

Impax Asset Management Group plc

(the “Company”)

(Incorporated and registered in England and Wales under the Companies Act 1985 (as amended) with registered number 3262305)

Directors:

Simon O’Regan (Chair)
Ian R Simm
Arnaud de Servigny
Annette Wilson
Karen Cockburn
Julia Bond
Lyle Logan

Registered Office:

7th Floor
30 Panton Street
London
SW1Y 4AJ

12 December 2025

Dear Shareholder,

Publication of Annual Report and Accounts 2025

I am writing to you as a shareholder of Impax Asset Management Group plc (the “Company”) registered to receive shareholder communications via our website.

Please note that the following documents are now available to view and download on the “Investor Relations” section of the Company’s website at www.impaxam.com

- Annual Report and Accounts for the year ended 30 September 2025
- Notice of the 2026 Annual General Meeting

The Annual Report and Accounts, which incorporate the Notice of Annual General Meeting, will remain on the website at least until the Annual Report and Accounts for the following year are made available. In line with good environmental policies the Board believes that it is not in the Company’s or the shareholders’ best interests to incur the costs or create the adverse environmental impact of unnecessarily printing and distributing hard copies of these documents, and we ask that you please refrain from printing these documents unless absolutely necessary.

Proxy voting

The next Annual General Meeting of the Company will take place at 3.00 p.m. on 5 March 2026 at our London office on the 7th Floor, 30 Panton Street, London SW1Y 4AJ. The Directors and the senior management team appreciate the opportunity to meet with you to present on the Company’s progress and hear your questions and feedback.

How you can vote:

- by logging on to www.signalshares.com and following the instructions; or
- you may request a hard copy form of proxy directly from the registrars, MUFG Corporate Markets on tel: 0371 664 0300. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. We are open between 09:00 – 17:30, Monday to Friday excluding public holidays in England and Wales; or
- in the case of CREST members, by utilising the CREST electronic proxy appointment service in accordance with the procedures set out below.

In order for a proxy appointment to be valid please ensure that you have recorded proxy details with MUFG Corporate Markets by 3.00 p.m. on 3 March 2026.

Enquiries regarding your shareholding should be directed to MUFG Corporate Markets during normal business hours on 0871 664 0300 or, if calling from overseas, +44 (0) 371 664 0300. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 09:00 - 17:30, Monday to Friday excluding public holidays in England and Wales. Alternatively you may email shareholderenquiries@cm.mpms.mufg.com.

Yours faithfully,

Simon O’Regan

Chair