

N-PX 1 fp0084456-1\_npx.htm  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF  
REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 0000076721  
IMPAX FUNDS SERIES TRUST I  
(Exact name of registrant as specified in charter)

30 Penhallow St, Ste. 400  
Portsmouth, NH 03801  
(Address of principal executive offices)

Registrants Telephone Number, Including Area Code:  
(800) 767-1729  
Impax Asset Management LLC  
30 Penhallow Street, Suite 400  
Portsmouth, NH 03801  
Attn: Joseph F. Keefe  
(Name and address of agent for service)

Date of fiscal year end: December 31

Date of reporting period: July 1, 2022 - June 30, 2023

Item 1: Proxy Voting Record

Fund Name : Impax Sustainable Allocation Fund

07/01/2022 - 06/30/2023

The fund did not vote proxies relating to portfolio securities  
during the period covered by this report.

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Item 1: Proxy Voting Record

Fund Name : Impax Core Bond Fund

07/01/2022 - 06/30/2023

The fund did not vote proxies relating to portfolio securities  
during the period covered by this report.

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Item 1: Proxy Voting Record

Fund Name : Impax Global Environmental Markets Fund

07/01/2022 - 06/30/2023

Agilent Technologies, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
A	CUSIP 00846U101	03/15/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Heidi Kunz	Mgmt	For	For	For
2	Elect Susan H. Rataj	Mgmt	For	For	For
3	Elect George A. Scangos	Mgmt	For	For	For
4	Elect Dow R. Wilson	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Air Liquide S.A.						
Ticker	Security ID:		Meeting Date		Meeting Status	
AI	CINS F01764103		05/03/2023		Voted	
Meeting Type			Country of Trade			
Mix			France			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
6	Accounts and Reports		Mgmt	For	For	For
7	Consolidated Accounts and Reports		Mgmt	For	For	For
8	Allocation of Profits/Dividends		Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares		Mgmt	For	For	For
10	Elect Catherine Guillouard		Mgmt	For	For	For
11	Elect Christina Choi Lai Law		Mgmt	For	For	For
12	Elect Alexis Perakis-Valat		Mgmt	For	For	For
13	Elect Michael H. Thaman		Mgmt	For	For	For
14	Elect Monica de Virgiliis		Mgmt	For	For	For
15	Special Auditors Report on Regulated Agreements		Mgmt	For	For	For

16	2022 Remuneration of Benoit Potier, Chair and CEO (Until May 31, 2022)	Mgmt	For	For	For
17	2022 Remuneration of Francois Jackow, CEO (From June 1, 2022)	Mgmt	For	For	For
18	2022 Remuneration of Benoit Potier, Chair (From June 1, 2022)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Greenshoe	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AWK	CUSIP 030420103	05/10/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For
2	Elect Martha Clark Goss	Mgmt	For

3	Elect M. Susan Hardwick	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Laurie P. Havanec	Mgmt	For	For	For
6	Elect Julia L. Johnson	Mgmt	For	For	For
7	Elect Patricia L. Kampling	Mgmt	For	For	For
8	Elect Karl F. Kurz	Mgmt	For	For	For
9	Elect Michael L. Marberry	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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ANSYS, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ANSS	CUSIP 03662Q105	05/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For
2	Elect Glenda M. Dorchak	Mgmt	For	For	For
3	Elect Ajei S. Gopal	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Repeal of Classified Board	Mgmt	For	For	For

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Applied Materials, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMAT	CUSIP 038222105	03/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J.	Mgmt	For	For	For

	Iannotti				
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Kevin P. March	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	Abstain	Against

Aptiv PLC						
Ticker	Security ID:		Meeting Date		Meeting Status	
APTV	CUSIP G6095L109		04/26/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kevin P. Clark	Mgmt	For	For	For	
2	Elect Richard L. Clemmer	Mgmt	For	For	For	
3	Elect Nancy E. Cooper	Mgmt	For	For	For	
4	Elect Joseph L. Hooley	Mgmt	For	For	For	
5	Elect Merit E. Janow	Mgmt	For	For	For	
6	Elect Sean O. Mahoney	Mgmt	For	For	For	
7	Elect Paul M. Meister	Mgmt	For	For	For	
8	Elect Robert K. Ortberg	Mgmt	For	For	For	
9	Elect Colin J. Parris	Mgmt	For	For	For	
10	Elect Ana G. Pinczuk	Mgmt	For	For	For	
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

ASML Holding N.V.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ASML	CINS N07059202	04/26/2023		Voted		
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Remuneration Report	Mgmt	For	For	For	

6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Autodesk, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADSK	CUSIP 052769106	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Elizabeth S.	Mgmt	For	For	For

Rafael

10	Elect Rami Rahim	Mgmt	For	For	For
11	Elect Stacy J. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Cognex Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CGNX	CUSIP 192422103	05/03/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Angelos Papadimitriou	Mgmt	For	For	For
2	Elect Dianne M. Parrotte	Mgmt	For	Against	Against
3	Elect John T. C. Lee	Mgmt	For	For	For
4	Approval of the 2023 Stock Option and Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Croda International plc

Ticker	Security ID:	Meeting Date		Meeting Status	
CRDA	CINS G25536155	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Louisa Burdett	Mgmt	For	For	For
6	Elect Roberto Cirillo	Mgmt	For	For	For
7	Elect Jacqui Ferguson	Mgmt	For	For	For
8	Elect Steve E. Foots	Mgmt	For	For	For
9	Elect Anita M. Frew	Mgmt	For	For	For
10	Elect Julie Kim	Mgmt	For	For	For
11	Elect Keith Layden	Mgmt	For	For	For
12	Elect Nawal Ouzren	Mgmt	For	For	For
13	Elect John Ramsay	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of	Mgmt	For	For	For

	Political Donations				
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Sharesave Plan	Mgmt	For	For	For
23	Increase in NED Fee Cap	Mgmt	For	For	For

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Crown Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CCK	CUSIP 228368106	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Andrea Funk	Mgmt	For	For	For
1.4	Elect Stephen J. Hagge	Mgmt	For	For	For
1.5	Elect Jesse A. Lynn	Mgmt	For	For	For
1.6	Elect James H. Miller	Mgmt	For	For	For
1.7	Elect Josef M. Muller	Mgmt	For	For	For
1.8	Elect B. Craig Owens	Mgmt	For	For	For
1.9	Elect Angela M. Snyder	Mgmt	For	For	For
1.10	Elect Caesar F. Sweitzer	Mgmt	For	For	For
1.11	Elect Andrew J. Teno	Mgmt	For	For	For
1.12	Elect Marsha C. Williams	Mgmt	For	For	For
1.13	Elect Dwayne A. Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Several Approval Policy	ShrHoldr	Against	For	Against



Deere & Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
DE	CUSIP 244199105	02/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leanne G. Caret	Mgmt	For	For	For
2	Elect Tamra A. Erwin	Mgmt	For	For	For
3	Elect Alan C. Heuberger	Mgmt	For	For	For
4	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Michael O. Johanns	Mgmt	For	For	For
6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect John C. May	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Delta Electronics Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
2308	CINS Y20263102	06/13/2023		Voted	
Meeting Type		Country of Trade			
Annual		Taiwan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adoption Of The 2022 Annual Business Report And Financial Statements.	Mgmt	For	For	For
2	Adoption of the 2022 Earnings Distribution. Proposed Cash Dividend Twd 9.84 per Share.	Mgmt	For	For	For
3	Discussion Of The Amendments To The Articles Of Incorporation.	Mgmt	For	For	For
4	Discussion of the Amendments to the Shareholders Meeting Rules and	Mgmt	For	For	For

Procedures.

5	Discussion Of The Amendments To The Director Election Regulations.	Mgmt	For	For	For
6	Discussion Of The Release From Non Competition Restrictions On Directors.	Mgmt	For	For	For

DSM Firmenich AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
DSFIR	CINS H0245V108	06/29/2023		Voted		
Meeting Type		Country of Trade				
Special		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Dividends from Reserves	Mgmt	For	For	For	
5	Board Compensation	Mgmt	For	For	For	
6	Executive Compensation	Mgmt	For	For	For	
7	Amendments to Articles (Resolutions)	Mgmt	For	For	For	
8	Amendments to Articles (Share Register)	Mgmt	For	For	For	
9	Additional or Amended Proposals	Mgmt	N/A	Against	N/A	
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Equinix, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
EQIX	CUSIP 29444U700	05/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nanci E. Caldwell	Mgmt	For	For	For
2	Elect Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Ron Guerrier	Mgmt	For	For	For
4	Elect Gary F. Hromadko	Mgmt	For	For	For
5	Elect Charles Meyers	Mgmt	For	For	For
6	Elect Thomas S. Olinger	Mgmt	For	For	For
7	Elect Christopher B. Paisley	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	Against	Against
9	Elect Sandra Rivera	Mgmt	For	For	For
10	Elect Fidelma Russo	Mgmt	For	Against	Against
11	Elect Peter F. Van Camp	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Eurofins Scientific S.E.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ERF	CINS L31839134	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Luxembourg			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Board Report	Mgmt	For	For	For
4	Special Board Report on Authorised Share Capital	Mgmt	For	For	For
5	Auditor Report	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Board Acts	Mgmt	For	For	For
10	Ratification of Auditor's Acts	Mgmt	For	For	For
11	Remuneration Policy	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Elect Ivo Rauh to the Board of Directors	Mgmt	For	For	For
14	Elect Fereshteh Pouchantchi to the Board of Directors	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Directors' Fees	Mgmt	For	For	For
17	Report on Share Buy-Back Programme	Mgmt	For	For	For
18	Authorisation of Legal Formalities	Mgmt	For	For	For

Ferguson plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
FERG	CINS G3421J106	11/30/2022		Voted	
Meeting Type		Country of Trade			
Annual		Jersey			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Kelly Baker	Mgmt	For	For	For
4	Elect Bill Brundage	Mgmt	For	For	For
5	Elect Geoff Drabble	Mgmt	For	For	For

6	Elect Catherine Halligan	Mgmt	For	For	For
7	Elect Brian May	Mgmt	For	For	For
8	Elect Kevin Murphy	Mgmt	For	For	For
9	Elect Alan J. Murray	Mgmt	For	For	For
10	Elect Thomas Schmitt	Mgmt	For	Against	Against
11	Elect Nadia Shouraboura	Mgmt	For	For	For
12	Elect Suzanne Wood	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Adoption of the Non-Employee Director Incentive Plan 2022	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Adoption of New Articles of Association	Mgmt	For	For	For

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GEA Group AG

Ticker	Security ID:	Meeting Date		Meeting Status	
GLA	cins D28304109	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Ratification of Management Board Acts	Mgmt	For	For	For
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Dieter Kempf as Supervisory Board Member	Mgmt	For	For	For

9	Amendments to Articles (Supervisory Board Terms)	Mgmt	For	For	For
10	Amendments to Articles (Supervisory Board Terms By-Election)	Mgmt	For	For	For
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Questions at General Meetings)	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Georg Fischer AG

Ticker	Security ID:	Meeting Date		Meeting Status	
GF	CINS H26091274	04/19/2023		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Compensation Report	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Amendments to Articles (Alignment with Revised Law)	Mgmt	For	For	For
7	Approval of Capital Band	Mgmt	For	For	For
8	Amendments to Articles (General Meeting)	Mgmt	For	For	For
9	Elect Hubert Achermann	Mgmt	For	For	For
10	Elect Peter Hackel	Mgmt	For	For	For
11	Elect Roger Michaelis	Mgmt	For	For	For
12	Elect Eveline Saupper	Mgmt	For	For	For

13	Elect Ayano Senaha	Mgmt	For	For	For
14	Elect Yves Serra	Mgmt	For	Against	Against
15	Elect Monica de Virgiliis	Mgmt	For	For	For
16	Elect Michelle Wen	Mgmt	For	For	For
17	Appoint Yves Serra as Board Chair	Mgmt	For	For	For
18	Elect Roger Michaelis as Compensation Committee Member	Mgmt	For	For	For
19	Elect Eveline Saupper as Compensation Committee Member	Mgmt	For	For	For
20	Elect Michelle Wen as Compensation Committee Member	Mgmt	For	For	For
21	Board Compensation	Mgmt	For	For	For
22	Executive Compensation	Mgmt	For	For	For
23	Appointment of Auditor	Mgmt	For	For	For
24	Appointment of Independent Proxy	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Halma plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/21/2022		Voted	
HLMA	CINS G42504103	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Abstain	Against
4	Elect Sharmila Nebhrajani	Mgmt	For	For	For
5	Elect Dame Louise Makin	Mgmt	For	For	For
6	Elect Andrew Williams	Mgmt	For	Against	Against
7	Elect Marc Ronchetti	Mgmt	For	For	For
8	Elect Jennifer Ward	Mgmt	For	For	For
9	Elect Carole Cran	Mgmt	For	For	For
10	Elect Jo Harlow	Mgmt	For	For	For
11	Elect Dharmash Mistry	Mgmt	For	For	For
12	Elect Tony Rice	Mgmt	For	For	For
13	Elect Roy M. Twite	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Executive Share Plan	Mgmt	For	For	For
17	Authority to Establish Share Plans for Overseas Participants	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive	Mgmt	For	For	For

	Rights				
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Hubbell Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
HUBB	CUSIP 443510607	05/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Carlos M. Cardoso	Mgmt	For	Withhold	Against
1.3	Elect Anthony J. Guzzi	Mgmt	For	Withhold	Against
1.4	Elect Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Neal J. Keating	Mgmt	For	Withhold	Against
1.6	Elect Bonnie C. Lind	Mgmt	For	Withhold	Against
1.7	Elect John F. Malloy	Mgmt	For	For	For
1.8	Elect Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect John G. Russell	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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Idex Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
IEX	CUSIP 45167R104	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Katrina L. Helmkamp	Mgmt	For	For	For
2	Elect Mark A. Beck	Mgmt	For	For	For
3	Elect Carl R. Christenson	Mgmt	For	For	For

4	Elect Alejandro Quiroz Centeno	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	For	Against

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International Flavors & Fragrances Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IFF	CUSIP 459506101	05/03/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn J. Boor	Mgmt	For	For	For
2	Elect Barry A. Bruno	Mgmt	For	For	For
3	Elect Franklin K. Clyburn, Jr.	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Carol Anthony Davidson	Mgmt	For	For	For
6	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
7	Elect John F. Ferraro	Mgmt	For	For	For
8	Elect Christina A. Gold	Mgmt	For	For	For
9	Elect Gary Hu	Mgmt	For	For	For
10	Elect Kevin O'Byrne	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Keyence Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
6861		CINS J32491102		06/14/2023		Voted	
Meeting Type				Country of Trade			
Annual				Japan			
Issue No.		Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1		Non-Voting Meeting Note		N/A	N/A	N/A	N/A
2		Allocation of Profits/Dividends		Mgmt	For	For	For



3	Elect Takemitsu Takizaki	Mgmt	For	For	For
4	Elect Yu Nakata	Mgmt	For	Against	Against
5	Elect Akiji Yamaguchi	Mgmt	For	For	For
6	Elect Hiroaki Yamamoto	Mgmt	For	For	For
7	Elect Tetsuya Nakano	Mgmt	For	For	For
8	Elect Akinori Yamamoto	Mgmt	For	For	For
9	Elect Seiichi Taniguchi	Mgmt	For	For	For
10	Elect Kumiko Suenaga Kumiko Ukagami	Mgmt	For	For	For
11	Elect Michifumi Yoshioka	Mgmt	For	For	For
12	Elect Koichiro Komura as Statutory Auditor	Mgmt	For	For	For
13	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Mgmt	For	For	For

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Koninklijke DSM NV

Ticker	Security ID:	Meeting Date		Meeting Status	
DSM	CINS N5017D122	01/23/2023		Voted	
Meeting Type		Country of Trade			
Special		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Merger of Equals with Firmenich International SA	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Kubota Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6326	CINS J36662138	03/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yuichi Kitao	Mgmt	For	For	For
3	Elect Masato Yoshikawa	Mgmt	For	For	For
4	Elect Dai Watanabe	Mgmt	For	For	For
5	Elect Hiroto Kimura	Mgmt	For	For	For
6	Elect Eiji Yoshioka	Mgmt	For	For	For
7	Elect Shingo Hanada	Mgmt	For	For	For

8	Elect Yuzuru Matsuda	Mgmt	For	For	For
9	Elect Koichi Ina	Mgmt	For	For	For
10	Elect Yutaro Shintaku	Mgmt	For	For	For
11	Elect Kumi Arakane	Mgmt	For	For	For
	Kumi Kameyama				
12	Elect Koichi Kawana	Mgmt	For	For	For
13	Elect Hogara Iwamoto as Alternate Statutory Auditor	Mgmt	For	For	For

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Linde Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP G5494J103	01/18/2023		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Scheme of Arrangement	Mgmt	For	For	For
2	Amendments to Articles	Mgmt	For	For	For
3	Dissolution Merger	Mgmt	For	For	For

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Linde Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP G5494J111	01/18/2023		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Scheme of Arrangement	Mgmt	For	For	For

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Linde Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP G5494J103	07/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sanjiv Lamba	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Thomas Enders	Mgmt	For	For	For
5	Elect Edward G. Galante	Mgmt	For	Against	Against
6	Elect Joe Kaeser	Mgmt	For	Against	Against
7	Elect Victoria Ossadnik	Mgmt	For	Against	Against
8	Elect Martin H. Richenhagen	Mgmt	For	For	For
9	Elect Alberto Weisser	Mgmt	For	For	For
10	Elect Robert L. Wood	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

14	Remuneration Report	Mgmt	For	Against	Against
15	Determination of Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For
16	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

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MediaTek Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
2454	CINS Y5945U103	05/31/2023		Voted	
Meeting Type		Country of Trade			
Annual		Taiwan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	2022 Business Report and Financial Statements	Mgmt	For	For	For
2	Proposal of Distribution of 2022 Profits	Mgmt	For	For	For
3	Amendment to the Company's Articles of Incorporation	Mgmt	For	For	For
4	Elect LIN Syaru Shirley	Mgmt	For	For	For
5	Release of the Non-compete Restriction on the Company S Directors of the 9th Board of Directors	Mgmt	For	For	For

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Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MTD	CUSIP 592688105	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Roland Diggelmann	Mgmt	For	For	For
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Elisha W. Finney	Mgmt	For	For	For
5	Elect Richard Francis	Mgmt	For	For	For
6	Elect Michael A. Kelly	Mgmt	For	For	For
7	Elect Thomas P. Salice	Mgmt	For	For	For
8	Elect Ingrid Zhang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Microsoft Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	12/13/2022		Voted	
MSFT	CUSIP 594918104	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against

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Orsted A/S		Meeting Date		Meeting Status	
Ticker	Security ID:	03/07/2023		Voted	
ORSTED	CINS K7653Q105	Country of Trade			
Meeting Type		Denmark			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Board Size	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Lene Skole-Sorensen as Vice Chair	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Jorgen Kildahl	Mgmt	For	For	For
16	Elect Peter Korsholm	Mgmt	For	For	For
17	Elect Dieter Wemmer	Mgmt	For	For	For
18	Elect Julia King	Mgmt	For	For	For
19	Elect Annica Bresky	Mgmt	For	For	For
20	Elect Andrew R.D. Brown	Mgmt	For	For	For
21	Directors' Fees	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authorization of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Pentair plc						
Ticker		Security ID:		Meeting Date		Meeting Status
PNR		CUSIP G7S00T104		05/09/2023		Voted
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For		For	For
2	Elect Melissa Barra	Mgmt	For		For	For
3	Elect T. Michael Glenn	Mgmt	For		For	For
4	Elect Theodore L. Harris	Mgmt	For		For	For
5	Elect David A. Jones	Mgmt	For		For	For
6	Elect Gregory E. Knight	Mgmt	For		For	For
7	Elect Michael T. Speetzen	Mgmt	For		For	For
8	Elect John L. Stauch	Mgmt	For		For	For
9	Elect Billie I. Williamson	Mgmt	For		For	For
10	Advisory Vote on	Mgmt	For		For	For

	Executive Compensation				
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For

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PTC Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/16/2023		Voted	
PTC	CUSIP 69370C100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark D. Benjamin	Mgmt	For	For	For
1.2	Elect Janice D. Chaffin	Mgmt	For	For	For
1.3	Elect Amar Hanspal	Mgmt	For	For	For
1.4	Elect James E. Heppelmann	Mgmt	For	For	For
1.5	Elect Michal Katz	Mgmt	For	For	For
1.6	Elect Paul A. Lacy	Mgmt	For	For	For
1.7	Elect Corinna Lathan	Mgmt	For	For	For
1.8	Elect Blake D. Moret	Mgmt	For	For	For
1.9	Elect Robert P. Schechter	Mgmt	For	For	For
2	Amendment to the 2000 Equity Incentive Plan	Mgmt	For	For	For
3	Amendment to the 2016 Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against

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Republic Services, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
RSG	CUSIP 760759100	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	Against	Against
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	Against	Against
7	Elect James P. Snee	Mgmt	For	For	For
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Jon Vander Ark	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine B. Weymouth	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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Rockwell Automation, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROK	CUSIP 773903109	02/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect William P. Gipson	Mgmt	For	For	For
1.2	Elect Pam Murphy	Mgmt	For	For	For
1.3	Elect Donald R. Parfet	Mgmt	For	For	For
1.4	Elect Robert W. Soderbery	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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Schneider Electric SE

Ticker	Security ID:	Meeting Date	Meeting Status		
SU	CINS F86921107	05/04/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and	Mgmt	For	For	For

	Reports				
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Mgmt	For	For	For
14	2023 Remuneration Policy, CEO (From May 4, 2023)	Mgmt	For	For	For
15	2023 Remuneration Policy, Chair (From May 4, 2023)	Mgmt	For	For	For
16	2023 Directors' Fees	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Elect Leo Apotheker	Mgmt	For	For	For
19	Elect Gregory M. Spierkel	Mgmt	For	For	For
20	Elect Lip-Bu Tan	Mgmt	For	For	For
21	Elect Abhay Parasnis	Mgmt	For	For	For
22	Elect Giulia Chierchia	Mgmt	For	For	For
23	Opinion on Climate Strategy	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For



28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Shimano Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
7309	CINS J72262108	03/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect CHIA Chin Seng	Mgmt	For	For	For
5	Elect Kazuo Ichijo	Mgmt	For	For	For
6	Elect Mitsuhiro Katsumaru	Mgmt	For	For	For
7	Elect Sadayuki Sakakibara	Mgmt	For	For	For
8	Elect Hiromi Wada	Mgmt	For	For	For
9	Adoption of Restricted Stock Plan	Mgmt	For	Abstain	Against

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Siemens AG

Ticker	Security ID:	Meeting Date		Meeting Status	
SIE	CINS D69671218	02/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratify Roland Busch	Mgmt	For	For	For
10	Ratify Cedrik Nelke	Mgmt	For	For	For
11	Ratify Matthias Rebellius	Mgmt	For	For	For
12	Ratify Ralf P. Thomas	Mgmt	For	For	For
13	Ratify Judith Wiese	Mgmt	For	For	For
14	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
15	Ratify Birgit Steinborn	Mgmt	For	For	For
16	Ratify Werner Brandt	Mgmt	For	For	For
17	Ratify Tobias Baumler	Mgmt	For	For	For
18	Ratify Michael Diekmann	Mgmt	For	For	For
19	Ratify Andrea Fehrmann	Mgmt	For	For	For
20	Ratify Bettina Haller	Mgmt	For	For	For
21	Ratify Harald Kern	Mgmt	For	For	For
22	Ratify Jurgen Kerner	Mgmt	For	For	For
23	Ratify Benoit Potier	Mgmt	For	For	For
24	Ratify Hagen Reimer	Mgmt	For	For	For
25	Ratify Norbert Reithofer	Mgmt	For	For	For
26	Ratify Kasper Rorsted	Mgmt	For	For	For
27	Ratify Nemat Shafik	Mgmt	For	For	For
28	Ratify Nathalie von Siemens	Mgmt	For	For	For
29	Ratify Michael Sigmund	Mgmt	For	For	For
30	Ratify Dorothea Simon	Mgmt	For	For	For
31	Ratify Grazia Vittadini	Mgmt	For	For	For
32	Ratify Matthias Zachert	Mgmt	For	For	For
33	Ratify Gunnar Zukunft	Mgmt	For	For	For
34	Appointment of Auditor	Mgmt	For	For	For
35	Remuneration Report	Mgmt	For	For	For
36	Elect Werner Brandt	Mgmt	For	For	For
37	Elect Regina E. Dugan	Mgmt	For	For	For
38	Elect Keryn Lee James	Mgmt	For	For	For
39	Elect Martina Merz	Mgmt	For	For	For
40	Elect Benoit Potier	Mgmt	For	For	For
41	Elect Nathalie von Siemens	Mgmt	For	For	For
42	Elect Matthias Zachert	Mgmt	For	For	For
43	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
44	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
45	Amendments to Articles (Share Register)	Mgmt	For	For	For
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Spirax-Sarco Engineering plc

Ticker  
SPX

Security ID:  
CINS G83561129

Meeting Date  
05/10/2023

Meeting Status  
Voted

Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Jamie Pike	Mgmt	For	For	For
8	Elect Nick Anderson	Mgmt	For	For	For
9	Elect Nimesh Patel	Mgmt	For	For	For
10	Elect Angela Archon	Mgmt	For	For	For
11	Elect Peter I. France	Mgmt	For	For	For
12	Elect Richard Gillingwater	Mgmt	For	For	For
13	Elect Caroline A. Johnstone	Mgmt	For	For	For
14	Elect Jane Kingston	Mgmt	For	For	For
15	Elect Kevin Thompson	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Scrip Dividend	Mgmt	For	For	For
18	Performance Share Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

TE Connectivity Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
TEL	CUSIP H84989104	03/15/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jean-Pierre Clamadiou	Mgmt	For	For	For	
2	Elect Terrence R. Curtin	Mgmt	For	For	For	
3	Elect Carol A. Davidson	Mgmt	For	For	For	
4	Elect Lynn A. Dugle	Mgmt	For	For	For	
5	Elect William A. Jeffrey	Mgmt	For	For	For	
6	Elect Shirley LIN Syaru	Mgmt	For	For	For	
7	Elect Thomas J. Lynch	Mgmt	For	For	For	
8	Elect Heath A. Mitts	Mgmt	For	Abstain	Against	
9	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For	
10	Elect Mark C. Trudeau	Mgmt	For	For	For	
11	Elect Dawn C.	Mgmt	For	For	For	

	Willoughby				
12	Elect Laura H. Wright	Mgmt	For	For	For
13	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
15	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report and Financial Statements	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial Statements	Mgmt	For	For	For
21	Ratification of Board and Management Acts	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	For	For
26	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
27	Approval of Swiss Statutory Compensation Report	Mgmt	For	For	For

28	Executive Compensation	Mgmt	For	For	For
29	Board Compensation	Mgmt	For	For	For
30	Allocation of Profits	Mgmt	For	For	For
31	Dividend from Reserves	Mgmt	For	For	For
32	Authority to Repurchase Shares	Mgmt	For	For	For
33	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
34	Approval of a Capital Band	Mgmt	For	For	For

Texas Instruments Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
TXN	CUSIP 882508104	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Curtis C. Farmer	Mgmt	For	For	For
7	Elect Jean M. Hobby	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against

Trane Technologies plc			
Ticker	Security ID:	Meeting Date	Meeting Status
TT	CUSIP G8994E103	06/01/2023	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect April Miller Boise	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Mark R. George	Mgmt	For	For	For
6	Elect John A. Hayes	Mgmt	For	For	For
7	Elect Linda P. Hudson	Mgmt	For	For	For
8	Elect Myles P. Lee	Mgmt	For	For	For
9	Elect David S. Regnery	Mgmt	For	For	For
10	Elect Melissa N. Schaeffer	Mgmt	For	For	For
11	Elect John P. Surma	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

Trimble Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TRMB	CUSIP 896239100	06/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James C. Dalton	Mgmt	For	For	For
1.2	Elect Borje Ekholm	Mgmt	For	For	For
1.3	Elect Ann Fandozzi	Mgmt	For	For	For
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	Withhold	Against
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

4	Ratification of Auditor	Mgmt	For	For	For
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United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
URI	CUSIP 911363109	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	Abstain	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

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Veolia Environnement

Ticker	Security ID:	Meeting Date	Meeting Status		
VIE	CINS F9686M107	04/27/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For

11	Non Tax-Deductible Expenses	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
14	Elect Maryse Aulagnon	Mgmt	For	For	For
15	Elect Olivier Andries	Mgmt	For	For	For
16	Elect Veronique Bedague-Hamilius	Mgmt	For	For	For
17	Elect Francisco Reynes Massanet	Mgmt	For	For	For
18	Appointment of Auditor (Ernst & Young)	Mgmt	For	For	For
19	2022 Remuneration of Antoine Frerot, Chair and CEO (until June 30, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Antoine Frerot, Chair (from July 1, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Estelle Brachlianoff, CEO (from July 1, 2022)	Mgmt	For	For	For
22	2022 Remuneration Report	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	Abstain	Against
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	2023 Remuneration Policy (Non-Executive Directors)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Authority to Issue Performance Shares	Mgmt	For	For	For



30	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For

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Vestas Wind Systems A/S		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
VWS	CINS K9773J201	Country of Trade			
Meeting Type		Denmark			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Elect Anders Runevad	Mgmt	For	For	For
11	Elect Bruce Grant	Mgmt	For	For	For
12	Elect Eva Merete Sofelde Berneke	Mgmt	For	For	For
13	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
14	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
15	Elect Kentaro Hosomi	Mgmt	For	For	For
16	Elect Lena Olving	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authorization of Legal Formalities	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Waste Management, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
WM	CUSIP 94106L109	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Bruce E. Chinn	Mgmt	For	For	For
2	Elect James C. Fish, Jr.	Mgmt	For	For	For
3	Elect Andres R. Gluski	Mgmt	For	For	For
4	Elect Victoria M. Holt	Mgmt	For	For	For
5	Elect Kathleen M.	Mgmt	For	For	For

Mazzarella

6	Elect Sean E. Menke	Mgmt	For	For	For
7	Elect William B. Plummer	Mgmt	For	For	For
8	Elect John C. Pope	Mgmt	For	For	For
9	Elect Maryrose T. Sylvester	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For

Waters Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
WAT	CUSIP 941848103	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Flemming Ornskov	Mgmt	For	Against	Against
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Udit Batra	Mgmt	For	For	For
4	Elect Daniel Brennan	Mgmt	For	For	For
5	Elect Richard H. Fearon	Mgmt	For	For	For
6	Elect Pearl S. Huang	Mgmt	For	Against	Against
7	Elect Wei Jiang	Mgmt	For	For	For
8	Elect Christopher A. Kuebler	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Westrock Company

Ticker	Security ID:	Meeting Date		Meeting Status	
WRK	CUSIP 96145D105	01/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Colleen F. Arnold	Mgmt	For	For	For
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect J. Powell Brown	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Russell M. Currey	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect James E. Nevels	Mgmt	For	For	For

9	Elect E. Jean Savage	Mgmt	For	For	For
10	Elect David B. Sewell	Mgmt	For	For	For
11	Elect Dmitri L. Stockton	Mgmt	For	For	For
12	Elect Alan D. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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Item 1: Proxy Voting Record

Fund Name : Impax Global Opportunities Fund

07/01/2022 - 06/30/2023

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AIA Group Limited

Ticker 1299	Security ID: CINS Y002A1105	Meeting Date 05/18/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Edmund TSE Sze Wing	Mgmt	For	For	For
6	Elect Jack SO Chak Kwong	Mgmt	For	Against	Against
7	Elect Lawrence LAU Juen-Yee	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Amendment to the Share Option Scheme	Mgmt	For	Against	Against
13	Adoption of Amended Restricted Share Unit Scheme	Mgmt	For	Against	Against
14	Adoption of the	Mgmt	For	For	For

	Amended Employee Share Purchase Plan				
15	Adoption of the Amended Agency Share Purchase Plan	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Alcon AG Ticker	Security ID: CINS H01301128	Meeting Date 05/05/2023	Meeting Status Voted		
ALC		Country of Trade Switzerland			
Meeting Type Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Ratification of Board and Management Acts	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Compensation Report	Mgmt	For	Abstain	Against
6	Board Compensation	Mgmt	For	For	For
7	Executive Compensation	Mgmt	For	For	For
8	Elect F. Michael Ball as Chair	Mgmt	For	For	For
9	Elect Lynn Dorsey Bleil	Mgmt	For	For	For
10	Elect Raquel C. Bono	Mgmt	For	For	For
11	Elect Arthur Cummings	Mgmt	For	For	For
12	Elect David J. Endicott	Mgmt	For	For	For
13	Elect Thomas Glanzmann	Mgmt	For	For	For
14	Elect D. Keith Grossman	Mgmt	For	For	For
15	Elect Scott H. Maw	Mgmt	For	For	For
16	Elect Karen J. May	Mgmt	For	For	For
17	Elect Ines Poschel	Mgmt	For	For	For
18	Elect Dieter Spalti	Mgmt	For	For	For
19	Elect Thomas Glanzmann as Compensation Committee Member	Mgmt	For	For	For
20	Elect Scott H. Maw as Compensation Committee Member	Mgmt	For	For	For
21	Elect Karen J. May as Compensation Committee Member	Mgmt	For	For	For
22	Elect Ines Poschel as Compensation Committee Member	Mgmt	For	For	For
23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
25	Introduction of a Capital	Mgmt	For	For	For

	Band				
26	Increase in Conditional Capital	Mgmt	For	For	For
27	Amendments to Articles (Share Capital)	Mgmt	For	For	For
28	Amendments to Articles (Shareholder Meetings)	Mgmt	For	For	For
29	Amendments to Articles (Board of Directors)	Mgmt	For	For	For
30	Amendments to Articles (Compensation)	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Analog Devices, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADI	CUSIP 032654105	03/08/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vincent Roche	Mgmt	For	For	For
2	Elect James A. Champy	Mgmt	For	For	For
3	Elect Andre Andonian	Mgmt	For	For	For
4	Elect Anantha P. Chandrakasan	Mgmt	For	For	For
5	Elect Edward H. Frank	Mgmt	For	For	For
6	Elect Laurie H. Glimcher	Mgmt	For	For	For
7	Elect Karen M. Golz	Mgmt	For	For	For
8	Elect Mercedes Johnson	Mgmt	For	For	For
9	Elect Kenton J. Sicchitano	Mgmt	For	For	For
10	Elect Ray Stata	Mgmt	For	For	For
11	Elect Susie Wee	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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Applied Materials, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AMAT	CUSIP 038222105	03/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For

4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Kevin P. March	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	Abstain	Against

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Aptiv PLC

Ticker	Security ID:	Meeting Date		Meeting Status	
APTV	CUSIP G6095L109	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Ashtead Group plc

Ticker	Security ID:	Meeting Date		Meeting Status	
AHT	CINS G05320109	09/06/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For

3	Final Dividend	Mgmt	For	For	For
4	Elect Paul A. Walker	Mgmt	For	For	For
5	Elect Brendan Horgan	Mgmt	For	Against	Against
6	Elect Michael R. Pratt	Mgmt	For	For	For
7	Elect Angus Cockburn	Mgmt	For	For	For
8	Elect Lucinda Riches	Mgmt	For	For	For
9	Elect Tanya D. Fratto	Mgmt	For	For	For
10	Elect Lindsley Ruth	Mgmt	For	For	For
11	Elect Jill Easterbrook	Mgmt	For	For	For
12	Elect Renata Ribeiro	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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ASML Holding N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
ASML	CINS N07059202	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For

13	Supervisory Board Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Becton, Dickinson and Company		Meeting Date		Meeting Status	
Ticker	Security ID:	01/24/2023		Voted	
BDX	CUSIP 075887109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William M. Brown	Mgmt	For	For	For
2	Elect Catherine M. Burzik	Mgmt	For	For	For
3	Elect Carrie L. Byington	Mgmt	For	For	For
4	Elect R. Andrew Eckert	Mgmt	For	For	For
5	Elect Claire M. Fraser	Mgmt	For	For	For
6	Elect Jeffrey W. Henderson	Mgmt	For	For	For
7	Elect Christopher Jones	Mgmt	For	For	For
8	Elect Marshall O. Larsen	Mgmt	For	For	For
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Timothy M. Ring	Mgmt	For	For	For
11	Elect Bertram L. Scott	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2004 Employee and Director Equity-Based Compensation	Mgmt	For	For	For



	Plan				
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
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Boston Scientific Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
BSX	CUSIP 101137107	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Edward J. Ludwig	Mgmt	For	Against	Against
5	Elect Michael F. Mahoney	Mgmt	For	For	For
6	Elect David J. Roux	Mgmt	For	Against	Against
7	Elect John E. Sununu	Mgmt	For	Against	Against
8	Elect David S. Wichmann	Mgmt	For	For	For
9	Elect Ellen M. Zane	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
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Cadence Design Systems, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CDNS	CUSIP 127387108	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory	Mgmt	1 Year	1 Year	For

	Vote on Executive Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against

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Cintas Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
CTAS	CUSIP 172908105	10/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerald S. Adolph	Mgmt	For	Against	Against
2	Elect John F. Barrett	Mgmt	For	Against	Against
3	Elect Melanie W. Barstad	Mgmt	For	Against	Against
4	Elect Karen L. Carnahan	Mgmt	For	Against	Against
5	Elect Robert E. Coletti	Mgmt	For	For	For
6	Elect Scott D. Farmer	Mgmt	For	For	For
7	Elect Joseph Scaminace	Mgmt	For	Against	Against
8	Elect Todd M. Schneider	Mgmt	For	For	For
9	Elect Ronald W. Tysoe	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Elimination of Supermajority Requirement Regarding Business Combinations	Mgmt	For	For	For
13	Elimination of Supermajority Requirement Regarding Removal of Directors	Mgmt	For	For	For
14	Elimination of Supermajority Requirement Regarding Mergers and Other Corporate Transactions	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

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Croda International plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
CRDA	CINS G25536155	04/26/2023	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	United Kingdom Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Louisa Burdett	Mgmt	For	For	For
6	Elect Roberto Cirillo	Mgmt	For	For	For
7	Elect Jacqui Ferguson	Mgmt	For	For	For
8	Elect Steve E. Foots	Mgmt	For	For	For
9	Elect Anita M. Frew	Mgmt	For	For	For
10	Elect Julie Kim	Mgmt	For	For	For
11	Elect Keith Layden	Mgmt	For	For	For
12	Elect Nawal Ouzren	Mgmt	For	For	For
13	Elect John Ramsay	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Sharesave Plan	Mgmt	For	For	For
23	Increase in NED Fee Cap	Mgmt	For	For	For

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Danaher Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
DHR		CUSIP 235851102		05/09/2023		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Rainer M. Blair	Mgmt	For	For	For		
2	Elect Feroz Dewan	Mgmt	For	For	For		
3	Elect Linda P. Hefner	Mgmt	For	For	For		
	Filler						
4	Elect Teri L. List	Mgmt	For	For	For		
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For		
6	Elect Jessica L. Mega	Mgmt	For	For	For		

7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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DSM Firmenich AG

Ticker	Security ID:	Meeting Date		Meeting Status	
DSFIR	CINS H0245V108	06/29/2023		Voted	
Meeting Type		Country of Trade			
Special		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Dividends from Reserves	Mgmt	For	For	For
5	Board Compensation	Mgmt	For	For	For
6	Executive Compensation	Mgmt	For	For	For
7	Amendments to Articles (Resolutions)	Mgmt	For	For	For
8	Amendments to Articles (Share Register)	Mgmt	For	For	For
9	Additional or Amended Proposals	Mgmt	N/A	Against	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Equinix, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EQIX	CUSIP 29444U700	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nanci E. Caldwell	Mgmt	For	For	For
2	Elect Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Ron Guerrier	Mgmt	For	For	For
4	Elect Gary F. Hromadko	Mgmt	For	For	For
5	Elect Charles Meyers	Mgmt	For	For	For

6	Elect Thomas S. Olinger	Mgmt	For	For	For
7	Elect Christopher B. Paisley	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	Against	Against
9	Elect Sandra Rivera	Mgmt	For	For	For
10	Elect Fidelma Russo	Mgmt	For	Against	Against
11	Elect Peter F. Van Camp	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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Globe Life Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GL	CUSIP 37959E102	04/27/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Linda L. Addison	Mgmt	For
2	Elect Marilyn A. Alexander	Mgmt	For
3	Elect Cheryl D. Alston	Mgmt	For
4	Elect Mark A. Blinn	Mgmt	For
5	Elect James P. Brannen	Mgmt	For
6	Elect Jane Buchan	Mgmt	For
7	Elect Alice S. Cho	Mgmt	For
8	Elect J. Matthew Darden	Mgmt	For
9	Elect Steven P. Johnson	Mgmt	For
10	Elect David A. Rodriguez	Mgmt	For
11	Elect Frank M. Svoboda	Mgmt	For
12	Elect Mary E. Thigpen	Mgmt	For
13	Ratification of Auditor	Mgmt	For
14	Advisory Vote on Executive Compensation	Mgmt	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year
16	Amendment to the 2018 Incentive Plan	Mgmt	Against
17	Amendment to Allow Exculpation of Officers	Mgmt	Against

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Hannover Ruck SE

Ticker	Security ID:	Meeting Date	Meeting Status
HNR1	CINS D3015J135	05/03/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
15	Amendments to Articles (Time Limits of Questions at Shareholder Meetings)	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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IQVIA Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IQV	CUSIP 46266C105	04/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol J. Burt	Mgmt	For	For	For
2	Elect Colleen A. Goggins	Mgmt	For	For	For
3	Elect Sheila A. Stamps	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Permit Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
7	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Independent  
Chair

8 Ratification of Auditor Mgmt For For For

Jeronimo Martins - S.G.P.S., S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
JMT	CINS X40338109	04/20/2023	Voted
Meeting Type	Country of Trade		
Annual	Portugal		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Accounts and Reports; Remuneration Report	Mgmt	For
			Against
4	Allocation of Profits/Dividends	Mgmt	For
			For
5	Ratification of Board and Supervisory Council Acts	Mgmt	For
			For
6	Remuneration Policy	Mgmt	For
7	Appointment of Alternate Auditor	Mgmt	For
			For
8	Non-Voting Meeting Note	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A
			N/A

KDDI CORPORATION

Ticker	Security ID:	Meeting Date	Meeting Status
9433	CINS J31843105	06/21/2023	Voted
Meeting Type	Country of Trade		
Annual	Japan		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For
			For
3	Amendments to Articles	Mgmt	For
4	Elect Takashi Tanaka	Mgmt	For
5	Elect Makoto Takahashi	Mgmt	For
6	Elect Toshitake Amamiya	Mgmt	For
7	Elect Kazuyuki Yoshimura	Mgmt	For
			For
8	Elect Yasuaki Kuwahara	Mgmt	For
9	Elect Hiromichi Matsuda	Mgmt	For
10	Elect Goro Yamaguchi	Mgmt	For
11	Elect Keiji Yamamoto	Mgmt	For
12	Elect Shigeki Goto	Mgmt	For
13	Elect Tsutomu Tannowa	Mgmt	For
14	Elect Junko Okawa	Mgmt	For
15	Elect Kyoko Okumiya	Mgmt	For
			For

Kerry Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status
KRZ	CINS G52416107	04/27/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	Ireland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Patrick Rohan	Mgmt	For	For	For
5	Elect Gerry Behan	Mgmt	For	For	For
6	Elect Hugh Brady	Mgmt	For	For	For
7	Elect Fiona Dawson	Mgmt	For	For	For
8	Elect Karin L. Dorrepaal	Mgmt	For	For	For
9	Elect Emer Gilvarry	Mgmt	For	For	For
10	Elect Michael T. Kerr	Mgmt	For	For	For
11	Elect Marguerite Larkin	Mgmt	For	For	For
12	Elect Tom Moran	Mgmt	For	For	For
13	Elect Christopher Rogers	Mgmt	For	For	For
14	Elect Edmond Scanlan	Mgmt	For	For	For
15	Elect Jinlong Wang	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Employee Share Plan	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Keyence Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6861	CINS J32491102	06/14/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takemitsu Takizaki	Mgmt	For	For	For



4	Elect Yu Nakata	Mgmt	For	Against	Against
5	Elect Akihi Yamaguchi	Mgmt	For	For	For
6	Elect Hiroaki Yamamoto	Mgmt	For	For	For
7	Elect Tetsuya Nakano	Mgmt	For	For	For
8	Elect Akinori Yamamoto	Mgmt	For	For	For
9	Elect Seiichi Taniguchi	Mgmt	For	For	For
10	Elect Kumiko Suenaga Kumiko Ukagami	Mgmt	For	For	For
11	Elect Michifumi Yoshioka	Mgmt	For	For	For
12	Elect Koichiro Komura as Statutory Auditor	Mgmt	For	For	For
13	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Mgmt	For	For	For

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Koninklijke DSM NV

Ticker	Security ID:	Meeting Date		Meeting Status	
DSM	CINS N5017D122	01/23/2023		Voted	
Meeting Type		Country of Trade			
Special		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Merger of Equals with Firmenich International SA	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Kubota Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6326	CINS J36662138	03/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yuichi Kitao	Mgmt	For	For	For
3	Elect Masato Yoshikawa	Mgmt	For	For	For
4	Elect Dai Watanabe	Mgmt	For	For	For
5	Elect Hiroto Kimura	Mgmt	For	For	For
6	Elect Eiji Yoshioka	Mgmt	For	For	For
7	Elect Shingo Hanada	Mgmt	For	For	For
8	Elect Yuzuru Matsuda	Mgmt	For	For	For
9	Elect Koichi Ina	Mgmt	For	For	For
10	Elect Yutaro Shintaku	Mgmt	For	For	For

11	Elect Kumi Arakane Kumi Kameyama	Mgmt	For	For	For
12	Elect Koichi Kawana	Mgmt	For	For	For
13	Elect Hogara Iwamoto as Alternate Statutory Auditor	Mgmt	For	For	For

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Legal & General Group plc

Ticker	Security ID:	Meeting Date		Meeting Status	
LGEN	CINS G54404127	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Approval of Climate Transition Plan	Mgmt	For	For	For
4	Elect Carolyn Johnson	Mgmt	For	For	For
5	Elect Tushar Morzaria	Mgmt	For	For	For
6	Elect Henrietta Baldock	Mgmt	For	For	For
7	Elect Nilufer von Bismarck	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
10	Elect Sir John Kingman	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect M. George Lewis	Mgmt	For	For	For
13	Elect Ric Lewis	Mgmt	For	For	For
14	Elect Laura Wade-Gery	Mgmt	For	For	For
15	Elec Sir Nigel Wilson	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Remuneration Policy	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	For	For
20	Increase in NED Fee Cap	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified	Mgmt	For	For	For

	Capital Investment)				
26	Authority to Issue Contingent Convertible Securities w/o preemptive rights	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Linde Plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CUSIP G5494J103	01/18/2023	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Scheme of Arrangement	Mgmt	For	For	For
2	Amendments to Articles	Mgmt	For	For	For
3	Dissolution Merger	Mgmt	For	For	For

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Linde Plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CUSIP G5494J111	01/18/2023	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Scheme of Arrangement	Mgmt	For	For	For

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Linde Plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CUSIP G5494J103	07/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sanjiv Lamba	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Thomas Enders	Mgmt	For	For	For
5	Elect Edward G. Galante	Mgmt	For	Against	Against
6	Elect Joe Kaeser	Mgmt	For	Against	Against
7	Elect Victoria Ossadnik	Mgmt	For	Against	Against
8	Elect Martin H. Richenhagen	Mgmt	For	For	For
9	Elect Alberto Weisser	Mgmt	For	For	For
10	Elect Robert L. Wood	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's	Mgmt	For	For	For

	Fees				
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Remuneration Report	Mgmt	For	Against	Against
15	Determination of Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For
16	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

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Lonza Group AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
LONN	CINS H50524133	05/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Elect Albert M. Baehny	Mgmt	For	For	For
8	Elect Marion Helmes	Mgmt	For	For	For
9	Elect Angelica Kohlmann	Mgmt	For	For	For
10	Elect Christoph Mader	Mgmt	For	For	For
11	Elect Roger Nitsch	Mgmt	For	For	For
12	Elect Barbara M. Richmond	Mgmt	For	For	For
13	Elect Jurgen B. Steinemann	Mgmt	For	For	For
14	Elect Olivier Verscheure	Mgmt	For	For	For
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	For	For
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Christoph Mader as Nominating and Compensation Committee Member	Mgmt	For	For	For
18	Elect Jurgen B. Steinemann as Nominating and	Mgmt	For	For	For

	Compensation Committee Member					
19	Appointment of Auditor	Mgmt	For	For	For	
20	Appointment of Auditor (FY 2024)	Mgmt	For	For	For	
21	Appointment of Independent Proxy	Mgmt	For	For	For	
22	Amendments to Articles (Corporate Purpose)	Mgmt	For	For	For	
23	Introduction of a Capital Band	Mgmt	For	For	For	
24	Amendments to Articles (Executive Compensation)	Mgmt	For	Against	Against	
25	Amendments to Articles (Other Changes)	Mgmt	For	Against	Against	
26	Board Compensation	Mgmt	For	For	For	
27	Executive Compensation (Short-Term)	Mgmt	For	For	For	
28	Executive Compensation (Long-Term)	Mgmt	For	For	For	
29	Executive Compensation (Fixed)	Mgmt	For	For	For	
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	For	For	
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Mastercard Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
MA	CUSIP 57636Q104	06/27/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Merit E. Janow	Mgmt	For		For	For
2	Elect Candido Botelho Bracher	Mgmt	For		For	For
3	Elect Richard K. Davis	Mgmt	For		For	For
4	Elect Julius Genachowski	Mgmt	For		For	For
5	Elect Choon Phong Goh	Mgmt	For		For	For
6	Elect Oki Matsumoto	Mgmt	For		For	For
7	Elect Michael Miebach	Mgmt	For		For	For
8	Elect Youngme E. Moon	Mgmt	For		For	For
9	Elect Rima Qureshi	Mgmt	For		For	For

10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

Microsoft Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
MSFT	CUSIP 594918104		12/13/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For		For	For
2	Elect Hugh F. Johnston	Mgmt	For		For	For
3	Elect Teri L. List	Mgmt	For		For	For
4	Elect Satya Nadella	Mgmt	For		For	For
5	Elect Sandra E. Peterson	Mgmt	For		For	For
6	Elect Penny S. Pritzker	Mgmt	For		For	For
7	Elect Carlos A. Rodriguez	Mgmt	For		For	For
8	Elect Charles W. Scharf	Mgmt	For		For	For
9	Elect John W. Stanton	Mgmt	For		For	For
10	Elect John W. Thompson	Mgmt	For		For	For
11	Elect Emma N. Walmsley	Mgmt	For		For	For

12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against

Partners Group Holding AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
PGHN	CINS H6120A101	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Amendment to Company Purpose	Mgmt	For	For	For
7	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
8	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For
9	Amendments to Articles (Share Register)	Mgmt	For	For	For

10	Compensation Report	Mgmt	For	For	For
11	Board Compensation (Fixed)	Mgmt	For	For	For
12	Board Compensation (Long-Term)	Mgmt	For	For	For
13	Board Compensation ("Technical Non-Financial")	Mgmt	For	For	For
14	Executive Compensation (Fixed)	Mgmt	For	For	For
15	Executive Compensation (Long-Term)	Mgmt	For	For	For
16	Executive Compensation ("Technical Non-Financial")	Mgmt	For	For	For
17	Elect Steffen Meister as Board Chair	Mgmt	For	For	For
18	Elect Marcel Erni	Mgmt	For	For	For
19	Elect Alfred Gantner	Mgmt	For	For	For
20	Elect Anne Lester	Mgmt	For	For	For
21	Elect Gaelle Olivier	Mgmt	For	For	For
22	Elect Martin Strobel	Mgmt	For	For	For
23	Elect Urs Wietlisbach	Mgmt	For	For	For
24	Elect Flora Zhao	Mgmt	For	For	For
25	Elect Flora Zhao as Compensation Committee Member	Mgmt	For	For	For
26	Elect Anne Lester as Compensation Committee Member	Mgmt	For	For	For
27	Elect Martin Strobel as Compensation Committee Member	Mgmt	For	For	For
28	Appointment of Independent Proxy	Mgmt	For	For	For
29	Appointment of Auditor	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Schneider Electric SE						
Ticker	Security ID:		Meeting Date		Meeting Status	
SU	CINS F86921107		05/04/2023		Voted	
Meeting Type			Country of Trade			
Mix			France			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
7	Accounts and Reports; Non Tax-Deductible	Mgmt	For		For	For



	Expenses				
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Mgmt	For	For	For
14	2023 Remuneration Policy, CEO (From May 4, 2023)	Mgmt	For	For	For
15	2023 Remuneration Policy, Chair (From May 4, 2023)	Mgmt	For	For	For
16	2023 Directors' Fees	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Elect Leo Apotheker	Mgmt	For	For	For
19	Elect Gregory M. Spierkel	Mgmt	For	For	For
20	Elect Lip-Bu Tan	Mgmt	For	For	For
21	Elect Abhay Parasnis	Mgmt	For	For	For
22	Elect Giulia Chierchia	Mgmt	For	For	For
23	Opinion on Climate Strategy	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and	Mgmt	For	For	For

	Convertible Debt Through Private Placement				
28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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TE Connectivity Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
TEL	CUSIP H84989104	03/15/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Jean-Pierre Clamadieu	Mgmt	For		For	For
2	Elect Terrence R. Curtin	Mgmt	For		For	For
3	Elect Carol A. Davidson	Mgmt	For		For	For
4	Elect Lynn A. Dugle	Mgmt	For		For	For
5	Elect William A. Jeffrey	Mgmt	For		For	For
6	Elect Shirley LIN Syaru	Mgmt	For		For	For
7	Elect Thomas J. Lynch	Mgmt	For		For	For
8	Elect Heath A. Mitts	Mgmt	For		Abstain	Against
9	Elect Abhijit Y. Talwalkar	Mgmt	For		For	For
10	Elect Mark C. Trudeau	Mgmt	For		For	For
11	Elect Dawn C. Willoughby	Mgmt	For		For	For
12	Elect Laura H. Wright	Mgmt	For		For	For
13	Appoint Thomas J. Lynch as Board Chair	Mgmt	For		For	For
14	Elect Abhijit Y.	Mgmt	For		For	For

	Talwalkar as Management Development and Compensation Committee Member				
15	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report and Financial Statements	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial Statements	Mgmt	For	For	For
21	Ratification of Board and Management Acts	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	For	For
26	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
27	Approval of Swiss Statutory Compensation Report	Mgmt	For	For	For
28	Executive Compensation	Mgmt	For	For	For
29	Board Compensation	Mgmt	For	For	For
30	Allocation of Profits	Mgmt	For	For	For
31	Dividend from Reserves	Mgmt	For	For	For
32	Authority to Repurchase Shares	Mgmt	For	For	For

33	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
34	Approval of a Capital Band	Mgmt	For	For	For

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The Cooper Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
COO	CUSIP 216648402	03/15/2023		Voted	
Meeting Type		Country of Trade		United States	
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Colleen E. Jay	Mgmt	For	For	For
2	Elect William A. Kozy	Mgmt	For	For	For
3	Elect Cynthia L. Lucchese	Mgmt	For	For	For
4	Elect Teresa S. Madden	Mgmt	For	For	For
5	Elect Gary S. Petersmeyer	Mgmt	For	For	For
6	Elect Maria Rivas	Mgmt	For	For	For
7	Elect Robert S. Weiss	Mgmt	For	For	For
8	Elect Albert G. White III	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TMO	CUSIP 883556102	05/24/2023		Voted	
Meeting Type		Country of Trade		United States	
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Tyler Jacks	Mgmt	For	Against	Against
6	Elect R. Alexandra Keith	Mgmt	For	For	For
7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

Unilever plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ULVR	CINS G92087165	05/03/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Adrian Hennah	Mgmt	For	For	For
6	Elect Alan Jope	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Susan Kilsby	Mgmt	For	For	For
9	Elect Ruby Lu	Mgmt	For	For	For
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For
11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For
13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting	Mgmt	For	For	For

Notice Period at 14  
Days

United Rentals, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
URI	CUSIP 911363109	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	Abstain	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Vertex Pharmaceuticals Incorporated						
Ticker	Security ID:		Meeting Date		Meeting Status	
VRTX	CUSIP 92532F100		05/17/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For		For	For
2	Elect Lloyd A. Carney	Mgmt	For		For	For
3	Elect Alan M. Garber	Mgmt	For		For	For
4	Elect Terrence C. Kearney	Mgmt	For		For	For
5	Elect Reshma Kewalramani	Mgmt	For		For	For
6	Elect Jeffrey M. Leiden	Mgmt	For		For	For

7	Elect Diana L. McKenzie	Mgmt	For	For	For
8	Elect Bruce I. Sachs	Mgmt	For	For	For
9	Elect Suketu Upadhyay	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Vestas Wind Systems A/S		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
VWS	CINS K9773J201	Country of Trade			
Meeting Type		Denmark			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Elect Anders Runevad	Mgmt	For	For	For
11	Elect Bruce Grant	Mgmt	For	For	For
12	Elect Eva Merete Sofelde Berneke	Mgmt	For	For	For
13	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
14	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
15	Elect Kentaro Hosomi	Mgmt	For	For	For
16	Elect Lena Olving	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authorization of Legal Formalities	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Visa Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/24/2023		Voted	
V	CUSIP 92826C839	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Kermit R.	Mgmt	For	For	For

	Crawford				
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarda	Mgmt	For	For	For
6	Elect Teri L. List	Mgmt	For	For	For
7	Elect John F. Lundgren	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Linda Rendle	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against

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Wolters Kluwer NV

Ticker	Security ID:	Meeting Date		Meeting Status	
WKL	CINS N9643A197	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Chris Vogelzang to the Supervisory Board	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For



16	Cancellation of Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Item 1: Proxy Voting Record

Fund Name : Impax Global Sustainable Infrastructure Fund

07/01/2022 - 06/30/2023

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A. O. Smith Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
AOS	CUSIP 831865209	04/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ronald D. Brown	Mgmt	For	Withhold	Against
1.2	Elect Earl A. Exum	Mgmt	For	For	For
1.3	Elect Michael M. Larsen	Mgmt	For	For	For
1.4	Elect Idelle K. Wolf	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

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Acciona SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
ANA	CINS E0008Z109	06/19/2023		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts	Mgmt	For	For	For
4	Management Reports	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Report on Non-Financial Information	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Appointment of Auditor	Mgmt	For	For	For
9	Elect Jeronimo Gerard Rivero	Mgmt	For	For	For
10	Elect Maria Salgado Madrinan	Mgmt	For	For	For

11	Elect Teresa Sanjurjo Gonzalez	Mgmt	For	For	For
12	Board Size	Mgmt	For	For	For
13	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set General Meeting Notice Period at 15 days	Mgmt	For	Against	Against
16	Remuneration Report	Mgmt	For	Against	Against
17	Sustainability Report	Mgmt	For	For	For
18	Authorisation of Legal Formalities	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Adani Green Energy Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/20/2023		Voted	
ADANIGREEN	CINS Y0R196109	Country of Trade			
Meeting Type		India			
Other					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Sunil Mehta	Mgmt	For	For	For
3	Related Party Transactions (TotalEnergies SE)	Mgmt	For	Against	Against
4	Related Party Transactions (Jash Energy Private Limited)	Mgmt	For	For	For
5	Related Party Transactions (Adani Electricity Mumbai Limited)	Mgmt	For	For	For

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Adani Green Energy Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	10/26/2022		Voted	
ADANIGREEN	CINS Y0R196109	Country of Trade			
Meeting Type		India			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ahlem Friga-Noy	Mgmt	For	Against	Against

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Advanced Drainage Systems, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:				

WMS	CUSIP 00790R104	07/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anesa T. Chaibi	Mgmt	For	For	For
2	Elect Robert M. Eversole	Mgmt	For	For	For
3	Elect Alexander R. Fischer	Mgmt	For	For	For
4	Elect Kelly S. Gast	Mgmt	For	For	For
5	Elect Mark Haney	Mgmt	For	For	For
6	Elect Ross M. Jones	Mgmt	For	For	For
7	Elect Manuel J. Perez de la Mesa	Mgmt	For	For	For
8	Elect Anil Seetharam	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For

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American Campus Communities, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
ACC	CUSIP 024835100	08/04/2022	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Acquisition by Blackstone	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

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American Water Works Company, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AWK	CUSIP 030420103	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect M. Susan Hardwick	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For

5	Elect Laurie P. Havanec	Mgmt	For	For	For
6	Elect Julia L. Johnson	Mgmt	For	For	For
7	Elect Patricia L. Kampling	Mgmt	For	For	For
8	Elect Karl F. Kurz	Mgmt	For	For	For
9	Elect Michael L. Marberry	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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AmerisourceBergen Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ABC	CUSIP 03073E105	03/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ornella Barra	Mgmt	For	For	For
2	Elect Steven H. Collis	Mgmt	For	For	For
3	Elect D. Mark Durcan	Mgmt	For	For	For
4	Elect Richard W. Gochnauer	Mgmt	For	For	For
5	Elect Lon R. Greenberg	Mgmt	For	For	For
6	Elect Kathleen W. Hyle	Mgmt	For	For	For
7	Elect Lorence H. Kim	Mgmt	For	For	For
8	Elect Henry W. McGee	Mgmt	For	For	For
9	Elect Redonda G. Miller	Mgmt	For	For	For
10	Elect Dennis M. Nally	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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Andritz AG

Ticker	Security ID:	Meeting Date	Meeting Status		
ANDR	CINS A11123105	03/29/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Austria				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Allocation of Dividends	Mgmt	For	For	For
5	Ratification of Management Board Acts	Mgmt	For	For	For
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Supervisory Board Members' Fees	Mgmt	For	For	For
8	Appointment of Auditor	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	Against	Against
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Amendments to Articles	Mgmt	For	For	For

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Ascendas Real Estate Investment Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
A17U	CINS Y0205X103	07/06/2022		Voted	
Meeting Type		Country of Trade			
Special		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	New Management Agreement	Mgmt	For	For	For

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Ashtead Group plc

Ticker	Security ID:	Meeting Date		Meeting Status	
AHT	CINS G05320109	09/06/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Paul A. Walker	Mgmt	For	For	For
5	Elect Brendan Horgan	Mgmt	For	Against	Against
6	Elect Michael R. Pratt	Mgmt	For	For	For
7	Elect Angus Cockburn	Mgmt	For	For	For
8	Elect Lucinda Riches	Mgmt	For	For	For
9	Elect Tanya D. Fratto	Mgmt	For	For	For
10	Elect Lindsley Ruth	Mgmt	For	For	For
11	Elect Jill Easterbrook	Mgmt	For	For	For
12	Elect Renata Ribeiro	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

	Rights (Specified Capital Investment)				
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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ASML Holding N.V.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ASML	CINS N07059202	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For

22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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AT&T Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
T	CUSIP 00206R102				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott T. Ford	Mgmt	For	For	For
2	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
3	Elect William E. Kennard	Mgmt	For	Against	Against
4	Elect Stephen J. Luczo	Mgmt	For	For	For
5	Elect Michael B. McCallister	Mgmt	For	For	For
6	Elect Beth E. Mooney	Mgmt	For	Against	Against
7	Elect Matthew K. Rose	Mgmt	For	For	For
8	Elect John T. Stankey	Mgmt	For	For	For
9	Elect Cindy B. Taylor	Mgmt	For	For	For
10	Elect Luis A. Ubinas	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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BCE Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
BCE	CUSIP 05534B760				
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mirko Bibic	Mgmt	For	For	For
2	Elect David F. Denison	Mgmt	For	For	For
3	Elect Robert P. Dexter	Mgmt	For	For	For
4	Elect Katherine Lee	Mgmt	For	For	For
5	Elect Monique F. Leroux	Mgmt	For	For	For
6	Elect Sheila A. Murray	Mgmt	For	For	For
7	Elect Gordon M. Nixon	Mgmt	For	For	For
8	Elect Louis P. Pagnutti	Mgmt	For	For	For
9	Elect Calin Rovinescu	Mgmt	For	For	For
10	Elect Karen Sheriff	Mgmt	For	For	For
11	Elect Robert C. Simmonds	Mgmt	For	For	For
12	Elect Jennifer Tory	Mgmt	For	For	For
13	Elect Louis Vachon	Mgmt	For	For	For
14	Elect Cornell Wright	Mgmt	For	For	For

15	Appointment of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Beijing Enterprises Water Group Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
0371	CINS G0957L109	06/07/2023		Voted	
Meeting Type		Country of Trade			
Annual		Bermuda			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect XIONG Bin	Mgmt	For	Against	Against
6	Elect LI Haifeng	Mgmt	For	For	For
7	Elect KE Jian	Mgmt	For	For	For
8	Elect SHA Ning	Mgmt	For	For	For
9	Elect GUO Rui	Mgmt	For	Against	Against
10	Elect CHAU On Ta Yuen	Mgmt	For	Against	Against
11	Elect DAI Xiaohu	Mgmt	For	For	For
12	Directors' Fees	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
17	Board Size	Mgmt	For	Against	Against
18	Amendments to Articles	Mgmt	For	Against	Against

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Bloom Energy Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BE	CUSIP 093712107	05/17/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeffrey R. Immelt	Mgmt	For	For	For
1.2	Elect Eddy Zervigon	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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Boralex Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BLX	CUSIP 09950M300	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt



1	Elect Andre Courville	Mgmt	For	For	For
2	Elect Lise Croteau	Mgmt	For	For	For
3	Elect Patrick Decostre	Mgmt	For	For	For
4	Elect Ghyslain Deschamps	Mgmt	For	For	For
5	Elect Marie-Claude Dumas	Mgmt	For	For	For
6	Elect Marie Giguere	Mgmt	For	For	For
7	Elect Ines Kolmsee	Mgmt	For	For	For
8	Elect Patrick Lemaire	Mgmt	For	For	For
9	Elect Alain Rheaume	Mgmt	For	For	For
10	Elect Zin Smati	Mgmt	For	For	For
11	Elect Dany St-Pierre	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Boston Properties, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BXP	CUSIP 101121101	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect Bruce W. Duncan	Mgmt	For	For	For
3	Elect Carol B. Einiger	Mgmt	For	For	For
4	Elect Diane J. Hoskins	Mgmt	For	For	For
5	Elect Mary E. Kipp	Mgmt	For	For	For
6	Elect Joel I. Klein	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect William H. Walton, III	Mgmt	For	For	For
11	Elect Derek Anthony West	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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Brambles Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
BXB	CINS Q6634U106	10/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Elect Kendra Banks	Mgmt	For	For	For
4	Re-elect George El Zoghbi	Mgmt	For	For	For

5	Re-elect Jim Miller	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For
7	Equity Grant (CEO Graham Chipchase - PSP)	Mgmt	For	For	For
8	Equity Grant (CFO Nessa O'Sullivan - PSP)	Mgmt	For	For	For
9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	Mgmt	For	For	For
10	Amendments To Constitution	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CDNS	CUSIP 127387108	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against

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Canadian Pacific Kansas City Limited

Ticker	Security ID:	Meeting Date	Meeting Status
CP	CUSIP 13646K108	06/15/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Appointment of Auditor	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Advisory Vote on Approach to Climate Change	Mgmt	For	Against	Against
4	Elect John Baird	Mgmt	For	For	For
5	Elect Isabelle Courville	Mgmt	For	For	For
6	Elect Keith E. Creel	Mgmt	For	For	For
7	Elect Gillian H. Denham	Mgmt	For	For	For
8	Elect Antonio Garza	Mgmt	For	For	For
9	Elect David Garza-Santos	Mgmt	For	For	For
10	Elect Edward R. Hamberger	Mgmt	For	For	For
11	Elect Janet H. Kennedy	Mgmt	For	For	For
12	Elect Henry J. Maier	Mgmt	For	For	For
13	Elect Matthew H. Paull	Mgmt	For	For	For
14	Elect Jane L. Peverett	Mgmt	For	For	For
15	Elect Andrea Robertson	Mgmt	For	For	For
16	Elect Gordon T. Trafton	Mgmt	For	For	For

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Carlisle Companies Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
CSL	CUSIP 142339100	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Robert G. Bohn	Mgmt	For	Against	Against
2	Elect Gregg A. Ostrander	Mgmt	For	Against	Against
3	Elect Jesse G. Singh	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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Check Point Software Technologies Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHKP	CUSIP M22465104	08/30/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Gil Shwed	Mgmt	For	For	For
2	Elect Jerry Ungerman	Mgmt	For	For	For
3	Elect Tzipi Ozer-Armon	Mgmt	For	For	For
4	Elect Tal Shavit	Mgmt	For	Against	Against
5	Elect Shai Weiss	Mgmt	For	Against	Against
6	Appointment of Auditor	Mgmt	For	For	For

7	Option Grant to CEO	Mgmt	For	Against	Against
8	Approval of Compensation Policy	Mgmt	For	Against	Against
9	Confirmation of Non-Controlling Shareholder	Mgmt	N/A	For	N/A
10	Confirmation of Non-Controlling Shareholder	Mgmt	N/A	For	N/A

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China Conch Venture Holdings Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0586	CINS G2116J108	06/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect JI Qinying	Mgmt	For	For	For
6	Elect LI Daming	Mgmt	For	For	For
7	Elect CHAN Chi On	Mgmt	For	Against	Against
8	Elect PENG Suping	Mgmt	For	Against	Against
9	Directors' fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Amendments to Articles	Mgmt	For	Against	Against

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China Railway Signal & Communication Corporation Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
3969	CINS Y1R0AG105	06/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Annual Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

8	Directors' and Supervisors' Fees	Mgmt	For	For	For
9	Estimations on Ordinary Related Party Transactions for 2023-2025	Mgmt	For	Abstain	Against
10	Renewal of the Financial Services Framework Agreement	Mgmt	For	Abstain	Against
11	Authority to Issue Debt Financing Instruments	Mgmt	For	Abstain	Against
12	Amendments to Articles of Association and the Rules of Procedure for the General Meetings	Mgmt	For	Abstain	Against

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China Railway Signal & Communication Corporation Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
3969	CINS Y1R0AG105	08/29/2022		Voted	
Meeting Type		Country of Trade			
Special		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Elect ZHANG Quan as Executive Director	Mgmt	For	For	For

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Cisco Systems, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CSCO	CUSIP 17275R102	12/08/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For
4	Elect Mark S. Garrett	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kristina M. Johnson	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	For	For
8	Elect Sarah Rae Murphy	Mgmt	For	For	For
9	Elect Charles H. Robbins	Mgmt	For	For	For
10	Elect Brenton L. Saunders	Mgmt	For	Against	Against

11	Elect Lisa T. Su	Mgmt	For	For	For
12	Elect Marianna Tessel	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against

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Clean Harbors, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CLH	CUSIP 184496107	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Edward G. Galante	Mgmt	For	For	For
1.2	Elect Alison A. Quirk	Mgmt	For	For	For
1.3	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
1.4	Elect John R. Welch	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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Corporacion Acciona Energias Renovables S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
ANE	CINS E3R99S100	06/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Management Reports	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Jose Manuel Entrecanales Domecq	Mgmt	For	For	For
9	Elect Rafael Mateo Alcala	Mgmt	For	For	For
10	Elect Juan Ignacio Entrecanales Franco	Mgmt	For	For	For

11	Elect Sonia Dula	Mgmt	For	Against	Against
12	Elect Karen Christiana Figueres Olsen	Mgmt	For	Against	Against
13	Elect Juan Luis Lopez Cardenete	Mgmt	For	For	For
14	Elect Maria Salgado Madrinan	Mgmt	For	For	For
15	Elect Rosauero Varo Rodriguez	Mgmt	For	For	For
16	Elect Alejandro Werner Wainfeld	Mgmt	For	For	For
17	Elect Maria Fanjul Suarez	Mgmt	For	For	For
18	Elect Teresa Quiros Alvarez	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	Against	Against
21	Sustainability Report	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 15 days	Mgmt	For	Against	Against
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Country Garden Holdings Company Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
2007	CINS G24524103	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect CHENG Guangyu	Mgmt	For	For	For
5	Elect WU Bijun	Mgmt	For	For	For
6	Elect CHEN Chong	Mgmt	For	Against	Against
7	Elect Joseph LAI Ming	Mgmt	For	Against	Against
8	Elect TO Yau Kwok	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against

14	Amendments to Articles	Mgmt	For	For	For
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Cousins Properties Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
CUZ	CUSIP 222795502	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles T. Cannada	Mgmt	For	For	For
2	Elect Robert M. Chapman	Mgmt	For	For	For
3	Elect M. Colin Connolly	Mgmt	For	For	For
4	Elect Scott W. Fordham	Mgmt	For	For	For
5	Elect Lillian C. Giornelli	Mgmt	For	For	For
6	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
7	Elect Donna W. Hyland	Mgmt	For	For	For
8	Elect Dionne Nelson	Mgmt	For	For	For
9	Elect R. Dary Stone	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against

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CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CSX	CUSIP 126408103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	For	For
3	Elect Steven T. Halverson	Mgmt	For	For	For
4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For



Compensation

CVS Health Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CVS	CUSIP 126650100	05/18/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Fernando Aguirre	Mgmt	For	For	For	
2	Elect Jeffrey R. Balser	Mgmt	For	For	For	
3	Elect C. David Brown II	Mgmt	For	For	For	
4	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For	
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For	
6	Elect Roger N. Farah	Mgmt	For	For	For	
7	Elect Anne M. Finucane	Mgmt	For	For	For	
8	Elect Edward J. Ludwig	Mgmt	For	For	For	
9	Elect Karen S. Lynch	Mgmt	For	For	For	
10	Elect Jean-Pierre Millon	Mgmt	For	For	For	
11	Elect Mary L. Schapiro	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For	
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against	
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For	
Darling Ingredients Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
DAR	CUSIP 237266101	05/09/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect Randall C. Stuewe	Mgmt	For	For	For
2	Elect Charles Adair	Mgmt	For	For	For
3	Elect Beth Albright	Mgmt	For	For	For
4	Elect Larry A. Barden	Mgmt	For	For	For
5	Elect Celeste A. Clark	Mgmt	For	For	For
6	Elect Linda A. Goodspeed	Mgmt	For	For	For
7	Elect Enderson Guimaraes	Mgmt	For	For	For
8	Elect Gary W. Mize	Mgmt	For	For	For
9	Elect Michael Rescoe	Mgmt	For	For	For
10	Elect Kurt Stoffel	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Dexus					
Ticker	Security ID:	Meeting Date		Meeting Status	
DXS	CINS Q318A1104	10/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (ED/CEO Darren Steinberg)	Mgmt	For	For	For
4	Re-elect Mark H. Ford	Mgmt	For	For	For
5	Re-elect Nicola L. Roxon	Mgmt	For	For	For
6	Elect Elana Rubin	Mgmt	For	For	For
7	Amendments to Constitution	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Board Spill (Conditional)	Mgmt	Against	Against	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Douglas Emmett, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
DEI	CUSIP 25960P109	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Dan A. Emmett	Mgmt	For	For	For
1.2	Elect Jordan L. Kaplan	Mgmt	For	For	For
1.3	Elect Kenneth M. Panzer	Mgmt	For	For	For
1.4	Elect Leslie E. Bider	Mgmt	For	For	For
1.5	Elect Dorene C. Dominguez	Mgmt	For	For	For
1.6	Elect David T. Feinberg	Mgmt	For	Withhold	Against
1.7	Elect Ray C. Leonard	Mgmt	For	For	For
1.8	Elect Virginia McFerran	Mgmt	For	Withhold	Against

1.9	Elect Thomas E. O'Hern	Mgmt	For	For	For
1.10	Elect William E. Simon, Jr.	Mgmt	For	Withhold	Against
1.11	Elect Shirley Wang	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to the 2016 Omnibus Stock Incentive Plan	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

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East Japan Railway Company		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
9020	CINS J1257M109	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Tetsuro Tomita	Mgmt	For	Against	Against
5	Elect Yuji Fukasawa	Mgmt	For	For	For
6	Elect Yoichi Kise	Mgmt	For	For	For
7	Elect Katsumi Ise	Mgmt	For	For	For
8	Elect Chiharu Watari	Mgmt	For	For	For
9	Elect Atsuko Ito	Mgmt	For	For	For
10	Elect Hitoshi Suzuki	Mgmt	For	For	For
11	Elect Motoshige Ito	Mgmt	For	For	For
12	Elect Reiko Amano	Mgmt	For	For	For
13	Elect Hiroko Kawamoto	Mgmt	For	For	For
14	Elect Toshio Iwamoto	Mgmt	For	For	For
15	Elect Takashi Kinoshita	Mgmt	For	For	For
16	Elect Masaki Ogata	Mgmt	For	Against	Against
17	Elect Kimitaka Mori	Mgmt	For	For	For
18	Elect Hiroshi Koike	Mgmt	For	For	For
19	Non-Audit Committee Directors Fees	Mgmt	For	For	For
20	Audit Committee Directors Fees	Mgmt	For	For	For

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Edison International		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
EIX	CUSIP 281020107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne	Mgmt	For	For	For

	Beliveau-Dunn				
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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EDP Renovaveis S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
EDPR	CINS E3847K101	04/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Capitalisation of Reserves for Scrip Dividend	Mgmt	For	For	For
5	Management Report; Corporate Governance Report; Remuneration Report	Mgmt	For	For	For
6	Report on Non-Financial Information	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	For	For
8	Ratify Co-Option of Cynthia Kay McCall	Mgmt	For	For	For
9	Related Party Transactions (EDP Renovaveis SA and EDP Energias de Portugal, SA)	Mgmt	For	For	For
10	Authorisation of Legal Formalities (Related Party Transactions)	Mgmt	For	For	For

11	Amendment to Remuneration Policy	Mgmt	For	For	For
12	Amendments to Articles (Environmental, Social and Corporate Governance Committee)	Mgmt	For	For	For
13	Amendments to Articles (Updated References)	Mgmt	For	For	For
14	Authorisation of Legal Formalities	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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EDP-Energias de Portugal SA

Ticker Security ID:		Meeting Date		Meeting Status	
EDP CINS X67925119		04/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		Portugal			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Assessment of 2030 Climate Change Commitment	Mgmt	For	For	For
8	Allocation of Profits	Mgmt	For	For	For
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Executive Board Acts	Mgmt	For	For	For
11	Ratification of General and Supervisory Board Acts	Mgmt	For	For	For
12	Ratification of Auditor Acts	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Trade in Company Debt Instruments	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

16	Authority to Waive Preemptive Rights	Mgmt	For	For	For
17	Election of Executive Board Member	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Elkem ASA						
Ticker	Security ID:		Meeting Date		Meeting Status	
ELK	CINS R2R86R113		04/28/2023		Voted	
Meeting Type			Country of Trade			
Annual			Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Notice of Meeting; Agenda	Mgmt	For	For	For	
6	Election of Presiding Chair;	Mgmt	For	For	For	
7	Election of Minute Taker	Mgmt	For	For	For	
8	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Remuneration Policy	Mgmt	For	Against	Against	
11	Remuneration Report	Mgmt	For	Against	Against	
12	Authority to Set Auditor's Fees	Mgmt	For	For	For	
13	Election of Directors	Mgmt	For	For	For	
14	Election of Nomination Committee Members	Mgmt	For	For	For	
15	Directors' Fees	Mgmt	For	For	For	
16	Nomination Committee Fees	Mgmt	For	For	For	
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
18	Authority to Issue Shares (LTIP)	Mgmt	For	Against	Against	
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Encavis AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
ECV	CINS D2R4PT120	06/01/2023		Voted		
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Allocation of Profits	Mgmt	For	For	For	
8	Ratification of Management Board Acts	Mgmt	For	For	For	
9	Ratify Manfred Kruper	Mgmt	For	For	For	
10	Ratify Rolf Martin Schmitz	Mgmt	For	For	For	
11	Ratify Albert Bull	Mgmt	For	For	For	
12	Ratify Fritz Vahrenholt	Mgmt	For	For	For	
13	Ratify Christine Scheel	Mgmt	For	For	For	
14	Ratify Henning Kreke	Mgmt	For	For	For	
15	Ratify Marcus Schenck	Mgmt	For	For	For	
16	Ratify Thorsten Testorp	Mgmt	For	For	For	
17	Ratify Isabella Pfaller	Mgmt	For	For	For	
18	Ratify Cornelius Liedtke	Mgmt	For	For	For	
19	Ratify Alexander Stuhlmann	Mgmt	For	For	For	
20	Appointment of Auditor	Mgmt	For	For	For	
21	Remuneration Report	Mgmt	For	Against	Against	
22	Management Board Remuneration Policy	Mgmt	For	For	For	
23	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
24	Amendments to Articles (Virtual AGM and Supervisory Board Participation)	Mgmt	For	For	For	
25	Amendments to Articles (Notifications)	Mgmt	For	For	For	
26	Amendments to Articles (Proof of Entitlement)	Mgmt	For	For	For	
27	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For	
28	Increase in Authorised Capital	Mgmt	For	For	For	

Encompass Health Corporation

Ticker Security ID: EHC CUSIP 29261A100		Meeting Date 05/04/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Greg D. Carmichael	Mgmt	For	For	For
2	Elect John W. Chidsey	Mgmt	For	For	For
3	Elect Donald L. Correll	Mgmt	For	For	For
4	Elect Joan E. Herman	Mgmt	For	For	For
5	Elect Leslye G. Katz	Mgmt	For	Against	Against
6	Elect Patricia A. Maryland	Mgmt	For	For	For
7	Elect Kevin J. O'Connor	Mgmt	For	For	For
8	Elect Christopher R. Reidy	Mgmt	For	For	For
9	Elect Nancy M. Schlichting	Mgmt	For	For	For
10	Elect Mark J. Tarr	Mgmt	For	For	For
11	Elect Terrance Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Enel Americas SA

Ticker Security ID: ENELAM CINS P37186106		Meeting Date 04/27/2023		Meeting Status Voted	
Meeting Type Ordinary		Country of Trade Chile			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Directors' Committee's Fees and Budget	Mgmt	For	For	For
5	Presentation of Report of the Board of Directors Expenses and Directors' Committee Acts and Expenditures	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Appointment of Risk Rating Agency	Mgmt	For	For	For
8	Investment and Finance Policy	Mgmt	For	For	For
9	Dividend Policy	Mgmt	For	For	For
10	Related Party	Mgmt	For	For	For



Transactions					
11	Report on Circular No. 1816	Mgmt	For	For	For
12	Transaction of Other Business	Mgmt	N/A	Against	N/A
13	Authorization of Legal Formalities	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Enel Chile S.A.					
Ticker Security ID:		Meeting Date		Meeting Status	
ENELCHILE CINS P3762G109		04/26/2023		Voted	
Meeting Type		Country of Trade			
Ordinary		Chile			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Directors' Committee Fees and Budget	Mgmt	For	For	For
5	Presentation of the Board of Directors' Expenses Report; Directors' Committee Report	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Appointment of Account Inspectors; Fees	Mgmt	For	For	For
8	Appointment of Risk Rating Agencies	Mgmt	For	For	For
9	Investment and Finance Policy	Mgmt	For	For	For
10	Dividend Policy	Mgmt	For	For	For
11	Related Party Transactions	Mgmt	For	For	For
12	Report on Circular No. 1816	Mgmt	For	For	For
13	Transaction of Other Business	Mgmt	For	Against	Against
14	Authorization of Legal Formalities	Mgmt	For	For	For

Enel Chile S.A.					
Ticker Security ID:		Meeting Date		Meeting Status	
ENELCHILE CINS P3762G109		04/26/2023		Voted	
Meeting Type		Country of Trade			
Special		Chile			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Amendments to Article 4 (Company Purpose)	Mgmt	For	For	For
2	Consolidation of Articles	Mgmt	For	For	For
3	Authorization of Legal Formalities	Mgmt	For	For	For

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Enel S.p.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
ENEL	CINS T3679P115	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Board Term Length	Mgmt	For	Against	Against
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Ministry of Economy and Finance	Mgmt	N/A	N/A	N/A
11	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Mgmt	N/A	For	N/A
12	List Presented by Covalis Capital LLP	Mgmt	N/A	N/A	N/A
13	Elect Paolo Scaroni as Chair of Board	Mgmt	N/A	Abstain	N/A
14	Elect Marco Mazzucchelli as Chair of Board	Mgmt	N/A	For	N/A
15	Directors' Fees	Mgmt	For	For	For
16	2023 Long-Term Incentive Plan	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	Against	Against
18	Remuneration Report	Mgmt	For	Against	Against
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Engie Brasil Energia S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
EGIE3	CINS P37625103	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		Brazil			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Profit Sharing	Mgmt	For	For	For
6	Remuneration Policy	Mgmt	For	Against	Against
7	Request Establishment of Supervisory Council	Mgmt	N/A	For	N/A
8	Election of Supervisory Council	Mgmt	For	For	For
9	Approve Recasting of Votes for Amended Supervisory Council Slate	Mgmt	N/A	Against	N/A

Enphase Energy, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ENPH	CUSIP 29355A107	05/17/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jamie Haenggi	Mgmt	For	Withhold	Against
1.2	Elect Benjamin Kortlang	Mgmt	For	Withhold	Against
1.3	Elect Richard Mora	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Ferguson plc					
Ticker		Security ID:		Meeting Date	
FERG		CINS G3421J106		11/30/2022	
Meeting Type		Country of Trade		Meeting Status	
Annual		Jersey		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Kelly Baker	Mgmt	For	For	For
4	Elect Bill Brundage	Mgmt	For	For	For
5	Elect Geoff Drabble	Mgmt	For	For	For
6	Elect Catherine Halligan	Mgmt	For	For	For
7	Elect Brian May	Mgmt	For	For	For
8	Elect Kevin Murphy	Mgmt	For	For	For
9	Elect Alan J. Murray	Mgmt	For	For	For
10	Elect Thomas Schmitt	Mgmt	For	Against	Against
11	Elect Nadia Shouraboura	Mgmt	For	For	For
12	Elect Suzanne Wood	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set	Mgmt	For	For	For

	Auditor's Fees				
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Adoption of the Non-Employee Director Incentive Plan 2022	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Adoption of New Articles of Association	Mgmt	For	For	For

First Solar, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
FSLR	CUSIP 336433107		05/09/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Michael J. Ahearn	Mgmt	For	For	For	
2	Elect Richard D. Chapman	Mgmt	For	For	For	
3	Elect Anita Marangoly George	Mgmt	For	For	For	
4	Elect George A. Hambro	Mgmt	For	For	For	
5	Elect Molly E. Joseph	Mgmt	For	For	For	
6	Elect Craig Kennedy	Mgmt	For	For	For	
7	Elect Lisa A. Kro	Mgmt	For	For	For	
8	Elect William J. Post	Mgmt	For	For	For	
9	Elect Paul H. Stebbins	Mgmt	For	For	For	
10	Elect Michael T. Sweeney	Mgmt	For	For	For	
11	Elect Mark Widmar	Mgmt	For	For	For	
12	Elect Norman L. Wright	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Geberit AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
GEBN	CINS H2942E124	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Amendments to Articles (Mandatory Amendments)	Mgmt	For	For	For
6	Amendments to Articles (Editorial Amendments)	Mgmt	For	For	For
7	Amendments to Articles (Company's Purpose)	Mgmt	For	For	For
8	Amendments to Articles (Share Register and Nominees)	Mgmt	For	For	For
9	Amendments to Articles (Electronic Means)	Mgmt	For	For	For
10	Amendments to Articles (Age Limit)	Mgmt	For	For	For
11	Amendments to Articles (Board Resolutions)	Mgmt	For	For	For
12	Elect Albert M. Baehny as Board Chair	Mgmt	For	For	For
13	Elect Thomas Bachmann	Mgmt	For	For	For
14	Elect Felix R. Ehrat	Mgmt	For	For	For
15	Elect Werner Karlen	Mgmt	For	For	For
16	Elect Bernadette Koch	Mgmt	For	For	For
17	Elect Eunice Zehnder-Lai	Mgmt	For	For	For
18	Elect Eunice Zehnder-Lai as Compensation Committee Member	Mgmt	For	For	For
19	Elect Thomas Bachmann as Compensation Committee Member	Mgmt	For	For	For
20	Elect Werner Karlen as Compensation Committee Member	Mgmt	For	For	For
21	Appointment of Independent	Mgmt	For	For	For

Proxy

22	Appointment of Auditor	Mgmt	For	For	For
23	Compensation Report	Mgmt	For	Abstain	Against
24	Board Compensation	Mgmt	For	For	For
25	Executive Compensation	Mgmt	For	For	For
26	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
27	Approval of Capital Band	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Generac Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GNRC	CUSIP 368736104	06/15/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marcia J. Avedon	Mgmt	For	For	For
2	Elect Bennett J. Morgan	Mgmt	For	For	For
3	Elect Dominick P. Zarcone	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Globe Telecom Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
GLO	CINS Y27257149	04/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		Philippines			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Call To Order	Mgmt	For	For	For
3	Proof of Notice, Determination of Quorum and Rules of Conduct and Procedures	Mgmt	For	For	For
4	Meeting Minutes	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Jaime Augusto Zobel de Ayala	Mgmt	For	For	For
8	Elect Aileen Mee Ling TAN	Mgmt	For	For	For
9	Elect Jaime Alfonso Antonio Eder Zobel de Ayala	Mgmt	For	Against	Against

10	Elect NG Kuo Pin	Mgmt	For	For	For
11	Elect Ernest L. Cu	Mgmt	For	For	For
12	Elect Delfin L. Lazaro	Mgmt	For	For	For
13	Elect Cezar Peralta Consing	Mgmt	For	Against	Against
14	Elect Cirilo P. Noel	Mgmt	For	For	For
15	Elect Natividad N. Alejo	Mgmt	For	For	For
16	Elect Ramon L. Jocson	Mgmt	For	For	For
17	Elect Jose Antonio U. Periquet	Mgmt	For	For	For
18	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
19	Transaction of Other Business	Mgmt	For	Against	Against
20	Adjournment	Mgmt	For	For	For

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Guangdong Investment Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0270	CINS Y2929L100	06/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect HOU Wailin	Mgmt	For	Against	Against
6	Elect LIANG Yuanjuan	Mgmt	For	For	For
7	Elect Daniel Richard FUNG	Mgmt	For	Against	Against
8	Elect Moses CHENG Mo Chi	Mgmt	For	Against	Against
9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase Shares	Mgmt	For	For	For

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HCA Healthcare, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HCA	CUSIP 40412C101	04/19/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For

2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Hugh F. Johnston	Mgmt	For	Against	Against
8	Elect Michael W. Michelson	Mgmt	For	Against	Against
9	Elect Wayne J. Riley	Mgmt	For	Against	Against
10	Elect Andrea B. Smith	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	ShrHoldr	Against	For	Against

Healthpeak Properties, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PEAK	CUSIP 42250P103		04/27/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Scott M. Brinker	Mgmt	For		For	For
2	Elect Brian G. Cartwright	Mgmt	For		For	For
3	Elect James B. Connor	Mgmt	For		For	For
4	Elect Christine N. Garvey	Mgmt	For		For	For
5	Elect R. Kent Griffin Jr.	Mgmt	For		For	For
6	Elect David B. Henry	Mgmt	For		For	For
7	Elect Sara G. Lewis	Mgmt	For		For	For
8	Elect Katherine M. Sandstrom	Mgmt	For		For	For
9	Advisory Vote on Executive Compensation	Mgmt	For		For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
11	Approval of the 2023 Performance Incentive Plan	Mgmt	For		For	For



12	Ratification of Auditor	Mgmt	For	For	For
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Hellenic Telecommunications Organization S.A					
Ticker	Security ID:	Meeting Date		Meeting Status	
HTO	CINS X3258B102	11/01/2022		Voted	
Meeting Type		Country of Trade			
Special		Greece			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Spin-off	Mgmt	For	For	For
4	Cancellation of Shares	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Henry Schein, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HSIC	CUSIP 806407102	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mohamad Ali	Mgmt	For	For	For
2	Elect Stanley M. Bergman	Mgmt	For	For	For
3	Elect James P. Breslawski	Mgmt	For	For	For
4	Elect Deborah M. Derby	Mgmt	For	For	For
5	Elect Joseph L. Herring	Mgmt	For	For	For
6	Elect Kurt P. Kuehn	Mgmt	For	For	For
7	Elect Philip A. Laskawy	Mgmt	For	For	For
8	Elect Anne H. Margulies	Mgmt	For	For	For
9	Elect Mark E. Mlotek	Mgmt	For	For	For
10	Elect Steven Paladino	Mgmt	For	For	For
11	Elect Carol Raphael	Mgmt	For	For	For
12	Elect Scott Serota	Mgmt	For	For	For
13	Elect Bradley T. Sheares	Mgmt	For	For	For
14	Elect Reed V. Tuckson	Mgmt	For	For	For
15	Amendment to the 2015 Non-Employee Director Stock Incentive Plan	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Ratification of Auditor	Mgmt	For	For	For

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Herc Holdings Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HRI	CUSIP 42704L104	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick D.	Mgmt	For	Against	Against

Campbell					
2	Elect Lawrence H. Silber	Mgmt	For	For	For
3	Elect James H. Browning	Mgmt	For	For	For
4	Elect Shari L. Burgess	Mgmt	For	For	For
5	Elect Jean K. Holley	Mgmt	For	Against	Against
6	Elect Michael A. Kelly	Mgmt	For	Against	Against
7	Elect Rakesh Sachdev	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For
HKT Trust and HKT Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
6823	CINS Y3R29Z107	05/31/2023		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Susanna HUI Hon Hing	Mgmt	For	For	For
6	Elect Mico CHUNG Cho Yee	Mgmt	For	For	For
7	Elect Aman S. Mehta	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Share Stapled Units w/o Preemptive Rights	Mgmt	For	Against	Against
Hubbell Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
HUBB	CUSIP 443510607	05/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Carlos M. Cardoso	Mgmt	For	Withhold	Against
1.3	Elect Anthony J. Guzzi	Mgmt	For	Withhold	Against
1.4	Elect Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Neal J. Keating	Mgmt	For	Withhold	Against
1.6	Elect Bonnie C. Lind	Mgmt	For	Withhold	Against
1.7	Elect John F. Malloy	Mgmt	For	For	For
1.8	Elect Jennifer M. Pollino	Mgmt	For	For	For

1.9	Elect John G. Russell	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Iberdrola					
Ticker	Security ID:	Meeting Date		Meeting Status	
IBE	CINS E6165F166	04/28/2023		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts	Mgmt	For	For	For
3	Management Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Amendments to Articles (Preamble; Preliminary Title)	Mgmt	For	For	For
7	Amendments to Articles (Corporate Levels)	Mgmt	For	For	For
8	Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System)	Mgmt	For	For	For
9	Special Dividend (Engagement Dividend)	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	First Scrip Dividend	Mgmt	For	For	For
12	Second Scrip Dividend	Mgmt	For	For	For
13	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Abstain	Against
15	Long-Term Incentive Plan (2023-2025 Strategic Bonus)	Mgmt	For	For	For
16	Elect Maria Helena Antolin	Mgmt	For	For	For

	Raybaud				
17	Ratify Co-Option of Armando Martinez Martinez	Mgmt	For	For	For
18	Elect Manuel Moreu Munaiz	Mgmt	For	For	For
19	Elect Sara de la Rica Goiricelaya	Mgmt	For	For	For
20	Elect Xabier Sagredo Ormaza	Mgmt	For	For	For
21	Elect Jose Ignacio Sanchez Galan	Mgmt	For	For	For
22	Board Size	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Idexx Laboratories, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
IDXX	CUSIP 45168D104		05/17/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Daniel M. Junius	Mgmt	For	For	For	
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For	
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	Against	Against	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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Innergex Renewable Energy Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
INE	CUSIP 45790B104		05/09/2023		Voted	
Meeting Type			Country of Trade			
Annual			Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Daniel L. Lafrance	Mgmt	For	For	For	
2	Elect Pierre G. Brodeur	Mgmt	For	For	For	
3	Elect Radha D. Curpen	Mgmt	For	For	For	
4	Elect Nathalie Francisci	Mgmt	For	For	For	
5	Elect Richard Gagnon	Mgmt	For	For	For	
6	Elect Michel Letellier	Mgmt	For	For	For	

7	Elect Monique Mercier	Mgmt	For	For	For
8	Elect Ouma Sananikone	Mgmt	For	For	For
9	Elect Louis Veci	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Stated Capital Reduction	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Johnson Matthey plc

Ticker	Security ID:	Meeting Date	Meeting Status
JMAT	CINS G51604166	07/21/2022	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Liam Condon	Mgmt	For	For	For
5	Elect Rita Forst	Mgmt	For	For	For
6	Elect Jane Griffiths	Mgmt	For	For	For
7	Elect Xiaozhi Liu	Mgmt	For	For	For
8	Elect Chris Mottershead	Mgmt	For	For	For
9	Elect John O'Higgins	Mgmt	For	For	For
10	Elect Stephen Oxley	Mgmt	For	For	For
11	Elect Patrick W. Thomas	Mgmt	For	For	For
12	Elect Doug Webb	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Juniper Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
JNPR	CUSIP 48203R104	05/10/2023	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anne DelSanto	Mgmt	For	For	For
2	Elect Kevin A. DeNuccio	Mgmt	For	For	For
3	Elect James Dolce	Mgmt	For	For	For
4	Elect Steven Fernandez	Mgmt	For	For	For
5	Elect Christine M. Gorjanc	Mgmt	For	For	For
6	Elect Janet B. Haugen	Mgmt	For	For	For
7	Elect Scott Kriens	Mgmt	For	For	For
8	Elect Rahul Merchant	Mgmt	For	For	For
9	Elect Rami Rahim	Mgmt	For	For	For
10	Elect William Stensrud	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against

Koninklijke KPN N.V.						
Ticker	Security ID:	Meeting Date		Meeting Status		
KPN	CINS N4297B146	04/12/2023		Voted		
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
11	Appointment of Auditor	Mgmt	For	For	For	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
13	Elect Jolande C.M. Sap to the Supervisory Board	Mgmt	For	For	For	
14	Elect Ben J. Noteboom to the Supervisory Board	Mgmt	For	For	For	
15	Elect Frank Heemskerk to the Supervisory Board	Mgmt	For	For	For	
16	Elect Herman Dijkhuizen to the	Mgmt	For	For	For	

	Supervisory Board				
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Cancellation of Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke KPN N.V.							
Ticker		Security ID:		Meeting Date		Meeting Status	
KPN		CINS N4297B146		05/31/2023		Voted	
Meeting Type				Country of Trade			
Special				Netherlands			
Issue No.		Description		Proponent		Mgmt Rec	
						Vote Cast	
						For/Against Mgmt	
1		Non-Voting Meeting Note		N/A		N/A	
2		Non-Voting Meeting Note		N/A		N/A	
3		Non-Voting Agenda Item		N/A		N/A	
4		Non-Voting Agenda Item		N/A		N/A	
5		Non-Voting Agenda Item		N/A		N/A	
6		Elect Marga de Jager to the Supervisory Board		Mgmt		For	
7		Non-Voting Agenda Item		N/A		N/A	
8		Non-Voting Meeting Note		N/A		N/A	

Kurita Water Industries Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
6370	CINS J37221116	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Michiya Kadota	Mgmt	For	Against	Against
5	Elect Hirohiko Ejiri	Mgmt	For	Against	Against
6	Elect Shuji Shiode	Mgmt	For	For	For
7	Elect Yukihiro Mutou	Mgmt	For	Against	Against
8	Elect Kenjiro Kobayashi	Mgmt	For	For	For
9	Elect Keiko Tanaka	Mgmt	For	For	For
10	Elect Masahiro Miyazaki	Mgmt	For	For	For
11	Elect Yoshiko Takayama	Mgmt	For	For	For

Lennox International Inc.							
Ticker		Security ID:		Meeting Date		Meeting Status	
LII		CUSIP 526107107		05/18/2023		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.		Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Janet K. Cooper	Mgmt	For	For	For
2	Elect John W. Norris, III	Mgmt	For	For	For
3	Elect Karen H. Quintos	Mgmt	For	For	For
4	Elect Shane D. Wall	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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Lumen Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LUMN	CUSIP 550241103	05/17/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Quincy L. Allen	Mgmt	For	For	For
2	Elect Martha Bejar	Mgmt	For	For	For
3	Elect Peter C. Brown	Mgmt	For	For	For
4	Elect Kevin P. Chilton	Mgmt	For	For	For
5	Elect Steven T. Clontz	Mgmt	For	For	For
6	Elect T. Michael Glenn	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect Hal Stanley Jones	Mgmt	For	For	For
9	Elect Michael J. Roberts	Mgmt	For	For	For
10	Elect Laurie A. Siegel	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Masco Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MAS	CUSIP 574599106	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Keith J. Allman	Mgmt	For	For	For
2	Elect Aine L. Denari	Mgmt	For	For	For
3	Elect Christopher A. O'Herlihy	Mgmt	For	For	For
4	Elect Charles K. Stevens III	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For



6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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7	Ratification of Auditor	Mgmt	For	For	For
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Mastercard Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
MA	CUSIP 57636Q104	06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Merit E. Janow	Mgmt	For	For	For
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2	Elect Candido Botelho Bracher	Mgmt	For	For	For
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3	Elect Richard K. Davis	Mgmt	For	For	For
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4	Elect Julius Genachowski	Mgmt	For	For	For
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5	Elect Choon Phong Goh	Mgmt	For	For	For
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6	Elect Oki Matsumoto	Mgmt	For	For	For
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7	Elect Michael Miebach	Mgmt	For	For	For
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8	Elect Youngme E. Moon	Mgmt	For	For	For
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9	Elect Rima Qureshi	Mgmt	For	For	For
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10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
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11	Elect Harit Talwar	Mgmt	For	For	For
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12	Elect Lance Ugglä	Mgmt	For	For	For
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13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
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16	Ratification of Auditor	Mgmt	For	For	For
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17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
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18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	For	Against
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19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
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20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
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21	Shareholder Proposal Regarding Cost	ShrHoldr	Against	Against	For
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Benefit Analysis of  
Global Diversity and  
Inclusion  
Efforts

Medical Properties Trust, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
MPW	CUSIP 58463J304	05/25/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Edward K. Aldag, Jr.	Mgmt	For	For	For	
2	Elect G. Steven Dawson	Mgmt	For	For	For	
3	Elect R. Steven Hamner	Mgmt	For	Against	Against	
4	Elect Caterina A. Mozingo	Mgmt	For	For	For	
5	Elect Emily W. Murphy	Mgmt	For	For	For	
6	Elect Elizabeth N. Pitman	Mgmt	For	For	For	
7	Elect D. Paul Sparks, Jr.	Mgmt	For	For	For	
8	Elect Michael G. Stewart	Mgmt	For	For	For	
9	Elect C. Reynolds Thompson, III	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
Mercury NZ Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
MCY	CINS Q5971Q108	09/22/2022		Voted		
Meeting Type		Country of Trade				
Annual		New Zealand				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Re-elect James B. Miller	Mgmt	For	For	For	
2	Elect Lorraine Witten	Mgmt	For	For	For	
3	Elect Susan R. Peterson	Mgmt	For	For	For	
Meridian Energy Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
MEL	CINS Q5997E121	10/18/2022		Voted		
Meeting Type		Country of Trade				
Annual		New Zealand				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Re-elect Michelle Henderson	Mgmt	N/A	For	N/A	

2	Re-elect Julia C. Hoare	Mgmt	N/A	For	N/A
3	Re-elect Nagaja Sanatkumar	Mgmt	N/A	For	N/A
4	Elect Graham Cockroft	Mgmt	N/A	For	N/A

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Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MTD	CUSIP 592688105	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Roland Diggelmann	Mgmt	For	For	For
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Elisha W. Finney	Mgmt	For	For	For
5	Elect Richard Francis	Mgmt	For	For	For
6	Elect Michael A. Kelly	Mgmt	For	For	For
7	Elect Thomas P. Salice	Mgmt	For	For	For
8	Elect Ingrid Zhang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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MIURA CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
6005	CINS J45593100	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Daisuke Miyauchi	Mgmt	For	Against	Against
4	Elect Masayuki Hiroi	Mgmt	For	For	For
5	Elect Noriyuki Takechi	Mgmt	For	For	For
6	Elect Yoshihiro Kojima	Mgmt	For	For	For
7	Elect Tsuyoshi Yoneda	Mgmt	For	For	For
8	Elect Kenichi Kawamoto	Mgmt	For	For	For
9	Elect Tateshi Higuchi	Mgmt	For	For	For
10	Elect Osamu Yamauchi	Mgmt	For	Against	Against
11	Elect Naoki Saiki	Mgmt	For	For	For
12	Elect Yoshiaki Ando	Mgmt	For	For	For
13	Elect Tatsuko Koike	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For

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Motorola Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MSI	CUSIP 620076307	05/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory Q. Brown	Mgmt	For	For	For
2	Elect Kenneth D. Denman	Mgmt	For	Against	Against

3	Elect Egon P. Durban	Mgmt	For	Against	Against
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Clayton M. Jones	Mgmt	For	For	For
6	Elect Judy C. Lewent	Mgmt	For	For	For
7	Elect Gregory K. Mondre	Mgmt	For	Against	Against
8	Elect Joseph M. Tucci	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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NARI Technology Co., Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
600406	CINS Y6S99Q112	01/19/2023		Voted	
Meeting Type		Country of Trade			
Special		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect HU Minqiang	Mgmt	For	For	For
2	Elect WEI Rong	Mgmt	For	Against	Against

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NARI Technology Co., Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
600406	CINS Y6S99Q112	05/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	2022 Accounts and Reports	Mgmt	For	For	For
2	2022 Allocation of Profits/Dividends	Mgmt	For	For	For
3	2022 Independent Directors Report	Mgmt	For	For	For
4	2022 Directors' Report	Mgmt	For	For	For
5	2022 Supervisors' Report	Mgmt	For	For	For
6	2023 Financial Budget Plan	Mgmt	For	For	For
7	2023 Estimated Related Party Transactions	Mgmt	For	For	For
8	Connected Transaction Regarding Signing a Financial Service Agreement with a Company	Mgmt	For	For	For
9	Appointment of 2023 Auditor	Mgmt	For	For	For
10	Amendments to Articles	Mgmt	For	For	For
11	Amendments to Management System for External Guarantees	Mgmt	For	For	For

12	Amendments to Management System for External Donations	Mgmt	For	For	For
13	Amendments to Management System for Connected Transaction	Mgmt	For	For	For
14	2022 Annual Report And Its Summary	Mgmt	For	For	For
15	Elect HUA Dingzhong	Mgmt	For	For	For

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Neoen S.A.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
NEOEN	CINS F6517R107	Country of Trade			
Meeting Type		France			
Mix		Proponent		Vote Cast	
Issue No.	Description		Mgmt Rec		For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Scrip Dividend	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Xavier Barbaro, Chair and CEO	Mgmt	For	Against	Against
15	2022 Remuneration of Romain Desrousseaux, Deputy CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
19	Elect Stephanie Levan	Mgmt	For	Against	Against

20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
22	Greenshoe	Mgmt	For	Against	Against
23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Authority to Issue Performance Shares	Mgmt	For	For	For
25	Global Ceiling on Capital Increases	Mgmt	For	For	For
26	Amendments to Articles Regarding the Identification of Holders of Bearer Shares	Mgmt	For	For	For
27	Amendment to Articles Regarding Double Voting Rights	Mgmt	For	Against	Against
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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NIPPON TELEGRAPH AND TELEPHONE CORPORATION

Ticker	Security ID:	Meeting Date		Meeting Status	
9432	CINS J59396101	06/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Keiichiro Yanagi	Mgmt	For	For	For
4	Elect Kanae Takahashi	Mgmt	For	For	For
5	Elect Hideki Kanda	Mgmt	For	For	For
6	Elect Kaoru Kashima	Mgmt	For	For	For
	Kaoru Taya				

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Norfolk Southern Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
NSC	CUSIP 655844108	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas D. Bell Jr.	Mgmt	For	For	For
2	Elect Mitchell E.	Mgmt	For	For	For

	Daniels, Jr.				
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Christopher T. Jones	Mgmt	For	For	For
6	Elect Thomas Colm Kelleher	Mgmt	For	For	For
7	Elect Steven F. Leer	Mgmt	For	For	For
8	Elect Michael D. Lockhart	Mgmt	For	Against	Against
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Jennifer F. Scanlon	Mgmt	For	For	For
12	Elect Alan H. Shaw	Mgmt	For	For	For
13	Elect John R. Thompson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Omega Healthcare Investors, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
OHI	CUSIP 681936100	06/05/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kapila K. Anand	Mgmt	For	For	For	
2	Elect Craig R. Callen	Mgmt	For	For	For	
3	Elect Lisa C. Egbuonu-Davis	Mgmt	For	For	For	
4	Elect Barbara B. Hill	Mgmt	For	For	For	
5	Elect Kevin J. Jacobs	Mgmt	For	For	For	
6	Elect C. Taylor Pickett	Mgmt	For	For	For	
7	Elect Stephen D. Plavin	Mgmt	For	For	For	
8	Elect Burke W. Whitman	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	Against	Against	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For	

Oracle Corporation Japan					
Ticker	Security ID:	Meeting Date		Meeting Status	
4716	CINS J6165M109	08/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendments to Articles	Mgmt	For	For	For
2	Elect Toshimitsu Misawa	Mgmt	For	For	For
3	Elect Krishna Sivaraman	Mgmt	For	For	For
4	Elect Garrett Ilg	Mgmt	For	For	For
5	Elect Vincent Secondo Grelli	Mgmt	For	Against	Against
6	Elect Kimberly Woolley	Mgmt	For	Against	Against
7	Elect Yoshiaki Fujimori	Mgmt	For	For	For
8	Elect John L. Hall	Mgmt	For	Against	Against
9	Elect Takeshi Natsuno	Mgmt	For	Against	Against
10	Elect Yukiko Kuroda Yukiko Matsumoto	Mgmt	For	For	For

Orange						
Ticker	Security ID:		Meeting Date		Meeting Status	
ORA	CINS F6866T100		05/23/2023		Voted	
Meeting Type			Country of Trade			
Mix			France			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
9	Accounts and Reports		Mgmt	For	For	For
10	Consolidated Accounts and Reports		Mgmt	For	For	For
11	Allocation of Profits/Dividends		Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements		Mgmt	For	For	For
13	Elect Anne Lange		Mgmt	For	Against	Against
14	Elect Anne-Gabrielle Heilbronner		Mgmt	For	For	For
15	Elect Alexandre Pierre Alain Bompard		Mgmt	For	Against	Against
16	Elect Momar Nguer		Mgmt	For	For	For
17	Elect Gilles Grapinet		Mgmt	For	For	For
18	2022 Remuneration Report		Mgmt	For	For	For
19	2022 Remuneration of Stephane Richard, Chair and CEO (until April 3,		Mgmt	For	For	For



	2022)				
20	2022 Remuneration of Stephane Richard, Chair (from April 4, 2022 until May 19, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Christel Heydemann, CEO (from April 4, 2022)	Mgmt	For	For	For
22	2022 Remuneration of Jacques Aschenbroich, Chair (from May 19, 2022)	Mgmt	For	For	For
23	2022 Remuneration of Ramon Fernandez, Deputy CEO (Until December 31, 2022)	Mgmt	For	For	For
24	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
25	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
26	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Abstain	Against
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Abstain	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Abstain	Against
31	Greenshoe	Mgmt	For	Abstain	Against
32	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Abstain	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Abstain	Against

34	Global Ceiling on Capital Increases	Mgmt	For	For	For
35	Authority to Issue Performance Shares	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
38	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Shareholder Proposal A Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
41	Shareholder Proposal B regarding Amending ESG Metrics and Potential Dilution of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against
42	Shareholder Proposal C regarding Amending ESG Metrics of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against
43	Shareholder Proposal D Regarding Equity Remuneration for Employee	ShrHoldr	Against	Abstain	Against

Ormat Technologies, Inc.

Ticker Security ID:  
ORA CUSIP 686688102

Meeting Date  
05/09/2023

Meeting Status  
Voted

Meeting Type

Country of Trade  
United States

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Isaac Angel	Mgmt	For	For	For
2	Elect Karin Corfee	Mgmt	For	For	For
3	Elect David Granot	Mgmt	For	For	For
4	Elect Michal Marom Brikman	Mgmt	For	For	For
5	Elect Mike Nikkel	Mgmt	For	For	For
6	Elect Dafna Sharir	Mgmt	For	For	For
7	Elect Stanley B. Stern	Mgmt	For	For	For
8	Elect Hidetake Takahashi	Mgmt	For	For	For
9	Elect Byron G. Wong	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

12 Frequency of Advisory Mgmt 1 Year 1 Year For  
Vote on Executive  
Compensation

Orsted A/S						
Ticker	Security ID:	Meeting Date		Meeting Status		
ORSTED	CINS K7653Q105	03/07/2023		Voted		
Meeting Type		Country of Trade				
Annual		Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	
7	Ratification of Board and Management Acts	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Board Size	Mgmt	For	For	For	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
13	Elect Lene Skole-Sorensen as Vice Chair	Mgmt	For	For	For	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Elect Jorgen Kildahl	Mgmt	For	For	For	
16	Elect Peter Korsholm	Mgmt	For	For	For	
17	Elect Dieter Wemmer	Mgmt	For	For	For	
18	Elect Julia King	Mgmt	For	For	For	
19	Elect Annica Bresky	Mgmt	For	For	For	
20	Elect Andrew R.D. Brown	Mgmt	For	For	For	
21	Directors' Fees	Mgmt	For	For	For	
22	Appointment of Auditor	Mgmt	For	For	For	
23	Authorization of Legal Formalities	Mgmt	For	For	For	
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Otis Worldwide Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
OTIS	CUSIP 68902V107	05/18/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jeffrey H. Black	Mgmt	For	For	For	
2	Elect Nelda J. Connors	Mgmt	For	For	For	
3	Elect Kathy Hopinkah	Mgmt	For	For	For	

	Hannan				
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PCCW Limited						
Ticker		Security ID:		Meeting Date		Meeting Status
0008		CINS Y6802P120		05/31/2023		Voted
Meeting Type		Country of Trade				
Annual		Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Susanna HUI Hon Hing	Mgmt	For	For	For	
6	Elect Aman S. Mehta	Mgmt	For	Against	Against	
7	Elect David Christopher Chance	Mgmt	For	For	For	
8	Elect Sharhan Mohamed Muhseen Mohamed	Mgmt	For	For	For	
9	Directors' Fees	Mgmt	For	For	For	
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against	
12	Authority to Repurchase Shares	Mgmt	For	For	For	
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against	

Pennon Group plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PNN	CINS G8295T239	07/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Abstain	Against
4	Elect Gill Rider	Mgmt	For	For	For
5	Elect Susan J. Davy	Mgmt	For	For	For
6	Elect Paul Boote	Mgmt	For	For	For
7	Elect Neil Cooper	Mgmt	For	For	For
8	Elect Iain Evans	Mgmt	For	For	For
9	Elect Claire Ighodaro	Mgmt	For	For	For
10	Elect Jon Butterworth	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Authorisation of Political Donations	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
19	Approval of the Company's Climate-related Financial Disclosures	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For

Pentair plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PNR	CUSIP G7S00T104	05/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For

2	Elect Melissa Barra	Mgmt	For	For	For
3	Elect T. Michael Glenn	Mgmt	For	For	For
4	Elect Theodore L. Harris	Mgmt	For	For	For
5	Elect David A. Jones	Mgmt	For	For	For
6	Elect Gregory E. Knight	Mgmt	For	For	For
7	Elect Michael T. Speetzen	Mgmt	For	For	For
8	Elect John L. Stauch	Mgmt	For	For	For
9	Elect Billie I. Williamson	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For

Plug Power Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PLUG	CUSIP 72919P202	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jonathan Silver	Mgmt	For	For	For
2	Elect Kyungyeol Song	Mgmt	For	For	For
3	Amendment to the 2021 Stock Option and Incentive Plan	Mgmt	For	Against	Against
4	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Power Grid Corporation of India Limited						
Ticker	Security ID:		Meeting Date		Meeting Status	
POWERGRID	CINS Y7028N105		11/03/2022		Voted	
Meeting Type			Country of Trade			
Special			India			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Ravindra Kumar Tyagi	Mgmt	For	Against	Against	
2	Elect G. Ravisankar	Mgmt	For	Against	Against	
3	Elect Mohammad Afzal	Mgmt	For	Against	Against	
Premier, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PINC	CUSIP 74051N102		12/02/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Michael J. Alkire	Mgmt	For	For	For	
1.2	Elect Jody R. Davids	Mgmt	For	For	For	
1.3	Elect Peter S. Fine	Mgmt	For	For	For	
1.4	Elect Marvin R. O'Quinn	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
Prysmian S.p.A						
Ticker	Security ID:		Meeting Date		Meeting Status	
PRY	CINS T7630L105		04/19/2023		Voted	
Meeting Type			Country of Trade			
Mix			Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
6	Long-Term Incentive Plan	Mgmt	For	Against	Against	
7	Remuneration Policy	Mgmt	For	Against	Against	
8	Remuneration Report	Mgmt	For	Against	Against	
9	Authority to Issue Shares to Service Long-Term Incentive Plan	Mgmt	For	Against	Against	
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
Quanta Services, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PWR	CUSIP 74762E102		05/23/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect Earl C. Austin, Jr.	Mgmt	For	For	For
2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster	Mgmt	For	For	For
4	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	For	For	For
6	Elect Holli C. Ladhani	Mgmt	For	For	For
7	Elect David M. McClanahan	Mgmt	For	For	For
8	Elect R. Scott Rowe	Mgmt	For	For	For
9	Elect Margaret B. Shannon	Mgmt	For	For	For
10	Elect Martha B. Wyrsh	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

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Quest Diagnostics Incorporated

Ticker Security ID:		Meeting Date		Meeting Status	
DGX CUSIP 74834L100		05/17/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James E. Davis	Mgmt	For	For	For
2	Elect Luis Diaz, Jr.	Mgmt	For	For	For
3	Elect Tracey C. Doi	Mgmt	For	For	For
4	Elect Vicky B. Gregg	Mgmt	For	For	For
5	Elect Wright L. Lassiter III	Mgmt	For	For	For
6	Elect Timothy L. Main	Mgmt	For	For	For
7	Elect Denise M. Morrison	Mgmt	For	For	For
8	Elect Gary M. Pfeiffer	Mgmt	For	For	For
9	Elect Timothy M. Ring	Mgmt	For	For	For
10	Elect Gail R. Wilensky	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against



Schneider Electric SE						
Ticker	Security ID:		Meeting Date		Meeting Status	
SU	CINS F86921107		05/04/2023		Voted	
Meeting Type			Country of Trade			
Mix			France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
11	2022 Remuneration Report	Mgmt	For	For	For	
12	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against	
13	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Mgmt	For	For	For	
14	2023 Remuneration Policy, CEO (From May 4, 2023)	Mgmt	For	For	For	
15	2023 Remuneration Policy, Chair (From May 4, 2023)	Mgmt	For	For	For	
16	2023 Directors' Fees	Mgmt	For	For	For	
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
18	Elect Leo Apotheker	Mgmt	For	For	For	
19	Elect Gregory M. Spierkel	Mgmt	For	For	For	
20	Elect Lip-Bu Tan	Mgmt	For	For	For	
21	Elect Abhay Parasnis	Mgmt	For	For	For	
22	Elect Giulia Chierchia	Mgmt	For	For	For	
23	Opinion on Climate Strategy Strategy	Mgmt	For	For	For	
24	Authority to Repurchase and	Mgmt	For	For	For	

	Reissue Shares				
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sekisui Chemical Co., Ltd.

Ticker Security ID:  
4204 CINS J70703137

Meeting Type

Annual

Issue No.

Description

Meeting Date

06/22/2023

Country of Trade

Japan

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Teiji Koge	Mgmt	For	For	For
4	Elect Keita Kato	Mgmt	For	For	For
5	Elect Futoshi Kamiwaki	Mgmt	For	For	For
6	Elect Yoshiyuki Hirai	Mgmt	For	For	For
7	Elect Toshiyuki Kamiyoshi	Mgmt	For	For	For
8	Elect Ikusuke Shimizu	Mgmt	For	For	For

9	Elect Kazuya Murakami	Mgmt	For	For	For
10	Elect Hiroshi Oeda	Mgmt	For	For	For
11	Elect Haruko Nozaki	Mgmt	For	For	For
12	Elect Miharu Koezuka	Mgmt	For	For	For
13	Elect Machiko Miyai	Mgmt	For	For	For
14	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
15	Elect Tomoyasu Izugami	Mgmt	For	For	For
16	Elect Wakyu Shimmen	Mgmt	For	For	For
17	Elect Kenji Tanaka	Mgmt	For	For	For

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Select Medical Holdings Corporation

Select Medical Holdings Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
SEM	CUSIP 81619Q105				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bryan C. Cressey	Mgmt	For	Against	Against
2	Elect Parvinderjit S. Khanuja	Mgmt	For	For	For
3	Elect Robert A. Ortenzio	Mgmt	For	Against	Against
4	Elect Daniel J. Thomas	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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Severn Trent plc

Governance Information		Security ID:		Meeting Date		Meeting Status	
SVT		CINS G8056D159		07/07/2022		Voted	
Meeting Type		Country of Trade					
Annual		United Kingdom					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For		For	For	
2	Remuneration Report	Mgmt	For		For	For	
3	Final Dividend	Mgmt	For		For	For	
4	Elect Kevin S. Beeston	Mgmt	For		For	For	
5	Elect James Bowling	Mgmt	For		For	For	
6	Elect John Coghlan	Mgmt	For		For	For	
7	Elect Tom Delay	Mgmt	For		For	For	
8	Elect Olivia Garfield	Mgmt	For		For	For	
9	Elect Christine Hodgson	Mgmt	For		For	For	
10	Elect Sharmila Nebhrajani	Mgmt	For		For	For	
11	Elect Philip Remnant	Mgmt	For		For	For	
12	Elect Gillian Sheldon	Mgmt	For		For	For	
13	Appointment of Auditor	Mgmt	For		For	For	
14	Authority to Set Auditor's Fees	Mgmt	For		For	For	
15	Authorisation of Political Donations	Mgmt	For		For	For	
16	Authority to Issue	Mgmt	For		For	For	

	Shares w/ Preemptive Rights				
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Adoption of New Articles	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Shanghai Liangxin Electrical Company Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
002706	CINS Y76899106	04/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	2022 Work Report Of The Board Of Directors	Mgmt	For	For	For
2	2022 Work Report Of The Supervisory Committee	Mgmt	For	For	For
3	2022 Annual Accounts	Mgmt	For	For	For
4	2022 Profit Allocation Plan	Mgmt	For	For	For
5	2022 Annual Report And Its Summary	Mgmt	For	For	For
6	Reappointment of 2023 Auditor	Mgmt	For	For	For
7	Application for Comprehensive Credit Line	Mgmt	For	For	For
8	Launching Bill Pool Business	Mgmt	For	For	For

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Shanghai Liangxin Electrical Company Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
002706	CINS Y76899106	05/17/2023		Voted	
Meeting Type		Country of Trade			
Special		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect LI Chuanxuan as Independent	Mgmt	For	Against	Against

Director

Shimizu Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
1803	CINS J72445117	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoichi Miyamoto	Mgmt	For	Against	Against
4	Elect Kazuyuki Inoue	Mgmt	For	For	For
5	Elect Hiroshi Fujimura	Mgmt	For	For	For
6	Elect Kentaro Ikeda	Mgmt	For	For	For
7	Elect Takeshi Sekiguchi	Mgmt	For	For	For
8	Elect Yoshiki Higashi	Mgmt	For	For	For
9	Elect Noriaki Shimizu	Mgmt	For	For	For
10	Elect Tamotsu Iwamoto	Mgmt	For	For	For
11	Elect Junichi Kawada	Mgmt	For	For	For
12	Elect Mayumi Tamura	Mgmt	For	For	For
13	Elect Yumiko Jozuka	Mgmt	For	For	For

Singapore Telecommunications Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
Z74	CINS Y79985209	07/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Christina HON Kwee Fong Christina ONG	Mgmt	For	Against	Against
4	Elect Bradley J. Horowitz	Mgmt	For	For	For
5	Elect Gail P. Kelly	Mgmt	For	For	For
6	Elect John Lindsay Arthur	Mgmt	For	For	For
7	Elect YONG Hsin Yue	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Mgmt	For	For	For
12	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares				
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
SK Telecom Co., Ltd					
Ticker	Security ID:	Meeting Date		Meeting Status	
017670	CINS Y4935N104	03/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Korea, Republic of			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	Against	Against
2	Share Option Grant	Mgmt	For	Against	Against
3	Elect KIM Yong Hak	Mgmt	For	For	For
4	Elect KIM Jun Mo	Mgmt	For	For	For
5	Elect OH Hye Yeon	Mgmt	For	For	For
6	Election of Audit Committee Member: KIM Yong Hak	Mgmt	For	For	For
7	Election of Audit Committee Member: OH Hye Yeon	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
SL Green Realty Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
SLG	CUSIP 78440X887	06/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John H. Alschuler	Mgmt	For	For	For
2	Elect Betsy S. Atkins	Mgmt	For	For	For
3	Elect Carol N. Brown	Mgmt	For	For	For
4	Elect Edwin T. Burton, III	Mgmt	For	For	For
5	Elect Lauren B. Dillard	Mgmt	For	For	For
6	Elect Stephen L. Green	Mgmt	For	For	For
7	Elect Craig M. Hatkoff	Mgmt	For	For	For
8	Elect Marc Holliday	Mgmt	For	For	For
9	Elect Andrew W. Mathias	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
SoftBank Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
9434	CINS J75963132	06/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Ken Miyauchi	Mgmt	For	For	For
4	Elect Junichi Miyakawa	Mgmt	For	Against	Against
5	Elect Jun Shimba	Mgmt	For	For	For
6	Elect Yasuyuki Imai	Mgmt	For	For	For
7	Elect Kazuhiko Fujihara	Mgmt	For	For	For
8	Elect Masayoshi Son	Mgmt	For	For	For
9	Elect Atsushi Horiba	Mgmt	For	Against	Against
10	Elect Takehiro Kamigama	Mgmt	For	For	For
11	Elect Kazuaki Oki	Mgmt	For	For	For
12	Elect Kyoko Uemura	Mgmt	For	For	For
13	Elect Naomi Koshi	Mgmt	For	For	For
14	Elect Eiichi Shimagami	Mgmt	For	Against	Against
15	Elect Shuji Kojima	Mgmt	For	Against	Against
16	Elect Kazuko Kimiwada	Mgmt	For	Against	Against
17	Elect Yasuhiro Nakajima as Alternate Statutory Auditor	Mgmt	For	For	For

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SolarEdge Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SEDG	CUSIP 83417M104	06/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marcel Gani	Mgmt	For	For	For
2	Elect Tal Payne	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For
8	Amendment to Articles to Add Federal Forum Selection Clause	Mgmt	For	Against	Against

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Solaria Energia Y Medio Ambiente SA

Ticker	Security ID:	Meeting Date		Meeting Status	
SLR	CINS E8935P110	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Elect Enrique	Mgmt	For	Against	Against

	Diaz-Tejeiro Gutierrez				
6	Elect Manuel Azpilicueta Ferrer	Mgmt	For	For	For
7	Elect Carlos Francisco Abad Rico	Mgmt	For	For	For
8	Elect Jose Arturo Diaz-Tejeiro Larranaga	Mgmt	For	For	For
9	Elect Maria Jose Canel Crespo	Mgmt	For	For	For
10	Remuneration Policy	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Amendments to Articles (Directors' Terms of Office)	Mgmt	For	For	For
13	Authorisation of Legal Formalities	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sonic Healthcare Limited						
Ticker	Security ID:		Meeting Date		Meeting Status	
SHL	CINS Q8563C107		11/17/2022		Voted	
Meeting Type			Country of Trade			
Annual			Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Christine Bennett	Mgmt	For	For	For	
3	Elect Katharine Giles	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Equity Grant (MD/CEO Colin Goldschmidt)	Mgmt	For	For	For	
6	Equity Grant (Finance Director and CFO Chris Wilks)	Mgmt	For	For	For	

SSE plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
SSE	CINS G8842P102		07/21/2022		Voted	
Meeting Type			Country of Trade			
Annual			United Kingdom			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For		For	For
2	Remuneration Report	Mgmt	For		For	For
3	Remuneration Policy	Mgmt	For		For	For
4	Amendment to Performance Share Plan	Mgmt	For		For	For
5	Final Dividend	Mgmt	For		For	For
6	Elect Gregor Alexander	Mgmt	For		For	For
7	Elect Elish Frances	Mgmt	For		For	For



Angiolini						
8	Elect John G. Bason	Mgmt	For	Against	Against	
9	Elect Sue Bruce	Mgmt	For	For	For	
10	Elect Tony Cocker	Mgmt	For	For	For	
11	Elect Debbie Crosbie	Mgmt	For	For	For	
12	Elect Peter Lynas	Mgmt	For	For	For	
13	Elect Helen Mahy	Mgmt	For	For	For	
14	Elect John A. Manzoni	Mgmt	For	For	For	
15	Elect Alistair Phillips-Davies	Mgmt	For	For	For	
16	Elect Martin Pibworth	Mgmt	For	For	For	
17	Elect Melanie Smith	Mgmt	For	For	For	
18	Elect Angela Strank	Mgmt	For	For	For	
19	Appointment of Auditor	Mgmt	For	For	For	
20	Authority to Set Auditor's Fees	Mgmt	For	For	For	
21	Approval of Net Zero Transition Report	Mgmt	For	For	For	
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
24	Authority to Repurchase Shares	Mgmt	For	For	For	
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
Sunnova Energy International Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
NOVA	CUSIP 86745K104	05/17/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect William J. Berger	Mgmt	For	For	For	
2	Elect Rahman D'Argenio	Mgmt	For	For	For	
3	Elect Michael C. Morgan	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Ratification of Auditor	Mgmt	For	For	For	
Sunrun Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
RUN	CUSIP 86771W105	06/01/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Leslie Dach	Mgmt	For	For	For	
1.2	Elect Edward Fenster	Mgmt	For	For	For	

1.3	Elect Mary G. Powell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Repeal of Classified Board	Mgmt	For	For	For
5	Elimination of Supermajority Requirement	Mgmt	For	For	For

Swisscom AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
SCMN	CINS H8398N104	03/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Compensation Report	Mgmt	For	Against	Against
4	Allocation of Dividends	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Elect Roland Abt	Mgmt	For	For	For
7	Elect Monique Bourquin	Mgmt	For	For	For
8	Elect Alain Carrupt	Mgmt	For	For	For
9	Elect Guus Dekkers	Mgmt	For	For	For
10	Elect Frank Esser	Mgmt	For	For	For
11	Elect Sandra Lathion-Zweifel	Mgmt	For	Against	Against
12	Elect Anna Mossberg	Mgmt	For	For	For
13	Elect Michael Rechsteiner	Mgmt	For	For	For
14	Appoint Michael Rechsteiner as Board Chair	Mgmt	For	For	For
15	Elect Roland Abt as Compensation Committee Member	Mgmt	For	Against	Against
16	Elect Monique Bourquin as Compensation Committee Member	Mgmt	For	Against	Against
17	Elect Frank Esser as Compensation Committee Member	Mgmt	For	Against	Against
18	Elect Michael Rechsteiner as Compensation Committee Member	Mgmt	For	Against	Against
19	Board Compensation	Mgmt	For	For	For
20	Executive Compensation (FY2023)	Mgmt	For	For	For

21	Executive Compensation (FY2024)	Mgmt	For	For	For
22	Appointment of Independent Proxy	Mgmt	For	For	For
23	Appointment of Auditor	Mgmt	For	For	For
24	Amendments to Articles (Sustainability)	Mgmt	For	For	For
25	Amendments to Articles (Share Capital and Shares)	Mgmt	For	For	For
26	Amendments to Articles (General Meeting)	Mgmt	For	For	For
27	Amendments to Articles (Special Quorums for Resolutions)	Mgmt	For	For	For
28	Amendments to Articles (Board of Directors and Executive Board)	Mgmt	For	For	For
29	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Taiwan Semiconductor Manufacturing Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
2330	CUSIP 874039100	06/06/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	2022 Business Report and Financial Statements	Mgmt For	For For
2	Issuance of Employee Restricted Stock Awards for Year 2023	Mgmt For	For For
3	Revise the Procedures for Endorsement and Guarantee.	Mgmt For	For For
4	In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies	Mgmt For	For For

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TE Connectivity Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
TEL	CUSIP H84989104	03/15/2023	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean-Pierre Clamadieu	Mgmt	For	For	For
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	For	For
6	Elect Shirley LIN Syaru	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mgmt	For	Abstain	Against
9	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Mark C. Trudeau	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Elect Laura H. Wright	Mgmt	For	For	For
13	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
15	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report and Financial Statements	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial	Mgmt	For	For	For

	Statements				
21	Ratification of Board and Management Acts	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	For	For
26	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
27	Approval of Swiss Statutory Compensation Report	Mgmt	For	For	For
28	Executive Compensation	Mgmt	For	For	For
29	Board Compensation	Mgmt	For	For	For
30	Allocation of Profits	Mgmt	For	For	For
31	Dividend from Reserves	Mgmt	For	For	For
32	Authority to Repurchase Shares	Mgmt	For	For	For
33	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
34	Approval of a Capital Band	Mgmt	For	For	For

Tele2 AB						
Ticker	Security ID:	Meeting Date		Meeting Status		
TEL2B	CINS W95878166	05/15/2023		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Election of Presiding Chair	Mgmt	For	For	For	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Agenda	Mgmt	For	For	For	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Compliance with the Rules of Convocation	Mgmt	For	For	For	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Accounts and Reports	Mgmt	For	For	For
17	Allocation of Profits/Dividends	Mgmt	For	For	For
18	Ratification of Carla Smits-Nusteling	Mgmt	For	For	For
19	Ratification of Andrew Barron	Mgmt	For	For	For
20	Ratification of Stina Bergfors	Mgmt	For	For	For
21	Ratification of Georgi Ganev	Mgmt	For	For	For
22	Ratification of Kjell Johnsen (CEO)	Mgmt	For	For	For
23	Ratification of Sam Kini	Mgmt	For	For	For
24	Ratification of Eva Lindqvist	Mgmt	For	For	For
25	Ratification of Lars-Ake Norling	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Directors' Fees	Mgmt	For	For	For
28	Authority to Set Auditor's Fees	Mgmt	For	For	For
29	Elect Andrew G. Barron	Mgmt	For	For	For
30	Elect Stina Bergfors	Mgmt	For	For	For
31	Elect Georgi Ganev	Mgmt	For	Against	Against
32	Elect Sam Kini	Mgmt	For	For	For
33	Elect Eva Lindqvist	Mgmt	For	For	For
34	Elect Lars-Ake Norling	Mgmt	For	For	For
35	Elect Andrew G. Barron as chair	Mgmt	For	For	For
36	Remuneration Policy	Mgmt	For	For	For
37	Remuneration Report	Mgmt	For	For	For
38	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	For	For
39	Authority to Issue Shares pursuant to LTIP	Mgmt	For	For	For
40	Authority to Repurchase Shares Pursuant to LTIP	Mgmt	For	For	For
41	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	For	For
42	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

	Pursuant to LTIP				
43	Approve Equity Swap Agreement	Mgmt	For	For	For
44	Authority to Repurchase Shares	Mgmt	For	For	For
45	Shareholder Proposal Regarding Board and Management Qualifications	ShrHoldr	N/A	Against	N/A
46	Shareholder Proposal Regarding Measures Taken to Ensure Qualifications	ShrHoldr	N/A	Against	N/A
47	Shareholder Proposal Regarding Report on Measures Taken	ShrHoldr	N/A	Against	N/A
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telefonica Brasil S.A., Ticker Security ID: VIVT3 CINS P9T369176 Meeting Type Special Issue No. Description		Meeting Date 08/04/2022 Country of Trade Brazil Proponent Mgmt Rec		Meeting Status Voted Vote Cast For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Merger Agreement (UPI Mobile Assets)	Mgmt	For	For	For
4	Ratification of Appointment of Appraiser	Mgmt	For	For	For
5	Valuation Report	Mgmt	For	For	For
6	Authorization of Legal Formalities	Mgmt	For	For	For

Telefonica S.A Ticker Security ID: TEF CINS 879382109 Meeting Type Ordinary Issue No. Description		Meeting Date 03/30/2023 Country of Trade Spain Proponent Mgmt Rec		Meeting Status Voted Vote Cast For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For

7	Appointment of Auditor	Mgmt	For	For	For
8	Cancellation of Shares	Mgmt	For	For	For
9	Special Dividend	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Remuneration Policy	Mgmt	For	For	For
12	Authorisation of Legal Formalities	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telenor ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
TEL	CINS R21882106	01/26/2023		Voted	
Meeting Type		Country of Trade			
Special		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telenor ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
TEL	CINS R21882106	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Minutes	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A



14	Remuneration Policy	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Repurchase Shares Pursuant to LTI	Mgmt	For	For	For
17	Amendments to Articles	Mgmt	For	For	For
18	Elect Nils Bastiansen	Mgmt	For	For	For
19	Elect Marianne Bergmann Roren	Mgmt	For	For	For
20	Elect Kjetil Houg	Mgmt	For	For	For
21	Elect John Gordon Bernander	Mgmt	For	For	For
22	Elect Heidi Finskas	Mgmt	For	For	For
23	Elect Widar Salbuviik	Mgmt	For	For	For
24	Elect Silviya Seres	Mgmt	For	For	For
25	Elect Lisbeth Karin Nro	Mgmt	For	For	For
26	Elect Trine Sther Romuld	Mgmt	For	For	For
27	Elect Maalfriid Brath	Mgmt	For	For	For
28	Elect Elin Myrmel-Johansen (1. deputy)	Mgmt	For	For	For
29	Elect Randi Marjamaa (2. deputy)	Mgmt	For	For	For
30	Elect Anette Hjerto (3. deputy)	Mgmt	For	For	For
31	Elect Jan Tore Fosund to the Nomination Committee	Mgmt	For	For	For
32	Elect Anette Hjerto to the Nomination Committee	Mgmt	For	For	For
33	Corporate Assembly Fees	Mgmt	For	For	For
34	Nomination Committee Fees	Mgmt	For	Against	Against
35	Shareholder Proposal Regarding Nomination committee fees	ShrHoldr	N/A	For	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telia Company AB							
Ticker		Security ID:		Meeting Date		Meeting Status	
TELIA		CINS W95890104		04/05/2023		Voted	
Meeting Type				Country of Trade			
Annual				Sweden			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting	Meeting	Note	N/A	N/A	N/A	N/A
2	Non-Voting	Meeting	Note	N/A	N/A	N/A	N/A
3	Non-Voting	Meeting	Note	N/A	N/A	N/A	N/A
4	Non-Voting	Meeting	Note	N/A	N/A	N/A	N/A

5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Compliance with the Rules of Convocation	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Johannes Ametsreiter	Mgmt	For	For	For
16	Ratification of Ingrid Bonde	Mgmt	For	For	For
17	Ratification of Luisa Delgado	Mgmt	For	For	For
18	Ratification of Tomas Eliasson	Mgmt	For	For	For
19	Ratification of Rickard Gustafson	Mgmt	For	For	For
20	Ratification of Lars-Johan Jarnheimer	Mgmt	For	For	For
21	Ratification of Jeanette Jager	Mgmt	For	For	For
22	Ratification of Nina Linander	Mgmt	For	For	For
23	Ratification of Jimmy Maymann	Mgmt	For	For	For
24	Ratification of Martin Tiveus	Mgmt	For	For	For
25	Ratification of Stefan Carlsson	Mgmt	For	For	For
26	Ratification of Martin Saaf	Mgmt	For	For	For
27	Ratification of Rickard Wast	Mgmt	For	For	For
28	Ratification of Agneta Ahlstrom	Mgmt	For	For	For
29	Ratification of Allison Kirkby (CEO)	Mgmt	For	For	For
30	Remuneration Report	Mgmt	For	Against	Against
31	Board Size	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For

33	Elect Hannes Ametsreiter	Mgmt	For	For	For
34	Elect Ingrid Bonde	Mgmt	For	For	For
35	Elect Luisa Delgado	Mgmt	For	For	For
36	Elect Tomas Eliasson	Mgmt	For	For	For
37	Elect Rickard Gustafson	Mgmt	For	For	For
38	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
39	Elect Jeanette Christensen Jager	Mgmt	For	For	For
40	Elect Jimmy Maymann	Mgmt	For	For	For
41	Elect Sarah Eccleston	Mgmt	For	For	For
42	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
43	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
44	Number of Auditors	Mgmt	For	For	For
45	Authority to Set Auditor's Fees	Mgmt	For	For	For
46	Appointment of Auditor	Mgmt	For	For	For
47	Remuneration Policy	Mgmt	For	Against	Against
48	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
49	Adoption of Share-Based Incentives (LTIP 2023-2026)	Mgmt	For	For	For
50	Transfer of Shares Pursuant to LTIP 2023-2026	Mgmt	For	For	For
51	Cancellation of Shares	Mgmt	For	For	For
52	Increase of Share Capital Through Bonus Issuance	Mgmt	For	For	For
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telstra Corporation Limited						
Ticker	Security ID:		Meeting Date		Meeting Status	
TLS	CINS Q8975N105		10/11/2022		Voted	
Meeting Type			Country of Trade			
Annual			Australia			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Re-elect Eelco Blok	Mgmt	For		For	For
2	Re-elect Craig W. Dunn	Mgmt	For		For	For
3	Grant of Restricted Shares	Mgmt	For		For	For
4	Grant of Performance Rights	Mgmt	For		For	For

5	Remuneration Report	Mgmt	For	For	For
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telstra Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
TLS	CINS Q8975N105	10/11/2022	Voted		
Meeting Type		Country of Trade			
Special		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Scheme of Arrangement (Corporate Restructure)	Mgmt	For	For	For

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The Cigna Group

Ticker	Security ID:	Meeting Date		Meeting Status	
CI	CUSIP 125523100	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

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The Renewables Infrastructure Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
TRIG	CINS G7490B100	05/10/2023	Voted
Meeting Type	Country of Trade		
Annual	Guernsey		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Richard Morse	Mgmt	For	For	For
3	Elect Tove Feld	Mgmt	For	For	For
4	Elect John Whittle	Mgmt	For	For	For
5	Elect Erna-Maria Trixl	Mgmt	For	For	For
6	Elect Selina Sagayam	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Authority to Set Auditor's Fees	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Remuneration Policy	Mgmt	For	For	For
11	Dividend Policy	Mgmt	For	For	For
12	Scrip Dividend	Mgmt	For	For	For
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

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Union Pacific Corporation

Ticker Security ID:  
UNP CUSIP 907818108

Meeting Date  
05/18/2023

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against

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United Rentals, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
URI	CUSIP 911363109	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	Abstain	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

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United Utilities Group PLC

Ticker	Security ID:	Meeting Date		Meeting Status	
UU.	CINS G92755100	07/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For

5	Elect David Higgins	Mgmt	For	For	For
6	Elect Steven L. Mogford	Mgmt	For	For	For
7	Elect Phil Aspin	Mgmt	For	For	For
8	Elect Louise Beardmore	Mgmt	For	For	For
9	Elect Liam Butterworth	Mgmt	For	For	For
10	Elect Kathleen Cates	Mgmt	For	For	For
11	Elect Alison Goligher	Mgmt	For	For	For
12	Elect Paulette Rowe	Mgmt	For	For	For
13	Elect Doug Webb	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Approval of the Company's Climate-related Financial Disclosures	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Approval of Long-Term Incentive Plan	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For

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Ventas, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VTR	CUSIP 92276F100	05/16/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Melody C. Barnes	Mgmt	For
2	Elect Debra A. Cafaro	Mgmt	For
3	Elect Michael J. Embler	Mgmt	For
4	Elect Matthew J. Lustig	Mgmt	For
5	Elect Roxanne M. Martino	Mgmt	For
6	Elect Marguerite M. Nader	Mgmt	For
7	Elect Sean Nolan	Mgmt	For

8	Elect Walter C. Rakowich	Mgmt	For	For	For
9	Elect Sumit Roy	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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Veolia Environnement

Ticker	Security ID:	Meeting Date		Meeting Status	
VIE	CINS F9686M107	04/27/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Non Tax-Deductible Expenses	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
14	Elect Maryse Aulagnon	Mgmt	For	For	For
15	Elect Olivier Andries	Mgmt	For	For	For
16	Elect Veronique Bedague-Hamilus	Mgmt	For	For	For
17	Elect Francisco Reynes Massanet	Mgmt	For	For	For
18	Appointment of Auditor (Ernst & Young)	Mgmt	For	For	For
19	2022 Remuneration of Antoine Frerot, Chair and CEO (until June 30, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Antoine Frerot, Chair (from July 1, 2022)	Mgmt	For	For	For
21	2022 Remuneration of	Mgmt	For	For	For



Estelle Brachlianoff,  
CEO (from July 1,  
2022)

22	2022 Remuneration Report	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	Abstain	Against
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	2023 Remuneration Policy (Non-Executive Directors)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Authority to Issue Performance Shares	Mgmt	For	For	For
30	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For

Verbund AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
VER	CINS A91460104	04/25/2023		Voted		
Meeting Type		Country of Trade				
Ordinary		Austria				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Allocation of Dividends	Mgmt	For	For	For	
8	Ratification of Management Board Acts	Mgmt	For	For	For	
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
10	Appointment of Auditor	Mgmt	For	For	For	
11	Management Board Remuneration Policy	Mgmt	For	For	For	

12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Elect Jurgen Roth	Mgmt	For	For	For
15	Elect Christa Schlager	Mgmt	For	For	For
16	Elect Stefan Szyszkowitz	Mgmt	For	For	For
17	Elect Peter Weinelt	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VZ	CUSIP 92343V104	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Vittorio Colao	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Laxman Narasimhan	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Daniel H. Schulman	Mgmt	For	For	For
9	Elect Rodney E. Slater	Mgmt	For	For	For
10	Elect Carol B. Tome	Mgmt	For	For	For
11	Elect Hans E. Vestberg	Mgmt	For	For	For
12	Elect Gregory G. Weaver	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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Vertiv Holdings Co		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
VRT	CUSIP 92537N108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cote	Mgmt	For	For	For
2	Elect Giordano Albertazzi	Mgmt	For	For	For
3	Elect Joseph J. DeAngelo	Mgmt	For	Withhold	Against
4	Elect Joseph van Dokkum	Mgmt	For	Withhold	Against
5	Elect Roger B. Fradin	Mgmt	For	Withhold	Against
6	Elect Jakki L. Haussler	Mgmt	For	For	For
7	Elect Jacob Kotzubei	Mgmt	For	Withhold	Against
8	Elect Matthew Louie	Mgmt	For	Withhold	Against
9	Elect Edward L. Monser	Mgmt	For	Withhold	Against
10	Elect Steven S Reinemund	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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Vodafone Group plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/26/2022		Voted	
VOD	CINS G93882192	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
3	Elect Nicholas J. Read	Mgmt	For	For	For
4	Elect Margherita Della Valle	Mgmt	For	For	For
5	Elect Stephen A. Carter	Mgmt	For	For	For
6	Elect Sir Crispin H. Davis	Mgmt	For	For	For
7	Elect Michel Demare	Mgmt	For	For	For
8	Elect Delphine Ernotte Cunci	Mgmt	For	For	For
9	Elect Dame Clara Furse	Mgmt	For	For	For
10	Elect Valerie F. Gooding	Mgmt	For	For	For
11	Elect Deborah L. Kerr	Mgmt	For	For	For
12	Elect Maria Amparo Moraleda	Mgmt	For	For	For

Martinez

13	Elect David T. Nish	Mgmt	For	For	For
14	Elect Simon Segars	Mgmt	For	For	For
15	Final Dividend	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Voltronic Power Technology Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
6409	CINS Y937BE103	06/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		Taiwan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	The Proposal for the 2022 Business Report and Financial Statements of the Company	Mgmt	For	For	For
2	The Proposal for the 2022 Earnings Distribution of the Company	Mgmt	For	For	For
3	Amendment of the Article of Incorporation	Mgmt	For	For	For

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Waste Management, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Bruce E. Chinn	Mgmt	For	For	For
2	Elect James C. Fish, Jr.	Mgmt	For	For	For
3	Elect Andres R. Gluski	Mgmt	For	For	For
4	Elect Victoria M. Holt	Mgmt	For	For	For
5	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
6	Elect Sean E. Menke	Mgmt	For	For	For
7	Elect William B. Plummer	Mgmt	For	For	For
8	Elect John C. Pope	Mgmt	For	For	For
9	Elect Maryrose T. Sylvester	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For

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Watsco, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/05/2023		Voted	
WSO	CUSIP 942622200	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ana Lopez-Blazquez	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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Watts Water Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
WTS	CUSIP 942749102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christopher L. Conway	Mgmt	For	For	For
1.2	Elect Michael J. Dubose	Mgmt	For	For	For
1.3	Elect David A. Dunbar	Mgmt	For	For	For
1.4	Elect Louise K. Goesser	Mgmt	For	For	For
1.5	Elect W. Craig Kissel	Mgmt	For	Withhold	Against
1.6	Elect Joseph T. Noonan	Mgmt	For	For	For
1.7	Elect Robert J. Pagano, Jr.	Mgmt	For	For	For

1.8	Elect Merilee Raines	Mgmt	For	For	For
1.9	Elect Joseph W. Reitmeier	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

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Welltower Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WELL	CUSIP 95040Q104	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Philip L. Hawkins	Mgmt	For	For	For
4	Elect Dennis G. Lopez	Mgmt	For	For	For
5	Elect Shankh Mitra	Mgmt	For	For	For
6	Elect Ade J. Patton	Mgmt	For	For	For
7	Elect Diana W. Reid	Mgmt	For	For	For
8	Elect Sergio D. Rivera	Mgmt	For	For	For
9	Elect Johnese M. Spisso	Mgmt	For	For	For
10	Elect Kathryn M. Sullivan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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West Japan Railway Company

Ticker	Security ID:	Meeting Date		Meeting Status	
9021	CINS J95094108	06/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kazuaki Hasegawa	Mgmt	For	Against	Against
4	Elect Hikaru Takagi	Mgmt	For	For	For
5	Elect Yoshinobu Tsutsui	Mgmt	For	For	For
6	Elect Haruko Nozaki	Mgmt	For	For	For
7	Elect Kenji Iino	Mgmt	For	For	For
8	Elect Yoshiyuki Miyabe	Mgmt	For	For	For
9	Elect Fumito Ogata	Mgmt	For	For	For
10	Elect Shoji Kurasaka	Mgmt	For	For	For
11	Elect Keijiro Nakamura	Mgmt	For	For	For

12	Elect Eiji Tsubone	Mgmt	For	For	For
13	Elect Hiroaki Maeda	Mgmt	For	For	For
14	Elect Masatoshi Miwa	Mgmt	For	For	For
15	Elect Hideo Okuda	Mgmt	For	For	For
16	Elect Makiko Tada as Audit Committee Director	Mgmt	For	Against	Against
17	Elect Hikaru Takagi as Alternate Audit Committee Director	Mgmt	For	For	For

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Xinjiang Goldwind Science & Technology Co., Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
2208	CINS Y97237112	06/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Authority to Issue Bonds and Asset-Backed Securities	Mgmt	For	For	For
3	Change of Company Name	Mgmt	For	For	For
4	Amendments to Articles	Mgmt	For	For	For
5	Directors' Report	Mgmt	For	For	For
6	Supervisors' Report	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Annual Report	Mgmt	For	For	For
10	Exchange Rate and Interest Rate Hedging Business	Mgmt	For	For	For
11	Provision of New Guarantees for Subsidiaries	Mgmt	For	Against	Against
12	Provision of Letter of Guarantees for Subsidiaries	Mgmt	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Provision of Guarantee of Parent Company Based on Shareholding Ratio	Mgmt	For	Against	Against
15	Elect YANG Liying	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Xinjiang Goldwind Science & Technology Co., Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
2208	CINS Y97237112	12/23/2022		Voted	
Meeting Type		Country of Trade			
Special		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For

3	Amendments to Procedural Rules for General Meetings	Mgmt	For	For	For
4	Remuneration Plan for Chairman of the Board	Mgmt	For	For	For
5	Estimated Annual Cap for Connected Transactions for 2023	Mgmt	For	For	For
6	Elect WANG Yili	Mgmt	For	For	For

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Xinyi Solar Holdings Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
968	CINS G9829N102	06/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect LEE Yin Yee	Mgmt	For	Against	Against
6	Elect LEE Yau Ching	Mgmt	For	For	For
7	Elect TUNG Ching Sai	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
13	Elect CHU Charn Fai	Mgmt	For	For	For

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Xinyi Solar Holdings Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
968	CINS G9829N102	11/25/2022		Voted	
Meeting Type		Country of Trade			
Special		Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	First Amendments to Articles	Mgmt	For	Against	Against
4	Second Amendments to Articles	Mgmt	For	For	For
5	Issuance of RMB Shares	Mgmt	For	For	For



6	Plan for Distribution of Profits Accumulated Prior to the Proposed Issuance of RMB Shares	Mgmt	For	For	For
7	Share Stabilisation Plan	Mgmt	For	For	For
8	Profit Distribution and Return Policy	Mgmt	For	For	For
9	Use of Proceeds From the RMB Share Issue	Mgmt	For	For	For
10	Remedial Measures for Potential Dilution	Mgmt	For	For	For
11	Approval of the Seven Letters of Commitment and Undertakings	Mgmt	For	For	For
12	Adoption of the Rules of Procedures of the Shareholders' General Meetings	Mgmt	For	For	For
13	Adoption of the Rules of Procedures of the Board Meetings	Mgmt	For	For	For
14	Board Authorization	Mgmt	For	For	For

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Xylem Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
XYL	CUSIP 98419M100	Country of Trade			
Meeting Type		United States			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	Abstain	Against
2	Right to Adjourn Meeting	Mgmt	For	For	For

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Xylem Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
XYL	CUSIP 98419M100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Earl R. Ellis	Mgmt	For	For	For
4	Elect Robert F. Friel	Mgmt	For	For	For
5	Elect Victoria D. Harker	Mgmt	For	For	For
6	Elect Steven R. Loranger	Mgmt	For	For	For

7	Elect Mark D. Morelli	Mgmt	For	For	For
8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Lila Tretikov	Mgmt	For	For	For
10	Elect Uday Yadav	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Item 1: Proxy Voting Record

Fund Name : Impax High Yield Bond Fund

07/01/2022 - 06/30/2023

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Avantor, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AVTR	CUSIP 05352A100	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Juan Andres	Mgmt	For	Against	Against
2	Elect John Carethers, M.D.	Mgmt	For	For	For
3	Elect Lan Kang	Mgmt	For	For	For
4	Elect Joseph Massaro	Mgmt	For	For	For
5	Elect Mala Murthy	Mgmt	For	For	For
6	Elect Jonathan M. Peacock	Mgmt	For	For	For
7	Elect Michael Severino	Mgmt	For	For	For
8	Elect Christi Shaw	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Gregory L. Summe	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Item 1: Proxy Voting Record

Fund Name : Impax International Sustainable Economy Fund

07/01/2022 - 06/30/2023

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ABB Ltd					
Ticker	Security ID:	Meeting Date	Meeting Status		
ABBN	CINS H0010V101	03/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Compensation Report	Mgmt	For	For	For
4	Ratification of Board and Management Acts	Mgmt	For	For	For
5	Allocation of Dividends	Mgmt	For	For	For
6	Amendments to Articles (Shares and Share Register)	Mgmt	For	For	For
7	Amendments to Articles (Voting Rights Restrictions)	Mgmt	For	For	For
8	Amendments to Articles (General Meeting)	Mgmt	For	For	For
9	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
10	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	For	For
11	Approval of a Capital Band	Mgmt	For	For	For
12	Board Compensation	Mgmt	For	For	For
13	Executive Compensation	Mgmt	For	For	For
14	Elect Gunnar Brock	Mgmt	For	For	For
15	Elect David E. Constable	Mgmt	For	For	For
16	Elect Frederico Fleury Curado	Mgmt	For	For	For
17	Elect Lars Forberg	Mgmt	For	For	For
18	Elect Denise C. Johnson	Mgmt	For	For	For
19	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
20	Elect Geraldine Matchett	Mgmt	For	For	For
21	Elect David Meline	Mgmt	For	For	For
22	Elect Jacob Wallenberg	Mgmt	For	For	For
23	Elect Peter R. Voser as Board Chair	Mgmt	For	For	For
24	Elect David E. Constable as Compensation Committee Member	Mgmt	For	For	For
25	Elect Frederico Fleury Curado as Compensation Committee Member	Mgmt	For	For	For
26	Elect Jennifer Xin-Zhe	Mgmt	For	For	For

	Li as Compensation Committee Member				
27	Appointment of Independent Proxy	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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ABB Ltd.	Security ID:	Meeting Date	Meeting Status		
Ticker	CINS H0010V101	09/07/2022	Voted		
ABBN		Country of Trade			
Meeting Type		Switzerland			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Dividend in Kind to Effect Spin-Off of Accelleron Industries Ltd	Mgmt	For	For	For
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AIA Group Limited	Security ID:	Meeting Date	Meeting Status		
Ticker	CINS Y002A1105	05/18/2023	Voted		
1299		Country of Trade			
Meeting Type		Hong Kong			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Edmund TSE Sze Wing	Mgmt	For	For	For
6	Elect Jack SO Chak Kwong	Mgmt	For	Against	Against
7	Elect Lawrence LAU Juen-Yee	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Amendment to the Share Option Scheme	Mgmt	For	Against	Against
13	Adoption of Amended Restricted Share Unit Scheme	Mgmt	For	Against	Against

14	Adoption of the Amended Employee Share Purchase Plan	Mgmt	For	For	For
15	Adoption of the Amended Agency Share Purchase Plan	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Air Liquide S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
AI	CINS F01764103	05/03/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Elect Catherine Guillouard	Mgmt	For	For	For
11	Elect Christina Choi Lai Law	Mgmt	For	For	For
12	Elect Alexis Perakis-Valat	Mgmt	For	For	For
13	Elect Michael H. Thaman	Mgmt	For	For	For
14	Elect Monica de Virgiliis	Mgmt	For	For	For
15	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
16	2022 Remuneration of Benoit Potier, Chair and CEO (Until May 31, 2022)	Mgmt	For	For	For
17	2022 Remuneration of Francois Jackow, CEO (From June 1, 2022)	Mgmt	For	For	For
18	2022 Remuneration of Benoit Potier, Chair	Mgmt	For	For	For

	(From June 1, 2022)				
19	2022 Remuneration Report	Mgmt	For	For	For
20	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Greenshoe	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ajinomoto Co., Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
2802	CINS J00882126	06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kimie Iwata	Mgmt	For	For	For
4	Elect Joji Nakayama	Mgmt	For	For	For
5	Elect Atsushi Toki	Mgmt	For	For	For
6	Elect Mami Indo	Mgmt	For	For	For
7	Elect Yoko Hatta	Mgmt	For	For	For
8	Elect Scott T. Davis	Mgmt	For	For	For
9	Elect Taro Fujie	Mgmt	For	Against	Against
10	Elect Hiroshi Shiragami	Mgmt	For	Against	Against
11	Elect Tatsuya Sasaki	Mgmt	For	For	For
12	Elect Takeshi Saito	Mgmt	For	For	For
13	Elect Takumi Matsuzawa	Mgmt	For	Against	Against

Akzo Nobel N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
AKZA	CINS N01803308	04/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Ben J. Noteboom to the Supervisory Board	Mgmt	For	For	For
12	Elect Jolanda Poots-Bijl to the Supervisory Board	Mgmt	For	For	For
13	Elect Dick Sluimers to the Supervisory Board	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Akzo Nobel N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
AKZA	CINS N01803308	09/06/2022		Voted	
Meeting Type		Country of Trade			
Special		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Elect Gregoire Poux-Guillaume to the Management Board	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Alfa Laval AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ALFA	CINS W04008152	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratify Tom Erixon	Mgmt	For	For	For
16	Ratify Dennis Jonsson	Mgmt	For	For	For
17	Ratify Finn Rausing	Mgmt	For	For	For
18	Ratify Henrik Lange	Mgmt	For	For	For
19	Ratify Jorn Rausing	Mgmt	For	For	For
20	Ratify Lilian Fossum Biner	Mgmt	For	For	For
21	Ratify Maria Morus Hanssen	Mgmt	For	For	For
22	Ratify Ray Mauritsson	Mgmt	For	For	For
23	Ratify Ulf Wiinberg	Mgmt	For	For	For
24	Ratify Bror Helene Mellquist	Mgmt	For	For	For
25	Ratify Bror Garcia Lantz	Mgmt	For	For	For
26	Ratify Henrik Nielsen	Mgmt	For	For	For
27	Ratify Johan Ranhog	Mgmt	For	For	For
28	Ratify Johnny Hulthen	Mgmt	For	For	For
29	Ratify Stefan Sandell	Mgmt	For	For	For
30	Ratify Leif Norkvist	Mgmt	For	For	For
31	Remuneration Report	Mgmt	For	For	For
32	Board Size	Mgmt	For	For	For
33	Number of Auditors	Mgmt	For	For	For
34	Directors' Fees	Mgmt	For	For	For
35	Committee Fees	Mgmt	For	For	For
36	Authority to Set Auditor's Fees	Mgmt	For	For	For
37	Elect Dennis Jonsson	Mgmt	For	For	For
38	Elect Finn Rausing	Mgmt	For	For	For
39	Elect Henrik Lange	Mgmt	For	For	For
40	Elect Jorn Rausing	Mgmt	For	For	For
41	Elect Lillian Fossum	Mgmt	For	For	For



	Biner				
42	Elect Ray Mauritsson	Mgmt	For	For	For
43	Elect Ulf Wiinberg	Mgmt	For	For	For
44	Elect Anna Muller	Mgmt	For	For	For
45	Elect Nadine Crauwels	Mgmt	For	For	For
46	Elect Dennis Jonsson as Chair of the Board	Mgmt	For	For	For
47	Re-elect Karoline Tedevall as Auditor	Mgmt	For	For	For
48	Elect Andreas Troberg as New Auditor	Mgmt	For	For	For
49	Re-elect Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
50	Re-elect Andreas Mast as Deputy Auditor	Mgmt	For	For	For
51	Reduction of Share Capital and Bonus Issue	Mgmt	For	For	For
52	Remuneration Policy	Mgmt	For	For	For
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
57	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Allianz SE						
Ticker	Security ID:	Meeting Date		Meeting Status		
ALV	CINS D03080112	05/04/2023		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratify Oliver Bate	Mgmt	For	For	For	
10	Ratify Sergio Balbinot	Mgmt	For	For	For	
11	Ratify Sirma Boshnakova	Mgmt	For	For	For	
12	Ratify Barbara Karuth-Zelle	Mgmt	For	For	For	
13	Ratify Klaus-Peter Rohler	Mgmt	For	For	For	
14	Ratify Ivan de la Sota	Mgmt	For	For	For	
15	Ratify Giulio Terzariol	Mgmt	For	For	For	
16	Ratify Gunther Thallinger	Mgmt	For	For	For	
17	Ratify Christopher Townsend	Mgmt	For	For	For	

18	Ratify Renate Wagner	Mgmt	For	For	For
19	Ratify Andreas Wimmer	Mgmt	For	For	For
20	Ratify Michael Diekmann	Mgmt	For	For	For
21	Ratify Gabriele Burkhardt-Berg	Mgmt	For	For	For
22	Ratify Herbert Hainer	Mgmt	For	For	For
23	Ratify Sophie Boissard	Mgmt	For	For	For
24	Ratify Christine Bosse	Mgmt	For	For	For
25	Ratify Rashmy Chatterjee	Mgmt	For	For	For
26	Ratify Friedrich Eichiner	Mgmt	For	For	For
27	Ratify Jean-Claude Le Goer	Mgmt	For	For	For
28	Ratify Martina Grundler	Mgmt	For	For	For
29	Ratify Godfrey Hayward	Mgmt	For	For	For
30	Ratify Frank Kirsch	Mgmt	For	For	For
31	Ratify Jurgen Lawrenz	Mgmt	For	For	For
32	Ratify Primiano Di Paolo	Mgmt	For	For	For
33	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
34	Appointment of Auditor	Mgmt	For	For	For
35	Remuneration Report	Mgmt	For	Against	Against
36	Supervisory Board Remuneration Policy	Mgmt	For	For	For
37	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
38	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
39	Amendments to Articles (Shareholder Meeting Location)	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Amadeus IT Group S.A.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AMS	CINS E04648114	06/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Report on Non-Financial Information	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Allocation of Profits/Dividends	Mgmt	For	For	For	

6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Frits Dirk van Paasschen	Mgmt	For	For	For
8	Elect William Connelly	Mgmt	For	For	For
9	Elect Luis Maroto Camino	Mgmt	For	For	For
10	Elect Pilar Garcia Ceballos-Zuniga	Mgmt	For	For	For
11	Elect Stephan Gemkow	Mgmt	For	For	For
12	Elect Peter Kurpick	Mgmt	For	For	For
13	Elect Xiaoqun Clever	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Aristocrat Leisure Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	02/24/2023		Voted	
ALL	CINS Q0521T108	Country of Trade			
Meeting Type		Australia			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Philippe Etienne	Mgmt	For	For	For
3	Re-elect Pat Ramsey	Mgmt	For	For	For
4	Re-elect Kathleen Conlon	Mgmt	For	For	For
5	Elect Bill Lance	Mgmt	For	For	For
6	Elect Stephen Mayne (Non-Board Endorsed)	Mgmt	Against	Against	For
7	Equity Grant (MD/CEO Trevor Croker)	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Renew Proportional Takeover Provisions	Mgmt	For	For	For

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Ashtead Group plc		Meeting Date		Meeting Status	
Ticker	Security ID:	09/06/2022		Voted	
AHT	CINS G05320109	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Paul A. Walker	Mgmt	For	For	For
5	Elect Brendan Horgan	Mgmt	For	Against	Against
6	Elect Michael R. Pratt	Mgmt	For	For	For

7	Elect Angus Cockburn	Mgmt	For	For	For
8	Elect Lucinda Riches	Mgmt	For	For	For
9	Elect Tanya D. Fratto	Mgmt	For	For	For
10	Elect Lindsley Ruth	Mgmt	For	For	For
11	Elect Jill Easterbrook	Mgmt	For	For	For
12	Elect Renata Ribeiro	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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ASML Holding N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
ASML	CINS N07059202	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Nils Andersen to	Mgmt	For	For	For

	the Supervisory Board				
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Assa Abloy AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
ASSAB	CINS W0817X204	Country of Trade			
Meeting Type		Sweden			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Election of Presiding Chair	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Agenda	Mgmt	For	For	For
12	Minutes	Mgmt	For	For	For
13	Compliance with the Rules of Convocation	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Accounts and Reports	Mgmt	For	For	For
19	Allocation of Profits/Dividends	Mgmt	For	For	For
20	Ratification of Board and CEO Acts	Mgmt	For	For	For
21	Board Size	Mgmt	For	For	For
22	Directors' Fees	Mgmt	For	For	For
23	Authority to Set Auditor's Fees	Mgmt	For	For	For

24	Election of Directors	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	Against	Against
28	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
29	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	Against	Against
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Associated British Foods plc		Meeting Date		Meeting Status	
Ticker Security ID:		12/09/2022		Voted	
ABF CINS G05600138		Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5	Elect Emma Adamo	Mgmt	For	For	For
6	Elect Graham Allan	Mgmt	For	For	For
7	Elect John G. Bason	Mgmt	For	For	For
8	Elect Ruth Cairnie	Mgmt	For	For	For
9	Elect Wolfhart Hauser	Mgmt	For	For	For
10	Elect Michael G. A. McLintock	Mgmt	For	For	For
11	Elect Dame Heather Rabbatts	Mgmt	For	For	For
12	Elect Richard Reid	Mgmt	For	For	For
13	Elect George G. Weston	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

21	Adoption of Restricted Stock Plan	Mgmt	For	Against	Against
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Astellas Pharma Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
4503	CINS J03393105	06/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kenji Yasukawa	Mgmt	For	For	For
3	Elect Naoki Okamura	Mgmt	For	For	For
4	Elect Katsuyoshi Sugita	Mgmt	For	For	For
5	Elect Takashi Tanaka	Mgmt	For	Against	Against
6	Elect Eriko Sakurai	Mgmt	For	For	For
7	Elect Masahiro Miyazaki	Mgmt	For	For	For
8	Elect Yoichi Ono	Mgmt	For	For	For
9	Elect Rie Akiyama as Audit Committee Director	Mgmt	For	For	For

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Astrazeneca plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
AZN	CINS G0593M107	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For

	Investment)				
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For

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ASX Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
ASX	CINS Q0604U105	09/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Melinda B. Conrad	Mgmt	For	For	For
3	Elect Peter S. Nash	Mgmt	For	For	For
4	Elect David Curran	Mgmt	For	For	For
5	Elect Heather Smith	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Helen Lofthouse)	Mgmt	For	For	For
8	Increase Cap on NED Remuneration	Mgmt	N/A	For	N/A

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Atlas Copco AB

Ticker	Security ID:	Meeting Date		Meeting Status	
ATCOA	CINS WLR924252	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For
6	Voting List	Mgmt	For	For	For
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Ratify Staffan Bohman	Mgmt	For	For	For
14	Ratify Johan Forssell	Mgmt	For	For	For
15	Ratify Helene Mellquist	Mgmt	For	For	For
16	Ratify Anna Ohlsson-Leijon	Mgmt	For	For	For
17	Ratify Mats Rahmstrom	Mgmt	For	For	For
18	Ratify Gordon Riske	Mgmt	For	For	For



19	Ratify Hans Straberg	Mgmt	For	For	For
20	Ratify Peter Wallenberg Jr	Mgmt	For	For	For
21	Ratify Mikael Bergstedt	Mgmt	For	For	For
22	Ratify Benny Larsson	Mgmt	For	For	For
23	Ratify Mats Rahmstrom (CEO)	Mgmt	For	For	For
24	Allocation of Profits/Dividends	Mgmt	For	For	For
25	Dividend Record Date	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Number of Auditors	Mgmt	For	For	For
28	Elect Johan Forssell	Mgmt	For	Against	Against
29	Elect Helene Mellquist	Mgmt	For	For	For
30	Elect Anna Ohlsson-Leijon	Mgmt	For	For	For
31	Elect Mats Rahmstrom	Mgmt	For	For	For
32	Elect Gordon Riske	Mgmt	For	For	For
33	Elect Hans Straberg	Mgmt	For	Against	Against
34	Elect Peter Wallenberg Jr.	Mgmt	For	For	For
35	Elect Jumana Al-Sibai	Mgmt	For	For	For
36	Elect Hans Straberg as Chair	Mgmt	For	Against	Against
37	Appointment of Auditor	Mgmt	For	For	For
38	Directors' Fees	Mgmt	For	For	For
39	Authority to Set Auditor's Fees	Mgmt	For	For	For
40	Remuneration Report	Mgmt	For	Against	Against
41	Performance-based Personnel Option Plan 2023	Mgmt	For	Against	Against
42	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2022 and 2023	Mgmt	For	Against	Against
43	Authority to Repurchase Shares Pursuant to Directors' Fees	Mgmt	For	For	For
44	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2023	Mgmt	For	Against	Against
45	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Mgmt	For	For	For
46	Authority to Issue Shares Pursuant to LTIP 2017, 2018, 2019,	Mgmt	For	For	For

2020

47	Amendments to Articles	Mgmt	For	For	For
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Atlas Copco AB

Ticker	Security ID:	Meeting Date		Meeting Status	
ATCOA	CINS W1R924229	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For
6	Voting List	Mgmt	For	For	For
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Ratify Staffan Bohman	Mgmt	For	For	For
15	Ratify Johan Forssell	Mgmt	For	For	For
16	Ratify Helene Mellquist	Mgmt	For	For	For
17	Ratify Anna Ohlsson-Leijon	Mgmt	For	For	For
18	Ratify Mats Rahmstrom	Mgmt	For	For	For
19	Ratify Gordon Riske	Mgmt	For	For	For
20	Ratify Hans Straberg	Mgmt	For	For	For
21	Ratify Peter Wallenberg Jr	Mgmt	For	For	For
22	Ratify Mikael Bergstedt	Mgmt	For	For	For
23	Ratify Benny Larsson	Mgmt	For	For	For
24	Ratify Mats Rahmstrom (CEO)	Mgmt	For	For	For
25	Allocation of Profits/Dividends	Mgmt	For	For	For
26	Dividend Record Date	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Number of Auditors	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Elect Johan Forssell	Mgmt	For	Against	Against
31	Elect Helene Mellquist	Mgmt	For	For	For
32	Elect Anna Ohlsson-Leijon	Mgmt	For	For	For
33	Elect Mats Rahmstrom	Mgmt	For	For	For
34	Elect Gordon Riske	Mgmt	For	For	For
35	Elect Hans Straberg	Mgmt	For	Against	Against

36	Elect Peter Wallenberg Jr.	Mgmt	For	For	For
37	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
38	Elect Jumana Al-Sibai	Mgmt	For	For	For
39	Elect Hans Straberg as Chair	Mgmt	For	Against	Against
40	Appointment of Auditor	Mgmt	For	For	For
41	Directors' Fees	Mgmt	For	For	For
42	Authority to Set Auditor's Fees	Mgmt	For	For	For
43	Remuneration Report	Mgmt	For	Against	Against
44	Performance-based Personnel Option Plan 2023	Mgmt	For	Against	Against
45	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2022 and 2023	Mgmt	For	Against	Against
46	Authority to Repurchase Shares Pursuant to Directors' Fees	Mgmt	For	For	For
47	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2023	Mgmt	For	Against	Against
48	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Mgmt	For	For	For
49	Authority to Issue Shares Pursuant to LTIP 2017, 2018, 2019, 2020	Mgmt	For	For	For
50	Amendments to Articles	Mgmt	For	For	For
51	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Auckland International Airport Limited

Ticker	Security ID:	Meeting Date	Meeting Status
AIA	CINS Q06213146	10/20/2022	Voted
Meeting Type	Country of Trade		
Annual	New Zealand		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Mark Cairns	Mgmt	For
2	Re-elect Elizabeth Savage	Mgmt	For
3	Re-elect Christine Spring	Mgmt	For

4	Authority to Set Auditor's Fees	Mgmt	For	For	For
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Australia and New Zealand Banking Group Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
ANZ	CINS Q09504137	12/15/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Jeffrey Paul Smith	Mgmt	For	For	For
3	Re-elect Sarah (Jane) Halton	Mgmt	For	For	For
4	Re-elect Paul Dominic O'Sullivan	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (Executive Director and CEO Shayne Elliott)	Mgmt	For	For	For
7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Australia and New Zealand Banking Group Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
ANZ	CINS Q09504137	12/15/2022		Voted	
Meeting Type		Country of Trade			
Court		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Scheme of Arrangement (Corporate Restructure)	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Axa					
Ticker	Security ID:	Meeting Date		Meeting Status	
CS	CINS F06106102	04/27/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For

25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

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Azbil Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6845	CINS J0370G106	06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hirozumi Sone	Mgmt	For	For	For
4	Elect Kiyohiro Yamamoto	Mgmt	For	Against	Against
5	Elect Takayuki Yokota	Mgmt	For	Against	Against
6	Elect Hisaya Katsuta	Mgmt	For	Against	Against
7	Elect Takeshi Itoh	Mgmt	For	For	For
8	Elect Waka Fujiso	Mgmt	For	For	For
9	Elect Mitsuhiro Nagahama	Mgmt	For	For	For
10	Elect Anne Ka Tse Hung	Mgmt	For	For	For
11	Elect Minoru Sakuma	Mgmt	For	For	For
12	Elect Fumitoshi Sato	Mgmt	For	For	For
13	Elect Shigeaki Yoshikawa	Mgmt	For	For	For

14	Elect Tomoyasu Miura	Mgmt	For	For	For
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Banco Bilbao Vizcaya Argentaria S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBVA	CINS E11805103	03/16/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Raul Catarino Galamba de Oliveira	Mgmt	For	For	For
8	Elect Lourdes Maiz Carro	Mgmt	For	For	For
9	Elect Ana Leonor Revenga Shanklin	Mgmt	For	For	For
10	Elect Carlos Salazar Lomelin	Mgmt	For	For	For
11	Elect Sonia Dula	Mgmt	For	For	For
12	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Bank Leumi le-Israel Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
LUMI	CINS M16043107	08/04/2022	Voted		
Meeting Type	Country of Trade				
Ordinary	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Elect Dan Lallouz	Mgmt	N/A	N/A	N/A
7	Elect Zvika Naggan	Mgmt	N/A	For	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Esther Eldan	Mgmt	N/A	For	N/A
10	Elect Esther Dominissini	Mgmt	N/A	For	N/A
11	Elect Irit Shlomi	Mgmt	N/A	For	N/A
12	Amendments to Articles	Mgmt	For	For	For
13	Compensation Policy	Mgmt	For	Against	Against
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Beiersdorf AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
BEI	CINS D08792109	04/13/2023		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Elect Uta Kemmerich-Keil	Mgmt	For	For	For
12	Elect Beatrice Dreyfus as Substitute Member	Mgmt	For	For	For
13	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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BlueScope Steel Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
BSL	CINS Q1415L177	11/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Ewen G.W. Crouch	Mgmt	For	For	For



4	Elect K'Lynne Johnson	Mgmt	For	For	For
5	Elect ZhiQiang Zhang	Mgmt	For	For	For
6	Elect Jane F. McAloon	Mgmt	For	For	For
7	Elect Peter C. Alexander	Mgmt	For	For	For
8	Equity Grant (MD/CEO Mark Vassella - STI)	Mgmt	For	For	For
9	Equity Grant (MD/CEO Mark Vassella - LTI)	Mgmt	For	For	For
10	Increase NEDs' fee cap	Mgmt	N/A	For	N/A

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BNP Paribas SA

Ticker	Security ID:	Meeting Date		Meeting Status	
BNP	CINS F1058Q238	05/16/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Election of Jean Lemierre	Mgmt	For	For	For
14	Election of Jacques Aschenbroich	Mgmt	For	For	For
15	Election Monique Cohen	Mgmt	For	For	For
16	Election of Daniela Schwarzer	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration	Mgmt	For	For	For

	Policy (CEO and Deputy CEOs)				
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Jean Lemierre, Chair	Mgmt	For	For	For
22	2022 Remuneration of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
23	2022 Remuneration of Yann Gerardin, Deputy CEO	Mgmt	For	For	For
24	2022 Remuneration of Thierry Laborde, Deputy CEO	Mgmt	For	For	For
25	2022 Remuneration of Identified Staff	Mgmt	For	For	For
26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendment Regarding the Chair's Age Limit	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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BOC Hong Kong (Holdings) Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
2388	CINS Y0920U103	06/29/2023	Voted
Meeting Type	Country of Trade		
Annual	Hong Kong		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Accounts and Reports	Mgmt	For
5	Allocation of Profits/Dividends	Mgmt	For
6	Elect GE Haijiao	Mgmt	For
7	Elect SUN Yu	Mgmt	For
8	Elect Eva CHENG	Mgmt	Against

9	Elect Sunny LEE Wai Kwong	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Continuing Connected Transactions and the New Caps	Mgmt	For	For	For

Bouygues						
Ticker	Security ID:		Meeting Date		Meeting Status	
EN	CINS F11487125		04/27/2023		Voted	
Meeting Type			Country of Trade			
Mix			France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against	
11	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
12	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	
13	2023 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	Against	Against	
14	2022 Remuneration Report	Mgmt	For	Against	Against	
15	2022 Remuneration of Martin Bouygues, Chair	Mgmt	For	For	For	
16	2022 Remuneration of Olivier Roussat, CEO	Mgmt	For	Against	Against	

17	2022 Remuneration of Pascal Grange, Deputy CEO	Mgmt	For	Against	Against
18	2022 Remuneration of Edward Bouygues, Deputy CEO	Mgmt	For	Against	Against
19	Elect Benoit Maes	Mgmt	For	For	For
20	Elect Alexandre de Rothschild	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
27	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
31	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
32	Employee Stock Purchase Plan	Mgmt	For	Against	Against

33	Authority to Grant Stock Options	Mgmt	For	Against	Against
34	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
35	Authority to Issue Restricted Shares (Pension Scheme)	Mgmt	For	For	For
36	Authority to Issue Warrants as a Takeover Defense	Mgmt	For	Against	Against
37	Authorisation of Legal Formalities	Mgmt	For	For	For
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Bridgestone Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	03/28/2023		Voted	
5108	CINS J04578126	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shuichi Ishibashi	Mgmt	For	For	For
4	Elect Masahiro Higashi	Mgmt	For	For	For
5	Elect Scott T. Davis	Mgmt	For	For	For
6	Elect Yuri Okina	Mgmt	For	For	For
7	Elect Kenichi Masuda	Mgmt	For	For	For
8	Elect Kenzo Yamamoto	Mgmt	For	For	For
9	Elect Yojiro Shiba	Mgmt	For	For	For
10	Elect Yoko Suzuki	Mgmt	For	For	For
11	Elect Yukari Kobayashi	Mgmt	For	For	For
12	Elect Yasuhiro Nakajima	Mgmt	For	For	For
13	Elect Akira Matsuda	Mgmt	For	Against	Against
14	Elect Tsuyoshi Yoshimi	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For

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BT Group plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/14/2022		Voted	
BT.A	CINS G16612106	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Adam Crozier	Mgmt	For	For	For
5	Elect Philip Jansen	Mgmt	For	For	For
6	Elect Simon J. Lowth	Mgmt	For	For	For
7	Elect Adel Al-Saleh	Mgmt	For	For	For
8	Elect Sir Ian Cheshire	Mgmt	For	For	For
9	Elect Iain C. Conn	Mgmt	For	For	For
10	Elect Isabel Hudson	Mgmt	For	For	For
11	Elect Matthew Key	Mgmt	For	For	For

12	Elect Allison Kirkby	Mgmt	For	For	For
13	Elect Sara Weller	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CapitaLand Investment Limited						
Ticker	Security ID:		Meeting Date		Meeting Status	
9CI	CINS Y1091Pl05		04/25/2023		Voted	
Meeting Type			Country of Trade			
Annual			Singapore			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Accounts and Reports	Mgmt	For		For	For
3	Allocation of Profits/Dividends	Mgmt	For		For	For
4	Directors' Fees for FY2022	Mgmt	For		For	For
5	Directors' Fees for FY2023	Mgmt	For		For	For
6	Elect Chaly MAH Chee Kheong	Mgmt	For		For	For
7	Elect Gabriel LIM Meng Liang	Mgmt	For		Against	Against
8	Elect Miguel KO	Mgmt	For		Against	Against
9	Elect Abdul Farid bin Alias	Mgmt	For		For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For		For	For
11	Authority to Issue	Mgmt	For		For	For

	Shares w/ or w/o Preemptive Rights					
12	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Mgmt	For	For	For	
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
14	Distribution In-Specie	Mgmt	For	For	For	
Carrefour SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
CA	CINS F13923119	05/26/2023		Voted		
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
10	Elect Alexandre Pierre Alain Bompard	Mgmt	For	Against	Against	
11	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For	
12	Appointment of Auditor (Mazars)	Mgmt	For	For	For	
13	2022 Remuneration Report	Mgmt	For	Against	Against	
14	2022 Remuneration of Alexandre Bompard, Chair and CEO	Mgmt	For	Against	Against	
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against	
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
17	Authority to Repurchase and	Mgmt	For	For	For	

	Reissue Shares					
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For	
22	Greenshoe	Mgmt	For	For	For	
23	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
25	Employee Stock Purchase Plan	Mgmt	For	For	For	
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For	
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against	
28	Authorisation of Legal Formalities	Mgmt	For	For	For	
29	Opinion on the Company's Scope 3 Initiatives	Mgmt	For	For	For	
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Chocoladefabriken Lindt & Spruengli AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
LISN	CINS H49983176	04/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	



3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	Against	Against
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
8	Elect Ernst Tanner as Board Chair	Mgmt	For	For	For
9	Elect Dieter Weisskopf	Mgmt	For	For	For
10	Elect Rudolf K. Sprungli	Mgmt	For	Against	Against
11	Elect Elisabeth Gurtler	Mgmt	For	Against	Against
12	Elect Thomas M. Rinderknecht	Mgmt	For	For	For
13	Elect Silvio Denz	Mgmt	For	Against	Against
14	Elect Monique Bourquin	Mgmt	For	Against	Against
15	Elect Monique Bourquin as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
16	Elect Rudolf K. Sprungli as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
17	Elect Silvio Denz as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
18	Appointment of Independent Proxy	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Board Compensation	Mgmt	For	For	For
21	Executive Compensation	Mgmt	For	Against	Against
22	Amendments to Articles (Revision of Law)	Mgmt	For	For	For
23	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For

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Chow Tai Fook Jewellery Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
1929	CINS G21146108	07/27/2022	Voted
Meeting Type		Country of Trade	
Annual		Cayman Islands	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kent WONG Siu Kee	Mgmt	For	Against	Against
4	Elect Adrian CHENG Chi Kong	Mgmt	For	Against	Against
5	Elect Bobby LIU Chun Wai	Mgmt	For	For	For
6	Elect Jeffrey LAM Kin-fung	Mgmt	For	Against	Against
7	Elect Lily CHENG Kai Lai	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	Against	Against
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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CHUGAI PHARMACEUTICAL CO.,LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
4519	CINS J06930101	03/30/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Fumio Tateishi	Mgmt	For	For	For
4	Elect Hideo Teramoto	Mgmt	For	For	For
5	Elect Christoph Franz	Mgmt	For	For	For
6	Elect James H. Sabry	Mgmt	For	For	For
7	Elect Teresa A. Graham	Mgmt	For	For	For
8	Elect Shigehiro Yamada	Mgmt	For	For	For
9	Elect Yumiko Waseda	Mgmt	For	For	For

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City Developments Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
C09	CINS V23130111	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees for FY 2022	Mgmt	For	For	For

5	Directors' Fees for FY 2023	Mgmt	For	For	For
6	Elect Philip YEO Liat Kok	Mgmt	For	For	For
7	Elect CHONG Yoon Chou	Mgmt	For	Against	Against
8	Elect Daniel Marie Ghislain Desbaillets	Mgmt	For	For	For
9	Elect TAN Kian Seng	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Related Party Transactions	Mgmt	For	Abstain	Against

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CNH Industrial N.V.

Ticker		Security ID:	Meeting Date		Meeting Status	
CNHI		CINS N20944109	04/14/2023		Voted	
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A		N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A		N/A	N/A	N/A
3	Accounts and Reports	Mgmt		For	For	For
4	Allocation of Dividends	Mgmt		For	For	For
5	Ratification of Board Acts	Mgmt		For	For	For
6	Remuneration Report	Mgmt		For	Against	Against
7	Equity Compensation Plan	Mgmt		For	Against	Against
8	Elect Suzanne Heywood to the Board of Directors	Mgmt		For	For	For
9	Elect Scott W. Wine to the Board of Directors	Mgmt		For	For	For
10	Elect Howard W. Buffett to the Board of Directors	Mgmt		For	For	For
11	Elect Karen Linehan to the Board of Directors	Mgmt		For	For	For
12	Elect Alessandro Nasi to the Board of Directors	Mgmt		For	Against	Against
13	Elect Vagn Ove	Mgmt		For	For	For

	Sorensen to the Board of Directors				
14	Elect Asa Tamsons to the Board of Directors	Mgmt	For	For	For
15	Elect Elizabeth A. Bastoni to the Board of Directors	Mgmt	For	For	For
16	Elect Richard J. Kramer to the Board of Directors	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Cochlear Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
COH	CINS Q25953102	10/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Yasmin A. Allen	Mgmt	For	For	For
5	Elect Michael del Prado	Mgmt	For	For	For
6	Elect Karen L.C. Penrose	Mgmt	For	For	For
7	Equity Grant (MD/CEO & President Dig Howitt)	Mgmt	For	For	For
8	Directors' Fees	Mgmt	N/A	For	N/A

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Coles Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
COL	CINS Q26203408	11/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Terry Bowen	Mgmt	For	For	For

3	Elect Scott Price	Mgmt	For	For	For
4	Re-elect James Graham	Mgmt	For	For	For
5	Re-elect Jacqueline Chow	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Steven Cain - FY2022 STI)	Mgmt	For	For	For
8	Equity Grant (MD/CEO Steven Cain - FY2023 LTI)	Mgmt	For	For	For

Commerzbank AG						
Ticker	Security ID:		Meeting Date		Meeting Status	
CBK	CINS D172W1279		05/31/2023		Voted	
Meeting Type			Country of Trade			
Annual			Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	For	For	
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
6	Appointment of Auditor for FY 2023	Mgmt	For	For	For	
7	Appointment of Auditor for Interim Statements until 2024 AGM	Mgmt	For	For	For	
8	Remuneration Report	Mgmt	For	For	For	
9	Elect Harald Christ	Mgmt	For	For	For	
10	Elect Frank Czichowski	Mgmt	For	For	For	
11	Elect Sabine U. Dietrich	Mgmt	For	For	For	
12	Elect Jutta Donges	Mgmt	For	Against	Against	
13	Elect Burkhard Keese	Mgmt	For	For	For	
14	Elect Daniela Mattheus	Mgmt	For	For	For	
15	Elect Caroline Seifert	Mgmt	For	For	For	
16	Elect Gertrude Tumpel-Gugerell	Mgmt	For	For	For	
17	Elect Jens Weidmann	Mgmt	For	For	For	
18	Elect Frank Westhoff	Mgmt	For	For	For	
19	Increase in Authorised Capital 2023I	Mgmt	For	For	For	
20	Increase in Authorised Capital 2023/II	Mgmt	For	For	For	
21	Authority to Issue Participation Rights and Hybrid Bonds	Mgmt	For	For	For	

22	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
23	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
24	Amendments to Articles (General Meeting Venue)	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Commonwealth Bank of Australia						
Ticker	Security ID:		Meeting Date		Meeting Status	
CBA	CINS Q26915100		10/12/2022		Voted	
Meeting Type			Country of Trade			
Annual			Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Elect Paul F. O'Malley	Mgmt	For	For	For	
4	Elect Genevieve Bell	Mgmt	For	For	For	
5	Elect Mary Padbury	Mgmt	For	For	For	
6	Elect Lyn Cobley	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	For	For	
8	Equity Grant (MD/CEO Matt Comyn)	Mgmt	For	For	For	
9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against	
10	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against	

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Computershare Limited						
Ticker	Security ID:		Meeting Date		Meeting Status	
CPU	CINS Q2721E105		11/10/2022		Voted	
Meeting Type			Country of Trade			
Annual			Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Re-elect Tiffany Fuller	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	
4	Equity Grant (CEO Stuart Irving FY2023 LTI)	Mgmt	For	For	For	
5	Adoption of New Constitution	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date		Meeting Status	
CRH	CINS G25508105	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Richard Boucher	Mgmt	For	For	For
6	Elect Caroline Dowling	Mgmt	For	For	For
7	Elect Richard H. Fearon	Mgmt	For	For	For
8	Elect Johan Karlstrom	Mgmt	For	For	For
9	Elect Shaun Kelly	Mgmt	For	For	For
10	Elect Badar Khan	Mgmt	For	For	For
11	Elect H. Lamar McKay	Mgmt	For	For	For
12	Elect Albert Manifold	Mgmt	For	For	For
13	Elect Jim Minter	Mgmt	For	For	For
14	Elect Gillian L. Platt	Mgmt	For	For	For
15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Elect Christina Verchere	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
CRH	CINS G25508105	06/08/2023		Voted		
Meeting Type		Country of Trade				
Court		Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

CRH Plc			
Ticker	Security ID:	Meeting Date	Meeting Status
CRH	CINS G25508105	06/08/2023	Voted
Meeting Type		Country of Trade	

Special Issue No.	Description	Ireland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Approve Scheme of Arrangement	Mgmt	For	For	For
4	Change of Listing	Mgmt	For	For	For
5	Adoption of New Articles	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
8	Amendments to Articles (Share Redemption)	Mgmt	For	Against	Against
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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DAIFUKU CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
6383	CINS J08988107	06/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	Against	Against
3	Elect Hiroshi Geshiro	Mgmt	For	Against	Against
4	Elect Seiji Sato	Mgmt	For	For	For
5	Elect Toshiaki Hayashi	Mgmt	For	For	For
6	Elect Hiroshi Nobuta	Mgmt	For	For	For
7	Elect Hideaki Takubo	Mgmt	For	For	For
8	Elect Yoshiaki Ozawa	Mgmt	For	For	For
9	Elect Mineo Sakai	Mgmt	For	For	For
10	Elect Kaku Kato	Mgmt	For	For	For
11	Elect Keiko Kaneko	Mgmt	For	For	For
12	Elect Gideon Franklin	Mgmt	For	For	For
13	Elect Nobuo Wada as Statutory Auditor	Mgmt	For	For	For

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Danone

Ticker	Security ID:	Meeting Date		Meeting Status	
BN	CINS F12033134	04/27/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible	Mgmt	For	For	For



	Expenses				
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Valerie Chapoulaud-Floquet	Mgmt	For	For	For
12	Elect Gilles Schnepf	Mgmt	For	For	For
13	Ratification of the Co-option of Gilbert Ghostine	Mgmt	For	For	For
14	Ratification of the Co-option of Lise Kingo	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
17	2022 Remuneration of Gilles Schnepf, Chair	Mgmt	For	For	For
18	2023 Remuneration Policy (Executives)	Mgmt	For	For	For
19	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
20	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
26	Authority to Increase Capital in	Mgmt	For	For	For

	Consideration for Contributions In Kind				
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Elect Sanjiv Mehta	Mgmt	For	For	For
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Deutsche Boerse AG

Ticker	Security ID:	Meeting Date		Meeting Status	
DB1	CINS D1882G119	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
14	Amendments to Articles (Convocation of Shareholder	Mgmt	For	For	For

	Meetings)				
15	Amendments to Articles (Share Register)	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Dexus		Meeting Date		Meeting Status	
Ticker	Security ID:	10/26/2022		Voted	
DXS	CINS Q318A1104				
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (ED/CEO Darren Steinberg)	Mgmt	For	For	For
4	Re-elect Mark H. Ford	Mgmt	For	For	For
5	Re-elect Nicola L. Roxon	Mgmt	For	For	For
6	Elect Elana Rubin	Mgmt	For	For	For
7	Amendments to Constitution	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Board Spill (Conditional)	Mgmt	Against	Against	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Eiffage		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
FGR	CINS F2924U106				
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Benoit de Ruffray	Mgmt	For	For	For
11	Elect Isabelle Salaun	Mgmt	For	For	For
12	Elect Laurent Dupont	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration	Mgmt	For	For	For

	Policy (Chair and CEO)				
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Benoit de Ruffray, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date		Meeting Status	
4523	CINS J12852117	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Haruo Naito	Mgmt	For	For	For
3	Elect Hideyo Uchiyama	Mgmt	For	For	For
4	Elect Hideki Hayashi	Mgmt	For	Against	Against
5	Elect Yumiko Miwa	Mgmt	For	For	For
	Yumiko Shibata				
6	Elect Fumihiko Ike	Mgmt	For	For	For
7	Elect Yoshiteru Kato	Mgmt	For	Against	Against
8	Elect Ryota Miura	Mgmt	For	For	For
9	Elect Hiroyuki Kato	Mgmt	For	For	For
10	Elect Richard Thornley	Mgmt	For	Against	Against
11	Elect Toru Moriyama	Mgmt	For	Against	Against
12	Elect Yuko Yasuda	Mgmt	For	Against	Against

Electrolux AB						
Ticker	Security ID:		Meeting Date		Meeting Status	
ELUXB	CINS W0R34B150		03/29/2023		Voted	
Meeting Type			Country of Trade			
Annual			Sweden			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
13	Accounts and Reports		Mgmt	For	For	For
14	Ratification of Staffan Bohman		Mgmt	For	For	For
15	Ratification of Petra Hedengran		Mgmt	For	For	For
16	Ratification of Henrik Henriksson		Mgmt	For	For	For
17	Ratification of Ulla Litzen		Mgmt	For	For	For
18	Ratification of Karin Overbeck		Mgmt	For	For	For
19	Ratification of Fredrik Persson		Mgmt	For	For	For
20	Ratification of David Porter		Mgmt	For	For	For
21	Ratification of Jonas Samuelson		Mgmt	For	For	For

22	Ratification of Mina Billing	Mgmt	For	For	For
23	Ratification of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
24	Ratification of Peter Ferm	Mgmt	For	For	For
25	Ratification of Ulrik Danestad	Mgmt	For	For	For
26	Ratification of Wilson Quispe	Mgmt	For	For	For
27	Ratification of Jonas Samuelson (as President)	Mgmt	For	For	For
28	Allocation of Profits/Dividends	Mgmt	For	For	For
29	Board Size	Mgmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For
31	Authority to Set Auditor's Fees	Mgmt	For	For	For
32	Elect Staffan Bohman	Mgmt	For	For	For
33	Elect Petra Hedengran	Mgmt	For	For	For
34	Elect Henrik Henriksson	Mgmt	For	For	For
35	Elect Ulla Litzen	Mgmt	For	For	For
36	Elect Karin Overbeck	Mgmt	For	For	For
37	Elect Fredrik Persson	Mgmt	For	For	For
38	Elect David Porter	Mgmt	For	For	For
39	Elect Jonas Samuelson	Mgmt	For	For	For
40	Elect Staffan Bohman as Chair of the Board	Mgmt	For	For	For
41	Appointment of Auditor	Mgmt	For	For	For
42	Remuneration Report	Mgmt	For	For	For
43	Authority to Repurchase Shares	Mgmt	For	For	For
44	Authority Issuance of Treasury Shares	Mgmt	For	For	For
45	Authority to Issue Treasury Shares (Program 2021)	Mgmt	For	For	For
46	Adoption of Share-Based Incentives (Program 2023)	Mgmt	For	For	For
47	Authority to Issue Shares (Program 2023)	Mgmt	For	For	For
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date		Meeting Status	
ELISA	CINS X1949T102	04/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Directors' Fees	Mgmt	For	For	For
17	Board Size	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Enel S.p.A.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ENEL	CINS T3679P115	05/10/2023		Voted		
Meeting Type		Country of Trade				
Annual		Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Accounts and Reports	Mgmt	For	For	For	
5	Allocation of Profits/Dividends	Mgmt	For	For	For	
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
7	Board Size	Mgmt	For	For	For	
8	Board Term Length	Mgmt	For	Against	Against	

9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Ministry of Economy and Finance	Mgmt	N/A	N/A	N/A
11	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Mgmt	N/A	For	N/A
12	List Presented by Covalis Capital LLP	Mgmt	N/A	N/A	N/A
13	Elect Paolo Scaroni as Chair of Board	Mgmt	N/A	Abstain	N/A
14	Elect Marco Mazzucchelli as Chair of Board	Mgmt	N/A	For	N/A
15	Directors' Fees	Mgmt	For	For	For
16	2023 Long-Term Incentive Plan	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	Against	Against
18	Remuneration Report	Mgmt	For	Against	Against
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Fanuc Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
6954	CINS J13440102	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshiharu Inaba	Mgmt	For	For	For
4	Elect Kenji Yamaguchi	Mgmt	For	For	For
5	Elect Ryuji Sasuga	Mgmt	For	For	For
6	Elect Michael J Cicco	Mgmt	For	For	For
7	Elect Naoko Yamazaki	Mgmt	For	For	For
8	Elect Hiroto Uozumi	Mgmt	For	For	For
9	Elect Yoko Takeda	Mgmt	For	For	For
10	Elect Toshiya Okada	Mgmt	For	Against	Against
11	Elect Hidetoshi Yokoi	Mgmt	For	For	For
12	Elect Mieko Tomita	Mgmt	For	For	For
13	Elect Shigeo Igarashi	Mgmt	For	For	For

Fisher & Paykel Healthcare Corporation Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
FPH	CINS Q38992105	08/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



2	Re-elect Lewis Gradon	Mgmt	For	For	For
3	Re-elect Neville Mitchell	Mgmt	For	For	For
4	Re-elect Donal O'Dwyer	Mgmt	For	For	For
5	Elect Lisa McIntyre	Mgmt	For	For	For
6	Elect Cather Simpson	Mgmt	For	For	For
7	Authorise Board to Set Auditor's Fees	Mgmt	For	For	For
8	Equity grant (MD/CEO Lewis Gradon - PSRs)	Mgmt	For	For	For
9	Equity grant (MD/CEO Lewis Gradon - Options)	Mgmt	For	For	For
10	Approve 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
11	Approve 2022 Performance Share Rights Plan - North America	Mgmt	For	For	For
12	Approve 2022 Performance Share Option Plan - North America	Mgmt	For	For	For

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Fortescue Metals Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
FMG	CINS Q39360104	11/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Elizabeth Gaines	Mgmt	For	For	For
4	Elect YIFEI Li	Mgmt	For	For	For
5	Increase NED fee cap	Mgmt	N/A	Against	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Adoption of New Articles	Mgmt	For	For	For

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Fujitsu Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
6702	CINS J15708159	06/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takahito Tokita	Mgmt	For	For	For
3	Elect Hidenori Furuta	Mgmt	For	For	For
4	Elect Takeshi Isobe	Mgmt	For	For	For
5	Elect Masami Yamamoto	Mgmt	For	For	For
6	Elect Chiaki Mukai	Mgmt	For	For	For
7	Elect Atsushi Abe	Mgmt	For	Against	Against
8	Elect Yoshiko Kojo	Mgmt	For	For	For
9	Elect Kenichiro Sasae	Mgmt	For	For	For

10	Elect Byron Gill	Mgmt	For	For	For
11	Elect Koji Hatsukawa as Statutory Auditor	Mgmt	For	For	For
12	Adoption of Restricted share Unit Plan for Outside directors	Mgmt	For	For	For

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Geberit AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
GEBN	CINS H2942E124	04/19/2023		Voted		
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of Board Acts	Mgmt	For	For	For	
5	Amendments to Articles (Mandatory Amendments)	Mgmt	For	For	For	
6	Amendments to Articles (Editorial Amendments)	Mgmt	For	For	For	
7	Amendments to Articles (Company's Purpose)	Mgmt	For	For	For	
8	Amendments to Articles (Share Register and Nominees)	Mgmt	For	For	For	
9	Amendments to Articles (Electronic Means)	Mgmt	For	For	For	
10	Amendments to Articles (Age Limit)	Mgmt	For	For	For	
11	Amendments to Articles (Board Resolutions)	Mgmt	For	For	For	
12	Elect Albert M. Baehny as Board Chair	Mgmt	For	For	For	
13	Elect Thomas Bachmann	Mgmt	For	For	For	
14	Elect Felix R. Ehrat	Mgmt	For	For	For	
15	Elect Werner Karlen	Mgmt	For	For	For	
16	Elect Bernadette Koch	Mgmt	For	For	For	
17	Elect Eunice Zehnder-Lai	Mgmt	For	For	For	
18	Elect Eunice Zehnder-Lai as Compensation Committee Member	Mgmt	For	For	For	
19	Elect Thomas Bachmann	Mgmt	For	For	For	

	as Compensation Committee Member				
20	Elect Werner Karlen as Compensation Committee Member	Mgmt	For	For	For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Compensation Report	Mgmt	For	Abstain	Against
24	Board Compensation	Mgmt	For	For	For
25	Executive Compensation	Mgmt	For	For	For
26	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
27	Approval of Capital Band	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Genmab A/S						
Ticker	Security ID:		Meeting Date		Meeting Status	
GMAB	CINS K3967W102		03/29/2023		Voted	
Meeting Type			Country of Trade			
Annual			Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Ratification of Board and Management acts	Mgmt	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	For	For	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Elect Deirdre P. Connelly	Mgmt	For	For	For	
10	Elect Pernille Erenbjerg	Mgmt	For	For	For	
11	Elect Rolf Hoffman	Mgmt	For	For	For	
12	Elect Elizabeth OFarrell	Mgmt	For	For	For	
13	Elect Paolo Paoletti	Mgmt	For	For	For	
14	Elect Anders Gersel Pedersen	Mgmt	For	Against	Against	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Directors' Fees	Mgmt	For	For	For	
17	Amendment to Remuneration Policy (Removal of Nominal Cap)	Mgmt	For	For	For	

18	Amendments to Remuneration Policy (Other Changes)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Givaudan S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
GIVN	CINS H3238Q102	03/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Allocation of Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Amendments to Articles (Share Capital)	Mgmt	For	For	For
8	Amendments to Articles (General Meeting of Shareholders)	Mgmt	For	For	For
9	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	For	For
10	Approval of a Capital Band	Mgmt	For	For	For
11	Elect Victor Balli	Mgmt	For	For	For
12	Elect Ingrid Deltenre	Mgmt	For	Against	Against
13	Elect Olivier A. Filliol	Mgmt	For	For	For
14	Elect Sophie Gasperment	Mgmt	For	Against	Against
15	Elect Calvin Grieder	Mgmt	For	Against	Against
16	Elect Tom Knutzen	Mgmt	For	For	For
17	Elect Roberto Guidetti	Mgmt	For	Against	Against
18	Elect Ingrid Deltenre as Compensation Committee Member	Mgmt	For	For	For
19	Elect Victor Balli as Compensation Committee Member	Mgmt	For	For	For

20	Elect Olivier A. Filliol as Compensation Committee Member	Mgmt	For	For	For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Board Compensation	Mgmt	For	For	For
24	Executive Compensation (Short-Term)	Mgmt	For	For	For
25	Executive Compensation (Fixed and Long-Term)	Mgmt	For	For	For

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Goodman Group

Goodman Group		Meeting Date	Meeting Status		
Ticker	Security ID:	11/17/2022	Voted		
GMG	CINS Q4229W132				
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Appointment of Auditor	Mgmt	For	For	For
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Re-elect Chris Green	Mgmt	For	Against	Against
6	Re-elect Phillip (Phil) J. Pryke	Mgmt	For	Against	Against
7	Re-elect Anthony Rozic	Mgmt	For	For	For
8	Elect Hilary Jo Spann	Mgmt	For	For	For
9	Elect Vanessa Liu	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Equity Grant (MD/CEO Greg Goodman)	Mgmt	For	For	For
13	Equity Grant (Executive Director Danny Peeters)	Mgmt	For	For	For
14	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	Mgmt	For	For	For
15	Increase NED fee cap	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Board Spill	Mgmt	Against	Against	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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GSK Plc

GSK		Security ID:		Meeting Date		Meeting Status	
GSK		CINS G3910J179		05/03/2023		Voted	
Meeting Type		Country of Trade					
Annual		United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Accounts and Reports	Mgmt	For	For	For		

2	Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown	Mgmt	For	For	For
4	Elect Vishal Sikka	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson	Mgmt	For	For	For
6	Elect Sir Jonathan R. Symonds	Mgmt	For	For	For
7	Elect Emma N. Walmsley	Mgmt	For	For	For
8	Elect Charles A. Bancroft	Mgmt	For	For	For
9	Elect Hal V. Barron	Mgmt	For	For	For
10	Elect Anne Beal	Mgmt	For	For	For
11	Elect Harry Dietz	Mgmt	For	For	For
12	Elect Jesse Goodman	Mgmt	For	For	For
13	Elect Urs Rohner	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Amendment to Remuneration Policy	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

GSK Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/06/2022		Voted	
GSK	CINS G3910J112	Country of Trade			
Meeting Type		United Kingdom			
Ordinary		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Demerger of Haleon	Mgmt	For	For	For

	Group				
2	Related Party Transactions	Mgmt	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
HeidelbergCement AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
HEI	CINS D31709104	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratify Dominik von Achten	Mgmt	For	For	For
8	Ratify Rene Aldach	Mgmt	For	For	For
9	Ratify Kevin Gluskie	Mgmt	For	For	For
10	Ratify Hakan Gurdal	Mgmt	For	For	For
11	Ratify Ernest Jelito	Mgmt	For	For	For
12	Ratify Nicola Kimm	Mgmt	For	For	For
13	Ratify Dennis Lentz	Mgmt	For	For	For
14	Ratify Jon Morrish	Mgmt	For	For	For
15	Ratify Chris Ward	Mgmt	For	For	For
16	Ratify Fritz-Jurgen Heckmann	Mgmt	For	For	For
17	Ratify Bernd Scheifele	Mgmt	For	For	For
18	Ratify Heinz Schmitt	Mgmt	For	For	For
19	Ratify Barbara Breuninger	Mgmt	For	For	For
20	Ratify Birgit Jochens	Mgmt	For	For	For
21	Ratify Ludwig Merckle	Mgmt	For	For	For
22	Ratify Tobias Merckle	Mgmt	For	For	For
23	Ratify Luka Mucic	Mgmt	For	For	For
24	Ratify Ines Ploss	Mgmt	For	For	For
25	Ratify Peter Riedel	Mgmt	For	For	For
26	Ratify Werner Schraeder	Mgmt	For	For	For
27	Ratify Margret Suckale	Mgmt	For	For	For
28	Ratify Sopna Sury	Mgmt	For	For	For
29	Ratify Marion Weissenberger-Eibl	Mgmt	For	For	For
30	Appointment of Auditor	Mgmt	For	For	For
31	Remuneration Report	Mgmt	For	Against	Against
32	Amendment to Previously-Approved Control Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For
33	Change of Company Name	Mgmt	For	For	For
34	Supervisory Board Remuneration Policy	Mgmt	For	For	For
35	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For

36	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
37	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
38	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
39	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For

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Holmen AB		Meeting Date		Meeting Status	
Ticker	Security ID:	03/28/2023		Voted	
HOLMB	CINS W4R00P201	Country of Trade			
Meeting Type		Sweden			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Board and CEO Acts	Mgmt	For	For	For
16	Board Size; Number of Auditors	Mgmt	For	For	For
17	Directors and Auditors' Fees	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	For	For
21	Remuneration Policy	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



Hoya Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
7741	CINS J22848105	06/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroaki Yoshihara	Mgmt	For	For	For
3	Elect Yasuyuki Abe	Mgmt	For	For	For
4	Elect Takayo Hasegawa	Mgmt	For	For	For
5	Elect Mika Nishimura	Mgmt	For	For	For
6	Elect Mototsugu Sato	Mgmt	For	For	For
7	Elect Eiichiro Ikeda	Mgmt	For	Against	Against
8	Elect Ryo Hirooka	Mgmt	For	Against	Against

HSBC Holdings plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
HSBA	CINS G4634U169	05/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Geraldine Buckingham	Mgmt	For	For	For
4	Elect Georges Elhedery	Mgmt	For	For	For
5	Elect Kalpana Morparia	Mgmt	For	For	For
6	Elect Rachel Duan	Mgmt	For	For	For
7	Elect Carolyn Fairbairn	Mgmt	For	For	For
8	Elect James J. Forese	Mgmt	For	For	For
9	Elect Steven Guggenheimer	Mgmt	For	For	For
10	Elect Jose Antonio Meade Kuribrena	Mgmt	For	For	For
11	Elect Eileen Murray	Mgmt	For	For	For
12	Elect David T. Nish	Mgmt	For	For	For
13	Elect Noel Quinn	Mgmt	For	For	For
14	Elect Mark E. Tucker	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

21	Authority to Issue Repurchased Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
27	Shareholder Proposal Regarding Pension Scheme	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Dividend Policy	ShrHoldr	Against	Against	For

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Hulic Co., Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
3003	CINS J23594112	03/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kiyomi Akita	Mgmt	For	For	For
4	Elect Yuko Takahashi	Mgmt	For	For	For
5	Elect Masahiro Okamoto	Mgmt	For	Against	Against
6	Elect Mie Tanaka Mie Sakashita	Mgmt	For	Against	Against
7	Elect Noriko Koike Noriko Sakurada	Mgmt	For	For	For

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Husqvarna AB					
Ticker	Security ID:	Meeting Date		Meeting Status	
HUSQB	CINS W4235G116	04/04/2023		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Election of Presiding Chair	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Agenda	Mgmt	For	For	For
13	Election of Minute Taker (Henrik Didner)	Mgmt	For	For	For
14	Compliance with the Rules of Convocation	Mgmt	For	For	For
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratification of Tom Johnstone	Mgmt	For	For	For
18	Ratification of Ingrid Bonde	Mgmt	For	For	For
19	Ratification of Katarina Martinson	Mgmt	For	For	For
20	Ratification of Bertrand Neuschwander	Mgmt	For	For	For
21	Ratification of Daniel Nodhall	Mgmt	For	For	For
22	Ratification of Lars Pettersson	Mgmt	For	For	For
23	Ratification of Christine Robins	Mgmt	For	For	For
24	Ratification of Stefan Ranstrand	Mgmt	For	For	For
25	Ratification of Henric Andersson (CEO)	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Number of Auditors	Mgmt	For	For	For
28	Directors' Fees	Mgmt	For	For	For
29	Elect Tom Johnstone	Mgmt	For	Against	Against
30	Elect Ingrid Bonde	Mgmt	For	For	For
31	Elect Katarina Martinson	Mgmt	For	Against	Against
32	Elect Bertrand	Mgmt	For	For	For

	Neuschwander					
33	Elect Daniel Nodhall	Mgmt	For	Against	Against	
34	Elect Lars Pettersson	Mgmt	For	Against	Against	
35	Elect Christine Robins	Mgmt	For	For	For	
36	Elect Torbjorn Loof	Mgmt	For	For	For	
37	Elect Tom Johnstone as chair	Mgmt	For	Against	Against	
38	Appointment of Auditor	Mgmt	For	For	For	
39	Authority to Set Auditor's Fees	Mgmt	For	For	For	
40	Remuneration Report	Mgmt	For	For	For	
41	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	For	For	
42	Approve Equity Swap Agreement (LTI 2023)	Mgmt	For	For	For	
43	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

Iberdrola						
Ticker	Security ID:	Meeting Date		Meeting Status		
IBE	CINS E6165F166	04/28/2023		Voted		
Meeting Type	Country of Trade					
Ordinary	Spain					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts	Mgmt	For	For	For	
3	Management Reports	Mgmt	For	For	For	
4	Report on Non-Financial Information	Mgmt	For	For	For	
5	Ratification of Board Acts	Mgmt	For	For	For	
6	Amendments to Articles (Preamble; Preliminary Title)	Mgmt	For	For	For	
7	Amendments to Articles (Corporate Levels)	Mgmt	For	For	For	
8	Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System)	Mgmt	For	For	For	
9	Special Dividend (Engagement Dividend)	Mgmt	For	For	For	
10	Allocation of	Mgmt	For	For	For	

Profits/Dividends					
11	First Scrip Dividend	Mgmt	For	For	For
12	Second Scrip Dividend	Mgmt	For	For	For
13	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Abstain	Against
15	Long-Term Incentive Plan (2023-2025 Strategic Bonus)	Mgmt	For	For	For
16	Elect Maria Helena Antolin Raybaud	Mgmt	For	For	For
17	Ratify Co-Option of Armando Martinez Martinez	Mgmt	For	For	For
18	Elect Manuel Moreu Munaiz	Mgmt	For	For	For
19	Elect Sara de la Rica Goiricelaya	Mgmt	For	For	For
20	Elect Xabier Sagredo Ormaza	Mgmt	For	For	For
21	Elect Jose Ignacio Sanchez Galan	Mgmt	For	For	For
22	Board Size	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Informa Plc					
Ticker Security ID:		Meeting Date		Meeting Status	
INF CINS G4770L106		06/15/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Mark Ransom	Mgmt	For	For	For
2	Elect John Rishton	Mgmt	For	For	For
3	Elect Stephen A. Carter	Mgmt	For	For	For
4	Elect Gareth Wright	Mgmt	For	For	For
5	Elect Mary T. McDowell	Mgmt	For	For	For
6	Elect Gill Whitehead	Mgmt	For	For	For
7	Elect Louise Smalley	Mgmt	For	For	For
8	Elect David J. S. Flaschen	Mgmt	For	For	For
9	Elect Joanne Wilson	Mgmt	For	For	For
10	Elect Zheng Yin	Mgmt	For	For	For
11	Elect Patrick Martell	Mgmt	For	For	For
12	Accounts and Reports	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Final Dividend	Mgmt	For	For	For

15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Intesa Sanpaolo Spa						
Ticker	Security ID:		Meeting Date		Meeting Status	
ISP	CINS T55067101		04/28/2023		Voted	
Meeting Type			Country of Trade			
Annual			Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Remuneration Policy	Mgmt	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	
7	2023 Annual Incentive Plan	Mgmt	For	For	For	
8	Authority to Repurchase and Reissue Shares To Service Incentive Plans	Mgmt	For	For	For	
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	

J Sainsbury plc						
Ticker		Security ID:		Meeting Date		Meeting Status
SBRY		CINS G77732173		07/07/2022		Voted
Meeting Type				Country of Trade		
Annual				United Kingdom		
Issue No.		Description		Proponent	Mgmt Rec	Vote Cast For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Jo Bertram	Mgmt	For	For	For
6	Elect Brian Cassin	Mgmt	For	For	For
7	Elect Jo Harlow	Mgmt	For	For	For
8	Elect Adrian Hennah	Mgmt	For	For	For
9	Elect Tanuj Kapilashrami	Mgmt	For	For	For
10	Elect Kevin O'Byrne	Mgmt	For	For	For
11	Elect Simon Roberts	Mgmt	For	For	For
12	Elect Martin Scicluna	Mgmt	For	For	For
13	Elect Keith Weed	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Shareholder Proposal Regarding Living Wage	ShrHoldr	Against	For	Against

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Kajima Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
1812	CINS J29223120	06/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshikazu Oshimi	Mgmt	For	Against	Against
4	Elect Hiromasa Amano	Mgmt	For	For	For
5	Elect Keisuke Koshijima	Mgmt	For	For	For
6	Elect Hiroshi Ishikawa	Mgmt	For	For	For
7	Elect Takeshi Katsumi	Mgmt	For	For	For
8	Elect Ken Uchida	Mgmt	For	For	For

9	Elect Masaru Kazama	Mgmt	For	For	For
10	Elect Kiyomi Saito	Mgmt	For	For	For
11	Elect Yoichi Suzuki	Mgmt	For	For	For
12	Elect Tamotsu Saito	Mgmt	For	For	For
13	Elect Masami Iijima	Mgmt	For	For	For
14	Elect Kazumine Terawaki	Mgmt	For	For	For
15	Elect Emiko Takeishi as Statutory Auditor	Mgmt	For	For	For
16	Amendment of Bonus Payable to Directors	Mgmt	For	For	For
17	Performance-Linked Trust Type Restricted Equity Plan	Mgmt	For	For	For

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Kao Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
4452	CINS J30642169	03/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Michitaka Sawada	Mgmt	For	For	For
4	Elect Yoshihiro Hasebe	Mgmt	For	For	For
5	Elect Masakazu Negoro	Mgmt	For	For	For
6	Elect Toru Nishiguchi	Mgmt	For	For	For
7	Elect David J. Muenz	Mgmt	For	For	For
8	Elect Osamu Shinobe	Mgmt	For	Against	Against
9	Elect Chiaki Mukai	Mgmt	For	For	For
10	Elect Nobuhide Hayashi	Mgmt	For	For	For
11	Elect Eriko Sakurai	Mgmt	For	For	For
12	Elect Takaaki Nishii	Mgmt	For	For	For
13	Elect Yasushi Wada as Statutory Auditor	Mgmt	For	For	For

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KBC Groupe SA NV

Ticker	Security ID:	Meeting Date		Meeting Status	
KBC	CINS B5337G162	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	Against	Against
9	Ratification of Board Acts	Mgmt	For	For	For
10	Ratification of Auditor's	Mgmt	For	For	For



	Acts					
11	Statutory Auditors' Fees	Mgmt	For	For	For	
12	Elect Koenraad Debackere to the Board of Directors	Mgmt	For	For	For	
13	Elect Alain Bostoen to the Board of Directors	Mgmt	For	For	For	
14	Elect Franky Depickere to the Board of Directors	Mgmt	For	Against	Against	
15	Elect Frank Donck to the Board of Directors	Mgmt	For	Against	Against	
16	Elect Marc De Ceuster to the Board of Directors	Mgmt	For	Against	Against	
17	Elect Raf Sels to the Board of Directors	Mgmt	For	For	For	
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

KBC Groupe SA NV						
Ticker	Security ID:		Meeting Date		Meeting Status	
KBC	CINS B5337G162		05/04/2023		Voted	
Meeting Type			Country of Trade			
Special			Belgium			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
5	Increase in Authorised Capital (w/o Preemptive Rights)	Mgmt	For		For	For
6	Increase in Authorised Capital (w/ Preemptive Rights)	Mgmt	For		For	For
7	Amendments to Articles Regarding the Authority to Increase Share Capital	Mgmt	For		For	For
8	Amendments to Articles Regarding Allocation of Share Premiums	Mgmt	For		For	For
9	Amendments to Articles Regarding the Cancellation of	Mgmt	For		For	For

	Treasury Shares				
10	Amendments to Articles Regarding Decisions of the Board	Mgmt	For	For	For
11	Amendments to Articles Regarding the Powers of the Executive Committee	Mgmt	For	For	For
12	Amendments to Articles Regarding Bond Holders' Rights	Mgmt	For	For	For
13	Authorisation to Coordinate Articles	Mgmt	For	For	For
14	Authorisation of Legal Formalities	Mgmt	For	For	For
15	Authorisation of Legal Formalities (Crossroads Bank for Enterprises and the Tax Authorities)	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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KDDI CORPORATION

Ticker	Security ID:	Meeting Date		Meeting Status	
9433	CINS J31843105	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takashi Tanaka	Mgmt	For	For	For
5	Elect Makoto Takahashi	Mgmt	For	For	For
6	Elect Toshitake Amamiya	Mgmt	For	For	For
7	Elect Kazuyuki Yoshimura	Mgmt	For	For	For
8	Elect Yasuaki Kuwahara	Mgmt	For	For	For
9	Elect Hiromichi Matsuda	Mgmt	For	For	For
10	Elect Goro Yamaguchi	Mgmt	For	For	For
11	Elect Keiji Yamamoto	Mgmt	For	For	For
12	Elect Shigeki Goto	Mgmt	For	For	For
13	Elect Tsutomu Tannowa	Mgmt	For	For	For
14	Elect Junko Okawa	Mgmt	For	For	For
15	Elect Kyoko Okumiya	Mgmt	For	For	For

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Keppel Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BN4	CINS Y4722Z120	12/08/2022	Voted		
Meeting Type		Country of Trade			
Special		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Sale and Merger	Mgmt	For	For	For
3	Transaction Distribution	Mgmt	For	For	For

Kesko Oyj						
Ticker	Security ID:	Meeting Date		Meeting Status		
KESKOB	CINS X44874109	03/30/2023		Voted		
Meeting Type		Country of Trade				
Annual		Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Accounts and Reports	Mgmt	For	For	For	
13	Allocation of Profits/Dividends	Mgmt	For	For	For	
14	Ratification of Board and Management Acts	Mgmt	For	For	For	
15	Remuneration Report	Mgmt	For	For	For	
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
17	Directors' Fees	Mgmt	For	For	For	
18	Authority to Set Auditor's Fees	Mgmt	For	For	For	
19	Appointment of Auditor	Mgmt	For	For	For	
20	Amendments to Articles	Mgmt	For	For	For	
21	Authority to Repurchase Shares	Mgmt	For	For	For	
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
23	Charitable Donations	Mgmt	For	For	For	
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Kikkoman Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
2801	CINS J32620106	06/27/2023		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Yuzaburo Mogi	Mgmt	For	Against	Against	
4	Elect Noriaki Horikiri	Mgmt	For	For	For	

5	Elect Shozaburo Nakano	Mgmt	For	For	For
6	Elect Masanao Shimada	Mgmt	For	For	For
7	Elect Osamu Mogi	Mgmt	For	For	For
8	Elect Asahi Matsuyama	Mgmt	For	For	For
9	Elect Takao Kamiyama	Mgmt	For	For	For
10	Elect Toshihiko Fukui	Mgmt	For	For	For
11	Elect Takeo Inokuchi	Mgmt	For	For	For
12	Elect Masako Iino	Mgmt	For	For	For
13	Elect Shinsuke Sugiyama	Mgmt	For	For	For
14	Elect Kazuyoshi Endo	Mgmt	For	For	For
	as Alternate				
	Statutory				
	Auditor				

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Kingspan Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
KRX	CINS G52654103	04/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Jost Massenberg	Mgmt	For	Against	Against
5	Elect Gene M. Murtagh	Mgmt	For	For	For
6	Elect Geoff P. Doherty	Mgmt	For	For	For
7	Elect Russell Shiels	Mgmt	For	For	For
8	Elect Gilbert McCarthy	Mgmt	For	For	For
9	Elect Linda Hickey	Mgmt	For	For	For
10	Elect Anne Heraty	Mgmt	For	For	For
11	Elect Eimear Moloney	Mgmt	For	For	For
12	Elect Paul Murtagh	Mgmt	For	For	For
13	Elect Senan Murphy	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	Abstain	Against
16	Increase in NED Fee Cap	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Koninklijke Ahold Delhaize N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
AD	CINS N0074E105	04/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Peter Agnefjall to the Supervisory Board	Mgmt	For	For	For
12	Elect Bill McEwan to the Supervisory Board	Mgmt	For	For	For
13	Elect Katherine C. Doyle to the Supervisory Board	Mgmt	For	For	For
14	Elect Julia Vander Ploeg to the Supervisory Board	Mgmt	For	For	For
15	Elect Frans Muller to the Management Board	Mgmt	For	For	For
16	Elect JJ Fleeman to the Management Board	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation Of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## Kornit Digital Ltd.

Ticker		Security ID:		Meeting Date		Meeting Status	
KRNT		CUSIP M6372Q113		08/11/2022		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Yehoshua Nir	Mgmt	For	For	For		
2	Elect Dov Ofer	Mgmt	For	For	For		
3	Elect Jae Hyun Lee	Mgmt	For	For	For		
4	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For		

## Kubota Corporation

Kasada Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	03/24/2023		Voted	
6326	CINS J36662138				
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yuichi Kitao	Mgmt	For	For	For
3	Elect Masato Yoshikawa	Mgmt	For	For	For
4	Elect Dai Watanabe	Mgmt	For	For	For
5	Elect Hiroto Kimura	Mgmt	For	For	For
6	Elect Eiji Yoshioka	Mgmt	For	For	For
7	Elect Shingo Hanada	Mgmt	For	For	For
8	Elect Yuzuru Matsuda	Mgmt	For	For	For
9	Elect Koichi Ina	Mgmt	For	For	For
10	Elect Yutaro Shintaku	Mgmt	For	For	For
11	Elect Kumi Arakane	Mgmt	For	For	For
	Kumi Kameyama				
12	Elect Koichi Kawana	Mgmt	For	For	For
13	Elect Hogara Iwamoto as Alternate Statutory Auditor	Mgmt	For	For	For

## Kuehne &amp; Nagel International AG

Kuhne & Wager International AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
KNIN	CINS H4673L145				
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Board and Management Acts	Mgmt	For	For	For
5	Elect Dominik Burgy	Mgmt	For	For	For
6	Elect Karl Gernandt	Mgmt	For	Against	Against
7	Elect David Kamenetzky	Mgmt	For	For	For
8	Elect Klaus-Michael Kuhne	Mgmt	For	Against	Against
9	Elect Tobias Staehelin	Mgmt	For	For	For
10	Elect Hauke Stars	Mgmt	For	Against	Against
11	Elect Martin Wittig	Mgmt	For	For	For
12	Elect Joerg Wolle	Mgmt	For	Against	Against
13	Elect Vesna Nevistic	Mgmt	For	For	For

14	Appoint Jorg Wolle as Board Chair	Mgmt	For	Against	Against
15	Elect Karl Gernandt as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
16	Elect Klaus-Michael Kuhne as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
17	Elect Hauke Stars as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
18	Appointment of Independent Proxy	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
21	Compensation Report	Mgmt	For	Against	Against
22	Board Compensation	Mgmt	For	For	For
23	Executive Compensation (Total)	Mgmt	For	Against	Against
24	Executive Compensation (Additional Amount FY2022)	Mgmt	For	Against	Against
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

LEG Immobilien SE

Ticker Security ID:  
LEG CINS D4960A103

Meeting Date  
05/17/2023  
Country of Trade  
Germany

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For

13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Legal & General Group plc

Ticker	Security ID:	Meeting Date		Meeting Status	
LGEN	CINS G54404127	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Approval of Climate Transition Plan	Mgmt	For	For	For
4	Elect Carolyn Johnson	Mgmt	For	For	For
5	Elect Tushar Morzaria	Mgmt	For	For	For
6	Elect Henrietta Baldock	Mgmt	For	For	For
7	Elect Nilufer von Bismarck	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
10	Elect Sir John Kingman	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect M. George Lewis	Mgmt	For	For	For
13	Elect Ric Lewis	Mgmt	For	For	For
14	Elect Laura Wade-Gery	Mgmt	For	For	For
15	Elec Sir Nigel Wilson	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Remuneration Policy	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	For	For
20	Increase in NED Fee Cap	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified	Mgmt	For	For	For



	Capital Investment)				
26	Authority to Issue Contingent Convertible Securities w/o preemptive rights	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Lloyds Banking Group plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
LLOY	CINS G5533W248		05/18/2023		Voted	
Meeting Type			Country of Trade			
Annual			United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Elect Cathy Turner	Mgmt	For	For	For	
3	Elect Scott Wheway	Mgmt	For	For	For	
4	Elect Robin F Budenberg	Mgmt	For	For	For	
5	Elect Charles Alan Nunn	Mgmt	For	For	For	
6	Elect William Chalmers	Mgmt	For	For	For	
7	Elect Alan Dickinson	Mgmt	For	For	For	
8	Elect Sarah C. Legg	Mgmt	For	For	For	
9	Elect Lord Lupton	Mgmt	For	For	For	
10	Elect Amanda Mackenzie	Mgmt	For	For	For	
11	Elect Harmeen Mehta	Mgmt	For	For	For	
12	Elect Catherine Woods	Mgmt	For	For	For	
13	Remuneration Policy	Mgmt	For	For	For	
14	Remuneration Report	Mgmt	For	For	For	
15	Final Dividend	Mgmt	For	For	For	
16	Appointment of Auditor	Mgmt	For	For	For	
17	Authority to Set Auditor's Fees	Mgmt	For	For	For	
18	Long-Term Incentive Plan	Mgmt	For	For	For	
19	Authorisation of Political Donations	Mgmt	For	For	For	
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
23	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For	

	Rights (Specified Capital Investment)				
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares	Mgmt	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Lonza Group AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
LONN	CINS H50524133	05/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Elect Albert M. Baehny	Mgmt	For	For	For
8	Elect Marion Helmes	Mgmt	For	For	For
9	Elect Angelica Kohlmann	Mgmt	For	For	For
10	Elect Christoph Mader	Mgmt	For	For	For
11	Elect Roger Nitsch	Mgmt	For	For	For
12	Elect Barbara M. Richmond	Mgmt	For	For	For
13	Elect Jurgen B. Steinemann	Mgmt	For	For	For
14	Elect Olivier Verscheure	Mgmt	For	For	For
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	For	For
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Christoph Mader as Nominating and Compensation	Mgmt	For	For	For

	Committee Member				
18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Appointment of Auditor (FY 2024)	Mgmt	For	For	For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Amendments to Articles (Corporate Purpose)	Mgmt	For	For	For
23	Introduction of a Capital Band	Mgmt	For	For	For
24	Amendments to Articles (Executive Compensation)	Mgmt	For	Against	Against
25	Amendments to Articles (Other Changes)	Mgmt	For	Against	Against
26	Board Compensation	Mgmt	For	For	For
27	Executive Compensation (Short-Term)	Mgmt	For	For	For
28	Executive Compensation (Long-Term)	Mgmt	For	For	For
29	Executive Compensation (Fixed)	Mgmt	For	For	For
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	For	For
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

L'Oreal S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
OR	CINS F58149133	04/21/2023	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and	Mgmt	For	For	For	

	Reports				
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Sophie Bellon	Mgmt	For	Against	Against
10	Elect Fabienne Dulac	Mgmt	For	Against	Against
11	2023 Directors' Fees	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Jean-Paul Agon, Chair	Mgmt	For	For	For
14	2022 Remuneration of Nicolas Hieronimus, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
24	Internal Spin-off (Affaires Marche France, Domaines dExcellence and Luxury of Retail)	Mgmt	For	For	For
25	Internal Spin-off (LOreal International Distribution)	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For

27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Lvmh Moet Hennessy Vuitton SE						
Ticker	Security ID:		Meeting Date		Meeting Status	
MC	CINS F58485115		04/20/2023		Voted	
Meeting Type			Country of Trade			
Mix			France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
13	Elect Delphine Arnault	Mgmt	For	For	For	
14	Elect Antonio Belloni	Mgmt	For	For	For	
15	Elect Marie-Josée Kravis	Mgmt	For	Against	Against	
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For	
17	Elect Natacha Valla	Mgmt	For	Against	Against	
18	Elect Laurent Mignon	Mgmt	For	Against	Against	
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against	
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against	
21	2022 Remuneration Report	Mgmt	For	Against	Against	
22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against	
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against	
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
25	2023 Remuneration	Mgmt	For	Against	Against	

	Policy (Chair and CEO)				
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
32	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
33	(Qualified Investors) Greenshoe	Mgmt	For	Against	Against
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
36	Authority to Grant Stock Options	Mgmt	For	Against	Against
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

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Macquarie Group Limited			
Ticker	Security ID:	Meeting Date	Meeting Status
MQG	CINS Q57085286	07/28/2022	Voted
Meeting Type		Country of Trade	
Annual		Australia	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

Mgmt					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect Jillian Broadbent	Mgmt	For	For	For
4	Re-elect Philip Coffey	Mgmt	For	For	For
5	Elect Michelle Hinchliffe	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Shemara Wikramanayake)	Mgmt	For	For	For

Merck KGAA						
Ticker	Security ID:		Meeting Date		Meeting Status	
MRK	CINS D5357W103		04/28/2023		Voted	
Meeting Type			Country of Trade			
Annual			Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Dividends	Mgmt	For	For	For	
10	Ratification of Management Board Acts	Mgmt	For	For	For	
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
12	Remuneration Report	Mgmt	For	For	For	
13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For	
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For	
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For	

Mercury NZ Limited						
Ticker	Security ID:		Meeting Date		Meeting Status	
MCY	CINS Q5971Q108		09/22/2022		Voted	
Meeting Type			Country of Trade			
Annual			New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Re-elect James B. Miller	Mgmt	For	For	For	

2	Elect Lorraine Witten	Mgmt	For	For	For
3	Elect Susan R. Peterson	Mgmt	For	For	For

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Michelin (CGDE)-B

Ticker	Security ID:	Meeting Date	Meeting Status		
ML	CINS F61824870	05/12/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	2023 Remuneration Policy (Managers)	Mgmt	For	For	For
11	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Florent Menegaux, General Managing Partner and CEO	Mgmt	For	For	For
14	2022 Remuneration of Yves Chapot, General Manager	Mgmt	For	For	For
15	2022 Remuneration of Barbara Dalibard, Supervisory Board Chair	Mgmt	For	For	For
16	Elect Barbara Dalibard	Mgmt	For	For	For
17	Elect Aruna Jayanthi	Mgmt	For	For	For
18	Authority to Issue Performance Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For



21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Mirvac Group

Ticker	Security ID:	Meeting Date		Meeting Status	
MGR	CINS Q62377108	11/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect Jane Hewitt	Mgmt	For	For	For
4	Re-elect Peter S. Nash	Mgmt	For	For	For
5	Elect Damien Frawley	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A

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Mitsubishi Chemical Group Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
4188	CINS J44046100	06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Jean-Marc Gilson	Mgmt	For	For	For
3	Elect Ken Fujiwara	Mgmt	For	Against	Against
4	Elect Glenn H. Fredrickson	Mgmt	For	For	For
5	Elect Nobuo Fukuda	Mgmt	For	Against	Against
6	Elect Takayuki Hashimoto	Mgmt	For	Against	Against
7	Elect Chikatomo Hodo	Mgmt	For	Against	Against
8	Elect Kiyomi Kikuchi	Mgmt	For	Against	Against
9	Elect Tatsumi Yamada	Mgmt	For	For	For

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Mondi plc

Ticker	Security ID:	Meeting Date		Meeting Status	
MNDI	CINS G6258S107	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5	Elect Anke Groth	Mgmt	For	For	For
6	Elect Sakumzi (Saki) J. Macozoma	Mgmt	For	For	For
7	Elect Svein Richard Brandtzg	Mgmt	For	For	For
8	Elect Susan M. Clark	Mgmt	For	For	For

9	Elect Andrew King	Mgmt	For	For	For
10	Elect Michael Powell	Mgmt	For	For	For
11	Elect Dominique Reiniche	Mgmt	For	For	For
12	Elect Angela Strank	Mgmt	For	For	For
13	Elect Philip Yea	Mgmt	For	For	For
14	Elect Stephen Young	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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MS&AD Insurance Group Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8725	CINS J4687C105	06/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yasuyoshi Karasawa	Mgmt	For	Against	Against
4	Elect Yasuzo Kanasugi	Mgmt	For	For	For
5	Elect Noriyuki Hara	Mgmt	For	For	For
6	Elect Tetsuji Higuchi	Mgmt	For	For	For
7	Elect Tomoyuki Shimazu	Mgmt	For	For	For
8	Elect Yusuke Shirai	Mgmt	For	For	For
9	Elect Mariko Bando	Mgmt	For	For	For
10	Elect Junichi Tobimatsu	Mgmt	For	For	For
11	Elect Rochelle Kopp	Mgmt	For	For	For
12	Elect Akemi Ishiwata	Mgmt	For	For	For
13	Elect Jun Suzuki	Mgmt	For	For	For
14	Elect Keiji Suzuki as Statutory Auditor	Mgmt	For	Against	Against

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Murata Manufacturing Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6981	CINS J46840104	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tsuneo Murata	Mgmt	For	For	For
4	Elect Norio Nakajima	Mgmt	For	For	For
5	Elect Hiroshi Iwatsubo	Mgmt	For	For	For
6	Elect Masanori Minamide	Mgmt	For	For	For
7	Elect Yuko Yasuda	Mgmt	For	For	For
8	Elect Takashi Nishijima	Mgmt	For	For	For

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Nibe Industrier AB

Ticker		Security ID:	Meeting Date		Meeting Status	
NIBE-B		CINS W6S38Z126	05/16/2023		Voted	
Meeting Type			Country of Trade			
Annual			Sweden			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
10	Election of Presiding Chair		Mgmt	For	For	For
11	Voting List		Mgmt	For	For	For
12	Agenda		Mgmt	For	For	For
13	Minutes		Mgmt	For	For	For
14	Compliance with the Rules of Convocation		Mgmt	For	For	For
15	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
17	Accounts and Reports		Mgmt	For	For	For
18	Allocation of Profits/Dividends		Mgmt	For	For	For
19	Ratification of Board and CEO Acts		Mgmt	For	For	For
20	Board Size		Mgmt	For	For	For
21	Number of Auditors		Mgmt	For	For	For
22	Directors and Auditors' Fees		Mgmt	For	For	For
23	Election of Directors		Mgmt	For	Against	Against
24	Appointment of Auditor		Mgmt	For	For	For
25	Remuneration Report		Mgmt	For	For	For
26	Authority to Issue Shares w/ or w/o Preemptive Rights		Mgmt	For	For	For
27	Remuneration Policy		Mgmt	For	For	For
28	Non-Voting Agenda Item		N/A	N/A	N/A	N/A

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Nintendo Co Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
7974	CINS J51699106	06/23/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shuntaro Furukawa	Mgmt	For	Against	Against
4	Elect Shigeru Miyamoto	Mgmt	For	For	For
5	Elect Shinya Takahashi	Mgmt	For	For	For
6	Elect Satoru Shibata	Mgmt	For	For	For
7	Elect Ko Shiota	Mgmt	For	For	For
8	Elect Chris Meledandri	Mgmt	For	For	For

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Nippon Express Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
9147	CINS J53377107	03/30/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kenji Watanabe	Mgmt	For	Against	Against
3	Elect Mitsuru Saito	Mgmt	For	For	For
4	Elect Mamoru Akaishi	Mgmt	For	For	For
5	Elect Sadako Yasuoka	Mgmt	For	For	For
6	Elect Yojiro Shiba	Mgmt	For	For	For
7	Elect Yumiko Ito	Mgmt	For	For	For

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Nippon Paint Holdings Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
4612	CINS J55053128	03/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect GOH Hup Jin	Mgmt	For	Against	Against
4	Elect Hisashi Hara	Mgmt	For	Against	Against
5	Elect Peter M. Kirby	Mgmt	For	For	For
6	Elect LIM Hwee Hua	Mgmt	For	For	For
7	Elect Masataka Mitsuhashi	Mgmt	For	For	For
8	Elect Toshio Morohoshi	Mgmt	For	Against	Against
9	Elect Masayoshi Nakamura	Mgmt	For	Against	Against
10	Elect Yuichiro Wakatsuki	Mgmt	For	For	For
11	Elect WEE Siew Kim	Mgmt	For	For	For

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Nippon Yusen Kabushiki Kaisha

Ticker	Security ID:	Meeting Date	Meeting Status		
9101	CINS J56515232	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For

	Profits/Dividends				
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Hitoshi Nagasawa	Mgmt	For	For	For
5	Elect Takaya Soga	Mgmt	For	For	For
6	Elect Yutaka Higurashi	Mgmt	For	For	For
7	Elect Akira Kono	Mgmt	For	For	For
8	Elect Hiroko Kuniya	Mgmt	For	For	For
9	Elect Eiichi Tanabe	Mgmt	For	For	For
10	Elect Nobukatsu Kanehara	Mgmt	For	For	For
11	Elect Eiichi Takahashi	Mgmt	For	Against	Against
12	Elect Keiko Kosugi	Mgmt	For	Against	Against
13	Elect Hiroshi Nakaso	Mgmt	For	For	For
14	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For
15	Elect Tatsumi Yamada	Mgmt	For	For	For
16	Elect Eiichi Tanabe as Alternate Audit Committee Director	Mgmt	For	For	For
17	Non-Audit Committee Directors Fees	Mgmt	For	For	For
18	Audit Committee Directors Fees	Mgmt	For	For	For
19	Performance-Linked Compensation Plan	Mgmt	For	For	For
20	Amendment to Performance-Linked Equity Compensation Plan	Mgmt	For	For	For
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Nitto Denko Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
6988	CINS J58472119	06/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hideo Takasaki	Mgmt	For	Against	Against
4	Elect Yosuke Miki	Mgmt	For	For	For
5	Elect Yasuhiro Iseyama	Mgmt	For	For	For
6	Elect Yasuhito Owaki	Mgmt	For	For	For
7	Elect Yoichiro Furuse	Mgmt	For	For	For
8	Elect Tamio Fukuda	Mgmt	For	For	For
9	Elect Lai Yong Wong	Mgmt	For	For	For
10	Elect Michitaka Sawada	Mgmt	For	For	For
11	Elect Yasuhiro Yamada	Mgmt	For	For	For
12	Elect Mariko Eto	Mgmt	For	For	For
13	Elect Shin Tokuyasu	Mgmt	For	For	For
14	Elect Toshihiko Takayanagi	Mgmt	For	For	For
15	Elect Yasuko Kobashikawa	Mgmt	For	For	For

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Nomura Research Institute, Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4307	CINS J5900F106	06/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Shingo Konomoto	Mgmt	For	For	For
3	Elect Yasuo Fukami	Mgmt	For	Against	Against
4	Elect Yo Akatsuka	Mgmt	For	For	For
5	Elect Ken Ebato	Mgmt	For	For	For
6	Elect Hidenori Anzai	Mgmt	For	For	For
7	Elect Shuji Tateno	Mgmt	For	For	For
8	Elect Shinoi Sakata	Mgmt	For	For	For
9	Elect Tetsuji Ohashi	Mgmt	For	For	For
10	Elect Hideki Kobori	Mgmt	For	For	For
11	Elect Yoichi Inada as Statutory Auditor	Mgmt	For	For	For

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Norsk Hydro

Ticker	Security ID:	Meeting Date		Meeting Status	
NHY	CINS R61115102	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Agenda	Mgmt	For	For	For
10	Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	Mgmt	For	For	For
11	Cancellation of Shares	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Amendments to Articles	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Remuneration Report	Mgmt	For	For	For
17	Elect Muriel Bjorseth Hansen to the Nomination Committee	Mgmt	For	For	For
18	Elect Karl Mathisen to the Nomination Committee	Mgmt	For	For	For

19	Directors' Fees	Mgmt	For	For	For
20	Nomination Committee Fees	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Norsk Hydro

Ticker	Security ID:	Meeting Date		Meeting Status	
NHY	CINS R61115102	09/20/2022		Voted	
Meeting Type	Country of Trade				
Special	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Agenda	Mgmt	For	For	For
6	Election of Presiding Chair; Minutes	Mgmt	For	For	For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Novo Nordisk A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
NOVOB	CINS K72807132	03/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees 2022	Mgmt	For	For	For
10	Directors' Fees 2023	Mgmt	For	For	For
11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For

17	Elect Kasim Kutay	Mgmt	For	For	For
18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Abstain	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Abstain	Against
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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NTT Data Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
9613	CINS J59031104	06/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Shift to Holding Company	Mgmt	For	For	For
4	Amendments to Articles	Mgmt	For	For	For
5	Elect Yo Honma	Mgmt	For	Against	Against
6	Elect Yutaka Sasaki	Mgmt	For	For	For
7	Elect Kazuhiro Nishihata	Mgmt	For	For	For
8	Elect Kazuhiko Nakayama	Mgmt	For	For	For
9	Elect Eiji Hirano	Mgmt	For	For	For
10	Elect Mariko Fujii	Mgmt	For	For	For
11	Elect Patrizio Mapelli	Mgmt	For	For	For
12	Elect Fumihiko Ike	Mgmt	For	For	For
13	Elect Shigenao Ishiguro	Mgmt	For	For	For
14	Elect Nobuyuki Tainaka as Audit Committee Director	Mgmt	For	For	For

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Obayashi Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
1802	CINS J59826107	06/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For



3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takeo Obayashi	Mgmt	For	Against	Against
5	Elect Kenji Hasuwa	Mgmt	For	For	For
6	Elect Atsushi Sasagawa	Mgmt	For	For	For
7	Elect Akinobu Nohira	Mgmt	For	For	For
8	Elect Toshihiko Murata	Mgmt	For	For	For
9	Elect Toshimi Sato	Mgmt	For	For	For
10	Elect Naoki Izumiya	Mgmt	For	For	For
11	Elect Yoko Kobayashi	Mgmt	For	For	For
12	Elect Masako Orii	Mgmt	For	For	For
13	Elect Hiroyuki Kato	Mgmt	For	For	For
14	Elect Yukiko Kuroda	Mgmt	For	For	For
	Yukiko Matsumoto				
15	Elect Shinya Kuwayama as Statutory Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Special Dividend	ShrHoldr	Against	Against	For

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Omron Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6645	CINS J61374120	06/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshihito Yamada	Mgmt	For	Against	Against
4	Elect Junta Tsujinaga	Mgmt	For	For	For
5	Elect Kiichiro Miyata	Mgmt	For	For	For
6	Elect Masahiko Tomita	Mgmt	For	For	For
7	Elect Shizuto Yukumoto	Mgmt	For	For	For
8	Elect Takehiro Kamigama	Mgmt	For	For	For
9	Elect Izumi Kobayashi	Mgmt	For	For	For
10	Elect Yoshihisa Suzuki	Mgmt	For	For	For
11	Elect Toshio Hosoi as Statutory Auditor	Mgmt	For	Against	Against
12	Elect Toru Watanabe as Alternate Statutory Auditor	Mgmt	For	For	For

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Orange

Ticker	Security ID:	Meeting Date		Meeting Status	
ORA	CINS F6866T100	05/23/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For

10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Anne Lange	Mgmt	For	Against	Against
14	Elect Anne-Gabrielle Heilbrunner	Mgmt	For	For	For
15	Elect Alexandre Pierre Alain Bompard	Mgmt	For	Against	Against
16	Elect Momar Nguer	Mgmt	For	For	For
17	Elect Gilles Grapinet	Mgmt	For	For	For
18	2022 Remuneration Report	Mgmt	For	For	For
19	2022 Remuneration of Stephane Richard, Chair and CEO (until April 3, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Stephane Richard, Chair (from April 4, 2022 until May 19, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Christel Heydemann, CEO (from April 4, 2022)	Mgmt	For	For	For
22	2022 Remuneration of Jacques Aschenbroich, Chair (from May 19, 2022)	Mgmt	For	For	For
23	2022 Remuneration of Ramon Fernandez, Deputy CEO (Until December 31, 2022)	Mgmt	For	For	For
24	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
25	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
26	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and	Mgmt	For	Abstain	Against

	Convertible Debt w/ Preemptive Rights				
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Abstain	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Abstain	Against
31	Greenshoe	Mgmt	For	Abstain	Against
32	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Abstain	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Abstain	Against
34	Global Ceiling on Capital Increases	Mgmt	For	For	For
35	Authority to Issue Performance Shares	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
38	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Shareholder Proposal A Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
41	Shareholder Proposal B regarding Amending ESG Metrics and Potential Dilution of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against
42	Shareholder Proposal C regarding Amending ESG Metrics of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against
43	Shareholder Proposal D Regarding Equity	ShrHoldr	Against	Abstain	Against

Remuneration for  
Employee

ORIENTAL LAND CO., LTD.					
Ticker	Security ID:	Meeting Date		Meeting Status	
4661	CINS J6174U100	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Toshio Kagami	Mgmt	For	Against	Against
5	Elect Kenji Yoshida	Mgmt	For	For	For
6	Elect Yumiko Takano	Mgmt	For	For	For
7	Elect Yuichi Katayama	Mgmt	For	For	For
8	Elect Wataru Takahashi	Mgmt	For	For	For
9	Elect Yuichi Kaneki	Mgmt	For	For	For
10	Elect Rika Kambara	Mgmt	For	For	For
11	Elect Tsutomu Hanada	Mgmt	For	For	For
12	Elect Yuzaburo Mogi	Mgmt	For	For	For
13	Elect Kunio Tajiri	Mgmt	For	For	For
14	Elect Misao Kikuchi	Mgmt	For	Against	Against

Orsted A/S					
Ticker	Security ID:	Meeting Date		Meeting Status	
ORSTED	CINS K7653Q105	03/07/2023		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Board Size	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Lene Skole-Sorensen as Vice Chair	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Jorgen Kildahl	Mgmt	For	For	For
16	Elect Peter Korsholm	Mgmt	For	For	For
17	Elect Dieter Wemmer	Mgmt	For	For	For
18	Elect Julia King	Mgmt	For	For	For
19	Elect Annica Bresky	Mgmt	For	For	For
20	Elect Andrew R.D. Brown	Mgmt	For	For	For
21	Directors' Fees	Mgmt	For	For	For

22	Appointment of Auditor	Mgmt	For	For	For
23	Authorization of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Persimmon plc

Ticker	Security ID:	Meeting Date		Meeting Status	
PSN	CINS G70202109	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Roger Devlin	Mgmt	For	For	For
6	Elect Dean Finch	Mgmt	For	For	For
7	Elect Jason M. Windsor	Mgmt	For	For	For
8	Elect Nigel Mills	Mgmt	For	For	For
9	Elect Annemarie Durbin	Mgmt	For	For	For
10	Elect Andrew Wyllie	Mgmt	For	For	For
11	Elect Shirine Khoury-Haq	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Prudential plc

Ticker	Security ID:	Meeting Date	Meeting Status
PRU	CINS G72899100	05/25/2023	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu	Mgmt	For	For	For
5	Elect Claudia Sussmuth Dyckerhoff	Mgmt	For	For	For
6	Elect Anil Wadhvani	Mgmt	For	For	For
7	Elect Shriti Vadera	Mgmt	For	For	For
8	Elect Jeremy Anderson	Mgmt	For	For	For
9	Elect CHUA Sock Koong	Mgmt	For	For	For
10	Elect David Law	Mgmt	For	For	For
11	Elect Ming Lu	Mgmt	For	For	For
12	Elect George D. Sartorel	Mgmt	For	For	For
13	Elect Jeanette Wong	Mgmt	For	For	For
14	Elect Yok Tak Amy Yip	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Sharesave Plan	Mgmt	For	For	For
19	Long-Term Incentive Plan	Mgmt	For	For	For
20	International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Service Provider Sublimit (ISSOSNE)	Mgmt	For	For	For
22	Agency Long-Term Incentive Plan	Mgmt	For	For	For
23	Service Provider Sublimit (Agency LTIP)	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Repurchased Shares w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to	Mgmt	For	For	For

	Repurchase Shares				
29	Adoption of New Articles	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Prysmian S.p.A

Ticker	Security ID:	Meeting Date	Meeting Status		
PRY	CINS T7630L105	04/19/2023	Voted		
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
6	Long-Term Incentive Plan	Mgmt	For	Against	Against
7	Remuneration Policy	Mgmt	For	Against	Against
8	Remuneration Report	Mgmt	For	Against	Against
9	Authority to Issue Shares to Service Long-Term Incentive Plan	Mgmt	For	Against	Against
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Puma SE

Ticker	Security ID:	Meeting Date	Meeting Status		
PUM	CINS D62318148	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	Against	Against
11	Elect Heloise Temple-Boyer	Mgmt	For	Against	Against

12	Elect Thore Ohlsson	Mgmt	For	Against	Against
13	Elect Jean-Marc Duplaix	Mgmt	For	For	For
14	Elect Fiona May Oly	Mgmt	For	For	For
15	Elect Martin Koppel	Mgmt	For	Against	Against
16	Elect Bernd Illig	Mgmt	For	Against	Against
17	Supervisory Board Remuneration Policy	Mgmt	For	For	For
18	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
19	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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QBE Insurance Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
QBE	CINS Q78063114	05/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Mgmt	For	For	For
4	Re-elect Mike Wilkins	Mgmt	For	For	For
5	Re-elect Kathy Lisson	Mgmt	For	For	For

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Ramsay Health Care Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
RHC	CINS Q7982Y104	11/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Elect Steven Sargent	Mgmt	For	Against	Against
4	Re-elect Alison Deans	Mgmt	For	For	For
5	Re-elect James McMurdo	Mgmt	For	For	For
6	Equity Grant (MD/CEO Craig Ralph McNally)	Mgmt	For	For	For

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REA Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
REA	CINS Q8051B108	11/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Kelly Bayer Rosmarin	Mgmt	For	Against	Against
4	Re-elect Michael Miller	Mgmt	For	For	For



5	Re-elect Tracey Fellows	Mgmt	For	For	For
6	Re-elect Richard J. Freudenstein	Mgmt	For	Against	Against
7	Equity Grant (MD/CEO Owen Wilson)	Mgmt	For	Against	Against

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Reckitt Benckiser Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
RKT	CINS G74079107	05/03/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Andrew RJ Bonfield	Mgmt	For	For	For
5	Elect Olivier Bohuon	Mgmt	For	For	For
6	Elect Jeff Carr	Mgmt	For	For	For
7	Elect Margherita Della Valle	Mgmt	For	For	For
8	Elect Nicandro Durante	Mgmt	For	For	For
9	Elect Mary Harris	Mgmt	For	For	For
10	Elect Mehmood Khan	Mgmt	For	For	For
11	Elect Pamela J. Kirby	Mgmt	For	For	For
12	Elect Christopher A. Sinclair	Mgmt	For	For	For
13	Elect Elane B. Stock	Mgmt	For	For	For
14	Elect Alan Stewart	Mgmt	For	For	For
15	Elect Jeremy Darroch	Mgmt	For	For	For
16	Elect Tamara Ingram	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Recruit Holdings Co., Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
6098	CINS J6433A101	06/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masumi Minegishi	Mgmt	For	Against	Against
3	Elect Hisayuki Idekoba	Mgmt	For	For	For
4	Elect Ayano Senaha	Mgmt	For	For	For
5	Elect Rony Kahan	Mgmt	For	For	For
6	Elect Naoki Izumiya	Mgmt	For	For	For
7	Elect Hiroki Totoki	Mgmt	For	For	For
8	Elect Keiko Honda	Mgmt	For	For	For
9	Elect Katrina Lake	Mgmt	For	For	For
10	Elect Miho Tanaka Miho Takahashi as Alternate Statutory Auditor	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For

Red Electrica Corporacion S.A.					
Ticker	Security ID:	Meeting Date		Meeting Status	
RED	CINS E42807110	06/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Amendments to Articles (Company Name)	Mgmt	For	For	For
8	Amendments to General Meeting Regulations (Company Name)	Mgmt	For	For	For
9	Amendments to General Meeting Regulations (Proxy)	Mgmt	For	For	For
10	Amendments to General Meeting Regulations (Scrutineers)	Mgmt	For	For	For
11	Elect Jose Juan Ruiz	Mgmt	For	For	For

	Gomez				
12	Remuneration Report	Mgmt	For	For	For
13	Directors' Fees	Mgmt	For	For	For
14	Authorisation of Legal Formalities	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

RELX Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
REL	CINS G7493L105	04/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Policy	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	
4	Final Dividend	Mgmt	For	For	For	
5	Appointment of Auditor	Mgmt	For	For	For	
6	Authority to Set Auditor's Fees	Mgmt	For	For	For	
7	Elect Alistair Cox	Mgmt	For	For	For	
8	Elect Paul A. Walker	Mgmt	For	For	For	
9	Elect June Felix	Mgmt	For	For	For	
10	Elect Erik Engstrom	Mgmt	For	For	For	
11	Elect Charlotte Hogg	Mgmt	For	For	For	
12	Elect Marike van Lier Lels	Mgmt	For	For	For	
13	Elect Nicholas Luff	Mgmt	For	For	For	
14	Elect Robert J. MacLeod	Mgmt	For	For	For	
15	Elect Andrew J. Sukawaty	Mgmt	For	For	For	
16	Elect Suzanne Wood	Mgmt	For	For	For	
17	Long-Term Incentive Plan	Mgmt	For	For	For	
18	Employee Incentive Plan	Mgmt	For	For	For	
19	Sharesave Plan	Mgmt	For	For	For	
20	Employee Share Purchase	Mgmt	For	For	For	
21	Plan Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
24	Authority to	Mgmt	For	For	For	

	Repurchase Shares				
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Rentokil Initial plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
RTO	CINS G7494G105	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Employee Incentive Plan	Mgmt	For	For	For
4	Deferred Bonus Plan	Mgmt	For	For	For
5	Final Dividend	Mgmt	For	For	For
6	Elect David J. Frear	Mgmt	For	For	For
7	Elect Sally Johnson	Mgmt	For	For	For
8	Elect Stuart Ingall-Tombs	Mgmt	For	For	For
9	Elect Sarosh Mistry	Mgmt	For	For	For
10	Elect John Pettigrew	Mgmt	For	For	For
11	Elect Andy Ransom	Mgmt	For	For	For
12	Elect Richard Solomons	Mgmt	For	For	For
13	Elect Cathy Turner	Mgmt	For	For	For
14	Elect Linda Yueh	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Adoption of New Articles	Mgmt	For	For	For

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Rentokil Initial plc					
Ticker	Security ID:	Meeting Date		Meeting Status	

RTO	CINS G7494G105	10/06/2022	Voted		
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Terminix Transaction	Mgmt	For	For	For
2	Share Allotment for Terminix Transaction	Mgmt	For	For	For
3	Borrowings for Terminix Transaction	Mgmt	For	For	For
4	Terminix Share Plan	Mgmt	For	For	For
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ROHM Co., Ltd.					
Ticker	Security ID:	Meeting Date	Meeting Status		
6963	CINS J65328122	06/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Isao Matsumoto	Mgmt	For	Against	Against
4	Elect Katsumi Azuma	Mgmt	For	For	For
5	Elect Kazuhide Ino	Mgmt	For	For	For
6	Elect Tetsuo Tateishi	Mgmt	For	For	For
7	Elect Koji Yamamoto	Mgmt	For	For	For
8	Elect Tadanobu Nagumo	Mgmt	For	For	For
9	Elect Peter Kenevan	Mgmt	For	For	For
10	Elect Kuniko Muramatsu	Mgmt	For	For	For
11	Elect Fukuko Inoue	Mgmt	For	For	For
12	Elect Masahiko Yamazaki	Mgmt	For	Against	Against
13	Elect Hidero Chimori	Mgmt	For	For	For
14	Elect Keita Nakagawa	Mgmt	For	For	For
15	Elect Tomoyuki Ono	Mgmt	For	For	For
16	Shareholder Proposal Regarding Restricted Stock Remuneration	ShrHoldr	Against	Abstain	Against

Sandvik AB					
Ticker	Security ID:	Meeting Date	Meeting Status		
SAND	CINS W74857165	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Voting List	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Agenda	Mgmt	For	For	For
11	Compliance with the Rules of	Mgmt	For	For	For

	Convocation				
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Ratification of Johan Molin	Mgmt	For	For	For
16	Ratification of Jennifer Allerton	Mgmt	For	For	For
17	Ratification of Claes Boustedt	Mgmt	For	For	For
18	Ratification of Marika Fredriksson	Mgmt	For	For	For
19	Ratification of Andreas Nordbrandt	Mgmt	For	For	For
20	Ratification of Helena Stjernholm	Mgmt	For	For	For
21	Ratification of Stefan Widing (CEO)	Mgmt	For	For	For
22	Ratification of Kai Warn	Mgmt	For	For	For
23	Ratification of Thomas Andersson	Mgmt	For	For	For
24	Ratification of Thomas Lilja	Mgmt	For	For	For
25	Ratification of Fredrik Haf	Mgmt	For	For	For
26	Ratification of Erik Knebel	Mgmt	For	For	For
27	Ratification of Tomas Karnstrom	Mgmt	For	For	For
28	Allocation of Profits/Dividends	Mgmt	For	For	For
29	Board Size; Number of Auditors	Mgmt	For	For	For
30	Directors and Auditors' Fees	Mgmt	For	For	For
31	Elect Jennifer Allerton	Mgmt	For	For	For
32	Elect Claes Boustedt	Mgmt	For	Against	Against
33	Elect Marika Fredriksson	Mgmt	For	For	For
34	Elect Johan Molin	Mgmt	For	For	For
35	Elect Andreas Nordbrandt	Mgmt	For	For	For
36	Elect Helena Stjernholm	Mgmt	For	Against	Against
37	Elect Stefan Widing	Mgmt	For	For	For
38	Elect Kai Warn	Mgmt	For	For	For

39	Elect Johan Molin as chair	Mgmt	For	For	For
40	Appointment of Auditor	Mgmt	For	For	For
41	Remuneration Report	Mgmt	For	For	For
42	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	Against	Against
43	Authority to Repurchase Shares	Mgmt	For	For	For
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Sap SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
SAP	CINS D66992104				
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	Against	Against
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
13	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
14	Elect Qi Lu	Mgmt	For	For	For
15	Elect Punit Renjen	Mgmt	For	For	For
16	Management Board Remuneration Policy	Mgmt	For	For	For
17	Supervisory Board Remuneration Policy	Mgmt	For	For	For
18	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For

(Virtual  
Participation of  
Supervisory Board  
Members)

Schneider Electric SE						
Ticker	Security ID:	Meeting Date		Meeting Status		
SU	CINS F86921107	05/04/2023		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
11	2022 Remuneration Report	Mgmt	For	For	For	
12	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against	
13	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Mgmt	For	For	For	
14	2023 Remuneration Policy, CEO (From May 4, 2023)	Mgmt	For	For	For	
15	2023 Remuneration Policy, Chair (From May 4, 2023)	Mgmt	For	For	For	
16	2023 Directors' Fees	Mgmt	For	For	For	
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
18	Elect Leo Apotheker	Mgmt	For	For	For	
19	Elect Gregory M. Spierkel	Mgmt	For	For	For	
20	Elect Lip-Bu Tan	Mgmt	For	For	For	
21	Elect Abhay Parasnis	Mgmt	For	For	For	
22	Elect Giulia Chierchia	Mgmt	For	For	For	



23	Opinion on Climate Strategy	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Schroders plc

Ticker	Security ID:	Meeting Date	Meeting Status
SDR	CINS G78602136	08/15/2022	Voted
Meeting Type	Country of Trade		
Ordinary	United Kingdom		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Compensatory Bonus Issue	Mgmt For	For For
2	Authority to Allot Bonus Issue Shares	Mgmt For	For For

3	Enfranchisement of Non-Voting Ordinary Shares	Mgmt	For	For	For
4	Share Sub-Division	Mgmt	For	For	For
5	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
6	Amendments to Stage One Articles	Mgmt	For	For	For
7	Adoption of New Articles	Mgmt	For	For	For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Repurchase Shares (subject to Proposal 4.00 not being passed)	Mgmt	For	For	For

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Seek Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
SEK	CINS Q8382E102	11/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Leigh Jasper	Mgmt	For	For	For
4	Re-elect Linda Kristjanson	Mgmt	For	For	For
5	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
6	Equity Grant (MD/CEO Ian Narev - Equity Right)	Mgmt	For	For	For
7	Equity Grant (MD/CEO Ian Narev - WSP Options and Rights)	Mgmt	For	For	For

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Segro Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
SGRO	CINS G80277141	04/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Andy Harrison	Mgmt	For	For	For
5	Elect Mary Barnard	Mgmt	For	For	For
6	Elect Sue Clayton	Mgmt	For	For	For
7	Elect Soumen Das	Mgmt	For	For	For

8	Elect Carol Fairweather	Mgmt	For	For	For
9	Elect Simon Fraser	Mgmt	For	For	For
10	Elect Andy Gulliford	Mgmt	For	For	For
11	Elect Martin Moore	Mgmt	For	For	For
12	Elect David Sleath	Mgmt	For	For	For
13	Elect Linda Yueh	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Sekisui Chemical Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4204	CINS J70703137	06/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Teiji Koge	Mgmt	For	For	For
4	Elect Keita Kato	Mgmt	For	For	For
5	Elect Futoshi Kamiwaki	Mgmt	For	For	For
6	Elect Yoshiyuki Hirai	Mgmt	For	For	For
7	Elect Toshiyuki Kamiyoshi	Mgmt	For	For	For
8	Elect Ikusuke Shimizu	Mgmt	For	For	For
9	Elect Kazuya Murakami	Mgmt	For	For	For
10	Elect Hiroshi Oeda	Mgmt	For	For	For
11	Elect Haruko Nozaki	Mgmt	For	For	For
12	Elect Miharu Koezuka	Mgmt	For	For	For
13	Elect Machiko Miyai	Mgmt	For	For	For
14	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
15	Elect Tomoyasu Izugami	Mgmt	For	For	For
16	Elect Wakyu Shimmen	Mgmt	For	For	For
17	Elect Kenji Tanaka	Mgmt	For	For	For

Sekisui House, Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
1928	CINS J70746136	04/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshihiro Nakai	Mgmt	For	For	For
4	Elect Yosuke Horiuchi	Mgmt	For	For	For
5	Elect Satoshi Tanaka	Mgmt	For	For	For
6	Elect Toru Ishii	Mgmt	For	For	For
7	Elect Hiroshi Shinozaki	Mgmt	For	For	For
8	Elect Yukiko Yoshimaru	Mgmt	For	For	For
9	Elect Toshifumi Kitazawa	Mgmt	For	Against	Against
10	Elect Yoshimi Nakajima	Mgmt	For	For	For
11	Elect Keiko Takegawa	Mgmt	For	For	For
12	Elect Shinichi Abe	Mgmt	For	For	For

SGS SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
SGSN	CINS H7485A108	03/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Elect Calvin Grieder	Mgmt	For	For	For
8	Elect Sami Atiya	Mgmt	For	For	For
9	Elect Phyllis Cheung	Mgmt	For	For	For
10	Elect Ian Gallienne	Mgmt	For	Against	Against
11	Elect Tobias Hartmann	Mgmt	For	For	For
12	Elect Shelby R. du Pasquier	Mgmt	For	For	For
13	Elect Kory Sorenson	Mgmt	For	For	For
14	Elect Janet S. Vergis	Mgmt	For	For	For
15	Elect Jens Riedl	Mgmt	For	For	For
16	Appoint Calvin Grieder as Board Chair	Mgmt	For	For	For
17	Elect Sami Atiya as Compensation Committee Member	Mgmt	For	For	For
18	Elect Ian Gallienne as Compensation Committee Member	Mgmt	For	For	For
19	Elect Kory Sorenson as Compensation	Mgmt	For	For	For

	Committee Member				
20	Appointment of Auditor	Mgmt	For	For	For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Board Compensation	Mgmt	For	For	For
23	Executive Compensation (Fixed)	Mgmt	For	For	For
24	Executive Compensation (Short-Term)	Mgmt	For	For	For
25	Executive Compensation (long-term)	Mgmt	For	For	For
26	Stock Split	Mgmt	For	For	For
27	Approval of a Capital Band	Mgmt	For	Against	Against
28	Amendment to Corporate Purpose	Mgmt	For	For	For
29	Amendments to Articles (General Meetings)	Mgmt	For	For	For
30	Amendments to Articles (Shareholders Rights)	Mgmt	For	For	For
31	Amendments to Articles (Compensation)	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Shionogi & Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4507	CINS J74229105	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Isao Teshirogi	Mgmt	For	For	For
4	Elect Takuko Sawada	Mgmt	For	For	For
5	Elect Keiichi Ando	Mgmt	For	Against	Against
6	Elect Hiroshi Ozaki	Mgmt	For	For	For
7	Elect Fumi Takatsuki	Mgmt	For	For	For
8	Elect Takaoki Fujiwara	Mgmt	For	For	For
9	Elect Akira Okamoto	Mgmt	For	For	For
10	Elect Tsuguoki Fujinuma	Mgmt	For	For	For
11	Elect Yoriko Goto	Mgmt	For	For	For

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Sika AG

Ticker	Security ID:	Meeting Date		Meeting Status	
SIKA	CINS H7631K273	03/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Elect Paul J. Halg	Mgmt	For	For	For
7	Elect Victor Balli	Mgmt	For	For	For
8	Elect Lucrece J.I. Foufopoulos-De Ridder	Mgmt	For	For	For
9	Elect Justin M. Howell	Mgmt	For	For	For
10	Elect Gordana Landen	Mgmt	For	For	For
11	Elect Monika Ribar	Mgmt	For	For	For
12	Elect Paul Schuler	Mgmt	For	For	For
13	Elect Thierry Vanlancker	Mgmt	For	For	For
14	Elect Paul J. Halg as Board Chair	Mgmt	For	Against	Against
15	Elect Justin M. Howell as Nominating and Compensation Committee Member	Mgmt	For	For	For
16	Elect Gordana Landen as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Appointment of Independent Proxy	Mgmt	For	For	For
20	Compensation Report	Mgmt	For	For	For
21	Board Compensation	Mgmt	For	For	For
22	Executive Compensation	Mgmt	For	For	For
23	Approval of a Capital Band	Mgmt	For	For	For
24	Amendments to Articles	Mgmt	For	For	For
25	Amendments to Articles (Editorial Amendments)	Mgmt	For	For	For
26	Amendments to Articles (Voting Rights)	Mgmt	For	For	For
27	Amendments to Articles (General Meetings)	Mgmt	For	For	For
28	Amendments to Articles (Electronic Means)	Mgmt	For	For	For
29	Amendments to Articles (External	Mgmt	For	For	For

Mandates)

30	Additional or Amended Proposals	Mgmt	N/A	Against	N/A
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Singapore Exchange Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
S68	CINS Y79946102	10/06/2022		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect BEH Swan Gin	Mgmt	For	Against	Against
4	Elect CHEW Gek Khim	Mgmt	For	Against	Against
5	Elect LIM Sok Hui	Mgmt	For	For	For
	CHNG Sok Hui				
6	Elect KOH Boon Hwee	Mgmt	For	Against	Against
7	Elect Samuel N. TSIEN	Mgmt	For	For	For
8	Chairman's Fees	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

Sino Land Company Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
0083	CINS Y80267126	10/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Daryl NG Win Kong	Mgmt	For	Against	Against
6	Elect Ringo CHAN Wing Kwong	Mgmt	For	Against	Against
7	Elect Gordon LEE Ching Keung	Mgmt	For	Against	Against

8	Elect Victor TIN Sio Un	Mgmt	For	Against	Against
9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Adoption of New Articles	Mgmt	For	For	For

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Societe Generale

Ticker	Security ID:	Meeting Date		Meeting Status	
GLE	CINS F8591M517	05/23/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Allocations of Losses/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
12	2023 Remuneration Policy (CEO and Deputy CEO)	Mgmt	For	Against	Against
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Lorenzo Bini Smaghi, Chair	Mgmt	For	For	For



16	2022 Remuneration of Frederic Oudea, CEO	Mgmt	For	For	For
17	2022 Remuneration of Philippe Aymerich, Deputy CEO	Mgmt	For	For	For
18	2022 Remuneration of Diony Lebot, Deputy CEO	Mgmt	For	For	For
19	Remuneration of Identified Staff	Mgmt	For	For	For
20	Elect Slawomir Krupa	Mgmt	For	For	For
21	Elect Beatrice Cossa-Dumurgier	Mgmt	For	Against	Against
22	Elect Ulrika M. Ekman	Mgmt	For	For	For
23	Elect Benoit de Ruffray	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
27	Amendments to Articles Regarding the Chair's Age Limits	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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SoftBank Corp.

Corporation Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
9434	CINS J75963132	06/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Ken Miyauchi	Mgmt	For	For	For
4	Elect Junichi Miyakawa	Mgmt	For	Against	Against
5	Elect Jun Shimba	Mgmt	For	For	For
6	Elect Yasuyuki Imai	Mgmt	For	For	For
7	Elect Kazuhiko Fujihara	Mgmt	For	For	For
8	Elect Masayoshi Son	Mgmt	For	For	For
9	Elect Atsushi Horiba	Mgmt	For	Against	Against
10	Elect Takehiro Kamigama	Mgmt	For	For	For
11	Elect Kazuaki Oki	Mgmt	For	For	For
12	Elect Kyoko Uemura	Mgmt	For	For	For
13	Elect Naomi Koshi	Mgmt	For	For	For
14	Elect Eiji Shimagami	Mgmt	For	Against	Against
15	Elect Shuji Kojima	Mgmt	For	Against	Against

16	Elect Kazuko Kimiwada	Mgmt	For	Against	Against
17	Elect Yasuhiro Nakajima as Alternate Statutory Auditor	Mgmt	For	For	For

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Sompo Holdings, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
8630 CINS J7621A101 06/26/2023 Voted  
Meeting Type Country of Trade  
Annual Japan  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kengo Sakurada	Mgmt	For	Against	Against
4	Elect Mikio Okumura	Mgmt	For	For	For
5	Elect Scott Trevor Davis	Mgmt	For	For	For
6	Elect Isao Endo	Mgmt	For	For	For
7	Elect Kazuhiro Higashi	Mgmt	For	For	For
8	Elect Takashi Nawa	Mgmt	For	For	For
9	Elect Misuzu Shibata Misuzu Koyama	Mgmt	For	For	For
10	Elect Meyumi Yamada	Mgmt	For	For	For
11	Elect Kumi Ito	Mgmt	For	For	For
12	Elect Masayuki Waga	Mgmt	For	For	For
13	Elect Toru Kajikawa	Mgmt	For	Against	For
14	Elect Satoshi Kasai	Mgmt	For	Against	Against

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Sonova Holding AG  
Ticker Security ID: Meeting Date Meeting Status  
SOON CINS H8024W106 06/12/2023 Voted  
Meeting Type Country of Trade  
Annual Switzerland  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Compensation Report	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Amendments to Articles (Committee Composition)	Mgmt	For	For	For
7	Elect Robert F. Spoerry	Mgmt	For	For	For
8	Elect Stacy Enxing Seng	Mgmt	For	For	For
9	Elect Gregory Behar	Mgmt	For	For	For
10	Elect Lynn Dorsey Bleil	Mgmt	For	For	For
11	Elect Lukas Braunschweiler	Mgmt	For	For	For
12	Elect Roland Diggelmann	Mgmt	For	For	For
13	Elect Julie Tay	Mgmt	For	For	For
14	Elect Ronald van der Vis	Mgmt	For	Against	Against
15	Elect Adrian Widmer	Mgmt	For	For	For

16	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Mgmt	For	For	For
18	Elect Roland Diggelmann as as Nominating and Compensation Committee Member	Mgmt	For	For	For
19	Elect Julie Tay as as Nominating and Compensation Committee Member	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Board Compensation	Mgmt	For	For	For
23	Executive Compensation	Mgmt	For	For	For
24	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
25	Amendment to Company Purpose	Mgmt	For	For	For
26	Approval of a Capital Band	Mgmt	For	For	For
27	Amendments to Articles (Board of Directors and Management Board)	Mgmt	For	For	For
28	Amendments to Articles (General Meetings)	Mgmt	For	For	For
29	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
30	Transaction of Other Business	Mgmt	N/A	Against	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Spark New Zealand Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/04/2022		Voted	
SPK	CINS Q8619N107	Country of Trade			
Meeting Type		New Zealand			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Authority to Set Auditor's Fees	Mgmt	N/A	For	N/A
2	Elect Gordon MacLeod	Mgmt	N/A	For	N/A
3	Elect Sheridan Broadbent	Mgmt	N/A	For	N/A
4	Re-elect Warwick Bray	Mgmt	N/A	For	N/A
5	Re-elect Justine Smyth	Mgmt	N/A	For	N/A
6	Re-elect Jolie Hodson	Mgmt	N/A	Against	N/A

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Spirax-Sarco Engineering plc					
Ticker Security ID:		Meeting Date		Meeting Status	
SPX CINS G83561129		05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Jamie Pike	Mgmt	For	For	For
8	Elect Nick Anderson	Mgmt	For	For	For
9	Elect Nimesh Patel	Mgmt	For	For	For
10	Elect Angela Archon	Mgmt	For	For	For
11	Elect Peter I. France	Mgmt	For	For	For
12	Elect Richard Gillingwater	Mgmt	For	For	For
13	Elect Caroline A. Johnstone	Mgmt	For	For	For
14	Elect Jane Kingston	Mgmt	For	For	For
15	Elect Kevin Thompson	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Scrip Dividend	Mgmt	For	For	For
18	Performance Share Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

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St. James's Place plc					
Ticker Security ID:		Meeting Date		Meeting Status	
STJ CINS G5005D124		05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Andrew Croft	Mgmt	For	For	For

6	Elect Craig Gentle	Mgmt	For	For	For
7	Elect Emma Griffin	Mgmt	For	For	For
8	Elect Rosemary Hilary	Mgmt	For	For	For
9	Elect Lesley-Ann Nash	Mgmt	For	For	For
10	Elect Paul Manduca	Mgmt	For	For	For
11	Elect John Hitchins	Mgmt	For	For	For
12	Elect Dominic J. Burke	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Stora Enso Oyj						
Ticker	Security ID:	Meeting Date		Meeting Status		
STERV	CINS X8T9CM113	03/16/2023		Voted		
Meeting Type		Country of Trade				
Annual		Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Accounts and Reports	Mgmt	For	For	For	
12	Allocation of Profits/Dividends	Mgmt	For	For	For	
13	Ratification of Board and CEO Acts	Mgmt	For	For	For	
14	Remuneration Report	Mgmt	For	For	For	
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
16	Directors' Fees	Mgmt	For	For	For	
17	Board Size	Mgmt	For	For	For	
18	Election of Directors	Mgmt	For	For	For	
19	Authority to Set Auditor's Fees	Mgmt	For	For	For	
20	Appointment of Auditor	Mgmt	For	For	For	
21	Authority to Repurchase Shares	Mgmt	For	For	For	
22	Authority to Issue	Mgmt	For	For	For	

	Shares w/ or w/o Preemptive Rights					
23	Amendments to Articles	Mgmt	For	For	For	
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
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Straumann Holding AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
STMN	CINS H8300N127	04/05/2023		Voted		
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Compensation Report	Mgmt	For	For	For	
5	Allocation of Dividends	Mgmt	For	For	For	
6	Ratification of Board and Management Acts	Mgmt	For	For	For	
7	Board Compensation	Mgmt	For	For	For	
8	Executive Compensation (Fixed)	Mgmt	For	For	For	
9	Executive Compensation (Long-Term)	Mgmt	For	For	For	
10	Executive Compensation (Short-Term)	Mgmt	For	For	For	
11	Elect Gilbert Acher mann as Board Chair	Mgmt	For	For	For	
12	Elect Marco Gadola	Mgmt	For	Against	Against	
13	Elect Juan-Jose Gonzalez	Mgmt	For	For	For	
14	Elect Petra Rumpf	Mgmt	For	For	For	
15	Elect Thomas Straumann	Mgmt	For	For	For	
16	Elect Nadia Tarolli Schmidt	Mgmt	For	For	For	
17	Elect Regula Wallimann	Mgmt	For	For	For	
18	Elect Olivier A. Filliol	Mgmt	For	For	For	
19	Elect Marco Gadola as Nominating and Compensation Committee Member	Mgmt	For	Against	Against	
20	Elect Nadia Tarolli Schmidt as Nominating and Compensation Committee Member	Mgmt	For	For	For	
21	Elect Regula Wallimann as Nominating and Compensation Committee Member	Mgmt	For	For	For	

22	Appointment of Independent Proxy	Mgmt	For	For	For
23	Appointment of Auditor	Mgmt	For	For	For
24	Amendments to Articles (Corporate Purpose)	Mgmt	For	For	For
25	Amendments to Articles (Legal Amendments)	Mgmt	For	For	For
26	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
27	Amendments to Articles (Shareholder Rights)	Mgmt	For	For	For
28	Amendments to Articles (Executive Compensation and Mandates)	Mgmt	For	For	For
29	Amendments to Articles (Editorial Amendments)	Mgmt	For	For	For

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Suntory Beverage & Food Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
2587	CINS J78186103	03/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Makiko Ono	Mgmt	For	For	For
4	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay	Mgmt	For	For	For
5	Elect Hachiro Naiki	Mgmt	For	For	For
6	Elect Peter John Harding	Mgmt	For	For	For
7	Elect Hiroshi Miyamori	Mgmt	For	For	For
8	Elect Yukari Inoue	Mgmt	For	For	For
9	Elect Yuji Yamazaki	Mgmt	For	Against	Against
10	Elect Mika Masuyama	Mgmt	For	For	For
11	Elect Mariko Mimura	Mgmt	For	For	For
12	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	Mgmt	For	For	For

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Svenska Cellulosa AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SCAB	CINS W90152120	03/30/2023	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For
8	Voting List	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Agenda	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of Charlotte Bengtsson	Mgmt	For	For	For
17	Ratification of Asa Bergman	Mgmt	For	For	For
18	Ratification of Par Boman	Mgmt	For	For	For
19	Ratification of Lennart Evrell	Mgmt	For	For	For
20	Ratification of Annemarie Gardshol	Mgmt	For	For	For
21	Ratification of Carina Hakansson	Mgmt	For	For	For
22	Ratification of Ulf Larsson	Mgmt	For	For	For
23	Ratification of Martin Lindqvist	Mgmt	For	For	For
24	Ratification of Bert Nordberg	Mgmt	For	For	For
25	Ratification of Anders Sundstrom	Mgmt	For	For	For
26	Ratification of Barbara M. Thoralfsson	Mgmt	For	For	For
27	Ratification of Karl Aberg	Mgmt	For	For	For
28	Ratification of Niclas Andersson (employee representative)	Mgmt	For	For	For
29	Ratification of Roger Bostrom (employee	Mgmt	For	For	For



	representative)				
30	Ratification of Maria Jonsson (employee representative)	Mgmt	For	For	For
31	Ratification of Johanna Viklund Linden (employee representative)	Mgmt	For	For	For
32	Ratification of Stefan Lundkvist (deputy employee representative)	Mgmt	For	For	For
33	Ratification of Malin Marklund (deputy employee representative)	Mgmt	For	For	For
34	Ratification of Peter Olsson (deputy employee representative)	Mgmt	For	For	For
35	Ratification of Ulf Larsson (CEO)	Mgmt	For	For	For
36	Board Size	Mgmt	For	For	For
37	Number of Auditors	Mgmt	For	For	For
38	Directors' Fees	Mgmt	For	For	For
39	Authority to Set Auditor's Fees	Mgmt	For	For	For
40	Elect Asa Bergman	Mgmt	For	For	For
41	Elect Par Boman	Mgmt	For	Against	Against
42	Elect Lennart Evrell	Mgmt	For	For	For
43	Elect Annemarie Gardshol	Mgmt	For	For	For
44	Elect Carina Hakansson	Mgmt	For	For	For
45	Elect Ulf Larsson	Mgmt	For	For	For
46	Elect Martin Lindqvist	Mgmt	For	For	For
47	Elect Anders Sundstrom	Mgmt	For	For	For
48	Elect Barbara Milian Thoralfsson	Mgmt	For	For	For
49	Elect Karl Aberg	Mgmt	For	For	For
50	Elect Par Boman as Chair	Mgmt	For	Against	Against
51	Appointment of Auditor	Mgmt	For	For	For
52	Remuneration Report	Mgmt	For	For	For
53	Adoption of Cash Based Incentive Program	Mgmt	For	For	For
54	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Swire Pacific Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		
0019	CINS Y83310105	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Paul Kenneth ETCHELLS	Mgmt	For	For	For
4	Elect Zhuo Ping ZHANG	Mgmt	For	For	For
5	Elect Gordon Douglas MCCALLUM	Mgmt	For	For	For
6	Elect Edith NGAN Manling	Mgmt	For	For	For
7	Elect Bonnie ZHANG Yi	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

Swiss Life Holding		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
SLHN	CINS H8404J162	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Compensation Report	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Board Compensation	Mgmt	For	For	For
7	Executive Compensation (Short-Term)	Mgmt	For	For	For
8	Executive Compensation (Fixed and Long-Term)	Mgmt	For	For	For
9	Elect Rolf Dorig as Board Chair	Mgmt	For	For	For
10	Elect Thomas Buess	Mgmt	For	For	For
11	Elect Monika Butler	Mgmt	For	For	For
12	Elect Adrienne Corboud Fumagalli	Mgmt	For	For	For
13	Elect Ueli Dietiker	Mgmt	For	For	For
14	Elect Damir Filipovic	Mgmt	For	For	For
15	Elect Stefan Loacker	Mgmt	For	For	For
16	Elect Henry Peter	Mgmt	For	Against	Against
17	Elect Martin Schmid	Mgmt	For	For	For
18	Elect Franziska Tschudi Sauber	Mgmt	For	Against	Against
19	Elect Klaus Tschutscher	Mgmt	For	For	For
20	Elect Philomena Colatrella	Mgmt	For	For	For

21	Elect Vitae Severin Moser	Mgmt	For	For	For
22	Elect Martin Schmid as Compensation Committee Member	Mgmt	For	For	For
23	Elect Franziska Tschudi Sauber as Compensation Committee Member	Mgmt	For	Against	Against
24	Elect Klaus Tschutscher as Compensation Committee Member	Mgmt	For	For	For
25	Appointment of Independent Proxy	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For
27	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Swiss Re Ltd						
Ticker	Security ID:	Meeting Date		Meeting Status		
SREN	CINS H8431B109	04/12/2023		Voted		
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Compensation Report	Mgmt	For	For	For	
4	Accounts and Reports	Mgmt	For	For	For	
5	Allocation of Dividends	Mgmt	For	For	For	
6	Executive Compensation (Short-Term Variable)	Mgmt	For	For	For	
7	Ratification of Board Acts	Mgmt	For	For	For	
8	Elect Sergio Ermotti as Board Chair	Mgmt	For	Against	Against	
9	Elect Karen Gavan	Mgmt	For	For	For	
10	Elect Joachim Oechslein	Mgmt	For	For	For	
11	Elect Deanna Ong	Mgmt	For	For	For	
12	Elect Jay Ralph	Mgmt	For	For	For	
13	Elect Jorg Reinhardt	Mgmt	For	For	For	
14	Elect Phillip K. Ryan	Mgmt	For	For	For	
15	Elect Paul Tucker	Mgmt	For	For	For	
16	Elect Jacques de Vaucleroy	Mgmt	For	For	For	
17	Elect Larry D. Zimpleman	Mgmt	For	For	For	

18	Elect Vanessa Lau	Mgmt	For	For	For
19	Elect Pia Tischhauser	Mgmt	For	For	For
20	Elect Karen Gavan as Compensation Committee Member	Mgmt	For	For	For
21	Elect Deanna Ong as Compensation Committee Member	Mgmt	For	For	For
22	Elect Jorg Reinhardt as Compensation Committee Member	Mgmt	For	For	For
23	Elect Jacques de Vaucleroy as Compensation Committee Member	Mgmt	For	For	For
24	Elect Jay Ralph as Compensation Committee Member	Mgmt	For	For	For
25	Appointment of Independent Proxy	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For
27	Board Compensation	Mgmt	For	For	For
28	Executive Compensation (Fixed and Long-Term Variable)	Mgmt	For	For	For
29	Amendments to Articles (Capital Structure); Approval of a Capital Band	Mgmt	For	For	For
30	Amendments to Articles (General Meeting)	Mgmt	For	For	For
31	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For

Taylor Wimpey plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
TW.	CINS G86954107	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Irene M. Dorner	Mgmt	For	For	For
4	Elect Robert M. Noel	Mgmt	For	For	For
5	Elect Jennie Daly	Mgmt	For	For	For
6	Elect Chris Carney	Mgmt	For	For	For
7	Elect Humphrey S.M. Singer	Mgmt	For	For	For
8	Elect Lord Jitesh K. Gadhia	Mgmt	For	For	For

9	Elect Scilla Grimbale	Mgmt	For	For	For
10	Elect Mark Castle	Mgmt	For	For	For
11	Elect Clodagh Moriarty	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	For	For
21	Sharesave Plan	Mgmt	For	For	For
22	Share Incentive Plan	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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TDK Corporation

Ticker		Security ID:	Meeting Date		Meeting Status	
6762		CINS J82141136	06/22/2023		Voted	
Meeting Type			Country of Trade			
Annual			Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Noboru Saito	Mgmt	For	For	For	
4	Elect Tetsuji Yamanishi	Mgmt	For	For	For	
5	Elect Shigenao Ishiguro	Mgmt	For	For	For	
6	Elect Shigeki Sato	Mgmt	For	For	For	
7	Elect Kozue Nakayama	Mgmt	For	For	For	
8	Elect Mutsuo Iwai	Mgmt	For	Against	Against	
9	Elect Shoei Yamana	Mgmt	For	For	For	
10	Elect Takakazu Momozuka	Mgmt	For	For	For	
11	Elect Masato Ishikawa	Mgmt	For	For	For	
12	Elect Douglas K. Freeman	Mgmt	For	For	For	
13	Elect Chizuko Yamamoto	Mgmt	For	For	For	
14	Elect Takashi Fujino	Mgmt	For	For	For	

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Telefonaktiebolaget LM Ericsson

Ticker	Security ID:	Meeting Date	Meeting Status
ERICB	CINS W26049119	03/29/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Ratification of Ronnie Leten	Mgmt	For	For	For
16	Ratification of Helena Stjernholm	Mgmt	For	For	For
17	Ratification of Jacob Wallenberg	Mgmt	For	For	For
18	Ratification of on Fredrik Baksaas	Mgmt	For	For	For
19	Ratification of Jan Carlson	Mgmt	For	For	For
20	Ratification of Nora Denzel	Mgmt	For	For	For
21	Ratification of Carolina Dybeck Happe	Mgmt	For	For	For
22	Ratification of Borje Ekholm	Mgmt	For	Against	Against
23	Ratification of Eric A. Elzvik	Mgmt	For	Against	Against
24	Ratification of Kurt Jofs	Mgmt	For	For	For
25	Ratification of Kristin S. Rinne	Mgmt	For	For	For
26	Ratification of Torbjorn Nyman	Mgmt	For	For	For
27	Ratification of Anders Ripa	Mgmt	For	For	For
28	Ratification of Kjell-Ake Soting	Mgmt	For	For	For
29	Ratification of Ulf Rosberg	Mgmt	For	For	For
30	Ratification of	Mgmt	For	For	For

	Loredana Roslund				
31	Ratification of Annika Salomonsson	Mgmt	For	For	For
32	Ratification of Borje Ekholm (CEO)	Mgmt	For	Against	Against
33	Allocation of Profits/Dividends	Mgmt	For	For	For
34	Board Size	Mgmt	For	Against	Against
35	Directors' Fees	Mgmt	For	For	For
36	Elect Jon Fredrik Baksaas	Mgmt	For	For	For
37	Elect Jan Carlson	Mgmt	For	For	For
38	Elect Carolina Dybeck Happe	Mgmt	For	For	For
39	Elect Borje Ekholm	Mgmt	For	Against	Against
40	Elect Eric A. Elzvik	Mgmt	For	Against	Against
41	Elect Kristin S. Rinne	Mgmt	For	For	For
42	Elect Helena Stjernholm	Mgmt	For	Against	Against
43	Elect Jacob Wallenberg	Mgmt	For	For	For
44	Elect Jonas Synnergren	Mgmt	For	For	For
45	Elect Christy Wyatt	Mgmt	For	Against	Against
46	Elect Jan Carlson as Chair	Mgmt	For	For	For
47	Number of Auditors	Mgmt	For	For	For
48	Authority to Set Auditor's Fees	Mgmt	For	For	For
49	Appointment of Auditor	Mgmt	For	For	For
50	Adoption of Share-Based Incentives (LTV I 2023)	Mgmt	For	For	For
51	Capital authorities to implement LTV I 2023	Mgmt	For	For	For
52	Approve Equity Swap Agreement (LTV I 2023)	Mgmt	For	For	For
53	Adoption of Share-Based Incentives (LTV II 2023)	Mgmt	For	For	For
54	Capital authorities to implement LTV II 2023	Mgmt	For	For	For
55	Approve Equity Swap Agreement (LTV II 2023)	Mgmt	For	For	For
56	Transfer of treasury shares (LTV 2022)	Mgmt	For	For	For
57	Transfer of treasury shares (LTV 2021)	Mgmt	For	For	For

58	Transfer of treasury shares to Cover Expenses (LTV 2019 & 2020)	Mgmt	For	For	For
59	Transfer of Treasury Shares to Cover Costs for Tax and Social Security Liabilities (LTV 2019 & 2020)	Mgmt	For	For	For
60	Remuneration Policy	Mgmt	For	For	For
61	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
62	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
63	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telenor ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
TEL	CINS R21882106	01/26/2023		Voted	
Meeting Type		Country of Trade			
Special		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telenor ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
TEL	CINS R21882106	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Minutes	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For



12	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Remuneration Policy	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Repurchase Shares Pursuant to LTI	Mgmt	For	For	For
17	Amendments to Articles	Mgmt	For	For	For
18	Elect Nils Bastiansen	Mgmt	For	For	For
19	Elect Marianne Bergmann Roren	Mgmt	For	For	For
20	Elect Kjetil Houg	Mgmt	For	For	For
21	Elect John Gordon Bernander	Mgmt	For	For	For
22	Elect Heidi Finskas	Mgmt	For	For	For
23	Elect Widar Salbuviik	Mgmt	For	For	For
24	Elect Silviya Seres	Mgmt	For	For	For
25	Elect Lisbeth Karin Nro	Mgmt	For	For	For
26	Elect Trine Sther Romuld	Mgmt	For	For	For
27	Elect Maalfrid Brath	Mgmt	For	For	For
28	Elect Elin Myrmel-Johansen (1. deputy)	Mgmt	For	For	For
29	Elect Randi Marjamaa (2. deputy)	Mgmt	For	For	For
30	Elect Anette Hjerto (3. deputy)	Mgmt	For	For	For
31	Elect Jan Tore Fosund to the Nomination Committee	Mgmt	For	For	For
32	Elect Anette Hjerto to the Nomination Committee	Mgmt	For	For	For
33	Corporate Assembly Fees	Mgmt	For	For	For
34	Nomination Committee Fees	Mgmt	For	Against	Against
35	Shareholder Proposal Regarding Nomination committee fees	ShrHoldr	N/A	For	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

#### Teleperformance

Ticker	Security ID:	Meeting Date	Meeting Status
TEP	CINS F9120F106	04/13/2023	Voted
Meeting Type		Country of Trade	
Mix		France	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	Against	Against
12	2022 Remuneration of Daniel Julien, Chair and CEO	Mgmt	For	Against	Against
13	2022 Remuneration of Olivier Rigaudy, Deputy CEO	Mgmt	For	Against	Against
14	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
17	Elect Christobel E. Selecky	Mgmt	For	For	For
18	Elect Angela Maria Sierra-Moreno	Mgmt	For	For	For
19	Elect Jean Guez	Mgmt	For	Against	Against
20	Elect Varun Bery	Mgmt	For	For	For
21	Elect Bhupender Singh	Mgmt	For	For	For
22	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
23	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For

27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telia Company AB

Ticker	Security ID:	Meeting Date		Meeting Status	
TELIA	CINS W95890104	04/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Compliance with the Rules of Convocation	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Johannes Ametsreiter	Mgmt	For	For	For
16	Ratification of Ingrid Bonde	Mgmt	For	For	For
17	Ratification of Luisa Delgado	Mgmt	For	For	For
18	Ratification of Tomas Eliasson	Mgmt	For	For	For
19	Ratification of Rickard Gustafson	Mgmt	For	For	For
20	Ratification of Lars-Johan Jarnheimer	Mgmt	For	For	For
21	Ratification of Jeanette Jager	Mgmt	For	For	For
22	Ratification of Nina Linander	Mgmt	For	For	For

23	Ratification of Jimmy Maymann	Mgmt	For	For	For
24	Ratification of Martin Tiveus	Mgmt	For	For	For
25	Ratification of Stefan Carlsson	Mgmt	For	For	For
26	Ratification of Martin Saaf	Mgmt	For	For	For
27	Ratification of Rickard Wast	Mgmt	For	For	For
28	Ratification of Agneta Ahlstrom	Mgmt	For	For	For
29	Ratification of Allison Kirkby (CEO)	Mgmt	For	For	For
30	Remuneration Report	Mgmt	For	Against	Against
31	Board Size	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Elect Hannes Ametsreiter	Mgmt	For	For	For
34	Elect Ingrid Bonde	Mgmt	For	For	For
35	Elect Luisa Delgado	Mgmt	For	For	For
36	Elect Tomas Eliasson	Mgmt	For	For	For
37	Elect Rickard Gustafson	Mgmt	For	For	For
38	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
39	Elect Jeanette Christensen Jager	Mgmt	For	For	For
40	Elect Jimmy Maymann	Mgmt	For	For	For
41	Elect Sarah Eccleston	Mgmt	For	For	For
42	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
43	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
44	Number of Auditors	Mgmt	For	For	For
45	Authority to Set Auditor's Fees	Mgmt	For	For	For
46	Appointment of Auditor	Mgmt	For	For	For
47	Remuneration Policy	Mgmt	For	Against	Against
48	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
49	Adoption of Share-Based Incentives (LTIP 2023-2026)	Mgmt	For	For	For
50	Transfer of Shares Pursuant to LTIP 2023-2026	Mgmt	For	For	For

51	Cancellation of Shares	Mgmt	For	For	For
52	Increase of Share Capital Through Bonus Issuance	Mgmt	For	For	For
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telstra Corporation Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
TLS	CINS Q8975N105	10/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Re-elect Eelco Blok	Mgmt	For	For	For
2	Re-elect Craig W. Dunn	Mgmt	For	For	For
3	Grant of Restricted Shares	Mgmt	For	For	For
4	Grant of Performance Rights	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telstra Corporation Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
TLS	CINS Q8975N105	10/11/2022		Voted	
Meeting Type		Country of Trade			
Special		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Scheme of Arrangement (Corporate Restructure)	Mgmt	For	For	For

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Tesco plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
TSCO	CINS G8T67X102	06/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Caroline L. Silver	Mgmt	For	For	For
5	Elect John M. Allan	Mgmt	Abstain	Against	Against
6	Elect Bertrand Bodson	Mgmt	For	For	For
7	Elect Stewart Gilliland	Mgmt	For	For	For
8	Elect Ken Murphy	Mgmt	For	For	For
9	Elect Alison Platt	Mgmt	For	For	For
10	Elect Melissa Bethell	Mgmt	For	For	For
11	Elect Thierry Garnier	Mgmt	For	For	For
12	Elect Byron Grote	Mgmt	For	For	For
13	Elect Imran Nawaz	Mgmt	For	For	For
14	Elect Karen Whitworth	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For

17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Tokyo Electron Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
8035	CINS J86957115	06/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Toshiki Kawai	Mgmt	For	For	For
3	Elect Sadao Sasaki	Mgmt	For	For	For
4	Elect Yoshikazu Nunokawa	Mgmt	For	For	For
5	Elect Michio Sasaki	Mgmt	For	For	For
6	Elect Makiko Eda	Mgmt	For	For	For
7	Elect Sachiko Ichikawa	Mgmt	For	For	For
8	Elect Kazushi Tahara	Mgmt	For	For	For
9	Elect Yutaka Nanasawa	Mgmt	For	For	For
10	Bonus	Mgmt	For	For	For
11	Equity Compensation Plan for Inside directors	Mgmt	For	For	For
12	Equity Compensation Plan for Executive Officers	Mgmt	For	For	For

TOTO LTD.					
Ticker	Security ID:	Meeting Date		Meeting Status	
5332	CINS J90268103	06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Madoka Kitamura	Mgmt	For	Against	Against
3	Elect Noriaki Kiyota	Mgmt	For	For	For
4	Elect Satoshi Shirakawa	Mgmt	For	For	For
5	Elect Ryosuke Hayashi	Mgmt	For	For	For

6	Elect Tomoyuki Taguchi	Mgmt	For	For	For
7	Elect Shinya Tamura	Mgmt	For	For	For
8	Elect Toshiya Kuga	Mgmt	For	For	For
9	Elect Takayuki Shimizu	Mgmt	For	For	For
10	Elect Yojiro Taketomi	Mgmt	For	For	For
11	Elect Junji Tsuda	Mgmt	For	For	For
12	Elect Shigenori Yamauchi	Mgmt	For	For	For

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Transurban Group

Ticker	Security ID:	Meeting Date		Meeting Status	
TCL	CINS Q9194A106	10/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Elect Marina S. Go	Mgmt	For	For	For
6	Re-elect Peter B. Scott	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Equity Grant (MD/CEO Scott Charlton)	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Board Spill	Mgmt	Against	Against	For

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Unibail-Rodamco-Westfield N.V

Ticker	Security ID:	Meeting Date		Meeting Status	
URW	CINS F95094581	06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights (Additional Authority)	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For

15	Authority to Suppress Preemptive Rights (Additional Authority)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For

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Unibail-Rodamco-Westfield SE

Ticker	Security ID:	Meeting Date	Meeting Status		
URW	CINS F95094581	05/11/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	2022 Remuneration of Jean-Marie Tritant, Management Board Chair	Mgmt	For	For	For
10	2022 Remuneration of Olivier Bossard, Management Board Member	Mgmt	For	For	For
11	2022 Remuneration of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
12	2022 Remuneration of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
13	2022 Remuneration of Caroline Puechoultres, Management Board Member	Mgmt	For	For	For
14	2022 Remuneration of Leon Bressler, Supervisory Board Chair	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For



17	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	2023 Supervisory Board Members' Fees	Mgmt	For	For	For
20	Elect Susana Gallardo Torrededia	Mgmt	For	For	For
21	Elect Roderick Munsters	Mgmt	For	For	For
22	Elect Xavier Niel	Mgmt	For	For	For
23	Elect Jacques Richier	Mgmt	For	For	For
24	Elect Sara Lucas	Mgmt	For	For	For
25	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
26	Appointment of Auditor (KPMG)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
31	Greenshoe	Mgmt	For	For	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Unilever plc			
Ticker	Security ID:	Meeting Date	Meeting Status
ULVR	CINS G92087165	05/03/2023	Voted
Meeting Type		Country of Trade	
Annual		United Kingdom	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Adrian Hennah	Mgmt	For	For	For
6	Elect Alan Jope	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Susan Kilsby	Mgmt	For	For	For
9	Elect Ruby Lu	Mgmt	For	For	For
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For
11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For
13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

UPM-Kymmene Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
UPM	CINS X9518S108	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Appointment of Auditor (2024)	Mgmt	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Amendments to Articles	Mgmt	For	For	For
24	Charitable Donations	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Valeo SE							
Ticker	Security ID:		Meeting Date		Meeting Status		
FR	CINS F96221340		05/24/2023		Voted		
Meeting Type			Country of Trade				
Mix			France				
Issue No.	Description		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note		N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A		N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A		N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A		N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A		N/A	N/A
6	Non-Voting Meeting Note		N/A	N/A		N/A	N/A
7	Non-Voting Meeting Note		N/A	N/A		N/A	N/A
8	Non-Voting Meeting Note		N/A	N/A		N/A	N/A
9	Accounts and Reports		Mgmt	For		For	For
10	Consolidated Accounts and Reports		Mgmt	For		For	For
11	Allocation of Profits/Dividends		Mgmt	For		For	For
12	Special Auditors Report on Regulated Agreements		Mgmt	For		For	For
13	Ratification of the Co-option of Alexandre Dayon		Mgmt	For		For	For
14	Ratification of the Co-option of		Mgmt	For		For	For

	Stephanie Frachet				
15	Elect Stephanie Frachet	Mgmt	For	For	For
16	Elect Patrick G. Sayer	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration of Jacques Aschenbroich, Chair and CEO (Until January 26, 2022)	Mgmt	For	For	For
19	2022 Remuneration of Jacques Aschenbroich, Chair (From January 26, 2022 Until December 31, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Christophe Perillat, Deputy CEO (Until January 26, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Christophe Perillat, CEO (Since January 27, 2022)	Mgmt	For	For	For
22	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and in Case of Exchange Offer	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Authority to Set Offering Price of	Mgmt	For	For	For

	Shares				
30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authority to Issue Performance Shares	Mgmt	For	For	For
35	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
36	Amendments to Articles Regarding Staggered Board	Mgmt	For	For	For
37	Amendments to Articles regarding Employee Shareholders representative	Mgmt	For	For	For
38	Authorisation of Legal Formalities	Mgmt	For	For	For

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Verbund AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
VER	CINS A91460104	Country of Trade			
Meeting Type		Austria			
Ordinary					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Management Board Remuneration Policy	Mgmt	For	For	For
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For

14	Elect Jurgen Roth	Mgmt	For	For	For
15	Elect Christa Schlager	Mgmt	For	For	For
16	Elect Stefan Szyszkowitz	Mgmt	For	For	For
17	Elect Peter Weinelt	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

#### Vicinity Centres

Ticker	Security ID:	Meeting Date		Meeting Status	
VCX	CINS Q9395F102	11/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	For	For
7	Elect Tiffany Fuller	Mgmt	For	For	For
8	Elect Michael Hawker	Mgmt	For	For	For
9	Elect Dion Werbeloff	Mgmt	For	For	For
10	Elect Georgina Lynch	Mgmt	For	For	For
11	Re-elect Trevor Gerber	Mgmt	For	For	For
12	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
13	Equity Grant (MD/CEO Grant Kelly)	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Renew Proportional Takeover Provisions (Company Constitution)	Mgmt	For	For	For
16	Renew Proportional Takeover Provisions (Trust Constitution)	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

#### Vodafone Group plc

Ticker	Security ID:	Meeting Date		Meeting Status	
VOD	CINS G93882192	07/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
3	Elect Nicholas J. Read	Mgmt	For	For	For
4	Elect Margherita Della Valle	Mgmt	For	For	For
5	Elect Stephen A. Carter	Mgmt	For	For	For
6	Elect Sir Crispin H. Davis	Mgmt	For	For	For

7	Elect Michel Demare	Mgmt	For	For	For
8	Elect Delphine Ernotte Cunci	Mgmt	For	For	For
9	Elect Dame Clara Furse	Mgmt	For	For	For
10	Elect Valerie F. Gooding	Mgmt	For	For	For
11	Elect Deborah L. Kerr	Mgmt	For	For	For
12	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For
13	Elect David T. Nish	Mgmt	For	For	For
14	Elect Simon Segars	Mgmt	For	For	For
15	Final Dividend	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Voestalpine AG						
Ticker	Security ID:		Meeting Date		Meeting Status	
VOE	CINS A9101Y103		07/06/2022		Voted	
Meeting Type			Country of Trade			
Ordinary			Austria			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Ratification of Management Board Acts	Mgmt	For	For	For	
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For	

7	Supervisory Board Members' Fees	Mgmt	For	For	For
8	Appointment of Auditor	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For

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Wartsila Oyj Abp

Ticker	Security ID:	Meeting Date		Meeting Status	
WRT1V	CINS X98155116	03/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Yamaha Motor Co.,Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
7272	CINS J95776126	03/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Katsuaki Watanabe	Mgmt	For	Against	Against
4	Elect Yoshihiro Hidaka	Mgmt	For	For	For
5	Elect Heiji Maruyama	Mgmt	For	For	For



6	Elect Satohiko Matsuyama	Mgmt	For	For	For
7	Elect Motofumi Shitara	Mgmt	For	For	For
8	Elect Takuya Nakata	Mgmt	For	Against	Against
9	Elect Takehiro Kamigama	Mgmt	For	For	For
10	Elect Yuko Tashiro	Mgmt	For	For	For
11	Elect Tetsuji Ohashi	Mgmt	For	For	For
12	Elect Jin Song Montesano	Mgmt	For	For	For
13	Elect Junzo Saito	Mgmt	For	Against	Against
14	Elect Tadashi Tsumabuki	Mgmt	For	Against	Against
15	Elect Masatake Yone	Mgmt	For	Against	Against
16	Elect Ayumi Ujihara	Mgmt	For	For	For

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Yaskawa Electric Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6506	CINS J9690T102	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroshi Ogasawara	Mgmt	For	For	For
3	Elect Masahiro Ogawa	Mgmt	For	Against	Against
4	Elect Shuji Murakami	Mgmt	For	For	For
5	Elect Yasuhito Morikawa	Mgmt	For	For	For
6	Elect Yuji Nakayama	Mgmt	For	Against	Against
7	Elect Takeshi Ikuyama	Mgmt	For	Against	Against
8	Elect Toshikazu Koike	Mgmt	For	For	For
9	Elect Kaori Matsuhashi Kaori Hosoya	Mgmt	For	For	For
10	Elect Keiji Nishio	Mgmt	For	For	For
11	Elect Yaeko Hodaka Yaeko Shibuya	Mgmt	For	For	For

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Yokogawa Electric Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6841	CINS J97272124	06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hitoshi Nara	Mgmt	For	Against	Against
4	Elect Junichi Anabuki	Mgmt	For	For	For
5	Elect Yu Dai	Mgmt	For	For	For
6	Elect Shiro Sugata	Mgmt	For	For	For
7	Elect Akira Uchida	Mgmt	For	For	For
8	Elect Kuniko Urano	Mgmt	For	For	For
9	Elect Takuya Hirano	Mgmt	For	For	For
10	Elect Yujiro Goto	Mgmt	For	For	For
11	Elect Kenji Hasegawa as Statutory Auditor	Mgmt	For	For	For

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Z Holdings Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
4689	CINS J9894K105	06/16/2023		Voted	

Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Kentaro Kawabe	Mgmt	For	For	For
4	Elect Takeshi Idezawa	Mgmt	For	Against	Against
5	Elect SHIN Jungho	Mgmt	For	For	For
6	Elect Takao Ozawa	Mgmt	For	For	For
7	Elect Jun Masuda	Mgmt	For	For	For
8	Elect Taku Oketani	Mgmt	For	For	For
9	Elect Yoshio Usumi as Audit Committee Director	Mgmt	For	For	For

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Item 1: Proxy Voting Record

Fund Name : Impax Large Cap Fund

07/01/2022 - 06/30/2023

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Accenture plc		Meeting Date		Meeting Status	
Ticker	Security ID:	02/01/2023		Voted	
ACN	CUSIP G1151C101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Nancy McKinstry	Mgmt	For	Against	Against
3	Elect Beth E. Mooney	Mgmt	For	For	For
4	Elect Gilles Pelisson	Mgmt	For	For	For
5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Venkata Renduchintala	Mgmt	For	For	For
7	Elect Arun Sarin	Mgmt	For	For	For
8	Elect Julie Sweet	Mgmt	For	For	For
9	Elect Tracey T. Travis	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For

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Alexandria Real Estate Equities, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ARE	CUSIP 015271109	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel S. Marcus	Mgmt	For	For	For
2	Elect Steven R. Hash	Mgmt	For	For	For
3	Elect James P. Cain	Mgmt	For	Against	Against
4	Elect Cynthia L. Feldmann	Mgmt	For	For	For
5	Elect Maria C. Freire	Mgmt	For	Against	Against
6	Elect Richard H. Klein	Mgmt	For	For	For
7	Elect Michael A. Woronoff	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

Alphabet Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
GOOGL		CUSIP 02079K305		06/02/2023		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Larry Page	Mgmt	For	For	For		
2	Elect Sergey Brin	Mgmt	For	For	For		
3	Elect Sundar Pichai	Mgmt	For	For	For		
4	Elect John L. Hennessy	Mgmt	For	For	For		
5	Elect Frances H. Arnold	Mgmt	For	For	For		
6	Elect R. Martin Chavez	Mgmt	For	For	For		
7	Elect L. John Doerr	Mgmt	For	Against	Against		
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For		
9	Elect Ann Mather	Mgmt	For	For	For		
10	Elect K. Ram Shriram	Mgmt	For	For	For		
11	Elect Robin L. Washington	Mgmt	For	For	For		
12	Ratification of Auditor	Mgmt	For	For	For		
13	Amendment to the 2021 Stock Plan	Mgmt	For	Against	Against		
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against		
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against		
17	Shareholder Proposal	ShrHoldr	Against	Against	For		

	Regarding Congruency Report of Partnerships with Certain Organizations				
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

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Amazon.com, Inc.

Ticker Security ID:  
AMZN CUSIP 023135106

Meeting Type

Annual

Issue No. Description

Meeting Date  
05/24/2023

Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	Against	Against
7	Elect Judith A. McGrath	Mgmt	For	Against	Against
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

	Tax Transparency				
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	For	Against
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Abstain	Against
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	For	Against
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	For	Against
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition	ShrHoldr	Against	For	Against

## Technology

American Water Works Company, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AWK	CUSIP 030420103	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect M. Susan Hardwick	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Laurie P. Havanec	Mgmt	For	For	For
6	Elect Julia L. Johnson	Mgmt	For	For	For
7	Elect Patricia L. Kampling	Mgmt	For	For	For
8	Elect Karl F. Kurz	Mgmt	For	For	For
9	Elect Michael L. Marberry	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Apple Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AAPL	CUSIP 037833100	03/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For

	Vote on Executive Compensation				
13	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

Applied Materials, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AMAT	CUSIP 038222105	03/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Kevin P. March	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Improvement of Executive Compensation	ShrHoldr	Against	Abstain	Against



Program

Aptiv PLC					
Ticker	Security ID:	Meeting Date		Meeting Status	
APTV	CUSIP G6095L109	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Avantor, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AVTR	CUSIP 05352A100	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Juan Andres	Mgmt	For	Against	Against
2	Elect John Carethers, M.D.	Mgmt	For	For	For
3	Elect Lan Kang	Mgmt	For	For	For
4	Elect Joseph Massaro	Mgmt	For	For	For
5	Elect Mala Murthy	Mgmt	For	For	For
6	Elect Jonathan M. Peacock	Mgmt	For	For	For
7	Elect Michael Severino	Mgmt	For	For	For
8	Elect Christi Shaw	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Gregory L. Summe	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Avery Dennison Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
AVY	CUSIP 053611109	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bradley A. Alford	Mgmt	For	For	For

2	Elect Anthony K. Anderson	Mgmt	For	For	For
3	Elect Mitchell R. Butier	Mgmt	For	For	For
4	Elect Ken C. Hicks	Mgmt	For	For	For
5	Elect Andres A. Lopez	Mgmt	For	For	For
6	Elect Francesca Reverberi	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	For	For
8	Elect Julia A. Stewart	Mgmt	For	For	For
9	Elect Martha N. Sullivan	Mgmt	For	For	For
10	Elect William R. Wagner	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against

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Baxter International Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
BAX	CUSIP 071813109	05/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Michael F. Mahoney	Mgmt	For	For	For
3	Elect Patricia Morrison	Mgmt	For	For	For
4	Elect Stephen N. Oesterle	Mgmt	For	For	For
5	Elect Nancy M. Schlichting	Mgmt	For	For	For
6	Elect Brent Shafer	Mgmt	For	For	For
7	Elect Catherine R. Smith	Mgmt	For	For	For
8	Elect Amy M. Wendell	Mgmt	For	For	For
9	Elect David S. Wilkes	Mgmt	For	For	For
10	Elect Peter M. Wilver	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
15	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Retention  
of Shares Until  
Normal Retirement  
Age

BlackRock, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
BLK	CUSIP 09247X101		05/24/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Bader M. Alsaad	Mgmt	For	For	For	
2	Elect Pamela Daley	Mgmt	For	For	For	
3	Elect Laurence D. Fink	Mgmt	For	For	For	
4	Elect William E. Ford	Mgmt	For	For	For	
5	Elect Fabrizio Freda	Mgmt	For	For	For	
6	Elect Murry S. Gerber	Mgmt	For	For	For	
7	Elect Margaret Peggy L. Johnson	Mgmt	For	For	For	
8	Elect Robert S. Kapito	Mgmt	For	For	For	
9	Elect Cheryl D. Mills	Mgmt	For	For	For	
10	Elect Gordon M. Nixon	Mgmt	For	For	For	
11	Elect Kristin C. Peck	Mgmt	For	For	For	
12	Elect Charles H. Robbins	Mgmt	For	For	For	
13	Elect Marco Antonio Slim Domit	Mgmt	For	For	For	
14	Elect Hans E. Vestberg	Mgmt	For	For	For	
15	Elect Susan L. Wagner	Mgmt	For	For	For	
16	Elect Mark Wilson	Mgmt	For	For	For	
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
19	Ratification of Auditor	Mgmt	For	For	For	
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For	
21	Shareholder Proposal Regarding Report on Pension Fund Clients Investment Returns	ShrHoldr	Against	For	Against	
22	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	ShrHoldr	Against	Abstain	Against	

Bristol-Myers Squibb Company							
Ticker		Security ID:		Meeting Date		Meeting Status	
BMJ		CUSIP 110122108		05/02/2023		Voted	
Meeting Type			Country of Trade				
Annual			United States				
Issue No.		Description		Proponent		Mgmt Rec	
						Vote Cast	
						For/Against	

					Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Deepak L. Bhatt	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Manuel Hidalgo Medina	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Derica W. Rice	Mgmt	For	For	For
8	Elect Theodore R. Samuels, II	Mgmt	For	For	For
9	Elect Gerald Storch	Mgmt	For	For	For
10	Elect Karen H. Vousden	Mgmt	For	For	For
11	Elect Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For
<hr/>					
Citizens Financial Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
CFG	CUSIP 174610105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce Van Saun	Mgmt	For	For	For
2	Elect Lee Alexander	Mgmt	For	For	For
3	Elect Christine M. Cumming	Mgmt	For	For	For
4	Elect Kevin Cummings	Mgmt	For	For	For
5	Elect William P. Hankowsky	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect Robert G. Leary	Mgmt	For	For	For
8	Elect Terrance J. Lillis	Mgmt	For	For	For
9	Elect Michele N. Siekerka	Mgmt	For	For	For
10	Elect Shivan S.	Mgmt	For	For	For

Subramaniam					
11	Elect Christopher J. Swift	Mgmt	For	For	For
12	Elect Wendy A. Watson	Mgmt	For	For	For
13	Elect Marita Zuraitis	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
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Crown Holdings, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CCK	CUSIP 228368106	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Andrea Funk	Mgmt	For	For	For
1.4	Elect Stephen J. Hagge	Mgmt	For	For	For
1.5	Elect Jesse A. Lynn	Mgmt	For	For	For
1.6	Elect James H. Miller	Mgmt	For	For	For
1.7	Elect Josef M. Muller	Mgmt	For	For	For
1.8	Elect B. Craig Owens	Mgmt	For	For	For
1.9	Elect Angela M. Snyder	Mgmt	For	For	For
1.10	Elect Caesar F. Sweitzer	Mgmt	For	For	For
1.11	Elect Andrew J. Teno	Mgmt	For	For	For
1.12	Elect Marsha C. Williams	Mgmt	For	For	For
1.13	Elect Dwayne A. Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Several Approval Policy	ShrHoldr	Against	For	Against
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CVS Health Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
CVS	CUSIP 126650100	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect Jeffrey R. Balser	Mgmt	For	For	For
3	Elect C. David Brown II	Mgmt	For	For	For
4	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For

6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

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Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DHR	CUSIP 235851102	05/09/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For
2	Elect Feroz Dewan	Mgmt	For
3	Elect Linda P. Hefner	Mgmt	For
	Filler		
4	Elect Teri L. List	Mgmt	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For
6	Elect Jessica L. Mega	Mgmt	For
7	Elect Mitchell P. Rales	Mgmt	For
8	Elect Steven M. Rales	Mgmt	For
9	Elect Pardis C. Sabeti	Mgmt	For
10	Elect A. Shane Sanders	Mgmt	For
11	Elect John T. Schwieters	Mgmt	For
12	Elect Alan G. Spoon	Mgmt	For

13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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Equinix, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EQIX	CUSIP 29444U700	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nanci E. Caldwell	Mgmt	For	For	For
2	Elect Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Ron Guerrier	Mgmt	For	For	For
4	Elect Gary F. Hromadko	Mgmt	For	For	For
5	Elect Charles Meyers	Mgmt	For	For	For
6	Elect Thomas S. Olinger	Mgmt	For	For	For
7	Elect Christopher B. Paisley	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	Against	Against
9	Elect Sandra Rivera	Mgmt	For	For	For
10	Elect Fidelma Russo	Mgmt	For	Against	Against
11	Elect Peter F. Van Camp	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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Estee Lauder Cos., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EL	CUSIP 518439104	11/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald S. Lauder	Mgmt	For	For	For
2	Elect William P. Lauder	Mgmt	For	Withhold	Against

3	Elect Richard D. Parsons	Mgmt	For	For	For
4	Elect Lynn Forester de Rothschild	Mgmt	For	For	For
5	Elect Jennifer Tejada	Mgmt	For	Withhold	Against
6	Elect Richard F. Zannino	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Fiserv, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
FISV	CUSIP 337738108	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Henrique de Castro	Mgmt	For	For	For
1.3	Elect Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Dylan G. Haggart	Mgmt	For	Withhold	Against
1.5	Elect Wafaa Mamilli	Mgmt	For	Withhold	Against
1.6	Elect Heidi G. Miller	Mgmt	For	Withhold	Against
1.7	Elect Doyle R. Simons	Mgmt	For	For	For
1.8	Elect Kevin M. Warren	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

International Flavors & Fragrances Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
IFF	CUSIP 459506101	05/03/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kathryn J. Boor	Mgmt	For	For	For	
2	Elect Barry A. Bruno	Mgmt	For	For	For	
3	Elect Franklin K. Clyburn, Jr.	Mgmt	For	For	For	
4	Elect Mark J. Costa	Mgmt	For	For	For	
5	Elect Carol Anthony Davidson	Mgmt	For	For	For	
6	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For	



7	Elect John F. Ferraro	Mgmt	For	For	For
8	Elect Christina A. Gold	Mgmt	For	For	For
9	Elect Gary Hu	Mgmt	For	For	For
10	Elect Kevin O'Byrne	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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IQVIA Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IQV	CUSIP 46266C105	04/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol J. Burt	Mgmt	For	For	For
2	Elect Colleen A. Goggins	Mgmt	For	For	For
3	Elect Sheila A. Stamps	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Permit Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
8	Ratification of Auditor	Mgmt	For	For	For

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JPMorgan Chase & Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
JPM	CUSIP 46625H100	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect Alicia Boler Davis	Mgmt	For	For	For
6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	For	For
8	Elect Alex Gorsky	Mgmt	For	For	For
9	Elect Mellody Hobson	Mgmt	For	For	For
10	Elect Michael A. Neal	Mgmt	For	For	For

11	Elect Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt	For	For	For
16		ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	For	Against

Lowe's Companies, Inc.

Ticker Security ID:  
LOW CUSIP 548661107

Meeting Type

Annual

Issue No. Description

Meeting Date

05/26/2023

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against  
Mgmt

1.1	Elect Raul Alvarez	Mgmt	For	For	For
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1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Colleen Taylor	Mgmt	For	For	For
1.12	Elect Mary Elizabeth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Merck & Co., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MRK	CUSIP 58933Y105	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Corporate Operations with China				
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CUSIP 594918104	12/13/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against

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NortonLifeLock Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NLOK	CUSIP 668771108	09/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan P. Barsamian	Mgmt	For	For	For
2	Elect Eric K. Brandt	Mgmt	For	For	For
3	Elect Frank E. Dangeard	Mgmt	For	For	For
4	Elect Nora M. Denzel	Mgmt	For	For	For
5	Elect Peter A. Feld	Mgmt	For	For	For
6	Elect Emily Heath	Mgmt	For	For	For
7	Elect Vincent Pilette	Mgmt	For	For	For
8	Elect Sherrese M. Smith	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
12	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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Organon & Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
OGN	CUSIP 68622V106	06/06/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carrie S. Cox	Mgmt	For	For	For
2	Elect Alan Ezekowitz	Mgmt	For	For	For

3	Elect Helene D. Gayle	Mgmt	For	For	For
4	Elect Deborah Leone	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
OTIS	CUSIP 68902V107	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against

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PPG Industries, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PPG	CUSIP 693506107	04/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Hugh Grant	Mgmt	For	For	For
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Timothy Knavish	Mgmt	For	For	For
5	Elect Guillermo Novo	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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Prologis, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PLD	CUSIP 74340W103	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bita	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect George L. Fotiades	Mgmt	For	For	For
5	Elect Lydia H. Kennard	Mgmt	For	For	For
6	Elect Irving F. Lyons, III	Mgmt	For	For	For
7	Elect Avid Modjtabai	Mgmt	For	For	For
8	Elect David P. O'Connor	Mgmt	For	For	For
9	Elect Olivier Piani	Mgmt	For	For	For
10	Elect Jeffrey L. Skelton	Mgmt	For	For	For
11	Elect Carl B. Webb	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Prologis, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PLD	CUSIP 74340W103	09/28/2022		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Duke Realty	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

PTC Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PTC	CUSIP 69370C100	02/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark D. Benjamin	Mgmt	For	For	For
1.2	Elect Janice D. Chaffin	Mgmt	For	For	For
1.3	Elect Amar Hanspal	Mgmt	For	For	For
1.4	Elect James E. Heppelmann	Mgmt	For	For	For
1.5	Elect Michal Katz	Mgmt	For	For	For

1.6	Elect Paul A. Lacy	Mgmt	For	For	For
1.7	Elect Corinna Lathan	Mgmt	For	For	For
1.8	Elect Blake D. Moret	Mgmt	For	For	For
1.9	Elect Robert P. Schechter	Mgmt	For	For	For
2	Amendment to the 2000 Equity Incentive Plan	Mgmt	For	For	For
3	Amendment to the 2016 Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against

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Salesforce, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CRM	CUSIP 79466L302	06/08/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For



Sysco Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
SY	CUSIP 871829107	11/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	For	For
2	Elect Ali Dibadj	Mgmt	For	For	For
3	Elect Larry C. Glasscock	Mgmt	For	For	For
4	Elect Jill M. Golder	Mgmt	For	For	For
5	Elect Bradley M. Halverson	Mgmt	For	For	For
6	Elect John M. Hinshaw	Mgmt	For	For	For
7	Elect Kevin P. Hourican	Mgmt	For	For	For
8	Elect Hans-Joachim Koerber	Mgmt	For	For	For
9	Elect Alison Kenney Paul	Mgmt	For	For	For
10	Elect Edward D. Shirley	Mgmt	For	For	For
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Extending Third-Party Assessment to All Suppliers	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	N/A	For	N/A

Target Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
TGT	CUSIP 87612E106	06/14/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect George S. Barrett	Mgmt	For	For	For
4	Elect Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Brian C. Cornell	Mgmt	For	For	For
6	Elect Robert L. Edwards	Mgmt	For	For	For
7	Elect Donald R. Knauss	Mgmt	For	For	For
8	Elect Christine A. Leahy	Mgmt	For	For	For

9	Elect Monica C. Lozano	Mgmt	For	For	For
10	Elect Grace Puma	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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TE Connectivity Ltd.					
Ticker Security ID:		Meeting Date		Meeting Status	
TEL CUSIP H84989104		03/15/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean-Pierre Clamadieu	Mgmt	For	For	For
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	For	For
6	Elect Shirley LIN Syaru	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mgmt	For	Abstain	Against
9	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Mark C. Trudeau	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Elect Laura H. Wright	Mgmt	For	For	For
13	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
15	Elect Mark C. Trudeau as Management Development and Compensation Committee	Mgmt	For	For	For

	Member				
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report and Financial Statements	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial Statements	Mgmt	For	For	For
21	Ratification of Board and Management Acts	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	For	For
26	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
27	Approval of Swiss Statutory Compensation Report	Mgmt	For	For	For
28	Executive Compensation	Mgmt	For	For	For
29	Board Compensation	Mgmt	For	For	For
30	Allocation of Profits	Mgmt	For	For	For
31	Dividend from Reserves	Mgmt	For	For	For
32	Authority to Repurchase Shares	Mgmt	For	For	For
33	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
34	Approval of a Capital Band	Mgmt	For	For	For

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The PNC Financial Services Group, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

PNC	CUSIP 693475105	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect William S. Demchak	Mgmt	For	For	For
5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against
8	Elect Renu Khator	Mgmt	For	For	For
9	Elect Linda R. Medler	Mgmt	For	For	For
10	Elect Robert A. Niblock	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Bryan S. Salesky	Mgmt	For	For	For
13	Elect Toni Townes-Whitley	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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The Procter & Gamble Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
PG	CUSIP 742718109	10/11/2022	Unvoted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect B. Marc Allen	Mgmt	For	N/A	N/A
2	Elect Angela F. Braly	Mgmt	For	N/A	N/A
3	Elect Amy L. Chang	Mgmt	For	N/A	N/A
4	Elect Joseph Jimenez	Mgmt	For	N/A	N/A
5	Elect Christopher Kempczinski	Mgmt	For	N/A	N/A
6	Elect Debra L. Lee	Mgmt	For	N/A	N/A
7	Elect Terry J. Lundgren	Mgmt	For	N/A	N/A
8	Elect Christine M. McCarthy	Mgmt	For	N/A	N/A
9	Elect Jon R. Moeller	Mgmt	For	N/A	N/A
10	Elect Rajesh Subramaniam	Mgmt	For	N/A	N/A
11	Elect Patricia A. Woertz	Mgmt	For	N/A	N/A
12	Ratification of Auditor	Mgmt	For	N/A	N/A
13	Advisory Vote on Executive Compensation	Mgmt	For	N/A	N/A

The Walt Disney Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
DIS	CUSIP 254687106	04/03/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

T-Mobile US, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TMUS	CUSIP 872590104	06/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andre Almeida	Mgmt	For	For	For
1.2	Elect Marcelo Claure	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	For	For
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against

1.5	Elect Timotheus Hottges	Mgmt	For	For	For
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	For	For
1.9	Elect Dominique Leroy	Mgmt	For	For	For
1.10	Elect Letitia A. Long	Mgmt	For	For	For
1.11	Elect G. Michael Sievert	Mgmt	For	For	For
1.12	Elect Teresa A. Taylor	Mgmt	For	For	For
1.13	Elect Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

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Trane Technologies plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
TT	CUSIP G8994E103	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect April Miller Boise	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Mark R. George	Mgmt	For	For	For
6	Elect John A. Hayes	Mgmt	For	For	For
7	Elect Linda P. Hudson	Mgmt	For	For	For
8	Elect Myles P. Lee	Mgmt	For	For	For
9	Elect David S. Regnery	Mgmt	For	For	For
10	Elect Melissa N. Schaeffer	Mgmt	For	For	For
11	Elect John P. Surma	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue	Mgmt	For	For	For

	Shares w/ Preemptive Rights				
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

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Trimble Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TRMB	CUSIP 896239100	06/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James C. Dalton	Mgmt	For	For	For
1.2	Elect Borje Ekholm	Mgmt	For	For	For
1.3	Elect Ann Fandozzi	Mgmt	For	For	For
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	Withhold	Against
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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United Parcel Service, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
UPS	CUSIP 911312106	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Franck J. Moison	Mgmt	For	For	For
10	Elect Christiana Smith Shi	Mgmt	For	For	For
11	Elect Russell Stokes	Mgmt	For	For	For
12	Elect Kevin M. Warsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory	Mgmt	1 Year	1 Year	For

	Vote on Executive Compensation				
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

Vertex Pharmaceuticals Incorporated						
Ticker	Security ID:		Meeting Date		Meeting Status	
VRTX	CUSIP 92532F100		05/17/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For	
2	Elect Lloyd A. Carney	Mgmt	For	For	For	
3	Elect Alan M. Garber	Mgmt	For	For	For	
4	Elect Terrence C. Kearney	Mgmt	For	For	For	
5	Elect Reshma Kewalramani	Mgmt	For	For	For	
6	Elect Jeffrey M. Leiden	Mgmt	For	For	For	
7	Elect Diana L. McKenzie	Mgmt	For	For	For	
8	Elect Bruce I. Sachs	Mgmt	For	For	For	
9	Elect Suketu Upadhyay	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	Against	Against	
11	Advisory Vote on Executive	Mgmt	For	For	For	



Compensation					
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Visa Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
V	CUSIP 92826C839	01/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarda	Mgmt	For	For	For
6	Elect Teri L. List	Mgmt	For	For	For
7	Elect John F. Lundgren	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Linda Rendle	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
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Voya Financial, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
VOYA	CUSIP 929089100	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lynne Biggar	Mgmt	For	For	For
2	Elect Stephen B. Bowman	Mgmt	For	For	For
3	Elect Yvette S. Butler	Mgmt	For	For	For
4	Elect Jane P. Chwick	Mgmt	For	For	For
5	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
6	Elect Hikmet Ersek	Mgmt	For	For	For
7	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
8	Elect Heather Lavallee	Mgmt	For	For	For
9	Elect Aylwin B. Lewis	Mgmt	For	For	For
10	Elect Rodney O. Martin, Jr.	Mgmt	For	For	For

11	Elect Joseph V. Tripodi	Mgmt	For	For	For
12	Elect David K. Zwiener	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
14	Ratification of Auditor	Mgmt	For	For	For

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Weyerhaeuser Company

Ticker	Security ID:	Meeting Date		Meeting Status	
WY	CUSIP 962166104	05/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For
3	Elect Sara G. Lewis	Mgmt	For	For	For
4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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Xylem Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
XYL		CUSIP 98419M100		05/11/2023		Voted	
Meeting Type				Country of Trade			
Special				United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against		
					Mgmt		
1	Merger/Acquisition	Mgmt	For	Abstain	Against		
2	Right to Adjourn Meeting	Mgmt	For	For	For		

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Xylem Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
XYL	CUSIP 98419M100	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Earl R. Ellis	Mgmt	For	For	For

4	Elect Robert F. Friel	Mgmt	For	For	For
5	Elect Victoria D. Harker	Mgmt	For	For	For
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Mark D. Morelli	Mgmt	For	For	For
8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Lila Tretikov	Mgmt	For	For	For
10	Elect Uday Yadav	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Item 1: Proxy Voting Record

Fund Name : Impax Small Cap Fund

07/01/2022 - 06/30/2023

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8x8, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/12/2022		Voted	
EGHT	CUSIP 282914100	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1.1	Elect Jaswinder Pal Singh	Mgmt	For	For	For
1.2	Elect David Sipes	Mgmt	For	For	For
1.3	Elect Monique Bonner	Mgmt	For	For	For
1.4	Elect Todd R. Ford	Mgmt	For	For	For
1.5	Elect Alison Gleeson	Mgmt	For	For	For
1.6	Elect Vladimir Jacimovic	Mgmt	For	For	For
1.7	Elect Eric Salzman	Mgmt	For	For	For
1.8	Elect Elizabeth Theophille	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For
5	Amendment to the 1996 Employee Stock Purchase Plan	Mgmt	For	For	For
6	Increase in Authorized Common	Mgmt	For	For	For

Stock

A10 Networks, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ATEN	CUSIP 002121101	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tor R. Braham	Mgmt	For	For	For
2	Elect Peter Y. Chung	Mgmt	For	Withhold	Against
3	Elect Eric B. Singer	Mgmt	For	Withhold	Against
4	Elect Dhrupad Trivedi	Mgmt	For	For	For
5	Elect Dana Wolf	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against

Advanced Drainage Systems, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
WMS	CUSIP 00790R104	07/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anesa T. Chaibi	Mgmt	For	For	For
2	Elect Robert M. Eversole	Mgmt	For	For	For
3	Elect Alexander R. Fischer	Mgmt	For	For	For
4	Elect Kelly S. Gast	Mgmt	For	For	For
5	Elect Mark Haney	Mgmt	For	For	For
6	Elect Ross M. Jones	Mgmt	For	For	For
7	Elect Manuel J. Perez de la Mesa	Mgmt	For	For	For
8	Elect Anil Seetharam	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For

Altus Group Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
AIF	CUSIP 02215R107	05/03/2023		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Wai-Fong Au	Mgmt	For	For	For
1.2	Elect Angela L. Brown	Mgmt	For	For	For
1.3	Elect Colin J. Dyer	Mgmt	For	For	For
1.4	Elect Tony Gaffney	Mgmt	For	For	For
1.5	Elect Michael J. Gordon	Mgmt	For	For	For
1.6	Elect Anthony W. Long	Mgmt	For	For	For
1.7	Elect Diane MacDiarmid	Mgmt	For	For	For
1.8	Elect Raymond C. Mikulich	Mgmt	For	For	For
1.9	Elect Carolyn M. Schuetz	Mgmt	For	For	For
1.10	Elect Janet P. Woodruff	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Amedisys, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMED	CUSIP 023436108	06/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard M. Ashworth	Mgmt	For	For	For
1.2	Elect Vickie L. Capps	Mgmt	For	For	For
1.3	Elect Molly J. Coye	Mgmt	For	For	For
1.4	Elect Julie D. Klapstein	Mgmt	For	For	For
1.5	Elect Teresa L. Kline	Mgmt	For	For	For
1.6	Elect Paul B. Kusserow	Mgmt	For	For	For
1.7	Elect Bruce D. Perkins	Mgmt	For	For	For
1.8	Elect Jeffrey A. Rideout	Mgmt	For	For	For
1.9	Elect Ivanetta Davis Samuels	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Axonics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AXNX	CUSIP 05465P101	06/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael H. Carrel	Mgmt	For	For	For
2	Elect Raymond W. Cohen	Mgmt	For	For	For
3	Elect David M. Demski	Mgmt	For	For	For
4	Elect Jane E. Kiernan	Mgmt	For	For	For

5	Elect Esteban Lopez	Mgmt	For	Against	Against
6	Elect Robert E. McNamara	Mgmt	For	Against	Against
7	Elect Nancy L. Snyderman	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Belden Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
BDC	CUSIP 077454106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David J. Aldrich	Mgmt	For	For	For
2	Elect Lance C. Balk	Mgmt	For	For	For
3	Elect Steven W. Berglund	Mgmt	For	For	For
4	Elect Diane D. Brink	Mgmt	For	For	For
5	Elect Judy L. Brown	Mgmt	For	For	For
6	Elect Nancy E. Calderon	Mgmt	For	For	For
7	Elect Ashish Chand	Mgmt	For	For	For
8	Elect Jonathan C. Klein	Mgmt	For	For	For
9	Elect Vivie Lee	Mgmt	For	For	For
10	Elect Gregory J. McCray	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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BJ's Wholesale Club Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
BJ	CUSIP 05550J101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For
1.2	Elect Darryl Brown	Mgmt	For	Withhold	Against
1.3	Elect Bob Eddy	Mgmt	For	For	For
1.4	Elect Michelle Gloeckler	Mgmt	For	Withhold	Against
1.5	Elect Maile Naylor	Mgmt	For	For	For
1.6	Elect Ken Parent	Mgmt	For	For	For
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For
1.8	Elect Robert A. Steele	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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## BrightSphere Investment Group Inc.

Briingsophos Inc. Share Group Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
BSIG	CUSIP 10948W103	06/07/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert J. Chersi	Mgmt	For	Against	Against
2	Elect Andrew Kim	Mgmt	For	Against	Against
3	Elect John A. Paulson	Mgmt	For	Against	Against
4	Elect Barbara Trebbi	Mgmt	For	Against	Against
5	Elect Suren S. Rana	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

## Carter's, Inc.

Quarter 3, Inc.		Security ID:		Meeting Date		Meeting Status	
TICKER		CUSIP 146229109		05/17/2023		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Rochester Anderson Jr.	Mgmt	For	For	For		
2	Elect Jeffrey H. Black	Mgmt	For	For	For		
3	Elect Hali Borenstein	Mgmt	For	For	For		
4	Elect Luis A. Borgen	Mgmt	For	For	For		
5	Elect Michael D. Casey	Mgmt	For	For	For		
6	Elect Jevin S. Eagle	Mgmt	For	For	For		
7	Elect Mark P. Hipp	Mgmt	For	For	For		
8	Elect William J. Montgoris	Mgmt	For	For	For		
9	Elect Stacey S. Rauch	Mgmt	For	For	For		
10	Elect Gretchen W. Schar	Mgmt	For	For	For		
11	Elect Stephanie P. Stahl	Mgmt	For	For	For		
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
14	Ratification of Auditor	Mgmt	For	For	For		

## Catchmark Timber Trust, Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
CTT		CUSIP 14912Y202		08/05/2022		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Tim E. Bentsen	Mgmt	For		For	For	
2	Elect Brian M. Davis	Mgmt	For		For	For	
3	Elect James M. DeCosmo	Mgmt	For		For	For	
4	Elect Paul S. Fisher	Mgmt	For		For	For	
5	Elect Mary E. McBride	Mgmt	For		For	For	
6	Elect Douglas D. Rubenstein	Mgmt	For		For	For	

7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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Catchmark Timber Trust, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CTT	CUSIP 14912Y202	09/13/2022		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

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Ciena Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CIEN	CUSIP 171779309	03/30/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joanne B. Olsen	Mgmt	For	Against	Against
2	Elect Gary B. Smith	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Columbia Sportswear Company

Ticker	Security ID:	Meeting Date		Meeting Status	
COLM	CUSIP 198516106	06/08/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Timothy P. Boyle	Mgmt	For	For	For
1.2	Elect Stephen E. Babson	Mgmt	For	For	For
1.3	Elect Andy D. Bryant	Mgmt	For	For	For
1.4	Elect John W. Culver	Mgmt	For	For	For
1.5	Elect Kevin Mansell	Mgmt	For	For	For
1.6	Elect Ronald E. Nelson	Mgmt	For	For	For
1.7	Elect Christiana Smith Shi	Mgmt	For	For	For
1.8	Elect Sabrina L. Simmons	Mgmt	For	For	For
1.9	Elect Malia H. Wasson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory	Mgmt	1 Year	1 Year	For



Vote on Executive  
Compensation

Cryoport, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
CYRX	CUSIP 229050307	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Linda Baddour	Mgmt	For	For	For
1.2	Elect Richard J. Berman	Mgmt	For	Withhold	Against
1.3	Elect Daniel M. Hancock	Mgmt	For	For	For
1.4	Elect Robert J. Hariri	Mgmt	For	Withhold	Against
1.5	Elect Ram M. Jagannath	Mgmt	For	For	For
1.6	Elect Ramkumar Mandalam	Mgmt	For	Withhold	Against
1.7	Elect Jerrell W. Shelton	Mgmt	For	For	For
1.8	Elect Edward J. Zecchini	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Darling Ingredients Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
DAR	CUSIP 237266101	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Randall C. Stuewe	Mgmt	For	For	For
2	Elect Charles Adair	Mgmt	For	For	For
3	Elect Beth Albright	Mgmt	For	For	For
4	Elect Larry A. Barden	Mgmt	For	For	For
5	Elect Celeste A. Clark	Mgmt	For	For	For
6	Elect Linda A. Goodspeed	Mgmt	For	For	For
7	Elect Enderson Guimaraes	Mgmt	For	For	For
8	Elect Gary W. Mize	Mgmt	For	For	For
9	Elect Michael Rescoe	Mgmt	For	For	For
10	Elect Kurt Stoffel	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Deckers Outdoor Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
DECK	CUSIP 243537107	09/12/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael F.	Mgmt	For	For	For

1.2	Elect David A. Burwick	Mgmt	For	For	For
1.3	Elect Nelson C. Chan	Mgmt	For	For	For
1.4	Elect Cynthia L. Davis	Mgmt	For	For	For
1.5	Elect Juan R. Figuereo	Mgmt	For	For	For
1.6	Elect Maha S. Ibrahim	Mgmt	For	For	For
1.7	Elect Victor Luis	Mgmt	For	For	For
1.8	Elect David Powers	Mgmt	For	For	For
1.9	Elect Lauri Shanahan	Mgmt	For	For	For
1.10	Elect Bonita C. Stewart	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Dycom Industries, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
DY	CUSIP 267475101		05/25/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Peter T. Pruitt, Jr.	Mgmt	For	For	For	
2	Elect Laurie J. Thomsen	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Amendment to the 2017 Non-Employee Directors Equity Plan	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Eastern Bankshares, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
EBC	CUSIP 27627N105	05/15/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Luis A Borgen	Mgmt	For	For	For
2	Elect Diane Hessian	Mgmt	For	For	For
3	Elect Robert F Rivers	Mgmt	For	Against	Against
4	Elect Paul D. Spiess	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Element Solutions Inc				
Ticker	Security ID:	Meeting Date	Meeting Status	
ESI	CUSIP 28618M106	06/06/2023	Voted	
Meeting Type		Country of Trade		
Annual		United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Martin E. Franklin	Mgmt	For	For	For
2	Elect Benjamin Gliklich	Mgmt	For	For	For
3	Elect Ian G.H. Ashken	Mgmt	For	Against	Against
4	Elect Elyse Napoli Filon	Mgmt	For	For	For
5	Elect Christopher T. Fraser	Mgmt	For	Against	Against
6	Elect Michael F. Goss	Mgmt	For	For	For
7	Elect Nichelle Maynard-Elliott	Mgmt	For	For	For
8	Elect E. Stanley O'Neal	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Approval of the 2024 Employee Stock Purchase Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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Enovis Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
ENOV	CUSIP 194014502	05/16/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Matthew L. Trerotola	Mgmt For	For For
2	Elect Barbara W. Bodem	Mgmt For	For For
3	Elect Liam J. Kelly	Mgmt For	For For
4	Elect Angela S. Lalor	Mgmt For	For For
5	Elect Philip A. Okala	Mgmt For	For For
6	Elect Christine Ortiz	Mgmt For	For For
7	Elect A. Clayton Perfall	Mgmt For	For For
8	Elect Brady Shirley	Mgmt For	For For
9	Elect Rajiv Vinnakota	Mgmt For	For For
10	Elect Sharon Wienbar	Mgmt For	For For
11	Ratification of Auditor	Mgmt For	For For
12	Advisory Vote on Executive Compensation	Mgmt For	For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt 1 Year	1 Year For
14	Approval of the 2023 Non-Qualified Stock Purchase Plan	Mgmt For	For For

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EnPro Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NPO	CUSIP 29355X107	04/28/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Eric A. Vaillancourt	Mgmt	For	For	For
1.2	Elect William Abbey	Mgmt	For	For	For
1.3	Elect Thomas M. Botts	Mgmt	For	For	For
1.4	Elect Felix M. Brueck	Mgmt	For	For	For
1.5	Elect Adele M. Gulfo	Mgmt	For	For	For
1.6	Elect David L. Hauser	Mgmt	For	For	For
1.7	Elect John Humphrey	Mgmt	For	For	For
1.8	Elect Ronald C. Keating	Mgmt	For	For	For
1.9	Elect Judith A. Reinsdorf	Mgmt	For	Withhold	Against
1.10	Elect Kees van der Graaf	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
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Evoqua Water Technologies Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AQUA	CUSIP 30057T105	02/07/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ronald C. Keating	Mgmt	For	For	For
1.2	Elect Martin J. Lamb	Mgmt	For	For	For
1.3	Elect Peter M. Wilver	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
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Evoqua Water Technologies Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AQUA	CUSIP 30057T105	05/11/2023		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For
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Extreme Networks, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
EXTR	CUSIP 30226D106	11/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Ingrid J. Burton	Mgmt	For	Withhold	Against
1.2	Elect Charles P. Carinalli	Mgmt	For	Withhold	Against
1.3	Elect Kathleen M. Holmgren	Mgmt	For	Withhold	Against
1.4	Elect Edward H. Kennedy	Mgmt	For	For	For
1.5	Elect Raj Khanna	Mgmt	For	For	For
1.6	Elect Edward B. Meyercord III	Mgmt	For	For	For
1.7	Elect John C. Shoemaker	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
5	Adoption of Simple Majority Vote	Mgmt	For	For	For

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Fox Factory Holding Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
FOXF	CUSIP 35138V102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elizabeth A. Fetter	Mgmt	For	Withhold	Against
2	Elect Dudley Mendenhall	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Exculpation of Officers	Mgmt	For	Against	Against
6	Remove Outdated Article Provisions	Mgmt	For	For	For

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Gates Industrial Corporation plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
GTES	CUSIP G39108108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fredrik J. Eliasson	Mgmt	For	For	For
2	Elect James W. Ireland, III	Mgmt	For	For	For
3	Elect Ivo Jurek	Mgmt	For	For	For
4	Elect Stephanie K. Mains	Mgmt	For	For	For

5	Elect Seth A. Meisel	Mgmt	For	For	For
6	Elect Wilson S. Neely	Mgmt	For	For	For
7	Elect Neil P. Simpkins	Mgmt	For	For	For
8	Elect Alicia Tillman	Mgmt	For	For	For
9	Elect Molly P. Zhang	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Directors' Remuneration Report (Advisory)	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Appointment of U.K. Statutory Auditor	Mgmt	For	For	For
14	Authority to Set U.K. Statutory Auditor's Fees	Mgmt	For	For	For

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Graphic Packaging Holding Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
GPX	CUSIP 388689101	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael P. Doss	Mgmt	For	For	For
1.2	Elect Dean A. Scarborough	Mgmt	For	For	For
1.3	Elect Larry M. Venturelli	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Health Catalyst, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HCAT	CUSIP 42225T107	06/14/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Anita V. Pramoda	Mgmt	For	For	For
1.2	Elect S. Dawn Smith	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Healthcare Realty Trust Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HR	CUSIP 421946104	07/15/2022		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Merger with Healthcare Trust of America	Mgmt	For	Against	Against
2	Right to Adjourn Meeting	Mgmt	For	Against	Against

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Healthcare Realty Trust Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
HR	CUSIP 42226K105	06/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Todd J. Meredith	Mgmt	For	For	For
2	Elect John V. Abbott	Mgmt	For	For	For
3	Elect Nancy H. Agee	Mgmt	For	For	For
4	Elect W. Bradley Blair, II	Mgmt	For	For	For
5	Elect Vicki U. Booth	Mgmt	For	For	For
6	Elect Edward H. Braman	Mgmt	For	For	For
7	Elect Ajay Gupta	Mgmt	For	For	For
8	Elect James J. Kilroy	Mgmt	For	For	For
9	Elect Jay P. Leupp	Mgmt	For	For	For
10	Elect Peter F. Lyle, Sr.	Mgmt	For	For	For
11	Elect Constance B. Moore	Mgmt	For	For	For
12	Elect John Knox Singleton	Mgmt	For	For	For
13	Elect Christann M. Vasquez	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Herc Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HRI	CUSIP 42704L104	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick D. Campbell	Mgmt	For	Against	Against
2	Elect Lawrence H. Silber	Mgmt	For	For	For
3	Elect James H. Browning	Mgmt	For	For	For
4	Elect Shari L. Burgess	Mgmt	For	For	For
5	Elect Jean K. Holley	Mgmt	For	Against	Against
6	Elect Michael A. Kelly	Mgmt	For	Against	Against
7	Elect Rakesh Sachdev	Mgmt	For	For	For
8	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For
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HomeTrust Bancshares, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/14/2022		Voted	
HTBI	CUSIP 437872104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Laura C. Kendall	Mgmt	For	Withhold	Against
2	Elect Rebekah M. Lowe	Mgmt	For	Withhold	Against
3	Elect Dana L. Stonestreet	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
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Huron Consulting Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/15/2023		Voted	
HURN	CUSIP 447462102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James H. Roth	Mgmt	For	For	For
1.2	Elect C. Mark Hussey	Mgmt	For	For	For
1.3	Elect H. Eugene Lockhart	Mgmt	For	For	For
1.4	Elect Joy Brown	Mgmt	For	For	For
2	Repeal of Classified Board	Mgmt	For	For	For
3	Amendment to the 2012 Omnibus Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For
<hr/>					
Independent Bank Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
INDB	CUSIP 453836108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt



1	Elect James O'Shanna Morton	Mgmt	For	For	For
2	Elect Daniel F. O'Brien	Mgmt	For	For	For
3	Elect Scott Smith	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Leslie's, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LESL	CUSIP 527064109	03/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James R. Ray, Jr.	Mgmt	For	For	For
1.2	Elect John Strain	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Repeal of Classified Board	Mgmt	For	For	For

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Ligand Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
LGND	CUSIP 53220K504	06/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jason M. Aryeh	Mgmt	For	Withhold	Against
1.2	Elect Todd C. Davis	Mgmt	For	For	For
1.3	Elect Nancy Ryan Gray	Mgmt	For	Withhold	Against
1.4	Elect Jason Haas	Mgmt	For	For	For
1.5	Elect John W. Kozarich	Mgmt	For	Withhold	Against
1.6	Elect John L. LaMattina	Mgmt	For	For	For
1.7	Elect Stephen L. Sabba	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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MSA Safety Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
MSA	CUSIP 553498106	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect William M. Lambert	Mgmt	For	For	For
1.2	Elect Diane M. Pearse	Mgmt	For	For	For
1.3	Elect Nishan J. Vartanian	Mgmt	For	For	For
2	Approval of the 2023 Equity Incentive Plan.	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Napco Security Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NSSC	CUSIP 630402105	12/05/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Richard L. Soloway	Mgmt	For
2	Elect Kevin S. Buchel	Mgmt	For
3	Approval of the 2022 Employee Stock Option Plan	Mgmt	For
4	Ratification of Auditor	Mgmt	For
5	Advisory Vote on Executive Compensation	Mgmt	For
			Against
			Against
			Against
			Against
			Against

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National Vision Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EYE	CUSIP 63845R107	06/14/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect D. Randolph Peeler	Mgmt	For
2	Elect Heather Cianfrocco	Mgmt	For
3	Elect Jose Armario	Mgmt	For
4	Elect Thomas V. Taylor, Jr.	Mgmt	For
5	Elect Virginia A. Hepner	Mgmt	For
6	Elect David M. Tehle	Mgmt	For
7	Advisory Vote on Executive Compensation	Mgmt	For
			For
			For

8	Ratification of Auditor		Mgmt	For	For	For
Neurocrine Biosciences, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
NBIX	CUSIP 64125C109		05/17/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kevin C. Gorman		Mgmt	For	For	For
1.2	Elect Gary Lyons		Mgmt	For	For	For
1.3	Elect Johanna Mercier		Mgmt	For	For	For
2	Advisory Vote on Executive Compensation		Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation		Mgmt	1 Year	1 Year	For
4	Amendment to the 2020 Equity Incentive Plan		Mgmt	For	For	For
5	Ratification of Auditor		Mgmt	For	For	For
OmniAb, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
OABI	CUSIP 68218J103		06/23/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Matthew W. Foehr		Mgmt	For	For	For
2	Elect Jennifer Cochran		Mgmt	For	For	For
3	Ratification of Auditor		Mgmt	For	For	For
Onto Innovation Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
ONTO	CUSIP 683344105		05/09/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher A. Seams		Mgmt	For	For	For
2	Elect Leo Berlinghieri		Mgmt	For	For	For
3	Elect Stephen D. Kelley		Mgmt	For	For	For
4	Elect David B. Miller		Mgmt	For	For	For
5	Elect Michael P. Plisinsky		Mgmt	For	For	For
6	Elect Karen M. Rogge		Mgmt	For	For	For
7	Elect May Su		Mgmt	For	For	For
8	Elect Christine A. Tsingos		Mgmt	For	For	For
9	Advisory Vote on Executive Compensation		Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation		Mgmt	1 Year	1 Year	For
11	Ratification of Auditor		Mgmt	For	For	For

Option Care Health, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
OPCH	CUSIP 68404L201	05/17/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John J. Arlotta	Mgmt	For	For	For
1.2	Elect Elizabeth Q. Betten	Mgmt	For	For	For
1.3	Elect Elizabeth D. Bierbower	Mgmt	For	For	For
1.4	Elect Natasha Deckmann	Mgmt	For	For	For
1.5	Elect David W. Golding	Mgmt	For	For	For
1.6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	Withhold	Against
1.7	Elect R. Carter Pate	Mgmt	For	For	For
1.8	Elect John C. Rademacher	Mgmt	For	For	For
1.9	Elect Nitin Sahney	Mgmt	For	For	For
1.10	Elect Timothy Sullivan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Pacira BioSciences, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PCRX	CUSIP 695127100	06/13/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christopher Christie	Mgmt	For	For	For
1.2	Elect Gary Pace	Mgmt	For	Withhold	Against
1.3	Elect David Stack	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2011 Stock Incentive Plan	Mgmt	For	For	For

Planet Fitness, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PLNT	CUSIP 72703H101	05/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Enshalla Anderson	Mgmt	For	For	For

1.2	Elect Stephen Spinelli, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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QuinStreet, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
QNST	CUSIP 74874Q100	10/31/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stuart M. Huizinga	Mgmt	For	For	For
2	Elect David J. Pauldine	Mgmt	For	For	For
3	Elect James Simons	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Rayonier Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RYN	CUSIP 754907103	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dod Fraser	Mgmt	For	For	For
2	Elect Keith E. Bass	Mgmt	For	For	For
3	Elect Gregg A. Gonsalves	Mgmt	For	For	For
4	Elect Scott R. Jones	Mgmt	For	For	For
5	Elect V. Larkin Martin	Mgmt	For	For	For
6	Elect Meridee A. Moore	Mgmt	For	For	For
7	Elect Ann C. Nelson	Mgmt	For	For	For
8	Elect David L. Nunes	Mgmt	For	For	For
9	Elect Matthew J Rivers	Mgmt	For	For	For
10	Elect Andrew G. Wiltshire	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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ShockWave Medical, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
SWAV	CUSIP 82489T104	06/13/2023	Voted	
Meeting Type	Country of Trade			
Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against

Mgmt					
1.1	Elect C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.2	Elect Laura Francis	Mgmt	For	For	For
1.3	Elect Maria Sainz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

SI-BONE, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
SIBN	CUSIP 825704109	06/09/2023		Voted	
Meeting Type		Country of Trade		United States	
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Jeffrey W. Dunn	Mgmt	For	For	For
2	Elect John G. Freund	Mgmt	For	For	For
3	Elect Gregory K. Hinckley	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Sprout Social, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
SPT	CUSIP 85209W109	05/22/2023		Voted	
Meeting Type		Country of Trade		United States	
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Peter Barris	Mgmt	For	Withhold	Against
2	Elect Raina Moskowitz	Mgmt	For	For	For
3	Elect Karen Walker	Mgmt	For	Withhold	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Stericycle, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
SRCL	CUSIP 858912108	05/16/2023		Voted	
Meeting Type		Country of Trade		United States	
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Robert S. Murley	Mgmt	For	For	For
2	Elect Cindy J. Miller	Mgmt	For	For	For
3	Elect Brian P. Anderson	Mgmt	For	For	For
4	Elect Lynn Dorsey Bleil	Mgmt	For	Against	Against
5	Elect Thomas F. Chen	Mgmt	For	For	For
6	Elect Victoria Dolan	Mgmt	For	For	For
7	Elect Naren K. Gursahaney	Mgmt	For	For	For
8	Elect Jesse Joel Hackney, Jr.	Mgmt	For	For	For

9	Elect Stephen C. Hooley	Mgmt	For	For	For
10	Elect James L. Welch	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For

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TechTarget, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TTGT	CUSIP 87874R100	06/06/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael Cotoia	Mgmt	For	For	For
2	Elect Roger M. Marino	Mgmt	For	Against	Against
3	Elect Christina G. Van Houten	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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The AZEK Company Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AZEK	CUSIP 05478C105	02/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gary E. Hendrickson	Mgmt	For	For	For
1.2	Elect Howard C. Heckes	Mgmt	For	For	For
1.3	Elect Bennett Rosenthal	Mgmt	For	For	For
1.4	Elect Jesse G. Singh	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	Against	Against

The Simply Good Foods Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
SMPL	CUSIP 82900L102	01/19/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Clayton C. Daley, Jr.	Mgmt	For	For	For
2	Elect Nomi P. Ghez	Mgmt	For	Against	Against
3	Elect Michelle P. Goolsby	Mgmt	For	Against	Against
4	Elect James M. Kilts	Mgmt	For	Against	Against
5	Elect Robert G. Montgomery	Mgmt	For	For	For
6	Elect Brian K. Ratzan	Mgmt	For	For	For
7	Elect David W. Ritterbush	Mgmt	For	For	For
8	Elect Joseph E. Scalzo	Mgmt	For	For	For
9	Elect Joseph J. Schena	Mgmt	For	For	For
10	Elect David J. West	Mgmt	For	For	For
11	Elect James D. White	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Approval of Exclusive Forum Provisions	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

US Foods Holding Corp.						
Ticker	Security ID:		Meeting Date		Meeting Status	
USFD	CUSIP 912008109		05/18/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Cheryl A. Bachelder	Mgmt	For	For	For	
2	Elect James J. Barber, Jr.	Mgmt	For	For	For	
3	Elect Robert M. Dutkowsky	Mgmt	For	For	For	
4	Elect Scott D. Ferguson	Mgmt	For	For	For	
5	Elect David E. Flitman	Mgmt	For	For	For	
6	Elect Marla C. Gottschalk	Mgmt	For	For	For	
7	Elect Sunil Gupta	Mgmt	For	For	For	
8	Elect Carl A. Pforzheimer	Mgmt	For	For	For	
9	Elect Quentin Roach	Mgmt	For	For	For	
10	Elect David M. Tehle	Mgmt	For	For	For	
11	Elect David A. Toy	Mgmt	For	For	For	
12	Elect Ann E. Ziegler	Mgmt	For	For	For	
13	Advisory Vote on Executive	Mgmt	For	Against	Against	



	Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Adoption of Federal Forum Provision	Mgmt	For	Against	Against
16	Amendment to Articles Regarding the Exculpation of Officers	Mgmt	For	Against	Against
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For

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Verra Mobility Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
VRRM	CUSIP 92511U102	Country of Trade		United States	
Meeting Type		Country of Trade		United States	
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1.1	Elect Patrick J. Byrne	Mgmt	For	Withhold	Against
1.2	Elect David Roberts	Mgmt	For	For	For
1.3	Elect John H. Rexford	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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Vertiv Holdings Co		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
VRT	CUSIP 92537N108	Country of Trade		United States	
Meeting Type		Country of Trade		United States	
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect David M. Cote	Mgmt	For	For	For
2	Elect Giordano Albertazzi	Mgmt	For	For	For
3	Elect Joseph J. DeAngelo	Mgmt	For	Withhold	Against
4	Elect Joseph van Dokkum	Mgmt	For	Withhold	Against
5	Elect Roger B. Fradin	Mgmt	For	Withhold	Against
6	Elect Jakki L. Haussler	Mgmt	For	For	For
7	Elect Jacob Kotzubei	Mgmt	For	Withhold	Against
8	Elect Matthew Louie	Mgmt	For	Withhold	Against
9	Elect Edward L. Monser	Mgmt	For	Withhold	Against
10	Elect Steven S Reinemund	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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Victory Capital Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VCTR	CUSIP 92645B103	05/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary M. Jackson	Mgmt	For	For	For
2	Elect Robert J. Hurst	Mgmt	For	For	For
3	Elect Alan H. Rappaport	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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Visteon Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
VC	CUSIP 92839U206	06/08/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James J. Barrese	Mgmt	For	Against	Against
2	Elect Naomi M. Bergman	Mgmt	For	For	For
3	Elect Jeffrey D. Jones	Mgmt	For	Against	Against
4	Elect Bunsei Kure	Mgmt	For	Against	Against
5	Elect Sachin S. Lawande	Mgmt	For	For	For
6	Elect Joanne M. Maguire	Mgmt	For	For	For
7	Elect Robert J. Manzo	Mgmt	For	Against	Against
8	Elect Francis M. Scricco	Mgmt	For	For	For
9	Elect David L. Treadwell	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Voya Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VOYA	CUSIP 929089100	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lynne Biggar	Mgmt	For	For	For
2	Elect Stephen B. Bowman	Mgmt	For	For	For
3	Elect Yvette S. Butler	Mgmt	For	For	For
4	Elect Jane P. Chwick	Mgmt	For	For	For
5	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
6	Elect Hikmet Ersek	Mgmt	For	For	For
7	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
8	Elect Heather Lavallee	Mgmt	For	For	For
9	Elect Aylwin B. Lewis	Mgmt	For	For	For
10	Elect Rodney O. Martin, Jr.	Mgmt	For	For	For

11	Elect Joseph V. Tripodi	Mgmt	For	For	For
12	Elect David K. Wiener	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
14	Ratification of Auditor	Mgmt	For	For	For

Workiva Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
WK	CUSIP 98139A105	05/30/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael M. Crow	Mgmt	For	Withhold	Against
2	Elect Julie Iskow	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Item 1: Proxy Voting Record

Fund Name : Impax U.S. Sustainable Economy Fund

07/01/2022 - 06/30/2023

A. O. Smith Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
AOS	CUSIP 831865209	04/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ronald D. Brown	Mgmt	For	Withhold	Against
1.2	Elect Earl A. Exum	Mgmt	For	For	For
1.3	Elect Michael M. Larsen	Mgmt	For	For	For
1.4	Elect Idelle K. Wolf	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

AbbVie Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ABBV	CUSIP 00287Y109	05/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For

2	Elect Melody B. Meyer	Mgmt	For	For	For
3	Elect Frederick H. Waddell	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against

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Accenture plc

Ticker	Security ID:	Meeting Date		Meeting Status	
ACN	CUSIP G1151C101	02/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Nancy McKinstry	Mgmt	For	Against	Against
3	Elect Beth E. Mooney	Mgmt	For	For	For
4	Elect Gilles Pelisson	Mgmt	For	For	For
5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Venkata Renduchintala	Mgmt	For	For	For
7	Elect Arun Sarin	Mgmt	For	For	For
8	Elect Julie Sweet	Mgmt	For	For	For
9	Elect Tracey T. Travis	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive	Mgmt	For	For	For

	Rights				
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For

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Acuity Brands, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AYI	CUSIP 00508Y102	01/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Neil M. Ashe	Mgmt	For	For	For
2	Elect Marcia J. Avedon	Mgmt	For	For	For
3	Elect W. Patrick Battle	Mgmt	For	For	For
4	Elect Michael J. Bender	Mgmt	For	For	For
5	Elect G. Douglas Dillard, Jr.	Mgmt	For	For	For
6	Elect James H. Hance, Jr.	Mgmt	For	For	For
7	Elect Maya Leibman	Mgmt	For	For	For
8	Elect Laura G. OShaughnessy	Mgmt	For	For	For
9	Elect Mark J. Sachleben	Mgmt	For	For	For
10	Elect Mary A. Winston	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Adobe Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADBE	CUSIP 00724F101	04/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	For	Against

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Affiliated Managers Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMG	CUSIP 008252108	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Karen Alvingham	Mgmt	For	For	For
2	Elect Tracy A. Atkinson	Mgmt	For	For	For
3	Elect Dwight D. Churchill	Mgmt	For	For	For
4	Elect Jay C. Horgen	Mgmt	For	For	For
5	Elect Reuben Jeffery III	Mgmt	For	For	For
6	Elect Felix V. Matos Rodriguez	Mgmt	For	For	For
7	Elect Tracy P. Palandjian	Mgmt	For	For	For
8	Elect David C. Ryan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	Against	Against

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Aflac Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
AFL	CUSIP 001055102	05/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel P. Amos	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Arthur R. Collins	Mgmt	For	For	For
4	Elect Miwako Hosoda	Mgmt	For	For	For
5	Elect Thomas J. Kenny	Mgmt	For	For	For
6	Elect Georgette D. Kiser	Mgmt	For	For	For
7	Elect Karole F. Lloyd	Mgmt	For	For	For
8	Elect Nobuchika Mori	Mgmt	For	For	For
9	Elect Joseph L. Moskowitz	Mgmt	For	For	For

10	Elect Barbara K. Rimer	Mgmt	For	For	For
11	Elect Katherine T. Rohrer	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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Agilent Technologies, Inc.

Brighter Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/15/2023		Voted	
A	CUSIP 00846U101				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Heidi Kunz	Mgmt	For	For	For
2	Elect Susan H. Rataj	Mgmt	For	For	For
3	Elect George A. Scangos	Mgmt	For	For	For
4	Elect Dow R. Wilson	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Alexandria Real Estate Equities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ARE	CUSIP 015271109	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel S. Marcus	Mgmt	For	For	For
2	Elect Steven R. Hash	Mgmt	For	For	For
3	Elect James P. Cain	Mgmt	For	Against	Against
4	Elect Cynthia L. Feldmann	Mgmt	For	For	For
5	Elect Maria C. Freire	Mgmt	For	Against	Against
6	Elect Richard H. Klein	Mgmt	For	For	For
7	Elect Michael A. Woronoff	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

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Ally Financial Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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ALLY	CUSIP 36186C202	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect William H. Cary	Mgmt	For	For	For
4	Elect Mayree C. Clark	Mgmt	For	For	For
5	Elect Kim S. Fennebresque	Mgmt	For	For	For
6	Elect Melissa Goldman	Mgmt	For	For	For
7	Elect Marjorie Magner	Mgmt	For	For	For
8	Elect David Reilly	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect Michael F. Steib	Mgmt	For	For	For
11	Elect Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Alphabet Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	Against	Against
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	For	For
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Congruency Report of Partnerships with	ShrHoldr	Against	Against	For



	Certain Organizations				
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

Amcor Plc

Ticker

AMCR

Security ID:  
CUSIP G0250X107

Meeting Date  
11/09/2022

Meeting Status  
Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Graeme R. Liebelt	Mgmt	For	For	For
2	Elect Armin Meyer	Mgmt	For	For	For
3	Elect Ronald S. Delia	Mgmt	For	For	For
4	Elect Achal Agarwal	Mgmt	For	For	For
5	Elect Andrea E. Bertone	Mgmt	For	For	For
6	Elect Susan K. Carter	Mgmt	For	For	For
7	Elect Karen J. Guerra	Mgmt	For	For	For
8	Elect Nicholas T. Long	Mgmt	For	For	For
9	Elect Arun Nayar	Mgmt	For	For	For
10	Elect David T. Szczupak	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

American Express Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
AXP	CUSIP 025816109	05/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect John J. Brennan	Mgmt	For	For	For
3	Elect Peter Chernin	Mgmt	For	For	For
4	Elect Walter J. Clayton III	Mgmt	For	For	For
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Theodore J. Leonsis	Mgmt	For	For	For
7	Elect Deborah P. Majoras	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
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American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AWK	CUSIP 030420103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect M. Susan Hardwick	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Laurie P. Havanec	Mgmt	For	For	For
6	Elect Julia L. Johnson	Mgmt	For	For	For
7	Elect Patricia L. Kampling	Mgmt	For	For	For
8	Elect Karl F. Kurz	Mgmt	For	For	For
9	Elect Michael L. Marberry	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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Ameriprise Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMP	CUSIP 03076C106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James M. Cracchiolo	Mgmt	For	For	For
2	Elect Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
3	Elect Dianne Neal Blixt	Mgmt	For	For	For
4	Elect Amy DiGeso	Mgmt	For	Against	Against
5	Elect Christopher J. Williams	Mgmt	For	Against	Against

6	Elect Armando Pimentel, Jr.	Mgmt	For	For	For
7	Elect Brian T. Shea	Mgmt	For	Against	Against
8	Elect W. Edward Walter III	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Amendment to the 2005 Incentive Compensation Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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AMGEN Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMGN	CUSIP 031162100	05/19/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Michael V. Drake	Mgmt	For	For	For
4	Elect Brian J. Druker	Mgmt	For	For	For
5	Elect Robert A. Eckert	Mgmt	For	For	For
6	Elect Greg C. Garland	Mgmt	For	For	For
7	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
8	Elect S. Omar Ishrak	Mgmt	For	For	For
9	Elect Tyler Jacks	Mgmt	For	For	For
10	Elect Ellen J. Kullman	Mgmt	For	For	For
11	Elect Amy E. Miles	Mgmt	For	For	For
12	Elect Ronald D. Sugar	Mgmt	For	For	For
13	Elect R. Sanders Williams	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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Analog Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADI	CUSIP 032654105	03/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vincent Roche	Mgmt	For	For	For

2	Elect James A. Champy	Mgmt	For	For	For
3	Elect Andre Andonian	Mgmt	For	For	For
4	Elect Anantha P. Chandrakasan	Mgmt	For	For	For
5	Elect Edward H. Frank	Mgmt	For	For	For
6	Elect Laurie H. Glimcher	Mgmt	For	For	For
7	Elect Karen M. Golz	Mgmt	For	For	For
8	Elect Mercedes Johnson	Mgmt	For	For	For
9	Elect Kenton J. Sicchitano	Mgmt	For	For	For
10	Elect Ray Stata	Mgmt	For	For	For
11	Elect Susie Wee	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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ANSYS, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
ANSS	CUSIP 03662Q105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For
2	Elect Glenda M. Dorchak	Mgmt	For	For	For
3	Elect Ajei S. Gopal	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Repeal of Classified Board	Mgmt	For	For	For

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Apple Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/10/2023		Voted	
AAPL	CUSIP 037833100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For

10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

Applied Materials, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AMAT	CUSIP 038222105	03/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Kevin P. March	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special	ShrHoldr	Against	For	Against

Meetings

15	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	Abstain	Against
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Aptiv PLC

Ticker	Security ID:	Meeting Date		Meeting Status	
APTV	CUSIP G6095L109	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Autodesk, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADSK	CUSIP 052769106	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Rami Rahim	Mgmt	For	For	For
11	Elect Stacy J. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Automatic Data Processing, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADP	CUSIP 053015103	11/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect David V. Goeckeler	Mgmt	For	For	For
3	Elect Linnie M. Haynesworth	Mgmt	For	For	For
4	Elect John P. Jones	Mgmt	For	For	For
5	Elect Francine S. Katsoudas	Mgmt	For	For	For
6	Elect Nazzic S. Keene	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Scott F. Powers	Mgmt	For	For	For
9	Elect William J. Ready	Mgmt	For	Against	Against
10	Elect Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

AvalonBay Communities, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AVB	CUSIP 053484101	05/24/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Glyn F. Aeppel	Mgmt	For	For	For	
2	Elect Terry S. Brown	Mgmt	For	For	For	
3	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For	
4	Elect Stephen P. Hills	Mgmt	For	For	For	
5	Elect Christopher B. Howard	Mgmt	For	For	For	
6	Elect Richard J. Lieb	Mgmt	For	For	For	
7	Elect Nnenna Lynch	Mgmt	For	For	For	
8	Elect Charles E. Mueller, Jr.	Mgmt	For	For	For	
9	Elect Timothy J. Naughton	Mgmt	For	For	For	
10	Elect Benjamin W. Schall	Mgmt	For	For	For	



11	Elect Susan Swanezy	Mgmt	For	For	For
12	Elect W. Edward Walter III	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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Avangrid, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AGR	CUSIP 05351W103	07/20/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Ignacio Sanchez Galan	Mgmt For	Withhold Against
1.2	Elect John E. Baldacci	Mgmt For	For For
1.3	Elect Pedro Azagra Blazquez	Mgmt For	For For
1.4	Elect Daniel Alcain Lopez	Mgmt For	For For
1.5	Elect Fatima Banez Garcia	Mgmt For	For For
1.6	Elect Robert Duffy	Mgmt For	For For
1.7	Elect Teresa A. Herbert	Mgmt For	For For
1.8	Elect Patricia Jacobs	Mgmt For	For For
1.9	Elect John L. Lahey	Mgmt For	Withhold Against
1.10	Elect Jose Angel Marra Rodriguez	Mgmt For	For For
1.11	Elect Santiago Martinez Garrido	Mgmt For	For For
1.12	Elect Jose Sainz Armada	Mgmt For	For For
1.13	Elect Alan D. Solomont	Mgmt For	For For
1.14	Elect Camille Joseph Varlack	Mgmt For	For For
2	Ratification of Auditor	Mgmt For	For For
3	Advisory Vote on Executive Compensation	Mgmt For	For For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt 1 Year	1 Year For

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Axalta Coating Systems Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
AXTA	CUSIP G0750C108	06/07/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt

1.1	Elect Jan A. Bertsch	Mgmt	For	For	For
1.2	Elect Steven M. Chapman	Mgmt	For	For	For
1.3	Elect William M. Cook	Mgmt	For	For	For
1.4	Elect Tyrone M. Jordan	Mgmt	For	Withhold	Against
1.5	Elect Deborah J. Kissire	Mgmt	For	Withhold	Against
1.6	Elect Robert M. McLaughlin	Mgmt	For	For	For
1.7	Elect Rakesh Sachdev	Mgmt	For	For	For
1.8	Elect Samuel L. Smolik	Mgmt	For	Withhold	Against
1.9	Elect Chris Villavarayan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Amendment to the 2014 Incentive Award Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Bath & Body Works, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
BBWI	CUSIP 070830104	06/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Gina R. Boswell	Mgmt	For	For	For
4	Elect Lucy Brady	Mgmt	For	For	For
5	Elect Francis A. Hondal	Mgmt	For	For	For
6	Elect Thomas J. Kuhn	Mgmt	For	For	For
7	Elect Danielle M. Lee	Mgmt	For	For	For
8	Elect Michael G. Morris	Mgmt	For	For	For
9	Elect Sarah E. Nash	Mgmt	For	For	For
10	Elect Juan Rajlin	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect J.K. Symancyk	Mgmt	For	For	For
13	Elect Steven E. Voskuil	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Best Buy Co., Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
BBY	CUSIP 086516101	06/14/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For
3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Claudia Fan Munce	Mgmt	For	For	For
8	Elect Richelle P. Parham	Mgmt	For	For	For
9	Elect Steven E. Rendle	Mgmt	For	For	For
10	Elect Sima D. Sistani	Mgmt	For	For	For
11	Elect Melinda D. Whittington	Mgmt	For	For	For
12	Elect Eugene A. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Bio-Rad Laboratories, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BIO	CUSIP 090572207	04/25/2023		Voted	
Meeting Type		Country of Trade		United States	
Annual		Proponent		For/Against Mgmt	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

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Booz Allen Hamilton Holding Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BAH	CUSIP 099502106	07/27/2022		Voted	
Meeting Type		Country of Trade		United States	
Annual		Proponent		For/Against Mgmt	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Horacio D. Rozanski	Mgmt	For	For	For

2	Elect Mark E. Gaumond	Mgmt	For	For	For
3	Elect Gretchen W. McClain	Mgmt	For	For	For
4	Elect Melody C. Barnes	Mgmt	For	For	For
5	Elect Ellen Jewett	Mgmt	For	For	For
6	Elect Arthur E. Johnson	Mgmt	For	For	For
7	Elect Charles O. Rossotti	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendments to Articles Regarding Stockholder Rights	Mgmt	For	For	For
11	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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BorgWarner Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
BWA	CUSIP 099724106	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Sara A. Greenstein	Mgmt	For	For	For
2	Elect Michael S. Hanley	Mgmt	For	For	For
3	Elect Frederic B. Lissalde	Mgmt	For	For	For
4	Elect Shaun E. McAlmont	Mgmt	For	For	For
5	Elect Deborah D. McWhinney	Mgmt	For	For	For
6	Elect Alexis P. Michas	Mgmt	For	For	For
7	Elect Sailaja K. Shankar	Mgmt	For	For	For
8	Elect Hau N. Thai-Tang	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Just Transition	ShrHoldr	Against	For	Against

## Reporting

Boston Properties, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
BXP	CUSIP 101121101	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect Bruce W. Duncan	Mgmt	For	For	For
3	Elect Carol B. Einiger	Mgmt	For	For	For
4	Elect Diane J. Hoskins	Mgmt	For	For	For
5	Elect Mary E. Kipp	Mgmt	For	For	For
6	Elect Joel I. Klein	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect William H. Walton, III	Mgmt	For	For	For
11	Elect Derek Anthony West	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
Bristol-Myers Squibb Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
BMJ	CUSIP 110122108	05/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Deepak L. Bhatt	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Manuel Hidalgo Medina	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Derica W. Rice	Mgmt	For	For	For
8	Elect Theodore R. Samuels, II	Mgmt	For	For	For
9	Elect Gerald Storch	Mgmt	For	For	For
10	Elect Karen H. Vousden	Mgmt	For	For	For
11	Elect Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against

15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

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C.H. Robinson Worldwide, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CHRW	CUSIP 12541W209	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott P. Anderson	Mgmt	For	For	For
2	Elect James J. Barber, Jr.	Mgmt	For	For	For
3	Elect Kermit R. Crawford	Mgmt	For	For	For
4	Elect Timothy C. Gokey	Mgmt	For	For	For
5	Elect Mark A. Goodburn	Mgmt	For	For	For
6	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
8	Elect Henry J. Maier	Mgmt	For	For	For
9	Elect James B. Stake	Mgmt	For	For	For
10	Elect Paula C. Tolliver	Mgmt	For	For	For
11	Elect Henry W. Winship	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CDNS	CUSIP 127387108	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For

9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against

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Carrier Global Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
CARR	CUSIP 14448C104	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Jean-Pierre Garnier	Mgmt	For	For	For
2	Elect David L. Gitlin	Mgmt	For	For	For
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
5	Elect Michael M. McNamara	Mgmt	For	For	For
6	Elect Susan N. Story	Mgmt	For	For	For
7	Elect Michael A. Todman	Mgmt	For	For	For
8	Elect Virginia M. Wilson	Mgmt	For	For	For
9	Elect Beth A. Wozniak	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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CBRE Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
CBRE	CUSIP 12504L109	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H.	Mgmt	For	For	For

Gilyard					
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect E.M. Blake Hutcheson	Mgmt	For	For	For
6	Elect Christopher T. Jenny	Mgmt	For	For	For
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Susan Meaney	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect Robert E. Sulentic	Mgmt	For	For	For
11	Elect Sanjiv Yajnik	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

Celanese Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
CE	CUSIP 150870103	04/20/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	For	For
3	Elect Edward G. Galante	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect David F. Hoffmeister	Mgmt	For	For	For
6	Elect Jay V. Ihlenfeld	Mgmt	For	For	For
7	Elect Deborah J. Kissire	Mgmt	For	For	For
8	Elect Michael Koenig	Mgmt	For	For	For
9	Elect Kim K.W. Rucker	Mgmt	For	For	For
10	Elect Lori J. Ryerkerk	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Global Incentive Plan	Mgmt	For	For	For

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Charles River Laboratories International, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CRL	CUSIP 159864107	05/09/2023		Voted	



Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect James C. Foster	Mgmt	For	For	For
2	Elect Nancy C. Andrews	Mgmt	For	For	For
3	Elect Robert J. Bertolini	Mgmt	For	For	For
4	Elect Deborah T. Kochevar	Mgmt	For	For	For
5	Elect George Llado, Sr.	Mgmt	For	For	For
6	Elect Martin Mackay	Mgmt	For	Against	Against
7	Elect George E. Massaro	Mgmt	For	For	For
8	Elect C. Richard Reese	Mgmt	For	For	For
9	Elect Craig B. Thompson	Mgmt	For	For	For
10	Elect Richard F. Wallman	Mgmt	For	For	For
11	Elect Virginia M. Wilson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Nonhuman Primate Importation and Transportation	ShrHoldr	Against	For	Against

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Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CSCO	CUSIP 17275R102	12/08/2022		Voted	
Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For
4	Elect Mark S. Garrett	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kristina M. Johnson	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	For	For
8	Elect Sarah Rae Murphy	Mgmt	For	For	For
9	Elect Charles H. Robbins	Mgmt	For	For	For
10	Elect Brenton L. Saunders	Mgmt	For	Against	Against
11	Elect Lisa T. Su	Mgmt	For	For	For
12	Elect Marianna Tessel	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against

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Cognex Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
CGNX	CUSIP 192422103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Angelos Papadimitriou	Mgmt	For	For	For
2	Elect Dianne M. Parrotte	Mgmt	For	Against	Against
3	Elect John T. C. Lee	Mgmt	For	For	For
4	Approval of the 2023 Stock Option and Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Colgate-Palmolive Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
CL	CUSIP 194162103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Steve A. Cahillane	Mgmt	For	For	For
4	Elect Lisa M. Edwards	Mgmt	For	For	For
5	Elect C. Martin Harris	Mgmt	For	For	For
6	Elect Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Kimberly A. Nelson	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Michael B. Polk	Mgmt	For	For	For
10	Elect Stephen I. Sadove	Mgmt	For	For	For
11	Elect Noel R. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

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Corning Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
GLW	CUSIP 219350105	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald W. Blair	Mgmt	For	For	For
2	Elect Leslie A. Brun	Mgmt	For	For	For
3	Elect Stephanie A. Burns	Mgmt	For	For	For
4	Elect Richard T. Clark	Mgmt	For	For	For
5	Elect Pamela J. Craig	Mgmt	For	For	For
6	Elect Robert F. Cummings, Jr.	Mgmt	For	For	For
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
8	Elect Deborah Ann Henretta	Mgmt	For	For	For
9	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
10	Elect Kurt M. Landgraf	Mgmt	For	For	For
11	Elect Kevin J. Martin	Mgmt	For	For	For
12	Elect Deborah D. Rieman	Mgmt	For	For	For
13	Elect Hansel E. Tookes II	Mgmt	For	For	For
14	Elect Wendell P. Weeks	Mgmt	For	For	For
15	Elect Mark S. Wrighton	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Ratification of Auditor	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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CSX Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CSX	CUSIP 126408103	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	For	For
3	Elect Steven T. Halverson	Mgmt	For	For	For
4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Cummins Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
CMI	CUSIP 231021106	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Gary L Belske	Mgmt	For	For	For
4	Elect Robert J. Bernhard	Mgmt	For	For	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Thomas J. Lynch	Mgmt	For	For	For
9	Elect William I. Miller	Mgmt	For	For	For
10	Elect Georgia R. Nelson	Mgmt	For	For	For
11	Elect Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase	Mgmt	For	Against	Against

	Plan				
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5C Aligned GHG Reductions	ShrHoldr	Against	For	Against
<hr/>					
CVS Health Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
CVS	CUSIP 126650100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect Jeffrey R. Balser	Mgmt	For	For	For
3	Elect C. David Brown II	Mgmt	For	For	For
4	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Company Directors Serving on Multiple	ShrHoldr	Against	Against	For

# Boards

D.R. Horton, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
DHI	CUSIP 23331A109		01/18/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Donald R. Horton	Mgmt	For	For	For	
2	Elect Barbara K. Allen	Mgmt	For	For	For	
3	Elect Brad S. Anderson	Mgmt	For	For	For	
4	Elect Michael R. Buchanan	Mgmt	For	For	For	
5	Elect Benjamin S. Carson, Sr.	Mgmt	For	For	For	
6	Elect Maribess L. Miller	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	
DENTSPLY SIRONA Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
XRAY	CUSIP 24906P109		05/24/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Eric K. Brandt	Mgmt	For	For	For	
2	Elect Simon D. Campion	Mgmt	For	For	For	
3	Elect Willie A. Deese	Mgmt	For	For	For	
4	Elect Betsy D. Holden	Mgmt	For	For	For	
5	Elect Clyde R. Hosein	Mgmt	For	For	For	
6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For	
7	Elect Gregory T. Lucier	Mgmt	For	For	For	
8	Elect Jonathan J. Mazelsky	Mgmt	For	For	For	
9	Elect Leslie F. Varon	Mgmt	For	For	For	
10	Elect Janet S. Vergis	Mgmt	For	For	For	
11	Elect Dorothea Wenzel	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
Dover Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
DOV	CUSIP 260003108		05/05/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect Deborah L. DeHaas	Mgmt	For	For	For
2	Elect H. John Gilbertson, Jr.	Mgmt	For	For	For
3	Elect Kristiane C. Graham	Mgmt	For	Against	Against
4	Elect Michael F. Johnston	Mgmt	For	Against	Against
5	Elect Michael Manley	Mgmt	For	For	For
6	Elect Eric A. Spiegel	Mgmt	For	For	For
7	Elect Richard J. Tobin	Mgmt	For	For	For
8	Elect Stephen M. Todd	Mgmt	For	For	For
9	Elect Keith E. Wandell	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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EBay Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EBAY	CUSIP 278642103	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adriane M. Brown	Mgmt	For	For	For
2		Mgmt	For	For	For
3	Elect Logan D. Green	Mgmt	For	For	For
4	Elect E. Carol Hayles	Mgmt	For	For	For
5	Elect Jamie Iannone	Mgmt	For	For	For
6	Elect Shripriya Mahesh	Mgmt	For	For	For
7	Elect Paul S. Pressler	Mgmt	For	For	For
8	Elect Mohak Shroff	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Equity Incentive Award Plan	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against

Call Special  
Meeting

Ecolab Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
ECL	CUSIP 278865100		05/04/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Shari L Ballard	Mgmt	For	For	For	
2	Elect Barbara J. Beck	Mgmt	For	For	For	
3	Elect Christophe Beck	Mgmt	For	For	For	
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For	
5	Elect Eric M. Green	Mgmt	For	For	For	
6	Elect Arthur J. Higgins	Mgmt	For	For	For	
7	Elect Michael Larson	Mgmt	For	For	For	
8	Elect David W. MacLennan	Mgmt	For	For	For	
9	Elect Tracy B. McKibben	Mgmt	For	For	For	
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For	
11	Elect Victoria J. Reich	Mgmt	For	For	For	
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For	
13	Elect John J. Zillmer	Mgmt	For	Against	Against	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For	
16	Amendment to the Stock Purchase Plan	Mgmt	For	For	For	
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

Edison International					
Ticker	Security ID:	Meeting Date		Meeting Status	
EIX	CUSIP 281020107	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L.	Mgmt	For	For	For



Chang

4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Electronic Arts Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EA	CUSIP 285512109	08/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kofi A. Bruce	Mgmt	For	For	For
2	Elect Rachel A. Gonzalez	Mgmt	For	For	For
3	Elect Jeffrey T. Huber	Mgmt	For	For	For
4	Elect Talbott Roche	Mgmt	For	For	For
5	Elect Richard A. Simonson	Mgmt	For	For	For
6	Elect Luis A. Ubinas	Mgmt	For	For	For
7	Elect Heidi J. Ueberroth	Mgmt	For	For	For
8	Elect Andrew Wilson	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Approval of Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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Elevance Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ELV	CUSIP 036752103	05/10/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gail K. Boudreaux	Mgmt	For	For	For
2	Elect R. Kerry Clark	Mgmt	For	For	For
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Deanna Strable-Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Abstain	Against

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Eli Lilly and Company

Ticker	Security ID:	Meeting Date		Meeting Status	
LLY	CUSIP 532457108	05/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Simple	ShrHoldr	Against	For	Against

	Majority Vote				
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Abstain	Against

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Emerson Electric Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/07/2023		Voted	
EMR	CUSIP 291011104	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Martin S. Craighead	Mgmt	For	For	For
2	Elect Gloria A. Flach	Mgmt	For	For	For
3	Elect Mathew S. Levatich	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Encompass Health Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
EHC	CUSIP 29261A100	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Greg D. Carmichael	Mgmt	For	For	For

2	Elect John W. Chidsey	Mgmt	For	For	For
3	Elect Donald L. Correll	Mgmt	For	For	For
4	Elect Joan E. Herman	Mgmt	For	For	For
5	Elect Leslye G. Katz	Mgmt	For	Against	Against
6	Elect Patricia A. Maryland	Mgmt	For	For	For
7	Elect Kevin J. O'Connor	Mgmt	For	For	For
8	Elect Christopher R. Reidy	Mgmt	For	For	For
9	Elect Nancy M. Schlichting	Mgmt	For	For	For
10	Elect Mark J. Tarr	Mgmt	For	For	For
11	Elect Terrance Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Equinix, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EQIX	CUSIP 29444U700	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nanci E. Caldwell	Mgmt	For	For	For
2	Elect Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Ron Guerrier	Mgmt	For	For	For
4	Elect Gary F. Hromadko	Mgmt	For	For	For
5	Elect Charles Meyers	Mgmt	For	For	For
6	Elect Thomas S. Olinger	Mgmt	For	For	For
7	Elect Christopher B. Paisley	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	Against	Against
9	Elect Sandra Rivera	Mgmt	For	For	For
10	Elect Fidelma Russo	Mgmt	For	Against	Against
11	Elect Peter F. Van Camp	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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Estee Lauder Cos., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CUSIP 518439104	11/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Ronald S. Lauder	Mgmt	For	For	For
2	Elect William P. Lauder	Mgmt	For	Withhold	Against
3	Elect Richard D. Parsons	Mgmt	For	For	For
4	Elect Lynn Forester de Rothschild	Mgmt	For	For	For
5	Elect Jennifer Tejada	Mgmt	For	Withhold	Against
6	Elect Richard F. Zannino	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Expeditors International Of Washington, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXPD	CUSIP 302130109	05/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glenn M. Alger	Mgmt	For	For	For
2	Elect Robert P. Carlile	Mgmt	For	For	For
3	Elect James M. DuBois	Mgmt	For	For	For
4	Elect Mark A. Emmert	Mgmt	For	For	For
5	Elect Diane H. Gulyas	Mgmt	For	For	For
6	Elect Jeffrey S. Musser	Mgmt	For	For	For
7	Elect Brandon S. Pedersen	Mgmt	For	For	For
8	Elect Liane J. Pelletier	Mgmt	For	For	For
9	Elect Olivia D. Polius	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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F5, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FFIV	CUSIP 315616102	03/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marianne Budnik	Mgmt	For	For	For
2	Elect Elizabeth L. Buse	Mgmt	For	For	For
3	Elect Michael L. Dreyer	Mgmt	For	For	For

4	Elect Alan J. Higginson	Mgmt	For	For	For
5	Elect Peter S. Klein	Mgmt	For	For	For
6	Elect Francois Locoh-Donou	Mgmt	For	For	For
7	Elect Nikhil Mehta	Mgmt	For	For	For
8	Elect Michael F. Montoya	Mgmt	For	For	For
9	Elect Marie E. Myers	Mgmt	For	For	For
10	Elect James M. Phillips	Mgmt	For	For	For
11	Elect Sripada Shivananda	Mgmt	For	For	For
12	Amendment to the Incentive Plan	Mgmt	For	For	For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Factset Research Systems Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
FDS	CUSIP 303075105	12/15/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect James J. McGonigle	Mgmt For	For For
2	Elect F. Phillip Snow	Mgmt For	For For
3	Elect Maria Teresa Tejada	Mgmt For	For For
4	Ratification of Auditor	Mgmt For	For For
5	Advisory Vote on Executive Compensation	Mgmt For	For For
6	Repeal of Classified Board	Mgmt For	For For
7	Amendment to Remove Certain Business Combination Restrictions	Mgmt For	For For
8	Exclusive Forum Provision (Delaware Court)	Mgmt For	Against Against
9	Exclusive Forum Provision (Federal Court)	Mgmt For	Against Against
10	Amendment to Remove Creditor Compromise	Mgmt For	For For

	Provision				
11	Amendment to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For
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First American Financial Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
FAF	CUSIP 31847R102	05/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth D. DeGiorgio	Mgmt	For	For	For
2	Elect James L. Doti	Mgmt	For	For	For
3	Elect Michael D. McKee	Mgmt	For	For	For
4	Elect Marsha A. Spence	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2020 Incentive Compensation Plan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
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First Solar, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
FSLR	CUSIP 336433107	05/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Ahearn	Mgmt	For	For	For
2	Elect Richard D. Chapman	Mgmt	For	For	For
3	Elect Anita Marangoly George	Mgmt	For	For	For
4	Elect George A. Hambro	Mgmt	For	For	For
5	Elect Molly E. Joseph	Mgmt	For	For	For
6	Elect Craig Kennedy	Mgmt	For	For	For
7	Elect Lisa A. Kro	Mgmt	For	For	For
8	Elect William J. Post	Mgmt	For	For	For
9	Elect Paul H. Stebbins	Mgmt	For	For	For
10	Elect Michael T. Sweeney	Mgmt	For	For	For
11	Elect Mark Widmar	Mgmt	For	For	For
12	Elect Norman L. Wright	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive  
Compensation

Flowserve Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
FLS	CUSIP 34354P105	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Scott Rowe	Mgmt	For	For	For
2	Elect Sujeet Chand	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Gayla J. Delly	Mgmt	For	Against	Against
5	Elect John R. Friedery	Mgmt	For	For	For
6	Elect John L. Garrison Jr.	Mgmt	For	For	For
7	Elect Michael C. McMurray	Mgmt	For	For	For
8	Elect Thomas B. Okray	Mgmt	For	For	For
9	Elect David E. Roberts	Mgmt	For	For	For
10	Elect Kenneth I. Siegel	Mgmt	For	For	For
11	Elect Carlyn R. Taylor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against
Gartner, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
IT	CUSIP 366651107	06/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Diana S. Ferguson	Mgmt	For	For	For
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
7	Elect William O. Grabe	Mgmt	For	For	For
8	Elect Jose M. Gutierrez	Mgmt	For	For	For
9	Elect Eugene A. Hall	Mgmt	For	For	For
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For
11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For



	Executive Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
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General Mills, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
GIS	CUSIP 370334104	09/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For
3	Elect C. Kim Goodwin	Mgmt	For	For	For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Diane L. Neal	Mgmt	For	For	For
9	Elect Stephen A. Odland	Mgmt	For	For	For
10	Elect Maria A. Sastre	Mgmt	For	For	For
11	Elect Eric D. Sprunk	Mgmt	For	For	For
12	Elect Jorge A. Uribe	Mgmt	For	For	For
13	Approval of the 2022 Stock Compensation Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
<hr/>					
Grand Canyon Education, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
LOPE	CUSIP 38526M106	06/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian E. Mueller	Mgmt	For	For	For
2	Elect Sara R. Dial	Mgmt	For	For	For
3	Elect Jack A. Henry	Mgmt	For	For	For
4	Elect Lisa Graham Keegan	Mgmt	For	For	For

5	Elect Chevy Humphrey	Mgmt	For	For	For
6	Elect David M. Adame	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For
GXO Logistics, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
GXO	CUSIP 36262G101	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Clare Chatfield	Mgmt	For	For	For
2	Elect Joli Gross	Mgmt	For	Against	Against
3	Elect Jason D. Papastavrou	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Harley-Davidson, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HOG	CUSIP 412822108	05/18/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Troy M. Alstead	Mgmt	For	Withhold	Against
1.2	Elect Jared D. Dourdeville	Mgmt	For	Withhold	Against
1.3	Elect James D. Farley, Jr.	Mgmt	For	Withhold	Against
1.4	Elect Allan C. Golston	Mgmt	For	Withhold	Against
1.5	Elect Sara L. Levinson	Mgmt	For	Withhold	Against
1.6	Elect N. Thomas Linebarger	Mgmt	For	Withhold	Against
1.7	Elect Rafeh Masood	Mgmt	For	Withhold	Against
1.8	Elect Maryrose T. Sylvester	Mgmt	For	Withhold	Against
1.9	Elect Jochen Zeitz	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
Hasbro, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HAS	CUSIP 418056107	05/18/2023		Voted	
Meeting Type	Country of Trade				

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael R. Burns	Mgmt	For	For	For
2	Elect Hope Cochran	Mgmt	For	For	For
3	Elect Christian P. Cocks	Mgmt	For	For	For
4	Elect Lisa Gersh	Mgmt	For	For	For
5	Elect Elizabeth Hamren	Mgmt	For	For	For
6	Elect Blake Jorgensen	Mgmt	For	For	For
7	Elect Tracy A. Leinbach	Mgmt	For	For	For
8	Elect Laurel J. Richie	Mgmt	For	For	For
9	Elect Richard S. Stoddart	Mgmt	For	For	For
10	Elect Mary Elizabeth West	Mgmt	For	For	For
11	Elect Linda Zecher Higgins	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2003 Stock Incentive Performance Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Healthpeak Properties, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PEAK	CUSIP 42250P103		04/27/2023		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Scott M. Brinker	Mgmt	For	For	For	
2	Elect Brian G. Cartwright	Mgmt	For	For	For	
3	Elect James B. Connor	Mgmt	For	For	For	
4	Elect Christine N. Garvey	Mgmt	For	For	For	
5	Elect R. Kent Griffin Jr.	Mgmt	For	For	For	
6	Elect David B. Henry	Mgmt	For	For	For	
7	Elect Sara G. Lewis	Mgmt	For	For	For	
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

11	Approval of the 2023 Performance Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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Hologic, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
HOLX	CUSIP 436440101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Sally W. Crawford	Mgmt	For	For	For
3	Elect Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Namal Nawana	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Stacey D. Stewart	Mgmt	For	For	For
9	Elect Amy M. Wendell	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2008 Equity Incentive Plan	Mgmt	For	For	For
13	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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HP Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/24/2023		Voted	
HPQ	CUSIP 40434L105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Shumeet Banerji	Mgmt	For	For	For
3	Elect Robert R. Bennett	Mgmt	For	For	For
4	Elect Charles Chip V. Bergh	Mgmt	For	For	For
5	Elect Bruce Broussard	Mgmt	For	For	For
6	Elect Stacy Brown-Philpot	Mgmt	For	For	For
7	Elect Stephanie A. Burns	Mgmt	For	For	For

8	Elect Mary Anne Citrino	Mgmt	For	For	For
9	Elect Richard L. Clemmer	Mgmt	For	For	For
10	Elect Enrique Lores	Mgmt	For	For	For
11	Elect Judith A. Miscik	Mgmt	For	For	For
12	Elect Kim K.W. Rucker	Mgmt	For	For	For
13	Elect Subra Suresh	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Hubspot, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HUBS	CUSIP 443573100	06/06/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nick Caldwell	Mgmt	For	For	For
2	Elect Claire Hughes Johnson	Mgmt	For	For	For
3	Elect Jay Simons	Mgmt	For	For	For
4	Elect Yamini Rangan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Humana Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HUM	CUSIP 444859102	04/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Raquel C. Bono	Mgmt	For	For	For
2	Elect Bruce Broussard	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect David T. Feinberg	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Brad D. Smith	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Huntington Bancshares Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
HBAN	CUSIP 446150104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alanna Y. Cotton	Mgmt	For	For	For
2	Elect Ann B. Crane	Mgmt	For	For	For
3	Elect Gina D. France	Mgmt	For	For	For
4	Elect J. Michael Hochschwender	Mgmt	For	For	For
5	Elect Richard H. King	Mgmt	For	For	For
6	Elect Katherine M.A. Kline	Mgmt	For	For	For
7	Elect Richard W. Neu	Mgmt	For	For	For
8	Elect Kenneth J. Phelan	Mgmt	For	For	For
9	Elect David L. Porteous	Mgmt	For	For	For
10	Elect Roger J. Sit	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect Jeffrey L. Tate	Mgmt	For	For	For
13	Elect Gary Torgow	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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Idexx Laboratories, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
IDXX	CUSIP 45168D104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Illinois Tool Works Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ITW	CUSIP 452308109	05/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	For	For
2	Elect Susan Crown	Mgmt	For	For	For
3	Elect Darrell L. Ford	Mgmt	For	For	For
4	Elect Kelly J. Grier	Mgmt	For	For	For
5	Elect James W. Griffith	Mgmt	For	For	For
6	Elect Jay L. Henderson	Mgmt	For	For	For
7	Elect Richard H. Lenny	Mgmt	For	For	For
8	Elect E. Scott Santi	Mgmt	For	For	For
9	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
10	Elect Pamela B. Strobel	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Illumina, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ILMN	CUSIP 452327109	05/25/2023		Take No Action	
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A

8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

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Illumina, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ILMN	CUSIP 452327109	05/25/2023		Voted	
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	Withhold	N/A
3	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	For	N/A
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	For	N/A
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	For	N/A
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	For	N/A



8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	For	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	For	N/A
10	Elect Management Nominee Francis A. deSouza	Mgmt	N/A	Withhold	N/A
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	For	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
14		Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A

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Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IR	CUSIP 45687V106	06/15/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vicente Reynal	Mgmt	For	For	For
2	Elect William P. Donnelly	Mgmt	For	Against	Against
3	Elect Kirk E. Arnold	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Jennifer Hartsock	Mgmt	For	For	For
6	Elect John Humphrey	Mgmt	For	For	For
7	Elect Marc E. Jones	Mgmt	For	For	For
8	Elect Mark Stevenson	Mgmt	For	Against	Against
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Tony L. White	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Intel Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
INTC	CUSIP 458140100	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Andrea J. Goldsmith	Mgmt	For	For	For
4	Elect Alyssa H. Henry	Mgmt	For	For	For
5	Elect S. Omar Ishrak	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Tsu-Jae King Liu	Mgmt	For	For	For
8	Elect Barbara G. Novick	Mgmt	For	For	For
9	Elect Gregory D. Smith	Mgmt	For	For	For
10	Elect Lip-Bu Tan	Mgmt	For	Against	Against
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Elect Frank D. Yearly	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	ShrHoldr	Against	Against	For

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International Business Machines Corporation

International Business Machines Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
IBM	CUSIP 459200101	04/25/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Thomas Buberl	Mgmt	For	Against	Against	
2	Elect David N. Farr	Mgmt	For	For	For	
3	Elect Alex Gorsky	Mgmt	For	For	For	
4	Elect Michelle Howard	Mgmt	For	For	For	
5	Elect Arvind Krishna	Mgmt	For	For	For	
6	Elect Andrew N. Liveris	Mgmt	For	Against	Against	
7	Elect F. William McNabb, III	Mgmt	For	For	For	
8	Elect Martha E. Pollack	Mgmt	For	For	For	
9	Elect Joseph R. Swedish	Mgmt	For	For	For	
10	Elect Peter R. Voser	Mgmt	For	For	For	
11	Elect Frederick H. Waddell	Mgmt	For	For	For	

12	Elect Alfred W. Zollar	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Against	For	Against

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International Flavors & Fragrances Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IFF	CUSIP 459506101	05/03/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn J. Boor	Mgmt	For	For	For
2	Elect Barry A. Bruno	Mgmt	For	For	For
3	Elect Franklin K. Clyburn, Jr.	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Carol Anthony Davidson	Mgmt	For	For	For
6	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
7	Elect John F. Ferraro	Mgmt	For	For	For
8	Elect Christina A. Gold	Mgmt	For	For	For
9	Elect Gary Hu	Mgmt	For	For	For
10	Elect Kevin O'Byrne	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

International Paper Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
IP	CUSIP 460146103	05/08/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher M. Connor	Mgmt	For	For	For
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	For	For
3	Elect Ilene S. Gordon	Mgmt	For	For	For
4	Elect Anders Gustafsson	Mgmt	For	For	For
5	Elect Jacqueline C. Hinman	Mgmt	For	For	For
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	For	For
7	Elect D. G. Macpherson	Mgmt	For	For	For
8	Elect Kathryn D. Sullivan	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Anton V. Vincent	Mgmt	For	For	For
11	Elect Raymond Guy Young	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

Intuit Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
INTU	CUSIP 461202103	01/19/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard L. Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For

8	Elect Thomas J. Szkutak	Mgmt	For	For	For
9	Elect Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

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Johnson & Johnson

Ticker	Security ID:	Meeting Date		Meeting Status	
JNJ	CUSIP 478160104	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Joaquin Duato	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Paula A. Johnson	Mgmt	For	For	For
8	Elect Hubert Joly	Mgmt	For	For	For
9	Elect Mark B. McClellan	Mgmt	For	Against	Against
10	Elect Anne Mulcahy	Mgmt	For	For	For
11	Elect Mark A. Weinberger	Mgmt	For	For	For
12	Elect Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against

Johnson Controls International plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
JCI	CUSIP G51502105	03/08/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Pierre E. Cohade	Mgmt	For	For	For
3	Elect Michael E. Daniels	Mgmt	For	For	For
4	Elect W. Roy Dunbar	Mgmt	For	For	For
5	Elect Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Ayesha Khanna	Mgmt	For	For	For
7	Elect Simone Menne	Mgmt	For	For	For
8	Elect George R. Oliver	Mgmt	For	For	For
9	Elect Carl Jurgen Tinggren	Mgmt	For	For	For
10	Elect Mark P. Vergnano	Mgmt	For	For	For
11	Elect John D. Young	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
Keysight Technologies, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
KEYS	CUSIP 49338L103	03/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Satish Dhanasekaran	Mgmt	For	For	For
2	Elect Richard P. Hamada	Mgmt	For	For	For
3	Elect Paul A. Lacouture	Mgmt	For	For	For

4	Elect Kevin A. Stephens	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For

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Kimberly-Clark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KMB	CUSIP 494368103	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sylvia M. Burwell	Mgmt	For	For	For
2	Elect John W. Culver	Mgmt	For	For	For
3	Elect Michael D. Hsu	Mgmt	For	For	For
4	Elect Mae C. Jemison	Mgmt	For	For	For
5	Elect S. Todd Macclin	Mgmt	For	For	For
6	Elect Deirdre Mahlan	Mgmt	For	For	For
7	Elect Sherilyn S. McCoy	Mgmt	For	For	For
8	Elect Christa Quarles	Mgmt	For	For	For
9	Elect Jaime A. Ramirez	Mgmt	For	For	For
10	Elect Dunia A. Shive	Mgmt	For	For	For
11	Elect Mark T. Smucker	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Lam Research Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
LRCX	CUSIP 512807108	11/08/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sohail U. Ahmed	Mgmt	For	For	For
2	Elect Timothy M. Archer	Mgmt	For	For	For
3	Elect Eric K. Brandt	Mgmt	For	For	For
4	Elect Michael R. Cannon	Mgmt	For	For	For
5	Elect Bethany J. Mayer	Mgmt	For	For	For
6	Elect Jyoti K. Mehra	Mgmt	For	For	For
7	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
8	Elect Rick Lih-Shyng TSAI	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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Lear Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
LEA	CUSIP 521865204	05/18/2023	Voted

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mei-Wei Cheng	Mgmt	For	For	For
2	Elect Jonathan F. Foster	Mgmt	For	For	For
3	Elect Bradley M. Halverson	Mgmt	For	For	For
4	Elect Mary Lou Jepsen	Mgmt	For	For	For
5	Elect Roger A. Krone	Mgmt	For	For	For
6	Elect Patricia L. Lewis	Mgmt	For	For	For
7	Elect Kathleen A. Ligocki	Mgmt	For	For	For
8	Elect Conrad L. Mallett, Jr.	Mgmt	For	For	For
9	Elect Raymond E. Scott	Mgmt	For	For	For
10	Elect Gregory C. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2019 Long-Term Stock Incentive Plan	Mgmt	For	For	For

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Lennox International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
LII	CUSIP 526107107				
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janet K. Cooper	Mgmt	For	For	For
2	Elect John W. Norris, III	Mgmt	For	For	For
3	Elect Karen H. Quintos	Mgmt	For	For	For
4	Elect Shane D. Wall	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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Linde Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	01/18/2023		Voted	
LIN	CUSIP G5494J103				
Meeting Type Special		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt



1	Approval of Scheme of Arrangement	Mgmt	For	For	For
2	Amendments to Articles	Mgmt	For	For	For
3	Dissolution Merger	Mgmt	For	For	For

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Linde Plc  
Ticker Security ID:  
LIN CUSIP G5494J111  
Meeting Date  
01/18/2023  
Meeting Status  
Voted  
Meeting Type  
Country of Trade  
Special United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Approval of Scheme of Arrangement	Mgmt	For	For	For
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Lowe's Companies, Inc.  
Ticker Security ID:  
LOW CUSIP 548661107  
Meeting Date  
05/26/2023  
Meeting Status  
Voted  
Meeting Type  
Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For

1.3	Elect Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For

1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For

1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Colleen Taylor	Mgmt	For	For	For
1.12	Elect Mary Elizabeth West	Mgmt	For	For	For

2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Lumentum Holdings Inc.  
Ticker Security ID:  
LITE CUSIP 55024U109  
Meeting Date  
11/16/2022  
Meeting Status  
Voted  
Meeting Type  
Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Penelope Herscher	Mgmt	For	For	For
2	Elect Harold L. Covert	Mgmt	For	For	For

3	Elect Isaac H. Harris	Mgmt	For	For	For
4	Elect Julia S. Johnson	Mgmt	For	For	For
5	Elect Brian J. Lillie	Mgmt	For	For	For
6	Elect Alan S. Lowe	Mgmt	For	For	For
7	Elect Ian S. Small	Mgmt	For	For	For
8	Elect Janet S. Wong	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

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MarketAxess Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MKTX	CUSIP 57060D108	06/07/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard M. McVey	Mgmt	For	For	For
2	Elect Christopher R. Concannon	Mgmt	For	For	For
3	Elect Nancy A. Altobello	Mgmt	For	For	For
4	Elect Steven Begleiter	Mgmt	For	For	For
5	Elect Stephen P. Casper	Mgmt	For	For	For
6	Elect Jane P. Chwick	Mgmt	For	For	For
7	Elect William F. Cruger, Jr.	Mgmt	For	For	For
8	Elect Kourtney Gibson	Mgmt	For	For	For
9	Elect Richard G. Ketchum	Mgmt	For	For	For
10	Elect Emily H. Portney	Mgmt	For	For	For
11	Elect Richard L. Prager	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Martin Marietta Materials, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MLM	CUSIP 573284106	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dorothy M. Ables	Mgmt	For	Against	Against
2	Elect Sue W. Cole	Mgmt	For	For	For
3	Elect Anthony R. Foxx	Mgmt	For	For	For
4	Elect John J. Koraleski	Mgmt	For	Against	Against
5	Elect C. Howard Nye	Mgmt	For	For	For
6	Elect Laree E. Perez	Mgmt	For	Against	Against
7	Elect Thomas H. Pike	Mgmt	For	For	For
8	Elect Michael J.	Mgmt	For	For	For

Quillen					
9	Elect Donald W. Slager	Mgmt	For	For	For
10	Elect David C. Wajsgras	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding GHG Targets Aligned with the Paris Agreement	ShrHoldr	Against	For	Against
Mastercard	Incorporated	Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
MA	CUSIP 57636Q104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	For	Against

19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

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Merck & Co., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MRK	CUSIP 58933Y105	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against

20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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MetLife, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MET	CUSIP 59156R108	06/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Carla A. Harris	Mgmt	For	For	For
4	Elect Gerald L. Hassell	Mgmt	For	For	For
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Jeh C. Johnson	Mgmt	For	For	For
8	Elect Edward J. Kelly, III	Mgmt	For	For	For
9	Elect William E. Kennard	Mgmt	For	For	For
10	Elect Michel A. Khalaf	Mgmt	For	For	For
11	Elect Catherine R. Kinney	Mgmt	For	For	For
12	Elect Diana L. McKenzie	Mgmt	For	For	For
13	Elect Denise M. Morrison	Mgmt	For	For	For
14	Elect Mark A. Weinberger	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MTD	CUSIP 592688105	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

Mgmt					
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Roland Diggelmann	Mgmt	For	For	For
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Elisha W. Finney	Mgmt	For	For	For
5	Elect Richard Francis	Mgmt	For	For	For
6	Elect Michael A. Kelly	Mgmt	For	For	For
7	Elect Thomas P. Salice	Mgmt	For	For	For
8	Elect Ingrid Zhang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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MGM Resorts International					
Ticker	Security ID:	Meeting Date		Meeting Status	
MGM	CUSIP 552953101	05/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Barry Diller	Mgmt	For	Against	Against
2	Elect Alexis M. Herman	Mgmt	For	For	For
3	Elect William Joseph Hornbuckle	Mgmt	For	For	For
4	Elect Mary Chris Jammet	Mgmt	For	For	For
5	Elect Joseph Levin	Mgmt	For	Against	Against
6	Elect Rose McKinney-James	Mgmt	For	For	For
7	Elect Keith A. Meister	Mgmt	For	For	For
8	Elect Paul J. Salem	Mgmt	For	For	For
9	Elect Jan G. Swartz	Mgmt	For	For	For
10	Elect Daniel J. Taylor	Mgmt	For	For	For
11	Elect Ben Winston	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Microsoft Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
MSFT	CUSIP 594918104	12/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For

6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against

Nordstrom, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
JWN	CUSIP 655664100		06/06/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Stacy Brown-Philpot	Mgmt	For	For	For	
2	Elect James L. Donald	Mgmt	For	For	For	
3	Elect Kirsten A. Green	Mgmt	For	For	For	
4	Elect Glenda G. McNeal	Mgmt	For	For	For	
5	Elect Erik B. Nordstrom	Mgmt	For	For	For	
6	Elect Peter E. Nordstrom	Mgmt	For	For	For	
7	Elect Eric Sprunk	Mgmt	For	For	For	
8	Elect Amie Thuener O'Toole	Mgmt	For	For	For	
9	Elect Bradley D. Tilden	Mgmt	For	For	For	

10	Elect Mark J. Tritton	Mgmt	For	For	For
11	Elect Atticus Tysen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Advisory Vote on the Extension of the Company's Shareholder Rights Plan until September 19, 2025	Mgmt	For	Against	Against

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Norfolk Southern Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
NSC	CUSIP 655844108	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas D. Bell Jr.	Mgmt	For	For	For
2	Elect Mitchell E. Daniels, Jr.	Mgmt	For	For	For
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Christopher T. Jones	Mgmt	For	For	For
6	Elect Thomas Colm Kelleher	Mgmt	For	For	For
7	Elect Steven F. Leer	Mgmt	For	For	For
8	Elect Michael D. Lockhart	Mgmt	For	Against	Against
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Jennifer F. Scanlon	Mgmt	For	For	For
12	Elect Alan H. Shaw	Mgmt	For	For	For
13	Elect John R. Thompson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against



16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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nVent Electric plc

Ticker	Security ID:	Meeting Date		Meeting Status	
NVT	CUSIP G6700G107	05/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry A. Aaholm	Mgmt	For	For	For
2	Elect Jerry W. Burris	Mgmt	For	For	For
3	Elect Susan M. Cameron	Mgmt	For	For	For
4	Elect Michael L. Ducker	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For
6	Elect Danita Ostling	Mgmt	For	For	For
7	Elect Nicola T. Palmer	Mgmt	For	For	For
8	Elect Herbert K. Parker	Mgmt	For	For	For
9	Elect Greg Scheu	Mgmt	For	For	For
10	Elect Beth A. Wozniak	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Set Offering Price of Shares	Mgmt	For	For	For

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NVIDIA Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
NVDA	CUSIP 67066G104	06/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxo	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For

13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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NVR, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NVR	CUSIP 62944T105	05/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul C. Saville	Mgmt	For	For	For
2	Elect C. E. Andrews	Mgmt	For	Against	Against
3	Elect Sallie B. Bailey	Mgmt	For	Against	Against
4	Elect Thomas D. Eckert	Mgmt	For	For	For
5	Elect Alfred E. Festa	Mgmt	For	Against	Against
6	Elect Alexandra A. Jung	Mgmt	For	Against	Against
7	Elect Mel Martinez	Mgmt	For	For	For
8	Elect David A. Preiser	Mgmt	For	For	For
9	Elect W. Grady Rosier	Mgmt	For	For	For
10	Elect Susan Williamson Ross	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
OTIS	CUSIP 68902V107	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For

10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Owens Corning

Ticker	Security ID:	Meeting Date		Meeting Status	
OC	CUSIP 690742101	04/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian D. Chambers	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Adrienne D. Elsner	Mgmt	For	For	For
4	Elect Alfred E. Festa	Mgmt	For	For	For
5	Elect Edward F. Lonergan	Mgmt	For	For	For
6	Elect Maryann T. Mannen	Mgmt	For	For	For
7	Elect Paul E. Martin	Mgmt	For	For	For
8	Elect W. Howard Morris	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect John D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock Plan	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
16	Amendment Regarding Exclusive Forum Provisions	Mgmt	For	Against	Against

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PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PYPL	CUSIP 70450Y103	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For

3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

PepsiCo, Inc.					
Ticker		Security ID:		Meeting Date	
PEP		CUSIP 713448108		05/03/2023	
Meeting Type		Country of Trade		Meeting Status	
Annual		United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Jennifer Bailey	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	For	For
5	Elect Edith W. Cooper	Mgmt	For	For	For

6	Elect Susan M. Diamond	Mgmt	For	For	For
7	Elect Dina Dublon	Mgmt	For	For	For
8	Elect Michelle D. Gass	Mgmt	For	For	For
9	Elect Ramon L. Laguarda	Mgmt	For	For	For
10	Elect Dave Lewis	Mgmt	For	For	For
11	Elect David C. Page	Mgmt	For	For	For
12	Elect Robert C. Pohlad	Mgmt	For	For	For
13	Elect Daniel L. Vasella	Mgmt	For	For	For
14	Elect Darren Walker	Mgmt	For	For	For
15	Elect Alberto Weissner	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHoldr	Against	Against	For

Planet Fitness, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PLNT	CUSIP 72703H101		05/01/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Enshalla Anderson	Mgmt	For	For	For	
1.2	Elect Stephen Spinelli, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	Against	Against	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

PPG Industries, Inc.					
Ticker	Security ID:		Meeting Date		Meeting Status
PPG	CUSIP 693506107		04/20/2023		Voted
Meeting Type			Country of Trade		
Annual			United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Hugh Grant	Mgmt	For	For	For
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Timothy Knavish	Mgmt	For	For	For
5	Elect Guillermo Novo	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Prologis, Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
PLD		CUSIP 74340W103		05/04/2023		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Hamid R. Moghadam	Mgmt	For	For	For		
2	Elect Cristina G. Bitá	Mgmt	For	For	For		
3	Elect James B. Connor	Mgmt	For	For	For		
4	Elect George L. Fotiades	Mgmt	For	For	For		
5	Elect Lydia H. Kennard	Mgmt	For	For	For		
6	Elect Irving F. Lyons, III	Mgmt	For	For	For		
7	Elect Avid Modjtabai	Mgmt	For	For	For		
8	Elect David P. O'Connor	Mgmt	For	For	For		
9	Elect Olivier Piani	Mgmt	For	For	For		
10	Elect Jeffrey L. Skelton	Mgmt	For	For	For		
11	Elect Carl B. Webb	Mgmt	For	For	For		
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
14	Ratification of Auditor	Mgmt	For	For	For		

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Prologis, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PLD	CUSIP 74340W103	09/28/2022		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Duke Realty	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

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Prudential Financial, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PRU	CUSIP 744320102	05/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gilbert F. Casellas	Mgmt	For	Against	Against
2	Elect Robert M. Falzon	Mgmt	For	For	For
3	Elect Martina Hund-Mejean	Mgmt	For	For	For
4	Elect Wendy E. Jones	Mgmt	For	For	For
5	Elect Charles F. Lowrey	Mgmt	For	For	For
6	Elect Sandra Pianalto	Mgmt	For	For	For
7	Elect Christine A. Poon	Mgmt	For	For	For
8	Elect Douglas A. Scovanner	Mgmt	For	For	For
9	Elect Michael A. Todman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PTC Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PTC	CUSIP 69370C100	02/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark D. Benjamin	Mgmt	For	For	For
1.2	Elect Janice D. Chaffin	Mgmt	For	For	For
1.3	Elect Amar Hanspal	Mgmt	For	For	For
1.4	Elect James E. Heppelmann	Mgmt	For	For	For
1.5	Elect Michal Katz	Mgmt	For	For	For
1.6	Elect Paul A. Lacy	Mgmt	For	For	For
1.7	Elect Corinna Lathan	Mgmt	For	For	For
1.8	Elect Blake D. Moret	Mgmt	For	For	For
1.9	Elect Robert P. Schechter	Mgmt	For	For	For
2	Amendment to the 2000 Equity Incentive Plan	Mgmt	For	For	For
3	Amendment to the 2016 Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive Compensation					
6	Ratification of Auditor	Mgmt	For	Against	Against
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QUALCOMM Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
QCOM	CUSIP 747525103	03/08/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sylvia Acevedo	Mgmt	For	For	For
2	Elect Cristiano R. Amon	Mgmt	For	For	For
3	Elect Mark Fields	Mgmt	For	For	For
4	Elect Jeffrey W. Henderson	Mgmt	For	For	For
5	Elect Gregory N. Johnson	Mgmt	For	For	For
6	Elect Ann M. Livermore	Mgmt	For	For	For
7	Elect Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Jamie S. Miller	Mgmt	For	For	For
9	Elect Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Kornelis Smit	Mgmt	For	For	For
11	Elect Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Anthony J. Vinciguerra	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Regal Rexnord Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
RRX	CUSIP 758750103	04/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jan A. Bertsch	Mgmt	For	For	For
2	Elect Stephen M. Burt	Mgmt	For	For	For
3	Elect Anesa T. Chaibi	Mgmt	For	For	For
4	Elect Theodore D. Crandall	Mgmt	For	For	For
5	Elect Michael P. Doss	Mgmt	For	For	For
6	Elect Michael F. Hilton	Mgmt	For	For	For
7	Elect Louis V. Pinkham	Mgmt	For	For	For
8	Elect Rakesh Sachdev	Mgmt	For	For	For
9	Elect Curtis W. Stoelting	Mgmt	For	For	For
10	Elect Robin A. Walker-Lee	Mgmt	For	For	For



11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of 2023 Omnibus Incentive Plan	Mgmt	For	For	For

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Regions Financial Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
RF	CUSIP 7591EP100	04/19/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark. A Crosswhite	Mgmt	For	For	For
2	Elect Noopur Davis	Mgmt	For	For	For
3	Elect Zhanna Golodryga	Mgmt	For	For	For
4	Elect J. Thomas Hill	Mgmt	For	For	For
5	Elect John D. Johns	Mgmt	For	For	For
6	Elect Joia M. Johnson	Mgmt	For	For	For
7	Elect Ruth Ann Marshall	Mgmt	For	For	For
8	Elect Charles D. McCrary	Mgmt	For	For	For
9	Elect James T. Prokopanko	Mgmt	For	For	For
10	Elect Lee J. Styslinger III	Mgmt	For	For	For
11	Elect Jose S. Suquet	Mgmt	For	For	For
12	Elect John M. Turner, Jr.	Mgmt	For	For	For
13	Elect Timothy Vines	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Republic Services, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RSG	CUSIP 760759100	05/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	Against	Against
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	Against	Against
7	Elect James P. Snee	Mgmt	For	For	For
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Jon Vander Ark	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For

11	Elect Katharine B. Weymouth	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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Rockwell Automation, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ROK	CUSIP 773903109	02/07/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William P. Gipson	Mgmt	For	For	For
1.2	Elect Pam Murphy	Mgmt	For	For	For
1.3	Elect Donald R. Parfet	Mgmt	For	For	For
1.4	Elect Robert W. Soderbery	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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Salesforce, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CRM	CUSIP 79466L302	06/08/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory	Mgmt	1 Year	1 Year	For

	Vote on Executive Compensation				
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

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ServiceNow, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
NOW	CUSIP 81762P102	06/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Bostrom	Mgmt	For	Against	Against
2	Elect Teresa Briggs	Mgmt	For	For	For
3	Elect Jonathan C. Chadwick	Mgmt	For	For	For
4	Elect Paul E. Chamberlain	Mgmt	For	For	For
5	Elect Lawrence J. Jackson, Jr.	Mgmt	For	For	For
6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect William R. McDermott	Mgmt	For	For	For
8	Elect Jeffrey A. Miller	Mgmt	For	For	For
9	Elect Joseph Quinlan	Mgmt	For	For	For
10	Elect Anita M. Sands	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
14	Elect Deborah Black	Mgmt	For	For	For

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Splunk Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
SPLK	CUSIP 848637104	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patricia Morrison	Mgmt	For	For	For
2	Elect David R. Tunnell	Mgmt	For	For	For
3	Elect Dennis L. Via	Mgmt	For	For	For
4	Elect Luis Felipe Visoso	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

7	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against
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Synchrony Financial

Ticker	Security ID:	Meeting Date	Meeting Status		
SYF	CUSIP 87165B103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian D. Doubles	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	Against	Against
4	Elect Kamila Chytil	Mgmt	For	Against	Against
5	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
6	Elect Roy A. Guthrie	Mgmt	For	For	For
7	Elect Jeffrey G. Naylor	Mgmt	For	Against	Against
8	Elect P.W. Parker	Mgmt	For	For	For
9	Elect Laurel J. Richie	Mgmt	For	For	For
10	Elect Ellen M. Zane	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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Synopsys, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SNPS	CUSIP 871607107	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aart J. de Geus	Mgmt	For	For	For
2	Elect Luis A Borgen	Mgmt	For	For	For
3	Elect Marc N. Casper	Mgmt	For	For	For
4	Elect Janice D. Chaffin	Mgmt	For	For	For
5	Elect Bruce R. Chizen	Mgmt	For	For	For
6	Elect Mercedes Johnson	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect John G. Schwarz	Mgmt	For	For	For
9	Elect Roy A. Vallee	Mgmt	For	For	For
10	Amendment to the 2006 Employee Equity Incentive Plan	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Take-Two Interactive Software, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
TTWO	CUSIP 874054109		09/16/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Strauss Zelnick	Mgmt	For	For	For	
2	Elect Michael Dornemann	Mgmt	For	For	For	
3	Elect J Moses	Mgmt	For	For	For	
4	Elect Michael Sheresky	Mgmt	For	For	For	
5	Elect LaVerne Srinivasan	Mgmt	For	For	For	
6	Elect Susan M. Tolson	Mgmt	For	For	For	
7	Elect Paul Viera	Mgmt	For	For	For	
8	Elect Roland A. Hernandez	Mgmt	For	For	For	
9	Elect William Gordon	Mgmt	For	Against	Against	
10	Elect Ellen F. Siminoff	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	For	For	

Texas Instruments Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
TXN	CUSIP 882508104	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Curtis C. Farmer	Mgmt	For	For	For
7	Elect Jean M. Hobby	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special	ShrHolder	Against	For	Against

Meetings

18	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
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The Allstate Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
ALL	CUSIP 020002101	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald E. Brown	Mgmt	For	For	For
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Richard T. Hume	Mgmt	For	For	For
4	Elect Margaret M. Keane	Mgmt	For	For	For
5	Elect Siddharth N. Mehta	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect Andrea Redmond	Mgmt	For	For	For
8	Elect Gregg M. Sherrill	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Perry M. Traquina	Mgmt	For	For	For
11	Elect Monica Turner	Mgmt	For	For	For
12	Elect Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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The Bank of New York Mellon Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
BK	CUSIP 064058100	04/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	For	For
3	Elect M. Amy Gilliland	Mgmt	For	For	For
4	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
5	Elect K. Guru Gowrappan	Mgmt	For	For	For
6	Elect Ralph Izzo	Mgmt	For	For	For
7	Elect Sandie O'Connor	Mgmt	For	For	For
8	Elect Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Frederick O. Terrell	Mgmt	For	For	For
10	Elect Robin A. Vince	Mgmt	For	For	For

11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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The Chemours Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
CC	CUSIP 163851108	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Curtis V. Anastasio	Mgmt	For	For	For
2	Elect Mary B. Cranston	Mgmt	For	For	For
3	Elect Curtis J. Crawford	Mgmt	For	For	For
4	Elect Dawn L. Farrell	Mgmt	For	For	For
5	Elect Erin Kane	Mgmt	For	For	For
6	Elect Sean D. Keohane	Mgmt	For	For	For
7	Elect Mark E. Newman	Mgmt	For	For	For
8	Elect Guillaume Pepy	Mgmt	For	For	For
9	Elect Sandra Phillips Rogers	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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The Clorox Company		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
CLX	CUSIP 189054109	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Julia Denman	Mgmt	For	For	For
3	Elect Spencer C. Fleischer	Mgmt	For	For	For
4	Elect Esther S. Lee	Mgmt	For	For	For
5	Elect A.D. David Mackay	Mgmt	For	For	For
6	Elect Paul G. Parker	Mgmt	For	For	For
7	Elect Stephanie Plaines	Mgmt	For	For	For
8	Elect Linda Rendle	Mgmt	For	For	For
9	Elect Matthew J. Shattock	Mgmt	For	For	For
10	Elect Kathryn A. Tesija	Mgmt	For	For	For

11	Elect Russell J. Weiner	Mgmt	For	For	For
12	Elect Christopher J. Williams	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HIG	CUSIP 416515104	05/17/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry D. De Shon	Mgmt	For	For	For
2	Elect Carlos Dominguez	Mgmt	For	For	For
3	Elect Trevor Fetter	Mgmt	For	For	For
4	Elect Donna A. James	Mgmt	For	For	For
5	Elect Kathryn A. Mikells	Mgmt	For	For	For
6	Elect Edmund Reese	Mgmt	For	For	For
7	Elect Teresa W. Roseborough	Mgmt	For	For	For
8	Elect Virginia P. Ruesterholz	Mgmt	For	For	For
9	Elect Christopher J. Swift	Mgmt	For	For	For
10	Elect Matthew E. Winter	Mgmt	For	For	For
11	Elect Greig Woodring	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against

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The Hershey Company

Ticker	Security ID:	Meeting Date		Meeting Status	
HSY	CUSIP 427866108	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Michele G. Buck	Mgmt	For	For	For
1.3	Elect Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect James C. Katzman	Mgmt	For	For	For
1.7	Elect M. Diane Koken	Mgmt	For	For	For
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For



1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	For	Against

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The Home Depot, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HD	CUSIP 437076102	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values	ShrHoldr	Against	For	Against

	Congruency				
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For
The Interpublic Group of Companies, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
IPG	CUSIP 460690100	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
3	Elect Dawn Hudson	Mgmt	For	For	For
4	Elect Philippe Krakowsky	Mgmt	For	For	For
5	Elect Jonathan F. Miller	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Linda S. Sanford	Mgmt	For	For	For
8	Elect David M. Thomas	Mgmt	For	For	For
9	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
The J. M. Smucker Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
SJM	CUSIP 832696405	08/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Jonathan E. Johnson III	Mgmt	For	For	For

5	Elect Kirk L. Perry	Mgmt	For	For	For
6	Elect Sandra Pianalto	Mgmt	For	For	For
7	Elect Alex Shumate	Mgmt	For	For	For
8	Elect Mark T. Smucker	Mgmt	For	For	For
9	Elect Richard K. Smucker	Mgmt	For	For	For
10	Elect Jodi L. Taylor	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to Articles to Eliminate Time	Mgmt	For	For	For
	Phased Voting Provisions				

The Kroger Co.					
Ticker	Security ID:	Meeting Date		Meeting Status	
KR	CUSIP 501044101	06/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nora A. Aufreiter	Mgmt	For	For	For
2	Elect Kevin M. Brown	Mgmt	For	For	For
3	Elect Elaine L. Chao	Mgmt	For	For	For
4	Elect Anne Gates	Mgmt	For	For	For
5	Elect Karen M. Hoguet	Mgmt	For	For	For
6	Elect W. Rodney McMullen	Mgmt	For	For	For
7	Elect Clyde R. Moore	Mgmt	For	For	For
8	Elect Ronald L. Sargent	Mgmt	For	For	For
9	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
10	Elect Mark S. Sutton	Mgmt	For	For	For
11	Elect Ashok Vemuri	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Abstain	Against
17	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

	Plastics				
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For
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The PNC Financial Services Group, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PNC	CUSIP 693475105	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect William S. Demchak	Mgmt	For	For	For
5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against
8	Elect Renu Khator	Mgmt	For	For	For
9	Elect Linda R. Medler	Mgmt	For	For	For
10	Elect Robert A. Niblock	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Bryan S. Salesky	Mgmt	For	For	For
13	Elect Toni Townes-Whitley	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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The Procter & Gamble Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
PG	CUSIP 742718109	10/11/2022		Unvoted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect B. Marc Allen	Mgmt	For	N/A	N/A
2	Elect Angela F. Braly	Mgmt	For	N/A	N/A
3	Elect Amy L. Chang	Mgmt	For	N/A	N/A
4	Elect Joseph Jimenez	Mgmt	For	N/A	N/A
5	Elect Christopher Kempczinski	Mgmt	For	N/A	N/A
6	Elect Debra L. Lee	Mgmt	For	N/A	N/A

7	Elect Terry J. Lundgren	Mgmt	For	N/A	N/A
8	Elect Christine M. McCarthy	Mgmt	For	N/A	N/A
9	Elect Jon R. Moeller	Mgmt	For	N/A	N/A
10	Elect Rajesh Subramaniam	Mgmt	For	N/A	N/A
11	Elect Patricia A. Woertz	Mgmt	For	N/A	N/A
12	Ratification of Auditor	Mgmt	For	N/A	N/A
13	Advisory Vote on Executive Compensation	Mgmt	For	N/A	N/A

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The Progressive Corporation

Ticker Security ID: PGR CUSIP 743315103		Meeting Date 05/12/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Danelle M. Barrett	Mgmt	For	For	For
2	Elect Philip F. Bleser	Mgmt	For	For	For
3	Elect Stuart B. Burgdoerfer	Mgmt	For	For	For
4	Elect Pamela J. Craig	Mgmt	For	For	For
5	Elect Charles A. Davis	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Lawton W. Fitt	Mgmt	For	For	For
8	Elect Susan Patricia Griffith	Mgmt	For	For	For
9	Elect Devin C. Johnson	Mgmt	For	For	For
10	Elect Jeffrey D. Kelly	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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The Sherwin-Williams Company

Ticker Security ID: SHW CUSIP 824348106		Meeting Date 04/19/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fettig	Mgmt	For	For	For
4	Elect John G. Morikis	Mgmt	For	For	For
5	Elect Christine A. Poon	Mgmt	For	For	For
6	Elect Aaron M. Powell	Mgmt	For	For	For
7	Elect Marta R. Stewart	Mgmt	For	For	For

8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Tractor Supply Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
TSCO	CUSIP 892356106	05/11/2023		Voted	
Meeting Type		Country of Trade		United States	
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Joy Brown	Mgmt	For	For	For
2	Elect Ricardo Cardenas	Mgmt	For	For	For
3	Elect Andre J. Hawaux	Mgmt	For	For	For
4	Elect Denise L. Jackson	Mgmt	For	For	For
5	Elect Ramkumar Krishnan	Mgmt	For	For	For
6	Elect Edna K. Morris	Mgmt	For	For	For
7	Elect Mark J. Weikel	Mgmt	For	For	For
8	Elect Harry A. Lawton III	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Trane Technologies plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
TT	CUSIP G8994E103	06/01/2023		Voted	
Meeting Type		Country of Trade		United States	
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect April Miller Boise	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Mark R. George	Mgmt	For	For	For
6	Elect John A. Hayes	Mgmt	For	For	For
7	Elect Linda P. Hudson	Mgmt	For	For	For
8	Elect Myles P. Lee	Mgmt	For	For	For
9	Elect David S. Regnery	Mgmt	For	For	For
10	Elect Melissa N. Schaeffer	Mgmt	For	For	For
11	Elect John P. Surma	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

Trimble Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TRMB	CUSIP 896239100	06/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James C. Dalton	Mgmt	For	For	For
1.2	Elect Borje Ekholm	Mgmt	For	For	For
1.3	Elect Ann Fandozzi	Mgmt	For	For	For
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	Withhold	Against
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

United Parcel Service, Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
UPS		CUSIP 911312106		05/04/2023		Voted
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome		Mgmt	For	For	For
2	Elect Rodney C. Adkins		Mgmt	For	For	For
3	Elect Eva C. Boratto		Mgmt	For	For	For
4	Elect Michael J. Burns		Mgmt	For	For	For
5	Elect Wayne M. Hewett		Mgmt	For	For	For
6	Elect Angela Hwang		Mgmt	For	For	For
7	Elect Kate E. Johnson		Mgmt	For	For	For
8	Elect William R. Johnson		Mgmt	For	For	For
9	Elect Franck J. Moison		Mgmt	For	For	For
10	Elect Christiana Smith Shi		Mgmt	For	For	For

11	Elect Russell Stokes	Mgmt	For	For	For
12	Elect Kevin M. Warsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
URI	CUSIP 911363109	05/04/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For
2	Elect Marc A. Bruno	Mgmt	For
3	Elect Larry D. De Shon	Mgmt	For
4	Elect Matthew J. Flannery	Mgmt	For
5	Elect Bobby J. Griffin	Mgmt	For
6	Elect Kim Harris Jones	Mgmt	For
7	Elect Terri L. Kelly	Mgmt	For
8	Elect Michael J. Kneeland	Mgmt	For



9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	Abstain	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

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Universal Display Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
OLED	CUSIP 91347P105	06/15/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven V. Abramson	Mgmt	For	For	For
2	Elect Cynthia J. Comparin	Mgmt	For	For	For
3	Elect Richard C. Elias	Mgmt	For	For	For
4	Elect Elizabeth H. Gemmill	Mgmt	For	For	For
5	Elect C. Keith Hartley	Mgmt	For	For	For
6	Elect Celia M. Joseph	Mgmt	For	For	For
7	Elect Lawrence Lacerte	Mgmt	For	For	For
8	Elect Sidney D. Rosenblatt	Mgmt	For	For	For
9	Approval of the Equity Compensation Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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Vail Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MTN	CUSIP 91879Q109	12/07/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Decker	Mgmt	For	For	For
2	Elect Robert A. Katz	Mgmt	For	For	For
3	Elect Kirsten A. Lynch	Mgmt	For	For	For
4	Elect Nadia Rawlinson	Mgmt	For	For	For
5	Elect John T. Redmond	Mgmt	For	For	For
6	Elect Michele Romanow	Mgmt	For	For	For
7	Elect Hilary A. Schneider	Mgmt	For	For	For
8	Elect D. Bruce Sewell	Mgmt	For	For	For
9	Elect John F. Sorte	Mgmt	For	For	For
10	Elect Peter A. Vaughn	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Ventas, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
VTR	CUSIP 92276F100	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melody C. Barnes	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Michael J. Embler	Mgmt	For	For	For
4	Elect Matthew J. Lustig	Mgmt	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For
6	Elect Marguerite M. Nader	Mgmt	For	For	For
7	Elect Sean Nolan	Mgmt	For	For	For
8	Elect Walter C. Rakowich	Mgmt	For	For	For
9	Elect Sumit Roy	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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Verizon Communications Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
VZ	CUSIP 92343V104	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Vittorio Colao	Mgmt	For	For	For

5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Laxman Narasimhan	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Daniel H. Schulman	Mgmt	For	For	For
9	Elect Rodney E. Slater	Mgmt	For	For	For
10	Elect Carol B. Tome	Mgmt	For	For	For
11	Elect Hans E. Vestberg	Mgmt	For	For	For
12	Elect Gregory G. Weaver	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Visa Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
V	CUSIP 92826C839	01/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect Teri L. List	Mgmt	For	For	For
7	Elect John F. Lundgren	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For

9	Elect Linda Rendle	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against

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VMware, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
VMW	CUSIP 928563402	07/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicole Anasenes	Mgmt	For	For	For
2	Elect Marianne C. Brown	Mgmt	For	For	For
3	Elect Paul Sagan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

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VMware, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
VMW	CUSIP 928563402	11/04/2022		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Broadcom Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
4	Director & Officer Liability/Indemnificat ion	Mgmt	For	For	For

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W.W. Grainger, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
GWW	CUSIP 384802104	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect V. Ann Hailey	Mgmt	For	For	For
3	Elect Katherine D. Jaspon	Mgmt	For	For	For
4	Elect Stuart L. Levenick	Mgmt	For	For	For

5	Elect D. G. Macpherson	Mgmt	For	For	For
6	Elect Neil S. Novich	Mgmt	For	For	For
7	Elect Beatriz R. Perez	Mgmt	For	For	For
8	Elect E. Scott Santi	Mgmt	For	For	For
9	Elect Susan Slavik Williams	Mgmt	For	For	For
10	Elect Lucas E. Watson	Mgmt	For	For	For
11	Elect Steven A. White	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Walgreens Boots Alliance, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WBA	CUSIP 931427108	01/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janice M. Babiak	Mgmt	For	For	For
2	Elect Inderpal S. Bhandari	Mgmt	For	For	For
3	Elect Rosalind G. Brewer	Mgmt	For	For	For
4	Elect Ginger L. Graham	Mgmt	For	For	For
5	Elect Bryan C. Hanson	Mgmt	For	For	For
6	Elect Valerie B. Jarrett	Mgmt	For	For	For
7	Elect John A. Lederer	Mgmt	For	For	For
8	Elect Dominic P. Murphy	Mgmt	For	For	For
9	Elect Stefano Pessina	Mgmt	For	For	For
10	Elect Nancy M. Schlichting	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Warner Bros. Discovery, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WBD	CUSIP 934423104	05/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Li Haslett Chen	Mgmt	For	For	For

1.2	Elect Kenneth W. Lowe	Mgmt	For	Withhold	Against
1.3	Elect Paula A. Price	Mgmt	For	For	For
1.4	Elect David M. Zaslav	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

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Waste Management, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce E. Chinn	Mgmt	For	For	For
2	Elect James C. Fish, Jr.	Mgmt	For	For	For
3	Elect Andres R. Gluski	Mgmt	For	For	For
4	Elect Victoria M. Holt	Mgmt	For	For	For
5	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
6	Elect Sean E. Menke	Mgmt	For	For	For
7	Elect William B. Plummer	Mgmt	For	For	For
8	Elect John C. Pope	Mgmt	For	For	For
9	Elect Maryrose T. Sylvester	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For

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Waters Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
WAT	CUSIP 941848103	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Flemming Ornskov	Mgmt	For	Against	Against
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Udit Batra	Mgmt	For	For	For
4	Elect Daniel Brennan	Mgmt	For	For	For
5	Elect Richard H. Fearon	Mgmt	For	For	For
6	Elect Pearl S. Huang	Mgmt	For	Against	Against
7	Elect Wei Jiang	Mgmt	For	For	For
8	Elect Christopher A. Kuebler	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Welltower Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WELL	CUSIP 95040Q104	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Philip L. Hawkins	Mgmt	For	For	For
4	Elect Dennis G. Lopez	Mgmt	For	For	For
5	Elect Shankh Mitra	Mgmt	For	For	For
6	Elect Ade J. Patton	Mgmt	For	For	For
7	Elect Diana W. Reid	Mgmt	For	For	For
8	Elect Sergio D. Rivera	Mgmt	For	For	For
9	Elect Johnese M. Spisso	Mgmt	For	For	For
10	Elect Kathryn M. Sullivan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Wesco International, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WCC	CUSIP 95082P105	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John J. Engel	Mgmt	For	For	For
1.2	Elect Anne M. Cooney	Mgmt	For	Withhold	Against
1.3	Elect Matthew J. Espe	Mgmt	For	For	For
1.4	Elect Bobby J. Griffin	Mgmt	For	Withhold	Against
1.5	Elect Sundaram Nagarajan	Mgmt	For	For	For
1.6	Elect Steven A. Raymund	Mgmt	For	For	For
1.7	Elect James L. Singleton	Mgmt	For	Withhold	Against
1.8	Elect Easwaran Sundaram	Mgmt	For	Withhold	Against

1.9	Elect Laura K. Thompson	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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West Pharmaceutical Services, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WST	CUSIP 955306105	04/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Buthman	Mgmt	For	For	For
2		Mgmt	For	Against	Against
3	Elect Robert F. Friel	Mgmt	For	Against	Against
4	Elect Eric M. Green	Mgmt	For	For	For
5	Elect Thomas W. Hofmann	Mgmt	For	For	For
6	Elect Molly E. Joseph	Mgmt	For	For	For
7	Elect Deborah L. V. Keller	Mgmt	For	Against	Against
8	Elect Myla P. Lai-Goldman	Mgmt	For	For	For
9	Elect Stephen H. Lockhart	Mgmt	For	For	For
10	Elect Douglas A. Michels	Mgmt	For	For	For
11	Elect Paolo Pucci	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against

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Western Digital Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
WDC	CUSIP 958102105	11/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly E. Alexy	Mgmt	For	For	For
2	Elect Thomas H. Caulfield	Mgmt	For	For	For
3	Elect Martin I. Cole	Mgmt	For	For	For
4	Elect Tunc Doluca	Mgmt	For	For	For



5	Elect David V. Goeckeler	Mgmt	For	For	For
6	Elect Matthew E. Massengill	Mgmt	For	For	For
7	Elect Stephanie A. Streeter	Mgmt	For	For	For
8	Elect Miyuki Suzuki	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Amendment to the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
11	Amendment to the 2005 Employee Stock Purchase Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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Westrock Company

Ticker	Security ID:	Meeting Date		Meeting Status	
WRK	CUSIP 96145D105	01/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Colleen F. Arnold	Mgmt	For	For	For
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect J. Powell Brown	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Russell M. Currey	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect James E. Nevels	Mgmt	For	For	For
9	Elect E. Jean Savage	Mgmt	For	For	For
10	Elect David B. Sewell	Mgmt	For	For	For
11	Elect Dmitri L. Stockton	Mgmt	For	For	For
12	Elect Alan D. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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Weyerhaeuser Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WY	CUSIP 962166104	05/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For

3	Elect Sara G. Lewis	Mgmt	For	For	For
4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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Whirlpool Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
WHR	CUSIP 963320106	04/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Marc R. Bitzer	Mgmt	For	For	For
3	Elect Greg Creed	Mgmt	For	For	For
4	Elect Diane M. Dietz	Mgmt	For	For	For
5	Elect Geraldine Elliott	Mgmt	For	For	For
6	Elect Jennifer A. LaClair	Mgmt	For	For	For
7	Elect John D. Liu	Mgmt	For	For	For
8	Elect James M. Loree	Mgmt	For	For	For
9	Elect Harish Manwani	Mgmt	For	For	For
10	Elect Patricia K. Poppe	Mgmt	For	For	For
11	Elect Larry O. Spencer	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt	For	For	For

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Williams-Sonoma, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WSM	CUSIP 969904101	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Laura Alber	Mgmt	For	For	For
2	Elect Esi Eggleston Bracey	Mgmt	For	For	For
3	Elect Scott Dahnke	Mgmt	For	For	For
4	Elect Anne M. Finucane	Mgmt	For	For	For
5	Elect Paula B. Pretlow	Mgmt	For	For	For
6	Elect William J. Ready	Mgmt	For	Against	Against
7	Elect Frits Dirk van Paasschen	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For
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Zoetis Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ZTS	CUSIP 98978V103	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Vanessa Broadhurst	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Michael B. McCallister	Mgmt	For	For	For
5	Elect Gregory Norden	Mgmt	For	For	For
6	Elect Louise M. Parent	Mgmt	For	For	For
7	Elect Kristin C. Peck	Mgmt	For	For	For
8	Elect Robert W. Scully	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	Abstain	Against
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Investment Company Act file number  
0000076721

IMPAX FUNDS SERIES TRUST I  
FORM N-PX Signature Page

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===== SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

IMPAX FUNDS SERIES TRUST I

(Registrant)

By: /s/ Joseph F. Keefe  
Joseph F. Keefe  
President

Date: August 21, 2023