

## Firmwide Summary Voting Statistics

Summary Statistics	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Total 2024
Meetings where it was possible to vote	89	557	60	66	772
Meetings in which IAM voted	89	555	60	66	770
Meetings in which IAM voted (as a percentage)	100.0%	99.6%	100.0%	100.0%	99.7%
Management resolutions in which IAM voted	1,368	7,687	727	486	10,268
Management resolutions in which IAM voted against and/or abstained and/or withheld	108	664	47	36	855
Management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	7.9%	8.6%	6.5%	7.4%	8.3%
Shareholder resolutions in which IAM voted	57	305	5	25	392
Shareholder resolutions in which IAM supported	32	190	5	18	245
Shareholder resolutions in which IAM supported (as a percentage of shareholder resolutions voted)	56.1%	62.3%	100.0%	72.0%	62.5%