

Summary voting statistics

Summary Statistics	Q1 2020
Total number of meetings where it was possible to vote	34
Number of meetings in which IAM voted	33
Number of meetings in which IAM voted (as a percentage)	97%
Number of management resolutions in which IAM voted	445
Number of management resolutions in which IAM voted against and/or abstained and/or withheld	23
Number of management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	5.2%
Number of shareholder resolutions in which IAM voted	2
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld	1
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of shareholder resolutions voted)	50%