

PROXY VOTING DATA 2022

Summary voting statistics¹

Summary Statistics	Q1 2022	Q2 2022	Q3 2022	Q4 2022	Total 2022
Total number of meetings where it was possible to vote	49	203	30	20	302
Number of meetings in which IAM voted	49	203	30	20	302
Number of meetings in which IAM voted (as a percentage)	100%	100%	100%	100%	100%
Number of management resolutions in which IAM voted	554	2,523	285	194	3556
Number of management resolutions in which IAM voted against and/or abstained and/or withheld	40	248	39	28	355
Number of management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	7.2%	9.8%	13.7%	14.4%	9.98%
Number of shareholder resolutions in which IAM voted	5	31	2	8	46
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld	0	3	0	2	5
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of shareholder resolutions voted)	0%	9.7%	0%	25.0%	10.9%

Definition of Significant Votes

Impax views significant votes as those not just purely procedural, but that are material in describing a company's financial position, corporate governance profile or other corporate structures or processes (whether votes are cast FOR or AGAINST management).

This report lists all significant votes cast in 2022 and states the voting rationale for the resolutions where votes were cast against management or against a proposal or where votes were abstained.

¹ The statistics and information relate to proxy votes cast in 2022 for funds managed by Impax Asset Management Limited and Impax Asset Management (AIFM) Ltd.

2022 Impax voting record - significant votes

Issuer Name	Country of Origin	Meeting Type	Meeting Date	Proposal Order By	Proposal Description	Management Recommendation	Vote Decision	Rationale
A.O. Smith Corp.	United States	Annual	4/12/2022	3	Ratification of Auditor	For	For	
A.O. Smith Corp.	United States	Annual	4/12/2022	1.002	Elect Michael M. Larsen	For	For	
A.O. Smith Corp.	United States	Annual	4/12/2022	1.003	Elect Idelle K. Wolf	For	For	
A.O. Smith Corp.	United States	Annual	4/12/2022	1.004	Elect Gene C. Wulf	For	For	
A.O. Smith Corp.	United States	Annual	4/12/2022	1.001	Elect Victoria M. Holt	For	Withhold	Serves as chair of the nominating and governance committee. The Company maintains a multi-class share structure with unequal voting rights.
A.O. Smith Corp.	United States	Annual	4/12/2022	2	Advisory Vote on Executive Compensation	For	For	Compensation and performance alignment is good, but some structural issues that could be raised with company; Excise tax gross-ups, Excessive reliance on STI payouts, Insufficient disclosure of STIP performance goals, Single-trigger CIC equity benefits.
Aalberts NV	Netherlands	Annual	5/19/2022	6	Accounts and Reports	For	For	
Aalberts NV	Netherlands	Annual	5/19/2022	8	Allocation of Profits/Dividends	For	For	
Aalberts NV	Netherlands	Annual	5/19/2022	15	Appointment of Auditor	For	For	
Aalberts NV	Netherlands	Annual	5/19/2022	9	Ratification of Management Board Acts	For	For	
Aalberts NV	Netherlands	Annual	5/19/2022	10	Ratification of Supervisory Board Acts	For	For	
Aalberts NV	Netherlands	Annual	5/19/2022	12	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Aalberts NV	Netherlands	Annual	5/19/2022	13	Authority to Suppress Pre-emptive Rights	For	For	

Aalberts NV	Netherlands	Annual	5/19/2022	14	Authority to Repurchase Shares	For	For	
Aalberts NV	Netherlands	Annual	5/19/2022	5	Remuneration Report	For	For	
Aalberts NV	Netherlands	Annual	5/19/2022	11	Remuneration Policy of the Supervisory Board	For	For	
Ace Hardware Indonesia Tbk PT	Indonesia	Annual	6/8/2022	2	Appointment of Auditor and Authority to Set Fees	For	Against	There is no information about the new, proposed auditor, insufficient information.
Ace Hardware Indonesia Tbk PT	Indonesia	Annual	6/8/2022	1	Accounts and Reports	For	For	
Ace Hardware Indonesia Tbk PT	Indonesia	Annual	6/8/2022	3	Allocation of Profits/Dividends	For	For	
Ace Hardware Indonesia Tbk PT	Indonesia	Special	6/8/2022	1	Election of Directors and/or Commissioners (Slate)	For	For	
Ace Hardware Indonesia Tbk PT	Indonesia	Special	6/8/2022	2	Amendments to Articles	For	Against	Insufficient information provided
Ace Hardware Indonesia Tbk PT	Indonesia	Annual	6/8/2022	4	Directors' and Commissioners' Fees	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/21/2022	9	Ratification of Auditor	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/21/2022	1	Elect Anesa T. Chaibi	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/21/2022	2	Elect Robert M. Eversole	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/21/2022	3	Elect Alexander R. Fischer	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/21/2022	4	Elect Kelly S. Gast	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/21/2022	5	Elect Mark Haney	For	For	

Advanced Drainage Systems Inc	United States	Annual	7/21/2022	6	Elect Ross M. Jones	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/21/2022	7	Elect Manuel J. Perez de la Mesa	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/21/2022	8	Elect Anil Seetharam	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/21/2022	11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Advanced Drainage Systems Inc	United States	Annual	7/21/2022	10	Advisory Vote on Executive Compensation	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/21/2022	12	Approval of the Employee Stock Purchase Plan	For	For	
Advantech	Taiwan	Annual	5/26/2022	1	Adoption of the 2021 Business Report and Financial Statements	For	For	
Advantech	Taiwan	Annual	5/26/2022	2	Adoption of the Proposal for Distribution of 2021 Profits. Proposed Cash Dividend: Twd 8 Per Share	For	For	
Advantech	Taiwan	Annual	5/26/2022	3	Amendment to the Company's Articles of Incorporation	For	For	
Advantech	Taiwan	Annual	5/26/2022	4	Approve of Amendment to the Procedures for Acquisition or Disposal of Assets	For	For	
Advantech	Taiwan	Annual	5/26/2022	5	Approve of Amendment to the Rules and Procedures of Shareholders Meeting	For	For	
AGCO Corp.	United States	Annual	4/28/2022	12	Ratification of Auditor	For	For	
AGCO Corp.	United States	Annual	4/28/2022	1	Elect Michael C. Arnold	For	For	

AGCO Corp.	United States	Annual	4/28/2022	2	Elect Sondra L. Barbour	For	For	
AGCO Corp.	United States	Annual	4/28/2022	3	Elect Suzanne P. Clark	For	For	
AGCO Corp.	United States	Annual	4/28/2022	4	Elect Bob De Lange	For	For	
AGCO Corp.	United States	Annual	4/28/2022	5	Elect Eric P. Hansotia	For	For	
AGCO Corp.	United States	Annual	4/28/2022	6	Elect George E. Minnich	For	For	
AGCO Corp.	United States	Annual	4/28/2022	7	Elect Niels Porksen	For	For	
AGCO Corp.	United States	Annual	4/28/2022	8	Elect David M. Sagehorn	For	For	
AGCO Corp.	United States	Annual	4/28/2022	9	Elect Mallika Srinivasan	For	For	Voted against policy for proposal 1.9 - nominee is a shareholder-representative. There are uncontroversial RPTs linked to this director's company TAFE and AGCO.
AGCO Corp.	United States	Annual	4/28/2022	10	Elect Matthew Tsien	For	For	
AGCO Corp.	United States	Annual	4/28/2022	11	Advisory Vote on Executive Compensation	For	For	
Agilent Technologies Inc.	United States	Annual	3/16/2022	5	Ratification of Auditor	for	For	
Agilent Technologies Inc.	United States	Annual	3/16/2022	1	Elect Hans E. Bishop	for	For	
Agilent Technologies Inc.	United States	Annual	3/16/2022	2	Elect Otis W. Brawley	for	For	
Agilent Technologies Inc.	United States	Annual	3/16/2022	3	Elect Mikael Dolsten	for	For	
Agilent Technologies Inc.	United States	Annual	3/16/2022	4	Advisory Vote on Executive Compensation	for	For	
Agilent Technologies Inc.	United States	Annual	3/16/2022	6	Shareholder Proposal Regarding Right to Call Special Meetings	against	For	

AIA Group Limited	Hong Kong	Annual	5/19/2022	3	Accounts and Reports	For	For	
AIA Group Limited	Hong Kong	Annual	5/19/2022	4	Allocation of Profits/Dividends	For	For	
AIA Group Limited	Hong Kong	Annual	5/19/2022	9	Appointment of Auditor and Authority to Set Fees	For	For	
AIA Group Limited	Hong Kong	Annual	5/19/2022	5	Elect SUN Jie (Jane)	For	Against	Director is a public company executive and serves on two or more public boards.
AIA Group Limited	Hong Kong	Annual	5/19/2022	6	Elect George YEO Yong-Boon	For	For	HK company, >0% gender diversity. Vote FOR.
AIA Group Limited	Hong Kong	Annual	5/19/2022	7	Elect TEO Swee Lian	For	For	HK company, >0% gender diversity. Vote FOR.
AIA Group Limited	Hong Kong	Annual	5/19/2022	8	Elect Narongchai Akrasanee	For	For	HK company, >0% gender diversity. Vote FOR.
AIA Group Limited	Hong Kong	Annual	5/19/2022	10	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
AIA Group Limited	Hong Kong	Annual	5/19/2022	11	Authority to Repurchase Shares	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	2	2021 ANNUAL REPORT AND ITS SUMMARY	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	3	2021 Directors' Report	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	4	2021 Accounts and Reports	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	5	2021 Allocation of Profits/Dividends	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	6	Appointment of Auditor	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	7	2021 SOCIAL RESPONSIBILITY REPORT	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	19	2021 Supervisors' Report	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Special	11/30/2022	14	REPORT ON THE USE OF PREVIOUSLY-RAISED FUNDS	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Special	11/30/2022	3	Elect LI Li	For	Against	An executive sits on the compensation committee.

Aier Eye Hospital Group Co.Ltd.	China	Special	11/30/2022	4	Elect HAN Zhong	For	Against	An executive sits on the audit committee.
Aier Eye Hospital Group Co.Ltd.	China	Special	11/30/2022	5	Elect WU Shijun	For	Against	An executive sits on the nominating committee.
Aier Eye Hospital Group Co.Ltd.	China	Special	11/30/2022	11	Elect LI Xian	For	Against	Board of supervisors not sufficiently independent.
Aier Eye Hospital Group Co.Ltd.	China	Special	11/30/2022	12	Elect SU Jiangtao	For	Against	Board of supervisors not sufficiently independent.
Aier Eye Hospital Group Co.Ltd.	China	Special	11/30/2022	2	Elect CHEN Bang	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Special	11/30/2022	7	Elect CHEN Shou	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Special	11/30/2022	8	Elect GUO Yuemei	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Special	11/30/2022	9	Elect GAO Guolei	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	9	Authority to Repurchase Some Restricted Shares	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	18	Approval of Line of Credit	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	10	Amendments to Articles	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	11	Amendments to Procedural Rules for Shareholder Meetings	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	12	Amendments to Procedural Rules for Board Meetings	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	13	Amendments to Work System of Independent Directors	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	14	Amendments to Management System for External Guarantees	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	15	Amendments to Management System for Related Party Transactions	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	16	Amendments to Management System for Raised Funds	For	For	

Aier Eye Hospital Group Co.Ltd.	China	Special	11/30/2022	13	Change of the Company's Domicile and Amendments to the Company's Articles of Association and Handling of the Industrial and Commercial Registration Amendment	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	8	2022 Directors' Remuneration	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	20	2022 Supervisors' Remuneration	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/31/2022	21	Approve Extension of Resolution Validity Period and Authorization Period of the Issuance of Shares to Specific Targets	For	For	
Air Liquide S.A	France	Mix	5/4/2022	6	Accounts and Reports	For	For	
Air Liquide S.A	France	Mix	5/4/2022	7	Consolidated Accounts and Reports	For	For	
Air Liquide S.A	France	Mix	5/4/2022	8	Allocation of Profits/Dividends	For	For	
Air Liquide S.A	France	Mix	5/4/2022	13	Appointment of Auditor (PricewaterhouseCoopers)	For	For	
Air Liquide S.A	France	Mix	5/4/2022	14	Appointment of Auditor (KPMG)	For	For	
Air Liquide S.A	France	Mix	5/4/2022	15	Non-Renewal of Alternate Auditors (Auditex and Jean-Christophe Georghiou)	For	For	
Air Liquide S.A	France	Mix	5/4/2022	10	Elect Benoît Potier	For	Against	We vote against the Chairman when CEO and Chair are held by the same person and a lead independent director has not been appointed. Also, company is among the CA100+ largest emitters, but has relatively weak management of climate risks, according to CA100+ and what seems like a stale SBTi commitment. There are no audit committee members on the ballot, hence climate vote expression through the Chair.
Air Liquide S.A	France	Mix	5/4/2022	11	Elect François Jackow	For	For	

Air Liquide S.A	France	Mix	5/4/2022	12	Elect Annette Winkler	For	For	
Air Liquide S.A	France	Mix	5/4/2022	16	Special Auditors Report on Regulated Agreements	For	For	
Air Liquide S.A	France	Mix	5/4/2022	9	Authority to Repurchase and Reissue Shares	For	For	
Air Liquide S.A	France	Mix	5/4/2022	23	Authority to Cancel Shares and Reduce Capital	For	For	
Air Liquide S.A	France	Mix	5/4/2022	24	Authority to Increase Capital Through Capitalisations	For	For	
Air Liquide S.A	France	Mix	5/4/2022	29	Amendments to Articles Regarding Directors' Shareholding Requirements	For	For	
Air Liquide S.A	France	Mix	5/4/2022	30	Amendments to Articles Regarding Board's Written Consultations	For	For	
Air Liquide S.A	France	Mix	5/4/2022	31	Amendments to Articles Regarding CEO's Age Limit	For	For	
Air Liquide S.A	France	Mix	5/4/2022	32	Amendments to Articles Regarding Alternate Auditors	For	For	
Air Liquide S.A	France	Mix	5/4/2022	33	Amendments to Articles Regarding References to French Regulation	For	For	
Air Liquide S.A	France	Mix	5/4/2022	17	2021 Remuneration of Benoît Potier, Chair and CEO	For	For	
Air Liquide S.A	France	Mix	5/4/2022	18	2021 Remuneration Report	For	For	
Air Liquide S.A	France	Mix	5/4/2022	19	2022 Remuneration Policy (Chair and CEO from January 1, 2022 until May 31, 2022)	For	For	
Air Liquide S.A	France	Mix	5/4/2022	20	2022 Remuneration Policy (CEO from June 1, 2022)	For	For	
Air Liquide S.A	France	Mix	5/4/2022	21	2022 Remuneration Policy (Chair from June 1, 2022)	For	For	
Air Liquide S.A	France	Mix	5/4/2022	22	2022 Remuneration Policy (Board of Directors)	For	For	
Air Liquide S.A	France	Mix	5/4/2022	25	Authority to Grant Stock Options	For	For	

Air Liquide S.A	France	Mix	5/4/2022	26	Authority to Issue Restricted Shares	For	For	
Air Liquide S.A	France	Mix	5/4/2022	27	Employee Stock Purchase Plan	For	For	
Air Liquide S.A	France	Mix	5/4/2022	28	Stock Purchase Plan for Overseas Employees	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	1	2021 Accounts and Reports	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	5	Elect LI Huai Wen	For	Against	Nominee has served on the board for at least one year and has attended less than 75% of the meetings.
Airtac International Group	Taiwan	Annual	6/16/2022	2	Elect WANG Shih Chung	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	3	Elect LAN Shun Cheng	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	4	Elect WANG Hai Ming	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	6	Elect CHEN Jui Lung	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	7	Elect TSAO Yung Hsiang	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	8	Elect LIN Yu Ya	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	9	Elect RENN Jyh Chyang	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	10	Elect LIN Ken Mao	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	11	Elect HUANG Yi Wen	For	For	

Airtac International Group	Taiwan	Annual	6/16/2022	15	Non-compete Restrictions for Directors	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	12	Amendments to Articles	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	13	Amendments to Procedural Rules: Acquisition and Disposal of Assets	For	For	
Airtac International Group	Taiwan	Annual	6/16/2022	14	Amendments to Procedural Rules for Shareholder Meetings	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	2	Accounts and Reports	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	4	Allocation of Profits/Dividends	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	24	Appointment of Auditor	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	13	Elect D. Keith Grossman	For	Against	Director is a CEO and serves on two or more public boards.
Alcon Inc.	Switzerland	Annual	4/27/2022	3	Ratification of Board and Management Acts	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	8	Elect F. Michael Ball	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	9	Elect Lynn Dorsey Bleil	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	10	Elect Arthur Cummings	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	11	Elect David J. Endicott	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	12	Elect Thomas Glanzmann	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	14	Elect Scott H. Maw	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	15	Elect Karen J. May	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	16	Elect Ines Pöschel	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	17	Elect Dieter Spälti	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	18	Elect Raquel C. Bono	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	19	Elect Thomas Glanzmann as Compensation Committee Member	For	For	

Alcon Inc.	Switzerland	Annual	4/27/2022	20	Elect Karen J. May as Compensation Committee Member	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	21	Elect Ines Pöschel as Compensation Committee Member	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	22	Elect Scott H. Maw as Compensation Committee Member	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	5	Compensation Report	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	6	Board Compensation	For	For	
Alcon Inc.	Switzerland	Annual	4/27/2022	7	Executive Compensation	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	14	Accounts and Reports	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	15	Allocation of Profits/Dividends	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	35	Number of Auditors	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	38	Authority to Set Auditor's Fees	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	48	Re-election of Staffan Landén as Auditor	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	49	RE-ELECTION OF KAROLINE TEDEVALL AS AUDITOR	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	50	Re-election of Henrik Jonzén as Auditor	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	51	Re-election of Andreas Mast as Auditor	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	44	Elect Finn Rausing	For	Against	Nominee has served on the board for at least one year and has attended less than 75% of the meetings.

Alfa Laval AB	Sweden	Annual	4/26/2022	47	Elect Dennis Jönsson as Chair	For	Against	The nominee is the chairman of the board and the board does not have an independent chairman nor an independent lead director. Chair is also affiliated and sits on board sub-committees, including the audit committee and chairing the RemCom. The board also has (temporarily) <30% of gender diversity.
Alfa Laval AB	Sweden	Annual	4/26/2022	16	Ratify Tom Erixon (CEO)	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	17	Ratify Dennis Jönsson	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	18	Ratify Lilian Fossum Biner	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	19	Ratify Maria Moræus Hanssen	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	20	Ratify Henrik Lange	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	21	Ratify Ray Mauritsson	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	22	Ratify Heléne Mellquist	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	23	Ratify Finn Rausing	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	24	Ratify Jörn Rausing	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	25	Ratify Ulf Wiinberg	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	26	Ratify Bror García Lantz	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	27	Ratify Henrik Nielsen	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	28	Ratify Johan Ranhög	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	29	Ratify Susanne Jonsson	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	30	Ratify Leif Norkvist	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	31	Ratify Stefan Sandell	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	32	Ratify Johnny Hulthén	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	34	Board Size	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	39	Elect Lillian Fossum Biner	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	40	Elect Maria Moræus Hansen	For	For	

Alfa Laval AB	Sweden	Annual	4/26/2022	41	Elect Dennis Jönsson	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	42	Elect Henrik Lange	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	43	Elect Ray Mauritsson	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	45	Elect Jörn Rausing	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	46	Elect Ulf Wiinberg	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	52	Reduction of Share Capital and Bonus Issue	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	53	Authority to Repurchase Shares	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	33	Remuneration Report	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	36	Directors' Fees	For	For	
Alfa Laval AB	Sweden	Annual	4/26/2022	37	Committee Fees	For	For	
ALS Limited	Australia	Annual	8/23/2022	2	Re-elect Tonianne Dwyer	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
ALS Limited	Australia	Annual	8/23/2022	3	Re-elect Siddhartha C. Kadia	For	Against	Director is a public company executive and serves on two or more public boards. Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
ALS Limited	Australia	Annual	8/23/2022	8	APPROVAL OF FINANCIAL ASSISTANCE	For	For	
ALS Limited	Australia	Annual	8/23/2022	5	Renew Proportional Takeover Provisions	For	For	
ALS Limited	Australia	Annual	8/23/2022	4	Remuneration Report	For	For	
ALS Limited	Australia	Annual	8/23/2022	6	Approve Increase in NEDs' Fee Cap	Undetermined	For	

ALS Limited	Australia	Annual	8/23/2022	7	Equity Grant (MD/CEO Raj Naran)	For	For	
Altair Engineering Inc	United States	Annual	5/11/2022	5	Ratification of Auditor	For	For	
Altair Engineering Inc	United States	Annual	5/11/2022	1	Elect Trace Harris	For	For	
Altair Engineering Inc	United States	Annual	5/11/2022	2	Elect Shekar Ayyar	For	For	
Altair Engineering Inc	United States	Annual	5/11/2022	3	Elect Sandra Carter	For	For	
Altair Engineering Inc	United States	Annual	5/11/2022	4	Advisory Vote on Executive Compensation	For	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	11	Ratification of Auditor	For	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	1	Elect Jeffrey N. Edwards	For	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	2	Elect Martha Clark Goss	For	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	3	Elect M. Susan Hardwick	For	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	4	Elect Kimberly J. Harris	For	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	5	Elect Julia L. Johnson	For	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	6	Elect Patricia L. Kampling	For	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	7	Elect Karl F. Kurz	For	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	8	Elect George MacKenzie	For	For	

American Water Works Co. Inc.	United States	Annual	5/11/2022	9	Elect James G. Stavridis	For	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	10	Advisory Vote on Executive Compensation	For	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	Against	For	
American Water Works Co. Inc.	United States	Annual	5/11/2022	13	Shareholder Proposal Regarding Racial Equity Audit	Against	For	
Amiad Water Systems Limited	Israel	Ordinary	7/3/2022	3	Appointment of Auditor and Authority to Set Fees	For	For	
Amiad Water Systems Limited	Israel	Ordinary	7/3/2022	5	Elect Ishay Davidi	For	Against	Withhold votes from a nominee who serves on a total of 11 public company boards.
Amiad Water Systems Limited	Israel	Ordinary	7/3/2022	4	Elect Yariv Avisar	For	For	
Amiad Water Systems Limited	Israel	Ordinary	7/3/2022	6	Elect Lilach Asher Topilsky	For	For	
Amiad Water Systems Limited	Israel	Ordinary	7/3/2022	7	Elect Oded Rosen	For	For	
Amiad Water Systems Limited	Israel	Ordinary	7/3/2022	8	Elect Ran Shahor	For	For	
Amiad Water Systems Limited	Israel	Ordinary	7/3/2022	9	2021 Bonus Payout of CEO	For	For	
Amiad Water Systems Limited	Israel	Ordinary	7/3/2022	10	Employment Agreement of CEO	For	For	
Amiad Water Systems Limited	Israel	Ordinary	7/3/2022	11	Amend Compensation Policy	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	15	Ratification of Auditor	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	4	Elect Anantha P. Chandrakasan	For	Against	Non-independent director serves on nominating/governance committee.

Analog Devices Inc.	United States	Annual	3/9/2022	1	Elect Ray Stata	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	2	Elect Vincent Roche	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	3	Elect James A. Champy	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	5	Elect Tunç Doluca	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	6	Elect Bruce R. Evans	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	7	Elect Edward H. Frank	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	8	Elect Laurie H. Glimcher	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	9	Elect Karen M. Golz	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	10	Elect Mercedes Johnson	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	11	Elect Kenton J. Sicchitano	For	For	

Analog Devices Inc.	United States	Annual	3/9/2022	12	Elect Susie Wee	For	For	
Analog Devices Inc.	United States	Annual	3/9/2022	13	Advisory Vote on Executive Compensation	For	Against	Significant one-off awards for the year in review.
Analog Devices Inc.	United States	Annual	3/9/2022	14	Approval of the 2022 Employee Stock Purchase Plan	For	For	
Ansys Inc.	United States	Annual	5/12/2022	4	Ratification of Auditor	For	For	
Ansys Inc.	United States	Annual	5/12/2022	4	Ratification of Auditor	For	For	
Ansys Inc.	United States	Annual	5/12/2022	3	Elect Ravi K. Vijayaraghavan	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Ansys Inc.	United States	Annual	5/12/2022	3	Elect Ravi K. Vijayaraghavan	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Ansys Inc.	United States	Annual	5/12/2022	1	Elect Anil Chakravarthy	For	For	
Ansys Inc.	United States	Annual	5/12/2022	2	Elect Barbara V. Scherer	For	For	
Ansys Inc.	United States	Annual	5/12/2022	1	Elect Anil Chakravarthy	For	For	
Ansys Inc.	United States	Annual	5/12/2022	2	Elect Barbara V. Scherer	For	For	
Ansys Inc.	United States	Annual	5/12/2022	6	Elimination of Supermajority Requirement to Remove a Director	For	For	

Ansys Inc.	United States	Annual	5/12/2022	7	Elimination of Supermajority Requirement to Amend or Repeal the By-Laws	For	For	
Ansys Inc.	United States	Annual	5/12/2022	8	Elimination of Supermajority Requirement to Approve Amendments to or Repeal Certain Provisions of the Charter	For	For	
Ansys Inc.	United States	Annual	5/12/2022	6	Elimination of Supermajority Requirement to Remove a Director	For	For	
Ansys Inc.	United States	Annual	5/12/2022	7	Elimination of Supermajority Requirement to Amend or Repeal the By-Laws	For	For	
Ansys Inc.	United States	Annual	5/12/2022	8	Elimination of Supermajority Requirement to Approve Amendments to or Repeal Certain Provisions of the Charter	For	For	
Ansys Inc.	United States	Annual	5/12/2022	5	Advisory Vote on Executive Compensation	For	For	
Ansys Inc.	United States	Annual	5/12/2022	9	Approval of the 2022 Employee Stock Purchase Plan	For	For	
Ansys Inc.	United States	Annual	5/12/2022	5	Advisory Vote on Executive Compensation	For	For	
Ansys Inc.	United States	Annual	5/12/2022	9	Approval of the 2022 Employee Stock Purchase Plan	For	For	
Ansys Inc.	United States	Annual	5/12/2022	10	Shareholder Proposal Regarding Board Declassification	Against	For	
Ansys Inc.	United States	Annual	5/12/2022	10	Shareholder Proposal Regarding Board Declassification	Against	For	
Appen Limited	Australia	Annual	5/27/2022	12	Board Spill	Against	Against	Not in shareholders' interest
Appen Limited	Australia	Annual	5/27/2022	4	Elect Richard J. Freudenstein	For	For	
Appen Limited	Australia	Annual	5/27/2022	5	Elect Stuart Davis	For	For	

Appen Limited	Australia	Annual	5/27/2022	6	Re-elect Vanessa Liu	For	For	
Appen Limited	Australia	Annual	5/27/2022	8	Approve Amendments to Constitution	For	For	
Appen Limited	Australia	Annual	5/27/2022	3	REMUNERATION REPORT	For	For	
Appen Limited	Australia	Annual	5/27/2022	7	Equity Grant (MD/CEO Mark Brayan)	For	For	
Appen Limited	Australia	Annual	5/27/2022	10	Renew Proportional Takeover Provisions	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	11	Appointment of Auditor and Authority to Set Fees	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	1	Elect Kevin P. Clark	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	2	Elect Richard L. Clemmer	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	3	Elect Nancy E. Cooper	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	4	Elect Joseph L. Hooley	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	5	Elect Merit E. Janow	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	6	Elect Sean O. Mahoney	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	7	Elect Paul M. Meister	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	8	Elect Robert K. Ortberg	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	9	Elect Colin J. Parris	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	10	Elect Ana G. Pinczuk	For	For	
Aptiv PLC	Jersey	Annual	4/27/2022	12	Advisory Vote on Executive Compensation	For	For	
Arcadis NV	Netherlands	Annual	5/12/2022	9	Accounts and Reports	For	For	
Arcadis NV	Netherlands	Annual	5/12/2022	10	Allocation of Profits/Dividends	For	For	
Arcadis NV	Netherlands	Annual	5/12/2022	11	Special Dividend	For	For	
Arcadis NV	Netherlands	Annual	5/12/2022	15	Appointment of Auditor	For	For	
Arcadis NV	Netherlands	Annual	5/12/2022	13	Ratification of Management Board Acts	For	For	
Arcadis NV	Netherlands	Annual	5/12/2022	14	Ratification of Supervisory Board Acts	For	For	
Arcadis NV	Netherlands	Annual	5/12/2022	20	Elect Michael C. Putnam to the Supervisory Board	For	For	

Arcadis NV	Netherlands	Annual	5/12/2022	23	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Arcadis NV	Netherlands	Annual	5/12/2022	24	Authority to Suppress Pre- emptive Rights	For	For	
Arcadis NV	Netherlands	Annual	5/12/2022	25	Authority to Repurchase Shares	For	For	
Arcadis NV	Netherlands	Annual	5/12/2022	17	Remuneration Report Management Board	For	For	
Arcadis NV	Netherlands	Annual	5/12/2022	18	Remuneration Report Supervisory Board	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	1	Accounts and Reports	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	3	Final Dividend	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	13	Appointment of Auditor	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	14	Authority to Set Auditor's Fees	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	5	Elect Brendan Horgan	For	Against	CEO sitting on the nominating committee.
Ashtead Group plc	United Kingdom	Annual	9/6/2022	4	Elect Paul A. Walker	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	6	Elect Michael R. Pratt	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	7	Elect Angus Cockburn	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	8	Elect Lucinda Riches	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	9	Elect Tanya D. Fratto	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	10	Elect Lindsley Ruth	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	11	Elect Jill Easterbrook	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	12	Elect Renata Ribeiro	For	For	

Ashtead Group plc	United Kingdom	Annual	9/6/2022	15	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	16	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	17	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	18	Authority to Repurchase Shares	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Ashtead Group plc	United Kingdom	Annual	9/6/2022	2	Remuneration Report	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	2	Accounts and Reports	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	3	Allocation of Profits/Dividends	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	12	Amendments to Articles	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	11	Appointment of Auditor for for fiscal years 2023 and 2024	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	13	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	15	Authority to Repurchase Shares	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	14	Authority to Suppress Pre-emptive Rights	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	16	Cancellation of Shares	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	9	Elect Alexander F.M. Everke to the Supervisory Board	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	10	Elect An Steegen to the Supervisory Board	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	8	Elect Terri L. Kelly to the Supervisory Board	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	6	Long-Term Incentive Plan; Authority to Issue Shares	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	7	Management Board Remuneration Policy	For	For	

ASML Holding NV	Netherlands	Annual	4/29/2022	4	Ratification of Management Board Acts	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	5	Ratification of Supervisory Board Acts	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2022	1	Remuneration Report	For	Against	Excessive termination agreement
Autodesk Inc.	United States	Annual	6/16/2022	11	Ratification of Auditor	For	For	
Autodesk Inc.	United States	Annual	6/16/2022	1	Elect Andrew Anagnost	For	For	
Autodesk Inc.	United States	Annual	6/16/2022	2	Elect Karen Blasing	For	For	
Autodesk Inc.	United States	Annual	6/16/2022	3	Elect Reid French	For	For	
Autodesk Inc.	United States	Annual	6/16/2022	4	Elect Ayanna M. Howard	For	For	
Autodesk Inc.	United States	Annual	6/16/2022	5	Elect Blake J. Irving	For	For	
Autodesk Inc.	United States	Annual	6/16/2022	6	Elect Mary T. McDowell	For	For	
Autodesk Inc.	United States	Annual	6/16/2022	7	Elect Stephen D. Milligan	For	For	
Autodesk Inc.	United States	Annual	6/16/2022	8	Elect Lorrie M. Norrington	For	For	

Autodesk Inc.	United States	Annual	6/16/2022	9	Elect Elizabeth S. Rafael	For	For	
Autodesk Inc.	United States	Annual	6/16/2022	10	Elect Stacy J. Smith	For	For	
Autodesk Inc.	United States	Annual	6/16/2022	12	Advisory Vote on Executive Compensation	For	For	
Autodesk Inc.	United States	Annual	6/16/2022	13	Approval of the 2022 Equity Incentive Plan	For	For	
Azbil Corporation	Japan	Annual	6/23/2022	2	Allocation of Profits/Dividends	For	For	
Azbil Corporation	Japan	Annual	6/23/2022	5	Elect Kiyohiro Yamamoto	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women. An executive sits on the nominating committee.
Azbil Corporation	Japan	Annual	6/23/2022	6	Elect Takayuki Yokota	For	Against	The audit, compensation or nominating committee Does not hit independence standards. An executive sits on the compensation committee.
Azbil Corporation	Japan	Annual	6/23/2022	7	Elect Hisaya Katsuta	For	Against	The audit, compensation or nominating committee Does not hit independence standards. An executive sits on the audit committee.
Azbil Corporation	Japan	Annual	6/23/2022	8	Elect Takeshi Ito	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

Azbil Corporation	Japan	Annual	6/23/2022	10	Elect Mitsuhiro Nagahama	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
Azbil Corporation	Japan	Annual	6/23/2022	11	Elect Anne Ka Tse HUNG	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Azbil Corporation	Japan	Annual	6/23/2022	14	Elect Shigeaki Yoshikawa	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Azbil Corporation	Japan	Annual	6/23/2022	4	Elect Hirozumi Sone	For	For	
Azbil Corporation	Japan	Annual	6/23/2022	9	Elect Waka Fujiso	For	For	
Azbil Corporation	Japan	Annual	6/23/2022	12	Elect MInoru Sakuma	For	For	
Azbil Corporation	Japan	Annual	6/23/2022	13	Elect Fumitoshi Sato	For	For	
Azbil Corporation	Japan	Annual	6/23/2022	15	Elect Torayasu Miura	For	For	
Azbil Corporation	Japan	Annual	6/23/2022	3	Amendments to Articles	For	For	
AZEK Company Inc	United States	Annual	3/8/2022	2	Ratification of Auditor	For	For	
AZEK Company Inc	United States	Annual	3/8/2022	1.001	Elect Fumbi Chima	For	For	
AZEK Company Inc	United States	Annual	3/8/2022	1.002	Elect Brian Spaly	For	For	
AZEK Company Inc	United States	Annual	3/8/2022	4	Elimination of Supermajority Requirement	For	For	
AZEK Company Inc	United States	Annual	3/8/2022	5	Repeal of Classified Board	For	For	

AZEK Company Inc	United States	Annual	3/8/2022	3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
AZEK Company Inc	United States	Annual	3/8/2022	6	Approval of the 2021 Employee Stock Purchase Plan	For	For	
Badger Meter Inc.	United States	Annual	4/29/2022	3	Ratification of Auditor	For	For	
Badger Meter Inc.	United States	Annual	4/29/2022	1.001	Elect Todd A. Adams	For	For	
Badger Meter Inc.	United States	Annual	4/29/2022	1.002	Elect Kenneth C. Bockhorst	For	For	
Badger Meter Inc.	United States	Annual	4/29/2022	1.003	Elect Henry F. Brooks	For	For	
Badger Meter Inc.	United States	Annual	4/29/2022	1.004	Elect Melanie K. Cook	For	For	
Badger Meter Inc.	United States	Annual	4/29/2022	1.006	Elect James W. McGill	For	For	
Badger Meter Inc.	United States	Annual	4/29/2022	1.009	Elect Glen E. Tellock	For	For	
Badger Meter Inc.	United States	Annual	4/29/2022	1.005	Elect Gale E. Klappa	For	Withhold	Director is a public company executive and serves on two or more public boards. Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Badger Meter Inc.	United States	Annual	4/29/2022	1.007	Elect Tessa M. Myers	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

Badger Meter Inc.	United States	Annual	4/29/2022	1.008	Elect James F. Stern	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Badger Meter Inc.	United States	Annual	4/29/2022	2	Advisory Vote on Executive Compensation	For	For	
Badger Meter Inc.	United States	Annual	4/29/2022	4	Shareholder Proposal Regarding Board Diversity Report	Against	For	Vote for a shareholder proposal because it is asking the board to include more women and minorities as directors.
Ball Corp.	United States	Annual	4/27/2022	2	Ratification of Auditor	For	For	
Ball Corp.	United States	Annual	4/27/2022	1.001	Elect Dune E. Ives	For	For	
Ball Corp.	United States	Annual	4/27/2022	1.002	Elect Georgia R. Nelson	For	For	
Ball Corp.	United States	Annual	4/27/2022	1.003	Elect Cynthia A. Niekamp	For	For	
Ball Corp.	United States	Annual	4/27/2022	1.004	Elect Todd A. Penegor	For	For	
Ball Corp.	United States	Annual	4/27/2022	4	Repeal of Classified Board	For	For	
Ball Corp.	United States	Annual	4/27/2022	5	Permit Shareholders to Amend the Bylaws	For	For	
Ball Corp.	United States	Annual	4/27/2022	3	Advisory Vote on Executive Compensation	For	For	
Bandhan Bank Ltd	India	Annual	8/10/2022	1	Accounts and Reports	For	For	

Bandhan Bank Ltd	India	Annual	8/10/2022	3	Appointment of Auditor and Authority to Set Fees	For	For	
Bandhan Bank Ltd	India	Annual	8/10/2022	4	Elect Divya Krishnan	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
Bandhan Bank Ltd	India	Annual	8/10/2022	2	Elect Holger Dirk Michaelis	For	For	
Bandhan Bank Ltd	India	Annual	8/10/2022	5	Elect Philip Mathew	For	For	
Bandhan Bank Ltd	India	Annual	8/10/2022	6	Elect Aparajita Mitra	For	For	
Bandhan Bank Ltd	India	Annual	8/10/2022	7	Elect Narayan Vasudeo Prabhutendulkar	For	For	
Bandhan Bank Ltd	India	Annual	8/10/2022	8	Elect Vijay Nautamlal Bhatt	For	For	
Bandhan Bank Ltd	India	Annual	8/10/2022	11	Related Party Transactions	For	For	
Bandhan Bank Ltd	India	Annual	8/10/2022	9	Non-Executive Directors' Remuneration	For	For	
Bandhan Bank Ltd	India	Annual	8/10/2022	10	Approve Remuneration of Chandra Shekhar Ghosh (Managing director and CEO)	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	13	Ratification of Auditor	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	1	Elect Catherine M. Burzik	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	2	Elect Carrie L. Byington	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	3	Elect R. Andrew Eckert	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	4	Elect Claire M. Fraser	For	For	

Becton, Dickinson And Co.	United States	Annual	1/25/2022	5	Elect Jeffrey W. Henderson	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	6	Elect Christopher Jones	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	7	Elect Marshall O. Larsen	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	8	Elect David F. Melcher	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	9	Elect Thomas E. Polen	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	10	Elect Claire Pomeroy	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	11	Elect Timothy M. Ring	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	12	Elect Bertram L. Scott	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	14	Advisory Vote on Executive Compensation	For	For	
Becton, Dickinson And Co.	United States	Annual	1/25/2022	15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	3	Approval of Consolidated Financial Statements	For	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	4	Approval of Standalone Financial Statements	For	For	

Befesa S.A.	Luxembourg	Annual	6/16/2022	5	Allocation of Profits/Dividends	For	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	19	Appointment of Auditor	For	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	9	Elect Romeo Kreinberg to the Board of Directors	For	Against	Lack of board diversity, vote against member of Nominations Committee.
Befesa S.A.	Luxembourg	Annual	6/16/2022	12	Elect Helmut Wieser to the Board of Directors	For	Against	Lack of board diversity, vote against members of Nominations Committee.
Befesa S.A.	Luxembourg	Annual	6/16/2022	6	Ratification of Board Acts	For	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	7	Elect Georg Graf to the Board of Directors	For	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	8	Elect Frauke Heistermann to the Board of Directors	For	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	10	Elect Wolf Lehmann to the Board of Directors	For	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	11	Elect Javier Molina Montes to the Board of Directors	For	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	13	Elect Asier Zarraonandia Ayo to the Board of Directors	For	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	14	Elect Natalia Latorre Arranz to the Board of Directors	For	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	15	Elect José Domínguez Abascal to the Board of Directors	For	For	
Befesa S.A.	Luxembourg	Annual	6/16/2022	17	Remuneration Policy	For	Abstain	Several discretionary adjustments to management compensation (LTI and bonuses).
Befesa S.A.	Luxembourg	Annual	6/16/2022	18	Remuneration Report	For	Abstain	Several discretionary adjustments to management compensation (LTI and bonuses).
Befesa S.A.	Luxembourg	Annual	6/16/2022	16	Non-Executive Directors' Fees	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	3	Accounts and Reports	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	4	Allocation of Profits/Dividends	For	For	

Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	12	Appointment of Auditor and Authority to Set Fees	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	5	Elect JIANG Xinhao	For	Against	Due to very long tenures (at 14 years), director no longer deemed independent according to HK codes, taking overall de facto independence to 7%, well below required 33%.
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	8	Elect WANG Dianchang	For	Against	Director is affiliated, board independence is insufficient.
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	9	Elect ZHANG Gaobo	For	Against	The audit, compensation or nominating committee Does not hit independence standards. Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	10	Elect WANG Kaijun	For	Against	Due to very long tenures (at 14 years), director no longer deemed independent according to HK codes, taking overall de facto independence to 7%, well below required 33%.
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	6	Elect ZHOU Min	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	7	Elect LI Li	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	14	Authority to Issue Shares w/o Pre-emptive Rights	For	Against	Excessive dilution.
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	15	Authority to Issue Repurchased Shares	For	Against	The discount rate is not disclosed.
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	13	Authority to Repurchase Shares	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/8/2022	11	Directors' Fees	For	For	
Beyond Meat Inc	United States	Annual	5/24/2022	2	Ratification of Auditor	For	For	

Beyond Meat Inc	United States	Annual	5/24/2022	1.001	Elect Ethan Brown	For	For	
Beyond Meat Inc	United States	Annual	5/24/2022	1.002	Elect Colleen E. Jay	For	For	
Beyond Meat Inc	United States	Annual	5/24/2022	1.003	Elect Raymond J. Lane	For	For	
Beyond Meat Inc	United States	Annual	5/24/2022	3	Advisory Vote on Executive Compensation	For	Against	<ul style="list-style-type: none"> - There is no performance link in place to the Long-term incentives (only time based, not ideal) - The short-term incentives are performance linked, but recent awards have been paid out below target (poor performance alignment) - Company has granted a significant number of one-off discretionary bonuses in the fiscal year, including sign-on awards, severance benefits and retention awards (not ideal, these have not been part of Say on Pay policies and rationales are unclear) - Insufficient claw-back policy
Blackline Safety Corp	Canada	Mix	3/22/2022	11	Amendment to the Employee Stock Ownership Plan	For	For	
Blackline Safety Corp	Canada	Mix	3/22/2022	10	Appointment of Auditor and Authority to Set Fees	For	For	
Blackline Safety Corp	Canada	Mix	3/22/2022	2	Board Size	For	For	
Blackline Safety Corp	Canada	Mix	3/22/2022	9	Elect Barbara Holzapfel	For	For	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

Blackline Safety Corp	Canada	Mix	3/22/2022	7	Elect Brad Gilewich	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
Blackline Safety Corp	Canada	Mix	3/22/2022	8	Elect Cheemin Bo-Linn	For	Abstain	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Blackline Safety Corp	Canada	Mix	3/22/2022	3	Elect Cody Slater	For	For	
Blackline Safety Corp	Canada	Mix	3/22/2022	5	Elect John Finbow	For	For	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Blackline Safety Corp	Canada	Mix	3/22/2022	4	Elect Michael Hayduk	For	For	
Blackline Safety Corp	Canada	Mix	3/22/2022	6	Elect Robert J. Herdman	For	For	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Borregaard ASA	Norway	Annual	4/7/2022	6	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	25	Authority to Set Auditor's Fees	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	26	Appointment of Auditor	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	12	Elect Helge Aasen	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	13	Elect Terje Andersen	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	14	Elect Tove Andersen	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	15	Elect Margrethe Hauge	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	16	Elect John Arne Ulvan	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	17	Elect Helge Aasen as Chair	For	For	

Borregaard ASA	Norway	Annual	4/7/2022	18	Elect Mimi K. Berdal	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	19	Elect Erik Must	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	20	Elect Rune Selmar	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	21	Elect Atle Hauge	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	22	Elect Mimi K. Berdal as Chair	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	9	Authority to Repurchase Shares Pursuant to Incentive Programs	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	10	Authority to Repurchase Shares for Amortisation	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	11	Amendments to Articles (General Meetings)	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	7	Remuneration Report	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	23	Directors' Fees	For	For	
Borregaard ASA	Norway	Annual	4/7/2022	24	Nomination Committee Fees	For	For	
Brambles Ltd	Australia	Annual	10/18/2022	3	Elect Kendra Banks	For	For	
Brambles Ltd	Australia	Annual	10/18/2022	4	Re-elect George El Zoghbi	For	For	
Brambles Ltd	Australia	Annual	10/18/2022	5	Re-elect Jim Miller	For	For	
Brambles Ltd	Australia	Annual	10/18/2022	10	AMENDMENTS TO CONSTITUTION	For	For	
Brambles Ltd	Australia	Annual	10/18/2022	2	Remuneration Report	For	For	
Brambles Ltd	Australia	Annual	10/18/2022	6	Approve Performance Share Plan	For	For	
Brambles Ltd	Australia	Annual	10/18/2022	7	Equity Grant (CEO Graham Chipchase - PSP)	For	For	
Brambles Ltd	Australia	Annual	10/18/2022	8	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	For	
Brambles Ltd	Australia	Annual	10/18/2022	9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	For	For	
Bucher Industries AG	Switzerland	Annual	4/12/2022	3	Accounts and Reports	For	For	
Bucher Industries AG	Switzerland	Annual	4/12/2022	5	Allocation of Profits/Dividends	For	For	

Bucher Industries AG	Switzerland	Annual	4/12/2022	15	Appointment of Auditor	For	For	
Bucher Industries AG	Switzerland	Annual	4/12/2022	6	Elect Anita Hauser	For	Against	The audit, compensation or nominating committee Does not hit independence standards. Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Bucher Industries AG	Switzerland	Annual	4/12/2022	8	Elect Martin Hirzel	For	Against	No director with meaningful accounting or financial expertise on the audit committee. Voting against chair of audit committee.
Bucher Industries AG	Switzerland	Annual	4/12/2022	9	Elect Philip Mosimann	For	Against	Insufficient number of directors on board sub-committees.
Bucher Industries AG	Switzerland	Annual	4/12/2022	12	Elect Anita Hauser as Compensation Committee Member	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women. Affiliate director on compensation and nominating committees.
Bucher Industries AG	Switzerland	Annual	4/12/2022	4	Ratification of Board and Management Acts	For	For	
Bucher Industries AG	Switzerland	Annual	4/12/2022	7	Elect Michael Hauser	For	For	The audit, compensation or nominating committee Does not hit independence standards.

Bucher Industries AG	Switzerland	Annual	4/12/2022	10	Elect Valentin Vogt	For	For	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Bucher Industries AG	Switzerland	Annual	4/12/2022	11	Elect Stefan Scheiber	For	For	
Bucher Industries AG	Switzerland	Annual	4/12/2022	13	Elect Valentin Vogt as Compensation Committee Member	For	For	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Bucher Industries AG	Switzerland	Annual	4/12/2022	17	Compensation Report	For	Against	Multiple issues - LTIP: performance period less than three years and vesting based on single, absolute performance metric. STIP and LTIP targets not disclosed. No recovery provisions for STIP and LTIP plans. No deferral provisions.
Bucher Industries AG	Switzerland	Annual	4/12/2022	16	Executive Compensation (Variable)	For	For	
Bucher Industries AG	Switzerland	Annual	4/12/2022	18	Board Compensation	For	For	
Bucher Industries AG	Switzerland	Annual	4/12/2022	19	Executive Compensation (Fixed)	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	13	Ratification of Auditor	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	1	Elect Mark W. Adams	For	For	Director Adams is stepping off one of his boards.
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	2	Elect Ita M. Brennan	For	For	

Cadence Design Systems, Inc.	United States	Annual	5/5/2022	3	Elect Lewis Chew	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	4	Elect Anirudh Devgan	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	5	Elect Mary L. Krakauer	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	6	Elect Julia Liuson	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	7	Elect James D. Plummer	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	8	Elect Alberto Sangiovanni-Vincentelli	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	9	Elect John B. Shoven	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	10	Elect Young K. Sohn	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	11	Elect Lip-Bu Tan	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	12	Advisory Vote on Executive Compensation	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/5/2022	14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	

California Water Service Group	United States	Annual	5/25/2022	14	Ratification of Auditor	For	For	
California Water Service Group	United States	Annual	5/25/2022	1	Elect Gregory E. Aliff	For	For	
California Water Service Group	United States	Annual	5/25/2022	2	Elect Terry P. Bayer	For	For	
California Water Service Group	United States	Annual	5/25/2022	3	Elect Shelly M. Esque	For	For	
California Water Service Group	United States	Annual	5/25/2022	4	Elect Martin A. Kropelnicki	For	For	
California Water Service Group	United States	Annual	5/25/2022	5	Elect Thomas M. Krummel	For	For	
California Water Service Group	United States	Annual	5/25/2022	6	Elect Richard P. Magnuson	For	For	
California Water Service Group	United States	Annual	5/25/2022	7	Elect Yvonne Maldonado	For	For	
California Water Service Group	United States	Annual	5/25/2022	8	Elect Scott L. Morris	For	For	
California Water Service Group	United States	Annual	5/25/2022	9	Elect Peter C. Nelson	For	For	
California Water Service Group	United States	Annual	5/25/2022	10	Elect Carol M. Pottenger	For	For	

California Water Service Group	United States	Annual	5/25/2022	11	Elect Lester A. Snow	For	For	
California Water Service Group	United States	Annual	5/25/2022	12	Elect Patricia K. Wagner	For	For	
California Water Service Group	United States	Annual	5/25/2022	15	Increase in Authorized Common Stock	For	For	
California Water Service Group	United States	Annual	5/25/2022	13	Advisory Vote on Executive Compensation	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	1	Appointment of Auditor	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	5.001	Elect John Baird	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	5.002	Elect Isabelle Courville	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	5.003	Elect Keith E. Creel	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	5.004	Elect Gillian H. Denham	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	5.005	Elect Edward R. Hamberger	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	5.006	Elect Matthew H. Paull	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	5.007	Elect Jane L. Peverett	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	5.008	Elect Andrea Robertson	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	5.009	Elect Gordon T. Trafton	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	2	Amendment to the Management Stock Option Incentive Plan	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	3	Advisory Vote on Executive Compensation	For	For	

Canadian Pacific Railway Ltd	Canada	Annual	4/27/2022	4	Advisory Vote on Approach to Climate Change	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/16/2022	1	2021 ANNUAL REPORT AND ITS SUMMARY	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/16/2022	2	2021 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/16/2022	3	2021 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/16/2022	4	2021 ANNUAL ACCOUNTS	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/16/2022	5	2021 Profit Distribution Plan	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/16/2022	6	REAPPOINTMENT OF 2022 AUDIT FIRM	For	For	
Centre Testing International Group Co Ltd	China	Special	12/30/2022	2	Elect WAN Feng	For	Against	Insufficient disclosure and executives/affiliated directors sitting on key board sub-committees. Vote Against Chair.
Centre Testing International Group Co Ltd	China	Special	12/30/2022	11	Elect CHEN Weiming	For	Against	Insufficient supervisory board independence (0%) and lack of disclosure on board composition.
Centre Testing International Group Co Ltd	China	Special	12/30/2022	12	Elect DU Xuezhi	For	Against	Insufficient supervisory board independence (0%) and lack of disclosure on board composition.
Centre Testing International Group Co Ltd	China	Special	9/21/2022	1	Elect LIU Zhiquan	For	For	
Centre Testing International Group Co Ltd	China	Special	12/30/2022	3	Elect SHENTU Xianzhong	For	For	

Centre Testing International Group Co Ltd	China	Special	12/30/2022	4	Elect QIAN Feng	For	For	
Centre Testing International Group Co Ltd	China	Special	12/30/2022	5	Elect LIU Jidi	For	For	
Centre Testing International Group Co Ltd	China	Special	12/30/2022	7	Elect CHENG Haijin	For	For	
Centre Testing International Group Co Ltd	China	Special	12/30/2022	8	Elect ZENG Fanli	For	For	
Centre Testing International Group Co Ltd	China	Special	12/30/2022	9	Elect LIU Zhiquan	For	For	
Centre Testing International Group Co Ltd	China	Special	9/21/2022	2	Amendments to the Company's Articles of Association	For	For	
Centre Testing International Group Co Ltd	China	Special	12/30/2022	13	Directors' Fees	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/25/2022	3	Accounts and Reports	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/25/2022	4	Allocation of Profits/Dividends	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/25/2022	9	Appointment of Auditor and Authority to Set Fees	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/25/2022	5	Elect XIAO Guoqing	For	Against	The audit, compensation or nominating committee Does not hit independence standards. An executive sits on the compensation committee.
China East Education Holdings Limited	Cayman Islands	Annual	5/25/2022	6	Elect LU Zhen	For	For	

China East Education Holdings Limited	Cayman Islands	Annual	5/25/2022	7	Elect ZANG Yunzhi	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/25/2022	10	Authority to Issue Shares w/o Pre-emptive Rights	For	Against	Potential dilution exceeds recommended threshold, Issue price discount not disclosed
China East Education Holdings Limited	Cayman Islands	Annual	5/25/2022	12	Authority to Issue Repurchased Shares	For	Against	The discount rate is not disclosed.
China East Education Holdings Limited	Cayman Islands	Annual	5/25/2022	11	Authority to Repurchase Shares	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/25/2022	8	Directors' Fees	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	3	Accounts and Reports	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	4	Allocation of Profits/Dividends	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	11	Appointment of Auditor and Authority to Set Fees	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	5	Elect WANG Tianyi	For	Against	The audit, compensation or nominating committee Does not hit independence standards. An executive sits on the compensation committee. An executive sits on the nominating committee.
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	6	Elect LUAN Zusheng	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	7	Elect AN Xuesong	For	For	

China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	8	Elect SUO Xuquan	For	For	30% gender diversity rule doesn't apply for Asian companies.
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	9	Elect LI Shuk Yin	For	For	30% gender diversity rule doesn't apply for Asian companies.
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	12	Authority to Issue Shares w/o Pre-emptive Rights	For	Against	Vote case-by-case on proposals that Glass Lewis recommends Against.
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	14	Authority to Issue Repurchased Shares	For	Against	The discount rate is not disclosed.
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	13	Authority to Repurchase Shares	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2022	10	Directors' Fees	For	For	
China Longyuan Power Group Corporation Limited	China	Special	1/14/2022	3	Appointment of PRC Auditor and Authority to Set Fees	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	3	Annual Report	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	4	Directors' Report	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	5	Supervisors' Report	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	6	Accounts and Reports	For	For	

China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	7	Allocation of Profits/Dividends	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	10	Appointment of PRC Auditor and Authority to Set Fees	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	11	Appointment of International Auditor and Authority to Set Fees	For	For	
China Longyuan Power Group Corporation Limited	China	Special	1/14/2022	2	Elect WANG Yiquo	For	For	
China Longyuan Power Group Corporation Limited	China	Special	4/27/2022	2	Elect MA Bingyan	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	12	General Mandate to Register and Issue Debt Financing Instruments in the PRC	For	Against	Excessive indebtedness.
China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	13	General Mandate to Register and Issue Debt Financing Instruments Overseas	For	Against	Excessive indebtedness.
China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	14	Authority to Issue A Shares and/or H Shares w/o Pre-emptive Rights	For	Against	Excessive dilution.
China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	9	Directors' and Supervisors' Fees	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	15	New Financial Services Framework Agreement	For	For	

China Longyuan Power Group Corporation Limited	China	Annual	6/22/2022	8	2022 Financial Budget Plan	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	6	Accounts and Reports	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	7	Allocation of Profits/Dividends	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	19	Appointment of Auditor	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	13	Elect Dominique Reiniche as Chair	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	14	Elect Jesper Brandgaard	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	15	Elect Luis Cantarell	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	16	Elect Lise Kaae	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	17	Elect Heidi Kleinbach-Sauter	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	18	Elect Kevin Lane	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	10	Authority to Issue Shares w/ or w/o Pre-emptive Rights	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	11	Authority to Repurchase Shares	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	12	Amendments to Articles	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	8	Remuneration Report	For	For	
Chr. Hansen Holding	Denmark	Annual	11/23/2022	9	Directors' Fees	For	For	
Chroma Ate	Taiwan	Annual	6/9/2022	1	Accounts and Reports	For	For	
Chroma Ate	Taiwan	Annual	6/9/2022	2	Allocation of Profits/Dividends	For	For	
Chroma Ate	Taiwan	Annual	6/9/2022	3	Amendments to Articles	For	For	

Chroma Ate	Taiwan	Annual	6/9/2022	4	Amendments to Operational Procedures for Acquisition or Disposal of Assets	For	For	
Chroma Ate	Taiwan	Annual	6/9/2022	5	Equity Compensation Plan	For	For	
Cintas Corporation	United States	Annual	10/25/2022	11	Ratification of Auditor	For	For	
Cintas Corporation	United States	Annual	10/25/2022	1	Elect Gerald S. Adolph	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Cintas Corporation	United States	Annual	10/25/2022	2	Elect John F. Barrett	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Cintas Corporation	United States	Annual	10/25/2022	3	Elect Melanie W. Barstad	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Cintas Corporation	United States	Annual	10/25/2022	4	Elect Karen L. Carnahan	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Cintas Corporation	United States	Annual	10/25/2022	7	Elect Joseph Scaminace	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

Cintas Corporation	United States	Annual	10/25/2022	9	Elect Ronald W. Tysoe	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Cintas Corporation	United States	Annual	10/25/2022	5	Elect Robert E. Coletti	For	For	
Cintas Corporation	United States	Annual	10/25/2022	6	Elect Scott D. Farmer	For	For	
Cintas Corporation	United States	Annual	10/25/2022	8	Elect Todd M. Schneider	For	For	
Cintas Corporation	United States	Annual	10/25/2022	12	Elimination of Supermajority Requirement Regarding Business Combinations	For	For	
Cintas Corporation	United States	Annual	10/25/2022	13	Elimination of Supermajority Requirement Regarding Removal of Directors	For	For	
Cintas Corporation	United States	Annual	10/25/2022	14	Elimination of Supermajority Requirement Regarding Mergers and Other Corporate Transactions	For	For	
Cintas Corporation	United States	Annual	10/25/2022	10	Advisory Vote on Executive Compensation	For	For	
Cintas Corporation	United States	Annual	10/25/2022	15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	
Cintas Corporation	United States	Annual	10/25/2022	16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	
Clean Harbors, Inc.	United States	Annual	5/25/2022	3	Ratification of Auditor	For	For	
Clean Harbors, Inc.	United States	Annual	5/25/2022	1.001	Elect Andrea Robertson	For	For	

Clean Harbors, Inc.	United States	Annual	5/25/2022	1.002	Elect Lauren C. States	For	For	
Clean Harbors, Inc.	United States	Annual	5/25/2022	1.003	Elect Robert J. Willett	For	For	
Clean Harbors, Inc.	United States	Annual	5/25/2022	2	Advisory Vote on Executive Compensation	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/21/2022	3	Re-elect Mark P. Chellew	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/21/2022	4	Elect Michael Kelly	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/21/2022	5	Elect Jacqueline (Jackie) McArthur	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/21/2022	2	REMUNERATION REPORT	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/21/2022	6	Equity Grant (MD/CEO Mark Schubert - LTIP)	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/21/2022	7	Equity Grant (MD/CEO Mark Schubert - Deferred Equity Plan)	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/21/2022	8	Approve Increase in NEDs' Fee Cap	Undetermined	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	1	Accounts and Reports	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	2	Allocation of Profits/Dividends	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	15	Appointment of Auditor for Fiscal Year 2022	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	16	Appointment of Auditor for Fiscal Year 2023	For	For	

CNH Industrial NV	Netherlands	Annual	4/13/2022	11	Elect Alessandro Nasi	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
CNH Industrial NV	Netherlands	Annual	4/13/2022	3	Ratification of Board Acts	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	5	Elect Suzanne Heywood	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	6	Elect Scott W. Wine	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	7	Elect Catia Bastioli	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	8	Elect Howard W. Buffett	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	9	Elect Léo W. Houle	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	10	Elect John Lanaway	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	12	Elect Vagn Ove Sørensen	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	13	Elect Åsa Tamsons	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	14	Elect Karen Linehan	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	17	Authority to Repurchase Shares	For	For	
CNH Industrial NV	Netherlands	Annual	4/13/2022	4	Remuneration Report	For	Against	Excessive LTI grants
Cochlear Ltd.	Australia	Annual	10/18/2022	2	Accounts and Reports	For	For	
Cochlear Ltd.	Australia	Annual	10/18/2022	4	Elect Yasmin A. Allen	For	For	
Cochlear Ltd.	Australia	Annual	10/18/2022	5	Elect Michael del Prado	For	For	
Cochlear Ltd.	Australia	Annual	10/18/2022	6	Elect Karen L.C. Penrose	For	For	
Cochlear Ltd.	Australia	Annual	10/18/2022	3	Remuneration Report	For	For	
Cochlear Ltd.	Australia	Annual	10/18/2022	7	Equity Grant (MD/CEO & President Dig Howitt)	For	For	
Cochlear Ltd.	Australia	Annual	10/18/2022	8	Directors' Fees	Undetermined	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2022	1	Accounts and Reports	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2022	2	Allocation of Profits/Dividends	For	For	

Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2022	6	Election of Supervisory Council	For	Against	Supervisors are not sufficiently independent.
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2022	3	Board Size	For	For	Board size appears to be within normal range, with 9 directors. Guideline misapplied.
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2022	4	Election of Directors	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2022	5	Supervisory Council Size	Undetermined	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2022	8	Election of Audit Committee Members	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2022	9	Amendments to Articles	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2022	10	Consolidation of Articles	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/28/2022	7	Remuneration Policy	For	Against	The structure and disclosure of the remuneration plan are lacking.
Compass Group Plc	United Kingdom	Annual	2/3/2022	1	Accounts and Reports	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	4	Final Dividend	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	17	Appointment of Auditor	For	For	

Compass Group Plc	United Kingdom	Annual	2/3/2022	18	Authority to Set Auditor's Fees	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	5	Elect Palmer Brown	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	6	Elect Arlene Isaacs-Lowe	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	7	Elect Sundar Raman	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	8	Elect Ian K. Meakins	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	9	Elect Dominic Blakemore	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	10	Elect Gary Green	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	11	Elect Carol Arrowsmith	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	12	Elect Stefan Bomhard	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	13	Elect John A. Bryant	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	14	Elect Anne-Francoise Nesmes	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	15	Elect Nelson Luiz Costa Silva	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	16	Elect Ireena Vittal	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	20	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	21	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	22	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	23	Authority to Repurchase Shares	For	For	

Compass Group Plc	United Kingdom	Annual	2/3/2022	24	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	2	Remuneration Policy	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	3	Remuneration Report	For	For	
Compass Group Plc	United Kingdom	Annual	2/3/2022	19	Authorisation of Political Donations	For	For	
Cooper Companies, Inc.	United States	Annual	3/16/2022	9	Ratification of Auditor	for	For	
Cooper Companies, Inc.	United States	Annual	3/16/2022	1	Elect Colleen E. Jay	for	For	
Cooper Companies, Inc.	United States	Annual	3/16/2022	2	Elect William A. Kozy	for	For	
Cooper Companies, Inc.	United States	Annual	3/16/2022	3	Elect Jody S. Lindell	for	For	
Cooper Companies, Inc.	United States	Annual	3/16/2022	4	Elect Teresa S. Madden	for	For	
Cooper Companies, Inc.	United States	Annual	3/16/2022	5	Elect Gary S. Petersmeyer	for	For	
Cooper Companies, Inc.	United States	Annual	3/16/2022	6	Elect Maria Rivas	for	For	
Cooper Companies, Inc.	United States	Annual	3/16/2022	7	Elect Robert S. Weiss	for	For	

Cooper Companies, Inc.	United States	Annual	3/16/2022	8	Elect Albert G. White III	for	For	
Cooper Companies, Inc.	United States	Annual	3/16/2022	10	Advisory Vote on Executive Compensation	for	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	6	Accounts and Reports	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	9	Allocation of Profits/Dividends	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	19	Appointment of Auditor	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	10	Ratification of Management Board Acts	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	11	Ratification of Supervisory Board Acts	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	12	Elect William Lin to the Supervisory Board	For	For	
Corbion N.V.	Netherlands	Special	7/5/2022	4	Elect Steen Riisgaard to the Supervisory Board	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	14	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	15	Authority to Suppress Pre-emptive Rights	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	16	Authority to Issue Shares w/ Pre-emptive Rights in Connection with Mergers, Acquisitions, or Strategic Alliances	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	17	Authority to Repurchase Shares	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	18	Cancellation of Shares	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	7	Remuneration Report	For	For	
Corbion N.V.	Netherlands	Annual	5/18/2022	13	Supervisory Board Remuneration Policy	For	For	
Coway	Korea, Republic of	Annual	3/31/2022	1	Financial Statements and Allocation of Profits/Dividends	For	For	
Coway	Korea, Republic of	Annual	3/31/2022	3	Elect LEE Kil Yeon	For	For	

Coway	Korea, Republic of	Annual	3/31/2022	2	Amendments to Articles	For	For	
Coway	Korea, Republic of	Annual	3/31/2022	4	Directors' Fees	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	1	Accounts and Reports	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	3	Final Dividend	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	14	Appointment of Auditor	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	15	Authority to Set Auditor's Fees	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	4	Elect Roberto Cirillo	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	5	Elect Jacqui Ferguson	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	6	Elect Steve E. Fouts	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	7	Elect Anita M. Frew	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	8	Elect Helena Ganczakowski	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	9	Elect Julie Kim	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	10	Elect Keith Layden	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	11	Elect Jeremy K. Maiden	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	12	Elect Nawal Ouzren	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	13	Elect John Ramsay	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	17	Authority to Issue Shares w/ Pre-emptive Rights	For	For	

Croda International plc	United Kingdom	Annual	5/20/2022	18	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	19	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	20	Authority to Repurchase Shares	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	2	Remuneration Report	For	For	
Croda International plc	United Kingdom	Annual	5/20/2022	16	Authorisation of Political Donations	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/22/2022	1	Accounts and Reports	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/22/2022	2	Allocation of Profits/Dividends	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/22/2022	6	Approve Payment of Fees to Cost Auditors	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Other	3/24/2022	2	Elect Hiroo Mirchandani	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/22/2022	3	Elect Promeet Ghosh	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Other	1/12/2022	2	Authority to Make Investments, Grant Loans and Give Guarantees	For	Against	Excessive guarantees.
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/22/2022	5	Re-Classification of Promoter Group	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/22/2022	4	Non-Executive Directors' Commission	For	For	

CryoPort Inc	United States	Annual	4/29/2022	2	Ratification of Auditor	For	For	
CryoPort Inc	United States	Annual	4/29/2022	1.001	Elect Linda Baddour	For	For	
CryoPort Inc	United States	Annual	4/29/2022	1.003	Elect Daniel M. Hancock	For	For	
CryoPort Inc	United States	Annual	4/29/2022	1.005	Elect Ram M. Jagannath	For	For	
CryoPort Inc	United States	Annual	4/29/2022	1.007	Elect Jerrell W. Shelton	For	For	
CryoPort Inc	United States	Annual	4/29/2022	1.008	Elect Edward J. Zecchini	For	For	
CryoPort Inc	United States	Annual	4/29/2022	1.002	Elect Richard J. Berman	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
CryoPort Inc	United States	Annual	4/29/2022	1.004	Elect Robert J. Hariri	For	Withhold	Director is a public company executive and serves on two or more public boards. Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
CryoPort Inc	United States	Annual	4/29/2022	1.006	Elect Ramkumar Mandalam	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
CryoPort Inc	United States	Annual	4/29/2022	3	Advisory Vote on Executive Compensation	For	For	

CSL Ltd.	Australia	Annual	10/12/2022	2	Re-elect Marie McDonald	For	For	
CSL Ltd.	Australia	Annual	10/12/2022	3	Re-elect Megan Clark	For	For	
CSL Ltd.	Australia	Annual	10/12/2022	4	Remuneration Report	For	For	
CSL Ltd.	Australia	Annual	10/12/2022	5	Equity Grant (MD/CEO Paul Perreault)	For	For	
Dabur India Ltd.	India	Annual	8/12/2022	1	Accounts and Reports (Standalone)	For	For	
Dabur India Ltd.	India	Annual	8/12/2022	2	Accounts and Reports (Consolidated)	For	For	
Dabur India Ltd.	India	Annual	8/12/2022	3	Allocation of Profits/Dividends	For	For	
Dabur India Ltd.	India	Annual	8/12/2022	5	Appointment of Auditor and Authority to Set Fees	For	For	
Dabur India Ltd.	India	Annual	8/12/2022	6	Approve Payment of Fees to Cost Auditors	For	For	
Dabur India Ltd.	India	Annual	8/12/2022	4	Elect Saket Burman	For	Against	Insufficient independence on the board, vote against the only non-independent director on the ballot.
Dabur India Ltd.	India	Annual	8/12/2022	7	Elect Rajiv Mehrishi	For	For	
Dabur India Ltd.	India	Annual	8/12/2022	9	Revision of Remuneration of Mohit Malhotra (Whole Time Director and CEO)	For	Abstain	Special remuneration/allowance of up to 400% of base salary, even if company has no or insufficient profits.
Dabur India Ltd.	India	Annual	8/12/2022	8	Appointment of Pritam Das Narang (Whole Time Director); Approval of Remuneration	For	Against	Extremely long tenure of director, not subject to any director rotation, with special remuneration/allowance, up to 400% of base salary, even if company has no or insufficient profits.

Daifuku Co. Ltd	Japan	Annual	6/24/2022	3	Elect Hiroshi Geshiro	For	Against	Lack of key board committee. We vote against the Chairman when CEO and Chair are held by the same person and a lead independent director has not been appointed.
Daifuku Co. Ltd	Japan	Annual	6/24/2022	4	Elect Shuichi Honda	For	For	
Daifuku Co. Ltd	Japan	Annual	6/24/2022	5	Elect Seiji Sato	For	For	
Daifuku Co. Ltd	Japan	Annual	6/24/2022	6	Elect Toshiaki Hayashi	For	For	
Daifuku Co. Ltd	Japan	Annual	6/24/2022	7	Elect Hiroshi Nobuta	For	For	
Daifuku Co. Ltd	Japan	Annual	6/24/2022	8	Elect Yoshiaki Ozawa	For	For	
Daifuku Co. Ltd	Japan	Annual	6/24/2022	9	Elect Mineo Sakai	For	For	
Daifuku Co. Ltd	Japan	Annual	6/24/2022	10	Elect Kaku Kato	For	For	
Daifuku Co. Ltd	Japan	Annual	6/24/2022	11	Elect Keiko Kaneko	For	For	
Daifuku Co. Ltd	Japan	Annual	6/24/2022	12	Elect Tsukasa Saito	For	For	
Daifuku Co. Ltd	Japan	Annual	6/24/2022	13	Elect Tsukasa Miyajima	For	For	
Daifuku Co. Ltd	Japan	Annual	6/24/2022	2	Amendments to Articles	For	For	
Danaher Corp.	United States	Annual	5/10/2022	14	Ratification of Auditor	For	For	
Danaher Corp.	United States	Annual	5/10/2022	2	Elect Linda P. Hefner Filler	For	Against	Company adopted a forum selection clause, without shareholder approval. Vote against Chair of Nom and Governance Committee, director overseeing a clause of this type.
Danaher Corp.	United States	Annual	5/10/2022	1	Elect Rainer M. Blair	For	For	
Danaher Corp.	United States	Annual	5/10/2022	3	Elect Teri L. List	For	For	
Danaher Corp.	United States	Annual	5/10/2022	4	Elect Walter G. Lohr, Jr.	For	For	

Danaher Corp.	United States	Annual	5/10/2022	5	Elect Jessica L. Mega	For	For	
Danaher Corp.	United States	Annual	5/10/2022	6	Elect Mitchell P. Rales	For	For	
Danaher Corp.	United States	Annual	5/10/2022	7	Elect Steven M. Rales	For	For	
Danaher Corp.	United States	Annual	5/10/2022	8	Elect Pardis C. Sabeti	For	For	
Danaher Corp.	United States	Annual	5/10/2022	9	Elect A. Shane Sanders	For	For	
Danaher Corp.	United States	Annual	5/10/2022	10	Elect John T. Schwieters	For	For	
Danaher Corp.	United States	Annual	5/10/2022	11	Elect Alan G. Spoon	For	For	
Danaher Corp.	United States	Annual	5/10/2022	12	Elect Raymond C. Stevens	For	For	
Danaher Corp.	United States	Annual	5/10/2022	13	Elect Elias A. Zerhouni	For	For	
Danaher Corp.	United States	Annual	5/10/2022	15	Advisory Vote on Executive Compensation	For	For	
Danaher Corp.	United States	Annual	5/10/2022	16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	
Danone	France	Mix	4/26/2022	6	Accounts and Reports	For	For	
Danone	France	Mix	4/26/2022	7	Consolidated Accounts and Reports	For	For	
Danone	France	Mix	4/26/2022	8	Allocation of Profits/Dividends	For	For	
Danone	France	Mix	4/26/2022	14	Appointment of Auditor (Ernst & Young)	For	For	
Danone	France	Mix	4/26/2022	15	Appointment of Auditor (Mazars)	For	For	

Danone	France	Mix	4/26/2022	12	Elect Géraldine Picaud	For	Against	Director is an executive (CFO of a large public company) and sits on more than 2 external, listed companies' boards. Director is over-committed.
Danone	France	Mix	4/26/2022	9	Elect Valérie Chapoulaud-Floquet	For	For	
Danone	France	Mix	4/26/2022	10	Elect Antoine de Saint-Affrique	For	For	
Danone	France	Mix	4/26/2022	11	Elect Patrice Louvet	For	For	
Danone	France	Mix	4/26/2022	13	Elect Susan Roberts	For	For	
Danone	France	Mix	4/26/2022	16	Special Auditors Report on Regulated Agreements	For	For	
Danone	France	Mix	4/26/2022	25	Authority to Repurchase and Reissue Shares	For	For	
Danone	France	Mix	4/26/2022	29	Amendments to Articles Regarding the CEO's and the Deputy CEO's Age Limits	For	For	
Danone	France	Mix	4/26/2022	30	Amendments to Articles Regarding the Chair's Age Limits	For	For	
Danone	France	Mix	4/26/2022	31	Amendments to Article Regarding Directors' Shareholding Requirements	For	For	
Danone	France	Mix	4/26/2022	17	2021 Remuneration Report	For	For	
Danone	France	Mix	4/26/2022	18	2021 Remuneration of Véronique Penchienati-Bosetta, Former Interim CEO (From March 14, 2021, Until September 14, 2021)	For	For	
Danone	France	Mix	4/26/2022	19	2021 Remuneration of Shane Grant, Former Interim Deputy CEO (From March 14, 2021, Until September 14, 2021)	For	For	
Danone	France	Mix	4/26/2022	20	2021 Remuneration of Antoine de Saint-Affrique, CEO (From September 15, 2021)	For	For	

Danone	France	Mix	4/26/2022	21	2021 Remuneration of Gilles Schnepp, Chair (Since March 14, 2021)	For	For	
Danone	France	Mix	4/26/2022	22	2022 Remuneration Policy (Executives)	For	For	
Danone	France	Mix	4/26/2022	23	2022 Remuneration Policy (Chair)	For	For	
Danone	France	Mix	4/26/2022	24	2022 Remuneration Policy (Board of Directors)	For	For	
Danone	France	Mix	4/26/2022	26	Stock Purchase Plan for Overseas Employees	For	For	
Danone	France	Mix	4/26/2022	27	Authority to Issue Performance Shares	For	For	
Danone	France	Mix	4/26/2022	28	Authority to Issue Restricted Shares	For	For	
Danone	France	Mix	4/26/2022	33	SHP On Amendments to Article 18 Regarding the Honorary Chair	Undetermined	For	
Darling Ingredients Inc	United States	Annual	5/10/2022	11	Ratification of Auditor	For	For	
Darling Ingredients Inc	United States	Annual	5/10/2022	1	Elect Randall C. Stuewe	For	For	
Darling Ingredients Inc	United States	Annual	5/10/2022	2	Elect Charles Adair	For	For	
Darling Ingredients Inc	United States	Annual	5/10/2022	3	Elect Beth Albright	For	For	
Darling Ingredients Inc	United States	Annual	5/10/2022	4	Elect Celeste A. Clark	For	For	
Darling Ingredients Inc	United States	Annual	5/10/2022	5	Elect Linda A. Goodspeed	For	For	
Darling Ingredients Inc	United States	Annual	5/10/2022	6	Elect Enderson Guimaraes	For	For	
Darling Ingredients Inc	United States	Annual	5/10/2022	7	Elect Dirk Kloosterboer	For	For	
Darling Ingredients Inc	United States	Annual	5/10/2022	8	Elect Mary R. Korby	For	For	

Darling Ingredients Inc	United States	Annual	5/10/2022	9	Elect Gary W. Mize	For	For	
Darling Ingredients Inc	United States	Annual	5/10/2022	10	Elect Michael Rescoe	For	For	
Darling Ingredients Inc	United States	Annual	5/10/2022	12	Advisory Vote on Executive Compensation	For	For	
Deere & Co.	United States	Annual	2/23/2022	13	Ratification of Auditor	For	For	
Deere & Co.	United States	Annual	2/23/2022	1	Elect Leanne G. Caret	For	For	
Deere & Co.	United States	Annual	2/23/2022	2	Elect Tamra A. Erwin	For	For	
Deere & Co.	United States	Annual	2/23/2022	3	Elect Alan C. Heuberger	For	For	
Deere & Co.	United States	Annual	2/23/2022	4	Elect Charles O. Holliday, Jr.	For	For	
Deere & Co.	United States	Annual	2/23/2022	5	Elect Michael O. Johanns	For	For	
Deere & Co.	United States	Annual	2/23/2022	6	Elect Clayton M. Jones	For	For	
Deere & Co.	United States	Annual	2/23/2022	7	Elect John C. May	For	For	
Deere & Co.	United States	Annual	2/23/2022	8	Elect Gregory R. Page	For	For	

Deere & Co.	United States	Annual	2/23/2022	9	Elect Sherry M. Smith	For	For	
Deere & Co.	United States	Annual	2/23/2022	10	Elect Dmitri L. Stockton	For	For	
Deere & Co.	United States	Annual	2/23/2022	11	Elect Sheila G. Talton	For	For	
Deere & Co.	United States	Annual	2/23/2022	12	Advisory Vote on Executive Compensation	For	For	
Deere & Co.	United States	Annual	2/23/2022	14	Approval of the Non-Employee Director Stock Ownership Plan	For	For	
Deere & Co.	United States	Annual	2/23/2022	15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For	
Delta Electronic	Taiwan	Annual	6/14/2022	1	2021 Accounts and Reports	For	For	
Delta Electronic	Taiwan	Annual	6/14/2022	2	2021 Allocation of Profits/Dividends	For	For	
Delta Electronic	Taiwan	Annual	6/14/2022	7	Elect SS GUO	For	For	
Delta Electronic	Taiwan	Annual	6/14/2022	8	Elect Audrey TSENG	For	For	
Delta Electronic	Taiwan	Annual	6/14/2022	9	Non-compete Restrictions for Directors	For	For	
Delta Electronic	Taiwan	Annual	6/14/2022	3	Amendments to Articles	For	For	
Delta Electronic	Taiwan	Annual	6/14/2022	4	Amendments to Procedural Rules for Shareholder Meetings	For	For	
Delta Electronic	Taiwan	Annual	6/14/2022	5	Amendments to Procedural Rules for Acquisition and Disposal of Assets	For	For	
Delta Electronic	Taiwan	Annual	6/14/2022	6	Amendments to Procedural Rules for Capital Loans	For	For	

Denso Corporation	Japan	Annual	6/21/2022	3	Elect Koji Arima	For	Against	We vote against the Chairman when CEO and Chair are held by the same person and a lead independent director has not been appointed.
Denso Corporation	Japan	Annual	6/21/2022	4	Elect Yukihiro Shinohara	For	For	
Denso Corporation	Japan	Annual	6/21/2022	5	Elect Kenichiro Ito	For	For	
Denso Corporation	Japan	Annual	6/21/2022	6	Elect Yasushi Matsui	For	For	
Denso Corporation	Japan	Annual	6/21/2022	7	Elect Akio Toyoda	For	For	
Denso Corporation	Japan	Annual	6/21/2022	8	Elect Shigeki Kushida	For	For	
Denso Corporation	Japan	Annual	6/21/2022	9	Elect Yuko Mitsuya	For	For	
Denso Corporation	Japan	Annual	6/21/2022	10	Elect Joseph P. Schmelzeis, Jr.	For	For	
Denso Corporation	Japan	Annual	6/21/2022	11	Elect Hiromi Kitagawa as Alternate Statutory Auditor	For	For	
Denso Corporation	Japan	Annual	6/21/2022	2	Amendments to Articles	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	14	Advisory Vote on Executive Compensation	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	13	Amendment to the Performance and Restricted Share Unit Plan	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	12	Appointment of Auditor and Authority to Set Fees	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	8	Elect Chris E. Muntwyler	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	3	Elect Deborah Close	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	2	Elect Deepak Chopra	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	7	Elect Dennis Maple	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	10	Elect Edward J. Ryan	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	4	Elect Eric A. Demirian	For	For	

Descartes Systems Group Inc	Canada	Annual	6/16/2022	9	Elect Jane O'Hagan	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	11	Elect John Walker	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	6	Elect Kelley Irwin	For	For	
Descartes Systems Group Inc	Canada	Annual	6/16/2022	5	Elect Sandra L. Hanington	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	1	Accounts and Reports	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	3	Appointment of Auditor	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	4	Authority to Set Auditor's Fees	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	5	Elect Karen Oliver	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	6	Elect David Blood	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	7	Elect Gotthard Haug	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	8	Elect Gaelle Hotellier	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	9	Elect Fariyal Khanbabi	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	10	Elect David J. Thomas	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	11	Elect Clive Jennings	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	13	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	14	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	15	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	

Dialight Plc	United Kingdom	Annual	5/19/2022	16	Authority to Repurchase Shares	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	2	Remuneration Report	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2022	12	Authorisation of Political Donations	For	For	
Diasorin S.p.A.	Italy	Annual	4/29/2022	4	Accounts and Reports	For	For	
Diasorin S.p.A.	Italy	Annual	4/29/2022	5	Allocation of Profits/Dividends	For	For	
Diasorin S.p.A.	Italy	Annual	4/29/2022	8	Board Size	For	For	
Diasorin S.p.A.	Italy	Annual	4/29/2022	9	Board Term Length	For	For	
Diasorin S.p.A.	Italy	Annual	4/29/2022	10	List Presented by IP Investimenti e Partecipazioni S.r.l.	Undetermined	For	
Diasorin S.p.A.	Italy	Annual	4/29/2022	14	List Presented by Group of Institutional Investors Representing 1.012% of Share Capital	Undetermined	For	
Diasorin S.p.A.	Italy	Annual	4/29/2022	17	Authority to Repurchase and Reissue Shares	For	For	
Diasorin S.p.A.	Italy	Annual	4/29/2022	6	Remuneration Policy	For	Against	LTI not linked to performance, poor overall design.
Diasorin S.p.A.	Italy	Annual	4/29/2022	7	Remuneration Report	For	Against	LTI not linked to performance, poor overall design.
Diasorin S.p.A.	Italy	Annual	4/29/2022	11	Directors' Fees	For	For	
Diasorin S.p.A.	Italy	Annual	4/29/2022	15	Statutory Auditors' Fees	For	For	
Diasorin S.p.A.	Italy	Annual	4/29/2022	16	2022-2025 Equity awards plan	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	1	Accounts and Reports	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	2	Final Dividend	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	11	Appointment of Auditor	For	For	

DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	12	Authority to Set Auditor's Fees	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	4	Elect Malcolm Diamond	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	5	Elect Nick Jefferies	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women. An executive sits on the nominating committee.
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	7	Elect Bruce M. Thompson	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	8	Elect Tracey Graham	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	9	Elect Clive Watson	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	10	Elect Rosalind Kainyah	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	6	Elect Simon Gibbins	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	13	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	14	Authority to Issue Shares w/ Pre-emptive Rights (Rights Issue)	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	15	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	16	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	17	Authority to Issue Shares w/o Pre-emptive Rights (Rights Issue)	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	18	Authority to Repurchase Shares	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	3	Remuneration Report	For	For	
DiscoverIE Group Plc	United Kingdom	Annual	7/28/2022	20	Authorisation of Political Donations	For	For	
Dole plc	Ireland	Annual	5/31/2022	6	Appointment of Auditor and Authority to Set Fees	For	For	

Dole plc	Ireland	Annual	5/31/2022	3	Elect Carl P. McCann	For	Against	Vote against board chair at companies that fail to provide explicit disclosure concerning the board's roles and responsibilities in overseeing ESG-related risks. IPO related, shareholder rights issues also highlighted.
Dole plc	Ireland	Annual	5/31/2022	2	Elect Rose B. Hynes	For	For	
Dole plc	Ireland	Annual	5/31/2022	4	Elect Michael Meghen	For	For	
Dole plc	Ireland	Annual	5/31/2022	5	Elect Helen Nolan	For	For	
Dole plc	Ireland	Annual	5/31/2022	7	Approval of New Lease Agreement	For	For	
Donaldson Co. Inc.	United States	Annual	11/18/2022	3	Ratification of Auditor	For	For	
Donaldson Co. Inc.	United States	Annual	11/18/2022	1.001	Elect Douglas A. Milroy	For	For	
Donaldson Co. Inc.	United States	Annual	11/18/2022	1.002	Elect Willard D. Oberton	For	For	
Donaldson Co. Inc.	United States	Annual	11/18/2022	1.003	Elect Richard M. Olson	For	For	
Donaldson Co. Inc.	United States	Annual	11/18/2022	1.004	Elect Jacinth C. Smiley	For	For	
Donaldson Co. Inc.	United States	Annual	11/18/2022	2	Advisory Vote on Executive Compensation	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	13	Ratification of Auditor	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	12	Elect John J. Zillmer	For	Against	Director is a CEO and serves on two or more public boards.
Ecolab, Inc.	United States	Annual	5/5/2022	1	Elect Shari L Ballard	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	2	Elect Barbara J. Beck	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	3	Elect Christophe Beck	For	For	

Ecolab, Inc.	United States	Annual	5/5/2022	4	Elect Jeffrey M. Ettinger	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	5	Elect Arthur J. Higgins	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	6	Elect Michael Larson	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	7	Elect David W. MacLennan	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	8	Elect Tracy B. McKibben	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	9	Elect Lionel L. Nowell, III	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	10	Elect Victoria J. Reich	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	11	Elect Suzanne M. Vautrinot	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	14	Advisory Vote on Executive Compensation	For	For	
Ecolab, Inc.	United States	Annual	5/5/2022	15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	3	Accounts and Reports	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	4	Allocation of Profits	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	5	Distribution of Dividends	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	7	Report on Non-Financial Information	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	8	Ratification of Board Acts	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	17	Board Vacancy	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	16	Authority to Issue Shares w/ or w/o Pre-emptive Rights	For	For	

EDP Renovaveis S.A.	Spain	Annual	3/31/2022	9	Adoption of General Meeting Regulations	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	11	Amendments to Articles (Business Name)	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	12	Amendments to Articles (General Meetings)	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	13	Amendments to Articles (Board)	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	14	Amendments to Articles (Committees)	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	15	Amendments to Articles (Corporate Governance Report)	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	6	Management report; Corporate Governance Report; Remuneration report	For	For	
EDP Renovaveis S.A.	Spain	Annual	3/31/2022	10	Remuneration Policy	For	For	
Emerson Electric Co.	United States	Annual	2/1/2022	5	Ratification of Auditor	For	For	
Emerson Electric Co.	United States	Annual	2/1/2022	1	Elect Joshua B. Bolten	For	For	
Emerson Electric Co.	United States	Annual	2/1/2022	2	Elect William H. Easter III	For	For	
Emerson Electric Co.	United States	Annual	2/1/2022	3	Elect Surendralal L. Karsanbhai	For	For	
Emerson Electric Co.	United States	Annual	2/1/2022	4	Elect Lori M. Lee	For	For	
Emerson Electric Co.	United States	Annual	2/1/2022	6	Advisory Vote on Executive Compensation	For	For	

ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	3	Accounts and Reports	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	4	Allocation of Profits/Dividends	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	11	Appointment of Auditor and Authority to Set Fees	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	5	Elect WU Xiaojing	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	6	Elect WANG Dongzhi	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	7	Elect ZHANG Yuying	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	8	Elect Quinn LAW Yee Kwan	For	For	HK-based company, has >0% gender diversity. Vote FOR.
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	9	Elect Catherine YIEN Yu Yu	For	For	HK-based company, has >0% gender diversity. Vote FOR.
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	12	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	13	Authority to Repurchase Shares	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	14	Adoption of New Share Option Scheme	For	Against	Change of control provision, Short vesting period
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	15	Termination of the Existing 2012 Share Option Scheme	For	Against	Not in shareholders' best interests
ENN Energy Holdings Limited	Cayman Islands	Annual	5/18/2022	10	Directors' Fees	For	For	
Equinix, Inc.	United States	Annual	5/25/2022	11	Ratification of Auditor	For	For	
Equinix, Inc.	United States	Annual	5/25/2022	1	Elect Nanci E. Caldwell	For	For	

Equinix, Inc.	United States	Annual	5/25/2022	2	Elect Adaire Fox-Martin	For	For	
Equinix, Inc.	United States	Annual	5/25/2022	3	Elect Ron Guerrier	For	For	
Equinix, Inc.	United States	Annual	5/25/2022	4	Elect Gary F. Hromadko	For	For	
Equinix, Inc.	United States	Annual	5/25/2022	5	Elect Irving F. Lyons, III	For	For	
Equinix, Inc.	United States	Annual	5/25/2022	6	Elect Charles Meyers	For	For	
Equinix, Inc.	United States	Annual	5/25/2022	7	Elect Christopher B. Paisley	For	For	
Equinix, Inc.	United States	Annual	5/25/2022	8	Elect Sandra Rivera	For	For	
Equinix, Inc.	United States	Annual	5/25/2022	9	Elect Peter F. Van Camp	For	For	
Equinix, Inc.	United States	Annual	5/25/2022	10	Advisory Vote on Executive Compensation	For	Abstain	Some performance misalignment, very short LTI period, similar metrics for STI and LTI.
Equinix, Inc.	United States	Annual	5/25/2022	12	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	
Essential Utilities Inc	United States	Annual	5/4/2022	4	Ratification of Auditor	For	For	

Essential Utilities Inc	United States	Annual	5/4/2022	1.001	Elect Elizabeth B. Amato	For	For	
Essential Utilities Inc	United States	Annual	5/4/2022	1.002	Elect David A. Ciesinski	For	For	
Essential Utilities Inc	United States	Annual	5/4/2022	1.003	Elect Christopher H. Franklin	For	For	
Essential Utilities Inc	United States	Annual	5/4/2022	1.004	Elect Daniel J. Hilferty	For	For	
Essential Utilities Inc	United States	Annual	5/4/2022	1.005	Elect Edwina Kelly	For	For	
Essential Utilities Inc	United States	Annual	5/4/2022	1.006	Elect Ellen T. Ruff	For	For	
Essential Utilities Inc	United States	Annual	5/4/2022	1.007	Elect Lee C. Stewart	For	For	
Essential Utilities Inc	United States	Annual	5/4/2022	1.008	Elect Christopher C Womack	For	For	
Essential Utilities Inc	United States	Annual	5/4/2022	3	Amendment to By-Laws Regarding Derivative Securities Disclosure	For	For	
Essential Utilities Inc	United States	Annual	5/4/2022	2	Advisory Vote on Executive Compensation	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	5	Accounts and Reports (Consolidated)	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	6	Accounts and Reports	For	For	

Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	7	Allocation of Profits/Dividends	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	9	Ratification of Auditor's Acts	For	For	There does no longer seem to be a justification for a vote against; the audit committee is now 100% independent, with sufficient sub-commitment size and appropriate audit independence and structures.
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	14	Appointment of Auditor	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	8	Ratification of Board Acts	For	Against	Vote Against as company has had insufficient shareholder reach-out, despite several years of significant shareholder dissent on management compensation.
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	11	Elect Patrizia Luchetta to the Board of Directors	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	12	Elect Fereshteh Pouchantchi to the Board of Directors	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	13	Elect Evie Roos to the Board of Directors	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	18	Amendments to Articles Regarding Corporate Form	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	19	Amendments to Articles Regarding Applicable Law	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	20	Amendments to Articles Regarding Payment of Shares	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	21	Amendments to Articles Regarding Declarations of Threshold Crossings	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	22	Amendments to Articles Regarding Beneficiary Units (Class A)	For	For	

Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	23	Amendments to Articles Regarding Beneficiary Units (Class B)	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	24	Amendments to Articles Regarding Beneficiary Units (Class B)	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	25	Amendments to Articles Regarding Beneficiary Units (Class C)	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	26	Amendments to Articles Regarding Number of Beneficiary Units I	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	27	Amendments to Articles Regarding Number of Beneficiary Units II	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	28	Amendments to Articles Regarding Board of Directors	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	29	Amendments to Articles Regarding Power of the Board of Directors (Confidentially Obligation)	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	30	Amendments to Articles Regarding Chief Executive Officer	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	31	Amendments to Articles Regarding Deputy Executive Officer	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	32	Amendments to Articles Regarding the Creation of an English Version of Articles of Association	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	10	Remuneration Report	For	For	
Eurofins Scientific S.E.	Luxembourg	Mix	4/26/2022	15	Directors' Fees	For	For	
Evoqua Water Technologies Corp	United States	Annual	2/16/2022	3	Ratification of Auditor	For	For	

Evoqua Water Technologies Corp	United States	Annual	2/16/2022	1.001	Elect Nick Bhambri	For	For	
Evoqua Water Technologies Corp	United States	Annual	2/16/2022	1.002	Elect Sherrese Clarke Soares	For	For	
Evoqua Water Technologies Corp	United States	Annual	2/16/2022	1.003	Elect Lynn C. Swann	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Evoqua Water Technologies Corp	United States	Annual	2/16/2022	2	Advisory Vote on Executive Compensation	For	Abstain	
Evotec SE	Germany	Annual	6/22/2022	9	Appointment of Auditor	For	For	
Evotec SE	Germany	Annual	6/22/2022	7	Ratification of Management Board Acts	For	For	
Evotec SE	Germany	Annual	6/22/2022	8	Ratification of Supervisory Board Acts	For	For	
Evotec SE	Germany	Annual	6/22/2022	10	Elect Camilla Macapili Languille as Supervisory Board Member	For	For	
Evotec SE	Germany	Annual	6/22/2022	11	Increase in Authorised Capital	For	For	

Evotec SE	Germany	Annual	6/22/2022	13	Remuneration Report	For	Against	Company had very significant votes against management compensation in 2021. The company has since made some improvements to comp structures, but high, new discretionary management payments took place, as well as LTI vesting below median and the LTI still consisting of multiple short performance periods (this structure will be coming to an end the management indicates, but is still in place).
Evotec SE	Germany	Annual	6/22/2022	12	Performance Share Plan; Increase in Conditional Capital	For	For	
Evotec SE	Germany	Annual	6/22/2022	14	Management Board Remuneration Policy	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	1	Accounts and Reports	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	21	Adoption of New Articles of Association	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	17	Adoption of the Non-Employee Director Incentive Plan 2022	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	13	Appointment of Auditor	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	15	Authorisation of Political Donations	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	16	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	18	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	19	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	20	Authority to Repurchase Shares	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	14	Authority to Set Auditor's Fees	For	For	

Ferguson Plc.	Jersey	Annual	11/30/2022	9	Elect Alan J. Murray	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	4	Elect Bill Brundage	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	7	Elect Brian May	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	6	Elect Catherine Halligan	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	5	Elect Geoff Drabble	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	3	Elect Kelly Baker	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	8	Elect Kevin Murphy	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	11	Elect Nadia Shouraboura	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	12	Elect Suzanne Wood	For	For	
Ferguson Plc.	Jersey	Annual	11/30/2022	10	Elect Thomas Schmitt	For	Against	Significant related party transaction, \$22m, between Ferguson and Director Schmitt's company, Forward Air, where he is Chair/CEO. Director's role can't be seen as independent and possibly conflicted, while he is a member of the Nom and Rem committees.
Ferguson Plc.	Jersey	Annual	11/30/2022	2	Final Dividend	For	For	
Ferguson Plc.	Jersey	Ordinary	3/10/2022	1	Transfer of Listing	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	1	Directors' Report	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	2	Supervisors' Report	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	3	Annual Report	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	4	Approval of Annual Accounts	For	For	

Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	5	Approval of Financial Budget Reports	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	6	Allocation of Profits/Dividends	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	8	Appointment of Auditor	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	3	Elect PANG Kang	For	Against	Lack of key board committees. An executive sits on the compensation committee. An executive sits on the audit committee. An executive sits on the nominating committee.
Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	4	Elect CHENG Xue	For	Against	Lack of key board committees. An executive sits on the compensation committee. An executive sits on the audit committee.
Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	14	Elect CHEN Min	For	Against	Insufficient independence on the Supervisory Board.
Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	10	Related Party Transactions	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Special	7/8/2022	1	Elect SHEN Hongtao	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	5	Elect GUANG Jianghua	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	6	Elect CHEN Junyang	For	For	

Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	7	Elect WEN Zhizhou	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	8	Elect LIAO Changhui	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	10	Elect SUN Yuanming	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	11	Elect XU Jiali	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	12	Elect SHEN Hongtao	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	15	Elect TONG Xing	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	11	Amendments to Articles	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	12	AMENDMENTS TO SOME OF THE COMPANY S MANAGEMENT SYSTEMS	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Special	12/9/2022	1	Amendments to Articles	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	7	Directors and Supervisors' Fees for 2022	For	For	
Foshan Haitian Flavouring & Food Company Ltd	China	Annual	4/15/2022	9	Entrusted Wealth Management with Idle Proprietary Funds	For	For	
Franklin Electric Co., Inc.	United States	Annual	5/6/2022	3	Ratification of Auditor	For	For	

Franklin Electric Co., Inc.	United States	Annual	5/6/2022	2	Elect Jennifer L. Sherman	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Franklin Electric Co., Inc.	United States	Annual	5/6/2022	1	Elect Renee J. Peterson	For	For	
Franklin Electric Co., Inc.	United States	Annual	5/6/2022	4	Advisory Vote on Executive Compensation	For	For	
GEA Group AG	Germany	Annual	4/28/2022	3	Allocation of Profits/Dividends	For	For	
GEA Group AG	Germany	Annual	4/28/2022	7	Appointment of Auditor	For	For	
GEA Group AG	Germany	Annual	4/28/2022	5	Ratification of Management Board Acts	For	For	
GEA Group AG	Germany	Annual	4/28/2022	6	Ratification of Supervisory Board Acts	For	For	
GEA Group AG	Germany	Annual	4/28/2022	8	Elect Jörg Kampmeyer	For	For	
GEA Group AG	Germany	Annual	4/28/2022	9	Elect Jens Riedl	For	For	
GEA Group AG	Germany	Annual	4/28/2022	4	Remuneration Report	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	3	Accounts and Reports	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	4	Allocation of Profits/Dividends	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	16	Appointment of Auditor	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	6	Elect Albert M. Baehny as Board Chair	For	Against	Voting against is in-line with Impax's voting guidelines; lack of material E&S oversight and expertise.
Geberit AG	Switzerland	Annual	4/13/2022	5	Ratification of Board Acts	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	7	Elect Thomas Bachmann	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	8	Elect Felix R. Ehrat	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	9	Elect Werner Karlen	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	10	Elect Bernadette Koch	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	11	Elect Eunice Zehnder-Lai	For	For	

Geberit AG	Switzerland	Annual	4/13/2022	12	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	13	Elect Thomas Bachmann as Nominating and Compensation Committee Member	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	14	Elect Werner Karlen as Nominating and Compensation Committee Member	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	17	Compensation Report	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	18	Board Compensation	For	For	
Geberit AG	Switzerland	Annual	4/13/2022	19	Executive Compensation	For	For	
Generac Holdings Inc	United States	Annual	6/16/2022	5	Ratification of Auditor	For	For	
Generac Holdings Inc	United States	Annual	6/16/2022	1	Elect John D. Bowlin	For	For	
Generac Holdings Inc	United States	Annual	6/16/2022	2	Elect Aaron Jagdfeld	For	For	
Generac Holdings Inc	United States	Annual	6/16/2022	3	Elect Andrew G. Lampereur	For	For	
Generac Holdings Inc	United States	Annual	6/16/2022	4	Elect Nam Tran Nguyen	For	For	
Generac Holdings Inc	United States	Annual	6/16/2022	6	Advisory Vote on Executive Compensation	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	1	Accounts and Reports	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	3	Final Dividend	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	13	Appointment of Auditor	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	14	Authority to Set Auditor's Fees	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	4	Elect Joe Vorih	For	Against	An executive sits on the nominating committee.

Genuit Group Plc	United Kingdom	Annual	5/19/2022	5	Elect Matt Pullen	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	6	Elect Paul James	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	7	Elect Ron J.E. Marsh	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	8	Elect Mark Hammond	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	9	Elect Kevin J. Boyd	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	10	Elect Louise Hardy	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	11	Elect Lisa Scenna	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	12	Elect Louise Brooke-Smith	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	15	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	16	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	17	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	18	Authority to Repurchase Shares	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Genuit Group Plc	United Kingdom	Annual	5/19/2022	2	Remuneration Report	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	3	Accounts and Reports	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	5	Allocation of Profits/Dividends	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	23	Appointment of Auditor	For	For	

Georg Fischer AG	Switzerland	Annual	4/20/2022	14	Elect Yves Serra	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
Georg Fischer AG	Switzerland	Annual	4/20/2022	6	Ratification of Board and Management Acts	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	9	Elect Hubert Achermann	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	10	Elect Riet Cadonau	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	11	Elect Peter Hackel	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	12	Elect Roger Michaelis	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	13	Elect Eveline Saupper	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	15	Elect Jasmin Staiblin	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	16	Elect Ayano Senaha	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	17	Elect Yves Serra as Board Chair	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	18	Elect Riet Cadonau as Compensation Committee Member	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	19	Elect Roger Michaelis as Compensation Committee Member	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	20	Elect Eveline Saupper as Compensation Committee Member	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	7	Stock Split	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	8	Increase in Authorised Capital	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	4	Compensation Report	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	21	Board Compensation	For	For	
Georg Fischer AG	Switzerland	Annual	4/20/2022	22	Executive Compensation	For	For	
Giant Mfg.	Taiwan	Annual	6/23/2022	1	RATIFICATION OF 2021 FINANCIAL STATEMENTS	For	For	
Giant Mfg.	Taiwan	Annual	6/23/2022	2	RATIFICATION OF DISTRIBUTION OF 2021 EARNINGS. PROPOSED CASH DIVIDEND: TWD 10 PER SHARE	For	For	

Giant Mfg.	Taiwan	Annual	6/23/2022	3	DISCUSSION TO AMEND THE ARTICLES OF INCORPORATION	For	For	
Giant Mfg.	Taiwan	Annual	6/23/2022	4	DISCUSSION TO AMEND THE PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS	For	For	
Giant Mfg.	Taiwan	Annual	6/23/2022	5	DISCUSSION TO AMEND THE PROCEDURES FOR LENDING FUNDS TO OTHER PARTIES	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	2	Accounts and Reports	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	3	Final Dividend	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	17	Authority to Set Auditor's Fees	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	13	Elect Donard Gaynor	For	Against	The audit, compensation or nominating committee Does not hit independence standards, generally low board independence at 36%.
Glanbia Plc	Ireland	Annual	5/5/2022	4	Elect Patsy Ahern	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	5	Elect Mark Garvey	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	6	Elect Brendan Hayes	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	7	Elect John G. Murphy	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	8	Elect John Murphy	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	9	Elect Patrick Murphy	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	10	Elect Siobhán Talbot	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	11	Elect Roisin Brennan	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	12	Elect Paul Duffy	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	14	Elect Jane Lodge	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	15	Elect Dan O'Connor	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	21	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	22	Authority to Issue Shares w/o Pre-emptive Rights	For	For	

Glanbia Plc	Ireland	Annual	5/5/2022	23	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	24	Authority to Repurchase Shares	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	25	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	26	Waiver of Mandatory Takeover Requirement (Share Repurchases)	Undetermined	For	
Glanbia Plc	Ireland	Annual	5/5/2022	27	Waiver of Mandatory Takeover Requirement	Undetermined	For	
Glanbia Plc	Ireland	Annual	5/5/2022	16	Increase in NED Fee Cap	For	For	
Glanbia Plc	Ireland	Annual	5/5/2022	18	Remuneration Report	For	For	Voting FOR, but follow-on engagement to understand the rationale for lowering targets and MD pension allowances.
Glanbia Plc	Ireland	Annual	5/5/2022	19	Remuneration Policy	For	For	
Glanbia Plc	Ireland	Special	2/25/2022	2	Divestiture	For	For	
Glodon Company Limited	China	Annual	4/25/2022	2	Approval of FY2021 Directors' Report	For	For	
Glodon Company Limited	China	Annual	4/25/2022	3	Approval of FY2021 Supervisors' Report	For	For	
Glodon Company Limited	China	Annual	4/25/2022	4	FY2021 Financial Accounts and Reports	For	For	
Glodon Company Limited	China	Annual	4/25/2022	5	Approval of FY2021 Annual Report and Its Summary	For	For	
Glodon Company Limited	China	Annual	4/25/2022	6	FY2021 Allocation of Profits/Dividends	For	For	
Glodon Company Limited	China	Annual	4/25/2022	11	Appointment of Auditor	For	For	
Glodon Company Limited	China	Annual	4/25/2022	15	Proposal to Purchase Liability Insurance	For	For	

Glodon Company Limited	China	Annual	4/25/2022	9	Cancellation of FY2020 Repurchased Shares	For	For	
Glodon Company Limited	China	Annual	4/25/2022	10	Cancellation of FY2021 Repurchased Shares	For	For	
Glodon Company Limited	China	Annual	4/25/2022	13	Implement Assessment Management Plan for FY2022 ESPP	For	Against	Not supportive overall of the FY2022 ESPP.
Glodon Company Limited	China	Annual	4/25/2022	7	Amendments to Articles [Bundled]	For	For	
Glodon Company Limited	China	Special	9/8/2022	2	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2022 RESTRICTED STOCK INCENTIVE PLAN	For	For	
Glodon Company Limited	China	Annual	4/25/2022	12	Proposal for FY2022 Employee Stock Purchase Plan ("ESPP")	For	Against	The performance criteria for performance-vesting restricted stock awards are not disclosed.
Glodon Company Limited	China	Special	9/8/2022	1	2022 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	
Glodon Company Limited	China	Annual	4/25/2022	8	Amendments to Use of Proceeds	For	For	
Graphic Packaging Holding Co	United States	Annual	5/24/2022	2	Ratification of Auditor	For	For	
Graphic Packaging Holding Co	United States	Annual	5/24/2022	1.001	Elect Laurie Brlas	For	For	
Graphic Packaging Holding Co	United States	Annual	5/24/2022	1.002	Elect Robert A. Hagemann	For	For	
Graphic Packaging Holding Co	United States	Annual	5/24/2022	1.003	Elect Mary K. Rhinehart	For	For	
Graphic Packaging Holding Co	United States	Annual	5/24/2022	3	Advisory Vote on Executive Compensation	For	For	

Guangdong Investment Ltd.	Hong Kong	Annual	6/23/2022	9	Appointment of Auditor and Authority to Set Fees	For	Against	Non-audit fees were greater than 50% this year or non-audit fees were greater than 30% for 3 consecutive years.
Guangdong Investment Ltd.	Hong Kong	Annual	6/23/2022	3	Accounts and Reports	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/23/2022	4	Allocation of Profits/Dividends	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/23/2022	5	Elect LIN Tiejun	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/23/2022	6	Elect TSANG Hon Nam	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/23/2022	7	Elect CAI Yong	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/23/2022	10	Authority to Issue Shares w/o Pre-emptive Rights	For	Against	Excessive dilution.
Guangdong Investment Ltd.	Hong Kong	Annual	6/23/2022	11	Authority to Repurchase Shares	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/23/2022	8	Directors' Fees	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	1	Accounts and Reports	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	2	Final Dividend	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	14	Appointment of Auditor	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	15	Authority to Set Auditor's Fees	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	6	Elect Andrew Williams	For	Against	An executive sits on the nominating committee.
Halma plc	United Kingdom	Annual	7/21/2022	4	Elect Sharmila Nebhrajani	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	5	Elect Dame Louise Makin	For	For	

Halma plc	United Kingdom	Annual	7/21/2022	7	Elect Marc Ronchetti	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	8	Elect Jennifer Ward	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	9	Elect Carole Cran	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	10	Elect Jo Harlow	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	11	Elect Dharmash Mistry	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	12	Elect Tony Rice	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	13	Elect Roy M. Twite	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	18	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	20	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	21	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	22	Authority to Repurchase Shares	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	3	Remuneration Report	For	Abstain	Some slight compensation and performance misalignment, history of significant votes against management compensation, company has engaged with shareholders, but compensation structure not significantly adjusted, to reflect the votes against.

Halma plc	United Kingdom	Annual	7/21/2022	16	Executive Share Plan	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	17	Authority to Establish Share Plans for Overseas Participants	For	For	
Halma plc	United Kingdom	Annual	7/21/2022	19	Authorisation of Political Donations	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/2/2022	2	Ratification of Auditor	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/2/2022	1.001	Elect Jeffrey W. Eckel	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/2/2022	1.005	Elect Nancy C. Floyd	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/2/2022	1.007	Elect Richard J. Osborne	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/2/2022	1.008	Elect Steven G. Osgood	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/2/2022	1.002	Elect Clarence D. Armbrister	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/2/2022	1.003	Elect Teresa M. Brenner	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/2/2022	1.004	Elect Michael T. Eckhart	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/2/2022	1.006	Elect Charles M. O'Neil	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/2/2022	3	Advisory Vote on Executive Compensation	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/2/2022	4	Approval of the 2022 Equity Incentive Plan	For	For	
Hannover Ruck SE	Germany	Annual	5/4/2022	8	Allocation of Profits/Dividends	For	For	
Hannover Ruck SE	Germany	Annual	5/4/2022	11	Appointment of Auditor	For	For	
Hannover Ruck SE	Germany	Annual	5/4/2022	9	Ratification of Management Board Acts	For	For	
Hannover Ruck SE	Germany	Annual	5/4/2022	10	Ratification of Supervisory Board Acts	For	For	
Hannover Ruck SE	Germany	Annual	5/4/2022	12	Remuneration Report	For	For	
HDFC Bank Ltd.	India	Annual	7/16/2022	1	Accounts and Reports (Standalone)	For	For	
HDFC Bank Ltd.	India	Annual	7/16/2022	2	Accounts and Reports (Consolidated)	For	For	
HDFC Bank Ltd.	India	Annual	7/16/2022	3	Allocation of Profits/Dividends	For	For	
HDFC Bank Ltd.	India	Annual	7/16/2022	5	Appointment of Auditor and Authority to Set Fees	For	For	
HDFC Bank Ltd.	India	Annual	7/16/2022	6	Ratification of Additional Fees of Statutory Auditor	For	For	

HDFC Bank Ltd.	India	Annual	7/16/2022	4	Elect Renu Sud Karnad	For	Against	Director is a public company executive and serves on two or more public boards.
HDFC Bank Ltd.	India	Annual	7/16/2022	7	Elect Renu Sud Karnad (From September 3, 2022 - September 2, 2027)	For	Against	Director is a public company executive and serves on two or more public boards.
HDFC Bank Ltd.	India	Other	3/27/2022	2	Elect Lily Vadera	For	For	
HDFC Bank Ltd.	India	Other	3/27/2022	3	Related Party Transactions (Housing Development Finance Corporation Limited)	For	For	
HDFC Bank Ltd.	India	Other	3/27/2022	4	Related Party Transactions (HDB Financial Services Limited)	For	For	
HDFC Bank Ltd.	India	Other	3/27/2022	5	Related Party Transactions (HDFC Securities Limited)	For	For	
HDFC Bank Ltd.	India	Other	3/27/2022	6	Related Party Transactions (HDFC Life Insurance Company Limited)	For	For	
HDFC Bank Ltd.	India	Other	3/27/2022	7	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	For	For	
HDFC Bank Ltd.	India	Annual	7/16/2022	8	Authority to Issue Debt Instruments	For	For	
HDFC Bank Ltd.	India	Other	5/14/2022	2	Employee Stock Incentive Plan 2022	For	For	
HDFC Bank Ltd.	India	Court	11/25/2022	1	Scheme of Arrangement	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	4/26/2022	1	2021 Directors' Report	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	4/26/2022	2	2021 Supervisors' Report	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	4/26/2022	3	2021 ANNUAL REPORT AND ITS SUMMARY	For	For	

Hefei Meyer Optoelectronic Technology Inc.	China	Annual	4/26/2022	4	2021 Accounts and Reports	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	4/26/2022	5	2022 Financial Budget Plan	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	4/26/2022	6	2021 Profit Distribution Plan	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	4/26/2022	8	Deposit and Use of 2021 Raised Funds	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	4/26/2022	10	Appointment of Auditor	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Special	9/1/2022	1	Repurchase and Cancellation of Some Restricted Stocks Under 2021 Restricted Stock Incentive Plan	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	4/26/2022	11	Amendments to Articles	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Special	9/1/2022	3	Adjustment of the Number of Members of the Board of Directors and Amendments to the Articles of Association of the Company	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Special	9/1/2022	4	Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	4/26/2022	7	2021 Remuneration Plan for Directors, Supervisors, and Senior Management	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	4/26/2022	9	ENTRUSTED WEALTH MANAGEMENT	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Special	9/1/2022	2	PERMANENTLY SUPPLEMENTING THE	For	For	

					WORKING CAPITAL WITH SOME SURPLUS RAISED FUNDS			
HelloFresh SE	Germany	Annual	5/12/2022	6	Allocation of Profits	For	For	
HelloFresh SE	Germany	Annual	5/12/2022	9	Appointment of Auditor	For	For	
HelloFresh SE	Germany	Annual	5/12/2022	7	Ratification of Management Board Acts	For	For	
HelloFresh SE	Germany	Annual	5/12/2022	8	Ratification of Supervisory Board Acts	For	For	
HelloFresh SE	Germany	Annual	5/12/2022	12	Increase in Authorised Capital	For	For	
HelloFresh SE	Germany	Annual	5/12/2022	13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	
HelloFresh SE	Germany	Annual	5/12/2022	14	Authority to Repurchase and Reissue Shares	For	For	
HelloFresh SE	Germany	Annual	5/12/2022	10	Remuneration Report	For	Against	Discretionary awards.
HelloFresh SE	Germany	Annual	5/12/2022	11	Management Board Remuneration Policy	For	For	
Herc Holdings Inc	United States	Annual	5/12/2022	12	Ratification of Auditor	For	For	
Herc Holdings Inc	United States	Annual	5/12/2022	1	Elect Patrick D. Campbell	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Herc Holdings Inc	United States	Annual	5/12/2022	5	Elect Hunter C. Gary	For	Against	Director is a public company executive and serves on two public boards.
Herc Holdings Inc	United States	Annual	5/12/2022	6	Elect Jean K. Holley	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

Herc Holdings Inc	United States	Annual	5/12/2022	7	Elect Michael A. Kelly	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Herc Holdings Inc	United States	Annual	5/12/2022	2	Elect Lawrence H. Silber	For	For	
Herc Holdings Inc	United States	Annual	5/12/2022	3	Elect James H. Browning	For	For	
Herc Holdings Inc	United States	Annual	5/12/2022	4	Elect Shari L. Burgess	For	For	
Herc Holdings Inc	United States	Annual	5/12/2022	8	Elect Steven D. Miller	For	For	
Herc Holdings Inc	United States	Annual	5/12/2022	9	Elect Rakesh Sachdev	For	For	
Herc Holdings Inc	United States	Annual	5/12/2022	10	Elect Andrew J. Teno	For	For	
Herc Holdings Inc	United States	Annual	5/12/2022	11	Advisory Vote on Executive Compensation	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	1	Accounts and Reports	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	3	Final Dividend	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	14	Appointment of Auditor	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	15	Authority to Set Auditor's Fees	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	17	Scrip Dividend	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	4	Elect Robert S. Childs	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	5	Elect Donnalee Demaio	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	6	Elect Michael Goodwin	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	7	Elect Thomas Hürlimann	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	8	Elect Hamayou Akbar Hussain	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	9	Elect Colin D. Keogh	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	10	Elect Anne MacDonald	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	11	Elect Costas Miranthis	For	For	

Hiscox Ltd	Bermuda	Annual	5/12/2022	12	Elect Joanne Musselle	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	13	Elect Lynn A. Pike	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	18	Capitalisation of Accounts (Scrip Dividend Scheme)	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	19	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	20	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	21	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	22	Authority to Repurchase Shares	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	2	Remuneration Report	For	For	
Hiscox Ltd	Bermuda	Annual	5/12/2022	16	Amendment to Performance Share Plan	For	For	
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2022	3	Accounts and Reports	For	For	
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2022	4	Allocation of Profits/Dividends	For	For	
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2022	12	Appointment of Auditor and Authority to Set Fees	For	For	
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2022	5	Elect Anant Asavabhokhin and Increase in Board Size	For	Against	Election would further decrease board independence.
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2022	7	Elect Suwana Bhuddhprasart	For	Against	Director is a CEO and serves on two or more public boards. Withhold votes from a nominee who serves on a total of 7 public company boards.
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2022	8	Elect Thaveevat Tatiyamaneekul	For	Against	The audit, compensation or nominating committee Does not hit independence standards.

Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2022	9	Elect Chanin Roonsamrarn	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2022	6	Elect Pornwut Sarasin	For	For	
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2022	11	Directors' Bonus	For	Against	Excessive bonus.
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2022	10	Directors' Fees	For	For	
Hong Kong Exchanges and Clearing Ltd.	Hong Kong	Annual	4/27/2022	3	Accounts and Reports	For	For	
Hong Kong Exchanges and Clearing Ltd.	Hong Kong	Annual	4/27/2022	5	Appointment of Auditor and Authority to Set Fees	For	For	
Hong Kong Exchanges and Clearing Ltd.	Hong Kong	Annual	4/27/2022	4	Elect Apurv Bagri	For	For	
Hong Kong Exchanges and Clearing Ltd.	Hong Kong	Annual	4/27/2022	6	Authority to Repurchase Shares	For	For	
Hong Kong Exchanges and Clearing Ltd.	Hong Kong	Annual	4/27/2022	7	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Hong Kong Exchanges and Clearing Ltd.	Hong Kong	Annual	4/27/2022	8	Approval of the Remuneration of the Chair and Members of the Listing Operation Governance Committee	For	For	
Hong Kong Exchanges and Clearing Ltd.	Hong Kong	Annual	4/27/2022	9	Approval of 2022/2023 Remuneration of the Chair and Non-executive Directors	For	For	
Hong Kong Exchanges and Clearing Ltd.	Hong Kong	Annual	4/27/2022	10	Approval of 2022/2023 Remuneration of the Committee Chairs and Members	For	For	

Hoya Corporation	Japan	Annual	6/28/2022	2	Elect Mitsudo Urano	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hoya Corporation	Japan	Annual	6/28/2022	3	Elect Shuzo Kaihori	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hoya Corporation	Japan	Annual	6/28/2022	4	Elect Hiroaki Yoshihara	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hoya Corporation	Japan	Annual	6/28/2022	5	Elect Yasuyuki Abe	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hoya Corporation	Japan	Annual	6/28/2022	6	Elect Takayo Hasegawa	For	For	
Hoya Corporation	Japan	Annual	6/28/2022	7	Elect Mika Nishimura	For	For	
Hoya Corporation	Japan	Annual	6/28/2022	8	Elect Eiichiro Ikeda	For	For	
Hoya Corporation	Japan	Annual	6/28/2022	9	Elect Ryo Hirooka	For	For	
Hoya Corporation	Japan	Annual	6/28/2022	10	Amendments to Articles	For	For	
Hubbell Inc.	United States	Annual	5/3/2022	3	Ratification of Auditor	For	For	
Hubbell Inc.	United States	Annual	5/3/2022	1.001	Elect Gerben W. Bakker	For	For	
Hubbell Inc.	United States	Annual	5/3/2022	1.004	Elect Rhett A. Hernandez	For	For	

Hubbell Inc.	United States	Annual	5/3/2022	1.007	Elect John F. Malloy	For	For	
Hubbell Inc.	United States	Annual	5/3/2022	1.008	Elect Jennifer M. Pollino	For	For	
Hubbell Inc.	United States	Annual	5/3/2022	1.002	Elect Carlos M. Cardoso	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hubbell Inc.	United States	Annual	5/3/2022	1.003	Elect Anthony J. Guzzi	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hubbell Inc.	United States	Annual	5/3/2022	1.005	Elect Neal J. Keating	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hubbell Inc.	United States	Annual	5/3/2022	1.006	Elect Bonnie C. Lind	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hubbell Inc.	United States	Annual	5/3/2022	1.009	Elect John G. Russell	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Hubbell Inc.	United States	Annual	5/3/2022	2	Advisory Vote on Executive Compensation	For	For	

Hundsun Technologies Inc	China	Special	9/13/2022	2	Proposal for Appraisal Management Measures for the Implementation of 2022 Stock Option Incentive Plan	For	For	
Hundsun Technologies Inc	China	Special	9/13/2022	1	2022 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	
IDEX Corporation	United States	Annual	5/6/2022	6	Ratification of Auditor	For	For	
IDEX Corporation	United States	Annual	5/6/2022	1	Elect Livingston Satterthwaite	For	For	
IDEX Corporation	United States	Annual	5/6/2022	2	Elect David C. Parry	For	For	
IDEX Corporation	United States	Annual	5/6/2022	3	Elect Eric D. Ashleman	For	For	
IDEX Corporation	United States	Annual	5/6/2022	4	Elect L. Paris Watts-Stanfield	For	For	
IDEX Corporation	United States	Annual	5/6/2022	5	Advisory Vote on Executive Compensation	For	For	
IDP Education Limited	Australia	Annual	10/18/2022	13	Board Spill Resolution (Conditional)	Against	Abstain	We favour improved board oversight and accountability in general, but not necessarily through this "three strikes" approach.
IDP Education Limited	Australia	Annual	10/18/2022	2	Re-elect Peter L. Polson	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
IDP Education Limited	Australia	Annual	10/18/2022	3	Re-elect Gregory (Greg) C. West	For	Against	The audit, compensation or nominating committee Does not hit independence standards.

IDP Education Limited	Australia	Annual	10/18/2022	4	Elect Tracey A. Horton	For	For	
IDP Education Limited	Australia	Annual	10/18/2022	5	Elect Michelle K. Tredenick	For	For	
IDP Education Limited	Australia	Annual	10/18/2022	9	Amendments to Constitution	For	For	
IDP Education Limited	Australia	Annual	10/18/2022	6	Remuneration Report	For	For	
IDP Education Limited	Australia	Annual	10/18/2022	7	Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights)	For	For	
IDP Education Limited	Australia	Annual	10/18/2022	8	Equity Grant - MD/CEO Tennealle O'Shannessy (Service Rights)	For	For	
IDP Education Limited	Australia	Annual	10/18/2022	11	Renew Proportional Takeover Provisions	For	For	
Indraprastha Gas	India	Annual	9/27/2022	1	Accounts and Reports	For	For	
Indraprastha Gas	India	Annual	9/27/2022	2	Allocation of Profits/Dividends	For	For	
Indraprastha Gas	India	Annual	9/27/2022	4	Authority to Set Auditor's Fees	For	For	
Indraprastha Gas	India	Annual	9/27/2022	5	Authority to Set Cost Auditors Fess	For	For	
Indraprastha Gas	India	Annual	9/27/2022	3	Elect Rakesh Kumar Jain	For	Against	The audit, compensation or nominating committee does not hit independence standards. Company is also identified as a high GHG emitter, with weak climate transition risk management, leading to a vote against the Chair or member of Audit committee.
Indraprastha Gas	India	Other	6/18/2022	2	Elect Sanjay Kumar	For	For	
Indraprastha Gas	India	Other	6/18/2022	4	Elect Pawan Kumar	For	For	
Indraprastha Gas	India	Other	6/18/2022	6	Related Party Transactions with GAIL (India) Limited	For	For	

Indraprastha Gas	India	Other	6/18/2022	7	Related Party Transactions with Bharat Petroleum Corporation Limited	For	For	
Indraprastha Gas	India	Annual	9/27/2022	6	Related Party Transactions	For	For	
Indraprastha Gas	India	Other	6/18/2022	3	Appoint Sanjay Kumar as Managing Director; Approve remuneration	For	For	
Indraprastha Gas	India	Other	6/18/2022	5	Appoint Pawan Kumar as Director (Commercial); Approve remuneration	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	3	Allocation of Profits/Dividends	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	25	Appointment of Auditor	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	4	Ratify Reinhard Ploss	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	5	Ratify Helmut Gassel	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	6	Ratify Jochen Hanebeck	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	7	Ratify Constanze Hufenbecher	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	8	Ratify Sven Schneider	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	9	Ratify Wolfgang Eder	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	10	Ratify Xiaoqun Clever	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	11	Ratify Johann Dechant	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	12	Ratify Friedrich Eichiner	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	13	Ratify Annette Engelfried	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	14	Ratify Peter Gruber	For	For	

Infineon Technologies AG	Germany	Annual	2/17/2022	15	Ratify Hans-Ulrich Holdenried	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	16	Ratify Susanne Lachenmann	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	17	Ratify Géraldine Picaud	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	18	Ratify Manfred Puffer	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	19	Ratify Melanie Riedl	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	20	Ratify Jürgen Scholz	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	21	Ratify Kerstin Schulzendorf	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	22	Ratify Ulrich Spiesshofer	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	23	Ratify Margaret Suckale	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	24	Ratify Diana Vitale	For	For	
Infineon Technologies AG	Germany	Annual	2/17/2022	26	Elect Géraldine Picaud as Supervisory Board Member	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	15	Ratification of Auditor	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	2	Elect Edward D. Breen	For	Against	Director is a public company executive and serves on two or more public boards.
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	1	Elect Kathryn J. Boor	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	3	Elect Barry A. Bruno	For	For	

International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	4	Elect Franklin K. Clyburn, Jr.	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	5	Elect Carol A. Davidson	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	6	Elect Michael L. Ducker	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	7	Elect Roger W. Ferguson, Jr.	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	8	Elect John F. Ferraro	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	9	Elect Christina A. Gold	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	10	Elect Ilene S. Gordon	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	11	Elect Matthias Heinzl	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	12	Elect Dale F. Morrison	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	13	Elect Kåre Schultz	For	For	

International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	14	Elect Stephen Williamson	For	For	
International Flavors & Fragrances Inc.	United States	Annual	5/4/2022	16	Advisory Vote on Executive Compensation	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	1	Accounts and Reports	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	3	Final Dividend	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	13	Appointment of Auditor	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	14	Authority to Set Auditor's Fees	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	4	Elect Andrew Martin	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	5	Elect André Lacroix	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	6	Elect Jonathan Timmis	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	7	Elect Graham Allan	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	8	Elect Gurnek Bains	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	9	Elect Lynda M. Clarizio	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	10	Elect Tamara Ingram	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	11	Elect Gill Rider	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	12	Elect Jean-Michel Valette	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	15	Authority to Issue Shares w/ Pre-emptive Rights	For	For	

Intertek Group plc	United Kingdom	Annual	5/25/2022	17	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	18	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	19	Authority to Repurchase Shares	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Intertek Group plc	United Kingdom	Annual	5/25/2022	2	Remuneration Report	For	Abstain	Reasonable performance alignment, good performance metrics, but non-ideal and relatively significant downward discretionary change to a key performance target, without clear rationale provided.
Intertek Group plc	United Kingdom	Annual	5/25/2022	16	Authorisation of Political Donations	For	For	
IPG Photonics Corp	United States	Annual	5/24/2022	11	Ratification of Auditor	For	For	
IPG Photonics Corp	United States	Annual	5/24/2022	7	Elect John R. Peeler	For	Abstain	Chair of the board. Company continues its operations in Russia.
IPG Photonics Corp	United States	Annual	5/24/2022	1	Elect Eugene A. Shcherbakov	For	For	
IPG Photonics Corp	United States	Annual	5/24/2022	2	Elect Michael C. Child	For	For	
IPG Photonics Corp	United States	Annual	5/24/2022	3	Elect Jeanmarie Desmond	For	For	

IPG Photonics Corp	United States	Annual	5/24/2022	4	Elect Gregory P. Dougherty	For	For	
IPG Photonics Corp	United States	Annual	5/24/2022	5	Elect Eric Meurice	For	For	
IPG Photonics Corp	United States	Annual	5/24/2022	6	Elect Natalia Pavlova	For	For	
IPG Photonics Corp	United States	Annual	5/24/2022	8	Elect Thomas J. Seifert	For	For	
IPG Photonics Corp	United States	Annual	5/24/2022	9	Elect Felix Stukalin	For	For	
IPG Photonics Corp	United States	Annual	5/24/2022	10	Elect Agnes K. Tang	For	For	
IQVIA Holdings Inc	United States	Annual	4/12/2022	5	Ratification of Auditor	For	For	
IQVIA Holdings Inc	United States	Annual	4/12/2022	1.001	Elect John P. Connaughton	For	For	
IQVIA Holdings Inc	United States	Annual	4/12/2022	1.002	Elect John G. Danhaki	For	For	
IQVIA Holdings Inc	United States	Annual	4/12/2022	1.003	Elect James A. Fasano	For	For	
IQVIA Holdings Inc	United States	Annual	4/12/2022	1.004	Elect Leslie Wims Morris	For	For	
IQVIA Holdings Inc	United States	Annual	4/12/2022	2	Repeal of Classified Board	For	For	

IQVIA Holdings Inc	United States	Annual	4/12/2022	3	Advisory Vote on Executive Compensation	For	Abstain	Relative industry pay and performance disconnect remains and internal pay inequity. Weak STI target disclosures.
IQVIA Holdings Inc	United States	Annual	4/12/2022	4	Shareholder Proposal Regarding Majority Vote for Election of Directors	Against	For	
Itron Inc.	United States	Annual	5/12/2022	5	Ratification of Auditor	For	For	
Itron Inc.	United States	Annual	5/12/2022	1	Elect Lynda L. Ziegler	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Itron Inc.	United States	Annual	5/12/2022	2	Elect Diana D. Tremblay	For	For	
Itron Inc.	United States	Annual	5/12/2022	3	Elect Santiago Perez	For	For	
Itron Inc.	United States	Annual	5/12/2022	4	Advisory Vote on Executive Compensation	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	4/21/2022	5	Allocation of Profits/Dividends	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	4/21/2022	6	Ratification of Supervisory Board and Management Acts	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	4/21/2022	7	Election of Corporate Bodies	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	4/21/2022	8	Election of Remuneration Committee	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	4/21/2022	4	Accounts and Reports; Remuneration Report	For	Against	Remuneration report: Excessive pension contribution Increase is excessive
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	4/21/2022	9	Remuneration Committee Fees	For	For	

Joyoung Co. Ltd.	China	Annual	4/22/2022	8	Appointment of Auditor	For	Against	Insufficient disclosure of type of fees paid to auditor, to determine the level independence of the audit function.
Joyoung Co. Ltd.	China	Annual	4/22/2022	1	Approval of 2021 Directors' Report	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	2	Approval of 2021 Supervisors' Report	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	3	Approval of 2021 Accounts and Reports	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	4	Approval of 2021 Annual Report and its Summary	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	5	Allocation of Profits in 2021	For	For	
Joyoung Co. Ltd.	China	Special	9/28/2022	1	2022 Interim Allocation of Profits/Dividends	For	For	
Joyoung Co. Ltd.	China	Special	12/26/2022	10	Elect ZHU Hongtao	For	Against	Insufficient supervisory board independence, 0%.
Joyoung Co. Ltd.	China	Special	12/26/2022	11	Elect ZHU Zechun	For	Against	Insufficient supervisory board independence, 0%.
Joyoung Co. Ltd.	China	Annual	4/22/2022	7	Approval of 2022 Estimated Related Party Transactions	For	For	
Joyoung Co. Ltd.	China	Special	12/26/2022	2	Elect YANG Ningning	For	For	
Joyoung Co. Ltd.	China	Special	12/26/2022	3	Elect HAN Run	For	For	
Joyoung Co. Ltd.	China	Special	12/26/2022	4	Elect JIANG Guangyong	For	For	
Joyoung Co. Ltd.	China	Special	12/26/2022	6	Elect HAN Shiyuan	For	For	
Joyoung Co. Ltd.	China	Special	12/26/2022	7	Elect LIU Hongxia	For	For	
Joyoung Co. Ltd.	China	Special	12/26/2022	8	Elect WU Aiqi	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	14	Amendments to Articles	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	15	Amendments to Procedural Rules for Shareholder Meetings (March 2022)	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	16	Amendments to Procedural Rules for Board Meetings (March 2022)	For	For	

Joyoung Co. Ltd.	China	Annual	4/22/2022	17	Amendments to Procedural Rules for Supervisory Board Meetings (March 2022)	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	18	Amendments to Management Measures for External Investments (March 2022)	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	19	Amendments to Management Measures for Connected Transactions (March 2022)	For	For	
Joyoung Co. Ltd.	China	Special	12/26/2022	13	Amendments to Articles	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	11	Adoption of Phase I Employee Stock Ownership Plan (Revised Draft) and its Summary	For	Against	Plan at excessive discount and plan managed by committee members elected by the plan participants, potential conflict of interest.
Joyoung Co. Ltd.	China	Annual	4/22/2022	9	Approval of Directors' Fees	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	10	Approval of Supervisors' Fees	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	12	Establishment of Procedural Rules: Management Measures of the Phase I Employee Stock Ownership Plan (Revised Draft)	For	For	
Joyoung Co. Ltd.	China	Special	12/26/2022	12	Directors' Fees	For	For	
Joyoung Co. Ltd.	China	Annual	4/22/2022	6	Proposal on the Use of Idle Funds By the Company and Its Holding Subsidiary to Purchase Financial Product	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	3	Accounts and Reports	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	14	Appointment of Auditor and Authority to Set Fees	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	18	Allocation of Profits/Dividends	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	4	Elect WANG Xuning	For	Against	The audit, compensation or nominating committee Does not hit independence standards.

JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	5	Elect HAN Run	For	Against	The audit, compensation or nominating committee Does not hit independence standards. An executive sits on the compensation committee.
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	10	Elect Kelvin WONG Tin Yau	For	Against	Director is over-committed.
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	6	Elect HUANG Shuling	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	7	Elect Max HUI Chi Kin	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	8	Elect Stassi Anastas Anastassov	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	9	Elect SUN Zhe	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	11	Elect Timothy Roberts Warner	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	12	Elect YANG Xianxiang	For	For	This is a HK-company although registered in Cayman (does adhere to the EM diversity policy).
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	16	Authority to Issue Shares w/o Pre-emptive Rights	For	Against	Excessive issuance authority request.
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	17	Authority to Issue Repurchased Shares	For	Against	The discount rate is not disclosed.
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	15	Authority to Repurchase Shares	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	4/29/2022	13	Directors' Fees	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	2	Allocation of Profits/Dividends	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	4	Elect Takashi Tanaka	For	For	Voluntary Nominations and Remunerations Committees have been set-up by the company.
KDDI Corp.	Japan	Annual	6/22/2022	5	Elect Makoto Takahashi	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	6	Elect Shinichi Muramoto	For	For	

KDDI Corp.	Japan	Annual	6/22/2022	7	Elect Keiichi Mori	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	8	Elect Toshitake Amamiya	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	9	Elect Kazuyuki Yoshimura	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	10	Elect Goro Yamaguchi	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	11	Elect Keiji Yamamoto	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	12	Elect Riyo Kano	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	13	Elect Shigeki Goto	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	14	Elect Tsutomu Tannowa	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	15	Elect Junko Okawa	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	16	Elect Noboru Edagawa as Statutory Auditor	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	3	Amendments to Articles	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	17	Amendment to the Trust Type Equity Plans	For	For	
KDDI Corp.	Japan	Annual	6/22/2022	18	Statutory Auditors' Fees	For	For	
Kemira Oyj	Finland	Annual	3/24/2022	11	Accounts and Reports	For	For	
Kemira Oyj	Finland	Annual	3/24/2022	12	Allocation of Profits/Dividends	For	For	
Kemira Oyj	Finland	Annual	3/24/2022	17	Authority to Set Auditor's Fees	For	For	
Kemira Oyj	Finland	Annual	3/24/2022	18	Appointment of Auditor	For	For	
Kemira Oyj	Finland	Annual	3/24/2022	13	Ratification of Board and Management Acts	For	For	
Kemira Oyj	Finland	Annual	3/24/2022	16	Election of Directors; Board Size	For	For	
Kemira Oyj	Finland	Annual	3/24/2022	19	Authority to Repurchase Shares	For	For	
Kemira Oyj	Finland	Annual	3/24/2022	20	Authority to Issue Shares w/ or w/o Pre-emptive Rights	For	For	
Kemira Oyj	Finland	Annual	3/24/2022	14	Remuneration Report	For	For	
Kemira Oyj	Finland	Annual	3/24/2022	15	Directors' Fees	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	3	Accounts and Reports	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	4	Final Dividend	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	16	Authority to Set Auditor's Fees	For	For	

Kerry Group Plc	Ireland	Annual	4/28/2022	5	Elect Fiona Dawson	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	6	Elect Michael T. Kerr	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	7	Elect Gerry Behan	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	8	Elect Hugh Brady	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	9	Elect Karin L. Dorrepaal	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	10	Elect Emer Gilvarry	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	11	Elect Marguerite Larkin	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	12	Elect Tom Moran	For	For	The Chair and all sub-committees are 100% independent.
Kerry Group Plc	Ireland	Annual	4/28/2022	13	Elect Christopher Rogers	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	14	Elect Edmond Scanlan	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	15	Elect Jinlong Wang	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	19	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	20	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	21	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	22	Authority to Repurchase Shares	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	23	Adoption of New Articles of Association	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	17	Increase in NED Fee Cap	For	For	
Kerry Group Plc	Ireland	Annual	4/28/2022	18	Remuneration Report	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	2	Allocation of Profits/Dividends	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	5	Elect Yu Nakata	For	Against	Lack of key board committee. We vote against the Chairman when CEO and Chair are held by the same person and a lead independent director has not been appointed.

Keyence Corporation	Japan	Annual	6/10/2022	4	Elect Takemitsu Takizaki	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	6	Elect Akiji Yamaguchi	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	7	Elect Masayuki Miki	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	8	Elect Hiroaki Yamamoto	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	9	Elect Akinori Yamamoto	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	10	Elect Seiichi Taniguchi	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	11	Elect Kumiko Suenaga @ Kumiko Ukagami	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	12	Elect Michifumi Yoshioka	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	13	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	3	Amendments to Articles	For	For	
Keyence Corporation	Japan	Annual	6/10/2022	14	Directors' Fees	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/18/2022	3	Accounts and Reports	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/18/2022	10	Appointment of Auditor and Authority to Set Fees	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/18/2022	5	Elect Gary C. Biddle	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
Kingdee Intl Software Group	Cayman Islands	Annual	5/18/2022	4	Elect Lin Bo	For	For	30% gender diversity rule doesn't apply for Asian companies. Vote FOR.
Kingdee Intl Software Group	Cayman Islands	Annual	5/18/2022	6	Elect Liu Chia Yung	For	For	30% gender diversity rule doesn't apply for Asian companies. Vote FOR.

Kingdee Intl Software Group	Cayman Islands	Annual	5/18/2022	7	Elect Zhou Jun Xiang	For	For	30% gender diversity rule doesn't apply for Asian companies. Vote FOR.
Kingdee Intl Software Group	Cayman Islands	Annual	5/18/2022	8	Elect Katherine Rong Xin	For	For	30% gender diversity rule doesn't apply for Asian companies. Vote FOR.
Kingdee Intl Software Group	Cayman Islands	Annual	5/18/2022	11	Authority to Issue Shares w/o Pre-emptive Rights	For	Against	Vote case-by-case on proposals that Glass Lewis recommends Against.
Kingdee Intl Software Group	Cayman Islands	Annual	5/18/2022	13	Authority to Issue Repurchased Shares	For	Against	The discount rate is not disclosed.
Kingdee Intl Software Group	Cayman Islands	Annual	5/18/2022	12	Authority to Repurchase Shares	For	For	
Kingdee Intl Software Group	Cayman Islands	Annual	5/18/2022	9	Directors' Fees	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	2	Allocation of Profits/Dividends	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	4	Elect Hirokazu Numata	For	Against	Average board tenure >10 years and no new directors in the last 3 years. We vote against the Chairman when CEO and Chair are held by the same person and a lead independent director has not been appointed.
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	10	Elect Koichi Masada	For	Against	An executive sits on the audit committee.
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	5	Elect Yasuhiro Tanaka	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	6	Elect Kazuo Asami	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	7	Elect Satoshi Nishida	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	8	Elect Akihito Watanabe	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	9	Elect Yasuharu Kido	For	For	

Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	11	Elect Mari Shibata	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	12	Elect Fusao Tabata	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	13	Elect Takeshi Ieki	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	14	Elect Sachiko Nomura @ Sachiko Suzuki	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	3	Amendments to Articles	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	15	Non-Audit Committee Directors' Fees	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	16	Audit Committee Directors' Fee	For	For	
Kobe Bussan Co., Ltd.	Japan	Annual	1/27/2022	17	Trust Type Equity Plans	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	6	Accounts and Reports	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	7	Allocation of Profits/Dividends	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	17	Appointment of Auditor financial year 2022	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	18	Appointment of Auditor for financial year 2023	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	9	Ratification of Management Acts	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	10	Ratification of Supervisory Board Acts	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	11	Elect Bill McEwan to the Supervisory Board	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	12	Elect René Hooft Graafland to the Supervisory Board	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	13	Elect Pauline van der Meer Mohr to the Supervisory Board	For	For	

Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	14	Re-elect Wouter Kolk to the Management Board	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	19	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	20	Authority to Suppress Pre-emptive Rights	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	21	Authority to Repurchase Shares	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	22	Cancellation of Shares/Authorities to Issue Shares	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	8	Remuneration Report	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	15	Management Board Remuneration Policy	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/13/2022	16	Supervisory Board Remuneration Policy	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/10/2022	4	Accounts and Reports	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/10/2022	11	Appointment of Auditor	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/10/2022	7	Ratification of Management Board Acts	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/10/2022	8	Ratification of Supervisory Board Acts	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/10/2022	9	Elect Geraldine Matchett to the Management Board	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/10/2022	10	Elect Eileen T. Kennedy to the Supervisory Board	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/10/2022	12	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/10/2022	13	Authority to Issue Shares w/ Pre-emptive Rights in Connection with a Rights Issue	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/10/2022	14	Authority to Repurchase Shares	For	For	

Koninklijke DSM N.V.	Netherlands	Annual	5/10/2022	15	Cancellation of Shares	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/10/2022	3	Remuneration Report	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	3	Elect Masatoshi Kimata	For	Against	Lack of key board committee.
Kubota Corporation	Japan	Annual	3/18/2022	13	Elect Toshikazu Fukuyama	For	Against	The Board of Statutory Auditors is not majority independent.
Kubota Corporation	Japan	Annual	3/18/2022	14	Elect Yasuhiko Hiyama	For	Against	The Board of Statutory Auditors is not majority independent.
Kubota Corporation	Japan	Annual	3/18/2022	15	Elect Masashi Tsunematsu	For	Against	The Board of Statutory Auditors is not majority independent.
Kubota Corporation	Japan	Annual	3/18/2022	4	Elect Yuichi Kitao	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	5	Elect Masato Yoshikawa	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	6	Elect Toshihiko Kurosawa	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	7	Elect Dai Watanabe	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	8	Elect Hiroto Kimura	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	9	Elect Yuzuru Matsuda	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	10	Elect Koichi Ina	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	11	Elect Yutaro Shintaku	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	12	Elect Kumi Arakane @ Kumi Kameyama	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	16	Elect Keijiroh Kimura	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	17	Elect Masaki Fujiwara as Alternate Statutory Auditor	For	For	

Kubota Corporation	Japan	Annual	3/18/2022	2	Amendments to Articles	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	18	Bonus	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	19	Directors' Fees	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	20	Statutory Auditors' Fees	For	For	
Kubota Corporation	Japan	Annual	3/18/2022	21	Trust Type Equity Plans	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	2	Allocation of Profits/Dividends	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	4	Elect Michiya Kadota	For	Against	Lack of key board committee. We vote against the Chairman when CEO and Chair are held by the same person and a lead independent director has not been appointed. Gender diversity is less than 3 directors or 30% on the board.
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	5	Elect Hirohiko Ejiri	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	6	Elect Yoshio Yamada	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	7	Elect Yasuo Suzuki	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	8	Elect Shuji Shirode	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	9	Elect Katsuya Amano	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	10	Elect Ryoko Sugiyama	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	11	Elect Keiko Tanaka	For	For	

Kurita Water Industries Ltd	Japan	Annual	6/29/2022	12	Elect Kenichiro Kamai	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	13	Elect Masahiro Miyazaki	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	14	Elect Tetsuya Nagasawa as Alternate Statutory Auditor	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2022	3	Amendments to Articles	For	For	
L G Chemical	Korea, Republic of	Annual	3/23/2022	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Unaudited financial statements.
L G Chemical	Korea, Republic of	Annual	3/23/2022	2	Elect SHIN Hak Cheol	For	For	
L G Chemical	Korea, Republic of	Annual	3/23/2022	3	Elect KWON Bong Seok	For	For	
L G Chemical	Korea, Republic of	Annual	3/23/2022	4	Elect LEE Hyun Joo	For	For	
L G Chemical	Korea, Republic of	Annual	3/23/2022	5	Elect CHO Hwa Soon	For	For	
L G Chemical	Korea, Republic of	Annual	3/23/2022	6	Election of Audit Committee Member: LEE Hyun Joo	For	For	
L G Chemical	Korea, Republic of	Annual	3/23/2022	7	Election of Audit Committee Member: CHO Hwa Soon	For	For	
L G Chemical	Korea, Republic of	Annual	3/23/2022	8	Directors' Fees	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	3	Accounts and Reports	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	4	Allocation of Profits/Dividends	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	14	Appointment of Auditor and Authority to Set Fees	For	For	

Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	8	Elect Peter A. Davies	For	Against	The audit, compensation or nominating committee Does not hit independence standards. Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	10	Elect Tony WONG Kai Tung	For	Against	The audit, compensation or nominating committee Does not hit independence standards. Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	11	Elect David CHAU Shing Yim	For	Against	The audit, compensation or nominating committee Does not hit independence standards. Withhold votes from a nominee who serves on a total of 7 public company boards. Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	5	Elect LEE Man Bun	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	6	Elect Jude LEE Ho Chung	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	7	Elect YIP Heong Kan	For	For	

Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	9	Elect POON Chung Kwong	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	15	Authority to Issue Shares w/o Pre-emptive Rights	For	Against	Excessively dilutive Discount excessive
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	17	Authority to Issue Repurchased Shares	For	Against	Linked to item 13, should also be voted against, excessive potential discount rate.
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	16	Authority to Repurchase Shares	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Special	6/27/2022	3	Amendments to Articles	For	Against	Shortened notice period could disenfranchise shareholders
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	12	Directors' Fees for 2021	For	Against	Excessive compensation
Lee & Man Paper Manufacturing	Cayman Islands	Annual	5/12/2022	13	Directors' Fees for 2022	For	Against	Linked to item 10 and should also be voted against, excessive director fees, without rationale.
Legal & General Group plc	United Kingdom	Annual	5/26/2022	1	Accounts and Reports	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	2	Final Dividend	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	13	Appointment of Auditor	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	14	Authority to Set Auditor's Fees	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	3	Elect Laura Wade-Gery	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	4	Elect Henrietta Baldock	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	5	Elect Nilufer von Bismarck	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	6	Elect Philip Broadley	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	7	Elect Stuart Jeffrey Davies	For	For	

Legal & General Group plc	United Kingdom	Annual	5/26/2022	8	Elect John Kingman	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	9	Elect Lesley Knox	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	10	Elect M. George Lewis	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	11	Elect Ric Lewis	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	12	Elect Nigel Wilson	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	16	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	17	Authority to Issue Contingent Convertible Securities w/ Pre-emptive Rights	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	19	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	20	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	21	Authority to Issue Contingent Convertible Securities w/o Pre-emptive Rights	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	22	Authority to Repurchase Shares	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	15	Remuneration Report	For	For	
Legal & General Group plc	United Kingdom	Annual	5/26/2022	18	Authorisation of Political Donations	For	For	
Legrand SA	France	Mix	5/25/2022	6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	
Legrand SA	France	Mix	5/25/2022	7	Consolidated Accounts and Reports	For	For	

Legrand SA	France	Mix	5/25/2022	8	Allocation of Profits/Dividends	For	For	
Legrand SA	France	Mix	5/25/2022	9	Appointment of Auditor (PricewaterhouseCoopers)	For	For	
Legrand SA	France	Mix	5/25/2022	10	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	For	For	
Legrand SA	France	Mix	5/25/2022	17	Elect Olivier Bazil	For	For	
Legrand SA	France	Mix	5/25/2022	18	Elect Edward A. Gilhuly	For	For	
Legrand SA	France	Mix	5/25/2022	19	Elect Patrick Koller	For	For	
Legrand SA	France	Mix	5/25/2022	20	Elect Florent Menegaux	For	For	
Legrand SA	France	Mix	5/25/2022	21	Authority to Repurchase and Reissue Shares	For	For	
Legrand SA	France	Mix	5/25/2022	22	Authority to Cancel Shares and Reduce Capital	For	For	
Legrand SA	France	Mix	5/25/2022	23	Authority to Issue Shares and Convertible Debt w/ Pre-emptive Rights	For	For	
Legrand SA	France	Mix	5/25/2022	24	Authority to Issue Shares and Convertible Debt w/o Pre-emptive Rights	For	For	
Legrand SA	France	Mix	5/25/2022	25	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	
Legrand SA	France	Mix	5/25/2022	26	Greenshoe	For	For	
Legrand SA	France	Mix	5/25/2022	27	Authority to Increase Capital Through Capitalisations	For	For	
Legrand SA	France	Mix	5/25/2022	29	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	
Legrand SA	France	Mix	5/25/2022	30	Global Ceiling on Capital Increases and Debt Issuances	For	For	
Legrand SA	France	Mix	5/25/2022	11	2021 Remuneration Report	For	For	
Legrand SA	France	Mix	5/25/2022	12	2021 Remuneration of Angeles Garcia-Poveda, Chair	For	For	

Legrand SA	France	Mix	5/25/2022	13	2021 Remuneration of Benoît Coquart, CEO	For	For	
Legrand SA	France	Mix	5/25/2022	14	2022 Remuneration Policy (Chair)	For	For	
Legrand SA	France	Mix	5/25/2022	15	2022 Remuneration Policy (CEO)	For	For	
Legrand SA	France	Mix	5/25/2022	16	2022 Remuneration Policy (Board of Directors)	For	For	
Legrand SA	France	Mix	5/25/2022	28	Employee Stock Purchase Plan	For	For	
LEM Holding S.A.	Switzerland	Annual	6/30/2022	3	Accounts and Reports	For	For	
LEM Holding S.A.	Switzerland	Annual	6/30/2022	5	Allocation of Profits/Dividends	For	For	
LEM Holding S.A.	Switzerland	Annual	6/30/2022	21	Appointment of Auditor	For	For	
LEM Holding S.A.	Switzerland	Annual	6/30/2022	14	Elect Andreas Hürlimann	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
LEM Holding S.A.	Switzerland	Annual	6/30/2022	15	Elect Ulrich Looser	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
LEM Holding S.A.	Switzerland	Annual	6/30/2022	16	Elect Ueli Wampfler	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
LEM Holding S.A.	Switzerland	Annual	6/30/2022	18	Elect Andreas Hürlimann as Nominating and Compensation Committee Member	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

LEM Holding S.A.	Switzerland	Annual	6/30/2022	19	Elect Ulrich Looser as Nominating and Compensation Committee Member	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
LEM Holding S.A.	Switzerland	Annual	6/30/2022	6	Ratification of Board and Management Acts	For	For	
LEM Holding S.A.	Switzerland	Annual	6/30/2022	12	Elect Ilan Cohen	For	For	
LEM Holding S.A.	Switzerland	Annual	6/30/2022	13	Elect François Gabella	For	For	
LEM Holding S.A.	Switzerland	Annual	6/30/2022	17	Elect Werner C. Weber	For	For	
LEM Holding S.A.	Switzerland	Annual	6/30/2022	11	Change of Company Headquarters	For	For	If approved, the Company's registered office will be moved from Plan-les-Quates to Meyrin.
LEM Holding S.A.	Switzerland	Annual	6/30/2022	4	Compensation Report	For	Against	The compensation report proposal received 79.9% support at the 2021 annual meeting, demonstrating substantial shareholder opposition, and the company has not explicitly addressed this dissent or explained what compensation concerns have been raised by shareholders. Additionally, we note a number of concerns about the company's current compensation framework: <ul style="list-style-type: none"> - Poor disclosure of STI metrics - LTI: Vesting based on a single, absolute performance metric - STI and LTI targets not disclosed - Individual remuneration only disclosed for CEO - No recovery provisions for STI plan - No share ownership guidelines - No deferral provisions
LEM Holding S.A.	Switzerland	Annual	6/30/2022	7	Board Compensation	For	For	
LEM Holding S.A.	Switzerland	Annual	6/30/2022	8	Executive Compensation (Short-Term Variable)	For	For	

LEM Holding S.A.	Switzerland	Annual	6/30/2022	9	Executive Compensation (Long-Term Variable)	For	For	
LEM Holding S.A.	Switzerland	Annual	6/30/2022	10	Approval of Executive Compensation (Fixed)	For	For	
Lennox International Inc	United States	Annual	5/19/2022	5	Ratification of Auditor	For	For	
Lennox International Inc	United States	Annual	5/19/2022	1	Elect Max H. Mitchell	For	For	
Lennox International Inc	United States	Annual	5/19/2022	2	Elect Kim K.W. Rucker	For	For	
Lennox International Inc	United States	Annual	5/19/2022	3	Advisory Vote on Executive Compensation	For	For	
Lennox International Inc	United States	Annual	5/19/2022	4	Approval of the 2022 Employee Stock Purchase Plan	For	For	
Lenzing AG	Austria	Ordinary	4/26/2022	5	Allocation of Profits/Dividends	For	For	
Lenzing AG	Austria	Ordinary	4/26/2022	14	Appointment of Auditor	For	For	
Lenzing AG	Austria	Ordinary	4/26/2022	10	Elect Patrick Prügger	For	Against	Affiliate director on audit committee.
Lenzing AG	Austria	Ordinary	4/26/2022	11	Elect Astrid Skala-Kuhmann	For	Against	Affiliate director on compensation and nomination committees.
Lenzing AG	Austria	Ordinary	4/26/2022	6	Ratification of Management Board Acts	For	For	
Lenzing AG	Austria	Ordinary	4/26/2022	7	Ratification of Supervisory Board Acts	For	For	
Lenzing AG	Austria	Ordinary	4/26/2022	9	Supervisory Board Size	For	For	
Lenzing AG	Austria	Ordinary	4/26/2022	15	Authority to Repurchase Shares	For	For	
Lenzing AG	Austria	Ordinary	4/26/2022	16	Authority to Reissue Treasury Shares	For	For	
Lenzing AG	Austria	Ordinary	4/26/2022	12	Remuneration Report	For	Against	Discretionary bonus awarded. Excessive severance payment.
Lenzing AG	Austria	Ordinary	4/26/2022	13	Remuneration Policy	For	Against	Authority to award discretionary bonuses. Insufficient response to shareholder dissent.

Lenzing AG	Austria	Ordinary	4/26/2022	8	Supervisory Board Member's Fees	For	For	
Leroy Seafood Group	Norway	Annual	5/23/2022	8	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Leroy Seafood Group	Norway	Annual	5/23/2022	12	Authority to Set Auditor's Fees	For	For	
Leroy Seafood Group	Norway	Annual	5/23/2022	15	Elect Arne Møgster	For	Against	Average board tenure >10 years and no new directors in the last 3 years. Nominee is the chairman or chair of the nominating committee and the board is not majority independent.
Leroy Seafood Group	Norway	Annual	5/23/2022	16	Elect Siri Lill Mannes	For	For	
Leroy Seafood Group	Norway	Annual	5/23/2022	17	Elect Helge Singelstad as Chair of the Nomination Committee	For	For	
Leroy Seafood Group	Norway	Annual	5/23/2022	18	Elect Morten Borge as Nomination Committee member	For	For	
Leroy Seafood Group	Norway	Annual	5/23/2022	19	Elect Benedicte Schilbred Fasmer as Nomination Committee member	For	For	
Leroy Seafood Group	Norway	Annual	5/23/2022	20	Authority to Repurchase Shares	For	For	
Leroy Seafood Group	Norway	Annual	5/23/2022	21	Authority to Issue Shares w/ or w/o Pre-emptive Rights	For	For	
Leroy Seafood Group	Norway	Annual	5/23/2022	13	Remuneration Report	For	Against	Remuneration has no performance-element. e.g: - STI: Discretionary performance criteria - No performance-based STI plan - No LTI plan
Leroy Seafood Group	Norway	Annual	5/23/2022	9	Directors' Fees	For	For	
Leroy Seafood Group	Norway	Annual	5/23/2022	10	Nomination Committee Fees	For	For	

Leroy Seafood Group	Norway	Annual	5/23/2022	11	Audit Committee fees	For	For	
LHC Group Inc	United States	Special	6/21/2022	2	Advisory Vote on Golden Parachutes	For	For	The company provides a separate advisory vote on this NEO golden parachute program and it seems reasonable in structure.
LHC Group Inc	United States	Special	6/21/2022	1	Merger	For	For	
Linde Plc	Ireland	Annual	7/25/2022	16	Advisory Vote on Executive Compensation	For	Against	Pay and performance misalignment.
Linde Plc	Ireland	Annual	7/25/2022	15	Authority to Set Auditor's Fees	For	For	
Linde Plc	Ireland	Annual	7/25/2022	18	Determination of Price Range for Re-allotment of Treasury Shares	For	For	
Linde Plc	Ireland	Annual	7/25/2022	12	Elect Alberto Weisser	For	For	
Linde Plc	Ireland	Annual	7/25/2022	6	Elect Ann-Kristin Achleitner	For	For	
Linde Plc	Ireland	Annual	7/25/2022	8	Elect Edward G. Galante	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Linde Plc	Ireland	Annual	7/25/2022	9	Elect Joe Kaeser	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Linde Plc	Ireland	Annual	7/25/2022	11	Elect Martin H. Richenhagen	For	For	

Linde Plc	Ireland	Annual	7/25/2022	13	Elect Robert L. Wood	For	For	
Linde Plc	Ireland	Annual	7/25/2022	5	Elect Sanjiv Lamba	For	For	
Linde Plc	Ireland	Annual	7/25/2022	4	Elect Stephen F. Angel	For	For	
Linde Plc	Ireland	Annual	7/25/2022	7	Elect Thomas Enders	For	For	
Linde Plc	Ireland	Annual	7/25/2022	10	Elect Victoria Ossadnik	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Linde Plc	Ireland	Annual	7/25/2022	14	Ratification of Auditor	For	For	
Linde Plc	Ireland	Annual	7/25/2022	17	Remuneration Report	For	Against	Pay and performance misalignment.
Linde Plc	Ireland	Annual	7/25/2022	19	Shareholder Proposal Regarding Simple Majority Vote	Against	For	
Lindsay Corporation	United States		1/4/2022	2	Ratification of Auditor	For	For	
Lindsay Corporation	United States		1/4/2022	1.001	Elect Pablo Di Si	For	For	
Lindsay Corporation	United States		1/4/2022	1.002	Elect Mary A. Lindsey	For	For	
Lindsay Corporation	United States		1/4/2022	1.003	Elect Consuelo E. Madere	For	Withhold	Withhold vote against Chair of the nominating and governance committee, less than three women on the board of directors.
Lindsay Corporation	United States		1/4/2022	3	Advisory Vote on Executive Compensation	For	For	

Littelfuse, Inc.	United States	Annual	4/28/2022	11	Ratification of Auditor	For	For	
Littelfuse, Inc.	United States	Annual	4/28/2022	2	Elect Tzau-Jin Chung	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Littelfuse, Inc.	United States	Annual	4/28/2022	4	Elect Maria C. Green	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Littelfuse, Inc.	United States	Annual	4/28/2022	5	Elect Anthony Grillo	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Littelfuse, Inc.	United States	Annual	4/28/2022	9	Elect Nathan Zommer	For	Against	Nominee provides professional services, or has a family member who provides professional services, to the Company.
Littelfuse, Inc.	United States	Annual	4/28/2022	1	Elect Kristina A. Cerniglia	For	For	
Littelfuse, Inc.	United States	Annual	4/28/2022	3	Elect Cary T. Fu	For	For	
Littelfuse, Inc.	United States	Annual	4/28/2022	6	Elect David W. Heinzmann	For	For	

Littelfuse, Inc.	United States	Annual	4/28/2022	7	Elect Gordon Hunter	For	For	
Littelfuse, Inc.	United States	Annual	4/28/2022	8	Elect William P. Noglows	For	For	
Littelfuse, Inc.	United States	Annual	4/28/2022	10	Advisory Vote on Executive Compensation	For	For	Noting LTI is not performance based (just time-based) and insufficient claw back policies (engagement focus).
Lonza Group AG	Switzerland	Annual	5/5/2022	3	Accounts and Reports	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	6	Allocation of Profits/Dividends	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	19	Appointment of Auditor	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	5	Ratification of Board and Management Acts	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	7	Elect Albert M. Baehny	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	8	Elect Angelica Kohlmann	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	9	Elect Christoph Mäder	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	10	Elect Barbara M. Richmond	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	11	Elect Jürgen B. Steinemann	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	12	Elect Olivier Verscheure	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	13	Elect Marion Helmes	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	14	Elect Roger Nitsch	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	15	Appoint Albert M. Baehny as Board Chair	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	17	Elect Christoph Mäder as Nominating and Compensation Committee Member	For	For	

Lonza Group AG	Switzerland	Annual	5/5/2022	18	Elect Jürgen B. Steinemann as Nominating and Compensation Committee Member	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	4	Compensation Report	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	21	Board Compensation	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	22	Approval of Executive Remuneration (Fixed)	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	23	Executive Compensation (Short-Term)	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	24	Executive Compensation (Long-Term)	For	For	
Lonza Group AG	Switzerland	Annual	5/5/2022	25	Additional or Amended Shareholder Proposals	Undetermined	Abstain	Details not disclosed in advance of meeting
Masco Corp.	United States	Annual	5/12/2022	5	Ratification of Auditor	For	For	
Masco Corp.	United States	Annual	5/12/2022	1	Elect Donald R. Parfet	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Masco Corp.	United States	Annual	5/12/2022	2	Elect Lisa A. Payne	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Masco Corp.	United States	Annual	5/12/2022	3	Elect Reginald M. Turner, Jr.	For	For	
Masco Corp.	United States	Annual	5/12/2022	4	Advisory Vote on Executive Compensation	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	15	Ratification of Auditor	For	For	

Mastercard Incorporated	United States	Annual	6/21/2022	1	Elect Merit E. Janow	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	2	Elect Candido Botelho Bracher	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	3	Elect Richard K. Davis	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	4	Elect Julius Genachowski	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	5	Elect GOH Choon Phong	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	6	Elect Oki Matsumoto	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	7	Elect Michael Miebach	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	8	Elect Youngme E. Moon	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	9	Elect Rima Qureshi	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	10	Elect Gabrielle Sulzberger	For	For	

Mastercard Incorporated	United States	Annual	6/21/2022	11	Elect Jackson P. Tai	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	12	Elect Harit Talwar	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	13	Elect Lance Uggla	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	16	Restoration of Right to Call a Special Meeting	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	14	Advisory Vote on Executive Compensation	For	For	
Mastercard Incorporated	United States	Annual	6/21/2022	17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Reasonable proposal given shareholder registry.
Mastercard Incorporated	United States	Annual	6/21/2022	18	Shareholder Proposal Regarding Political Donations to Objectors	Against	For	Favor further accountability/oversight of political donations.
Mastercard Incorporated	United States	Annual	6/21/2022	19	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	The shareholder proposal is Anti-Social.
Mastercard Incorporated	United States	Annual	6/21/2022	20	Shareholder Proposal Regarding Report on Untraceable Firearms	Against	For	Company has an important role to play on this and it is possible that further regulatory scrutiny will follow, hence company attention and reporting on this is appropriate.
Media Tek Inc	Taiwan	Annual	5/31/2022	1	ADOPTION OF THE 2021 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	
Media Tek Inc	Taiwan	Annual	5/31/2022	2	Adoption Of The Proposal For Distribution Of 2021 Profits.	For	For	
Media Tek Inc	Taiwan	Annual	5/31/2022	3	DISCUSSION ON CASH DISTRIBUTION FROM CAPITAL RESERVE	For	For	

Media Tek Inc	Taiwan	Annual	5/31/2022	4	Amendments To The Articles of Association	For	For	
Media Tek Inc	Taiwan	Annual	5/31/2022	5	Amendments To The Procedures Rules For Acquisition Or Disposition Of Assets	For	For	
Media Tek Inc	Taiwan	Annual	5/31/2022	6	Amendments To The Procedural Rules For Endorsement And Guarantee	For	For	
Media Tek Inc	Taiwan	Annual	5/31/2022	7	Amendments To The Procedure Rules For Capital Loans	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/5/2022	9	Ratification of Auditor	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/5/2022	2	Elect Wah-Hui Chu	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Mettler-Toledo International, Inc.	United States	Annual	5/5/2022	3	Elect Domitille Doat-Le Bigot	For	Against	Nominee has served on the board for at least one year and has attended less than 75% of the meetings. Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Mettler-Toledo International, Inc.	United States	Annual	5/5/2022	8	Elect Thomas P. Salice	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Mettler-Toledo International, Inc.	United States	Annual	5/5/2022	1	Elect Robert F. Spoerry	For	For	

Mettler-Toledo International, Inc.	United States	Annual	5/5/2022	4	Elect Olivier A. Filliol	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/5/2022	5	Elect Elisha W. Finney	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/5/2022	6	Elect Richard Francis	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/5/2022	7	Elect Michael A. Kelly	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/5/2022	10	Advisory Vote on Executive Compensation	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	14	Ratification of Auditor	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	1	Elect Reid G. Hoffman	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	2	Elect Hugh F. Johnston	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	3	Elect Teri L. List	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	4	Elect Satya Nadella	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	5	Elect Sandra E. Peterson	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	6	Elect Penny S. Pritzker	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	7	Elect Carlos A. Rodriguez	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	8	Elect Charles W. Scharf	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	9	Elect John W. Stanton	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	10	Elect John W. Thompson	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	11	Elect Emma N. Walmsley	For	For	

Microsoft Corporation	United States	Annual	12/13/2022	12	Elect Padmasree Warrior	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	13	Advisory Vote on Executive Compensation	For	For	
Microsoft Corporation	United States	Annual	12/13/2022	17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Against	For	This is an important question and an issue that companies can and should be more focused on and can lead to more resilient and better returning retirement savings, and warrants shareholder support.
Microsoft Corporation	United States	Annual	12/13/2022	20	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	Tax transparency is important for reduced reputational and regulatory risks.
Microsoft Corporation	United States	Annual	12/13/2022	15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Against	The shareholder proposal is considered to be Anti-Social.
Microsoft Corporation	United States	Annual	12/13/2022	16	Shareholder Proposal Regarding Report on Hiring Practices	Against	For	We would expect to see this issue further addressed in the company's forthcoming racial equity audit (results due in 2023) and hence support this resolution.
Microsoft Corporation	United States	Annual	12/13/2022	18	Shareholder Proposal Regarding Report on Government Use of Technology	Against	For	Additional disclosure concerning the company's human rights considerations could benefit shareholders.
Microsoft Corporation	United States	Annual	12/13/2022	19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	Abstain	The issue is relevant, however the resolution itself could be better addressed.
Ming Yuan Cloud Group Holdings Limited	Cayman Islands	Annual	5/27/2022	3	Accounts and Reports	For	For	

Ming Yuan Cloud Group Holdings Limited	Cayman Islands	Annual	5/27/2022	4	Allocation of Profits/Dividends	For	For	
Ming Yuan Cloud Group Holdings Limited	Cayman Islands	Annual	5/27/2022	9	Appointment of Auditor and Authority to Set Fees	For	For	
Ming Yuan Cloud Group Holdings Limited	Cayman Islands	Annual	5/27/2022	5	Elect LIANG Guozhi	For	For	
Ming Yuan Cloud Group Holdings Limited	Cayman Islands	Annual	5/27/2022	6	Elect LI Hanhui	For	For	
Ming Yuan Cloud Group Holdings Limited	Cayman Islands	Annual	5/27/2022	7	Elect ZHAO Liang	For	For	HK company, has one female director, vote FOR.
Ming Yuan Cloud Group Holdings Limited	Cayman Islands	Annual	5/27/2022	10	Authority to Issue Shares w/o Pre-emptive Rights	For	Against	Excessively dilutive.
Ming Yuan Cloud Group Holdings Limited	Cayman Islands	Annual	5/27/2022	12	Authority to Issue Repurchased Shares	For	Against	The discount rate is not disclosed.
Ming Yuan Cloud Group Holdings Limited	Cayman Islands	Annual	5/27/2022	11	Authority to Repurchase Shares	For	For	
Ming Yuan Cloud Group Holdings Limited	Cayman Islands	Annual	5/27/2022	13	Amendments to Articles	For	For	
Ming Yuan Cloud Group Holdings Limited	Cayman Islands	Annual	5/27/2022	8	Directors' Fees	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2022	2	Allocation of Profits/Dividends	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2022	4	Elect Kosuke Nishimoto	For	For	Voluntary Nominations and Remuneration Committees have been established by the company.
Misumi Group Inc.	Japan	Annual	6/16/2022	5	Elect Ryusei Ono	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2022	6	Elect Tomoki Kanatani	For	For	

Misumi Group Inc.	Japan	Annual	6/16/2022	7	Elect Shigetaka Shimizu	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2022	8	Elect XU Shaochun	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2022	9	Elect Yoichi Nakano	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2022	10	Elect Arata Shimizu	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2022	11	Elect Tomoharu Suseki	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2022	12	Elect Takaaki Wada as Statutory Auditor	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2022	13	Elect Shizuyo Ichikawa as Alternate Statutory Auditor	For	For	
Misumi Group Inc.	Japan	Annual	6/16/2022	3	Amendments to Articles	For	For	
Monolithic Power System Inc	United States	Annual	6/16/2022	4	Ratification of Auditor	For	For	
Monolithic Power System Inc	United States	Annual	6/16/2022	1	Elect Michael R. Hsing	For	For	
Monolithic Power System Inc	United States	Annual	6/16/2022	3	Elect Carintia Martinez	For	For	
Monolithic Power System Inc	United States	Annual	6/16/2022	2	Elect Herbert Chang	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Monolithic Power System Inc	United States	Annual	6/16/2022	5	Advisory Vote on Executive Compensation	For	Abstain	Short LTI performance period, some pay and performance misalignment at this AGM and in the last years.
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	3	Accounts and Reports	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	4	Allocation of Profits/Dividends	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	12	Appointment of Auditor and Authority to Set Fees	For	For	

MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	5	Elect Rex AUYEUNG Pak-kuen	For	Against	The audit, compensation or nominating committee does not hit independence standards; affiliated director is member of key sub-committees.
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	6	Elect Jacob KAM Chak-pui	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	7	Elect Walter CHAN Kar-lok	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	8	Elect CHENG Yan-kee	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	9	Elect Jimmy NG Wing Ka	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	10	Elect Sunny LEE Wai Kwong	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	11	Elect Carlson Tong	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	13	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	14	Authority to Repurchase Shares	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/25/2022	15	Amendments to Article 100	For	For	
Mueller Water Products Inc	United States	Annual	2/7/2022	12	Ratification of Auditor	For	For	
Mueller Water Products Inc	United States	Annual	2/7/2022	1	Elect Shirley C. Franklin	For	For	
Mueller Water Products Inc	United States	Annual	2/7/2022	2	Elect J. Scott Hall	For	For	
Mueller Water Products Inc	United States	Annual	2/7/2022	3	Elect Thomas J. Hansen	For	For	

Mueller Water Products Inc	United States	Annual	2/7/2022	4	Elect Mark J. O'Brien	For	For	
Mueller Water Products Inc	United States	Annual	2/7/2022	5	Elect Christine Ortiz	For	For	
Mueller Water Products Inc	United States	Annual	2/7/2022	6	Elect Bernard G. Rethore	For	For	
Mueller Water Products Inc	United States	Annual	2/7/2022	7	Elect Jeffery S. Sharritts	For	For	
Mueller Water Products Inc	United States	Annual	2/7/2022	8	Elect Lydia W. Thomas	For	For	
Mueller Water Products Inc	United States	Annual	2/7/2022	9	Elect Michael T. Tokarz	For	For	
Mueller Water Products Inc	United States	Annual	2/7/2022	10	Elect Stephen C. Van Arsdell	For	For	
Mueller Water Products Inc	United States	Annual	2/7/2022	11	Advisory Vote on Executive Compensation	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	2	Allocation of Profits/Dividends	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	4	Elect Tsuneo Murata	For	Against	Gender diversity is less than 3 directors or 30% on the board.
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	10	Elect Yoshiro Ozawa	For	Against	An executive sits on the audit committee.

Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	5	Elect Norio Nakajima	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	6	Elect Hiroshi Iwatsubo	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	7	Elect Masanori Minamide	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	8	Elect Yuko Yasuda	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	9	Elect Takashi Nishijima	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	11	Elect Hyo Kambayashi	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	12	Elect Takatoshi Yamamoto	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	13	Elect Naoko Munakata	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2022	3	Amendments to Articles	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	3	Allocation of Profits/Dividends	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	9	Appointment of Auditor	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	11	Elect Kurt Dobitsch	For	Against	No Nominating or Compensation Committees in place.
Nemetschek SE	Germany	Ordinary	5/12/2022	16	Elect Andreas Söffing	For	Against	

Nemetschek SE	Germany	Ordinary	5/12/2022	4	Ratification of Management Board Acts	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	5	Ratify Kurt Dobitsch	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	6	Ratify Georg Nemetschek	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	7	Ratify Rüdiger Herzog	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	8	Ratify Bill Krouch	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	10	Increase of Supervisory Board Size	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	12	Elect Bill Krouch	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	13	Elect Patricia Geibel-Conrad	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	14	Elect Gernot Strube	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	15	Elect Christine Schöneweis	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	19	Remuneration Policy	For	Abstain	No engagement with shareholders, despite significant votes against comp in 2021.
Nemetschek SE	Germany	Ordinary	5/12/2022	18	Remuneration Report	For	For	
Nemetschek SE	Germany	Ordinary	5/12/2022	20	Supervisory Board Remuneration Policy	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	4	Accounts and Reports	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	7	Allocation of Profits/Dividends	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	26	Appointment of Auditor	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	8	Elect Paul Bulcke as Board Chair	For	Against	An executive sits on the nominating committee.
Nestle SA	Switzerland	Annual	4/7/2022	6	Ratification of Board and Management Acts	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	9	Elect Ulf Mark Schneider	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	10	Elect Henri de Castries	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	11	Elect Renato Fassbind	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	12	Elect Pablo Isla Álvarez de Tejera	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	13	Elect Eva Cheng Li Kam Fun	For	For	

Nestle SA	Switzerland	Annual	4/7/2022	14	Elect Patrick Aebischer	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	15	Elect Kimberly A. Ross	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	16	Elect Dick Boer	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	17	Elect Dinesh C. Paliwal	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	18	Elect Hanne Jimenez de Mora	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	19	Elect Lindiwe Majele Sibanda	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	20	Elect Chris Leong	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	21	Elect Luca Maestri	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	22	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	23	Elect Patrick Aebischer as Compensation Committee Member	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	24	Elect Dick Boer as Compensation Committee Member	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	25	Elect Dinesh C. Paliwal as Compensation Committee Member	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	30	Cancellation of Shares and Reduction in Share Capital	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	5	Compensation Report	For	Against	Introduction of undisclosed ESG metrics under the bonus scheme.

Nestle SA	Switzerland	Annual	4/7/2022	28	Board Compensation	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	29	Executive Compensation	For	For	
Nestle SA	Switzerland	Annual	4/7/2022	31	Additional or Amended Shareholder Proposals	Against	Abstain	
Nibe Industrier AB	Sweden	Annual	5/17/2022	13	Accounts and Reports	For	For	
Nibe Industrier AB	Sweden	Annual	5/17/2022	14	Allocation of Profits/Dividends	For	For	
Nibe Industrier AB	Sweden	Annual	5/17/2022	17	Number of Auditors	For	For	
Nibe Industrier AB	Sweden	Annual	5/17/2022	20	Appointment of Auditor	For	For	
Nibe Industrier AB	Sweden	Annual	5/17/2022	19	Election of Directors	For	Against	Vote against, as there is no audit, compensation or nominations committees on the board and hence executives and non-independent directors are involved in these key committees. Director election is bundled, hence vote against full slate, not ideal.
Nibe Industrier AB	Sweden	Annual	5/17/2022	15	Ratification of Board and CEO Acts	For	For	
Nibe Industrier AB	Sweden	Annual	5/17/2022	16	Board Size	For	For	
Nibe Industrier AB	Sweden	Annual	5/17/2022	22	Authority to Issue Shares w/ or w/o Pre-emptive Rights	For	For	
Nibe Industrier AB	Sweden	Annual	5/17/2022	18	Directors and Auditors' Fees	For	For	
Nibe Industrier AB	Sweden	Annual	5/17/2022	21	Remuneration Report	For	For	
Nibe Industrier AB	Sweden	Annual	5/17/2022	23	Remuneration Policy	For	For	
NORMA Group SE	Germany	Annual	5/17/2022	3	Allocation of Profits/Dividends	For	For	
NORMA Group SE	Germany	Annual	5/17/2022	13	Appointment of Auditor	For	For	
NORMA Group SE	Germany	Annual	5/17/2022	4	Ratify Michael Schneider	For	For	
NORMA Group SE	Germany	Annual	5/17/2022	5	Ratify Friedrich Klein	For	For	
NORMA Group SE	Germany	Annual	5/17/2022	6	Ratify Anette Stieve	For	For	
NORMA Group SE	Germany	Annual	5/17/2022	7	Ratify Günter Hauptmann	For	For	

NORMA Group SE	Germany	Annual	5/17/2022	8	Ratify Erika Schulte	For	For	
NORMA Group SE	Germany	Annual	5/17/2022	9	Ratify Rita Forst	For	For	
NORMA Group SE	Germany	Annual	5/17/2022	10	Ratify Miguel Borrego	For	For	
NORMA Group SE	Germany	Annual	5/17/2022	11	Ratify Knut Michelberger	For	For	
NORMA Group SE	Germany	Annual	5/17/2022	12	Ratify Mark Wilhelms	For	For	
NORMA Group SE	Germany	Annual	5/17/2022	14	Remuneration Report	For	For	
Northland Power Inc.	Canada	Annual	5/25/2022	11	Appointment of Auditor and Authority to Set Fees	For	For	
Northland Power Inc.	Canada	Annual	5/25/2022	2	Elect John W. Brace	For	For	
Northland Power Inc.	Canada	Annual	5/25/2022	3	Elect Linda L. Bertoldi	For	For	
Northland Power Inc.	Canada	Annual	5/25/2022	4	Elect Lisa Colnett	For	For	
Northland Power Inc.	Canada	Annual	5/25/2022	5	Elect Kevin Glass	For	For	
Northland Power Inc.	Canada	Annual	5/25/2022	6	Elect Russell Goodman	For	For	
Northland Power Inc.	Canada	Annual	5/25/2022	7	Elect Keith Halbert	For	For	
Northland Power Inc.	Canada	Annual	5/25/2022	8	Elect Helen Malloy Hicks	For	For	
Northland Power Inc.	Canada	Annual	5/25/2022	9	Elect Ian Pearce	For	For	
Northland Power Inc.	Canada	Annual	5/25/2022	10	Elect Eckhardt Ruemmler	For	For	
Northland Power Inc.	Canada	Annual	5/25/2022	12	Advisory Vote on Executive Compensation	For	For	
Novozymes AS	Denmark	Annual	3/16/2022	19	Appointment of Auditor	for	Against	Non-audit fees were greater than 50% this year or non-audit fees were greater than 30% for 3 consecutive years.
Novozymes AS	Denmark	Annual	3/16/2022	7	Accounts and Reports	for	For	

Novozymes AS	Denmark	Annual	3/16/2022	8	Allocation of Profits/Dividends	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	23	Authority to Distribute Extraordinary Dividend	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	12	Elect Jørgen Buhl Rasmussen as Chair	for	Against	Affiliated director sitting on Remuneration and Nominating committees, vote against Chair.
Novozymes AS	Denmark	Annual	3/16/2022	14	Elect Heine Dalsgaard	for	Against	The audit, compensation or nominating committee does not hit independence standards.
Novozymes AS	Denmark	Annual	3/16/2022	17	Elect Kim Stratton	for	Against	Director is a CEO and serves on two or more public boards.
Novozymes AS	Denmark	Annual	3/16/2022	13	Elect Cees de Jong as Vice Chair	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	15	Elect Sharon James	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	16	Elect Kasim Kutay	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	18	Elect Morten Otto Alexander Sommer	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	20	Authority to Issue Shares w/ or w/o Pre-emptive Rights	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	21	Authority to Reduce Share Capital	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	22	Authority to Repurchase Shares	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	24	Amendments to Articles (Age Limit)	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	25	Amendments to Articles (Shareholders' Register)	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	9	Remuneration Report	for	For	
Novozymes AS	Denmark	Annual	3/16/2022	10	Directors' Fees	for	For	
Ormat Technologies Inc	United States	Annual	6/2/2022	10	Ratification of Auditor	For	For	
Ormat Technologies Inc	United States	Annual	6/2/2022	1	Elect Isaac Angel	For	For	

Ormat Technologies Inc	United States	Annual	6/2/2022	2	Elect Karin Corfee	For	For	
Ormat Technologies Inc	United States	Annual	6/2/2022	3	Elect David Granot	For	For	
Ormat Technologies Inc	United States	Annual	6/2/2022	4	Elect Michal Marom Brikman	For	For	
Ormat Technologies Inc	United States	Annual	6/2/2022	5	Elect Mike Nikkel	For	For	
Ormat Technologies Inc	United States	Annual	6/2/2022	6	Elect Dafna Sharir	For	For	
Ormat Technologies Inc	United States	Annual	6/2/2022	7	Elect Stanley B. Stern	For	For	
Ormat Technologies Inc	United States	Annual	6/2/2022	8	Elect Hidetake Takahashi	For	For	
Ormat Technologies Inc	United States	Annual	6/2/2022	9	Elect Byron G. Wong	For	For	
Ormat Technologies Inc	United States	Annual	6/2/2022	11	Advisory Vote on Executive Compensation	For	For	
Ormat Technologies Inc	United States	Annual	6/2/2022	12	Amendment to the 2018 Incentive Compensation Plan	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	8	Accounts and Reports	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	11	Allocation of Profits/Dividends	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	28	Appointment of Auditor	For	For	

Orsted A/S	Denmark	Annual	4/8/2022	10	Ratification of Board and Management Acts	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	14	Authority to Elect Employee Representatives from Foreign Subsidiaries	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	19	Elect Thomas Thune Andersen as Chair	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	20	Elect Lene Skole as Vice-Chair	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	21	Elect Lynda Armstrong	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	22	Elect Jørgen Kildahl	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	23	Elect Peter Korsholm	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	24	Elect Dieter Wemmer	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	25	Elect Julia King	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	26	Elect Henrik Poulsen	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	16	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	9	Remuneration Report	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	13	Amendments to Remuneration Policy	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	27	Directors' Fees	For	For	
Orsted A/S	Denmark	Annual	4/8/2022	15	Charitable Donations of Profits from Gazprom Export LLC Relationship	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	3	Accounts and Reports	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	4	Allocation of Profits/Dividends	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	16	Appointment of Auditor	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	10	Elect Rúni M. Hansen as Chair	For	Against	The nominee is the chairman of the board and the board does not have an independent chairman nor an independent lead director.

P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	5	Elect Annika Frederiksberg	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	6	Elect Einar Wathne	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	7	Elect Øystein Sandvik	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	8	Elect Teitur Samuelsen	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	9	Elect Guðrið Højgaard	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	12	Elect Gunnar í Liða	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	13	Elect Rógvi Jacobsen	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	14	Elect Gunnar í Liða as Chair	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	17	Remuneration Policy	For	Against	Lack of an LTI compensation component, STI metrics not disclosed, lack of recovery provisions.
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	11	Director' Fees	For	For	
P/f Bakkafrost	Faroe Islands	Annual	4/29/2022	15	Nomination Committee Fees	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	3	Accounts and Reports	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	4	Allocation of Profits/Dividends	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	26	Appointment of Auditor	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	18	Elect Anne Lester	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

Partners Group Holding	Switzerland	Annual	5/25/2022	19	Elect Martin Strobel	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Partners Group Holding	Switzerland	Annual	5/25/2022	21	Elect Flora Zhao	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Partners Group Holding	Switzerland	Annual	5/25/2022	22	Elect Flora Zhao as Nominating and Compensation Committee Member	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Partners Group Holding	Switzerland	Annual	5/25/2022	23	Elect Anne Lester as Nominating and Compensation Committee Member	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Partners Group Holding	Switzerland	Annual	5/25/2022	24	Elect Martin Strobel as Nominating and Compensation Committee Member	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Partners Group Holding	Switzerland	Annual	5/25/2022	5	Ratification of Board and Management Acts	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	14	Elect Steffen Meister as Board Chair	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	15	Elect Marcel Erni	For	For	

Partners Group Holding	Switzerland	Annual	5/25/2022	16	Elect Alfred Gantner	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	17	Elect Joseph P. Landy	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	20	Elect Urs Wietlisbach	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	6	Compensation Report	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	7	Board Compensation (Short-term)	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	8	Board Compensation (Long-term)	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	9	Board Compensation ("Technical Non-Financial")	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	10	Executive Compensation (Fixed)	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	11	Executive Compensation (Long-Term)	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	12	Executive Compensation ("Technical Non-Financial")	For	For	
Partners Group Holding	Switzerland	Annual	5/25/2022	13	Executive Compensation (Former Performance-Based)	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	1	Accounts and Reports	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	2	Final Dividend	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	11	Appointment of Auditor	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	12	Authority to Set Auditor's Fees	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	4	Elect Gill Rider	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	5	Elect Susan J. Davy	For	For	

Pennon Group	United Kingdom	Annual	7/21/2022	6	Elect Paul Boote	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	7	Elect Neil Cooper	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	8	Elect Iain Evans	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	9	Elect Claire Ighodaro	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	10	Elect Jon Butterworth	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	14	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	15	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	16	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	17	Authority to Repurchase Shares	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	20	Amendments to Articles	For	For	

Pennon Group	United Kingdom	Annual	7/21/2022	3	Remuneration Report	For	Abstain	Company is under investigation by the Ofwat for poor environmental performance of waste and sewage water treatment by its subsidiary South West Water. We view this seriously and as a failure of environmental performance oversight by the company's management and should be reflected in the vote on management remuneration.
Pennon Group	United Kingdom	Annual	7/21/2022	13	Authorisation of Political Donations	For	For	
Pennon Group	United Kingdom	Annual	7/21/2022	19	Approval of the Company's Climate-related Financial Disclosures	For	For	
Pentair plc	Ireland	Annual	5/17/2022	13	Advisory Vote on Executive Compensation	For	For	
Pentair plc	Ireland	Annual	5/17/2022	14	Appointment of Auditor and Authority to Set Fees	For	For	
Pentair plc	Ireland	Annual	5/17/2022	15	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Pentair plc	Ireland	Annual	5/17/2022	16	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Pentair plc	Ireland	Annual	5/17/2022	17	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	
Pentair plc	Ireland	Annual	5/17/2022	12	Elect Billie I. Williamson	For	For	
Pentair plc	Ireland	Annual	5/17/2022	8	Elect David A. Jones	For	For	

Pentair plc	Ireland	Annual	5/17/2022	5	Elect Glynis A. Bryan	For	For	
Pentair plc	Ireland	Annual	5/17/2022	9	Elect Gregory E. Knight	For	For	
Pentair plc	Ireland	Annual	5/17/2022	11	Elect John L. Stauch	For	For	
Pentair plc	Ireland	Annual	5/17/2022	4	Elect Melissa Barra	For	For	
Pentair plc	Ireland	Annual	5/17/2022	10	Elect Michael T. Speetzen	For	For	
Pentair plc	Ireland	Annual	5/17/2022	3	Elect Mona Abutaleb Stephenson	For	For	
Pentair plc	Ireland	Annual	5/17/2022	6	Elect T. Michael Glenn	For	For	
Pentair plc	Ireland	Annual	5/17/2022	7	Elect Theodore L. Harris	For	For	
Perkinelmer, Inc.	United States	Annual	4/26/2022	9	Ratification of Auditor	For	For	
Perkinelmer, Inc.	United States	Annual	4/26/2022	1	Elect Peter Barrett	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

Perkinelmer, Inc.	United States	Annual	4/26/2022	3	Elect Sylvie Grégoire	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Perkinelmer, Inc.	United States	Annual	4/26/2022	4	Elect Alexis P. Michas	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Perkinelmer, Inc.	United States	Annual	4/26/2022	2	Elect Samuel R. Chapin	For	For	
Perkinelmer, Inc.	United States	Annual	4/26/2022	5	Elect Pralad Singh	For	For	
Perkinelmer, Inc.	United States	Annual	4/26/2022	6	Elect Michel Vounatsos	For	For	
Perkinelmer, Inc.	United States	Annual	4/26/2022	7	Elect Frank Witney	For	For	
Perkinelmer, Inc.	United States	Annual	4/26/2022	8	Elect Pascale Witz	For	For	

Perkinelmer, Inc.	United States	Annual	4/26/2022	10	Advisory Vote on Executive Compensation	For	For	Vote FOR, but follow-up engagement relating to issues in the comp structure. Including excise tax gross-ups, Internal pay inequity, Insufficient disclosure of LTIP/STIP performance goals, Similar metrics used under STIP and LTIP, Single-trigger CIC equity benefits.
Petronet LNG Ltd.	India	Annual	9/21/2022	1	Accounts and Reports	For	For	
Petronet LNG Ltd.	India	Annual	9/21/2022	2	Allocation of Profits/Dividends	For	For	
Petronet LNG Ltd.	India	Annual	9/21/2022	5	Appointment of Auditor and Authority to Set Fees	For	For	
Petronet LNG Ltd.	India	Annual	9/21/2022	7	Approve Payment of Fees to Cost Auditors	For	For	
Petronet LNG Ltd.	India	Other	4/2/2022	2	Elect Pankaj Jain	For	Against	Lack of sufficiently independent board, vote against non-independent Chair.
Petronet LNG Ltd.	India	Other	4/2/2022	3	Elect Alka Mittal	For	Against	Director is a CEO and serves on two or more public boards.
Petronet LNG Ltd.	India	Annual	9/21/2022	3	Elect Shrikant Madhav Vaidya	For	Against	The board is insufficiently independent at 31%, regulatory requirement and policy is 33%. Voting against this non-independent director on the ballot.

Petronet LNG Ltd.	India	Annual	9/21/2022	4	Elect Arun Kumar Singh	For	Against	Company has been identified as lagging in its climate management, being a higher emitter, but with rudimentary disclosures and weak climate risk management systems. Voting against the chair of the Audit and Risk committee. There is also an executive on the committee. Additionally, the board is overall insufficiently independent at 31%, regulatory requirement and policy is 33%. Voting against this non-independent director on the ballot.
Petronet LNG Ltd.	India	Other	12/3/2022	2	Elect Rajesh Kumar Srivastava	For	Against	Director is a public company executive and serves on two or more public boards.
Petronet LNG Ltd.	India	Other	12/3/2022	3	Elect Sandeep Kumar Gupta	For	Against	Low overall board independence, best equivalent director as member of the Nominating Committee (Chair of NomCom and CoB not up for election). The audit, compensation or nominating committee does not hit independence standards. The company's climate risk management is also insufficient.
Petronet LNG Ltd.	India	Other	4/2/2022	4	Elect Sanjeev Mitla	For	For	
Petronet LNG Ltd.	India	Other	4/2/2022	5	Elect Sundeep Bhutoria	For	For	
Petronet LNG Ltd.	India	Annual	9/21/2022	6	Related Party Transactions	For	For	
Pigeon Corp	Japan	Annual	3/30/2022	2	Allocation of Profits/Dividends	For	For	
Pigeon Corp	Japan	Annual	3/30/2022	4	Elect Shigeru Yamashita	For	Against	Lack of key board committee.
Pigeon Corp	Japan	Annual	3/30/2022	14	Elect Koji Ishigami as Statutory Auditor	For	Against	The Board of Statutory Auditors is not majority independent.
Pigeon Corp	Japan	Annual	3/30/2022	5	Elect Norimasa Kitazawa	For	For	
Pigeon Corp	Japan	Annual	3/30/2022	6	Elect Tadashi Itakura	For	For	
Pigeon Corp	Japan	Annual	3/30/2022	7	Elect Yasunori Kurachi	For	For	

Pigeon Corp	Japan	Annual	3/30/2022	8	Elect Kevin Vyse-Peacock	For	For	
Pigeon Corp	Japan	Annual	3/30/2022	9	Elect Takayuki Nitta	For	For	
Pigeon Corp	Japan	Annual	3/30/2022	10	Elect Rehito Hatoyama	For	For	
Pigeon Corp	Japan	Annual	3/30/2022	11	Elect Chiaki Hayashi	For	For	
Pigeon Corp	Japan	Annual	3/30/2022	12	Elect Eriko Yamaguchi	For	For	
Pigeon Corp	Japan	Annual	3/30/2022	13	Elect Yumiko Miwa @ Yumiko Shibata	For	For	
Pigeon Corp	Japan	Annual	3/30/2022	3	Amendments to Articles	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	2	Directors' Report	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	3	Supervisors' Report	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	4	2021 Annual Report	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	5	Accounts and Reports	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	6	Allocation of Profits/Dividends	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	7	Appointment of Auditor and Authority to Set Fees	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	9	Elect CAI Xun	For	Against	Director has an executive position and 2 additional board directorships, over-committed.
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	8	Elect HE Jianfeng	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	10	Elect ZHU Xinrong	For	For	

Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	11	Elect LIEW Fui Kiang	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	12	Elect Clement HUNG Ka Hai	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	15	Authority to Issue Debt Financing Instruments	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	14	Adoption of Management Policy for Remuneration of Directors and Supervisors	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	16	Amendments to Articles of Association	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	4/29/2022	13	Development Plan of the Company for the Years 2022 to 2024	For	For	
Pool Corporation	United States	Annual	5/3/2022	10	Ratification of Auditor	For	For	
Pool Corporation	United States	Annual	5/3/2022	3	Elect Timothy M. Graven	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Pool Corporation	United States	Annual	5/3/2022	6	Elect Harlan F. Seymour	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

Pool Corporation	United States	Annual	5/3/2022	8	Elect John E. Stokely	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Pool Corporation	United States	Annual	5/3/2022	1	Elect Peter D. Arvan	For	For	
Pool Corporation	United States	Annual	5/3/2022	2	Elect Martha S. Gervasi	For	For	
Pool Corporation	United States	Annual	5/3/2022	4	Elect Debra S. Oler	For	For	
Pool Corporation	United States	Annual	5/3/2022	5	Elect Manuel J. Perez de la Mesa	For	For	
Pool Corporation	United States	Annual	5/3/2022	7	Elect Robert C. Sledd	For	For	
Pool Corporation	United States	Annual	5/3/2022	9	Elect David G. Whalen	For	For	
Pool Corporation	United States	Annual	5/3/2022	11	Advisory Vote on Executive Compensation	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	1	Accounts and Reports	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	3	Final Dividend	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	9	Appointment of Auditor	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	10	Authority to Set Auditor's Fees	For	For	

Porvair plc	United Kingdom	Annual	4/14/2022	4	Elect Jasi Halai	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	5	Elect Sally Martin	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	6	Elect James Mills	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	7	Elect John E. Nicholas	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	8	Elect Ben Stocks	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	11	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	12	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	13	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	14	Authority to Repurchase Shares	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	15	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Porvair plc	United Kingdom	Annual	4/14/2022	2	Remuneration Report	For	For	
PT Bank Central Asia Tbk	Indonesia	Annual	3/17/2022	1	Accounts and Reports	For	For	
PT Bank Central Asia Tbk	Indonesia	Annual	3/17/2022	2	Allocation of Profits	For	For	
PT Bank Central Asia Tbk	Indonesia	Annual	3/17/2022	5	Appointment of Auditor and Authority to Set Fees	For	For	
PT Bank Central Asia Tbk	Indonesia	Annual	3/17/2022	6	Allocation of Interim Dividends for Fiscal Year 2021	For	For	
PT Bank Central Asia Tbk	Indonesia	Annual	3/17/2022	3	Election of Directors (Slate)	For	For	
PT Bank Central Asia Tbk	Indonesia	Annual	3/17/2022	4	Directors' and Commissioners' Fees	For	Against	Excessive bonus

PT Bank Central Asia Tbk	Indonesia	Annual	3/17/2022	7	Approval of Recovery Plan	For	For	
PTC Inc	United States	Annual	1/31/2022	3	Ratification of Auditor	For	Against	Non-audit fees were greater than 50% this year or non-audit fees were greater than 30% for 3 consecutive years.
PTC Inc	United States	Annual	1/31/2022	1.001	Elect Mark D. Benjamin	For	For	
PTC Inc	United States	Annual	1/31/2022	1.003	Elect James E. Heppelmann	For	For	
PTC Inc	United States	Annual	1/31/2022	1.004	Elect Klaus Hoehn	For	For	
PTC Inc	United States	Annual	1/31/2022	1.005	Elect Paul A. Lacy	For	For	
PTC Inc	United States	Annual	1/31/2022	1.006	Elect Corinna Lathan	For	For	
PTC Inc	United States	Annual	1/31/2022	1.007	Elect Blake D. Moret	For	For	
PTC Inc	United States	Annual	1/31/2022	1.008	Elect Robert P. Schechter	For	For	
PTC Inc	United States	Annual	1/31/2022	1.002	Elect Janice D. Chaffin	For	Withhold	Chair of Governance committee; adopted exclusive forum provision without shareholder approval.
PTC Inc	United States	Annual	1/31/2022	2	Advisory Vote on Executive Compensation	For	For	
Puregold Price Club Inc	Philippines	Annual	5/10/2022	5	Accounts and Reports	For	For	
Puregold Price Club Inc	Philippines	Annual	5/10/2022	16	Appointment of Auditor and Authority to Set Fees	For	For	

Puregold Price Club Inc	Philippines	Annual	5/10/2022	6	Elect Lucio L. Co	For	Against	Average board tenure >10 years and no new directors in the last 3 years. The audit, compensation or nominating committee Does not hit independence standards. Director is a public company executive and serves on two or more public boards.
Puregold Price Club Inc	Philippines	Annual	5/10/2022	7	Elect Susan P. Co	For	Against	The audit, compensation or nominating committee Does not hit independence standards. Director is a public company executive and serves on two or more public boards.
Puregold Price Club Inc	Philippines	Annual	5/10/2022	10	Elect Leonardo B. Dayao	For	Against	The audit, compensation or nominating committee Does not hit independence standards. Director is a public company executive and serves on two or more public boards.
Puregold Price Club Inc	Philippines	Annual	5/10/2022	11	Elect Jack Huang	For	Against	Director is a public company executive and serves on two or more public boards.
Puregold Price Club Inc	Philippines	Annual	5/10/2022	13	Elect Edgardo G. Lacson	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
Puregold Price Club Inc	Philippines	Annual	5/10/2022	14	Elect Marilyn V. Pardo	For	Against	Average board tenure >10 years and no new directors in the last 3 years. The audit, compensation or nominating committee Does not hit independence standards.
Puregold Price Club Inc	Philippines	Annual	5/10/2022	8	Elect Ferdinand Vincent P. Co	For	For	

Puregold Price Club Inc	Philippines	Annual	5/10/2022	9	Elect Pamela Justine P. Co	For	For	
Puregold Price Club Inc	Philippines	Annual	5/10/2022	12	Elect Jaime Dela Rosa	For	For	
Puregold Price Club Inc	Philippines	Annual	5/10/2022	15	Amendments to By-Laws	For	For	
Rayonier Inc.	United States	Annual	5/19/2022	11	Ratification of Auditor	For	For	
Rayonier Inc.	United States	Annual	5/19/2022	1	Elect Dod Fraser	For	Against	Company does not have any directors representing ethnic/racial minorities on the board, but as part of recent engagement, the company confirmed advanced work in hiring a diverse board director. Due to this not being yet in place, voting against Chair.
Rayonier Inc.	United States	Annual	5/19/2022	5	Elect Meridee A. Moore	For	Against	Company does not have any directors representing ethnic/racial minorities on the board, but as part of recent engagement, the company confirmed advanced work in hiring a diverse board director. Due to this not being yet in place, voting against Chair of Nominations Committee.
Rayonier Inc.	United States	Annual	5/19/2022	2	Elect Keith E. Bass	For	For	
Rayonier Inc.	United States	Annual	5/19/2022	3	Elect Scott R. Jones	For	For	
Rayonier Inc.	United States	Annual	5/19/2022	4	Elect V. Larkin Martin	For	For	
Rayonier Inc.	United States	Annual	5/19/2022	6	Elect Ann C. Nelson	For	For	

Rayonier Inc.	United States	Annual	5/19/2022	7	Elect David L. Nunes	For	For	
Rayonier Inc.	United States	Annual	5/19/2022	8	Elect Matthew J Rivers	For	For	
Rayonier Inc.	United States	Annual	5/19/2022	9	Elect Andrew G. Wiltshere	For	For	
Rayonier Inc.	United States	Annual	5/19/2022	10	Advisory Vote on Executive Compensation	For	For	
Repligen Corp.	United States	Annual	5/26/2022	7	Ratification of Auditor	For	For	
Repligen Corp.	United States	Annual	5/26/2022	1	Elect Tony J. Hunt	For	For	
Repligen Corp.	United States	Annual	5/26/2022	2	Elect Karen Dawes	For	For	
Repligen Corp.	United States	Annual	5/26/2022	3	Elect Nicolas M. Barthelemy	For	For	
Repligen Corp.	United States	Annual	5/26/2022	4	Elect Carrie Eglinton Manner	For	For	
Repligen Corp.	United States	Annual	5/26/2022	5	Elect Rohin Mhatre	For	For	
Repligen Corp.	United States	Annual	5/26/2022	6	Elect Glenn P. Muir	For	For	
Repligen Corp.	United States	Annual	5/26/2022	8	Advisory Vote on Executive Compensation	For	For	
Republic Services, Inc.	United States	Annual	5/16/2022	13	Advisory Vote on Executive Compensation	For	For	
Republic Services, Inc.	United States	Annual	5/16/2022	9	Elect Brian S. Tyler	For	For	
Republic Services, Inc.	United States	Annual	5/16/2022	8	Elect James P. Snee	For	For	

Republic Services, Inc.	United States	Annual	5/16/2022	5	Elect Jennifer M. Kirk	For	For	
Republic Services, Inc.	United States	Annual	5/16/2022	10	Elect Jon Vander Ark	For	For	
Republic Services, Inc.	United States	Annual	5/16/2022	12	Elect Katharine B. Weymouth	For	For	
Republic Services, Inc.	United States	Annual	5/16/2022	7	Elect Kim S. Pegula	For	For	
Republic Services, Inc.	United States	Annual	5/16/2022	1	Elect Manuel Kadre	For	For	
Republic Services, Inc.	United States	Annual	5/16/2022	3	Elect Michael A. Duffy	For	For	
Republic Services, Inc.	United States	Annual	5/16/2022	6	Elect Michael Larson	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
Republic Services, Inc.	United States	Annual	5/16/2022	11	Elect Sandra M. Volpe	For	For	
Republic Services, Inc.	United States	Annual	5/16/2022	4	Elect Thomas W. Handley	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
Republic Services, Inc.	United States	Annual	5/16/2022	2	Elect Tomago Collins	For	For	
Republic Services, Inc.	United States	Annual	5/16/2022	14	Ratification of Auditor	For	For	

Republic Services, Inc.	United States	Annual	5/16/2022	15	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	For	
Republic Services, Inc.	United States	Annual	5/16/2022	17	Shareholder Proposal Regarding Civil Rights Audit	Against	For	
Republic Services, Inc.	United States	Annual	5/16/2022	16	Shareholder Proposal Regarding Environmental Justice Audit	Against	For	
Rockwell Automation Inc	United States	Annual	2/1/2022	3	Ratification of Auditor	For	For	
Rockwell Automation Inc	United States	Annual	2/1/2022	1.001	Elect James P. Keane	For	For	
Rockwell Automation Inc	United States	Annual	2/1/2022	1.002	Elect Blake D. Moret	For	For	
Rockwell Automation Inc	United States	Annual	2/1/2022	1.003	Elect Thomas W. Rosamilia	For	For	
Rockwell Automation Inc	United States	Annual	2/1/2022	1.004	Elect Patricia A. Watson	For	For	
Rockwell Automation Inc	United States	Annual	2/1/2022	2	Advisory Vote on Executive Compensation	For	For	
Sakata Seed Corporation	Japan	Annual	8/25/2022	2	Allocation of Profits/Dividends	For	For	
Sakata Seed Corporation	Japan	Annual	8/25/2022	3	Amendments to Articles	For	For	
Salmar Asa	Norway	Annual	6/8/2022	8	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Salmar Asa	Norway	Annual	6/8/2022	10	Authority to Set Auditor's Fees	For	For	

Salmar Asa	Norway	Annual	6/8/2022	16	Elect Gustav Witzøe	For	Against	Nominee is the chairman or chair of the nominating committee and the board is not majority independent, lack of board-level sustainability oversight.
Salmar Asa	Norway	Annual	6/8/2022	20	Election of Nomination Committee Member	For	Against	Lack of diversity on the board.
Salmar Asa	Norway	Annual	6/8/2022	14	Elect Arnhild Holstad	For	For	
Salmar Asa	Norway	Annual	6/8/2022	15	Elect Morten Loktu	For	For	
Salmar Asa	Norway	Annual	6/8/2022	17	Elect Leif Inge Nordhammer	For	For	
Salmar Asa	Norway	Annual	6/8/2022	18	Elect Stine Rolstad Brenna (Deputy)	For	For	
Salmar Asa	Norway	Annual	6/8/2022	19	Elect Magnus Dybvad (Deputy)	For	For	
Salmar Asa	Norway	Annual	6/8/2022	21	Authority to Issue Shares w/ or w/o Pre-emptive Rights	For	For	
Salmar Asa	Norway	Annual	6/8/2022	22	Authority to Issue Convertible Debt Instruments	For	For	
Salmar Asa	Norway	Annual	6/8/2022	24	Authority to Repurchase Shares (Cancellation)	For	For	
Salmar Asa	Norway	Special	6/30/2022	8	Increase in Authorized Capital Pursuant to the Merger Plan	For	For	
Salmar Asa	Norway	Annual	6/8/2022	13	Adoption of Share-Based Incentive Scheme	For	Against	The performance criteria for performance-vesting restricted stock awards are not disclosed.
Salmar Asa	Norway	Annual	6/8/2022	9	Directors' and Nomination Committee Fees	For	For	
Salmar Asa	Norway	Annual	6/8/2022	12	Remuneration Report	For	For	
Salmar Asa	Norway	Annual	6/8/2022	23	Authority to Repurchase Shares (Share-Based Incentives)	For	For	
Salmar Asa	Norway	Special	3/14/2022	7	Merger/Acquisition	For	For	
Salmar Asa	Norway	Special	6/30/2022	7	Merger with Norway Royal Salmon ASA	For	For	
Salmar Asa	Norway	Special	10/27/2022	7	Amendment to Merger Agreement (Deadline)	For	For	Confirmed with the lead analyst.

Samsung Electro Mechanics	Korea, Republic of	Annual	3/16/2022	1	Financial Statements and Allocation of Profits/Dividends	for	For	
Samsung Electro Mechanics	Korea, Republic of	Annual	3/16/2022	2	Election of Independent Director: LEE Yoon Jeong	for	For	
Samsung Electro Mechanics	Korea, Republic of	Annual	3/16/2022	3	Election of Executive Director: CHANG Duck Hyun	for	For	
Samsung Electro Mechanics	Korea, Republic of	Annual	3/16/2022	4	Election of Executive Director: KIM Sung Jin	for	For	
Samsung Electro Mechanics	Korea, Republic of	Annual	3/16/2022	5	Directors' Fees	for	For	
Sap SE	Germany	Annual	5/18/2022	3	Allocation of Profits/Dividends	For	For	
Sap SE	Germany	Annual	5/18/2022	6	Appointment of Auditor (FY 2022)	For	For	
Sap SE	Germany	Annual	5/18/2022	7	Appointment of Auditor FY (2023)	For	For	
Sap SE	Germany	Annual	5/18/2022	9	Elect Hasso Plattner	For	Against	The audit, compensation or nominating committee Does not hit independence standards. Director also has RPTs that are not fully disclosed.
Sap SE	Germany	Annual	5/18/2022	4	Ratification of Management Board Acts	For	For	
Sap SE	Germany	Annual	5/18/2022	5	Ratification of Supervisory Board Acts	For	For	
Sap SE	Germany	Annual	5/18/2022	10	Elect Rouven Westphal	For	For	
Sap SE	Germany	Annual	5/18/2022	11	Elect Gunnar Wiedenfels	For	For	
Sap SE	Germany	Annual	5/18/2022	12	Elect Jennifer Xin-Zhe Li	For	For	
Sap SE	Germany	Annual	5/18/2022	8	Remuneration Report	For	For	
Sap SE	Germany	Annual	5/18/2022	13	Supervisory Board Remuneration Policy	For	For	

Sarana Menara Nusantara Tbk	Indonesia	Annual	5/27/2022	4	Appointment of Auditor and Authority to Set Fees	For	Against	The company has not disclosed its proposed independent auditor, therefore, we do not believe that shareholders have sufficient information to make an informed judgment regarding this resolution.
Sarana Menara Nusantara Tbk	Indonesia	Annual	5/27/2022	1	Accounts and Reports	For	For	
Sarana Menara Nusantara Tbk	Indonesia	Annual	5/27/2022	2	Allocation of Profits/Dividends	For	For	
Sarana Menara Nusantara Tbk	Indonesia	Annual	5/27/2022	5	Allocation of Interim Dividend for Fiscal Year 2022	For	For	
Sarana Menara Nusantara Tbk	Indonesia	Annual	5/27/2022	3	Directors' and Commissioners' Fees	For	For	
Sarana Menara Nusantara Tbk PT	Indonesia	Special	8/19/2022	1	Election of Commissioners (Slate)	For	For	Noting 0% gender diversity on the board, engagement to follow-up.
Schneider Electric SE	France	Mix	5/5/2022	5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	
Schneider Electric SE	France	Mix	5/5/2022	6	Consolidated Accounts and Reports	For	For	
Schneider Electric SE	France	Mix	5/5/2022	7	Allocation of Profits/Dividends	For	For	
Schneider Electric SE	France	Mix	5/5/2022	9	Appointment of Auditor (Mazars); Non-Renewal of Alternate Auditor (Thierry Blanchetier)	For	For	
Schneider Electric SE	France	Mix	5/5/2022	10	Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Auditex)	For	For	
Schneider Electric SE	France	Mix	5/5/2022	8	Special Auditors Report on Regulated Agreements	For	For	
Schneider Electric SE	France	Mix	5/5/2022	15	Elect Linda Knoll	For	For	

Schneider Electric SE	France	Mix	5/5/2022	16	Elect Anders Runevad	For	For	
Schneider Electric SE	France	Mix	5/5/2022	17	Elect Nivedita Krishnamurthy Bhagat	For	For	
Schneider Electric SE	France	Mix	5/5/2022	18	Authority to Repurchase and Reissue Shares	For	For	
Schneider Electric SE	France	Mix	5/5/2022	11	2021 Remuneration Report	For	For	
Schneider Electric SE	France	Mix	5/5/2022	12	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	For	For	
Schneider Electric SE	France	Mix	5/5/2022	13	2022 Remuneration Policy (Chair and CEO)	For	For	
Schneider Electric SE	France	Mix	5/5/2022	14	2022 Remuneration Policy (Board of Directors)	For	For	
Schneider Electric SE	France	Mix	5/5/2022	19	Authority to Issue Performance Shares	For	For	
Schneider Electric SE	France	Mix	5/5/2022	20	Employee Stock Purchase Plan	For	For	
Schneider Electric SE	France	Mix	5/5/2022	21	Stock Purchase Plan for Overseas Employees	For	For	
Schneider Electric SE	France	Mix	5/5/2022	22	Merger by Absorption of IGE+XAO	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	2	Allocation of Profits/Dividends	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	17	Appointment of Auditor	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	4	Elect Teiji Koge	For	For	Company has audit (mandatory), nominations and remuneration (voluntary) committees in place
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	5	Elect Keita Kato	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	6	Elect Futoshi Kamiwaki	For	For	

Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	7	Elect Yoshiyuki Hirai	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	8	Elect Toshiyuki Kamiyoshi	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	9	Elect Ikusuke Shimizu	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	10	Elect Kazuya Murakami	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	11	Elect Yutaka Kase	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	12	Elect Hiroshi Oeda	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	13	Elect Haruko Nozaki	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	14	Elect Miharu Koezuka	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	15	Elect Machiko Miyai	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	16	Elect Yoshikazu Minomo as Statutory Auditor	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/22/2022	3	Amendments to Articles	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	1	Accounts and Reports	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	3	Final Dividend	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	13	Appointment of Auditor	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	14	Authority to Set Auditor's Fees	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	4	Elect Kevin S. Beeston	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	5	Elect James Bowling	For	For	

Severn Trent plc	United Kingdom	Annual	7/7/2022	6	Elect John Coghlan	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	7	Elect Tom Delay	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	8	Elect Olivia Garfield	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	9	Elect Christine Hodgson	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	10	Elect Sharmila Nebhrajani	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	11	Elect Philip Remnant	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	12	Elect Gillian Sheldon	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	16	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	17	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	18	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	19	Authority to Repurchase Shares	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	20	Adoption of New Articles	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	2	Remuneration Report	For	For	
Severn Trent plc	United Kingdom	Annual	7/7/2022	15	Authorisation of Political Donations	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2022	1	Financial Statements and Allocation of Profits/Dividends	For	For	

SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2022	4	Elect KIM Young Min	For	Against	Director is a CEO and serves on two or more public boards. We vote against the Chairman when CEO and Chair are held by the same person and a lead independent director has not been appointed.
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2022	3	Elect WON Jin	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2022	5	Elect JUNG Chan Seon	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2022	6	Elect JO In Hwae	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2022	7	Elect JUNG Song	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2022	8	Election of Audit Committee Member: JO In Hwae	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2022	9	ELECTION OF AUDIT COMMITTEE MEMBER: JUNG SONG	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2022	2	Amendments to Articles	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2022	10	Directors' Fees	For	Against	Excessive compensation
SGS AG	Switzerland	Annual	3/29/2022	3	Accounts and Reports	For	For	
SGS AG	Switzerland	Annual	3/29/2022	6	Allocation of Profits/Dividends	For	For	
SGS AG	Switzerland	Annual	3/29/2022	20	Appointment of Auditor	For	For	
SGS AG	Switzerland	Annual	3/29/2022	10	Elect Ian Gallienne	For	Against	Director is a CEO and serves on two or more public boards.
SGS AG	Switzerland	Annual	3/29/2022	5	Ratification of Board and Management Acts	For	For	
SGS AG	Switzerland	Annual	3/29/2022	7	Elect Calvin Grieder	For	For	
SGS AG	Switzerland	Annual	3/29/2022	8	Elect Sami Atiya	For	For	

SGS AG	Switzerland	Annual	3/29/2022	9	Elect Paul Desmarais, Jr.	For	For	
SGS AG	Switzerland	Annual	3/29/2022	11	Elect Tobias Hartmann	For	For	
SGS AG	Switzerland	Annual	3/29/2022	12	Elect Shelby R. du Pasquier	For	For	
SGS AG	Switzerland	Annual	3/29/2022	13	Elect Kory Sorenson	For	For	
SGS AG	Switzerland	Annual	3/29/2022	14	Elect Janet S. Vergis	For	For	
SGS AG	Switzerland	Annual	3/29/2022	15	Elect Phyllis Cheung	For	For	
SGS AG	Switzerland	Annual	3/29/2022	16	Appoint Calvin Grieder as Board Chair	For	For	
SGS AG	Switzerland	Annual	3/29/2022	17	Elect Sami Atiya as Compensation Committee Member	For	For	
SGS AG	Switzerland	Annual	3/29/2022	18	Elect Ian Gallienne as Compensation Committee Member	For	For	
SGS AG	Switzerland	Annual	3/29/2022	19	Elect Kory Sorenson as Compensation Committee Member	For	For	
SGS AG	Switzerland	Annual	3/29/2022	4	Compensation Report	For	Against	Unexplained significant increase in fixed pay. STIP - Performance targets not disclosed. LTIP - Performance targets not fully disclosed.
SGS AG	Switzerland	Annual	3/29/2022	22	Board Compensation	For	For	
SGS AG	Switzerland	Annual	3/29/2022	23	Executive Compensation (Fixed)	For	For	
SGS AG	Switzerland	Annual	3/29/2022	24	Executive Compensation (Short-Term)	For	For	
SGS AG	Switzerland	Annual	3/29/2022	25	Executive Compensation (Variable)	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	1	2021 Annual Work Report of the Board of Directors	For	For	
Shenzhen Mindray Bio-Medical	China	Annual	5/10/2022	2	2021 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	

Electronics Co. Ltd.								
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	3	2021 ANNUAL ACCOUNTS	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	4	2021 Profit Distribution Plan	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	5	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2022 TO 2024	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	6	2021 ANNUAL REPORT AND ITS SUMMARY	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	9	Re-appointment of 2022 Accounting Firm	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Special	2/10/2022	1	Purpose of the Share Repurchase	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Special	2/10/2022	2	The Share Repurchase Satisfies Relevant Conditions	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Special	2/10/2022	3	Share Repurchase Method and Price Range of Shares to Be Repurchased	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Special	2/10/2022	4	Type, Purpose, Total Amount, Number and Percentage to the Total Capital of Shares to Be Repurchased	For	For	

Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Special	2/10/2022	5	Source of the Funds to Be Used for the Share Repurchase	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Special	2/10/2022	6	Time Limit of the Share Repurchase	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	10	Reduce the Company's Registered Capital and Amend the "articles of Association"	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	11	Amendment to the Rules of Procedure for the General Meeting of Shareholders	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	12	Amendment to the Rules of Procedure of the Board of Directors	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	13	Amendment to the Rules of Procedure of External Guarantee System	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	14	Amendment to the Rules of Related Party Transaction Decision-making System	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	15	Amendment to the Rules of Independent Director Work System	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Special	2/10/2022	8	2022 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	Against	Proposed discount rate is excessive and company does not disclose any specific standards to establish the quantum discount. Company's ESOP administrator includes interested parties.

Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Special	2/10/2022	9	MANAGEMENT MEASURES FOR 2022 EMPLOYEE STOCK OWNERSHIP PLAN	For	Against	Not supportive overall of 2022 ESOP.
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Special	2/10/2022	10	Authorization to the Board to Handle Matters Regarding the Employee Stock Ownership Plan	For	Against	Not supportive overall of 2022 ESOP.
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	7	2021 Report on Sustainable Development	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/10/2022	8	Ettlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	For	For	
Siemens AG	Germany	Annual	2/10/2022	8	Allocation of Profits/Dividends	For	For	
Siemens AG	Germany	Annual	2/10/2022	38	Appointment of Auditor	For	For	
Siemens AG	Germany	Annual	2/10/2022	21	Ratify Andrea Fehrmann	For	For	
Siemens AG	Germany	Annual	2/10/2022	26	Ratify Benoît Potier	For	For	
Siemens AG	Germany	Annual	2/10/2022	22	Ratify Bettina Haller	For	For	
Siemens AG	Germany	Annual	2/10/2022	17	Ratify Birgit Steinborn	For	For	
Siemens AG	Germany	Annual	2/10/2022	12	Ratify Cedrik Neike	For	For	
Siemens AG	Germany	Annual	2/10/2022	33	Ratify Dorothea Simon	For	For	
Siemens AG	Germany	Annual	2/10/2022	34	Ratify Grazia Vittadini	For	For	
Siemens AG	Germany	Annual	2/10/2022	37	Ratify Gunnar Zukunft	For	For	
Siemens AG	Germany	Annual	2/10/2022	27	Ratify Hagen Reimer	For	For	
Siemens AG	Germany	Annual	2/10/2022	23	Ratify Harald Kern	For	For	
Siemens AG	Germany	Annual	2/10/2022	16	Ratify Jim Hagemann Snabe	For	For	
Siemens AG	Germany	Annual	2/10/2022	11	Ratify Joe Kaeser	For	For	
Siemens AG	Germany	Annual	2/10/2022	15	Ratify Judith Wiese	For	For	
Siemens AG	Germany	Annual	2/10/2022	24	Ratify Jürgen Kerner	For	For	

Siemens AG	Germany	Annual	2/10/2022	29	Ratify Kasper Rørsted	For	For	
Siemens AG	Germany	Annual	2/10/2022	10	Ratify Klaus Helmrich	For	For	
Siemens AG	Germany	Annual	2/10/2022	13	Ratify Matthias Rebellius	For	For	
Siemens AG	Germany	Annual	2/10/2022	36	Ratify Matthias Zachert	For	For	
Siemens AG	Germany	Annual	2/10/2022	20	Ratify Michael Diekmann	For	For	
Siemens AG	Germany	Annual	2/10/2022	32	Ratify Michael Sigmund	For	For	
Siemens AG	Germany	Annual	2/10/2022	31	Ratify Nathalie von Siemens	For	For	
Siemens AG	Germany	Annual	2/10/2022	30	Ratify Nemat Shafik	For	For	
Siemens AG	Germany	Annual	2/10/2022	25	Ratify Nicola Leibinger-Kammüller	For	For	
Siemens AG	Germany	Annual	2/10/2022	28	Ratify Norbert Reithofer	For	For	
Siemens AG	Germany	Annual	2/10/2022	14	Ratify Ralf P. Thomas	For	For	
Siemens AG	Germany	Annual	2/10/2022	9	Ratify Roland Busch	For	For	
Siemens AG	Germany	Annual	2/10/2022	19	Ratify Tobias Bäuml	For	For	
Siemens AG	Germany	Annual	2/10/2022	18	Ratify Werner Brandt	For	For	
Siemens AG	Germany	Annual	2/10/2022	35	Ratify Werner Wenning	For	For	
Siemens AG	Germany	Annual	2/10/2022	39	Remuneration Report	For	For	
Signify NV	Netherlands	Annual	5/17/2022	7	Accounts and Reports	For	For	
Signify NV	Netherlands	Annual	5/17/2022	8	Allocation of Profits/Dividends	For	For	
Signify NV	Netherlands	Annual	5/17/2022	9	Ratification of Management Board Acts	For	For	
Signify NV	Netherlands	Annual	5/17/2022	10	Ratification of Supervisory Board Acts	For	For	
Signify NV	Netherlands	Annual	5/17/2022	11	Elect Bram Schot to the Supervisory Board	For	For	
Signify NV	Netherlands	Annual	5/17/2022	12	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Signify NV	Netherlands	Annual	5/17/2022	13	Authority to Suppress Pre-emptive Rights	For	For	
Signify NV	Netherlands	Annual	5/17/2022	14	Authority to Repurchase Shares	For	For	
Signify NV	Netherlands	Annual	5/17/2022	15	Cancellation of Shares	For	For	

Signify NV	Netherlands	Annual	5/17/2022	5	Remuneration Report	For	Against	Concerns regarding the treatment of the 2019 and 2020 grants for the departing CEO.
Sika AG	Switzerland	Annual	4/12/2022	3	Accounts and Reports	For	For	
Sika AG	Switzerland	Annual	4/12/2022	4	Allocation of Profits/Dividends	For	For	
Sika AG	Switzerland	Annual	4/12/2022	18	Appointment of Auditor	For	For	
Sika AG	Switzerland	Annual	4/12/2022	14	Elect Paul J. Hälg as Board Chair	For	Against	The nominee is the chairman of the board and the board does not have an independent chairman nor an independent lead director.
Sika AG	Switzerland	Annual	4/12/2022	5	Ratification of Board Acts	For	For	
Sika AG	Switzerland	Annual	4/12/2022	6	Elect Paul J. Hälg	For	For	
Sika AG	Switzerland	Annual	4/12/2022	7	Elect Victor Balli	For	For	
Sika AG	Switzerland	Annual	4/12/2022	8	Elect Justin M. Howell	For	For	
Sika AG	Switzerland	Annual	4/12/2022	9	Elect Monika Ribar	For	For	
Sika AG	Switzerland	Annual	4/12/2022	10	Elect Paul Schuler	For	For	
Sika AG	Switzerland	Annual	4/12/2022	11	Elect Thierry Vanlancker	For	For	
Sika AG	Switzerland	Annual	4/12/2022	12	Elect Lucrèce J.I. Foufopoulos-De Ridder	For	For	
Sika AG	Switzerland	Annual	4/12/2022	13	Elect Gordana Landen	For	For	
Sika AG	Switzerland	Annual	4/12/2022	15	Elect Justin M. Howell as Nominating and Compensation Committee Member	For	For	
Sika AG	Switzerland	Annual	4/12/2022	16	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	For	For	
Sika AG	Switzerland	Annual	4/12/2022	17	Elect Gordana Landen as Nominating and Compensation Committee Member	For	For	
Sika AG	Switzerland	Special	1/25/2022	3	Increase in Conditional Capital to Fulfil Obligations to Holders of Convertible Debt Instruments	For	For	

Sika AG	Switzerland	Annual	4/12/2022	20	Compensation Report	For	For	
Sika AG	Switzerland	Annual	4/12/2022	21	Board Compensation	For	For	
Sika AG	Switzerland	Annual	4/12/2022	22	Executive Compensation	For	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	5/30/2022	1	ADOPTION OF THE 2021 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	5/30/2022	2	Adoption of the Proposal for Distribution of 2021 Profits. Proposed Cash Dividend: Twd 7 Per Share	For	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	5/30/2022	3	AMENDMENT TO RULES OF PROCEDURE FOR SHAREHOLDER MEETING	For	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	5/30/2022	4	AMENDMENT TO PROCEDURES FOR THE ACQUISITION AND DISPOSAL OF ASSETS	For	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	5/30/2022	5	AMENDMENT TO ARTICLES OF INCORPORATION	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	1	Accounts and Reports	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	2	Final Dividend	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	12	Appointment of Auditor	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	13	Authority to Set Auditor's Fees	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	5	Elect Miles W. Roberts	For	Against	CEO sits on the nominating committee.
Smith (DS) plc	United Kingdom	Annual	9/6/2022	4	Elect Geoff Drabble	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	6	Elect Adrian Marsh	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	7	Elect Celia Baxter	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	8	Elect Alan Johnson	For	For	

Smith (DS) plc	United Kingdom	Annual	9/6/2022	9	Elect Alina Kessel	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	10	Elect David Robbie	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	11	Elect Louise Smalley	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	14	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	15	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	16	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	17	Authority to Repurchase Shares	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Smith (DS) plc	United Kingdom	Annual	9/6/2022	3	Remuneration Report	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	2	Accounts and Reports	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	4	Final Dividend	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	17	Authority to Set Auditor's Fees	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	5	Elect Irial Finan	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	6	Elect Anthony Smurfit	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	7	Elect Ken Bowles	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	8	Elect Anne Anderson	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	9	Elect Frits Beurskens	For	For	

Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	10	Elect Carol Fairweather	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	11	Elect Kaisa Hietala	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	12	Elect James A. Lawrence	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	13	Elect Lourdes Melgar	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	14	Elect John Moloney	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	15	Elect Jørgen Buhl Rasmussen	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	16	Elect Gonzalo Restrepo	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	18	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	19	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	20	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	21	Authority to Repurchase Shares	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Smurfit Kappa Group Plc	Ireland	Annual	4/29/2022	3	Remuneration Report	For	For	
Solaredge Technologies Inc	United States	Annual	6/20/2022	3	Ratification of Auditor	For	For	
Solaredge Technologies Inc	United States	Annual	6/20/2022	1	Elect Betsy S. Atkins	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

Solaredge Technologies Inc	United States	Annual	6/20/2022	2	Elect Dirk Hoke	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Solaredge Technologies Inc	United States	Annual	6/20/2022	4	Advisory Vote on Executive Compensation	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	2	Ratification of Auditor	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.001	Elect R. Howard Coker	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.002	Elect Pamela L. Davies	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.003	Elect Theresa J. Drew	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.004	Elect Philippe Guillemot	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.005	Elect John R. Haley	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.006	Elect Robert R. Hill, Jr.	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.007	Elect Eleni Istavridis	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.008	Elect Richard G. Kyle	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.009	Elect Blythe J. McGarvie	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.01	Elect James M. Micali	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.011	Elect Sundaram Nagarajan	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	1.012	Elect Thomas E. Whiddon	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	4	Adoption of Majority Voting in Uncontested Director Elections	For	For	

Sonoco Products Co.	United States	Annual	4/20/2022	3	Advisory Vote on Executive Compensation	For	For	
Sonoco Products Co.	United States	Annual	4/20/2022	5	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	1	Accounts and Reports	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	3	Final Dividend	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	4	Appointment of Auditor	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	5	Authority to Set Auditor's Fees	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	17	Scrip Dividend	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	6	Elect Jamie Pike	For	Against	Vote against board chair at companies that fail to provide explicit disclosure concerning the board's roles and responsibilities in overseeing ESG-related risks.
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	7	Elect Nick Anderson	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	8	Elect Richard Gillingwater	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	9	Elect Peter I. France	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	10	Elect Caroline A. Johnstone	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	11	Elect Jane Kingston	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	12	Elect Kevin Thompson	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	13	Elect Nimesh Patel	For	For	

Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	14	Elect Angela Archon	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	15	Elect Olivia Qui	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	16	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	18	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	19	Authority to Repurchase Shares	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/11/2022	2	Remuneration Report	For	For	
SPX FLOW Inc	United States	Special	3/3/2022	2	Advisory Vote on Golden Parachutes	For	Abstain	Nature and structure of \$50m golden parachute payments (cashing out of unvested equity, accelerated vesting of equity and excessive single trigger provisions).
SPX FLOW Inc	United States	Special	3/3/2022	1	Lone Star Transaction	For	For	
Stantec Inc	Canada	Annual	5/12/2022	2	Appointment of Auditor and Authority to Set Fees	For	For	
Stantec Inc	Canada	Annual	5/12/2022	1.001	Elect Douglas K. Ammerman	For	For	
Stantec Inc	Canada	Annual	5/12/2022	1.002	Elect Martin A. à Porta	For	For	
Stantec Inc	Canada	Annual	5/12/2022	1.003	Elect Richard C. Bradeen	For	For	
Stantec Inc	Canada	Annual	5/12/2022	1.004	Elect Shelley Brown	For	For	
Stantec Inc	Canada	Annual	5/12/2022	1.005	Elect Patricia Galloway	For	For	
Stantec Inc	Canada	Annual	5/12/2022	1.006	Elect Robert J. Gomes	For	For	
Stantec Inc	Canada	Annual	5/12/2022	1.007	Elect Gordon A. Johnston	For	For	
Stantec Inc	Canada	Annual	5/12/2022	1.008	Elect Donald J. Lowry	For	For	
Stantec Inc	Canada	Annual	5/12/2022	1.009	Elect Marie-Lucie Morin	For	For	
Stantec Inc	Canada	Annual	5/12/2022	3	Advisory Vote on Executive Compensation	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	14	Ratification of Auditor	For	For	

Starbucks Corp.	United States	Annual	3/16/2022	1	Elect Richard E. Allison, Jr.	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	2	Elect Andrew Campion	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	3	Elect Mary N. Dillon	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	4	Elect Isabel Ge Mahe	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	5	Elect Mellody Hobson	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	6	Elect Kevin R. Johnson	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	7	Elect Jørgen Vig Knudstorp	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	8	Elect Satya Nadella	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	9	Elect Joshua Cooper Ramo	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	10	Elect Clara Shih	For	For	

Starbucks Corp.	United States	Annual	3/16/2022	11	Elect Javier G. Teruel	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	12	Amendment to the 2005 Long-Term Equity Incentive Plan	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	13	Advisory Vote on Executive Compensation	For	For	
Starbucks Corp.	United States	Annual	3/16/2022	15	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Against	For	
STARK Corporation Public Company Ltd	Thailand	Special	9/23/2022	5	Increase in Authorized Capital	For	For	
STARK Corporation Public Company Ltd	Thailand	Special	9/23/2022	6	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
STARK Corporation Public Company Ltd	Thailand	Special	9/23/2022	4	Acquisition of LEONI Kabel GmbH and LEONische Holding Inc.	For	For	
Stericycle Inc.	United States	Annual	5/26/2022	11	Ratification of Auditor	For	For	
Stericycle Inc.	United States	Annual	5/26/2022	1	Elect Robert S. Murley	For	For	
Stericycle Inc.	United States	Annual	5/26/2022	2	Elect Cindy J. Miller	For	For	
Stericycle Inc.	United States	Annual	5/26/2022	3	Elect Brian P. Anderson	For	For	
Stericycle Inc.	United States	Annual	5/26/2022	4	Elect Lynn Dorsey Bleil	For	For	
Stericycle Inc.	United States	Annual	5/26/2022	5	Elect Thomas F. Chen	For	For	
Stericycle Inc.	United States	Annual	5/26/2022	6	Elect Jesse Joel Hackney, Jr.	For	For	

Stericycle Inc.	United States	Annual	5/26/2022	7	Elect Stephen C. Hooley	For	For	
Stericycle Inc.	United States	Annual	5/26/2022	8	Elect Kay G. Priestly	For	For	
Stericycle Inc.	United States	Annual	5/26/2022	9	Elect James L. Welch	For	For	
Stericycle Inc.	United States	Annual	5/26/2022	10	Advisory Vote on Executive Compensation	For	For	
Stericycle Inc.	United States	Annual	5/26/2022	12	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	
Stericycle Inc.	United States	Annual	5/26/2022	13	Shareholder Proposal Regarding Civil Rights Audit	Against	For	
Switch Inc	United States	Annual	6/10/2022	10	Ratification of Auditor	For	For	
Switch Inc	United States	Annual	6/10/2022	2	Elect Angela Archon	For	For	
Switch Inc	United States	Annual	6/10/2022	3	Elect Jason Genrich	For	For	
Switch Inc	United States	Annual	6/10/2022	4	Elect Liane J. Pelletier	For	For	
Switch Inc	United States	Annual	6/10/2022	5	Elect Zareh H. Sarrafian	For	For	
Switch Inc	United States	Annual	6/10/2022	6	Elect Kimberly H. Sheehy	For	For	
Switch Inc	United States	Annual	6/10/2022	7	Elect Donald D. Snyder	For	For	
Switch Inc	United States	Annual	6/10/2022	9	Elect Bryan Wolf	For	For	
Switch Inc	United States	Annual	6/10/2022	1	Elect Rob Roy	For	Withhold	Lack of disclosure and clarity regarding ethnic or racial diversity on the board.

Switch Inc	United States	Annual	6/10/2022	8	Elect Thomas A. Thomas	For	Withhold	Nominee has a business relationship, or has a family member who has a business relationship, with the Company.
Switch Inc	United States	Annual	6/10/2022	12	Amendments to Articles	For	For	
Switch Inc	United States	Annual	6/10/2022	13	Reincorporation	For	For	
Switch Inc	United States	Annual	6/10/2022	11	Advisory Vote on Executive Compensation	For	For	
Switch Inc	United States	Special	8/4/2022	2	Advisory Vote on Golden Parachutes	For	For	
Switch Inc	United States	Special	8/4/2022	1	Merger	For	For	
Symrise AG	Germany	Annual	5/3/2022	6	Allocation of Profits/Dividends	For	For	
Symrise AG	Germany	Annual	5/3/2022	9	Appointment of Auditor	For	For	
Symrise AG	Germany	Annual	5/3/2022	7	Ratification of Management Board Acts	For	For	
Symrise AG	Germany	Annual	5/3/2022	8	Ratification of Supervisory Board Acts	For	For	
Symrise AG	Germany	Annual	5/3/2022	10	Remuneration Report	For	For	
Symrise AG	Germany	Annual	5/3/2022	11	Management Board Remuneration Policy	For	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2022	1	TO ACCEPT 2021 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2022	2	TO REVISE THE ARTICLES OF INCORPORATION	For	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2022	3	TO REVISE THE PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS	For	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2022	4	TO APPROVE THE ISSUANCE OF EMPLOYEE RESTRICTED STOCK AWARDS FOR YEAR 2022	For	For	

TE Connectivity Ltd	Switzerland	Annual	3/9/2022	26	Advisory Vote on Executive Compensation	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	29	Allocation of Profits	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	14	Appoint Thomas J. Lynch as Board Chair	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	23	Appointment of Auditor	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	25	Appointment of Special Auditor	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	24	Appointment of Swiss Registered Auditor	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	19	Approval of Annual Report	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	21	Approval of Consolidated Financial Statements	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	20	Approval of Statutory Financial Statements	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	31	Authority to Repurchase Shares	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	28	Board Compensation	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	33	Cancellation of Shares and Reduction in Share Capital	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	30	Dividend from Reserves	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	10	Elect Abhijit Y. Talwalkar	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	15	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	For	For	

TE Connectivity Ltd	Switzerland	Annual	3/9/2022	3	Elect Carol A. Davidson	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	12	Elect Dawn C. Willoughby	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	17	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	8	Elect Heath A. Mitts	For	Abstain	Insider/Executive on the board.
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	13	Elect Laura H. Wright	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	4	Elect Lynn A. Dugle	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	11	Elect Mark C. Trudeau	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	16	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	6	Elect Shirley LIN Syaru	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	2	Elect Terrence R. Curtin	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	7	Elect Thomas J. Lynch	For	For	

TE Connectivity Ltd	Switzerland	Annual	3/9/2022	5	Elect William A. Jeffrey	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	9	Elect Yong Nam	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	27	Executive Compensation	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	22	Ratification of Board and Management Acts	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/9/2022	32	Renewal of Authorized Capital	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	3	Accounts and Reports	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	4	Allocation of Profits/ Dividends	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	5	Dividend from Reserves	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	19	Appointment of Auditor	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	10	Elect Heinrich Fischer	For	Against	The audit, compensation or nominating committee Does not hit independence standards.
Tecan Group AG	Switzerland	Annual	4/12/2022	6	Ratification of Board and Management Acts	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	7	Elect Myra Eskes	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	8	Elect Lukas Braunschweiler	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	9	Elect Oliver S. Fetzter	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	11	Elect Karen Hübscher	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	12	Elect Christa Kreuzburg	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	13	Elect Daniel R. Marshak	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	14	Elect Lukas Braunschweiler as Board Chair	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	15	Elect Oliver S. Fetzter as Compensation Committee Member	For	For	

Tecan Group AG	Switzerland	Annual	4/12/2022	16	Elect Christa Kreuzburg as Compensation Committee Member	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	17	Elect Daniel R. Marshak as Compensation Committee Member	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	18	Elect Myra Eskes as Compensation Committee Member	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	24	Increase in Authorised Capital	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	21	Compensation Report	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	22	Board Compensation	For	For	
Tecan Group AG	Switzerland	Annual	4/12/2022	23	Executive Compensation	For	For	
Terna Energy S.A.	Greece	Ordinary	6/22/2022	2	Accounts and Reports	For	For	
Terna Energy S.A.	Greece	Ordinary	6/22/2022	3	Allocation of Profits/Dividends	For	For	
Terna Energy S.A.	Greece	Ordinary	6/22/2022	9	Appointment of Auditor and Authority to Set Fees	For	For	
Terna Energy S.A.	Greece	Ordinary	6/22/2022	6	Ratification of Board Acts	For	For	
Terna Energy S.A.	Greece	Ordinary	6/22/2022	7	Ratification of Auditor's Acts	For	For	
Terna Energy S.A.	Greece	Ordinary	6/22/2022	8	Remuneration Report	For	Against	The structure and disclosure of the remuneration plan are lacking.
Terna Energy S.A.	Greece	Ordinary	6/22/2022	4	Directors' Fees	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	14	Ratification of Auditor	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	1	Elect Mark A. Blinn	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	2	Elect Todd M. Bluedorn	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	3	Elect Janet F. Clark	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	4	Elect Carrie S. Cox	For	For	

Texas Instruments Inc.	United States	Annual	4/28/2022	5	Elect Martin S. Craighead	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	6	Elect Jean M. Hobby	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	7	Elect Michael D. Hsu	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	8	Elect Haviv Ilan	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	9	Elect Ronald Kirk	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	10	Elect Pamela H. Patsley	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	11	Elect Robert E. Sanchez	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	12	Elect Richard K. Templeton	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	13	Advisory Vote on Executive Compensation	For	For	
Texas Instruments Inc.	United States	Annual	4/28/2022	15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Reasonable shareholder proposal.
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	14	Ratification of Auditor	For	Against	Non-audit fees were greater than 50% this year or non-audit fees were greater than 30% for 3 consecutive years.
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	5	Elect Tyler Jacks	For	Against	Nominee has a business relationship, or has a family member who has a business relationship, with the Company.
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	1	Elect Marc N. Casper	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	2	Elect Nelson J. Chai	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	3	Elect Ruby R. Chandy	For	For	

Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	4	Elect C. Martin Harris	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	6	Elect R. Alexandra Keith	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	7	Elect Jim P. Manzi	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	8	Elect James C. Mullen	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	9	Elect Lars Rebien Sørensen	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	10	Elect Debora L. Spar	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	11	Elect Scott M. Sperling	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	12	Elect Dion J. Weisler	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/18/2022	13	Advisory Vote on Executive Compensation	For	For	
Tomra Systems ASA	Norway	Annual	4/28/2022	10	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Tomra Systems ASA	Norway	Annual	4/28/2022	17	Authority to Set Auditor's Fees	For	For	
Tomra Systems ASA	Norway	Annual	4/28/2022	15	Election of Directors	For	For	
Tomra Systems ASA	Norway	Annual	4/28/2022	16	Election of Nomination Committee Members	For	For	
Tomra Systems ASA	Norway	Annual	4/28/2022	19	Authority to Issue Shares w/ or w/o Pre-emptive Rights	For	For	
Tomra Systems ASA	Norway	Annual	4/28/2022	20	Stock Split	For	For	
Tomra Systems ASA	Norway	Annual	4/28/2022	11	Remuneration Report	For	For	
Tomra Systems ASA	Norway	Annual	4/28/2022	13	Directors' Fees	For	For	

Tomra Systems ASA	Norway	Annual	4/28/2022	14	Nomination Committee Fees	For	For	
Tomra Systems ASA	Norway	Annual	4/28/2022	18	Authority to Repurchase and Reissue Shares (Share Savings Plan)	For	For	
Toro Co.	United States	Annual	3/15/2022	2	Ratification of Auditor	For	For	
Toro Co.	United States	Annual	3/15/2022	1.001	Elect Eric P. Hansotia	For	For	
Toro Co.	United States	Annual	3/15/2022	1.002	Elect Jeffrey L. Harmening	For	For	
Toro Co.	United States	Annual	3/15/2022	1.003	Elect Joyce A. Mullen	For	For	
Toro Co.	United States	Annual	3/15/2022	1.004	Elect Richard M. Olson	For	For	
Toro Co.	United States	Annual	3/15/2022	1.005	Elect James C. O'Rourke	For	For	
Toro Co.	United States	Annual	3/15/2022	1.006	Elect Jill M. Pemberton	For	For	
Toro Co.	United States	Annual	3/15/2022	3	Advisory Vote on Executive Compensation	For	For	
Toro Co.	United States	Annual	3/15/2022	4	Approval of the 2022 Equity and Incentive Plan	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	14	Appointment of Auditor and Authority to Set Fees	For	For	

Trane Technologies plc	Ireland	Annual	6/2/2022	2	Elect Kirk E. Arnold	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	3	Elect Ann C. Berzin	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	4	Elect April Miller Boise	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	5	Elect John Bruton	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	6	Elect Jared L. Cohon	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	7	Elect Gary D. Forsee	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	8	Elect Linda P. Hudson	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	9	Elect Myles Lee	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	10	Elect David S. Regnery	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	11	Elect John P. Surma	For	For	

Trane Technologies plc	Ireland	Annual	6/2/2022	12	Elect Tony L. White	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	15	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	16	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	17	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For	
Trane Technologies plc	Ireland	Annual	6/2/2022	13	Advisory Vote on Executive Compensation	For	For	
Trimble Inc	United States	Annual	5/25/2022	3	Ratification of Auditor	For	For	
Trimble Inc	United States	Annual	5/25/2022	1.001	Elect Steven W. Berglund	For	For	
Trimble Inc	United States	Annual	5/25/2022	1.002	Elect James C. Dalton	For	For	
Trimble Inc	United States	Annual	5/25/2022	1.003	Elect Börje Ekholm	For	For	
Trimble Inc	United States	Annual	5/25/2022	1.004	Elect Ann Fandozzi	For	For	
Trimble Inc	United States	Annual	5/25/2022	1.005	Elect Kaigham Gabriel	For	For	
Trimble Inc	United States	Annual	5/25/2022	1.006	Elect Meaghan Lloyd	For	For	

Trimble Inc	United States	Annual	5/25/2022	1.007	Elect Sandra MacQuillan	For	For	
Trimble Inc	United States	Annual	5/25/2022	1.008	Elect Robert G. Painter	For	For	
Trimble Inc	United States	Annual	5/25/2022	1.009	Elect Mark S. Peek	For	For	
Trimble Inc	United States	Annual	5/25/2022	1.01	Elect Thomas W. Sweet	For	For	
Trimble Inc	United States	Annual	5/25/2022	1.011	Elect Johan Wibergh	For	For	
Trimble Inc	United States	Annual	5/25/2022	2	Advisory Vote on Executive Compensation	For	For	
Uni Charm Corporation	Japan	Annual	3/25/2022	3	Elect Takahisa Takahara	For	Against	Director is a CEO and serves on two or more public boards. We vote against the Chairman when CEO and Chair are held by the same person and a lead independent director has not been appointed.
Uni Charm Corporation	Japan	Annual	3/25/2022	4	Elect Shinji Mori	For	For	
Uni Charm Corporation	Japan	Annual	3/25/2022	5	Elect Toshifumi Hikosaka	For	For	
Uni Charm Corporation	Japan	Annual	3/25/2022	2	Amendments to Articles	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	1	Accounts and Reports	For	For	

Unilever plc	United Kingdom	Annual	5/4/2022	14	Appointment of Auditor	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	15	Authority to Set Auditor's Fees	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	3	Elect Nils Andersen	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	4	Elect Judith Hartmann	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	5	Elect Alan Jope	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	6	Elect Andrea Jung	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	7	Elect Susan Kilsby	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	8	Elect Strive T. Masiyiwa	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	9	Elect Youngme E. Moon	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	10	Elect Graeme D. Pitkethly	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	11	Elect Feike Sijbesma	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	12	Elect Adrian Hennah	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	13	Elect Ruby Lu	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	17	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	18	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	19	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	20	Authority to Repurchase Shares	For	For	

Unilever plc	United Kingdom	Annual	5/4/2022	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	2	Remuneration Report	For	For	
Unilever plc	United Kingdom	Annual	5/4/2022	16	Authorisation of Political Donations	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	11	Ratification of Auditor	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	1	Elect José B. Alvarez	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	2	Elect Marc A. Bruno	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	3	Elect Larry D. De Shon	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	4	Elect Matthew J. Flannery	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	5	Elect Bobby J. Griffin	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	6	Elect Kim Harris Jones	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	7	Elect Terri L. Kelly	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	8	Elect Michael J. Kneeland	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	9	Elect Gracia C. Martore	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	10	Elect Shiv Singh	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	
United Rentals, Inc.	United States	Annual	5/5/2022	12	Advisory Vote on Executive Compensation	For	For	

United Rentals, Inc.	United States	Annual	5/5/2022	14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	1	Accounts and Reports	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	2	Final Dividend	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	14	Appointment of Auditor	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	15	Authority to Set Auditor's Fees	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	5	Elect David Higgins	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	6	Elect Steven L. Mogford	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	7	Elect Phil Aspin	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	8	Elect Louise Beardmore	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	9	Elect Liam Butterworth	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	10	Elect Kathleen Cates	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	11	Elect Alison Goligher	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	12	Elect Paulette Rowe	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	13	Elect Doug Webb	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	17	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	18	Authority to Issue Shares w/o Pre-emptive Rights	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	19	Authority to Issue Shares w/o Pre-emptive Rights (Specified Capital Investment)	For	For	

United Utilities Group PLC	United Kingdom	Annual	7/22/2022	20	Authority to Repurchase Shares	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	3	Remuneration Report	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	4	Remuneration Policy	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	21	Approval of Long-Term Incentive Plan	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	16	Approval of the Company's Climate-related Financial Disclosures	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/22/2022	23	Authorisation of Political Donations	For	For	
Valmont Industries, Inc.	United States	Annual	4/26/2022	4	Ratification of Auditor	For	For	
Valmont Industries, Inc.	United States	Annual	4/26/2022	1.001	Elect Kaj den Daas	For	For	
Valmont Industries, Inc.	United States	Annual	4/26/2022	1.002	Elect James B. Milliken	For	For	
Valmont Industries, Inc.	United States	Annual	4/26/2022	1.003	Elect Catherine James Paglia	For	For	
Valmont Industries, Inc.	United States	Annual	4/26/2022	1.004	Elect Ritu C. Favre	For	For	
Valmont Industries, Inc.	United States	Annual	4/26/2022	2	Approval of the 2022 Stock Plan	For	For	
Valmont Industries, Inc.	United States	Annual	4/26/2022	3	Advisory Vote on Executive Compensation	For	For	

Veolia Environnement	France	Mix	6/15/2022	5	Accounts and Reports	For	For	
Veolia Environnement	France	Mix	6/15/2022	6	Consolidated Accounts and Reports	For	For	
Veolia Environnement	France	Mix	6/15/2022	7	Non Tax-Deductible Expenses	For	For	
Veolia Environnement	France	Mix	6/15/2022	8	Allocation of Profits/Dividends	For	For	
Veolia Environnement	France	Mix	6/15/2022	9	Special Auditors Report on Regulated Agreements	For	For	
Veolia Environnement	France	Mix	6/15/2022	10	Elect Antoine Frérot	For	For	
Veolia Environnement	France	Mix	6/15/2022	11	Elect Estelle Brachlianoff	For	For	
Veolia Environnement	France	Mix	6/15/2022	12	Elect Agata Mazurek-Bak	For	For	
Veolia Environnement	France	Mix	6/15/2022	20	Authority to Repurchase and Reissue Shares	For	For	
Veolia Environnement	France	Mix	6/15/2022	21	Authority to Issue Shares and Convertible Debt w/ Pre-emptive Rights	For	For	
Veolia Environnement	France	Mix	6/15/2022	22	Authority to Issue Shares and Convertible Debt w/o Pre-emptive Rights	For	For	
Veolia Environnement	France	Mix	6/15/2022	23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	
Veolia Environnement	France	Mix	6/15/2022	24	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For	
Veolia Environnement	France	Mix	6/15/2022	25	Greenshoe	For	For	
Veolia Environnement	France	Mix	6/15/2022	26	Authority to Increase Capital Through Capitalisations	For	For	
Veolia Environnement	France	Mix	6/15/2022	30	Authority to Cancel Shares and Reduce Capital	For	For	

Veolia Environnement	France	Mix	6/15/2022	16	2022 Exceptional Award on Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	For	Against	Discretionary reward, non-prorated, non-ideal pay practice.
Veolia Environnement	France	Mix	6/15/2022	17	2022 Remuneration Policy (Chair from July 1, 2022 to December 31, 2022)	For	Against	Discretionary reward, non-prorated, non-ideal pay practice.
Veolia Environnement	France	Mix	6/15/2022	13	2021 Remuneration of Antoine Frérot, Chair and CEO	For	For	
Veolia Environnement	France	Mix	6/15/2022	14	2021 Remuneration Report	For	For	
Veolia Environnement	France	Mix	6/15/2022	15	2022 Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	For	For	
Veolia Environnement	France	Mix	6/15/2022	18	2022 Remuneration Policy (CEO from July 1, 2022 to December 31, 2022)	For	For	
Veolia Environnement	France	Mix	6/15/2022	19	2022 Remuneration Policy (Non-Executive Directors)	For	For	
Veolia Environnement	France	Mix	6/15/2022	27	Employee Stock Purchase Plan	For	For	
Veolia Environnement	France	Mix	6/15/2022	28	Stock Purchase Plan for Overseas Employees	For	For	
Veolia Environnement	France	Mix	6/15/2022	29	Authority to Issue Performance and Restricted Shares	For	For	
Verisk Analytics Inc	United States	Annual	5/25/2022	8	Ratification of Auditor	For	For	
Verisk Analytics Inc	United States	Annual	5/25/2022	1	Elect Jeffrey Dailey	For	For	
Verisk Analytics Inc	United States	Annual	5/25/2022	2	Elect Constantine P. Iordanou	For	For	

Verisk Analytics Inc	United States	Annual	5/25/2022	3	Elect Wendy E. Lane	For	For	
Verisk Analytics Inc	United States	Annual	5/25/2022	4	Elect Lee M. Shavel	For	For	
Verisk Analytics Inc	United States	Annual	5/25/2022	5	Elect Kimberly S. Stevenson	For	For	
Verisk Analytics Inc	United States	Annual	5/25/2022	6	Repeal of Classified Board	For	For	
Verisk Analytics Inc	United States	Annual	5/25/2022	7	Advisory Vote on Executive Compensation	For	For	
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	12	Ratification of Auditor	For	Against	Non-audit fees were greater than 50% this year or non-audit fees were greater than 30% for 3 consecutive years.
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	2	Elect Lloyd A. Carney	For	Against	Director is a public company executive and serves on two or more public boards.
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	1	Elect Sangeeta N. Bhatia	For	For	
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	3	Elect Alan M. Garber	For	For	
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	4	Elect Terrence C. Kearney	For	For	
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	5	Elect Reshma Kewalramani	For	For	

Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	6	Elect Yuchun Lee	For	For	
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	7	Elect Jeffrey M. Leiden	For	For	
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	8	Elect Margaret G. McGlynn	For	For	
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	9	Elect Diana L. McKenzie	For	For	
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	10	Elect Bruce I. Sachs	For	For	
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	11	Elect Suketu Upadhyay	For	For	
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	13	Advisory Vote on Executive Compensation	For	For	
Vertex Pharmaceuticals, Inc.	United States	Annual	5/18/2022	14	Amendment to the 2013 Stock and Option Plan	For	For	
Vertiv Holdings Co	United States	Annual	6/15/2022	11	Ratification of Auditor	For	For	
Vertiv Holdings Co	United States	Annual	6/15/2022	1	Elect David M. Cote	For	For	
Vertiv Holdings Co	United States	Annual	6/15/2022	2	Elect Rob Johnson	For	For	
Vertiv Holdings Co	United States	Annual	6/15/2022	8	Elect Steven S Reinemund	For	For	
Vertiv Holdings Co	United States	Annual	6/15/2022	9	Elect Robin L. Washington	For	For	

Vertiv Holdings Co	United States	Annual	6/15/2022	3	Elect Joseph van Dokkum	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Vertiv Holdings Co	United States	Annual	6/15/2022	4	Elect Roger B. Fradin	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Vertiv Holdings Co	United States	Annual	6/15/2022	5	Elect Jacob Kotzubei	For	Withhold	Nominee has a business relationship, or has a family member who has a business relationship, with the Company.
Vertiv Holdings Co	United States	Annual	6/15/2022	6	Elect Matthew Louie	For	Withhold	Nominee has a business relationship, or has a family member who has a business relationship, with the Company.
Vertiv Holdings Co	United States	Annual	6/15/2022	7	Elect Edward L. Monser	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Vertiv Holdings Co	United States	Annual	6/15/2022	10	Advisory Vote on Executive Compensation	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	8	Accounts and Reports	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	9	Allocation of Profits/Dividends	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	20	Appointment of Auditor	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	12	Elect Anders Runevad	For	For	

Vestas Wind Systems AS	Denmark	Annual	4/5/2022	13	Elect Bert Nordberg	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	14	Elect Bruce Grant	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	15	Elect Eva Merete Søfelde Berneke	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	16	Elect Helle Thorning-Schmidt	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	17	Elect Karl-Henrik Sundström	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	18	Elect Kentaro Hosomi	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	19	Elect Lena Olving	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	21	Authority to Repurchase Shares	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	10	Remuneration Report	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/5/2022	11	Directors' Fees	For	For	
Visa Inc	United States	Annual	1/25/2022	12	Ratification of Auditor	For	For	
Visa Inc	United States	Annual	1/25/2022	1	Elect Lloyd A. Carney	For	Against	Director is a CEO and serves on two or more public boards.
Visa Inc	United States	Annual	1/25/2022	2	Elect Mary B. Cranston	For	For	
Visa Inc	United States	Annual	1/25/2022	3	Elect Francisco Javier Fernández-Carbajal	For	For	
Visa Inc	United States	Annual	1/25/2022	4	Elect Alfred F. Kelly, Jr.	For	For	

Visa Inc	United States	Annual	1/25/2022	5	Elect Ramon L. Laguarta	For	For	
Visa Inc	United States	Annual	1/25/2022	6	Elect John F. Lundgren	For	For	
Visa Inc	United States	Annual	1/25/2022	7	Elect Robert W. Matschullat	For	For	
Visa Inc	United States	Annual	1/25/2022	8	Elect Denise M. Morrison	For	For	
Visa Inc	United States	Annual	1/25/2022	9	Elect Linda Rendle	For	For	
Visa Inc	United States	Annual	1/25/2022	10	Elect Maynard G. Webb	For	For	
Visa Inc	United States	Annual	1/25/2022	11	Advisory Vote on Executive Compensation	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/30/2022	3	Accounts and Reports	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/30/2022	8	Appointment of Auditor and Authority to Set Fees	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/30/2022	4	Elect Winston LO Yau-lai	For	Against	Average board tenure >10 years and no new directors in the last 3 years.
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/30/2022	5	Elect Paul J. Brough	For	Against	Insufficient number of audit committee meetings in the last year.
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/30/2022	6	Elect Roberto Guidetti	For	For	

Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/30/2022	9	Authority to Issue Shares w/o Pre-emptive Rights	For	Against	Issue price discount is not disclosed.
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/30/2022	11	Authority to Issue Repurchased Shares	For	Against	The discount rate is not disclosed.
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/30/2022	10	Authority to Repurchase Shares	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/30/2022	12	Adopt New Share Option Scheme	For	Against	Problematic structures – change of control provisions and short vesting period.
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/30/2022	7	Directors' Fees	For	For	
Voltas Ltd.	India	Annual	6/24/2022	1	Accounts and Reports (Standalone)	For	For	
Voltas Ltd.	India	Annual	6/24/2022	2	Accounts and Reports (Consolidated)	For	For	
Voltas Ltd.	India	Annual	6/24/2022	3	Allocation of Profits/Dividends	For	For	
Voltas Ltd.	India	Annual	6/24/2022	6	Appointment of Auditor and Authority to Set Fees	For	For	
Voltas Ltd.	India	Annual	6/24/2022	8	Authority to Set Cost Auditor's Fees	For	For	
Voltas Ltd.	India	Annual	6/24/2022	4	Elect Pradeep Bakshi	For	For	
Voltas Ltd.	India	Annual	6/24/2022	5	Elect Vinayak Deshpande	For	For	
Voltas Ltd.	India	Annual	6/24/2022	7	CHANGE IN PLACE OF KEEPING REGISTERS AND RECORDS	For	For	
Waste Management, Inc.	United States	Annual	5/10/2022	10	Ratification of Auditor	For	For	
Waste Management, Inc.	United States	Annual	5/10/2022	1	Elect James C. Fish, Jr.	For	For	

Waste Management, Inc.	United States	Annual	5/10/2022	2	Elect Andrés R. Gluski	For	For	
Waste Management, Inc.	United States	Annual	5/10/2022	3	Elect Victoria M. Holt	For	For	
Waste Management, Inc.	United States	Annual	5/10/2022	4	Elect Kathleen M. Mazzarella	For	For	
Waste Management, Inc.	United States	Annual	5/10/2022	5	Elect Sean E. Menke	For	For	
Waste Management, Inc.	United States	Annual	5/10/2022	6	Elect William B. Plummer	For	For	
Waste Management, Inc.	United States	Annual	5/10/2022	7	Elect John C. Pope	For	For	
Waste Management, Inc.	United States	Annual	5/10/2022	8	Elect Maryrose T. Sylvester	For	For	
Waste Management, Inc.	United States	Annual	5/10/2022	9	Elect Thomas H. Weidemeyer	For	For	
Waste Management, Inc.	United States	Annual	5/10/2022	11	Advisory Vote on Executive Compensation	For	For	
Waste Management, Inc.	United States	Annual	5/10/2022	12	Shareholder Proposal Regarding Civil Rights Audit	Against	For	
Waters Corp.	United States	Annual	5/24/2022	9	Ratification of Auditor	For	For	

Waters Corp.	United States	Annual	5/24/2022	4	Elect Pearl S. Huang	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Waters Corp.	United States	Annual	5/24/2022	7	Elect Flemming Ørnskov	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women. Additionally lack of sustainability oversight on the board.
Waters Corp.	United States	Annual	5/24/2022	8	Elect Thomas P. Salice	For	Against	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Waters Corp.	United States	Annual	5/24/2022	1	Elect Udit Batra	For	For	
Waters Corp.	United States	Annual	5/24/2022	2	Elect Linda Baddour	For	For	
Waters Corp.	United States	Annual	5/24/2022	3	Elect Edward Conard	For	For	
Waters Corp.	United States	Annual	5/24/2022	5	Elect Wei Jiang	For	For	

Waters Corp.	United States	Annual	5/24/2022	6	Elect Christopher A. Kuebler	For	For	
Waters Corp.	United States	Annual	5/24/2022	10	Advisory Vote on Executive Compensation	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/11/2022	4	Ratification of Auditor	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/11/2022	1.006	Elect Joseph T. Noonan	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/11/2022	1.007	Elect Robert J. Pagano, Jr.	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/11/2022	1.001	Elect Christopher L. Conway	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Watts Water Technologies, Inc.	United States	Annual	5/11/2022	1.002	Elect Michael J. Dubose	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Watts Water Technologies, Inc.	United States	Annual	5/11/2022	1.003	Elect David A. Dunbar	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.

Watts Water Technologies, Inc.	United States	Annual	5/11/2022	1.004	Elect Louise K. Goeser	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Watts Water Technologies, Inc.	United States	Annual	5/11/2022	1.005	Elect W. Craig Kissel	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Watts Water Technologies, Inc.	United States	Annual	5/11/2022	1.008	Elect Merilee Raines	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Watts Water Technologies, Inc.	United States	Annual	5/11/2022	1.009	Elect Joseph W. Reitmeier	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Watts Water Technologies, Inc.	United States	Annual	5/11/2022	2	Advisory Vote on Executive Compensation	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/11/2022	3	Amendment to the 2004 Stock Incentive Plan	For	For	
WestRock Co	United States	Annual	1/28/2022	13	Ratification of Auditor	For	For	
WestRock Co	United States	Annual	1/28/2022	1	Elect Colleen F. Arnold	For	For	
WestRock Co	United States	Annual	1/28/2022	2	Elect Timothy J. Bernlohr	For	For	

WestRock Co	United States	Annual	1/28/2022	3	Elect J. Powell Brown	For	For	
WestRock Co	United States	Annual	1/28/2022	4	Elect Terrell K. Crews	For	For	
WestRock Co	United States	Annual	1/28/2022	5	Elect Russell M. Currey	For	For	
WestRock Co	United States	Annual	1/28/2022	6	Elect Suzan F. Harrison	For	For	
WestRock Co	United States	Annual	1/28/2022	7	Elect Gracia C. Martore	For	For	
WestRock Co	United States	Annual	1/28/2022	8	Elect James E. Nevels	For	For	
WestRock Co	United States	Annual	1/28/2022	9	Elect David B. Sewell	For	For	
WestRock Co	United States	Annual	1/28/2022	10	Elect Alan D. Wilson	For	For	
WestRock Co	United States	Annual	1/28/2022	11	Advisory Vote on Executive Compensation	For	For	
WestRock Co	United States	Annual	1/28/2022	12	Amendment to the 2020 Incentive Stock Plan	For	For	
Wienerberger AG	Austria	Ordinary	5/3/2022	5	Allocation of Profits/Dividends	For	For	
Wienerberger AG	Austria	Ordinary	5/3/2022	8	Appointment of Auditor	For	For	
Wienerberger AG	Austria	Ordinary	5/3/2022	6	Ratification of Management Board Acts	For	For	

Wienerberger AG	Austria	Ordinary	5/3/2022	7	Ratification of Supervisory Board Acts	For	For	
Wienerberger AG	Austria	Ordinary	5/3/2022	9	Supervisory Board Size	For	For	
Wienerberger AG	Austria	Ordinary	5/3/2022	10	Elect Peter Steiner	For	For	
Wienerberger AG	Austria	Ordinary	5/3/2022	11	Elect Marc Grynberg	For	For	
Wienerberger AG	Austria	Ordinary	5/3/2022	12	Elect Thomas Birtel	For	For	
Wienerberger AG	Austria	Ordinary	5/3/2022	14	Authority to Repurchase Shares	For	For	
Wienerberger AG	Austria	Ordinary	5/3/2022	15	Authority to Reissue Treasury Shares	For	For	
Wienerberger AG	Austria	Ordinary	5/3/2022	13	Remuneration Report	For	Abstain	Non-ideal contractual severance payments to CFO/CEO. The rest of the remuneration structure is good.
WiseTech Global Limited	Australia	Annual	11/23/2022	3	Re-elect Maree Isaacs	For	Abstain	Director is company co-founder, has a very long tenure, 28 years, the gender diversity on the board has been deteriorating and has now dipped below 30%, overall board independence is low at 57%, audit committee not fully independent. No director on the Nominations committee is on the ballot.
WiseTech Global Limited	Australia	Annual	11/23/2022	4	Elect Richard Dammary	For	For	
WiseTech Global Limited	Australia	Annual	11/23/2022	5	Elect Michael Malone	For	For	
WiseTech Global Limited	Australia	Annual	11/23/2022	2	Remuneration Report	For	For	
WiseTech Global Limited	Australia	Annual	11/23/2022	6	Equity Grants (NEDs)	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/21/2022	7	Accounts and Reports	For	For	

Wolters Kluwers NV	Netherlands	Annual	4/21/2022	9	Allocation of Profits/Dividends	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/21/2022	18	Appointment of Auditor	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/21/2022	10	Ratification of Management Board Acts	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/21/2022	11	Ratification of Supervisory Board Acts	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/21/2022	12	Elect Heleen H. Kersten to the Supervisory Board	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/21/2022	14	Authority to Issue Shares w/ Pre-emptive Rights	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/21/2022	15	Authority to Suppress Pre-emptive Rights	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/21/2022	16	Authority to Repurchase Shares	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/21/2022	17	Cancellation of Shares	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/21/2022	6	Remuneration Report	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/21/2022	13	Supervisory Board Remuneration Policy	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	3	Accounts and Reports	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	4	Allocation of Profits/Dividends	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	10	Appointment of Auditor and Authority to Set Fees	For	For	

Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	5	Elect TUNG Ching Sai	For	Against	The audit, compensation or nominating committee Does not hit independence standards. An executive sits on the compensation committee. Vote against nominating or governance committee members when there are no women on the board of directors (EM). An executive sits on the nominating committee.
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	8	Elect LAM Kwong Siu	For	Against	The audit, compensation or nominating committee Does not hit independence standards. An executive sits on the compensation committee. Vote against nominating or governance committee members when there are no women on the board of directors (EM). An executive sits on the nominating committee.
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	14	Elect YANG Siu Shun	For	Against	The audit, compensation or nominating committee Does not hit independence standards. An executive sits on the compensation committee. Vote against nominating or governance committee members when there are no women on the board of directors (EM). An executive sits on the nominating committee.
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	6	Elect LI Ching Wai	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	7	Elect LI Ching Leung	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	12	Authority to Issue Shares w/o Pre-emptive Rights	For	Against	Excessive issuance.

Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	13	Authority to Issue Repurchased Shares	For	Against	The discount rate is not disclosed.
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	11	Authority to Repurchase Shares	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	6/2/2022	9	Directors' Fees	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	6/2/2022	3	Accounts and Reports	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	6/2/2022	4	Allocation of Profits/Dividends	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	6/2/2022	9	Appointment of Auditor and Authority to Set Fees	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Special	11/25/2022	6	Plan for Distribution of Profits Accumulated Prior to the Proposed Issuance of RMB Shares	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Special	11/25/2022	8	Profit Distribution and Return Policy	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	6/2/2022	5	Elect LI Man Yin	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	6/2/2022	6	Elect Vincent LO Wan Sing	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	6/2/2022	7	Elect Martin KAN E-ting	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	6/2/2022	13	Elect LEONG Chong Peng	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	6/2/2022	11	Authority to Issue Shares w/o Pre-emptive Rights	For	Against	Excessive dilution.
Xinyi Solar Holdings Limited	Cayman Islands	Annual	6/2/2022	12	Authority to Issue Repurchased Shares	For	Against	The discount rate is not disclosed.
Xinyi Solar Holdings Limited	Cayman Islands	Annual	6/2/2022	10	Authority to Repurchase Shares	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Special	11/25/2022	5	Issuance of RMB Shares	For	For	

Xinyi Solar Holdings Limited	Cayman Islands	Special	11/25/2022	3	First Amendments to Articles	For	Against	Shortened notice period could disenfranchise shareholders
Xinyi Solar Holdings Limited	Cayman Islands	Special	11/25/2022	4	Second Amendments to Articles	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Special	11/25/2022	12	Adoption of the Rules of Procedures of the Shareholders' General Meetings	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Special	11/25/2022	13	Adoption of the Rules of Procedures of the Board Meetings	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	6/2/2022	8	Directors' Fees	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Special	11/25/2022	7	Share Stabilisation Plan	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Special	11/25/2022	9	Use of Proceeds From the RMB Share Issue	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Special	11/25/2022	10	Remedial Measures for Potential Dilution	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Special	11/25/2022	11	Approval of the Seven Letters of Commitment and Undertakings	For	For	
Xylem Inc	United States	Annual	5/12/2022	12	Ratification of Auditor	For	For	
Xylem Inc	United States	Annual	5/12/2022	5	Elect Victoria D. Harker	For	Against	Director is a public company executive and serves on two or more public boards.
Xylem Inc	United States	Annual	5/12/2022	1	Elect Jeanne Beliveau-Dunn	For	For	
Xylem Inc	United States	Annual	5/12/2022	2	Elect Patrick K. Decker	For	For	

Xylem Inc	United States	Annual	5/12/2022	3	Elect Robert F. Friel	For	For	
Xylem Inc	United States	Annual	5/12/2022	4	Elect Jorge M. Gomez	For	For	
Xylem Inc	United States	Annual	5/12/2022	6	Elect Steven R. Loranger	For	For	
Xylem Inc	United States	Annual	5/12/2022	7	Elect Mark D. Morelli	For	For	
Xylem Inc	United States	Annual	5/12/2022	8	Elect Jerome A. Peribere	For	For	
Xylem Inc	United States	Annual	5/12/2022	9	Elect Markos I. Tambakeras	For	For	
Xylem Inc	United States	Annual	5/12/2022	10	Elect Lila Tretikov	For	For	
Xylem Inc	United States	Annual	5/12/2022	11	Elect Uday Yadav	For	For	
Xylem Inc	United States	Annual	5/12/2022	13	Advisory Vote on Executive Compensation	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	3	Elect Masafumi Yuzawa	For	Against	We vote against the Chairman when CEO and Chair are held by the same person and a lead independent director has not been appointed.
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	8	Elect Tsuguaki Kobayashi	For	Against	An executive sits on the audit committee.

Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	4	Elect Toshiyuki Saikusa	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	5	Elect Mitsuo Fujio	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	6	Elect Noriko Chibayashi	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	7	Elect Yoshino Tsujita	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	9	Elect Kazuhito Tatebe	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	10	Elect Tetsuya Naito	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	2	Amendments to Articles	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	11	Non-Audit Committee Directors' Fees	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	12	Audit Committee Directors' Fees	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/24/2022	13	Adoption of Restricted Stock Plan	For	For	
Zurn Water Solutions Corp	United States	Annual	5/5/2022	3	Ratification of Auditor	For	Against	Non-audit fees were greater than 50% this year or non-audit fees were greater than 30% for 3 consecutive years.
Zurn Water Solutions Corp	United States	Annual	5/5/2022	1.001	Elect Mark S. Bartlett	For	For	
Zurn Water Solutions Corp	United States	Annual	5/5/2022	1.003	Elect David C. Longren	For	For	
Zurn Water Solutions Corp	United States	Annual	5/5/2022	1.004	Elect George C. Moore	For	For	

Zurn Water Solutions Corp	United States	Annual	5/5/2022	1.002	Elect Jacques "Don" Donavan Butler	For	Withhold	Vote against nominating or governance committee members when there are less than three women on the board of directors, unless more than 30% of the directors are women.
Zurn Water Solutions Corp	United States	Annual	5/5/2022	2	Advisory Vote on Executive Compensation	For	Abstain	Upward Discretion Exercised Leading to Above-Maximum Payouts on Short-Term Incentives for the CEO (discretionary STI payments that exceed the STI cap for the year), internal pay-equity misalignment, insufficient disclosure of LTIP performance goals.
Zurn Water Solutions Corp	United States	Special	5/26/2022	2	Amendment to the Corporation Performance Incentive Plan	For	For	
Zurn Water Solutions Corp	United States	Special	5/26/2022	1	Stock Issuance for Merger with Elkay	For	For	