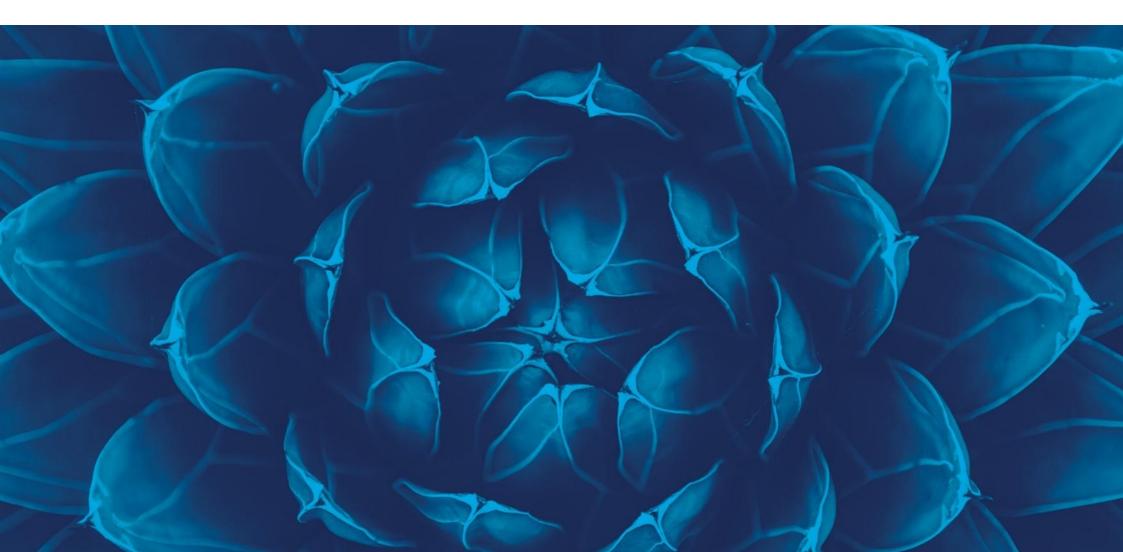


Interim results for six months to 31 March 2020

The specialist asset manager focused on a more sustainable economy



Agenda

- Highlights
- Business update
- Financial update
- Appendix

lan Simm
Founder & Chief Executive

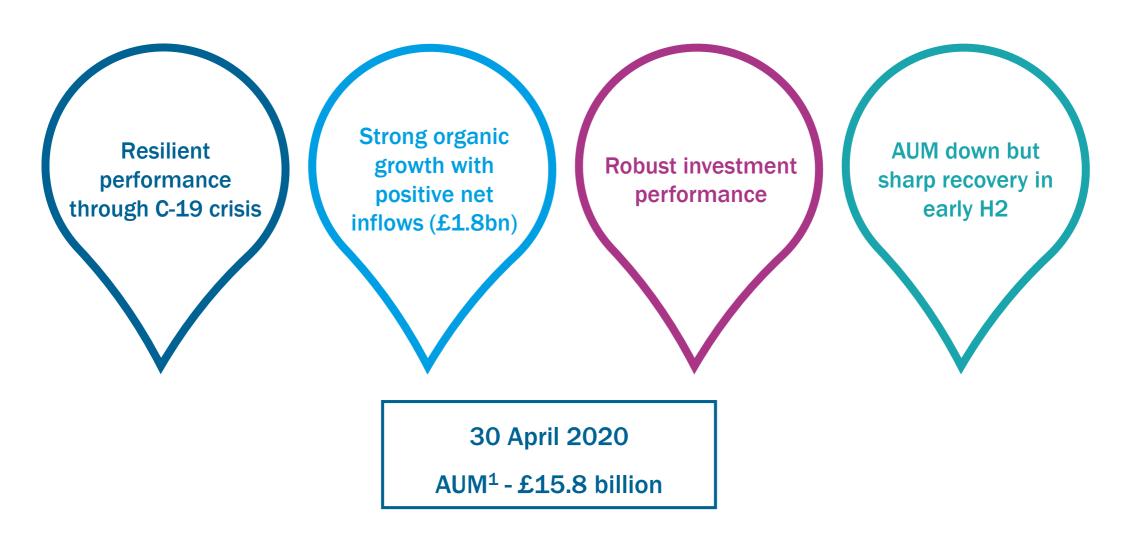


Charlie RidgeChief Financial Officer





H1 2020 highlights







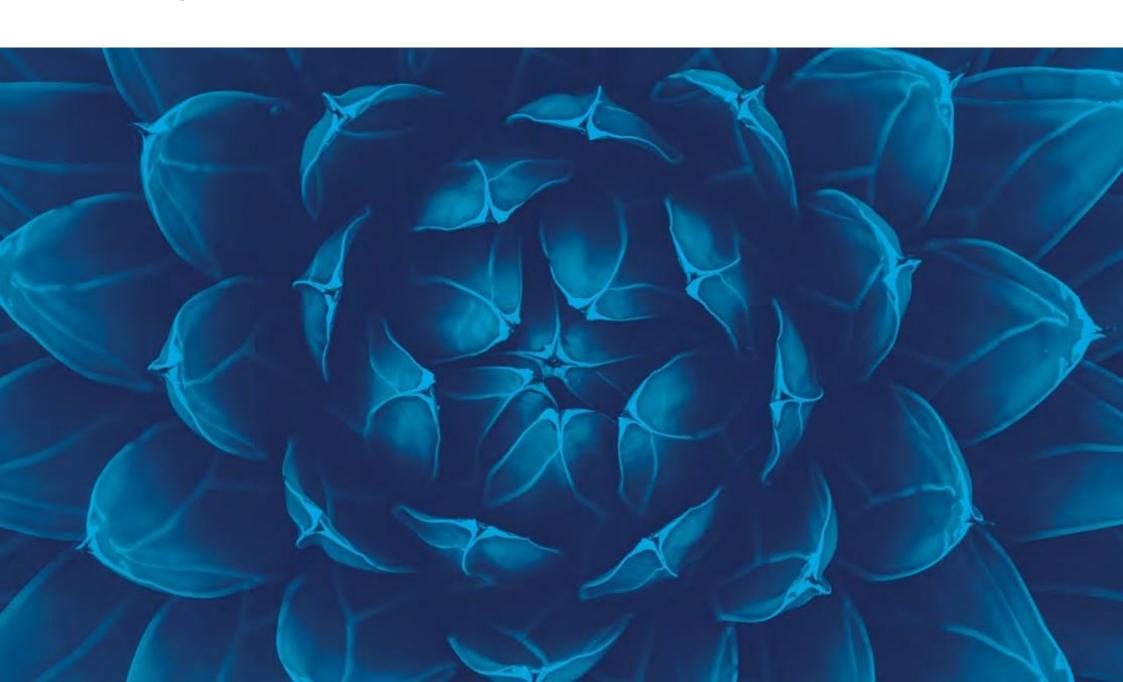
Financial performance¹

	H1 2020	H2 2019	H1 2019
Assets under management ²	£14.4bn	£15.1bn	£13.3bn
Revenue	£41.2m	£39.9m	£33.8m
Adjusted operating earnings ³	£10.5m	£10.3m	£7.7m
Adjusted profit/(loss) before tax	£10.1m	£10.9m	£7.2m
Adjusted diluted earnings per share	6.3p	7.1p	4.4p
Shareholders' equity	£63.2m	£63.2m	£54.6m
Interim dividend per share	1.8 p	-	1. 5p
Dividend per share	-	4.0p	-

¹Adjusted results are shown after removing the effects of changes in estimate of Contingent Consideration, ongoing amortisation of intangibles acquired, one-off tax credits and mark-to-market effects of National Insurance on equity award schemes. A reconciliation of the International Financial Reporting Standards (IFRS) and adjusted KPIs is provided in note 3 of the financial statements. ²Assets under management and advice. ³Revenue less operating costs.



Business update

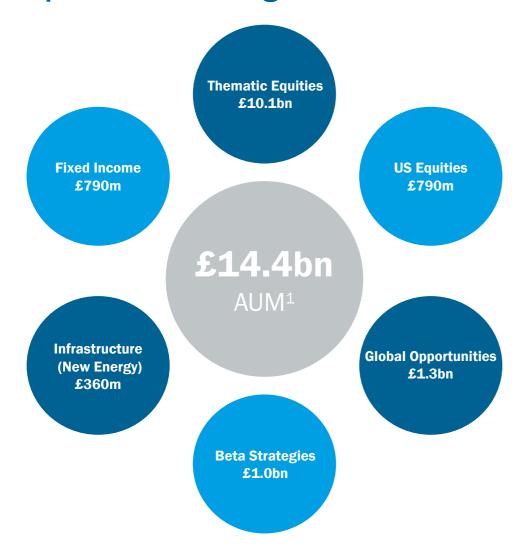


Response to the Covid-19 Crisis

- All staff working from home since late March, with frequent intra-team and "all hands" communication
- Extension of existing "business continuity" provisions successful
- Intensive client communications programme; Impax portfolios generally seen as resilient and well-placed
- Positive net inflows in every month; new mandate launch (NEI, Canada)
- "Transition to a more sustainable economy" likely to attract further client interest after crisis recedes



Impax Asset Management - overview



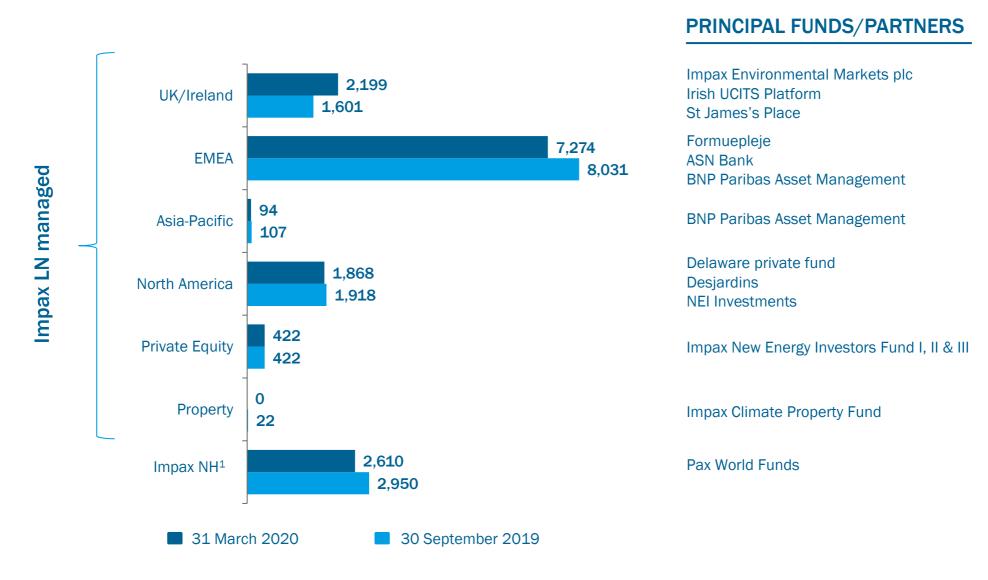


30 April 2020 AUM - £15.8 billion

London managed // US managed

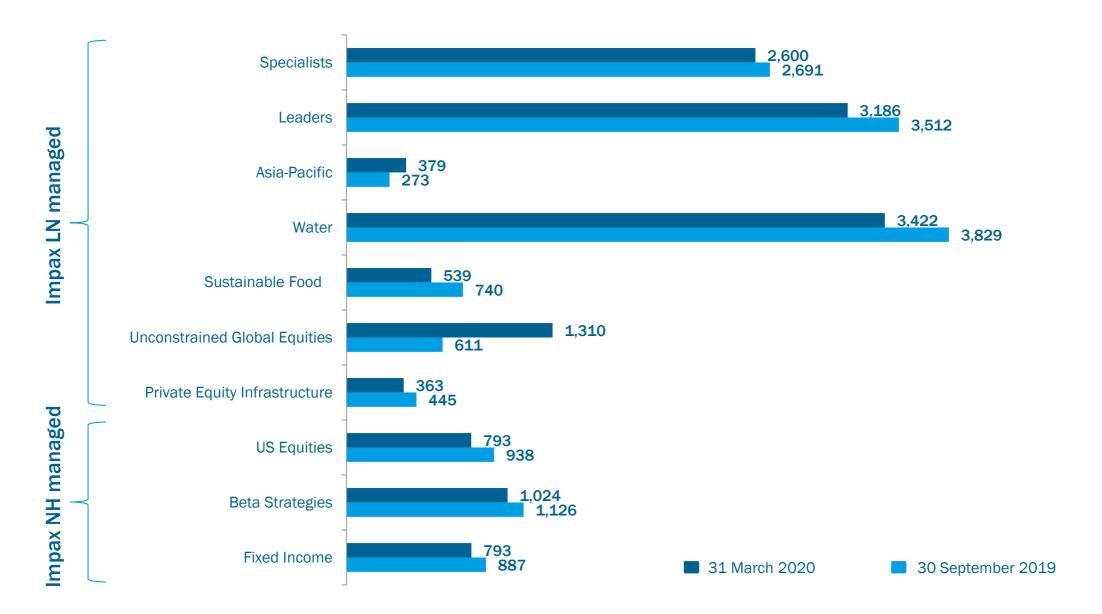


AUM growth in Europe and North America – breakdown by client domicile (£m)





AUM growth – breakdown by investment strategy (£m)





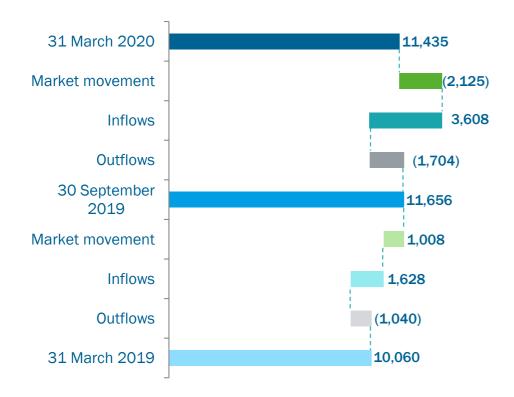
Integration and development of Impax NH business

- Positive monthly net inflows for Impax NH over the Period
- Plan to fully integrate North American operations has commenced (initial focus on sales)
- Strong staff engagement; further integration of Support Teams completed
- New "balanced fund" mandate in Canada launched May 2020 based on NH's fixed income capability
- No expectation of payment under the Contingent Consideration¹



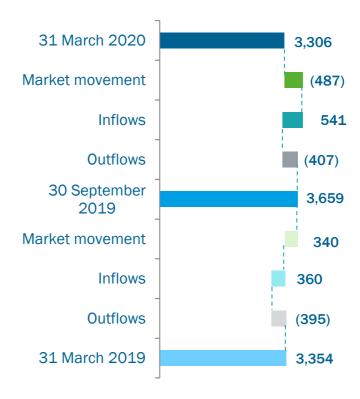
Breakdown of AUM increase

IMPAX LN: LISTED EQUITY FUNDS (£m)¹



Impax LN weighted average revenue margin 47bps

IMPAX NH: PAX WORLD FUNDS (£m)1



Impax NH weighted average revenue margin 64bps



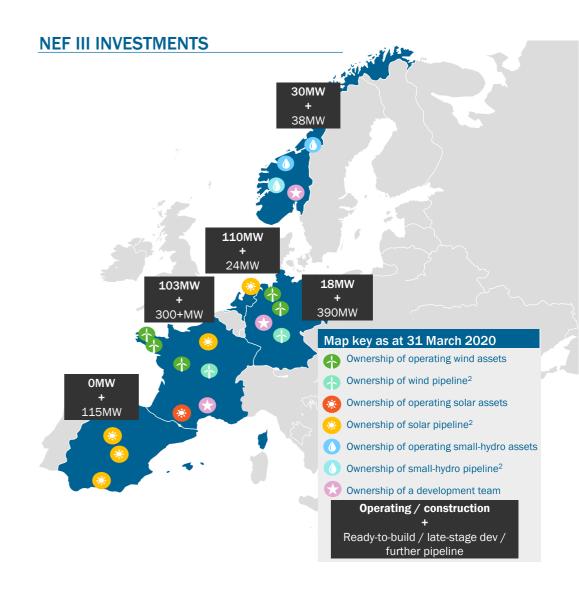
Private Equity Infrastructure

NEF III (2016, €357m)¹

- €210 million invested and committed in projects
- Eight investments in five countries across three technologies and ownership of three development teams
- Over 500MW in an advanced stage towards construction or operation

NEF II (2011, €330m)¹

- 99% of total value of portfolio now realised, two small assets remaining
- Strong returns delivered to investors with further upside expected

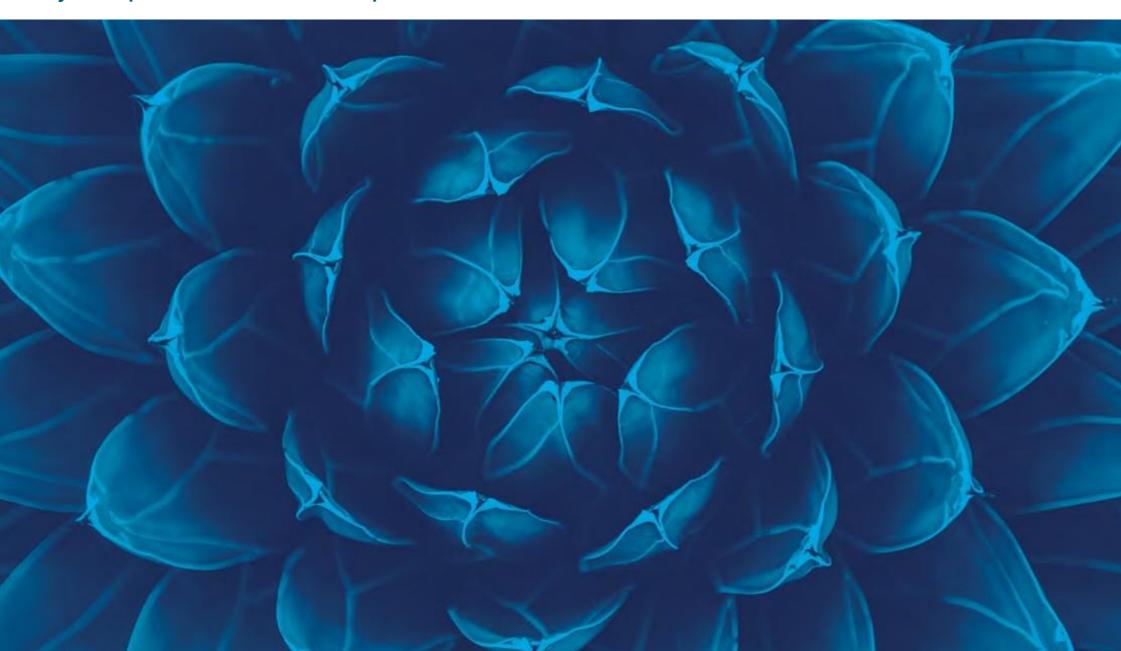


¹Data as at 31 March 2020. ²"Pipeline" encompasses in construction, ready-to-build ("RTB") and late-stage development assets as well as the wider pipelines of our existing development platforms.



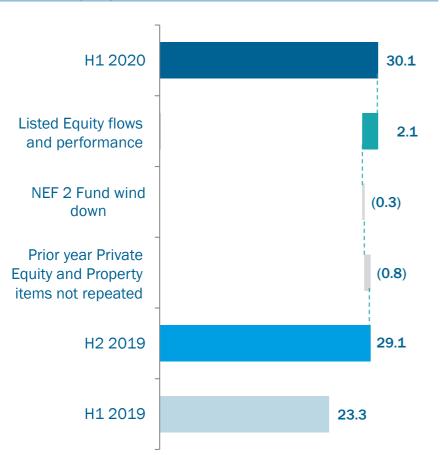
Financial update

Adjusted performance measures presented. Reconciliation to IFRS on slide 22



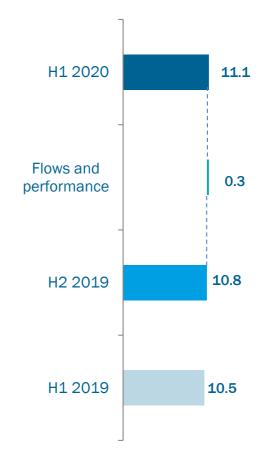
Financial highlights - revenue

IMPAX LN (£m)



• 31 March 2020 revenue run rate £56.4m

IMPAX NH¹ (£m)

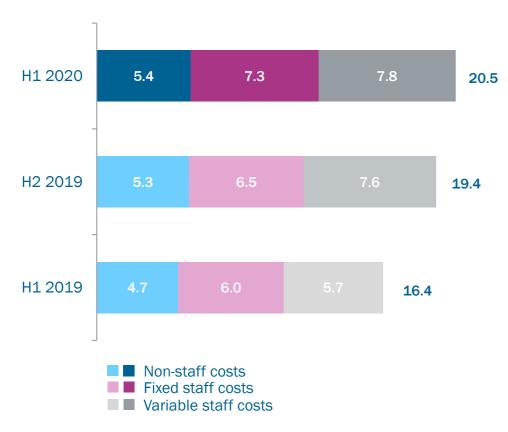


• 31 March 2020 revenue run rate £20.3m



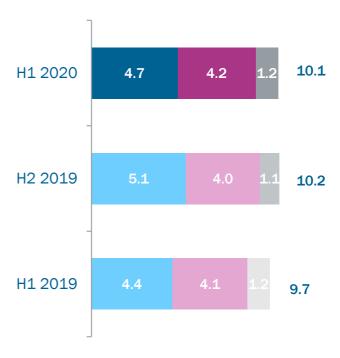
Financial highlights - operating expenses

IMPAX LN (adjusted¹) (£m)



- 31 March 2020 Impax LN operating profit £9.6m and operating margin 31.8%
- 31 March 2020 Impax LN run rate operating margin 30.0%

IMPAX NH (adjusted¹) (£m)

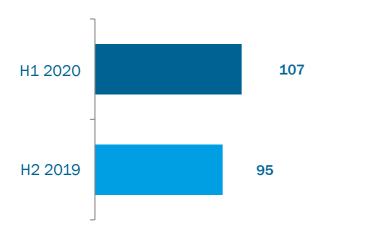


- 31 March 2020 Impax NH operating profit £0.9m and operating margin 8.3%
- 31 March 2020 Impax NH run rate operating margin 1.7%

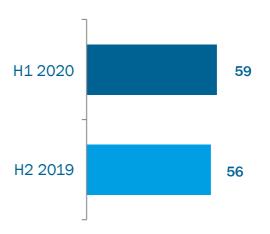


Financial highlights - trends

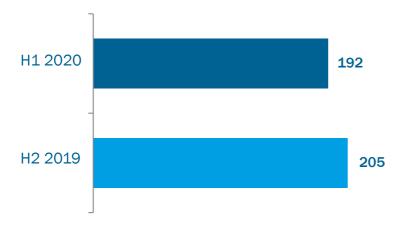
LN AVERAGE NUMBER OF EMPLOYEES



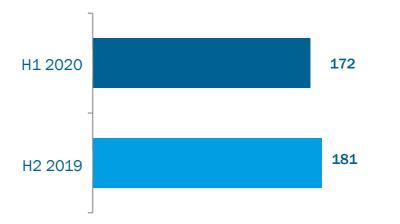
NH AVERAGE NUMBER OF EMPLOYEES



LN ADJUSTED OPERATING COSTS PER EMPLOYEE (£'000)



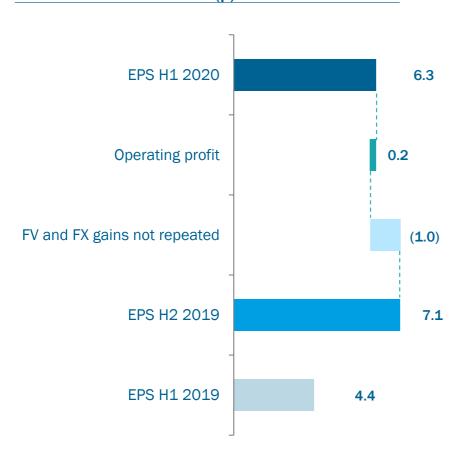
NH ADJUSTED OPERATING COSTS PER EMPLOYEE (£'000)





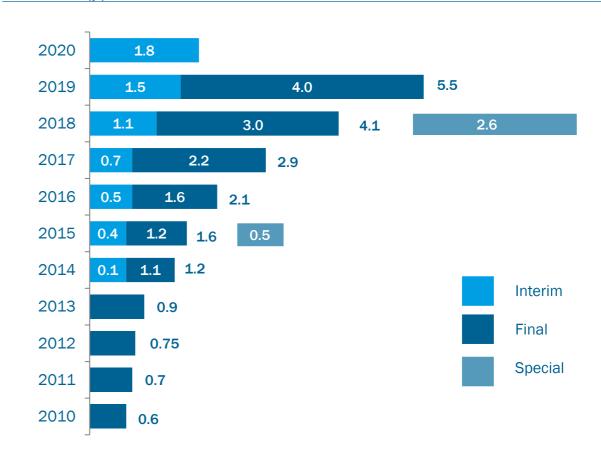
Financial highlights - earnings and dividends

ADJUSTED DILUTED EPS (p)



Robust operating earnings in Impax LN

DIVIDEND (p)

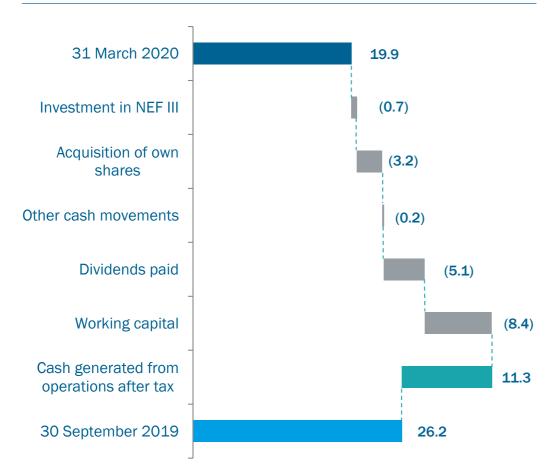


- New policy: annual dividend within a range of 55% and 80% of adjusted profit after tax
- 20% increase in interim dividend
- Interim adjusted dividend cover 3.7x

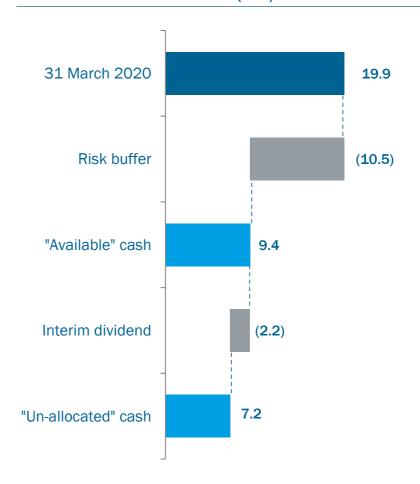


Financial highlights - balance sheet

CASH MOVEMENTS¹ (£m)



CASH RESERVE ANALYSIS¹ (£m)



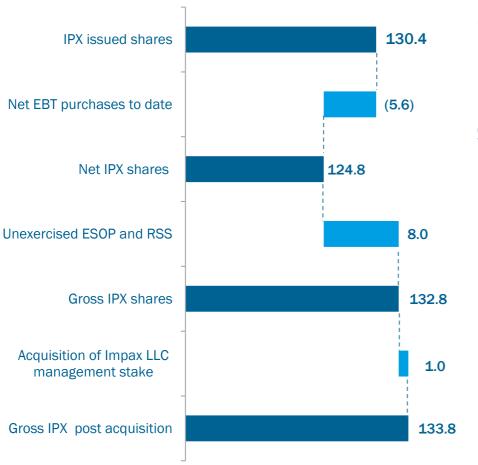
 "Un-allocated" cash held for share buy-backs, further seed investments, business development etc.





IPX shareholder register

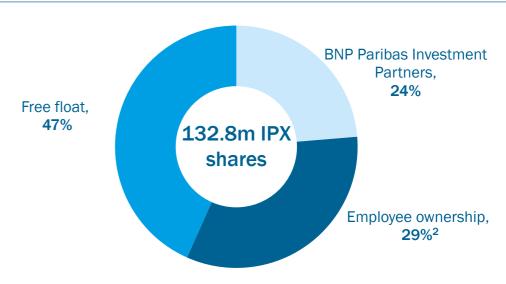
IPX SHARES MARCH 2020 (m)



POTENTIAL DILUTION (IN 2021)

 The 16.7% of Impax NH owned by management can be purchased with either cash or equity. A purchase with equity would equate to 1.0m¹ shares.

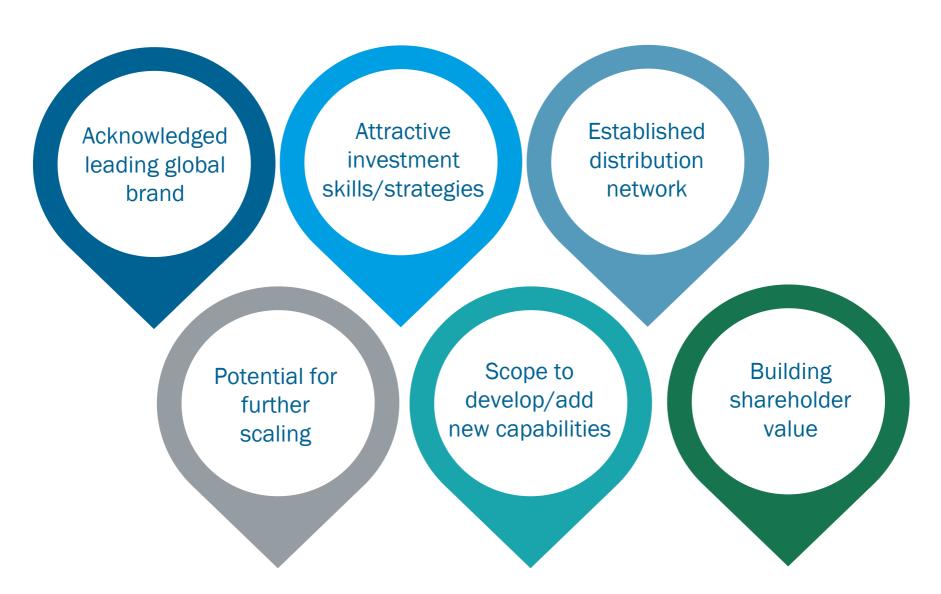
CURRENT OWNERSHIP



¹Based on IPX price at 31 March 2020. ²Includes vested shares within sub-funds of the Employee Benefit Trusts ("EBTs") from which the individuals and their families may benefit and other shares held by EBTs in respect of vested LTIP option awards and other employee incentive schemes.

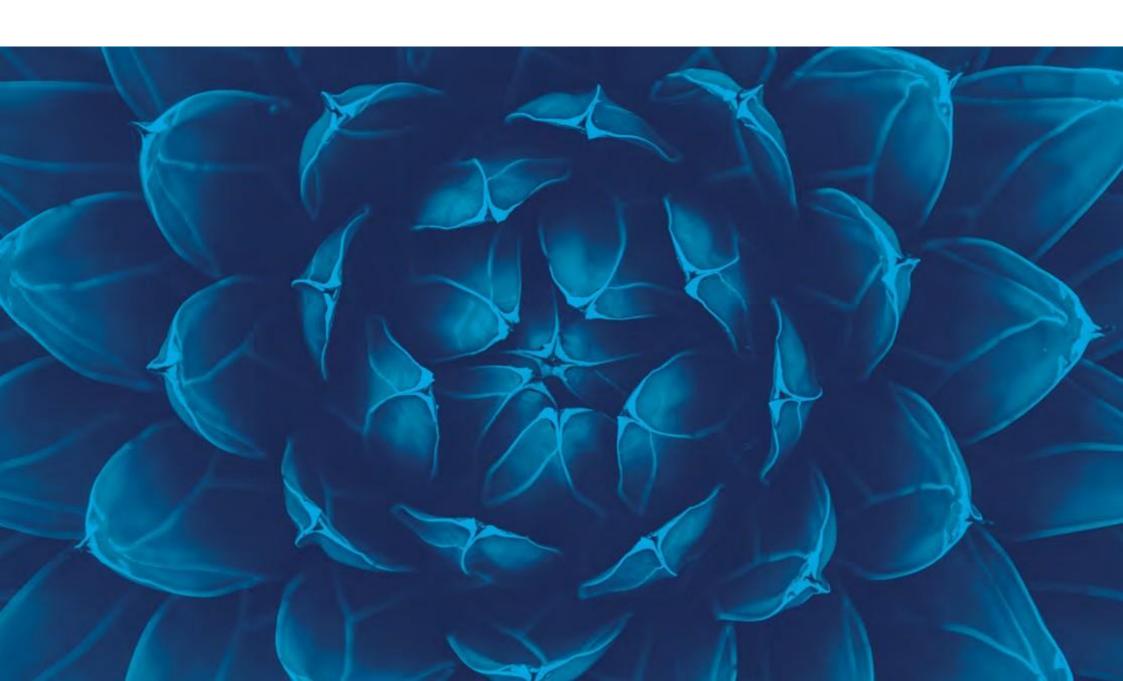


Impax's strong position





Appendix



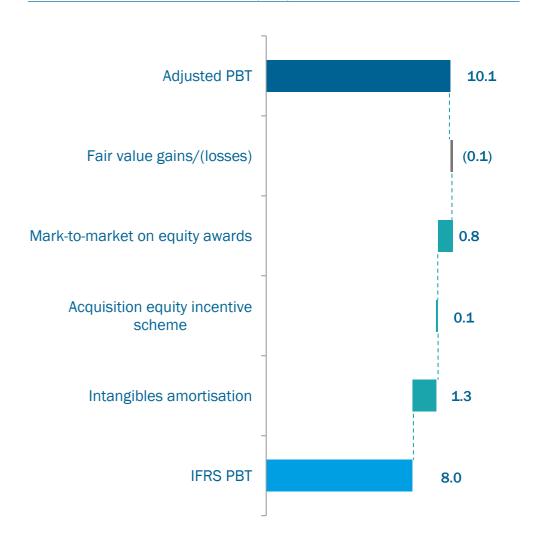
Adjusted 'IFRS' performance measures

As a result of the acquisition, certain financial performance measures have been prepared on an adjusted basis.

'Adjusted' financial metrics are shown after removing the effects of primarily:

- Amortisation (over 11 years) of the intangible asset acquired, (principally the investment management contracts); and
- Mark-to-market effects of national insurance on equity award schemes; these are offset by tax credits.

IFRS PBT TO ADJUSTED PBT (£m)





Acquisition transaction summary

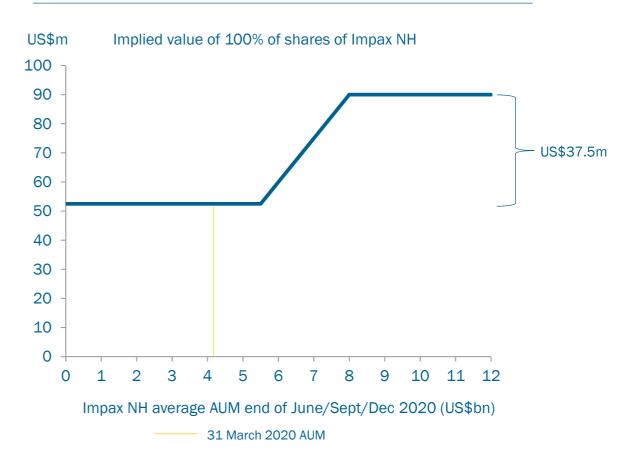
On 18 January 2018 Impax completed the purchase of Pax World Management LLC (renamed Impax Asset Management LLC, here referred to as "Impax NH")

- 83.3 per cent from majority shareholder and others
- 16.7 per cent from Pax Management in 2021 under put/call arrangements
- Initial implied value (100% of shares) of US\$52.5m with contingent value of up to US\$37.5m payable in 2021

CONSIDERATION

	£'000
Initial consideration	
Cash net of post closing adjustment	26,209
Equity (2.67m IPX shares)	5,225
Total	31,434
Contingent consideration and value of management scheme	
Estimated contingent consideration payable	3,039
Valuation of pre existing management equity scheme assigned to pre acquisition service	1,806
Total consideration	36,279
Fair value of net assets acquired (including intangibles)	(26,348)
Goodwill	9,931

CONTINGENT CONSIDERATION





Income analysis

		,		·
	IFRS Period ended March 2020	March	Adjusted for Period ended March 2020	
Income statement	£'000	£'000	£'000	Comments on adjustments
Revenue	41,191	-	41,191	
Operating costs	(32,851)	2,152	(30,699)	Amortisation of intangibles and mark to market National Insurance on equity awards (offset by tax credits in equity)
Operating profit	8,340	2,152	10,492	
Operating margin	20.2%		25.5%	
Fair value (losses)/gains on investments and other financial (expense)/income	105	(134)	(29)	Revenue from legacy investment
Interest payable	(400)	-	(400)	
Profit before tax	8,045	2,018	10,063	
Taxation	(1,718)	(132)	(1,850)	Tax charge related to legacy investment
Profit after tax	6,327	1,886	8,213	income and mark to market National Insurance on equity awards



Additional information

SHARE AWARDS OUTSTANDING

AWARDS	NUMBER OUTSTANDING	VESTING DATE ¹	END OF EXERCISE PERIOD
2014 ESOP	600,000	Vested	31/12/2020
2015 ESOP	200,000	Vested	31/12/2020
2017 ESOP	1,300,000	31/12/2020	31/12/2023
2015 RSS	1,379,991	31/12/2018/19/20	
2017 RSS (initial)	2,199,982	31/12/2019/20/21	
2017 RSS (final)	675,000	31/12/2020/21/22	
2018 RSS	440,500	31/12/2021/22/23	
2019 RSS	67,250	31/12/2022/23/24	
2018 LTOP	500,000	31/12/2023	31/12/2028
2019 LTOP	650,000	31/12/2024	31/12/2029
Total	8,012,723		
2010 LTIP	1,725,500 ²	Vested	31/12/2020

INVESTMENTS

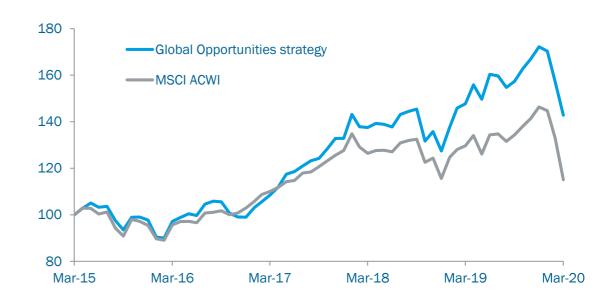
STRATEGY	PRINCIPAL FUNDS/INVESTEE	INVESTMENTS (£M)	% OF FUND AUM	COMMENTS
Global Equities	Global Women's Select Strategy	1.5	100%	
Global Opportunities	Pax Global Opportunities	1.6	6%	
	Impax New Energy Investors LP	0.3	1%	Commitment: €3.8m, €0.2m outstanding
Private Equity	Impax New Energy Investors II LP	0.1	1%	Commitment: €3.3m, €0.1m outstanding
	Impax New Energy Investors III LP	1.4	0%	Commitment: €4.0m, €2.4m outstanding
Legacy	Ensyn	0.0		
Total		4.9		

¹Their vesting is subject to continued service of the employee at the vesting date. Restricted shares vest in three equal tranches in each of years 3,4 & 5. ²LTIP awards have been covered by shares issued. Shares buy backs are used to cover the ESOP and RSS awards.



Global Opportunities strategy

- Investing across the transition to a more sustainable global economy
- Broader approach than Thematic Equity strategies (ca.25% overlap with Leaders)
- Targeting MSCI ACWI + 250 bp annualised, gross of fees, measured over 5+ years
- 35 45 stocks; expected turnover 20-40% p.a.
- Seeded in December 2014; AUM of US\$1.6bn
 by 31 March 2020

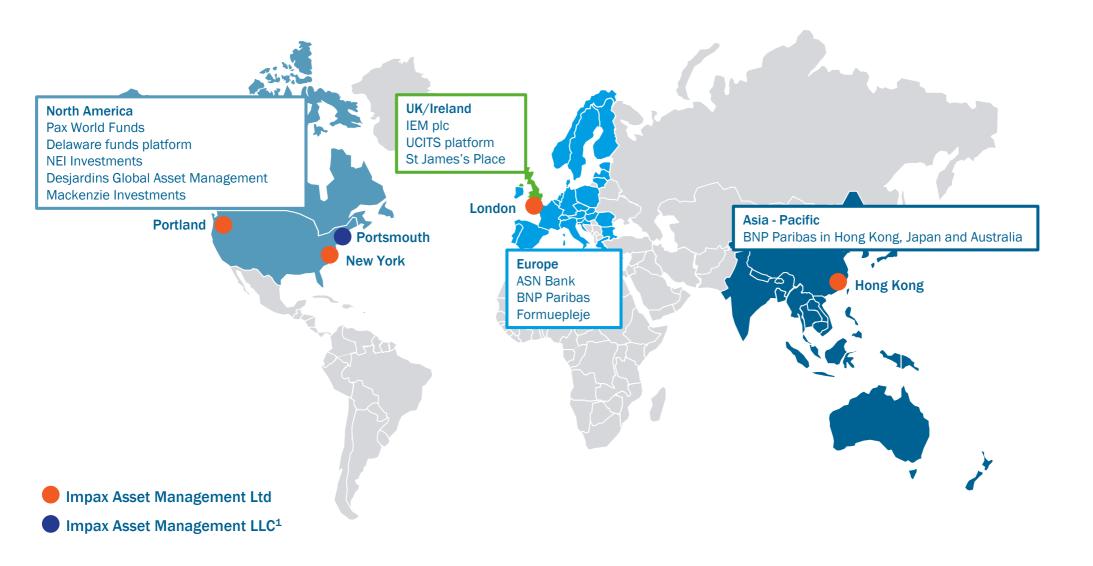


HISTORICAL PERFORMANCE (%)											
	YTD	2019	2018	2017	2016	2015					
Strategy (gross)	-17.1	35.1	-4.1	34.2	1.3	-1.3					
Strategy (net)	-17.2	34.1	-4.8	33.2	0.5	-2.0					
MSCI ACWI	-21.4	26.6	-9.4	24.0	7.9	-2.4					

Past performance is no guarantee as to performance in the future. The value of investments can fall as well as rise and you may get back less than you have invested. Note that the strategy composite includes one portfolio. All data is in USD as of 31 March 2020. Composite figures are presented both gross and net of management fees and include the reinvestment of all income. MSCI index is total net return (net dividend reinvested). Impax Asset Management Limited and Impax Asset Management (AIFM) Limited claim compliance with the Global Investment Performance Standards (GIPS)®. Further information on composite data is available on request. Reference should be made to the Annual Disclosure Presentation which can be found at the back of this presentation.



Our offices and distribution partners





Global Opportunities: annual disclosure presentation - March 2020 USD

									Benchmark 3yr
	Total Firm Assets	Ending Market	Number of	Annual Gross		Annual Benchmark	Asset Weighted	3yr Annualized Std	Annualized Std
Year	(Millions)	Value (Millions)	Portfolios	Return	Annual Net Return	Return	StdDev*	Dev**	Dev**
2020 YTD	16,926.25	1,318.74	5	-17.07	-17.22	-21.37		14.77	14.68
2019	20,233.16	877.59	4	35.12	34.12	26.60		12.56	11.22
2018	13,453.22	46.62	3	-4.07	-4.79	-9.41		12.64	10.48
2017	9,977.17	3.88	1	34.24	33.24	23.97		11.86	10.36
2016	5,456.11	2.94	1	1.27	0.51	7.86			
2015	3,879.17	2.98	1	-1.28	-2.01	-2.36			

Results shown for the year 2020 represent the performance from January 1, 2020 through March 31, 2020.

*The asset weighted standard deviation is not shown when there were less than six accounts in the composite for the entire year.

** The 3 years ex-post standard deviation is not shown for the composite and benchmarks if 36 rolling monthly returns are not available.

The Global Equity Opportunities Composite contains long only accounts which invest in companies involved in sustainable global equities. For comparison purposes, the composite is measured against the MSCI All Country World Index. The Global Equity Opportunities Composite was created in January 2015.

Impax Asset Management claims compliance with Global Investment Performance Standards (GIPS®) and have prepared and presented this report in compliance with the GIPS standards. Impax Asset Management Limited and Impax Asset Management (AIFM) Limited have been independently verified for the periods March 1, 2002 through to December 31, 2098. A copy of the verification reports are available upon request.

Verification assesses whether (1) the firm has complied with all the composite construction requirements of the GIPS on a firm-wide basis and (2) the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS standards. Verification does not ensure the accuracy of any specific composite presentation.

Impax Asset Management is defined as Impax Asset Management Limited, Impax Asset Management (AIFM) Limited and Impax Asset Management LLC. These entities are subsidiaries of Impax Asset Management Group plc ('IAM') which is a publicly traded investment management company registered in the United Kingdom, and is headquartered in London, UK. For GIPS purposes the firm includes discretionary and non-discretionary accounts but excludes accounts which have a mandate to invest entirely in private equity or property. Prior to January 2018, Impax Asset Management only included Impax Asset Management LIC to reflect the acquisition of Pax World Management LLC. The firm maintains a complete list and description of composites, which are available upon request.

The MSCI All Country World Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets. It covers 23 developed and 23 emerging market country indexes. The index is displayed in USD.

Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. Composite performance is presented net of foreign withholding taxes on dividends, interest income, and capital gains. Withholding taxes may vary according to the investor's domicile. The MSCI All Country World Index performance is presented net of foreign withholding taxes on dividends, interest income and capital gains. Past performance is not indicative of future results.

The U.S. Dollar is the currency used to express performance, results are affected by currency translation. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using the highest fee of 0.75%. Policies for valuing portfolios, calculating performance, and preparing compliant presentations are available upon request.

From January 2002 to October 2018 the gross returns for the separate accounts were calculated using the fee applicable to Impax Asset Management, whilst since November 2018 the fee used to gross up the returns is the actual total expense. From January 2002 to October 2018 the highest fee used to calculate the net of fee performance returns was only applicable to Impax Asset Management, whilst since November 2018 the highest fee used for the computation is the total management fee which is expected to be paid by the relevant account.

 $The \ 3\ year\ ex-post\ standard\ deviation\ is\ not\ shown\ for\ the\ composite\ because\ 36\ calendar\ monthly\ returns\ are\ not\ available.$

Actual investment advisory fees incurred by portfolios may vary.

Trading may occur in local currency, but it is converted to base currency based WM Reuters exchange rates as of 4pm Greenwich Mean Time.

Starting March 2015 the benchmark performance presented was changed from gross of withholding taxes to net of withholding taxes. The amendment was applied retroactively to more accurately reflect the composite performance.



Specialists: annual disclosure presentation - March 2020 USD

										MSCI AC World	FTSE ET 3yr
	Total Firm Assets	Ending Market	Number of	Annual Gross	Annual Net	MSCI AC World		Asset Weighted	3yr Annualized	3yr Annualized	Annualized Std
Year	(Millions)	Value (Millions)	Portfolios ¹	Return	Return	Return	FTSE ET Return	StdDev*	Std Dev**	Std Dev**	Dev**
2020 YTD	16,926.25	1,787.24	9	-25.34	-25.55	-21.37	-17.50	0.39	17.85	14.68	18.41
2019	20,193.72	2,109.76	8	36.02	34.54	26.60	34.41	1.50	13.35	11.22	14.63
2018	13,426.66	1,322.03	8	-14.62	-15.55	-9.41	-15.17	1.17	12.79	10.48	13.11
2017	9,977.17	2,115.70	9	26.92	25.54	23.97	31.56	0.95	11.62	10.36	13.22
2016	5,456.11	1,398.70	9	14.71	13.46	7.86	2.19	0.91	13.33	11.06	15.04
2015	3,879.17	1,098.62	7	0.54	-0.55	-2.36	-0.77	0.47	12.34	10.79	14.25
2014	3,522.26	1,101.22	6	-3.70	-4.71	4.16	-1.96	0.28	13.11	10.50	13.67
2013	3,231.36	1,201.97	6	36.14	34.82	22.80	44.58	1.56	16.20	13.94	18.48
2012	2,349.66	1,015.88	6	13.45	12.33	16.13	5.82	0.79	19.55	17.13	22.67
2011	2,224.45	1,071.13	6	-18.14	-18.96	-7.35	-27.92	0.61	23.91	20.59	27.65
2010	2,913.42	1,571.81	6	9.40	8.21	12.67	-5.20	_	30.07	24.49	36.33
2009	2,162.13	1,351.74	5	45.54	43.99	34.63	29.34	_	28.13	22.34	35.13
2008	1,199.84	918.74	4	-42.42	-43.03	-42.19	-54.54	_	25.72	17.97	33.89
2007	1,854.19	1,564.87	3	19.53	18.36	11.66	72.27		15.70	8.65	18.64
2006	760.61	612.82	3	39.97	38.62	20.95	36.47		15.92	8.12	18.02
2005	272.91	230.62	2	10.05	8.91	10.84	11.32		16.67	9.89	15.55
2004	116.71	73.29	1	26.53	25.30	15.23	13.79	_		_	
2003	66.21	59.11	1	37.22	35.89	33.99	32.93	_	_	_	_
2002	48.90	43.86	1	-35.86	-36.42	-16.39	-35.22				_

Results shown for the year 2020 represent the performance from January 1, 2020 through March 31, 2020.

Results shown for the year 2002 represent partial period performance from March 1, 2002 through December 31, 2002. *The asset weighted standard deviation is not shown when there were less than six accounts in the composite for the entire year.

ET50. FTSE ET50 launched January 2008, data has been back tested by FTSE.

The Specialists Global Composite contains long only accounts which invest in companies where a majority of the business activities are in the provision of services, infrastructure and technology in environmental markets, particularly those of alternative energy and energy efficiency, water treatment and pollution control, and waste technology and resource management and sustainable food, agriculture and forestry. For comparison purposes, the composite presentations are available upon request. is measured against the MSCI All Country World Index and FTSE ET indices. FTSE ET performance is a combination of FTSE ET100 and FTSE ET50 indices. FTSE ET100 data launched on January 2014, previous data represents FTSE ET50. FTSE ET50 launched January 2008, data has been back tested by FTSE. Previously the highest fee was 0.9863% from January 2011 to December 2011, 1.1% from January 2009 to December 2010, 1% from January 2006 to

Impax Asset Management claims compliance with Global Investment Performance Standards (GIPS®) and have prepared and presented this report in compliance with the GIPS standards. Impax Asset Management Limited and Impax Asset Management (AIFM) Limited have been independently verified for the periods March 1, 2002 through to December 31, 2019, A copy of the verification reports are available upon request.

the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS standards. Verification does not ensure computation is the total management fee which is expected to be paid by the relevant account. the accuracy of any specific composite presentation.

Impax Asset Management is defined as Impax Asset Management Limited, Impax Asset Management (AIFM) Limited and Impax Asset Management LLC. These entities are subsidiaries of Impax Asset Management Group plc ('IAM') which is a publicly traded investment management company registered in the Greenwich Mean Time. United Kingdom, and is headquartered in London, UK. For GIPS purposes the firm includes discretionary and non-discretionary accounts but excludes accounts which have a mandate to invest entirely in private equity or property. Prior to January 2018, Impax Asset Management only included Impax Asset The Specialists Global Composite was created March 31, 2015. Management Limited and Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management LLC to reflect the acquisition of Pax World Management LLC. The firm maintains a complete list and description of composites, which are available upon request.

The MSCI All Country World Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of It is not part of the IAM investment philosophy to invest in leverage or derivatives. However the IEM account can borrow up to 20% of its assets for developed and emerging markets. It covers 23 developed and 23 emerging market country indexes. The FTSE ET index is a combination of FTSE ET100 and investment purposes FTSE ET50 indices; these two indices are part of the FTSE Environmental Technologies Index Series which comprise the 50 and 100 largest pure play environmental technology companies globally, by full market capitalisation. The indices are designed to measure the performance of companies that have a core business in the development and operation of environmental technologies. FTSE ET100 data launched on January 2014, previous data represents

FTSE ET50. FTSE ET50 launched January 2008, data has been back tested by FTSE. FTSE ET Index has been added starting from March 2015 to match the official marketing material and because it better reflects the composite strategy. All indices are displayed in USD.

Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. Composite performance is presented net of foreign withholding taxes on dividends, interest income, and capital gains. Withholding taxes may vary according to the investor's domicile. MSCI All Country World is presented net of foreign withholding taxes on dividends, interest income and capital gains while FTSE ET Indices performance is FTSE ET performance is a combination of FTSE ET100 and FTSE ET50 indices. FTSE ET100 data launched on January 2014, previous data represents FTSE presented gross of foreign withholding taxes on dividends, interest income and capital gains. Past performance is not indicative of future results.

> The U.S. Dollar is the currency used to express performance. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using the highest fee of 1.1%. The annual composite dispersion presented is an asset-weighted standard deviation calculated for the accounts in the composite the entire year. Policies for valuing portfolios, calculating performance, and preparing compliant

> Since June 2014 the highest annual management fee for the composite is 1.1%, previously the highest was 1.0% from January 2012 to May 2014. December 2008, 1,05% from January 2005 to December 2005 and prior to that the highest was 1%. Actual investment advisory fees incurred by portfolios

From January 2002 to October 2018 the gross returns for the separate accounts were calculated using the fee applicable to Impax Asset Management. whilst since November 2018 the fee used to gross up the returns is the actual total expense. From January 2002 to October 2018 the highest fee used to Verification assesses whether (1) the firm has complied with all the composite construction requirements of the GIPS standards on a firm-wide basis and (2) calculate the net of fee performance returns was only applicable to Impax Asset Management, whilst since November 2018 the highest fee used for the

> Trading may occur in local currency, but it is converted to base currency based on Bloomberg exchange rates as of 6pm Greenwich Mean Time each day, therefore performance is affected by currency translation. Since October 2010 base currency is converted using WM Reuters exchange rates as of 4pm

MSCI AC World Index performance presented is net of withholding taxes while FTSE ET performance is gross of withholding taxes given the unavailability of net of withholding taxes returns by FTSE.



^{**} The 3 years ex-post standard deviation is not shown for the composite and benchmarks if 36 rolling monthly returns are not available

¹ The number of accounts in the Specialists GIPS Composite decreased from 9 to 8 in January 2018 following the exclusion of a fund from the composite

Leaders: annual disclosure presentation - March 2020 USD

						Annual	Annual			Benchmark 1 3yr I	Benchmark 2 3vr
	Total Firm Assets	Ending Market	Number of	Annual Gross	Annual Net	Benchmark 1	Benchmark 2	Asset Weighted	3yr Annualized	Annualized Std	Annualized Std
Year	(Millions)	Value (Millions)	Portfolios	Return	Return	Return	Return	StdDev*	Std Dev**	Dev**	Dev**
2020 YTD	16,926.25	2,794.01	10	-21.79	-21.96	-21.37	-20.99	0.37	16.39	14.68	16.14
2019	20,193.72	3,641.15	11	29.02	28.01	26.60	31.53	0.50	13.19	11.22	12.88
2018	13,426.66	2,188.56	9	-13.22	-13.92	-9.41	-12.59	0.23	12.78	10.48	12.00
2017	9,977.17	2,101.54	8	28.16	27.16	23.97	31.02	0.39	11.86	10.36	11.54
2016	5,456.11	1,039.42	6	11.89	11.04	7.86	11.68	_	12.85	11.06	12.19
2015	3,879.17	746.22	4	-1.06	-1.60	-2.36	-1.92	-	11.97	10.79	11.86
2014	3,522.26	639.57	4	-2.03	-2.56	4.16	0.14	-	12.20	10.50	11.77
2013	3,231.36	538.39	4	33.09	32.36	22.80	31.92	-	16.29	13.94	16.71
2012	2,349.66	335.13	4	21.70	21.03	16.13	16.65		19.45	17.13	20.25
2011	2,224.45	254.25	5	-12.65	-13.13	-7.35	-13.55	-	22.01	20.59	23.48
2010	2,913.42	179.50	4	11.63	9.98	12.67	18.18	-	-		_
2009	2,162.13	160.66	4	36.66	34.64	34.63	38.23	-	-		_
2008	1,199.84	83.54	3	-34.98	-35.78	-37.22	-37.69	-			_

Results shown for the year 2020 represent the performance from January 1, 2020 through March 31, 2020.

Results shown for the year 2008 represent partial period performance from March 1, 2008 through December 31, 2008.

*The asset weighted standard deviation is not shown when there were less than six accounts in the composite for the entire year.

** The 3 years ex-post standard deviation is not shown for the composite and benchmarks if 36 rolling monthly returns are not available.

The Leaders Composite contains long only accounts which invest in companies that provide services, infrastructure and technology in environmental markets, particularly those of alternative energy and energy efficiency, water treatment and pollution control, and waste technology and resource management and sustainable food, agriculture and forestry. These accounts contain Leaders companies with leading environmental divisions, in addition to Since February 2016 the highest annual management fee for the composite is 0.80% prior to that was 0.55% from January 2011 to January 2016, prior to pure play companies that have a majority of their business activities in environmental markets. For comparison purposes, the composite is measured against the MSCI All Country World Index and FTSE Environmental Opportunities All-Share indices.

Impax Asset Management claims compliance with Global Investment Performance Standards (GIPS®) and have prepared and presented this report in compliance with the GIPS standards. Impax Asset Management, whilst since November 2018 the highest fee used for the the periods March 1, 2002 through to December 31, 2019, A copy of the verification reports are available upon request,

Verification assesses whether (1) the firm has complied with all the composite construction requirements of the GIPS standards on a firm-wide basis and (2) Trading may occur in local currency, but it is converted to base currency based on Bloomberg exchange rates as of 6pm Greenwich Mean Time each day. the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS standards. The Leaders composite has been examined for the periods March 1, 2008 through to December 31, 2019. The verification and performance examination reports are available upon

Impax Asset Management is defined as Impax Asset Management Limited, Impax Asset Management (AIFM) Limited and Impax Asset Management LLC. These entities are subsidiaries of Impax Asset Management Group plc ('IAM') which is a publicly traded investment management company registered in the As of 31 March 2013, the Environmental Leaders Composite has been renamed the Leaders Composite. United Kingdom, and is headquartered in London, UK. For GIPS purposes the firm includes discretionary and non-discretionary accounts but excludes accounts which have a mandate to invest entirely in private equity or property. Prior to January 2018, Impax Asset Management only included Impax Asset The Leaders Composite was created October 1, 2008, Management Limited and Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management (AIFM). The firm was redefined to also i of Pax World Management LLC. The firm maintains a complete list and description of composites, which are available upon request,

developed and emerging markets. It covers 23 developed and 23 emerging market country indexes. FTSE Environmental Opportunities All-Share Index includes global companies for which at least 20% of their business comes from environmental markets and technologies. All indices are displayed in USD.

Effective from June 2014 the MSCI All Country World index was added as a new benchmark to better reflect the investment objectives of the composite.

Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. Composite performance is presented net of foreign withholding taxes on dividends, interest income, and capital gains. Withholding taxes may vary according to the investor's domicile. MSCI All Country World performance is presented net of foreign withholding taxes on dividends, interest income and capital gains while FTSE Environmental

Opportunities All-Share performance is presented gross of foreign withholding taxes on dividends, interest income and capital gains. Past performance is not indicative of future results.

The U.S. Dollar is the currency used to express performance, results are affected by currency translation. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using the highest fee of 0.80%. Policies for valuing portfolios, calculating performance, and preparing compliant presentations are available upon request.

that the highest was 1.5%. Actual investment advisory fees incurred by portfolios may vary.

From January 2002 to October 2018 the gross returns for the separate accounts were calculated using the fee applicable to Impax Asset Management. whilst since November 2018 the fee used to gross up the returns is the actual total expense. From January 2002 to October 2018 the highest fee used to computation is the total management fee which is expected to be paid by the relevant account.

therefore performance is affected by currency translation. Since October 2010 base currency is converted using WM Reuters exchange rates as of 4pm Greenwich Mean Time

The Composite name changed from The Environmental Long Only All Cap Composite to The Environmental Leaders Composite in January 2010.

simplify the GIPS complaint presentation.

Starting March 2015 the MSCI AC World Index performance presented was changed from gross of withholding taxes to net of withholding taxes while FTSE The MSCI All Country World Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of Environmental Opportunities All Share Index performance is gross of withholding taxes given the unavailability of net of withholding taxes returns by FTSE. The amendment was applied retroactively to more accurately reflect the composite performance.



Asia-Pacific: annual disclosure presentation - March 2020 USD

	Total Firm									MSCI AC AP	FTSE EO AP
	Assets	Ending Market	Number of	Annual Gross	Annual Net	MSCI AC AP	FTSE EO AP A	Asset Weighted	3yr Annualized	3yr Annualized	3yr Annualized
Year	(Millions)	Value (Millions)	Portfolios	Return	Return	Return	Return	StdDev*	Std Dev**	Std Dev**	Std Dev**
2020 YTD	16,926.25	443.15	2	-18.26	-18.46	-20.18	-20.93		13.94	14.83	14.19
2019	20,193.72	444.33	2	17.94	16.78	19.17	17.43		11.90	12.45	11.36
2018	13,426.66	230.92	2	-13.95	-14.80	-13.85	-11.12		13.45	13.04	12.86
2017	9,977.17	101.11	1	34.58	33.24	34.55	29.56		14.50	13.34	14.14
2016	5,456.11	34.29	1	4.58	3.54	6.18	2.29		14.79	13.75	14.51
2015	3,879.17	33.95	1	0.41	-0.58	-5.56	-6.39		13.08	12.53	12.76
2014	3,522.26	34.47	1	6.01	4.96	1.66	-0.38		13.61	12.80	12.61
2013	3,231.36	39.26	1	24.54	23.27	8.05	17.85		19.83	16.20	19.29
2012	2,349.66	311.20	2	14.04	12.85	19.71	15.15		21.97	18.64	22.85
2011	2,224.45	293.10	2	-34.32	-34.98	-14.61	-25.74				
2010	2,913.42	460.52	2	22.61	21.40	18.19	21.53		<u></u>	_	
2009	2,162.13	191.46	1	8.65	8.47	5.26	8.76			_	

Results shown for the year 2020 represent the performance from January 1, 2020 through December 31, 2020.

Results shown for the year 2009 represent a partial performance from November 1, 2009 through December 31, 2009.

The Asia Pacific Composite contains long only accounts which invest in companies that conduct their business in the Asia Pacific Region and that provide services, infrastructure and technology in environmental markets in the Asia Pacific Region, particularly those of alternative energy and energy efficiency, water treatment and pollution control, and waste technology and resource management and sustainable food, agriculture and forestry. For comparison purposes, the composite is measured against the FTSE EO AP which is a custom made benchmark made up of 80% FTSE EO Asia Pacific ex Japan and 20% FTSE EO Japan rebalanced monthly and against the MSCI AC AP which is a custom made benchmark made up of 80% MSCI AC Asia Pacific ex Japan and 20% MSCI Japan rebalanced monthly.

Impax Asset Management claims compliance with Global Investment Performance Standards (GIPS®) and have prepared and presented this report in compliance with the GIPS standards. Impax Asset Management Limited and Impax Asset Management (AIFM) Limited have been independently verified for the periods March 1, 2002 through to December 31, 2019. A copy of the verification reports are available upon request.

Verification assesses whether (1) the firm has complied with all the composite construction requirements of the GIPS standards on a firm-wide basis and (2) the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS standards. The Asia Pacific composite has been examined for the periods November 1, 2009 through to December 31, 2019. The verification and performance examination reports are available upon request.

Impax Asset Management is defined as Impax Asset Management Limited, Impax Asset Management (AIFM) Limited and Impax Asset Management LLC. These entities are subsidiaries of Impax Asset Management Group pic (IAMI) which is a publicly traded investment management company registered in the United Kingdom, and is headquartered in London, UK. For GIPS purposes the firm includes discretionary and non-discretionary accounts but excludes accounts which have a mandate to invest entirely in private equity or property. Prior to January 2018, Impax Asset Management only included Impax Asset Management Limited and Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management LLC to reflect the acquisition of Pax World Management LLC. The firm maintains a complete list and description of composites, which are available upon request.

FTSE EO AP is a custom made benchmark made up of 80% FTSE EO Asia Pacific ex Japan (EOAX) and 20% FTSE EO Japan (EOJP) rebalanced monthly. The FTSE EO Index Series measures the performance of global companies that have significant involvement in environmental markets. Companies must have at least 20% of their business derived from environmental business activities, as defined by the FTSE Environmental Markets Classification System. EOAX covers the Asia-Pac- ex Japan region of the FTSE EO All-Share Index while EOJP captures Japan as a part of the FTSE EO All-Share Index. MSCI AC AP is a custom made benchmark made up of 80% MSCI AC Asia Pacific ex Japan and 20% MSCI Japan rebalanced monthly. The MSCI AC Asia Pacific ex Japan Index and MSCI Japan Index are a free-float weighted equity indices. FTSE EO AP and MSCI AC AP have been added starting from

March 2015 to match the official marketing material and because they better reflect the composite strategy. All indices are displayed in USD.

Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. Composite performance is presented net of foreign withholding taxes on dividends, interest income, and capital gains. Withholding taxes may vary according to the investor's domicile. MSCI AC AP performance is presented net of foreign withholding taxes on dividends, interest income and capital gains while FTSE EO AP performance is presented gross of foreign withholding taxes on dividends, interest income and capital gains. Past performance is not indicative of future results

The U.S. Dollar is the currency used to express performance, results are affected by currency translation. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using the highest fee of 1.0%. Policies for valuing portfolios, calculating performance, and preparing compliant presentations are available upon request.

Since May 2013, the highest annual management fee for the composite is 1.0%. Previously, the highest was 1.11% from January 2013 to April 2013, 1.05% from January 2012 to December 2012, 1.003% from January 2011 to December 2011, and prior to that the highest was 1.0%. Actual investment advisory fees incurred by portfolios may vary.

Trading may occur in local currency, but it is converted to base currency based on Bloomberg exchange rates as of 6pm Greenwich Mean Time each day, therefore performance is affected by currency translation. Since October 2010 base currency is converted using WM Reuters exchange rates as of 4pm Greenwich Mean Time.

Since May 2011, the composite can be leveraged by up to 20% of the net asset value.

The Asia Pacific Composite was created November 1, 2009

Prior to March 2015 the composite was also measured against MSCI AC Asia Pacific (ex Japan) Index and FTSE EO All-Share Asia Pacific (ex Japan) Index. The indices were removed to match the official marketing material and to simplify the GIPS compliant presentation.

Starting from March 2015 the composite has been measured against two new benchmarks which are the MSCI AC AP and the FTSE EO AP Indices. MSCI AC AP performance is net of withholding taxes while FTSE EO AP performance is gross of withholding taxes given the unavailability of net of withholding taxes returns by FTSE. These two new benchmarks have been added to better reflect the investment objective of the composite.

The three-year annualized ex-post standard deviation of the composite is not presented prior to 2012 because 36 monthly returns are not available



^{*}The asset weighted standard deviation is not shown when there were less than six accounts in the composite for the entire year.

^{**}The 3 years ex-post standard deviation is not shown for the composite and benchmarks if 36 rolling monthly returns are not available FTSE EO AP is a custom made benchmark made up of 80% HTSE EO Asia Pacific ex Japan and 20% FTSE EO Japan rebalanced monthly. MSCI AC AP is a custom made benchmark made up of 80% MSCI AC Asia Pacific ex Japan and 20% MSCI Japan rebalanced monthly.

Water: annual disclosure presentation - March 2020 USD

Year	Total Firm Assets (Millions)	Ending Market Value (Millions)	Number of Portfolios	Annual Gross Return		MSCI AC World Annual Return	FTSE EO Water Technology Annual Return	Asset Weighted StdDev*	3yr Annualized Std Dev**		FTSE EO Water Technology 3yr Annualized Std Dev**
2020 YTD	16,926.25	4,216.68	2	-24.44	-24.56	-21.37	-20.76	_	17.25	14.68	14.91
2019	20,193.72	5,404.15	3	35.99	35.30	26.60	32.66		12.94	11.22	10.98
2018	13,426.66	3,732.61	3	-11.62	-12.04	-9.41	-10.83		11.83	10.48	10.72
2017	9,977.17	3,464.57	3	29.82	29.32	23.97	27.16	-	10.63	10.36	10.07
2016	5,456.11	1,722.83	2	11.20	10.81	7.86	8.09		12.24	11.06	11.19
2015	3,879.17	1,288.46	2	3.21	2.34	-2.36	3.43		11.84	10.79	11.00
2014	3,522.26	1,066.63	2	3.03	1.97	4.16	7.43		12.10	10.50	11.01
2013	3,231.36	706.40	1	29.46	29.01	22.80	31.53	-	14.25	13.94	14.65
2012	2,349.66	136.95	1	25.25	24.81	16.13	19.27	-	17.72	17.13	18.16
2011	2,224.45	75.23	1	-9.64	-10.09	-7.35	-10.29	-	20.20	20.59	21.66
2010	2,913.42	62.31	1	16.66	16.08	12.67	18.40		_		-
2009	2,162.13	30.01	1	40.26	39.56	34.63	35.19		_		_

Results shown for the year 2020 represent the performance from January 1, 2020 through December 31, 2020.

The Water Composite contains long only accounts which invest in companies that provide services, infrastructure and technology in the water-related sectors of environmental markets. For comparison purposes, the composite is measured against the MSCI All Country World Index and the FTSE EO Water Technology Index.

Impax Asset Management claims compliance with Global Investment Performance Standards (GIPS®) and have prepared and presented this report in compliance with the GIPS standards. Impax Asset Management Limited and Impax Asset Management (AIFM) Limited have been independently verified for the periods March 1, 2002 through to December 31, 2019. A copy of the verification reports are available upon request.

Verification assesses whether (1) the firm has complied with all the composite construction requirements of the GIPS on a firm-wide basis and (2) the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS. Verification does not ensure the accuracy of any specific composite presentation.

Impax Asset Management is defined as Impax Asset Management Limited, Impax Asset Management (AIFM) Limited and Impax Asset Management LLC. These entities are subsidiaries of Impax Asset Management Group plc ('IAM') which is a publicly traded investment management company registered in the United Kingdom, and is headquartered in London, UK. For GIPS purposes the firm includes discretionary and non-discretionary accounts but excludes accounts which have a mandate to invest entirely in private equity or property. Prior to January 2018, Impax Asset Management only included Impax Asset Management Limited and Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management LLC to reflect the acquisition of Pax World Management LLC. The firm maintains a complete list and description of composites, which are available upon request.

The MSCI All Country World Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets. It covers 23 developed and 23 emerging market country indexes. The FTSE EO Water Technology Index covers companies that provide or operate technologies, infrastructure and services for the supply, management and treatment of water for industrial, residential, utility and agricultural users. The FTSE EO Water Technology Index has been added starting from March 2015 to match the official marketing material and because it better reflects the composite strategy. All indices are displayed in USD.

Effective from June 2014 the MSCI All Country World index was added as a new benchmark to better reflect the investment objectives of the composite.

Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. Composite performance is presented net of foreign withholding taxes on dividends, interest income, and capital gains. Withholding taxes may vary according to the investor's domicile. MSCI All Country World performance is presented net of foreign withholding taxes on dividends, interest income and capital gains while FTSE EO Water Technology performance is presented net of foreign withholding taxes on dividends, interest income and capital gain. Past performance is not indicative of future results.

The U.S. Dollar is the currency used to express performance, results are affected by currency translation. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using the highest fee of 0.35% until January 31 2014, 1.10% from February 28 2014 to August 31 2015, 0.35% from September 30 2015 to October 30 2017, 0.57% from November 01 2017 to April 30 2018, 0.43% from May 01 2018 to April 30 2019, and 0.57% from May 01 2019. Policies for valuing portfolios, calculating performance, and preparing compliant presentations are available upon request.

From January 2002 to October 2018 the gross returns for the separate accounts were calculated using the fee applicable to Impax Asset Management, whilst since November 2018 the fee used to gross up the returns is the actual total expense. From January 2002 to October 2018 the highest fee used to calculate the net of fee performance returns was only applicable to Impax Asset Management, whilst since November 2018 the highest fee used for the computation is the total management fee which is expected to be paid by the relevant account.

Trading may occur in local currency, but it is converted to base currency based on Bloomberg exchange rates as of 6pm Greenwich Mean Time each day, therefore performance is affected by currency translation. Since October 2010 base currency is converted using WM Reuters exchange rates as of 4pm Greenwich Mean Time.

The Composite name changed from The Environmental Long Only Water Composite to The Water Composite in January 2010.

The Water Composite was created January 1, 2009.

Prior to March 2015 the composite was also measured against MSCI World Index. The indices were removed to match the official marketing material and to simplify the GIPS compliant presentation.

Starting March 2015 the MSCI AC World Index performance presented was changed from gross of withholding taxes to net of withholding taxes while FTSE EO Water Technology Index performance is gross of withholding taxes given the unavailability of net of withholding taxes returns by FTSE. The amendment was applied retroactively to more accurately reflect the composite performance.



^{*}The asset weighted standard deviation is not shown when there were less than six accounts in the composite for the entire year.

^{**} The 3 years ex-post standard deviation is not shown for the composite and benchmarks if 36 rolling monthly returns are not available.

Sustainable Food: annual disclosure presentation - March 2020 USD

Year	Total Firm Assets (Millions)	Ending Market Value (Millions)	Number of Portfolios	Annual Gross Return	Annual Net Return	Annual Benchmark 1 Return	Asset Weighted StdDev*	3yr Annualized Std Dev**	Benchmark 1 3yr Annualized Std Dev**
2020 YTD	16,926.25	651.88	1	-24.31	-24.38	-21.37	-	15.03	14.68
2019	20,193.72	867.00	1	26.07	25.63	26.60		11.34	11.22
2018	13,426.66	668.15	1	-15.91	-16.22	-9.41		11.87	10.48
2017	9,977.17	730.20	1	24.19	23.47	23.97		12.01	10.36
2016	5,456.11	276.44	2	9.44	8.35	7.86		13.01	11.06
2015	3,879.17	85.00	2	-0.79	-1.71	-2.36		11.46	10.79
2014	3,522.26	4.59	1	-0.90	-1.49	4.16			
2013	3,231.36	4.86	1	19.55	18.83	22.80			
2012	2,349.66	3.30	1	3.33	3.28	2.27			

Results shown for the year 2020 represent the performance from January 1, 2020 through March 31, 2020. Results shown for the year 2012 represent partial period performance from December 1, 2012 through December 31, 2012, *The asset weighted standard deviation is not shown when there were less than six accounts in the composite for the entire year. ** The 3 years ex-post standard deviation is not shown for the composite and benchmarks if 36 rolling monthly returns are not

The Sustainable Food Composite contains long only accounts which invest in companies involved in agriculture and food-related activities worldwide. For comparison purposes, the composite is measured against the MSCI All Country World Index.

Impax Asset Management claims compliance with Global Investment Performance Standards (GIPS®) and have prepared and presented this report in compliance with the GIPS standards. Impax Asset Management Limited and Impax Asset Management (AIFM) Limited have been independently verified for the periods March 1, 2002 through to December 31, 2019. A copy of the verification reports are available upon request.

Verification assesses whether (1) the firm has complied with all the composite construction requirements of the GIPS on a firm-wide Trading may occur in local currency, but it is converted to base currency based WM Reuters exchange rates as of 4pm Greenwich basis and (2) the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS. Verification does not ensure the accuracy of any specific composite presentation.

Impax Asset Management is defined as Impax Asset Management Limited, Impax Asset Management (AIFM) Limited and Impax Asset Management LLC. These entities are subsidiaries of Impax Asset Management Group plc ('IAM') which is a publicly traded investment management company registered in the United Kingdom, and is headquartered in London, UK. For GIPS purposes the firm includes discretionary and non-discretionary accounts but excludes accounts which have a mandate to invest entirely in private equity or property. Prior to January 2018, Impax Asset Management only included Impax Asset Management Limited and Impax Asset Management (AIFM). The firm was redefined to also include Impax Asset Management LLC to reflect the acquisition of Pax World Management LLC. The firm maintains a complete list and description of composites, which are available upon request.

The MSCI All Country World Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets. It covers 23 developed and 23 emerging market country indexes. The index is displayed in USD.

Effective from June 2014 the MSCI All Country World index was added as a new benchmark to better reflect the investment objectives of the composite.

Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. Composite performance is presented net of foreign withholding taxes on dividends, interest income, and capital gains. Withholding taxes may vary according to the investor's domicile. The MSCI All Country World performance is presented net of foreign withholding taxes on dividends, interest income and capital gains. Past performance is not indicative of future results.

The U.S. Dollar is the currency used to express performance, results are affected by currency translation. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using the highest fee of 0.60% until February 28, 2015, 1.0% from March 31, 2015, 0.38% from April 30, 2017, and 0.36% from April 30, 2018. Policies for valuing portfolios, calculating performance, and preparing compliant presentations are available upon request.

The 3 year ex-post standard deviation is not shown for the composite because 36 calendar monthly returns are not available.

Actual investment advisory fees incurred by portfolios may vary.

As of 31 March 2019, the Food & Agriculture Composite has been renamed the Sustainable Food Composite.

The Sustainable Food Composite was created on April 1, 2013.

Prior to March 2015 the composite was also measured against MSCI World Index. The indices were removed to match the official marketing material and to simplify the GIPS compliant presentation.

Starting March 2015 the benchmark performance presented was changed from gross of withholding taxes to net of withholding taxes. The amendment was applied retroactively to more accurately reflect the composite performance.



Important information

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