

PROXY VOTING DATA 2020

Summary voting statistics¹

Summary Statistics	Q1 2020	Q2 2020	Q3 2020	Q4 2020	Total 2020
Total number of meetings where it was possible to vote	34	146	29	26	235
Number of meetings in which IAM voted	33	146	29	26	234
Number of meetings in which IAM voted (as a percentage)	97%	100%	100%	100%	99.6%
Number of management resolutions in which IAM voted	445	1912	261	230	2848
Number of management resolutions in which IAM voted against and/or abstained and/or withheld	23	136	24	9	192
Number of management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	5.2%	7.1%	9.1%	3.9%	6.7%
Number of shareholder resolutions in which IAM voted	2	16	0	3	21
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld	1	9	0	1	11
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of shareholder resolutions voted)	50%	56%	-	33%	52.4%

Definition of *Significant Votes*

Impax views significant votes as those not just purely procedural, but that are material in describing a company's financial position, corporate governance profile or other corporate structures or processes (whether votes are cast FOR or AGAINST management).

This report lists all significant votes cast in 2020 and states the voting rationale for the resolutions where votes were cast against management or against a proposal or where votes were abstained.

¹ The statistics and information relate to proxy votes cast in 2020 for funds managed by Impax Asset Management Limited and Impax Asset Management (AIFM) Ltd.

2020 Impax voting record - significant votes

Issuer Name	Country of Origin	Meeting Type	Meeting Date		Proposal	Management Recommendation	Vote Decision	Rationale
A.O. Smith Corp.	United States	Annual	4/15/2020	2	Advisory Vote on Executive Compensation	For	For	
A.O. Smith Corp.	United States	Annual	4/15/2020	3	Ratification of Auditor	For	For	
A.O. Smith Corp.	United States	Annual	4/15/2020	4	Amendment to the Incentive Compensation Plan	For	For	
A.O. Smith Corp.	United States	Annual	4/15/2020		Elect William P. Greubel	For	For	
A.O. Smith Corp.	United States	Annual	4/15/2020		Elect Ilham Kadri	For	For	
A.O. Smith Corp.	United States	Annual	4/15/2020		Elect Idelle K. Wolf	For	For	
A.O. Smith Corp.	United States	Annual	4/15/2020		Elect Gene C. Wulf	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	5	Ratification of Management Board Acts	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	6	Ratification of Supervisory Board Acts	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	7	Elect Martin C.J. van Pernis as Supervisory Board Chair	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	8	Elect Piet Veenema as Supervisory Board Member	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	9	Elect Annette Rinck as Supervisory Board Member	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	11	Authority to Issue Shares w/ Preemptive Rights	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	12	Authority to Suppress Preemptive Rights	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	13	Authority to Repurchase Shares	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	14	Appointment of Auditor	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	10.A	Management Board Remuneration Policy	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	10.B	Supervisory Board Remuneration Policy	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	3.A	Remuneration Report	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	3.B	Accounts and Reports	For	For	
Aalberts NV	Netherlands	Annual	6/25/2020	4.B	Allocation of Profits/Dividends	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/23/2020	2	Advisory Vote on Executive Compensation	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/23/2020	3	Ratification of Auditor	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/23/2020	4	Repeal of Classified Board	For	For	

Advanced Drainage Systems Inc	United States	Annual	7/23/2020	5	Elimination of Supermajority Requirement	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/23/2020	1A.	Elect Scott Barbour	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/23/2020	1B.	Elect Michael B. Coleman	For	Against	Material weakness
Advanced Drainage Systems Inc	United States	Annual	7/23/2020	1C.	Elect Tanya Fratto	For	Against	Material weakness
Advanced Drainage Systems Inc	United States	Annual	7/23/2020	1D.	Elect Carl A. Nelson, Jr.	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/23/2020	1E.	Elect Anesa T. Chaibi	For	For	
Advantech	Taiwan	Annual	5/28/2020	1	Accounts and Reports	For	For	
Advantech	Taiwan	Annual	5/28/2020	2	Allocation of Profits/Dividends	For	For	
Advantech	Taiwan	Annual	5/28/2020	3	Amendments to Articles	For	For	
Advantech	Taiwan	Annual	5/28/2020	4	Capitalization of Profits and Issuance of New Shares	For	For	
Advantech	Taiwan	Annual	5/28/2020	5	Employee Stock Options Plan	For	For	
Advantech	Taiwan	Annual	5/28/2020	6	Amendments to Procedural Rules of Capital Loans	For	For	
Advantech	Taiwan	Annual	5/28/2020	7	Amendments to Procedural Rules of Endorsements and Guarantees	For	For	
Advantech	Taiwan	Annual	5/28/2020	8.1	Elect LIU Ke-Zhen	For	Abstain	Lack of gender diversity on board, audit and RemComs are very small (quorum Issues)
Advantech	Taiwan	Annual	5/28/2020	8.2	Elect LIU WEI-CHIH	For	For	
Advantech	Taiwan	Annual	5/28/2020	8.3	Elect HE Chun-Sheng	For	For	
Advantech	Taiwan	Annual	5/28/2020	8.4	Elect ZHANG Ling-Han	For	For	
Advantech	Taiwan	Annual	5/28/2020	8.5	Elect CHEN Hong-Ze	For	For	
Advantech	Taiwan	Annual	5/28/2020	8.6	Elect LIU Wen-Zheng	For	For	
Advantech	Taiwan	Annual	5/28/2020	8.7	Elect LIN Chan-Chuan	For	For	
Advantech	Taiwan	Annual	5/28/2020	9	Non-compete Restrictions for Directors	For	For	
AGCO Corp.	United States	Annual	4/30/2020	2	Advisory Vote on Executive Compensation	For	Against	Pay and performance disconnect
AGCO Corp.	United States	Annual	4/30/2020	3	Ratification of Auditor	For	For	
AGCO Corp.	United States	Annual	4/30/2020	1A.	Elect Roy V. Armes	For	For	
AGCO Corp.	United States	Annual	4/30/2020	1B.	Elect Michael C. Arnold	For	For	
AGCO Corp.	United States	Annual	4/30/2020	1C.	Elect Sondro L. Barbour	For	For	

AGCO Corp.	United States	Annual	4/30/2020	1D.	Elect P. George Benson	For	Abstain	Combined CEO/Chair role, and an entrenched LID in place, reduced oversight.
AGCO Corp.	United States	Annual	4/30/2020	1E.	Elect Suzanne P. Clark	For	For	
AGCO Corp.	United States	Annual	4/30/2020	1F.	Elect Wolfgang Deml	For	For	
AGCO Corp.	United States	Annual	4/30/2020	1G.	Elect George E. Minnich	For	For	
AGCO Corp.	United States	Annual	4/30/2020	1H.	Elect Martin H. Richenhagen	For	Abstain	Combined CEO/Chair role, and an entrenched LID in place, reduced oversight.
AGCO Corp.	United States	Annual	4/30/2020	1I.	Elect Gerald L. Shaheen	For	For	
AGCO Corp.	United States	Annual	4/30/2020	1J.	Elect Mallika Srinivasan	For	For	
Agilent Technologies Inc.	United States	Annual	3/18/2020	1.1	Elect Heidi K. Kunz	For	For	
Agilent Technologies Inc.	United States	Annual	3/18/2020	1.2	Elect Sue H. Rataj	For	For	
Agilent Technologies Inc.	United States	Annual	3/18/2020	1.3	Elect George A. Scangos	For	Against	Director is over-boarded.
Agilent Technologies Inc.	United States	Annual	3/18/2020	1.4	Elect Dow R. Wilson	For	For	
Agilent Technologies Inc.	United States	Annual	3/18/2020	2	Approval of the 2020 Employee Stock Purchase Plan	For	For	
Agilent Technologies Inc.	United States	Annual	3/18/2020	3	Advisory Vote on Executive Compensation	For	For	
Agilent Technologies Inc.	United States	Annual	3/18/2020	4	Ratification of Auditor	For	For	
AIA Group Limited	Hong Kong	Annual	5/29/2020	1	Accounts and Reports	For	For	
AIA Group Limited	Hong Kong	Annual	5/29/2020	2	Allocation of Profits/Dividends	For	For	
AIA Group Limited	Hong Kong	Annual	5/29/2020	3	Elect Edmund TSE Sze Wing	For	For	
AIA Group Limited	Hong Kong	Annual	5/29/2020	4	Elect Jack SO Chak Kwong	For	For	
AIA Group Limited	Hong Kong	Annual	5/29/2020	5	Elect Mohamed Azman Yahya	For	Against	Director is over-boarded.
AIA Group Limited	Hong Kong	Annual	5/29/2020	6	Appointment of Auditor and Authority to Set Fees	For	For	
AIA Group Limited	Hong Kong	Annual	5/29/2020	8	Share Option Scheme	For	Against	Change of control provision
AIA Group Limited	Hong Kong	Annual	5/29/2020	7.A	Authority to Issue Shares w/o Preemptive Rights	For	For	
AIA Group Limited	Hong Kong	Annual	5/29/2020	7.B	Authority to Repurchase Shares	For	For	
Airtac International Group	Taiwan	Annual	6/23/2020	1	Accounts and Reports	For	For	
Airtac International Group	Taiwan	Annual	6/23/2020	2	Amendments to Articles	For	For	
Airtac International Group	Taiwan	Annual	6/23/2020	3	Amendments to Procedural Rules: Shareholder Meetings	For	For	

Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020	2	Ratification of Auditor	For	For	
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020	3	Advisory Vote on Executive Compensation	For	For	
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020	4	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Special meeting rights proposed, appropriate for the company.
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020		Elect Felix J. Baker	For	For	
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020		Elect David R. Brennan	For	For	
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020		Elect Christopher J. Coughlin	For	For	
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020		Elect Deborah Dunsire	For	For	
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020		Elect Paul A. Friedman	For	Withhold	Director is over-boarded.
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020		Elect Ludwig N. Hantson	For	For	
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020		Elect John T. Mollen	For	For	
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020		Elect Francois Nader	For	For	
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020		Elect Judith A. Reinsdorf	For	For	
Alexion Pharmaceuticals Inc.	United States	Annual	5/13/2020		Elect Andreas Rummelt	For	For	
Alfa Laval AB	Sweden	Annual	4/23/2020	12	Board Size; Number of Auditors	For	For	
Alfa Laval AB	Sweden	Annual	4/23/2020	13	Directors and Auditors' Fees	For	For	
Alfa Laval AB	Sweden	Annual	4/23/2020	14	Election of Directors; Appointment of Auditor	For	For	
Alfa Laval AB	Sweden	Annual	4/23/2020	15	Remuneration Policy	For	For	
Alfa Laval AB	Sweden	Annual	4/23/2020	16	Amendments to Articles	For	For	
Alfa Laval AB	Sweden	Annual	4/23/2020	10.A	Accounts and Reports	For	For	
Alfa Laval AB	Sweden	Annual	4/23/2020	10.B	Allocation of Profits/Dividends	For	Abstain	Proposal withdrawn

Alfa Laval AB	Sweden	Annual	4/23/2020	10.C	Ratification of Board and CEO Acts	For	For	
ALS Limited	Australia	Annual	7/29/2020	1	Re-elect John Mulcahy	For	For	
ALS Limited	Australia	Annual	7/29/2020	2	Elect Leslie Desjardins	For	For	
ALS Limited	Australia	Annual	7/29/2020	3	Remuneration Report	For	For	
ALS Limited	Australia	Annual	7/29/2020	4	Equity Grant (MD/CEO Raj Naran)	For	For	
ALS Limited	Australia	Annual	7/29/2020	5	Amendment to Constitution	For	For	
ALS Limited	Australia	Annual	7/29/2020	6	Appoint Auditor	For	For	
Altair Engineering Inc	United States	Annual	5/19/2020	2	Advisory Vote on Executive Compensation	For	Abstain	LTIP performance misalignment, internal pay-inequity.
Altair Engineering Inc	United States	Annual	5/19/2020	3	Ratification of Auditor	For	For	
Altair Engineering Inc	United States	Annual	5/19/2020	1A.	Elect James R. Scapa	For	For	
Altair Engineering Inc	United States	Annual	5/19/2020	1B.	Elect Steve Earhart	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	2	Advisory Vote on Executive Compensation	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	3	Ratification of Auditor	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	1A.	Elect Jeffrey N. Edwards	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	1B.	Elect Martha Clark Goss	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	1C.	Elect Veronica M. Hagen	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	1D.	Elect Kimberly J. Harris	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	1E.	Elect Julia L. Johnson	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	1F.	Elect Patricia L. Kampling	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	1G.	Elect Karl F. Kurz	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	1H.	Elect Walter J. Lynch	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	1I.	Elect George MacKenzie	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	1J.	Elect James G. Stavridis	For	For	
American Water Works Co. Inc.	United States	Annual	5/13/2020	1K.	Elect Lloyd M. Yates	For	For	
Amiad Water Systems Limited	Israel	Annual	12/17/2020	1	Accounts and Reports	For	For	
Amiad Water Systems Limited	Israel	Annual	12/17/2020	2	Appointment of Auditor and Authority to Set Fees	For	For	
Amiad Water Systems Limited	Israel	Annual	12/17/2020	3	Elect Yariv Avisar	For	For	

Amiad Water Systems Limited	Israel	Annual	12/17/2020	4	Elect Lilach Asher Topilsky	For	For	
Amiad Water Systems Limited	Israel	Annual	12/17/2020	5	Elect Ishay Davidi	For	Against	Director is over-boarded
Amiad Water Systems Limited	Israel	Annual	12/17/2020	6	Elect Oded Rosen	For	For	
Amiad Water Systems Limited	Israel	Annual	12/17/2020	7	Elect Ran Shahor	For	For	
Amiad Water Systems Limited	Israel	Annual	12/17/2020	8	Elect Derek Zissman as External Director	For	For	
Amiad Water Systems Limited	Israel	Annual	12/17/2020	9	Elect Arie Schor External Director	For	For	
Amiad Water Systems Limited	Israel	Annual	12/17/2020	10	Authorize Framework for Future D&O Liability Insurance Policies	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	1	Increase in Authorised Share Capital	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	2	Amendment to Articles	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	3	Authority to Issue Shares w/ Preemptive Rights	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	4	Authority to Issue Shares w/o Preemptive Rights	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	5	Subscription Agreement (Capital Raising)	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	6	Relationship Agreement (FIMI)	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	7	Relationship Agreement (HaChoShlim)	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	8	Extension of Notice Period & Adoption of Special Dismissal Process	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	9	Elect Lilach Asher Topilsky	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	10	Elect Ishay Davidi	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	11	Elect Ran Shahor	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	12	Indemnification & Exemption of Lilach Asher Topilsky	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	13	Indemnification & Exemption of Ran Shahor	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	14	Indemnification & Exemption of Ishay Davidi	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	15	Indemnification & Exemption of Dori Ivzori and Avishay Afriat	For	For	
Amiad Water Systems Limited	Israel	Special	4/2/2020	16	Directors' Remuneration Terms	For	For	
Ansys Inc.	United States	Annual	5/15/2020	2	Ratification of Auditor	For	For	

Ansys Inc.	United States	Annual	5/15/2020	3	Advisory Vote on Executive Compensation	For	Against	Concerning pay practices, performance misalignment.
Ansys Inc.	United States	Annual	5/15/2020	1A.	Elect Ajei S. Gopal	For	For	
Ansys Inc.	United States	Annual	5/15/2020	1B.	Elect Glenda M. Dorchak	For	For	
Ansys Inc.	United States	Annual	5/15/2020	1C.	Elect Robert M. Calderoni	For	For	
Applus Services S.A.	Spain	Ordinary	5/28/2020	1	Accounts and Reports	For	For	
Applus Services S.A.	Spain	Ordinary	5/28/2020	2	Report on Non-Financial Information	For	For	
Applus Services S.A.	Spain	Ordinary	5/28/2020	3	Allocation of Profits/Dividends	For	For	
Applus Services S.A.	Spain	Ordinary	5/28/2020	4	Ratification of Board Acts	For	For	
Applus Services S.A.	Spain	Ordinary	5/28/2020	5	Appointment of Auditor	For	For	
Applus Services S.A.	Spain	Ordinary	5/28/2020	6	Elect Nicolás Villén Jiménez	For	For	
Applus Services S.A.	Spain	Ordinary	5/28/2020	7	Authority to Repurchase and Reissue Shares	For	For	
Applus Services S.A.	Spain	Ordinary	5/28/2020	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Applus Services S.A.	Spain	Ordinary	5/28/2020	9	Authority to Issue Convertible Debt Instruments	For	For	
Applus Services S.A.	Spain	Ordinary	5/28/2020	10	Remuneration Report (Advisory)	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	1	Elect Kevin P. Clark	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	2	Elect Nancy E. Cooper	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	3	Elect Nicholas M. Donofrio	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	4	Elect Rajiv L. Gupta	For	Abstain	Lack of board diversity and issues of internal pay equity
Aptiv PLC	Jersey	Annual	4/23/2020	5	Elect Joseph L. Hooley	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	6	Elect Sean O. Mahoney	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	7	Elect Paul M. Meister	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	8	Elect Robert K. Ortberg	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	9	Elect Colin J. Parris	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	10	Elect Ana G. Pinczuk	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	11	Elect Lawrence A. Zimmerman	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	12	Ratification of Auditor	For	For	
Aptiv PLC	Jersey	Annual	4/23/2020	13	Advisory Vote on Executive Compensation	For	For	
Arcadis NV	Netherlands	Annual	5/6/2020	6	Appointment of Auditor	For	For	
Arcadis NV	Netherlands	Annual	5/6/2020	10	Amendments to Articles	For	For	
Arcadis NV	Netherlands	Annual	5/6/2020	12	Authority to Repurchase Shares	For	For	

Arcadis NV	Netherlands	Annual	5/6/2020	11.A	Authority to Issue Shares w/ Preemptive Rights	For	For
Arcadis NV	Netherlands	Annual	5/6/2020	11.C	Authority to Suppress Preemptive Rights	For	For
Arcadis NV	Netherlands	Annual	5/6/2020	4.A	Accounts and Reports	For	For
Arcadis NV	Netherlands	Annual	5/6/2020	5.A	Ratification of Management Board Acts	For	For
Arcadis NV	Netherlands	Annual	5/6/2020	5.B	Ratification of Supervisory Board Acts	For	For
Arcadis NV	Netherlands	Annual	5/6/2020	7.A	Remuneration Report Management Board	For	For
Arcadis NV	Netherlands	Annual	5/6/2020	7.B	Remuneration Report Supervisory Board	For	For
Arcadis NV	Netherlands	Annual	5/6/2020	8.A	Management Board Remuneration Policy	For	For
Arcadis NV	Netherlands	Annual	5/6/2020	8.B	Supervisory Board Remuneration Policy	For	For
Arcadis NV	Netherlands	Annual	5/6/2020	9.A	Elect Deanna L. Goodwin to the Supervisory Board	For	For
Arcadis NV	Netherlands	Special	9/14/2020	2	Elect Virginie Duperat-Vergne to the Management Board	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	5	Long Term Incentive Plan; Authority to Issue Shares	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	6	Management Board Remuneration Policy	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	7	Supervisory Board Remuneration Policy	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	9	Appointment of Auditor	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	12	Authority to Cancel Repurchased Shares	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	10.A	Authority to Issue Shares w/ Preemptive Rights	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	10.B	Authority to Suppress Preemptive Rights	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	10.C	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	10.D	Authority to Suppress Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	11.A	Authority to Repurchase Ordinary Shares	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	11.B	Authority to Repurchase Additional Ordinary Shares	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	3.A	Remuneration Report	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	3.B	Accounts and Reports	For	For

ASML Holding NV	Netherlands	Annual	4/22/2020	3.D	Allocation of Profits/Dividends	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	4.A	Ratification of Management Board Acts	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	4.B	Ratification of Supervisory Board Acts	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	8.D	Elect Annet P. Aris to the Supervisory Board	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	8.E	Elect D. Mark Durcan to the Supervisory Board	For	For
ASML Holding NV	Netherlands	Annual	4/22/2020	8.F	Elect Warren A. East to the Supervisory Board	For	For
Autodesk Inc.	United States	Annual	6/18/2020	2	Ratification of Auditor	For	For
Autodesk Inc.	United States	Annual	6/18/2020	3	Advisory Vote on Executive Compensation	For	For
Autodesk Inc.	United States	Annual	6/18/2020	1.A	Elect Andrew Anagnost	For	For
Autodesk Inc.	United States	Annual	6/18/2020	1.B	Elect Karen Blasing	For	For
Autodesk Inc.	United States	Annual	6/18/2020	1.C	Elect Reid French	For	For
Autodesk Inc.	United States	Annual	6/18/2020	1.D	Elect Ayanna Howard	For	For
Autodesk Inc.	United States	Annual	6/18/2020	1.E	Elect Blake J. Irving	For	For
Autodesk Inc.	United States	Annual	6/18/2020	1.F	Elect Mary T. McDowell	For	For
Autodesk Inc.	United States	Annual	6/18/2020	1.G	Elect Stephen D. Milligan	For	For
Autodesk Inc.	United States	Annual	6/18/2020	1.H	Elect Lorrie M. Norrington	For	For
Autodesk Inc.	United States	Annual	6/18/2020	1.I	Elect Elizabeth S. Rafael	For	For
Autodesk Inc.	United States	Annual	6/18/2020	1.J	Elect Stacy J. Smith	For	For
Azbil Corporation	Japan	Annual	6/24/2020	1	Allocation of Profits/Dividends	For	For
Azbil Corporation	Japan	Annual	6/24/2020	2.1	Elect Hirozumi Sone	For	For
Azbil Corporation	Japan	Annual	6/24/2020	2.1	Elect Mitsuhiro Nagahama	For	For
Azbil Corporation	Japan	Annual	6/24/2020	2.1.1	Elect Anne Ka Tse HUNG @ Anne Hung Davis	For	For
Azbil Corporation	Japan	Annual	6/24/2020	2.2	Elect Kiyohiro Yamamoto	For	For
Azbil Corporation	Japan	Annual	6/24/2020	2.3	Elect Takayuki Yokota	For	For
Azbil Corporation	Japan	Annual	6/24/2020	2.4	Elect Masato Iwasaki	For	For
Azbil Corporation	Japan	Annual	6/24/2020	2.5	Elect Yoshimitsu Hojo	For	For
Azbil Corporation	Japan	Annual	6/24/2020	2.6	Elect Kazuyasu Hamada	For	For
Azbil Corporation	Japan	Annual	6/24/2020	2.7	Elect Katsuhiko Tanabe	For	For
Azbil Corporation	Japan	Annual	6/24/2020	2.8	Elect Takeshi Ito	For	For
Azbil Corporation	Japan	Annual	6/24/2020	2.9	Elect Waka Fujiso	For	For
Badger Meter Inc.	United States	Annual	4/24/2020	2	Advisory Vote on Executive Compensation	For	For
Badger Meter Inc.	United States	Annual	4/24/2020	3	Ratification of Auditor	For	For

Badger Meter Inc.	United States	Annual	4/24/2020	4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Abstain	We don't oppose the resolution and its content in principle, but the topic is new in the US and requires more engagement.
Badger Meter Inc.	United States	Annual	4/24/2020		Elect Todd A. Adams	For	For	
Badger Meter Inc.	United States	Annual	4/24/2020		Elect Kenneth C. Bockhorst	For	For	
Badger Meter Inc.	United States	Annual	4/24/2020		Elect Gale E. Klappa	For	For	
Badger Meter Inc.	United States	Annual	4/24/2020		Elect Gail A. Lione	For	For	
Badger Meter Inc.	United States	Annual	4/24/2020		Elect James W. McGill	For	For	
Badger Meter Inc.	United States	Annual	4/24/2020		Elect Tessa M. Myers	For	For	
Badger Meter Inc.	United States	Annual	4/24/2020		Elect James F. Stern	For	For	
Badger Meter Inc.	United States	Annual	4/24/2020		Elect Glen E. Tellock	For	For	
Bandhan Bank Ltd	India	Annual	8/21/2020	1	Accounts and Reports	For	For	
Bandhan Bank Ltd	India	Annual	8/21/2020	2	Elect Ranodeb Roy	For	Against	Less than 75% Attendance
Bandhan Bank Ltd	India	Annual	8/21/2020	3	Elect Narayan Vasudeo Prabhutendulkar	For	For	
Bandhan Bank Ltd	India	Annual	8/21/2020	4	Elect Vijay Nautamlal Bhatt	For	For	
Bandhan Bank Ltd	India	Annual	8/21/2020	5	Amendments to Articles	For	For	
Bandhan Bank Ltd	India	Annual	8/21/2020	6	Amendment to Borrowing Powers	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	1	Accounts and Reports	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	2	Remuneration Report (Advisory)	For	Abstain	Focus of comp is heavily on the short-term and LTI is only one metric, without capturing broader performance parameters.
Beazley Plc	Jersey	Annual	3/25/2020	3	Remuneration Policy (Binding)	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	4	Allocation of Profits/Dividends	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	5	Elect Adrian P. Cox	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	6	Elect Andrew D. Horton	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	7	Elect Christine LaSala	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	8	Elect Sir Andrew Likierman	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	9	Elect David Lawton Roberts	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	10	Elect John P. Sauerland	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	11	Elect Robert Stuchbery	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	12	Elect Catherine Woods	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	13	Elect Nicola Hodson	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	14	Elect Sally Michelle Lake	For	For	

Beazley Plc	Jersey	Annual	3/25/2020	15	Elect John Reizenstein	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	16	Appointment of Auditor	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	17	Authority to Set Auditor's Fees	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	18	Authority to Issue Shares w/ Preemptive Rights	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	19	Authority to Issue Shares w/o Preemptive Rights	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	20	Authority to Repurchase Shares	For	For	
Beazley Plc	Jersey	Annual	3/25/2020	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	2	Ratification of Auditor	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	3	Advisory Vote on Executive Compensation	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	4	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	5	Approval of French Addendum to 2004 Employee and Director Equity- Based Compensation Plan	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	6	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Current level is appropriate for the company.
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1A.	Elect Catherine M. Burzik	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1B.	Elect R. Andrew Eckert	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1C.	Elect Vincent A. Forlenza	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1D.	Elect Claire M. Fraser	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1E.	Elect Jeffrey W. Henderson	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1F.	Elect Christopher Jones	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1G.	Elect Marshall O. Larsen	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1H.	Elect David F. Melcher	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1I.	Elect Thomas E. Polen	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1J.	Elect Claire Pomeroy	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1K.	Elect Rebecca W. Rimel	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1L.	Elect Timothy M. Ring	For	For	
Becton, Dickinson And Co.	United States	Annual	1/28/2020	1M.	Elect Bertram L. Scott	For	For	

Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	1	Accounts and Reports	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	2	Allocation of Profits/Dividends	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	4	Appointment of Auditor and Authority to Set Fees	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	5	Authority to Repurchase Shares	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	7	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	3.AI	Elect ZHANG Tiefu	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	3.AII	Elect SHA Ning	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	3.AIV	Elect GUO Rui	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	3.AV	Elect WANG Kaijun	For	Against	Less than 75% Attendance
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	3.AVI	Elect Raymond LEE Man Chun	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	3.B	Directors' Fees	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2020	3AIII	Elect ZHANG Gaobo	For	Against	Fewer than three members on compensation committee
Blackline Safety Corp	Canada	Annual	4/7/2020	2	Appointment of Auditor and Authority to Set Fees	For	For	
Blackline Safety Corp	Canada	Annual	4/7/2020	3	Stock Option Plan Renewal	For	For	
Blackline Safety Corp	Canada	Annual	4/7/2020	4	Advance Notice Provision	For	For	
Blackline Safety Corp	Canada	Mix	4/7/2020	1.A	Elect Cody Slater	For	Abstain	Board lacks diversity and lead independent director, despite combined CEO/Chair roles.
Blackline Safety Corp	Canada	Mix	4/7/2020	1.B	Elect Michael Hayduk	For	For	

Blackline Safety Corp	Canada	Mix	4/7/2020	1.C	Elect John Finbow	For	For
Blackline Safety Corp	Canada	Mix	4/7/2020	1.D	Elect Robert J. Herdman	For	For
Blackline Safety Corp	Canada	Mix	4/7/2020	1.E	Elect Brad Gilewich	For	For
Borregaard ASA	Norway	Annual	6/15/2020	2	Accounts and Reports; Allocation of Profits and Dividends	For	For
Borregaard ASA	Norway	Annual	6/15/2020	3.2	Remuneration Guidelines (Advisory)	For	For
Borregaard ASA	Norway	Annual	6/15/2020	3.3	Remuneration Guidelines (Binding)	For	For
Borregaard ASA	Norway	Annual	6/15/2020	5.1	Authority to Repurchase Shares Pursuant to Incentive Programmes	For	For
Borregaard ASA	Norway	Annual	6/15/2020	5.2	Authority to Repurchase Shares for Amortisation	For	For
Borregaard ASA	Norway	Annual	6/15/2020	8	Directors' Fees	For	For
Borregaard ASA	Norway	Annual	6/15/2020	9	Nomination Committee Fees	For	For
Borregaard ASA	Norway	Annual	6/15/2020	10	Authority to Set Auditor's Fees	For	For
Borregaard ASA	Norway	Annual	6/15/2020	6.A.1	Elect Jan A. Oksum	For	For
Borregaard ASA	Norway	Annual	6/15/2020	6.A.2	Elect Terje Andersen	For	For
Borregaard ASA	Norway	Annual	6/15/2020	6.A.3	Elect Tove Andersen	For	For
Borregaard ASA	Norway	Annual	6/15/2020	6.A.4	Elect Margrethe Hauge	For	For
Borregaard ASA	Norway	Annual	6/15/2020	6.A.5	Elect Helge Aasen	For	For
Borregaard ASA	Norway	Annual	6/15/2020	6.B	Elect Jan A. Oksum as Chair	For	For
Borregaard ASA	Norway	Annual	6/15/2020	7.A.1	Elect Mimi K. Berdal	For	For
Borregaard ASA	Norway	Annual	6/15/2020	7.A.2	Elect Erik Must	For	For
Borregaard ASA	Norway	Annual	6/15/2020	7.A.3	Elect Rune Selmar	For	For
Borregaard ASA	Norway	Annual	6/15/2020	7.A.4	Elect Ola Wessel-Aas	For	For
Borregaard ASA	Norway	Annual	6/15/2020	7.B	Elect Mimi K. Berdal as Chair	For	For
Brambles Ltd	Australia	Annual	10/8/2020	2	Remuneration Report	For	For
Brambles Ltd	Australia	Annual	10/8/2020	3	Elect John Mullen	For	For
Brambles Ltd	Australia	Annual	10/8/2020	4	Elect Nora Scheinkestel	For	For
Brambles Ltd	Australia	Annual	10/8/2020	5	Elect Ken McCall	For	For
Brambles Ltd	Australia	Annual	10/8/2020	6	Re-elect Tahira Hassan	For	For
Brambles Ltd	Australia	Annual	10/8/2020	7	Re-elect Nessa O'Sullivan	For	For
Brambles Ltd	Australia	Annual	10/8/2020	8	Approve Myshare Plan	For	For
Brambles Ltd	Australia	Annual	10/8/2020	9	Equity Grant (CEO Graham Chipchase - PSP)	For	For
Brambles Ltd	Australia	Annual	10/8/2020	10	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	For

Brambles Ltd	Australia	Annual	10/8/2020	11	Equity Grant (CFO Nessa O' Sullivan - MyShare Plan)	For		For
Brambles Ltd	Australia	Annual	10/8/2020	12	Approve Extension of Share Buy-Back	For		For
Bucher Industries AG	Switzerland	Annual	4/24/2020	1	Accounts and Reports	For		For
Bucher Industries AG	Switzerland	Annual	4/24/2020	2	Ratification of Board and Management Acts	For		For
Bucher Industries AG	Switzerland	Annual	4/24/2020	3	Allocation of Profits/Dividends	For		For
Bucher Industries AG	Switzerland	Annual	4/24/2020	4.4	Appointment of Auditor	For		For
Bucher Industries AG	Switzerland	Annual	4/24/2020	5.1	Executive Compensation (Variable)	For		For
Bucher Industries AG	Switzerland	Annual	4/24/2020	5.2	Compensation Report	For	Against	Poor overall compensation disclosure
Bucher Industries AG	Switzerland	Annual	4/24/2020	5.3	Board Compensation	For		For
Bucher Industries AG	Switzerland	Annual	4/24/2020	5.4	Executive Compensation (Fixed)	For		For
Bucher Industries AG	Switzerland	Annual	4/24/2020	4.1.A	Elect Claude R. Cornaz	For	Against	Affiliate/Insider on compensation committee; Board is not sufficiently independent
Bucher Industries AG	Switzerland	Annual	4/24/2020	4.1.B	Elect Anita Hauser	For	For	
Bucher Industries AG	Switzerland	Annual	4/24/2020	4.1.C	Elect Michael Hauser	For	For	
Bucher Industries AG	Switzerland	Annual	4/24/2020	4.1.D	Elect Martin Hirzel	For		For
Bucher Industries AG	Switzerland	Annual	4/24/2020	4.1.E	Elect Philip Mosimann	For	Against	Lack of diversity and board independence (especially in the audit committee)
Bucher Industries AG	Switzerland	Annual	4/24/2020	4.1.F	Elect Heinrich Spoerry	For	For	
Bucher Industries AG	Switzerland	Annual	4/24/2020	4.1.G	Elect Valentin Vogt	For	For	
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	2	Amendment to the Omnibus Equity Incentive Plan	For		
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	3	Advisory Vote on Executive Compensation	For		For
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	4	Ratification of Auditor	For		For
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	5	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Special meeting rights proposed, appropriate for the company
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	1A	Elect Mark W. Adams	For	For	
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	1B	Elect Susan L. Bostrom	For	For	
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	1C	Elect Ita M. Brennan	For	For	
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	1D	Elect Lewis Chew	For		For

Cadence Design Systems, Inc.	United States	Annual	4/30/2020	1E	Elect James D. Plummer	For	For	
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	1F	Elect Alberto Sangiovanni-Vincentelli	For	For	
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	1G	Elect John B. Shoven	For	For	
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	1H	Elect Young K. Sohn	For	For	
Cadence Design Systems, Inc.	United States	Annual	4/30/2020	1I	Elect Lip-Bu Tan	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020	1	Appointment of Auditor	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020	2	Advisory Vote on Executive Compensation	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020		Elect John Baird	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020		Elect Isabelle Courville	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020		Elect Keith E. Creel	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020		Elect Gillian H. Denham	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020		Elect Edward R. Hamberger	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020		Elect Rebecca MacDonald	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020		Elect Edward L. Monser	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020		Elect Matthew H. Paull	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020		Elect Jane L. Peverett	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020		Elect Andrea Robertson	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2020		Elect Gordon T. Trafton II	For	For	
Centre Testing International Group Co Ltd	China	Special	12/1/2020	1	CONTINUED CASH MANAGEMENT WITH IDLE RAISED FUNDS	For	For	
Centre Testing International Group Co Ltd	China	Special	12/1/2020	2	Elect LIU Jidi as a Director	For	Against	Insufficient audit committee independence
Centre Testing International Group Co Ltd	China	Annual	5/11/2020	1	2019 ANNUAL REPORT AND ITS SUMMARY	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2020	2	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	

Centre Testing International Group Co Ltd	China	Annual	5/11/2020	3	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2020	4	2019 ANNUAL ACCOUNTS	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2020	5	2019 Profit Distribution Plan	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2020	6	2020 Appointment of Auditor	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2020	7	Authority to Give Guarantees	For	For	
Centre Testing International Group Co Ltd	China	Special	9/7/2020	1	Elect CHENG Haijin as Independent Director	For	For	
Centre Testing International Group Co Ltd	China	Special	9/7/2020	2	CHANGE OF THE PURPOSE OF THE RAISED FUNDS	For	For	
Centre Testing International Group Co Ltd	China	Special	9/7/2020	3	Amendments to Articles	For	For	
China Everbright International Ltd.	Hong Kong	Annual	5/20/2020	1	Accounts and Reports	For	For	
China Everbright International Ltd.	Hong Kong	Annual	5/20/2020	2	Allocation of Profits/Dividends	For	For	
China Everbright International Ltd.	Hong Kong	Annual	5/20/2020	3.1	Elect Raymond WONG Kam Chung	For	For	
China Everbright International Ltd.	Hong Kong	Annual	5/20/2020	3.2	Elect Philip FAN Yan Hok	For	For	
China Everbright International Ltd.	Hong Kong	Annual	5/20/2020	3.3	Elect Selwyn Mar	For	Against	Audit committee met an insufficient number of times
China Everbright International Ltd.	Hong Kong	Annual	5/20/2020	3.4	Directors' Fees	For	For	
China Everbright International Ltd.	Hong Kong	Annual	5/20/2020	4	Appointment of Auditor and Authority to Set Fees	For	For	
China Everbright International Ltd.	Hong Kong	Annual	5/20/2020	5.1	Authority to Issue Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
China Everbright International Ltd.	Hong Kong	Annual	5/20/2020	5.2	Authority to Repurchase Shares	For	For	
China Everbright International Ltd.	Hong Kong	Annual	5/20/2020	5.3	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
China Everbright International Ltd.	Hong Kong	Special	8/14/2020	1	Change of Company Name	For	For	
China Longyuan Power Group Corporation Limited	China	Special	12/30/2020	1	Framework Agreement for Purchase and Sale of Comprehensive Products and Services	For	For	

China Longyuan Power Group Corporation Limited	China	Special	2/28/2020	1	Elect ZHANG Xiaoliang	For	Abstain	Supervisors are not sufficiently independent
China Longyuan Power Group Corporation Limited	China	Special	2/28/2020	2	Elect Hao Jingru	For	For	
China Longyuan Power Group Corporation Limited	China	Other	5/29/2020	1	Amendments to Articles	For	Against	Shortened notice period could disenfranchise shareholders
China Longyuan Power Group Corporation Limited	China	Annual	5/29/2020	3	Accounts and Reports	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/29/2020	4	Final Financial Accounts	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/29/2020	5	Allocation of Profits/Dividends	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/29/2020	6	2020 Financial Budget	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/29/2020	7	Directors' and Supervisors' Fees	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/29/2020	8	Appointment of PRC Auditor and Authority to Set Fees	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/29/2020	9	Appointment of International Auditor and Authority to Set Fees	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/29/2020	11	General Mandate to Issue Debt Financing Instruments in the PRC	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/29/2020	12	Authority to Register and Issue Debt Financing Instruments in the PRC	For	For	
China Longyuan Power Group	China	Annual	5/29/2020	13	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed

Corporation Limited									
China Longyuan Power Group Corporation Limited	China	Special	9/18/2020	1	Authority to Issue Debt Financing Instruments Overseas	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	2	Accounts and Reports	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	3	Allocation of Profits/Dividends	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	4	Remuneration Report	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	5	Directors' Fees	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	6.A	Amendments to Articles (Agenda)	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	6.B	Amendments to Articles (Electronic Meeting)	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	6.C	Amendments to Articles (Shareholder Attendance)	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	7.A.A	Elect Dominique Reiniche	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	7.B.A	Elect Jesper Brandgaard	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	7.B.B	Elect Luis Cantarell	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	7.B.C	Elect Heidi Kleinbach-Sauter	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	7.B.D	Elect Mark Wilson	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	7.B.E	Elect Lise Kaae	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	7.B.F	Elect Kevin Lane	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	7.B.G	Elect Lillie Li Valeur	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	8.A	Appointment of Auditor	For		For	
Chr. Hansen Holding	Denmark	Annual	11/25/2020	9.A	Shareholder Proposal Regarding TCFD Reporting	Against		For	Climate reporting that is aligned to the TCFD recommendations would benefit shareholders
Chr. Hansen Holding	Denmark	Annual	11/25/2020	9.B	Shareholder Proposal Regarding Tax Reporting	For		For	
Chroma Ate	Taiwan	Annual	6/10/2020	1	Accounts and Reports	For		For	
Chroma Ate	Taiwan	Annual	6/10/2020	2	Allocation of Profits/Dividends	For		For	
Chroma Ate	Taiwan	Annual	6/10/2020	3	Amendments to Procedural Rules for Endorsements and Guarantees	For		For	
Chroma Ate	Taiwan	Annual	6/10/2020	4	Amendments to Procedural Rules for Capital Loans	For		For	

Chroma Ate	Taiwan	Annual	6/10/2020	5.1	Elect HUANG Chin-Ming	For	Abstain	Lack of diversity on the board
Chroma Ate	Taiwan	Annual	6/10/2020	5.2	Elect TSENG Yi-Shih	For	For	
Chroma Ate	Taiwan	Annual	6/10/2020	5.3	Elect WANG Tsun-I	For	For	
Chroma Ate	Taiwan	Annual	6/10/2020	5.4	Elect CHANG Chung-Ju	For	For	
Chroma Ate	Taiwan	Annual	6/10/2020	5.5	Elect CHEN Tai-Jan	For	For	
Chroma Ate	Taiwan	Annual	6/10/2020	5.6	Elect TUAN Chia-Jui	For	For	
Chroma Ate	Taiwan	Annual	6/10/2020	5.7	Elect Steven WU Chung-I	For	For	
Chroma Ate	Taiwan	Annual	6/10/2020	6	Release of Non-compete Restrictions	For	For	
Clean Harbors, Inc.	United States	Annual	6/3/2020	2	Advisory Vote on Executive Compensation	For	For	
Clean Harbors, Inc.	United States	Annual	6/3/2020	3	Approval of the 2020 Stock Incentive Plan	For	For	
Clean Harbors, Inc.	United States	Annual	6/3/2020	4	Ratification of Auditor	For	For	
Clean Harbors, Inc.	United States	Annual	6/3/2020		Elect Eugene Banucci	For	Withhold	Combined CEO/Chair roles, overall entrenched board and LID tenure 12 years
Clean Harbors, Inc.	United States	Annual	6/3/2020		Elect Edward G. Galante	For	For	
Clean Harbors, Inc.	United States	Annual	6/3/2020		Elect Thomas J. Shields	For	For	
Clean Harbors, Inc.	United States	Annual	6/3/2020		Elect John R. Welch	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/14/2020	2	REMUNERATION REPORT	For	Against	MD/CEO conduct; STI scorecard disclosure
Cleanaway Waste Management Limited	Australia	Annual	10/14/2020	5	Approve Increase in NEDs' Fee Cap	Undetermined	For	
Cleanaway Waste Management Limited	Australia	Annual	10/14/2020	3.A	Re-elect Philippe G. Etienne	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/14/2020	3.B	Re-elect Terry Sinclair	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/14/2020	3.C	Elect Samantha L. Hogg	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	1	Accounts and Reports	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	2	Allocation of Profits/Dividends	For	For	

Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	3	Request Cumulative Voting	For	Against	Not in shareholders' best interests
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	6	Remuneration policy	For	Against	Poor overall design
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	4A1	Elect Mário Engler Pinto Junior	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	4A2	Elect Benedito Pinto Ferreira Braga Junior	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	4A3	Elect Claudia Polto da Cunha	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	4A4	Elect Reinaldo Guerreiro	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	4A5	Elect Wilson Newton de Mello Neto	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	4A6	Elect Francisco Vidal Luna	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	4A7	Elect Eduardo de Freitas Teixeira	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	4A8	Elect Francisco Luiz Sibut Gomide	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	4A9	Elect Lucas Navarro Prado	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	5A1	Elect Fabio Bernacchi Maia	For	Against	Board is not sufficiently independent
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	5A2	Elect Pablo Andres Fernandez Uhart	For	For	

Basico do Estado de Sao Paulo. Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	5A3	Elect Edson Tomas de Lima Filho	For	Against	Board is not sufficiently independent
Basico do Estado de Sao Paulo. Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2020	5A4	Elect Ângelo Luiz Moreira Grossi	For	For	
Basico do Estado de Sao Paulo. Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Special	9/25/2020	I	Elect Ernesto Mascellani Neto to the Supervisory Council	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	1	Accounts and Reports	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	2	Remuneration Report (Advisory)	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	3	Final Dividend	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	4	Elect Karen Witts	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	5	Elect Dominic Blakemore	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	6	Elect Gary Green	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	7	Elect Carol Arrowsmith	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	8	Elect John G. Bason	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	9	Elect Stefan Bomhard	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	10	Elect John Bryant	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	11	Elect Anne-Francoise Nesmes	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	12	Elect Nelson Luíz Costa Silva	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	13	Elect Ireena Vittal	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	14	Elect Paul S. Walsh	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	15	Appointment of Auditor	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	16	Authority to Set Auditor's Fees	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	17	Authorisation of Political Donations	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	18	Directors' Fees	For	For	

Compass Group Plc	United Kingdom	Annual	2/6/2020	19	Authority to Issue Shares w/ Preemptive Rights	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	20	Authority to Issue Shares w/o Preemptive Rights	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	22	Authority to Repurchase Shares	For	For	
Compass Group Plc	United Kingdom	Annual	2/6/2020	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	3	Accounts and Reports	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	4	Remuneration Report	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	7	Ratification of Management Board Acts	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	8	Ratification of Supervisory Board Acts	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	9	Elect Stefanie Schmitz to the Supervisory Board	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	10	Elect Ilona Haaijer to the Supervisory Board	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	11	Elect Rudy H.P. Markham to the Supervisory Board	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	12	Management Board Remuneration Policy	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	13	Supervisory Board Remuneration Policy	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	14	Authority to Issue Shares w/ Preemptive Rights	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	15	Authority to Suppress Preemptive Rights	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	16	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions, or Strategic Alliances	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	17	Authority to Suppress Preemptive Rights in Connection with Mergers, Acquisitions, or Strategic Alliances	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	18	Authority to Repurchase Shares	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	19	Cancellation of Treasury Shares	For	For	
Corbion N.V.	Netherlands	Annual	6/29/2020	20	Appointment of Auditor	For	For	
Coway	Korea, Republic of	Annual	3/30/2020	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Unaudited financial statements
Coway	Korea, Republic of	Annual	3/30/2020	2	Directors' Fees	For	For	
Croda International plc	United Kingdom	Annual	4/23/2020	1	Accounts and Reports	For	For	

Croda International plc	United Kingdom	Annual	4/23/2020	2	Remuneration Policy (Binding)	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	3	Remuneration Report (Advisory)	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	4	Final Dividend	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	5	Elect Roberto Cirillo	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	6	Elect Jacqui Ferguson	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	7	Elect Steve E. Fouts	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	8	Elect Anita M. Frew	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	9	Elect Helena Ganczakowski	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	10	Elect Keith Layden	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	11	Elect Jeremy K. Maiden	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	12	Elect John Ramsay	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	13	Appointment of Auditor	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	14	Authority to Set Auditor's Fees	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	15	Authorisation of Political Donations	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	16	Authority to Issue Shares w/ Preemptive Rights	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	17	Authority to Issue Shares w/o Preemptive Rights	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	19	Authority to Repurchase Shares	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	20	Authority to Set General Meeting Notice Period at 14 Days	For	For
Croda International plc	United Kingdom	Annual	4/23/2020	21	Amendment to the Performance Share Plan	For	For
Crompton Greaves Consumer Electrical Ltd	India	Other	1/19/2020	1	Approval of the Crompton Employee Stock Option Plan 2019	For	For
Crompton Greaves Consumer Electrical Ltd	India	Other	1/19/2020	2	Extension of the Crompton Employee Stock Option Plan 2019 to Subsidiaries	For	For

Crompton Greaves Consumer Electrical Ltd	India	Annual	7/24/2020	1	Accounts and Reports	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/24/2020	2	Elect Promeet Ghosh	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/24/2020	3	Appointment of Shantanu Khosla (Managing Director); Approval of Remuneration	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/24/2020	4	Elect Pangulury M. Murty	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/24/2020	5	Elect Damodaran Sundaram	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/24/2020	6	Elect Hemant Madhusudan Nerurkar	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/24/2020	7	Authority to Set Cost Auditor's Fees	For	For	
Dabur India Ltd.	India	Annual	9/3/2020	1	Accounts and Reports (Standalone Financial Statements)	For	For	
Dabur India Ltd.	India	Annual	9/3/2020	2	Accounts and Reports (Consolidated Financial Statements)	For	For	
Dabur India Ltd.	India	Annual	9/3/2020	3	Allocation of Profits/Dividends	For	For	
Dabur India Ltd.	India	Annual	9/3/2020	4	Elect Amit Burman	For	Against	Insufficient nomination and remuneration committee independence; board is not sufficiently independent
Dabur India Ltd.	India	Annual	9/3/2020	5	Elect Saket Burman	For	Against	
Dabur India Ltd.	India	Annual	9/3/2020	6	Approve Payment of Fees to Cost Auditors	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	1	Allocation of Profits/Dividends	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	2	Amendments to Articles	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	3.1	Elect Noriyuki Inoue	For	Against	Board is not sufficiently independent; Responsible for lack of board independence
Daikin Industries Ltd	Japan	Annual	6/26/2020	3.1	Elect Kanwal Jeet Jawa	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	3.1.1	Elect Takashi Matsuzaki	For	For	

Daikin Industries Ltd	Japan	Annual	6/26/2020	3.2	Elect Masanori Togawa	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	3.3	Elect Chiyono Terada	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	3.4	Elect Tatsuo Kawada	For	Against	Director is over-boarded.
Daikin Industries Ltd	Japan	Annual	6/26/2020	3.5	Elect Akiji Makino	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	3.6	Elect Shingo Torii	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	3.7	Elect Ken Tayano	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	3.8	Elect Masatsugu Minaka	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	3.9	Elect Jiro Tomita	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	4	Elect Toru Nagashima as Statutory Auditor	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	5	Elect Ichiro Ono as Alternate Statutory Auditor	For	For	
Daikin Industries Ltd	Japan	Annual	6/26/2020	6	Outside Directors' Fees	For	For	
Danaher Corp.	United States	Annual	5/5/2020	2	Ratification of Auditor	For	For	
Danaher Corp.	United States	Annual	5/5/2020	3	Advisory Vote on Executive Compensation	For	For	
Danaher Corp.	United States	Annual	5/5/2020	4	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Special meeting rights proposed, appropriate for the company
Danaher Corp.	United States	Annual	5/5/2020	1A.	Elect Linda P. Hefner Filler	For	For	
Danaher Corp.	United States	Annual	5/5/2020	1B.	Elect Thomas P. Joyce, Jr.	For	For	
Danaher Corp.	United States	Annual	5/5/2020	1C.	Elect Teri List-Stoll	For	For	
Danaher Corp.	United States	Annual	5/5/2020	1D.	Elect Walter G. Lohr, Jr.	For	For	
Danaher Corp.	United States	Annual	5/5/2020	1E.	Elect Jessica L. Mega	For	For	
Danaher Corp.	United States	Annual	5/5/2020	1F.	Elect Pardis C. Sabeti	For	For	
Danaher Corp.	United States	Annual	5/5/2020	1G.	Elect Mitchell P. Rales	For	For	
Danaher Corp.	United States	Annual	5/5/2020	1H.	Elect Steven M. Rales	For	For	
Danaher Corp.	United States	Annual	5/5/2020	1I.	Elect John T. Schwieters	For	For	
Danaher Corp.	United States	Annual	5/5/2020	1J.	Elect Alan G. Spoon	For	For	
Danaher Corp.	United States	Annual	5/5/2020	1K.	Elect Raymond C. Stevens	For	For	
Danaher Corp.	United States	Annual	5/5/2020	1L.	Elect Elias A. Zerhouni	For	For	
Danone	France	Mix	6/26/2020	E.14	Employee Stock Purchase Plan	For	For	
Danone	France	Mix	6/26/2020	E.15	Authority to Issue Performance Shares	For	For	
Danone	France	Mix	6/26/2020	E.16	Amendments to Articles Regarding Employee Representatives	For	For	

Danone	France	Mix	6/26/2020	E.17	Amendments to Articles Regarding Related Party Transactions	For	For	
Danone	France	Mix	6/26/2020	E.18	Amendments to Articles Regarding Supplementary Auditors	For	For	
Danone	France	Mix	6/26/2020	E.19	Amendments to Articles Regarding Director's Remuneration	For	For	
Danone	France	Mix	6/26/2020	E.20	Amendments to Articles Regarding the Adoption of French "Société à Mission" Status	For	For	
Danone	France	Mix	6/26/2020	0.1	Accounts and Reports	For	For	
Danone	France	Mix	6/26/2020	0.10	Remuneration of Emmanuel Faber, Chair and CEO	For	For	
Danone	France	Mix	6/26/2020	0.11	Remuneration Policy (Corporate Officers)	For	For	
Danone	France	Mix	6/26/2020	0.12	Remuneration Policy (Board of Directors)	For	For	
Danone	France	Mix	6/26/2020	0.13	Authority to Repurchase and Reissue Shares	For	For	
Danone	France	Mix	6/26/2020	0.2	Consolidated Accounts and Reports	For	For	
Danone	France	Mix	6/26/2020	0.3	Allocation of Profits/Dividends	For	For	
Danone	France	Mix	6/26/2020	0.4	Elect Greg L. Engles	For	Against	Director has attended <75% of meetings, without a valid explanation
Danone	France	Mix	6/26/2020	0.5	Elect Gaëlle Olivier	For	For	
Danone	France	Mix	6/26/2020	0.6	Elect Isabelle Seillier	For	For	
Danone	France	Mix	6/26/2020	0.7	Elect Jean-Michel Severino	For	For	
Danone	France	Mix	6/26/2020	0.8	Elect Lionel Zinsou-Derlin	For	For	
Danone	France	Mix	6/26/2020	0.9	Remuneration Report	For	For	
Darling Ingredients Inc	United States	Annual	5/5/2020	2	Ratification of Auditor	For	For	
Darling Ingredients Inc	United States	Annual	5/5/2020	3	Advisory Vote on Executive Compensation	For	For	
Darling Ingredients Inc	United States	Annual	5/5/2020	1A.	Elect Randall C. Stuewe	For	For	
Darling Ingredients Inc	United States	Annual	5/5/2020	1B.	Elect Charles Adair	For	For	
Darling Ingredients Inc	United States	Annual	5/5/2020	1C.	Elect Beth Albright	For	For	
Darling Ingredients Inc	United States	Annual	5/5/2020	1D.	Elect Linda A. Goodspeed	For	For	
Darling Ingredients Inc	United States	Annual	5/5/2020	1E.	Elect Dirk Kloosterboer	For	For	
Darling Ingredients Inc	United States	Annual	5/5/2020	1F.	Elect Mary R. Korby	For	For	
Darling Ingredients Inc	United States	Annual	5/5/2020	1G.	Elect Charles Macaluso	For	For	

Darling Ingredients Inc	United States	Annual	5/5/2020	1H.	Elect Gary W. Mize	For	For	
Darling Ingredients Inc	United States	Annual	5/5/2020	1I.	Elect Michael Rescoe	For	For	
Darling Ingredients Inc	United States	Annual	5/5/2020	1J.	Elect Nicole M. Ringenberg	For	For	
Delta Electronic	Taiwan	Annual	6/10/2020	1	Accounts and Reports	For	For	
Delta Electronic	Taiwan	Annual	6/10/2020	2	Allocation of Profits/Dividends	For	For	
Delta Electronic	Taiwan	Annual	6/10/2020	3	Amendments to Procedural Rules- Shareholder Meetings	For	For	
Delta Electronic	Taiwan	Annual	6/10/2020	4	Non-compete Restrictions for Directors	For	For	
Delta Electronics (Thailand) Public Company Limited	Thailand	Annual	3/31/2020	2	Results of Operations	For	For	
Delta Electronics (Thailand) Public Company Limited	Thailand	Annual	3/31/2020	3	Accounts and Reports	For	For	
Delta Electronics (Thailand) Public Company Limited	Thailand	Annual	3/31/2020	4	Allocation of Profits/Dividends	For	For	
Delta Electronics (Thailand) Public Company Limited	Thailand	Annual	3/31/2020	5.1	Elect James NG Kong Meng	For	Against	Board is not sufficiently independent
Delta Electronics (Thailand) Public Company Limited	Thailand	Annual	3/31/2020	5.2	Elect Roger CHU Chih-Yuan	For	Against	Insufficient audit committee independence; Insufficient nomination and remuneration committee independence requirement; Board is not sufficiently independent
Delta Electronics (Thailand) Public Company Limited	Thailand	Annual	3/31/2020	5.3	Elect Witoon Simachokedee	For	Against	Responsible for lack of board independence
Delta Electronics (Thailand) Public Company Limited	Thailand	Annual	3/31/2020	6	Directors' Fees	For	For	
Delta Electronics (Thailand) Public Company Limited	Thailand	Annual	3/31/2020	7	Appointment of Auditor and Authority to Set Fees	For	Against	Failure to disclose breakdown of fees
Delta Electronics (Thailand) Public Company Limited	Thailand	Annual	3/31/2020	8	Transactions of Derivative Financial Commodities, Fund Lending and Acquisition or Disposal of Assets	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	1	Accounts and Reports	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	2	Remuneration Report (Advisory)	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	3	Remuneration Policy (Binding)	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	4	Appointment of Auditor	For	For	

Dialight Plc	United Kingdom	Annual	5/13/2020	5	Authority to Set Auditor's Fees	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	6	Elect David Blood	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	7	Elect Fariyal Khanbabi	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	8	Elect Stephen Bird	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	9	Elect David J. Thomas	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	10	Elect Gaelle Hotellier	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	11	Elect Karen Oliver	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	12	Elect Gotthard Haug	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	13	Authorisation of Political Donations	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	14	Authority to Issue Shares w/ Preemptive Rights	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	15	Authority to Issue Shares w/o Preemptive Rights	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	17	Authority to Repurchase Shares	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Dialight Plc	United Kingdom	Annual	5/13/2020	19	Adoption of New Articles	For	For	
Donaldson Co. Inc.	United States	Annual	11/20/2020	2	Advisory Vote on Executive Compensation	For	For	
Donaldson Co. Inc.	United States	Annual	11/20/2020	3	Ratification of Auditor	For	For	
Donaldson Co. Inc.	United States	Annual	11/20/2020		Elect Tod E. Carpenter	For	For	
Donaldson Co. Inc.	United States	Annual	11/20/2020		Elect Pilar Cruz	For	For	
Donaldson Co. Inc.	United States	Annual	11/20/2020		Elect Ajita G. Rajendra	For	For	
Dover Corp.	United States	Annual	5/8/2020	2	Ratification of Auditor	For	For	
Dover Corp.	United States	Annual	5/8/2020	3	Advisory Vote on Executive Compensation	For	For	
Dover Corp.	United States	Annual	5/8/2020	4	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	Supportive of shareholder proposal
Dover Corp.	United States	Annual	5/8/2020	1A.	Elect H. John Gilbertson, Jr.	For	For	
Dover Corp.	United States	Annual	5/8/2020	1B.	Elect Kristiane C. Graham	For	For	

Dover Corp.	United States	Annual	5/8/2020	1C.	Elect Michael F. Johnston	For		For
Dover Corp.	United States	Annual	5/8/2020	1D.	Elect Eric A. Spiegel	For		For
Dover Corp.	United States	Annual	5/8/2020	1E.	Elect Richard J. Tobin	For		For
Dover Corp.	United States	Annual	5/8/2020	1F.	Elect Stephen M. Todd	For		For
Dover Corp.	United States	Annual	5/8/2020	1G.	Elect Stephen K. Wagner	For		For
Dover Corp.	United States	Annual	5/8/2020	1H.	Elect Keith E. Wandell	For		For
Dover Corp.	United States	Annual	5/8/2020	1I.	Elect Mary A. Winston	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	1	Allocation of Profits/Dividends	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	2	Amendments to Articles	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	3.1	Elect Tetsuro Tomita	For	Against	Board is not sufficiently independent.
East Japan Railway Company	Japan	Annual	6/23/2020	3.1	Elect Reiko Amano	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	3.11	Elect Masaki Sakuyama	For	Against	Board is not sufficiently independent
East Japan Railway Company	Japan	Annual	6/23/2020	3.12	Elect Hiroko Kawamoto	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	3.2	Elect Yuji Fukasawa	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	3.3	Elect Fumihisa Nishino	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	3.4	Elect Tadao Maekawa	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	3.5	Elect Tomomichi Ota	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	3.6	Elect Ryoji Akaishi	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	3.7	Elect Yoichi Kise	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	3.8	Elect Kiwamu Sakai	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	3.9	Elect Motoshige Ito	For		For
East Japan Railway Company	Japan	Annual	6/23/2020	4	Elect Seishi Kanetsuki as Statutory Auditor	For		For
Ecolab, Inc.	United States	Annual	5/7/2020	2	Ratification of Auditor	For		For
Ecolab, Inc.	United States	Annual	5/7/2020	3	Advisory Vote on Executive Compensation	For		For
Ecolab, Inc.	United States	Annual	5/7/2020	4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	The company's current proxy access provision is reasonable.
Ecolab, Inc.	United States	Annual	5/7/2020	1A.	Elect Douglas M. Baker, Jr.	For		For
Ecolab, Inc.	United States	Annual	5/7/2020	1B.	Elect Shari L Ballard	For		For
Ecolab, Inc.	United States	Annual	5/7/2020	1C.	Elect Barbara J. Beck	For		For

Ecolab, Inc.	United States	Annual	5/7/2020	1D.	Elect Jeffrey M. Ettinger	For	For
Ecolab, Inc.	United States	Annual	5/7/2020	1E.	Elect Arthur J. Higgins	For	For
Ecolab, Inc.	United States	Annual	5/7/2020	1F.	Elect Michael Larson	For	For
Ecolab, Inc.	United States	Annual	5/7/2020	1G.	Elect David W. MacLennan	For	For
Ecolab, Inc.	United States	Annual	5/7/2020	1H.	Elect Tracy B. McKibben	For	For
Ecolab, Inc.	United States	Annual	5/7/2020	1I.	Elect Lionel L. Nowell, III	For	For
Ecolab, Inc.	United States	Annual	5/7/2020	1J.	Elect Victoria J. Reich	For	For
Ecolab, Inc.	United States	Annual	5/7/2020	1K.	Elect Suzanne M. Vautrinot	For	For
Ecolab, Inc.	United States	Annual	5/7/2020	1L.	Elect John J. Zillmer	For	For
EDP Renovaveis S.A.	Spain	Ordinary	3/26/2020	1	Accounts	For	For
EDP Renovaveis S.A.	Spain	Ordinary	3/26/2020	2	Allocation of Profits	For	For
EDP Renovaveis S.A.	Spain	Ordinary	3/26/2020	3	Distribution of Dividends	For	For
EDP Renovaveis S.A.	Spain	Ordinary	3/26/2020	4	Management Reports	For	For
EDP Renovaveis S.A.	Spain	Ordinary	3/26/2020	5	Report on Non-Financial Information	For	For
EDP Renovaveis S.A.	Spain	Ordinary	3/26/2020	6	Ratification of Board and Management Acts	For	For
EDP Renovaveis S.A.	Spain	Ordinary	3/26/2020	7	Ratify Co-Option and Elect Rui Manuel Lopes Teixeira	For	For
EDP Renovaveis S.A.	Spain	Ordinary	3/26/2020	8	Authority to Repurchase and Reissue Shares	For	For
EDP Renovaveis S.A.	Spain	Ordinary	3/26/2020	9	Authority to Issue Debt Instruments	For	For
EDP Renovaveis S.A.	Spain	Ordinary	3/26/2020	10	Remuneration Policy	For	For
ENN Energy Holdings Limited	Cayman Islands	Annual	5/13/2020	1	Accounts and Reports	For	For
ENN Energy Holdings Limited	Cayman Islands	Annual	5/13/2020	2	Allocation of Profits/Dividends	For	For
ENN Energy Holdings Limited	Cayman Islands	Annual	5/13/2020	4	Appointment of Auditor and Authority to Set Fees	For	For
ENN Energy Holdings Limited	Cayman Islands	Annual	5/13/2020	5	Authority to Issue Shares w/o Preemptive Rights	For	For
ENN Energy Holdings Limited	Cayman Islands	Annual	5/13/2020	6	Authority to Repurchase Shares	For	For
ENN Energy Holdings Limited	Cayman Islands	Annual	5/13/2020	3.A.I	Elect HAN Jishen	For	For
ENN Energy Holdings Limited	Cayman Islands	Annual	5/13/2020	3.A.V	Elect Quinn LAW Yee Kwan	For	For
ENN Energy Holdings Limited	Cayman Islands	Annual	5/13/2020	3.A.II	Elect ZHANG Yuying	For	For

ENN Energy Holdings Limited	Cayman Islands	Annual	5/13/2020	3.AIV	Elect JIN Yongsheng	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/13/2020	3.B	Directors' Fees	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/13/2020	3AIII	Elect WANG Dongzhi	For	For	
Equinix, Inc.	United States	Annual	6/18/2020	2	Advisory Vote on Executive Compensation	For	For	
Equinix, Inc.	United States	Annual	6/18/2020	3	Approval of the 2020 Equity Incentive Plan	For	For	
Equinix, Inc.	United States	Annual	6/18/2020	4	Ratification of Auditor	For	For	
Equinix, Inc.	United States	Annual	6/18/2020	5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Company has already enhanced disclosures, policies and restrictions in place on political contributions.
Essential Utilities Inc	United States	Annual	5/6/2020	2	Ratification of Auditor	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020	3	Advisory Vote on Executive Compensation	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020	4	Adoption of Majority Vote for Election of Directors	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020	5	Increase of Authorized Common Stock	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020		Elect Elizabeth B. Amato	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020		Elect Nicholas DeBenedictis	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020		Elect Christopher H. Franklin	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020		Elect Wendy A. Franks	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020		Elect Daniel J. Hilferty	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020		Elect Francis O. Idehen	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020		Elect Ellen T. Ruff	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020		Elect Lee C. Stewart	For	For	
Essential Utilities Inc	United States	Annual	5/6/2020		Elect Christopher C Womack	For	For	
Eurofins Scientific S.E.	France	Special	11/16/2020	1	Stock Split	For	For	
Eurofins Scientific S.E.	France	Special	11/16/2020	2	Amendments to Articles	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.10	Remuneration Report	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.11	Elect Stuart Anderson to the Board of Directors	For	Against	Less than 75% meeting attendance

Eurofins Scientific S.E.	France	Mix	6/26/2020	A.12	Elect Gilles G. Martin to the Board of Directors	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.13	Elect Valérie Hanote to the Board of Directors	For	Against	Less than 75% meeting attendance
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.14	Elect Yves-Loïc Martin to the Board of Directors	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.15	Elect Pascal Rakovsky to the Board of Directors	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.16	Appointment of Auditor	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.17	Directors' Fees	For	Against	Non-executive participation linked to performance
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.4	Accounts and Reports (Consolidated)	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.5	Accounts and Reports	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.6	Allocation of Profits	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.7	Ratification of Board Acts	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.8	Ratification of Auditor's Acts	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	A.9	Remuneration Policy	For	For	
Eurofins Scientific S.E.	France	Mix	6/26/2020	S.1	Increase in Authorised Capital	For	Against	Potential dilution exceeds recommended threshold
Evotec SE	Germany	Annual	6/16/2020	2	Ratification of Management Board Acts	For	For	
Evotec SE	Germany	Annual	6/16/2020	3	Ratification of Supervisory Board Acts	For	For	
Evotec SE	Germany	Annual	6/16/2020	4	Appointment of Auditor	For	For	
Evotec SE	Germany	Annual	6/16/2020	5	Elect Kasim Kutay as Member of the Supervisory Board	For	Against	Board is not sufficiently independent
Evotec SE	Germany	Annual	6/16/2020	6	Stock Option Plan; Increase in Conditional Capital	For	Against	Short performance period for LTIP
Evotec SE	Germany	Annual	6/16/2020	7	Amendments to Articles (SRD II)	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	1	Accounts and Reports	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	2	Remuneration Report (Advisory)	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	3	Final Dividend	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	4	Elect Bill Brundage	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	5	Elect Tessa Bamford	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	6	Elect Geoff Drabble	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	7	Elect Catherine A. Halligan	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	8	Elect Kevin Murphy	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	9	Elect Alan Murray	For	For	

Ferguson Plc.	Jersey	Annual	12/3/2020	10	Elect Thomas Schmitt	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	11	Elect Nadia Shouraboura	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	12	Elect Jacqueline Simmonds	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	13	Appointment of Auditor	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	14	Authority to Set Auditor's Fees	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	15	Authorisation of Political Donations	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	16	Authority to Issue Shares w/ Preemptive Rights	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	17	Authority to Issue Shares w/o Preemptive Rights	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Ferguson Plc.	Jersey	Annual	12/3/2020	19	Authority to Repurchase Shares	For	For	
Ferguson Plc.	Jersey	Ordinary	7/29/2020	1	Adoption of New Articles (Additional U.S. Listing)	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	2	Advisory Vote on Executive Compensation	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	3	Ratification of Auditor	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	4	Permit Shareholders to Act by Written Consent	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	5	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	We are unconvinced that this amendment would serve shareholders' best interests.
Flowserve Corp.	United States	Annual	5/22/2020	1A.	Elect R. Scott Rowe	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	1B.	Elect Sujeet Chand	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	1C.	Elect Ruby R. Chandy	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	1D.	Elect Gayla J. Delly	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	1E.	Elect Roger L. Fix	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	1F.	Elect John R. Friedery	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	1G.	Elect John L. Garrison Jr.	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	1H.	Elect Michael C. McMurray	For	For	
Flowserve Corp.	United States	Annual	5/22/2020	1I.	Elect David E. Roberts	For	For	
Franklin Electric Co., Inc.	United States	Annual	5/8/2020	2	Ratification of Auditor	For	For	
Franklin Electric Co., Inc.	United States	Annual	5/8/2020	3	Advisory Vote on Executive Compensation	For	For	
Franklin Electric Co., Inc.	United States	Annual	5/8/2020	1A.	Elect David T. Brown	For	For	
Franklin Electric Co., Inc.	United States	Annual	5/8/2020	1B.	Elect Victor D. Grizzle	For	For	
Franklin Electric Co., Inc.	United States	Annual	5/8/2020	1C.	Elect Thomas R. VerHage	For	For	

GEA Group AG	Germany	Annual	11/26/2020	2	Allocation of Profits/Dividends	For	For	
GEA Group AG	Germany	Annual	11/26/2020	3	Ratification of Management Board Acts	For	For	
GEA Group AG	Germany	Annual	11/26/2020	4	Ratification of Supervisory Board Acts	For	For	
GEA Group AG	Germany	Annual	11/26/2020	5	Appointment of Auditor	For	For	
GEA Group AG	Germany	Annual	11/26/2020	6	Elect Annette G. Köhler as Supervisory Board Member	For	For	
GEA Group AG	Germany	Annual	11/26/2020	7	Approval of Intra-Company Control Agreement with GEA Internal Services GmbH	For	For	
GEA Group AG	Germany	Annual	11/26/2020	8.1	Amendments to Articles (SRD II)	For	For	
GEA Group AG	Germany	Annual	11/26/2020	8.2	Amendments to Articles (Electronic Participation)	For	For	
GEA Group AG	Germany	Annual	11/26/2020	8.3	Amendments to Articles (Participation in Supervisory Board Meetings)	For	For	
GEA Group AG	Germany	Annual	11/26/2020	8.4	Amendments to Articles (Interim Dividend)	For	For	
GEA Group AG	Germany	Annual	11/26/2020	9	Increase in Authorised Capital II	For	For	
GEA Group AG	Germany	Annual	11/26/2020	10	Increase in Authorised Capital III	For	For	
GEA Group AG	Germany	Annual	11/26/2020	11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	1	Accounts and Reports	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	2.1	Transfer of Reserves	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	2.2	Allocation of Profits/Dividends	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	3	Ratification of Board Acts	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	6	Appointment of Auditor	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	7.1	Compensation Report	For	Against	Poor overall compensation disclosure
Geberit AG	Switzerland	Ordinary	4/1/2020	7.2	Board Compensation	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	7.3	Executive Compensation	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	4.1.1	Elect Albert M. Baehny as Board Chair	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	4.1.2	Elect Felix R. Ehrat	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	4.1.3	Elect Bernadette Koch	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	4.1.4	Elect Hartmut Reuter	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	4.1.5	Elect Eunice Zehnder-Lai	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	4.1.6	Elect Werner Karlen	For	For	
Geberit AG	Switzerland	Ordinary	4/1/2020	4.2.1	Elect Hartmut Reuter as Nominating and Compensation Committee Member	For	For	

Geberit AG	Switzerland	Ordinary	4/1/2020	4.2.2	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For	For
Geberit AG	Switzerland	Ordinary	4/1/2020	4.2.3	Elect Werner Karlen as Nominating and Compensation Committee Member	For	For
Generac Holdings Inc	United States	Annual	6/18/2020	2	Ratification of Auditor	For	For
Generac Holdings Inc	United States	Annual	6/18/2020	3	Advisory Vote on Executive Compensation	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	1.1	Accounts and Reports	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	1.2	Compensation Report	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	2	Allocation of Profits/Dividends	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	3	Ratification of Board and Management Acts	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	4.1	Increase in Authorised Capital	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	4.2	Reduction in Conditional Capital	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	4.3	Amendments to Articles	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	5.1	Elect Hubert Achermann	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	5.2	Elect Riet Cadonau	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	5.3	Elect Roger Michaelis	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	5.4	Elect Eveline Saupper	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	5.5	Elect Yves Serra	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	5.6	Elect Jasmin Staiblin	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	5.7	Elect Zhiqiang Zhang	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	5.8	Elect Peter Hackel	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	6.1	Appoint Yves Serra as Board Chair	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	7	Board Compensation	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	8	Executive Compensation	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	9	Appointment of Auditor	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	6.2.1	Elect Riet Cadonau as Compensation Committee Member	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	6.2.2	Elect Eveline Saupper as Compensation Committee Member	For	For
Georg Fischer AG	Switzerland	Annual	4/15/2020	6.2.3	Elect Zhiqiang Zhang as Compensation Committee Member	For	For
Giant Mfg.	Taiwan	Annual	6/19/2020	1	Accounts and Reports	For	For
Giant Mfg.	Taiwan	Annual	6/19/2020	2	Allocation of Profits/Dividends	For	For
Giant Mfg.	Taiwan	Annual	6/19/2020	3	Amendments to Articles	For	For
Glanbia Plc	Ireland	Annual	4/22/2020	1	Accounts and Reports	For	For

Glanbia Plc	Ireland	Annual	4/22/2020	2	Final Dividend	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	4	Authority to Set Auditor's Fees	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	5	Remuneration Report (Advisory)	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	6	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	7	Authority to Issue Shares w/ Preemptive Rights	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	8	Authority to Issue Shares w/o Preemptive Rights	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	10	Authority to Repurchase Shares	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	11	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	12	Waiver of Mandatory Takeover Requirement (Share Repurchases)	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	13	Waiver of Mandatory Takeover Requirement (Share Awards)	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	14	Waiver of Mandatory Takeover Requirement (Director Share Purchases)	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	3.A	Elect Patsy Ahern	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	3.B	Elect Mark Garvey	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	3.C	Elect Vincent Gorman	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	3.D	Elect Brendan Hayes	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	3.E	Elect Martin Keane	For	Abstain	Lack of gender diversity, board independence and professional experience diversity
Glanbia Plc	Ireland	Annual	4/22/2020	3.F	Elect John Murphy	For	Abstain	
Glanbia Plc	Ireland	Annual	4/22/2020	3.G	Elect Patrick Murphy	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	3.H	Elect Siobhán Talbot	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	3.I	Elect Patrick F. Coveney	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	3.J	Elect John P. Daly	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	3.K	Elect Donard Gaynor	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	3.L	Elect Mary E. Minnick	For	For	
Glanbia Plc	Ireland	Annual	4/22/2020	3.M	Elect Dan O'Connor	For	Abstain	Lack of gender diversity, board independence and professional experience diversity
Graphic Packaging Holding Co	United States	Annual	5/20/2020	2	Ratification of Auditor	For	For	
Graphic Packaging Holding Co	United States	Annual	5/20/2020	3	Advisory Vote on Executive Compensation	For	For	

Graphic Packaging Holding Co	United States	Annual	5/20/2020		Elect Michael P. Doss	For	For	
Graphic Packaging Holding Co	United States	Annual	5/20/2020		Elect Dean A. Scarborough	For	For	
Graphic Packaging Holding Co	United States	Annual	5/20/2020		Elect Larry M. Venturelli	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	1	Individual Accounts and Reports; Allocation of Profits/Dividends	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	2	Consolidated Accounts and Reports	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	3	Report on Non-Financial Information	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	4	Ratification of Board Acts	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	5	Appointment of Auditor (Individual Accounts)	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	6	Appointment of Auditor (Consolidated Accounts)	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	7.2	Elect James Costos	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	7.3	Elect Victor Grifols Deu	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	7.4	Elect Thomas Glanzmann	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	7.5	Elect Steven F. Mayer	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	8	Amendments to Articles (Telematic Attendance)	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	9	Amendments to General Meeting Regulations (Telematic Attendance)	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	10	Remuneration Report (Advisory)	For	Abstain	Lack of disclosures relating to the metrics and a lack of LTIP and STIP metric highly concentrated.
Grifols SA	Spain	Ordinary	10/8/2020	11	Remuneration Policy (Binding)	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	12	Authority to Repurchase and Reissue Shares	For	For	
Grifols SA	Spain	Ordinary	10/8/2020	13	Renewal of Authority to List Securities	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	1	Accounts and Reports	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	2	Allocation of Profits/Dividends	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	4	Appointment of Auditor and Authority to Set Fees	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Issue price discount not disclosed
Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	6	Authority to Repurchase Shares	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	3.I	Elect HOU Walin	For	Against	Nominating chair not independent

Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	3.II	Elect LIN Tiejun	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	3.III	Elect TSANG Hon Nam	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	3.IV	Elect ZHAO Chunxiao	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	3.V	Elect Daniel Richard FUNG	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	3.VI	Elect Moses CHENG Mo Chi	For	Against	Director is over-boarded
Guangdong Investment Ltd.	Hong Kong	Annual	6/12/2020	3.VII	Directors' Fees	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	1	Accounts and Reports	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	2	Final Dividend	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	3	Remuneration Report (Advisory)	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	4	Elect Paul A. Walker	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	5	Elect Andrew Williams	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	6	Elect Adam Meyers	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	7	Elect Daniela B. Soares	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	8	Elect Roy M. Twite	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	9	Elect Tony Rice	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	10	Elect Carole Cran	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	11	Elect Jo Harlow	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	12	Elect Jennifer Ward	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	13	Elect Marc Ronchetti	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	14	Appointment of Auditor	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	15	Authority to Set Auditor's Fees	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	16	Authority to Issue Shares w/ Preemptive Rights	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	17	Authorisation of Political Donations	For	For	
Halma plc	United Kingdom	Annual	9/4/2020	18	Authority to Issue Shares w/o Preemptive Rights	For	For	

Halma plc	United Kingdom	Annual	9/4/2020	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Halma plc	United Kingdom	Annual	9/4/2020	20	Authority to Repurchase Shares	For	For
Halma plc	United Kingdom	Annual	9/4/2020	21	Authority to Set General Meeting Notice Period at 14 Days	For	For
Halma plc	United Kingdom	Annual	9/4/2020	22	Adoption of New Articles	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	1	Accounts and Reports	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	2	Remuneration Policy (Advisory – Non-UK Issuer)	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	3	Remuneration Report (Advisory)	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	4	Elect Robert S. Childs	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	5	Elect Caroline Foulger	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	6	Elect Michael Goodwin	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	7	Elect Thomas Hürlimann	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	8	Elect Hamayou Akbar Hussain	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	9	Elect Colin D. Keogh	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	10	Elect Anne MacDonald	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	11	Elect Bronislaw E. Masojada	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	12	Elect Costas Miranthis	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	13	Elect Joanne Musselle	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	14	Elect Lynn A. Pike	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	15	Appointment of Auditor	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	16	Authority to Set Auditor's Fees	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	17	Amendment to Performance Share Plan	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Hiscox Ltd	Bermuda	Annual	5/14/2020	21	Authority to Repurchase Shares	For	For
Horiba Ltd	Japan	Annual	3/28/2020	1.1	Elect Atsushi Horiba	For	For
Horiba Ltd	Japan	Annual	3/28/2020	1.2	Elect Juichi Saito	For	For
Horiba Ltd	Japan	Annual	3/28/2020	1.3	Elect Masayuki Adachi	For	For
Horiba Ltd	Japan	Annual	3/28/2020	1.4	Elect Masao Okawa	For	For
Horiba Ltd	Japan	Annual	3/28/2020	1.5	Elect Takashi Nagano	For	For

Horiba Ltd	Japan	Annual	3/28/2020	1.6	Elect Masahiro Sugita	For	For
Horiba Ltd	Japan	Annual	3/28/2020	1.7	Elect Jiko Higashifushimi	For	For
Horiba Ltd	Japan	Annual	3/28/2020	1.8	Elect Sawako Takeuchi	For	For
Horiba Ltd	Japan	Annual	3/28/2020	2.1	Elect Atsushi Nakamine	For	For
Horiba Ltd	Japan	Annual	3/28/2020	2.2	Elect Keiji Yamada	For	For
Horiba Ltd	Japan	Annual	3/28/2020	2.3	Elect Tomoko Tanabe	For	For
Horiba Ltd	Japan	Annual	3/28/2020	3.1	Elect Kazumasa Yoshida	For	For
Horiba Ltd	Japan	Annual	3/28/2020	3.2	Elect Aritoshi Yoneda	For	For
Huaneng Renewables Corporation Limited	China	Special	1/6/2020	1	Delisting Pursuant to Tender Offer	For	For
Hubbell Inc.	United States	Annual	5/5/2020	2	Advisory Vote on Executive Compensation	For	For
Hubbell Inc.	United States	Annual	5/5/2020	3	Ratification of Auditor	For	For
Hubbell Inc.	United States	Annual	5/5/2020		Elect Carlos M. Cardoso	For	For
Hubbell Inc.	United States	Annual	5/5/2020		Elect Anthony J. Guzzi	For	For
Hubbell Inc.	United States	Annual	5/5/2020		Elect Neal J. Keating	For	Withhold (Chair of NomCom), combined CEO/Chair, LID entrenched, lack of gender diversity.
Hubbell Inc.	United States	Annual	5/5/2020		Elect Bonnie C. Lind	For	For
Hubbell Inc.	United States	Annual	5/5/2020		Elect John F. Malloy	For	For
Hubbell Inc.	United States	Annual	5/5/2020		Elect David G. Nord	For	Withhold (Chair), combined CEO/Chair, LID entrenched, lack of gender diversity.
Hubbell Inc.	United States	Annual	5/5/2020		Elect John G. Russell	For	For
Hubbell Inc.	United States	Annual	5/5/2020		Elect Steven R. Shawley	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	7	Accounts and Reports	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	8	Authority to Distribute Dividend	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	9	Ratification of Board and CEO Acts	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	10	Remuneration Policy	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	11	Directors' Fees	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	12	Board Size	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	13	Election of Directors	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	14	Authority to Set Auditor's Fees	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	15	Appointment of Auditor	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	16	Authority to Repurchase Shares	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Huhtamaki Oyj	Finland	Annual	4/29/2020	18	Nomination Committee Guidelines	For	For

Huhtamaki Oyj	Finland	Annual	4/29/2020	19	Amendments to Articles	For	For	
Ilex Corporation	United States	Annual	5/7/2020	2	Advisory Vote on Executive Compensation	For	For	
Ilex Corporation	United States	Annual	5/7/2020	3	Ratification of Auditor	For	For	
Ilex Corporation	United States	Annual	5/7/2020	4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Abstain	We don't oppose the resolution and its content in principle, but the topic is new in the US and requires more engagement.
Ilex Corporation	United States	Annual	5/7/2020		Elect Andrew K. Silvernail	For	Withhold	Combined Chair/CEO and long-tenured LID, staggered board
Ilex Corporation	United States	Annual	5/7/2020		Elect Katrina L. Helmkamp	For	For	
Ilex Corporation	United States	Annual	5/7/2020		Elect Mark A. Beck	For	For	
Ilex Corporation	United States	Annual	5/7/2020		Elect Carl. R. Christenson	For	For	
Indraprastha Gas	India	Annual	9/28/2020	1	Accounts and Reports	For	For	
Indraprastha Gas	India	Annual	9/28/2020	2	Allocation of Profits/Dividends	For	For	
Indraprastha Gas	India	Annual	9/28/2020	3	Elect Rajendra Pushparaj Natekar	For	Against	Beneficial owner on audit committee; Less than 75% Attendance.
Indraprastha Gas	India	Annual	9/28/2020	4	Authority to Set Auditor's Fees	For	For	
Indraprastha Gas	India	Annual	9/28/2020	5	Elect P.K. Gupta	For	For	
Indraprastha Gas	India	Annual	9/28/2020	6	Appoint E. S. Ranganathan (Managing Director); Approval of Remuneration	For	For	
Indraprastha Gas	India	Annual	9/28/2020	7	Elect Asit Kumar Jana	For	For	
Indraprastha Gas	India	Annual	9/28/2020	8	Appoint Asit Kumar Jana (Managing Director); Approval of Remuneration	For	Against	Poor compensation structure/performance conditions
Indraprastha Gas	India	Annual	9/28/2020	9	Elect Manisha Saxena	For	For	
Indraprastha Gas	India	Annual	9/28/2020	10	Authority to Set Cost Auditors Fess	For	For	
Indraprastha Gas	India	Annual	9/28/2020	11	Related Party Transactions	For	For	
Indraprastha Gas	India	Annual	9/28/2020	12	Amendments to Memorandum and Adoption of New Articles of Association	For	Against	Insufficient information provided
Infineon Technologies AG	Germany	Annual	2/20/2020	2	Allocation of Profits/Dividends	For	For	
Infineon Technologies AG	Germany	Annual	2/20/2020	3	Ratification of Management Board Acts	For	For	
Infineon Technologies AG	Germany	Annual	2/20/2020	4	Ratification of Supervisory Board Acts	For	For	
Infineon Technologies AG	Germany	Annual	2/20/2020	5	Appointment of Auditor	For	For	
Infineon Technologies AG	Germany	Annual	2/20/2020	7	Cancellation of Conditional Capital	For	For	
Infineon Technologies AG	Germany	Annual	2/20/2020	8	Increase in Authorised Capital	For	For	

Infineon Technologies AG	Germany	Annual	2/20/2020	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Infineon Technologies AG	Germany	Annual	2/20/2020	6.A	Elect Xiaoqun Clever	For	For
Infineon Technologies AG	Germany	Annual	2/20/2020	6.B	Elect Friedrich Eichiner	For	For
Infineon Technologies AG	Germany	Annual	2/20/2020	6.C	Elect Hans-Ulrich Holdenried	For	For
Infineon Technologies AG	Germany	Annual	2/20/2020	6.D	Elect Manfred Puffer	For	For
Infineon Technologies AG	Germany	Annual	2/20/2020	6.E	Elect Ulrich Spiesshofer	For	For
Infineon Technologies AG	Germany	Annual	2/20/2020	6.F	Elect Margret Suckale	For	For
Ingersoll-Rand Plc	Ireland	Special	2/4/2020	1	Company Name Change	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	1	Accounts and Reports	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	2	Remuneration Policy (Binding)	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	3	Remuneration Report (Advisory)	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	4	Final Dividend	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	5	Elect Sir David Reid	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	6	Elect André Lacroix	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	7	Elect Ross McCluskey	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	8	Elect Graham D. Allan	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	9	Elect Gurnek Singh Bains	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	10	Elect Dame Louise Makin	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	11	Elect Andrew Martin	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	12	Elect Gill Rider	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	13	Elect Jean-Michel Valette	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	14	Elect Lena Wilson	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	15	Appointment of Auditor	For	For
Intertek Group plc	United Kingdom	Annual	5/21/2020	16	Authority to Set Auditor's Fees	For	For

Intertek Group plc	United Kingdom	Annual	5/21/2020	17	Authority to Issue Shares w/ Preemptive Rights	For	For	
Intertek Group plc	United Kingdom	Annual	5/21/2020	18	Authorisation of Political Donations	For	For	
Intertek Group plc	United Kingdom	Annual	5/21/2020	19	Performance Share Plan	For	For	
Intertek Group plc	United Kingdom	Annual	5/21/2020	20	Authority to Issue Shares w/o Preemptive Rights	For	For	
Intertek Group plc	United Kingdom	Annual	5/21/2020	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Intertek Group plc	United Kingdom	Annual	5/21/2020	22	Authority to Repurchase Shares	For	For	
Intertek Group plc	United Kingdom	Annual	5/21/2020	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	
IPG Photonics Corp	United States	Annual	5/28/2020	2	Advisory Vote on Executive Compensation	For	For	
IPG Photonics Corp	United States	Annual	5/28/2020	3	Ratification of Auditor	For	For	
IPG Photonics Corp	United States	Annual	5/28/2020	4	Shareholder Proposal Regarding Management Diversity Report Elect Valentin P. Gapontsev	Against	For	Additional management-level diversity disclosures would be beneficial.
IPG Photonics Corp	United States	Annual	5/28/2020		Elect Eugene A. Shcherbakov	For	For	
IPG Photonics Corp	United States	Annual	5/28/2020		Elect Igor Samartsev	For	For	
IPG Photonics Corp	United States	Annual	5/28/2020		Elect Michael C. Child	For	For	
IPG Photonics Corp	United States	Annual	5/28/2020		Elect Gregory P. Dougherty	For	For	
IPG Photonics Corp	United States	Annual	5/28/2020		Elect Catherine P. Lego	For	For	
IPG Photonics Corp	United States	Annual	5/28/2020		Elect Eric Meurice	For	Withhold	
IPG Photonics Corp	United States	Annual	5/28/2020		Elect John R. Peeler	For	For	
IPG Photonics Corp	United States	Annual	5/28/2020		Elect Thomas J. Seifert	For	For	
IQVIA Holdings Inc	United States	Annual	4/6/2020	2	Advisory Vote on Executive Compensation	For	Against	Pay and performance disconnect
IQVIA Holdings Inc	United States	Annual	4/6/2020	3	Ratification of Auditor	For	For	
IQVIA Holdings Inc	United States	Annual	4/6/2020		Elect Carol J. Burt	For	For	
IQVIA Holdings Inc	United States	Annual	4/6/2020		Elect Colleen A. Goggins	For	For	
IQVIA Holdings Inc	United States	Annual	4/6/2020		Elect Ronald A. Rittenmeyer	For	For	
Itron Inc.	United States	Annual	5/7/2020	2	Advisory Vote on Executive Compensation	For	For	

Itron Inc.	United States	Annual	5/7/2020	3	Ratification of Auditor	For	For	
Itron Inc.	United States	Annual	5/7/2020	1A.	Elect Jerome J. Lande	For	For	
Itron Inc.	United States	Annual	5/7/2020	1B.	Elect Frank M. Jaehnert	For	For	
Itron Inc.	United States	Annual	5/7/2020	1C.	Elect Gary E. Pruitt	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Special	11/26/2020	1	Special Dividend	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	6/25/2020	1	Accounts and Reports	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	6/25/2020	2	Allocation of Profits/Dividends	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	6/25/2020	3	Ratification of Corporate Bodies' Acts	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	6/25/2020	4	Remuneration Policy	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	6/25/2020	5	Shareholder Proposal Regarding Amendments to Remuneration Policy	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	3	Authority to Repurchase Shares	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	4	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	5	Advisory Vote on Executive Compensation	For	Against	Excessive severance payments
Johnson Controls International plc	Ireland	Annual	3/4/2020	6	Authority to Issue Shares w/ Preemptive Rights	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	7	Authority to Issue Shares w/o Preemptive Rights	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	1A	Elect Jean S. Blackwell	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	1B	Elect Pierre E. Cohade	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	1C	Elect Michael E. Daniels	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	1D	Elect Juan Pablo del Valle Perochena	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	1E	Elect W. Roy Dunbar	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	1F	Elect Gretchen R. Haggerty	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	1G	Elect Simone Menne	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	1H	Elect George R. Oliver	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	1I	Elect Carl Jürgen Tinggren	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	1J	Elect Mark P. Vergnano	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	1K	Elect R. David Yost	For	For	

Johnson Controls International plc	Ireland	Annual	3/4/2020	1L	Elect John D. Young	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	2A	Ratification of PricewaterhouseCoopers Authority to Set Auditor's Fees	For	For	
Johnson Controls International plc	Ireland	Annual	3/4/2020	2B		For	For	
Joyoung Co. Ltd.	China	Special	11/13/2020	1	Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	Abstain	Insufficient information provided
Joyoung Co. Ltd.	China	Special	11/13/2020	2	Amendments to the Company's Rules of Procedure Governing Shareholder General Meetings	For	Abstain	Insufficient information provided
Joyoung Co. Ltd.	China	Special	11/13/2020	3	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	Abstain	Insufficient information provided
Joyoung Co. Ltd.	China	Special	11/13/2020	4	Amendments to Articles	For	For	
Joyoung Co. Ltd.	China	Special	11/13/2020	5	2020 ESTIMATED ADDITIONAL CONTINUING CONNECTED TRANSACTIONS	For	For	
Joyoung Co. Ltd.	China	Special	11/13/2020	6	Connected Transaction Regarding Capital Increase and Share Expansion of a Controlled Subsidiary	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	2	2019 Work Report of the Supervisory Committee	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	3	2019 ANNUAL ACCOUNTS	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	5	2019 Profit Distribution Plan	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	6	2020 REAPPOINTMENT OF AUDIT FIRM	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	7	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	8	2019 DETERMINATION OF REMUNERATION FOR DIRECTORS	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	9	2019 DETERMINATION OF REMUNERATION FOR SUPERVISORS	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	10	2020 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	11	Repurchase and Cancellation of Locked Restricted Stocks Granted to Plan Participants Who Have Left the Company	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	12	Adjustment of Some Performance Indicators Under the 2018 Restricted Stocks Incentive Plan	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	13	Decrease of the Company's Registered Capital	For	For	

Joyoung Co. Ltd.	China	Annual	4/28/2020	14	Amendments to the Company's Articles of Association	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	15	ALLOWANCE FOR INDEPENDENT DIRECTORS	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	16.1	Elect WANG Xunning	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	16.2	Elect JIANG Guangyong	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	16.3	Elect YANG Ningning	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	16.4	Elect HAN Run	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	17.1	Elect HAN Shiyuan	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	17.2	Elect LIU Hongxia	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	17.3	Elect WU Aiqi	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	18.1	Elect ZHU Hongtao	For	For	
Joyoung Co. Ltd.	China	Annual	4/28/2020	18.2	Elect ZHU Zechun	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	1	Allocation of Profits/Dividends	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.1	Elect Takashi Tanaka	For	Against	Board is not sufficiently independent;
KDDI Corp.	Japan	Annual	6/17/2020	2.1	Elect Goro Yamaguchi	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.1.1	Elect Keiji Yamamoto	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.1.2	Elect Shigeo Oyagi	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.1.3	Elect Riyo Kano	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.1.4	Elect Shigeki Goto	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.2	Elect Makoto Takahashi	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.3	Elect Takashi Shoji	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.4	Elect Shinichi Muramoto	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.5	Elect Keiichi Mori	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.6	Elect Kei Morita	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.7	Elect Toshitake Amamiya	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.8	Elect Hirokuni Takeyama	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	2.9	Elect Kazuyuki Yoshimura	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	3.1	Elect Kenichiro Takagi	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	3.2	Elect Shin Honto	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	3.3	Elect Toshihiko Matsumiya	For	For	
KDDI Corp.	Japan	Annual	6/17/2020	3.4	Elect Jun Karube	For	Against	Director is over-boarded.
Kemira Oyj	Finland	Annual	5/5/2020	8	Accounts and Reports	For	For	
Kemira Oyj	Finland	Annual	5/5/2020	9	Ratification of Board and CEO Acts	For	For	
Kemira Oyj	Finland	Annual	5/5/2020	10	Remuneration Policy	For	For	
Kemira Oyj	Finland	Annual	5/5/2020	11	Directors' Fees	For	For	

Kemira Oyj	Finland	Annual	5/5/2020	12	Election of Directors; Board Size	For	For	
Kemira Oyj	Finland	Annual	5/5/2020	13	Authority to Set Auditor's Fees	For	Against	Excessive non-audit fees
Kemira Oyj	Finland	Annual	5/5/2020	14	Appointment of Auditor	For	For	
Kemira Oyj	Finland	Annual	5/5/2020	15	Authority to Repurchase Shares	For	For	
Kemira Oyj	Finland	Annual	5/5/2020	16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	1	Accounts and Reports	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	2	Final Dividend	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	4	Authority to Set Auditor's Fees	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	5	Remuneration Report (Advisory)	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	6	Authority to Issue Shares w/ Preemptive Rights	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	7	Authority to Issue Shares w/o Preemptive Rights	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	9	Authority to Repurchase Shares	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	3.A	Elect Gerry Behan	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	3.B	Elect Hugh Brady	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	3.C	Elect Gerard Culligan	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	3.D	Elect Karin L. Dorrepaal	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	3.E	Elect Joan Garahy	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	3.F	Elect Marguerite Larkin	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	3.G	Elect Tom Moran	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	3.H	Elect Cornelius Murphy	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	3.I	Elect Christopher Rogers	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	3.J	Elect Edmond Scanlan	For	For	
Kerry Group Plc	Ireland	Annual	4/30/2020	3.K	Elect Philip Toomey	For	For	
Keyence Corporation	Japan	Annual	6/12/2020	1	Allocation of Profits/Dividends	For	For	
Keyence Corporation	Japan	Annual	6/12/2020	2.1	Elect Takemitsu Takizaki	For	Against	Insufficient gender diversity/no diversity policy
Keyence Corporation	Japan	Annual	6/12/2020	2.2	Elect Yu Nakata	For	For	
Keyence Corporation	Japan	Annual	6/12/2020	2.3	Elect Keiichi Kimura	For	For	
Keyence Corporation	Japan	Annual	6/12/2020	2.4	Elect Akiji Yamaguchi	For	For	
Keyence Corporation	Japan	Annual	6/12/2020	2.5	Elect Masayuki Miki	For	For	

Keyence Corporation	Japan	Annual	6/12/2020	2.6	Elect Akinori Yamamoto	For	For	
Keyence Corporation	Japan	Annual	6/12/2020	2.7	Elect Akira Kanzawa	For	For	
Keyence Corporation	Japan	Annual	6/12/2020	2.8	Elect Yoichi Tanabe	For	For	
Keyence Corporation	Japan	Annual	6/12/2020	2.9	Elect Seiichi Taniguchi	For	For	
Keyence Corporation	Japan	Annual	6/12/2020	3.1	Elect Hidehiko Takeda	For	For	
Keyence Corporation	Japan	Annual	6/12/2020	3.2	Elect Hiroji Indo	For	For	
Keyence Corporation	Japan	Annual	6/12/2020	4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/12/2020	1	Accounts and Reports	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/12/2020	3	Directors' Fees	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/12/2020	4	Appointment of Auditor and Authority to Set Fees	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/12/2020	6	Allocation of Profits/Dividends	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/12/2020	2.A	Elect LIN Bo	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/12/2020	2.B	Elect Zhou Bo Wen	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/12/2020	2.C	Elect Gary C. Biddle	For	Against	Audit committee met an insufficient number of times
Kingdee Intl Software Group	Cayman Islands	Annual	5/12/2020	2.D	Elect LIU Chia Yung	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/12/2020	5.A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
Kingdee Intl Software Group	Cayman Islands	Annual	5/12/2020	5.B	Authority to Repurchase Shares	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/12/2020	5.C	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
Kingspan Group Plc	Ireland	Annual	5/1/2020	1	Accounts and Reports	For	For	
Kingspan Group Plc	Ireland	Annual	5/1/2020	2	Final Dividend	For	Abstain	Proposal withdrawn
Kingspan Group Plc	Ireland	Annual	5/1/2020	4	Authority to Set Auditor's Fees	For	For	
Kingspan Group Plc	Ireland	Annual	5/1/2020	5	Remuneration Report (Advisory)	For	For	
Kingspan Group Plc	Ireland	Annual	5/1/2020	6	Authority to Issue Shares w/ Preemptive Rights	For	For	
Kingspan Group Plc	Ireland	Annual	5/1/2020	7	Authority to Issue Shares w/o Preemptive Rights	For	For	

Kingspan Group Plc	Ireland	Annual	5/1/2020	8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	9	Authority to Repurchase Shares	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	10	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	11	Authority to Set General Meeting Notice Period at 14 Days	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.A	Elect Eugene Murtagh	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.B	Elect Gene M. Murtagh	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.C	Elect Geoff P. Doherty	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.D	Elect Russell Shiels	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.E	Elect Peter Wilson	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.F	Elect Gilbert McCarthy	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.G	Elect Linda Hickey	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.H	Elect Michael E. Cawley	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.I	Elect John Cronin	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.J	Elect Bruce McLennan	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.K	Elect Jost Massenberg	For	For
Kingspan Group Plc	Ireland	Annual	5/1/2020	3.L	Elect Anne Heraty	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	4	Accounts and Reports	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	5	Allocation of Profits/Dividends	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	6	Remuneration Report	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	7	Ratification of Management Board Acts	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	8	Ratification of Supervisory Board Acts	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	9	Approval of the Principles and Procedures Underlying the Management Board Remuneration Policy	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	10	Supervisory Board Remuneration Policy	For	For

Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	11	Elect Frank van Zanten to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	12	Elect Helen A. Weir to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	13	Elect Mary Anne Citrino to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	14	Elect Dominique Leroy to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	15	Elect Bill McEwan to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	16	Elect Kevin Holt to the Management Board	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	17	Elect Natalie Knight to the Management Board	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	18	Appointment of Auditor	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	20	Authority to Suppress Preemptive Rights	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	21	Authority to Repurchase Shares	For	For
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/8/2020	22	Cancellation of Shares	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	3	Remuneration Report	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	4	Accounts and Reports	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	8	Appointment of Auditor	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	10	Authority to Repurchase Shares	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	11	Cancellation of Shares	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	5.B	Allocation of Profits/Dividends	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	6.A	Ratification of Management Board Acts	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	6.B	Ratification of Supervisory Board Acts	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	7.A	Elect Robert J. Routs to the Supervisory Board	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	7.B	Elect Eileen T. Kennedy to the Supervisory Board	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	7.C	Elect Pradeep Pant to the Supervisory Board	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	7.D	Elect Thomas Leysen to the Supervisory Board	For	For
Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	9.A	Authority to Issue Shares w/o Preemptive Rights	For	For

Koninklijke DSM N.V.	Netherlands	Annual	5/8/2020	9.B	Authority to Issue Shares to Subscribe for Shares w/o Preemptive Rights in Connection With a Rights Issue	For	For	
Kubota Corporation	Japan	Annual	3/19/2020	1.1	Elect Masatoshi Kimata	For	For	
Kubota Corporation	Japan	Annual	3/19/2020	1.2	Elect Yuichi Kitao	For	Abstain	Lack of gender diversity on the board.
Kubota Corporation	Japan	Annual	3/19/2020	1.3	Elect Masato Yoshikawa	For	For	
Kubota Corporation	Japan	Annual	3/19/2020	1.4	Elect Shinji Sasaki	For	For	
Kubota Corporation	Japan	Annual	3/19/2020	1.5	Elect Toshihiko Kurosawa	For	For	
Kubota Corporation	Japan	Annual	3/19/2020	1.6	Elect Dai Watanabe	For	For	
Kubota Corporation	Japan	Annual	3/19/2020	1.7	Elect Yuzuru Matsuda	For	For	
Kubota Corporation	Japan	Annual	3/19/2020	1.8	Elect Koichi Ina	For	For	
Kubota Corporation	Japan	Annual	3/19/2020	1.9	Elect Yutaro Shintaku	For	For	
Kubota Corporation	Japan	Annual	3/19/2020	2	Elect Yuichi Yamada as Statutory Auditor	For	For	
Kubota Corporation	Japan	Annual	3/19/2020	3	Bonus	For	For	
Kubota Corporation	Japan	Annual	3/19/2020	4	Amendment to Restricted Stock Plan	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	1	Allocation of Profits/Dividends	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	2.1	Elect Michiya Kadota	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	2.2	Elect Kiyoshi Ito	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	2.3	Elect Yoshio Yamada	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	2.4	Elect Hirohiko Ejiri	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	2.5	Elect Yasuo Suzuki	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	2.6	Elect Toshimi Kobayashi	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	2.7	Elect Tsuguto Moriwaki	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	2.8	Elect Ryoko Sugiyama	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	2.9	Elect Keiko Tanaka	For	For	

Kurita Water Industries Ltd	Japan	Annual	6/29/2020	3.1	Elect Kenjiro Kobayashi	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	3.2	Elect Toshiaki Tada	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2020	4	Elect Tetsuya Nagasawa as Alternate Statutory Auditor	For	For	
L G Chemical	Korea, Republic of	Special	10/30/2020	1	Spin-off	For	For	
L G Chemical	Korea, Republic of	Annual	3/20/2020	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Unaudited financial statements
L G Chemical	Korea, Republic of	Annual	3/20/2020	2.1	Elect KWON Young Su	For	Against	Board is not sufficiently independent, lack of gender diversity.
L G Chemical	Korea, Republic of	Annual	3/20/2020	2.2	Elect CHA Dong Seok	For	For	
L G Chemical	Korea, Republic of	Annual	3/20/2020	2.3	Elect JUNG Dong Min	For	For	
L G Chemical	Korea, Republic of	Annual	3/20/2020	3	Election of Audit Committee Member: JUNG Dong Min	For	For	
L G Chemical	Korea, Republic of	Annual	3/20/2020	4	Director's Fees	For	For	
Landis+Gyr Group AG	Switzerland	Special	11/24/2020	1	Allocation of Profits; Dividends from Reserves	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	1	Accounts and Reports	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	2	Allocation of Losses	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	3	Ratification of Board and Management Acts	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	4.1	Compensation Report	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	4.2	Board Compensation	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	4.3	Executive Compensation	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.2	Appoint Andreas Umbach as Board Chair	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.4	Appointment of Auditor	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	6	Cancellation of Shares and Reduction in Share Capital	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	7	Increase in Conditional Capital	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	8	Increase in Authorised Capital	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	9	Change of Company Headquarters	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.1.1	Elect Andreas Umbach	For	Abstain	Abstained on re-election of Chair due to lack of diversity at board level. No diversity targets or disclosures.

Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.1.2	Elect Eric A. Elzvik	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.1.3	Elect Dave Geary	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.1.4	Elect Pierre-Alain Graf	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.1.5	Elect Peter Mainz	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.1.6	Elect Søren Thorup Sørensen	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.1.7	Elect Andreas Spreiter	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.1.8	Elect Christina M. Stercken	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.3.1	Elect Eric A. Elzvik as Compensation Committee Member	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.3.2	Elect Dave Geary as Compensation Committee Member	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/30/2020	5.3.3	Elect Pierre-Alain Graf as Compensation Committee Member	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	1	Accounts and Reports	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	2	Allocation of Profits/Dividends	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	3	Elect Ross LI King Wai	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	4	Elect David CHAU Shing Yim	For	Against	Audit committee met an insufficient number of times; Serves on too many boards
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	5	Elect POON Chung Kwong	For	Abstain	Lack of gender diversity at board level.
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	6	Elect Tony WONG Kai Tung	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	7	Elect Peter A. Davies	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	8	Directors' Fees for 2019	For	Against	Excessive compensation
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	9	Directors' Fees for 2020	For	Against	Not in shareholders' best interests
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	10	Appointment of Auditor and Authority to Set Fees	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	11	Authority to Issue Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	12	Authority to Repurchase Shares	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/24/2020	13	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
LEM Holding S.A.	Switzerland	Annual	6/9/2020	1.1	Accounts and Reports	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	1.2	Compensation Report	For	Against	Poor overall compensation disclosure

LEM Holding S.A.	Switzerland	Annual	6/9/2020	2	Allocation of Profits/Dividends	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	3	Ratification of Board and Management Acts	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	4	Board Compensation	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	5.1	Executive Compensation (Short-Term Variable)	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	5.2	Executive Compensation (Long-Term Variable)	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	5.3	Executive Compensation (Fixed)	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	6.1	Elect Ilan Cohen	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	6.2	Elect Ulrich Looser	For	Against	Chair of NomCom, lack of gender diversity.
LEM Holding S.A.	Switzerland	Annual	6/9/2020	6.3	Elect Ueli Wampfler	For	Against	Affiliate/Insider on audit committee
LEM Holding S.A.	Switzerland	Annual	6/9/2020	6.4	Elect Werner C. Weber	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	6.5	Elect François Gabella	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	6.6	Elect Andreas Hürlimann as Board Chair	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	7.1	Elect Ulrich Looser as Nominating and Compensation Committee Member	For	Against	Chair of NomCom, lack of gender diversity.
LEM Holding S.A.	Switzerland	Annual	6/9/2020	7.2	Elect Andreas Hürlimann as Nominating and Compensation Committee Member	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	9	Appointment of Auditor	For	For	
LEM Holding S.A.	Switzerland	Annual	6/9/2020	10	Change of Company Headquarters	For	For	
Lennox International Inc	United States	Annual	5/21/2020	2	Advisory Vote on Executive Compensation	For	For	
Lennox International Inc	United States	Annual	5/21/2020	3	Ratification of Auditor	For	For	
Lennox International Inc	United States	Annual	5/21/2020		Elect Janet K. Cooper	For	For	
Lennox International Inc	United States	Annual	5/21/2020		Elect John W. Norris, III	For	For	
Lennox International Inc	United States	Annual	5/21/2020		Elect Karen H. Quintos	For	For	
Lenzing AG	Austria	Ordinary	6/18/2020	2	Allocation of Profits	For	For	
Lenzing AG	Austria	Ordinary	6/18/2020	3	Ratification of Management Board Acts	For	For	
Lenzing AG	Austria	Ordinary	6/18/2020	4	Ratification of Supervisory Board Acts	For	For	
Lenzing AG	Austria	Ordinary	6/18/2020	5	Supervisory Board Members' Fees (FY2019)	For	For	
Lenzing AG	Austria	Ordinary	6/18/2020	6	Supervisory Board Members' Fees (FY2020)	For	For	
Lenzing AG	Austria	Ordinary	6/18/2020	7.1	Elect Melody Harris-Jensbach	For	For	

Lenzing AG	Austria	Ordinary	6/18/2020	7.2	Elect Franz Gasselsberger	For	Abstain	Director over-boarded.
Lenzing AG	Austria	Ordinary	6/18/2020	7.3	Elect Patrick Prügger	For	Abstain	Affiliate/Insider on audit committee; Audit committee met an insufficient number of times
Lenzing AG	Austria	Ordinary	6/18/2020	8	Remuneration Policy	For	Abstain	Authority to award discretionary bonuses
Lenzing AG	Austria	Ordinary	6/18/2020	9	Appointment of Auditor	For	For	
Lenzing AG	Austria	Ordinary	6/18/2020	10.1	Authority to Repurchase and Reissue Shares	For	For	
Lenzing AG	Austria	Ordinary	6/18/2020	10.2	Authority to Reissue Treasury Shares	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	4	Remuneration Guidelines	For	Against	Lacks long-term incentive plan
Leroy Seafood Group	Norway	Annual	5/27/2020	9	Authority to Repurchase Shares	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	5.A	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	5.B	Authority to Distribute Dividends	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	6.A	Directors' Fees	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	6.B	Nomination Committee Fees	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	6.C	Audit Committee Fees	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	6.D	Authority to Set Auditor's Fees	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	8.A	Elect Helge Singelstad	For	Against	Fewer than three members on audit committee
Leroy Seafood Group	Norway	Annual	5/27/2020	8.B	Elect Arne Møgster	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	8.C	Elect Siri Lill Mannes	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	8.D	Elect Helge Møgster to the Nomination Committee	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	8.E	Elect Benedicte Schilbred Fasmer to the Nomination Committee	For	For	
Leroy Seafood Group	Norway	Annual	5/27/2020	8.F	Elect Aksel J. Linchausen to the Nomination Committee	For	For	
Linde Plc	Ireland	Annual	7/27/2020	3	Authority to Set Price Range for Re-issuance of Treasury Shares	For	For	
Linde Plc	Ireland	Annual	7/27/2020	4	Advisory Vote on Executive Compensation	For	For	
Linde Plc	Ireland	Annual	7/27/2020	1.A	Elect Wolfgang Reitzle	For	For	
Linde Plc	Ireland	Annual	7/27/2020	1.B	Elect Stephen F. Angel	For	For	
Linde Plc	Ireland	Annual	7/27/2020	1.C	Elect Ann-Kristin Achleitner	For	For	
Linde Plc	Ireland	Annual	7/27/2020	1.D	Elect Clemens A.H. Börsig	For	For	

Linde Plc	Ireland	Annual	7/27/2020	1.E	Elect Nance K. Dicciani	For	For	
Linde Plc	Ireland	Annual	7/27/2020	1.F	Elect Thomas Enders	For	For	
Linde Plc	Ireland	Annual	7/27/2020	1.G	Elect Franz Fehrenbach	For	For	
Linde Plc	Ireland	Annual	7/27/2020	1.H	Elect Edward G. Galante	For	For	
Linde Plc	Ireland	Annual	7/27/2020	1.I	Elect Larry D. McVay	For	For	
Linde Plc	Ireland	Annual	7/27/2020	1.J	Elect Victoria Ossadnik	For	For	
Linde Plc	Ireland	Annual	7/27/2020	1.K	Elect Martin H. Richenhagen	For	Against	Director over-boarded.
Linde Plc	Ireland	Annual	7/27/2020	1.L	Elect Robert L. Wood	For	For	
Linde Plc	Ireland	Annual	7/27/2020	2.A	Ratification of PricewaterhouseCoopers	For	For	
Linde Plc	Ireland	Annual	7/27/2020	2.B	Authority to Set Auditor's Fees	For	For	
Lindsay Corporation	United States	Annual	1/7/2020	2	Ratification of Auditor	For	For	
Lindsay Corporation	United States	Annual	1/7/2020	3	Advisory Vote on Executive Compensation	For	For	
Lindsay Corporation	United States	Annual	1/7/2020		Elect Michael N. Christodolou	For	For	
Lindsay Corporation	United States	Annual	1/7/2020		Elect David B. Rayburn	For	For	
Littelfuse, Inc.	United States	Annual	4/23/2020	2	Advisory Vote on Executive Compensation	For	Abstain	Disconnect between pay & performance.
Littelfuse, Inc.	United States	Annual	4/23/2020	3	Ratification of Auditor	For	For	
Littelfuse, Inc.	United States	Annual	4/23/2020	1A.	Elect Kristina A. Cerniglia	For	For	
Littelfuse, Inc.	United States	Annual	4/23/2020	1B.	Elect Tzau-Jin Chung	For	For	
Littelfuse, Inc.	United States	Annual	4/23/2020	1C.	Elect Cary T. Fu	For	For	
Littelfuse, Inc.	United States	Annual	4/23/2020	1D.	Elect Maria C. Green	For	For	
Littelfuse, Inc.	United States	Annual	4/23/2020	1E.	Elect Anthony Grillo	For	For	
Littelfuse, Inc.	United States	Annual	4/23/2020	1F.	Elect David W. Heinzmann	For	For	
Littelfuse, Inc.	United States	Annual	4/23/2020	1G.	Elect Gordon Hunter	For	For	
Littelfuse, Inc.	United States	Annual	4/23/2020	1H.	Elect John E. Major	For	For	
Littelfuse, Inc.	United States	Annual	4/23/2020	1I.	Elect William P. Noglows	For	For	
Littelfuse, Inc.	United States	Annual	4/23/2020	1J.	Elect Nathan Zommer	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	1	Accounts and Reports	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	2	Compensation Report	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	3	Ratification of Board and Management Acts	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	4	Allocation of Profits/Dividends	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.3	Appoint Albert M. Baehny as Board Chair	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	6	Appointment of Auditor	For	For	

Lonza Group AG	Switzerland	Annual	4/28/2020	8	Board Compensation	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	9.1	Executive Compensation (Fixed)	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	9.2	Executive Compensation (Short-Term Variable)	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	9.3	Executive Compensation (Long-Term Variable)	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	10	Additional or Amended Shareholder Proposals	Undetermined	Abstain	Details not disclosed in advance of meeting
Lonza Group AG	Switzerland	Annual	4/28/2020	5.1.A	Elect Werner J. Bauer	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.1.B	Elect Albert M. Baehny	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.1.C	Elect Angelica Kohlmann	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.1.D	Elect Christoph Mäder	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.1.E	Elect Barbara M. Richmond	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.1.F	Elect Jürgen B. Steinemann	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.1.G	Elect Olivier Verscheure	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.2.A	Elect Dorothee Deuring	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.2.B	Elect Moncef Slaoui	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.4.A	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.4.B	Elect Christoph Mäder as Nominating and Compensation Committee Member	For	For	
Lonza Group AG	Switzerland	Annual	4/28/2020	5.4.C	Elect Jürgen B. Steinemann as Nominating and Compensation Committee Member	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	2	Advisory Vote on Executive Compensation	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	3	Ratification of Auditor	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1A.	Elect Richard Haythornthwaite	For	Against	Affiliate/Insider on audit committee; Affiliate/Insider on nominating/governance committee
Mastercard Incorporated	United States	Annual	6/16/2020	1B.	Elect Ajay Banga	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1C.	Elect Richard K. Davis	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1D.	Elect Steven J. Freiberg	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1E.	Elect Julius Genachowski	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1F.	Elect Choon Phong Goh	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1G.	Elect Merit E. Janow	For	For	

Mastercard Incorporated	United States	Annual	6/16/2020	1H.	Elect Oki Matsumoto	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1I.	Elect Youngme E. Moon	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1J.	Elect Rima Qureshi	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1K.	Elect José Octavio Reyes Lagunes	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1L.	Elect Gabrielle Sulzberger	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1M.	Elect Jackson P. Tai	For	For	
Mastercard Incorporated	United States	Annual	6/16/2020	1N.	Elect Lance Ugglá	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/7/2020	1.1	Elect Robert F. Spoerry	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/7/2020	1.2	Elect Wah-Hui Chu	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/7/2020	1.3	Elect Domitille Doat-Le Bigot	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/7/2020	1.4	Elect Olivier A. Filliol	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/7/2020	1.5	Elect Elisha W. Finney	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/7/2020	1.6	Elect Richard Francis	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/7/2020	1.7	Elect Michael A. Kelly	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/7/2020	1.8	Elect Thomas P. Salice	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/7/2020	2	Ratification of Auditor	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/7/2020	3	Advisory Vote on Executive Compensation	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	2	Advisory Vote on Executive Compensation	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	3	Ratification of Auditor	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Abstain	We don't oppose the resolution and its content in principle, but the topic is new in the US and requires more engagement.
Microsoft Corporation	United States	Annual	12/2/2020	1A.	Elect Reid G. Hoffman	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	1B.	Elect Hugh F. Johnston	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	1C.	Elect Teri L. List-Stoll	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	1D.	Elect Satya Nadella	For	For	

Microsoft Corporation	United States	Annual	12/2/2020	1E.	Elect Sandra E. Peterson	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	1F.	Elect Penny S. Pritzker	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	1G.	Elect Charles W. Scharf	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	1H.	Elect Arne M. Sorenson	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	1I.	Elect John W. Stanton	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	1J.	Elect John W. Thompson	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	1K.	Elect Emma N. Walmsley	For	For	
Microsoft Corporation	United States	Annual	12/2/2020	1L.	Elect Padmasree Warrior	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2020	1	Allocation of Profits/Dividends	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2020	2.1	Elect Kosuke Nishimoto	For	Against	Voting against re-election of Board Chair due to lack of board diversity
Misumi Group Inc.	Japan	Annual	6/16/2020	2.2	Elect Ryusei Ono	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2020	2.3	Elect Tokuya Ikeguchi	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2020	2.4	Elect Ichiro Otokozaawa	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2020	2.5	Elect Toshinari Sato	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2020	2.6	Elect Takehiko Ogi	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2020	2.7	Elect Yoichi Nakano	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2020	2.8	Elect Arata Shimizu	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/20/2020	1	Accounts and Reports	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/20/2020	2	Allocation of Profits/Dividends	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/20/2020	4	Elect Bunny CHAN Chung Bun	For	Against	Director over-boarded.
MTR Corporation Ltd.	Hong Kong	Annual	5/20/2020	5	Appointment of Auditor and Authority to Set Fees	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/20/2020	6	Authority to Issue Shares w/o Preemptive Rights	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/20/2020	7	Authority to Repurchase Shares	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/20/2020	3.A	Elect Andrew Clifford Winawer Brandler	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/20/2020	3.B	Elect Pamela CHAN Wong Shui	For	Against	Excessive board size
MTR Corporation Ltd.	Hong Kong	Annual	5/20/2020	3.C	Elect Dorothy CHAN Yuen Tak-fai	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/20/2020	3.D	Elect Johannes ZHOU Yuan	For	Against	Less than 75% Attendance

Mueller Water Products Inc	United States	Annual	1/29/2020	2	Advisory Vote on Executive Compensation	For	For
Mueller Water Products Inc	United States	Annual	1/29/2020	3	Ratification of Auditor	For	For
Mueller Water Products Inc	United States	Annual	1/29/2020	1A.	Elect Shirley C. Franklin	For	For
Mueller Water Products Inc	United States	Annual	1/29/2020	1B.	Elect J. Scott Hall	For	For
Mueller Water Products Inc	United States	Annual	1/29/2020	1C.	Elect Thomas J. Hansen	For	For
Mueller Water Products Inc	United States	Annual	1/29/2020	1D.	Elect Jerry W. Kolb	For	For
Mueller Water Products Inc	United States	Annual	1/29/2020	1E.	Elect Mark J. O'Brien	For	For
Mueller Water Products Inc	United States	Annual	1/29/2020	1F.	Elect Christine Ortiz	For	For
Mueller Water Products Inc	United States	Annual	1/29/2020	1G.	Elect Bernard G. Rethore	For	For
Mueller Water Products Inc	United States	Annual	1/29/2020	1H.	Elect Lydia W. Thomas	For	For
Mueller Water Products Inc	United States	Annual	1/29/2020	1I.	Elect Michael T. Tokarz	For	For
Mueller Water Products Inc	United States	Annual	1/29/2020	1J.	Elect Stephen C Van Arsdell	For	For
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	1	Allocation of Profits/Dividends	For	For
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	2.1	Elect Tsuneo Murata	For	For
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	2.2	Elect Norio Nakajima	For	For
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	2.3	Elect Hiroshi Iwatsubo	For	For
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	2.4	Elect Yoshito Takemura	For	For
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	2.5	Elect Masahiro Ishitani	For	For
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	2.6	Elect Ryuji Miyamoto	For	For
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	2.7	Elect Masanori Minamiide	For	For

Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	2.8	Elect Takashi Shigematsu	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	2.9	Elect Yuko Yasuda	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	3.1	Elect Yoshiro Ozawa	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	3.2	Elect Hyo Kanbayashi	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	3.3	Elect Takatoshi Yamamoto	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/26/2020	3.4	Elect Naoko Munakata	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	1.1	Accounts and Reports	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	1.2	Compensation Report	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	2	Ratification of Board and Management Acts	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	3	Allocation of Profits/Dividends	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.11	Elect Pablo Isla	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.111	Elect Kimberly A. Ross	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.112	Elect Dick Boer	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.113	Elect Dinesh Paliwal	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.2	Elect Hanne Jimenez de Mora	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.4	Appointment of Auditor	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	5.1	Board Compensation	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	5.2	Executive Compensation	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	6	Cancellation of Shares and Reduction in Share Capital	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	7	Additional or Amended Shareholder Proposals	Against	Abstain	Details not disclosed in advance of meeting
Nestle SA	Switzerland	Annual	4/23/2020	4.1.1	Elect Paul Bulcke as Board Chair	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.1.2	Elect Ulf Mark Schneider	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.1.3	Elect Henri de Castries	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.1.4	Elect Renato Fassbind	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.1.5	Elect Ann M. Veneman	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.1.6	Elect Eva Cheng	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.1.7	Elect Patrick Aebischer	For	For	

Nestle SA	Switzerland	Annual	4/23/2020	4.1.8	Elect Ursula M. Burns	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.1.9	Elect Kasper Rorsted	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.3.1	Elect Patrick Aebischer as Compensation Committee Member	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.3.2	Elect Ursula M. Burns as Compensation Committee Member	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.3.3	Elect Pablo Isla as Compensation Committee Member	For	For	
Nestle SA	Switzerland	Annual	4/23/2020	4.3.4	Elect Dick Boer as Compensation Committee Member	For	For	
Nibe Industrier AB	Sweden	Special	12/16/2020	7	Allocation of Profits/Dividends	For	For	
Nibe Industrier AB	Sweden	Annual	5/14/2020	10	Board Size	For	For	
Nibe Industrier AB	Sweden	Annual	5/14/2020	11	Number of Auditors	For	For	
Nibe Industrier AB	Sweden	Annual	5/14/2020	12	Directors and Auditors' Fees	For	For	
Nibe Industrier AB	Sweden	Annual	5/14/2020	13	Election of Directors	For	Against	Affiliate/Insider on a committee
Nibe Industrier AB	Sweden	Annual	5/14/2020	14	Appointment of Auditor	For	For	
Nibe Industrier AB	Sweden	Annual	5/14/2020	16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Nibe Industrier AB	Sweden	Annual	5/14/2020	17	Remuneration Policy	For	Abstain	No independent RemCom in place, but part of broader board of which CEO is present, No LTIP, no recovery provisions (malus/clawback)
Nibe Industrier AB	Sweden	Annual	5/14/2020	15.A	Amendments to Articles	For	For	
Nibe Industrier AB	Sweden	Annual	5/14/2020	15.B	Shareholder Proposal Regarding Transfer of Class A shares	Undetermined	Against	Perpetuation of dual class share structure is not in minority shareholders' best interest
Nibe Industrier AB	Sweden	Annual	5/14/2020	9.A	Accounts and Reports	For	For	
Nibe Industrier AB	Sweden	Annual	5/14/2020	9.B	Allocation of Profits/Dividends	Abstain	Abstain	Proposal withdrawn
Nibe Industrier AB	Sweden	Annual	5/14/2020	9.C	Ratification of Board and CEO Acts	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	1	Amendments to Articles	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	2.1	Elect Shigenobu Nagamori	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	2.2	Elect Jun Seki	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	2.3	Elect Teiichi Sato	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	2.4	Elect Osamu Shimizu	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	3.1	Elect Kazuya Murakami	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	3.2	Elect Hiroyuki Ochiai	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	3.3	Elect Takeshi Nakane	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	3.4	Elect Aya Yamada	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	3.5	Elect Takako Sakai	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	4	Elect Junko Watanabe as Alternate Audit Committee Director	For	For	
Nidec Corporation	Japan	Annual	6/17/2020	5	Non-Audit Committee Directors' Fees	For	For	

Nidec Corporation	Japan	Annual	6/17/2020	6	Audit Committee Directors' Fees	For	For
Nidec Corporation	Japan	Annual	6/17/2020	7	Adoption of Performance-Linked Equity Compensation Plans	For	For
NORMA Group SE	Germany	Annual	6/30/2020	2	Allocation of Profits/Dividends	For	For
NORMA Group SE	Germany	Annual	6/30/2020	3.1	Ratify Friedrich Klein	For	For
NORMA Group SE	Germany	Annual	6/30/2020	3.2	Ratify Bernd Kleinhens	For	For
NORMA Group SE	Germany	Annual	6/30/2020	3.3	Ratify Michael Schneider	For	For
NORMA Group SE	Germany	Annual	6/30/2020	4.1	Ratify Lars Magnus Berg	For	For
NORMA Group SE	Germany	Annual	6/30/2020	4.2	Ratify Rita Forst	For	For
NORMA Group SE	Germany	Annual	6/30/2020	4.3	Ratify Günter Hauptmann	For	For
NORMA Group SE	Germany	Annual	6/30/2020	4.4	Ratify Knut J. Michelberger	For	For
NORMA Group SE	Germany	Annual	6/30/2020	4.5	Ratify Erika Schulte	For	For
NORMA Group SE	Germany	Annual	6/30/2020	4.6	Ratify Mark Wilhelms	For	For
NORMA Group SE	Germany	Annual	6/30/2020	5	Appointment of Auditor	For	For
NORMA Group SE	Germany	Annual	6/30/2020	6	Management Board Remuneration Policy	For	For
NORMA Group SE	Germany	Annual	6/30/2020	7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
NORMA Group SE	Germany	Annual	6/30/2020	8	Increase in Authorised Capital	For	For
NORMA Group SE	Germany	Annual	6/30/2020	9	Authority to Repurchase and Reissue Shares	For	For
NORMA Group SE	Germany	Annual	6/30/2020	10	Authority to Repurchase Shares Using Equity Derivatives	For	For
NORMA Group SE	Germany	Annual	6/30/2020	11	Amendments to Articles (Convocation of General Meetings)	For	For
NORMA Group SE	Germany	Annual	6/30/2020	12	Amendments to Articles (Online Participation)	For	For
Novozymes AS	Denmark	Annual	2/26/2020	2	Accounts and Reports	For	For
Novozymes AS	Denmark	Annual	2/26/2020	3	Allocation of Profits/Dividends	For	For
Novozymes AS	Denmark	Annual	2/26/2020	4	Directors' Fees	For	For
Novozymes AS	Denmark	Annual	2/26/2020	5.A	Elect Jørgen Buhl Rasmussen	For	For
Novozymes AS	Denmark	Annual	2/26/2020	6.A	Elect Cees de Jong	For	For
Novozymes AS	Denmark	Annual	2/26/2020	7.A	Elect Kasim Kutay	For	For
Novozymes AS	Denmark	Annual	2/26/2020	7.B	Elect Kim Stratton	For	For
Novozymes AS	Denmark	Annual	2/26/2020	7.C	Elect Mathias Uhlén	For	For
Novozymes AS	Denmark	Annual	2/26/2020	7.D	Elect Sharon James	For	For
Novozymes AS	Denmark	Annual	2/26/2020	7.E	Elect Heine Dalsgaard	For	For
Novozymes AS	Denmark	Annual	2/26/2020	8.A	Appointment of Auditor	For	For

Novozymes AS	Denmark	Annual	2/26/2020	9.A	Remuneration Policy	For	For	
Novozymes AS	Denmark	Annual	2/26/2020	9.B	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Novozymes AS	Denmark	Annual	2/26/2020	9.C	Cancellation of Shares	For	For	
Novozymes AS	Denmark	Annual	2/26/2020	9.D	Authority to Repurchase Shares	For	For	
Novozymes AS	Denmark	Annual	2/26/2020	9.E	Amendments to Articles	For	For	
Ormat Technologies Inc	United States	Annual	6/3/2020	2	Ratification of Auditor	For	For	
Ormat Technologies Inc	United States	Annual	6/3/2020	3	Advisory Vote on Executive Compensation	For	For	
Ormat Technologies Inc	United States	Annual	6/3/2020	1A.	Elect Isaac Angel	For	For	
Ormat Technologies Inc	United States	Annual	6/3/2020	1B.	Elect Ravit Barniv	For	For	
Ormat Technologies Inc	United States	Annual	6/3/2020	1C.	Elect Albertus Bruggink	For	For	
Ormat Technologies Inc	United States	Annual	6/3/2020	1D.	Elect Dan Falk	For	Against	Material weakness
Ormat Technologies Inc	United States	Annual	6/3/2020	1E.	Elect David Granot	For	Abstain	Material weakness
Ormat Technologies Inc	United States	Annual	6/3/2020	1F.	Elect Stan H. Koyanagi	For	For	
Ormat Technologies Inc	United States	Annual	6/3/2020	1G.	Elect Dafna Sharir	For	For	
Ormat Technologies Inc	United States	Annual	6/3/2020	1H.	Elect Stanley B. Stern	For	Abstain	Material weakness
Ormat Technologies Inc	United States	Annual	6/3/2020	1I.	Elect Hidetake Takahashi	For	For	
Ormat Technologies Inc	United States	Annual	6/3/2020	1J.	Elect Byron G. Wong	For	Abstain	Material weakness
Pennon Group	United Kingdom	Ordinary	5/28/2020	1	Divestiture	For	For	
Pennon Group	United Kingdom	Annual	7/31/2020	1	Accounts and Reports	For	For	
Pennon Group	United Kingdom	Annual	7/31/2020	2	Final Dividend	For	For	
Pennon Group	United Kingdom	Annual	7/31/2020	3	Remuneration Report (Advisory)	For	For	
Pennon Group	United Kingdom	Annual	7/31/2020	4	Remuneration Policy (Binding)	For	For	
Pennon Group	United Kingdom	Annual	7/31/2020	5	Elect Gill Rider	For	For	
Pennon Group	United Kingdom	Annual	7/31/2020	6	Elect Neil Cooper	For	For	
Pennon Group	United Kingdom	Annual	7/31/2020	7	Elect Paul Boote	For	For	
Pennon Group	United Kingdom	Annual	7/31/2020	8	Elect Jon Butterworth	For	For	

Pennon Group	United Kingdom	Annual	7/31/2020	9	Elect Susan J. Davy	For	For
Pennon Group	United Kingdom	Annual	7/31/2020	10	Elect Iain Evans	For	For
Pennon Group	United Kingdom	Annual	7/31/2020	11	Elect Claire Ighodaro	For	For
Pennon Group	United Kingdom	Annual	7/31/2020	12	Appointment of Auditor	For	For
Pennon Group	United Kingdom	Annual	7/31/2020	13	Authority to Set Auditor's Fees	For	For
Pennon Group	United Kingdom	Annual	7/31/2020	14	Authorisation of Political Donations	For	For
Pennon Group	United Kingdom	Annual	7/31/2020	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Pennon Group	United Kingdom	Annual	7/31/2020	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Pennon Group	United Kingdom	Annual	7/31/2020	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Pennon Group	United Kingdom	Annual	7/31/2020	18	Authority to Repurchase Shares	For	For
Pennon Group	United Kingdom	Annual	7/31/2020	19	Authority to Set General Meeting Notice Period at 14 Days	For	For
Pennon Group	United Kingdom	Annual	7/31/2020	20	WaterShare+ Share Dividend	For	For
Pentair plc	Ireland	Annual	5/5/2020	2	Advisory Vote on Executive Compensation	For	For
Pentair plc	Ireland	Annual	5/5/2020	3	Appointment of Auditor and Authority to Set Fees	For	For
Pentair plc	Ireland	Annual	5/5/2020	4	2020 Share and Incentive Plan	For	For
Pentair plc	Ireland	Annual	5/5/2020	5	Authority to Issue Shares w/ Preemptive Rights	For	For
Pentair plc	Ireland	Annual	5/5/2020	6	Authority to Issue Shares w/o Preemptive Rights	For	For
Pentair plc	Ireland	Annual	5/5/2020	7	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
Pentair plc	Ireland	Annual	5/5/2020	1A.	Elect Mona Abutaleb Stephenson	For	For
Pentair plc	Ireland	Annual	5/5/2020	1B.	Elect Glynis A. Bryan	For	For
Pentair plc	Ireland	Annual	5/5/2020	1C.	Elect T. Michael Glenn	For	For
Pentair plc	Ireland	Annual	5/5/2020	1D.	Elect Theodore L. Harris	For	For
Pentair plc	Ireland	Annual	5/5/2020	1E.	Elect David A. Jones	For	For
Pentair plc	Ireland	Annual	5/5/2020	1F.	Elect Michael T. Speetzen	For	For
Pentair plc	Ireland	Annual	5/5/2020	1G.	Elect John L. Stauch	For	For
Pentair plc	Ireland	Annual	5/5/2020	1H.	Elect Billie I. Williamson	For	For
Perkinelmer, Inc.	United States	Annual	4/28/2020	2	Ratification of Auditor	For	For

Perkinelmer, Inc.	United States	Annual	4/28/2020	3	Advisory Vote on Executive Compensation	For	Abstain	Performance misalignment
Perkinelmer, Inc.	United States	Annual	4/28/2020	1A.	Elect Peter Barrett	For	For	
Perkinelmer, Inc.	United States	Annual	4/28/2020	1B.	Elect Samuel R. Chapin	For	For	
Perkinelmer, Inc.	United States	Annual	4/28/2020	1C.	Elect Sylvie Grégoire	For	For	
Perkinelmer, Inc.	United States	Annual	4/28/2020	1D.	Elect Alexis P. Michas	For	For	
Perkinelmer, Inc.	United States	Annual	4/28/2020	1E.	Elect Pralad Singh	For	For	
Perkinelmer, Inc.	United States	Annual	4/28/2020	1F.	Elect Michel Vounatsos	For	For	
Perkinelmer, Inc.	United States	Annual	4/28/2020	1G.	Elect Frank Witney	For	For	
Perkinelmer, Inc.	United States	Annual	4/28/2020	1H.	Elect Pascale Witz	For	For	
Petronet LNG Ltd.	India	Annual	9/10/2020	1	Accounts and Reports	For	For	
Petronet LNG Ltd.	India	Annual	9/10/2020	2	Allocation of Profits/Dividends	For	For	
Petronet LNG Ltd.	India	Annual	9/10/2020	3	Elect Shashi Shanker	For	Against	Board is not sufficiently independent
Petronet LNG Ltd.	India	Annual	9/10/2020	4	Elect Sanjeev Kumar	For	Against	Board is not sufficiently independent
Petronet LNG Ltd.	India	Annual	9/10/2020	5	Elect Manoj Jain	For	For	
Petronet LNG Ltd.	India	Annual	9/10/2020	6	Elect Tarun Kapoor	For	For	
Petronet LNG Ltd.	India	Annual	9/10/2020	7	Elect Shrikant Madhav Vaidya	For	For	
Petronet LNG Ltd.	India	Annual	9/10/2020	8	Elect Arun Kumar Singh	For	Against	Board is not sufficiently independent
Petronet LNG Ltd.	India	Annual	9/10/2020	9	Related Party Transactions	For	Against	Insufficient information provided
Pool Corporation	United States	Annual	4/29/2020	2	Ratification of Auditor	For	For	
Pool Corporation	United States	Annual	4/29/2020	3	Advisory Vote on Executive Compensation	For	For	
Pool Corporation	United States	Annual	4/29/2020	1A.	Elect Peter D. Arvan	For	For	
Pool Corporation	United States	Annual	4/29/2020	1B.	Elect Andrew W. Code	For	For	
Pool Corporation	United States	Annual	4/29/2020	1C.	Elect Timothy M. Graven	For	For	
Pool Corporation	United States	Annual	4/29/2020	1D.	Elect Debra S. Oler	For	For	
Pool Corporation	United States	Annual	4/29/2020	1E.	Elect Manuel J. Perez de la Mesa	For	For	
Pool Corporation	United States	Annual	4/29/2020	1F.	Elect Harlan F. Seymour	For	For	
Pool Corporation	United States	Annual	4/29/2020	1G.	Elect Robert C. Sledd	For	For	
Pool Corporation	United States	Annual	4/29/2020	1H.	Elect John E. Stokely	For	Abstain	Chair and Chair of NomCom - lack of gender diversity at board level
Pool Corporation	United States	Annual	4/29/2020	1I.	Elect David G. Whalen	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	1	Accounts and Reports	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	2	Remuneration Report (Advisory)	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	3	Final Dividend	For	For	

Porvair plc	United Kingdom	Annual	4/21/2020	4	Elect Jasi Halai	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	5	Elect Sally Martin	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	6	Elect John E. Nicholas	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	7	Elect Ben Stocks	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	8	Elect Christopher Tyler	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	9	Appointment of Auditor	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	10	Authority to Set Auditor's Fees	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	11	Authority to Issue Shares w/ Preemptive Rights	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	12	Authority to Issue Shares w/o Preemptive Rights	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	13	Authority to Repurchase Shares	For	For	
Porvair plc	United Kingdom	Annual	4/21/2020	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	1	Accounts and Reports	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	2	Remuneration Report (Advisory)	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	3	Remuneration Policy (Binding)	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	4	Elect Jeremy Anderson	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	5	Elect Shriti Vadera	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	6	Elect Mark FitzPatrick	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	7	Elect David Law	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	8	Elect Paul Manduca	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	9	Elect Kaikhushru Nargolwala	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	10	Elect Anthony Nightingale	For	Abstain	Director is over-boarded
Prudential plc	United Kingdom	Annual	5/14/2020	11	Elect Philip Remnant	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	12	Elect Alice D. Schroeder	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	13	Elect Stuart James Turner	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	14	Elect Thomas R. Watjen	For	For	

Prudential plc	United Kingdom	Annual	5/14/2020	15	Elect Michael A. Wells	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	16	Elect Fields Wicker-Miurin	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	17	Elect Yok Tak Amy Yip	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	18	Appointment of Auditor	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	19	Authority to Set Auditor's Fees	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	20	Authorisation of Political Donations	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	21	Authority to Issue Shares w/ Preemptive Rights	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	22	Authority to Issue Repurchased Shares w/ Preemptive Rights	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	23	Authority to Issue Shares w/o Preemptive Rights	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	25	Authority to Issue Convertible Securities w/ Preemptive Rights	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	26	Authority to Issue Convertible Securities w/o Preemptive Rights	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	27	Authority to Repurchase Shares	For	For	
Prudential plc	United Kingdom	Annual	5/14/2020	28	Authority to Set General Meeting Notice Period at 14 Days	For	For	
PTC Inc	United States	Annual	2/12/2020	2	Advisory Vote on Executive Compensation	For	For	
PTC Inc	United States	Annual	2/12/2020	3	Ratification of Auditor	For	For	
PTC Inc	United States	Annual	2/12/2020		Elect Janice D. Chaffin	For	For	
PTC Inc	United States	Annual	2/12/2020		Elect Phillip M. Fernandez	For	For	
PTC Inc	United States	Annual	2/12/2020		Elect James E. Heppelmann	For	For	
PTC Inc	United States	Annual	2/12/2020		Elect Klaus Hoehn	For	For	
PTC Inc	United States	Annual	2/12/2020		Elect Paul A. Lacy	For	For	
PTC Inc	United States	Annual	2/12/2020		Elect Corinna Lathan	For	For	
PTC Inc	United States	Annual	2/12/2020		Elect Blake D. Moret	For	For	
PTC Inc	United States	Annual	2/12/2020		Elect Robert P. Schechter	For	For	
Puregold Price Club Inc	Philippines	Annual	8/18/2020	4	Accounts and Reports	For	For	
Puregold Price Club Inc	Philippines	Annual	8/18/2020	5	Elect Lucio L. Co	For	Against	Board is not sufficiently independent; Incomplete attendance records disclosed; Serves on too many boards; Insufficient corporate governance committee independence

Puregold Price Club Inc	Philippines	Annual	8/18/2020	6	Elect Susan P. Co	For	Against	Beneficial owner on audit committee; Insufficient audit committee independence; Serves on too many boards
Puregold Price Club Inc	Philippines	Annual	8/18/2020	7	Elect Ferdinand Vincent P. Co	For	For	
Puregold Price Club Inc	Philippines	Annual	8/18/2020	8	Elect Pamela Justine P. Co	For	For	
Puregold Price Club Inc	Philippines	Annual	8/18/2020	9	Elect Leonardo B. Dayao	For	Against	Beneficial owner on audit committee; Insufficient audit committee independence; Board is not sufficiently independent; Serves on too many boards
Puregold Price Club Inc	Philippines	Annual	8/18/2020	10	Elect Jack Huang	For	Against	
Puregold Price Club Inc	Philippines	Annual	8/18/2020	11	Elect Edgardo G. Lacson	For	Against	Audit committee chair not independent
Puregold Price Club Inc	Philippines	Annual	8/18/2020	12	Elect Marilyn V. Pardo	For	Against	Board is not sufficiently independent; Corporate governance committee chair not independent; Insufficient corporate governance committee independence; Responsible for lack of board independence
Puregold Price Club Inc	Philippines	Annual	8/18/2020	13	Elect Jaime Dela Rosa	For	For	
Puregold Price Club Inc	Philippines	Annual	8/18/2020	14	Appointment of Auditor and Authority to Set Fees	For	For	
Puregold Price Club Inc	Philippines	Annual	8/18/2020	15	Amendments to Articles - Business Purpose	For	For	
Puregold Price Club Inc	Philippines	Annual	8/18/2020	16	Amendments to Articles - Authorized Capital Stock	For	For	
Rational AG	Germany	Annual	6/24/2020	2	Allocation of Profits/Dividends	For	For	
Rational AG	Germany	Annual	6/24/2020	3	Ratification of Management Acts	For	For	
Rational AG	Germany	Annual	6/24/2020	4	Ratification of Supervisory Board Acts	For	Abstain	Shareholders not given possibility to vote on directors, lack of diversity, insider in key sub-committee.
Rational AG	Germany	Annual	6/24/2020	5	Appointment of Auditor	For	For	
Rational AG	Germany	Annual	6/24/2020	6	Amendments to Articles	For	For	
Rayonier Inc.	United States	Annual	5/14/2020	2	Advisory Vote on Executive Compensation	For	For	
Rayonier Inc.	United States	Annual	5/14/2020	3	Ratification of Auditor	For	For	
Rayonier Inc.	United States	Annual	5/14/2020	1A.	Elect Richard D. Kincaid	For	Abstain	Candidate withdrawn
Rayonier Inc.	United States	Annual	5/14/2020	1B.	Elect Keith E. Bass	For	For	
Rayonier Inc.	United States	Annual	5/14/2020	1C.	Elect Dod Fraser	For	For	
Rayonier Inc.	United States	Annual	5/14/2020	1D.	Elect Scott R. Jones	For	For	
Rayonier Inc.	United States	Annual	5/14/2020	1E.	Elect Blanche L. Lincoln	For	For	
Rayonier Inc.	United States	Annual	5/14/2020	1F.	Elect V. Larkin Martin	For	For	
Rayonier Inc.	United States	Annual	5/14/2020	1G.	Elect Ann C. Nelson	For	For	

Rayonier Inc.	United States	Annual	5/14/2020	1H.	Elect David L. Nunes	For	For	
Rayonier Inc.	United States	Annual	5/14/2020	1I.	Elect Andrew G. Wiltshire	For	For	
Repligen Corp.	United States	Annual	5/13/2020	2	Ratification of Auditor	For	For	
Repligen Corp.	United States	Annual	5/13/2020	3	Advisory Vote on Executive Compensation	For	Against	Insufficient response to shareholder discontent
Repligen Corp.	United States	Annual	5/13/2020	1A.	Elect Nicolas M. Barthelemy	For	Abstain	Chair and NomCom chair, lack of diversity.
Repligen Corp.	United States	Annual	5/13/2020	1B.	Elect Karen Dawes	For	Abstain	Chair and NomCom chair, lack of diversity.
Repligen Corp.	United States	Annual	5/13/2020	1C.	Elect Tony J. Hunt	For	For	
Repligen Corp.	United States	Annual	5/13/2020	1D.	Elect Rohin Mhatre	For	For	
Repligen Corp.	United States	Annual	5/13/2020	1E.	Elect Glenn P. Muir	For	For	
Repligen Corp.	United States	Annual	5/13/2020	1F.	Elect Thomas F. Ryan, Jr.	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	2	Advisory Vote on Executive Compensation	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	3	Ratification of Auditor	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	4	Approval of the 2021 Stock Incentive Plan	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	1A.	Elect Manuel Kadre	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	1B.	Elect Tomago Collins	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	1C.	Elect Thomas W. Handley	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	1D.	Elect Jennifer M. Kirk	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	1E.	Elect Michael Larson	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	1F.	Elect Kim S. Pegula	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	1G.	Elect Donald W. Slager	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	1H.	Elect James P. Snee	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	1I.	Elect Sandra M. Volpe	For	For	
Republic Services, Inc.	United States	Annual	5/8/2020	1J.	Elect Katharine Weymouth	For	For	
Rexnord Corp	United States	Annual	7/23/2020	2	Advisory Vote on Executive Compensation	For	For	
Rexnord Corp	United States	Annual	7/23/2020	3	Ratification of Auditor	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	1	Accounts and Reports	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	2	Appointment of Auditor	For	For	

Ricardo plc	United Kingdom	Annual	11/12/2020	3	Authority to Set Auditor's Fees	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	4	Elect Russell J. King	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	5	Elect Jack Boyer	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	6	Elect Bill Spencer	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	7	Elect Terry Morgan	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	8	Elect Ian Gibson	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	9	Elect Laurie Bowen	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	10	Elect David Shemmans	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	11	Elect Malin Persson	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	12	Remuneration Report (Advisory)	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	13	Remuneration Policy (Binding)	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	14	Long-Term Incentive Plan	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	15	Authority to Issue Shares w/ Preemptive Rights	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	16	Authority to Issue Shares w/o Preemptive Rights	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	17	Authority to Repurchase Shares	For	For	
Ricardo plc	United Kingdom	Annual	11/12/2020	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Rockwell Automation Inc	United States	Annual	2/4/2020	B.	Advisory Vote on Executive Compensation	For	For	
Rockwell Automation Inc	United States	Annual	2/4/2020	C.	Ratification of Auditor	For	For	
Rockwell Automation Inc	United States	Annual	2/4/2020	D.	Approval of the 2020 Long-Term Incentives Plan	For	For	
Rockwell Automation Inc	United States	Annual	2/4/2020		Elect Steven R. Kalmanson	For	Withhold	Chair of the Governance Committee Combined CEO/Chair, with long tenured LID.
Rockwell Automation Inc	United States	Annual	2/4/2020		Elect James P. Keane	For	For	
Rockwell Automation Inc	United States	Annual	2/4/2020		Elect Pam Murphy	For	For	
Rockwell Automation Inc	United States	Annual	2/4/2020		Elect Donald R. Parfet	For	For	
Sakata Seed Corporation	Japan	Annual	8/25/2020	1	Allocation of Profits/Dividends	For	For	
Sakata Seed Corporation	Japan	Annual	8/25/2020	2.1	Elect Jumpei Tsushima	For	For	

Sakata Seed Corporation	Japan	Annual	8/25/2020	2.2	Elect Yasunori Numata	For	For	
Sakata Seed Corporation	Japan	Annual	8/25/2020	2.3	Elect Akinori Bo	For	For	
Salmar Asa	Norway	Special	12/4/2020	3	Allocation of Profits/Dividends	For	For	
Salmar Asa	Norway	Special	12/4/2020	4	Authority to Repurchase Shares	For	For	
Salmar Asa	Norway	Annual	6/3/2020	4	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Salmar Asa	Norway	Annual	6/3/2020	5	Directors' and Nomination Committee Fees	For	For	
Salmar Asa	Norway	Annual	6/3/2020	6	Authority to Set Auditor's Fees	For	Against	Excessive non-audit fees
Salmar Asa	Norway	Annual	6/3/2020	8	Share-Based Incentive Plan	For	For	
Salmar Asa	Norway	Annual	6/3/2020	9	Remuneration Guidelines (Advisory)	For	For	
Salmar Asa	Norway	Annual	6/3/2020	10	Remuneration Guidelines (Binding)	For	For	
Salmar Asa	Norway	Annual	6/3/2020	11.1	Elect Tonje Foss	For	For	
Salmar Asa	Norway	Annual	6/3/2020	11.2	Elect Leif Inge Nordhammer	For	For	
Salmar Asa	Norway	Annual	6/3/2020	11.3	Elect Linda L. Aase	For	For	
Salmar Asa	Norway	Annual	6/3/2020	12.1	Election of Nomination Committee Members	For	Against	Insufficient information
Salmar Asa	Norway	Annual	6/3/2020	13	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Salmar Asa	Norway	Annual	6/3/2020	14	Authority to Repurchase Shares	For	For	
Salmar Asa	Norway	Annual	6/3/2020	15	Authority to Issue Convertible Loans	For	For	
Sap SE	Germany	Annual	5/20/2020	2	Allocation of Profits/Dividends	For	For	
Sap SE	Germany	Annual	5/20/2020	3	Ratification of Management Board Acts	For	For	
Sap SE	Germany	Annual	5/20/2020	4	Ratification of Supervisory Board Acts	For	For	
Sap SE	Germany	Annual	5/20/2020	5	Appointment of Auditor	For	For	
Sap SE	Germany	Annual	5/20/2020	7	Management Board Remuneration Policy	For	For	
Sap SE	Germany	Annual	5/20/2020	8	Supervisory Board Remuneration Policy	For	For	
Sap SE	Germany	Annual	5/20/2020	6.A	Increase in Authorised Capital I	For	For	
Sap SE	Germany	Annual	5/20/2020	6.B	Increase in Authorised Capital II	For	For	
Schneider Electric SE	France	Mix	4/23/2020	E.18	Amendments to Articles (Directors Representing Employees)	For	For	
Schneider Electric SE	France	Mix	4/23/2020	E.19	Amendments to Articles (Wording Changes)	For	For	
Schneider Electric SE	France	Mix	4/23/2020	E.20	Employee Stock Purchase Plan	For	For	
Schneider Electric SE	France	Mix	4/23/2020	E.21	Stock Purchase Plan for Overseas Employees	For	For	

Schneider Electric SE	France	Mix	4/23/2020	0.1	Accounts and Reports	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.10	Remuneration Policy (Deputy CEO)	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.11	Remuneration Policy (Board of Directors)	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.12	Elect Léo Apotheker	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.13	Elect Cecile Cabanis	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.14	Elect Fred Kindle	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.15	Elect Willy R. Kissling	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.16	Elect Jill Lee	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.17	Authority to Repurchase and Reissue Shares	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.2	Consolidated Accounts and Reports	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.3	Allocation of Profits/Dividends	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.4	Special Auditors Report on Regulated Agreements	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.5	Post-Employment Agreements (Emmanuel Babeau, Deputy CEO and CFO)	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.6	Remuneration Report	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.7	Remuneration of Jean-Pascal Tricoire, Chair and CEO	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.8	Remuneration of Emmanuel Babeau, Deputy CEO	For	For
Schneider Electric SE	France	Mix	4/23/2020	0.9	Remuneration Policy (Chair and CEO)	For	For
Sealed Air Corp.	United States	Annual	5/21/2020	2	Ratification of Auditor	For	For
Sealed Air Corp.	United States	Annual	5/21/2020	3	Advisory Vote on Executive Compensation	For	For
Sealed Air Corp.	United States	Annual	5/21/2020	1A.	Elect Françoise Colpron	For	For
Sealed Air Corp.	United States	Annual	5/21/2020	1B.	Elect Edward L. Doheny II	For	For
Sealed Air Corp.	United States	Annual	5/21/2020	1C.	Elect Michael P. Doss	For	For
Sealed Air Corp.	United States	Annual	5/21/2020	1D.	Elect Henry R. Keizer	For	For
Sealed Air Corp.	United States	Annual	5/21/2020	1E.	Elect Jacqueline B. Kosecoff	For	For
Sealed Air Corp.	United States	Annual	5/21/2020	1F.	Elect Harry A. Lawton III	For	For
Sealed Air Corp.	United States	Annual	5/21/2020	1G.	Elect Neil Lustig	For	For
Sealed Air Corp.	United States	Annual	5/21/2020	1H.	Elect Suzanne B. Rowland	For	For

Sealed Air Corp.	United States	Annual	5/21/2020	1I.	Elect Jerry R. Whitaker	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	1	Allocation of Profits/Dividends	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	2.1	Elect Teiji Koge	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	2.1	Elect Yoko Ishikura @ Yoko Kurita	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	2.2	Elect Keita Kato	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	2.3	Elect Yoshiyuki Hirai	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	2.4	Elect Toshiyuki Kamiyoshi	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	2.5	Elect Futoshi Kamiwaki	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	2.6	Elect Hiroyuki Taketomo	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	2.7	Elect Ikusuke Shimizu	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	2.8	Elect Yutaka Kase	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	2.9	Elect Hiroshi Oeda	For	For
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2020	3	Elect Toshitaka Fukunaga as Statutory Auditor	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	2	Advisory Vote on Executive Compensation	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	4	Ratification of Auditor	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	5	Remuneration Report (Advisory)	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	6	Appointment of UK Auditor	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	7	Authority to Set UK Auditor's Fees	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	8	Accounts and Reports	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	9	Authority to Repurchase Shares	For	For

Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	10	Authority to Issue Shares w/ Preemptive Rights	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	11	Authority to Issue Shares w/o Preemptive Rights	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	12	Authority to Allot Shares Under Equity Incentive Plans	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	13	Authority to Allot Shares w/o Preemptive Rights Under Equity Incentive Plans	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	1A.	Elect Andrew Teich	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	1B.	Elect Jeffrey J. Cote	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	1C.	Elect John P. Absmeier	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	1D.	Elect Lorraine A. Bolsinger	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	1E.	Elect James E. Heppelmann	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	1F.	Elect Charles W. Peffer	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	1G.	Elect Constance E. Skidmore	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	1H.	Elect Steven A. Sonnenberg	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	1I.	Elect Martha N. Sullivan	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	1J.	Elect Thomas Wroe, Jr.	For	For
Sensata Technologies Holding Plc	United Kingdom	Annual	5/28/2020	1K.	Elect Stephen M. Zide	For	For
Severn Trent plc	United Kingdom	Annual	7/15/2020	1	Accounts and Reports	For	For
Severn Trent plc	United Kingdom	Annual	7/15/2020	2	Remuneration Report (Advisory)	For	For

Severn Trent plc	United Kingdom	Annual	7/15/2020	3	Final Dividend	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	4	Elect Kevin S. Beeston	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	5	Elect James Bowling	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	6	Elect John Coghlan	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	7	Elect Olivia Garfield	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	8	Elect Christine Hodgson	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	9	Elect Sharmila Nebhrajani	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	10	Elect Dominique Reiniche	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	11	Elect Philip Remnant	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	12	Elect Angela Strank	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	13	Appointment of Auditor	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	14	Authority to Set Auditor's Fees	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	15	Authorisation of Political Donations	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	16	Authority to Issue Shares w/ Preemptive Rights	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	17	Authority to Issue Shares w/o Preemptive Rights	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	19	Authority to Repurchase Shares	For	For	
Severn Trent plc	United Kingdom	Annual	7/15/2020	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Unaudited financial statements
SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	2.1	Elect KIM Young Min	For	Against	Lack of board diversity, CEO dual role and no lead independent director
SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	2.2	Elect LEE Myung Jae	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	2.3	Elect JUNG Chan Seon	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	2.4	Elect JANG Soon Nam	For	Against	Unaudited financial statements
SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	2.5	Elect JO In Hwae	For	For	

SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	2.6	Elect JUNG Song	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	3.1	Election of Audit Committee Member: JANG Soon Nam	For	Against	Unaudited financial statements
SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	3.2	Election of Audit Committee Member: Elect JO In Hwae	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	3.3	Election of Audit Committee Member: JUNG Song	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	4	Directors' Fees	For	Against	Excessive director fees.
SFA Engineering Corp.	Korea, Republic of	Annual	3/27/2020	5	Amendments to Articles	For	For	
Siemens AG	Germany	Annual	2/5/2020	2	Allocation of Profits/Dividends	For	For	
Siemens AG	Germany	Annual	2/5/2020	5	Appointment of Auditor	For	For	
Siemens AG	Germany	Annual	2/5/2020	6	Remuneration Policy	For	For	
Siemens AG	Germany	Annual	2/5/2020	7	Authority to Repurchase and Reissue Shares	For	For	
Siemens AG	Germany	Annual	2/5/2020	8	Authority to Repurchase Shares Using Equity Derivatives	For	For	
Siemens AG	Germany	Annual	2/5/2020	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	
Siemens AG	Germany	Annual	2/5/2020	10	Approval of Intra-Company Control Agreement with Siemens Mobility GmbH	For	For	
Siemens AG	Germany	Annual	2/5/2020	3.A	Ratify Joe Kaeser	For	For	
Siemens AG	Germany	Annual	2/5/2020	3.B	Ratify Roland Busch	For	For	
Siemens AG	Germany	Annual	2/5/2020	3.C	Ratify Lisa Davis	For	For	
Siemens AG	Germany	Annual	2/5/2020	3.D	Ratify Klaus Helmrich	For	For	
Siemens AG	Germany	Annual	2/5/2020	3.E	Ratify Janina Kugel	For	For	
Siemens AG	Germany	Annual	2/5/2020	3.F	Ratify Cedrik Neike	For	For	
Siemens AG	Germany	Annual	2/5/2020	3.G	Ratify Michael Sen	For	For	
Siemens AG	Germany	Annual	2/5/2020	3.H	Ratify Ralph P. Thomas	For	For	
Siemens AG	Germany	Annual	2/5/2020	4.A	Ratify Jim Hagemann Snabe	For	For	
Siemens AG	Germany	Annual	2/5/2020	4.B	Ratify Birgit Steinborn	For	For	
Siemens AG	Germany	Annual	2/5/2020	4.C	Ratify Werner Wenning	For	For	
Siemens AG	Germany	Annual	2/5/2020	4.D	Ratify Werner Brandt	For	For	
Siemens AG	Germany	Annual	2/5/2020	4.E	Ratify Michael Diekmann	For	For	
Siemens AG	Germany	Annual	2/5/2020	4.F	Ratify Andrea Fehrmann	For	For	
Siemens AG	Germany	Annual	2/5/2020	4.G	Ratify Reinhard Hahn	For	For	
Siemens AG	Germany	Annual	2/5/2020	4.H	Ratify Bettina Haller	For	For	

Siemens AG	Germany	Annual	2/5/2020	4.I	Ratify Robert Kensbock	For	For
Siemens AG	Germany	Annual	2/5/2020	4.J	Ratify Harald Kern	For	For
Siemens AG	Germany	Annual	2/5/2020	4.K	Ratify Jürgen Kerner	For	For
Siemens AG	Germany	Annual	2/5/2020	4.L	Ratify Nicola Leibinger-Kammüller	For	For
Siemens AG	Germany	Annual	2/5/2020	4.M	Ratify Benoît Potier	For	For
Siemens AG	Germany	Annual	2/5/2020	4.N	Ratify Hagen Reimer	For	For
Siemens AG	Germany	Annual	2/5/2020	4.O	Ratify Norbert Reithofer	For	For
Siemens AG	Germany	Annual	2/5/2020	4.P	Ratify Nemat Talaat Shafik	For	For
Siemens AG	Germany	Annual	2/5/2020	4.Q	Ratify Nathalie von Siemens	For	For
Siemens AG	Germany	Annual	2/5/2020	4.R	Ratify Michael Sigmund	For	For
Siemens AG	Germany	Annual	2/5/2020	4.S	Ratify Dorothea Simon	For	For
Siemens AG	Germany	Annual	2/5/2020	4.T	Ratify Matthias Zachert	For	For
Siemens AG	Germany	Annual	2/5/2020	4.U	Ratify Gunnar Zukunft	For	For
Siemens AG	Germany	Special	7/9/2020	1	Spin-Off and Transfer Agreement	For	For
Signify NV	Netherlands	Special	10/27/2020	1	Elect Francisco Javier Van Engelen Sousa to the Management Board	For	For
Signify NV	Netherlands	Annual	5/19/2020	2	Remuneration Report	For	For
Signify NV	Netherlands	Annual	5/19/2020	4	Accounts and Reports	For	For
Signify NV	Netherlands	Annual	5/19/2020	9	Appointment of Auditor	For	For
Signify NV	Netherlands	Annual	5/19/2020	11	Authority to Repurchase Shares	For	For
Signify NV	Netherlands	Annual	5/19/2020	12	Cancellation of Shares	For	For
Signify NV	Netherlands	Annual	5/19/2020	10.A	Authority to Issue Shares w/ Preemptive Rights	For	For
Signify NV	Netherlands	Annual	5/19/2020	10.B	Authority to Suppress Preemptive Rights	For	For
Signify NV	Netherlands	Annual	5/19/2020	5.A	Ratification of Management Board Acts	For	For
Signify NV	Netherlands	Annual	5/19/2020	5.B	Ratification of Supervisory Board Acts	For	For
Signify NV	Netherlands	Annual	5/19/2020	6.A	Elect Eric Rondolat	For	For
Signify NV	Netherlands	Annual	5/19/2020	6.B	Elect René van Schooten	For	For
Signify NV	Netherlands	Annual	5/19/2020	6.C	Elect Maria Letizia Mariani	For	For
Signify NV	Netherlands	Annual	5/19/2020	7.A	Elect Arthur van der Poel	For	For
Signify NV	Netherlands	Annual	5/19/2020	7.B	Elect Rita S. Lane	For	For
Signify NV	Netherlands	Annual	5/19/2020	7.C	Elect Frank Lubnau	For	For
Signify NV	Netherlands	Annual	5/19/2020	7.D	Elect Pamela Knapp	For	For
Signify NV	Netherlands	Annual	5/19/2020	8.A	Management Board Remuneration Policy	For	For

Signify NV	Netherlands	Annual	5/19/2020	8.B	Supervisory Board Remuneration Policy	For	For	
Sika AG	Switzerland	Annual	4/21/2020	1	Accounts and Reports	For	For	
Sika AG	Switzerland	Annual	4/21/2020	2	Allocation of Profits/Dividends	For	For	
Sika AG	Switzerland	Annual	4/21/2020	3	Ratification of Board and Management Acts	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.2	Appoint Paul J. Hält as Board Chair	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.4	Appointment of Auditor	For	For	
Sika AG	Switzerland	Annual	4/21/2020	5.1	Compensation Report	For	For	
Sika AG	Switzerland	Annual	4/21/2020	5.2	Board Compensation	For	For	
Sika AG	Switzerland	Annual	4/21/2020	5.3	Executive Compensation	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.1.1	Elect Paul J. Hält	For	Abstain	Lack of diversity at board level
Sika AG	Switzerland	Annual	4/21/2020	4.1.2	Elect Frits van Dijk	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.1.3	Elect Monika Ribar	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.1.4	Elect Daniel J. Sauter	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.1.5	Elect Christoph Tobler	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.1.6	Elect Justin M. Howell	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.1.7	Elect Thierry Vanlancker	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.1.8	Elect Victor Balli	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.3.1	Elect Daniel J. Sauter as Nominating and Compensation Committee Member	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.3.2	Elect Justin M. Howell as Nominating and Compensation Committee Member	For	For	
Sika AG	Switzerland	Annual	4/21/2020	4.3.3	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	1	Accounts and Reports	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	2	Remuneration Policy (Binding)	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	3	Remuneration Report (Advisory)	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	4	Elect Gareth Davis	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	5	Elect Miles W. Roberts	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	6	Elect Adrian Marsh	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	7	Elect Celia Baxter	For	For	

Smith (DS) plc	United Kingdom	Annual	9/8/2020	8	Elect Geoff Drabble	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	9	Elect Alina Kessel	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	10	Elect David Robbie	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	11	Elect Louise Smalley	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	12	Elect Rupert Soames	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	13	Appointment of Auditor	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	14	Authority to Set Auditor's Fees	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	15	Sharesave Plan	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	16	Sharesave Plan (US Plan)	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	17	Approval of the French Schedule to the Performance Share Plan	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	18	Authority to Issue Shares w/ Preemptive Rights	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	19	Authority to Issue Shares w/o Preemptive Rights	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	21	Authority to Repurchase Shares	For	For	
Smith (DS) plc	United Kingdom	Annual	9/8/2020	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	1	Accounts and Reports	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	2	Remuneration Report (Advisory)	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	3	Final Dividend	For	Abstain	Proposal withdrawn
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	4	Elect Lourdes Melgar	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	6	Authority to Set Auditor's Fees	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	7	Authority to Issue Shares w/ Preemptive Rights	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	8	Authority to Issue Shares w/o Preemptive Rights	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	10	Authority to Repurchase Shares	For	For	

Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	11	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	5.A	Elect Irial Finan	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	5.B	Elect Anthony Smurfit	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	5.C	Elect Ken Bowles	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	5.D	Elect Anne Anderson	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	5.E	Elect Frits Beurskens	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	5.F	Elect Carol Fairweather	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	5.G	Elect James A. Lawrence	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	5.H	Elect John Moloney	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	5.I	Elect Jørgen Buhl Rasmussen	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/30/2020	5.J	Elect Gonzalo Restrepo	For	For	
Solaredge Technologies Inc	United States	Annual	5/18/2020	2	Ratification of Auditor	For	For	
Solaredge Technologies Inc	United States	Annual	5/18/2020	3	Advisory Vote on Executive Compensation	For	Abstain	LTIP only time-based, STIP goals not disclosed, several one-off discretionary payments to NEOs insufficient claw-back policies.
Solaredge Technologies Inc	United States	Annual	5/18/2020	1A.	Elect Tal Payne	For	For	
Solaredge Technologies Inc	United States	Annual	5/18/2020	1B.	Elect Marcel Gani	For	For	
Sonoco Products Co.	United States	Annual	4/15/2020	2	Ratification of Auditor	For	For	
Sonoco Products Co.	United States	Annual	4/15/2020	3	Advisory Vote on Executive Compensation	For	For	
Sonoco Products Co.	United States	Annual	4/15/2020	4	Reduce Vote Requirement for Director Removal to Simple Majority	For	For	
Sonoco Products Co.	United States	Annual	4/15/2020	5	Amend the Articles Regarding Quorum or Voting Requirement	For	For	
Sonoco Products Co.	United States	Annual	4/15/2020	6	Elimination of Supermajority Requirement for Amending Bylaws	For	For	
Sonoco Products Co.	United States	Annual	4/15/2020	7	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	Special meeting rights proposed, appropriate for the company.
Sonoco Products Co.	United States	Annual	4/15/2020		Elect Harry A. Cockrell	For	For	
Sonoco Products Co.	United States	Annual	4/15/2020		Elect R. Howard Coker	For	For	
Sonoco Products Co.	United States	Annual	4/15/2020		Elect Pamela L. Davies	For	For	

Sonoco Products Co.	United States	Annual	4/15/2020		Elect Theresa J. Drew	For	For
Sonoco Products Co.	United States	Annual	4/15/2020		Elect Philippe Guillemot	For	For
Sonoco Products Co.	United States	Annual	4/15/2020		Elect John R. Haley	For	For
Sonoco Products Co.	United States	Annual	4/15/2020		Elect Robert R. Hill, Jr.	For	For
Sonoco Products Co.	United States	Annual	4/15/2020		Elect Richard G. Kyle	For	For
Sonoco Products Co.	United States	Annual	4/15/2020		Elect Blythe J. McGarvie	For	For
Sonoco Products Co.	United States	Annual	4/15/2020		Elect James M. Micali	For	For
Sonoco Products Co.	United States	Annual	4/15/2020		Elect Sundaram Nagarajan	For	For
Sonoco Products Co.	United States	Annual	4/15/2020		Elect Marc D. Oken	For	For
Sonoco Products Co.	United States	Annual	4/15/2020		Elect Thomas E. Whiddon	For	For
Sonoco Products Co.	United States	Annual	4/15/2020		Elect Lloyd M. Yates	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	1	Accounts and Reports	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	2	Remuneration Policy (Binding)	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	3	Amendment to Performance Share Plan	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	4	Remuneration Report (Advisory)	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	5	Final Dividend	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	6	Appointment of Auditor	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	7	Authority to Set Auditor's Fees	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	8	Elect Jamie Pike	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	9	Elect Nick Anderson	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	10	Elect Kevin J. Boyd	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	11	Elect Neil Daws	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	12	Elect Trudy Schoolenberg	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	13	Elect Peter I. France	For	For
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	14	Elect Caroline A. Johnstone	For	For

Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	15	Elect Jane Kingston	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	16	Elect Kevin Thompson	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	17	Authority to Issue Shares w/ Preemptive Rights	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	18	Scrip Dividend	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	19	Authority to Issue Shares w/o Preemptive Rights	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/13/2020	20	Authority to Repurchase Shares	For	For	
Sprouts Farmers Market Inc	United States	Annual	4/28/2020	2	Advisory Vote on Executive Compensation	For	Abstain	Internal pay-equity, some performance misalignment, similar STI and LTI metrics.
Sprouts Farmers Market Inc	United States	Annual	4/28/2020	3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Sprouts Farmers Market Inc	United States	Annual	4/28/2020	4	Ratification of Auditor	For	For	
Sprouts Farmers Market Inc	United States	Annual	4/28/2020		Elect Joel D. Anderson	For	For	
Sprouts Farmers Market Inc	United States	Annual	4/28/2020		Elect Terri Funk Graham	For	For	
Sprouts Farmers Market Inc	United States	Annual	4/28/2020		Elect Douglas G. Rauch	For	For	
SPX FLOW Inc	United States	Annual	5/6/2020	2	Advisory Vote on Executive Compensation	For	For	
SPX FLOW Inc	United States	Annual	5/6/2020	3	Ratification of Auditor	For	For	
SPX FLOW Inc	United States	Annual	5/6/2020	1A.	Elect Robert F. Hull, Jr.	For	For	
SPX FLOW Inc	United States	Annual	5/6/2020	1B.	Elect David V. Singer	For	For	
Stantec Inc	Canada	Annual	5/7/2020	2	Appointment of Auditor and Authority to Set Fees	For	For	
Stantec Inc	Canada	Annual	5/7/2020	3	Advisory Vote on Executive Compensation	For	For	
Stantec Inc	Canada	Annual	5/7/2020		Elect Douglas K. Ammerman	For	For	
Stantec Inc	Canada	Annual	5/7/2020		Elect Richard C. Bradeen	For	For	
Stantec Inc	Canada	Annual	5/7/2020		Elect Shelley A. M. Brown	For	For	
Stantec Inc	Canada	Annual	5/7/2020		Elect Patricia Galloway	For	For	
Stantec Inc	Canada	Annual	5/7/2020		Elect Robert J. Gomes	For	For	
Stantec Inc	Canada	Annual	5/7/2020		Elect Gordon A. Johnston	For	For	
Stantec Inc	Canada	Annual	5/7/2020		Elect Donald J. Lowry	For	For	
Stantec Inc	Canada	Annual	5/7/2020		Elect Marie-Lucie Morin	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	2	Advisory Vote on Executive Compensation	For	Abstain	Overall pay is reasonably aligned with performance, but there are elements of discretionary one-off payments that are not ideal.

Starbucks Corp.	United States	Annual	3/18/2020	3	Ratification of Auditor	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	4	Shareholder Proposal Regarding EEO Policy Risk Report	Against	For	The additions that this shareholder proposal call for, are reasonable for a company with a very large, global workforce.
Starbucks Corp.	United States	Annual	3/18/2020	1A.	Elect Richard E. Allison, Jr.	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	1B.	Elect Rosalind G. Brewer	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	1C.	Elect Andrew Campion	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	1D.	Elect Mary N. Dillon	For	Against	Director is over-boarded.
Starbucks Corp.	United States	Annual	3/18/2020	1E.	Elect Isabel Ge Mahe	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	1F.	Elect Mellody Hobson	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	1G.	Elect Kevin R. Johnson	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	1H.	Elect Jørgen Vig Knudstorp	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	1I.	Elect Satya Nadella	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	1J.	Elect Joshua Cooper Ramo	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	1K.	Elect Clara Shih	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	1L.	Elect Javier G. Teruel	For	For	
Starbucks Corp.	United States	Annual	3/18/2020	1M.	Elect Myron E. Ullman, III	For	For	
Suez.	France	Mix	5/12/2020	E.21	Authority to Cancel Shares and Reduce Capital	For	For	
Suez.	France	Mix	5/12/2020	E.22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	
Suez.	France	Mix	5/12/2020	E.23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	
Suez.	France	Mix	5/12/2020	E.24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	
Suez.	France	Mix	5/12/2020	E.25	Greenshoe	For	For	
Suez.	France	Mix	5/12/2020	E.26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	
Suez.	France	Mix	5/12/2020	E.27	Authority to Increase Capital in Case of Exchange Offers	For	For	
Suez.	France	Mix	5/12/2020	E.28	Employee Stock Purchase Plan	For	For	
Suez.	France	Mix	5/12/2020	E.29	Authority to Issue Performance Shares	For	For	
Suez.	France	Mix	5/12/2020	E.30	Global Ceiling on Capital Increases and Debt Issuances	For	For	
Suez.	France	Mix	5/12/2020	E.31	Amendments to Article Regarding Employee Representatives	For	For	
Suez.	France	Mix	5/12/2020	E.32	Amendments to Articles Regarding Chair's Age Limits	For	For	

Suez.	France	Mix	5/12/2020	0.1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	
Suez.	France	Mix	5/12/2020	0.10	Special Auditors Report on Regulated Agreements	For	For	
Suez.	France	Mix	5/12/2020	0.11	Remuneration Report	For	For	
Suez.	France	Mix	5/12/2020	0.12	Remuneration of Gérard Mestrallet, Chair (from January 1, 2019 to May 14, 2019)	For	For	
Suez.	France	Mix	5/12/2020	0.13	Remuneration of Jean-Louis Chaussade, Chair (from May 14, 2019 to December 31, 2019)	For	For	
Suez.	France	Mix	5/12/2020	0.14	Remuneration of Jean-Louis Chaussade, CEO (from January 1, 2019 to May 14, 2019)	For	For	
Suez.	France	Mix	5/12/2020	0.15	Remuneration of Bertrand Camus, CEO (from May 14, 2019 to December 31, 2019)	For	For	
Suez.	France	Mix	5/12/2020	0.16	Remuneration Policy (Chair, from January 1, 2020 to May 12, 2020)	For	For	
Suez.	France	Mix	5/12/2020	0.17	Remuneration Policy (Chair, from May 12 2020, to December 31, 2020)	For	For	
Suez.	France	Mix	5/12/2020	0.18	Remuneration Policy (CEO)	For	For	
Suez.	France	Mix	5/12/2020	0.19	Remuneration Policy (Board of Directors)	For	For	
Suez.	France	Mix	5/12/2020	0.2	Consolidated Accounts and Reports	For	For	
Suez.	France	Mix	5/12/2020	0.20	Authority to Repurchase and Reissue Shares	For	For	
Suez.	France	Mix	5/12/2020	0.3	Allocation of Profits/Dividends	For	For	
Suez.	France	Mix	5/12/2020	0.4	Elect Miriem Bensalah Chaqroun	For	For	
Suez.	France	Mix	5/12/2020	0.5	Elect Delphine Ernotte Cunci	For	For	
Suez.	France	Mix	5/12/2020	0.6	Elect Isidro Fainé Casas	For	Against	Less than 75% Attendance
Suez.	France	Mix	5/12/2020	0.7	Elect Guillaume Thivolle	For	For	
Suez.	France	Mix	5/12/2020	0.8	Elect Philippe Varin	For	For	
Suez.	France	Mix	5/12/2020	0.9	Appointment of Mazars	For	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/9/2020	1	Accounts and Reports	For	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/9/2020	2	Amendments to Procedural Rules-Capital Loans	For	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/9/2020	3.1	Elect Yancey Hai	For	For	

TE Connectivity Ltd	Switzerland	Annual	3/11/2020	2	Appoint Thomas J. Lynch as Board Chair	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	5.1	Approval of Annual Report	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	5.2	Approval of Statutory Financial Statements	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	5.3	Approval of Consolidated Financial Statements	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	6	Ratification of Board and Management Acts	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	7.1	Appointment of Statutory Auditor	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	7.2	Appointment of Swiss Registered Auditor	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	7.3	Appointment of Special Auditor	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	8	Advisory Vote on Executive Compensation	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	9	Executive Compensation	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	10	Board Compensation	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	11	Allocation of Profits	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	12	Dividend from Reserves	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	13	Renewal of Authorized Capital	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	14	Cancellation of Shares and Reduction in Share Capital	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.A	Elect Pierre R. Brondeau	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.B	Elect Terrence R. Curtin	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.C	Elect Carol A. Davidson	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.D	Elect Lynn A. Dugle	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.E	Elect William A. Jeffrey	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.F	Elect David M. Kerko	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.G	Elect Thomas J. Lynch	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.H	Elect Yong Nam	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.I	Elect Daniel J. Phelan	For	For
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.J	Elect Abhijit Y. Talwalkar	For	For

TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.K	Elect Mark C. Trudeau	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.L	Elect Dawn C. Willoughby	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	1.M	Elect Laura H. Wright	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	3.A	Elect Daniel J. Phelan as Management Development and Compensation Committee Member	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	3.B	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	3.C	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/11/2020	3.D	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	For	For	
Tekmar Group Plc	United Kingdom	Annual	9/30/2020	1	Accounts and Reports	For	For	
Tekmar Group Plc	United Kingdom	Annual	9/30/2020	2	Appointment of Auditor	For	For	
Tekmar Group Plc	United Kingdom	Annual	9/30/2020	3	Authority to Set Auditor's Fees	For	For	
Tekmar Group Plc	United Kingdom	Annual	9/30/2020	4	Authority to Issue Shares w/ Preemptive Rights	For	For	
Tekmar Group Plc	United Kingdom	Annual	9/30/2020	5	Authority to Issue Shares w/o Preemptive Rights	For	For	
Tekmar Group Plc	United Kingdom	Annual	9/30/2020	6	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Terna Energy S.A.	Greece	Special	10/20/2020	1	Cancellation of Shares/Authority to Reduce Share Capital	For	For	
Terna Energy S.A.	Greece	Special	10/20/2020	2	Authority to Repurchase Shares	For	For	
Terna Energy S.A.	Greece	Special	10/20/2020	3	Amendments to Article 10.1	For	For	
Terna Energy S.A.	Greece	Special	12/16/2020	1	Special Dividend	For	For	
Terna Energy S.A.	Greece	Special	12/16/2020	2	Equity Grant to Executive Board Members and Senior Executives	For	Against	Equity awards to major shareholder; weak overall compensation disclosure
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	2	Advisory Vote on Executive Compensation	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	3	Ratification of Auditor	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1A.	Elect Marc N. Casper	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1B.	Elect Nelson J. Chai	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1C.	Elect C. Martin Harris	For	For	

Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1D.	Elect Tyler Jacks	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1E.	Elect Judy C. Lewent	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1F.	Elect Thomas J. Lynch	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1G.	Elect Jim P. Manzi	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1H.	Elect James C. Mullen	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1I.	Elect Lars Rebien Sørensen	For	Abstain	Chair of NomCom (insufficient board diversity)
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1J.	Elect Debora L. Spar	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1K.	Elect Scott M. Sperling	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/20/2020	1L.	Elect Dion J. Weisler	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	6	Accounts and Reports	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	7	Remuneration Guidelines (Advisory)	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	8	Remuneration Guidelines (Binding)	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	10	Directors' Fees	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	11	Nomination Committee Fees	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	12	Election of Directors	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	13	Election of Nomination Committee Members	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	14	Authority to Set Auditor's Fees	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	15	Authority to Repurchase Shares and Issue Treasury Shares (Share Savings Plan)	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	17	Authority to Distribute Dividend	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2020	18	Appointment of Auditor	For	For	
Toro Co.	United States	Annual	3/17/2020	2	Ratification of Auditor	For	For	
Toro Co.	United States	Annual	3/17/2020	3	Advisory Vote on Executive Compensation	For	Abstain	Internal pay equity, STI/LTI metrics are very similar, LTI metrics lack performance goal disclosures.
Toro Co.	United States	Annual	3/17/2020		Elect Jeffrey M. Ettinger	For	Withhold	Chair of Nominations and Governance Committee, company has a staggered board,

													combined CEO/Chair roles, combined with an entrenched lead-independent director
Toro Co.	United States	Annual	3/17/2020		Elect Katherine J. Harless	For		For					
Toro Co.	United States	Annual	3/17/2020		Elect D. Christian Koch	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	1	Accounts and Reports	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	2	Final Dividend	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	3	Elect Helen Nolan	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	5	Authority to Set Auditor's Fees	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	6	Authority to Issue Shares w/ Preemptive Rights	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	7	Authority to Issue Shares w/o Preemptive Rights	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	9	Authority to Repurchase Shares	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	10	Authority to Set Price Range for Reissuance of Treasury Shares	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	11	Approval of Leases	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	4.A	Elect Carl P. McCann	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	4.B	Elect Frank J. Davis	For		For					
Total Produce Plc	Ireland	Annual	8/28/2020	4.C	Elect Seamus Taaffe	For		For					
Towngas China Co. Ltd	Cayman Islands	Annual	5/21/2020	1	Accounts and Reports	For		For					
Towngas China Co. Ltd	Cayman Islands	Annual	5/21/2020	3	Directors' Fees	For		For					
Towngas China Co. Ltd	Cayman Islands	Annual	5/21/2020	4	Appointment of Auditor and Authority to Set Fees	For		For					
Towngas China Co. Ltd	Cayman Islands	Annual	5/21/2020	5	Authority to Repurchase Shares	For		For					
Towngas China Co. Ltd	Cayman Islands	Annual	5/21/2020	6	Authority to Issue Shares w/o Preemptive Rights	For		Against					Excessive issuance; Issue price discount not disclosed
Towngas China Co. Ltd	Cayman Islands	Annual	5/21/2020	7	Authority to Issue Repurchased Shares	For		Against					Issue price discount not disclosed
Towngas China Co. Ltd	Cayman Islands	Annual	5/21/2020	8	Allocation of Profits/Dividends	For		For					
Towngas China Co. Ltd	Cayman Islands	Annual	5/21/2020	2.A	Elect Alfred CHAN Wing Kin	For		Against					Insider on compensation committee; Nominating committee chair not independent
Towngas China Co. Ltd	Cayman Islands	Annual	5/21/2020	2.B	Elect Martin KEE Wai Ngai	For		For					
Towngas China Co. Ltd	Cayman Islands	Annual	5/21/2020	2.C	Elect Moses CHENG Mo Chi	For		Against					Director is over-boarded.
Trane Technologies plc	Ireland	Annual	6/4/2020	2	Advisory Vote on Executive Compensation	For		For					

Trane Technologies plc	Ireland	Annual	6/4/2020	3	Appointment of Auditor and Authority to Set Fees	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	4	Authority to Issue Shares w/ Preemptive Rights	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	5	Authority to Issue Shares w/o Preemptive Rights	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	6	Issuance of Treasury Shares	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	1.A	Elect Kirk E. Arnold	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	1.B	Elect Ann C. Berzin	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	1.C	Elect John Bruton	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	1.D	Elect Jared L. Cohon	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	1.E	Elect Gary D. Forsee	For	Abstain	Chair of NomCom (combined CEO/Chair roles and heavy board entrenchment).	
Trane Technologies plc	Ireland	Annual	6/4/2020	1.F	Elect Linda P. Hudson	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	1.G	Elect Michael W. Lamach	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	1.H	Elect Myles P. Lee	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	1.I	Elect Karen B. Peetz	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	1.J	Elect John P. Surma	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	1.K	Elect Richard J. Swift	For	For		
Trane Technologies plc	Ireland	Annual	6/4/2020	1.L	Elect Tony L. White	For	For		
Trimble Inc	United States	Annual	5/27/2020	2	Advisory Vote on Executive Compensation	For	For		
Trimble Inc	United States	Annual	5/27/2020	3	Ratification of Auditor	For	For		
Trimble Inc	United States	Annual	5/27/2020	4	Amendment to the 2002 Stock Plan	For	For		
Trimble Inc	United States	Annual	5/27/2020		Elect Steven W. Berglund	For	For		
Trimble Inc	United States	Annual	5/27/2020		Elect Börje E. Ekholm	For	Withhold		Director is over-boarded.
Trimble Inc	United States	Annual	5/27/2020		Elect Kaigham Gabriel	For	For		
Trimble Inc	United States	Annual	5/27/2020		Elect Merit E. Janow	For	For		
Trimble Inc	United States	Annual	5/27/2020		Elect Meaghan Lloyd	For	For		
Trimble Inc	United States	Annual	5/27/2020		Elect Sandra MacQuillan	For	For		
Trimble Inc	United States	Annual	5/27/2020		Elect Ronald S. Nersesian	For	For		
Trimble Inc	United States	Annual	5/27/2020		Elect Robert G. Painter	For	For		
Trimble Inc	United States	Annual	5/27/2020		Elect Mark S. Peek	For	For		

Trimble Inc	United States	Annual	5/27/2020		Elect Johan Wibergh	For	For	
Umicore	Belgium	Mix	4/30/2020	E.1	Opt-in to the Belgian Companies and Associations Code	For	For	
Umicore	Belgium	Mix	4/30/2020	E.2	Election of Supervisory Board Members (Slate)	For	For	
Umicore	Belgium	Mix	4/30/2020	0.10	Appointment of Auditor and Authority to Set Fees	For	For	
Umicore	Belgium	Mix	4/30/2020	0.2	Remuneration Report	For	Abstain	LTI not linked to performance.
Umicore	Belgium	Mix	4/30/2020	0.3	Remuneration Policy	For	Abstain	LTI not linked to performance.
Umicore	Belgium	Mix	4/30/2020	0.4	Accounts and Reports; Allocation of Profits/Dividends	For	For	
Umicore	Belgium	Mix	4/30/2020	0.6	Ratification of Board Acts	For	For	
Umicore	Belgium	Mix	4/30/2020	0.7	Ratification of Auditor's Acts	For	For	
Umicore	Belgium	Mix	4/30/2020	0.8.1	Elect Ines Kolmsee	For	For	
Umicore	Belgium	Mix	4/30/2020	0.8.2	Elect Liat Ben-Zur	For	For	
Umicore	Belgium	Mix	4/30/2020	0.8.3	Elect Mario Armero Montes	For	For	
Umicore	Belgium	Mix	4/30/2020	0.9	Directors' Fees	For	For	
Umicore	Belgium	Mix	4/30/2020	S.1	Change in Control Clause	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	2	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	3	Remuneration Report	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	4	Ratification of Executive Directors' Acts	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	5	Ratification of Non-Executive Directors' Acts	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	6	Elect Nils Andersen	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	7	Elect Laura M.L. Cha	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	8	Elect Vittorio Colao	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	9	Elect Judith Hartmann	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	10	Elect Alan Jope	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	11	Elect Andrea Jung	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	12	Elect Susan Kilsby	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	13	Elect Strive T. Masiyiwa	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	14	Elect Youngme E. Moon	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	15	Elect Graeme D. Pitkethly	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	16	Elect John Rishton	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	17	Elect Feike Sijbesma	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	18	Appointment of Auditor	For	For	
Unilever NV	Netherlands	Annual	4/30/2020	19	Authority to Issue Shares w/ Preemptive Rights	For	For	

Unilever NV	Netherlands	Annual	4/30/2020	20	Authority to Suppress Preemptive Rights	For	For
Unilever NV	Netherlands	Annual	4/30/2020	21	Authority to Suppress Preemptive Rights (Acquisition or Investment Purposes)	For	For
Unilever NV	Netherlands	Annual	4/30/2020	22	Authority to Repurchase Shares	For	For
Unilever NV	Netherlands	Annual	4/30/2020	23	Cancellation of Shares	For	For
Unilever NV	Netherlands	Special	9/21/2020	1	Amendments to Articles Regarding Unification	For	For
Unilever NV	Netherlands	Special	9/21/2020	2	Unification	For	For
Unilever NV	Netherlands	Special	9/21/2020	3	Ratification of Executive Directors' Acts	For	For
Unilever NV	Netherlands	Special	9/21/2020	4	Ratification of Non-Executive Directors' Acts	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	1	Accounts and Reports	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	2	Final Dividend	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	3	Remuneration Report (Advisory)	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	4	Elect David Higgins	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	5	Elect Steven L. Mogford	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	6	Elect Mark S. Clare	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	7	Elect Brian M. May	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	8	Elect Stephen A. Carter	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	9	Elect Alison Goligher	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	10	Elect Paulette Rowe	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	11	Appointment of Auditor	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	12	Authority to Set Auditor's Fees	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	13	Authority to Issue Shares w/ Preemptive Rights	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	14	Authority to Issue Shares w/o Preemptive Rights	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	16	Authority to Repurchase Shares	For	For

United Utilities Group PLC	United Kingdom	Annual	7/24/2020	17	Authority to Set General Meeting Notice Period at 14 Days	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/24/2020	18	Authorisation of Political Donations	For	For	
Valmont Industries, Inc.	United States	Annual	4/28/2020	2	Advisory Vote on Executive Compensation	For	For	
Valmont Industries, Inc.	United States	Annual	4/28/2020	3	Ratification of Auditor	For	For	
Valmont Industries, Inc.	United States	Annual	4/28/2020		Elect Mogens C. Bay	For	For	
Valmont Industries, Inc.	United States	Annual	4/28/2020		Elect Walter Scott, Jr.	For	For	
Valmont Industries, Inc.	United States	Annual	4/28/2020		Elect Clark T. Randt, Jr.	For	Withhold	Lack of board gender diversity.
Valmont Industries, Inc.	United States	Annual	4/28/2020		Elect Richard A Lanoha	For	For	
Veolia Environnement	France	Mix	4/22/2020	E.15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	
Veolia Environnement	France	Mix	4/22/2020	E.16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	
Veolia Environnement	France	Mix	4/22/2020	E.17	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	
Veolia Environnement	France	Mix	4/22/2020	E.18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	
Veolia Environnement	France	Mix	4/22/2020	E.19	Greenshoe	For	For	
Veolia Environnement	France	Mix	4/22/2020	E.20	Authority to Increase Capital Through Capitalisations	For	For	
Veolia Environnement	France	Mix	4/22/2020	E.21	Employee Stock Purchase Plan	For	For	
Veolia Environnement	France	Mix	4/22/2020	E.22	Stock Purchase Plan for Overseas Employees	For	For	
Veolia Environnement	France	Mix	4/22/2020	E.23	Authority to Issue Performance Shares	For	For	
Veolia Environnement	France	Mix	4/22/2020	E.24	Authority to Cancel Shares and Reduce Capital	For	For	
Veolia Environnement	France	Mix	4/22/2020	E.25	Amendments to Articles (Technical Amendments)	For	For	
Veolia Environnement	France	Mix	4/22/2020	O.1	Accounts and Reports	For	For	
Veolia Environnement	France	Mix	4/22/2020	O.10	Remuneration of Antoine Frérot, Chair and CEO	For	For	
Veolia Environnement	France	Mix	4/22/2020	O.11	Remuneration Report	For	For	
Veolia Environnement	France	Mix	4/22/2020	O.12	Remuneration Policy (Chair and CEO)	For	For	

Veolia Environnement	France	Mix	4/22/2020	0.13	Remuneration Policy (Non executive directors)	For	For
Veolia Environnement	France	Mix	4/22/2020	0.14	Authority to Repurchase and Reissue Shares	For	For
Veolia Environnement	France	Mix	4/22/2020	0.2	Consolidated Accounts and Reports	For	For
Veolia Environnement	France	Mix	4/22/2020	0.3	Non Tax-Deductible Expenses	For	For
Veolia Environnement	France	Mix	4/22/2020	0.4	Allocation of Profits/Dividends	For	For
Veolia Environnement	France	Mix	4/22/2020	0.5	Special Auditors Report on Regulated Agreements	For	For
Veolia Environnement	France	Mix	4/22/2020	0.6	Elect Jacques Aschenbroich	For	For
Veolia Environnement	France	Mix	4/22/2020	0.7	Elect Isabelle Courville	For	For
Veolia Environnement	France	Mix	4/22/2020	0.8	Elect Nathalie Rachou	For	For
Veolia Environnement	France	Mix	4/22/2020	0.9	Elect Guillaume Texier	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	2	Accounts and Reports	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	3	Allocation of Profits/Dividends	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	5.1	Directors' Fees For 2019	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	5.2	Directors' Fees For 2020	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	6	Appointment of Auditor	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	7.1	Remuneration Policy	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	7.2	Amendments to Articles	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	7.3	Cancellation of Shares	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	7.4	Authority to Repurchase Shares	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	4.A	Elect Anders Runevad	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	4.B	Elect Bert Nordberg	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	4.C	Elect Bruce Grant	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	4.D	Elect Carsten Bjerg	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	4.E	Elect Eva Merete Søfelde Berneke	For	For
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	4.F	Elect Helle Thorning-Schmidt	For	For

Vestas Wind Systems AS	Denmark	Annual	4/7/2020	4.G	Elect Karl-Henrik Sundström	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/7/2020	4.H	Elect Lars G. Josefsson	For	For	
Visa Inc	United States	Annual	1/28/2020	2	Advisory Vote on Executive Compensation	For	For	
Visa Inc	United States	Annual	1/28/2020	3	Ratification of Auditor	For	For	
Visa Inc	United States	Annual	1/28/2020	1A.	Elect Lloyd A. Carney	For	For	
Visa Inc	United States	Annual	1/28/2020	1B.	Elect Mary B. Cranston	For	For	
Visa Inc	United States	Annual	1/28/2020	1C.	Elect Francisco Javier Fernández-Carbajal	For	For	
Visa Inc	United States	Annual	1/28/2020	1D.	Elect Alfred F. Kelly, Jr.	For	For	
Visa Inc	United States	Annual	1/28/2020	1E.	Elect Ramon L. Laguarda	For	For	
Visa Inc	United States	Annual	1/28/2020	1F.	Elect John F. Lundgren	For	For	
Visa Inc	United States	Annual	1/28/2020	1G.	Elect Robert W. Matschullat	For	For	
Visa Inc	United States	Annual	1/28/2020	1H.	Elect Denise M. Morrison	For	For	
Visa Inc	United States	Annual	1/28/2020	1I.	Elect Suzanne Nora Johnson	For	For	
Visa Inc	United States	Annual	1/28/2020	1J.	Elect John A.C. Swainson	For	For	
Visa Inc	United States	Annual	1/28/2020	1K.	Elect Maynard G. Webb, Jr.	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	1	Accounts and Reports	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	2	Allocation of Profits/Dividends	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	4	Appointment of Auditor and Authority to Set Fees	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	3.A.I	Elect Roy CHUNG Chi-ping	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	3.A.V	Elect Eugene Lye	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	3.A.II	Elect Yvonne LO Mo-ling	For	Against	Insufficient compensation committee independence; Insufficient nominating committee independence.
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	3.A.IV	Elect May LO	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	3.B	Directors' Fees	For	For	

Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	3AIII	Elect Peter LO Tak-shing	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	5.A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Issue price discount not disclosed
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	5.B	Authority to Repurchase Shares	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/18/2020	5.C	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
Waste Management, Inc.	United States	Annual	5/12/2020	2	Ratification of Auditor	For	For	
Waste Management, Inc.	United States	Annual	5/12/2020	3	Advisory Vote on Executive Compensation	For	For	
Waste Management, Inc.	United States	Annual	5/12/2020	4	Amendment to the Employee Stock Purchase Plan	For	For	
Waste Management, Inc.	United States	Annual	5/12/2020	1A.	Elect Frank M. Clark, Jr.	For	For	
Waste Management, Inc.	United States	Annual	5/12/2020	1B.	Elect James C. Fish, Jr.	For	For	
Waste Management, Inc.	United States	Annual	5/12/2020	1C.	Elect Andrés R. Gluski	For	For	
Waste Management, Inc.	United States	Annual	5/12/2020	1D.	Elect Victoria M. Holt	For	Against	Director is over-boarded.
Waste Management, Inc.	United States	Annual	5/12/2020	1E.	Elect Kathleen M. Mazzarella	For	For	
Waste Management, Inc.	United States	Annual	5/12/2020	1F.	Elect William B. Plummer	For	For	
Waste Management, Inc.	United States	Annual	5/12/2020	1G.	Elect John C. Pope	For	For	
Waste Management, Inc.	United States	Annual	5/12/2020	1H.	Elect Thomas H. Weidemeyer	For	For	
Waters Corp.	United States	Annual	5/12/2020	2	Ratification of Auditor	For	For	
Waters Corp.	United States	Annual	5/12/2020	3	Advisory Vote on Executive Compensation	For	For	
Waters Corp.	United States	Annual	5/12/2020	4	Approval of the 2020 Equity Incentive Plan	For	For	
Waters Corp.	United States	Annual	5/12/2020	1A.	Elect Linda Baddour	For	For	
Waters Corp.	United States	Annual	5/12/2020	1B.	Elect Michael J. Berendt	For	For	
Waters Corp.	United States	Annual	5/12/2020	1C.	Elect Edward Conard	For	For	
Waters Corp.	United States	Annual	5/12/2020	1D.	Elect Laurie H. Glimcher	For	For	
Waters Corp.	United States	Annual	5/12/2020	1E.	Elect Gary E. Hendrickson	For	For	
Waters Corp.	United States	Annual	5/12/2020	1F.	Elect Christopher A. Kuebler	For	For	
Waters Corp.	United States	Annual	5/12/2020	1G.	Elect Christopher J. O'Connell	For	For	

Waters Corp.	United States	Annual	5/12/2020	1H.	Elect Flemming Ørnskov	For	For
Waters Corp.	United States	Annual	5/12/2020	1I.	Elect JoAnn A. Reed	For	For
Waters Corp.	United States	Annual	5/12/2020	1J.	Elect Thomas P. Salice	For	For
Watts Water Technologies, Inc.	United States	Annual	5/13/2020	2	Advisory Vote on Executive Compensation	For	For
Watts Water Technologies, Inc.	United States	Annual	5/13/2020	3	Ratification of Auditor	For	For
Watts Water Technologies, Inc.	United States	Annual	5/13/2020		Elect Christopher L. Conway	For	For
Watts Water Technologies, Inc.	United States	Annual	5/13/2020		Elect David A. Dunbar	For	For
Watts Water Technologies, Inc.	United States	Annual	5/13/2020		Elect Louise K. Goeser	For	For
Watts Water Technologies, Inc.	United States	Annual	5/13/2020		Elect Jes Munk Hansen	For	For
Watts Water Technologies, Inc.	United States	Annual	5/13/2020		Elect W. Craig Kissel	For	For
Watts Water Technologies, Inc.	United States	Annual	5/13/2020		Elect Joseph T. Noonan	For	For
Watts Water Technologies, Inc.	United States	Annual	5/13/2020		Elect Robert J. Pagano, Jr.	For	For
Watts Water Technologies, Inc.	United States	Annual	5/13/2020		Elect Merilee Raines	For	For
Watts Water Technologies, Inc.	United States	Annual	5/13/2020		Elect Joseph W. Reitmeier	For	For
Welbilt Inc	United States	Annual	4/24/2020	2	Advisory Vote on Executive Compensation	For	For
Welbilt Inc	United States	Annual	4/24/2020	3	Ratification of Auditor	For	For
Welbilt Inc	United States	Annual	4/24/2020	1A.	Elect Cynthia M. Egnotovich	For	For
Welbilt Inc	United States	Annual	4/24/2020	1B.	Elect Dino J. Bianco	For	For
Welbilt Inc	United States	Annual	4/24/2020	1C.	Elect Joan K. Chow	For	For
Welbilt Inc	United States	Annual	4/24/2020	1D.	Elect Janice L. Fields	For	For
Welbilt Inc	United States	Annual	4/24/2020	1E.	Elect Brian R. Gamache	For	For
Welbilt Inc	United States	Annual	4/24/2020	1F.	Elect Andrew Langham	For	For
Welbilt Inc	United States	Annual	4/24/2020	1G.	Elect William C. Johnson	For	For
WiseTech Global Limited	Australia	Annual	11/26/2020	2	Remuneration Report	For	For
WiseTech Global Limited	Australia	Annual	11/26/2020	3	Re-elect Maree Isaacs	For	For
WiseTech Global Limited	Australia	Annual	11/26/2020	4	Elect Arlene Tansey	For	For
WiseTech Global Limited	Australia	Annual	11/26/2020	5	Approve Equity Incentives Plan	For	For
WiseTech Global Limited	Australia	Annual	11/26/2020	6	Equity Grant (NEDs)	For	For

Woongjin Coway	Korea, Republic of	Special	2/7/2020	1.1	Elect BANG Joon Hyuk	For	For	
Woongjin Coway	Korea, Republic of	Special	2/7/2020	1.2	Elect LEE Hae Sun	For	For	
Woongjin Coway	Korea, Republic of	Special	2/7/2020	1.3	Elect SUH Jang Won	For	For	
Woongjin Coway	Korea, Republic of	Special	2/7/2020	1.4	Elect KIM Jin Bae	For	For	
Woongjin Coway	Korea, Republic of	Special	2/7/2020	1.5	Elect KIM Gyu Ho	For	For	
Woongjin Coway	Korea, Republic of	Special	2/7/2020	1.6	Elect YOON Bu Hyeon	For	For	
Woongjin Coway	Korea, Republic of	Special	2/7/2020	1.7	Elect LEE Da Woo	For	For	
Woongjin Coway	Korea, Republic of	Special	2/7/2020	3	Amendments to Articles	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	1	Accounts and Reports	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	2	Allocation of Profits/Dividends	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	4	Appointment of Auditor and Authority to Set Fees	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	3.A.I	Elect LEE Yin Yee	For	Against	Insider/executive on RemCom. NomCom Chair non-independent, lack of gender of diversity, board entrenchment: average director tenure, no new directors in past 8 years, Lack of AuditCom meetings.
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	3.A.V	Elect Samuel WONG Chat Chor	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	3.A.II	Elect LEE Shing Kan	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	3.A.IV	Elect LAM Kwong Siu	For	Against	Insider/executive on RemCom. NomCom Chair non-independent, lack of gender of diversity, board entrenchment: average director tenure, no new directors in past 8 years, Lack of AuditCom meetings.
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	3.B	Directors' Fees	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	3A.III	Elect LI Ching Wai	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	5.A	Authority to Repurchase Shares	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	5.B	Authority to Issue Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/15/2020	5.C	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/15/2020	1	Accounts and Reports	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/15/2020	2	Allocation of Profits/Dividends	For	For	

Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/15/2020	4	Appointment of Auditor and Authority to Set Fees	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/15/2020	3.A.I	Elect LEE Yin Yee	For	Against	Insider on compensation committee; Nominating committee chair not independent
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/15/2020	3.A.II	Elect TUNG Ching Sai	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/15/2020	3.B	Directors' Fees	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/15/2020	3.A.III	Elect LEE Yau Ching	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/15/2020	5.A	Authority to Repurchase Shares	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/15/2020	5.B	Authority to Issue Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/15/2020	5.C	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
Xylem Inc	United States	Annual	5/13/2020	2	Ratification of Auditor	For	For	
Xylem Inc	United States	Annual	5/13/2020	3	Advisory Vote on Executive Compensation	For	For	
Xylem Inc	United States	Annual	5/13/2020	4	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Current limit is appropriate for the company.
Xylem Inc	United States	Annual	5/13/2020	1A.	Elect Jeanne Beliveau-Dunn	For	For	
Xylem Inc	United States	Annual	5/13/2020	1B.	Elect Patrick K. Decker	For	For	
Xylem Inc	United States	Annual	5/13/2020	1C.	Elect Robert F. Friel	For	For	
Xylem Inc	United States	Annual	5/13/2020	1D.	Elect Jorge M. Gomez	For	For	
Xylem Inc	United States	Annual	5/13/2020	1E.	Elect Victoria D. Harker	For	For	
Xylem Inc	United States	Annual	5/13/2020	1F.	Elect Sten Jakobsson	For	For	
Xylem Inc	United States	Annual	5/13/2020	1G.	Elect Steven R. Loranger	For	For	
Xylem Inc	United States	Annual	5/13/2020	1H.	Elect Surya N. Mohapatra	For	For	
Xylem Inc	United States	Annual	5/13/2020	1I.	Elect Jerome A. Peribere	For	For	
Xylem Inc	United States	Annual	5/13/2020	1J.	Elect Markos I. Tambakeras	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.1	Place of listing	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.1	Use of proceeds	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.1.1	Method of underwriting	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.1.2	Validity period	For	For	

Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	1.12	Validity Period	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.2	Class of shares to be issued	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.3	Nominal value of shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.4	Target subscribers	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.5	Schedule of the issue and listing	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.6	Method of issue	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.7	Issue size	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.8	Pricing methodology	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	1.9	Implementation of strategic placing upon issue	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	3	Use of Proceeds and Feasibility Analysis Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	3	Use of Proceeds and Feasibility Analysis Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	4	Accumulated Profit Distribution Plan prior to A Share Issue	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	5	Formulation of the Plan for Stabilization of Price of A Shares within three years after the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	6	Dilution of Immediate Returns and Recover Measures	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	6	Dilution of Immediate Returns and Recovery Measures	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	7	Three Year Dividend Distribution Plan	For	For

Zhuzhou CRRC Times Electric Co Ltd.	China	Other	12/7/2020	8	Approval of Undertakings Regarding the Information Disclosure in the Prospectus for the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	9	Amendments to Articles of Association	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	10	Rules of Procedures for the General Meetings applicable after the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	11	Rules of Procedures for the Board of Directors applicable after the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	12	Rules of Procedures for the Supervisory Committee applicable after the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	13	Formulation of the Terms of Reference of the Independent Non-executive Directors	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	14.1	Management Policy for External Guarantees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	14.2	Management Policy for Related Party Transactions	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	14.3	Management Policy for External Investments	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	14.4	Policy for Preventing the Controlling Shareholders, Actual Controllers and Related Parties from Appropriating Funds	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	14.5	Management Policy for Funds Raised from A Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	15	Appointment of Auditor and Authority to Set Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	16	2020-23 Financial Services Framework Agreement I	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	17	2020-23 Financial Services Framework Agreement II	For	For
Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	18	2021-23 Shiling Mutual Supply Framework Agreement	For	For

Zhuzhou CRRC Times Electric Co Ltd.	China	Special	12/7/2020	19	Elect SHANG Jing	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	1	Directors' Report	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	2	Supervisors' Report	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	3	Accounts and Reports	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	4	Allocation of Profits/Dividends	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	5	Appointment of Auditor and Authority to Set Fees	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	6	Amendments to Procedural Rules of General Meetings	For	Against	Not in shareholders' best interests
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	7	Elect LI Donglin and Approve Fees	For	Against	Nominating committee chair not independent
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	8	Elect YANG Shouyi and Approve Fees	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	9	Elect LIU Ke'an and Approve Fees	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	10	Elect YAN Wu and Approve Fees	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	11	Elect ZHANG Xinning and Approve Fees	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	12	Elect Clement CHAN Kam Wing and Approve Fees	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	13	Elect PAO Ping Wing and Approve Fees	For	Against	Director is over-boarded.
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	14	Elect LIU Chunru and Approve Fees	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	15	Elect CHEN Xiaoming and Approve Fees	For	For	

Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	16	Elect GAO Feng and Approve Fees	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	17	Elect LI Lue as Supervisor and Approve Fees	For	Against	Supervisors are not sufficiently independent
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	18	Elect GENG Jianxin as Supervisor and Approve Fees	For	For	
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	19	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
Zhuzhou CRRC Times Electric Co Ltd.	China	Annual	6/23/2020	20	Amendments to Articles	For	Against	Shortened notice period could disenfranchise shareholders