

Firmwide Summary Voting Statistics

Summary Statistics	Q1 2025	Q2 2025	Q3 2025	Q4 2025	Total 2025
Meetings where it was possible to vote	70	472	62	57	661
Meetings in which IAM voted	70	472	62	57	661
Meetings in which IAM voted (as a percentage)	100.0%	100.0%	100.0%	100.0%	100.0%
Management resolutions in which IAM voted	812	6546	752	524	8,634
Management resolutions in which IAM voted against and/or abstained and/or withheld	63	584	51	66	774
Management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	7.8%	8.9%	6.8%	12.6%	9.0%
Shareholder resolutions in which IAM voted	36	195	6	32	269
Shareholder resolutions in which IAM supported	18	106	6	21	151
Shareholder resolutions in which IAM supported (as a percentage of shareholder resolutions voted)	50.0%	54.4%	100.0%	65.6%	56.1%