

Summary voting statistics

Summary Statistics	Q1 2020	Q2 2020	Q3 2020	Q4 2020	Total 2020
Total number of meetings where it was possible to vote	34	146	29		
Number of meetings in which IAM voted	33	146	29		
Number of meetings in which IAM voted (as a percentage)	97%	100%	100%		
Number of management resolutions in which IAM voted	445	1912	261		
Number of management resolutions in which IAM voted against and/or abstained and/or withheld	23	136	24		
Number of management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	5.2%	7.1%	9.1%		
Number of shareholder resolutions in which IAM voted	2	16	0		
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld	1	9	0		
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of shareholder resolutions voted)	50%	56%	-		