

Summary voting statistics

Summary Statistics	Q4 2019
Total number of meetings where it was possible to vote	15
Number of meetings in which IAM voted	15
Number of meetings in which IAM voted (as a percentage)	100%
Number of management resolutions in which IAM voted	175
Number of management resolutions in which IAM voted against and/or abstained and/or withheld	6
Number of management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	3.4%
Number of shareholder resolutions in which IAM voted	2
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld	0
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of shareholder resolutions voted)	0%