

## Firmwide Summary Voting Statistics

Summary Statistics	Q1 2025	Q2 2025	Q3 2025	Q4 2025	Total 2025
Meetings where it was possible to vote	70	472			
Meetings in which IAM voted	70	472			
Meetings in which IAM voted (as a percentage)	100.0%	100.0%			
Management resolutions in which IAM voted	812	6546			
Management resolutions in which IAM voted against and/or abstained and/or withheld	63	594			
Management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	7.8%	9.1%			
Shareholder resolutions in which IAM voted	36	195			
Shareholder resolutions in which IAM supported	18	106			
Shareholder resolutions in which IAM supported (as a percentage of shareholder resolutions voted)	50.0%	54.4%			