

## Summary voting statistics

Summary Statistics	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Total 2021
Total number of meetings where it was possible to vote	41	175	29		
Number of meetings in which IAM voted	41	175	29		
Number of meetings in which IAM voted (as a percentage)	100%	100%	100%		
Number of management resolutions in which IAM voted	537	2204	380		
Number of management resolutions in which IAM voted against and/or abstained and/or withheld	35	167	17		
Number of management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	6.5%	7.6%	4.5%		
Number of shareholder resolutions in which IAM voted	6	14	0		
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld	1	5	0		
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of shareholder resolutions voted)	16.7%	35.7%	-		