

Firmwide Summary Voting Statistics

Summary Statistics	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Total 2024
Meetings where it was possible to vote	89				
Meetings in which IAM voted	89				
Meetings in which IAM voted (as a percentage)	100.0%				
Management resolutions in which IAM voted	1,368				
Management resolutions in which IAM voted against and/or abstained and/or withheld	108				
Management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	7.9%				
Shareholder resolutions in which IAM voted	57				
Shareholder resolutions in which IAM supported	32				
Shareholder resolutions in which IAM supported (as a percentage of shareholder resolutions voted)	56.1%				