N-PX 1 fp0084456-1\_npx.htm SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 0000076721 IMPAX FUNDS SERIES TRUST I (Exact name of registrant as specified in charter)

30 Penhallow St, Ste. 400 Portsmouth, NH 03801 (Address of principal executive offices)

Registrants Telephone Number, Including Area Code: (800) 767-1729 Impax Asset Management LLC 30 Penhallow Street, Suite 400 Portsmouth, NH 03801 Attn: Joseph F. Keefe (Name and address of agent for service)

Date of fiscal year end: December 31

Date of reporting period: July 1, 2022 - June 30, 2023

Item 1: Proxy Voting Record

Fund Name : Impax Sustainable Allocation Fund

07/01/2022 - 06/30/2023

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Item 1: Proxy Voting Record

Fund Name : Impax Core Bond Fund

07/01/2022 - 06/30/2023

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Item 1: Proxy Voting Record Fund Name : Impax Global Environmental Markets Fund 07/01/2022 - 06/30/2023

Dailert m	chnologies Inc				
Agilent Te Ticker	echnologies, Inc. Security ID:	Meeting Da	te	Meeting St	atus
A	CUSIP 00846U101	03/15/2023		Voted	
Meeting Ty	уре	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Heidi Kunz	Mgmt	For	For	For
2	Elect Susan H. Rataj	Mgmt	For	For	For
3	Elect George A. Scangos	Mgmt	For	For	For
4	Elect Dow R. Wilson	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Air Liquid	de S.A.				
Ticker	Security ID:	Meeting Da		Meeting St Voted	atus
AI	CINS F01764103	05/03/2023			
Meeting Ty	ype	Country of	Trade		
Mix Issue No.	Description	France	Mamt Rec	Vote Cast	For/Against
1350e NO.	Description	Proponent	Mgmt Rec	VOLE Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Elect Catherine Guillouard	Mgmt	For	For	For
11	Elect Christina Choi Lai Law	Mgmt	For	For	For
12	Elect Alexis Perakis-Valat	Mgmt	For	For	For
13	Elect Michael H. Thaman	Mgmt	For	For	For
14	Elect Monica de Virgiliis	Mgmt	For	For	For
15	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For

16	2022 Remuneration of Benoit Potier, Chair and CEO (Until May 31, 2022)	Mgmt	For	For	For
17	2022 Remuneration of Francois Jackow, CEO (From June 1, 2022)	Mgmt	For	For	For
18	2022 Remuneration of Benoit Potier, Chair (From June 1, 2022)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25 26	Greenshoe Employee Stock Purchase Plan	Mgmt Mgmt	For For	For For	For For
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29 30	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
American W Ticker AWK Meeting Ty Annual	Water Works Company, Inc. Security ID: CUSIP 030420103 WPe	Meeting Da 05/10/2023 Country of United Sta	3 Trade	Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For

3 4	Elect M. Susan Hardwick Elect Kimberly J. Harris	Mgmt Mgmt	For For	For For	For For
5 6 7	Elect Laurie P. Havanec Elect Julia L. Johnson Elect Patricia L. Kampling	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9	Elect Karl F. Kurz Elect Michael L. Marberry	Mgmt Mgmt	For For	For For	For For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Racial Equity Audit	Mgmt ShrHoldr	For Against	For For	For Against
ANSYS, Inc Ticker ANSS Meeting Ty	Security ID: CUSIP 03662Q105	Meeting Da 05/12/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For
2 3 4 5	Elect Glenda M. Dorchak Elect Ajei S. Gopal Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
	compensaeron				
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6 7	Frequency of Advisory Vote on Executive	Mgmt Mgmt	1 Year For	l Year For	For
7	Frequency of Advisory Vote on Executive Compensation Repeal of Classified Board terials, Inc. Security ID: CUSIP 038222105	Mgmt Meeting Da 03/09/2023 Country of United Sta	For te Trade		For

Iannotti

7	Elect Alexander A. Karsner	Mgmt	For	For	For
8 9 10 11	Elect Kevin P. March Elect Yvonne McGill Elect Scott A. McGregor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Call Special Meetings	Mgmt ShrHoldr	For Against	For For	For Against
15	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	Abstain	Against
Aptiv PLC Ticker APTV Meeting Ty Annual	Security ID: CUSIP G6095L109 pe	Meeting Da 04/26/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Kevin P. Clark Elect Richard L. Clemmer	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9 10 11	Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
ASML Holdi Ticker ASML Meeting Ty Annual	Security ID: CINS N07059202	Meeting Da 04/26/2023 Country of Netherland	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report		N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For

6 7 8 9	Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of	Mgmt N/A Mgmt Mgmt	For N/A For For	For N/A For For	For N/A For For
10	Management Board Acts Ratification of Supervisory Board	Mgmt	For	For	For
11	Acts Long-Term Incentive Plan; Authority to	Mgmt	For	For	For
12	Issue Shares Supervisory Board	Mgmt	For	For	For
13	Remuneration Policy Supervisory Board Fees	Mgmt	For	For	For
14 15	Non-Voting Agenda Item Elect Nils Andersen to the Supervisory Board	N/A Mgmt	N/A For	N/A For	N/A For
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Autodesk,		Mark Law De	h -	March in an Ol	
Ticker ADSK	Security ID: CUSIP 052769106	Meeting Da 06/21/2023		Meeting St	atus
Meeting Ty		Country of		Voted	
Annual	20	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6 7	Elect Mary T. McDowell Elect Stephen D. Milligan	Mgmt Mgmt	For For	For For	For For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Elizabeth S.	Mgmt	For	For	For

## Rafael

10 11 12 13	Elect Rami Rahim Elect Stacy J. Smith Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For Abstain	For For For Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Cognex Cor	poration				
Ticker CGNX	CGNX         CUSIP 192422103         05/03/2023           Meeting Type         Country of T		Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Angelos Papadimitriou	Mgmt	For	For	For
2	Elect Dianne M. Parrotte	Mgmt	For	Against	Against
3 4	Elect John T. C. Lee Approval of the 2023 Stock Option and Incentive Plan	Mgmt Mgmt	For For	For For	For For
5 6	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Croda Inte	ernational plc				
Ticker CRDA Meeting Ty Annual	Security ID: CINS G25536155	Meeting Date 04/26/2023 Country of Trade United Kingdom		Meeting St Voted	atus
	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Accounts and Reports Remuneration Policy Remuneration Report Final Dividend	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

10000		110000000	119.110 1100		Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Louisa Burdett	Mgmt	For	For	For
6	Elect Roberto Cirillo	Mgmt	For	For	For
7	Elect Jacqui Ferguson	Mgmt	For	For	For
8	Elect Steve E. Foots	Mgmt	For	For	For
9	Elect Anita M. Frew	Mgmt	For	For	For
10	Elect Julie Kim	Mgmt	For	For	For
11	Elect Keith Layden	Mgmt	For	For	For
12	Elect Nawal Ouzren	Mgmt	For	For	For
13	Elect John Ramsay	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of	Mgmt	For	For	For

Shares V Preemptive Rights 18 Authority to Issue Shares v/o Preemptive Rights 19 Authority to Issue Shares v/o Preemptive Rights (Specified Capital Investment) 20 Authority to Repurchase Shares 21 Authority to Set General Meeting Notice Feriod at 14 Days 22 Sharesave Plan Increase In NED Fee Cap Mgmt For Security ID: Crown Holdings, Inc. Ticker Security ID: Donahue 1.1 Elect Andrea Funk Mgmt For For For Sweitzer 1.1 Elect Andrea Funk Mgmt For For Sweitzer 1.13 Elect Andrew J. Teno Mgmt For For For Nilliams 1.13 Elect Marsha C. Mgmt For For For Nilliams 1.13 Elect Davyne A, Wilson Mgmt For For Sweitzer Compensation Mgmt For For For For For For For For For For		Political Donations				
Shares W/O Preemptive Rights 13 Authority to Issue Shares W/O Preemptive Rights (Specified Capital Investment) 20 Authority to Mgmt For For For Repurchase Shares 21 Authority to Set General Meeting Notice Period at 14 Days 22 Sharesave Plan Increase in NED Fee Cap Mgmt For For For General Meeting Notice Period at 14 Days 22 Sharesave Plan Increase in NED Fee Cap Mgmt For For For For For Security ID: Cox CUSIP 228368106 04/27/2023 Meeting Type Annual 1.1 Elect Timothy J. Donahue 1.2 Elect Richard H. Fearon Mgmt For For For For 1.3 Elect Andrea Funk Mgmt For For For For 1.4 Elect Stiphen J. Hagge Mgmt For For For For 1.5 Elect Jaese A. Lynn Mgmt For For For For 1.6 Elect Jaese A. Muller Mgmt For For For For 1.7 Elect Angle M. Miller Mgmt For For For 1.8 Elect Angle M. Miller Mgmt For For For 1.1 Elect Angle M. Miller Mgmt For For For 1.1 Elect Angle M. Miller Mgmt For For For 1.3 Elect Angle M. Miller Mgmt For For For 1.4 Elect States For 1.5 Elect Angle M. Miller Mgmt For For For 1.6 Elect Jaese A. Muller Mgmt For For For 1.7 Elect Josef M. Muller Mgmt For For For 1.8 Elect Angle M. Snyder Mgmt For For For 1.10 Elect Angle M. Snyder Mgmt For For For 1.11 Elect Angle M. Snyder Mgmt For For For 1.12 Elect Markey J. Teno 1.13 Elect Dayne A. Wilson Mgmt For For For 1.14 Elect Cange Measilon 3 Advisory Vote on Executive Compensation 5 Shareholder Proposal Reparding Several Approval	17	Shares w/ Preemptive	Mgmt	For	For	For
Shares V/O Preemptive Rights (Specified Capital Investment) 20 Authority to Repurchase Shares 21 Authority to Set General Meeting Notice Period at 14 Days 22 Sharesave Plan Increase in NED Fee Cap Mgmt For For For For 23 Increase in NED Fee Cap Mgmt For For For For For Crown Holdings, Inc. Ticker Security ID: Crown Eldings, Inc. Ticker Security ID: Crown Holdings, Inc. Ticker Security ID: Crown Meeting Date United States Proponent Mgmt Rec Vote Cast For/Against Mgmt For For For For For For Security ID: Donahue 1.1 Elect Timothy J. Donahue 1.2 Elect Richard H. Fearon Mgmt For For For For For For For For For For For For For For For Security Miller Mgmt For For For For For For Security Memore Mgmt For For For For Name For For For For Security Memore For For For Sweitzer 1.11 Elect Andrew J. Teno Mgmt For For For For Sweitzer 1.12 Elect Marsha C. Mgmt For For For For Sweitzer 1.13 Elect Andrew J. Teno Mgmt For For For For Sweitzer 1.14 Elect Marsha C. Mgmt For For For For Sweitzer 1.15 Elect Marsha C. Mgmt For For For For Sweitzer 1.16 Elect Marsha C. Mgmt For For For For Sweitzer 1.17 Elect Marsha C. Mgmt For For For For Sweitzer 1.18 Elect Marsha C. Mgmt For For For For Sweitzer 1.19 Elect Marsha C. Mgmt For For For For Shareholder Proposal ShrHoldr Against For Against Regarding Several Approval	18	Shares w/o Preemptive	Mgmt	For	For	For
Repurchase Shares       Mgmt       For       For       For       For         21       Authority to Set General Meeting Notice Period at 14 Days       Mgmt       For       For       For         22       Sharesave Plan Increase in NED Fee Cap       Mgmt       For       For       For         23       Increase in NED Fee Cap       Mgmt       For       For       For         24       Security ID: Crown Holdings, Inc.       Meeting Date Od/27/2023       Meeting Status Voted       Voted         25       CUSTP 228368106       04/27/2023       Voted       Mgmt         26       Custry of Trade United States       Mgmt       For       For         27       Donahue       Froponent Mgmt For       For       For         1.1       Elect Timothy J. Donahue       Mgmt       For       For       For         1.1       Elect Richard H. Fearon       Mgmt       For       For       For         1.3       Elect Names H. Miller       Mgmt       For       For       For       For         1.4       Elect Josef M. Muller       Mgmt       For       For       For       For         1.6       Elect Andrew J. Teno       Mgmt       For       For       For <td>19</td> <td>Shares w/o Preemptive Rights (Specified Capital</td> <td>Mgmt</td> <td>For</td> <td>For</td> <td>For</td>	19	Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For
General Neeting Notice Period at 14 Days         22       Sharesave Plan Increase in NED Fee Cap       Mgmt       For       For       For         23       Increase in NED Fee Cap       Mgmt       For       For       For         24       Sharesave Plan Increase in NED Fee Cap       Mgmt       For       For       For         23       Increase in NED Fee Cap       Mgmt       For       For       For         25       Scurity JD:       Meeting Date       Meeting Status       Voted         26       CUSIP 228368106       04/27/2023       Voted       Voted         27       Mgmt Type       Ountry of Trade       United States       Vote Cast       For/Against         Annual       United States       For       For       For       For         1.1       Elect Timothy J.       Mgmt       For       For       For         1.2       Elect Andrea Funk       Mgmt       For       For       For         1.4       Elect James H. Miller       Mgmt       For       For       For         1.5       Elect James H. Miller       Mgmt       For       For       For         1.6       Elect James H. Miller       Mgmt       For       For </td <td>20</td> <td>Repurchase</td> <td>Mgmt</td> <td>For</td> <td>For</td> <td>For</td>	20	Repurchase	Mgmt	For	For	For
23       Increase in NED Fee Cap       Mgmt       For       For       For       For       For         Crown Holdings, Inc.       Ticker       Security ID:       Meeting Date       Meeting Status       Voted         CCK       CUSIP 228368106       04/27/2023       Voted       Voted         Meeting Type       Country of Trade       Null       Voted       Voted         Annual       United States       Proponent Mgmt Rec       Vote Cast       For/Against         Mgmt       Donahue       Mgmt       For       For       For         1.1       Elect Timothy J.       Mgmt       For       For       For         1.2       Elect Andrea Funk       Mgmt       For       For       For         1.4       Elect Stephen J. Hagge       Mgmt       For       For       For         1.5       Elect James H. Miller       Mgmt       For       For       For         1.6       Elect James H. Miller       Mgmt       For       For       For         1.7       Elect Angela M. Snyder       Mgmt       For       For       For         1.8       Elect Andrew J. Teno       Mgmt       For       For       For         1.10	21	General Meeting Notice Period at 14	Mgmt	For	For	For
LickerS-curity ID: CUSIP 228368106Meeting Date 04/27/2023Meeting Status VotedCourty Of AnnualCourty of Trade United StatesVotedIssue No.DescriptionProponent Mgmt RecVote Cast For For1.1Elect Timothy J. DonahueMgmtFor ForFor For1.2Elect Richard H. Fearon DonahueMgmt MgmtFor For For For For ForFor For For For1.4Elect Stephen J. Hagge Blect James H. Miller MgmtMgmt Mgmt For 	22 23		-			
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Issue No.DescriptionProponentMgmt RecVote CastFor/Against Mgmt1.1Elect Timothy J. DonahueMgmtForForForFor1.2Elect Richard H. Fearon 1.3MgmtForForForFor1.3Elect Andrea Funk MgmtMgmtForForForFor1.4Elect Stephen J. Hagge MgmtMgmtForForForFor1.5Elect Jesse A. Lynn Mgmt MgmtMgmtForForForFor1.6Elect Josef M. Muller Mgmt MgmtMgmtForForForFor1.7Elect Josef M. Muller Mgmt MgmtMgmtForForForFor1.8Elect Angela M. Snyder MgmtMgmtForForForFor1.9Elect Angela M. Snyder MgmtMgmtForForForFor1.10Elect Angela M. Snyder MgmtMgmtForForForFor1.11Elect Andrew J. Teno WilliamsMgmtForForForFor1.13Elect Dwayne A. Wilson WilliamsMgmtForForForFor3Advisory Vote on Executive CompensationMgmtI YearI YearFor4Frequency of Advisory Vote on Executive CompensationMgmtI YearI YearFor5Shareholder Proposal Regarding Several ApprovalShrHoldrAgainstForAgainst	Ticker CCK Meeting Ty	Security ID: CUSIP 228368106	04/27/2023 Country of	Trade	-	atus
Donahue1.2Elect Richard H. FearonMgmtForForFor1.3Elect Andrea FunkMgmtForForFor1.4Elect Stephen J. HaggeMgmtForForFor1.5Elect Jasse A. LynnMgmtForForFor1.6Elect Jasse A. LynnMgmtForForFor1.7Elect Josef M. MullerMgmtForForFor1.8Elect B. Craig OwensMgmtForForFor1.9Elect Angela M. SnyderMgmtForForFor1.10Elect Caesar F.MgmtForForFor1.11Elect Andrew J. TenoMgmtForForFor1.12Elect Marsha C.MgmtForForFor1.13Elect Dwayne A. WilsonMgmtForForFor2Ratification of AuditorMgmtForForFor3Advisory Vote onMgmtForForFor4Frequency of AdvisoryMgmt1 Year1 YearFor5Shareholder ProposalShrHoldrAgainstForAgainst5Shareholder ProposalShrHoldrAgainstForAgainst	Annual	Description			Vote Cast	For/Against
1.3Elect Andrea FunkNgmtForForForForFor1.4Elect Stephen J. HaggeMgmtForForForFor1.5Elect Jaese A. LynnMgmtForForFor1.6Elect James H. MillerMgmtForForFor1.7Elect Josef M. MullerMgmtForForFor1.8Elect B. Craig OwensMgmtForForFor1.9Elect Angela M. SnyderMgmtForForFor1.10Elect Caesar F.MgmtForForFor1.11Elect Andrew J. TenoMgmtForForFor1.12Elect Marsha C.MgmtForForFor1.13Elect Dwayne A. WilsonMgmtForForFor2Ratification of AuditorMgmtForForFor3Advisory Vote on Executive CompensationMgmt1 Year1 Year4Frequency of Advisory NgmtMgmt1 Year1 YearFor5Shareholder Proposal ApprovalShrHoldrAgainstForAgainst	ISSUE NO.	200011901011	.1	5	1000 0400	-
<ul> <li>1.4 Elect Stephen J. Hagge Mgmt For For For For For</li> <li>1.5 Elect Jesse A. Lynn Mgmt For For For For</li> <li>1.6 Elect James H. Miller Mgmt For For For For</li> <li>1.7 Elect Josef M. Muller Mgmt For For For For</li> <li>1.8 Elect B. Craig Owens Mgmt For For For For</li> <li>1.9 Elect Angela M. Snyder Mgmt For For For For</li> <li>1.10 Elect Caesar F. Mgmt For For For For</li> <li>1.11 Elect Andrew J. Teno Mgmt For For For For</li> <li>1.12 Elect Marsha C. Mgmt For For For For</li> <li>1.13 Elect Dwayne A. Wilson Mgmt For For For For</li> <li>3 Advisory Vote on Mgmt For For For For For</li> <li>3 Advisory Vote on Mgmt For For For For For</li> <li>4 Frequency of Advisory Mgmt 1 Year 1 Year For</li> <li>5 Shareholder Proposal ShrHoldr Against For Against Regarding Several Approval</li> </ul>	1.1	Elect Timothy J.	-	-		Mgmt
<ul> <li>1.5 Elect Jesse A. Lynn Mgmt For For For For For</li> <li>1.6 Elect James H. Miller Mgmt For For For For</li> <li>1.7 Elect Josef M. Muller Mgmt For For For For</li> <li>1.8 Elect B. Craig Owens Mgmt For For For For</li> <li>1.9 Elect Angela M. Snyder Mgmt For For For For</li> <li>1.10 Elect Caesar F. Mgmt For For For For</li> <li>1.11 Elect Andrew J. Teno Mgmt For For For For</li> <li>1.12 Elect Marsha C. Mgmt For For For For</li> <li>1.13 Elect Dwayne A. Wilson Mgmt For For For For</li> <li>2 Ratification of Auditor Mgmt For For For For</li> <li>3 Advisory Vote on Mgmt For For For For</li> <li>4 Frequency of Advisory Mgmt 1 Year 1 Year For</li> <li>5 Shareholder Proposal ShrHoldr Against For Against Regarding Several Approval</li> </ul>		Elect Timothy J. Donahue	Mgmt	For	For	Mgmt For
<ul> <li>1.6 Elect James H. Miller Mgmt For For For For For</li> <li>1.7 Elect Josef M. Muller Mgmt For For For For</li> <li>1.8 Elect B. Craig Owens Mgmt For For For For</li> <li>1.9 Elect Angela M. Snyder Mgmt For For For For</li> <li>1.10 Elect Caesar F. Mgmt For For For For</li> <li>1.11 Elect Andrew J. Teno Mgmt For For For For</li> <li>1.12 Elect Marsha C. Mgmt For For For For</li> <li>1.13 Elect Dwayne A. Wilson Mgmt For For For For</li> <li>2 Ratification of Auditor Mgmt For For For For</li> <li>3 Advisory Vote on Mgmt For For For For</li> <li>4 Frequency of Advisory Mgmt 1 Year 1 Year For</li> <li>5 Shareholder Proposal ShrHoldr Against For Against Regarding Several Approval</li> </ul>	1.1 1.2 1.3	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk	Mgmt Mgmt	For	For For	Mgmt For For
<ul> <li>1.7 Elect Josef M. Muller Mgmt For For For For For</li> <li>1.8 Elect B. Craig Owens Mgmt For For For For For</li> <li>1.9 Elect Angela M. Snyder Mgmt For For For For Sweitzer</li> <li>1.10 Elect Caesar F. Mgmt For For For For For</li> <li>1.11 Elect Andrew J. Teno Mgmt For For For For For Williams</li> <li>1.12 Elect Marsha C. Mgmt For For For For For Williams</li> <li>1.13 Elect Dwayne A. Wilson Mgmt For For For For For For Advisory Vote on Mgmt For For For For For For For Security Compensation</li> <li>4 Frequency of Advisory Mgmt 1 Year 1 Year For Yote on Executive Compensation</li> <li>5 Shareholder Proposal ShrHoldr Against For Against Regarding Several Approval</li> </ul>	1.1 1.2 1.3 1.4	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	Mgmt For For For For
1.8Elect B. Craig Owens Elect Angela M. SnyderMgmt MgmtFor ForFor For ForFor For For1.10Elect Caesar F. SweitzerMgmtFor ForFor ForFor For1.11Elect Andrew J. Teno WilliamsMgmtFor For ForFor For For1.12Elect Marsha C. WilliamsMgmt MgmtFor For For ForFor For For1.13Elect Dwayne A. Wilson WilliamsMgmt MgmtFor 	1.1 1.2 1.3 1.4 1.5	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	Mgmt For For For For For
<ul> <li>1.9 Elect Angela M. Snyder Mgmt For For For For Sweitzer</li> <li>1.10 Elect Caesar F. Mgmt For For For For For Sweitzer</li> <li>1.11 Elect Andrew J. Teno Mgmt For For For For Williams</li> <li>1.12 Elect Marsha C. Mgmt For For For For For Mgmt For For For For Advisory Vote on Mgmt For For For For For For Secutive Compensation</li> <li>4 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation</li> <li>5 Shareholder Proposal ShrHoldr Against For Against Regarding Several Approval</li> </ul>	1.1 1.2 1.3 1.4 1.5 1.6	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	Mgmt For For For For For For
1.10Elect Caesar F. SweitzerMgmtFor ForFor ForFor For1.11Elect Andrew J. Teno Elect Marsha C. WilliamsMgmtFor ForFor ForFor For1.12Elect Marsha C. WilliamsMgmtFor For ForFor For ForFor For For1.13Elect Dwayne A. Wilson Ratification of Auditor Advisory Vote on Executive CompensationMgmt MgmtFor 	1.1 	Elect Timothy J. 	Mgmt 	For 	For 	Mgmt For For For For For For For
Sweitzer1.11Elect Andrew J. TenoMgmtForForForFor1.12Elect Marsha C. WilliamsMgmtForForForFor1.13Elect Dwayne A. Wilson Ratification of Auditor Advisory Vote on CompensationMgmtForForFor4Frequency of Advisory Vote on Executive CompensationMgmt1 Year1 YearFor5Shareholder Proposal ApprovalShrHoldrAgainstForAgainst	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller Elect Josef M. Muller Elect B. Craig Owens	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For
1.11Elect Andrew J. Teno Elect Marsha C. WilliamsMgmtFor ForFor ForFor For1.12Elect Marsha C. WilliamsMgmtFor ForFor ForFor For1.13Elect Dwayne A. Wilson Ratification of Auditor Advisory Vote on Executive CompensationMgmtFor For ForFor For For4Frequency of Advisory Vote on Executive CompensationMgmt1 Year1 Year ForFor For5Shareholder Proposal ApprovalShrHoldr AgainstAgainstForAgainst	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller Elect Josef M. Muller Elect B. Craig Owens Elect Angela M. Snyder	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
<ul> <li>1.12 Elect Marsha C. Mgmt For For For For Williams</li> <li>1.13 Elect Dwayne A. Wilson Mgmt For For For For Atification of Auditor Mgmt For For For For Advisory Vote on Mgmt For For For For Executive Compensation</li> <li>4 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation</li> <li>5 Shareholder Proposal ShrHoldr Against For Against Regarding Several Approval</li> </ul>	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller Elect Josef M. Muller Elect B. Craig Owens Elect Angela M. Snyder Elect Caesar F.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
Williams         1.13       Elect Dwayne A. Wilson       Mgmt       For       For       For         2       Ratification of Auditor       Mgmt       For       For       For         3       Advisory Vote on       Mgmt       For       For       For         3       Advisory Vote on       Mgmt       For       For       For         4       Frequency of Advisory       Mgmt       1 Year       1 Year       For         5       Shareholder Proposal       ShrHoldr       Against       For       Against	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller Elect Josef M. Muller Elect B. Craig Owens Elect Angela M. Snyder Elect Caesar F. Sweitzer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
2       Ratification of Auditor Mgmt       For       For       For       For         3       Advisory Vote on       Mgmt       For       For       For         3       Advisory Vote on       Mgmt       For       For       For         4       Frequency of Advisory       Mgmt       1 Year       1 Year       For         4       Frequency of Advisory       Mgmt       1 Year       1 Year       For         5       Shareholder Proposal       ShrHoldr       Against       For       Against         5       Shareholder Proposal       ShrHoldr       Against       For       Against	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller Elect Josef M. Muller Elect B. Craig Owens Elect Angela M. Snyder Elect Caesar F. Sweitzer Elect Andrew J. Teno	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
2       Ratification of Auditor Mgmt       For       For       For       For         3       Advisory Vote on       Mgmt       For       For       For         3       Advisory Vote on       Mgmt       For       For       For         4       Frequency of Advisory       Mgmt       1 Year       1 Year       For         4       Frequency of Advisory       Mgmt       1 Year       1 Year       For         5       Shareholder Proposal       ShrHoldr       Against       For       Against         5       Shareholder Proposal       ShrHoldr       Against       For       Against	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller Elect Josef M. Muller Elect B. Craig Owens Elect Angela M. Snyder Elect Caesar F. Sweitzer Elect Andrew J. Teno Elect Marsha C.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
3     Advisory Vote on Executive Compensation     Mgmt     For     For     For       4     Frequency of Advisory Vote on Executive Compensation     Mgmt     1 Year     1 Year     For       5     Shareholder Proposal Regarding Several Approval     ShrHoldr     Against     For     Against	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller Elect Josef M. Muller Elect B. Craig Owens Elect Angela M. Snyder Elect Caesar F. Sweitzer Elect Andrew J. Teno Elect Marsha C. Williams	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
Executive Compensation 4 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation 5 Shareholder Proposal ShrHoldr Against For Against Regarding Several Approval	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller Elect Josef M. Muller Elect B. Craig Owens Elect Angela M. Snyder Elect Caesar F. Sweitzer Elect Andrew J. Teno Elect Marsha C. Williams Elect Dwayne A. Wilson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Vote on Executive Compensation 5 Shareholder Proposal ShrHoldr Against For Against Regarding Several Approval	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller Elect Josef M. Muller Elect B. Craig Owens Elect Angela M. Snyder Elect Caesar F. Sweitzer Elect Andrew J. Teno Elect Marsha C. Williams Elect Dwayne A. Wilson Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Regarding Several Approval	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller Elect Josef M. Muller Elect B. Craig Owens Elect Angela M. Snyder Elect Caesar F. Sweitzer Elect Andrew J. Teno Elect Marsha C. Williams Elect Dwayne A. Wilson Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2	Elect Timothy J. Donahue Elect Richard H. Fearon Elect Andrea Funk Elect Stephen J. Hagge Elect Jesse A. Lynn Elect James H. Miller Elect Josef M. Muller Elect B. Craig Owens Elect Angela M. Snyder Elect Caesar F. Sweitzer Elect Andrew J. Teno Elect Marsha C. Williams Elect Dwayne A. Wilson Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For

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Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DE	CUSIP 244199105	02/22/2023		Voted	
Meeting Ty	pe	Country of			
Annual	Description	United Sta		Mata Cast	Ten (Den in et
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leanne G. Caret	Mgmt	For	For	For
2	Elect Tamra A. Erwin	Mgmt	For	For	For
3	Elect Alan C. Heuberger	Mgmt	For	For	For
4	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Michael O. Johanns	Mgmt	For	For	For
6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect John C. May	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L.	Mgmt	For	For	For
	Stockton	5			
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	19.00	101	101	101
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
Delta Elec Ticker	tronics Inc.	Mooting Do	+ 0	Mooting St	24110
	Security ID: CINS Y20263102	Meeting Da 06/13/2023		Meeting St Voted	atus
2308 Mooting Ty		Country of		voled	
Meeting Ty Annual	pe	Taiwan	IIaue		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adoption Of The 2022 Annual Business Report And Financial Statements.	Mgmt	For	For	For
2	Adoption of the 2022 Earnings Distribution. Proposed Cash Dividend Twd 9.84 per Share.	Mgmt	For	For	For
3	Discussion Of The Amendments To The Articles Of Incorporation.	Mgmt	For	For	For
4	Discussion of the Amendments to the Shareholders Meeting Rules and	Mgmt	For	For	For

	Procedures.				
5	Discussion Of The Amendments To The Director Election Regulations.	Mgmt	For	For	For
6	Discussion Of The Release From Non Competition Restrictions On Directors.	Mgmt	For	For	For
DSM Firmer	nich AG				
Ticker DSFIR Meeting Ty Special	Security ID: CINS H0245V108 /pe	Meeting Da 06/29/2023 Country of Switzerlan	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Dividends from Reserves Board Compensation Executive Compensation Amendments to Articles (Resolutions)	N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For For For For	N/A For For For For For
8	Amendments to Articles (Share Register)	Mgmt	For	For	For
9	Additional or Amended Proposals	Mgmt	N/A	Against	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Equinix, I	Inc				
Ticker EQIX Meeting Ty Annual	Security ID: CUSIP 29444U700	Meeting Da 05/25/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Nanci E. Caldwell Elect Adaire Fox-Martin Elect Ron Guerrier Elect Gary F. Hromadko Elect Charles Meyers Elect Thomas S. Olinger Elect Christopher B. Paisley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
8	Elect Jeetendra I. Patel	Mgmt	For	Against	Against
9 10 11 12	Elect Sandra Rivera Elect Fidelma Russo Elect Peter F. Van Camp Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against	For Against For Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For

14 15	Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Mgmt ShrHoldr	For Against	For Against	For For
Eurofins S Ticker ERF Meeting Ty Annual	Scientific S.E. Security ID: CINS L31839134 ppe	Meeting Da 04/27/2023 Country of Luxembourg	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Board Report Special Board Report on Authorised Share Capital	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5 6	Auditor Report Consolidated Accounts and Reports	Mgmt Mgmt	For For	For For	For For
7 8 9	Accounts and Reports Allocation of Dividends Ratification of Board Acts	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10	Ratification of Auditor's Acts	Mgmt	For	For	For
11 12 13	Remuneration Policy Remuneration Report Elect Ivo Rauh to the Board of Directors	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Elect Fereshteh Pouchantchi to the Board of Directors	Mgmt	For	For	For
15 16 17	Appointment of Auditor Directors' Fees Report on Share Buy-Back Programme	Mgmt Mgmt Mgmt	For For For	For For For	For For For
18	Authorisation of Legal Formalities	Mgmt	For	For	For
Ferguson p Ticker FERG Meeting Ty Annual	Security ID: CINS G3421J106	Meeting Da 11/30/2022 Country of Jersey		Meeting St Voted	atus
	Description	-	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Accounts and Reports Final Dividend Elect Kelly Baker Elect Bill Brundage Elect Geoff Drabble	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For

6	Elect Catherine	Mgmt	For	For	For
	Halligan				
7	Floot Prion May	Mamt	For	For	For
8	Elect Brian May Elect Kevin Murphy	Mgmt Mgmt	For	For	For
9	Elect Alan J. Murray	-		For	
	-	Mgmt	For		For
10	Elect Thomas Schmitt	Mgmt	For	Against	Against
11	Elect Nadia Shouraboura	2	For	For	For
12	Elect Suzanne Wood	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set	Mgmt	For	For	For
	Auditor's				
	Fees				
15	Authorisation of	Mgmt	For	For	For
	Political				
	Donations				
16	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive				
	Rights				
	5				
17	Adoption of the	Mgmt	For	For	For
	Non-Employee Director	2			
	Incentive Plan				
	2022				
	2022				
18	Authority to Issue	Mgmt	For	For	For
10	Shares w/o Preemptive	ngine	FOL	POL	POL
	-				
	Rights				
1.0			_	-	_
19	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights (Specified				
	Capital				
	Investment)				
20	Authority to	Mgmt	For	For	For
	Repurchase Shares				
	Repurchase				
21	Repurchase Shares	Mamt	For	For	For
21	Repurchase Shares Adoption of New	Mgmt	For	For	For
21	Repurchase Shares Adoption of New Articles of	Mgmt	For	For	For
21	Repurchase Shares Adoption of New	Mgmt	For	For	For
21	Repurchase Shares Adoption of New Articles of	Mgmt	For	For	For
	Repurchase Shares Adoption of New Articles of Association	Mgmt	For	For	For
GEA Group	Repurchase Shares Adoption of New Articles of Association AG				
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GEA Group Ticker G1A Meeting Ty Annual	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ppe	Meeting Da 04/27/2023 Country of Germany	te Trade	Meeting St Voted	atus
GEA Group Ticker GlA Meeting Ty Annual Issue No.	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ype Description	Meeting Da 04/27/2023 Country of Germany Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
GEA Group Ticker GIA Meeting Ty Annual Issue No.	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ppe Description Non-Voting Meeting Note	Meeting Da 04/27/2023 Country of Germany Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
GEA Group Ticker GIA Meeting Ty Annual Issue No. 1 2	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ype Description Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	atus For/Against Mgmt N/A N/A
GEA Group Ticker GIA Meeting Ty Annual Issue No. 1 2 3	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A Mgmt	te Trade Mgmt Rec N/A N/A For	Meeting St Voted Vote Cast N/A N/A For	atus For/Against Mgmt N/A N/A For
GEA Group Ticker GlA Meeting Ty Annual Issue No. 1 2 3 4	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Remuneration Report	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A For For	Meeting St Voted Vote Cast N/A N/A For For	atus For/Against Mgmt N/A N/A For For
GEA Group Ticker GIA Meeting Ty Annual Issue No. 1 2 3	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Remuneration Report Ratification of	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A Mgmt	te Trade Mgmt Rec N/A N/A For	Meeting St Voted Vote Cast N/A N/A For	atus For/Against Mgmt N/A N/A For
GEA Group Ticker GlA Meeting Ty Annual Issue No. 1 2 3 4	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 mpe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Remuneration Report Ratification of Management Board	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A For For	Meeting St Voted Vote Cast N/A N/A For For	atus For/Against Mgmt N/A N/A For For
GEA Group Ticker GlA Meeting Ty Annual Issue No. 1 2 3 4	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Remuneration Report Ratification of	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A For For	Meeting St Voted Vote Cast N/A N/A For For	atus For/Against Mgmt N/A N/A For For
GEA Group Ticker GlA Meeting Ty Annual Issue No. 1 2 3 4 5	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Remuneration Report Ratification of Management Board Acts	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A For For For	Meeting St Voted Vote Cast N/A N/A For For For	atus For/Against Mgmt N/A For For For
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GEA Group Ticker GlA Meeting Ty Annual Issue No. 1 2 3 4 5	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Remuneration Report Ratification of Management Board Acts Ratification of Supervisory Board	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A For For For	Meeting St Voted Vote Cast N/A N/A For For For	atus For/Against Mgmt N/A For For For
GEA Group Ticker GlA Meeting Ty Annual Issue No. 1 2 3 4 5	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Remuneration Report Ratification of Management Board Acts Ratification of Supervisory Board	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A For For For	Meeting St Voted Vote Cast N/A N/A For For For	atus For/Against Mgmt N/A For For For
GEA Group Ticker GlA Meeting Ty Annual Issue No. 1 2 3 4 5	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Remuneration Report Ratification of Management Board Acts Ratification of Supervisory Board Acts	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A For For For	Meeting St Voted Vote Cast N/A N/A For For For For	atus For/Against Mgmt N/A N/A For For For For
GEA Group Ticker GlA Meeting Ty Annual Issue No. 1 2 3 4 5 6	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Remuneration Report Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For	Meeting St Voted Vote Cast N/A N/A For For For For	atus For/Against Mgmt N/A For For For For For
GEA Group Ticker GlA Meeting Ty Annual Issue No. 1 2 3 4 5 6	Repurchase Shares Adoption of New Articles of Association AG Security ID: cins D28304109 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Remuneration Report Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Dieter Kempf as	Meeting Da 04/27/2023 Country of Germany Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For	Meeting St Voted Vote Cast N/A N/A For For For For	atus For/Against Mgmt N/A For For For For For

9	Amendments to Articles (Supervisory Board Terms)	Mgmt	For	For	For
10	Amendments to Articles (Supervisory Board Terms By-Election)	Mgmt	For	For	For
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetigns)	Mgmt	For	For	For
14	Amendments to Articles (Questions at General Meetings)	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
1.0	New Mesting Mesting Note	NT / 7	NT / 7	NT / 7	NT / 7
16 17	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A N/A	N/A N/A
19	Non-Voting Meeting Note	N/A N/A	N/A	N/A	N/A
20		N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Georg Fisc	Non-Voting Meeting Note				
	Non-Voting Meeting Note ther AG Security ID:	Meeting Da	te	N/A Meeting St Voted	
Georg Fisc Ticker GF	Non-Voting Meeting Note ther AG Security ID: CINS H26091274		te	Meeting St	
Georg Fisc Ticker	Non-Voting Meeting Note ther AG Security ID: CINS H26091274	Meeting Da 04/19/2023	te Trade	Meeting St	
Georg Fisc Ticker GF Meeting Ty	Non-Voting Meeting Note ther AG Security ID: CINS H26091274 zpe	Meeting Da 04/19/2023 Country of	te Trade d	Meeting St	atus
Georg Fisc Ticker GF Meeting Ty Annual	Non-Voting Meeting Note ther AG Security ID: CINS H26091274 ppe Description	Meeting Da 04/19/2023 Country of Switzerlan	te Trade d	Meeting St Voted	atus For/Against
Georg Fisc Ticker GF Meeting Ty Annual Issue No.	Non-Voting Meeting Note ther AG Security ID: CINS H26091274 pe Description Non-Voting Meeting Note	Meeting Da 04/19/2023 Country of Switzerlan Proponent N/A	te Trade d Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Georg Fisc Ticker GF Meeting Ty Annual Issue No.	Non-Voting Meeting Note ther AG Security ID: CINS H26091274 ppe Description	Meeting Da 04/19/2023 Country of Switzerlan Proponent	te Trade d Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	For/Against Mgmt N/A
Georg Fisc Ticker GF Meeting Ty Annual Issue No. 1 2	Non-Voting Meeting Note ther AG Security ID: CINS H26091274 pe Description Non-Voting Meeting Note Accounts and Reports	Meeting Da 04/19/2023 Country of Switzerlan Proponent N/A Mgmt	te Trade d Mgmt Rec N/A For	Meeting St Voted Vote Cast N/A For	For/Against Mgmt N/A For
Georg Fisc Ticker GF Meeting Ty Annual Issue No. 1 2 3	Non-Voting Meeting Note ther AG Security ID: CINS H26091274 pe Description Non-Voting Meeting Note Accounts and Reports Compensation Report	Meeting Da 04/19/2023 Country of Switzerlan Proponent N/A Mgmt Mgmt	te Trade d Mgmt Rec N/A For For	Meeting St Voted Vote Cast N/A For For	atus For/Against Mgmt N/A For For
Georg Fisc Ticker GF Meeting Ty Annual Issue No. 1 2 3 4	Non-Voting Meeting Note ther AG Security ID: CINS H26091274 pe Description Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board and Management	Meeting Da 04/19/2023 Country of Switzerlan Proponent N/A Mgmt Mgmt Mgmt	te Trade d Mgmt Rec N/A For For For	Meeting St Voted Vote Cast N/A For For For	For/Against Mgmt N/A For For For
Georg Fisc Ticker GF Meeting Ty Annual Issue No. 1 2 3 4 5	Non-Voting Meeting Note ther AG Security ID: CINS H26091274 pe Description Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board and Management Acts Amendments to Articles (Alignment with Revised	Meeting Da 04/19/2023 Country of Switzerlan Proponent N/A Mgmt Mgmt Mgmt Mgmt	te Trade d Mgmt Rec N/A For For For For For	Meeting St Voted Vote Cast N/A For For For For	For/Against Mgmt N/A For For For For
Georg Fisc Ticker GF Meeting Ty Annual Issue No. 1 2 3 4 5	Non-Voting Meeting Note ther AG Security ID: CINS H26091274 ppe Description Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board and Management Acts Amendments to Articles (Alignment with Revised Law) Approval of Capital	Meeting Da 04/19/2023 Country of Switzerlan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade d Mgmt Rec N/A For For For For	Meeting St Voted Vote Cast N/A For For For For	For/Against Mgmt N/A For For For For For
Georg Fisc Ticker GF Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note Cher AG Security ID: CINS H26091274 ppe Description Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board and Management Acts Amendments to Articles (Alignment with Revised Law) Approval of Capital Band Amendments to Articles (General Meeting)	Meeting Da 04/19/2023 Country of Switzerlan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade d Mgmt Rec N/A For For For For For For	Meeting St Voted Vote Cast N/A For For For For For For	atus For/Against Mgmt N/A For For For For For For
Georg Fisc Ticker GF Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note Sher AG Security ID: CINS H26091274 ppe Description Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board and Management Acts Amendments to Articles (Alignment with Revised Law) Approval of Capital Band Amendments to Articles (General Meeting) Elect Hubert Achermann	Meeting Da 04/19/2023 Country of Switzerlan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade d Mgmt Rec N/A For For For For For For For	Meeting St Voted Vote Cast N/A For For For For For For	atus For/Against Mgmt N/A For For For For For For For
Georg Fisc Ticker GF Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 8 9 10	Non-Voting Meeting Note Sher AG Security ID: CINS H26091274 ppe Description Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board and Management Acts Amendments to Articles (Alignment with Revised Law) Approval of Capital Band Amendments to Articles (General Meeting) Elect Hubert Achermann Elect Peter Hackel	Meeting Da 04/19/2023 Country of Switzerlan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade d Mgmt Rec N/A For For For For For For For For	Meeting St Voted Vote Cast N/A For For For For For For For	For/Against Mgmt N/A For For For For For For For For For
Georg Fisc Ticker GF Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note Sher AG Security ID: CINS H26091274 ppe Description Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board and Management Acts Amendments to Articles (Alignment with Revised Law) Approval of Capital Band Amendments to Articles (General Meeting) Elect Hubert Achermann	Meeting Da 04/19/2023 Country of Switzerlan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade d Mgmt Rec N/A For For For For For For For	Meeting St Voted Vote Cast N/A For For For For For For	atus For/Against Mgmt N/A For For For For For For For

13 14 15	Elect Ayano Senaha Elect Yves Serra Elect Monica de Virgiliis	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
16 17	Elect Michelle Wen Appoint Yves Serra as Board Chair	Mgmt Mgmt	For For	For For	For For
18	Elect Roger Michaelis as Compensation Committee Member	Mgmt	For	For	For
19	Elect Eveline Saupper as Compensation Committee Member	Mgmt	For	For	For
20	Elect Michelle Wen as Compensation Committee Member	Mgmt	For	For	For
21	Board Compensation	Mgmt	For	For	For
22	Executive Compensation	Mgmt	For	For	For
23	Appointment of Auditor	Mgmt	For	For	For
24	Appointment of Independent Proxy	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Halma plc					
Ticker HLMA Meeting Ty	Security ID: CINS G42504103 ype	Meeting Da 07/21/2022 Country of		Meeting St Voted	atus
HLMA	CINS G42504103	07/21/2022	Trade	-	atus
HLMA Meeting Ty	CINS G42504103	07/21/2022 Country of	Trade	-	atus For/Against Mgmt
HLMA Meeting Ty Annual Issue No. 1	CINS G42504103 gpe Description Accounts and Reports	07/21/2022 Country of United Kin Proponent Mgmt	Trade gdom Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
HLMA Meeting Ty Annual Issue No. 1 2	CINS G42504103 gpe Description Accounts and Reports Final Dividend	07/21/2022 Country of United Kin Proponent Mgmt Mgmt	Trade gdom Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
HLMA Meeting Ty Annual Issue No. 1	CINS G42504103 gpe Description Accounts and Reports	07/21/2022 Country of United Kin Proponent Mgmt	Trade gdom Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
HLMA Meeting Ty Annual Issue No. 1 2 3 4 5	CINS G42504103 pe Description Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani Elect Dame Louise Makin	07/21/2022 Country of United Kim Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For For For	Voted Vote Cast For Abstain For For	For/Against Mgmt For For Against For For
HLMA Meeting Ty Annual Issue No. 1 2 3 4 5 6	CINS G42504103 pe Description Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani Elect Dame Louise Makin Elect Andrew Williams	07/21/2022 Country of United Kim Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For For For For	Voted Vote Cast For Abstain For For Against	For/Against Mgmt For For Against For For Against
HLMA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CINS G42504103 pe Description Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani Elect Dame Louise Makin Elect Andrew Williams Elect Marc Ronchetti	07/21/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade gdom Mgmt Rec For For For For For For For For	Voted Vote Cast For Abstain For For Against For	For/Against Mgmt For For Against For For Against For
HLMA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	CINS G42504103 pe Description Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani Elect Dame Louise Makin Elect Andrew Williams Elect Marc Ronchetti Elect Jennifer Ward	07/21/2022 Country of United Kim Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade gdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For Abstain For For Against For For	For/Against Mgmt For For Against For For Against For For For
HLMA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	CINS G42504103 ppe Description Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani Elect Dame Louise Makin Elect Dame Louise Makin Elect Marc Ronchetti Elect Jennifer Ward Elect Carole Cran	07/21/2022 Country of United Kim Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade gdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For Abstain For For For For For For	For/Against Mgmt For For Against For For For For For
HLMA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	CINS G42504103 pe Description Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani Elect Dame Louise Makin Elect Andrew Williams Elect Marc Ronchetti Elect Jennifer Ward	07/21/2022 Country of United Kim Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade gdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For Abstain For For Against For For	For/Against Mgmt For For Against For For Against For For For
HLMA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	CINS G42504103 pe Description Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani Elect Dame Louise Makin Elect Dame Louise Makin Elect Andrew Williams Elect Marc Ronchetti Elect Jennifer Ward Elect Carole Cran Elect Jo Harlow	07/21/2022 Country of United Kim Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade gdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For Abstain For For For For For For For	For/Against Mgmt For Against For For Against For For For For For For
HLMA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	CINS G42504103 pe Description Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani Elect Dame Louise Makin Elect Dame Louise Makin Elect Andrew Williams Elect Marc Ronchetti Elect Jennifer Ward Elect Carole Cran Elect Jo Harlow Elect Dharmash Mistry	07/21/2022 Country of United Kim Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade gdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For Abstain For For For For For For For For	For/Against Mgmt For Against For Against For For For For For For For
HLMA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	CINS G42504103 pe Description Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani Elect Dame Louise Makin Elect Andrew Williams Elect Marc Ronchetti Elect Jennifer Ward Elect Carole Cran Elect Jo Harlow Elect Dharmash Mistry Elect Tony Rice Elect Roy M. Twite Appointment of Auditor	07/21/2022 Country of United Kim Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Abstain For For For For For For For For For For	For/Against Mgmt For For Against For For For For For For For For For For
HLMA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	CINS G42504103 pe Description Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani Elect Dame Louise Makin Elect Andrew Williams Elect Marc Ronchetti Elect Jennifer Ward Elect Carole Cran Elect Jo Harlow Elect Dharmash Mistry Elect Tony Rice Elect Roy M. Twite	07/21/2022 Country of United Kim Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade gdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For Abstain For For For For For For For For For For	For/Against Mgmt For For Against For For For For For For For For For For
HLMA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	CINS G42504103 ppe Description Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani Elect Dame Louise Makin Elect Dame Louise Makin Elect Andrew Williams Elect Marc Ronchetti Elect Jennifer Ward Elect Jennifer Ward Elect Carole Cran Elect Jo Harlow Elect Dharmash Mistry Elect Tony Rice Elect Roy M. Twite Appointment of Auditor Authority to Set Auditor's	07/21/2022 Country of United Kim Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Abstain For For For For For For For For For For	For/Against Mgmt For For Against For For For For For For For For For For

19Authorisation of Political DonationsMgmtForForFor20Authority to Issue Shares w/o Preemptive RightsMgmtForForFor21Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)MgmtForForFor	
Shares w/o Preemptive Rights 21 Authority to Issue Mgmt For For For Shares w/o Preemptive Rights (Specified Capital	
Shares w/o Preemptive Rights (Specified Capital	
22 Authority to Mgmt For For For Repurchase Shares	
23 Authority to Set Mgmt For For For General Meeting Notice Period at 14 Days	
Hubbell Incorporated	
TickerSecurity ID:Meeting DateMeeting StatusHUBBCUSIP 44351060705/02/2023VotedMeeting TypeCountry of TradeAnnualUnited States	
Issue No. Description Proponent Mgmt Rec Vote Cast For/Agains Mgmt	st
1.1Elect Gerben W. BakkerMgmtForForFor1.2Elect Carlos M. CardosoMgmtForWithholdAgainst1.3Elect Anthony J. GuzziMgmtForWithholdAgainst1.4Elect Rhett A.MgmtForForForHernandezHernandezForForFor	
1.5 Elect Neal J. Keating Mgmt For Withhold Against 1.6 Elect Bonnie C. Lind Mgmt For Withhold Against 1.7 Elect John F. Malloy Mgmt For For For 1.8 Elect Jennifer M. Mgmt For For For For Pollino	
1.9 Elect John G. Russell Mgmt For Withhold Against 2 Advisory Vote on Mgmt For For For Executive Compensation	
3 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation	
4 Ratification of Auditor Mgmt For For For	
Idex CorporationMeeting DateMeeting StatusTickerSecurity ID:Meeting DateMeeting StatusIEXCUSIP 45167R10405/25/2023VotedMeeting TypeCountry of TradeAnnualUnited StatesLague NoDescriptionDescription	
Issue No. Description Proponent Mgmt Rec Vote Cast For/Agains Mgmt	51
1 Elect Katrina L. Mgmt For For For Helmkamp	
2 Elect Mark A. Beck Mgmt For For For 3 Elect Carl R. Mgmt For For For Christenson	

4	Elect Alejandro Quiroz Centeno	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7 8	Ratification of Auditor Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Mgmt ShrHoldr	For Against	For For	For Against
Internatio Ticker IFF Meeting Ty Annual	onal Flavors & Fragrances Security ID: CUSIP 459506101 Ape	Inc. Meeting Da 05/03/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Kathryn J. Boor Elect Barry A. Bruno Elect Franklin K. Clyburn, Jr.	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5	Elect Mark J. Costa Elect Carol Anthony Davidson	Mgmt Mgmt	For For	For For	For For
6	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
7 8 9 10 11	Elect John F. Ferraro Elect Christina A. Gold Elect Gary Hu Elect Kevin O'Byrne Elect Dawn C. Willoughby	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Keyence Co Ticker 6861 Meeting Ty Annual	prporation Security ID: CINS J32491102 Mpe	Meeting Da 06/14/2023 Country of Japan	1	Meeting St Voted	atus
Issue No.	Description	-	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For

3	Elect Takemitsu Takizaki	Mgmt	For	For	For
4 5 6 7 8 9 10	Elect Yu Nakata Elect Akiji Yamaguchi Elect Hiroaki Yamamoto Elect Tetsuya Nakano Elect Akinori Yamamoto Elect Seiichi Taniguchi Elect Kumiko Suenaga Kumiko Ukagami	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against For For For For For	Against For For For For For
11	Elect Michifumi Yoshioka	Mgmt	For	For	For
12	Elect Koichiro Komura as Statutory Auditor	Mgmt	For	For	For
13	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Mgmt	For	For	For
Koninklijk Ticker DSM Meeting Ty	Security ID: CINS N5017D122	Meeting Da 01/23/2023 Country of		Meeting St Voted	atus
Special Issue No.	Description	Netherland Proponent	.s Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Merger of Equals with Firmenich International SA	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9 10	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Kubota Cor Ticker 6326 Meeting Ty Annual	Security ID: CINS J36662138	Meeting Da 03/24/2023 Country of Japan		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Elect Yuichi Kitao Elect Masato Yoshikawa Elect Dai Watanabe Elect Hiroto Kimura Elect Eiji Yoshioka Elect Shingo Hanada	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For For For For	N/A For For For For For

0	Plast Vusuum Matauda	Manat	Dee		E a ca
8	Elect Yuzuru Matsuda	Mgmt	For	For	For
9	Elect Koichi Ina	Mgmt	For	For	For
10	Elect Yutaro Shintaku	Mgmt	For	For	For
11	Elect Kumi Arakane	Mgmt	For	For	For
± ±	Kumi	rigine	101	101	101
	Kameyama				
12	Elect Koichi Kawana	Mgmt	For	For	For
13	Elect Hogara Iwamoto	Mgmt	For	For	For
10	-	rigine	101	101	101
	as Alternate				
	Statutory				
	Auditor				
Linde Plc					
Ticker	Security ID:	Mooting Do	+ 0	Mooting St	atus
		Meeting Da		Meeting St	atus
LIN	CUSIP G5494J103	01/18/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Special		United Sta	tes		
Issue No.	Description	Proponent	Mamt Rec	Vote Cast	For/Against
10000 110.	Depertheren	110100110	119.00 1000	1000 0400	Mgmt
					rigine
1	Approval of Scheme of	Mam+	For	For	For
1	Approval of Scheme of	Mgmt	For	For	For
	Arrangement				
2	Amendments to Articles	Mgmt	For	For	For
3	Dissolution Merger	Mgmt	For	For	For
	2	-			
Linde Plc					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
LIN	CUSIP G5494J111	01/18/2023		Voted	acuo
		- , -,		voled	
Meeting Ty	pe	Country of	Trade		
Special		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	1 1 1	-1			Mgmt
					-
1	Approval of Scheme of	Mamt	For	For	For
1	Approval of Scheme of Arrangement	Mgmt	For	For	For
1	Approval of Scheme of Arrangement	Mgmt	For	For	For
1		Mgmt	For	For	For
1 Linde Plc		Mgmt	For	For	For
		Mgmt Meeting Da		For Meeting St	
Linde Plc Ticker	Arrangement Security ID:	Meeting Da	te	Meeting St	
Linde Plc Ticker LIN	Arrangement Security ID: CUSIP G5494J103	Meeting Da 07/25/2022	te		
Linde Plc Ticker LIN Meeting Ty	Arrangement Security ID: CUSIP G5494J103	Meeting Da 07/25/2022 Country of	te Trade	Meeting St	
Linde Plc Ticker LIN Meeting Ty Annual	Arrangement Security ID: CUSIP G5494J103 pe	Meeting Da 07/25/2022 Country of United Sta	te Trade tes	Meeting St Voted	atus
Linde Plc Ticker LIN Meeting Ty	Arrangement Security ID: CUSIP G5494J103	Meeting Da 07/25/2022 Country of	te Trade tes	Meeting St	atus For/Against
Linde Plc Ticker LIN Meeting Ty Annual	Arrangement Security ID: CUSIP G5494J103 pe	Meeting Da 07/25/2022 Country of United Sta	te Trade tes	Meeting St Voted	atus
Linde Plc Ticker LIN Meeting Ty Annual	Arrangement Security ID: CUSIP G5494J103 pe Description	Meeting Da 07/25/2022 Country of United Sta	te Trade tes	Meeting St Voted	atus For/Against
Linde Plc Ticker LIN Meeting Ty Annual	Arrangement Security ID: CUSIP G5494J103 pe	Meeting Da 07/25/2022 Country of United Sta	te Trade tes	Meeting St Voted	atus For/Against
Linde Plc Ticker LIN Meeting Ty Annual Issue No.	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Meeting St Voted Vote Cast	atus For/Against Mgmt For
Linde Plc Ticker LIN Meeting Ty Annual Issue No.	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For	atus For/Against Mgmt For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No.	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Meeting St Voted Vote Cast For	atus For/Against Mgmt For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For	atus For/Against Mgmt For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For	Meeting St Voted Vote Cast For For For	atus For/Against Mgmt For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For For For	For/Against Mgmt For For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For	Meeting St Voted Vote Cast For For For	atus For/Against Mgmt For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For Against
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For	Meeting St Voted Vote Cast For For For Against Against	For/Against Mgmt For For For Against Against
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against	For/Against Mgmt For For For Against Against Against
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H.	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For	Meeting St Voted Vote Cast For For For Against Against	For/Against Mgmt For For For Against Against
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against	For/Against Mgmt For For For Against Against Against
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against	For/Against Mgmt For For For Against Against Against
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H.	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against	For/Against Mgmt For For For Against Against Against
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against For	atus For/Against Mgmt For For For Against Against Against For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen Elect Alberto Weisser Elect Robert L. Wood	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against For For For	For/Against Mgmt For For For Against Against Against For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen Elect Alberto Weisser Elect Robert L. Wood Ratification of Auditor	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against For For For For For	For/Against Mgmt For For For Against Against Against For For For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen Elect Alberto Weisser Elect Robert L. Wood Ratification of Auditor Authority to Set	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against For For For	For/Against Mgmt For For For Against Against Against For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen Elect Alberto Weisser Elect Robert L. Wood Ratification of Auditor Auditor's	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against For For For For For	For/Against Mgmt For For For Against Against Against For For For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen Elect Alberto Weisser Elect Robert L. Wood Ratification of Auditor Authority to Set	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against For For For For For	For/Against Mgmt For For For Against Against Against For For For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen Elect Alberto Weisser Elect Robert L. Wood Ratification of Auditor Auditor's	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against For For For For For	For/Against Mgmt For For For Against Against Against For For For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen Elect Alberto Weisser Elect Robert L. Wood Ratification of Auditor Auditor's	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For Against Against Against For For For For For	For/Against Mgmt For For For Against Against Against For For For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen Elect Alberto Weisser Elect Robert L. Wood Ratification of Auditor Auditor's Fees Advisory Vote on	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For Against Against For For For For For For For	atus For/Against Mgmt For For For Against Against Against For For For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen Elect Alberto Weisser Elect Robert L. Wood Ratification of Auditor Auditor's Fees Advisory Vote on Executive	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For Against Against For For For For For For For	atus For/Against Mgmt For For For Against Against Against For For For For For
Linde Plc Ticker LIN Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12	Arrangement Security ID: CUSIP G5494J103 pe Description Elect Stephen F. Angel Elect Sanjiv Lamba Elect Sanjiv Lamba Elect Ann-Kristin Achleitner Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen Elect Alberto Weisser Elect Robert L. Wood Ratification of Auditor Auditor's Fees Advisory Vote on	Meeting Da 07/25/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For Against Against For For For For For For For	atus For/Against Mgmt For For For Against Against Against For For For For For

14 15	Remuneration Report Determination of Price Range for Re-allotment of Treasury Shares	Mgmt Mgmt	For For	Against For	Against For
16	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
MediaTek Inc. Ticker Security ID: 2454 CINS Y5945U103 Meeting Type		Meeting Date 05/31/2023 Country of Trade Taiwan		Meeting St Voted	catus
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	2022 Business Report and Financial Statements	Mgmt	For	For	For
2	Proposal of Distribution of 2022 Profits	Mgmt	For	For	For
3	Amendment to the Company's Articles of Incorporation	Mgmt	For	For	For
4 5	Elect LIN Syaru Shirley Release of the Non-compete Restriction on the Company S Directors of the 9th Board of Directors	Mgmt Mgmt	For For	For For	For For
Mettler-To Ticker MTD	oledo International Inc. Security ID: CUSIP 592688105	Meeting Da 05/04/2023		Meeting St Voted	atus
Meeting Ty Annual		Country of United Sta	Trade	voteu	
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	-	For	For	For
2 3	Elect Roland Diggelmann Elect Domitille Doat-Le Bigot	Mgmt Mgmt	For For	For For	For For
4 5 6 7 8 9 10	Elect Elisha W. Finney Elect Richard Francis Elect Michael A. Kelly Elect Thomas P. Salice Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For

Microsoft Ticker MSFT Meeting Ty Annual	Corporation Security ID: CUSIP 594918104 pe	Meeting Da 12/13/2022 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella Elect Sandra E. Peterson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6 7	Elect Penny S. Pritzker Elect Carlos A. Rodriguez	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12 13	Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Mgmt ShrHoldr	For Against	For Against	For For
16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
Orsted A/S Ticker ORSTED Meeting Ty Annual	Security ID: CINS K7653Q105	Meeting Da 03/07/2023 Country of Denmark		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Ratification of Board	Mgmt	For	For	For
'	and Management	rigine	101	101	101
	Acts				
	ACUS				
8	Allocation of	Mgmt	For	For	For
0	Profits/Dividends	ngiic	FOI	FOL	FOI
	1101103/DIVIdends				
9	Board Size	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Thomas Thune	Mqmt	For	For	For
	Andersen as	5			
	Chair				
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Lene	Mqmt	For	For	For
	Skole-Sorensen as	5 -			
	Vice				
	Chair				
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Jorgen Kildahl	Mgmt	For	For	For
16	Elect Peter Korsholm	Mgmt	For	For	For
17	Elect Dieter Wemmer	Mgmt	For	For	For
18	Elect Julia King	Mgmt	For	For	For
19	Elect Annica Bresky	Mgmt	For	For	For
20	Elect Andrew R.D. Brown	Mgmt	For	For	For
21	Directors' Fees	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authorization of Legal	Mgmt	For	For	For
	Formalities				
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		/ -	/ -	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	14/ 11	
27 28	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A	N/A
	2				N/A N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	
28 29	Non-Voting Meeting Note Non-Voting Meeting Note	N/A	N/A	N/A	
28 29 Pentair pi	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A
28 29 Pentair p Ticker	Non-Voting Meeting Note Non-Voting Meeting Note Ic Security ID:	N/A N/A Meeting Da	N/A N/A	N/A N/A Meeting St	N/A
28 29 Pentair p: Ticker PNR	Non-Voting Meeting Note Non-Voting Meeting Note Ic Security ID: CUSIP G7S00T104	N/A N/A Meeting Da 05/09/2023	N/A N/A	N/A N/A	N/A
28 29 Pentair p Ticker PNR Meeting T	Non-Voting Meeting Note Non-Voting Meeting Note Ic Security ID: CUSIP G7S00T104	N/A N/A Meeting Da 05/09/2023 Country of	N/A N/A te Trade	N/A N/A Meeting St	N/A
28 29 Pentair p Ticker PNR Meeting T Annual	Non-Voting Meeting Note Non-Voting Meeting Note Ic Security ID: CUSIP G7S00T104 ype	N/A N/A Meeting Da 05/09/2023 Country of United Sta	N/A N/A te Trade tes	N/A N/A Meeting St Voted	N/A atus
28 29 Pentair p Ticker PNR Meeting T	Non-Voting Meeting Note Non-Voting Meeting Note Ic Security ID: CUSIP G7S00T104	N/A N/A Meeting Da 05/09/2023 Country of	N/A N/A te Trade tes	N/A N/A Meeting St	N/A atus For/Against
28 29 Pentair p Ticker PNR Meeting T Annual	Non-Voting Meeting Note Non-Voting Meeting Note Ic Security ID: CUSIP G7S00T104 ype	N/A N/A Meeting Da 05/09/2023 Country of United Sta	N/A N/A te Trade tes	N/A N/A Meeting St Voted	N/A atus
28 29 Pentair p Ticker PNR Meeting T Annual	Non-Voting Meeting Note Non-Voting Meeting Note Ic Security ID: CUSIP G7S00T104 ype	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent	N/A N/A te Trade tes	N/A N/A Meeting St Voted	N/A atus For/Against
28 29 Pentair p Ticker PNR Meeting T Annual Issue No.	Non-Voting Meeting Note Non-Voting Meeting Note lc Security ID: CUSIP G7S00T104 ype Description	N/A N/A Meeting Da 05/09/2023 Country of United Sta	N/A N/A te Trade tes Mgmt Rec	N/A N/A Meeting St Voted Vote Cast	N/A atus For/Against Mgmt
28 29 Pentair p Ticker PNR Meeting T Annual Issue No.	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent	N/A N/A te Trade tes Mgmt Rec	N/A N/A Meeting St Voted Vote Cast	N/A atus For/Against Mgmt
28 29 Pentair p Ticker PNR Meeting T Annual Issue No.	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent	N/A N/A te Trade tes Mgmt Rec	N/A N/A Meeting St Voted Vote Cast	N/A atus For/Against Mgmt
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1	Non-Voting Meeting Note Non-Voting Meeting Note lc Security ID: CUSIP G7S00T104 ype Description Elect Mona Abutaleb Stephenson	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt	N/A N/A Trade tes Mgmt Rec For	N/A N/A Meeting St Voted Vote Cast For	N/A atus For/Against Mgmt For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2	Non-Voting Meeting Note Non-Voting Meeting Note Ic Security ID: CUSIP G7S00T104 ype Description Elect Mona Abutaleb Stephenson Elect Melissa Barra	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt	N/A N/A Trade tes Mgmt Rec For	N/A N/A Meeting St Voted Vote Cast For For	N/A atus For/Against Mgmt For For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Ic Security ID: CUSIP G7S00T104 ype Description Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect T. Michael Glenn	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt	N/A N/A tte Trade ttes Mgmt Rec For For	N/A N/A Meeting St Voted Vote Cast For For	N/A atus For/Against Mgmt For For For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Ic Security ID: CUSIP G7S00T104 ype Description Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect T. Michael Glenn Elect Theodore L.	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt	N/A N/A tte Trade ttes Mgmt Rec For For	N/A N/A Meeting St Voted Vote Cast For For	N/A atus For/Against Mgmt For For For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note CUSIP G7S00T104 ype Description Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect T. Michael Glenn Elect Theodore L. Harris Elect David A. Jones	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt	N/A N/A tte Trade ttes Mgmt Rec For For	N/A N/A Meeting St Voted Vote Cast For For	N/A atus For/Against Mgmt For For For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note CUSIP G7S00T104 ype Description Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect T. Michael Glenn Elect Theodore L. Harris	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	N/A N/A Trade ttes Mgmt Rec For For For	N/A N/A Meeting St Voted Vote Cast For For For For	N/A atus For/Against Mgmt For For For For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note CUSIP G7S00T104 ype Description Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect T. Michael Glenn Elect Theodore L. Harris Elect David A. Jones	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A Trade tes Mgmt Rec For For For For	N/A N/A Meeting St Voted Vote Cast For For For For For	N/A atus For/Against Mgmt For For For For For
28 29 Pentair p. Ticker PNR Meeting Tr Annual Issue No. 1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A te Trade tes Mgmt Rec For For For For For For	N/A N/A Meeting St Voted Vote Cast For For For For For For	N/A atus For/Against Mgmt For For For For For For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A te Trade tes Mgmt Rec For For For For For For	N/A N/A Meeting St Voted Vote Cast For For For For For For	N/A atus For/Against Mgmt For For For For For For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	N/A N/A Trade tes Mgmt Rec For For For For For For For	N/A N/A Meeting St Voted Vote Cast For For For For For For For For For	N/A atus For/Against Mgmt For For For For For For For For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note CUSIP G7S00T104 ype Description Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect T. Michael Glenn Elect Theodore L. Harris Elect David A. Jones Elect Gregory E. Knight Elect Michael T. Speetzen Elect John L. Stauch Elect Billie I.	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	N/A N/A Trade ttes Mgmt Rec For For For For For For For	N/A N/A Meeting St Voted Vote Cast For For For For For For For For	N/A atus For/Against Mgmt For For For For For For For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	N/A N/A Trade tes Mgmt Rec For For For For For For For	N/A N/A Meeting St Voted Vote Cast For For For For For For For For For	N/A atus For/Against Mgmt For For For For For For For For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note CUSIP G7S00T104 ype Description Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect T. Michael Glenn Elect Theodore L. Harris Elect David A. Jones Elect Gregory E. Knight Elect Michael T. Speetzen Elect John L. Stauch Elect Billie I. Williamson	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	N/A N/A Trade tes Mgmt Rec For For For For For For For For For For	N/A N/A Meeting St Voted Vote Cast For For For For For For For For For For	N/A atus For/Against Mgmt For For For For For For For For For For
28 29 Pentair p Ticker PNR Meeting T Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note CUSIP G7S00T104 ype Description Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect T. Michael Glenn Elect Theodore L. Harris Elect David A. Jones Elect Gregory E. Knight Elect Michael T. Speetzen Elect John L. Stauch Elect Billie I.	N/A N/A Meeting Da 05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	N/A N/A Trade tes Mgmt Rec For For For For For For For	N/A N/A Meeting St Voted Vote Cast For For For For For For For For For	N/A atus For/Against Mgmt For For For For For For For For

	Executive Compensation				
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For
PTC Inc. Ticker	Security ID:	Meeting Da	te	Meeting St	atus
PTC Meeting Ty	CUSIP 69370C100 pe	02/16/2023 Country of	Trade	Voted	
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark D. Benjamin	Mgmt	For	For	For
1.2	Elect Janice D. Chaffin Elect Amar Hanspal	Mgmt Mgmt	For For	For For	For For
1.4	Elect James E. Heppelmann	Mgmt	For	For	For
1.5	Elect Michal Katz	Mgmt	For	For	For
1.6	Elect Paul A. Lacy	Mgmt	For	For	For
1.7	Elect Corinna Lathan	Mgmt	For	For	For
1.8	Elect Blake D. Moret Elect Robert P.	Mgmt Mgmt	For	For	For
1.9	Schechter	Mgmt	For	For	For
2	Amendment to the 2000 Equity Incentive Plan	Mgmt	For	For	For
3	Amendment to the 2016 Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against
Penublic	Services, Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
RSG	CUSIP 760759100	05/12/2023		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta	tes		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	The book Manual Western	Maria			
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	Against	Against
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	Against	Against
7	Elect James P. Snee	Mgmt	For	For	For
8	Elect Brian S. Tyler	-	For	For	For
	-	Mgmt			
9	Elect Jon Vander Ark	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine B. Weymouth	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
Rockwell A	automation, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ROK	CUSIP 773903109	02/07/2023		Voted	
Meeting Ty		Country of			
Annual	P.C	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against
1550e NO.	Description	FIODOMENIC	Mynic Rec	VOLE Cast	Mgmt
1.1	Elect William P. Gipson	Mgmt	For	For	For
1.2	Elect Pam Murphy	Mgmt	For	For	For
1.3	Elect Donald R. Parfet	Mgmt	For	For	For
		-			
1.4	Elect Robert W. Soderbery	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For
	Compensation				
4	Ratification of Auditor	Mgmt	For	For	For
Schneider	Electric SE				
Ticker	Security ID:	Meeting Da	+0	Meeting St	
	-	-			atus
SU	CINS F86921107	05/04/2023		Voted	
Meeting Ty	pe	Country of	'l'rade		
Mix		France			_ /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A N/A	N/A
3					
	Non-Voting Meeting Note		N/A N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A
6	Non-Voting Meeting Note		N/A	N/A	N/A
7	Accounts and Reports;	Mgmt	For	For	For
	Non Tax-Deductible Expenses				
0			_	-	_
8	Consolidated Accounts and	Mgmt	For	For	For

Reports

	Reports				
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Mgmt	For	For	For
14	2023 Remuneration Policy, CEO (From May 4, 2023)	Mgmt	For	For	For
15	2023 Remuneration Policy, Chair (From May 4, 2023)	Mgmt	For	For	For
16	2023 Directors' Fees	Mgmt	For	For	For
17	2023 Remuneration	Mgmt	For	For	For
± /	Policy (Board of Directors)	right	FOL	FOL	
18 19	Elect Leo Apotheker Elect Gregory M. Spierkel	Mgmt Mgmt	For For	For For	For For
20	Elect Lip-Bu Tan	Mgmt	For	For	For
21	Elect Abhay Parasnis	Mgmt	For	For	For
22	Elect Giulia Chierchia	Mgmt	For	For	For
23	Opinion on Climate	Mgmt	For	For	For
	Strategy Strategy				
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For

28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35 36	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Shimano In		·····			
Ticker 7309 Meeting Ty Annual	Security ID: CINS J72262108 pe	Meeting Da 03/29/2023 Country of Japan		Meeting St Voted	atus
Issue No.	Description	Proponent	Mamt Rec	Vote Cast	For/Against
	200011201011	rroponene	rigine nee	VOLE CASE	Mgmt
		-	-		Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	Mgmt N/A
		-	-		Mgmt
1	Non-Voting Meeting Note Allocation of	N/A	N/A	N/A	Mgmt N/A
1 2 3 4	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng	N/A Mgmt	N/A For	N/A For	Mgmt N/A For
1 2 3 4 5	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng Elect Kazuo Ichijo	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For For	Mgmt N/A For For For For
1 2 3 4	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	Mgmt N/A For For For
1 2 3 4 5	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For For	Mgmt N/A For For For For
1 2 3 4 5 6	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru Elect Sadayuki	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For For	Mgmt N/A For For For For For
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru Elect Sadayuki Sakakibara Elect Hiromi Wada Adoption of Restricted Stock Plan Security ID: CINS D69671218	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For	N/A For For For For For	Mgmt N/A For For For For For For Against
1 2 3 4 5 6 7 7 8 9 Siemens AG Ticker SIE Meeting Ty	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru Elect Sadayuki Sakakibara Elect Hiromi Wada Adoption of Restricted Stock Plan Security ID: CINS D69671218	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For Trade	N/A For For For For Abstain Meeting St Voted	Mgmt N/A For For For For For For Against
1 2 3 4 5 6 7 8 9 9 Siemens AG Ticker SIE Meeting Ty Annual Issue No.	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru Elect Sadayuki Sakakibara Elect Hiromi Wada Adoption of Restricted Stock Plan Security ID: CINS D69671218 pe Description	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For Trade Mgmt Rec	N/A For For For For Abstain Meeting St Voted Vote Cast	Mgmt N/A For For For For Against atus For/Against Mgmt
1 2 3 4 5 6 7 8 9 9 Siemens AG Ticker SIE Meeting Ty Annual Issue No.	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru Elect Sadayuki Sakakibara Elect Hiromi Wada Adoption of Restricted Stock Plan Security ID: CINS D69671218 pe Description Non-Voting Meeting Note	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For te Trade Mgmt Rec N/A	N/A For For For For Abstain Meeting St Voted Vote Cast N/A	Mgmt N/A For For For For Against atus For/Against Mgmt N/A
1 2 3 4 5 6 7 8 9 8 9 9 8 9 9 8 9 9 8 9 9 8 9 9 8 9 9 8 9 9 8 9 9 8 9 9 8 9 9 8 9 9 8 9 9 8 9 9 8 9 9 8 9 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 8 9 8 8 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 9 8 8 8 8 9 8 8 8 8 8 9 8 8 8 8 9 8 8 8 8 8 9 8	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru Elect Sadayuki Sakakibara Elect Hiromi Wada Adoption of Restricted Stock Plan Security ID: CINS D69671218 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For Trade Mgmt Rec N/A N/A	N/A For For For For Abstain Meeting St Vote Cast N/A N/A	Mgmt N/A For For For For For Against atus For/Against Mgmt N/A N/A
1 2 3 4 5 6 7 8 9 Siemens AG Ticker SIE Meeting Ty Annual Issue No.	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru Elect Sadayuki Sakakibara Elect Hiromi Wada Adoption of Restricted Stock Plan Security ID: CINS D69671218 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For Trade Mgmt Rec N/A N/A	N/A For For For For Abstain Meeting St Voted Vote Cast N/A N/A	Mgmt N/A For For For For For Against atus For/Against Mgmt N/A N/A
1 2 3 4 5 6 7 8 9 Siemens AG Ticker SIE Meeting Ty Annual Issue No.	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru Elect Sadayuki Sakakibara Elect Hiromi Wada Adoption of Restricted Stock Plan Security ID: CINS D69671218 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For Trade Mgmt Rec N/A N/A	N/A For For For For Abstain Meeting St Vote Cast N/A N/A	Mgmt N/A For For For For For Against atus For/Against Mgmt N/A N/A
1 2 3 4 5 6 7 8 9 Siemens AG Ticker SIE Meeting Ty Annual Issue No.	Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru Elect Sadayuki Sakakibara Elect Hiromi Wada Adoption of Restricted Stock Plan Security ID: CINS D69671218 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For Trade Mgmt Rec N/A N/A N/A	N/A For For For For Abstain Meeting St Voted Vote Cast N/A N/A N/A	Mgmt N/A For For For For Against atus For/Against Mgmt N/A N/A N/A

7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
9	Ratify Roland Busch	Mgmt	For	For	For
10	Ratify Cedrik Neike	Mgmt	For	For	For
	-	-			
11	Ratify Matthias	Mgmt	For	For	For
	Rebellius				
12	Ratify Ralf P. Thomas	Mgmt	For	For	For
13	Ratify Judith Wiese	Mgmt	For	For	For
14	Ratify Jim Hagemann	Mgmt	For	For	For
11		rigine	101	101	101
	Snabe				
15	Ratify Birgit Steinborn	Mgmt	For	For	For
16	Ratify Werner Brandt	Mgmt	For	For	For
17	Ratify Tobias Baumler	Mgmt	For	For	For
18	Ratify Michael Diekmann	Mgmt	For	For	For
		-			
19	Ratify Andrea Fehrmann	Mgmt	For	For	For
20	Ratify Bettina Haller	Mgmt	For	For	For
21	Ratify Harald Kern	Mgmt	For	For	For
22	Ratify Jurgen Kerner	Mgmt	For	For	For
23	Ratify Benoit Potier	Mgmt	For	For	For
	-	-			
24	Ratify Hagen Reimer	Mgmt	For	For	For
25	Ratify Norbert	Mgmt	For	For	For
	Reithofer				
26	Ratify Kasper Rorsted	Mgmt	For	For	For
27	Ratify Nemat Shafik	-	For	For	For
	-	Mgmt			
28	Ratify Nathalie von	Mgmt	For	For	For
	Siemens				
29	Ratify Michael Sigmund	Mgmt	For	For	For
30	Ratify Dorothea Simon	Mgmt	For	For	For
31	-	-			
	Ratify Grazia Vittadini	Mgmt	For	For	For
32	Ratify Matthias Zachert	Mgmt	For	For	For
33	Ratify Gunnar Zukunft	Mgmt	For	For	For
34	Appointment of Auditor	Mgmt	For	For	For
35	Remuneration Report	Mgmt	For	For	For
36	Elect Werner Brandt		For	For	For
		Mgmt			
37	Elect Regina E. Dugan	Mgmt	For	For	For
38	Elect Keryn Lee James	Mgmt	For	For	For
39	Elect Martina Merz	Mgmt	For	For	For
40	Elect Benoit Potier	Mgmt	For	For	For
41	Elect Nathalie von	Mgmt	For	For	For
11	Siemens	rigine	101	101	101
	STemens				
42			-	_	-
	Elect Matthias Zachert	Mgmt	For	For	For
43	Elect Matthias Zachert Amendments to Articles	Mgmt Mgmt	For For	For For	For For
43		-			
43	Amendments to Articles (Virtual	-			
43	Amendments to Articles	-			
	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
43 44	Amendments to Articles (Virtual AGM) Amendments to Articles	-			
	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM	Mgmt	For	For	For
	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of	Mgmt	For	For	For
	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM	Mgmt	For	For	For
	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of	Mgmt	For	For	For
	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board	Mgmt	For	For	For
44	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt Mgmt	For	For	For
	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles	Mgmt	For	For	For
44	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share	Mgmt Mgmt	For	For	For
44	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles	Mgmt Mgmt	For	For	For
44	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share	Mgmt Mgmt	For	For	For For
44	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share	Mgmt Mgmt Mgmt	For	For	For
44 45 46	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share Register) Non-Voting Meeting Note	Mgmt Mgmt N/A	For For N/A	For For N/A	For For N/A
44 45 46 47	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share Register) Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A	For For N/A N/A	For For N/A N/A	For For N/A N/A
44 45 46	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share Register) Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A	For For N/A	For For N/A	For For N/A
44 45 46 47 48	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share Register) Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A
44 45 46 47	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share Register) Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt N/A N/A N/A	For For N/A N/A	For For N/A N/A	For For N/A N/A
44 45 46 47 48 49	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share Register) Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A
44 45 46 47 48 49	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share Register) Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A
44 45 46 47 48 49	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share Register) Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt N/A N/A N/A	For For N/A N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A N/A
44 45 46 47 48 49 Spirax-San	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) Amendments to Articles (Share Register) Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A N/A N/A	For For N/A N/A N/A N/A	For For N/A N/A N/A N/A	For For N/A N/A N/A N/A

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	pe	Country of			
Annual Issue No.	Description	United Kin	-	Voto Cost	For/Against
ISSUE NO.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set	Mgmt	For	For	For
	Auditor's Fees	-			
7	Elect Jamie Pike	Mgmt	For	For	For
8	Elect Nick Anderson	Mgmt	For	For	For
9	Elect Nimesh Patel	Mgmt	For	For	For
10	Elect Angela Archon	Mgmt	For	For	For
11	Elect Peter I. France	Mgmt	For	For	For
12	Elect Richard Gillingwater	Mgmt	For	For	For
1.0			_	_	_
13	Elect Caroline A. Johnstone	Mgmt	For	For	For
14	Elect Jane Kingston	Mamt	For	For	For
15	Elect Kevin Thompson	Mgmt Mgmt	For	For	For
16	Authority to Issue	Mgmt	For	For	For
10	Shares w/ Preemptive Rights	rigite	101	101	101
17	Scrip Dividend	Mgmt	For	For	For
18	Performance Share Plan	Mgmt	For	For	For
19	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive Rights				
20	Authority to Repurchase Shares	Mgmt	For	For	For
TE Connect	ivity Ltd.				
Ticker					
		Meeting Da	te	Meeting St	atus
TEL	Security ID: CUSIP H84989104	Meeting Da 03/15/2023		Meeting St Voted	atus
TEL Meeting Ty	Security ID: CUSIP H84989104	Meeting Da 03/15/2023 Country of		Meeting St Voted	atus
	Security ID: CUSIP H84989104	03/15/2023	Trade	-	atus
Meeting Ty	Security ID: CUSIP H84989104	03/15/2023 Country of	Trade tes	-	atus For/Against Mgmt
Meeting Ty Annual Issue No.	Security ID: CUSIP H84989104 pe Description	03/15/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Meeting Ty Annual	Security ID: CUSIP H84989104 pe	03/15/2023 Country of United Sta	Trade tes	Voted	For/Against
Meeting Ty Annual Issue No. 1	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu	03/15/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Meeting Ty Annual Issue No.	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre	03/15/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Meeting Ty Annual Issue No. 1	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu Elect Terrence R.	03/15/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu Elect Terrence R. Curtin	03/15/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu Elect Terrence R. Curtin Elect Carol A. Davidson	03/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu Elect Terrence R. Curtin Elect Carol A. Davidson Elect Lynn A. Dugle	03/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu Elect Terrence R. Curtin Elect Carol A. Davidson Elect Lynn A. Dugle Elect William A.	03/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu Elect Terrence R. Curtin Elect Carol A. Davidson Elect Lynn A. Dugle Elect William A. Jeffrey Elect Shirley LIN Syaru	03/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu Elect Terrence R. Curtin Elect Carol A. Davidson Elect Lynn A. Dugle Elect William A. Jeffrey Elect Shirley LIN	03/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu Elect Terrence R. Curtin Elect Carol A. Davidson Elect Lynn A. Dugle Elect William A. Jeffrey Elect Shirley LIN Syaru Elect Thomas J. Lynch	03/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu Elect Terrence R. Curtin Elect Carol A. Davidson Elect Lynn A. Dugle Elect William A. Jeffrey Elect Shirley LIN Syaru Elect Thomas J. Lynch Elect Heath A. Mitts	03/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu Elect Terrence R. Curtin Elect Carol A. Davidson Elect Lynn A. Dugle Elect William A. Jeffrey Elect Shirley LIN Syaru Elect Thomas J. Lynch Elect Heath A. Mitts Elect Abhijit Y.	03/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP H84989104 pe Description Elect Jean-Pierre Clamadieu Elect Terrence R. Curtin Elect Carol A. Davidson Elect Lynn A. Dugle Elect William A. Jeffrey Elect Shirley LIN Syaru Elect Thomas J. Lynch Elect Heath A. Mitts Elect Abhijit Y. Talwalkar	03/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For Abstain For	For/Against Mgmt For For For For For For For Against For

	Willoughby				
12 13	Elect Laura H. Wright Appoint Thomas J. Lynch as Board Chair	Mgmt Mgmt	For For	For For	For For
14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
15	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report and Financial Statements	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial Statements	Mgmt	For	For	For
21	Ratification of Board and Management Acts	Mgmt	For	For	For
22 23	Appointment of Auditor Appointment of Swiss Registered Auditor	Mgmt Mgmt	For For	For For	For For
24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	For	For
26	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
27	Approval of Swiss Statutory Compensation Report	Mgmt	For	For	For

16 17 18	Plan Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Right to Call Special Meetings Shareholder Proposal Regarding Report on Customer Due Diligence	Mgmt Mgmt ShrHoldr ShrHoldr	l Year For Against Against	1 Year For For For	For For Against Against
	<pre>Plan Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Right to Call Special</pre>	Mgmt	For	For For	For For
	Plan Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive	-			
15	Plan Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For
14					
13	Amendment to the 2014 Employee Stock Purchase	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
10 11	Elect Pamela H. Patsley Elect Robert E. Sanchez	Mgmt Mgmt	For For	For For	For For
9	Elect Ronald Kirk	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
6 7	Elect Curtis C. Farmer Elect Jean M. Hobby	Mgmt Mgmt	For For	For For	For For
	Craighead				
5	Elect Martin S.	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
2 3	Elect Todd M. Bluedorn Elect Janet F. Clark	Mgmt Mgmt	For For	For For	For For
1	Elect Mark A. Blinn	Mgmt	For	For	For
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
TXN Meeting Ty	CUSIP 882508104	04/27/2023 Country of		Voted	
Ticker	ruments Incorporated Security ID:	Meeting Da		Meeting St	atus
34	Approval of a Capital Band	Mgmt	For	For	For
	and Reduction in Share Capital	-			
33	Shares Cancellation of Shares	Mgmt	For	For	For
32	Authority to Repurchase	Mgmt	For	For	For
31	Dividend from Reserves	Mgmt	For	For	For
30	Allocation of Profits	Mgmt	For	For	For
28 29	Executive Compensation Board Compensation	Mgmt Mgmt	For For	For For	For For

Ticker Security ID: TT CUSIP G8994E103 Meeting Type Meeting Date 06/01/2023 Country of Trade Meeting Status Voted

احتبطم		United Sta	t		
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect April Miller Boise	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Mark R. George	Mgmt	For	For	For
6	Elect John A. Hayes	Mgmt	For	For	For
7 8	Elect Linda P. Hudson Elect Myles P. Lee	Mgmt Mgmt	For	For	For For
9	Elect David S. Regnery	Mgmt Mgmt	For For	For For	For
10	Elect Melissa N. Schaeffer	Mgmt	For	For	For
11	Elect John P. Surma	Mgmt	For	For	For
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive Compensation				
13	Advisory Vote on	Mgmt	For	For	For
	Executive	<u> </u>			
	Compensation				
14	Appointment of Auditor	Mgmt	For	For	For
± 1	and Authority to Set Fees	iigiic	101	101	101
15	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive Rights	-			
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For
	c.				·····
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
TRMB	CUSIP 896239100	06/01/2023		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
100000 1101	-	rroponene	ligine nee		Mgmt
1.1	Elect James C. Dalton	Mgmt	For	For	For
1.2	Elect Borje Ekholm	Mgmt	For	For	For
1.3 1.4	Elect Ann Fandozzi Elect Kaigham Gabriel	Mgmt Mgmt	For	For	For
1.4	Elect Meaghan Lloyd	Mgmt Mgmt	For For	For For	For For
1.6	Elect Sandra MacQuillan	Mgmt	FOI	Withhold	Against
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory	Mgmt	1 Year	1 Year	For
5	Vote on Executive Compensation	-19110	1 1041	1 1041	101

United Ren					
Ticker URI	Security ID: CUSIP 911363109	Meeting Da 05/04/2023		Meeting St Voted	atus
Meeting Ty		Country of		voceu	
Annual	<u>F</u> =	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mqmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
14	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive Compensation	5			
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	Abstain	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
Veolia Env	ironnement				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
VIE	CINS F9686M107	04/27/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
		(-	/-		(-
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For

4 Ratification of Auditor Mgmt For For For

11	Non Tax-Deductible Expenses	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
14	Elect Maryse Aulagnon	Mgmt	For	For	For
15	Elect Olivier Andries	Mgmt	For	For	For
16	Elect Veronique Bedague-Hamilius	Mgmt	For	For	For
17	Elect Francisco Reynes Massanet	Mgmt	For	For	For
18	Appointment of Auditor (Ernst & Young)	Mgmt	For	For	For
19	2022 Remuneration of Antoine Frerot, Chair and CEO (until June 30, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Antoine Frerot, Chair (from July 1, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Estelle Brachlianoff, CEO (from July 1, 2022)	Mgmt	For	For	For
22	2022 Remuneration Report	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	Abstain	Against
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	2023 Remuneration Policy (Non-Executive Directors)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Authority to Issue Performance Shares	Mgmt	For	For	For

30	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
Vestas Win	d Systems A/S				
Ticker VWS Meeting Ty	Security ID: CINS K9773J201 pe	Meeting Da 04/12/2023 Country of		Meeting St Voted	atus
Annual	1 -	Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Elect Anders Runevad	Mgmt	For	For	For
11	Elect Bruce Grant	Mgmt	For	For	For
12	Elect Eva Merete	Mqmt	For	For	For
	Sofelde Berneke	5			
13	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
14	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
15	Elect Kentaro Hosomi	Mgmt	For	For	For
16	Elect Lena Olving	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authorization of Legal Formalities	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Waste Mana	gement, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WM Meeting Ty	CUSIP 94106L109	05/09/2023 Country of		Voted	
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce E. Chinn	Mgmt	For	For	For
2	Elect James C. Fish, Jr.	Mgmt	For	For	For
3	Elect Andres R. Gluski	Mgmt	For	For	For
4	Elect Victoria M. Holt	Mgmt	For	For	For
5	Elect Kathleen M.	Mgmt	For	For	For

	Mazzarella				
6 7	Elect Sean E. Menke Elect William B. Plummer	Mgmt Mgmt	For For	For For	For For
8 9	Elect John C. Pope Elect Maryrose T. Sylvester	Mgmt Mgmt	For For	For For	For For
10 11	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For
Waters Cor Ticker WAT Meeting Ty Annual Issue No.	Security ID: CUSIP 941848103	Meeting Da 05/23/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	For/Against
					Mgmt
1 2 3 4 5 6 7 8	Elect Flemming Ornskov Elect Linda Baddour Elect Udit Batra Elect Daniel Brennan Elect Richard H. Fearon Elect Pearl S. Huang Elect Wei Jiang Elect Christopher A. Kuebler	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	Against For For For Against For For	Against For For For Against For For
9 10 11	Elect Mark P. Vergnano Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Westrock (					
Ticker WRK Meeting Ty Annual	Security ID: CUSIP 96145D105 <i>n</i> pe	Meeting Da 01/27/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Colleen F. Arnold Elect Timothy J. Bernlohr	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8	Elect J. Powell Brown Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For

9 10 11	Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L. Stockton	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13	Elect Alan D. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Item 1: Proxy Voting Record

Fund Name : Impax Global Opportunities Fund

07/01/2022 - 06/30/2023

AIA Group	Limited					
Ticker 1299	Ticker Security ID:		Meeting Date 05/18/2023 Country of Trade		Meeting Status Voted	
Annual	,pc	Hong Kong	irade			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Edmund TSE Sze Wing	Mgmt	For	For	For	
6	Elect Jack SO Chak Kwong	Mgmt	For	Against	Against	
7	Elect Lawrence LAU Juen-Yee	Mgmt	For	For	For	
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
10	Authority to Repurchase Shares	Mgmt	For	For	For	
11	Directors' Fees	Mgmt	For	For	For	
12	Amendment to the Share Option Scheme	Mgmt	For	Against	Against	
13	Adoption of Amended Restricted Share Unit Scheme	Mgmt	For	Against	Against	
14	Adoption of the	Mgmt	For	For	For	

	Amended Employee Share Purchase Plan				
15	Adoption of the Amended Agency Share Purchase Plan	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Alcon AG					
Ticker ALC Meeting Ty	Security ID: CINS H01301128 pe	Meeting Date 05/05/2023 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	Switzerlar Proponent		Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note		N/A	N/A	N/A
2 3	Accounts and Reports Ratification of Board and Management Acts	Mgmt Mgmt	For For	For For	For For
4	Allocation of Dividends	Mgmt	For	For	For
5	Compensation Report	Mgmt	For	Abstain	Against
6 7	Board Compensation Executive Compensation	Mgmt Mgmt	For For	For For	For For
8	Elect F. Michael Ball	Mgmt	FOI For	For	For
	as Chair				
9	Elect Lynn Dorsey Bleil	-	For	For	For
10	Elect Raquel C. Bono	Mgmt	For	For	For
11 12	Elect Arthur Cummings Elect David J. Endicott	Mgmt Mgmt	For For	For For	For For
13	Elect Thomas Glanzmann	Mgmt	FOI For	For	For
14	Elect D. Keith Grossman	2	For	For	For
15	Elect Scott H. Maw	Mgmt	For	For	For
16	Elect Karen J. May	Mgmt	For	For	For
17 18	Elect Ines Poschel Elect Dieter Spalti	Mgmt Mgmt	For For	For For	For For
19	Elect Thomas Glanzmann as Compensation Committee Member	Mgmt	For	For	For
20	Elect Scott H. Maw as Compensation Committee Member	Mgmt	For	For	For
21	Elect Karen J. May as Compensation Committee Member	Mgmt	For	For	For
22	Elect Ines Poschel as Compensation Committee Member	Mgmt	For	For	For
23	Appointment of Independent Proxy	Mgmt	For	For	For
24 25	Appointment of Auditor Introduction of a Capital	Mgmt Mgmt	For For	For For	For For

	Band				
26	Increase in Conditional Capital	Mgmt	For	For	For
27	Amendments to Articles (Share Capital)	Mgmt	For	For	For
28	Amendments to Articles (Shareholder Meetings)	Mgmt	For	For	For
29	Amendments to Articles (Board of Directors)	Mgmt	For	For	For
30	Amendments to Articles (Compensation)	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ticker ADI Meeting Ty Annual	-	Meeting Da 03/08/2023 Country of United Sta	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Vincent Roche Elect James A. Champy Elect Andre Andonian Elect Anantha P. Chandrakasan	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6	Elect Edward H. Frank Elect Laurie H. Glimcher	Mgmt Mgmt	For For	For For	For For
7 8 9	Elect Karen M. Golz Elect Mercedes Johnson Elect Kenton J. Sicchitano	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10 11 12	Elect Ray Stata Elect Susie Wee Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
Applied Ma Ticker AMAT Meeting Ty Annual Issue No.		Meeting Da 03/09/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2 3	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen	Mgmt Mgmt Mgmt	For For For	For For For	For For For

4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J.	Mgmt	For	For	For
	Iannotti				
7	Elect Alexander A.	Mgmt	For	For	For
	Karsner				
8	Elect Kevin P. March	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	For	For
	Executive	2			
	Compensation				
	1				
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
	1				
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Right to		2		2
	Call Special				
	Meetings				
	1100011190				
15	Shareholder Proposal	ShrHoldr	Against	Abstain	Against
20	Regarding Improvement	0112110202	1190221100	1100004111	1190221100
	of Executive				
	Compensation				
	Program				
	riogram				
Aptiv PLC					· · · · · · · · · · · · · · · · · · ·
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
APTV	CUSIP G6095L109	04/26/2023		Voted	
Meeting Ty		Country of		voccu	
	.pc				
Annual	-	United Sta	ites	Vote Cast	For/Against
	Description		ites	Vote Cast	For/Against
Annual	-	United Sta	ites	Vote Cast	For/Against Mgmt
Annual Issue No.	Description	United Sta Proponent	ites Mgmt Rec		Mgmt
Annual Issue No. 1	Description Elect Kevin P. Clark	United Sta Proponent Mgmt	ntes Mgmt Rec For	For	Mgmt For
Annual Issue No.	Description Elect Kevin P. Clark Elect Richard L.	United Sta Proponent	ites Mgmt Rec		Mgmt
Annual Issue No. 1	Description Elect Kevin P. Clark	United Sta Proponent Mgmt	ntes Mgmt Rec For	For	Mgmt For
Annual Issue No. 1 2	Description Elect Kevin P. Clark Elect Richard L. Clemmer	United Sta Proponent Mgmt Mgmt	ntes Mgmt Rec For For	For For	Mgmt For For
Annual Issue No. 1 2 3	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper	United Sta Proponent Mgmt Mgmt Mgmt	ntes Mgmt Rec For For For	For For For	Mgmt For For For
Annual Issue No. 1 2 3 4	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	ntes Mgmt Rec For For For For	For For For For	Mgmt For For For For
Annual Issue No. 1 2 3 4 5	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	ntes Mgmt Rec For For For For For	For For For For For	Mgmt For For For For For
Annual Issue No. 1 2 3 4 5 6	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	ntes Mgmt Rec For For For For For For	For For For For For For	Mgmt For For For For For For
Annual Issue No. 1 2 3 4 5 6 7	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For For For	For For For For For For For	Mgmt For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
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Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees Advisory Vote on	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees Advisory Vote on	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 Ashtead Gr	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For Against	Mgmt For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 12 Ashtead Gr Ticker	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation coup plc Security ID:	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For Against Meeting St	Mgmt For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 2 Ashtead Gr Ticker AHT	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Toup plc Security ID: CINS G05320109	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For Against	Mgmt For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 2 Ashtead Gr Ticker AHT Meeting Ty	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Toup plc Security ID: CINS G05320109	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For Against Meeting St	Mgmt For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 2 Ashtead Gr Ticker AHT Meeting Ty Annual	Description Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Coup plc Security ID: CINS G05320109 Mage	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ates Mgmt Rec For For For For For For For For For For	For For For For For For For For Against Meeting St Voted	Mgmt For For For For For For For Against
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3	Final Dividend	Mgmt	For	For	For
4	Elect Paul A. Walker	Mgmt	For	For	For
5	Elect Brendan Horgan	Mgmt	For	Against	Against
6	Elect Michael R. Pratt	Mgmt	For	For	For
7	Elect Angus Cockburn	Mgmt	For	For	For
8	Elect Lucinda Riches	Mgmt	For	For	For
9	Elect Tanya D. Fratto	Mgmt	For	For	For
10	Elect Lindsley Ruth	Mgmt	For	For	For
11	Elect Jill Easterbrook	Mgmt	For	For	For
12	Elect Renata Ribeiro	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set	Mgmt	For	For	For
± 1	Auditor's	rigine	101	101	101
	Fees				
	1663				
15	Authority to Issue	Mgmt	For	For	For
10	Shares w/ Preemptive	119110	202	101	101
	Rights				
	ICIGIICS				
1.0	Authority to Toors	Marrie	T a sa	T a m	Para
16	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights				
17	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights (Specified				
	Capital				
	Investment)				
18	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
19	Authority to Set	Mgmt	For	For	For
	General Meeting	119110	202		101
	Notice Period at 14				
	NOULCE ICLICA AU II				
	Days				
ASML Holdi	Days				
ASML Holdi	Days	Meeting Da		Meeting St	atus
Ticker	Days ing N.V. Security ID:	Meeting Da		Meeting St	atus
Ticker ASML	Days ing N.V. Security ID: CINS N07059202	04/26/2023	1	Meeting St Voted	atus
Ticker ASML Meeting Ty	Days ing N.V. Security ID: CINS N07059202	04/26/2023 Country of	Trade	-	atus
Ticker ASML Meeting Ty Annual	Days ing N.V. Security ID: CINS N07059202 <i>y</i> pe	04/26/2023 Country of Netherland	Trade Is	Voted	
Ticker ASML Meeting Ty	Days ing N.V. Security ID: CINS N07059202	04/26/2023 Country of	Trade Is	-	For/Against
Ticker ASML Meeting Ty Annual	Days ing N.V. Security ID: CINS N07059202 <i>y</i> pe	04/26/2023 Country of Netherland	Trade Is	Voted	
Ticker ASML Meeting Ty Annual Issue No.	Days ing N.V. Security ID: CINS N07059202 Appe Description	04/26/2023 Country of Netherland Proponent	Trade Is Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker ASML Meeting Ty Annual Issue No. 1	Days ing N.V. Security ID: CINS N07059202 ppe Description Non-Voting Meeting Note	04/26/2023 Country of Netherland Proponent N/A	Trade ls Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker ASML Meeting Ty Annual Issue No. 1 2	Days ing N.V. Security ID: CINS N07059202 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note	04/26/2023 Country of Netherland Proponent N/A N/A	Trade Is Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker ASML Meeting Ty Annual Issue No. 1 2 3	Days ing N.V. Security ID: CINS N07059202 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	04/26/2023 Country of Netherland Proponent N/A N/A N/A	Trade Is Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4	Days ing N.V. Security ID: CINS N07059202 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	04/26/2023 Country of Netherland Proponent N/A N/A N/A N/A	Trade Is Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker ASML Meeting Ty Annual Issue No. 1 2 3	Days ing N.V. Security ID: CINS N07059202 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	04/26/2023 Country of Netherland Proponent N/A N/A N/A	Trade Is Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4	Days ing N.V. Security ID: CINS N07059202 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	04/26/2023 Country of Netherland Proponent N/A N/A N/A N/A	Trade Is Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5	Days Ing N.V. Security ID: CINS N07059202 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report	04/26/2023 Country of Netherland Proponent N/A N/A N/A N/A N/A Mgmt	Trade Is Mgmt Rec N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A For	For/Against Mgmt N/A N/A N/A For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6	Days ing N.V. Security ID: CINS N07059202 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports	04/26/2023 Country of Netherland Proponent N/A N/A N/A N/A Mgmt Mgmt N/A	Trade s Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Days ing N.V. Security ID: CINS N07059202 Zpe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item	04/26/2023 Country of Netherland Proponent N/A N/A N/A N/A Mgmt Mgmt N/A	Trade Mgmt Rec N/A N/A N/A N/A For For N/A	Voted Vote Cast N/A N/A N/A For For N/A	For/Against Mgmt N/A N/A N/A For For N/A
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Days ing N.V. Security ID: CINS N07059202 Appe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt N/A Mgmt N/A Mgmt	Trade Mgmt Rec N/A N/A N/A For For N/A For N/A For	Voted Vote Cast N/A N/A N/A For For N/A For	For/Against Mgmt N/A N/A N/A For For N/A For N/A
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Days ing N.V. Security ID: CINS N07059202 //pe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt N/A Mgmt N/A Mgmt	Trade Mgmt Rec N/A N/A N/A For For N/A For N/A For	Voted Vote Cast N/A N/A N/A For For N/A For	For/Against Mgmt N/A N/A N/A For For N/A For N/A
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Days ing N.V. Security ID: CINS N07059202 Appe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt N/A Mgmt N/A Mgmt	Trade Mgmt Rec N/A N/A N/A For For N/A For N/A For	Voted Vote Cast N/A N/A N/A For For N/A For	For/Against Mgmt N/A N/A N/A For For N/A For N/A
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Days ing N.V. Security ID: CINS N07059202 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts	04/26/2023 Country of Netherland Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For N/A For For For	Voted Vote Cast N/A N/A N/A For For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Days ing N.V. Security ID: CINS N07059202 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt N/A Mgmt N/A Mgmt	Trade Mgmt Rec N/A N/A N/A For For N/A For N/A For	Voted Vote Cast N/A N/A N/A For For N/A For	For/Against Mgmt N/A N/A N/A For For N/A For N/A
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Days ing N.V. Security ID: CINS N07059202 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board	04/26/2023 Country of Netherland Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For N/A For For For	Voted Vote Cast N/A N/A N/A For For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Days ing N.V. Security ID: CINS N07059202 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of	04/26/2023 Country of Netherland Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For N/A For For For	Voted Vote Cast N/A N/A N/A For For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Days ing N.V. Security ID: CINS N07059202 //pe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For N/A For For For	Voted Vote Cast N/A N/A N/A For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Days ing N.V. Security ID: CINS N07059202 //pe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Long-Term Incentive	04/26/2023 Country of Netherland Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For N/A For For For	Voted Vote Cast N/A N/A N/A For For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Days ing N.V. Security ID: CINS N07059202 Appe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Long-Term Incentive Plan; Authority to	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For N/A For For For	Voted Vote Cast N/A N/A N/A For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Days ing N.V. Security ID: CINS N07059202 Appe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Long-Term Incentive Plan; Authority to Issue	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For N/A For For For	Voted Vote Cast N/A N/A N/A For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Days ing N.V. Security ID: CINS N07059202 Appe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Long-Term Incentive Plan; Authority to	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For N/A For For For	Voted Vote Cast N/A N/A N/A For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Days ing N.V. Security ID: CINS N07059202 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Long-Term Incentive Plan; Authority to Issue Shares	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A N/A For For For For For	Voted Vote Cast N/A N/A N/A For For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Days ing N.V. Security ID: CINS N07059202 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Long-Term Incentive Plan; Authority to Issue Shares Supervisory Board	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For N/A For For For	Voted Vote Cast N/A N/A N/A For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Days ing N.V. Security ID: CINS N07059202 Appe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Long-Term Incentive Plan; Authority to Issue Shares Supervisory Board Remuneration	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A N/A For For For For For	Voted Vote Cast N/A N/A N/A For For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Days ing N.V. Security ID: CINS N07059202 ype Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Long-Term Incentive Plan; Authority to Issue Shares Supervisory Board	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A N/A For For For For For	Voted Vote Cast N/A N/A N/A For For For For For	For/Against Mgmt N/A N/A N/A For For For For For

13 14 15	Supervisory Board Fees Non-Voting Agenda Item Elect Nils Andersen to the Supervisory Board	Mgmt N/A Mgmt	For N/A For	For N/A For	For N/A For
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Becton, Di	ckinson and Company				
Ticker	Security ID:	Meeting Da		Meeting St	atus
BDX Meeting Ty	CUSIP 075887109	01/24/2023 Country of		Voted	
Annual	Ъе	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect William M. Brown	Mgmt	For	For	For
2	Elect Catherine M. Burzik	Mgmt	For	For	For
3	Elect Carrie L. Byington	Mgmt	For	For	For
4	Elect R. Andrew Eckert	Mgmt	For	For	For
5	Elect Claire M. Fraser	Mgmt	For	For	For
6	Elect Jeffrey W. Henderson	Mgmt	For	For	For
7	Elect Christopher Jones	Mgmt	For	For	For
8	Elect Marshall O. Larsen	Mgmt	For	For	For
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Timothy M. Ring	Mgmt	For	For	For
11	Elect Bertram L. Scott	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For
	Compensation				

	Fidii				
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
Boston Sci Ticker BSX Meeting Ty Annual	entific Corporation Security ID: CUSIP 101137107 pe	Meeting Da 05/04/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Nelda J. Connors Elect Charles J. Dockendorff	Mgmt Mgmt	For For	For For	For For
3 4 5	Elect Yoshiaki Fujimori Elect Edward J. Ludwig Elect Michael F. Mahoney	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
6 7 8 9 10	Elect David J. Roux Elect John E. Sununu Elect David S. Wichmann Elect Ellen M. Zane Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For Against For	Against Against For Against For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
Cadence Design Systems, Inc. Ticker Security ID: CDNS CUSIP 127387108 Meeting Type Annual Issue No. Description		Meeting Da 05/04/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2					rigine
3 4 5 6 7 8	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentell i	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For	For For For For For For For
4 5 6 7	Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For
4 5 6 7 8 9	Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentell i Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For For

Plan

	Vote on Executive Compensation				
14 15	Ratification of Auditor Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Mgmt ShrHoldr	For Against	For For	For Against
Cintas Cor	rporation				
Ticker CTAS	Security ID: CUSIP 172908105	Meeting Da 10/25/2022		Meeting St Voted	atus
Meeting Ty Annual	vpe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Gerald S. Adolph	Mgmt	For	Against	Against
2	Elect John F. Barrett	Mgmt	For	Against	Against
3	Elect Melanie W. Barstad	Mgmt	For	Against	Against
4	Elect Karen L. Carnahan	Mgmt	For	Against	Against
5	Elect Robert E. Coletti	Mgmt	For	For	For
6	Elect Scott D. Farmer	Mgmt	For	For	For
7	Elect Joseph Scaminace	Mgmt	For	Against	Against
8 9	Elect Todd M. Schneider	Mgmt Mgmt	For	For	For
10	Elect Ronald W. Tysoe Advisory Vote on	Mgmt Mgmt	For For	Against For	Against For
10	Executive Compensation	rigine	101	FOL	FOL
11	Ratification of Auditor	Mgmt	For	For	For
12	Elimination of Supermajority Requirement Regarding Business Combinations	Mgmt	For	For	For
13	Elimination of Supermajority Requirement Regarding Removal of Directors	Mgmt	For	For	For
14	Elimination of Supermajority Requirement Regarding Mergers and Other Corporate Transactions	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
Croda Inte	ernational plc				
Ticker	Security ID:	Meeting Da		Meeting St	atus
CRDA Maating Wa	CINS G25536155	04/26/2023		Voted	
Meeting Ty	ibe	Country of	Trade		

Annual		United Kin	adom		
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Louisa Burdett	Mgmt	For	For	For
6	Elect Roberto Cirillo	Mgmt	For	For	For
7	Elect Jacqui Ferguson	Mgmt	For	For	For
8	Elect Steve E. Foots	Mgmt	For	For	For
9	Elect Anita M. Frew	Mgmt	For	For	For
10	Elect Julie Kim	Mgmt	For	For	For
11	Elect Keith Layden	Mgmt	For	For	For
12	Elect Nawal Ouzren	Mgmt	For	For	For
13	Elect John Ramsay	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
1.0	Duth subschlage of	Maria			
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue	Mgmt	For	For	For
± /	Shares w/ Preemptive Rights	rigite	101	101	101
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Sharesave Plan	Mgmt	For	For	For
23	Increase in NED Fee Cap	Mgmt	For	For	For
	-	5			
Danaher Co					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DHR	CUSIP 235851102	05/09/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For

7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T.	Mgmt	For	For	For
11	Schwieters	ngine	FOL	FOL	FOL
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C.	Mgmt	For	For	For
	Stevens				
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
17	Frequency of Advisory	Mgmt	1 Year	1 Year	For
- /	Vote on Executive	1191110	1 1001	1 1001	101
	Compensation				
18	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Independent Chair				
19	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Diversity		2		2
	and Inclusion				
	Report				
DSM Firmen Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DSFIR	CINS H0245V108	06/29/2023	1	Voted	
Meeting Ty	pe	Country of	Trade		
Special		Switzerlan	ıd		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mqmt	For	For	For
4	Dividends from Reserves	Mqmt	For	For	For
5	Board Compensation	Mqmt	For	For	For
6	Executive Compensation	Mgmt	For	For	For
7	Amendments to Articles	-			FOI
1	(Resolutions)	Mgmt	For	For	FOL
8	Amendments to Articles	Mgmt	For	For	For
	(Share	5			
	Register)				
9	Additional or Amended	Mamt	N/A	Against	N/A
5	Proposals	rigine	14/11	ngarnse	10/21
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9 10	-	Mgmt N/A	N/A N/A	Against N/A	N/A N/A
Equinix, I					
Ticker	Security ID:	Meeting Da		Meeting St	atus
EQIX	CUSIP 29444U700	05/25/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nanci E. Caldwell	Mam+	For	For	-
	Elect Adaire Fox-Martin	Mgmt Mgmt	For	For	For
		Mgmt	For	For	For
2		-		T a sa	<b>D</b> a m
3	Elect Ron Guerrier	Mgmt	For	For	For
3 4	Elect Ron Guerrier Elect Gary F. Hromadko	Mgmt Mgmt	For	For	For
3	Elect Ron Guerrier	Mgmt			

6 7	Elect Thomas S. Olinger Elect Christopher B. Paisley	Mgmt Mgmt	For For	For For	For For
8	Elect Jeetendra I. Patel	Mgmt	For	Against	Against
9 10 11 12	Elect Sandra Rivera Elect Fidelma Russo Elect Peter F. Van Camp Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against	For Against For Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Mgmt ShrHoldr	For Against	For Against	For For
Globe Life Ticker GL	Inc. Security ID: CUSIP 37959E102	Meeting Da 04/27/2023		Meeting St Voted	atus
Meeting Ty Annual Issue No.	pe Description	Country of United Sta Proponent	ites	Vote Cast	For/Against Mgmt
1 2	Elect Linda L. Addison Elect Marilyn A. Alexander	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9 10	Elect Cheryl D. Alston Elect Mark A. Blinn Elect James P. Brannen Elect Jane Buchan Elect Alice S. Cho Elect J. Matthew Darden Elect Steven P. Johnson Elect David A. Rodriguez	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
11 12 13 14	Elect Frank M. Svoboda Elect Mary E. Thigpen Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Amendment to the 2018 Incentive Plan	Mgmt	For	Against	Against
17	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
Hannover R	uck SE				

Halmovel Kuck SETickerSecurity ID:HNR1CINS D3015J135Meeting TypeCountry of Trade

Meeting Status Voted

Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts	N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A For For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11 12 13	Appointment of Auditor Remuneration Report Amendments to Articles (Virtual Shareholder Meetings)	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
15	Amendments to Articles (Time Limits of Questions at Shareholder Meetings)	Mgmt	For	For	For
16 17 18 19	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
IQVIA Hold	lings Inc.				
Ticker IQV Meeting Ty Annual	Security ID: CUSIP 46266C105	Meeting Date 04/18/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Carol J. Burt Elect Colleen A. Goggins	Mgmt Mgmt	For For	For For	For For
3 4	Elect Sheila A. Stamps Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
5	Permit Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
7	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Independent Chair

8	Ratification of Auditor	Mgmt	For	For	For
Jeronimo M	Martins - S.G.P.S., S.A.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
JMT	CINS X40338109	04/20/2023		Voted	
Meeting Ty		Country of			
	Ъе	_	IIaue		
Annual		Portugal			_ /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agains
					Mgmt
-			27 / 7		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports;	Mgmt	For	Against	Against
	Remuneration				
	Report				
4	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
F	Ratification of Board	Mamt	For	For	For
5		Mgmt	For	For	For
	and Supervisory				
	Council				
	Acts				
6	Remuneration Policy	Mamt	For	For	For
6 7		Mgmt Mgmt			
/	Appointment of	Mgmt	For	For	For
	Alternate				
	Auditor				
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8					
9	Non-Voting Meeting Note		N/A	N/A	N/A
10	Non-Voting Meeting Note		N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
KDDI CORPC	PRATION				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
9433	CINS J31843105	06/21/2023		Voted	
Meeting Ty		Country of			
Annual	PC .	=	iiuuc		
		Japan			- /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	2
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For
2	Profits/Dividends	Mgille	FOL	FOL	FOL
	FTOTTES/ DIVIGENOS				
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takashi Tanaka	Mgmt	For	For	For
5	Elect Makoto Takahashi				
		Mgmt Mgmt	For	For	For
6	Elect Toshitake Amamiya	Mgmt	For	For	For
7	Elect Kazuyuki Yoshimura	Mgmt	For	For	For
	TOSIIIIIIULA				
8	Elect Yasuaki Kuwahara	Mgmt	For	For	For
9	Elect Hiromichi Matsuda	Mgmt	For	For	For
10		-		For	FOI For
	Elect Goro Yamaguchi	Mgmt	For		
11	Elect Keiji Yamamoto	Mgmt	For	For	For
12	Elect Shigeki Goto	Mgmt	For	For	For
13	Elect Tsutomu Tannowa	Mgmt	For	For	For
14	Elect Junko Okawa	Mgmt	For	For	For
15	Elect Kyoko Okumiya	Mgmt	For	For	For
		-			
Kerry Grou	p Plc				

Kerry Group PlcTickerSecurity ID:KRZCINS G52416107Meeting TypeCountry of Trade

Meeting Status Voted

Annual Issue No.	Description	Ireland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Accounts and Reports Final Dividend Elect Patrick Rohan Elect Gerry Behan Elect Hugh Brady Elect Fiona Dawson Elect Karin L.	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For	N/A For For For For For For	N/A For For For For For For
9 10 11 12 13	Dorrepaal Elect Emer Gilvarry Elect Michael T. Kerr Elect Marguerite Larkin Elect Tom Moran Elect Christopher	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
14 15 16	Rogers Elect Edmond Scanlan Elect Jinlong Wang Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
18 19	Remuneration Report Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For For	For For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23 24 25	Employee Share Plan Non-Voting Meeting Note Non-Voting Meeting Note		For N/A N/A	For N/A N/A	For N/A N/A
Keyence Co Ticker 6861 Meeting Ty Annual	Security ID: CINS J32491102	Meeting Da 06/14/2023 Country of Japan		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
3	Elect Takemitsu Takizaki	Mgmt	For	For	For

4 5 6 7 8 9 10	Elect Yu Nakata Elect Akiji Yamaguchi Elect Hiroaki Yamamoto Elect Tetsuya Nakano Elect Akinori Yamamoto Elect Seiichi Taniguchi Elect Kumiko Suenaga Kumiko Ukagami	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against For For For For For For	Against For For For For For For
11	Elect Michifumi Yoshioka	Mgmt	For	For	For
12	Elect Koichiro Komura as Statutory Auditor	Mgmt	For	For	For
13	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Mgmt	For	For	For
Koninklijk	ce DSM NV				
Ticker DSM Meeting Ty	Security ID: CINS N5017D122	Meeting Da 01/23/2023 Country of Netherland	Trade	Meeting St Voted	atus
Special Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Merger of Equals with Firmenich International SA		N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9 10	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Kubota Cor Ticker 6326 Meeting Ty Annual	Security ID: CINS J36662138	Meeting Da 03/24/2023 Country of Japan	i	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yuichi Kitao	Mgmt Mgmt	For	For	For
3 4	Elect Masato Yoshikawa Elect Dai Watanabe	Mgmt Mgmt	For For	For For	For For
5	Elect Hiroto Kimura	Mgmt	For	For	For
6	Elect Eiji Yoshioka	Mgmt	For	For	For
7	Elect Shingo Hanada	Mgmt	For	For	For
8	Elect Yuzuru Matsuda	Mgmt	For	For	For
9 10	Elect Koichi Ina Elect Yutaro Shintaku	Mgmt Mgmt	For For	For For	For For
τU	BIECC IUCALO SHIHLAKU	Mgmt	LOT	LOT	LOT

11	Elect Kumi Arakane Kumi Kameyama	Mgmt	For	For	For
12 13	Elect Koichi Kawana Elect Hogara Iwamoto as Alternate Statutory Auditor	Mgmt Mgmt	For For	For For	For For
-	eneral Group plc				·
Ticker LGEN Meeting Ty Annual	Security ID: CINS G54404127 ype	Meeting Da 05/18/2023 Country of United Kir	3 E Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Approval of Climate Transition Plan	Mgmt	For	For	For
4	Elect Carolyn Johnson	Mgmt	For	For	For
5	Elect Tushar Morzaria	Mgmt	For	For	For
6	Elect Henrietta Baldock	-	For	For	For
7	Elect Nilufer von Bismarck	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
10	Elect Sir John Kingman	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect M. George Lewis	Mgmt	For	For	For
13	Elect Ric Lewis	Mgmt	For	For	For
14	Elect Laura Wade-Gery	Mgmt	For	For	For
15	Elec Sir Nigel Wilson	Mgmt	For	For	For
16 17	Appointment of Auditor Authority to Set	Mgmt Mgmt	For For	For For	For For
17	Auditor's Fees	Mgme	FOL	FOL	FOL
18	Remuneration Policy	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	For	For
20	Increase in NED Fee Cap	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified	Mgmt	For	For	For

	Capital Investment)				
26	Authority to Issue Contingent Convertible Securities w/o preemptive rights	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Linde Plc Ticker Security ID: LIN CUSIP G5494J103 Meeting Type		Meeting Date 01/18/2023 Country of Trade		Meeting Status Voted	
Special Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Scheme of Arrangement	Mgmt	For	For	For
2 3	Amendments to Articles Dissolution Merger	Mgmt Mgmt	For For	For For	For For
Linde Plc Ticker Security ID: LIN CUSIP G5494J111 Meeting Type Special		Meeting Date 01/18/2023 Country of Trade United States		Meeting Status Voted	
-	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Scheme of Arrangement	Mgmt	For	For	For
Linde Plc Ticker LIN Meeting Ty Annual	Security ID: CUSIP G5494J103 ppe	Meeting Da 07/25/2022 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Stephen F. Angel Elect Sanjiv Lamba Elect Ann-Kristin Achleitner	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7 8	Elect Thomas Enders Elect Edward G. Galante Elect Joe Kaeser Elect Victoria Ossadnik Elect Martin H. Richenhagen	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For Against Against Against For	For Against Against Against For
9 10 11 12	Elect Alberto Weisser Elect Robert L. Wood Ratification of Auditor Authority to Set Auditor's	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For

	Fees				
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14 15	Remuneration Report Determination of Price Range for Re-allotment of Treasury Shares	Mgmt Mgmt	For For	Against For	Against For
16	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
Lonza Grou Ticker LONN Meeting Ty	Security ID: CINS H50524133	Meeting Da 05/05/2023 Country of	3 Trade	Meeting St Voted	atus
Annual Issue No.	Description	Switzerlar Proponent	nd Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Compensation Report Ratification of Board and Management Acts		N/A N/A For For For	N/A N/A For For For	N/A N/A For For For
6 7 8 9	Allocation of Dividends Elect Albert M. Baehny Elect Marion Helmes Elect Angelica Kohlmann	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
10 11 12	Elect Christoph Mader Elect Roger Nitsch Elect Barbara M. Richmond	Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Elect Jurgen B. Steinemann	Mgmt	For	For	For
14	Elect Olivier Verscheure	Mgmt	For	For	For
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	For	For
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Christoph Mader as Nominating and Compensation Committee Member	Mgmt	For	For	For
18	Elect Jurgen B. Steinemann as Nominating and	Mgmt	For	For	For

	Compensation Committee Member				
19 20	Appointment of Auditor Appointment of Auditor (FY 2024)	Mgmt Mgmt	For For	For For	For For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Amendments to Articles (Corporate Purpose)	Mgmt	For	For	For
23	Introduction of a Capital Band	Mgmt	For	For	For
24	Amendments to Articles (Executive Compensation)	Mgmt	For	Against	Against
25	Amendments to Articles (Other Changes)	Mgmt	For	Against	Against
26 27	Board Compensation Executive Compensation (Short-Term)	Mgmt Mgmt	For For	For For	For For
28	Executive Compensation (Long-Term)	Mgmt	For	For	For
29	Executive Compensation (Fixed)	Mgmt	For	For	For
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	For	For
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Mastercard	Incorporated				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
MA	CUSIP 57636Q104	06/27/2023		Voted	
Meeting Ty	ре	Country of			
Annual	Deceription	United Sta		Voto Cost	For/Accient
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For

10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Momt	For	For	For
12		Mgmt	For	For	For
	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For
	Quere a la la companya de la				
	Corporation	Meeting Da	+0	Mooting St	
Ticker MSFT	Security ID: CUSIP 594918104	12/13/2022		Meeting St Voted	acus
Meeting Ty		Country of		voteu	
Annual	þe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Floot Doppy C Drit-lar	Mamt	For	For	For
6 7	Elect Penny S. Pritzker Elect Carlos A. Rodriguez	Mgmt Mgmt	For For	For For	For For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
	-				

12 13	Elect Padmasree Warrior Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Mgmt ShrHoldr	For Against	For Against	For For
16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal	Charlolda	7	For	Aggingt
20	Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
	Regarding Report on Tax Transparency Group Holding AG Security ID: CINS H6120A101	Meeting Da 05/24/2023 Country of	te Trade	Meeting St Voted	
Partners ( Ticker PGHN Meeting Ty	Regarding Report on Tax Transparency Group Holding AG Security ID: CINS H6120A101 ype	Meeting Da 05/24/2023	te Trade d	Meeting St Voted	
Partners ( Ticker PGHN Meeting Ty Annual	Regarding Report on Tax Transparency Group Holding AG Security ID: CINS H6120A101 Appe Description	Meeting Da 05/24/2023 Country of Switzerlan Proponent	te Trade d Mgmt Rec	Meeting St Voted Vote Cast	ratus For/Against Mgmt
Partners ( Ticker PGHN Meeting Ty Annual Issue No.	Regarding Report on Tax Transparency Group Holding AG Security ID: CINS H6120A101 ype	Meeting Da 05/24/2023 Country of Switzerlan Proponent N/A	te Trade d	Meeting St Voted	atus For/Against
Partners ( Ticker PGHN Meeting Ty Annual Issue No.	Regarding Report on Tax Transparency Group Holding AG Security ID: CINS H6120A101 Appe Description Non-Voting Meeting Note	Meeting Da 05/24/2023 Country of Switzerlan Proponent N/A	te Trade d Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	For/Against Mgmt N/A
Partners ( Ticker PGHN Meeting Ty Annual Issue No. 1 2	Regarding Report on Tax Transparency Group Holding AG Security ID: CINS H6120A101 Appe Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/24/2023 Country of Switzerlan Proponent N/A N/A Mgmt	Trade d Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Partners C Ticker PGHN Meeting Ty Annual Issue No. 1 2 3 4	Regarding Report on Tax Transparency Group Holding AG Security ID: CINS H6120A101 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board and Management	Meeting Da 05/24/2023 Country of Switzerlan Proponent N/A N/A Mgmt Mgmt	tte Trade d Mgmt Rec N/A N/A For For	Meeting St Voted Vote Cast N/A N/A For For	For/Against Mgmt N/A N/A For For
Partners ( Ticker PGHN Meeting Ty Annual Issue No. 1 2 3 4 5	Regarding Report on Tax Transparency Group Holding AG Security ID: CINS H6120A101 ype Description Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board and Management Acts Amendment to Company	Meeting Da 05/24/2023 Country of Switzerlan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	tte Trade d Mgmt Rec N/A N/A For For For	Meeting St Voted Vote Cast N/A For For For	For/Against Mgmt N/A For For For
Partners C Ticker PGHN Meeting Ty Annual Issue No. 1 2 3 4 5	Regarding Report on Tax Transparency Group Holding AG Security ID: CINS H6120A101 pe Description Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board and Management Acts Amendment to Company Purpose Amendments to Articles (Virtual	Meeting Da 05/24/2023 Country of Switzerlan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade d Mgmt Rec N/A N/A For For For For	Meeting St Voted Vote Cast N/A For For For For	atus For/Against Mgmt N/A For For For For

10 11	Compensation Report Board Compensation (Fixed)	Mgmt Mgmt	For For	For For	For For
12	Board Compensation (Long-Term)	Mgmt	For	For	For
13	Board Compensation ("Technical Non-Financial")	Mgmt	For	For	For
14	Executive Compensation (Fixed)	Mgmt	For	For	For
15	Executive Compensation (Long-Term)	Mgmt	For	For	For
16	Executive Compensation ("Technical Non-Financial")	Mgmt	For	For	For
17	Elect Steffen Meister as Board Chair	Mgmt	For	For	For
18	Elect Marcel Erni	Mamt	For	For	For
19	Elect Alfred Gantner	Mgmt Mgmt	For	For	For
20	Elect Anne Lester	Mgmt	For	For	For
21	Elect Gaelle Olivier	Mgmt	For	For	For
22	Elect Martin Strobel	Mgmt	For	For	For
23	Elect Urs Wietlisbach	Mgmt	For	For	For
24	Elect Flora Zhao	Mgmt	For	For	For
25	Elect Flora Zhao as Compensation Committee Member	Mgmt	For	For	For
26	Elect Anne Lester as Compensation Committee Member	Mgmt	For	For	For
27	Elect Martin Strobel as Compensation Committee Member	Mgmt	For	For	For
28	Appointment of Independent Proxy	Mgmt	For	For	For
29 30	Appointment of Auditor Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
Schneider	Electric SE				
Ticker	Security ID:	Meeting Da		Meeting St	atus
SU .	CINS F86921107	05/04/2023		Voted	
Meeting T	ype	Country of	Trade		
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
		(-	1 -	1 -	(-
4	Non-Voting Meeting Note		N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A
6 7	Non-Voting Meeting Note		N/A Eer	N/A For	N/A For
/	Accounts and Reports; Non Tax-Deductible	Mgmt	For	For	For

	Expenses				
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Mgmt	For	For	For
14	2023 Remuneration Policy, CEO (From May 4, 2023)	Mgmt	For	For	For
15	2023 Remuneration Policy, Chair (From May 4, 2023)	Mgmt	For	For	For
16 17	2023 Directors' Fees 2023 Remuneration Policy (Board of Directors)	Mgmt Mgmt	For For	For For	For For
18 19	Elect Leo Apotheker Elect Gregory M. Spierkel	Mgmt Mgmt	For For	For For	For For
20 21 22 23	Elect Lip-Bu Tan Elect Abhay Parasnis Elect Giulia Chierchia Opinion on Climate Strategy Strategy	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and	Mgmt	For	For	For

	Through Private Placement				
28 29	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35 36	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A

Convertible Debt

TE Connect	ivity Ltd.				
Ticker TEL	Security ID: CUSIP H84989104	Meeting Date 03/15/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean-Pierre Clamadieu	Mgmt	For	For	For
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	For	For
6	Elect Shirley LIN Syaru	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mqmt	For	Abstain	Against
9	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Mark C. Trudeau	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Elect Laura H. Wright	Mgmt	For	For	For
13	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
14	Elect Abhijit Y.	Mgmt	For	For	For

	Talwalkar as Management Development and Compensation Committee Member				
15	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report and Financial Statements	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial Statements	Mgmt	For	For	For
21	Ratification of Board and Management Acts	Mgmt	For	For	For
22 23	Appointment of Auditor Appointment of Swiss Registered Auditor	Mgmt Mgmt	For For	For For	For For
24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	For	For
26	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
27	Approval of Swiss Statutory Compensation Report	Mgmt	For	For	For
28 29 30 31 32	Executive Compensation Board Compensation Allocation of Profits Dividend from Reserves Authority to Repurchase Shares	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For

33	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
34	Approval of a Capital Band	Mgmt	For	For	For
The Cooper Ticker COO Meeting Ty Annual	Companies, Inc. Security ID: CUSIP 216648402 ppe	Meeting Da 03/15/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Colleen E. Jay Elect William A. Kozy Elect Cynthia L. Lucchese	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5	Elect Teresa S. Madden Elect Gary S. Petersmeyer	Mgmt Mgmt	For For	For For	For For
6 7 8	Elect Maria Rivas Elect Robert S. Weiss Elect Albert G. White III	Mgmt Mgmt Mgmt	For For For	For For For	For For For
9 10	Ratification of Auditor Approval of the 2023 Long-Term Incentive Plan	Mgmt Mgmt	For For	For For	For For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Ticker TMO Meeting Ty	wher Scientific Inc. Security ID: CUSIP 883556102 Mpe	Meeting Da 05/24/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect Marc N. Casper Elect Nelson J. Chai Elect Ruby R. Chandy Elect C. Martin Harris Elect Tyler Jacks Elect R. Alexandra Keith	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For	For For For Against For
7 8 9 10 11 12	Elect James C. Mullen Elect Lars R. Sorensen Elect Debora L. Spar Elect Scott M. Sperling Elect Dion J. Weisler Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against	For For For For Against

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4 5	Ratification of Auditor Amendment to the 2013 Stock Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
loverr					
ilever p cker VR eting Ty nual	Security ID: CINS G92087165	Meeting Da 05/03/2023 Country of United Kin	Trade	Meeting St Voted	atus
sue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
	Accounts and Reports	Mgmt	For	For	For
	Remuneration Report	Mgmt	For	Against	Against
	Elect Nils Andersen	Mgmt	For	For	For
	Elect Judith Hartmann	Mgmt	For	For	For
	Elect Adrian Hennah	Mgmt	For	For	For
	Elect Alan Jope	Mgmt	For	For	For
	Elect Andrea Jung	Mgmt	For	For	For
	Elect Susan Kilsby	Mgmt	For	For	For
	Elect Ruby Lu	Mgmt	For	For	For
	Elect Strive T. Masiyiwa	Mgmt	For	For	For
	Elect Youngme E. Moon	Mgmt	For	For	For
	Elect Graeme D. Pitkethly	Mgmt	For	For	For
	Elect Feike Sijbesma	Mgmt	For	For	For
	Elect Nelson Peltz	Mgmt	For	For	For
	Elect Hein Schumacher	Mgmt	For	For	For
	Appointment of Auditor	Mgmt	For	For	For
	Authority to Set Auditor's Fees	Mgmt	For	For	For
	Authorisation of Political Donations	Mgmt	For	For	For
	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
2	Authority to Repurchase Shares	Mgmt	For	For	For
		Mgmt	For	For	For

United Rer	ntals, Inc.				······
Ticker URI Meeting Ty	Security ID: CUSIP 911363109	Meeting Da 05/04/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Jose B. Alvarez Elect Marc A. Bruno Elect Larry D. De Shon Elect Matthew J. Flannery	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8	Elect Bobby J. Griffin Elect Kim Harris Jones Elect Terri L. Kelly Elect Michael J. Kneeland	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10 11 12 13	Elect Gracia C. Martore Elect Shiv Singh Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	Abstain	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
Weight and Die					
Vertex Pha Ticker VRTX Meeting Ty Annual	armaceuticals Incorporated Security ID: CUSIP 92532F100 Ape	Meeting Da 05/17/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2 3 4	Elect Lloyd A. Carney Elect Alan M. Garber Elect Terrence C. Kearney	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Jeffrey M. Leiden	Mgmt	For	For	For

7 8 9 10 11	Elect Diana L. McKenzie Elect Bruce I. Sachs Elect Suketu Upadhyay Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against For	For For Against For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Vestas Win	d Systems A/S				
Ticker VWS	Security ID: CINS K9773J201	Meeting Da 04/12/2023		Meeting St	atus
Meeting Ty		Country of		Voted	
Annual	-	Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6 7	Accounts and Reports Allocation of	Mgmt Mamt	For For	For For	For
7	Profits/Dividends	Mgmt	FOL	FOL	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Elect Anders Runevad	Mgmt	For	For	For
11	Elect Bruce Grant	Mgmt	For	For	For
12	Elect Eva Merete Sofelde Berneke	Mgmt	For	For	For
13	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
14	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
15	Elect Kentaro Hosomi	Mgmt	For	For	For
16	Elect Lena Olving	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to	Mgmt	For	For	For
	Repurchase Shares				
19	Authorization of Legal	Mgmt	For	For	For
19	Formalities	Fighte	101	101	101
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Visa Inc.					<u> </u>
Ticker V Meeting Ty	Security ID: CUSIP 92826C839 pe	Meeting Da 01/24/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Lloyd A. Carney Elect Kermit R.	Mgmt Mgmt	For For	Against For	Against For

Crawford

3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Float Damon I Jaquarta	Mgmt	For	For	For
6	Elect Ramon L. Laguarta Elect Teri L. List	Mgmt	For	FOI For	For
7	Elect John F. Lundgren	Mgmt	For	For	For
8	Elect Denise M.	Mgmt	For	For	For
0	Morrison	Fighte	101	101	101
9	Elect Linda Rendle	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For
12	Vote on Executive	rigine	I ICUI	I ICUI	101
	Compensation				
	÷				
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal	ShrHoldr	Against	Abstain	Against
	Regarding Independent				
	Chair				
Wolters K	Luwer NV		······		
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WKL	CINS N9643A197	05/10/2023		Voted	
Meeting Ty	/pe	Country of			
Annual	-	Netherland	s		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Non-Wating Maating Nata	NI / 7	NI / 7	N / 7	
1	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A N/A
2 3	Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A N/A
2 3 4	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A N/A
2 3	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A	N/A N/A	N/A N/A	N/A N/A N/A
2 3 4 5	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report	N/A N/A N/A Mgmt	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A N/A
2 3 4 5 6	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A N/A For
2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A N/A For For
2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item	N/A N/A N/A Mgmt Mgmt N/A	N/A N/A N/A For For N/A	N/A N/A N/A For For N/A	N/A N/A N/A N/A For For N/A
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends	N/A N/A N/A Mgmt Mgmt N/A Mgmt	N/A N/A N/A For For N/A For	N/A N/A N/A For For N/A For	N/A N/A N/A N/A For For N/A For
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of	N/A N/A N/A Mgmt Mgmt N/A Mgmt	N/A N/A N/A For For N/A For	N/A N/A N/A For For N/A For	N/A N/A N/A N/A For For N/A For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For N/A For For	N/A N/A N/A N/A For For N/A For For
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of	N/A N/A N/A Mgmt Mgmt N/A Mgmt	N/A N/A N/A For For N/A For	N/A N/A N/A For For N/A For	N/A N/A N/A N/A For For N/A For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For N/A For For	N/A N/A N/A N/A For For N/A For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For N/A For For	N/A N/A N/A N/A For For N/A For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For N/A For For	N/A N/A N/A N/A For For N/A For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For For For	N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For For For	N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang to the Supervisory Board	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For N/A For For For	N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang to the Supervisory Board Authority to Issue	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For For For	N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11	<pre>Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang to the Supervisory Board Authority to Issue Shares w/ Preemptive</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For N/A For For For	N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang to the Supervisory Board Authority to Issue	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For N/A For For For	N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11	<pre>Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For For	N/A N/A N/A For For For For For	N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11	<pre>Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For N/A For For For	N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11	<pre>Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For For	N/A N/A N/A For For For For For	N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11	<pre>Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For For	N/A N/A N/A For For For For For	N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11	<pre>Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For For	N/A N/A N/A For For For For For	N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11 11 12 13	<pre>Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For For For	N/A N/A N/A For For For For For For	N/A N/A N/A For For For For For For For For
2 3 4 5 6 7 8 9 10 11 11 12 13	<pre>Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Chris Vogelzang to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For For For	N/A N/A N/A For For For For For For	N/A N/A N/A For For For For For For For

16	Cancellation of Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Item 1: Proxy Voting Record

Fund Name : Impax Global Sustainable Infrastructure Fund

07/01/2022 - 06/30/2023

A. O. Smit	h Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AOS	CUSIP 831865209	04/11/2023		Voted	
Meeting Ty		Country of			
Annual	<u>P</u> 0	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Ronald D. Brown	Mgmt	For	Withhold	Against
1.2	Elect Earl A. Exum	Mgmt	For	For	For
1.3	Elect Michael M. Larsen	Mgmt	For	For	For
1.4	Elect Idelle K. Wolf	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mqmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
Acciona SA Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ANA	CINS E0008z109	06/19/2023		Voted	
Meeting Ty		Country of			
Ordinary	-	Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	27./2			
2		N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note Accounts		N/A N/A For	N/A N/A For	N/A N/A For
3 4	Accounts	N/A	N/A	N/A	N/A
		N/A Mgmt	N/A For	N/A For	N/A For
4	Accounts Management Reports Ratification of Board	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4 5	Accounts Management Reports Ratification of Board Acts Report on Non-Financial	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
4 5 6 7	Accounts Management Reports Ratification of Board Acts Report on Non-Financial Information Allocation of Profits/Dividends	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For	N/A For For For For	N/A For For For
4 5 6	Accounts Management Reports Ratification of Board Acts Report on Non-Financial Information Allocation of	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For

11	Elect Teresa Sanjurjo Gonzalez	Mgmt	For	For	For
12 13	Board Size Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt Mgmt	For For	For For	For For
14	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set General Meeting Notice Period at 15 days	Mgmt	For	Against	Against
16 17 18	Remuneration Report Sustainability Report Authorisation of Legal Formalities	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
19 20 21 22	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Ticker ADANIGREEN Meeting Ty	en Energy Ltd. Security ID: N CINS YOR196109 Ape	Meeting Da 01/20/2023 Country of	1	Meeting St Voted	catus
Other Issue No.	Description	India Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Elect Sunil Mehta Related Party Transactions (TotalEnergies SE)	N/A Mgmt Mgmt	N/A For For	N/A For Against	N/A For Against
4	Related Party Transactions (Jash Energy Private Limited)	Mgmt	For	For	For
5	Related Party Transactions (Adani Electricity Mumbai Limited)	Mgmt	For	For	For
Ticker	en Energy Ltd. Security ID: 1 CINS YOR196109 /pe	Meeting Da 10/26/2022 Country of India	1	Meeting St Voted	atus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ahlem Friga-Noy	Mgmt	For	Against	Against
Advanced I Ticker	Drainage Systems, Inc. Security ID:	Meeting Da	te	Meeting St	atus

WMS Meeting Ty Annual	CUSIP 00790R104 pe	07/21/2022 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Anesa T. Chaibi Elect Robert M. Eversole	Mgmt Mgmt	For For	For For	For For
3	Elect Alexander R. Fischer	Mgmt	For	For	For
4 5 6 7	Elect Kelly S. Gast Elect Mark Haney Elect Ross M. Jones Elect Manuel J. Perez de la Mesa	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9 10	Elect Anil Seetharam Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
American C	ampus Communities, Inc.				
Ticker ACC Meeting Ty	Security ID: CUSIP 024835100	Meeting Da 08/04/2022 Country of United Sta	Trade	Meeting St Voted	atus
Ticker ACC	Security ID: CUSIP 024835100	08/04/2022	Trade tes		atus For/Against Mgmt
Ticker ACC Meeting Ty Special	Security ID: CUSIP 024835100 pe	08/04/2022 Country of United Sta	Trade tes	Voted	For/Against
Ticker ACC Meeting Ty Special Issue No.	Security ID: CUSIP 024835100 pe Description Acquisition by	08/04/2022 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker ACC Meeting Ty Special Issue No. 1	Security ID: CUSIP 024835100 pe Description Acquisition by Blackstone Advisory Vote on Golden	08/04/2022 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker ACC Meeting Ty Special Issue No. 1 2 3 American W Ticker AWK Meeting Ty	Security ID: CUSIP 024835100 pe Description Acquisition by Blackstone Advisory Vote on Golden Parachutes Right to Adjourn Meeting ater Works Company, Inc. Security ID: CUSIP 030420103	08/04/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Meeting Da 05/10/2023 Country of	Trade tes Mgmt Rec For For For te Trade	Voted Vote Cast For Against	For/Against Mgmt For Against For
Ticker ACC Meeting Ty Special Issue No. 1 2 3 American W Ticker AWK	Security ID: CUSIP 024835100 pe Description Acquisition by Blackstone Advisory Vote on Golden Parachutes Right to Adjourn Meeting ater Works Company, Inc. Security ID: CUSIP 030420103	08/04/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Meeting Da 05/10/2023 Country of United Sta	Trade tes Mgmt Rec For For For te Trade	Voted Vote Cast For Against For Meeting St	For/Against Mgmt For Against For
Ticker ACC Meeting Ty Special Issue No. 1 2 3 American W Ticker AWK Meeting Ty Annual	Security ID: CUSIP 024835100 pe Description Acquisition by Blackstone Advisory Vote on Golden Parachutes Right to Adjourn Meeting ater Works Company, Inc. Security ID: CUSIP 030420103 pe	08/04/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Meeting Da 05/10/2023 Country of United Sta	Trade tes Mgmt Rec For For For te Trade tes	Voted Vote Cast For Against For Meeting St Voted	For/Against For Against For atus

5	Elect Laurie P. Havanec	Mgmt	For	For	For
6	Elect Julia L. Johnson	Mgmt	For	For	For
7	Elect Patricia L.	Mgmt	For	For	For
	Kampling				
8	Elect Karl F. Kurz	Mgmt	For	For	For
9	Elect Michael L.	Mgmt	For	For	For
	Marberry	2			
10	Elect James G.	Mgmt	For	For	For
TO	Stavridis	rigine	101	101	101
	Scaviiais				
11	Adriance Mata an	Mam+	For	For	For
11	Advisory Vote on	Mgmt	For	FOL	For
	Executive				
	Compensation				
1.0			a	a	_
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Racial		-		-
	Equity				
	Audit				
	Tradit C				
Amoricour	Bargan Carporation				
Ticker	eBergen Corporation	Maating De	± -	Maating Ot	
	Security ID:	Meeting Da		Meeting St	alus
ABC	CUSIP 03073E105	03/09/2023		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Ornella Barra	Mgmt	For	For	For
2	Elect Steven H. Collis	Mgmt	For	For	For
3	Elect D. Mark Durcan	Mgmt	For	For	For
4	Elect Richard W.	Mgmt	For	For	For
4		Mynic	FOL	FOL	FOL
	Gochnauer				
-			_	_	-
5	Elect Lon R. Greenberg	Mgmt	For	For	For
6					For
	Elect Kathleen W. Hyle	Mgmt	For	For	
7	Elect Lorence H. Kim		For For	For For	For
7 8		Mgmt			For For
	Elect Lorence H. Kim	Mgmt Mgmt Mgmt	For	For	
8	Elect Lorence H. Kim Elect Henry W. McGee	Mgmt Mgmt Mgmt	For For	For For	For
8 9	Elect Lorence H. Kim Elect Henry W. McGee Elect Redonda G. Miller Elect Dennis M. Nally	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For
8 9 10 11	Elect Lorence H. Kim Elect Henry W. McGee Elect Redonda G. Miller Elect Dennis M. Nally Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For
8 9 10	Elect Lorence H. Kim Elect Henry W. McGee Elect Redonda G. Miller Elect Dennis M. Nally Ratification of Auditor Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
8 9 10 11	Elect Lorence H. Kim Elect Henry W. McGee Elect Redonda G. Miller Elect Dennis M. Nally Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For
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8 9 10 11 12 13	Elect Lorence H. Kim Elect Henry W. McGee Elect Redonda G. Miller Elect Dennis M. Nally Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Allocation of Dividends		For	For	For
5	Ratification of	Mgmt	For	For	For
~	Management Board				
	-				
	Acts				
C		Maria			
6	Ratification of	Mgmt	For	For	For
	Supervisory Board				
	Acts				
7	Supervisory Board	Mgmt	For	For	For
	Members'				
	Fees				
8	Appointment of Auditor	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	Against	Against
10		-	For	For	For
± 0	Authority to	Mgmt	TOT	TOT	TOT
	Repurchase and				
	Reissue				
	Shares				
11	Amendments to Articles	Mgmt	For	For	For
Ascendas F	Real Estate Investment Tru	ist			
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1	New Management	Mgmt	For	For	For
	Agreement				
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Ticker AHT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14	Security ID: CINS G05320109 pe Description Accounts and Reports Remuneration Report Final Dividend Elect Paul A. Walker Elect Brendan Horgan Elect Michael R. Pratt Elect Angus Cockburn Elect Lucinda Riches Elect Tanya D. Fratto Elect Lundsley Ruth Elect Jill Easterbrook Elect Renata Ribeiro Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive	09/06/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade gdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
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Ticker AHT Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8 9 10 11 12 13 14 15	Security ID: CINS G05320109 pe Description Accounts and Reports Remuneration Report Final Dividend Elect Paul A. Walker Elect Brendan Horgan Elect Michael R. Pratt Elect Angus Cockburn Elect Lucinda Riches Elect Tanya D. Fratto Elect Lindsley Ruth Elect Jill Easterbrook Elect Renata Ribeiro Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights	09/06/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade gdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For

	Rights (Specified Capital Investment)				
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
ASML Hold:	ing N.V.				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
ASML Meeting Ty Annual	CINS N07059202 /pe	04/26/2023 Country of Netherland	f Trade	Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A Marrat	N/A Nor	N/A Data	N/A For
8 9	Allocation of Dividends Ratification of	Mgmt Mgmt	For For	For For	For For
5	Management Board Acts	Fighte	FOL	FOL	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item		N/A	N/A	N/A
15	Elect Nils Andersen to the Supervisory Board		For	For	For
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor		For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For

APAT Inc.     Meeting Date     Meeting Status       Ticker     Security JD:     D5/18/2023     Meeting Status       Meeting Type     Country of Trade     United Status       Annual     United States     Forponent Mgmt For     Yote Cast       1     Elect Scott T. Ford     Mgmt     For     Against       2     Elect Glenn H. Hutchins     Mgmt     For     Against       3     Flect William F.     Mgmt     For     Against       4     Elect Stephen J. Luczo     Mgmt     For     For       5     Flect Millam F.     Mgmt     For     For       6     Elect Stephen J. Bayon     Mgmt     For     For       7     Elect Mathew K. Rose     Mgmt     For     For       8     Elect John T. Stankey     Mgmt     For     For       9     Elect John T. Stankey     Mgmt     For     For       10     Elect Indip Receutive     Mgmt     For     For       11     Ratification of Auditory     Mgmt     For     For       12     Advisory Vote on     Mgmt     For     For       13     Prequency of Advisory     Mgmt     Yute on     For       14     Shareholder Proposal     ShrHoldr     Against<	22 23 24 25	Cancellation of Shares Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Meeting Note	Mgmt N/A N/A N/A	For N/A N/A N/A	For N/A N/A N/A	For N/A N/A N/A
T CUSIP 02206R102 05/18/2023 Voted Annual Issue No. Description Country of Trade United States Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Scott T, Ford 2 Elect Scott T, Ford 2 Elect William E, Kennard 4 Elect Staphen J, Luczo 5 Elect Michael E. McCallister 6 Elect Beth E. Mooney 7 Elect Michael E. McCallister 6 Elect Beth E. Mooney 7 Elect Michael B. Mgmt For 8 Elect John T. Stankey 9 Elect Cluy B. Taylor 10 Elect Luis A. Ubinas 11 Ratification of Auditor 12 Advisory Vote on Executive Compensation 13 Frequency of Advisory Vote O Executive Compensation 14 Shareholder Proposal Regarding Independent Chair 15 Shareholder Proposal Regarding Racial Equity Audit 10 Elect Mirko Bibic CCS Inc. Ticker Security ID: BCE Inc. T		Security ID:	Meeting Da	te	Meeting St	atus
Issue No.DescriptionProponentMgmt RecVote CastFor/Against Mgmt1Elect Soft T. Ford Elect Glenn H. Hutchins Blect William E. KennardMgmtFor MgmtFor AgainstAgainst Against4Elect Stephen J. Luczo McCallisterMgmtFor MgmtFor ForFor ForFor For6Elect Stephen J. Luczo McCallisterMgmtFor ForFor ForFor For6Elect Stephen J. Luczo McCallisterMgmtFor ForFor For ForFor For For6Elect Beth E. Mooney Rectification of Auditor Liect Luis A. Ubinas MgmtMgmt For Against13Frequency of Advisory Vote on Executive CompensationMgmt ShrHoldr Against Against Against For Against Against For Against Against Against For Against Against For Against Against For Against Against Against For Against Against For Against Against For Against For Against For Against Against For Against For Against<	Т	CUSIP 00206R102	05/18/2023		-	
Mgmt     Mgmt     For     Against     Against       1     Elect Glenn H. Hutchins     Mgmt     For     Against     Against       3     Elect William E.     Mgmt     For     Against     Against       4     Elect Stephen J. Luczo     Mgmt     For     For     For       5     Elect Michael B.     Mgmt     For     For     For       6     Elect Michael B.     Mgmt     For     For     For       7     Elect Michael B.     Mgmt     For     For     For       9     Elect Michael B.     Mgmt     For     For     For       10     Elect Michael B.     Mgmt     For     For     For       7     Elect Michael B.     Mgmt     Mgmt     For     For     For       9     Elect Michael B.     Mgmt     Mgmt     For     For     For       10     Elect Cloid B.     Aylor     Mgmt     For     For     For       11     Ratification of Audisory     Mgmt     For     For     For       12     Advisory Vote on     Executive     Gompensation     ShrHoldr     Against       13     Prequency of Advisory     Mgmt     Year     Year     For    <	Annual		United Sta	tes		
2     Elect Glenn H. Butchins     Mgmt     For     Against     Against     Against       3     Elect William E. McCallister     Mgmt     For     Against     Against       4     Elect Stephen J. Luczo     Mgmt     For     For     For       5     Elect Michael B. McCallister     Mgmt     For     For     For       6     Elect Mathew K. Rose     Mgmt     For     For     For       7     Elect Cindy B. Taylor     Mgmt     For     For     For       9     Elect Cindy B. Taylor     Mgmt     For     For     For       10     Elect John T. Stankey     Mgmt     For     For     For       11     Ratification of Auditor     Mgmt     For     For     For       12     Advisory Vote on     Executive     Compensation     Mgmt     I Year     For       13     Frequency of Advisory     Mgmt     Mgmt     Against     For     Against       14     Shareholder Proposal     ShrHoldr     Against     For     Against       ECE     Inc.     Custry of Trade     Annual     Mgmt     For     For       Issue No.     Description     Mgmt     For     For     For       ECE	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	-
3     Elect William E. Kennard     Mgmt     For     Against     Against       4     Elect Stephen J. Luczo 5     Mgmt     For     For     For     For       5     Elect Michael B. MCCallister     Mgmt     For     For     For     For       6     Elect Michael B. MCCallister     Mgmt     For     Against     Against       7     Elect Mithew K. Rose 8     Mgmt     For     For     For       9     Elect Club B. Taylor     Mgmt     For     For     For       10     Elect Luid A. Ubinas     Mgmt     For     For     For       11     Ratification of Auditor     Mgmt     For     For     For       12     Advisory Vore on Executive Compensation     Mgmt     For     For     For       13     Prequency of Advisory Vote on Executive Compensation     Mgmt     1 Year     1 Year     For       14     Shareholder Proposal Regarding Racial Equity     ShrHoldr     Against     For     Against       15     Shareholder Proposal Regarding Tabe     ShrHoldr     Against     For     For/Against       16CE     CUSP 0534B760     05/04/2023     Voted     Vote     For/Against       18     Elect Mirko Bibic     Mgmt     For	1	Elect Scott T. Ford	Mgmt	For	For	For
Kennard     Mgmt     For     For     For     For       5     Elect Stephen J. Luczo     Mgmt     For     For     For       6     Elect Michael B.     Mgmt     For     For     For       7     Elect Beth E. Mooney     Mgmt     For     For     For       8     Elect John T. Stankey     Mgmt     For     For     For       9     Elect Lindy B. Taylor     Mgmt     For     For     For       10     Elect Linds A. Ubinas     Mgmt     For     For     For       12     Advisory Vote on     Mgmt     For     For     For       13     Frequency of Advisory     Mgmt     For     For     Against       14     Shareholder Proposal     ShrHoldr     Against     For     Against       15     Shareholder Proposal     ShrHoldr     Against     For     Against       15     Shareholder Proposal     ShrHoldr     Against     Voted     Voted       12     Advisory     Use     Os/04/2023     Voted     Voted       15     Shareholder Proposal     ShrHoldr     Against     For     For       16CE     Inc.     Custpo 05/04/2023     Voted     Voted       17 <td></td> <td>Elect Glenn H. Hutchins</td> <td>Mgmt</td> <td>For</td> <td>Against</td> <td>Against</td>		Elect Glenn H. Hutchins	Mgmt	For	Against	Against
5     Elect Michael B. McCallister     Mgmt For     For     For     For     For       6     Elect Beth E. Mooney 7     Blect Mithew K. Rose 8     Mgmt Elect John T. Stankey 9     Mgmt Elect Luis A. Ubinas Mgmt For     For     For For     For For For     For For       10     Elect Luis A. Ubinas Advisory Vote on Executive Compensation     Mgmt Mgmt For     For For For     For For       13     Frequency of Advisory Vote on Executive Compensation     Mgmt     1 Year     1 Year     For Against       14     Shareholder Proposal Regarding Independent Chair     ShrHoldr     Against     For     Against       15     Shareholder Proposal Regarding Radial Equity Audit     ShrHoldr     Against     For     Against       15     Shareholder Proposal Regarding Radial Equity Audit     Meeting Date Sof Vote Cast     Meeting Status Voted       12     ECE Inc. Ticker     Scurity ID: Sof Vote Outry of Trade Cuarada     Meeting Status Voted       12     Elect Mirko Bibic Sof Vote Cast     For/Against Mgmt     For For     For       1     Elect Mirko Bibic Sof Vote Cast     Mgmt For     For     For       1     Elect Atherine Lee Mgmt     Mgmt For     For     For       1     Elect Calin Rovinescu Mgmt     Mgmt For     For     For       2     Elect Calin Rovinescu Mg	3		Mgmt	For	Against	Against
5     Elect Michael B. McCallister     Mgmt For     For     For     For     For       6     Elect Beth E. Mooney 7     Blect Mithew K. Rose 8     Mgmt Elect John T. Stankey 9     Mgmt Elect Loidy B. Taylor 10     Mgmt Elect Loidy B. Taylor 11     Mgmt Por 12     For 10     For 10     For 12     For 13     For 12     For 13     For 14     Shareholder Proposal Regarding Takeial Regarding Racial Regarding Racial Regard	4	Elect Stephen J. Luczo	Mgmt	For	For	For
7       Elect Matthew K. Roše       Mgmt       For		Elect Michael B.	-			
7       Elect Matthew K. Roše       Mgmt       For	6	Elect Beth E. Mooney	Mgmt	For	Against	Against
9       Elect Cindy B. Taylor       Mgmt       For       For       For       Against       Against         10       Elect Luis A. Ubinas       Mgmt       For       Against       Against       Against         11       Ratification of Advitory       Mgmt       For       For       For       For       For         12       Advisory Vote on Executive Compensation       Mgmt       I Year       I Year       For         13       Frequency of Advisory Vote on Executive Compensation       Mgmt       1 Year       I Year       For         14       Shareholder Proposal Regarding Racial Equity Audit       ShrHoldr       Against       For       Against         15       Shareholder Proposal Regarding Racial Equity Audit       ShrHoldr       Against       For       Against         ECE Inc.       Ticker       Security ID: CUSIP 05534B760       Meeting Date 05/04/2023       Meeting Status       Voted         BCE       CUSIP 05534B760       D5/04/2023 Country of Trade Canada       Ngmt       For       For       For/Against         1       Elect Mirko Bibic       Mgmt       For       For       For       For         1       Elect Aberine Lee       Mgmt       For       For       For       For<	7	Elect Matthew K. Rose	Mgmt	For	For	For
10       Elect Luis <sup>*</sup> A. Ubinas       Mgmt Mgmt       For For       Against For       Against For         11       Ratification of Auditor       Mgmt       For       For       For         12       Advisory Vote on Executive Compensation       Mgmt       For       For       For         13       Frequency of Advisory Vote on Executive Compensation       Mgmt       1 Year       1 Year       For         14       Shareholder Proposal Regarding Independent Chair       ShrHoldr       Against       For       Against         15       Shareholder Proposal Regarding Racial Equity Audit       ShrHoldr       Against       For       Against         BCE Inc.       Ticker       Security ID: SCE       Meeting Date Country of Trade Canada       Meeting Status       Voted         BCE Inc.       Ticker       Security ID: Sceurity ID:       Meeting Date Canada       Vote Cast       For/Against Mgmt         1       Elect Mirko Bibic       Mgmt       For       For       For         1       Elect Mirko Bibic       Mgmt       For       For       For         2       Elect Mirko Bibic       Mgmt       For       For       For         3       Elect Katherine Lee       Mgmt       For       For	8	Elect John T. Stankey	-	For	For	For
11       Ratification of Auditor       Mgmt       For       For       For       For         12       Advisory Vote on       Mgmt       For       For       For       For         12       Advisory Vote on       Executive       Compensation       Mgmt       1 Year       For       For         13       Frequency of Advisory Vote on Executive Compensation       Mgmt       1 Year       1 Year       For       Against         14       Shareholder Proposal Regarding Independent Chair       ShrHoldr       Against       For       Against         15       Shareholder Proposal Regarding Racial Equity Audit       ShrHoldr       Against       For       Against         BCE Inc.       Ticker       Security ID:       Meeting Date       Meeting Status       Voted         BCE GUSIP 05534B760       05/04/2023       Voted       Voted       Mgmt         Annual       Canada       Issue No.       Description       Proponent Mgmt Rec       Vote Cast For/Against Mgmt         1       Elect Mirko Bibic       Mgmt       For       For       For         1       Elect Mirko Bibic       Mgmt       For       For       For         1       Elect Mirko Bibic       Mgmt       For       <	9	Elect Cindy B. Taylor	Mgmt	For	For	For
12       Advisory Vote on Executive Compensation       Mgmt       For       For       For       For         13       Frequency of Advisory Vote on Executive Compensation       Mgmt       1 Year       1 Year       For         14       Shareholder Proposal Regarding Independent Chair       ShrHoldr       Against       For       Against         15       Shareholder Proposal Regarding Racial Equity Audit       ShrHoldr       Against       For       Against         BCE       Inc.       Ticker       Security ID: Meeting Date Country of Trade Canada       Meeting Status       Voted         BCE       USIP 05534B760       05/04/2023       Vote       Voted       Mgmt         1       Elect Mirko Bibic       Mgmt       For       For       For         Annual       Canada       For       For       For         1       Elect Mirko Bibic       Mgmt       For       For       For         2       Elect David F. Denison       Mgmt       For       For       For         3       Elect Katherine Lee       Mgmt       For       For       For       For         4       Elect Gordon M. Nixon       Mgmt       For       For       For       For       For       For <td></td> <td></td> <td>Mgmt</td> <td>For</td> <td>Against</td> <td>Against</td>			Mgmt	For	Against	Against
Executive Compensation 13 Frequency of Advisory Vote on Executive Compensation 14 Shareholder Proposal Regarding Independent Chair 15 Shareholder Proposal Regarding Racial Equity Audit BCE Inc. Ticker Security ID: Meeting Date Regarding Racial Equity Audit BCE Inc. Ticker Security ID: Meeting Date BCE CUSIP 05534B760 SC CUSIP 05757 SC CUSIP 05534B760 SC CUSIP 057577 SC CUSIP 0575777 SC CUSIP 05757777777777777777777777777777777777	11	Ratification of Auditor	Mgmt	For	For	For
Vote on Executive Compensation       Vote on Executive Compensation         14       Shareholder Proposal Regarding Independent Chair       ShrHoldr Against       For       Against         15       Shareholder Proposal Regarding Racial Equity Audit       ShrHoldr Against       For       Against         15       Shareholder Proposal Regarding Racial Equity Audit       ShrHoldr Against       For       Against         16       Regarding Racial Equity Audit       Equity Audit       ShrHoldr Against       For       Against         16       Scurity ID: Meeting Type Annual Issue No.       Meeting Date Country of Trade Canada       Meeting Status Voted       Voted         1       Elect Mirko Bibic Elect Robert P. Dexter       Mgmt For Proponent Mgmt Rec       Vote Cast For/Against Mgmt         1       Elect Robert P. Dexter       Mgmt For Mgmt For For For For For 5       For For For For For 5       For For For For For 5         2       Elect Monique F. Leroux Mgmt For For For For 5       For For For For For 8       For For For For For For 10         3       Elect Calin Rovinescu Mgmt For For For For 5       For For For For For 5         4       Elect Robert C. Simmonds       Mgmt For For For For For For 5	12	Executive	Mgmt	For	For	For
Regarding Independent Chair 15 Shareholder Proposal Regarding Racial Equity Audit BCE Inc. Ticker Security ID: Meeting Date Meeting Status BCE CUSIP 05534B760 05/04/2023 Voted Meeting Type Country of Trade Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mirko Bibic Mgmt For For For Select Robert P. Dexter Mgmt For For For Elect Sheila A. Murray Mgmt For For For For Elect Sheila A. Murray Mgmt For For For For Select Cordon M. Nixon Mgmt For For For For Select Calin Rovinescu Mgmt For For For For Simmonds 12 Elect Jennifer Tory Mgmt For For For For Select Louis Vachon Mgmt For For For For For Select Louis Vachon Mgmt For For For For For	13	Vote on Executive	Mgmt	1 Year	1 Year	For
Regarding Racial Equity Audit BCE Inc. Ticker Security ID: Meeting Date Meeting Status BCE CUSIP 05534B760 05/04/2023 Voted Meeting Type Country of Trade Annual Canada Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mirko Bibic Mgmt For For For For 2 Elect David F. Denison Mgmt For For For For 3 Elect Robert P. Dexter Mgmt For For For For 4 Elect Katherine Lee Mgmt For For For For 5 Elect Monique F. Leroux Mgmt For For For For 6 Elect Sheila A. Murray Mgmt For For For 7 Elect Gordon M. Nixon Mgmt For For For 8 Elect Calin Rovinescu Mgmt For For For 10 Elect Karen Sheriff Mgmt For For For For 11 Elect Robert C. Mgmt For For For For 12 Elect Jennifer Tory Mgmt For For For For 13 Elect Louis Vachon Mgmt For For For For	14	Regarding Independent	ShrHoldr	Against	For	Against
TickerSecurity ID:Meeting DateMeeting StatusBCECUSIP 05534B76005/04/2023VotedMeeting TypeCountry of TradeAnnualCanadaIssue No.DescriptionProponentMgmt RecVote CastFor/Against1Elect Mirko BibicMgmtForForFor2Elect David F. DenisonMgmtForForFor3Elect Robert P. DexterMgmtForForFor4Elect Monique F. LerouxMgmtForForFor5Elect Gordon M. NixonMgmtForForFor6Elect Louis P. PagnuttiMgmtForForFor9Elect Calin RovinescuMgmtForForFor10Elect Karen SheriffMgmtForForFor11Elect Jennifer ToryMgmtForForFor12Elect Louis VachonMgmtForForFor13Elect Louis VachonMgmtForForFor	15	Regarding Racial Equity	ShrHoldr	Against	For	Against
BCECUSIP 05534B76005/04/2023VotedMeeting TypeCountry of TradeAnnualCanadaIssue No.DescriptionProponentMgmt RecVote CastFor/Against1Elect Mirko BibicMgmtForForFor2Elect David F. DenisonMgmtForForFor3Elect Robert P. DexterMgmtForForFor4Elect Katherine LeeMgmtForForFor5Elect Sheila A. MurrayMgmtForForFor6Elect Louis P. PagnuttiMgmtForForFor9Elect Calin RovinescuMgmtForForFor10Elect Robert C.MgmtForForFor11Elect Jennifer ToryMgmtForForFor12Elect Louis VachonMgmtForForFor13Elect Louis VachonMgmtForForFor	BCE Inc.					
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2Elect David F. DenisonMgmtForForForFor3Elect Robert P. DexterMgmtForForFor4Elect Katherine LeeMgmtForForFor5Elect Monique F. LerouxMgmtForForFor6Elect Sheila A. MurrayMgmtForForFor7Elect Gordon M. NixonMgmtForForFor8Elect Louis P. PagnuttiMgmtForForFor9Elect Calin RovinescuMgmtForForFor10Elect Karen SheriffMgmtForForFor11Elect Robert C.MgmtForForFor12Elect Jennifer ToryMgmtForForFor13Elect Louis VachonMgmtForForFor		Description		Mgmt Rec	Vote Cast	2
2Elect David F. DenisonMgmtForForForFor3Elect Robert P. DexterMgmtForForFor4Elect Katherine LeeMgmtForForFor5Elect Monique F. LerouxMgmtForForFor6Elect Sheila A. MurrayMgmtForForFor7Elect Gordon M. NixonMgmtForForFor8Elect Louis P. PagnuttiMgmtForForFor9Elect Calin RovinescuMgmtForForFor10Elect Karen SheriffMgmtForForFor11Elect Robert C.MgmtForForFor12Elect Jennifer ToryMgmtForForFor13Elect Louis VachonMgmtForForFor	1	Elect Mirko Bibic	Mgmt	For	For	For
3Elect Robert P. DexterMgmtForForForFor4Elect Katherine LeeMgmtForForFor5Elect Monique F. LerouxMgmtForForFor6Elect Sheila A. MurrayMgmtForForFor7Elect Gordon M. NixonMgmtForForFor8Elect Louis P. PagnuttiMgmtForForFor9Elect Calin RovinescuMgmtForForFor10Elect Karen SheriffMgmtForForFor11Elect Robert C.MgmtForForFor12Elect Jennifer ToryMgmtForForFor13Elect Louis VachonMgmtForForFor	2	Elect David F. Denison		For	For	For
5Elect Monique F. Leroux Elect Sheila A. Murray MgmtFor ForFor ForFor For6Elect Sheila A. Murray Elect Gordon M. Nixon MgmtMgmt ForFor ForFor For7Elect Gordon M. Nixon MgmtMgmt MgmtFor ForFor For8Elect Louis P. Pagnutti MgmtMgmt ForFor For ForFor For9Elect Calin Rovinescu MgmtMgmt For ForFor For ForFor For10Elect Karen Sheriff MgmtMgmt For ForFor For ForFor For11Elect Robert C. SimmondsMgmt MgmtFor ForFor For12Elect Jennifer Tory Elect Louis VachonMgmt MgmtFor ForFor For	3		-	For	For	For
6       Elect Sheila A. Murray Mgmt       For       For       For       For         7       Elect Gordon M. Nixon       Mgmt       For       For       For         8       Elect Louis P. Pagnutti       Mgmt       For       For       For         9       Elect Calin Rovinescu       Mgmt       For       For       For         10       Elect Karen Sheriff       Mgmt       For       For       For         11       Elect Robert C.       Mgmt       For       For       For         12       Elect Jennifer Tory       Mgmt       For       For       For         13       Elect Louis Vachon       Mgmt       For       For       For	4	Elect Katherine Lee	Mgmt	For	For	For
7Elect Gordon M. NixonMgmtForForFor8Elect Louis P. PagnuttiMgmtForForFor9Elect Calin RovinescuMgmtForForFor10Elect Karen SheriffMgmtForForFor11Elect Robert C.MgmtForForFor12Elect Jennifer ToryMgmtForForFor13Elect Louis VachonMgmtForForFor	5	Elect Monique F. Leroux	Mgmt	For	For	For
8       Elect Louis P. Pagnutti Mgmt       For       For       For         9       Elect Calin Rovinescu       Mgmt       For       For       For         10       Elect Karen Sheriff       Mgmt       For       For       For         11       Elect Robert C.       Mgmt       For       For       For         12       Elect Jennifer Tory       Mgmt       For       For       For         13       Elect Louis Vachon       Mgmt       For       For       For		-	-	For	For	
9       Elect Calin Rovinescu       Mgmt       For       For       For         10       Elect Karen Sheriff       Mgmt       For       For       For         11       Elect Robert C.       Mgmt       For       For       For         11       Elect Robert C.       Mgmt       For       For       For         12       Elect Jennifer Tory       Mgmt       For       For       For         13       Elect Louis Vachon       Mgmt       For       For       For			2	For		
10Elect Karen SheriffMgmtForForFor11Elect Robert C.MgmtForForForSimmondsSimmondsForForFor12Elect Jennifer ToryMgmtForForFor13Elect Louis VachonMgmtForForFor			-			
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13 Elect Louis Vachon Mgmt For For For	12	Elect Jennifer Torv	Mgmt	For	For	For
		_	-			
		Elect Cornell Wright	Mgmt			

15 16	Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For					
Ticker	terprises Water Group Ltd Security ID:	Meeting Da	te	Meeting St	atus					
0371 Mooting Tr	CINS G0957L109	06/07/2023		Voted						
Meeting Ty Annual	pe	Country of Bermuda	Trade							
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A					
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A					
3 4	Accounts and Reports Allocation of	Mgmt Mgmt	For For	For For	For For					
7	Profits/Dividends	rigilic	FOL	FOL	FOL					
5	Elect XIONG Bin	Mamt	For	Accinct	Against					
6	Elect LI Haifeng	Mgmt Mgmt	For For	Against For	Against For					
7	Elect KE Jian	Mgmt	For	For	For					
8	Elect SHA Ning	Mgmt	For	For	For					
9	Elect GUO Rui	Mgmt	For	Against	Against					
10	Elect CHAU On Ta Yuen	Mgmt	For	Against	Against					
11	Elect DAI Xiaohu	Mgmt	For	For	For					
12	Directors' Fees	Mgmt	For	For	For					
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For					
14	Authority to Repurchase Shares	Mgmt	For	For	For					
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against					
16	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against					
17	Board Size	Mgmt	For	Against	Against					
18	Amendments to Articles	Mgmt	For	Against	Against					
Bloom Energy Corporation										
	Security ID:	Meeting Da	te	Meeting St	atus					
BE	CUSIP 093712107	05/17/2023		Voted						
Meeting Ty	pe	Country of								
Annual		United Sta			- (					
lssue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt					
1.1	Elect Jeffrey R. Immelt	Mgmt	For	For	For					
1.2	Elect Eddy Zervigon	Mgmt	For	Withhold	Against					
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against					
3	Ratification of Auditor	Mgmt	For	For	For					
Boralex In										
Ticker	Security ID:	Meeting Da	te	Meeting St	atus					
BLX	CUSIP 09950M300	05/10/2023		Voted						
Meeting Ty		Country of								
Annual		Canada								
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt					

1	Elect Andre Courville	Mgmt	For	For	For
2	Elect Lise Croteau	Mgmt	For	For	For
	Elect Patrick Decostre	-			
3		Mgmt	For	For	For
4	Elect Ghyslain	Mgmt	For	For	For
	Deschamps				
5	Elect Marie-Claude	Mgmt	For	For	For
	Dumas	2			
6	Elect Marie Giguere	Mgmt	For	For	For
	2	-			
7	Elect Ines Kolmsee	Mgmt	For	For	For
8	Elect Patrick Lemaire	Mgmt	For	For	For
9	Elect Alain Rheaume	Mgmt	For	For	For
10	Elect Zin Smati	Mamt	For	For	For
11		2			
	Elect Dany St-Pierre	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive	-			
	Compensation				
	compensacion				
Boston Dro	perties, Inc.				
		Masting	+ -	Masting	
Ticker	Security ID:	Meeting Da		Meeting St	atus
BXP	CUSIP 101121101	05/23/2023		Voted	
Meeting Ty	<i>r</i> pe	Country of	Trade		
Annual	1	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against
1330e NO.	Description	rroponenc	Fighte Nec	VOLE CASE	~
					Mgmt
1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect Bruce W. Duncan	Mgmt	For	For	For
3	Elect Carol B. Einiger	Mqmt	For	For	For
		-			
4	Elect Diane J. Hoskins	Mgmt	For	For	For
5	Elect Mary E. Kipp	Mgmt	For	For	For
6	Elect Joel I. Klein	Mqmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
	-	-			
8	Elect Matthew J. Lustig	-	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect William H.	Mgmt	For	For	For
	Walton,				
	III				
	± ± ±				
11	Plast Devel Jothers	Mana	Dem	T a sa	Den
11	Elect Derek Anthony	Mgmt	For	For	For
	West				
12	Advisory Vote on	Mgmt	For	For	For
	Executive	-			
	Compensation				
	compensacion				
10		Manuala	1	1 37	
13	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
Brambles	Limited				
Ticker	Security ID:	Meeting Da	+0	Meeting St	atus
	CINS 06634U106			-	acub
BXB	~	10/18/2022		Voted	
Meeting Ty	rpe	Country of	'l'rade		
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	· · · <u>1</u>			0400	Mgmt
					119110
1	NTAL TTAL DOWN NO	NT / 7	NT / 7	NT / 7	NT / 7
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Elect Kendra Banks	Mgmt	For	For	For
4	Re-elect George El	Mgmt	For	For	For
-	Zoghbi				
	209mm				

5 6	Re-elect Jim Miller Approve Performance Share Plan	Mgmt Mgmt	For For	For For	For For
7	Equity Grant (CEO Graham Chipchase - PSP)	Mgmt	For	For	For
8	Equity Grant (CFO Nessa O'Sullivan - PSP)	Mgmt	For	For	For
9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	Mgmt	For	For	For
10	Amendments To Constitution	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Cadence Design Systems, Inc. Ticker Security ID: CDNS CUSIP 127387108 Meeting Type		Meeting Date 05/04/2023 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentell i Elect John B. Shoven Elect Young K. Sohn	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Mgmt ShrHoldr	For Against	For For	For Against

Canadian Pacific Kansas City LimitedTickerSecurity ID:Meeting DateMeeting StatusCPCUSIP 13646K10806/15/2023VotedMeeting TypeCountry of Trade

Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Aga
	<u>-</u>	1	<u> </u>		Mgmt
1	Appointment of Auditor	Mgmt	For	For	For
2	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
3	Advisory Vote on	Mgmt	For	Against	Against
	Approach to Climate Change				
4	Elect John Baird	Mgmt	For	For	For
5	Elect Isabelle	Mgmt	For	For	For
	Courville				
6	Elect Keith E. Creel	Mgmt	For	For	For
7	Elect Gillian H. Denham	Mgmt	For	For	For
8	Elect Antonio Garza	Mgmt	For	For	For
9	Elect David Garza-Santos	Mgmt	For	For	For
10	Elect Edward R.	Mgmt	For	For	For
	Hamberger	90			101
11	Elect Janet H. Kennedy	Mgmt	For	For	For
12	Elect Henry J. Maier	Mqmt	For	For	For
13	Elect Matthew H. Paull	Mgmt	For	For	For
14	Elect Jane L. Peverett	Mgmt	For	For	For
15	Elect Andrea Robertson	Mgmt	For	For	For
16	Elect Gordon T. Trafton	-	For	For	For
	Companies Incorporated	Maating Da		Maatima Ct	
Ticker CSL	Security ID: CUSIP 142339100	Meeting Da 05/03/2023		Meeting St Voted	Latus
Meeting Ty		Country of		voled	
Annual		United Sta	ates		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Aga Mgmt
1	Elect Robert G. Bohn	Mgmt	For	Against	Against
1 2	Elect Robert G. Bohn Elect Gregg A.	Mgmt Mgmt	For For	Against Against	-
		-		2	-
	Elect Gregg A.	-		2	Against Against For
2	Elect Gregg A. Ostrander	Mgmt	For	Against	Against
2 3	Elect Gregg A. Ostrander Elect Jesse G. Singh	Mgmt Mgmt	For For	Against For	Against For
2 3	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive	Mgmt Mgmt Mgmt	For For For	Against For	Against For
2 3 4	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
2 3 4	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
2 3 4	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
2 3 4 5 6	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt	For For 1 Year	Against For For 1 Year	Against For For For
2 3 4 5 6	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For 1 Year For	Against For For 1 Year	Against For For For For
2 3 4 5 6 Check Poir	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt	For For 1 Year For	Against For For 1 Year For	Against For For For For
2 3 4 5 6 Check Poir Ticker CHKP Meeting Ty	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor t Software Technologies I Security ID: CUSIP M22465104	Mgmt Mgmt Mgmt Mgmt Itd. Meeting Da 08/30/2022 Country of	For For 1 Year For tte Trade	Against For For 1 Year For Meeting St	Against For For For For
2 3 4 5 6 Check Poir Ticker CHKP Meeting Ty Annual	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor the Software Technologies I Security ID: CUSIP M22465104 Appe	Mgmt Mgmt Mgmt Mgmt Itd. Meeting Da 08/30/2022 Country of United Sta	For For 1 Year For te Trade	Against For 1 Year For Meeting St Voted	Against For For For Catus
2 3 4 5 6 Check Poir Ticker CHKP Meeting Ty	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor the Software Technologies I Security ID: CUSIP M22465104 Appe	Mgmt Mgmt Mgmt Mgmt Itd. Meeting Da 08/30/2022 Country of United Sta	For For 1 Year For tte Trade	Against For For 1 Year For Meeting St	Against For For For Catus
2 3 4 5 6 Check Poir Ticker CHKP Meeting Ty Annual	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor the Software Technologies I Security ID: CUSIP M22465104 Appe	Mgmt Mgmt Mgmt Mgmt itd. Meeting Da 08/30/2022 Country of United Sta Proponent	For For 1 Year For te Trade	Against For 1 Year For Meeting St Voted	Against For For For catus For/Aga
2 3 4 5 6 Check Poir Ticker CHKP Meeting Ty Annual Issue No.	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Mathematical Security ID: CUSIP M22465104 The Description Elect Gil Shwed	Mgmt Mgmt Mgmt Mgmt Mgmt itd. Meeting Da 08/30/2022 Country of United Sta Proponent Mgmt	For For 1 Year For Trade tes Mgmt Rec	Against For I Year For Meeting St Voted Vote Cast	Against For For For catus For/Aga Mgmt
2 3 4 5 6 Check Poir Ticker CHKP Meeting Ty Annual Issue No. 1	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor t Software Technologies I Security ID: CUSIP M22465104 Tpe Description Elect Gil Shwed Elect Jerry Ungerman	Mgmt Mgmt Mgmt Mgmt Mgmt itd. Meeting Da 08/30/2022 Country of United Sta Proponent Mgmt Mgmt	For For 1 Year For Trade ttes Mgmt Rec For	Against For Tor I Year For Meeting St Voted Vote Cast For	Against For For For catus For/Aga Mgmt For
2 3 4 5 6 Check Poir Ticker CHKP Meeting Ty Annual Issue No. 1 2 3	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor t Software Technologies I Security ID: CUSIP M22465104 Type Description Elect Gil Shwed Elect Jerry Ungerman Elect Tzipi Ozer-Armon	Mgmt Mgmt Mgmt Mgmt Mgmt Itd. Meeting Da 08/30/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt	For For 1 Year For Trade tes Mgmt Rec For For For	Against For For 1 Year For Meeting St Voted Vote Cast For For For	Against For For For For catus For/Aga Mgmt For For For
2 3 4 5 6 Check Poir Ticker CHKP Meeting Ty Annual Issue No. 1 2	Elect Gregg A. Ostrander Elect Jesse G. Singh Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor t Software Technologies I Security ID: CUSIP M22465104 Tpe Description Elect Gil Shwed Elect Jerry Ungerman	Mgmt Mgmt Mgmt Mgmt Mgmt itd. Meeting Da 08/30/2022 Country of United Sta Proponent Mgmt Mgmt	For For 1 Year For Trade tes Mgmt Rec For For	Against For For 1 Year For Meeting St Voted Vote Cast For For	Against For For For Catus For/Aga Mgmt For For

7 8	Option Grant to CEO Approval of Compensation Policy	Mgmt Mgmt	For For	Against Against	Against Against
9	Confirmation of Non-Controlling Shareholder	Mgmt	N/A	For	N/A
10	Confirmation of Non-Controlling Shareholder	Mgmt	N/A	For	N/A
China Conc	ch Venture Holdings Limite	ed.			
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
0586	CINS G2116J108	06/20/2023	3	Voted	
Meeting Ty	pe	Country of			
Annual		Cayman Isl			_ /- / .
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
5	Elect JI Qinying	Mgmt	For	For	For
6	Elect LI Daming	Mgmt	For	For	For
7	Elect CHAN Chi On	Mgmt	For	Against	Against
8	Elect PENG Suping	Mgmt	For	Against	Against
9	Directors' fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Amendments to Articles	Mgmt	For	Against	Against
China Rail	way Signal & Communicatio	n Corporati	on Limited		
Ticker	Security ID:	Meeting Da		Meeting St	atus
3969	CINS Y1R0AG105	06/09/2023		Voted	
Meeting Ty	<i>r</i> pe	Country of			
Annual	-	China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Annual Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

8	Directors' and Supervisors' Fees	Mgmt	For	For	For
9	Estimations on Ordinary Related Party Transactions for 2023-2025	Mgmt	For	Abstain	Against
10	Renewal of the Financial Services Framework Agreement	Mgmt	For	Abstain	Against
11	Authority to Issue Debt Financing Instruments	Mgmt	For	Abstain	Against
12	Amendments to Articles of Association and the Rules of Procedure for the General Meetings	Mgmt	For	Abstain	Against
China Rail Ticker 3969 Meeting Ty Special	way Signal & Communicatic Security ID: CINS Y1R0AG105 ppe	n Corporati Meeting Da 08/29/2022 Country of China	te	Meeting St Voted	atus
-	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Agenda Item Elect ZHANG Quan as Executive Director	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
2	Non-Voting Agenda Item Elect ZHANG Quan as Executive Director cems, Inc. Security ID: CUSIP 17275R102	N/A	N/A For te Trade	N/A	N/A For
2 3 Cisco Syst Ticker CSCO Meeting Ty Annual	Non-Voting Agenda Item Elect ZHANG Quan as Executive Director cems, Inc. Security ID: CUSIP 17275R102	N/A Mgmt Meeting Da 12/08/2022 Country of	N/A For te Trade tes	N/A For Meeting St Voted	N/A For
2 3 Cisco Syst Ticker CSCO Meeting Ty Annual	Non-Voting Agenda Item Elect ZHANG Quan as Executive Director cems, Inc. Security ID: CUSIP 17275R102 ppe	N/A Mgmt Meeting Da 12/08/2022 Country of United Sta	N/A For te Trade tes	N/A For Meeting St Voted	N/A For atus For/Against
2 3 Cisco Syst Ticker CSCO Meeting Ty Annual Issue No.	Non-Voting Agenda Item Elect ZHANG Quan as Executive Director tems, Inc. Security ID: CUSIP 17275R102 ppe Description	N/A Mgmt Meeting Da 12/08/2022 Country of United Sta Proponent	N/A For te Trade tes Mgmt Rec	N/A For Meeting St Voted Vote Cast	N/A For atus For/Against Mgmt
2 3 Cisco Syst Ticker CSCO Meeting Ty Annual Issue No.	Non-Voting Agenda Item Elect ZHANG Quan as Executive Director tems, Inc. Security ID: CUSIP 17275R102 ppe Description Elect M. Michele Burns	N/A Mgmt Meeting Da 12/08/2022 Country of United Sta Proponent Mgmt	N/A For te Trade tes Mgmt Rec For	N/A For Meeting St Voted Vote Cast For	N/A For atus For/Against Mgmt For
2 3 Cisco Syst Ticker CSCO Meeting Ty Annual Issue No.	Non-Voting Agenda Item Elect ZHANG Quan as Executive Director cems, Inc. Security ID: CUSIP 17275R102 ppe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D.	N/A Mgmt Meeting Da 12/08/2022 Country of United Sta Proponent Mgmt Mgmt	N/A For te Trade tes Mgmt Rec For For	N/A For Meeting St Voted Vote Cast For For	N/A For atus For/Against Mgmt For For
2 3 Cisco Syst Ticker CSCO Meeting Ty Annual Issue No. 1 2 3	Non-Voting Agenda Item Elect ZHANG Quan as Executive Director cerns, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas	N/A Mgmt Meeting Da 12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt	N/A For te Trade tes Mgmt Rec For For For	N/A For Meeting St Voted Vote Cast For For For	N/A For atus For/Against Mgmt For For For
2 3 Cisco Syst Ticker CSCO Meeting Ty Annual Issue No.	Non-Voting Agenda Item Elect ZHANG Quan as Executive Director 	N/A Mgmt Meeting Da 12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	N/A For te Trade tes Mgmt Rec For For For	N/A For Meeting St Voted Vote Cast For For For For	N/A For atus For/Against Mgmt For For For For
2 3 Cisco Syst Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5	Non-Voting Agenda Item Elect ZHANG Quan as Executive Director cems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Mesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M.	N/A Mgmt Meeting Da 12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For te Trade tes Mgmt Rec For For For For	N/A For Meeting St Voted Vote Cast For For For For For	N/A For atus For/Against Mgmt For For For For For
2 3 Cisco Syst Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6	Non-Voting Agenda Item Elect ZHANG Quan as Executive Director	N/A Mgmt Meeting Da 12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For te Trade tes Mgmt Rec For For For For For For	N/A For Meeting St Voted Vote Cast For For For For For For	N/A For atus For/Against Mgmt For For For For For For For

11	Elect Lisa T. Su	Mgmt	For	For	For
12	Elect Marianna Tessel	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
1 /	Detification of Juditor	Maurich	Der	Dem	Per
14 15	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Report on Tax				
	Transparency				
	Transparency				
Clean Harb		Mooting Do	+ 0	Mooting Ct	2410
Ticker CLH	Security ID: CUSIP 184496107	Meeting Da 05/24/2023		Meeting St Voted	alus
				voled	
Meeting Ty Annual	þe	Country of United Sta			
	Description			Vote Cast	For /Against
Issue No.	Description	Proponent	Mgmt Rec	VOLE CASE	For/Against Mgmt
1.1	Elect Edward G. Galante	Mgmt	For	For	For
1.2	Elect Alison A. Quirk	Mgmt	For	For	For
1.3	Elect Shelley Stewart,	Mgmt	For	For	For
	Jr.	-			
1.4	Elect John R. Welch	Mgmt	For	For	For
2	Advisory Vote on	Mgmt	FOI For	For	For
2	Executive	rigine	101	101	101
	Compensation				
3	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive	2			
	Compensation				
4	Ratification of Auditor	Mgmt	For	For	For
Corporacio	n Acciona Energias Renova	blog g A			
Ticker	Security ID:	Meeting Da	+ Ω	Meeting St	atus
ANE	CINS E3R99S100	06/01/2023		Voted	acus
Meeting Ty		Country of		vocca	
Annual	pe	Spain	IIuuc		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
133ue NO.	Description	rroponenc	rigilie ivee	VOLE CASE	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2					For
3	Accounts and Reports	Mgmt	For	For	TOT
	Accounts and Reports Management Reports	Mgmt Mamt			
4	Management Reports	Mgmt	For	For For For	For For
	=			For	For
4	Management Reports Ratification of Board Acts	Mgmt Mgmt	For For	For For	For For
	Management Reports Ratification of Board Acts Report on	Mgmt	For	For	For
4	Management Reports Ratification of Board Acts Report on Non-Financial	Mgmt Mgmt	For For	For For	For For
4	Management Reports Ratification of Board Acts Report on	Mgmt Mgmt	For For	For For	For For
4	Management Reports Ratification of Board Acts Report on Non-Financial Information	Mgmt Mgmt Mgmt	For For For	For For For	For For
4	Management Reports Ratification of Board Acts Report on Non-Financial	Mgmt Mgmt	For For	For For	For For
4 5	Management Reports Ratification of Board Acts Report on Non-Financial Information Allocation of	Mgmt Mgmt Mgmt	For For For	For For For	For For
4	Management Reports Ratification of Board Acts Report on Non-Financial Information Allocation of	Mgmt Mgmt Mgmt	For For For	For For For	For For
4 5 6	Management Reports Ratification of Board Acts Report on Non-Financial Information Allocation of Profits/Dividends	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7	Management Reports Ratification of Board Acts Report on Non-Financial Information Allocation of Profits/Dividends Appointment of Auditor	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6 7 8	Management Reports Ratification of Board Acts Report on Non-Financial Information Allocation of Profits/Dividends Appointment of Auditor Elect Jose Manuel Entrecanales Domecq	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
4 5 6 7	Management Reports Ratification of Board Acts Report on Non-Financial Information Allocation of Profits/Dividends Appointment of Auditor Elect Jose Manuel Entrecanales	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6 7 8 9	Management Reports Ratification of Board Acts Report on Non-Financial Information Allocation of Profits/Dividends Appointment of Auditor Elect Jose Manuel Entrecanales Domecq Elect Rafael Mateo Alcala	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
4 5 6 7 8	Management Reports Ratification of Board Acts Report on Non-Financial Information Allocation of Profits/Dividends Appointment of Auditor Elect Jose Manuel Entrecanales Domecq Elect Rafael Mateo Alcala Elect Juan Ignacio	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
4 5 6 7 8 9	Management Reports Ratification of Board Acts Report on Non-Financial Information Allocation of Profits/Dividends Appointment of Auditor Elect Jose Manuel Entrecanales Domecq Elect Rafael Mateo Alcala	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For

11 12	Elect Sonia Dula Elect Karen Christiana Figueres Olsen	Mgmt Mgmt	For For	Against Against	Against Against
13	Elect Juan Luis Lopez Cardenete	Mgmt	For	For	For
14	Elect Maria Salgado Madrinan	Mgmt	For	For	For
15	Elect Rosauro Varo Rodriguez	Mgmt	For	For	For
16	Elect Alejandro Werner Wainfeld	Mgmt	For	For	For
17	Elect Maria Fanjul Suarez	Mgmt	For	For	For
18	Elect Teresa Quiros Alvarez	Mgmt	For	For	For
10	Domunoration Dalian	Mamt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	Against	Against
21	Sustainability Report	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 15 days	Mgmt	For	Against	Against
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ticker 2007	2007 CINS G24524103 Meeting Type Annual		hited Meeting Date 05/23/2023 Country of Trade Cayman Islands Proponent Mgmt Rec		atus For/Against
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect CHENG Guangyu	Mgmt	For	For	For
5	Elect WU Bijun	-	For	For	For
	2	Mgmt			
6	Elect CHEN Chong	Mgmt	For	Against	Against
7	Elect Joseph LAI Ming	Mgmt	For	Against	Against
8	Elect TO Yau Kwok	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Authority to Issue Repurchased	Mgmt	For	Against	Against

Cousins Properties Incorporated Ticker Security ID: Meeting Date Meeting CUZ CUSIP 222795502 04/25/2023 Voted	
Ticker Security ID: Meeting Date Meeting	
CUZ CUSIP 222795502 04/25/2023 Voted	Status
Meeting Type Country of Trade	
Annual United States	
	st For/Against
issue no. Description itoponent ngat nee vote ea	Mgmt
	9
1 Elect Charles T. Mgmt For For	For
Cannada	
2 Elect Robert M. Chapman Mgmt For For	For
1 5	
3 Elect M. Colin Connolly Mgmt For For	For
4 Elect Scott W. Fordham Mgmt For For	For
5 Elect Lillian C. Mgmt For For	For
Giornelli	
6 Elect R. Kent Griffin Mgmt For For	For
Jr.	1 0 1
7 Elect Donna W. Hyland Mgmt For For	For
8 Elect Dionne Nelson Mgmt For For	For
9 Elect R. Dary Stone Mgmt For For	For
10 Advisory Vote on Mgmt For For	For
Executive	
Compensation	
1 Frequency of Advisory Mgmt 1 Year 1 Year	For
Vote on Executive	
Compensation	
12 Ratification of Auditor Mgmt For Against	Against
CSX Corporation	
	Status
Ticker Security ID: Meeting Date Meeting	Status
LickerSecurity ID:Meeting DateMeetingCSXCUSIP 12640810305/10/2023Voted	Status
LickerSecurity ID:Meeting DateMeetingCSXCUSIP 12640810305/10/2023VotedMeeting TypeCountry of Trade	Status
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PickerSecurity ID:Meeting DateMeetingCSXCUSIP 12640810305/10/2023VotedMeeting TypeCountry of TradeMnnualUnited States	
PickerSecurity ID:Meeting DateMeetingSXCUSIP 12640810305/10/2023VotedMeeting TypeCountry of TradeInnualUnited StatesSsue No.DescriptionProponent Mgmt Rec	st For/Agains† Mgmt
Picker       Security ID:       Meeting Date       Meeting         SX       CUSIP 126408103       05/10/2023       Voted         Meeting Type       Country of Trade       United States         Innual       United States       Vote Ca         Sssue No.       Description       Proponent Mgmt Rec       Vote Ca         Elect Donna M. Alvarado       Mgmt       For       For	st For/Agains† Mgmt For
PickerSecurity ID:Meeting DateMeetingSXCUSIP 12640810305/10/2023VotedMeeting TypeCountry of TradeMnualUnited StatesSsue No.DescriptionProponent Mgmt RecElect Donna M. AlvaradoMgmtForElect Thomas P. BostickMgmtFor	st For/Agains† Mgmt For For
Picker       Security ID:       Meeting Date       Meeting         SX       CUSIP 126408103       05/10/2023       Voted         Leeting Type       Country of Trade       United States         Innual       United States       Voted         Ssue No.       Description       Proponent Mgmt Rec       Vote Ca         Elect Donna M. Alvarado       Mgmt       For       For         Elect Thomas P. Bostick       Mgmt       For       For	st For/Agains† Mgmt For
PickerSecurity ID:Meeting DateMeetingSXCUSIP 12640810305/10/2023VotedMeeting TypeCountry of TradeunnualUnited StatesSsue No.DescriptionProponent Mgmt RecElect Donna M. AlvaradoMgmtForElect Thomas P. BostickMgmtForElect Steven T.MgmtForHalversonForFor	st For/Agains† Mgmt For For
PickerSecurity ID:Meeting DateMeetingSXCUSIP 12640810305/10/2023VotedMeeting TypeCountry of TradeunnualUnited StatesSsue No.DescriptionProponent Mgmt RecElect Donna M. AlvaradoMgmtForElect Thomas P. BostickMgmtForElect Steven T.MgmtForHalversonElect Paul C. HilalMgmtMgmtForFor	st For/Against Mgmt For For For For
icker Security ID: Meeting Date Meeting SX CUSIP 126408103 05/10/2023 Voted eeting Type Country of Trade united States ssue No. Description Proponent Mgmt Rec Vote Ca Elect Donna M. Alvarado Mgmt For For Elect Thomas P. Bostick Mgmt For For Elect Steven T. Mgmt For For Halverson Elect Paul C. Hilal Mgmt For For Elect Joseph R. Mgmt For For	st For/Against Mgmt For For For
icker Security ID: Meeting Date Meeting SX CUSIP 126408103 05/10/2023 Voted eeting Type Country of Trade united States ssue No. Description Proponent Mgmt Rec Vote Ca Elect Donna M. Alvarado Mgmt For For Elect Thomas P. Bostick Mgmt For For Elect Steven T. Mgmt For For Halverson Elect Paul C. Hilal Mgmt For For	st For/Against Mgmt For For For For
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icker Security ID: Meeting Date Meeting SX CUSIP 126408103 05/10/2023 Voted eeting Type Country of Trade united States ssue No. Description Proponent Mgmt Rec Vote Ca Elect Donna M. Alvarado Mgmt For For Elect Thomas P. Bostick Mgmt For For Elect Steven T. Mgmt For For Halverson Elect Paul C. Hilal Mgmt For For Hinrichs Elect David M. Moffett Mgmt For For	st For/Against Mgmt For For For For For For
TickerSecurity ID:Meeting DateMeetingSXCUSIP 12640810305/10/2023VotedLeeting TypeCountry of TradeInnualUnited Statesssue No.DescriptionProponent Mgmt RecElect Donna M. AlvaradoMgmtForForForForElect Thomas P. BostickMgmtForForElect Steven T.MgmtForHalversonElect Joseph R.MgmtForElect David M. MoffettMgmtForForElect Linda H. RieflerMgmtForFor	st For/Against Mgmt For For For For For For For
icker Security ID: Meeting Date Meeting SX CUSIP 126408103 05/10/2023 Voted eeting Type Country of Trade unual United States ssue No. Description Proponent Mgmt Rec Vote Ca Elect Donna M. Alvarado Mgmt For For Elect Thomas P. Bostick Mgmt For For Elect Steven T. Mgmt For For Halverson Elect Joseph R. Mgmt For For Hinrichs Elect David M. Moffett Mgmt For For Elect Linda H. Riefler Mgmt For For For	st For/Against Mgmt For For For For For For
icker Security ID: Meeting Date Meeting SX CUSIP 126408103 05/10/2023 Voted ieeting Type Country of Trade united States ssue No. Description Proponent Mgmt Rec Vote Ca Elect Donna M. Alvarado Mgmt For For Elect Thomas P. Bostick Mgmt For For Elect Steven T. Mgmt For For Halverson Elect Joseph R. Mgmt For For Hinrichs Elect David M. Moffett Mgmt For For Elect Linda H. Riefler Mgmt For For For For For For For For For For For For	st For/Against Mgmt For For For For For For For
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icker Security ID: Meeting Date Meeting SX CUSIP 126408103 05/10/2023 Voted eeting Type Country of Trade united States ssue No. Description Proponent Mgmt Rec Vote Ca Elect Donna M. Alvarado Mgmt For For Elect Thomas P. Bostick Mgmt For For Elect Steven T. Mgmt For For Halverson For Halverson Elect Paul C. Hilal Mgmt For For Hinrichs Elect David M. Moffett Mgmt For For Elect Suzanne M. Mgmt For For Elect Suzanne M. Mgmt For For Elect James L. Mgmt For For Wainscott 0 Elect J. Steven Whisler Mgmt For For For	st For/Against Mgmt For For For For For For For For For For
TickerSecurity ID:Meeting DateMeetingSXCUSIP 12640810305/10/2023VotedLeeting TypeCountry of TradeunualUnited StatesIssue No.DescriptionProponent Mgmt RecElect Donna M. AlvaradoMgmtForForElect Thomas P. BostickMgmtMgmtForForElect Steven T.MgmtForHalversonMgmtForElect David M. MoffettMgmtForHinrichsMgmtForElect Suzanne M.MgmtForElect James L.MgmtForWainscottMgmtForOElect J. Steven WhislerMgmtOElect John J. Zillmer	st For/Against Mgmt For For For For For For For For For For
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PickerSecurity ID:Meeting DateMeetingCSXCUSIP 12640810305/10/2023VotedMeeting TypeCountry of TradeAnnualUnited StatesSsue No.DescriptionProponent Mgmt RecElect Donna M. AlvaradoMgmtForElect Thomas P. BostickMgmtForBElect Steven T.MgmtHalversonMgmtForCElect Joseph R.MgmtHinrichsMgmtForElect Linda H. RieflerMgmtForCElect James L.MgmtVautrinotMgmtForCElect J. Steven WhislerMgmtMainscottMgmtForCElect John J. ZillmerMgmtForForAdvisory Vote onMgmtForAdvisory Vote onMgmtFor	st For/Against Mgmt For For For For For For For For For For
<pre>Nicker Security ID: Meeting Date Meeting SX CUSIP 126408103 05/10/2023 Voted unual United States ssue No. Description Proponent Mgmt Rec Vote Ca Elect Donna M. Alvarado Mgmt For For Elect Thomas P. Bostick Mgmt For For Elect Steven T. Mgmt For For Halverson Elect Joseph R. Mgmt For For Elect Joseph R. Mgmt For For Elect Linda H. Riefler Mgmt For For Elect Suzanne M. Mgmt For For Elect Suzanne M. Mgmt For For Elect Joseph R. Mgmt For For Elect Suzanne M. Mgmt For For Elect Suzanne M. Mgmt For For Elect Joseph R. Mgmt For For For For For Elect Joseph R. Mgmt For For Elect Joseph R. Mgmt For For For For For For Elect Joseph R. Mgmt For For For For For For For Elect Joseph R. Mgmt For For For For For For For For For For For For For</pre>	st For/Against Mgmt For For For For For For For For For For
icker Security ID: Meeting Date Meeting SX CUSIP 126408103 05/10/2023 Voted innual 05/10/2023 Voted Innual 05/10/2023 Voted Innual 05/10/2023 Voted Country of Trade United States Ssue No. Description Proponent Mgmt Rec Vote Ca Elect Donna M. Alvarado Mgmt For For Elect Thomas P. Bostick Mgmt For For Elect Steven T. Mgmt For For Halverson For Elect Paul C. Hilal Mgmt For For Elect Joseph R. Mgmt For For Elect Linda H. Riefler Mgmt For For Elect Suzanne M. Mgmt For For Elect Suzanne M. Mgmt For For Elect James L. Mgmt For For Mainscott Mgmt For For Advisory Vote on Mgmt For For For Mgmt For For For Mgmt For For For Mgmt For For For Elect John J. Zillmer Mgmt For For Mgmt For For For Mgmt For For For Mgmt For For For Mgmt For For For For For For For For For For Mgmt For For For	st For/Against Mgmt For For For For For For For For For For
icker Security ID: Meeting Date Meeting SX CUSIP 126408103 05/10/2023 Voted leeting Type Country of Trade United States ssue No. Description Proponent Mgmt Rec Vote Ca Elect Donna M. Alvarado Mgmt For For Elect Thomas P. Bostick Mgmt For For Elect Steven T. Mgmt For For Halverson Elect Joseph R. Mgmt For For Elect David M. Moffett Mgmt For For Elect Steven R. Mgmt For For Elect Linda H. Riefler Mgmt For For Elect Suzanne M. Mgmt For For Elect James L. Mgmt For For Vautrinot Mgmt For For Advisory Vote on Mgmt For For Executive Compensation	st For/Against Mgmt For For For For For For For For For For
icker Security ID: Meeting Date Meeting SX CUSIP 126408103 05/10/2023 Voted enting Type Country of Trade United States ssue No. Description Proponent Mgmt Rec Vote Ca Elect Donna M. Alvarado Mgmt For For Elect Thomas P. Bostick Mgmt For For Elect Steven T. Mgmt For For Elect Steven T. Mgmt For For Halverson Elect Joseph R. Mgmt For For Elect David M. Moffett Mgmt For For Elect Suzanne M. Mgmt For For Elect Suzanne M. Mgmt For For Elect Joseph R. Mgmt For For Statistication of Auditor Mgmt For For Advisory Vote on Mgmt For For Executive Compensation	st For/Against Mgmt For For For For For For For For For Against For For For

14 Amendments to Articles Mgmt For For For

## Compensation

CVS Health	Corporation					
Ticker CVS Meeting Ty Annual	Security ID: CUSIP 126650100	Meeting Da 05/18/2023 Country of United Sta	Trade	Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2 3 4	Elect Fernando Aguirre Elect Jeffrey R. Balser Elect C. David Brown II Elect Alecia A. DeCoudreaux	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
5 6 7 8 9 10	Elect Nancy-Ann DeParle Elect Roger N. Farah Elect Anne M. Finucane Elect Edward J. Ludwig Elect Karen S. Lynch Elect Jean-Pierre Millon	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For	
11 12 13	Elect Mary L. Schapiro Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For	
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against	
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For	
Ticker DAR Meeting Ty	gredients Inc. Security ID: CUSIP 237266101 pe	Meeting Da 05/09/2023 Country of	Trade	Meeting St Voted	atus	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt	

1	Elect Randall C. Stuewe	Mgmt	For	For	For
2	Elect Charles Adair	Mgmt	For	For	For
3	Elect Beth Albright	Mgmt	For	For	For
4	-	-			
	Elect Larry A. Barden	Mgmt	For	For	For
5	Elect Celeste A. Clark	Mgmt	For	For	For
6	Elect Linda A.	Mgmt	For	For	For
	Goodspeed				
7	Elect Enderson Guimaraes	Mgmt	For	For	For
8	Elect Gary W. Mize	Mgmt	For	For	For
9	Elect Michael Rescoe	Mgmt	For	For	For
10	Elect Kurt Stoffel	Mgmt	For	For	For
11	Ratification of Auditor	Mqmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	-			
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Dexus Ticker	Security ID:	Meeting Da		Meeting St	atus
DXS Meeting Ty Annual	CINS Q318A1104	10/26/2022 Country of Australia		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (ED/CEO Darren Steinberg)	Mgmt	For	For	For
4	Re-elect Mark H. Ford	Mamt	For	For	For
5	Re-elect Nicola L. Roxon	Mgmt Mgmt	For	For	For
6	Elect Elana Rubin	Mgmt	For	For	For
7	Amendments to Constitution	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
0 9	Board Spill	Mgmt	Against	Against	For
9	(Conditional)	Mgille	Against	Against	FOL
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Douglas Em Ticker	mett, Inc.	Meeting D-	+0	Mootine Ot	2+110
	Security ID:	Meeting Da		Meeting St	alus
DEI Maatina Mu	CUSIP 25960P109	05/24/2023		Voted	
Meeting Ty	ре	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Dan A. Emmett	Mgmt	For	For	For
1.2	Elect Jordan L. Kaplan	Mgmt	For	For	For
1.3	Elect Kenneth M. Panzer	-	For	For	FOI
1.4	Elect Leslie E. Bider	2			
1.4 1.5	Elect Leslie E. Bider Elect Dorene C.	Mgmt Mgmt	For	For	For
±•J	Dominguez	Mgmt	For	For	For
1.6	Elect David T. Feinberg	Mgmt	For	Withhold	Against
1.7	Elect Ray C. Leonard	Mgmt	For	For	For
1.8	Elect Virginia McFerran	Mgmt	For	Withhold	Against
		-			

1.9 1.10	Elect Thomas E. O'Hern Elect William E. Simon, Jr.	Mgmt Mgmt	For For	For Withhold	For Against
1.11 2 3	Elect Shirley Wang Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For Against Against	For Against Against
4	Amendment to the 2016 Omnibus Stock Incentive Plan	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
Ticker 9020 Meeting Ty	Railway Company Security ID: CINS J1257M109 pe	Meeting Da 06/22/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Amendments to Articles Elect Tetsuro Tomita Elect Yuji Fukasawa Elect Yoichi Kise Elect Katsumi Ise Elect Chiharu Watari Elect Atsuko Ito Elect Hitoshi Suzuki Elect Motoshige Ito Elect Reiko Amano Elect Hiroko Kawamoto Elect Toshio Iwamoto Elect Toshio Iwamoto Elect Toshio Iwamoto Elect Takashi Kinoshita Elect Masaki Ogata Elect Kimitaka Mori Elect Hiroshi Koike Non-Audit Committee Directors Fees Audit Committee Directors Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For For For For For For For For For For	For Against For For For For For For For For For For
Ticker EIX Meeting Ty Annual	ernational Security ID: CUSIP 281020107 pe Description	Meeting Da 04/27/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	
1	Elect Jeanne	Mgmt	For	For	Mgmt For

Beliveau-Dunn

	Berrveau-Dunn				
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4 5	Elect James T. Morris Elect Timothy T. O'Toole	Mgmt Mgmt	For For	For For	For For
6 7 8 9 10 11 12 13	Elect Pedro J. Pizarro Elect Marcy L. Reed Elect Carey A. Smith Elect Linda G. Stuntz Elect Peter J. Taylor Elect Keith Trent Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For I Year	For For For For For For 1 Year	For For For For For For For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
EDP Renova Ticker EDPR Meeting Ty Annual	Security ID: CINS E3847K101 pe	Meeting Da 04/04/2023 Country of Spain	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4	Capitalisation of Reserves for Scrip Dividend	Mgmt	For	For	For
5	Management Report; Corporate Governance Report; Remuneration Report	Mgmt	For	For	For
6	Report on Non-Financial Information	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	For	For
8	Ratify Co-Option of Cynthia Kay McCall	Mgmt	For	For	For
9	Related Party Transactions (EDP Renovaveis SA and EDP Energias de Portugal, SA)	Mgmt	For	For	For
10	Authorisation of Legal Formalities (Related Party Transactions)	Mgmt	For	For	For

11	Amendment to Remuneration Policy	Mgmt	For	For	For
12	Amendments to Articles (Environmental, Social and Corporate Governance Committee)	Mgmt	For	For	For
13	Amendments to Articles (Updated References)	Mgmt	For	For	For
14	Authorisation of Legal Formalities	Mgmt	For	For	For
15 16 17 18 19	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
EDP-Energ:	las de Portugal SA				
Ticker EDP Meeting Ty Annual	Security ID: CINS X67925119 Mpe	Meeting Da 04/12/2023 Country of Portugal	1	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Remuneration Report Assessment of 2030 Climate Change Commitment		N/A N/A N/A For For For	N/A N/A N/A For For For	N/A N/A N/A For For For
8 9 10	Allocation of Profits Allocation of Dividends Ratification of Executive Board Acts	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11	Ratification of General and Supervisory Board Acts	Mgmt	For	For	For
12	Ratification of Auditor Acts	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Trade in Company Debt Instruments	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

16	Authority to Waive Preemptive Rights	Mgmt	For	For	For
17	Election of Executive Board Member	Mgmt	For	For	For
18	Non Voting Mosting Note	N/A	NT / 7	NT / 7	NI / 7
	Non-Voting Meeting Note		N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Elkem ASA					
Ticker	Security ID: CINS R2R86R113	Meeting Da		Meeting St	atus
ELK Meeting Ty		04/28/2023 Country of		Voted	
Annual	, po	Norway	IIuuc		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Notice of Meeting;	Mgmt	For	For	For
5	Agenda	Figline	FOL	FOL	FOL
6	Election of Presiding Chair;	Mgmt	For	For	For
7	Election of Minute Taker	Mgmt	For	For	For
8	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10			For		
10	Remuneration Policy	Mgmt Mamt	For	Against	Against
	Remuneration Report	Mgmt		Against	Against
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Election of Directors	Mgmt	For	For	For
14	Election of Nomination Committee Members	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Nomination Committee Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares (LTIP)	Mgmt	For	Against	Against
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note		N/A N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A	N/A
	Note voting neeting Note		-*/	11/ 11	/

Encavis AC					
Ticker	Security ID:	Meeting Da		Meeting St	atus
ECV .	CINS D2R4PT120	06/01/2023		Voted	
leeting Type		Country of	Trade		
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agains Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratify Manfred Kruper	Mgmt	For	For	For
10	Ratify Rolf Martin Schmitz	Mgmt	For	For	For
11	Ratify Albert Bull	Mgmt	For	For	For
12	Ratify Fritz Vahrenholt	Mgmt	For	For	For
13	Ratify Christine Scheel	Mgmt	For	For	For
14	Ratify Henning Kreke	Mgmt	For	For	For
15	Ratify Marcus Schenck	Mgmt	For	For	For
16	Ratify Thorsten Testorp	Mgmt	For	For	For
17	Ratify Isabella Pfaller	Mgmt	For	For	For
18	Ratify Cornelius Liedtke	Mgmt	For	For	For
19	Ratify Alexander Stuhlmann	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Remuneration Report	Mgmt	For	Against	Against
22	Management Board Remuneration Policy	Mgmt	For	For	For
23	Supervisory Board Remuneration Policy	Mgmt	For	For	For
24	Amendments to Articles (Virtual AGM and Supervisory Board Participation)	Mgmt	For	For	For
25	Amendments to Articles (Notifications)	Mgmt	For	For	For
26	Amendments to Articles (Proof of Entitlement)	Mgmt	For	For	For
27	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
28	Increase in Authorised Capital	Mgmt	For	For	For

23 Non-Voting Meeting Note N/A N/A N/A N/A

Ticker EHC Meeting Ty	Health Corporation Security ID: CUSIP 29261A100 pe	Meeting Da 05/04/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Greg D. Carmichael	Mgmt	For	For	For
2 3 4 5 6	Elect John W. Chidsey Elect Donald L. Correll Elect Joan E. Herman Elect Leslye G. Katz Elect Patricia A. Maryland	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For
7 8	Elect Kevin J. O'Connor Elect Christopher R. Reidy	Mgmt Mgmt	For For	For For	For For
9	Elect Nancy M. Schlichting	Mgmt	For	For	For
10 11 12 13	Elect Mark J. Tarr Elect Terrance Williams Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Enel Ameri Ticker ENELAM Meeting Ty	Security ID: CINS P37186106	Meeting Da 04/27/2023 Country of		Meeting St Voted	atus
Ticker ENELAM	Security ID: CINS P37186106 pe	04/27/2023		-	atus For/Against Mgmt
Ticker ENELAM Meeting Ty Ordinary	Security ID: CINS P37186106 pe	04/27/2023 Country of Chile	Trade	Voted	For/Against
Ticker ENELAM Meeting Ty Ordinary Issue No. 1	Security ID: CINS P37186106 pe Description Accounts and Reports Allocation of	04/27/2023 Country of Chile Proponent Mgmt	Trade Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker ENELAM Meeting Ty Ordinary Issue No. 1 2 3	Security ID: CINS P37186106 pe Description Accounts and Reports Allocation of Profits/Dividends Directors' Fees Directors' Committee's Fees and	04/27/2023 Country of Chile Proponent Mgmt Mgmt Mgmt	Trade Mgmt Rec For For For	Voted Vote Cast For For	For/Against Mgmt For For For
Ticker ENELAM Meeting Ty Ordinary Issue No. 1 2 3 4	Security ID: CINS P37186106 pe Description Accounts and Reports Allocation of Profits/Dividends Directors' Fees Directors' Committee's Fees and Budget Presentation of Report of the Board of Directors Expenses and Directors' Committee Acts and	04/27/2023 Country of Chile Proponent Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For For
Ticker ENELAM Meeting Ty Ordinary Issue No. 1 2 3 4 5 5	Security ID: CINS P37186106 pe Description Accounts and Reports Allocation of Profits/Dividends Directors' Fees Directors' Committee's Fees and Budget Presentation of Report of the Board of Directors Expenses and Directors' Committee Acts and Expenditures Appointment of Auditor Appointment of Risk Rating	04/27/2023 Country of Chile Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For

Transactions

11	Report on Circular No. 1816	Mgmt	For	For	For
12	Transaction of Other Business	Mgmt	N/A	Against	N/A
13	Authorization of Legal Formalities	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Enel Chile					
Ticker Security ID: ENELCHILE CINS P3762G109 Meeting Type Ordinary		Meeting Date 04/26/2023 Country of Trade Chile		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
3 4	Directors' Fees Directors' Committee Fees and Budget	Mgmt Mgmt	For For	For For	For For
5	Presentation of the Board of Directors' Expenses Report; Directors' Committee Report	Mgmt	For	For	For
6 7	Appointment of Auditor Appointment of Account Inspectors; Fees	Mgmt Mgmt	For For	For For	For For
8	Appointment of Risk Rating Agencies	Mgmt	For	For	For
9	Investment and Finance Policy	Mgmt	For	For	For
10	Dividend Policy	Mgmt	For	For	For
11	Related Party Transactions	Mgmt	For	For	For
12	Report on Circular No. 1816	Mgmt	For	For	For
13	Transaction of Other Business	Mgmt	For	Against	Against
14	Authorization of Legal Formalities	Mgmt	For	For	For
Enel Chile		Maating	·····	Maating	
Ticker	Security ID:	Meeting Da		Meeting St	alus

IICKEISecurity ID:Meeting DateMeeting StatusENELCHILECINS P3762G10904/26/2023VotedMeeting TypeCountry of TradeSpecialChileIssue No.DescriptionProponent Mgmt RecVote Cast For/Against<br/>Mgmt

1	Amendments to Article 4 (Company Purpose)	Mgmt	For	For	For
2	Consolidation of Articles	Mgmt	For	For	For
3	Authorization of Legal Formalities	Mgmt	For	For	For
Enel S.p.A Ticker ENEL Meeting Ty Annual Issue No.	Security ID: CINS T3679P115	Meeting Da 05/10/2023 Country of Italy Proponent	Trade	Meeting St Voted Vote Cast	
10000 1101	200011201011	11010000	119.00 1000	1000 0000	Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends		N/A N/A For For	N/A N/A For For	N/A N/A For For
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
7 8 9 10	Board Size Board Term Length Non-Voting Agenda Item List Presented by Ministry of Economy and Finance	Mgmt Mgmt N/A Mgmt	For For N/A N/A	For Against N/A N/A	For Against N/A N/A
11	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Mgmt	N/A	For	N/A
12	List Presented by Covalis Capital LLP	Mgmt	N/A	N/A	N/A
13	Elect Paolo Scaroni as Chair of Board	Mgmt	N/A	Abstain	N/A
14	Elect Marco Mazzucchelli as Chair of Board	Mgmt	N/A	For	N/A
15 16	Directors' Fees 2023 Long-Term Incentive Plan	Mgmt Mgmt	For For	For For	For For
17 18 19	Remuneration Policy Remuneration Report Non-Voting Meeting Note	Mgmt Mgmt N/A	For For N/A	Against Against N/A	Against Against N/A

Ticker EGIE3 Meeting Ty Annual	Security ID: CINS P37625103 pe	Meeting Da 04/26/2023 Country of Brazil		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5	Profits/Dividends Profit Sharing Remuneration Policy	Mgmt Mgmt	For For	For Against	For Against
7	Request Establishment of Supervisory Council	Mgmt	N/A	For	N/A
8	Election of Supervisory Council	Mgmt	For	For	For
9	Approve Recasting of Votes for Amended Supervisory Council Slate	Mgmt	N/A	Against	N/A
-	ergy, Inc.	March Inc. Da			
Ticker ENPH Meeting Ty Annual	Security ID: CUSIP 29355A107 pe	Meeting Da 05/17/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 2	Elect Jamie Haenggi Elect Benjamin Kortlang Elect Richard Mora Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Withhold Withhold For Against	Against Against For Against
3	Ratification of Auditor	Mgmt	For	For	For
Ferguson p		Martine		Marking Ob	
FERG Meeting Ty Annual	Security ID: CINS G3421J106 pe	Meeting Da 11/30/2022 Country of Jersey		Meeting St Voted	alus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Kelly Baker	Mgmt	For	For	For
4 5	Elect Bill Brundage Elect Geoff Drabble	Mgmt Mgmt	For For	For For	For For
6	Elect Catherine	Mgmt	For	For	For
5	Halligan	1191110	1.01	101	- 01
7	Elect Brian May	Mgmt	For	For	For
8	Elect Kevin Murphy	Mgmt	For	For	For
9	Elect Alan J. Murray	Mgmt	For	For	For
10 11	Elect Thomas Schmitt Elect Nadia Shouraboura	Mgmt Mgmt	For	Against For	Against For
12	Elect Suzanne Wood	Mgmt Mgmt	For For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14		-			
± 1	Authority to Set	Mgmt	For	For	For

	Auditor's Fees				
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Adoption of the Non-Employee Director Incentive Plan 2022	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Adoption of New Articles of Association	Mgmt	For	For	For
First Sola Ticker FSLR Meeting Ty	Security ID: CUSIP 336433107	Meeting Da 05/09/2023 Country of	Trade	Meeting St Voted	atus
Ticker FSLR Meeting Ty Annual	Security ID: CUSIP 336433107	05/09/2023 Country of United Sta	Trade	Voted	atus For/Against Mgmt
Ticker FSLR Meeting Ty Annual	Security ID: CUSIP 336433107 pe	05/09/2023 Country of United Sta Proponent	Trade tes	Voted	For/Against
Ticker FSLR Meeting Ty Annual Issue No.	Security ID: CUSIP 336433107 pe Description	05/09/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker FSLR Meeting Ty Annual Issue No.	Security ID: CUSIP 336433107 pe Description Elect Michael J. Ahearn Elect Richard D.	05/09/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker FSLR Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 336433107 pe Description Elect Michael J. Ahearn Elect Richard D. Chapman Elect Anita Marangoly George Elect George A. Hambro	05/09/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker FSLR Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 336433107 pe Description Elect Michael J. Ahearn Elect Richard D. Chapman Elect Anita Marangoly George Elect George A. Hambro Elect Molly E. Joseph	05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For For
Ticker FSLR Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 336433107 pe Description Elect Michael J. Ahearn Elect Richard D. Chapman Elect Anita Marangoly George Elect George A. Hambro Elect Molly E. Joseph Elect Craig Kennedy	05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For
Ticker FSLR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 336433107 pe Description Elect Michael J. Ahearn Elect Richard D. Chapman Elect Anita Marangoly George Elect George A. Hambro Elect Molly E. Joseph Elect Craig Kennedy Elect Lisa A. Kro	05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker FSLR Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 336433107 pe Description Elect Michael J. Ahearn Elect Richard D. Chapman Elect Anita Marangoly George Elect George A. Hambro Elect Molly E. Joseph Elect Craig Kennedy	05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For
Ticker FSLR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 336433107 pe Description Elect Michael J. Ahearn Elect Richard D. Chapman Elect Anita Marangoly George Elect George A. Hambro Elect Molly E. Joseph Elect Craig Kennedy Elect Lisa A. Kro Elect William J. Post	05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For
Ticker FSLR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP 336433107 pe Description Elect Michael J. Ahearn Elect Richard D. Chapman Elect Anita Marangoly George Elect George A. Hambro Elect Molly E. Joseph Elect Craig Kennedy Elect Lisa A. Kro Elect William J. Post Elect Paul H. Stebbins Elect Michael T.	05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
Ticker FSLR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CUSIP 336433107 pe Description Elect Michael J. Ahearn Elect Richard D. Chapman Elect Anita Marangoly George Elect George A. Hambro Elect Molly E. Joseph Elect Craig Kennedy Elect Lisa A. Kro Elect William J. Post Elect William J. Post Elect Michael T. Sweeney Elect Mark Widmar Elect Norman L. Wright	05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
Ticker FSLR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Security ID: CUSIP 336433107 pe Description Elect Michael J. Ahearn Elect Richard D. Chapman Elect Anita Marangoly George Elect George A. Hambro Elect Molly E. Joseph Elect Craig Kennedy Elect Lisa A. Kro Elect William J. Post Elect Paul H. Stebbins Elect Michael T. Sweeney Elect Mark Widmar	05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
Ticker FSLR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CUSIP 336433107 pe Description Elect Michael J. Ahearn Elect Richard D. Chapman Elect Anita Marangoly George Elect George A. Hambro Elect Molly E. Joseph Elect Craig Kennedy Elect Lisa A. Kro Elect William J. Post Elect William J. Post Elect Michael T. Sweeney Elect Mark Widmar Elect Norman L. Wright	05/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For

Geberit AC Ticker GEBN	Security ID: CINS H2942E124	Meeting Da 04/19/2023		Meeting St Voted	atus
Meeting Ty	<i>r</i> pe	Country of			
Annual Issue No.	Description	Switzerlan Proponent	d Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Accounts and Reports	Mgmt	N/A For	N/A For	N/A For
3 4	Allocation of Dividends Ratification of Board Acts	Mgmt Mgmt	For For	For For	For For
5	Amendments to Articles (Mandatory Amendments)	Mgmt	For	For	For
6	Amendments to Articles (Editorial Amendments)	Mgmt	For	For	For
7	Amendments to Articles (Company's Purpose)	Mgmt	For	For	For
8	Amendments to Articles (Share Register and Nominees)	Mgmt	For	For	For
9	Amendments to Articles (Electronic Means)	Mgmt	For	For	For
10	Amendments to Articles (Age Limit)	Mgmt	For	For	For
11	Amendments to Articles (Board Resolutions)	Mgmt	For	For	For
12	Elect Albert M. Baehny as Board Chair	Mgmt	For	For	For
13	Elect Thomas Bachmann	Mgmt	For	For	For
14	Elect Felix R. Ehrat	Mgmt	For	For	For
15 16	Elect Werner Karlen Elect Bernadette Koch	Mgmt Mgmt	For For	For For	For For
17	Elect Eunice	Mgmt	For	For	For
± /	Zehnder-Lai	119.110	101	101	101
18	Elect Eunice Zehnder-Lai as Compensation Committee Member	Mgmt	For	For	For
19	Elect Thomas Bachmann as Compensation Committee Member	Mgmt	For	For	For
20	Elect Werner Karlen as Compensation Committee Member	Mgmt	For	For	For
21	Appointment of Independent	Mgmt	For	For	For

## Proxy

22 23 24 25 26	Appointment of Auditor Compensation Report Board Compensation Executive Compensation Cancellation of Shares and Reduction in Share Capital	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Abstain For For For	For Against For For For
27	Approval of Capital Band	Mgmt	For	For	For
28 29	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Ticker GNRC Meeting Ty Annual	oldings Inc. Security ID: CUSIP 368736104 mpe	Meeting Da 06/15/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Marcia J. Avedon Elect Bennett J. Morgan Elect Dominick P. Zarcone	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
6	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For
	Compensation				
Globe Tele Ticker GLO Meeting Ty Annual Issue No.	com Inc Security ID: CINS Y27257149	Meeting Da 04/25/2023 Country of Philippine Proponent	Trade	Meeting St Voted Vote Cast	For/Against
Ticker GLO Meeting Ty Annual Issue No.	com Inc Security ID: CINS Y27257149 pe Description	04/25/2023 Country of Philippine Proponent	Trade s Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker GLO Meeting Ty Annual	com Inc Security ID: CINS Y27257149 mpe	04/25/2023 Country of Philippine	Trade	Voted	For/Against
Ticker GLO Meeting Ty Annual Issue No. 1 2 3	com Inc Security ID: CINS Y27257149 pe Description Non-Voting Meeting Note Call To Order Proof of Notice, Determination of Quorum and Rules of Conduct and Procedures Meeting Minutes	04/25/2023 Country of Philippine Proponent N/A Mgmt Mgmt Mgmt	Trade s Mgmt Rec N/A For For For	Voted Vote Cast N/A For For	For/Against Mgmt N/A For For
Ticker GLO Meeting Ty Annual Issue No. 1 2 3	com Inc Security ID: CINS Y27257149 pe Description Non-Voting Meeting Note Call To Order Proof of Notice, Determination of Quorum and Rules of Conduct and Procedures	04/25/2023 Country of Philippine Proponent N/A Mgmt Mgmt	Trade S Mgmt Rec N/A For For	Voted Vote Cast N/A For For	For/Against Mgmt N/A For For
Ticker GLO Meeting Ty Annual Issue No. 1 2 3 4 5	com Inc Security ID: CINS Y27257149 pe Description Non-Voting Meeting Note Call To Order Proof of Notice, Determination of Quorum and Rules of Conduct and Procedures Meeting Minutes Accounts and Reports Ratification of Board	04/25/2023 Country of Philippine Proponent N/A Mgmt Mgmt Mgmt Mgmt	Trade s Mgmt Rec N/A For For For For	Voted Vote Cast N/A For For For	For/Against Mgmt N/A For For For
Ticker GLO Meeting Ty Annual Issue No. 1 2 3 4 5 6	com Inc Security ID: CINS Y27257149 pe Description Non-Voting Meeting Note Call To Order Proof of Notice, Determination of Quorum and Rules of Conduct and Procedures Meeting Minutes Accounts and Reports Ratification of Board Acts Elect Jaime Augusto Zobel de	04/25/2023 Country of Philippine Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade S Mgmt Rec N/A For For For For For	Voted Vote Cast N/A For For For For	For/Against Mgmt N/A For For For For For

10 11 12 13	Elect NG Kuo Pin Elect Ernest L. Cu Elect Delfin L. Lazaro Elect Cezar Peralta Consing	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For Against
14 15	Elect Cirilo P. Noel Elect Natividad N. Alejo	Mgmt Mgmt	For For	For For	For For
16 17	Elect Ramon L. Jocson Elect Jose Antonio U. Periquet	Mgmt Mgmt	For For	For For	For For
18	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
19	Transaction of Other Business	Mgmt	For	Against	Against
20	Adjournment	Mgmt	For	For	For
Guangdong Ticker 0270 Meeting Ty Annual	Investment Limited Security ID: CINS Y2929L100 pe	Meeting Da 06/16/2023 Country of Hong Kong		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5 6 7	Elect HOU Wailin Elect LIANG Yuanjuan Elect Daniel Richard FUNG	Mgmt Mgmt Mgmt	For For For	Against For Against	Against For Against
8	Elect Moses CHENG Mo Chi	Mgmt	For	Against	Against
9 10	Directors' Fees Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	For For	For For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase Shares	Mgmt	For	For	For
HCA Health Ticker HCA Meeting Ty Annual	care, Inc. Security ID: CUSIP 40412C101 pe	Meeting Da 04/19/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For

2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	For	For
		-			
5	Elect Nancy-Ann DeParle	-	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Hugh F. Johnston	Mgmt	For	Against	Against
8	Elect Michael W.	Mgmt	For	Against	Against
	Michelson				
9	Elect Wayne J. Riley	Mgmt	For	Against	Against
10	Elect Andrea B. Smith	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023	Mgmt	For	For	For
12	Employee Stock	rigine	LOT	101	101
	Purchase				
	Plan				
13	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
14	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Political		2		<u> </u>
	Contributions and				
	Expenditures				
	Report				
15	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Board				
	Oversight of Staffing				
	and Patient				
	Safety				
	041001				
Healthneak	Properties, Inc.				
-	-	Mooting Da	+ 0	Mooting Ct	
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker PEAK	Security ID: CUSIP 42250P103	04/27/2023	3	Meeting St Voted	tatus
Ticker PEAK Meeting Ty	Security ID: CUSIP 42250P103	04/27/2023 Country of	3 Trade	-	tatus
Ticker PEAK	Security ID: CUSIP 42250P103	04/27/2023 Country of United Sta	3 Trade ates	-	
Ticker PEAK Meeting Ty	Security ID: CUSIP 42250P103	04/27/2023 Country of	3 Trade ates	-	atus For/Against
Ticker PEAK Meeting Ty Annual	Security ID: CUSIP 42250P103 pe	04/27/2023 Country of United Sta	3 Trade ates	Voted	
Ticker PEAK Meeting Ty Annual	Security ID: CUSIP 42250P103 pe	04/27/2023 Country of United Sta	3 Trade ates	Voted	For/Against
Ticker PEAK Meeting Ty Annual	Security ID: CUSIP 42250P103 pe	04/27/2023 Country of United Sta Proponent	3 Trade ates	Voted	For/Against
Ticker PEAK Meeting Ty Annual Issue No.	Security ID: CUSIP 42250P103 pe Description	04/27/2023 Country of United Sta Proponent Mgmt	Trade Trade Mgmt Rec For	Voted Vote Cast	For/Against Mgmt For
Ticker PEAK Meeting Ty Annual Issue No.	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G.	04/27/2023 Country of United Sta Proponent	3 Trade ates Mgmt Rec	Voted Vote Cast For	For/Against Mgmt
Ticker PEAK Meeting Ty Annual Issue No.	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker	04/27/2023 Country of United Sta Proponent Mgmt	Trade Trade Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker PEAK Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright	04/27/2023 Country of United Sta Proponent Mgmt Mgmt	F Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N.	04/27/2023 Country of United Sta Proponent Mgmt Mgmt	F Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N.	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr.	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M.	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on Executive	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on Executive	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on Executive	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on Executive Compensation	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on Executive Compensation Frequency of Advisory	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For 1 Year	For/Against Mgmt For For For For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Approval of the 2023	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Approval of the 2023 Performance Incentive	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For 1 Year	For/Against Mgmt For For For For For For For For For
Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M. Sandstrom Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Approval of the 2023	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For 1 Year	For/Against Mgmt For For For For For For For For For

12	Ratification of Auditor	Mgmt	For	For	For
Hellenic I	elecommunications Organiz	ation S.A			
Ticker	Security ID:	Meeting Da		Meeting St	atus
HTO	CINS X3258B102	11/01/2022		Voted	
Meeting Ty	rpe	Country of	Trade		
Special		Greece			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Spin-off	Mgmt	For	For	For
4	Cancellation of Shares	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
0	Non voting Agenda item	N/A	N/A	IN/ A	N/A
Henry Sche	in, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
HSIC	CUSIP 806407102	05/23/2023		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1			_	_	-
1	Elect Mohamad Ali	Mgmt	For	For	For
2	Elect Stanley M. Bergman	Mgmt	For	For	For
3	Elect James P. Breslawski	Mgmt	For	For	For
Л	Floot Doborob M. Dorby	Mamt	For	For	For
4	Elect Deborah M. Derby	Mgmt	For	For	For
5	Elect Joseph L. Herring	Mgmt	For	For	For
6	Elect Kurt P. Kuehn	Mgmt	For	For	For
7	Elect Philip A. Laskawy	-	For	For	For
8	Elect Anne H. Margulies	Mgmt	For	For	For
9	Elect Mark E. Mlotek	Mgmt	For	For	For
10	Elect Steven Paladino	Mgmt	For	For	For
11	Elect Carol Raphael	Mgmt	For	For	For
12	Elect Scott Serota	Mgmt	For	For	For
13	Elect Bradley T.	Mgmt	For	For	For
	Sheares				
14	Elect Reed V. Tuckson	Mgmt	For	For	For
15	Amendment to the 2015	Mgmt	For	For	For
	Non-Employee Director Stock Incentive Plan	5			
16	Adriagent Mata an	Mamt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Ratification of Auditor	Mgmt	For	For	For
Herc Holdi	-				
Ticker	Security ID:	Meeting Da		Meeting St	tatus
HRI	CUSIP 42704L104	05/11/2023		Voted	
Meeting Ty	rpe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick D.	Mgmt	For	Against	Against

## Campbell

2	Elect Lawrence H. Silber	Mgmt	For	For	For
3 4 5 6 7 8	Elect James H. Browning Elect Shari L. Burgess Elect Jean K. Holley Elect Michael A. Kelly Elect Rakesh Sachdev Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against Against For For	For For Against Against For For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For
HKT Trust Ticker 6823 Meeting Ty Annual Issue No.	and HKT Limited Security ID: CINS Y3R29Z107 pe Description	Meeting Da 05/31/2023 Country of Hong Kong Proponent	1	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5	Elect Susanna HUI Hon Hing	Mgmt	For	For	For
6	Elect Mico CHUNG Cho Yee	Mgmt	For	For	For
7 8 9	Elect Aman S. Mehta Directors' Fees Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10	Authority to Issue Share Stapled Units w/o Preemptive Rights	Mgmt	For	Against	Against
Ticker HUBB Meeting Ty Annual	-	Meeting Da 05/02/2023 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4	Elect Gerben W. Bakker Elect Carlos M. Cardoso Elect Anthony J. Guzzi Elect Rhett A. Hernandez	Mgmt Mgmt Mgmt Mgmt	For For For For	For Withhold Withhold For	For Against Against For
1.5 1.6 1.7 1.8	Elect Neal J. Keating Elect Bonnie C. Lind Elect John F. Malloy Elect Jennifer M. Pollino	Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold Withhold For For	Against Against For For

1.9 2	Elect John G. Russell Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Withhold For	Against For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
4	Ratification of Auditor	Mgmt	For	For	For
Iberdrola Ticker IBE Meeting Ty Ordinary		Meeting Da 04/28/2023 Country of Spain	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Accounts Management Reports Report on Non-Financial Information	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Amendments to Articles (Preamble; Preliminary Title)	Mgmt	For	For	For
7	Amendments to Articles (Corporate Levels)	Mgmt	For	For	For
8	Amendments to Articles (Legal Provisions,	Mgmt	For	For	For
	Governance and Sustainability and				
9	Compliance System) Special Dividend (Engagement Dividend)	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11 12 13	First Scrip Dividend Second Scrip Dividend Authority to Cancel Treasury Shares and Reduce Capital	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14 15	Remuneration Report Long-Term Incentive Plan (2023-2025 Strategic Bonus)	Mgmt Mgmt	For For	Abstain For	Against For
16	Elect Maria Helena Antolin	Mgmt	For	For	For

	Raybaud				
17	Ratify Co-Option of Armando Martinez Martinez	Mgmt	For	For	For
18	Elect Manuel Moreu Munaiz	Mgmt	For	For	For
19	Elect Sara de la Rica Goiricelaya	Mgmt	For	For	For
20	Elect Xabier Sagredo Ormaza	Mgmt	For	For	For
21	Elect Jose Ignacio Sanchez Galan	Mgmt	For	For	For
22	Board Size	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	,	N/A	N/A	N/A
26	Non-Voting Meeting Note		N/A	N/A	N/A
	pratories, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
IDXX Meeting Ta	CUSIP 45168D104	05/17/2023		Voted	
Meeting Ty Annual	(he	Country of United Sta			
	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Innergey	Renewable Energy Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
INE	CUSIP 45790B104	05/09/2023		Voted	
Meeting Ty	vpe	Country of	Trade		
Annual	Decemintion	Canada	Marrie D.	Wata Gara	Den / Den in th
⊥ssue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel L. Lafrance	Mgmt	For	For	For
2	Elect Pierre G. Brodeur	Mgmt	For	For	For
3	Elect Radha D. Curpen	Mgmt	For	For	For
4	Elect Nathalie Francisci	Mgmt	For	For	For
5	Elect Richard Gagnon	Mgmt	For	For	For
6	Elect Michel Letellier	Mgmt	For	For	For

17	Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue		-	-	
15	Authorisation of Political Donations	Mgmt	For	For	For
9 10 11 12 13 14	Elect John O'Higgins Elect Stephen Oxley Elect Patrick W. Thoma Elect Doug Webb Appointment of Auditor Authority to Set Auditor's Fees	Mgmt	For For For For For	For For For For For	For For For For For
1 2 3 4 5 6 7 8	Accounts and Reports Remuneration Report Final Dividend Elect Liam Condon Elect Rita Forst Elect Jane Griffiths Elect Xiaozhi Liu Elect Chris Mottershea	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt d Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
Tick JMAT Meet Annu Issu	CINS G51604166 ing Type al e No. Description	United K Proponen	22 of Trade Lingdom Lt Mgmt Rec	Meeting S Voted Vote Cast	For/Against Mgmt
11 12	Stated Capital Reduction Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For
9 10	Elect Louis Veci Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	For For	For For
7 8	Elect Monique Mercier Elect Ouma Sananikone	Mgmt Mgmt	For For	For For	For For

Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Anne DelSanto Elect Kevin A. DeNuccio Elect James Dolce Elect Steven Fernandez	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5	Elect Christine M. Gorjanc	Mgmt	For	For	For
6 7	Elect Janet B. Haugen Elect Scott Kriens	Mgmt Mgmt	For For	For For	For For
8 9	Elect Rahul Merchant	Mgmt	For	For	For
10	Elect Rami Rahim Elect William Stensrud	Mgmt Mgmt	For For	For For	For For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against
Koninklijk Ticker	e KPN N.V. Security ID:	Meeting Da	+e	Meeting St	atus
KPN Meeting Ty Annual	CINS N4297B146	04/12/2023 Country of Netherland	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A N/A	N/A	N/A	N/A
4 5	Non-Voting Agenda Item Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For
6	Remuneration Report	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Jolande C.M. Sap to the Supervisory Board	Mgmt	For	For	For
14	Elect Ben J. Noteboom to the Supervisory Board	Mgmt	For	For	For
15	Elect Frank Heemskerk to the Supervisory Board	Mgmt	For	For	For
16	Elect Herman Dijkhuizen to the	Mgmt	For	For	For

Supervisory Board

17	Authority to Repurchase Shares	Mgmt	For	For	For
18 19	Cancellation of Shares Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For For	For For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21 22 23	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A

Koninklijk	KE KPN N.V.				
Ticker	Security ID:	Meeting Date		Meeting St	atus
KPN	CINS N4297B146	05/31/2023		Voted	
Meeting Ty	уре	Country of Trade			
Special		Netherland	ls		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Elect Marga de Jager to the Supervisory Board	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	ter Industries Ltd.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
6370	CINS J37221116	06/29/2023		Voted	
Meeting Ty Annual	ype	Country of Japan	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For

For Amendments to Articles Mgmt For For 4 Elect Michiya Kadota Mgmt For Against Against Elect Hirohiko Ejiri 5 Against Against Mgmt For 6 Elect Shuji Shirode Mgmt For For For 7 Elect Yukihiko Mutou Mgmt For Against Against 8 Elect Kenjiro Kobayashi Mgmt For For For 9 Elect Keiko Tanaka Mgmt For For For 10 Elect Masahiro Miyazaki Mgmt For For For 11 Elect Yoshiko Takayama Mgmt For For For

Lennox International Inc. Meeting Date Meeting Status Ticker Security ID: CUSIP 526107107 05/18/2023 LII Voted Meeting Type Country of Trade United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 2	Elect Janet K. Cooper Elect John W. Norris, III	Mgmt Mgmt	For For	For For	For For
3 4 5	Elect Karen H. Quintos Elect Shane D. Wall Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
Lumen Tech Ticker LUMN Meeting Ty Annual	nologies, Inc. Security ID: CUSIP 550241103 ppe	Meeting Da 05/17/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12	Elect Quincy L. Allen Elect Martha Bejar Elect Peter C. Brown Elect Kevin P. Chilton Elect Steven T. Clontz Elect T. Michael Glenn Elect Kate E. Johnson Elect Hal Stanley Jones Elect Michael J. Roberts Elect Laurie A. Siegel Ratification of Auditor Amendment to the 2018 Equity Incentive Plan Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For Against For For	For For For For For For For Against For
14	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Masco Corp Ticker MAS Meeting Ty Annual Issue No.	Security ID: CUSIP 574599106	United Sta	1/2023 Voted try of Trade ed States		
1 2 3	Elect Keith J. Allman Elect Aine L. Denari Elect Christopher A. O'Herlihy	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4	Elect Charles K. Stevens III	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
Vaetorcard	Incorporated				
Mastercard Ticker	Security ID:	Meeting D	ate	Meeting St	atus
MA	CUSIP 57636Q104	06/27/202		Voted	acao
Meeting Ty		Country o			
Annual	-	United St			
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Merit E. Janow	Mamt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
21	Shareholder Proposal	ShrHoldr	Against	Against	For

Benefit Analysis of Global Diversity and Inclusion Efforts

Medical Pr	operties Trust, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
MPW CUSIP 58463J304		05/25/2023			
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Edward K. Aldag, Jr.	Mgmt	For	For	For
2	Elect G. Steven Dawson	Mgmt	For	For	For
3	Elect R. Steven Hamner	Mgmt	For	Against	Against
4	Elect Caterina A. Mozingo	Mgmt	For	For	For
5	Elect Emily W. Murphy	Mgmt	For	For	For
6	Elect Elizabeth N. Pitman	Mgmt	For	For	For
7	Elect D. Paul Sparks, Jr.	Mgmt	For	For	For
8	Elect Michael G. Stewart	Mgmt	For	For	For
9	Elect C. Reynolds Thompson, III	Mgmt	For	For	For
10 11	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Mercury NZ	Limited				<u></u> .
Ticker MCY Meeting Typ	Security ID: CINS Q5971Q108	Meeting Date 09/22/2022 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	New Zealan Proponent		Vote Cast	For/Against Mgmt
1	Re-elect James B. Miller	Mgmt	For	For	For
2	Elect Lorraine Witten	Mgmt	For	For	For
3	Elect Susan R. Peterson	Mgmt	For	For	For
Ticker MEL Meeting Tyj	nergy Limited Security ID: CINS Q5997E121 pe	Meeting Da 10/18/2022 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	New Zealan Proponent	d Mgmt Rec	Vote Cast	For/Against Mgmt
1	Re-elect Michelle Henderson	Mgmt	N/A	For	N/A

2 3	Re-elect Julia C. Hoare Re-elect Nagaja Sanatkumar	Mgmt Mgmt	N/A N/A	For For	N/A N/A	
4	Elect Graham Cockroft	Mgmt	N/A	For	N/A	
Ticker MTD	MTD CUSIP 592688105 Meeting Type Annual		Meeting Date 05/04/2023 Country of Trade United States Proponent Mgmt Rec		Meeting Status Voted Vote Cast For/Against	
1330e NO.	Description	rroponenc	Fighte Rec	VOLE CASE	Mgmt	
1 2 3	Elect Robert F. Spoerry Elect Roland Diggelmann Elect Domitille Doat-Le Bigot	-	For For For	For For For	For For For	
4 5 6 7 8 9 10	Elect Elisha W. Finney Elect Richard Francis Elect Michael A. Kelly Elect Thomas P. Salice Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
	6005 CINS J45593100 Meeting Type		Meeting Date 06/29/2023 Country of Trade Japan			
Ticker 6005	Security ID: CINS J45593100	06/29/2023		Meeting St Voted	atus	
Ticker 6005 Meeting Ty	Security ID: CINS J45593100	06/29/2023 Country of	Trade		atus For/Against Mgmt	
Ticker 6005 Meeting Ty Annual	Security ID: CINS J45593100 pe	06/29/2023 Country of Japan Proponent	Trade	Voted	For/Against	
Ticker 6005 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Security ID: CINS J45593100 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Daisuke Miyauchi Elect Masayuki Hiroi Elect Masayuki Hiroi Elect Noriyuki Takechi Elect Noriyuki Takechi Elect Yoshihiro Kojima Elect Tsuyoshi Yoneda Elect Tateshi Higuchi Elect Osamu Yamauchi Elect Naoki Saiki Elect Yoshiaki Ando Elect Tatsuko Koike Appointment of Auditor	06/29/2023 Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A	
Ticker 6005 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 Motorola S Ticker MSI Meeting Ty Annual	Security ID: CINS J45593100 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Daisuke Miyauchi Elect Masayuki Hiroi Elect Masayuki Hiroi Elect Moriyuki Takechi Elect Yoshihiro Kojima Elect Yoshihiro Kojima Elect Tsuyoshi Yoneda Elect Kenichi Kawamoto Elect Tateshi Higuchi Elect Osamu Yamauchi Elect Osamu Yamauchi Elect Yoshiaki Ando Elect Tatsuko Koike Appointment of Auditor clutions, Inc. Security ID: CUSIP 620076307 pe	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For Against For For For For For For For For For For	For/Against Mgmt N/A For Against For For For For For For For For For For	
Ticker 6005 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 Motorola S Ticker MSI Meeting Ty	Security ID: CINS J45593100 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Daisuke Miyauchi Elect Masayuki Hiroi Elect Masayuki Hiroi Elect Noriyuki Takechi Elect Yoshihiro Kojima Elect Tsuyoshi Yoneda Elect Tateshi Higuchi Elect Osamu Yamauchi Elect Osamu Yamauchi Elect Yoshiaki Ando Elect Tatsuko Koike Appointment of Auditor olutions, Inc. Security ID: CUSIP 620076307	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For Against For For For For For For For For For For	For/Against Mgmt N/A For Against For For For For For For For For For For	

3 4 5 6 7 8 9 10	Elect Egon P. Durban Elect Ayanna M. Howard Elect Clayton M. Jones Elect Judy C. Lewent Elect Gregory K. Mondre Elect Joseph M. Tucci Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For For For For For For	Against For For Against Against For For	Against For For Against Against For For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Ticker 600406 Meeting Ty Special	-	Meeting Da 01/19/2023 Country of China	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgliit Rec	Vote Cast	For/Against Mgmt
1 2	Elect HU Minqiang Elect WEI Rong	Mgmt Mgmt	For For	For Against	For Against
NARI Techr Ticker 600406 Meeting Ty Annual	nology Co., Ltd. Security ID: CINS Y6S99Q112 ppe	Meeting Da 05/26/2023 Country of China	3	Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	2022 Accounts and Reports	Mgmt	For	For	For
2	2022 Allocation of Profits/Dividends	Mgmt	For	For	For
3	2022 Independent Directors Report	Mgmt	For	For	For
4 5	2022 Directors' Report 2022 Supervisors' Report	Mgmt Mgmt	For For	For For	For For
6	2023 Financial Budget Plan	Mgmt	For	For	For
7	2023 Estimated Related Party Transactions	Mgmt	For	For	For
8	Connected Transaction Regarding Signing a Financial Service Agreement with a Company	Mgmt	For	For	For
9	Appointment of 2023 Auditor	Mgmt	For	For	For
10 11	Amendments to Articles Amendments to Management System for External Guarantees	Mgmt Mgmt	For For	For For	For For

12	Amendments to Management System for External Donations	Mgmt	For	For	For
13	Amendments to Management System for Connected Transaction	Mgmt	For	For	For
14	2022 Annual Report And Its Summary	Mgmt	For	For	For
15	Elect HUA Dingzhong	Mgmt	For	For	For
Neoen S.A.					
Ticker	Security ID:	Meeting Da	+0	Meeting St	atus
NEOEN Meeting Ty	CINS F6517R107	05/10/2023 Country of		Voted	
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	New Method Method Mete	NT / 7	NT / 7	NT / 7	NT / 7
1 2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
4	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
5			N/A N/A	N/A N/A	N/A N/A
6	Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
	Non-Voting Meeting Note				
7	Non-Voting Meeting Note		N/A	N/A	N/A
8	Non-Voting Meeting Note		N/A	N/A	N/A
9	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Scrip Dividend	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Xavier Barbaro, Chair and CEO	Mgmt	For	Against	Against
15	2022 Remuneration of Romain Desrousseaux, Deputy CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
19	Elect Stephanie Levan	Mgmt	For	Against	Against

20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
22 23	Greenshoe Employee Stock Purchase Plan	Mgmt Mgmt	For For	Against For	Against For
24	Authority to Issue Performance Shares	Mgmt	For	For	For
25	Global Ceiling on Capital Increases	Mgmt	For	For	For
26	Amendments to Articles Regarding the Identification of Holders of Bearer Shares	Mgmt	For	For	For
27	Amendment to Articles Regarding Double Voting Rights	Mgmt	For	Against	Against
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
			N/A	N/A	N/A
NIPPON TEL Ticker	EGRAPH AND TELEPHONE CORE Security ID:	PORATION Meeting Da	te	Meeting St	
NIPPON TEI Ticker 9432 Meeting Ty	EGRAPH AND TELEPHONE CORE Security ID: CINS J59396101	ORATION Meeting Da 06/22/2023 Country of	te		
NIPPON TEI Ticker 9432 Meeting Ty Annual	EGRAPH AND TELEPHONE CORE Security ID: CINS J59396101	PORATION Meeting Da 06/22/2023 Country of Japan	te	Meeting St Voted	
NIPPON TEI Ticker 9432 Meeting Ty Annual	EGRAPH AND TELEPHONE CORE Security ID: CINS J59396101 pe	ORATION Meeting Da 06/22/2023 Country of Japan Proponent	te Trade	Meeting St Voted	atus For/Against
NIPPON TEL Ticker 9432 Meeting Ty Annual Issue No.	EGRAPH AND TELEPHONE CORE Security ID: CINS J59396101 pe Description	ORATION Meeting Da 06/22/2023 Country of Japan Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	For/Against Mgmt
NIPPON TEI Ticker 9432 Meeting Ty Annual Issue No. 1 2	EGRAPH AND TELEPHONE CORE Security ID: CINS J59396101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	ORATION Meeting Da 06/22/2023 Country of Japan Proponent N/A Mgmt	te Trade Mgmt Rec N/A For	Meeting St Voted Vote Cast N/A For	atus For/Against Mgmt N/A For
NIPPON TEI Ticker 9432 Meeting Ty Annual Issue No.	EGRAPH AND TELEPHONE CORE Security ID: CINS J59396101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Keiichiro Yanagi	ORATION Meeting Da 06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt	te Trade Mgmt Rec N/A For For	Meeting St Voted Vote Cast N/A For For	atus For/Against Mgmt N/A For For
NIPPON TEI Ticker 9432 Meeting Ty Annual Issue No. 1 2	EGRAPH AND TELEPHONE CORE Security ID: CINS J59396101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	ORATION Meeting Da 06/22/2023 Country of Japan Proponent N/A Mgmt	te Trade Mgmt Rec N/A For	Meeting St Voted Vote Cast N/A For	atus For/Against Mgmt N/A For
NIPPON TEI Ticker 9432 Meeting Ty Annual Issue No. 1 2 3 4	EGRAPH AND TELEPHONE CORE Security ID: CINS J59396101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Keiichiro Yanagi Elect Kanae Takahashi	PORATION Meeting Da 06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For	Meeting St Voted Vote Cast N/A For For For	atus For/Against Mgmt N/A For For For
NIPPON TEL Ticker 9432 Meeting Ty Annual Issue No. 1 2 3 4 5 6 Norfolk Sc Ticker NSC Meeting Ty	EGRAPH AND TELEPHONE CORE Security ID: CINS J59396101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Keiichiro Yanagi Elect Kanae Takahashi Elect Hideki Kanda Elect Hideki Kanda Elect Kaoru Kashima Kaoru Taya	PORATION Meeting Da 06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For Trade	Meeting St Voted Vote Cast N/A For For For For	atus For/Against Mgmt N/A For For For For For For
NIPPON TEL Ticker 9432 Meeting Ty Annual Issue No. 1 2 3 4 5 6 Norfolk Sc Ticker NSC	EGRAPH AND TELEPHONE CORE Security ID: CINS J59396101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Keiichiro Yanagi Elect Kanae Takahashi Elect Hideki Kanda Elect Hideki Kanda Elect Kaoru Kashima Kaoru Taya	PORATION Meeting Da 06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For Trade tes	Meeting St Voted Vote Cast N/A For For For For For For For	atus For/Against Mgmt N/A For For For For For For
NIPPON TEI Ticker 9432 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 Norfolk Sc Ticker NSC Meeting Ty Annual	EGRAPH AND TELEPHONE CORE Security ID: CINS J59396101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Keiichiro Yanagi Elect Kanae Takahashi Elect Hideki Kanda Elect Hideki Kanda Elect Kaoru Kashima Kaoru Taya	PORATION Meeting Da 06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For Trade tes	Meeting St Voted Vote Cast N/A For For For For For For Voted	atus For/Against Mgmt N/A For For For For For For For For

	Daniels, Jr.				
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Christopher T. Jones	Mgmt	For	For	For
6	Elect Thomas Colm Kelleher	Mgmt	For	For	For
7 8	Elect Steven F. Leer Elect Michael D. Lockhart	Mgmt Mgmt	For For	For Against	For Against
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Jennifer F. Scanlon	Mgmt	For	For	For
12	Elect Alan H. Shaw	Mgmt	For	For	For
13	Elect John R. Thompson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
	theore Tructore Tre				
Ticker	thcare Investors, Inc.	Mooting Da	+0	Mooting St	
OHI	Security ID: CUSIP 681936100	Meeting Da 06/05/2023		Meeting St Voted	atus
Meeting Ty		Country of		voceu	
Annual	50	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kapila K. Anand	Mgmt	For	For	For
2	Elect Craig R. Callen	Mgmt	For	For	For
3	Elect Lisa C. Egbuonu-Davis	Mgmt	For	For	For
4	Elect Barbara B. Hill	Mgmt	For	For	For
5	Elect Kevin J. Jacobs	Mgmt	For	For	For
6	Elect C. Taylor Pickett	Mgmt	For	For	For
7	Elect Stephen D. Plavin	Mgmt	For	For	For
8	Elect Burke W. Whitman	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For

Oracle Cor	poration Japan				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
4716	CINS J6165M109	08/23/2022		Voted	
Meeting Ty Annual	pe	Country of Japan	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendments to Articles	Mgmt	For	For	For
2	Elect Toshimitsu Misawa	Mgmt	For	For	For
3	Elect Krishna Sivaraman	Mgmt	For	For	For
4	Elect Garrett Ilg	Mgmt	For	For	For
5	Elect Vincent Secondo Grelli	Mgmt	For	Against	Against
6	Elect Kimberly Woolley	Mgmt	For	Against	Against
7	Elect Yoshiaki Fujimori	-	For	For	For
8	Elect John L. Hall	Mgmt	For	Against	Against
9	Elect Takeshi Natsuno	Mgmt	For	Against	Against
10	Elect Yukiko Kuroda Yukiko	Mgmt	For	For	For
	Matsumoto				
Orange Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ORA	CINS F6866T100	05/23/2023		Voted	
Meeting Ty Mix	pe	Country of France	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	,	N/A	N/A	N/A
6	Non-Voting Meeting Note		N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of	Mgmt	For	For	For
±±	Profits/Dividends	rigine	101	101	TOT
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Anne Lange	Mgmt	For	Against	Against
14	Elect Anne-Gabrielle Heilbronner	Mgmt	For	For	For
15	Elect Alexandre Pierre Alain Bompard	Mgmt	For	Against	Against
16	Elect Momar Nguer	Mgmt	For	For	For
17	Elect Gilles Grapinet	Mgmt	For	For	For
18	2022 Remuneration Report	Mgmt	For	For	For
19	2022 Remuneration of Stephane Richard, Chair and CEO (until April 3,	Mgmt	For	For	For

	2022)				
20	2022 Remuneration of Stephane Richard, Chair (from April 4, 2022 until May 19, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Christel Heydemann, CEO (from April 4, 2022)	Mgmt	For	For	For
22	2022 Remuneration of Jacques Aschenbroich, Chair (from May 19, 2022)	Mgmt	For	For	For
23	2022 Remuneration of Ramon Fernandez, Deputy CEO (Until December 31, 2022)	Mgmt	For	For	For
24	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
25	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
26	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Abstain	Against
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Abstain	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Abstain	Against
31 32	Greenshoe Authority to Increase Capital in Case of Exchange Offers	Mgmt Mgmt	For For	Abstain Abstain	Against Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Abstain	Against

2022)

34	Global Ceiling on Capital Increases	Mgmt	For	For	For
35	Authority to Issue Performance Shares	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
38	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Shareholder Proposal A Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
41	Shareholder Proposal B regarding Amending ESG Metrics and Potential Dilution of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against
42	Shareholder Proposal C regarding Amending ESG Metrics of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against
43	Shareholder Proposal D Regarding Equity Remuneration for Employee	ShrHoldr	Against	Abstain	Against
Ormat Tech	nologies, Inc.				
Ticker ORA Meeting Ty Annual	Security ID: CUSIP 686688102 ppe	Meeting Date 05/09/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Isaac Angel	Mgmt	For	For	For
2	Elect Karin Corfee	Mgmt	For	For	For
3	Elect David Granot	Mgmt	For	For	For
4	Elect Michal Marom Brikman	Mgmt	For	For	For
5	Elect Mike Nikkel	Mgmt	For	For	For
6	Elect Dafna Sharir	Mgmt	For	For	For
7	Elect Stanley B. Stern	Mgmt	For	For	For
8	Elect Hidetake Takahashi	Mgmt	For	For	For
9	Elect Byron G. Wong	Mgmt	For	For	For
10	Ratification of Auditor	-	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

12	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				

Orsted A/S					
Ticker ORSTED	Security ID: CINS K7653Q105	Meeting Da 03/07/2023		Meeting St Voted	atus
Meeting Ty Annual		Country of Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Board Size	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Thomas Thune	Mgmt	For	For	For
	Andersen as Chair				
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Lene Skole-Sorensen as Vice Chair	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Jorgen Kildahl	Mgmt	For	For	For
16	Elect Peter Korsholm	Mgmt	For	For	For
17	Elect Dieter Wemmer	Mgmt	For	For	For
18	Elect Julia King	Mgmt	For	For	For
19	Elect Annica Bresky	Mgmt	For	For	For
20	Elect Andrew R.D. Brown	Mgmt	For	For	For
21 22	Directors' Fees Appointment of Auditor	Mgmt	For	For	For
23	Authorization of Legal Formalities	Mgmt Mgmt	For For	For For	For For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note		N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	lwide Corporation				
Ticker OTIS Meeting Ty	Security ID: CUSIP 68902V107 mpe	Meeting Da 05/18/2023 Country of	3	Meeting St Voted	atus
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For
3	Elect Kathy Hopinkah	Mgmt	For	For	For

4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6 7	Elect Judith F. Marks Elect Harold W. McGraw III	Mgmt Mgmt	For For	For For	For For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10 11	Elect John H. Walker Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
12 13	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
PCCW Limit	ed				
Ticker 0008 Meeting Ty	Security ID: CINS Y6802P120 pe	Meeting Da 05/31/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Hong Kong Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
2 3	Non-Voting Meeting Note Accounts and Reports Allocation of	N/A Mgmt	N/A For	N/A For	N/A For
2 3 4	Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Elect Susanna HUI Hon	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
2 3 4 5	Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Elect Susanna HUI Hon Hing Elect Aman S. Mehta Elect David Christopher	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For Against	N/A For For Against
2 3 4 5 6 7	Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Elect Susanna HUI Hon Hing Elect Aman S. Mehta Elect David Christopher Chance Elect Sharhan Mohamed Muhseen	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For Against For	N/A For For Against For
2 3 4 5 6 7 8 8	Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Elect Susanna HUI Hon Hing Elect Aman S. Mehta Elect David Christopher Chance Elect Sharhan Mohamed Muhseen Mohamed Directors' Fees Appointment of Auditor and Authority to Set	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For Against For For	N/A For For Against For For
2 3 4 5 6 7 8 8 9 10	Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Elect Susanna HUI Hon Hing Elect Aman S. Mehta Elect David Christopher Chance Elect Sharhan Mohamed Muhseen Mohamed Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For	N/A For For Against For For For Against	N/A For For Against For For For Against

Pennon Gro	בומ מנוס				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
PNN	CINS G8295T239	07/21/2022		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Kin	ıgdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Abstain	Against
4	Elect Gill Rider	Mgmt	For	For	For
5	Elect Susan J. Davy	Mgmt	For	For	For
6	Elect Paul Boote	Mgmt	For	For	For
7	Elect Neil Cooper	Mgmt	For	For	For
8	Elect Iain Evans	Mgmt	For	For	For
9	Elect Claire Ighodaro	Mgmt	For	For	For
10	Elect Jon Butterworth	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Authorisation of Political Donations	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
19	Approval of the Company's Climate-related Financial Disclosures	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
Pentair pl Ticker PNR	Security ID: CUSIP G7S00T104	Meeting Da 05/09/2023	1	Meeting St Voted	atus
Meeting Ty	rpe	Country of			
Annual Issue No.	Description	United Sta Proponent	ites Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For

2 3 4	Elect Melissa Barra Elect T. Michael Glenn Elect Theodore L. Harris	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7	Elect David A. Jones Elect Gregory E. Knight Elect Michael T. Speetzen	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9	Elect John L. Stauch Elect Billie I. Williamson	Mgmt Mgmt	For For	For For	For For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For
Plug Power Ticker PLUG Meeting Ty	Security ID: CUSIP 72919P202	Meeting Da 06/27/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent	Ites Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Jonathan Silver Elect Kyungyeol Song Amendment to the 2021 Stock Option and Incentive Plan	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
4	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Power Grid Corporation of India Limited Ticker Security ID: Meeting Date Meeting Status POWERGRID CINS Y7028N105 11/03/2022 Voted Meeting Type Country of Trade India Special Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Elect Ravindra Kumar 1 Mgmt For Against Against Tyagi 2 Elect G. Ravisankar Mgmt For Against Against Elect Mohammad Afzal Against 3 Mgmt For Against Premier, Inc. Ticker Security ID: Meeting Status Meeting Date CUSIP 74051N102 12/02/2022 PINC Voted Country of Trade Meeting Type Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mqmt Elect Michael J. Alkire Mgmt For 1.1 For For 1.2 Elect Jody R. Davids Mgmt For For For 1.3 Elect Peter S. Fine Mgmt For For For 1.4 Elect Marvin R. O'Quinn Mgmt For For For 2 Ratification of Auditor Mgmt For For For Advisory Vote on 3 Mgmt For Against Against Executive Compensation Prysmian S.p.A Ticker Security ID: Meeting Date Meeting Status PRY 04/19/2023 CINS T7630L105 Voted Meeting Type Country of Trade Mix Italy Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mamt 1 Non-Voting Meeting Note N/A N/A N/A N/A Non-Voting Meeting Note 2 N/A N/A N/A N/A 3 Accounts and Reports Mgmt For For For Allocation of 4 Mgmt For For For Profits/Dividends 5 Authority to Mgmt For For For Repurchase and Reissue Shares 6 Long-Term Incentive Mgmt For Against Against Plan 7 Remuneration Policy Mgmt For Against Against 8 For Remuneration Report Against Against Mgmt Authority to Issue 9 Mgmt For Against Against Shares to Service Long-Term Incentive Plan 10 Non-Voting Meeting Note N/A N/A N/A N/A Quanta Services, Inc. Meeting Status Ticker Security ID: Meeting Date PWR CUSIP 74762E102 05/23/2023 Voted Meeting Type Country of Trade Annual United States Proponent Mgmt Rec Issue No. Description Vote Cast For/Against Mgmt

1	Elect Earl C. Austin, Jr.	Mgmt	For	For	For
2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster	Mgmt	For	For	For
4		-			
	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	For	For	For
6	Elect Holli C. Ladhani	Mgmt	For	For	For
7	Elect David M.	Mgmt	For	For	For
	McClanahan				
8	Elect R. Scott Rowe	Mgmt	For	For	For
9	Elect Margaret B.	Mgmt	For	For	For
	Shannon	-			
10	Elect Martha B. Wyrsch	Mgmt	For	Against	Against
11	Advisory Vote on	Mgmt	For	For	For
**	Executive Compensation	iigiic	101	101	
12	Frequency of Advisory	Mqmt	1 Year	1 Year	For
	Vote on Executive Compensation				
13	Ratification of Auditor	Mamt	For	For	For
10	Natification of Maditor	rigine	101	101	
Quest Diag	nostics Incorporated				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DGX	CUSIP 74834L100	05/17/2023		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	-	-	-		Mgmt
1	Floot Tamos E Davis	Mamt	For	For	For
1	Elect James E. Davis	Mgmt	For	For	For
2	Elect Luis Diaz, Jr.	Mgmt	For	For	For
2 3	Elect Luis Diaz, Jr. Elect Tracey C. Doi	Mgmt Mgmt	For For	For For	For For
2 3 4	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg	Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L.	Mgmt Mgmt	For For	For For	For For
2 3 4	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter	Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3 4	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L.	Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3 4 5	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For
2 3 4 5	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
2 3 4 5	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M.	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For
2 3 4 5	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
2 3 4 5 6 7	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
2 3 4 5 6 7 8	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
2 3 4 5 6 7 8 9	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For For	For For For For For For
2 3 4 5 6 7 8 9 10	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For For	For For For For For For For For
2 3 4 5 6 7 8 9	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For For	For For For For For For
2 3 4 5 8 9 10 11	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
2 3 4 5 6 7 8 9 10	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For For	For For For For For For For For
2 3 4 5 8 9 10 11	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
2 3 4 5 8 9 10 11	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For For	For For For For For For For For For
2 3 4 5	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
2 3 4 5 8 9 10 11	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For For	For For For For For For For For For
2 3 4 5	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the Long-Term Incentive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
2 3 4 5	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 12 13 14	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the Long-Term Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For I Year For For	For For For For For For For For For For	For For For For For For For For For
2 3 4 5	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the Long-Term Incentive Plan Shareholder Proposal Regarding GHG Targets	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 12 13 14	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the Long-Term Incentive Plan Shareholder Proposal Regarding GHG Targets and Alignment with	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For I Year For For	For For For For For For For For For For	For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 12 13 14	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the Long-Term Incentive Plan Shareholder Proposal Regarding GHG Targets	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For I Year For For	For For For For For For For For For For	For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 12 13 14	Elect Luis Diaz, Jr. Elect Tracey C. Doi Elect Vicky B. Gregg Elect Wright L. Lassiter III Elect Timothy L. Main Elect Denise M. Morrison Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Gail R. Wilensky Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the Long-Term Incentive Plan Shareholder Proposal Regarding GHG Targets and Alignment with	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For I Year For For	For For For For For For For For For For	For For For For For For For For For

Schneider	Electric SE				
Ticker	Security ID:	Meeting Da		Meeting St	atus
SU Meeting Ty	CINS F86921107 /pe	05/04/2023 Country of		Voted	
Mix		France			_ /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Mgmt	For	For	For
14	2023 Remuneration Policy, CEO (From May 4, 2023)	Mgmt	For	For	For
15	2023 Remuneration Policy, Chair (From May 4, 2023)	Mgmt	For	For	For
16 17	2023 Directors' Fees 2023 Remuneration Policy (Board of Directors)	Mgmt Mgmt	For For	For For	For For
18	Elect Leo Apotheker	Mgmt	For	For	For
19	Elect Gregory M. Spierkel	Mgmt	For	For	For
20	Elect Lip-Bu Tan	Mgmt	For	For	For
21	Elect Abhay Parasnis	Mgmt	For	For	For
22	Elect Giulia Chierchia	Mgmt	For	For	For
23	Opinion on Climate Strategy Strategy	Mgmt	For	For	For
2.4	Authority to	Mamt	For	For	For
24	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares				
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
28 29	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35 36	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Sekisui Ch Ticker 4204 Meeting Ty Annual	nemical Co., Ltd. Security ID: CINS J70703137 ppe	Meeting Da 06/22/2023 Country of Japan	1	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
3 4 5 6 7	Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki Elect Yoshiyuki Hirai Elect Toshiyuki Kamiyoshi	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
8	Elect Ikusuke Shimizu	Mgmt	For	For	For

9 10 11 12 13 14	Elect Kazuya Murakami Elect Hiroshi Oeda Elect Haruko Nozaki Elect Miharu Koezuka Elect Machiko Miyai Elect Yoshihiko Hatanaka	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
15 16 17	Elect Tomoyasu Izugami Elect Wakyu Shimmen Elect Kenji Tanaka	Mgmt Mgmt Mgmt	For For For	For For For	For For For
Select Med Ticker SEM Meeting Ty Annual Issue No.	lical Holdings Corporation Security ID: CUSIP 816190105 pe Description	Meeting Da 04/27/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2	Elect Bryan C. Cressey Elect Parvinderjit S. Khanuja	Mgmt Mgmt	For For	Against For	Against For
3	Elect Robert A. Ortenzio	Mgmt	For	Against	Against
4 5	Elect Daniel J. Thomas Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
7 Severn Tre Ticker SVT Meeting Ty Annual Issue No.	ent plc Security ID: CINS G8056D159	Mgmt Meeting Da 07/07/2022 Country of United Kin Proponent	te Trade gdom	For Meeting St Voted Vote Cast	
Severn Tre Ticker SVT Meeting Ty Annual	ent plc Security ID: CINS G8056D159 rpe	Meeting Da 07/07/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade gdom	Meeting St Voted	atus For/Against
Severn Tre Ticker SVT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	ent plc Security ID: CINS G8056D159 pe Description Accounts and Reports Remuneration Report Final Dividend Elect Kevin S. Beeston Elect James Bowling Elect John Coghlan Elect Tom Delay Elect Olivia Garfield Elect Christine Hodgson Elect Sharmila	Meeting Da 07/07/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade gdom Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For For For For For For For For	atus For/Against Mgmt For For For For For For For For For For
Severn Tre Ticker SVT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	ent plc Security ID: CINS G8056D159 pe Description Accounts and Reports Remuneration Report Final Dividend Elect Kevin S. Beeston Elect John Coghlan Elect John Coghlan Elect John Coghlan Elect Olivia Garfield Elect Christine Hodgson Elect Sharmila Nebhrajani Elect Philip Remnant Elect Gillian Sheldon Appointment of Auditor Authority to Set Auditor's	Meeting Da 07/07/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade gdom Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For For For For For For For For	atus For/Against Mgmt For For For For For For For For For For

	Shares w/ Preemptive				
17	Rights Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For
18	Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Adoption of New Articles	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Shanghai I	iangxin Electrical Compan	v Limited			
Ticker 002706 Meeting Ty	Security ID: CINS Y76899106	Meeting Da 04/21/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	China Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	2022 Work Report Of The Board Of Directors	Mgmt	For	For	For
2	2022 Work Report Of The Supervisory Committee	Mgmt	For	For	For
3 4	2022 Annual Accounts 2022 Profit Allocation Plan	Mgmt Mgmt	For For	For For	For For
5	2022 Annual Report And Its Summary	Mgmt	For	For	For
6	Reappointment of 2023 Auditor	Mgmt	For	For	For
7	Application for Comprehensive Credit Line	Mgmt	For	For	For
8	Launching Bill Pool Business	Mgmt	For	For	For
Shanghai L Ticker 002706 Meeting Ty Special Issue No.		y Limited Meeting Da 05/17/2023 Country of China Proponent	Trade	Meeting St Voted Vote Cast	
1	Elect LI Chuanxuan as Independent	Mgmt	For	Against	Against

## Director

<u>01                                      </u>					
Shimizu Co		Mooting D.	± 0	Mootire C'	2410
Ticker 1803	Security ID: CINS J72445117	Meeting Da 06/29/2023		Meeting St Voted	alus
				voled	
Meeting Ty	pe	Country of	Trade		
Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
2	Elect Veichi Missente	Mam+	For	Accinct	Aggingt
3	Elect Yoichi Miyamoto	Mgmt	For	Against	Against
4	Elect Kazuyuki Inoue	Mgmt	For	For	For
5	Elect Hiroshi Fujimura	Mgmt	For	For	For
6	Elect Kentaro Ikeda	Mgmt	For	For	For
7	Elect Takeshi Sekiguchi	Mgmt	For	For	For
8	Elect Yoshiki Higashi	Mgmt	For	For	For
9	Elect Noriaki Shimizu	Mgmt	For	For	For
10	Elect Tamotsu Iwamoto	Mgmt	For	For	For
11	Elect Junichi Kawada	Mqmt	For	For	For
12	Elect Mayumi Tamura	Mgmt	For	For	For
13	Elect Yumiko Jozuka	Mgmt	For	For	For
10	Elect funited bozaka	Figlic	FOI	FOL	FOL
	Telecommunications Limite		+ 0	Mooting Ot	
Ticker	Security ID:	Meeting Da		Meeting St	acus
Z74	CINS Y79985209	07/29/2022		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of	Mgmt	For	For	For
2	Profits/Dividends	Mgnic	FOL	FOL	FOL
3	Elect Christina HON Kwee Fong Christina ONG	Mgmt	For	Against	Against
4	Elect Bradley J.	Mgmt	For	For	For
	Horowitz	-			
5	Flect Cail D Voll.	Mam+	For	For	For
5	Elect Gail P. Kelly	Mgmt Mgmt	For		For
6	Elect John Lindsay Arthur	Mgmt	For	For	For
7	Elect YONG Hsin Yue	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Mgmt	For	For	For
12	Authority to Repurchase and	Mgmt	For	For	For

Reissue Shares

13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
. <u></u>					
SK Telecom	-				
Ticker	Security ID:	Meeting Da		Meeting St	atus
017670	CINS Y4935N104	03/28/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Korea, Rep	ublic of		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Financial Statements	Mgmt	For	Against	Against
	and Allocation of				
	Profits/Dividends				
2	Share Option Grant	Mgmt	For	Against	Against
3	Elect KIM Yong Hak	Mgmt	For	For	For
4	Elect KIM Jun Mo	Mgmt	For	For	For
5	Elect OH Hye Yeon	Mgmt	For	For	For
6	Election of Audit	Mgmt	For	For	For
0	Committee Member: KIM	1191110	101	101	101
	Yong				
	Hak				
	пак				
7	Floation of Audit	Mamt	For	For	For
1	Election of Audit	Mgmt	For	For	For
	Committee Member: OH				
	Нуе				
	Yeon				
8	Directors' Fees	Mgmt	For	For	For
	ealty Corp.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
SLG	CUSIP 78440X887	06/05/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect John H. Alschuler	Mgmt	For	For	For
2	Elect Betsy S. Atkins	Mgmt	For	For	For
3	Elect Carol N. Brown	Mgmt	For	For	For
4	Elect Edwin T. Burton,	Mgmt	For	For	For
	III				
5	Elect Lauren B. Dillard	Marrish	Dem	For	For
6		Manu	FOL		
		Mgmt Mamt	For For		
7	Elect Stephen L. Green	Mgmt	For	For	For
7 8	Elect Stephen L. Green Elect Craig M. Hatkoff	Mgmt Mgmt	For For	For For	For For
8	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9 10	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
8 9 10 11	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For	For For For Against For
8 9 10	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
8 9 10 11	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For	For For For Against For
8 9 10 11	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For	For For For Against For
8 9 10 11	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For	For For For Against For
8 9 10 11 12	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For	For For For Against For
8 9 10 11 12 SoftBank C	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For 1 Year	For For For Against For 1 Year	For For For Against For For
8 9 10 11 12 SoftBank C Ticker	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For 1 Year	For For For Against For 1 Year Meeting St	For For For Against For For
8 9 10 11 12 SoftBank C	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For 1 Year	For For For Against For 1 Year	For For For Against For For
8 9 10 11 12 SoftBank C Ticker	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For 1 Year	For For For Against For 1 Year Meeting St	For For For Against For For
8 9 10 11 12 SoftBank C Ticker 9434	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Meeting Da 06/20/2023	For For For For 1 Year	For For For Against For 1 Year Meeting St	For For For Against For For
8 9 10 11 12 SoftBank C Ticker 9434 Meeting Ty Annual	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Meeting Da 06/20/2023 Country of Japan	For For For For 1 Year	For For For Against For 1 Year Meeting St	For For For Against For For
8 9 10 11 12 SoftBank C Ticker 9434 Meeting Ty Annual	Elect Stephen L. Green Elect Craig M. Hatkoff Elect Marc Holliday Elect Andrew W. Mathias Advisory Vote on Executive Compensation Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Meeting Da 06/20/2023 Country of Japan	For For For For 1 Year te Trade	For For Against For 1 Year Meeting St Voted	For For Against For For For

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Non-Voting Meeting Note Amendments to Articles Elect Ken Miyauchi Elect Junichi Miyakawa Elect Jun Shimba Elect Yasuyuki Imai Elect Kazuhiko Fujihara Elect Masayoshi Son Elect Atsushi Horiba Elect Takehiro Kamigama Elect Kazuaki Oki Elect Kazuki Oki Elect Kyoko Uemura Elect Naomi Koshi Elect Eiji Shimagami Elect Shuji Kojima Elect Yasuhiro Nakajima as Alternate Statutory Auditor	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For For For For For	N/A For Against For For For For For For For Against Against Against For	N/A For Against For For For For For For For Against Against Against Against For
SolarEdge Ticker SEDG Meeting Ty Annual	Technologies, Inc. Security ID: CUSIP 83417M104 <i>y</i> pe	Meeting Da 06/01/2023 Country of	Trade	Meeting St Voted	atus
Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marcel Gani	Mgmt	For	For	For
2	Elect Tal Payne	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For
8	Amendment to Articles to Add Federal Forum Selection Clause	Mgmt	For	Against	Against
Solaria Er	nergia Y Medio Ambiente SA				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
SLR	CINS E8935P110	06/29/2023		Voted	
Meeting Ty		Country of			
Annual		Spain			
	Description	-	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Elect Enrique	Mgmt	For	Against	Against

Diaz-Tejeiro Gutierrez

6	Elect Manuel Azpilicueta Ferrer	Mgmt	For	For	For
7	Elect Carlos Francisco Abad Rico	Mgmt	For	For	For
8	Elect Jose Arturo Diaz-Tejeiro Larranaga	Mgmt	For	For	For
9	Elect Maria Jose Canel Crespo	Mgmt	For	For	For
10	Remuneration Policy	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Amendments to Articles (Directors' Terms of Office)	Mgmt	For	For	For
13	Authorisation of Legal Formalities	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	thcare Limited				
Ticker	Security ID:	Meeting Da		Meeting St	atus
SHL	CINS Q8563C107	11/17/2022		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Christine Bennett	Mgmt	For	For	For
3	Elect Katharine Giles	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO	Mgmt	For	For	For
	Colin				
	Goldschmidt)				
<i>c</i>			_	_	_
6	Equity Grant (Finance Director and CFO Chris Wilks)	Mgmt	For	For	For
SSE plc					
Ticker					
	Security ID:	Meeting Da	te	Meeting St	atus
SSE	Security ID: CINS G8842P102	Meeting Da 07/21/2022		Meeting St Voted	atus
SSE Meeting Ty	CINS G8842P102	-			atus
	CINS G8842P102	07/21/2022	Trade		atus
Meeting Ty	CINS G8842P102	07/21/2022 Country of	Trade gdom		atus For/Against Mgmt
Meeting Ty Annual	CINS G8842P102 pe Description	07/21/2022 Country of United Kin Proponent	Trade gdom	Voted	For/Against
Meeting Ty Annual Issue No.	CINS G8842P102 pe Description Accounts and Reports	07/21/2022 Country of United Kin Proponent Mgmt	Trade gdom Mgmt Rec For	Voted Vote Cast	For/Against Mgmt
Meeting Ty Annual Issue No. 1 2	CINS G8842P102 pe Description Accounts and Reports Remuneration Report	07/21/2022 Country of United Kin Proponent Mgmt Mgmt	Trade gdom Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For
Meeting Ty Annual Issue No. 1 2 3	CINS G8842P102 pe Description Accounts and Reports Remuneration Report Remuneration Policy	07/21/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Meeting Ty Annual Issue No. 1 2	CINS G8842P102 pe Description Accounts and Reports Remuneration Report Remuneration Policy Amendment to	07/21/2022 Country of United Kin Proponent Mgmt Mgmt	Trade gdom Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Meeting Ty Annual Issue No. 1 2 3	CINS G8842P102 pe Description Accounts and Reports Remuneration Report Remuneration Policy Amendment to Performance Share	07/21/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Meeting Ty Annual Issue No. 1 2 3	CINS G8842P102 pe Description Accounts and Reports Remuneration Report Remuneration Policy Amendment to	07/21/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Meeting Ty Annual Issue No. 1 2 3 4	CINS G8842P102 pe Description Accounts and Reports Remuneration Report Remuneration Policy Amendment to Performance Share Plan	07/21/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For For	Vote Cast For For For For	For/Against Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	CINS G8842P102 pe Description Accounts and Reports Remuneration Report Remuneration Policy Amendment to Performance Share Plan Final Dividend	07/21/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6	CINS G8842P102 pe Description Accounts and Reports Remuneration Report Remuneration Policy Amendment to Performance Share Plan Final Dividend Elect Gregor Alexander	07/21/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	CINS G8842P102 pe Description Accounts and Reports Remuneration Report Remuneration Policy Amendment to Performance Share Plan Final Dividend	07/21/2022 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For

## Angiolini

8 9	Elect John G. Bason Elect Sue Bruce	Mgmt Mgmt	For For	Against For	Against For
		-			
10	Elect Tony Cocker	Mgmt	For	For	For
11	Elect Debbie Crosbie	Mgmt	For	For	For
12	Elect Peter Lynas	Mgmt	For	For	For
13	Elect Helen Mahy	Mgmt	For	For	For
14	Elect John A. Manzoni	Mgmt	For	For	For
15	Elect Alistair	Mgmt	For	For	For
10		ngine	101	101	101
	Phillips-Davies				
16	Elect Martin Pibworth	Mgmt	For	For	For
17	Elect Melanie Smith	Mgmt	For	For	For
18	Elect Angela Strank	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Set	Mgmt	For	For	For
20	-	Mynic	FOL	FOL	FOL
	Auditor's				
	Fees				
21	Approval of Net Zero	Mgmt	For	For	For
	Transition	2			
	Report				
	Кероге				
			_	_	_
22	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive				
	Rights				
	2				
23	Authority to Issue	Mgmt	For	For	For
20	-	rigine	101	TOT	101
	Shares w/o Preemptive				
	Rights				
24	Authority to	Mgmt	For	For	For
	Repurchase	2			
	Shares				
	Shares				
0.5			_	_	_
25	Authority to Set	Mgmt	For	For	For
	General Meeting				
	Notice Period at 14				
	Days				
	Dayo				
0.0		27.47	27.7	27./2	27. / 7
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Sunnova Er	ergy International Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
NOVA	CUSIP 86745K104				
		05/17/2023		-	acab
Meeting Ty		05/17/2023		Voted	acab
		Country of	Trade	-	
Annual	zpe		Trade	Voted	
Annual Issue No.		Country of	Trade tes	-	
	zpe	Country of United Sta	Trade tes	Voted	
	zpe	Country of United Sta	Trade tes	Voted	For/Against
Issue No.	pe Description	Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Issue No. 1	pe Description Elect William J. Berger	Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Issue No. 1 2	pe Description Elect William J. Berger Elect Rahman D'Argenio	Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Issue No. 1 2 3	pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Issue No. 1 2	pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on	Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Issue No. 1 2 3	pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Issue No. 1 2 3	ppe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Issue No. 1 2 3	pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Issue No. 1 2 3 4	pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against	For/Against Mgmt For For For Against
Issue No. 1 2 3	ppe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Issue No. 1 2 3 4 5	pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against	For/Against Mgmt For For For Against
Issue No. 1 2 3 4 5 Sunrun Inc	ppe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against For	For/Against Mgmt For For For Against For
Issue No. 1 2 3 4 5	pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against	For/Against Mgmt For For For Against For
Issue No. 1 2 3 4 5 Sunrun Inc	ppe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against For	For/Against Mgmt For For For Against For
Issue No. 1 2 3 4 5 Sunrun Inc Ticker RUN	<pre>pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor Security ID: CUSIP 86771W105</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against For Meeting St	For/Against Mgmt For For For Against For
Issue No. 1 2 3 4 5 Sunrun Inc Ticker RUN Meeting Ty	<pre>pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor Security ID: CUSIP 86771W105</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Meeting Da 06/01/2023 Country of	Trade tes Mgmt Rec For For For For te Trade	Voted Vote Cast For For Against For Meeting St	For/Against Mgmt For For For Against For
Issue No. 1 2 3 4 5 Sunrun Inc Ticker RUN Meeting Ty Annual	<pre>pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor Security ID: CUSIP 86771W105 ppe</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For te Trade tes	Voted Vote Cast For For Against For Meeting St Voted	For/Against Mgmt For For Against For atus
Issue No. 1 2 3 4 5 Sunrun Inc Ticker RUN Meeting Ty	<pre>pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor Security ID: CUSIP 86771W105</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Meeting Da 06/01/2023 Country of	Trade tes Mgmt Rec For For For For te Trade tes	Voted Vote Cast For For Against For Meeting St	For/Against Mgmt For For Against For atus For/Against
Issue No. 1 2 3 4 5 Sunrun Inc Ticker RUN Meeting Ty Annual	<pre>pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor Security ID: CUSIP 86771W105 ppe</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For te Trade tes	Voted Vote Cast For For Against For Meeting St Voted	For/Against Mgmt For For Against For atus
Issue No. 1 2 3 4 5 Sunrun Inc Ticker RUN Meeting Ty Annual	<pre>pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor Security ID: CUSIP 86771W105 ppe</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For te Trade tes	Voted Vote Cast For For Against For Meeting St Voted	For/Against Mgmt For For Against For atus For/Against
Issue No. 1 2 3 4 5 Sunrun Inc Ticker RUN Meeting Ty Annual	<pre>pe Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor Security ID: CUSIP 86771W105 ppe</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For te Trade tes	Voted Vote Cast For For Against For Meeting St Voted	For/Against Mgmt For For Against For atus For/Against
Issue No. 1 2 3 4 5 Sunrun Inc Ticker RUN Meeting Ty Annual Issue No.	Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor CUSIP 86771W105 ppe Description	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Meeting Da 06/01/2023 Country of United Sta Proponent	Trade tes Mgmt Rec For For For For te Trade tes Mgmt Rec	Voted Vote Cast For For Against For Meeting St Voted Vote Cast	For/Against Mgmt For For Against For atus For/Against Mgmt
Issue No. 1 2 3 4 5 Sunrun Inc Ticker RUN Meeting Ty Annual Issue No. 1.1	Description Elect William J. Berger Elect Rahman D'Argenio Elect Michael C. Morgan Advisory Vote on Executive Compensation Ratification of Auditor Security ID: CUSIP 86771W105 pe Description Elect Leslie Dach	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Meeting Da 06/01/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For For For For te Trade tes Mgmt Rec For	Voted Vote Cast For For Against For Meeting St Voted Vote Cast For	For/Against Mgmt For For Against For atus For/Against Mgmt For

1.3 2 3	Elect Mary G. Powell Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
4	Compensation Repeal of Classified Board	Mgmt	For	For	For
5	Elimination of Supermajority Requirement	Mgmt	For	For	For
Swisscom A	2G				
Ticker SCMN Meeting Ty	Security ID: CINS H8398N104	Meeting Da 03/28/2023 Country of	3 Trade	Meeting St Voted	atus
Annual Issue No.	Description	Switzerlar Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board and Management Acts	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For Against For For	N/A For Against For For
6	Elect Roland Abt	Mgmt	For	For	For
7 3 9 10 11	Elect Monique Bourquin Elect Alain Carrupt Elect Guus Dekkers Elect Frank Esser Elect Sandra Lathion-Zweifel	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against	For For For For Against
12 13	Elect Anna Mossberg Elect Michael Rechsteiner	Mgmt Mgmt	For For	For For	For For
14	Appoint Michael Rechsteiner as Board Chair	Mgmt	For	For	For
15	Elect Roland Abt as Compensation Committee Member	Mgmt	For	Against	Against
16	Elect Monique Bourquin as Compensation Committee Member	Mgmt	For	Against	Against
17	Elect Frank Esser as Compensation Committee Member	Mgmt	For	Against	Against
18	Elect Michael Rechsteiner as Compensation Committee Member	Mgmt	For	Against	Against
19 20	Board Compensation Executive Compensation (FY2023)	Mgmt Mgmt	For For	For For	For For

TE Connect Ticker	ivity Ltd. Security ID:	Meeting Da	te	Meeting St	atus
4	In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies	Mgmt	For	For	For
3	Revise the Procedures for Endorsement and Guarantee.	Mgmt	For	For	For
2	Issuance of Employee Restricted Stock Awards for Year 2023	Mgmt	For	For	For
1	2022 Business Report and Financial Statements	Mgmt	For	For	For
Annual Issue No.	Description	United Sta Proponent	tes	Vote Cast	For/Against Mgmt
Taiwan Sem Ticker 2330 Meeting Ty	iconductor Manufacturing Security ID: CUSIP 874039100 pe	Co., Ltd. Meeting Da 06/06/2023 Country of		Meeting St Voted	atus
30 31	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
29	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For
28	Amendments to Articles (Board of Directors and Executive Board)	Mgmt	For	For	For
27	Amendments to Articles (Special Quorums for Resolutions)	Mgmt	For	For	For
26	Amendments to Articles (General Meeting)	Mgmt	For	For	For
25	Amendments to Articles (Share Capital and Shares)	Mgmt	For	For	For
23 24	Appointment of Auditor Amendments to Articles (Sustainability)	Mgmt Mgmt	For For	For For	For For
22	Appointment of Independent Proxy	Mgmt	For	For	For
21	Executive Compensation (FY2024)	Mgmt	For	For	For

TickerSecurity ID:Meeting DateMeetingTELCUSIP H8498910403/15/2023Voted

Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jean-Pierre Clamadieu	Mgmt	For	For	For
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3 4 5	Elect Carol A. Davidson Elect Lynn A. Dugle Elect William A. Jeffrey	Mgmt Mgmt Mgmt	For For For	For For For	For For For
6	Elect Shirley LIN Syaru	Mgmt	For	For	For
7 8 9	Elect Thomas J. Lynch Elect Heath A. Mitts Elect Abhijit Y. Talwalkar	Mgmt Mgmt Mgmt	For For For	For Abstain For	For Against For
10 11	Elect Mark C. Trudeau Elect Dawn C. Willoughby	Mgmt Mgmt	For For	For For	For For
12 13	Elect Laura H. Wright Appoint Thomas J. Lynch as Board Chair	Mgmt Mgmt	For For	For For	For For
14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
15	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report and Financial Statements	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial	Mgmt	For	For	For

Statements

21	Ratification of Board	Mgmt	For	For	For
51	and Management	119110	101	101	101
	Acts				
	ACUS				
~~			_	_	_
22	Appointment of Auditor	Mgmt	For	For	For
23	Appointment of Swiss	Mgmt	For	For	For
	Registered				
	Auditor				
24	Appointment of Special	Mgmt	For	For	For
	Auditor	2			
	naareor				
25	Advisory Vote on	Mamt	For	For	For
20	-	Mgmt	For	FOL	FOL
	Executive				
	Compensation				
26	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
	<u>1</u>				
27	Approval of Swiss	Mgmt	For	For	For
2,		rigine	101	101	101
	Statutory				
	Compensation				
	Report				
28	Executive Compensation	Mgmt	For	For	For
29	Board Compensation	Mgmt	For	For	For
30	Allocation of Profits	Mgmt	For	For	For
31	Dividend from Reserves	Mgmt	For	For	For
		-			
32	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
33	Cancellation of Shares	Mgmt	For	For	For
	and Reduction in				
	Share				
	Capital				
2.4	Capital	Marrie	Der	Per	Dere
34	Capital Approval of a Capital	Mgmt	For	For	For
34	Capital	Mgmt	For	For	For
34	Capital Approval of a Capital	Mgmt	For	For	For
	Capital Approval of a Capital	Mgmt	For	For	For
Tele2 AB	Capital Approval of a Capital Band				
	Capital Approval of a Capital Band Security ID:	Meeting Da	te	For Meeting St	
Tele2 AB	Capital Approval of a Capital Band		te		
Tele2 AB Ticker	Capital Approval of a Capital Band Security ID: CINS W95878166	Meeting Da	te	Meeting St	
Tele2 AB Ticker TEL2B	Capital Approval of a Capital Band Security ID: CINS W95878166	Meeting Da 05/15/2023	te	Meeting St	
Tele2 AB Ticker TEL2B Meeting Ty Annual	Capital Approval of a Capital Band Security ID: CINS W95878166 pe	Meeting Da 05/15/2023 Country of Sweden	te Trade	Meeting St Voted	atus
Tele2 AB Ticker TEL2B Meeting Ty	Capital Approval of a Capital Band Security ID: CINS W95878166	Meeting Da 05/15/2023 Country of	te Trade	Meeting St	atus For/Against
Tele2 AB Ticker TEL2B Meeting Ty Annual	Capital Approval of a Capital Band Security ID: CINS W95878166 pe	Meeting Da 05/15/2023 Country of Sweden	te Trade	Meeting St Voted	atus
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No.	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description	Meeting Da 05/15/2023 Country of Sweden Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No.	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note	Meeting Da 05/15/2023 Country of Sweden Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	atus For/Against Mgmt N/A N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No.	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	atus For/Against Mgmt N/A N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Non-Voting Agenda Item Agenda	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A For N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For N/A For	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A For N/A For
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Non-Voting Agenda Item	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A For N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A For N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Non-Voting Agenda Item Agenda Non-Voting Agenda Item	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A For N/A For N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For N/A For N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A For N/A For N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Non-Voting Agenda Item Agenda Non-Voting Agenda Item Compliance with the	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A For N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For N/A For	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A For N/A For
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Non-Voting Agenda Item Agenda Non-Voting Agenda Item Compliance with the Rules of	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A For N/A For N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For N/A For N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A For N/A For N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Non-Voting Agenda Item Agenda Non-Voting Agenda Item Compliance with the	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A For N/A For N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For N/A For N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A For N/A For N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Non-Voting Agenda Item Agenda Non-Voting Agenda Item Compliance with the Rules of Convocation	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt N/A Mgmt N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A For N/A For N/A For N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A For N/A For N/A For N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A For N/A For N/A For N/A
Tele2 AB Ticker TEL2B Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Capital Approval of a Capital Band Security ID: CINS W95878166 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Non-Voting Agenda Item Agenda Non-Voting Agenda Item Compliance with the Rules of	Meeting Da 05/15/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A For N/A For N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For N/A For N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A For N/A For N/A

14 15 16 17	Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
18	Ratification of Carla Smits-Nusteling	Mgmt	For	For	For
19	Ratification of Andrew Barron	Mgmt	For	For	For
20	Ratification of Stina Bergfors	Mgmt	For	For	For
21	Ratification of Georgi Ganev	Mgmt	For	For	For
22	Ratification of Kjell Johnsen (CEO)	Mgmt	For	For	For
23	Ratification of Sam Kini	Mgmt	For	For	For
24	Ratification of Eva Lindqvist	Mgmt	For	For	For
25	Ratification of Lars-Ake Norling	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Directors' Fees	Mgmt	For	For	For
28	Authority to Set Auditor's Fees	Mgmt	For	For	For
29	Elect Andrew G. Barron	Mgmt	For	For	For
30	Elect Stina Bergfors	Mgmt	For	For	For
31	Elect Georgi Ganev	Mgmt	For	Against	Against
32	Elect Sam Kini	Mgmt	For	For	For
33	Elect Eva Lindqvist	Mgmt	For	For	For
34	Elect Lars-Ake Norling	Mgmt	For	For	For
35	Elect Andrew G. Barron	Mgmt	For	For	For
	as chair				
36	Remuneration Policy	Mgmt	For	For	For
37	Remuneration Report	Mgmt	For	For	For
38	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	For	For
39	Authority to Issue Shares pursuant to LTIP	Mgmt	For	For	For
40	Authority to Repurchase Shares Pursuant to LTIP	Mgmt	For	For	For
41	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	For	For
42	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

	Pursuant to LTIP				
43	Approve Equity Swap Agreement	Mgmt	For	For	For
44	Authority to Repurchase Shares	Mgmt	For	For	For
45	Shareholder Proposal Regarding Board and Management Qualifications	ShrHoldr	N/A	Against	N/A
46	Shareholder Proposal Regarding Measures Taken to Ensure Qualifications	ShrHoldr	N/A	Against	N/A
47	Shareholder Proposal Regarding Report on Measures Taken	ShrHoldr	N/A	Against	N/A
48 49	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Ticker VIVT3 Meeting Ty	Brasil S.A., Security ID: CINS P9T369176 pe	Meeting Da 08/04/2022 Country of		Meeting St Voted	atus
Special Issue No.	Description	Brazil Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Merger Agreement (UPI Mobile Assets)		N/A N/A For	N/A N/A For	N/A N/A For
4	Ratification of Appointment of Appraiser	Mgmt	For	For	For
5 6	Valuation Report Authorization of Legal Formalities	Mgmt Mgmt	For For	For For	For For
6 Telefonica Ticker TEF Meeting Ty	Authorization of Legal Formalities S.A Security ID: CINS 879382109	Mgmt Meeting Da 03/30/2023 Country of	For te		For
6 Telefonica Ticker TEF	Authorization of Legal Formalities S.A Security ID: CINS 879382109 pe	Mgmt Meeting Da 03/30/2023	For te Trade	For Meeting St	For atus
6 Telefonica Ticker TEF Meeting Ty Ordinary	Authorization of Legal Formalities S.A Security ID: CINS 879382109 pe	Mgmt Meeting Da 03/30/2023 Country of Spain Proponent	For te Trade	For Meeting St Voted	For atus For/Against
6 Telefonica Ticker TEF Meeting Ty Ordinary Issue No. 1 2 3	Authorization of Legal Formalities S.A Security ID: CINS 879382109 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Report on Non-Financial	Mgmt Meeting Da 03/30/2023 Country of Spain Proponent N/A N/A Mgmt	For te Trade Mgmt Rec N/A N/A For	For Meeting St Voted Vote Cast N/A N/A For	For atus For/Against Mgmt N/A N/A For

7 8 9 10	Appointment of Auditor Cancellation of Shares Special Dividend Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For
11 12	Remuneration Policy Authorisation of Legal Formalities	Mgmt Mgmt	For For	For For	For For
13 14	Remuneration Report Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
Telenor AS Ticker TEL Meeting Ty Special	Security ID: CINS R21882106	Meeting Da 01/26/2023 Country of Norway		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Agenda Minutes Authority to Repurchase Shares	N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A For For For
10 11 12 13 14	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A
Telenor AS Ticker TEL Meeting Ty Annual Issue No.	Security ID: CINS R21882106	Meeting Da 05/10/2023 Country of Norway Proponent		Meeting St Voted Vote Cast	atus For/Against
1 2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Agenda Minutes Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and Dividends	N/A N/A N/A N/A N/A Mgmt Mgmt N/A Mgmt	N/A N/A N/A N/A N/A For For N/A For	N/A N/A N/A N/A N/A For For N/A For	Mgmt N/A N/A N/A N/A N/A For For N/A For
12	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

14 15 16	Remuneration Policy Remuneration Report Authority to Repurchase Shares Pursuant to LTI	Mgmt Mgmt Mgmt	For For For	For For For	For For For
17 18 19	Amendments to Articles Elect Nils Bastiansen Elect Marianne Bergmann Roren	Mgmt Mgmt Mgmt	For For For	For For For	For For For
20 21	Elect Kjetil Houg Elect John Gordon Bernander	Mgmt Mgmt	For For	For For	For For
22 23 24 25 26	Elect Heidi Finskas Elect Widar Salbuvik Elect Silvija Seres Elect Lisbeth Karin Nro Elect Trine Sther Romuld	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
27 28	Elect Maalfrid Brath Elect Elin Myrmel-Johansen (1. deputy)	Mgmt Mgmt	For For	For For	For For
29	Elect Randi Marjamaa (2. deputy)	Mgmt	For	For	For
30	Elect Anette Hjerto (3. deputy)	Mgmt	For	For	For
31	Elect Jan Tore Fosund to the Nomination Committee	Mgmt	For	For	For
32	Elect Anette Hjerto to the Nomination Committee	Mgmt	For	For	For
33 34	Corporate Assembly Fees Nomination Committee Fees	Mgmt Mgmt	For For	For Against	For Against
35	Shareholder Proposal Regarding Nomination committee fees	ShrHoldr	N/A	For	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Telia Comp Ticker TELIA Meeting Ty Annual	Security ID: CINS W95890104	Meeting Da 04/05/2023 Country of Sweden		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3 4	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
-	recting needening note				

5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding			For	
/	2	Mgmt	For	FOL	For
	Chair				
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mqmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Compliance with the	Mgmt	For	For	For
	Rules of				
	Convocation				
12	Non Voting Agondo Itom	N/A	N/A	N/A	N/A
	Non-Voting Agenda Item				
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
15	Ratification of	Mgmt	For	For	For
10		ngine	POL	FOI	FOI
	Johannes				
	Ametsreiter				
16	Ratification of Ingrid	Mgmt	For	For	For
± 0	Bonde	rigine	101	101	101
	Bolide				
17	Ratification of Luisa	Mgmt	For	For	For
	Delgado				
1.0	Detification of Momoo	Mana	T a sa	Dee	T a sa
18	Ratification of Tomas	Mgmt	For	For	For
	Eliasson				
19	Ratification of	Mgmt	For	For	For
	Rickard	5			
	Gustafson				
20	Ratification of	Mgmt	For	For	For
	Lars-Johan	2			
	Jarnheimer				
	Jarimer				
21	Ratification of	Mgmt	For	For	For
	Jeanette				
	Jager				
	ougor				
22	Detification of Nime	Mana	T a sa	Dee	T a sa
22	Ratification of Nina	Mgmt	For	For	For
	Linander				
23	Ratification of Jimmy	Mgmt	For	For	For
20	Maymann	119110	202	101	101
	Maymann				
24	Ratification of Martin	Mgmt	For	For	For
	Tiveus				
25	Ratification of Stefan	Mqmt	For	For	For
20		1-19111C	1 O T	TOT	TOT
	Carlsson				
26	Ratification of Martin	Mgmt	For	For	For
	Saaf				
27	Datification of	Mamt	For	For	For
27	Ratification of	Mgmt	For	FOL	For
	Rickard				
	Wast				
28	Ratification of Agneta	Mamt.	For	For	For
	Ahlstrom	9.00			
	AILSLIOII				
29	Ratification of	Mgmt	For	For	For
	Allison Kirkby				
	(CEO)				
	/				
20	Demuseure the second	Manut	Den	Amedicat	A made and
30	Remuneration Report	Mgmt	For	Against	Against
31	Board Size	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For

33	Elect Hannes Ametsreiter	Mgmt	For	For	For
24	Plact Transid Danda	Manut	Dem	T a sa	Dem
34	Elect Ingrid Bonde	Mgmt	For	For	For
35	Elect Luisa Delgado	Mgmt	For	For	For
36	Elect Tomas Eliasson	Mgmt	For	For	For
37	Elect Rickard Gustafson	Mgmt	For	For	For
38	Elect Lars-Johan	Mgmt	For	For	For
	Jarnheimer				
39	Elect Jeanette	Mgmt	For	For	For
	Christensen				
	Jager				
	5 -				
40	Elect Jimmy Maymann	Mgmt	For	For	For
41	Elect Sarah Eccleston	Mgmt	For	For	For
42	Elect Lars-Johan	Mgmt	For	For	For
72		rigilic	FOI	LOT	FOI
	Jarnheimer as				
	Chair				
43	Elect Ingrid Bonde as	Mgmt	For	For	For
	Vice				
	Chair				
44	Number of Auditors	Mgmt	For	For	For
45	Authority to Set	Mgmt	For	For	For
	Auditor's	2			
	Fees				
	2000				
46	Appointment of Auditor	Mgmt	For	For	For
47		2	For	Against	
4/	Remuneration Policy	Mgmt	FOL	Ayainst	Against
4.0	The state of the s	Manual			
48	Authority to	Mgmt	For	For	For
	Repurchase and				
	Reissue				
	Shares				
49	Adoption of	Mgmt	For	For	For
			101		
	-	5	101		
	Share-Based	5	101		
	Share-Based Incentives (LTIP		101		
	Share-Based				
	Share-Based Incentives (LTIP 2023-2026)	-		For	For
50	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares	Mgmt	For	For	For
	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP	-		For	For
	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares	-		For	For
50	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026	Mgmt	For		
50 51	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares	Mgmt	For For	For	For
50	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026	Mgmt	For		
50 51	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares	Mgmt	For For	For	For
50 51	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share	Mgmt	For For	For	For
50 51	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus	Mgmt	For For	For	For
50 51	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus	Mgmt	For For	For	For
50 51 52	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item	Mgmt Mgmt Mgmt	For For For	For For	For For
50 51 52 53 54	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A	For For N/A N/A	For For N/A N/A	For For N/A N/A
50 51 52 53 54 55	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A
50 51 52 53 54	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A	For For N/A N/A	For For N/A N/A	For For N/A N/A
50 51 52 53 54 55 55 56	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A
50 51 52 53 54 55 56 Telstra Co	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A N/A N/A	For For N/A N/A N/A N/A	For For N/A N/A N/A N/A	For For N/A N/A N/A
50 51 52 53 54 55 56 Telstra Co Ticker	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A N/A N/A N/A Meeting Da	For For N/A N/A N/A N/A N/A	For For N/A N/A N/A N/A Meeting St	For For N/A N/A N/A
50 51 52 53 54 55 56 Telstra Co Ticker TLS	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Opporation Limited Security ID: CINS Q8975N105	Mgmt Mgmt Mgmt N/A N/A N/A N/A N/A Meeting Da 10/11/2022	For For N/A N/A N/A N/A te	For For N/A N/A N/A N/A	For For N/A N/A N/A
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting Ty	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Opporation Limited Security ID: CINS Q8975N105	Mgmt Mgmt Mgmt N/A N/A N/A N/A N/A Meeting Da 10/11/2022 Country of	For For N/A N/A N/A N/A te	For For N/A N/A N/A N/A Meeting St	For For N/A N/A N/A
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting TS Annual	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A N/A N/A Meeting Da 10/11/2022 Country of Australia	For For For N/A N/A N/A N/A te Trade	For For N/A N/A N/A N/A Meeting St Voted	For For N/A N/A N/A N/A
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting TS Annual	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Opporation Limited Security ID: CINS Q8975N105	Mgmt Mgmt Mgmt N/A N/A N/A N/A N/A Meeting Da 10/11/2022 Country of	For For For N/A N/A N/A N/A te Trade	For For N/A N/A N/A N/A Meeting St	For For N/A N/A N/A N/A atus For/Against
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting TS Annual	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A N/A N/A Meeting Da 10/11/2022 Country of Australia	For For For N/A N/A N/A N/A te Trade	For For N/A N/A N/A N/A Meeting St Voted	For For N/A N/A N/A N/A
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting TS Annual	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A N/A N/A Meeting Da 10/11/2022 Country of Australia	For For For N/A N/A N/A N/A te Trade	For For N/A N/A N/A N/A Meeting St Voted	For For N/A N/A N/A N/A atus For/Against
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting Ty Annual Issue No.	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A N/A N/A N/A Meeting Da 10/11/2022 Country of Australia	For For For N/A N/A N/A N/A te Trade	For For N/A N/A N/A N/A Meeting St Voted	For For N/A N/A N/A N/A atus For/Against
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting Ty Annual Issue No.	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Orporation Limited Security ID: CINS Q8975N105 Age Description	Mgmt Mgmt Mgmt N/A N/A N/A N/A Meeting Da 10/11/2022 Country of Australia Proponent	For For N/A N/A N/A N/A te Trade Mgmt Rec	For For N/A N/A N/A N/A Meeting St Voted Vote Cast	For For N/A N/A N/A N/A satus For/Against Mgmt
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting Ty Annual Issue No.	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Orporation Limited Security ID: CINS Q8975N105 Mpe Description Re-elect Eelco Blok	Mgmt Mgmt Mgmt N/A N/A N/A N/A Meeting Da 10/11/2022 Country of Australia Proponent Mgmt	For For N/A N/A N/A N/A te Trade Mgmt Rec For	For For N/A N/A N/A N/A Meeting St Voted Vote Cast For	For For N/A N/A N/A N/A Satus For/Against Mgmt For
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting Ty Annual Issue No. 1 2	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Orporation Limited Security ID: CINS Q8975N105 CINS Q8975N105 CINS Q8975N105 CINS Q8975N105	Mgmt Mgmt Mgmt N/A N/A N/A N/A Meeting Da 10/11/2022 Country of Australia Proponent Mgmt Mgmt	For For N/A N/A N/A N/A te Trade Mgmt Rec For For	For For N/A N/A N/A N/A Meeting St Voted Vote Cast For For	For For N/A N/A N/A N/A atus For/Against Mgmt For For
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting Ty Annual Issue No. 1 2	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Orporation Limited Security ID: CINS Q8975N105 ype Description Re-elect Eelco Blok Re-elect Craig W. Dunn Grant of Restricted	Mgmt Mgmt Mgmt N/A N/A N/A N/A Meeting Da 10/11/2022 Country of Australia Proponent Mgmt Mgmt	For For N/A N/A N/A N/A te Trade Mgmt Rec For For	For For N/A N/A N/A N/A Meeting St Voted Vote Cast For For	For For N/A N/A N/A N/A atus For/Against Mgmt For For
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting Ty Annual Issue No. 1 2 3	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meetin	Mgmt Mgmt Mgmt N/A N/A N/A N/A Meeting Da 10/11/2022 Country of Australia Proponent Mgmt Mgmt Mgmt	For For N/A N/A N/A N/A te Trade Mgmt Rec For For	For For N/A N/A N/A N/A Meeting St Voted Vote Cast For For For	For For N/A N/A N/A N/A atus For/Against Mgmt For For For
50 51 52 53 54 55 56 Telstra Co Ticker TLS Meeting Ty Annual Issue No. 1 2	Share-Based Incentives (LTIP 2023-2026) Transfer of Shares Pursuant to LTIP 2023-2026 Cancellation of Shares Increase of Share Capital Through Bonus Issuance Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Orporation Limited Security ID: CINS Q8975N105 ype Description Re-elect Eelco Blok Re-elect Craig W. Dunn Grant of Restricted	Mgmt Mgmt Mgmt N/A N/A N/A N/A Meeting Da 10/11/2022 Country of Australia Proponent Mgmt Mgmt	For For N/A N/A N/A N/A te Trade Mgmt Rec For For	For For N/A N/A N/A N/A Meeting St Voted Vote Cast For For	For For N/A N/A N/A N/A atus For/Against Mgmt For For

5 6	Remuneration Report Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
Telstra Co Ticker TLS Meeting Ty	Drporation Limited Security ID: CINS Q8975N105	Meeting Da 10/11/2022 Country of		Meeting St Voted	atus
Special	(be	Australia	IIaue		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Scheme of Arrangement (Corporate Restructure)	Mgmt	For	For	For
The Cigna		Maatian Da		Maating Ot	
Ticker CI	Security ID: CUSIP 125523100	Meeting Da 04/26/2023		Meeting St Voted	atus
Meeting Ty Annual		Country of United Sta	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14 15	Ratification of Auditor Amendment to Allow Exculpation of Officers	Mgmt Mgmt	For For	For Against	For Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
The Renewa Ticker TRIG Meeting Ty Annual	ables Infrastructure Group Security ID: CINS G7490B100 Ape	D Limited Meeting Da 05/10/2023 Country of Guernsey	3	Meeting St Voted	atus

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Accounts and Reports Elect Richard Morse Elect Tove Feld Elect John Whittle Elect Erna-Maria Trixl Elect Selina Sagayam Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
9 10 11 12 13	Remuneration Report Remuneration Policy Dividend Policy Scrip Dividend Authority to Repurchase Shares	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
Union Paci Ticker UNP Meeting Ty Annual	fic Corporation Security ID: CUSIP 907818108 ppe	Meeting Da 05/18/2023 Country of	Trade	Meeting St Voted	atus
Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Description Elect William J. DeLaney			Vote Cast For	-
Issue No.	Elect William J.	Proponent	Mgmt Rec		Mgmt
Issue No. 1 2 3 4 5	Elect William J. DeLaney Elect David B. Dillon Elect Sheri H. Edison Elect Teresa M. Finley Elect Lance M. Fritz Elect Deborah C.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For For For For	Mgmt For For For For For
Issue No. 1 2 3 4 5 6	Elect William J. DeLaney Elect David B. Dillon Elect Sheri H. Edison Elect Teresa M. Finley Elect Lance M. Fritz Elect Deborah C. Hopkins Elect Jane H. Lute Elect Michael R.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For For For For	Mgmt For For For For For For
Issue No. 1 2 3 4 5 6 7 8	Elect William J. DeLaney Elect David B. Dillon Elect Sheri H. Edison Elect Teresa M. Finley Elect Lance M. Fritz Elect Deborah C. Hopkins Elect Jane H. Lute Elect Michael R. McCarthy Elect Jose H.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For For	For For For For For For	Mgmt For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9	Elect William J. DeLaney Elect David B. Dillon Elect Sheri H. Edison Elect Teresa M. Finley Elect Lance M. Fritz Elect Deborah C. Hopkins Elect Jane H. Lute Elect Michael R. McCarthy Elect Jose H. Villarreal Elect Christopher J.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For	For For For For For For For	Mgmt For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11	Elect William J. DeLaney Elect David B. Dillon Elect Sheri H. Edison Elect Teresa M. Finley Elect Lance M. Fritz Elect Deborah C. Hopkins Elect Jane H. Lute Elect Michael R. McCarthy Elect Jose H. Villarreal Elect Christopher J. Williams Ratification of Auditor Advisory Vote on Executive	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For

15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
United Ren Ticker	tals, Inc. Security ID:	Meeting Da	+0	Meeting St	atus
URI	CUSIP 911363109	05/04/2023		Voted	acub
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	Abstain	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
United Uti	lities Group PLC				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
UU. Meeting Ty	CINS G92755100	07/22/2022 Country of		Voted	
Annual		United Kin	gdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
	Accounts and Reports Final Dividend	Mgmt Mgmt	For For	For For	For For
1 2 3		Mgmt Mgmt Mgmt			

5 6 7 8 9 10 11 12 13 14 15	Elect David Higgins Elect Steven L. Mogford Elect Phil Aspin Elect Louise Beardmore Elect Liam Butterworth Elect Kathleen Cates Elect Alison Goligher Elect Paulette Rowe Elect Doug Webb Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
16	Approval of the Company's Climate-related Financial Disclosures	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Approval of Long-Term Incentive Plan	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
Ventas, Ir					
Ticker VTR	Security ID: CUSIP 92276F100	Meeting Da 05/16/2023		Meeting St Voted	atus
Meeting Ty		Country of	Trade		
Annual Issue No.	Description	United Sta Proponent	ates Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melody C. Barnes	Mgmt	For	For	For
2 3	Elect Debra A. Cafaro Elect Michael J. Embler	Mgmt Mgmt	For For	For For	For For
4	Elect Matthew J. Lustig	2	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For
6	Elect Marguerite M. Nader	Mgmt	For	For	For
7	Elect Sean Nolan	Mgmt	For	For	For

8	Elect Walter C. Rakowich	Mgmt	For	For	For
9	Elect Sumit Roy	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12		-			For
12	Advisory Vote on	Mgmt	For	For	FOL
	Executive Compensation				
13	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
		5 -			
Veolia Envi	i ronnement				
Ticker	Security ID:	Mooting Da	t o	Mooting St	24110
	-	Meeting Da	Le	Meeting St	acus
VIE	CINS F9686M107	04/27/2023		Voted	
Meeting Typ	pe	Country of	Trade		
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mqmt	For	For	For
10	Consolidated Accounts	Mgmt	For	For	For
10		ngiiic	LOT	FOI	FOI
	and				
	Reports				
11	Non Tax-Deductible	Mgmt	For	For	For
	Expenses				
12	Allocation of	Mgmt	For	For	For
	Profits/Dividends	2			
	1101100, 5101001100				
13	Special Auditors	Mqmt	For	For	For
10	-	Mynic	FOL	FOL	FOL
	Report on Regulated				
	Agreements				
14	Elect Maryse Aulagnon	Mgmt	For	For	For
15	Elect Olivier Andries	Mgmt	For	For	For
16	Elect Veronique	Mgmt	For	For	For
	Bedague-Hamilius	2			
17	Float Francisco Pouros	Mamt	For	For	For
± /	Elect Francisco Reynes Massanet	Mgmt	LOT	For	FOL
	Massallet				
1.0			_	_	_
18	Appointment of Auditor	Mgmt	For	For	For
	(Ernst &				
	Young)				
19	2022 Remuneration of	Mgmt	For	For	For
	Antoine Frerot, Chair	2			
	and CEO (until June				
	30,				
	2022)				
20	2022 Remuneration of	Mgmt	For	For	For
	Antoine Frerot, Chair				
	(from July 1,				
	2022)				
21	2022 Rominoration of	Mam+	For	For	For
21	2022 Remuneration of	Mgmt	For	For	For

	Estelle Brachlianoff, CEO (from July 1, 2022)				
22	2022 Remuneration Report	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	Abstain	Against
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	2023 Remuneration Policy (Non-Executive Directors)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Authority to Issue Performance Shares	Mgmt	For	For	For
30	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
Verbund AG					
Ticker VER Meeting Ty	Security ID: CINS A91460104	Meeting Da 04/25/2023 Country of		Meeting St Voted	atus
Ordinary Issue No.	Description	Austria Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
					Figlic
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4 5	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
6	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of	Mgmt	For	For	For
	Management Board Acts	5			
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Management Board Remuneration Policy	Mgmt	For	For	For

12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13 14 15 16	Remuneration Report Elect Jurgen Roth Elect Christa Schlager Elect Stefan Szyszkowitz	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
17 18	Elect Peter Weinelt Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A

Ticker	ommunications Inc. Security ID:	Meeting Da	te	Meeting St	atus	
VZ	CUSIP 92343V104	05/11/2023 Country of Trade		Voted		
Meeting Ty	rpe					
Annual	1	United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Shellye L. Archambeau	Mgmt	For	For	For	
2	Elect Roxanne S. Austin	Mqmt	For	For	For	
3	Elect Mark T. Bertolini	Mqmt	For	For	For	
4	Elect Vittorio Colao	Mqmt	For	For	For	
5	Elect Melanie L. Healey	2	For	For	For	
6	Elect Laxman Narasimhan	2	For	For	For	
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For	
8	Elect Daniel H. Schulman	Mgmt	For	For	For	
9	Elect Rodney E. Slater	Mgmt	For	For	For	
10	Elect Carol B. Tome	Mgmt	For	For	For	
11	Elect Hans E. Vestberg	Mgmt	For	For	For	
12	Elect Gregory G. Weaver	-	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mqmt	For	For	For	
16	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For	
17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHoldr	Against	For	Against	
18	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For	

Vertiv Hol	dings Co				
Ticker VRT	Security ID: CUSIP 92537N108	Meeting Da 06/14/2023		Meeting St Voted	atus
Meeting Ty		Country of	Trade	voted	
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cote	Mgmt	For	For	For
2	Elect Giordano Albertazzi	Mgmt	For	For	For
3	Elect Joseph J. DeAngelo	Mgmt	For	Withhold	Against
4	Elect Joseph van Dokkum	Mgmt	For	Withhold	Against
5	Elect Roger B. Fradin	Mgmt	For	Withhold	Against
6	Elect Jakki L. Haussler	Mgmt	For	For	For
7	Elect Jacob Kotzubei	Mgmt	For	Withhold	Against
8	Elect Matthew Louie	Mgmt	For	Withhold	Against
9	Elect Edward L. Monser	-			-
		Mgmt	For	Withhold	Against
10	Elect Steven S Reinemund	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
Vodafone G					
Ticker VOD Meeting Ty	Security ID: CINS G93882192	Meeting Date 07/26/2022 Country of Trade		Meeting Status Voted	
Annual		United Kin	ıgdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
3	Elect Nicholas J. Read	Mgmt	For	For	For
4	Elect Margherita Della Valle	Mgmt	For	For	For
5	Elect Stephen A. Carter	Mgmt	For	For	For
6	Elect Sir Crispin H. Davis	Mgmt	For	For	For
7 8	Elect Michel Demare Elect Delphine Ernotte	Mgmt Mgmt	For For	For For	For For
	Cunci	-			
9	Elect Dame Clara Furse	Mgmt	For	For	For
10	Elect Valerie F.	Mgmt	For	For	For
	Gooding				
11	Gooding Elect Deborah L. Kerr	Mgmt	For	For	For

20 Shareholder Proposal ShrHoldr Against For Against Regarding Independent Chair Martinez

13	Elect David T. Nish	Mgmt	For	For	For
14	Elect Simon Segars	Mgmt	For	For	For
15	Final Dividend	-			
		Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set	Mgmt	For	For	For
	Auditor's				
	Fees				
19	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive				
	Rights				
20	Authority to Issue	Mgmt	For	For	For
20	Shares w/o Preemptive	119110	101	101	101
	Rights				
	REGIES				
01	Juthenitu te Teene	Marrie	Dem	Dem	Dem
21	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights (Specified				
	Capital				
	Investment)				
22	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
23	Authorisation of	Mgmt	For	For	For
	Political				
	Donations				
24	Authority to Set	Mgmt	For	For	For
	General Meeting	5+			
	Notice Period at 14				
	Days				
Woltropic					
	Power Technology Corp.	Meeting Da		Meeting St	
Ticker	Power Technology Corp. Security ID:	Meeting Da		Meeting St	atus
Ticker 6409	Power Technology Corp. Security ID: CINS Y937BE103	06/09/2023		Meeting St Voted	atus
Ticker 6409 Meeting Ty	Power Technology Corp. Security ID: CINS Y937BE103	06/09/2023 Country of		-	atus
Ticker 6409 Meeting Ty Annual	Power Technology Corp. Security ID: CINS Y937BE103 pe	06/09/2023 Country of Taiwan	Trade	Voted	
Ticker 6409 Meeting Ty	Power Technology Corp. Security ID: CINS Y937BE103 pe	06/09/2023 Country of	Trade	-	For/Against
Ticker 6409 Meeting Ty Annual	Power Technology Corp. Security ID: CINS Y937BE103 pe	06/09/2023 Country of Taiwan	Trade	Voted	
Ticker 6409 Meeting Ty Annual	Power Technology Corp. Security ID: CINS Y937BE103 pe Description	06/09/2023 Country of Taiwan	Trade	Voted	For/Against
Ticker 6409 Meeting Ty Annual	Power Technology Corp. Security ID: CINS Y937BE103 pe	06/09/2023 Country of Taiwan	Trade	Voted	For/Against
Ticker 6409 Meeting Ty Annual Issue No.	Power Technology Corp. Security ID: CINS Y937BE103 pe Description	06/09/2023 Country of Taiwan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 6409 Meeting Ty Annual Issue No.	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the	06/09/2023 Country of Taiwan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 6409 Meeting Ty Annual Issue No.	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report	06/09/2023 Country of Taiwan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 6409 Meeting Ty Annual Issue No.	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial	06/09/2023 Country of Taiwan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 6409 Meeting Ty Annual Issue No.	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the	06/09/2023 Country of Taiwan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 6409 Meeting Ty Annual Issue No.	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company	06/09/2023 Country of Taiwan Proponent Mgmt	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 6409 Meeting Ty Annual Issue No. 1	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the	06/09/2023 Country of Taiwan Proponent	Trade Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker 6409 Meeting Ty Annual Issue No. 1	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings	06/09/2023 Country of Taiwan Proponent Mgmt	Trade Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker 6409 Meeting Ty Annual Issue No. 1	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the	06/09/2023 Country of Taiwan Proponent Mgmt	Trade Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker 6409 Meeting Ty Annual Issue No. 1	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings	06/09/2023 Country of Taiwan Proponent Mgmt	Trade Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker 6409 Meeting Ty Annual Issue No. 1	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt	Trade Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker 6409 Meeting Ty Annual Issue No. 1	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the	06/09/2023 Country of Taiwan Proponent Mgmt	Trade Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker 6409 Meeting Ty Annual Issue No. 1	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the Article of	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt	Trade Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker 6409 Meeting Ty Annual Issue No. 1	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt	Trade Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker 6409 Meeting Ty Annual Issue No. 1	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the Article of	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt	Trade Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker 6409 Meeting Ty Annual Issue No. 1 2 3	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the Article of Incorporation	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt	Trade Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker 6409 Meeting Ty Annual Issue No. 1 2 3 Waste Mana	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the Article of Incorporation	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt Mgmt	Trade Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For For
Ticker 6409 Meeting Ty Annual Issue No. 1 2 3 Waste Mana Ticker	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the Article of Incorporation	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt Mgmt Memt	Trade Mgmt Rec For For For	Voted Vote Cast For For For Meeting St	For/Against Mgmt For For For
Ticker 6409 Meeting Ty Annual Issue No. 1 2 3 Waste Mana Ticker WM	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the Article of Incorporation gement, Inc. Security ID: CUSIP 94106L109	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt Mgmt Mesting Da 05/09/2023	Trade Mgmt Rec For For For	Voted Vote Cast For For	For/Against Mgmt For For For
Ticker 6409 Meeting Ty Annual Issue No. 1 2 3 3 Waste Mana Ticker WM Meeting Ty	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the Article of Incorporation gement, Inc. Security ID: CUSIP 94106L109	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt Mgmt Mesting Da 05/09/2023 Country of	Trade Mgmt Rec For For For te Trade	Voted Vote Cast For For For Meeting St	For/Against Mgmt For For For
Ticker 6409 Meeting Ty Annual Issue No. 1 2 3 Waste Mana Ticker WM	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the Article of Incorporation gement, Inc. Security ID: CUSIP 94106L109	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt Mgmt Mesting Da 05/09/2023	Trade Mgmt Rec For For For te Trade	Voted Vote Cast For For For Meeting St	For/Against Mgmt For For For
Ticker 6409 Meeting Ty Annual Issue No. 1 2 3 Waste Mana Ticker WM Meeting Ty Annual	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the Article of Incorporation gement, Inc. Security ID: CUSIP 94106L109	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt Mgmt Meeting Da 05/09/2023 Country of United Sta	Trade Mgmt Rec For For For te Trade	Voted Vote Cast For For For Meeting St	For/Against Mgmt For For For
Ticker 6409 Meeting Ty Annual Issue No. 1 2 3 Waste Mana Ticker WM Meeting Ty Annual	Power Technology Corp. Security ID: CINS Y937BE103 pe Description The Proposal for the 2022 Business Report and Financial Statements of the Company The Proposal for the 2022 Earnings Distribution of the Company Amendment of the Article of Incorporation gement, Inc. Security ID: CUSIP 94106L109 pe	06/09/2023 Country of Taiwan Proponent Mgmt Mgmt Mgmt Meeting Da 05/09/2023 Country of United Sta	Trade Mgmt Rec For For For te Trade	Voted Vote Cast For For For Meeting St Voted	For/Against Mgmt For For For atus

1 2	Elect Bruce E. Chinn Elect James C. Fish, Jr.	Mgmt Mgmt	For For	For For	For For
3 4 5	Elect Andres R. Gluski Elect Victoria M. Holt Elect Kathleen M. Mazzarella	Mgmt Mgmt Mgmt	For For For	For For For	For For For
6 7	Elect Sean E. Menke Elect William B. Plummer	Mgmt Mgmt	For For	For For	For For
8 9	Elect John C. Pope Elect Maryrose T. Sylvester	Mgmt Mgmt	For For	For For	For For
10 11	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For
Watsco, In Ticker WSO Meeting Ty	Security ID: CUSIP 942622200	Meeting Da 06/05/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ana Lopez-Blazquez	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
Watts Wate Ticker WTS Meeting Ty Annual	r Technologies, Inc. Security ID: CUSIP 942749102 pe	Meeting Da 05/17/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Christopher L. Conway	Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7	Elect Michael J. Dubose Elect David A. Dunbar Elect Louise K. Goeser Elect W. Craig Kissel Elect Joseph T. Noonan Elect Robert J. Pagano, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Withhold For For	For For Against For For

1.8 1.9					
	Elect Merilee Raines	Mgmt	For	For	For
	Elect Joseph W.	Mgmt	For	For	For
1.7	Reitmeier	rigine	101	TOT	101
	Reitmeier				
2	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
	compensaeron				
2		Maria	1	1	
3	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
	-				
4	Amendment to Allow	Mgmt	For	Against	Against
7		ngnic	FOL	Against	Ayainst
	Exculpation of				
	Officers				
5	Ratification of Auditor	Mgmt	For	For	For
		-			
Welltower	Ing				
		Mootin	+ 0	Mostir	a+110
Ticker	Security ID:	Meeting Da		Meeting St	atus
WELL	CUSIP 95040Q104	05/23/2023		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
10040 110.	Deberiperon	rroponene	rigine rice	VOCC OUDC	-
					Mgmt
_					
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Philip L. Hawkins	Mgmt	For	For	For
4	Elect Dennis G. Lopez	Mqmt	For	For	For
		-			
5	Elect Shankh Mitra	Mgmt	For	For	For
6	Elect Ade J. Patton	Mgmt	For	For	For
7	Elect Diana W. Reid	Mgmt	For	For	For
8	Elect Sergio D. Rivera	Mgmt	For	For	For
9	Elect Johnese M. Spisso	Mgmt	For	For	For
		-			
10	Elect Kathryn M.	Mgmt	For	For	For
	Sullivan				
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on	Mgmt	For	Against	Against
	-	5		J	<u> </u>
	Executive				
	Executive				
	Executive Compensation				
	Compensation				
13		Mgmt	1 Year	1 Year	For
13	Compensation	Mgmt	1 Year	1 Year	For
13	Compensation Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For
13	Compensation Frequency of Advisory	Mgmt	1 Year	1 Year	For
13	Compensation Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For
	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
West Japar	Compensation Frequency of Advisory Vote on Executive Compensation				
West Japar Ticker	Compensation Frequency of Advisory Vote on Executive Compensation	Meeting Da	te	1 Year Meeting St	
West Japar	Compensation Frequency of Advisory Vote on Executive Compensation		te		
West Japar Ticker	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108	Meeting Da	te	Meeting St	
West Japar Ticker 9021 Meeting Ty	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108	Meeting Da 06/23/2023 Country of	te	Meeting St	
West Japar Ticker 9021 Meeting Ty Annual	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 mpe	Meeting Da 06/23/2023 Country of Japan	te Trade	Meeting St Voted	atus
West Japar Ticker 9021 Meeting Ty	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108	Meeting Da 06/23/2023 Country of	te	Meeting St	atus For/Against
West Japar Ticker 9021 Meeting Ty Annual	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 mpe	Meeting Da 06/23/2023 Country of Japan	te Trade	Meeting St Voted	atus
West Japar Ticker 9021 Meeting Ty Annual Issue No.	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 pe Description	Meeting Da 06/23/2023 Country of Japan Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
West Japar Ticker 9021 Meeting Ty Annual	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 mpe	Meeting Da 06/23/2023 Country of Japan	te Trade	Meeting St Voted	atus For/Against
West Japar Ticker 9021 Meeting Ty Annual Issue No.	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 pe Description	Meeting Da 06/23/2023 Country of Japan Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 rpe Description Non-Voting Meeting Note Allocation of	Meeting Da 06/23/2023 Country of Japan Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 rpe Description Non-Voting Meeting Note	Meeting Da 06/23/2023 Country of Japan Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1 2	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 rpe Description Non-Voting Meeting Note Allocation of Profits/Dividends	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt	te Trade Mgmt Rec N/A For	Meeting St Voted Vote Cast N/A For	atus For/Against Mgmt N/A For
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1 2	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Kazuaki Hasegawa	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt	te Trade Mgmt Rec N/A For For	Meeting St Voted Vote Cast N/A For Against	atus For/Against Mgmt N/A For Against
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1 2 3 4	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Kazuaki Hasegawa Elect Hikaru Takagi	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt	te Trade Mgmt Rec N/A For	Meeting St Voted Vote Cast N/A For	atus For/Against Mgmt N/A For
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1 2	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Kazuaki Hasegawa	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt	te Trade Mgmt Rec N/A For For	Meeting St Voted Vote Cast N/A For Against	atus For/Against Mgmt N/A For Against
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1 2 3 4	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Kazuaki Hasegawa Elect Hikaru Takagi	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For	Meeting St Voted Vote Cast N/A For Against For	atus For/Against Mgmt N/A For Against For
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1 2 3 4 5 6	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Kazuaki Hasegawa Elect Hikaru Takagi Elect Yoshinobu Tsutsui Elect Haruko Nozaki	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For	Meeting St Voted Vote Cast N/A For Against For For For	atus For/Against Mgmt N/A For Against For For For
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Kazuaki Hasegawa Elect Hikaru Takagi Elect Yoshinobu Tsutsui Elect Haruko Nozaki Elect Kenji Iino	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For	atus For/Against Mgmt N/A For Against For For For For
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 rpe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Kazuaki Hasegawa Elect Hikaru Takagi Elect Yoshinobu Tsutsui Elect Haruko Nozaki Elect Kenji Iino Elect Yoshiyuki Miyabe	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For For For	atus For/Against Mgmt N/A For Against For For For For For For
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 rpe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Kazuaki Hasegawa Elect Hikaru Takagi Elect Yoshinobu Tsutsui Elect Yoshinobu Tsutsui Elect Kenji Iino Elect Kenji Iino Elect Yoshiyuki Miyabe Elect Fumito Ogata	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For	atus For/Against Mgmt N/A For Against For For For For
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 rpe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Kazuaki Hasegawa Elect Hikaru Takagi Elect Yoshinobu Tsutsui Elect Haruko Nozaki Elect Kenji Iino Elect Yoshiyuki Miyabe	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For For For	atus For/Against Mgmt N/A For Against For For For For For For
West Japar Ticker 9021 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Compensation Frequency of Advisory Vote on Executive Compensation Railway Company Security ID: CINS J95094108 rpe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Kazuaki Hasegawa Elect Hikaru Takagi Elect Yoshinobu Tsutsui Elect Yoshinobu Tsutsui Elect Kenji Iino Elect Kenji Iino Elect Yoshiyuki Miyabe Elect Fumito Ogata	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For For For For	atus For/Against Mgmt N/A For Against For For For For For For For For

12 13 14 15 16	Elect Eiji Tsubone Elect Hiroaki Maeda Elect Masatoshi Miwa Elect Hideo Okuda Elect Makiko Tada as Audit Committee Director	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For Against	For For For Against
17	Elect Hikaru Takagi as Alternate Audit Committee Director	Mgmt	For	For	For
	Goldwind Science & Technol				
Ticker 2208	Security ID: CINS Y97237112	Meeting Da 06/20/2023		Meeting St Voted	tatus
Meeting Ty		Country of			
Annual Issue No.	Description	China Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Authority to Issue Bonds and Asset-Backed Securities	N/A Mgmt	N/A For	N/A For	N/A For
3 4 5 6 7 8	Change of Company Name Amendments to Articles Directors' Report Supervisors' Report Accounts and Reports Allocation of Profits/Dividends	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
9 10	Annual Report Exchange Rate and Interest Rate Hedging Business	Mgmt Mgmt	For For	For For	For For
11	Provision of New Guarantees for Subsidiaries	Mgmt	For	Against	Against
12	Provision of Letter of Guarantees for Subsidiaries	Mgmt	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Provision of Guarantee of Parent Company Based on Shareholding Ratio	Mgmt	For	Against	Against
15 16	Elect YANG Liying Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
Ticker 2208 Meeting Ty	Goldwind Science & Technol Security ID: CINS Y97237112 Ape	Meeting Da 12/23/2022 Country of	te	Meeting St Voted	catus
Special Issue No.	Description	China Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Amendments to Articles	N/A Mgmt	N/A For	N/A For	N/A For

3	Amendments to Procedural Rules for General Meetings	Mgmt	For	For	For
4	Remuneration Plan for Chairman of the Board	Mgmt	For	For	For
5	Estimated Annual Cap for Connected Transactions for 2023	Mgmt	For	For	For
6	Elect WANG Yili	Mgmt	For	For	For
Vinui Cola	ar Holdings Limited				
Ticker	ar Holdings Limited Security ID:	Meeting Da	+0	Meeting St	- a t 11 e
968	CINS G9829N102	06/02/2023		Voted	lacus
Meeting Ty		Country of		vocca	
Annual		Cayman Isl			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of	Mgmt	For	For	For
	Profits/Dividends	-			
5	Elect LEE Yin Yee	Mgmt	For	Against	Against
6	Elect LEE Yau Ching	Mgmt	For	For	For
7	Elect TUNG Ching Sai	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Issue	Mgmt	For	Against	Against
12	Repurchased Shares	rigine	101	ngainse	ngarnoe
13	Elect CHU Charn Fai	Mgmt	For	For	For
Vinui Cala					
Ticker	ar Holdings Limited	Mooting Da	+0	Mooting St	atua
968	Security ID: CINS G9829N102	Meeting Da 11/25/2022		Meeting St Voted	latus
Meeting Ty		Country of		voteu	
Special	Abe	Cayman Isl			
-	Description	-	Mgmt Rec	Vote Cast	For/Against
10000 110.	200011201011	110000000	119.00 1000	1000 0400	Mgmt
1		27.47	ът / л	27.17	27 / 2
1	Non-Voting Meeting Note		N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A Data	N/A Deciset	N/A Decision
3	First Amendments to Articles	Mgmt	For	Against	Against
4	Second Amendments to	Mgmt	For	For	For
	Articles	-			
5	Issuance of RMB Shares	Mgmt	For	For	For

6	Plan for Distribution of Profits Accumulated Prior to the Proposed Issuance of RMB Shares	Mgmt	For	For	For
7	Share Stabilisation Plan	Mgmt	For	For	For
8	Profit Distribution and Return Policy	Mgmt	For	For	For
9	Use of Proceeds From the RMB Share Issue	Mgmt	For	For	For
10	Remedial Measures for Potential Dilution	Mgmt	For	For	For
11	Approval of the Seven Letters of Commitment and Undertakings	Mgmt	For	For	For
12	Adoption of the Rules of Procedures of the Shareholders' General Meetings	Mgmt	For	For	For
13	Adoption of the Rules of Procedures of the Board Meetings	Mgmt	For	For	For
14	Board Authorization	Mgmt	For	For	For
Xylem Inc. Ticker XYL Meeting Ty Special Issue No.	Security ID: CUSIP 98419M100 pe	Meeting Da 05/11/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	
1 2	Merger/Acquisition Right to Adjourn Meeting	Mgmt Mgmt	For For	Abstain For	Against For
Xylem Inc. Ticker XYL					atus
Meeting Ty	Security ID: CUSIP 98419M100 pe	Meeting Da 05/18/2023 Country of United Sta	Trade	Meeting St Voted	
	CUSIP 98419M100 pe	05/18/2023 Country of United Sta	Trade	Voted	
Meeting Ty Annual	CUSIP 98419M100 pe	05/18/2023 Country of United Sta	Trade tes	Voted	For/Against
Meeting Ty Annual Issue No.	CUSIP 98419M100 pe Description Elect Jeanne	05/18/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt

7 8	Elect Mark D. Morelli Elect Jerome A. Peribere	Mgmt Mgmt	For For	For For	For For
9 10 11 12	Elect Lila Tretikov Elect Uday Yadav Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Item 1: Proxy Voting Record

Fund Name : Impax High Yield Bond Fund

07/01/2022 - 06/30/2023

Avantor, I	inc.				
Ticker	Security ID:	Meeting Date		Meeting Status Voted	
AVTR	CUSIP 05352A100	05/11/2023			
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Juan Andres	Mgmt	For	Against	Against
2	Elect John Carethers, M.D.	Mgmt	For	For	For
3	Elect Lan Kang	Mgmt	For	For	For
4	Elect Joseph Massaro	Mgmt	For	For	For
5	Elect Mala Murthy	Mgmt	For	For	For
6	Elect Jonathan M. Peacock	Mgmt	For	For	For
7	Elect Michael Severino	Mgmt	For	For	For
8	Elect Christi Shaw	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Gregory L. Summe	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Item 1: Proxy Voting Record Fund Name : Impax International Sustainable Economy Fund 07/01/2022 - 06/30/2023

ABB Ltd Ticker Security ID: ABBN CINS H0010V101 Meeting Type Annual

Meeting Date 03/23/2023 Country of Trade Switzerland Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Accounts and Reports Compensation Report	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4	Ratification of Board and Management Acts	Mgmt	For	For	For
5 6	Allocation of Dividends Amendments to Articles (Shares and Share Register)	Mgmt Mgmt	For For	For For	For For
7	Amendments to Articles (Voting Rights Restrictions)	Mgmt	For	For	For
8	Amendments to Articles (General Meeting)	Mgmt	For	For	For
9	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
10	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	For	For
11	Approval of a Capital Band	Mgmt	For	For	For
12	Board Compensation	Mgmt	For	For	For
13	Executive Compensation	Mgmt	For	For	For
14	Elect Gunnar Brock	Mqmt	For	For	For
15	Elect David E. Constable	Mgmt	For	For	For
16	Elect Frederico Fleury Curado	Mgmt	For	For	For
17	Elect Lars Forberg	Mgmt	For	For	For
18	Elect Denise C. Johnson	Mgmt	For	For	For
19	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
20	Elect Geraldine Matchett	Mgmt	For	For	For
21	Elect David Meline	Mgmt	For	For	For
22	Elect Jacob Wallenberg	Mgmt	For	For	For
23	Elect Peter R. Voser as Board Chair	Mgmt	For	For	For
24	Elect David E. Constable as Compensation Committee Member	Mgmt	For	For	For
25	Elect Frederico Fleury Curado as Compensation Committee Member	Mgmt	For	For	For
26	Elect Jennifer Xin-Zhe	Mgmt	For	For	For

	Li as Compensation Committee Member				
27	Appointment of Independent Proxy	Mgmt	For	For	For
28 29	Appointment of Auditor Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
ABB Ltd. Ticker ABBN Meeting Ty Special		Meeting Da 09/07/2022 Country of Switzerlar	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Dividend in Kind to Effect Spin-Off of Accelleron Industries Ltd	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
AIA Group Ticker 1299 Meeting Ty	Security ID: CINS Y002A1105	Meeting Da 05/18/2023 Country of	1	Meeting St Voted	atus
Annual Issue No.	Description	Hong Kong Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends		N/A N/A For For	N/A N/A For For	N/A N/A For For
5	Elect Edmund TSE Sze Wing	Mgmt	For	For	For
6	Elect Jack SO Chak Kwong	Mgmt	For	Against	Against
7	Elect Lawrence LAU Juen-Yee	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11 12	Directors' Fees Amendment to the Share Option Scheme	Mgmt Mgmt	For For	For Against	For Against
13	Adoption of Amended Restricted Share Unit Scheme	Mgmt	For	Against	Against

14	Adoption of the Amended Employee Share Purchase Plan	Mgmt	For	For	For
15	Adoption of the Amended Agency Share Purchase Plan	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Air Liquid	e S A				
Ticker AI Meeting Ty Mix	Security ID: CINS F01764103	Meeting Da 05/03/2023 Country of France	1	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
					-
	Non-Voting Meeting Note		N/A	N/A	N/A
	Non-Voting Meeting Note		N/A	N/A	N/A
	Non-Voting Meeting Note		N/A	N/A	N/A
	Non-Voting Meeting Note		N/A	N/A	N/A
	Non-Voting Meeting Note		N/A	N/A	N/A
	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
0	Elect Catherine Guillouard	Mgmt	For	For	For
_1	Elect Christina Choi Lai Law	Mgmt	For	For	For
2	Elect Alexis Perakis-Valat	Mgmt	For	For	For
3 4	Elect Michael H. Thaman Elect Monica de Virgiliis	Mgmt Mgmt	For For	For For	For For
15	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
16	2022 Remuneration of Benoit Potier, Chair and CEO (Until May 31, 2022)	Mgmt	For	For	For
17	2022 Remuneration of Francois Jackow, CEO (From June 1, 2022)	Mgmt	For	For	For
18	2022 Remuneration of Benoit Potier, Chair	Mgmt	For	For	For

	(From June 1, 2022)				
19	2022 Remuneration Report	Mgmt	For	For	For
20	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Greenshoe	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ajinomoto	Co., Inc.				·····
Ticker 2802	Security ID: CINS J00882126	Meeting Da 06/27/2023		Meeting St Voted	atus
Meeting Ty Annual	zpe	Country of	Trade		
Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kimie Iwata	Mgmt	For	For	For
4	Elect Joji Nakayama	Mgmt	For	For	For
5	Elect Atsushi Toki	Mgmt	For	For	For
6	Elect Mami Indo	Mgmt	For	For	For
7	Elect Yoko Hatta	Mgmt	For	For	For
8	Elect Scott T. Davis	Mgmt	For	For	For
9	Elect Taro Fujie	Mgmt	For	Against	Against
10	Elect Hiroshi Shiragami	Mgmt	For	Against	Against
11	Elect Tatsuya Sasaki	Mgmt Mgmt	For	For	For
12 13	Elect Takeshi Saito Elect Takumi Matsuzawa	Mgmt Mgmt	For For	For Against	For Against
10	BICCC FARAMI MACSUZAWA	1191110	TOT	119U1110C	ngarnot

Akzo Nobel N.V.

Ticker AKZA Meeting Ty Annual	Security ID: CINS N01803308 pe	Meeting Da 04/21/2023 Country of Netherland	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Remuneration Report Ratification of Management Acts	N/A N/A N/A Mgmt N/A Mgmt Mgmt Mgmt	N/A N/A N/A For N/A For For For	N/A N/A N/A For N/A For For For	N/A N/A N/A For N/A For For For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Ben J. Noteboom to the Supervisory Board	Mgmt	For	For	For
12	Elect Jolanda Poots-Bijl to the Supervisory Board	Mgmt	For	For	For
13	Elect Dick Sluimers to the Supervisory Board	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17 18 19 20	Cancellation of Shares Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note		For N/A N/A N/A	For N/A N/A N/A	For N/A N/A N/A
Akzo Nobel Ticker AKZA Meeting Ty Special Issue No.	Security ID: CINS N01803308	Meeting Da 09/06/2022 Country of Netherland Proponent	Trade	Meeting St Voted Vote Cast	
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Elect Gregoire Poux-Guillaume to the Management Board		N/A N/A N/A For	N/A N/A N/A For	N/A N/A For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

6 7	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Alfa Laval Ticker ALFA	Security ID: CINS W04008152	Meeting Da 04/25/2023	1	Meeting St Voted	catus
Meeting Ty Annual	rpe	Country of Sweden	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratify Tom Erixon	Mgmt	For	For	For
16	Ratify Dennis Jonsson	Mgmt	For	For	For
17	Ratify Finn Rausing	Mgmt	For	For	For
18	Ratify Henrik Lange	Mgmt	For	For	For
19	Ratify Jorn Rausing	Mgmt	For	For	For
20	Ratify Lilian Fossum Biner	Mgmt	For	For	For
21	Ratify Maria Morus Hanssen	Mgmt	For	For	For
22	Ratify Ray Mauritsson	Mgmt	For	For	For
23	Ratify Ulf Wiinberg	Mgmt	For	For	For
24	Ratify Bror Helene Mellquist	Mgmt	For	For	For
25	Ratify Bror Garcia Lantz	Mgmt	For	For	For
26	Ratify Henrik Nielsen	Mgmt	For	For	For
27	Ratify Johan Ranhog	Mgmt	For	For	For
28	Ratify Johnny Hulthen	Mgmt	For	For	For
29	Ratify Stefan Sandell	Mgmt	For	For	For
30	Ratify Leif Norkvist	Mgmt	For	For	For
31	Remuneration Report	Mgmt	For	For	For
32	Board Size	Mgmt	For	For	For
33	Number of Auditors	Mgmt	For	For	For
34	Directors' Fees Committee Fees	Mgmt Mgmt	For	For	For
35 36	Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
37	Elect Dennis Jonsson	Mgmt	For	For	For
38	Elect Finn Rausing	Mgmt	For	For	For
39	Elect Henrik Lange	Mgmt	For	For	For
40	Elect Jorn Rausing	Mgmt	For	For	For
41	Elect Lillian Fossum	Mgmt	For	For	For

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42	Elect Day Mauritagen	Mamt	For	For	Eer
	Elect Ray Mauritsson	Mgmt	For	For	For
43	Elect Ulf Wiinberg	Mgmt	For	For	For
44	Elect Anna Muller	Mgmt	For	For	For
45	Elect Nadine Crauwels	Mgmt	For	For	For
46	Elect Dennis Jonsson	Mgmt	For	For	For
	as Chair of the				
	Board				
47	Re-elect Karoline	Mgmt	For	For	For
17	Tedevall as	rigine	101	101	101
	Auditor				
	AUGICOL				
4.0			_	_	-
48	Elect Andreas Troberg	Mgmt	For	For	For
	as New				
	Auditor				
49	Re-elect Henrik Jonzen	Mgmt	For	For	For
	as Deputy				
	Auditor				
50	Re-elect Andreas Mast	Mgmt	For	For	For
50		ngnic	FOI	FOI	POL
	as Deputy				
	Auditor				
51	Reduction of Share	Mgmt	For	For	For
	Capital and Bonus				
	Issue				
52	Remuneration Policy	Mgmt	For	For	For
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A N/A	N/A	N/A N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
57	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
57	Non-voling Meeting Note	N/A	N/A	N/A	N/A
57	Non-voling Meeting Note	N/ A	N/A	N/A	N/ A
S/ Allianz SE		N/ A	N/A	N/ A	N/ A
		N/A Meeting Da	·	N/A Meeting St	
Allianz SF			te		
Allianz SE Ticker ALV	Security ID: CINS D03080112	Meeting Da 05/04/2023	te	Meeting St	
Allianz SE Ticker ALV Meeting Ty	Security ID: CINS D03080112	Meeting Da 05/04/2023 Country of	te	Meeting St	
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Allianz SE Ticker ALV Meeting Ty	Security ID: CINS D03080112 pe	Meeting Da 05/04/2023 Country of	te Trade	Meeting St	atus For/Against
Allianz SE Ticker ALV Meeting Ty Annual	Security ID: CINS D03080112 pe	Meeting Da 05/04/2023 Country of Germany	te Trade	Meeting St Voted	atus
Allianz SE Ticker ALV Meeting Ty Annual Issue No.	Security ID: CINS D03080112 pe Description	Meeting Da 05/04/2023 Country of Germany Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Allianz SE Ticker ALV Meeting Ty Annual Issue No.	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note	Meeting Da 05/04/2023 Country of Germany Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	atus For/Against Mgmt N/A N/A
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note	Meeting Da 05/04/2023 Country of Germany Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	atus For/Against Mgmt N/A N/A
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratify Oliver Bate	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For For	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A For For
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Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratify Oliver Bate Ratify Sergio Balbinot Ratify Sirma Boshnakova	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A For For For For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For For For For For	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A For For For For For
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Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratify Oliver Bate Ratify Sergio Balbinot Ratify Sirma Boshnakova Ratify Barbara Karuth-Zelle Ratify Klaus-Peter	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For For For For For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For For For For For For	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A For For For For For For
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratify Oliver Bate Ratify Sergio Balbinot Ratify Sirma Boshnakova Ratify Barbara Karuth-Zelle Ratify Klaus-Peter Rohler	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For For For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A For For For For For For	atus For/Against Mgmt N/A N/A N/A N/A N/A For For For For For For
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratify Oliver Bate Ratify Sergio Balbinot Ratify Sirma Boshnakova Ratify Barbara Karuth-Zelle Ratify Klaus-Peter Rohler Ratify Ivan de la Sota	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A For For For For For For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For For For For For For For	atus For/Against Mgmt N/A N/A N/A N/A For For For For For For For For
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 13	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratify Oliver Bate Ratify Sergio Balbinot Ratify Sirma Boshnakova Ratify Barbara Karuth-Zelle Ratify Klaus-Peter Rohler Ratify Ivan de la Sota Ratify Giulio Terzariol	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For For For For For For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For For For For For For For For	atus For/Against Mgmt N/A N/A N/A N/A N/A For For For For For For For For
Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratify Oliver Bate Ratify Sergio Balbinot Ratify Sergio Balbinot Ratify Sirma Boshnakova Ratify Barbara Karuth-Zelle Ratify Klaus-Peter Rohler Ratify Ivan de la Sota Ratify Giulio Terzariol Ratify Gunther	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A For For For For For For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For For For For For For For	atus For/Against Mgmt N/A N/A N/A N/A For For For For For For For For
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Allianz SE Ticker ALV Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 13	Security ID: CINS D03080112 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratify Oliver Bate Ratify Sergio Balbinot Ratify Sergio Balbinot Ratify Sirma Boshnakova Ratify Barbara Karuth-Zelle Ratify Klaus-Peter Rohler Ratify Giulio Terzariol Ratify Gunther Thallinger Ratify Christopher	Meeting Da 05/04/2023 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For For For For For For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A For For For For For For For For	atus For/Against Mgmt N/A N/A N/A N/A N/A For For For For For For For For
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18 19 20 21	Ratify Renate Wagner Ratify Andreas Wimmer Ratify Michael Diekmann Ratify Gabriele Burkhardt-Berg	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
22 23 24 25	Ratify Herbert Hainer Ratify Sophie Boissard Ratify Christine Bosse Ratify Rashmy Chatterjee	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For For
26	Ratify Friedrich Eichiner	Mgmt	For	For	For
27	Ratify Jean-Claude Le Goaer	Mgmt	For	For	For
28 29 30 31 32	Ratify Martina Grundler Ratify Godfrey Hayward Ratify Frank Kirsch Ratify Jurgen Lawrenz Ratify Primiano Di Paolo	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
33	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
34	Appointment of Auditor	Mgmt	For	For	For
35 36	Remuneration Report Supervisory Board Remuneration Policy	Mgmt Mgmt	For For	Against For	Against For
37	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
38	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
39	Amendments to Articles (Shareholder Meeting Location)	Mgmt	For	For	For
40 41 42 43	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Ticker AMS Meeting Ty Annual	-	Meeting Da 06/20/2023 Country of Spain		Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4 5	Remuneration Report Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For

6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Frits Dirk van Paasschen	Mgmt	For	For	For
8 9	Elect William Connelly Elect Luis Maroto Camino	Mgmt Mgmt	For For	For For	For For
10	Elect Pilar Garcia Ceballos-Zuniga	Mgmt	For	For	For
11 12 13 14 15	Elect Stephan Gemkow Elect Peter Kurpick Elect Xiaoqun Clever Directors' Fees Authorisation of Legal Formalities	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
16 17	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Ticker ALL Meeting Ty Annual	-	Meeting Da 02/24/2023 Country of Australia	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Re-elect Philippe Etienne	N/A Mgmt	N/A For	N/A For	N/A For
3 4	Re-elect Pat Ramsey Re-elect Kathleen Conlon	Mgmt Mgmt	For For	For For	For For
5 6	Elect Bill Lance Elect Stephen Mayne (Non-Board Endorsed)	Mgmt Mgmt	For Against	For Against	For For
7	Equity Grant (MD/CEO Trevor Croker)	Mgmt	For	For	For
8 9 10	Remuneration Report Non-Voting Agenda Item Renew Proportional Takeover Provisions	Mgmt N/A Mgmt	For N/A For	For N/A For	For N/A For
Ashtead Gr Ticker AHT Meeting Ty Annual Issue No.	Security ID: CINS G05320109	Meeting Da 09/06/2022 Country of United Kin Proponent	Trade	Meeting St Voted Vote Cast	atus For/Against
1 2 3 4 5 6	Accounts and Reports Remuneration Report Final Dividend Elect Paul A. Walker Elect Brendan Horgan Elect Michael R. Pratt	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For	Mgmt For For For Against For

7 8 9 10 11 12 13 14	Elect Angus Cockburn Elect Lucinda Riches Elect Tanya D. Fratto Elect Lindsley Ruth Elect Jill Easterbrook Elect Renata Ribeiro Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
ASML Holdi	ng N V				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
Ticker ASML	Security ID: CINS N07059202	04/26/2023		Meeting St Voted	atus
Ticker ASML Meeting Ty	Security ID: CINS N07059202	04/26/2023 Country of	Trade	-	atus
Ticker ASML	Security ID: CINS N07059202	04/26/2023	Trade	-	atus For/Against Mgmt
Ticker ASML Meeting Ty Annual	Security ID: CINS N07059202 pe	04/26/2023 Country of Netherland Proponent N/A	Trade	Voted	For/Against
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS N07059202 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board	04/26/2023 Country of Netherland Proponent N/A N/A N/A N/A Mgmt N/A Mgmt N/A Mgmt	Trade Is Mgmt Rec N/A N/A N/A For For N/A For For	Voted Vote Cast N/A N/A N/A For For N/A For	For/Against Mgmt N/A N/A N/A For For N/A For N/A For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS N07059202 ppe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board	04/26/2023 Country of Netherland Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Is Mgmt Rec N/A N/A N/A For For N/A For For For	Voted Vote Cast N/A N/A N/A For For For For For For	For/Against Mgmt N/A N/A N/A For For For For For
Ticker ASML Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS N07059202 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Long-Term Incentive Plan; Authority to Issue	04/26/2023 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Is Mgmt Rec N/A N/A N/A For For For For For	Voted Vote Cast N/A N/A N/A For For For For	For/Against Mgmt N/A N/A N/A For For N/A For For For

	the Supervisory Board				
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Assa Abloy	AB				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ASSAB Meeting Ty	CINS W0817X204 pe	04/26/2023 Country of		Voted	
Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8 9	Non-Voting Agenda Item Election of Presiding	N/A Mamt	N/A For	N/A For	N/A For
9	Chair	Mgmt	FOL	FOL	FOL
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Agenda	Mgmt	For	For	For
12	Minutes	Mgmt	For	For	For
13	Compliance with the	Mgmt	For	For	For
	Rules of Convocation				
14	Convocation Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Convocation Non-Voting Agenda Item Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15 16	Convocation Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
15 16 17	Convocation Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
15 16	Convocation Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of	N/A N/A	N/A N/A	N/A N/A	N/A N/A
15 16 17 18	Convocation Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO	N/A N/A N/A Mgmt	N/A N/A For	N/A N/A N/A For	N/A N/A For
15 16 17 18 19	Convocation Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A For For	N/A N/A For For
15 16 17 18 19 20 21	Convocation Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Board Size	N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For For	N/A N/A For For For	N/A N/A For For For
15 16 17 18 19 20	Convocation Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts	N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For

24 25 26	Election of Directors Appointment of Auditor Approval of Nomination Committee Guidelines	Mgmt Mgmt Mgmt	For For For	For For For	For For For
27 28	Remuneration Report Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
29	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	Against	Against
30 31	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Associated Ticker ABF Meeting Ty Annual Issue No.	-	Meeting Da 12/09/2022 Country of United Kir Proponent	2 E Trade	Meeting St Voted Vote Cast	atus For/Against
					Mgmt
1 2	Accounts and Reports Remuneration Report	Mgmt Mgmt	For For	For For	For For
3	Remuneration Policy	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5		-			
	Elect Emma Adamo	Mgmt	For	For	For
6	Elect Graham Allan	Mgmt	For	For	For
7	Elect John G. Bason	Mgmt	For	For	For
8	Elect Ruth Cairnie	Mgmt	For	For	For
9	Elect Wolfhart Hauser	Mgmt	For	For	For
10	Elect Michael G. A. McLintock	Mgmt	For	For	For
11	Elect Dame Heather Rabbatts	Mgmt	For	For	For
12	Elect Richard Reid	Mgmt	For	For	For
13	Elect George G. Weston	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set	Mgmt	For	For	For
10	Auditor's Fees	119.110	101	101	
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

21	Adoption of Restricted Stock Plan	Mgmt	For	Against	Against
	harma Inc.				
Ticker 4503 Meeting Ty Annual	Security ID: CINS J03393105 pe	Meeting Da 06/22/2023 Country of Japan		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kenji Yasukawa	Mgmt	For	For	For
3	Elect Naoki Okamura	Mgmt	For	For	For
4	Elect Katsuyoshi Sugita		For	For	For
5 6	Elect Takashi Tanaka Elect Eriko Sakurai	Mgmt Mgmt	For For	Against For	Against For
7	Elect Masahiro Miyazaki	-	For	For	For
8	Elect Yoichi Ono	Mgmt	For	For	For
9	Elect Rie Akiyama as Audit Committee Director	Mgmt	For	For	For
Astrazenec	-	· · · ·			
Ticker	Security ID: CINS G0593M107	Meeting Da		Meeting St	atus
AZN Meeting Ty		04/27/2023 Country of		Voted	
Annual	þe	United Kin			
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt Mamt	For	For	For
10	Elect Deborah DiSanzo	Mgmt Mgmt	For	For	For
11 12	Elect Diana Layfield Elect Sherilyn S. McCoy	Mgmt Mgmt	For For	For For	For For
13	Elect Tony MOK Shu Kam		FOI	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	-	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For

	Investment)				
	Investment)				
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
ASX Limite					
Ticker ASX Meeting Ty	Security ID: CINS Q0604U105	Meeting Da 09/28/2022 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Elect Melinda B. Conrad Elect Peter S. Nash Elect David Curran Elect Heather Smith Remuneration Report Equity Grant (MD/CEO Helen Lofthouse)	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For For For For	N/A For For For For For
8	Increase Cap on NED Remuneration	Mgmt	N/A	For	N/A
Atlas Copo Ticker ATCOA Meeting Ty Appual	Security ID: CINS W1R924252	Meeting Da 04/27/2023 Country of Sweden		Meeting St Voted	atus
Ticker ATCOA	Security ID: CINS W1R924252	04/27/2023	Trade	-	
Ticker ATCOA Meeting Ty Annual	Security ID: CINS W1R924252 pe	04/27/2023 Country of Sweden	Trade	Voted	For/Against
Ticker ATCOA Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CINS W1R924252 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Opening of Meeting; Election of Presiding	04/27/2023 Country of Sweden Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker ATCOA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS W1R924252 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Opening of Meeting; Election of Presiding Chair Voting List Agenda Minutes Compliance with the Rules of	04/27/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A For For For For	For/Against Mgmt N/A N/A N/A For For For For

19	Ratify Hans Straberg	Mgmt	For	For	For
20	Ratify Peter	Mgmt	For	For	For
20	Wallenberg	rigine	101	101	101
	_				
	Jr				
21	Ratify Mikael Bergstedt	Mgmt	For	For	For
22	Ratify Benny Larsson	Mgmt	For	For	For
23	Ratify Mats Rahmstrom	Mgmt	For	For	For
	(CEO)	2			
	(020)				
24	Allocation of	Mamt	For	For	For
24		Mgmt	For	FOL	FOL
	Profits/Dividends				
25	Dividend Record Date	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Number of Auditors	Mgmt	For	For	For
28	Elect Johan Forssell	Mgmt	For	Against	Against
29	Elect Helene Mellquist	Mgmt	For	For	For
30	_	-			
30	Elect Anna	Mgmt	For	For	For
	Ohlsson-Leijon				
31	Elect Mats Rahmstrom	Mgmt	For	For	For
32	Elect Gordon Riske	Mgmt	For	For	For
33	Elect Hans Straberg	Mgmt	For	Against	Against
34	Elect Peter Wallenberg	Mgmt	For	For	For
01	Jr.	119110	101	101	101
	01.				
25			_	_	-
35	Elect Jumana Al-Sibai	Mgmt	For	For	For
36	Elect Hans Straberg as	Mgmt	For	Against	Against
	Chair				
37	Appointment of Auditor	Mgmt	For	For	For
38	Directors' Fees	Mgmt	For	For	For
39	Authority to Set	Mgmt	For	For	For
55	Auditor's	rigine	IOI	101	101
	Fees				
40	Remuneration Report	Mgmt	For	Against	Against
41	Performance-based	Mgmt	For	Against	Against
	Personnel Option Plan				
	2023				
10	Authority to	Momt	For	Aggingt	Accinct
42	Authority to	Mgmt	For	Against	Against
	Repurchase Shares				
	Pursuant to Personnel				
	Option Plan 2022 and				
	2023				
43	Authority to	Mgmt	For	For	For
	Repurchase Shares	5			
	Pursuant to				
	Directors'				
	Fees				
44	Authority to Issue	Mgmt	For	Against	Against
	Treasury Shares				
	Pursuant to Personnel				
	Option Plan				
	2023				
45	Authority to Issue	Mam+	For	For	For
- J	-	Mgmt	LOT	For	For
	Treasury Shares				
	Pursuant to				
	Directors'				
	Fees				
46	Authority to Issue	Mgmt	For	For	For
-	Shares Pursuant to	5	- :	-	
	LTIP 2017, 2018,				
	LIII 2011, 2010,				
	2010				
	2019,				

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47	Amendments to Articles	Mgmt	For	For	For
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50 51	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A
52	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
52	Non-voting Meeting Note	N/A	N/A	N/A	N/A
Atlas Copc		Maating Da		Maating Ot	
Ticker ATCOA	Security ID: CINS W1R924229	Meeting Da		Meeting St	atus
ATCOA Meeting Ty Annual		04/27/2023 Country of Sweden		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A	N/A N/A
4	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
4 5	Opening of Meeting;	N/A Mgmt	N/A For	N/A For	N/A For
5	Election of Presiding Chair	Mgliic	FOL	FOL	FOL
6	Voting List	Mgmt	For	For	For
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Ratify Staffan Bohman		For	For	For
14 15	-	Mgmt Mgmt			
	Ratify Johan Forssell	Mgmt Mgmt	For	For	For
16 17	Ratify Helene Mellquist Ratify Anna Ohlsson-Leijon	Mgmt Mgmt	For For	For For	For For
18	Ratify Mats Rahmstrom	Mgmt	For	For	For
19	Ratify Gordon Riske	Mgmt	For	For	For
20	Ratify Hans Straberg	Mgmt	For	For	For
21	Ratify Peter Wallenberg Jr	Mgmt	For	For	For
22	Ratify Mikael Bergstedt	Mgmt	For	For	For
23	Ratify Benny Larsson	Mgmt	For	For	For
24	Ratify Mats Rahmstrom (CEO)	Mgmt	For	For	For
25	Allocation of Profits/Dividends	Mgmt	For	For	For
26	Dividend Record Date	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Number of Auditors	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Elect Johan Forssell	Mgmt	For	Against	Against
31	Elect Helene Mellquist	Mgmt	For	For	For
32	Elect Anna Ohlsson-Leijon	Mgmt	For	For	For
33	Elect Mats Rahmstrom	Mgmt	For	For	For
2.4			_	_	-
34	Elect Gordon Riske	Mgmt	For	For	For
35	Elect Hans Straberg	Mgmt	For	Against	Against

36	Elect Peter Wallenberg	Mgmt	For	For	For
37	Jr. Non-Voting Agenda Item	N/A	N/A	N/A	N/A
38	Elect Jumana Al-Sibai	Mgmt	For	For	For
39	Elect Hans Straberg as Chair	Mgmt	For	Against	Against
40 41	Appointment of Auditor Directors' Fees	Mgmt Mgmt	For	For	For
42	Authority to Set	Mgmt Mgmt	For For	For For	For For
12	Auditor's Fees	Figlite	FOL	FOL	FOL
43	Remuneration Report	Mgmt	For	Against	Against
44	Performance-based Personnel Option Plan 2023	Mgmt	For	Against	Against
45	Authority to	Mgmt	For	Against	Against
	Repurchase Shares Pursuant to Personnel Option Plan 2022 and 2023				
46	Authority to	Mgmt	For	For	For
	Repurchase Shares Pursuant to Directors' Fees	-			
47	Authority to Issue	Mgmt	For	Against	Against
	Treasury Shares Pursuant to Personnel Option Plan 2023	5			
48	Authority to Issue	Mgmt	For	For	For
	Treasury Shares Pursuant to Directors' Fees	-igme	101	101	101
49	Authority to Issue	Mgmt	For	For	For
17	Shares Pursuant to LTIP 2017, 2018, 2019, 2020	rigine	101	101	101
50	Amendments to Articles	Mgmt	For	For	For
51	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Auckland I Ticker	nternational Airport Limi Security ID:	ted Meeting Da		Meeting St	atus
AIA	CINS Q06213146	10/20/2022		Voted	
Meeting Ty		Country of			
Annual		New Zealan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark Cairns	Mgmt	For	For	For
2	Re-elect Elizabeth Savage	Mgmt	For	For	For
3	Re-elect Christine Spring	Mgmt	For	For	For

4	Authority to Set Auditor's Fees	Mgmt	For	For	For	
	and New Zealand Banking G Security ID:	roup Limite Meeting Da		Meeting St	atus	
ANZ Meeting Ty Annual	CINS Q09504137	12/15/2022 Country of Australia		Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2	Non-Voting Meeting Note Re-elect Jeffrey Paul Smith	N/A Mgmt	N/A For	N/A For	N/A For	
3	Re-elect Sarah (Jane) Halton	Mgmt	For	For	For	
4	Re-elect Paul Dominic O'Sullivan	Mgmt	For	For	For	
5 6	Remuneration Report Equity Grant (Executive Director and CEO Shayne Elliott)	Mgmt Mgmt	For For	For For	For For	
7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against	
8	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against	
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
Australia Ticker ANZ Meeting Ty Court	and New Zealand Banking G Security ID: CINS Q09504137 ppe	Meeting Date 12/15/2022 Country of Trade		Meeting Status Voted		
	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Scheme of Arrangement (Corporate Restructure)	Mgmt	For	For	For	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
Axa Ticker CS Meeting Ty	Security ID: CINS F06106102 <i>p</i> pe	Meeting Da 04/27/2023 Country of		Meeting St Voted	atus	
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	
'	Non voting meeting Note	10/11	14/11	TA / TJ	TN / TT	

8 9 10	Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For

25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
Azbil Corp	oration				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
6845 Meeting Ty Annual	CINS J0370G106 pe	06/27/2023 Country of Japan		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hirozumi Sone	Mgmt	For	For	For
4	Elect Kiyohiro Yamamoto	Mgmt	For	Against	Against
5 6	Elect Takayuki Yokota Elect Hisaya Katsuta	Mgmt Mgmt	For For	Against Against	Against Against
7	Elect Takeshi Itoh	Mgmt	For	For	For
8	Elect Waka Fujiso	Mgmt	For	For	For
9	Elect Mitsuhiro Nagahama	Mgmt	For	For	For
10	Elect Anne Ka Tse Hung	Mgmt	For	For	For
11 12	Elect Minoru Sakuma Elect Fumitoshi Sato	Mgmt Mgmt	For	For	For
12	Elect Fumitoshi Sato Elect Shigeaki	Mgmt Mgmt	For For	For For	For For
	Yoshikawa				

14	Elect Tomoyasu Miura	Mgmt	For	For	For
Banco Bilb	ao Vizcaya Argentaria S.A	•			
Ticker BBVA Meeting Ty Ordinary	Security ID: CINS E11805103 pe	Meeting Da 03/16/2023 Country of Spain		Meeting St Voted	atus
Issue No.	Description	-	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Raul Catarino Galamba de Oliveira	Mgmt	For	For	For
8	Elect Lourdes Maiz Carro	Mgmt	For	For	For
9	Elect Ana Leonor Revenga Shanklin	Mgmt	For	For	For
10	Elect Carlos Salazar Lomelin	Mgmt	For	For	For
11 12	Elect Sonia Dula Authority to Cancel Treasury Shares and Reduce Capital	Mgmt Mgmt	For For	For For	For For
13 14	Remuneration Policy Maximum Variable Pay Ratio	Mgmt Mgmt	For For	For For	For For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16 17	Remuneration Report Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
Bank Leumi Ticker LUMI Meeting Ty Ordinary	le-Israel Ltd. Security ID: CINS M16043107 pe	Meeting Da 08/04/2022 Country of Israel		Meeting St Voted	atus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees		N/A N/A For	N/A N/A For	N/A N/A For

5 6 7 8 9 10	Non-Voting Agenda Item Elect Dan Lallouz Elect Zvika Naggan Non-Voting Agenda Item Elect Esther Eldan Elect Esther Dominissini	N/A Mgmt Mgmt N/A Mgmt Mgmt	N/A N/A N/A N/A N/A	N/A N/A For N/A For For	N/A N/A N/A N/A N/A
11	Elect Irit Shlomi	Mgmt	N/A	For	N/A
12	Amendments to Articles	Mgmt	For	For	For
13	Compensation Policy	Mgmt	For	Against	Against
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Beiersdorf	AG				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
BEI	CINS D08792109	04/13/2023		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A
4	Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A
4 5				N/A N/A	
5	Non-Voting Agenda Item	N/A Marrit	N/A For	N/A For	N/A For
o 7	Allocation of Dividends Ratification of Management Board Acts	Mgmt Mgmt	For For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Remuneration Report	Mqmt	For	For	For
11	Elect Uta	Mgmt	For	For	For
± ±	Kemmerich-Keil	rigine	101	101	101
12	Elect Beatrice Dreyfus as Substitute Member	Mgmt	For	For	For
13	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
BlueScope	Steel Limited				
Ticker BSL Meeting Ty Annual	Security ID: CINS Q1415L177	Meeting Da 11/22/2022 Country of Australia		Meeting St Voted	atus
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mqmt	For	For	For
3	Re-elect Ewen G.W.	Mgmt	For	For	For
	Crouch		-	-	

4	Dleet Vlivere Johnson	Marrie	Dan	Para	Re re
	Elect K'Lynne Johnson	Mgmt	For	For	For
5	Elect ZhiQiang Zhang	Mgmt	For	For	For
6	Elect Jane F. McAloon	Mgmt	For	For	For
7	Elect Peter C.	Mgmt	For	For	For
	Alexander				
	112011011002				
0	Equite Const (MD/CEO	Mauria	Dem	Den	Dem
8	Equity Grant (MD/CEO	Mgmt	For	For	For
	Mark Vassella -				
	STI)				
9	Equity Grant (MD/CEO	Mgmt	For	For	For
	Mark Vassella -	2			
	LTI)				
10	Increase NEDs' fee cap	Mgmt	N/A	For	N/A
BNP Pariba	as SA				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
BNP	CINS F1058Q238	05/16/2023		Voted	
				volca	
Meeting T	уре	Country of	Trade		
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2			N/A	N/A	N/A
	Non-Voting Meeting Note				
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports;	Mgmt	For	For	For
0	-	ngine	FOL	POL	FOL
	Non Tax-Deductible				
	Expenses				
9	Consolidated Accounts	Mgmt	For	For	For
	and				
	Reports				
	1000000				
1.0	Allesstics of	Mauria	Dem	Dee	Dem
10	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
11	Special Auditors	Mgmt	For	For	For
	Report on Regulated				
	Agreements				
12	Authority to	Mamt	For	Eero	Eer
12	Authority to	Mgmt	For	For	For
	Repurchase and				
	Reissue				
	Shares				
13	Election of Jean	Mgmt	For	For	For
10	Lemierre	119110	101	101	101
	Deuterre				
			_	_	_
14	Election of Jacques	Mgmt	For	For	For
	Aschenbroich				
15	Election Monique Cohen	Mgmt	For	For	For
10	Licotion nonique conon	119110		101	101
16	Election of Daniela	Mom+	For	For	For
ΤŪ	Election of Daniela	Mgmt	For	For	For
	Schwarzer				
17	2023 Remuneration	Mgmt	For	For	For
	Policy (Board of	-			
	Directors)				
	DITCOCOTOI				
1.0	2002 Dem 1	N			
18	2023 Remuneration	Mgmt	For	For	For
	Policy				
	(Chair)				
19	2023 Remuneration	Mgmt	For	For	For
					-

	Policy (CEO and Deputy CEOs)				
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Jean Lemierre, Chair	Mgmt	For	For	For
22	2022 Remuneration of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
23	2022 Remuneration of Yann Gerardin, Deputy CEO	Mgmt	For	For	For
24	2022 Remuneration of Thierry Laborde, Deputy CEO	Mgmt	For	For	For
25	2022 Remuneration of Identified Staff	Mgmt	For	For	For
26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendment Regarding the Chair's Age Limit	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
-	(Holdings) Ltd				
Ticker Security ID: 2388 CINS Y0920U103 Meeting Type		Meeting Date 06/29/2023 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	Hong Kong Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3 4	Non-Voting Meeting Note Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Elect GE Haijiao	Mgmt	For	For	For
7	Elect SUN Yu	Mgmt	For	For	For
8	Elect Eva CHENG	Mgmt	For	Against	Against

9	Elect Sunny LEE Wai Kwong	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Continuing Connected Transactions and the New Caps	Mgmt	For	For	For
Bouygues Ticker EN Meeting Ty Mix	Security ID: CINS F11487125 ype	Meeting Da 04/27/2023 Country of France	1	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
11	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
12	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
13	2023 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	Against	Against
14	2022 Remuneration Report	Mgmt	For	Against	Against
15	2022 Remuneration of Martin Bouygues, Chair	Mgmt	For	For	For
16	2022 Remuneration of Olivier Roussat, CEO	Mgmt	For	Against	Against

17	2022 Remuneration of Pascal Grange, Deputy CEO	Mgmt	For	Against	Against
18	2022 Remuneration of Edward Bouygues, Deputy CEO	Mgmt	For	Against	Against
19 20	Elect Benoit Maes Elect Alexandre de Rothschild	Mgmt Mgmt	For For	For For	For For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
27	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
28 29	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
30	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
31	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
32	Employee Stock Purchase Plan	Mgmt	For	Against	Against

33	Authority to Grant Stock Options	Mgmt	For	Against	Against
34	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
35	Authority to Issue Restricted Shares (Pension Scheme)	Mgmt	For	For	For
36	Authority to Issue Warrants as a Takeover Defense	Mgmt	For	Against	Against
37	Authorisation of Legal Formalities	Mgmt	For	For	For
38 39	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Bridgestone	e Corporation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
5108 Meeting Typ Annual	CINS J04578126 pe	03/28/2023 Country of Japan		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
	riorico, britachao				
3	Elect Shuichi Ishibashi	Mgmt	For	For	For
4	Elect Masahiro Higashi	Mgmt	For	For	For
5 6	Elect Scott T. Davis Elect Yuri Okina	Mgmt Mgmt	For For	For For	For For
7	Elect Kenichi Masuda	Mgmt	For	For	For
8	Elect Kenzo Yamamoto	Mgmt	For	For	For
9	Elect Yojiro Shiba	Mgmt	For	For	For
10	Elect Yoko Suzuki	Mgmt	For	For	For
11	Elect Yukari Kobayashi	Mgmt	For	For	For
12 13	Elect Yasuhiro Nakajima Elect Akira Matsuda	Mgmt Mgmt	For For	For Against	For Against
14	Elect Tsuyoshi Yoshimi	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
BT Group pl					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
BT.A	CINS G16612106	07/14/2022		Voted	
Meeting Typ	pe	Country of	Trade		
Annual		United Kin	gdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend Elect Adam Crozier	Mgmt Mgmt	For	For	For
4 5	Elect Adam Crozier Elect Philip Jansen	Mgmt Mgmt	For For	For For	For For
6	Elect Simon J. Lowth	Mgmt	For	For	For
7	Elect Adel Al-Saleh	Mgmt	For	For	For
	DICCC MACI MI DAICH				
8	Elect Sir Ian Cheshire	Mgmt	For	For	For
9	Elect Sir Ian Cheshire Elect Iain C. Conn	Mgmt Mgmt	For	For	For
	Elect Sir Ian Cheshire	Mgmt			

12 13 14 15	Elect Allison Kirkby Elect Sara Weller Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ticker 9CI Meeting Ty	d Investment Limited Security ID: CINS Y1091P105 Mpe	Meeting Da 04/25/2023 Country of		Meeting St Voted	atus
Ticker 9CI Meeting Ty Annual	Security ID: CINS Y1091P105	04/25/2023	Trade		For/Against Mgmt
Ticker 9CI Meeting Ty Annual Issue No.	Security ID: CINS Y1091P105 gpe Description	04/25/2023 Country of Singapore Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 9CI Meeting Ty Annual Issue No. 1	Security ID: CINS Y1091P105 ppe Description Non-Voting Meeting Note	04/25/2023 Country of Singapore Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker 9CI Meeting Ty Annual Issue No.	Security ID: CINS Y1091P105 gpe Description	04/25/2023 Country of Singapore Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 9CI Meeting Ty Annual Issue No. 1 2	Security ID: CINS Y1091P105 /pe Description Non-Voting Meeting Note Accounts and Reports Allocation of	04/25/2023 Country of Singapore Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A For	For/Against Mgmt N/A For
Ticker 9CI Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS Y1091P105 /pe Description Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Directors' Fees for	04/25/2023 Country of Singapore Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A For For	For/Against Mgmt N/A For For
Ticker 9CI Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CINS Y1091P105 ype Description Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Directors' Fees for FY2022 Directors' Fees for	04/25/2023 Country of Singapore Proponent N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For For For	For/Against Mgmt N/A For For For
Ticker 9CI Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS Y1091P105 Zpe Description Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Directors' Fees for FY2022 Directors' Fees for FY2023 Elect Chaly MAH Chee	04/25/2023 Country of Singapore Proponent N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For For For	For/Against Mgmt N/A For For For
Ticker 9CI Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS Y1091P105 /pe Description Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Directors' Fees for FY2022 Directors' Fees for FY2023 Elect Chaly MAH Chee Kheong Elect Gabriel LIM Meng	04/25/2023 Country of Singapore Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For	Voted Vote Cast N/A For For For For	For/Against Mgmt N/A For For For For For
Ticker 9CI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS Y1091P105 Zpe Description Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Directors' Fees for FY2022 Directors' Fees for FY2023 Elect Chaly MAH Chee Kheong Elect Gabriel LIM Meng Liang Elect Miguel KO Elect Abdul Farid bin	04/25/2023 Country of Singapore Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For	Voted Vote Cast N/A For For For For Against Against	For/Against Mgmt N/A For For For For For Against Against

	Shares w/ or w/o Preemptive Rights				
12	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Distribution In-Specie	Mgmt	For	For	For
Carrefour	SA				
Ticker CA Meeting Ty	Security ID: CINS F13923119	Meeting Da 05/26/2023 Country of	5	Meeting St Voted	atus
Meeting iy Mix	þe	France	itaue		
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Mosting Not-	NI / A	N / 7	N / 7	N/A
2	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
5	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
	Non-Voting Meeting Note		N/A N/A	N/A	N/A
	Non-Voting Meeting Note		N/A N/A	N/A	N/A
				For	For
	Accounts and Reports	Mgmt Mgmt	For		
7	Consolidated Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Alexandre Pierre Alain Bompard	Mgmt	For	Against	Against
11	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
12	Appointment of Auditor (Mazars)	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Alexandre Bompard, Chair and CEO	Mgmt	For	Against	Against
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Authority to Repurchase and	Mgmt	For	For	For

	Shares				
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
22 23	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Opinion on the Companys Scope 3 Initiatives	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32 33	Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Chocoladefa Ticker LISN Meeting Typ Annual	abriken Lindt & Spruengli Security ID: CINS H49983176 pe	AG Meeting Da: 04/20/2023 Country of Switzerland	Trade	Meeting Sta Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Reissue

	Description	Proponent		Vote Cast	For/Against Mgmt
Chow Tai Fo Ticker 1929 Meeting Typ Annual	ook Jewellery Group Limit Security ID: CINS G21146108 pe	ed Meeting Da 07/27/2022 Country of Cayman Isl	Trade	Meeting St Voted	atus
23	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
19 20 21 22	Appointment of Auditor Board Compensation Executive Compensation Amendments to Articles (Revision of Law)	Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For
18	Appointment of Independent Proxy	Mgmt	For	For	For
17	Elect Silvio Denz as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
16	Elect Rudolf K. Sprungli as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
13 14 15	Elect Silvio Denz Elect Monique Bourquin Elect Monique Bourquin as Nominating and Compensation Committee Member	Mgmt Mgmt Mgmt	For For For	Against Against Against	Against Against Against
11 12	Elect Elisabeth Gurtler Elect Thomas M. Rinderknecht	Mgmt Mgmt	For For	Against For	Against For
9 10	Elect Dieter Weisskopf Elect Rudolf K. Sprungli	Mgmt Mgmt	For For	For Against	For Against
8	Elect Ernst Tanner as Board Chair	Mgmt	For	For	For
7	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
3 4 5	Accounts and Reports Compensation Report Ratification of Board and Management Acts	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For

1 2	Accounts and Reports Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
3 4	Elect Kent WONG Siu Kee Elect Adrian CHENG Chi Kong	Mgmt Mgmt	For For	Against Against	Against Against
5	Elect Bobby LIU Chun Wai	Mgmt	For	For	For
6	Elect Jeffrey LAM Kin-fung	Mgmt	For	Against	Against
7	Elect Lily CHENG Kai Lai	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	Against	Against
13	Non-Voting Meeting Note		N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	ARMACEUTICAL CO., LTD.				
Ticker 4519	Security ID:	Meeting Da		Meeting St	atus
4519 Meeting Ty	CINS J06930101	03/30/2023 Country of		Meeting St Voted	atus
4519	CINS J06930101 /pe	03/30/2023	Trade	-	atus For/Against
4519 Meeting Ty Annual	CINS J06930101 /pe	03/30/2023 Country of Japan	Trade	Voted	
4519 Meeting Ty Annual	CINS J06930101 pe Description	03/30/2023 Country of Japan Proponent	Trade	Voted	For/Against
4519 Meeting Ty Annual Issue No.	CINS J06930101 mpe Description Non-Voting Meeting Note Allocation of	03/30/2023 Country of Japan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
4519 Meeting Ty Annual Issue No. 1	CINS J06930101 mpe Description Non-Voting Meeting Note	03/30/2023 Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
4519 Meeting Ty Annual Issue No. 1	CINS J06930101 mpe Description Non-Voting Meeting Note Allocation of	03/30/2023 Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
4519 Meeting Ty Annual Issue No. 1 2 3 4	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	03/30/2023 Country of Japan Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A For For For	For/Against Mgmt N/A For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For	Voted Vote Cast N/A For For For For For	For/Against Mgmt N/A For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For	Voted Vote Cast N/A For For For For For For	For/Against Mgmt N/A For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For	Voted Vote Cast N/A For For For For For For For	For/Against Mgmt N/A For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham Elect Shigehiro Yamada	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For	Voted Vote Cast N/A For For For For For For For	For/Against Mgmt N/A For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham Elect Shigehiro Yamada Elect Yumiko Waseda	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 City Devel	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham Elect Shigehiro Yamada Elect Yumiko Waseda	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For	For/Against Mgmt N/A For For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 City Devel Ticker	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham Elect Shigehiro Yamada Elect Yumiko Waseda Copments Limited Security ID:	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 City Devel Ticker C09	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham Elect Shigehiro Yamada Elect Yumiko Waseda Copments Limited Security ID: CINS V23130111	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For	Voted Vote Cast N/A For For For For For For For For	For/Against Mgmt N/A For For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 City Devel Ticker	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham Elect Shigehiro Yamada Elect Yumiko Waseda Copments Limited Security ID: CINS V23130111	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 City Devel Ticker C09 Meeting Ty	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham Elect Shigehiro Yamada Elect Yumiko Waseda Copments Limited Security ID: CINS V23130111	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For Trade	Voted Vote Cast N/A For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 9 City Devel Ticker C09 Meeting Ty Annual	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham Elect Shigehiro Yamada Elect Shigehiro Yamada Elect Yumiko Waseda opments Limited Security ID: CINS V23130111 pe Description	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For Trade	Voted Vote Cast N/A For For For For For For For For Voted	For/Against Mgmt N/A For For For For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 City Devel Ticker C09 Meeting Ty Annual Issue No.	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham Elect Shigehiro Yamada Elect Yumiko Waseda Copments Limited Security ID: CINS V23130111 pe	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For Trade Mgmt Rec	Voted Vote Cast N/A For For For For For For For Voted Vote Cast	For/Against Mgmt N/A For For For For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 7 City Devel Ticker C09 Meeting Ty Annual Issue No.	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham Elect Shigehiro Yamada Elect Yumiko Waseda	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For Trade Mgmt Rec N/A	Voted Vote Cast N/A For For For For For For For Voted Vote Cast N/A	For/Against Mgmt N/A For For For For For For For For For For
4519 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 9 City Devel Ticker C09 Meeting Ty Annual Issue No. 1 2	CINS J06930101 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Fumio Tateishi Elect Hideo Teramoto Elect Christoph Franz Elect James H. Sabry Elect Teresa A. Graham Elect Shigehiro Yamada Elect Shigehiro Yamada Elect Yumiko Waseda Copments Limited Security ID: CINS V23130111 pe Description Non-Voting Meeting Note Accounts and Reports	03/30/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For Trade Mgmt Rec N/A For	Voted Vote Cast N/A For For For For For For Voted Vote Cast N/A For	For/Against Mgmt N/A For For For For For For For For For For

5	Directors' Fees for FY	Mgmt	For	For	For
	2023				
6	Elect Philip YEO Liat	Mgmt	For	For	For
	Kok	2			
7	Elect CHONC Veer Char	Mamt	For	Acoinat	Againat
7	Elect CHONG Yoon Chou	Mgmt	For	Against	Against
8	Elect Daniel Marie	Mgmt	For	For	For
	Ghislain Desbaillets				
	Desbattiets				
9	Elect TAN Kian Seng	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
	and Authority to Set				
	Fees				
11	Authority to Issue	Mom+	For	For	For
± ±	Authority to Issue Shares w/ or w/o	Mgmt	For	LOL	TOT
	Preemptive				
	Rights				
12	Authority to	Mgmt	For	For	For
	Repurchase and				
	Reissue				
	Shares				
13	Related Party	Mgmt	For	Abstain	Against
10	Transactions	rigine	TOT	100 Calli	11901110C
CNH Indust		Mooting Di	± 0	Mooting Of	atua
Ticker CNHI	Security ID: CINS N20944109	Meeting Da 04/14/2023		Meeting St	alus
Meeting Ty		Country of		Voted	
Annual	₽~	Netherland			
Issue No.	Description	Proponent		Vote Cast	For/Against
	- <u>-</u>		J		Mgmt
1	Non Working Montile Million	NT / 7	NT / 7	NT / 7	NT / 7
1	Non-Voting Meeting Note		N/A	N/A N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2 3	Non-Voting Meeting Note Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For
2 3 4	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A
2 3	Non-Voting Meeting Note Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For For
2 3 4	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
2 3 4	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board	N/A Mgmt Mgmt	N/A For For	N/A For For For Against	N/A For For
2 3 4 5	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
2 3 4 5 6	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For Against	N/A For For Against
2 3 4 5 6 7	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For Against Against	N/A For For Against Against
2 3 4 5 6	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For Against	N/A For For Against
2 3 4 5 6 7	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For Against Against	N/A For For Against Against
2 3 4 5 6 7	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For Against Against	N/A For For Against Against
2 3 4 5 6 7	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For Against Against	N/A For For Against Against
2 3 4 5 6 7 8	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For Against Against For	N/A For For Against Against For
2 3 4 5 6 7 8	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For Against Against For	N/A For For Against Against For
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For Against Against For	N/A For For Against Against For
2 3 4 5 6 7 8	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W.	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For Against Against For	N/A For For Against Against For
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For Against Against For For	N/A For For Against Against For For
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board of	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For Against Against For For	N/A For For Against Against For For
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For Against Against For For	N/A For For Against Against For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board of Directors	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For Against Against For For For	N/A For For Against Against For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board of Directors Elect Karen Linehan to	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For Against Against For For	N/A For For Against Against For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board of Directors	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For Against Against For For For	N/A For For Against Against For For
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board of Directors Elect Karen Linehan to the Board of	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For Against Against For For For	N/A For For Against Against For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board of Directors Elect Karen Linehan to the Board of	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For Against Against For For For	N/A For For Against Against For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board of Directors Elect Karen Linehan to the Board of Directors	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For	N/A For For Against Against For For For	N/A For For Against Against For For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board of Directors Elect Karen Linehan to the Board of Directors Elect Karen Linehan to the Board of Directors Elect Alessandro Nasi	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For	N/A For For Against Against For For For	N/A For For Against Against For For For
2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board of Directors Elect Karen Linehan to the Board of Directors Elect Alessandro Nasi to the Board of Directors	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For For	N/A For For Against Against For For For For Against	N/A For For Against Against For For For Against
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board Acts Remuneration Report Equity Compensation Plan Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board of Directors Elect Karen Linehan to the Board of Directors Elect Alessandro Nasi to the Board of	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For	N/A For For Against Against For For For	N/A For For Against Against For For For

	Sorensen to the Board of Directors				
14	Elect Asa Tamsons to the Board of Directors	Mgmt	For	For	For
15	Elect Elizabeth A. Bastoni to the Board of Directors	Mgmt	For	For	For
16	Elect Richard J. Kramer to the Board of Directors	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	For	For
22	Non-Voting Meeting Note	-	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23 Cochlear L		N/A 	N/A	N/A	N/A
		N/A Meeting Da		N/A Meeting St	·
Cochlear L	imited		te		·
Cochlear L Ticker COH Meeting Ty	imited Security ID: CINS Q25953102	Meeting Da 10/18/2022 Country of	te	Meeting St	·
Cochlear L Ticker COH Meeting Ty Annual	imited Security ID: CINS Q25953102 pe	Meeting Da 10/18/2022 Country of Australia	te Trade	Meeting St Voted	atus
Cochlear L Ticker COH Meeting Ty	imited Security ID: CINS Q25953102 pe	Meeting Da 10/18/2022 Country of Australia	te	Meeting St	atus
Cochlear L Ticker COH Meeting Ty Annual	imited Security ID: CINS Q25953102 pe	Meeting Da 10/18/2022 Country of Australia	te Trade	Meeting St Voted	atus For/Against
Cochlear L Ticker COH Meeting Ty Annual Issue No.	imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note	Meeting Da 10/18/2022 Country of Australia Proponent N/A	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1	imited Security ID: CINS Q25953102 pe Description	Meeting Da 10/18/2022 Country of Australia Proponent	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	Atus For/Against Mgmt N/A
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4	imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt	te Trade Mgmt Rec N/A For	Meeting St Voted Vote Cast N/A For	atus For/Against Mgmt N/A For
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4 5	imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen Elect Michael del Prado	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For	Meeting St Voted Vote Cast N/A For For For For	For/Against Mgmt N/A For For For For
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4	imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For	Meeting St Voted Vote Cast N/A For For For	atus For/Against Mgmt N/A For For For
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4 5	imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen Elect Michael del Prado Elect Karen L.C.	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For	Meeting St Voted Vote Cast N/A For For For For	For/Against Mgmt N/A For For For For
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4 5 6	<pre>imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen Elect Michael del Prado Elect Karen L.C. Penrose Equity Grant (MD/CEO &amp; President Dig</pre>	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For	Meeting St Voted Vote Cast N/A For For For For For	atus For/Against Mgmt N/A For For For For For
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4 5 6	<pre>imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen Elect Michael del Prado Elect Karen L.C. Penrose Equity Grant (MD/CEO &amp; President Dig Howitt) Directors' Fees</pre>	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For	Meeting St Voted Vote Cast N/A For For For For For	atus For/Against Mgmt N/A For For For For For
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 Coles Grou Ticker	<pre>imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen Elect Michael del Prado Elect Karen L.C. Penrose Equity Grant (MD/CEO &amp; President Dig Howitt) Directors' Fees p Limited Security ID:</pre>	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For	Meeting St Voted Vote Cast N/A For For For For For For For	atus For/Against Mgmt N/A For For For For For For N/A
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 8 Coles Grou Ticker COL	<pre>imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen Elect Michael del Prado Elect Karen L.C. Penrose Equity Grant (MD/CEO &amp; President Dig Howitt) Directors' Fees p Limited Security ID: CINS Q26203408</pre>	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For N/A	Meeting St Voted Vote Cast N/A For For For For For For	atus For/Against Mgmt N/A For For For For For For N/A
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 Coles Grou Ticker COL Meeting Ty	<pre>imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen Elect Michael del Prado Elect Karen L.C. Penrose Equity Grant (MD/CEO &amp; President Dig Howitt) Directors' Fees p Limited Security ID: CINS Q26203408</pre>	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For N/A	Meeting St Voted Vote Cast N/A For For For For For For For	atus For/Against Mgmt N/A For For For For For For N/A
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 Coles Grou Ticker COL Meeting Ty Annual	<pre>imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen Elect Michael del Prado Elect Karen L.C. Penrose Equity Grant (MD/CEO &amp; President Dig Howitt) Directors' Fees p Limited Security ID: CINS Q26203408 pe</pre>	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For N/A te Trade	Meeting St Voted Vote Cast N/A For For For For For For For Voted	atus For/Against Mgmt N/A For For For For For N/A
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 Coles Grou Ticker COL Meeting Ty	<pre>imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen Elect Michael del Prado Elect Karen L.C. Penrose Equity Grant (MD/CEO &amp; President Dig Howitt) Directors' Fees p Limited Security ID: CINS Q26203408 pe</pre>	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For N/A	Meeting St Voted Vote Cast N/A For For For For For For For	atus For/Against Mgmt N/A For For For For For N/A
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 Coles Grou Ticker COL Meeting Ty Annual	<pre>imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen Elect Michael del Prado Elect Karen L.C. Penrose Equity Grant (MD/CEO &amp; President Dig Howitt) Directors' Fees p Limited Security ID: CINS Q26203408 pe</pre>	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For N/A te Trade	Meeting St Voted Vote Cast N/A For For For For For For For Voted	atus For/Against Mgmt N/A For For For For For N/A atus For/Against
Cochlear L Ticker COH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 Coles Grou Ticker COL Meeting Ty Annual Issue No.	<pre>imited Security ID: CINS Q25953102 pe Description Non-Voting Meeting Note Accounts and Reports Remuneration Report Elect Yasmin A. Allen Elect Michael del Prado Elect Karen L.C. Penrose Equity Grant (MD/CEO &amp; President Dig Howitt) Directors' Fees p Limited Security ID: CINS Q26203408 pe Description</pre>	Meeting Da 10/18/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For V/A te Trade Mgmt Rec	Meeting St Voted Vote Cast N/A For For For For For For Vote Cast	atus For/Against Mgmt N/A For For For For For N/A atus For/Against Mgmt

3	Elect Scott Price	Mgmt	For	For	For
4	Re-elect James Graham	Mgmt	For	For	For
5	Re-elect Jacqueline	Mgmt	For	For	For
0	Chow	119110	101	101	202
	CHOW				
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO	Mgmt	For	For	For
1		Mgille	FOL	FOL	FOL
	Steven Cain - FY2022				
	STI)				
0			-	_	_
8	Equity Grant (MD/CEO	Mgmt	For	For	For
	Steven Cain - FY2023				
	LTI)				
Commerzbar					
Ticker	Security ID:	Meeting Da		Meeting St	latus
CBK	CINS D172W1279	05/31/2023		Voted	
Meeting Ty	/pe	Country of	Trade		
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of	Mgmt	For	For	For
	Management Board				
	Acts				
5	Ratification of	Mgmt	For	For	For
	Supervisory Board	5			
	Acts				
	11000				
6	Appointment of Auditor	Mgmt	For	For	For
0	for FY	ngine	POL	FOL	POL
	2023				
-			-	_	_
7	Appointment of Auditor	Mgmt	For	For	For
	for Interim				
	Statements until 2024				
	AGM				
8	Remuneration Report	Mgmt	For	For	For
9	Elect Harald Christ	Mgmt	For	For	For
10	Elect Frank Czichowski	Mgmt	For	For	For
11	Elect Sabine U.	Mgmt	For	For	For
	Dietrich				
12	Elect Jutta Donges	Mgmt	For	Against	Against
13	Elect Burkhard Keese	Mgmt	For	For	For
14	Elect Daniela Mattheus	Mgmt	For	For	For
15	Elect Caroline Seifert	Mgmt	For	For	For
16	Elect Gertrude	Mgmt	For	For	For
	Tumpel-Gugerell	1191110	- V -	1.01	- V-
	ramber gadererr				
17	Elect Jens Weidmann	Mam+	For	For	For
		Mgmt Mgmt	For		For
18	Elect Frank Westhoff	Mgmt Mgmt	For	For	For
19	Increase in Authorised	Mgmt	For	For	For
	Capital				
	2023I				
			-	-	_
20	Increase in Authorised	Mgmt	For	For	For
	Capital				
	2023/II				
21	Authority to Issue	Mgmt	For	For	For
	Participation Rights				
	and Hybrid				
	Bonds				

22	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
23	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
24	Amendments to Articles (General Meeting Venue)	Mgmt	For	For	For
25 26 27 28	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Ticker CBA Meeting Ty Annual	-	Meeting Da 10/12/2022 Country of Australia	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Agenda Item Elect Paul F. O'Malley Elect Genevieve Bell Elect Mary Padbury Elect Lyn Cobley Remuneration Report Equity Grant (MD/CEO Matt Comyn)	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For For For For For	N/A For For For For For
9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against
Computersh Ticker CPU Meeting Ty Annual	are Limited Security ID: CINS Q2721E105 pe	Meeting Da 11/10/2022 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Re-elect Tiffany Fuller Remuneration Report Equity Grant (CEO Stuart Irving FY2023 LTI) Adoption of New	Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
5	Adoption of New Constitution	Mgmt	For	For	For

Ticker CRH Meeting Ty Annual	Security ID: CINS G25508105 pe	Meeting Da 04/27/2023 Country of Ireland		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Richard Boucher	Mgmt	For	For	For
6	Elect Caroline Dowling	Mgmt	For	For	For
7	Elect Richard H. Fearon	Mgmt	For	For	For
8	Elect Johan Karlstrom	Mgmt	For	For	For
9	Elect Shaun Kelly	Mgmt	For	For	For
10	Elect Badar Khan	Mgmt	For	For	For
11	Elect H. Lamar McKay	Mgmt	For	For	For
12	Elect Albert Manifold	Mgmt	For	For	For
13	Elect Jim Mintern	Mgmt	For	For	For
14	Elect Gillian L. Platt	Mgmt	For	For	For
15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Elect Christina Verchere	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
CRH Plc Ticker	Security ID:	Meeting Da		Meeting St	atus
CRH Meeting Ty Court	CINS G25508105	06/08/2023 Country of Ireland		Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
CRH Plc Ticker CRH Meeting Ty	Security ID: CINS G25508105 pe	Meeting Da 06/08/2023 Country of		Meeting St Voted	atus

Special Issue No.	Description	Ireland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Approve Scheme of Arrangement	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
4 5	Change of Listing Adoption of New Articles	Mgmt Mgmt	For For	For For	For For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
8	Amendments to Articles (Share Redemption)	Mgmt	For	Against	Against
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
DAIFUKU CC Ticker 6383 Meeting Ty	Security ID: CINS J08988107	Meeting Da 06/23/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13	Non-Voting Meeting Note Amendments to Articles Elect Hiroshi Geshiro Elect Seiji Sato Elect Toshiaki Hayashi Elect Hiroshi Nobuta Elect Hideaki Takubo Elect Yoshiaki Ozawa Elect Mineo Sakai Elect Kaku Kato Elect Keiko Kaneko Elect Gideon Franklin Elect Nobuo Wada as Statutory Auditor	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For For For For	N/A Against For For For For For For For For For For	N/A Against Against For For For For For For For For For For
Danone Ticker BN Meeting Ty Mix Issue No.	Security ID: CINS F12033134 pe Description	Meeting Da 04/27/2023 Country of France Proponent		Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	N/A N/A N/A	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For

Expenses

	Expenses				
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Valerie Chapoulaud-Floquet	Mgmt	For	For	For
12 13	Elect Gilles Schnepp Ratification of the Co-option of Gilbert Ghostine	Mgmt Mgmt	For For	For For	For For
14	Ratification of the Co-option of Lise Kingo	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
17	2022 Remuneration of Gilles Schnepp, Chair	Mgmt	For	For	For
18	2023 Remuneration Policy (Executives)	Mgmt	For	For	For
19	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
20	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	For	For
24 25	Greenshoe Authority to Increase Capital in Case of Exchange Offers	Mgmt Mgmt	For For	For For	For For
26	Authority to Increase Capital in	Mgmt	For	For	For

	Consideration for Contributions In Kind				
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33 34 35 36	Elect Sanjiv Mehta Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt N/A N/A N/A	For N/A N/A N/A	For N/A N/A N/A	For N/A N/A N/A
Deutsche E Ticker	oerse AG Security ID:	Meeting Da	te	Meeting St	atus
DB1 Meeting Ty	CINS D1882G119 pe	05/16/2023 Country of		Voted	
			Trade	Voted Vote Cast	For/Against Mgmt
Meeting Ty Annual	pe	Country of Germany Proponent N/A N/A N/A N/A N/A	Trade		-
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board	Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For	Vote Cast N/A N/A N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board	Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	Vote Cast N/A N/A N/A N/A N/A N/A For For	Mgmt N/A N/A N/A N/A N/A N/A N/A For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	<pre>pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Amendments to Articles (Virtual Shareholder</pre>	Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	Vote Cast N/A N/A N/A N/A N/A N/A For For	Mgmt N/A N/A N/A N/A N/A N/A N/A For For

Meetings)

15	Amendments to Articles (Share Register)	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Dexus Ticker DXS	Security ID: CINS Q318A1104	Meeting Da 10/26/2022		Meeting St Voted	atus
Meeting Ty Annual	vpe	Country of Australia	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2 3	Remuneration Report Equity Grant (ED/CEO Darren Steinberg)	Mgmt Mgmt	For For	For For	For For
4 5	Re-elect Mark H. Ford Re-elect Nicola L. Roxon	Mgmt Mgmt	For For	For For	For For
6	Elect Elana Rubin	Mgmt	For	For	For
7	Amendments to Constitution	Mgmt	For	For	For
8 9	Non-Voting Agenda Item Board Spill (Conditional)	N/A Mgmt	N/A Against	N/A Against	N/A For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Eiffage Ticker FGR Meeting Ty Mix	Security ID: CINS F2924U106 /pe	Meeting Da 04/19/2023 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3 4	Non-Voting Meeting Note	N/A N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
6	Non-Voting Meeting Note		N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
				For	For
10	Elect Benoit de Ruffray	Mgmt	For	FOI	101
10 11 12	Elect Benoit de Ruffray Elect Isabelle Salaun Elect Laurent Dupont	Mgmt Mgmt Mgmt	For For For	For For	For For

14 2023 Remuneration Mgmt For For For

	Policy (Chair and CEO)				
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Benoit de Ruffray, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23 24	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29 30	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Eisai Co.	Ltd.				

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Eisai Co.,Ltd.

Ticker 4523 Meeting Ty Annual	Security ID: CINS J12852117 pe	Meeting Da 06/21/2023 Country of Japan	;	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Elect Haruo Naito Elect Hideyo Uchiyama Elect Hideki Hayashi Elect Yumiko Miwa Yumiko Shibata	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For Against For	N/A For For Against For
6 7 8 9 10 11 12	Elect Fumihiko Ike Elect Yoshiteru Kato Elect Ryota Miura Elect Hiroyuki Kato Elect Richard Thornley Elect Toru Moriyama Elect Yuko Yasuda	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For Against For For Against Against Against	For Against For For Against Against Against
Electrolux Ticker ELUXB Meeting Ty	Security ID: CINS WOR34B150	Meeting Da 03/29/2023 Country of	1	Meeting St Voted	atus
Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13 14	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Staffan Bohman	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
15	Ratification of Petra Hedengran	Mgmt	For	For	For
16	Ratification of Henrik Henriksson	Mgmt	For	For	For
17	Ratification of Ulla Litzen	Mgmt	For	For	For
18	Ratification of Karin Overbeck	Mgmt	For	For	For
19	Ratification of Fredrik Persson	Mgmt	For	For	For
20	Ratification of David Porter	Mgmt	For	For	For
21	Ratification of Jonas Samuelson	Mgmt	For	For	For

22	Datification of Mina	Mam+	For	For	For
22	Ratification of Mina Billing	Mgmt	For	For	For
23	Ratification of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
24	Ratification of Peter Ferm	Mgmt	For	For	For
25	Ratification of Ulrik Danestad	Mgmt	For	For	For
26	Ratification of Wilson Quispe	Mgmt	For	For	For
27	Ratification of Jonas Samuelson (as President)	Mgmt	For	For	For
28	Allocation of Profits/Dividends	Mgmt	For	For	For
29	Board Size	Mgmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For
31	Authority to Set	Mgmt	For	For	For
	Auditor's Fees				
32	Elect Staffan Bohman	Mgmt	For	For	For
33	Elect Petra Hedengran	Mgmt	For	For	For
34	Elect Henrik Henriksson	Mgmt	For	For	For
35	Elect Ulla Litzen	Mgmt	For	For	For
36	Elect Karin Overbeck	Mgmt	For	For	For
37	Elect Fredrik Persson	Mgmt	For	For	For
38	Elect David Porter	Mgmt	For	For	For
39	Elect Jonas Samuelson	Mgmt	For	For	For
40	Elect Staffan Bohman	Mgmt	For	For	For
10	as Chair of the Board	119110	101	101	101
41	Appointment of Auditor	Mgmt	For	For	For
42	Remuneration Report	Mgmt	For	For	For
43	Authority to	Mgmt	For	For	For
	Repurchase Shares				
44	Authority Issuance of	Mgmt	For	For	For
	Treasury Shares	2			
45	Authority to Issue Treasury Shares (Program 2021)	Mgmt	For	For	For
46	Adoption of Share-Based Incentives (Program 2023)	Mgmt	For	For	For
47	Authority to Issue Shares (Program 2023)	Mgmt	For	For	For
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
50	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
20	roomy needing note				,

Ticker ELISA Meeting Ty Annual	Security ID: CINS X1949T102 pe	Meeting Da 04/05/2023 Country of Finland		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5 6	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
7	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For
14	Remuneration Report	Mqmt	For	Against	Against
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Directors' Fees	Mgmt	For	For	For
17	Board Size	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24 25	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Enel S.p.A					
Ticker ENEL Meeting Ty Annual	Security ID: CINS T3679P115 pe	Meeting Da 05/10/2023 Country of Italy		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Board Term Length	Mgmt	For	Against	Against

9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by	Mgmt	N/A	N/A	N/A
10		Mynic	N/A	N/A	N/A
	Ministry of Economy				
	and				
	Finance				
11	List Presented by	Mgmt	N/A	For	N/A
	Group of	2			
	Institutional				
	Investors				
	Representing 1.86% of				
	Share				
	Capital				
12	List Presented by	Mgmt	N/A	N/A	N/A
	Covalis Capital				
	LLP				
13	Elect Paolo Scaroni as	Mgmt	N/A	Abstain	N/A
±.J		rigine	TA \ U	nnscatli	11/ A
	Chair of				
	Board				
14	Elect Marco	Mgmt	N/A	For	N/A
	Mazzucchelli as Chair				
	of				
	Board				
	Douta				
15	Directors' Fees	Mam+	For	For	For
		Mgmt Mgmt			
16	2023 Long-Term	Mgmt	For	For	For
	Incentive				
	Plan				
17	Remuneration Policy	Mgmt	For	Against	Against
18	Remuneration Report	Mgmt	For	Against	Against
19	Non-Voting Meeting Note	-	N/A	N/A	N/A
19	Non voting neeting note	14/11	14/11	14/ 21	14/ 21
	overtion				
Fanuc Corp		Mastine De		Maating Ot	
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker 6954	Security ID: CINS J13440102	06/29/2023		Meeting St Voted	atus
Ticker 6954 Meeting Ty	Security ID: CINS J13440102	-			atus
Ticker 6954 Meeting Ty	Security ID: CINS J13440102	06/29/2023			
Ficker 6954 Meeting Ty Annual	Security ID: CINS J13440102 pe	06/29/2023 Country of	Trade		
Ticker 5954 Meeting Ty Annual	Security ID: CINS J13440102 pe	06/29/2023 Country of Japan	Trade	Voted	atus For/Against Mgmt
Ticker 5954 Meeting Ty Annual	Security ID: CINS J13440102 pe	06/29/2023 Country of Japan	Trade	Voted	For/Against
Ticker 5954 Meeting Ty Annual Essue No.	Security ID: CINS J13440102 pe Description	06/29/2023 Country of Japan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ficker 6954 Meeting Ty Annual Issue No. 1	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note	06/29/2023 Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ficker 6954 Meeting Ty Annual Issue No. 1	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of	06/29/2023 Country of Japan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ficker 6954 Meeting Ty Annual Issue No.	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note	06/29/2023 Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker 6954 Meeting Ty Annual Issue No. 1 2	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	06/29/2023 Country of Japan Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Vote Cast N/A For	For/Against Mgmt N/A For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A For For	For/Against Mgmt N/A For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	06/29/2023 Country of Japan Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Vote Cast N/A For	For/Against Mgmt N/A For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A For For	For/Against Mgmt N/A For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For For For	For/Against Mgmt N/A For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For	Vote Cast N/A For For For For For For	For/Against Mgmt N/A For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For	Vote Cast N/A For For For For For For For	For/Against Mgmt N/A For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For	Vote Cast N/A For For For For For For For For	For/Against Mgmt N/A For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Yoko Takeda	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Kenji Yamaguchi Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Hiroto Uozumi Elect Yoko Takeda Elect Toshiya Okada	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast Vote Cast N/A For For For For For For For For Against	For/Against Mgmt N/A For For For For For For For For For Against
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Hiroto Uozumi Elect Toshiya Okada Elect Hidetoshi Yokoi	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Cicker 5954 Meeting Ty Annual Essue No. L 2 3 4 5 5 7 7 8 9 10 11	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Kenji Yamaguchi Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Hiroto Uozumi Elect Yoko Takeda Elect Toshiya Okada	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast Vote Cast N/A For For For For For For For For Against	For/Against Mgmt N/A For For For For For For For For For Against
Ficker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 1 0 11 12	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Hiroto Uozumi Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Hiroto Uozumi Elect Toshiya Okada Elect Hidetoshi Yokoi	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Hiroto Uozumi Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8 9 10 11 12 13	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Yoko Takeda Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita Elect Shigeo Igarashi	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13 Fisher & P	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Yoko Takeda Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita Elect Shigeo Igarashi	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13 Fisher & P Ticker	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Michael J Cicco Elect Michael J Cicco Elect Hiroto Uozumi Elect Yoko Takeda Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita Elect Shigeo Igarashi	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 7 8 9 10 11 12 13 Fisher & P Ticker FPH	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Maoko Yamazaki Elect Hiroto Uozumi Elect Yoko Takeda Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita Elect Shigeo Igarashi aykel Healthcare Corporat Security ID: CINS Q38992105	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 7 8 9 10 11 12 13 Fisher & P Fisher & P Ficker FPH Meeting Ty	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Maoko Yamazaki Elect Hiroto Uozumi Elect Yoko Takeda Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita Elect Shigeo Igarashi aykel Healthcare Corporat Security ID: CINS Q38992105	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8 9 10 11 12 13	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Maoko Yamazaki Elect Hiroto Uozumi Elect Yoko Takeda Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita Elect Shigeo Igarashi aykel Healthcare Corporat Security ID: CINS Q38992105	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13 Fisher & P Ticker FPH Meeting Ty Annual	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Maoko Yamazaki Elect Hiroto Uozumi Elect Yoko Takeda Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita Elect Shigeo Igarashi aykel Healthcare Corporat Security ID: CINS Q38992105	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13 Fisher & P Ticker FPH Meeting Ty	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Hiroto Uozumi Elect Toshiya Okada Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita Elect Shigeo Igarashi aykel Healthcare Corporat Security ID: CINS Q38992105 pe	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13 Fisher & P Ticker FPH Meeting Ty Annual	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Hiroto Uozumi Elect Toshiya Okada Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita Elect Shigeo Igarashi aykel Healthcare Corporat Security ID: CINS Q38992105 pe	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8 9 10 11 12 13 7 Fisher & P Ticker FPH Meeting Ty Annual Issue No.	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Yoko Takeda Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita Elect Shigeo Igarashi aykel Healthcare Corporat Security ID: CINS Q38992105 pe Description	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6954 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13 Fisher & P Ticker FPH Meeting Ty Annual	Security ID: CINS J13440102 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshiharu Inaba Elect Kenji Yamaguchi Elect Ryuji Sasuga Elect Michael J Cicco Elect Naoko Yamazaki Elect Hiroto Uozumi Elect Hiroto Uozumi Elect Toshiya Okada Elect Hidetoshi Yokoi Elect Mieko Tomita Elect Shigeo Igarashi aykel Healthcare Corporat Security ID: CINS Q38992105 pe	06/29/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For

2	Re-elect Lewis Gradon	Mgmt	For	For	For
3	Re-elect Neville	Mgmt	For	For	For
	Mitchell				
4	Re-elect Donal O'Dwyer	Mgmt	For	For	For
5	Elect Lisa McIntyre	Mgmt	For	For	For
6	Elect Cather Simpson	Mgmt	For	For	For
7	Authorise Board to Set	-	For		For
/		Mgmt	FOL	For	FOL
	Auditor's				
	Fees				
8	Equity grant (MD/CEO	Mgmt	For	For	For
	Lewis Gradon -				
	PSRs)				
9	Equity grant (MD/CEO	Mgmt	For	For	For
	Lewis Gradon -	5*			
	Options)				
	options)				
1.0	A	Manual			
LO	Approve 2022 Employee	Mgmt	For	For	For
	Stock Purchase				
	Plan				
1	Approve 2022	Mgmt	For	For	For
	Performance Share	2 -			
	Rights Plan - North				
	-				
	America				
2			_	_	_
.2	Approve 2022	Mgmt	For	For	For
	Performance Share				
	Option Plan - North				
	America				
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10 11	Elect Byron Gill Elect Koji Hatsukawa as Statutory Auditor	Mgmt Mgmt	For For	For For	For For
12	Adoption of Restricted share Unit Plan for Outside directors	Mgmt	For	For	For
Geberit AG	5				
Ticker GEBN Meeting Ty Annual	Security ID: CINS H2942E124 <i>y</i> pe	Meeting Da 04/19/2023 Country of Switzerlar	3 E Trade	Meeting St Voted	atus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends		For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Amendments to Articles (Mandatory Amendments)	Mgmt	For	For	For
6	Amendments to Articles (Editorial Amendments)	Mgmt	For	For	For
7	Amendments to Articles (Company's Purpose)	Mgmt	For	For	For
8	Amendments to Articles (Share Register and Nominees)	Mgmt	For	For	For
9	Amendments to Articles (Electronic Means)	Mgmt	For	For	For
10	Amendments to Articles (Age Limit)	Mgmt	For	For	For
11	Amendments to Articles (Board Resolutions)	Mgmt	For	For	For
12	Elect Albert M. Baehny as Board Chair	Mgmt	For	For	For
13	Elect Thomas Bachmann	Mgmt	For	For	For
14	Elect Felix R. Ehrat	Mgmt	For	For	For
15	Elect Werner Karlen	Mgmt	For	For	For
16	Elect Bernadette Koch	Mgmt	For	For	For
17	Elect Eunice Zehnder-Lai	Mgmt	For	For	For
18	Elect Eunice Zehnder-Lai as Compensation Committee Member	Mgmt	For	For	For
19	Elect Thomas Bachmann	Mgmt	For	For	For

	as Compensation Committee Member				
20	Elect Werner Karlen as Compensation Committee Member	Mgmt	For	For	For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Appointment of Auditor	Mqmt	For	For	For
23	Compensation Report	Mgmt	For	Abstain	Against
24	Board Compensation	Mqmt	For	For	For
25	Executive Compensation	Mqmt	For	For	For
26	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
27	Approval of Capital Band	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	,	N/A	N/A	N/A
Genmab A/S					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Neg Metion Meeting Nete	DT / D	NT / 7	NT / 7	NT / 7
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2 3	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports;	N/A N/A	N/A N/A	N/A N/A	N/A N/A
2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For
2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report	N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item	N/A N/A Mgmt Mgmt N/A	N/A N/A For For N/A	N/A N/A For For N/A	N/A N/A For For N/A
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly	N/A N/A Mgmt Mgmt N/A Mgmt	N/A N/A For For N/A	N/A N/A For For N/A	N/A N/A For For N/A For
2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille	N/A N/A Mgmt Mgmt N/A	N/A N/A For For N/A	N/A N/A For For N/A	N/A N/A For For N/A
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly	N/A N/A Mgmt Mgmt N/A Mgmt	N/A N/A For For N/A For	N/A N/A For For N/A For	N/A N/A For For N/A For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg	N/A N/A Mgmt Mgmt N/A Mgmt Mgmt	N/A N/A For For For For For	N/A N/A For For For For For	N/A N/A For For N/A For For
2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman	N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt	N/A N/A For For For For For	N/A N/A For For For For For For	N/A N/A For For For For For For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman Elect Elizabeth	N/A N/A Mgmt Mgmt N/A Mgmt Mgmt	N/A N/A For For For For For	N/A N/A For For For For For	N/A N/A For For N/A For For
2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman	N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt	N/A N/A For For For For For	N/A N/A For For For For For For	N/A N/A For For For For For For
2 3 4 5 6 7 8 9 10 11 12	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman Elect Elizabeth OFarrell</pre>	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt	N/A N/A For For For For For For	N/A N/A For For For For For For For	N/A N/A For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman Elect Elizabeth OFarrell Elect Paolo Paoletti</pre>	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For For For	N/A N/A For For For For For For For For	N/A N/A For For For For For For For
2 3 4 5 6 7 8 9 10 11 12	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman Elect Elizabeth OFarrell Elect Paolo Paoletti Elect Anders Gersel</pre>	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt	N/A N/A For For For For For For	N/A N/A For For For For For For For	N/A N/A For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman Elect Elizabeth OFarrell Elect Paolo Paoletti</pre>	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For For For	N/A N/A For For For For For For For For	N/A N/A For For For For For For For
2 3 4 5 7 8 9 10 11 12 13 14	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman Elect Elizabeth OFarrell Elect Paolo Paoletti Elect Anders Gersel Pedersen	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For For For For	N/A N/A For For For For For For For For For Against	N/A N/A N/A For For For For For For For Against
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman Elect Elizabeth OFarrell Elect Paolo Paoletti Elect Anders Gersel Pedersen Appointment of Auditor	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For For For For For	N/A N/A For For For For For For For For For For	N/A N/A N/A For For For For For For Against For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman Elect Elizabeth OFarrell Elect Paolo Paoletti Elect Anders Gersel Pedersen Appointment of Auditor Directors' Fees	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For For For For For	N/A N/A For For For For For For For For Against For For For	N/A N/A N/A For For For For For For Against For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman Elect Elizabeth OFarrell Elect Paolo Paoletti Elect Anders Gersel Pedersen Appointment of Auditor Directors' Fees Amendment to	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For For For For For	N/A N/A For For For For For For For For For For	N/A N/A N/A For For For For For For Against For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman Elect Elizabeth OFarrell Elect Paolo Paoletti Elect Anders Gersel Pedersen Appointment of Auditor Directors' Fees Amendment to Remuneration Policy</pre>	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For For For For For	N/A N/A For For For For For For For For Against For For For	N/A N/A N/A For For For For For For Against For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille Erenbjerg Elect Rolf Hoffman Elect Elizabeth OFarrell Elect Paolo Paoletti Elect Anders Gersel Pedersen Appointment of Auditor Directors' Fees Amendment to	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For For For For For	N/A N/A For For For For For For For For Against For For For	N/A N/A N/A For For For For For For Against For For

18	Amendments to Remuneration Policy (Other Changes)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note		N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Givaudan S					
Ticker	Security ID:	Meeting Da		Meeting St	atus
GIVN	CINS H3238Q102	03/23/2023		Voted	
Meeting Ty	vpe	Country of			
Annual	Description	Switzerlar		Mata Cast	Dem (Dem in et
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mqmt	For	For	For
5	Allocation of Dividends	2	For	For	For
6	Ratification of Board	Mgmt	For	For	For
	Acts	2			
7	Amendments to Articles (Share Capital)	Mgmt	For	For	For
8	Amendments to Articles (General Meeting of Shareholders)	Mgmt	For	For	For
9	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	For	For
10	Approval of a Capital Band	Mgmt	For	For	For
11	Elect Victor Balli	Mgmt	For	For	For
12	Elect Ingrid Deltenre	Mgmt	For	Against	Against
13	Elect Olivier A.	Mgmt	For	For	For
	Filliol				
14	Elect Sophie Gasperment	Mgmt	For	Against	Against
15	Elect Calvin Grieder	Mgmt	For	Against	Against
16	Elect Tom Knutzen	Mqmt	For	For	For
17	Elect Roberto Guidetti	Mgmt	For	Against	Against
18	Elect Ingrid Deltenre as Compensation Committee Member	Mgmt	For	For	For
19	Elect Victor Balli as Compensation Committee Member	Mgmt	For	For	For

20     Flect Dilvier A. Fulliol as Compensation Committee Member     Ngmt     For     For     For     For       21     Appointment of Indegendent Froxy     Mgmt     For     For     For     For       22     Appointment of Auditor Froxy     Mgmt     For     For     For     For       23     Moard Compensation (Short-Term)     Mgmt     For     For     For     For       24     Executive Compensation (Short-Term)     Mgmt     For     For     For       25     Executive Compensation (Short-Term)     Mgmt     For     For     For       26     Executive Compensation (Short-Term)     Mgmt     For     For     For       26     Executive Compensation (Short-Term)     Mgmt     For     For     For       27     Executive Compensation (Short-Term)     Mgmt     For     For     For       28     Executive Compensation (Short-Term)     Mgmt     For     For     For       29     Congentation     Propointent     Mgmt     For     For       21     Non-Voting Meeting Note Namual     N/A     N/A     N/A     N/A       1     Non-Voting Meeting Note N/A     N/A     N/A     N/A     N/A       2     Roo-Voting Meeting Note N/A						
21     Appointment of independent. Froxy     Mgmt     For     For     For       22     Appointment of Audior Board Compensation (Short-Term)     Mgmt     For     For     For       23     Board Compensation (Short-Term)     Mgmt     For     For     For       25     Executive Compensation (Short-Term)     Mgmt     For     For     For       26     Executive Compensation (Short-Term)     Mgmt     For     For     For       26     Executive Compensation (Short-Term)     Mgmt     For     For     For       27     Executive Compensation (Short-Term)     Mgmt     For     For     For       26     Executive Compensation (Short-Term)     Mgmt     For     For     For       27     Executive Compensation (Short-Term)     Mgmt     For     For     For       27     Executive Compensation (Short-Term)     Mgmt     For     For     For       28     Executive Compensation (Intervention of the compensation (Short-Term)     Mgmt     N/A     N/A     N/A       1     Non-Voting Meeting Note (Thild of Auditor     N/A     N/A     N/A     N/A       1     Non-Voting Meeting Note (Thild of Auditor)     N/A     N/A     N/A     Mgmt       1     Re-elect Chris Green	20	Filliol as Compensation Committee	Mgmt	For	For	For
Independent Froxy       Proxy         22       Appointment of Auditor Board Compensation (Short-Term)       Mgmt For Mgmt       For For For       For For For         23       Breacutive Compensation (Short-Term)       Mgmt For       For For       For For         25       Executive Compensation (Short-Term)       Mgmt For       For For       For For         26       Scorily ID: (Magneting Type Annual Issue No.       Meeting Date II/17/2022 Country of Trade Australia       Meeting Status Voted         1       Non-Voting Meeting Note Same (Finil)       Meeting Note N/A       N/A       N/A       N/A         1       Non-Voting Meeting Note Same (Finil)       N/A       N/A       N/A       N/A       N/A         2       Non-Voting Meeting Note Same (Finil)       N/A       N/A       N/A       N/A       N/A         1       Non-Voting Meeting Note Same (Finil)       N/A       N/A       N/A       N/A       N/A         2       Non-Voting Meeting Note Same (Finil)       N/A       N/A       N/A       N/A       N/A         2       Non-Voting Agenda Item Same (Finil)       Mgmt For       For       For For       For         3       Revelect Anthony Rozic Greg Goodman)       Mgmt N/A       N/A       N/A       N/A       N/A </td <td></td> <td>Member</td> <td></td> <td></td> <td></td> <td></td>		Member				
23     Board Compensation (Short-Term)     Mgmt     For     For     For     For       25     Executive Compensation (Fixed and Long-Term)     Mgmt     For     For     For       26     Executive Compensation (Short-Term)     Mgmt     For     For     For       26     Executive Compensation (Short-Term)     Mgmt     For     For     For       27     Executive Compensation (Short-Term)     Mgmt     For     For     For       28     Scourty Of Internet     Scourty of Mgmt     Trade Number     Mgmt     For     For       29     Country of Internet     For     For     Non-Voting Meeting Note Number     N/A     N/A     N/A     N/A       1     Non-Voting Meeting Note Non-Voting Agenda Item N/A     N/A     N/A     N/A     N/A       2     Non-Voting Agenda Item N/A     N/A     N/A     N/A     N/A       3     Appointment of Audior     Mgmt     For     For     For       4     Non-Voting Agenda Item N/A     N/A     N/A     N/A     N/A       5     Re-slect Anthony Rozic B     Mgmt     For     For     For       6     Re-slect Anthony Rozic Garg     Mgmt     For     For     For       10     Remuneration Rep	21	Independent	Mgmt	For	For	For
23     Board Compensation (Short-Term)     Mgmt     For     For     For     For       25     Executive Compensation (Fixed and Long-Term)     Mgmt     For     For     For       26     Executive Compensation (Short-Term)     Mgmt     For     For     For       26     Executive Compensation (Short-Term)     Mgmt     For     For     For       27     Executive Compensation (Short-Term)     Mgmt     For     For     For       28     Scourty Of Internet     Scourty of Mgmt     Trade Number     Mgmt     For     For       29     Country of Internet     For     For     Non-Voting Meeting Note Number     N/A     N/A     N/A     N/A       1     Non-Voting Meeting Note Non-Voting Agenda Item N/A     N/A     N/A     N/A     N/A       2     Non-Voting Agenda Item N/A     N/A     N/A     N/A     N/A       3     Appointment of Audior     Mgmt     For     For     For       4     Non-Voting Agenda Item N/A     N/A     N/A     N/A     N/A       5     Re-slect Anthony Rozic B     Mgmt     For     For     For       6     Re-slect Anthony Rozic Garg     Mgmt     For     For     For       10     Remuneration Rep	22	Appointment of Auditor	Mamt	For	For	For
(short-Term)     Mgmt     For     For     For       25     Executive Compensation (Fixed and Long-Term)     Mgmt     For     For     For       7     Goodman Group Ticker     Security ID: Country of Trade Annual Issue No.     Meeting Date 11/1/7/2022     Meeting Status Voted       1     Non-Voting Meeting Note Annual Issue No.     N/A     N/A     N/A     N/A       1     Non-Voting Meeting Note Annual Issue No.     N/A     N/A     N/A     N/A       1     Non-Voting Meeting Note Anotation of Auditor     N/A     N/A     N/A     N/A       2     Non-Voting Meeting Note Anotation Report     N/A     N/A     N/A     N/A       3     Appointment of Auditor     Mgmt     For     Por     Against       4     Non-Voting Agenda Item (Phil) J.     Mgmt     For     For     For       6     Re-elect Chillip (Phil) J.     Mgmt     For     For     For       7     Re-elect Millary Jo Spann (Phild     Mgmt     For     For     For       10     Remuteration Report     Mgmt     For     For     For       12     Equity Grant (Deputy (Raction Rpeeting Note     Mgmt     For     For     For       13     Equity Grant (Deputy (Cao & CEO North America Althony Rozie)     Mgmt<			-			
(Fixed and Long-Term)       Meeting Date 11/17/2022       Meeting Status Voted         Goodman Group Ticker Security ID: Amual Issue No. Description       Meeting Date 11/17/2022       Meeting Status Voted         1       Non-Voting Meeting Note 2       N/A       N/A       N/A       N/A         1       Non-Voting Meeting Note 2       N/A       N/A       N/A       N/A       N/A         1       Non-Voting Meeting Note 2       N/A       N/A       N/A       N/A       N/A         1       Non-Voting Meeting Note 2       N/A       N/A       N/A       N/A       N/A         2       Non-Voting Meeting Note 3       N/A       N/A       N/A       N/A       N/A         3       Appointment of Auditor       N/A       N/A       N/A       N/A       N/A         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         6       Heetlet Hilstry Jo Span       Mgmt       For       For       For       For         7       Re-elect Anthony Rozic 6       Mgmt       For       For       For       For         10       Remuneration Report 11       Mgmt       For       For       For       For         11       No	24	-	Mgmt	For	For	For
Ticker       Security ID: CINS Q4229W132       Meeting Date Li/17/2022       Meeting Status Voted         Meeting Type Annual       Non-Voting Meeting Note Lisue No.       N/A       N/A       N/A       N/A       N/A         1       Non-Voting Meeting Note Annual       N/A       N/A       N/A       N/A       N/A       N/A         2       Non-Voting Meeting Note Annual       N/A       N/A       N/A       N/A       N/A         3       Appointment of Auditor       Mgmt       For       For       For       For         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         5       Re-elect Chris Green (Phil) J. Pryke       Mgmt       For       For       For       For         7       Re-elect Anthony Rozic       Mgmt       For       For       For       For         9       Elect Vanessa Liu       Mgmt       For       For       For       For         10       Remueration Report       Mgmt       For       For       For       For         11       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         12       Equity Grant (Deputy CEO & CEO North America Anthony Rozic)       <	25	(Fixed and	Mgmt	For	For	For
GMG       CINS Qd229W132       11/17/2022       Voted         Meeting Type       Country of Trade       Annual       Country of Trade         Issue No.       Description       Proponent Mgmt Rec       Vote Cast For/Against         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         2       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         3       Appointment of Auditor       Mgmt       For       For       For         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         5       Re-elect Chris Green       Mgmt       For       Against       Against         6       Re-elect Anthony Rozic       Mgmt       For       For       For         7       Re-elect Anthony Rozic       Mgmt       For       For       For         9       Elect Vanessa Liu       Mgmt       For       For       For       For         10       Remueration Report       M/A       N/A       N/A       N/A       N/A         12       Equity Grant (Mp/CEO       Mgmt       For       For       For       For         13       Equity Grant (Deputy						
Meeting Type       Country of Trade         Annual       Issue No. Description       Proponent Mgmt Rec       Vote Cast       For/Against         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         2       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         3       Appointment of Auditor       Mgmt       For       For       For         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         5       Re-elect Phillip       Mgmt       For       Against       Against         6       Re-elect Anthony Rozic       Mgmt       For       For       For         7       Re-elect Anthony Rozic       Mgmt       For       For       For         7       Re-elect Anthony Rozic       Mgmt       For       For       For         8       Elect Hilary Jo Spann       Mgmt       For       For       For       For         10       Remuneration Report       Mgmt       For       For       For       For         11       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         12       Equity Grant (Deputy       Mg		-			-	alus
Issue No.       Description       Proponent       Mgmt Rec       Vote Cast       For/Against Mgmt         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         2       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         3       Appointment of Auditor       Mgmt       For       For       For         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         5       Re-elect Chris Green       Mgmt       For       Against       Against         6       Re-elect Anthony Rozic       Mgmt       For       For       For         7       Re-elect Anthony Rozic       Mgmt       For       For       For         9       Elect Hiltry Jo Spann       Mgmt       For       For       For       For         10       Remuneration Report       Mgmt       Mgmt       For       For       For       For         11       Non-Voting Agenda Item       Mgmt       For       For       For       For         12       Equity Grant       (MD/CEO       Mgmt       For       For       For       For         13       Equity G	Meeting Ty		Country of		voted	
2       Non-Voting Meeting Note N/A       N/A       N/A       N/A       N/A       N/A         3       Appointment of Auditor Mgmt For For For For Non-Voting Agenda Item N/A       N/A       N/A       N/A       N/A         5       Re-elect Chris Green Mgmt For Against Against (Phil) J. Pryke       Mgmt For		Description		Mgmt Rec	Vote Cast	-
2       Non-Voting Meeting Note N/A       N/A       N/A       N/A       N/A       N/A         3       Appointment of Auditor       Mgmt       For       For       For       For         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A       N/A         5       Re-elect Chris Green       Mgmt       For       Against       Against       Against         6       Re-elect Phillip       Mgmt       For       For       Against       Against         6       Re-elect Anthony Rozic       Mgmt       For       For       For       For         7       Re-elect Anthony Rozic       Mgmt       For       For       For       For         9       Elect Vanessa Liu       Mgmt       For       For       For       For         10       Remuneration Report       Mgmt       For       For       For       For         11       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         12       Equity Grant (MD/CEO       Mgmt       For       For       For       For         13       Equity Grant (Deputy       Mgmt       For       For       For <td>1</td> <td>Non-Voting Meeting Note</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td>	1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3       Appointment of Auditor       Mgmt       For       For       For       For         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         5       Re-elect Chris Green       Mgmt       For       Against       Against         6       Re-elect Anthony Rozic       Mgmt       For       For       Against       Against         7       Re-elect Anthony Rozic       Mgmt       For       For       For       For         9       Elect Hilary Jo Spann       Mgmt       For       For       For       For         10       Remueration Report       Mgmt       For       For       For       For         11       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         12       Equity Grant (MD/CEO       Mgmt       For       For       For       For         13       Equity Grant (Deputy       Mgmt       For       For       For       For         14       Equity Grant (Deputy       Mgmt       N/A       N/A       N/A       N/A         17       Board Spill       Mgmt       Mgmt       Against       Against       For						
4       Non-Voting Agenda Item M/A       N/A       N/A       N/A       N/A         5       Re-elect Chris Green Mgmt For Against Against Against (Phil) J. Pryke       Mgmt For		2 2				
6       Re-elect Phillip (Phil) J. Pryke       Mgmt For       For       Ågainst Ågainst       Ågainst         7       Re-elect Anthony Rozic B       Mgmt For       For       For       For       For         9       Elect Hilary Jo Spann Mgmt       Mgmt For       For       For       For       For         10       Remuneration Report Non-Voting Agenda Item Godman)       Mgmt N/A       For       For       For       For         12       Equity Grant (Executive Director Danny Peeters)       Mgmt       For       For       For       For         14       Equity Grant (Deputy CEO & CEO North America Anthony Rozic)       Mgmt       For       For       For       For         15       Increase NED fee cap Non-Voting Agenda Item Non-Voting Meeting Note       Mgmt       Against       Against       For         18       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         17       Board Spill       Meeting Date       Meeting Status       Voted         18       Country of Trade Annual       United Kingdom       Voted       Voted         18       Non-Sociption       Proponent Mgmt Rec       Vote Cast For/Against Mgmt	4		-	N/A	N/A	N/A
(Phil) J.       Pryke         7       Re-elect Anthony Rozic       Mgmt       For       For       For         8       Elect Hilary Jo Spann       Mgmt       For       For       For         9       Elect Vanessa Liu       Mgmt       For       For       For         10       Remuneration Report       Mgmt       For       For       For         11       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         12       Equity Grant (MD/CEO       Mgmt       For       For       For         13       Equity Grant (MD/CEO       Mgmt       For       For       For         13       Equity Grant (Deputy       Mgmt       For       For       For         14       Equity Grant (Deputy       Mgmt       For       For       For         14       Equity Grant (Deputy       Mgmt       N/A       N/A       N/A         17       Board Spill       Mgmt       Against       Against       For         18       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         18       Non-Voting Meeting Note       Meeting Date       Meeting Status       Voted         <	5		Mgmt	For	Against	Against
8       Elect Hilary Jo Spann       Mgmt       For       For       For       For         9       Elect Vanessa Liu       Mgmt       For       For       For       For         10       Remuneration Report       Mgmt       For       For       For       For         11       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         12       Equity Grant (MD/CEO       Mgmt       For       For       For       For         13       Equity Grant (MD/CEO       Mgmt       For       For       For       For         14       Equity Grant (Deputy Peeters)       Mgmt       For       For       For       For         15       Increase NED fee cap NGM       Mgmt       For       For       For       For         16       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         17       Board Spill       Mgmt       Against       Against       For       N/A         18       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         GSK       Close Scurity ID:       Meeting Date       Meeting Status       Voted	6	(Phil) J.		For	Against	Against
8       Elect Hilary Jo Spann       Mgmt       For       For       For       For         9       Elect Vanessa Liu       Mgmt       For       For       For       For         10       Remuneration Report       Mgmt       For       For       For       For         11       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         12       Equity Grant (MD/CEO       Mgmt       For       For       For       For         13       Equity Grant (MD/CEO       Mgmt       For       For       For       For         14       Equity Grant (Deputy Peeters)       Mgmt       For       For       For       For         15       Increase NED fee cap NGM       Mgmt       For       For       For       For         16       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         17       Board Spill       Mgmt       Against       Against       For       N/A         18       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         GSK       Close Scurity ID:       Meeting Date       Meeting Status       Voted	7	Re-elect Anthonv Rozic	Mamt	For	For	For
9 Elect Vanessa Liu Mgmt For For For For 10 Remuneration Report Mgmt For For For For 11 Non-Voting Agenda Item N/A N/A N/A N/A 12 Equity Grant (MD/CEO Mgmt For For For Greg Goodman) 13 Equity Grant Mgmt For For For For Danny Peeters) 14 Equity Grant (Deputy Mgmt For For For For CEO & CEO North America Anthony Rozic) 15 Increase NED fee cap Mgmt For For For For 16 Non-Voting Agenda Item N/A N/A N/A N/A 17 Board Spill Mgmt Against Against For 18 Non-Voting Meeting Note N/A N/A N/A N/A 19 Meeting Type GSK Plc Ticker Security ID: Meeting Date Os/Against Against For GSK Plc GSK CINS G3910J179 So/32023 Voted Mgmt Rozic) 16 Non-Voting Mgmt For For For For 17 Description Proponent Mgmt Rec Vote Cast For/Against Mgmt		-	-			
11       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         12       Equity Grant (MD/CEO       Mgmt       For       For       For       For         13       Equity Grant (Executive Director Danny Peeters)       Mgmt       For       For       For       For         14       Equity Grant (Deputy CEO & CEO North America Anthony Rozic)       Mgmt       For       For       For       For         15       Increase NED fee cap N/A	9		-	For	For	For
12       Equity Grant (MD/CEO       Mgmt       For       For       For       For         13       Equity Grant (Executive Director Danny Peeters)       Mgmt       For       For       For       For         14       Equity Grant (Deputy CEO & CEO North America Anthony Rozic)       Mgmt       For       For       For       For         15       Increase NED fee cap 16       Mgmt       For       For       For       For         18       Non-Voting Agenda Item 18       N/A       N/A       N/A       N/A       N/A         GSK Plc       Ticker       Security ID: SSK       Meeting Date       Meeting Status Voted       Vote Cast       For/Against Mgmt         Issue No.       Description       Proponent Mgmt Rec       Vote Cast       For/Against Mgmt	10	Remuneration Report	Mgmt	For	For	For
Greg       Goodman)         13       Equity Grant (Executive Director Danny Peeters)       Mgmt       For       For       For         14       Equity Grant (Deputy CEO & CEO North America Anthony Rozic)       Mgmt       For       For       For         15       Increase NED fee cap Non-Voting Agenda Item N/A       Mgmt       For       For       For         18       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         GSK Plc       Ticker       Security ID: SGX CINS G3910J179       Meeting Date 05/03/2023       Meeting Status Voted         GSK Plc       Country of Trade United Kingdom       Vote Cast For/Against Mgmt       Mgmt		Non-Voting Agenda Item	N/A	N/A	N/A	N/A
(Executive Director Danny Peeters)       Mgmt       For       For       For         14       Equity Grant (Deputy CEO & CEO North America Anthony Rozic)       Mgmt       For       For       For         15       Increase NED fee cap 16       Mgmt       For       For       For       For         16       Non-Voting Agenda Item 17       N/A       N/A       N/A       N/A       N/A         17       Board Spill       Mgmt       Against       Against       For         18       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         GSK Plc       Ticker       Security ID:       Meeting Date 05/03/2023       Meeting Status Voted         GSK       CINS G3910J179       05/03/2023       Voted       Voted         Annual Issue No.       Description       Proponent Mgmt Rec       Vote Cast For/Against Mgmt	12	Greg	Mgmt	For	For	For
CEO & CEO North America Anthony Rozic) 15 Increase NED fee cap Mgmt For For For 16 Non-Voting Agenda Item N/A N/A N/A N/A 17 Board Spill Mgmt Against Against For 18 Non-Voting Meeting Note N/A N/A N/A N/A GSK Plc Ticker Security ID: Meeting Date Meeting Status GSK CINS G3910J179 05/03/2023 Voted Meeting Type Country of Trade Annual United Kingdom Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt	13	(Executive Director Danny	Mgmt	For	For	For
16       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         17       Board Spill       Mgmt       Against       Against       For         18       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         GSK Plc         Ticker       Security ID:       Meeting Date       Meeting Status         GSK       CINS G3910J179       05/03/2023       Voted         Meeting Type       Country of Trade       Annual       United Kingdom         Issue No.       Description       Proponent Mgmt Rec       Vote Cast For/Against Mgmt	14	CEO & CEO North America Anthony	Mgmt	For	For	For
16       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         17       Board Spill       Mgmt       Against       Against       For         18       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         GSK Plc         Ticker       Security ID:       Meeting Date       Meeting Status         GSK       CINS G3910J179       05/03/2023       Voted         Meeting Type       Country of Trade       Annual       United Kingdom         Issue No.       Description       Proponent Mgmt Rec       Vote Cast For/Against Mgmt	15	Increase NED fee cap	Mgmt	For	For	For
17       Board Spill       Mgmt       Against       Against       For         18       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         GSK Plc         Ticker       Security ID:       Meeting Date       Meeting Status         GSK       CINS G3910J179       05/03/2023       Voted         Meeting Type       Country of Trade         Annual       United Kingdom         Issue No.       Description       Proponent Mgmt Rec       Vote Cast For/Against			-			
GSK PlcTickerSecurity ID:Meeting DateMeeting StatusGSKCINS G3910J17905/03/2023VotedMeeting TypeCountry of TradeAnnualUnited KingdomIssue No.DescriptionProponent Mgmt RecVote CastFor/AgainstMgmt	17			Against	Against	For
TickerSecurity ID:Meeting DateMeeting StatusGSKCINS G3910J17905/03/2023VotedMeeting TypeCountry of TradeAnnualUnited KingdomIssue No.DescriptionProponent Mgmt RecVote Cast For/Against	18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
TickerSecurity ID:Meeting DateMeeting StatusGSKCINS G3910J17905/03/2023VotedMeeting TypeCountry of TradeAnnualUnited KingdomIssue No. DescriptionProponent Mgmt RecVote Cast For/Against						
GSKCINS G3910J17905/03/2023VotedMeeting TypeCountry of TradeAnnualUnited KingdomIssue No. DescriptionProponent Mgmt RecVote Cast For/AgainstMgmt						
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt	GSK Meeting Ty	CINS G3910J179	05/03/2023 Country of	Trade		atus
1 Accounts and Reports Mgmt For For For		Description		-	Vote Cast	
	1	Accounts and Reports	Mgmt	For	For	For

2	Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown	Mgmt	For	For	For
4	Elect Vishal Sikka	Mgmt	For	For	For
5	Elect Elizabeth McKee	Mgmt	For	For	For
5		ngiiic	FOI	LOT	POL
	Anderson				
<i>c</i>			_	_	_
6	Elect Sir Jonathan R.	Mgmt	For	For	For
	Symonds				
7	Elect Emma N. Walmsley	Mgmt	For	For	For
8	Elect Charles A.	Mgmt	For	For	For
	Bancroft				
9	Elect Hal V. Barron	Mgmt	For	For	For
10	Elect Anne Beal	Mgmt	For	For	For
11	Elect Harry Dietz	Mgmt	For	For	For
12	Elect Jesse Goodman	Mgmt	For	For	For
		2			
13	Elect Urs Rohner	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set	Mgmt	For	For	For
	Auditor's				
	Fees				
16	Amendment to	Mgmt	For	For	For
	Remuneration	2			
	Policy				
	101101				
17	Authorisation of	Mgmt	For	For	For
± /	Political	rigine	101	IOI	101
	Donations				
			_	_	_
18	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive				
	Rights				
19	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive	2			
	Rights				
	Righto				
20	Authority to Issue	Mgmt	For	For	For
20			FOL	FOL	FOI
		Mgnic			
	Shares w/o Preemptive	Mgliit			
	Shares w/o Preemptive Rights (Specified	Mgille			
	Shares w/o Preemptive Rights (Specified Capital	ngnic			
	Shares w/o Preemptive Rights (Specified	Myliit			
	Shares w/o Preemptive Rights (Specified Capital	Mynic			
21	Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For
21	Shares w/o Preemptive Rights (Specified Capital Investment)	-	For	For	For
21	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to	-	For	For	For
21	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase	-	For	For	For
	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	Mgmt			
21 22	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from	-	For	For	For
	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the	Mgmt			
	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory	Mgmt			
	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in	Mgmt			
	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors'	Mgmt			
	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in	Mgmt			
22	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Mgmt Mgmt	For		
	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors'	Mgmt			
22	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting	Mgmt Mgmt	For	For	For
22	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set	Mgmt Mgmt	For	For	For
22	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting	Mgmt Mgmt	For	For	For
22	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14	Mgmt Mgmt	For	For	For
22	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14	Mgmt Mgmt	For	For	For
22	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14	Mgmt Mgmt	For	For	For
22 23	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14	Mgmt Mgmt Mgmt	For	For	For
22 23 <u>GSK Plc</u>	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14 Days	Mgmt Mgmt	For	For	For
22 23 GSK Plc Ticker	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14 Days Security ID: CINS G3910J112	Mgmt Mgmt Mgmt Meeting Da 07/06/2022	For	For For Meeting St	For
22 23 GSK Plc Ticker GSK Meeting Ty	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14 Days Security ID: CINS G3910J112	Mgmt Mgmt Mgmt Meeting Da 07/06/2022 Country of	For For te	For For Meeting St	For
22 23 GSK Plc Ticker GSK Meeting Ty Ordinary	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14 Days Security ID: CINS G3910J112 ppe	Mgmt Mgmt Mgmt Meeting Da 07/06/2022 Country of United Kir	For For te Trade	For For Meeting St Voted	For For
22 23 GSK Plc Ticker GSK Meeting Ty Ordinary	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14 Days Security ID: CINS G3910J112	Mgmt Mgmt Mgmt Meeting Da 07/06/2022 Country of United Kir	For For te	For For Meeting St Voted	For For atus
22 23 GSK Plc Ticker GSK Meeting Ty Ordinary	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14 Days Security ID: CINS G3910J112 ppe	Mgmt Mgmt Mgmt Meeting Da 07/06/2022 Country of United Kir	For For te Trade	For For Meeting St Voted	For For
22 23 GSK Plc Ticker GSK Meeting Ty Ordinary	Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14 Days Security ID: CINS G3910J112 ppe	Mgmt Mgmt Mgmt Meeting Da 07/06/2022 Country of United Kir	For For te Trade	For For Meeting St Voted	For For atus

Group

	Group				
2	Related Party	Mgmt	For	For	For
	Transactions				
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Heidelberg	Cement AG				
Ticker	Security ID:	Meeting Da		Meeting St	atus
HEI	CINS D31709104	05/11/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Germany			- /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agains <sup>.</sup> Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	2	For	For	For
7	Ratify Dominik von Achten	Mgmt	For	For	For
8	Ratify Rene Aldach	Mgmt	For	For	For
9	Ratify Kevin Gluskie	Mgmt	For	For	For
10	Ratify Hakan Gurdal	Mgmt	For	For	For
11	Ratify Ernest Jelito	Mgmt	For	For	For
12	Ratify Nicola Kimm	Mgmt	For	For	For
13	Ratify Dennis Lentz	Mgmt	For	For	For
14	Ratify Jon Morrish	Mgmt	For	For	For
15	Ratify Chris Ward	Mgmt	For	For	For
16	Ratify Fritz-Jurgen Heckmann	Mgmt	For	For	For
17	Ratify Bernd Scheifele	Mgmt	For	For	For
18	Ratify Heinz Schmitt	Mgmt	For	For	For
19	Ratify Barbara Breuninger	Mgmt	For	For	For
20	Ratify Birgit Jochens	Mgmt	For	For	For
21	Ratify Ludwig Merckle	Mgmt	For	For	For
22	Ratify Tobias Merckle	Mgmt	For	For	For
23	Ratify Luka Mucic	Mgmt	For	For	For
24	Ratify Ines Ploss	Mgmt	For	For	For
25	Ratify Peter Riedel	Mgmt	For	For	For
26	Ratify Werner Schraeder	Mgmt	For	For	For
27	Ratify Margret Suckale	Mgmt	For	For	For
28	Ratify Sopna Sury	Mgmt	For	For	For
29	Ratify Marion Weissenberger-Eibl	Mgmt	For	For	For
30	Appointment of Auditor	Mgmt	For	For	For
31	Remuneration Report	Mgmt	For	Against	Against
32	Amendment to Previously-Approved Control Agreement with HeidelbergCement International Holding	Mgmt	For	For	For
33 34	GmbH Change of Company Name Supervisory Board Remuneration	Mgmt Mgmt	For For	For For	For For
35	Policy Amendments to Articles	Mam+	For	For	For
	(Virtual Shareholder Meetings)	Mgmt	For	FUL	LOT

36	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
37	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
38	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
39	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
Holmen AB					
Ticker HOLMB Meeting Ty	Security ID: CINS W4R00P201 pe	Meeting Da 03/28/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mqmt	For	For	For
14	Allocation of	Mgmt	For	For	For
	Profits/Dividends	-			
15	Ratification of Board and CEO Acts	Mgmt	For	For	For
16	Board Size; Number of Auditors	Mgmt	For	For	For
17	Directors and Auditors' Fees	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	For	For
21	Remuneration Policy	Mgmt	For	For	For
22	Authority to	Mgmt	For	For	For
	Repurchase Shares				
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note		N/A	N/A	N/A
25	Non-Voting Meeting Note		N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Hoya Corpo Ficker	ration Security ID:	Meeting Da	te	Meeting St	atus
741	CINS J22848105	06/23/2023		Voted	ucus
eting Ty nual	ре	Country of Japan	Trade		
sue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Elect Hiroaki Yoshihara	Mgmt	For	For	For
	Elect Yasuyuki Abe	Mgmt	For	For	For
	Elect Takayo Hasegawa	Mgmt	For	For	For
	Elect Mika Nishimura	Mgmt	For	For	For
	Elect Mototsugu Sato	Mgmt	For	For	For
	Elect Eiichiro Ikeda Elect Ryo Hirooka	Mgmt Mgmt	For For	Against Against	Against Against
C Holdi	ngs plc				
ker	Security ID:	Meeting Da		Meeting St	atus
BA	CINS G4634U169	05/05/2023		Voted	
eting Ty nual	pe	Country of			
sue No.	Description	United Kin Proponent	-	Vote Cast	For/Against Mgmt
	Accounts and Departs	Mamt	For	For	For
	Accounts and Reports Remuneration Report	Mgmt Mgmt	For For	For For	For For
	Elect Geraldine	Mgmt	For	For	For
	Buckingham	Fighte	101	101	101
	Elect Georges Elhedery	Mgmt	For	For	For
	Elect Kalpana Morparia	Mgmt	For	For	For
	Elect Rachel Duan	Mgmt	For	For	For
	Elect Carolyn Fairbairn	Mgmt	For	For	For
	Elect James J. Forese	Mgmt	For	For	For
	Elect Steven Guggenheimer	Mgmt	For	For	For
	Elect Jose Antonio Meade Kuribrena	Mgmt	For	For	For
	Elect Eileen Murray	Mgmt	For	For	For
	Elect David T. Nish	Mgmt	For	For	For
	Elect Noel Quinn	Mgmt	For	For	For
	Elect Mark E. Tucker	Mgmt	For	For	For
	Appointment of Auditor	Mgmt	For	For	For
	Authority to Set Auditor's Fees	Mgmt	For	For	For
	Authorisation of Political Donations	Mgmt	For	For	For
	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

Ticker Security ID: HUSQB CINS W4235G116 Meeting Type Meeting Date 04/04/2023 Country of Trade

Meeting Status Voted

Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding	N/A N/A N/A	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
11 12 13	Chair Non-Voting Agenda Item Agenda Election of Minute Taker (Henrik	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
14	Didner) Compliance with the Rules of Convocation	Mgmt	For	For	For
15 16	Accounts and Reports Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
17	Ratification of Tom Johnstone	Mgmt	For	For	For
18	Ratification of Ingrid Bonde	Mgmt	For	For	For
19	Ratification of Katarina Martinson	Mgmt	For	For	For
20	Ratification of Bertrand Neuschwander	Mgmt	For	For	For
21	Ratification of Daniel Nodhall	Mgmt	For	For	For
22	Ratification of Lars Pettersson	Mgmt	For	For	For
23	Ratification of Christine Robins	Mgmt	For	For	For
24	Ratification of Stefan Ranstrand	Mgmt	For	For	For
25	Ratification of Henric Andersson (CEO)	Mgmt	For	For	For
26 27 28 29 30 31	Board Size Number of Auditors Directors' Fees Elect Tom Johnstone Elect Ingrid Bonde Elect Katarina	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For Against	For For Against For Against
32	Martinson Elect Bertrand	Mgmt	For	For	For

Neuschwander

33	Elect Daniel Nodhall	Mgmt	For	Against	Against
		-		-	-
34	Elect Lars Pettersson	Mgmt	For	Against	Against
35	Elect Christine Robins	Mgmt	For	For	For
36	Elect Torbjorn Loof	Mgmt	For	For	For
37	Elect Tom Johnstone as	Mgmt	For	Against	Against
	chair				
38	Appointment of Auditor	Mgmt	For	For	For
39	Authority to Set	Mgmt	For	For	For
0.5	Auditor's	1191110	101	101	202
	Fees				
	rees				
4.0	Democratic Devel	Maria			
40	Remuneration Report	Mgmt	For	For	For
41	Adoption of	Mgmt	For	For	For
	Share-Based				
	Incentives (LTI				
	2023)				
42	Approve Equity Swap	Mgmt	For	For	For
	Agreement (LTI	-			
	2023)				
	,				
43	Authority to Issue	Mgmt	For	For	For
40		Mynic	FOL	FOL	FOL
	Shares w/o Preemptive				
	Rights				
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Iberdrola					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
IBE	CINS E6165F166	04/28/2023		Voted	
Meeting Ty	7De	Country of			
Ordinary	<u>F</u> O	Spain Spain	11000		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
133UE NO.	Description	rroponenc	Mgnic Kec	vole cast	ror/Against
					Marm+
					Mgmt
		(-	/-	(-	-
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note Accounts	N/A Mgmt	N/A For	N/A For	-
					N/A
2	Accounts	Mgmt	For	For	N/A For
2 3	Accounts Management Reports	Mgmt Mgmt	For For	For For	N/A For For
2 3	Accounts Management Reports Report on	Mgmt Mgmt	For For	For For	N/A For For
2 3	Accounts Management Reports Report on Non-Financial	Mgmt Mgmt	For For	For For	N/A For For
2 3 4	Accounts Management Reports Report on Non-Financial Information	Mgmt Mgmt Mgmt	For For For	For For For	N/A For For For
2 3	Accounts Management Reports Report on Non-Financial Information Ratification of Board	Mgmt Mgmt	For For	For For	N/A For For
2 3 4	Accounts Management Reports Report on Non-Financial Information	Mgmt Mgmt Mgmt	For For For	For For For	N/A For For For
2 3 4 5	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	N/A For For For
2 3 4	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles	Mgmt Mgmt Mgmt	For For For	For For For	N/A For For For
2 3 4 5	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble;	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	N/A For For For
2 3 4 5	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	N/A For For For
2 3 4 5	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble;	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	N/A For For For
2 3 4 5 6	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title)	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For
2 3 4 5	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	N/A For For For
2 3 4 5 6	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title)	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For
2 3 4 5 6	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For
2 3 4 5 6	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For
2 3 4 5 6 7	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels)	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For For
2 3 4 5 6	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For
2 3 4 5 6 7	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels)	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For For
2 3 4 5 6 7	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For For
2 3 4 5 6 7	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions,	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For For
2 3 4 5 6 7	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions,	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For For
2 3 4 5 6 7	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions,	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For For
2 3 4 5 6 7	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions,	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For For
2 3 4 5 6 7	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions, Governance and Sustainability and	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For For
2 3 4 5 6 7 8	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System)	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For For
2 3 4 5 6 7	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions, Governance and Sustainability and	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	N/A For For For For
2 3 4 5 6 7 8	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System)	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	N/A For For For For For
2 3 4 5 6 7 8	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System) Special Dividend	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	N/A For For For For For
2 3 4 5 6 7 8	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System) Special Dividend (Engagement	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	N/A For For For For For
2 3 4 5 6 7 8	Accounts Management Reports Report on Non-Financial Information Ratification of Board Acts Amendments to Articles (Preamble; Preliminary Title) Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System) Special Dividend (Engagement	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	N/A For For For For For

Profits/Dividends

12 13

14

Accounts and Reports Remuneration Report Final Dividend

	FIOLICS/ DIVIDENDS				
11	First Scrip Dividend	Mgmt	For	For	For
12	Second Scrip Dividend	Mgmt	For	For	For
13	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
14 15	Remuneration Report Long-Term Incentive Plan (2023-2025 Strategic Bonus)	Mgmt Mgmt	For For	Abstain For	Against For
16	Elect Maria Helena Antolin Raybaud	Mgmt	For	For	For
17	Ratify Co-Option of Armando Martinez Martinez	Mgmt	For	For	For
18	Elect Manuel Moreu Munaiz	Mgmt	For	For	For
19	Elect Sara de la Rica Goiricelaya	Mgmt	For	For	For
20	Elect Xabier Sagredo Ormaza	Mgmt	For	For	For
21	Elect Jose Ignacio Sanchez Galan	Mgmt	For	For	For
22	Board Size	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note		N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	lc				
Ticker INF Meeting Ty	Security ID: CINS G4770L106	Meeting Da 06/15/2023 Country of	3 Trade	Meeting St Voted	atus
Annual	Description	United Kir	-	Webe Geeb	<b>T</b>
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Mark Ransom	Mgmt	For	For	For
2	Elect John Rishton	Mgmt	For	For	For
3	Elect Stephen A. Carter	Mgmt	For	For	For
4	Elect Gareth Wright	Mgmt	For	For	For
5	Elect Mary T. McDowell	Mgmt	For	For	For
6	Elect Gill Whitehead	Mgmt	For	For	For
7	Elect Louise Smalley	Mgmt	For	For	For
8	Elect David J. S. Flaschen	Mgmt	For	For	For
9	Elect Joanne Wilson	Mgmt	For	For	For
10	Elect Zheng Yin	Mgmt	For	For	For
11	Elect Patrick Martell	Mgmt	For	For	For
12	Accounts and Reports	Mamt	For	For	For

For

For

For

Mgmt Mgmt Mgmt

For

For

For

For

For

For

15 16	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Intesa San					
Ticker ISP Meeting Ty	Security ID: CINS T55067101 pe	Meeting Da 04/28/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Italy Proponent	Mamt Dog	Vote Cast	For/Against
	Deberrperon	rroponenc	Mgmt Rec	VOLE CASE	Mgmt
	-	-	_		Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	-	N/A N/A	N/A N/A	2
1	Non-Voting Meeting Note	N/A	N/A	N/A	Mgmt N/A
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	Mgmt N/A N/A
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of	N/A N/A Mgmt	N/A N/A For	N/A N/A For	Mgmt N/A For
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	Mgmt N/A N/A For For
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Policy	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	Mgmt N/A For For For
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Policy Remuneration Report 2023 Annual Incentive	N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For For For	N/A N/A For For For	Mgmt N/A For For For For
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Policy Remuneration Report 2023 Annual Incentive Plan Authority to Repurchase and Reissue Shares To Service Incentive	N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For	N/A N/A For For For For	Mgmt N/A For For For For For
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Policy Remuneration Report 2023 Annual Incentive Plan Authority to Repurchase and Reissue Shares To Service Incentive Plans Authority to Repurchase and Reissue Shares y plc Security ID: CINS G77732173	N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For te Trade	N/A N/A For For For For	Mgmt N/A For For For For For

1		1 -			
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Jo Bertram	Mgmt	For	For	For
6	Elect Brian Cassin	Mgmt	For	For	For
7 8	Elect Jo Harlow	Mgmt	For	For	For
9	Elect Adrian Hennah	Mgmt Mgmt	For	For	For
9	Elect Tanuj Kapilashrami	Mgmt	For	For	For
	Kapilashrami				
10	Elect Kevin O'Byrne	Mgmt	For	For	For
11	Elect Simon Roberts	Mgmt	For	For	For
12	Elect Martin Scicluna	Mgmt	For	For	For
13	Elect Keith Weed	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set	Mgmt	For	For	For
	Auditor's				
	Fees				
16	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive				
	Rights				
17	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights				
18	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive	5			
	Rights (Specified				
	Capital				
	Investment)				
19	Authorisation of	Mgmt	For	For	For
	Political				
	Donations				
			_	_	_
20	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
21	Authority to Set	Mgmt	For	For	For
21	General Meeting	rigine	101	101	101
	Notice Period at 14				
	Days				
	- 1 -				
22	Shareholder Proposal	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Living	ShrHoldr	Against	For	Against
22		ShrHoldr	Against	For	Against
22	Regarding Living	ShrHoldr	Against	For	Against
	Regarding Living Wage	ShrHoldr	Against	For	Against
Kajima Co:	Regarding Living Wage rporation				
	Regarding Living Wage	ShrHoldr Meeting Da 06/28/2023	te	For Meeting St Voted	
Kajima Co: Ticker 1812	Regarding Living Wage rporation Security ID: CINS J29223120	Meeting Da	te	Meeting St	
Kajima Co: Ticker	Regarding Living Wage rporation Security ID: CINS J29223120	Meeting Da 06/28/2023	te	Meeting St	
Kajima Co: Ticker 1812 Meeting T	Regarding Living Wage rporation Security ID: CINS J29223120	Meeting Da 06/28/2023 Country of	te	Meeting St	
Kajima Co: Ticker 1812 Meeting Ty Annual	Regarding Living Wage rporation Security ID: CINS J29223120 ype	Meeting Da 06/28/2023 Country of Japan	te Trade	Meeting St Voted	atus
Kajima Co: Ticker 1812 Meeting T Annual Issue No.	Regarding Living Wage rporation Security ID: CINS J29223120 ype Description	Meeting Da 06/28/2023 Country of Japan Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Kajima Co: Ticker 1812 Meeting Ty Annual Issue No. 1	Regarding Living Wage rporation Security ID: CINS J29223120 ype Description Non-Voting Meeting Note	Meeting Da 06/28/2023 Country of Japan Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Kajima Co: Ticker 1812 Meeting T Annual Issue No.	Regarding Living Wage rporation Security ID: CINS J29223120 ype Description Non-Voting Meeting Note Allocation of	Meeting Da 06/28/2023 Country of Japan Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Kajima Co: Ticker 1812 Meeting Ty Annual Issue No. 1	Regarding Living Wage rporation Security ID: CINS J29223120 ype Description Non-Voting Meeting Note	Meeting Da 06/28/2023 Country of Japan Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Kajima Co: Ticker 1812 Meeting Ty Annual Issue No. 1 2	Regarding Living Wage reporation Security ID: CINS J29223120 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends	Meeting Da 06/28/2023 Country of Japan Proponent N/A Mgmt	te Trade Mgmt Rec N/A For	Meeting St Voted Vote Cast N/A For	atus For/Against Mgmt N/A For
Kajima Co: Ticker 1812 Meeting T Annual Issue No. 1 2 3	Regarding Living Wage reporation Security ID: CINS J29223120 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshikazu Oshimi	Meeting Da 06/28/2023 Country of Japan Proponent N/A Mgmt Mgmt	te Trade Mgmt Rec N/A For For	Meeting St Voted Vote Cast N/A For Against	atus For/Against Mgmt N/A For Against
Kajima Co: Ticker 1812 Meeting T Annual Issue No. 1 2 3 4	Regarding Living Wage rporation Security ID: CINS J29223120 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshikazu Oshimi Elect Hiromasa Amano	Meeting Da 06/28/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For	Meeting St Voted Vote Cast N/A For Against For	atus For/Against Mgmt N/A For Against For
Kajima Co: Ticker 1812 Meeting Ty Annual Issue No. 1 2 3 4 5	Regarding Living Wage rporation Security ID: CINS J29223120 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshikazu Oshimi Elect Hiromasa Amano Elect Keisuke Koshijima	Meeting Da 06/28/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For	Meeting St Voted Vote Cast N/A For Against For For	atus For/Against Mgmt N/A For Against For For
Kajima Co: Ticker 1812 Meeting T Annual Issue No. 1 2 3 4	Regarding Living Wage rporation Security ID: CINS J29223120 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshikazu Oshimi Elect Hiromasa Amano	Meeting Da 06/28/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For	Meeting St Voted Vote Cast N/A For Against For	atus For/Against Mgmt N/A For Against For
Kajima Co: Ticker 1812 Meeting Ty Annual Issue No. 1 2 3 4 5 6	Regarding Living Wage rporation Security ID: CINS J29223120 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yoshikazu Oshimi Elect Hiromasa Amano Elect Keisuke Koshijima Elect Hiroshi Ishikawa	Meeting Da 06/28/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For	Meeting St Voted Vote Cast N/A For Against For For For	atus For/Against Mgmt N/A For Against For For For

9	Elect Masaru Kazama	Mgmt	For	For	For
10	Elect Kiyomi Saito	Mgmt	For	For	For
11	Elect Yoichi Suzuki	Mgmt	For	For	For
12	Elect Tamotsu Saito	Mgmt	For	For	For
13	Elect Masami Iijima	Mgmt	For	For	For
14	Elect Kazumine Terawaki	Mgmt	For	For	For
15	Elect Emiko Takeishi	Mgmt	For	For	For
10	as Statutory	rigine	101	101	101
	Auditor				
	Auditoi				
16	Amondmont of Donus	Mamt	For	For	For
ΤO	Amendment of Bonus	Mgmt	For	For	For
	Payable to				
	Directors				
4.5			_	_	_
17	Performance-Linked	Mgmt	For	For	For
	Trust Type Restricted				
	Equity				
	Plan				
Kao Corpoi	ration				
Ticker	Security ID:	Meeting Date 03/24/2023		Meeting Status Voted	
4452	CINS J30642169				
Meeting Ty	ype	Country of	Trade		
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	-	-	2		Mqmt
					-
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For
-	Profits/Dividends	5			
	1101100, 5101401140				
3	Elect Michitaka Sawada	Mgmt	For	For	For
4	Elect Yoshihiro Hasebe	Mgmt	For	For	For
5		Mgmt	FOI For	For	FOI
5	Elect Masakazu Negoro				r O f
		-			
6	Elect Toru Nishiguchi	Mgmt	For	For	For
6 7	Elect Toru Nishiguchi Elect David J. Muenz	Mgmt Mgmt	For For	For For	For For
6 7 8	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
6 7 8 9	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai	Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For
6 7 8 9 10	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For For	For For Against For For
6 7 8 9 10 11	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For For	For For Against For For For
6 7 8 9 10 11 12	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For For	For For Against For For For For
6 7 8 9 10 11	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For For	For For Against For For For
6 7 8 9 10 11 12	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For For For	For For Against For For For For
6 7 8 9 10 11 12	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For For For	For For Against For For For For
6 7 8 9 10 11 12	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For For For	For For Against For For For For
6 7 8 9 10 11 12	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For For For	For For Against For For For For
6 7 8 9 10 11 12	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Against For For For For	For For Against For For For For
6 7 8 9 10 11 12 13 KBC Groupe	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Against For For For For	For For Against For For For For
6 7 8 9 10 11 12 13 KBC Groupe	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Against For For For For	For For Against For For For For
6 7 8 9 10 11 12 13 KBC Groupe Ticker	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Against For For For For Meeting St	For For Against For For For For
6 7 8 9 10 11 12 13 KBC Groupe Ticker KBC	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Against For For For For Meeting St	For For Against For For For For
6 7 8 9 10 11 12 13 KBC Groupe Ticker KBC KBC Meeting Ty Annual	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162 ype	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade	For For For For For For For Meeting St Voted	For For Against For For For For
6 7 8 9 10 11 12 13 KBC Groupe Ticker KBC KBC Meeting Ty Annual	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For Meeting St Voted	For For Against For For For For
6 7 8 9 10 11 12 13 KBC Groupe Ticker KBC KBC Meeting Ty Annual	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162 ype	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade	For For For For For For For Meeting St Voted	For For Against For For For For catus
6 7 8 9 10 11 12 13 KBC Groupe Ticker KBC KBC Meeting Ty Annual	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor Security ID: CINS B5337G162 ype Description	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade Mgmt Rec	For For For For For For For Meeting St Voted	For For Against For For For For catus
6 7 8 9 10 11 12 13 KBC Groupe Ticker KBC Meeting Ty Annual Issue No.	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor Security ID: CINS B5337G162 ype Description Non-Voting Meeting Note	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Trade Mgmt Rec N/A	For For For For For For For Meeting St Voted Vote Cast	For For Against For For For For Catus For/Against Mgmt N/A
6 7 8 9 10 11 12 13 KBC Groupe Ticker KBC Meeting Ty Annual Issue No.	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor Security ID: CINS B5337G162 ype Description Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Trade Mgmt Rec N/A N/A	For For Against For For For For Meeting St Voted Vote Cast N/A N/A	For For Against For For For For Catus For/Against Mgmt N/A N/A
6 7 8 9 10 11 12 13 KBC Groupe Ticker KBC Meeting Ty Annual Issue No.	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162 ype Description Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Trade Mgmt Rec N/A N/A	For For For For For For For Meeting St Voted Vote Cast N/A N/A	For For Against For For For For catus For/Against Mgmt N/A N/A
6 7 8 9 10 11 12 13 XBC Groupe Ticker KBC Meeting Ty Annual Issue No.	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Chiaki Mukai Elect Tokakai Nishii Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Trade Mgmt Rec N/A N/A N/A	For For Against For For For For Meeting St Voted Vote Cast N/A N/A N/A	For For Against For For For For catus For/Against Mgmt N/A N/A N/A N/A
6 7 8 9 10 11 12 13 XBC Groupe Ticker KBC Meeting Ty Annual Issue No.	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade Mgmt Rec N/A N/A N/A N/A N/A	For For Against For For For For Voted Vote Cast N/A N/A N/A N/A	For For Against For For For For tatus For/Against Mgmt N/A N/A N/A N/A
6 7 8 9 10 11 12 13 XBC Groupe Ticker KBC Meeting Ty Annual Issue No.	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	For For Against For For For For Meeting St Voted Vote Cast N/A N/A N/A N/A N/A	For For Against For For For For catus For/Against Mgmt N/A N/A N/A N/A N/A
6 7 8 9 10 11 12 13 XBC Groupe Ticker KBC Meeting Ty Annual Issue No.	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade Mgmt Rec N/A N/A N/A N/A N/A	For For Against For For For For Voted Vote Cast N/A N/A N/A N/A	For For Against For For For For tatus For/Against Mgmt N/A N/A N/A N/A
6 7 8 9 10 11 12 13 XBC Groupe Ticker KBC Meeting Ty Annual Issue No.	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	For For Against For For For For Meeting St Voted Vote Cast N/A N/A N/A N/A N/A	For For Against For For For For catus For/Against Mgmt N/A N/A N/A N/A N/A
6 7 8 9 10 11 12 13 XBC Groupe Ticker KBC Meeting Ty Annual Issue No.	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	For For Against For For For For Meeting St Voted Vote Cast N/A N/A N/A N/A N/A	For For Against For For For For catus For/Against Mgmt N/A N/A N/A N/A N/A
6 7 8 9 10 11 12 13 XEC Groupe Ticker KBC Meeting Ty Annual Issue No.	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor Auditor SA NV Security ID: CINS B5337G162 Mon-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Dividends	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	For For For For For For Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For	For For Against For For For For Catus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For
6 7 8 9 10 11 12 13 XBC Groupe Ticker KBC Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Chiaki Mukai Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Dividends Remuneration Report	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	For For For For For For For Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A Sor Against	For For Against For For For For Catus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
6 7 8 9 10 11 12 13 XEC Groupe Ticker KBC Meeting Ty Annual Issue No.	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Chiaki Mukai Elect Takaaki Nishii Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Dividends Remuneration Report Ratification of Board	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	For For For For For For Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For	For For Against For For For For Catus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For
6 7 8 9 10 11 12 13 XBC Groupe Ticker KBC Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Chiaki Mukai Elect Takaaki Nishii Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Dividends Remuneration Report	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	For For For For For For For Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A Sor Against	For For Against For For For For Catus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
6 7 8 9 10 11 12 13 XBC Groupe Ticker KBC Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Nobuhide Hayashi Elect Eriko Sakurai Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Dividends Remuneration Report Ratification of Board Acts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For For For	For For Against For For For For Weeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For Against For	For For Against For For For For For For Against For Against For
6 7 8 9 10 11 12 13 XBC Groupe Ticker KBC Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Elect Toru Nishiguchi Elect David J. Muenz Elect Osamu Shinobe Elect Chiaki Mukai Elect Chiaki Mukai Elect Takaaki Nishii Elect Takaaki Nishii Elect Yasushi Wada as Statutory Auditor e SA NV Security ID: CINS B5337G162 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Dividends Remuneration Report Ratification of Board	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	For For For For For For For Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A Sor Against	For For Against For For For For Catus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A

	Acts				
11	Statutory Auditors' Fees	Mgmt	For	For	For
12	Elect Koenraad Debackere to the Board of Directors	Mgmt	For	For	For
13	Elect Alain Bostoen to the Board of Directors	Mgmt	For	For	For
14	Elect Franky Depickere to the Board of Directors	Mgmt	For	Against	Against
15	Elect Frank Donck to the Board of Directors	Mgmt	For	Against	Against
16	Elect Marc De Ceuster to the Board of Directors	Mgmt	For	Against	Against
17	Elect Raf Sels to the Board of Directors	Mgmt	For	For	For
18 19 20	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
VDC Creation					
KBC Groupe Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker KBC Meeting Ty	Security ID: CINS B5337G162	05/04/2023 Country of		Meeting St Voted	atus
Ticker KBC	Security ID: CINS B5337G162	05/04/2023	Trade	-	
Ticker KBC Meeting Ty Special	Security ID: CINS B5337G162 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Increase in Authorised Capital (w/o Preemptive	05/04/2023 Country of Belgium Proponent N/A N/A	Trade	Voted	For/Against
Ticker KBC Meeting Ty Special Issue No. 1 2 3 4	Security ID: CINS B5337G162 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Increase in Authorised Capital (w/o	05/04/2023 Country of Belgium Proponent N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker KBC Meeting Ty Special Issue No. 1 2 3 4 5	Security ID: CINS B5337G162 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Increase in Authorised Capital (w/o Preemptive Rights) Increase in Authorised Capital (w/ Preemptive	05/04/2023 Country of Belgium Proponent N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A For
Ticker KBC Meeting Ty Special Issue No. 1 2 3 4 5	Security ID: CINS B5337G162 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Increase in Authorised Capital (w/o Preemptive Rights) Increase in Authorised Capital (w/ Preemptive Rights) Amendments to Articles Regarding the Authority to Increase Share	05/04/2023 Country of Belgium Proponent N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A For For

Treasury Shares

10	Amendments to Articles	Mqmt	For	For	For
10		Mynic	FOL	FOL	FOL
	Regarding Decisions				
	of the				
	Board				
11	Amendments to Articles	Mgmt	For	For	For
	Regarding the Powers				
	of the Executive				
	Committee				
	000000				
12	Amendments to Articles	Mqmt	For	For	For
12		Mynic	FOL	FOL	FOL
	Regarding Bond				
	Holders'				
	Rights				
13	Authorisation to	Mgmt	For	For	For
	Coordinate				
	Articles				
14	Authorisation of Legal	Mgmt	For	For	For
	Formalities	119110	101	101	101
	roimaricies				
1 -		Maria			
15	Authorisation of Legal	Mgmt	For	For	For
	Formalities				
	(Crossroads Bank for				
	Enterprises and the				
	Tax				
	Authorities)				
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note		N/A	N/A	N/A
- /	non tooing needing need				
VDDT CODDO					
KDDI CORPO					
Ticker	Security ID:	Meeting Da		Meeting St	atus
9433	CINS J31843105	Meeting Da 06/21/2023		Meeting St Voted	atus
	CINS J31843105			-	atus
9433	CINS J31843105	06/21/2023		-	atus
9433 Meeting Ty	CINS J31843105 pe	06/21/2023 Country of	Trade	Voted	atus For/Against
9433 Meeting Ty Annual	CINS J31843105 pe	06/21/2023 Country of Japan	Trade	Voted	For/Against
9433 Meeting Ty Annual	CINS J31843105 pe	06/21/2023 Country of Japan	Trade	Voted	
9433 Meeting Ty Annual Issue No.	CINS J31843105 pe Description	06/21/2023 Country of Japan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
9433 Meeting Ty Annual Issue No. 1	CINS J31843105 pe Description Non-Voting Meeting Note	06/21/2023 Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
9433 Meeting Ty Annual Issue No.	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of	06/21/2023 Country of Japan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
9433 Meeting Ty Annual Issue No. 1	CINS J31843105 pe Description Non-Voting Meeting Note	06/21/2023 Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
9433 Meeting Ty Annual Issue No. 1 2	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	06/21/2023 Country of Japan Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A For	For/Against Mgmt N/A For
9433 Meeting Ty Annual Issue No. 1 2 3	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
9433 Meeting Ty Annual Issue No. 1 2	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	06/21/2023 Country of Japan Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A For	For/Against Mgmt N/A For
9433 Meeting Ty Annual Issue No. 1 2 3	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A For For	For/Against Mgmt N/A For For
9433 Meeting Ty Annual Issue No. 1 2 3 4	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For For For	For/Against Mgmt N/A For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For	Voted Vote Cast N/A For For For For	For/Against Mgmt N/A For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For	Voted Vote Cast N/A For For For For For For	For/Against Mgmt N/A For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For	Voted Vote Cast N/A For For For For For For	For/Against Mgmt N/A For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For	Voted Vote Cast N/A For For For For For For	For/Against Mgmt N/A For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Makoto Takahashi Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For	Voted Vote Cast N/A For For For For For For	For/Against Mgmt N/A For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Makoto Takahashi Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For	Voted Vote Cast N/A For For For For For For For For	For/Against Mgmt N/A For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda Elect Goro Yamaguchi	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda Elect Goro Yamaguchi Elect Keiji Yamamoto	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda Elect Goro Yamaguchi Elect Keiji Yamamoto Elect Shigeki Goto	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda Elect Goro Yamaguchi Elect Keiji Yamamoto Elect Shigeki Goto Elect Tsutomu Tannowa	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda Elect Goro Yamaguchi Elect Keiji Yamamoto Elect Shigeki Goto	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda Elect Goro Yamaguchi Elect Keiji Yamamoto Elect Shigeki Goto Elect Tsutomu Tannowa	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Kazuyuki Yoshimura Elect Hiromichi Matsuda Elect Hiromichi Matsuda Elect Keiji Yamamoto Elect Shigeki Goto Elect Tsutomu Tannowa Elect Junko Okawa	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Makoto Takahashi Elect Makoto Takahashi Elect Kazuyuki Yoshimura Elect Kazuyuki Yoshimura Elect Kazuyuki Elect Kiji Yamamoto Elect Shigeki Goto Elect Shigeki Goto Elect Junko Okawa Elect Junko Okawa	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 Keppel Cor	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Makoto Takahashi Elect Makoto Takahashi Elect Kazuyuki Yoshimura Elect Kazuyuki Yoshimura Elect Hiromichi Matsuda Elect Goro Yamaguchi Elect Keiji Yamamoto Elect Shigeki Goto Elect Shigeki Goto Elect Junko Okawa Elect Junko Okawa Elect Kyoko Okumiya	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 Keppel Cor Ticker	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Makoto Takahashi Elect Makoto Takahashi Elect Kazuyuki Yoshimura Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda Elect Goro Yamaguchi Elect Shigeki Goto Elect Shigeki Goto Elect Junko Okawa Elect Kyoko Okumiya poration Limited Security ID:	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 Keppel Cor Ticker BN4	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda Elect Goro Yamaguchi Elect Shigeki Goto Elect Shigeki Goto Elect Tsutomu Tannowa Elect Junko Okawa Elect Kyoko Okumiya poration Limited Security ID: CINS Y47222120	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 Keppel Cor Ticker BN4 Meeting Ty	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda Elect Goro Yamaguchi Elect Shigeki Goto Elect Shigeki Goto Elect Tsutomu Tannowa Elect Junko Okawa Elect Kyoko Okumiya poration Limited Security ID: CINS Y47222120	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 Keppel Cor Ticker BN4 Meeting Ty Special	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Kiju Yamamoto Elect Shigeki Goto Elect Shigeki Goto Elect Tsutomu Tannowa Elect Junko Okawa Elect Kyoko Okumiya poration Limited Security ID: CINS Y47222120 pe	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 Keppel Cor Ticker BN4 Meeting Ty	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda Elect Goro Yamaguchi Elect Shigeki Goto Elect Shigeki Goto Elect Tsutomu Tannowa Elect Junko Okawa Elect Kyoko Okumiya poration Limited Security ID: CINS Y47222120	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
9433 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 Keppel Cor Ticker BN4 Meeting Ty Special	CINS J31843105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Amendments to Articles Elect Takashi Tanaka Elect Makoto Takahashi Elect Toshitake Amamiya Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Kazuyuki Yoshimura Elect Yasuaki Kuwahara Elect Hiromichi Matsuda Elect Goro Yamaguchi Elect Shigeki Goto Elect Shigeki Goto Elect Tsutomu Tannowa Elect Junko Okawa Elect Kyoko Okumiya poration Limited Security ID: CINS Y47222120 pe	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For

1 2 3	Non-Voting Meeting Note Sale and Merger Transaction Distribution	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
Kesko Oyj Ticker KESKOB Meeting Ty	Security ID: CINS X44874109	Meeting Da 03/30/2023 Country of		Meeting St Voted	atus
Annual	F -	Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10 11	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
11	Non-Voting Agenda Item Accounts and Reports	N/A Mgmt	N/A For	N/A For	For
13	Allocation of	Mgmt	For	For	FOI
10	Profits/Dividends	Fighte	101	101	101
14	Ratification of Board and Management Acts	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Directors' Fees	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
23	Charitable Donations	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note		N/A	N/A	N/A
Ticker 2801 Meeting Ty Annual	Corporation Security ID: CINS J32620106 Tpe Description	Meeting Da 06/27/2023 Country of Japan Proponent	Trade	Meeting St Voted Vote Cast	For/Against
		(-	(-	/-	Mgmt
1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
3 4	Elect Yuzaburo Mogi Elect Noriaki Horikiri	Mgmt Mgmt	For For	Against For	Against For

5 6 7 8 9 10 11 12 13 14	Elect Shozaburo Nakano Elect Masanao Shimada Elect Osamu Mogi Elect Asahi Matsuyama Elect Takao Kamiyama Elect Toshihiko Fukui Elect Takeo Inokuchi Elect Masako Iino Elect Shinsuke Sugiyama Elect Kazuyoshi Endo as Alternate Statutory Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
Kingspan ( Ticker KRX Meeting Ty	Security ID: CINS G52654103	Meeting Da 04/28/2023 Country of	1	Meeting St Voted	atus
Annual	/pe	Ireland	IIade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Accounts and Reports Final Dividend Elect Jost Massenberg Elect Gene M. Murtagh Elect Geoff P. Doherty	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For Against For For	N/A For For Against For For
7 8 9 10 11 12 13 14	Elect Russell Shiels Elect Gilbert McCarthy Elect Linda Hickey Elect Anne Heraty Elect Eimear Moloney Elect Paul Murtagh Elect Senan Murphy Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For
15 16 17	Remuneration Report Increase in NED Fee Cap Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt Mgmt	For For For	Abstain For For	Against For For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	e Ahold Delhaize N.V. Security ID:	Meeting Da	te	Meeting St	atus	
AD	CINS N0074E105	04/12/2023		Voted		
Meeting Ty	ре	Country of	Trade			
Annual		Netherland	s			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Dividends	Mgmt	For	For	For	
8	Remuneration Report	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
11	Elect Peter Agnefjall to the Supervisory Board	Mgmt	For	For	For	
12	Elect Bill McEwan to the Supervisory Board	Mgmt	For	For	For	
13	Elect Katherine C. Doyle to the Supervisory Board	Mgmt	For	For	For	
14	Elect Julia Vander Ploeg to the Supervisory Board	Mgmt	For	For	For	
15	Elect Frans Muller to the Management Board	Mgmt	For	For	For	
16	Elect JJ Fleeman to the Management Board	Mgmt	For	For	For	
17	Appointment of Auditor	Mgmt	For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
19	Authority to Suppress Preemptive Rights	Mgmt	For	For	For	
20	Authority to Repurchase Shares	Mgmt	For	For	For	
21	Cancellation Of Shares	Mgmt	For	For	For	
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

Non-Voting Meeting Note N/A N/A N/A N/A

24

Kornit Dig Ticker KRNT Meeting Ty Annual Issue No.	Security ID: CUSIP M6372Q113	Meeting Da 08/11/2022 Country of United Sta Proponent	Trade tes	Meeting Status Voted Vote Cast For/Against		
	-	-	2		Mgmt	
1 2 3 4	Elect Yehoshua Nir Elect Dov Ofer Elect Jae Hyun Lee Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For	
Kubota Cor	poration					
Ticker 6326 Meeting Ty	Security ID: CINS J36662138 pe	Meeting Da 03/24/2023 Country of		Meeting St Voted	atus	
Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Elect Yuichi Kitao Elect Masato Yoshikawa Elect Dai Watanabe Elect Hiroto Kimura Elect Eiji Yoshioka Elect Shingo Hanada Elect Yuzuru Matsuda Elect Koichi Ina Elect Kutaro Shintaku Elect Kumi Arakane Kumi	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For For For	N/A For For For For For For For For	N/A For For For For For For For For	
12	Kameyama Elect Koichi Kawana	Mgmt	For	For	For	
13	Elect Hogara Iwamoto as Alternate Statutory Auditor	Mgmt	For	For	For	
Kuehne & N	agel International AG					
Ticker KNIN Meeting Ty Annual	Security ID: CINS H4673L145	Meeting Da 05/09/2023 Country of Switzerlan	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4	Non-Voting Meeting Note Accounts and Reports Allocation of Dividends Ratification of Board and Management Acts	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For	
5 6 7 8	Elect Dominik Burgy Elect Karl Gernandt Elect David Kamenetzky Elect Klaus-Michael Kuhne	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against	For Against For Against	
9 10 11 12 13	Elect Tobias Staehelin Elect Hauke Stars Elect Martin Wittig Elect Joerg Wolle Elect Vesna Nevistic	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against For	For Against For Against For	

14	Appoint Jorg Wolle as Board Chair	Mgmt	For	Against	Against
15	Elect Karl Gernandt as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
16	Elect Klaus-Michael Kuhne as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
17	Elect Hauke Stars as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
18	Appointment of Independent Proxy	Mgmt	For	For	For
19 20	Appointment of Auditor Amendments to Articles (Virtual AGM)	Mgmt Mgmt	For For	For For	For For
21	Compensation Report	Mgmt	For	Against	Against
22	Board Compensation	Mgmt	For	For	For
23	Executive Compensation (Total)	Mgmt	For	Against	Against
24	Executive Compensation (Additional Amount FY2022)	Mgmt	For	Against	Against
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
LEG Immobi	lien SE				
Ticker LEG Meeting Ty Annual	Security ID: CINS D4960A103 pe	Meeting Da 05/17/2023 Country of Germany		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6 7	Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
8	Ratification of	Mgmt	For	For	For
Ĵ	Management Board Acts	19.00		101	101
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For

13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A N/A	N/A	N/A	N/A N/A
16	Non-Voting Meeting Note		N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	eneral Group plc				
Ticker	Security ID:	Meeting Da		Meeting St	atus
LGEN Maatina Wa	CINS G54404127	05/18/2023		Voted	
Meeting Ty Annual	ype	Country of			
Issue No.	Description	United Kir	Mgmt Rec	Vote Cast	For/Against
13500 NO.	Description	rroponenc	Myllic Rec	VOLE CASE	Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Approval of Climate	Mgmt	For	For	For
	Transition Plan				
4	Elect Carolyn Johnson	Mgmt	For	For	For
5	Elect Tushar Morzaria	Mgmt	For	For	For
6	Elect Henrietta Baldock	Mgmt	For	For	For
7	Elect Nilufer von	Mgmt	For	For	For
	Bismarck	2			
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Stuart Jeffrey	Mgmt	For	For	For
	Davies	9			
10	Elect Sir John Kingman	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect M. George Lewis	Mgmt	For	For	For
13	Elect Ric Lewis	Mgmt	For	For	For
14	Elect Laura Wade-Gery	Mgmt	For	For	For
15	Elec Sir Nigel Wilson	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
10	Pomunoration Delig	Mam+	For	For	For
18 19	Remuneration Policy Remuneration Report	Mgmt	For For	For For	For For
20	Increase in NED Fee Cap	Mgmt Mgmt	For	For	For
20	Authority to Issue	Mgmt	For	FOI	For
2 ±	Shares w/ Preemptive Rights	rigine	101	101	
22	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified	Mgmt	For	For	For

	Capital				
	Investment)				
26	Authority to Issue Contingent Convertible Securities w/o preemptive rights	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Iloude Bar	nking Group plc				
Ticker LLOY Meeting Ty Annual	Security ID: CINS G5533W248	Meeting Da 05/18/2023 Country of United Kir	3 Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Cathy Turner	Mgmt	For	For	For
3	Elect Scott Wheway	Mgmt	For	For	For
4	Elect Robin F Budenberg	-	For	For	For
5	Elect Charles Alan Nunn	Mgmt	For	For	For
6	Elect William Chalmers	Mgmt	For	For	For
7	Elect Alan Dickinson	Mgmt	For	For	For
8	Elect Sarah C. Legg	Mgmt	For	For	For
9	Elect Lord Lupton	Mgmt	For	For	For
10	Elect Amanda Mackenzie	Mgmt	For	For	For
11	Elect Harmeen Mehta	Mgmt	For	For	For
12	Elect Catherine Woods	Mgmt	For	For	For
13 14	Remuneration Policy	Mgmt Mamt	For	For	For
15	Remuneration Report Final Dividend	Mgmt Mgmt	For For	For For	For For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

	Rights (Specified Capital Investment)				
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares	Mgmt	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Lonza Grou					
Ticker LONN Meeting Ty Annual	Security ID: CINS H50524133 Ape	Meeting Da 05/05/2023 Country of Switzerlar	3 E Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Compensation Report Ratification of Board and Management Acts	N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For For	N/A N/A For For For	N/A For For For
6 7 8 9 10 11 12	Allocation of Dividends Elect Albert M. Baehny Elect Marion Helmes Elect Angelica Kohlmann Elect Christoph Mader Elect Roger Nitsch Elect Barbara M. Richmond	Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
13	Elect Jurgen B. Steinemann	Mgmt	For	For	For
14	Elect Olivier Verscheure	Mgmt	For	For	For
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	For	For
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Christoph Mader as Nominating and Compensation	Mgmt	For	For	For

	Committee Member				
18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	For	For
19 20	Appointment of Auditor Appointment of Auditor (FY 2024)	Mgmt Mgmt	For For	For For	For For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Amendments to Articles (Corporate Purpose)	Mgmt	For	For	For
23	Introduction of a Capital Band	Mgmt	For	For	For
24	Amendments to Articles (Executive Compensation)	Mgmt	For	Against	Against
25	Amendments to Articles (Other Changes)	Mgmt	For	Against	Against
26 27	Board Compensation Executive Compensation (Short-Term)	Mgmt Mgmt	For For	For For	For For
28	Executive Compensation (Long-Term)	Mgmt	For	For	For
29	Executive Compensation (Fixed)	Mgmt	For	For	For
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	For	For
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
L'Oreal S. Ticker OR Meeting Ty Mix	Security ID: CINS F58149133	Meeting Da 04/21/2023 Country of France	1	Meeting St Voted	catus
MIX Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports		N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Consolidated Accounts and	Mgmt	For	For	For

## Reports

		-				
8	3	Allocation of Profits/Dividends	Mgmt	For	For	For
g	)	Elect Sophie Bellon	Mgmt	For	Against	Against
1	0	Elect Fabienne Dulac	Mgmt	For	Against	Against
	1	2023 Directors' Fees	Mgmt	For	For	For
1	.2	2022 Remuneration Report	Mgmt	For	For	For
1	_3	2022 Remuneration of Jean-Paul Agon, Chair	Mgmt	For	For	For
1	4	2022 Remuneration of Nicolas Hieronimus, CEO	Mgmt	For	For	For
1	-5	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
1	. 6	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
1	.7	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
1	.8	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
1	9	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
2	20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
2	21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
2	22	Employee Stock Purchase Plan	Mgmt	For	For	For
2	23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
2	24	Internal Spin-off (Affaires Marche France, Domaines dExcellence and Luxury of Retail)	Mgmt	For	For	For
2	25	Internal Spin-off (LOreal International Distribution)	Mgmt	For	For	For
2	26	Authorisation of Legal Formalities	Mgmt	For	For	For

7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
0	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
icker	Hennessy Vuitton SE Security ID:	Meeting Da		Meeting St	atus
C eeting Ty ix	CINS F58485115 pe	04/20/2023 Country of		Voted	
	Description (	France	March Data	17. h	<b>T</b>
sue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
			N/A		N/A
	Non-Voting Meeting Note			N/A	
	Non-Voting Meeting Note		N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note		N/A	N/A	N/A
	Accounts and Reports	Mgmt	For	For	For
	Consolidated Accounts	Mgmt	For	For	For
	and Reports				
	Allocation of	Mgmt	For	For	For
	Profits/Dividends	Mynic	FOL	FOL	FOL
	Special Auditors	Mgmt	For	For	For
	Report on Regulated Agreements				
	Elect Delphine Arnault	Mgmt	For	For	For
	Elect Antonio Belloni	Mgmt	For	For	For
	Elect Marie-Josee Kravis	Mgmt	For	Against	Against
	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
	Elect Natacha Valla	Mgmt	For	Against	Against
	Elect Laurent Mignon	-		2	Against
	2	Mgmt	For	Against	2
	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
	2022 Remuneration Report	Mgmt	For	Against	Against
	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
	2023 Remuneration	Mgmt	For	Against	Against

	Policy (Chair and CEO)				
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
32	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
33 34	(Qualified Investors) Greenshoe Authority to Increase Capital in Case of Exchange Offers	Mgmt Mgmt	For For	Against Against	Against Against
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
36	Authority to Grant Stock Options	Mgmt	For	Against	Against
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
Macquarie Ticker MQG Meeting Ty Annual	Group Limited Security ID: CINS Q57085286 pe	Meeting Da 07/28/2022 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					-
1 2 3	Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Jillian Broadbent	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
4 5	Re-elect Philip Coffey Elect Michelle Hinchliffe	Mgmt Mgmt	For For	For For	For For
6 7	Remuneration Report Equity Grant (MD/CEO Shemara Wikramanayake)	Mgmt Mgmt	For For	For For	For For

Mgmt

Merck KGAA	4				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
MRK	CINS D5357W103	04/28/2023		Voted	
Meeting Ty		Country of			
Annual	Þe	Germany	IIuuc		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
issue no.	Description	Froponenc	Myllic Rec	VOLE Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mqmt	For	For	For
9	Allocation of Dividends	Mqmt	For	For	For
10	Ratification of	Mgmt	For	For	For
10	Management Board Acts	ngnic	FOL	FOL	FOL
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
Mercury NZ	Limited				
Ticker MCY Meeting Ty	Security ID: CINS Q5971Q108	Meeting Da 09/22/2022 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	New Zealan Proponent		Vote Cast	For/Against Mgmt

1 Re-elect James B. Mgmt For For For Miller

2 3	Elect Lorraine Witten Elect Susan R. Peterson	Mgmt Mgmt	For For	For For	For For
Michelin Ticker ML Meeting Ty	Security ID: CINS F61824870	Meeting Da 05/12/2023 Country of		Meeting St Voted	catus
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	2023 Remuneration Policy (Managers)	Mgmt	For	For	For
11	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Florent Menegaux, General Managing Partner and CEO	Mgmt	For	For	For
14	2022 Remuneration of Yves Chapot, General Manager	Mgmt	For	For	For
15	2022 Remuneration of Barbara Dalibard, Supervisory Board Chair	Mgmt	For	For	For
16 17 18	Elect Barbara Dalibard Elect Aruna Jayanthi Authority to Issue Performance Shares	Mgmt Mgmt Mgmt	For For For	For For For	For For For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For

21 22	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Mirvac Gro					
Ticker MGR Meeting Ty	Security ID: CINS Q62377108 pe	Meeting Da 11/18/2022 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect Jane Hewitt	Mgmt	For	For	For
4	Re-elect Peter S. Nash	Mgmt	For	For	For
5	Elect Damien Frawley	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7 8	Remuneration Report Approve Increase in NEDs' Fee Cap	Mgmt Mgmt	For N/A	For For	For N/A
Mitsubishi Ticker	Chemical Group Corporati Security ID:	.on Meeting Da		Meeting St	atus
4188 Meeting Ty Annual	CINS J44046100 pe	06/27/2023 Country of Japan		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Jean-Marc Gilson	Mgmt	For	For	For
3 4	Elect Ken Fujiwara Elect Glenn H. Fredrickson	Mgmt Mgmt	For For	Against For	Against For
5 6	Elect Nobuo Fukuda Elect Takayuki Hashimoto	Mgmt Mgmt	For For	Against Against	Against Against
7	Elect Chikatomo Hodo	Mgmt	For	Against	Against
8 9	Elect Kiyomi Kikuchi Elect Tatsumi Yamada	Mgmt Mgmt	For For	Against For	Against For
Mondi plc Ticker	Security ID:	Meeting Da	te	Meeting St	atus
MNDI Meeting Ty	CINS G6258S107 pe	05/04/2023 Country of		Voted	
Annual		United Kin			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5 6	Elect Anke Groth Elect Sakumzi (Saki) J. Macozoma	Mgmt Mgmt	For For	For For	For For
7	Elect Svein Richard Brandtzg	Mgmt	For	For	For
8	Elect Susan M. Clark	Mgmt	For	For	For

9 10					
10	Elect Andrew King	Mgmt	For	For	For
	Elect Michael Powell	Mgmt	For	For	For
11	Elect Dominique	Mgmt	For	For	For
	Reiniche	1191110	101	202	101
	Refinitence				
12	Elect Angels Strept	Mamt	For	For	For
	Elect Angela Strank	Mgmt	For		
13	Elect Philip Yea	Mgmt	For	For	For
14	Elect Stephen Young	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set	Mgmt	For	For	For
	Auditor's	<u> </u>			
	Fees				
	rees				
1 7	Authority to Toous	Mauret	Dem	Tere	Den
17	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive				
	Rights				
8	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights				
a	Authority to	Mamt	For	For	For
9	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
0	Authority to Set	Mgmt	For	For	For
	General Meeting	-			
	Notice Period at 14				
	Days				
-			27 / 2		27.17
-	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
S&AD Insı	rance Group Holdings, Inc	•			
icker	Security ID:	Meeting Da	te	Meeting St	atus
	OTNO T46070105	000000			
725	CINS J4687C105	06/26/2023		Voted	
				Voted	
eeting Ty		Country of		Voted	
eeting Ty nnual	7pe	Country of Japan	Trade		For/Against
eting Ty nual	7pe	Country of	Trade		For/Against
eeting Ty nnual	7pe	Country of Japan	Trade		For/Against Mgmt
eeting Ty nnual	pe Description	Country of Japan Proponent	Trade Mgmt Rec	Vote Cast	Mgmt
eting Ty nual	pe Description Non-Voting Meeting Note	Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Vote Cast N/A	Mgmt N/A
eting Ty nual	pe Description	Country of Japan Proponent	Trade Mgmt Rec	Vote Cast	Mgmt
eeting Ty nnual	pe Description Non-Voting Meeting Note	Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Vote Cast N/A	Mgmt N/A
eeting Ty nnual	pe Description Non-Voting Meeting Note Allocation of	Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Vote Cast N/A	Mgmt N/A
eeting Ty nnual	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	Country of Japan Proponent N/A Mgmt	Trade Mgmt Rec N/A	Vote Cast N/A	Mgmt N/A
eting Ty nual	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi	Country of Japan Proponent N/A	Trade Mgmt Rec N/A For	Vote Cast N/A For	Mgmt N/A For
eting Ty nual	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	Country of Japan Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Vote Cast N/A For	Mgmt N/A For
eeting Ty nnual	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa	Country of Japan Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Vote Cast N/A For Against	Mgmt N/A For Against
eeting Ty nnual	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi	Country of Japan Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Vote Cast N/A For Against For	Mgmt N/A For Against For
eeting Ty nnual	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For	Vote Cast N/A For Against For For	Mgmt N/A For Against For For
eeting Ty nnual	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi	Country of Japan Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Vote Cast N/A For Against For	Mgmt N/A For Against For
eeting Ty nnual	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For	Vote Cast N/A For Against For For	Mgmt N/A For Against For For
eeting Ty nnual ssue No.	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For	Vote Cast N/A For Against For For For	Mgmt N/A For Against For For For
eeting Ty nnual ssue No.	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi Elect Tomoyuki Shimazu Elect Yusuke Shirai	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For	Vote Cast N/A For Against For For For For For For	Mgmt N/A For Against For For For For For
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Neeting Ty nnual ssue No.	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi Elect Tomoyuki Shimazu Elect Tomoyuki Shimazu Elect Mariko Bando Elect Junichi Tobimatsu Elect Rochelle Kopp	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For Against For For For For For For For For For For	Mgmt N/A For Against For For For For For For For For For
Neeting Ty nnual ssue No.	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi Elect Tetsuji Higuchi Elect Tomoyuki Shiraai Elect Yusuke Shirai Elect Mariko Bando Elect Junichi Tobimatsu Elect Rochelle Kopp Elect Akemi Ishiwata	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For Against For For For For For For For For For	Mgmt N/A For Against For For For For For For For For For For
eeting Ty nnual ssue No. 0 1 2	<pre>pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi Elect Tomoyuki Shimazu Elect Yusuke Shirai Elect Mariko Bando Elect Junichi Tobimatsu Elect Rochelle Kopp Elect Akemi Ishiwata Elect Jun Suzuki</pre>	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For Against For For For For For For For For For For	Mgmt N/A For Against For For For For For For For For For
725 Meeting Ty Innual Ssue No.	<pre>pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi Elect Tomoyuki Shimazu Elect Yusuke Shirai Elect Mariko Bando Elect Junichi Tobimatsu Elect Rochelle Kopp Elect Akemi Ishiwata Elect Jun Suzuki</pre>	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For Against For For For For For For For For For For	Mgmt N/A For Against For For For For For For For For For For
eeting Ty nnual ssue No. 0 1 2 3	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi Elect Tomoyuki Shimazu Elect Yusuke Shirai Elect Mariko Bando Elect Junichi Tobimatsu Elect Rochelle Kopp Elect Akemi Ishiwata Elect Jun Suzuki Elect Keiji Suzuki as	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For Against For For For For For For For For For For	Mgmt N/A For Against For For For For For For For For For For
eeting Ty nnual ssue No. 0 1 2 3	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi Elect Tomoyuki Shimazu Elect Yusuke Shirai Elect Mariko Bando Elect Junichi Tobimatsu Elect Rochelle Kopp Elect Akemi Ishiwata Elect Jun Suzuki Elect Keiji Suzuki as Statutory	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For Against For For For For For For For For For For	Mgmt N/A For Against For For For For For For For For For For
eeting Ty nnual ssue No. 0 1 2 3	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi Elect Tomoyuki Shimazu Elect Yusuke Shirai Elect Mariko Bando Elect Junichi Tobimatsu Elect Rochelle Kopp Elect Akemi Ishiwata Elect Jun Suzuki Elect Keiji Suzuki as	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For Against For For For For For For For For For For	Mgmt N/A For Against For For For For For For For For For For
eeting Ty nnual ssue No. 0 1 2 3	pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi Elect Tomoyuki Shimazu Elect Yusuke Shirai Elect Mariko Bando Elect Junichi Tobimatsu Elect Rochelle Kopp Elect Akemi Ishiwata Elect Jun Suzuki Elect Keiji Suzuki as Statutory	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For Against For For For For For For For For For For	Mgmt N/A For Against For For For For For For For For For For
eeting Ty nnual ssue No. 0 1 2 3 4	<pre>pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Noriyuki Hara Elect Tetsuji Higuchi Elect Tomoyuki Shimazu Elect Tomoyuki Shimazu Elect Yusuke Shirai Elect Junichi Tobimatsu Elect Akemi Ishiwata Elect Jun Suzuki Elect Keiji Suzuki as Statutory Auditor</pre>	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For Against For For For For For For For For For For	Mgmt N/A For Against For For For For For For For For For For
eeting Ty nnual ssue No. 0 1 2 3 4 urata Mar	<pre>pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Yasuyoshi Karasawa Elect Yasuzo Kanasugi Elect Yasuzo Kanasugi Elect Yasuyo Kanasugi Elect Tetsuji Higuchi Elect Tomoyuki Shimazu Elect Tomoyuki Shimazu Elect Yusuke Shirai Elect Junichi Tobimatsu Elect Akemi Ishiwata Elect Akemi Ishiwata Elect Keiji Suzuki as Statutory Auditor</pre>	Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast N/A For Against For For For For For For For For For For	Mgmt N/A For Against For For For For For For For For For For
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Ticker	Security ID:	Meeting Da	+ 0	Meeting St	
Nintendo C	o Ltd				
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Remuneration Policy	Mgmt	For	For	For
	Preemptive Rights				
26	Authority to Issue Shares w/ or w/o	Mgmt	For	For	For
25	Remuneration Report	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
23	Election of Directors	Mgmt	For	Against	Against
	Fees				
22	Directors and Auditors'	Mgmt	For	For	For
21	Number of Auditors	Mgmt	For	For	For
20	Board Size	Mgmt	For	For	For
	and CEO Acts				
19	Ratification of Board	Mgmt	For	For	For
	Profits/Dividends	2			
18	Allocation of	Mgmt	For	For	FOI
10 17	Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For
15 16	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
15	Non Voting Accords The	N / 7	NT / 7	N / A	N / 7
	Rules of Convocation				
14	Compliance with the Rules of	Mgmt	For	For	For
13	Minutes	Mgmt	For	For	For
12	Agenda	Mgmt Mgmt	For	For	For
11	Voting List	Mamt	For	For	For
± 0	Chair	rigilie	TOT	TOT	TOT
9 10	Non-Voting Agenda item Election of Presiding	N/A Mamt	N/A For	N/A For	N/A For
8 9	Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
7 8	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
_		(-	(-	(-	-
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	<u>P</u> C	Sweden	IIuuc		
Meeting Ty		Country of		voteu	
Ticker NIBE-B	Security ID: CINS W6S38Z126	Meeting Da 05/16/2023		Meeting St Voted	atus
Nibe Indus		Mooting Do	+ 0	Mooting Ct	
8	Elect Takashi Nishijima	Mgmt	For	For	For
7	Elect Yuko Yasuda	Mgmt	For	For	For
6	Elect Masanori Minamide	Mgmt	For	For	For
5	Elect Hiroshi Iwatsubo	Mgmt	For	For	For
4	Elect Norio Nakajima	Mgmt	For	For	For
3	Elect Tsuneo Murata	Mgmt	For	For	For
	Profits/Dividends				
2	Allocation of Profits/Dividends	Mgmt	For	For	For
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker Security ID: 7974 CINS J51699106 Meeting Type Meeting Date 06/23/2023 Country of Trade

Meeting Status Voted

Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
3 4 5 6	Elect Shuntaro Furukawa Elect Shigeru Miyamoto Elect Shinya Takahashi Elect Satoru Shibata	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Against For For For
7 8	Elect Ko Shiota Elect Chris Meledandri	Mgmt Mgmt	For For	For For	For For
Nippon Exp	ress Holdings,Inc.				
Ticker 9147 Meeting Ty	Security ID: CINS J53377107 pe	Meeting Da 03/30/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Elect Kenji Watanabe	N/A Mgmt	N/A For	N/A Against	N/A Against
3 4	Elect Mitsuru Saito Elect Mamoru Akaishi	Mgmt Mgmt	For For	For For	For For
- 5 6	Elect Sadako Yasuoka Elect Yojiro Shiba	Mgmt Mgmt	For For	For For	For For
7	Elect Yumiko Ito	Mgmt	For	For	For
Nippon Pai	nt Holdings Co. Ltd.				
Ticker 4612 Meeting Ty Annual	Security ID: CINS J55053128 pe	Meeting Da 03/28/2023 Country of Japan		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
3 4 5 6 7	Elect GOH Hup Jin Elect Hisashi Hara Elect Peter M. Kirby Elect LIM Hwee Hua Elect Masataka	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against Against For For For	Against Against For For For
	Mitsuhashi				
8 9	Elect Toshio Morohoshi Elect Masayoshi Nakamura	Mgmt Mgmt	For For	Against Against	Against Against
10	Elect Yuichiro Wakatsuki	Mgmt	For	For	For
11	Elect WEE Siew Kim	Mgmt	For	For	For
Nippon Yus Ticker 9101 Meeting Ty Annual	en Kabushiki Kaisha Security ID: CINS J56515232 pe	Meeting Da 06/21/2023 Country of Japan		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Allocation of	N/A Mgmt	N/A For	N/A For	N/A For

Profits/Dividends

3	Amendments to Articles	Mgmt	For	For	For
4		-		For	
	Elect Hitoshi Nagasawa	Mgmt	For		For
5	Elect Takaya Soga	Mgmt	For	For	For
6	Elect Yutaka Higurashi	Mgmt	For	For	For
7	Elect Akira Kono	Mgmt	For	For	For
8	Elect Hiroko Kuniya	Mgmt	For	For	For
	2	-			
9	Elect Eiichi Tanabe	Mgmt	For	For	For
10	Elect Nobukatsu	Mgmt	For	For	For
	Kanehara				
11	Elect Eiichi Takahashi	Mgmt	For	Against	Against
		-		-	-
12	Elect Keiko Kosugi	Mgmt	For	Against	Against
13	Elect Hiroshi Nakaso	Mgmt	For	For	For
14	Elect Satoko Kuwabara	Mgmt	For	For	For
	Satoko	-			
	Ota				
	ota				
			_	_	_
15	Elect Tatsumi Yamada	Mgmt	For	For	For
16	Elect Eiichi Tanabe as	Mgmt	For	For	For
	Alternate Audit				
	Committee				
	Director				
17	Non-Audit Committee	Mgmt	For	For	For
	Directors				
	Fees				
18	Audit Committee	Mamt	For	For	For
18	Audit Committee	Mgmt	For	For	For
	Directors				
	Fees				
19	Performance-Linked	Mgmt	For	For	For
10		rigine	101	101	101
	Compensation				
	Plan				
20	Amendment to	Mgmt	For	For	For
20		Mgmt	For	For	For
20	Performance-Linked	Mgmt	For	For	For
20	Performance-Linked Equity Compensation	Mgmt	For	For	For
20	Performance-Linked	Mgmt	For	For	For
20	Performance-Linked Equity Compensation	Mgmt	For	For	For
	Performance-Linked Equity Compensation Plan	Mgmt	For	For	For
	Performance-Linked Equity Compensation Plan Co Corporation			For	For
	Performance-Linked Equity Compensation Plan	Mgmt Meeting Da		For Meeting St	
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Nitto Denk Ticker 6988 Meeting Ty Annual	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 TPE	Meeting Da 06/23/2023 Country of Japan	te Trade	Meeting St Voted	atus
Nitto Denk Ticker 6988 Meeting Ty	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119	Meeting Da 06/23/2023 Country of	te	Meeting St	atus For/Against
Nitto Denk Ticker 6988 Meeting Ty Annual	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 TPE	Meeting Da 06/23/2023 Country of Japan	te Trade	Meeting St Voted	atus
Nitto Denk Ticker 6988 Meeting Ty Annual	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 TPE	Meeting Da 06/23/2023 Country of Japan	te Trade	Meeting St Voted	atus For/Against
Nitto Denk Ticker 6988 Meeting Ty Annual	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 TPE	Meeting Da 06/23/2023 Country of Japan	te Trade	Meeting St Voted	atus For/Against
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No.	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 mpe Description Non-Voting Meeting Note	Meeting Da 06/23/2023 Country of Japan Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1	Performance-Linked Equity Compensation Plan COCOrporation Security ID: CINS J58472119 pe Description Non-Voting Meeting Note Allocation of	Meeting Da 06/23/2023 Country of Japan Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 mpe Description Non-Voting Meeting Note	Meeting Da 06/23/2023 Country of Japan Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 The Description Non-Voting Meeting Note Allocation of Profits/Dividends	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt	te Trade Mgmt Rec N/A For	Meeting St Voted Vote Cast N/A For	For/Against Mgmt N/A For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3	Performance-Linked Equity Compensation Plan COCOrporation Security ID: CINS J58472119 pe Description Non-Voting Meeting Note Allocation of	Meeting Da 06/23/2023 Country of Japan Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 The Description Non-Voting Meeting Note Allocation of Profits/Dividends	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt	te Trade Mgmt Rec N/A For	Meeting St Voted Vote Cast N/A For	For/Against Mgmt N/A For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Yosuke Miki	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For	Meeting St Voted Vote Cast N/A For Against For	atus For/Against Mgmt N/A For Against For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Yosuke Miki Elect Yasuhiro Iseyama	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For	Meeting St Voted Vote Cast N/A For Against For For	atus For/Against Mgmt N/A For Against For For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Yosuke Miki Elect Yasuhiro Iseyama Elect Yasuhito Owaki	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For	Meeting St Voted Vote Cast N/A For Against For For For	For/Against Mgmt N/A For Against For For For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Performance-Linked Equity Compensation Plan COCORPORATION Security ID: CINS J58472119 Type Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Yosuke Miki Elect Yasuhiro Iseyama Elect Yasuhiro Iseyama Elect Yosuke Miki	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For	For/Against Mgmt N/A For Against For For For For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Yosuke Miki Elect Yasuhiro Iseyama Elect Yasuhito Owaki	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For	Meeting St Voted Vote Cast N/A For Against For For For	For/Against Mgmt N/A For Against For For For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Performance-Linked Equity Compensation Plan COCORPORATION Security ID: CINS J58472119 Type Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Yosuke Miki Elect Yasuhiro Iseyama Elect Yasuhiro Iseyama Elect Yosuke Miki	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For	For/Against Mgmt N/A For Against For For For For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Yosuke Miki Elect Yasuhiro Iseyama Elect Yasuhiro Iseyama Elect Yasuhiro Furuse Elect Tamio Fukuda Elect Lai Yong Wong	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For For For For	For/Against Mgmt N/A For Against For For For For For For For For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Yosuke Miki Elect Yosuke Miki Elect Yasuhiro Iseyama Elect Yasuhiro Iseyama Elect Yasuhiro Furuse Elect Tamio Fukuda Elect Tamio Fukuda Elect Lai Yong Wong Elect Michitaka Sawada	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For For For For For	Atus For/Against Mgmt N/A For Against For For For For For For For For For For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Yosuke Miki Elect Yosuke Miki Elect Yasuhiro Iseyama Elect Yasuhiro Iseyama Elect Yasuhiro Furuse Elect Tamio Fukuda Elect Tamio Fukuda Elect Lai Yong Wong Elect Michitaka Sawada Elect Yasuhiro Yamada	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For For For For For For	Adus For/Against Mgmt N/A For Against For For For For For For For For For For
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Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Yosuke Miki Elect Yosuke Miki Elect Yasuhiro Iseyama Elect Yasuhiro Iseyama Elect Yasuhiro Furuse Elect Tamio Fukuda Elect Tamio Fukuda Elect Lai Yong Wong Elect Michitaka Sawada Elect Yasuhiro Yamada Elect Yasuhiro Yamada Elect Mariko Eto	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For For For For For For	Aatus For/Against Mgmt N/A For Against For For For For For For For For For For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 ppe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Youke Miki Elect Youke Miki Elect Yasuhiro Iseyama Elect Yasuhiro Iseyama Elect Yasuhiro Furuse Elect Tamio Fukuda Elect Tamio Fukuda Elect Jai Yong Wong Elect Michitaka Sawada Elect Yasuhiro Yamada Elect Yasuhiro Yamada Elect Shin Tokuyasu Elect Shin Tokuyasu	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For For For For For For	atus For/Against Mgmt N/A For Against For For For For For For For For For For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 ppe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Yosuke Miki Elect Yosuke Miki Elect Yasuhiro Iseyama Elect Yasuhiro Iseyama Elect Yasuhiro Furuse Elect Tamio Fukuda Elect Tamio Fukuda Elect Lai Yong Wong Elect Michitaka Sawada Elect Yasuhiro Yamada Elect Yasuhiro Yamada Elect Mariko Eto Elect Shin Tokuyasu	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For For For For For For	atus For/Against Mgmt N/A For Against For For For For For For For For For For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Performance-Linked Equity Compensation Plan COCorporation Security ID: CINS J58472119 ppe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Youke Miki Elect Yosuke Miki Elect Yasuhiro Iseyama Elect Yasuhiro Iseyama Elect Yasuhiro Owaki Elect Tamio Fukuda Elect Tamio Fukuda Elect Lai Yong Wong Elect Michitaka Sawada Elect Mariko Eto Elect Shin Tokuyasu Elect Toshihiko Takayanagi	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For For For For For For	For/Against Mgmt N/A For Against For For For For For For For For For For
Nitto Denk Ticker 6988 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Performance-Linked Equity Compensation Plan to Corporation Security ID: CINS J58472119 ppe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Hideo Takasaki Elect Youke Miki Elect Youke Miki Elect Yasuhiro Iseyama Elect Yasuhiro Iseyama Elect Yasuhiro Furuse Elect Tamio Fukuda Elect Tamio Fukuda Elect Jai Yong Wong Elect Michitaka Sawada Elect Yasuhiro Yamada Elect Mariko Eto Elect Shin Tokuyasu Elect Toshihiko	Meeting Da 06/23/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A For For For For For For For For For For	Meeting St Voted Vote Cast N/A For Against For For For For For For For For For For	atus For/Against Mgmt N/A For Against For For For For For For For For For For

Nomura Res	earch Institute, Ltd.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
4307 Meeting Ty	CINS J5900F106 pe	06/23/2023 Country of		Voted	
Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Elect Shingo Konomoto Elect Yasuo Fukami	N/A Mgmt Mgmt	N/A For For	N/A For Against	N/A For Against
4 5 6	Elect Yo Akatsuka Elect Ken Ebato Elect Hidenori Anzai	Mgmt Mgmt Mgmt	For For For	For For For	For For For
7 8 9	Elect Shuji Tateno Elect Shinoi Sakata Elect Tetsuji Ohashi	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10 11	Elect Hideki Kobori Elect Yoichi Inada as Statutory Auditor	Mgmt Mgmt	For For	For For	For For
Norsk Hydr Ticker	Security ID:	Meeting Da		Meeting St	atus
NHY Meeting Ty Annual	CINS R61115102	05/10/2023 Country of Norway	3	Voted	acus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
5 6 7	Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding		N/A N/A For	N/A N/A For	N/A N/A For
1	Chair	Mynic	FOL	FOL	FOL
8 9 10	Minutes Agenda Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Cancellation of Shares Authority to Repurchase Shares	Mgmt Mgmt	For For	For For	For For
13 14	Amendments to Articles Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
15 16 17	Non-Voting Agenda Item Remuneration Report Elect Muriel Bjorseth Hansen to the Nomination Committee	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
18	Elect Karl Mathisen to the Nomination Committee	Mgmt	For	For	For

19 20	Directors' Fees Nomination Committee Fees	Mgmt Mgmt	For For	For For	For For
21 22	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Norsk Hydr Ticker NHY Meeting Ty Special	Security ID: CINS R61115102	Meeting Da 09/20/2022 Country of Norway		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Agenda Election of Presiding Chair; Minutes	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Novo Nordi Ticker NOVOB Meeting Ty	Security ID: CINS K72807132	Meeting Da 03/23/2023 Country of Denmark		Meeting St Voted	atus
Ticker NOVOB	Security ID: CINS K72807132	03/23/2023	Trade	-	atus For/Against Mgmt
Ticker NOVOB Meeting Ty Annual	Security ID: CINS K72807132 pe	03/23/2023 Country of Denmark Proponent	Trade	Voted	For/Against
Ticker NOVOB Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS K72807132 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of	03/23/2023 Country of Denmark Proponent N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A For
Ticker NOVOB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10	Security ID: CINS K72807132 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees 2022 Directors' Fees 2023 Amendments to Remuneration	03/23/2023 Country of Denmark Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For For For	Vote Cast N/A N/A N/A N/A N/A For For For For For	For/Against Mgmt N/A N/A N/A N/A For For For For For
Ticker NOVOB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CINS K72807132 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees 2022 Directors' Fees 2023 Amendments to Remuneration Policy Elect Helge Lund as	03/23/2023 Country of Denmark Proponent N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For For For For	Voted Vote Cast N/A N/A N/A N/A For For For For For For	For/Against Mgmt N/A N/A N/A N/A For For For For For

19       Elect Martin Mackay Appointment of Auditor Appointment of Auditor Mgmt       Mgmt For Fo	17 18	Elect Kasim Kutay Elect Christina Choi Lai Law	Mgmt Mgmt	For For	For For	For For
Shares w/ or w/o       Preemptive         Rights       24         Shareholder Proposal       ShrHoldr       Against         Regarding Company's       Product         pricing       25       Non-Voting Agenda Item       N/A       N/A       N/A         26       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         27       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         28       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         NTT Data Corporation       Ticker       Security ID:       Meeting Date       Meeting Status         9613       CINS J59031104       06/20/2023       Voted       Voted         Meeting Type       Country of Trade       Japan       Voted	20 21	Appointment of Auditor Cancellation of Shares Authority to Repurchase	Mgmt Mgmt	For For	For For	For For
Regarding Company's         Product         pricing         25       Non-Voting Agenda Item       N/A       N/A       N/A         26       Non-Voting Meeting Note       N/A       N/A       N/A         27       Non-Voting Meeting Note       N/A       N/A       N/A         28       Non-Voting Meeting Note       N/A       N/A       N/A         28       Non-Voting Meeting Note       N/A       N/A       N/A         7       Non-Voting Meeting Note       N/A       N/A       N/A         28       Non-Voting Meeting Note       N/A       N/A       N/A         7       Non-Voting Meeting Note       N/A       N/A       N/A         7       Non-Voting Meeting Note       N/A       N/A       N/A         8       Non-Voting Meeting Note       N/A       N/A       N/A         9613       CINS J59031104       06/20/2023       Voted         Meeting Type       Country of Trade       Japan	23	Shares w/ or w/o Preemptive	Mgmt	For	For	For
26       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         27       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         28       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         28       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         7       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         28       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         7       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         7       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         7       Non-Voting Meeting Date       Meeting Status       Status         9613       CINS J59031104       06/20/2023       Voted         Meeting Type       Country of Trade       Japan	24	Regarding Company's Product	ShrHoldr	Against	Abstain	Against
26       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         27       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         28       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         28       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         7       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         28       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         7       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         7       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         7       Non-Voting Meeting Date       Meeting Status       Status         9613       CINS J59031104       06/20/2023       Voted         Meeting Type       Country of Trade       Japan	25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         28       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         NTT Data Corporation       Ticker       Security ID:       Meeting Date       Meeting Status         9613       CINS J59031104       06/20/2023       Voted         Meeting Type       Country of Trade         Annual       Japan						
28     Non-Voting Meeting Note     N/A     N/A     N/A       NTT Data Corporation     Ticker     Security ID:     Meeting Date     Meeting Status       9613     CINS J59031104     06/20/2023     Voted       Meeting Type     Country of Trade       Annual     Japan						
TickerSecurity ID:Meeting DateMeeting Status9613CINS J5903110406/20/2023VotedMeeting TypeCountry of TradeAnnualJapan	28			N/A	N/A	N/A
9613CINS J5903110406/20/2023VotedMeeting TypeCountry of TradeAnnualJapan		-				
Meeting Type     Country of Trade       Annual     Japan		-	-		-	atus
Annual Japan					Voted	
1		pe	-	Trade		
135de No. Description lioponent Mgmt Rec Vote Cast For/Against		Description	-	Mamt Rec	Voto Cast	For/Against
Mgmt	ISSUE NO.	Description	rroponenc	Mynic Kec	VOLE Cast	-
1 Non-Voting Meeting Note N/A N/A N/A N/A	1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2 Allocation of Mgmt For For For Profits/Dividends	2		Mgmt	For	For	For
3 Shift to Holding Mgmt For For For Company	3		Mgmt	For	For	For
4 Amendments to Articles Mgmt For For For	4	Amendments to Articles	Mamt	For	For	For
5 Elect Yo Honma Mont For Against Against	5	Elect Yo Honma	-	For	Against	Against
6 Elect Yutaka Sasaki Mgmt For For For	6	Elect Yutaka Sasaki	Mgmt	For	For	For
7 Elect Kazuhiro Mgmt For For For Nishihata	7		Mgmt	For	For	For
8 Elect Kazuhiko Nakayama Mgmt For For For	8	Elect Kazuhiko Nakavama	Mgmt	For	For	For
9 Elect Eiji Hirano Mgmt For For For						
10 Elect Mariko Fujii Mgmt For For For	10	-	-	For	For	For
11 Elect Patrizio Mapelli Mgmt For For For	11	Elect Patrizio Mapelli	Mgmt	For	For	For
12 Elect Fumihiko Ike Mgmt For For For			-			
13Elect Shigenao Ishiguro MgmtForForFor14Elect Nobuyuki TainakaMgmtForForForas Audit CommitteeDirectorForForFor		Elect Nobuyuki Tainaka as Audit Committee	-			
Obayashi Corporation	Obayashi C	Corporation				
Ticker Security ID: Meeting Date Meeting Status		-	-		Meeting St	atus
1802 CINS J59826107 06/28/2023 Voted					Voted	
Meeting Type Country of Trade		pe	-	'l'rade		
Annual Japan Issue No. Description Proponent Mant Pec. Note Cast For/Against	Annual	Description	-	Mam+ Doo	Voto Cost	For/Against
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt		Describtion	rroponent	Mynit Kec	vole Cast	-
1 Non-Voting Meeting Note N/A N/A N/A N/A	Issue No.					Mgmu
2 Allocation of Mgmt For For For Profits/Dividends	Issue No.	Non-Voting Meeting Note	N/A	N/A	N/A	-

3 4 5 6 7 8 9 10 11 12 13 14	Amendments to Articles Elect Takeo Obayashi Elect Kenji Hasuwa Elect Atsushi Sasagawa Elect Atsushi Sasagawa Elect Toshihiko Murata Elect Toshimi Sato Elect Toshimi Sato Elect Naoki Izumiya Elect Yoko Kobayashi Elect Masako Orii Elect Hiroyuki Kato Elect Yukiko Kuroda Yukiko Matsumoto Elect Shinya Kuwayama as Statutory	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For Against For For For For For For For For For	For Against For For For For For For For For For
16	Auditor Shareholder Proposal Regarding Special Dividend	ShrHoldr	Against	Against	For
Omron Corp Ticker 6645 Meeting Ty Annual	Security ID: CINS J61374120	Meeting Da 06/22/2023 Country of Japan		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
3 4 5 6 7 8 9 10 11	Elect Yoshihito Yamada Elect Junta Tsujinaga Elect Kiichiro Miyata Elect Masahiko Tomita Elect Shizuto Yukumoto Elect Takehiro Kamigama Elect Izumi Kobayashi Elect Yoshihisa Suzuki Elect Toshio Hosoi as Statutory Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	Against For For For For For For Against	Against For For For For For For Against
12	Elect Toru Watanabe as Alternate Statutory Auditor	Mgmt	For	For	For
Orange Ticker ORA Meeting Ty Mix	Security ID: CINS F6866T100 pe	Meeting Da 05/23/2023 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports	N/A N/A N/A	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For

10	Consolidated Accounts	Mgmt	For	For	For
	and Reports				
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13 14	Elect Anne Lange Elect Anne-Gabrielle Heilbronner	Mgmt Mgmt	For For	Against For	Against For
15	Elect Alexandre Pierre Alain Bompard	Mgmt	For	Against	Against
16	Elect Momar Nguer	Mgmt	For	For	For
17	Elect Gilles Grapinet	Mgmt	For	For	For
18	2022 Remuneration Report	Mgmt	For	For	For
19	2022 Remuneration of Stephane Richard, Chair and CEO (until April 3, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Stephane Richard, Chair (from April 4, 2022 until May 19, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Christel Heydemann, CEO (from April 4, 2022)	Mgmt	For	For	For
22	2022 Remuneration of Jacques Aschenbroich, Chair (from May 19, 2022)	Mgmt	For	For	For
23	2022 Remuneration of Ramon Fernandez, Deputy CEO (Until December 31, 2022)	Mgmt	For	For	For
24	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
25	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
26	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and	Mgmt	For	Abstain	Against

	Convertible Debt w/ Preemptive Rights				
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Abstain	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Abstain	Against
31 32	Greenshoe Authority to Increase Capital in Case of Exchange Offers	Mgmt Mgmt	For For	Abstain Abstain	Against Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Abstain	Against
34	Global Ceiling on Capital Increases	Mgmt	For	For	For
35	Authority to Issue Performance Shares	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
38	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Shareholder Proposal A Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
41	Shareholder Proposal B regarding Amending ESG Metrics and Potential Dilution of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against
42	Shareholder Proposal C regarding Amending ESG Metrics of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against
43	Shareholder Proposal D Regarding Equity	ShrHoldr	Against	Abstain	Against

## Remuneration for Employee

ORTENTAT T	AND CO., LTD.				······
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
4661	CINS J6174U100	06/29/2023		Voted	
Meeting Ty Annual		Country of Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Toshio Kagami	Mgmt	For	Against	Against
5	Elect Kenji Yoshida	Mgmt	For	For	For
6	Elect Yumiko Takano	Mgmt	For	For	For
7	Elect Yuichi Katayama	Mgmt	For	For	For
8	Elect Wataru Takahashi	Mgmt	For	For	For
9	Elect Yuichi Kaneki	Mgmt	For	For	For
10	Elect Rika Kambara	Mgmt	For	For	For
11	Elect Tsutomu Hanada	Mgmt	For	For	For
12	Elect Yuzaburo Mogi	Mgmt	For	For	For
13	Elect Kunio Tajiri	Mgmt	For	For	For
14	Elect Misao Kikuchi	-	FOI For		
7.4	BIECC MISAU AIKUCHI	Mgmt	rUL	Against	Against
Orsted A/S Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ORSTED	CINS K7653Q105	03/07/2023		Voted	
Meeting Ty Annual		Country of Denmark		Voccu	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A N/A	N/A	N/A N/A	N/A
5	Accounts and Reports			For	For
		Mgmt	For		
6 7	Remuneration Report Ratification of Board and Management Acts	Mgmt Mgmt	For For	For For	For For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Board Size	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Thomas Thune	Mgmt	For	For	For
	Andersen as Chair	119.110			
12	Andersen as	N/A	N/A	N/A	N/A
	Andersen as Chair	-		N/A For	N/A For
12 13 14	Andersen as Chair Non-Voting Agenda Item Elect Lene Skole-Sorensen as Vice Chair Non-Voting Agenda Item	N/A	N/A For N/A		
12 13	Andersen as Chair Non-Voting Agenda Item Elect Lene Skole-Sorensen as Vice Chair	N/A Mgmt	N/A For	For	For
12 13 14	Andersen as Chair Non-Voting Agenda Item Elect Lene Skole-Sorensen as Vice Chair Non-Voting Agenda Item	N/A Mgmt N/A	N/A For N/A	For N/A	For N/A
12 13 14 15	Andersen as Chair Non-Voting Agenda Item Elect Lene Skole-Sorensen as Vice Chair Non-Voting Agenda Item Elect Jorgen Kildahl	N/A Mgmt N/A Mgmt	N/A For N/A For	For N/A For	For N/A For
12 13 14 15 16	Andersen as Chair Non-Voting Agenda Item Elect Lene Skole-Sorensen as Vice Chair Non-Voting Agenda Item Elect Jorgen Kildahl Elect Peter Korsholm	N/A Mgmt N/A Mgmt Mgmt	N/A For N/A For For	For N/A For For	For N/A For For
12 13 14 15 16 17	Andersen as Chair Non-Voting Agenda Item Elect Lene Skole-Sorensen as Vice Chair Non-Voting Agenda Item Elect Jorgen Kildahl Elect Peter Korsholm Elect Dieter Wemmer	N/A Mgmt N/A Mgmt Mgmt Mgmt	N/A For For For For	For N/A For For For	For N/A For For For
12 13 14 15 16 17 18	Andersen as Chair Non-Voting Agenda Item Elect Lene Skole-Sorensen as Vice Chair Non-Voting Agenda Item Elect Jorgen Kildahl Elect Peter Korsholm Elect Dieter Wemmer Elect Julia King	N/A Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	For N/A For For For For	For For For For For

22 23	Appointment of Auditor Authorization of Legal Formalities	Mgmt Mgmt	For For	For For	For For
24 25 26 27 28 29	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
Persimmon Ticker PSN Meeting T Annual Issue No.	Security ID: CINS G70202109	Meeting Da 04/26/2023 Country of United Kin Proponent	Trade Igdom	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11	Accounts and Reports Final Dividend Remuneration Policy Remuneration Report Elect Roger Devlin Elect Dean Finch Elect Jason M. Windsor Elect Nigel Mills Elect Annemarie Durbin Elect Andrew Wyllie Elect Shirine Khoury-Haq	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
12 13	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
14	Authorisation of Political Donations	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Prudentia Ticker PRU Meeting T Annual	Security ID: CINS G72899100	Meeting Da 05/25/2023 Country of United Kin	Trade	Meeting St Voted	atus

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Accounts and Reports Remuneration Report Remuneration Policy Elect Arijit Basu Elect Claudia Sussmuth Dyckerhoff	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For
6 7 8 9 10 11 12	Elect Anil Wadhwani Elect Shriti Vadera Elect Jeremy Anderson Elect CHUA Sock Koong Elect David Law Elect Ming Lu Elect George D. Sartorel	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
13 14 15 16	Elect Jeanette Wong Elect Yok Tak Amy Yip Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
17	Authorisation of Political Donations	Mgmt	For	For	For
18 19	Sharesave Plan Long-Term Incentive Plan	Mgmt Mgmt	For For	For For	For For
20	International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Service Provider Sublimit (ISSOSNE)	Mgmt	For	For	For
22	Agency Long-Term Incentive Plan	Mgmt	For	For	For
23	Service Provider Sublimit (Agency LTIP)	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Repurchased Shares w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to	Mgmt	For	For	For

	Repurchase Shares				
29	Adoption of New Articles	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Prysmian S Ticker PRY Meeting Ty	Security ID: CINS T7630L105	Meeting Da 04/19/2023 Country of		Meeting St Voted	atus
Mix Issue No.	Description	Italy Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Authority to	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
J	Repurchase and Reissue Shares	IIgiic	101		
6	Long-Term Incentive Plan	Mgmt	For	Against	Against
7 8 9	Remuneration Policy Remuneration Report Authority to Issue Shares to Service Long-Term Incentive Plan	Mgmt Mgmt Mgmt	For For For	Against Against Against	Against Against Against
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Puma SE Ticker PUM Meeting Ty Annual Issue No.	Security ID: CINS D62318148 pe Description	Meeting Da 05/24/2023 Country of Germany Proponent	Trade	Meeting St Voted Vote Cast	atus For/Against
10000 110.	beseriperon	rroponene	lighte field	vote case	Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9 10 11	Appointment of Auditor Remuneration Report Elect Heloise Temple-Boyer	Mgmt Mgmt Mgmt	For For For	For Against Against	For Against Against

12 13 14 15 16 17	Elect Thore Ohlsson Elect Jean-Marc Duplaix Elect Fiona May Oly Elect Martin Koppel Elect Bernd Illig Supervisory Board Remuneration Policy	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against For For Against Against For	Against For For Against Against For
18	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
19	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
QBE Insura Ticker QBE Meeting Ty	nce Group Limited Security ID: CINS Q78063114 pe	Meeting Da 05/12/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Remuneration Report Equity Grant (Group CEO Andrew Horton)	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4 5	Re-elect Mike Wilkins Re-elect Kathy Lisson	Mgmt Mgmt	For For	For For	For For
5	Re-elect Kathy Lisson lth Care Limited Security ID: CINS Q7982Y104	-	For		For
5 Ramsay Hea Ticker RHC Meeting Ty Annual	Re-elect Kathy Lisson lth Care Limited Security ID: CINS Q7982Y104 pe	Mgmt Meeting Da 11/29/2022 Country of Australia	For te Trade	For Meeting St Voted	For atus For/Against
5 Ramsay Hea Ticker RHC Meeting Ty Annual Issue No. 1 2 3 4 5	Re-elect Kathy Lisson Ith Care Limited Security ID: CINS Q7982Y104 pe Description Non-Voting Meeting Note Remuneration Report Elect Steven Sargent Re-elect Alison Deans Re-elect James McMurdo Equity Grant (MD/CEO Craig Ralph McNally) Limited Security ID: CINS Q8051B108	Mgmt Meeting Da 11/29/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt	For te Trade Mgmt Rec N/A For For For For For Tor Trade	For Meeting St Voted Vote Cast N/A For Against For For	For atus For/Against Mgmt N/A For Against For For For
5 Ramsay Hea Ticker RHC Meeting Ty Annual Issue No. 1 2 3 4 5 6 6	Re-elect Kathy Lisson lth Care Limited Security ID: CINS Q7982Y104 pe Description Non-Voting Meeting Note Remuneration Report Elect Steven Sargent Re-elect Alison Deans Re-elect James McMurdo Equity Grant (MD/CEO Craig Ralph McNally) Limited Security ID: CINS Q8051B108 pe	Mgmt Meeting Da 11/29/2022 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For te Trade Mgmt Rec N/A For For For For For Tor Trade	For Meeting St Voted Vote Cast N/A For Against For For For For Voted	For atus For/Against Mgmt N/A For Against For For For atus

5 6	Re-elect Tracey Fellows Re-elect Richard J. Freudenstein	Mgmt Mgmt	For For	For Against	For Against
7	Equity Grant (MD/CEO Owen Wilson)	Mgmt	For	Against	Against
Ticker RKT Meeting Ty	enckiser Group Plc Security ID: CINS G74079107 <i>Y</i> pe	Meeting Da 05/03/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Kir Proponent	-	Vote Cast	For/Against Mgmt
1 2 3 4	Accounts and Reports Remuneration Report Final Dividend Elect Andrew RJ Bonfield	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7	Elect Olivier Bohuon Elect Jeff Carr Elect Margherita Della Valle	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9 10 11 12	Elect Nicandro Durante Elect Mary Harris Elect Mehmood Khan Elect Pamela J. Kirby Elect Christopher A. Sinclair	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For
13 14 15 16 17 18	Elect Elane B. Stock Elect Alan Stewart Elect Jeremy Darroch Elect Tamara Ingram Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Recruit Ho Ticker 6098	oldings Co., Ltd. Security ID: CINS J6433A101	Meeting Da 06/26/2023		Meeting St Voted	atus
Meeting Ty		Country of		Voccu	
Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Elect Masumi Minegishi Elect Hisayuki Idekoba Elect Ayano Senaha Elect Rony Kahan Elect Naoki Izumiya Elect Hiroki Totoki Elect Keiko Honda Elect Katrina Lake Elect Miho Tanaka Miho Takahashi as	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For For	N/A Against For For For For For For For	N/A Against For For For For For For For
	Alternate Statutory Auditor				
11	Directors' Fees	Mgmt	For	For	For
Ticker RED Meeting Ty	rica Corporacion S.A. Security ID: CINS E42807110 ppe	Meeting Da 06/05/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Spain Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Individual Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Amendments to Articles (Company Name)	Mgmt	For	For	For
8	Amendments to General Meeting Regulations (Company Name)	Mgmt	For	For	For
9	Amendments to General Meeting Regulations (Proxy)	Mgmt	For	For	For
10	Amendments to General Meeting Regulations (Scrutineers)	Mgmt	For	For	For
11	Elect Jose Juan Ruiz	Mgmt	For	For	For

	Gomez				
12 13 14	Remuneration Report Directors' Fees Authorisation of Legal	Mgmt Mgmt Mgmt	For For For	For For For	For For For
	Formalities	119.110	101	101	101
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17 18	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
19	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
RELX Plc					
Ticker	Security ID:	Meeting Da		Meeting St	atus
REL Maating W	CINS G7493L105	04/20/2023		Voted	
Meeting Ty Annual	уре	Country of United Kir			
Issue No.	Description	Proponent	2	Vote Cast	For/Against
1550e NO.	Description	FIODOUGUC	Mynic Kec	VOLE CASE	Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Alistair Cox	Mgmt	For	For	For
8	Elect Paul A. Walker	Mgmt	For	For	For
9	Elect June Felix	Mgmt	For	For	For
10	Elect Erik Engstrom	Mgmt	For	For	For
11	Elect Charlotte Hogg	Mgmt	For	For	For
12	Elect Marike van Lier Lels	Mgmt	For	For	For
13	Elect Nicholas Luff	Mgmt	For	For	For
14	Elect Robert J. MacLeod	Mgmt	For	For	For
15	Elect Andrew J. Sukawaty	Mgmt	For	For	For
16	Elect Suzanne Wood	Mgmt	For	For	For
17	Long-Term Incentive Plan	Mgmt	For	For	For
18	Employee Incentive Plan	Mgmt	For	For	For
19	Sharesave Plan	Mqmt	For	For	For
20	Employee Share Purchase	Mgmt	For	For	For
21	Plan Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to	Mgmt	For	For	For

	Repurchase Shares					
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	
Rentokil Initial plc						
Ticker RTO	-		Meeting Date 05/10/2023 Country of Trade		Meeting Status Voted	
Annual	-	United Kir				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Employee Incentive Plan	Mgmt	For	For	For	
4	Deferred Bonus Plan	Mgmt	For	For	For	
5	Final Dividend	Mgmt	For	For	For	
6	Elect David J. Frear	Mgmt	For	For	For	
7	Elect Sally Johnson	Mgmt	For	For	For	
8	Elect Stuart Ingall-Tombs	Mgmt	For	For	For	
0	Elect Couceb Micture	Marrie	Per		Den	
9 10	Elect Sarosh Mistry	Mgmt Mgmt	For	For	For	
10	Elect John Pettigrew Elect Andy Ransom	Mgmt Mgmt	For For	For For	For For	
12	Elect Richard Solomons	Mgmt	For	For	For	
13	Elect Cathy Turner	Mgmt	For	For	For	
14	Elect Linda Yueh	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Authorisation of Political Donations	Mgmt	For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
21	Authority to Repurchase Shares	Mgmt	For	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	
23	Adoption of New Articles	Mgmt	For	For	For	
Destabil Tritial ale						

RTO Meeting Ty Ordinary	CINS G7494G105 pe	10/06/2022 Country of United Kin	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Terminix Transaction Share Allotment for Terminix Transaction	Mgmt Mgmt	For For	For For	For For
3	Borrowings for Terminix Transaction	Mgmt	For	For	For
4 5	Terminix Share Plan Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
ROHM Co.,	Ltd.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
6963 Meeting Ty Annual	CINS J65328122 pe	06/27/2023 Country of Japan		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Isao Matsumoto	Mgmt	For	Against	Against
4	Elect Katsumi Azuma	Mgmt	For	For	For
5	Elect Kazuhide Ino	Mgmt	For	For	For
6	Elect Tetsuo Tateishi	Mgmt	For	For	For
7	Elect Koji Yamamoto	Mgmt	For	For	For
8	Elect Tadanobu Nagumo	Mgmt	For	For	For
9	Elect Peter Kenevan	Mgmt	For	For	For
10	Elect Kuniko Muramatsu	Mgmt	For	For	For
11 12	Elect Fukuko Inoue	Mgmt Mgmt	For	For	For
12	Elect Masahiko Yamazaki Elect Hidero Chimori	Mgmt Mgmt	For For	Against For	Against For
14	Elect Keita Nakagawa	Mgmt	For	FOI For	For
15	Elect Tomoyuki Ono	Mqmt	For	For	For
16	Shareholder Proposal Regarding Restricted Stock Remuneration	ShrHoldr	Against	Abstain	Against
Sandvik AB					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SAND	CINS W74857165	04/27/2023		Voted	
Meeting Ty	ре	Country of	Trade		
Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non Voting Mastire Not-	NT / 7	NT / 7	NT / 7	NT / 7
1 2	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Voting List	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Agenda	Mgmt	For	For	For
11	Compliance with the Rules of	Mgmt	For	For	For

Convocation

12 13	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
14 15	Accounts and Reports Ratification of Johan Molin	Mgmt Mgmt	For For	For For	For For
16	Ratification of Jennifer Allerton	Mgmt	For	For	For
17	Ratification of Claes Boustedt	Mgmt	For	For	For
18	Ratification of Marika Fredriksson	Mgmt	For	For	For
19	Ratification of Andreas Nordbrandt	Mgmt	For	For	For
20	Ratification of Helena Stjernholm	Mgmt	For	For	For
21	Ratification of Stefan Widing (CEO)	Mgmt	For	For	For
22	Ratification of Kai Warn	Mgmt	For	For	For
23	Ratification of Thomas Andersson	Mgmt	For	For	For
24	Ratification of Thomas Lilja	Mgmt	For	For	For
25	Ratification of Fredrik Haf	Mgmt	For	For	For
26	Ratification of Erik Knebel	Mgmt	For	For	For
27	Ratification of Tomas Karnstrom	Mgmt	For	For	For
28	Allocation of Profits/Dividends	Mgmt	For	For	For
29	Board Size; Number of Auditors	Mgmt	For	For	For
30	Directors and Auditors' Fees	Mgmt	For	For	For
31	Elect Jennifer Allerton	Mgmt	For	For	For
32	Elect Claes Boustedt	Mgmt	For	Against	Against
33	Elect Marika Fredriksson	Mgmt	For	For	For
34	Elect Johan Molin	Mgmt	For	For	For
35	Elect Andreas Nordbrandt	Mgmt	For	For	For
36	Elect Helena Stjernholm	Mgmt	For	Against	Against
37	Elect Stefan Widing	Mgmt	For	For	For
38	Elect Kai Warn	Mgmt	For	For	For

39	Elect Johan Molin as chair	Mgmt	For	For	For
10	Demoistment of Duditor	Manut	T a m	Dem	Dem
40	Appointment of Auditor	Mgmt	For	For	For
41	Remuneration Report	Mgmt	For	For	For
42	Adoption of	Mgmt	For	Against	Against
	Share-Based				
	Incentives (LTI				
	2023)				
			-	_	-
13	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
	Mar Marking Davids Them	27 / 2	NT / 7	27./2	27.42
14 15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note		N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
ap SE icker	Security ID:	Meeting Da	te	Meeting St	atus
AP	CINS D66992104	05/11/2023		Voted	
eeting Ty	pe	Country of			
nnual	-	Germany			
ssue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	-	<u> </u>			Mgmt
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
	Allocation of Dividends	Mgmt	For	For	For
	Ratification of	Mgmt	For	For	For
	Management Board				
	Acts				
	Debification of	Maria			<b>B</b>
	Ratification of	Mgmt	For	For	For
	Supervisory Board				
	Acts				
	Remuneration Poport	Mam+	For	Agains+	Againe+
	Remuneration Report	Mgmt Mgmt	For	Against For	Against For
-	Authority to	Mgmt	For	FUL	LOT
	Repurchase and				
	Reissue				
	Shares				
	Authority to	Mamt	For	For	For
2	Repurchase Shares	Mgmt	TOT	TOT	TOT
	Repurchase Shares Using Equity				
	Using Equity Derivatives				
	DETINGLINES				
3	Flact Jannifor Vin 74-	Mam+	For	For	For
3	Elect Jennifer Xin-Zhe	Mgmt	For	For	For
3	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
	Li	-			
1	Li Elect Qi Lu	Mgmt	For	For	For
1	Li Elect Qi Lu Elect Punit Renjen	Mgmt Mgmt	For For	For For	For For
1	Li Elect Qi Lu Elect Punit Renjen Management Board	Mgmt	For	For	For
	Li Elect Qi Lu Elect Punit Renjen Management Board Remuneration	Mgmt Mgmt	For For	For For	For For
L 5	Li Elect Qi Lu Elect Punit Renjen Management Board	Mgmt Mgmt	For For	For For	For For
4 5 6	Li Elect Qi Lu Elect Punit Renjen Management Board Remuneration Policy	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6	Li Elect Qi Lu Elect Punit Renjen Management Board Remuneration Policy Supervisory Board	Mgmt Mgmt	For For	For For	For For
4 5 6	Li Elect Qi Lu Elect Punit Renjen Management Board Remuneration Policy Supervisory Board Remuneration	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6	Li Elect Qi Lu Elect Punit Renjen Management Board Remuneration Policy Supervisory Board	Mgmt Mgmt Mgmt	For For For	For For For	For For For
3 4 5 6 7 8	Li Elect Qi Lu Elect Punit Renjen Management Board Remuneration Policy Supervisory Board Remuneration Policy	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7	Li Elect Qi Lu Elect Punit Renjen Management Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles	Mgmt Mgmt Mgmt	For For For	For For For	For For For
	Li Elect Qi Lu Elect Punit Renjen Management Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Virtual Shareholder	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
	Li Elect Qi Lu Elect Punit Renjen Management Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
	Li Elect Qi Lu Elect Punit Renjen Management Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Virtual Shareholder Meetings)	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For For
	Li Elect Qi Lu Elect Punit Renjen Management Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Virtual Shareholder	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For

(Virtual Participation of Supervisory Board Members)

Schneider	Electric SE				<u>.</u>
SU CINS F86921107		Meeting Date 05/04/2023 Country of Trade		Meeting St Voted	atus
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Mgmt	For	For	For
14	2023 Remuneration Policy, CEO (From May 4, 2023)	Mgmt	For	For	For
15	2023 Remuneration Policy, Chair (From May 4, 2023)	Mgmt	For	For	For
16	2023 Directors' Fees	Mgmt	For	For	For
17	2023 Remuneration	Mgmt	For	For	For
	Policy (Board of Directors)	J			-
18	Elect Leo Apotheker	Mgmt	For	For	For
19	Elect Gregory M. Spierkel	Mgmt	For	For	For
20	Elect Lip-Bu Tan	Mgmt	For	For	For
21	Elect Abhay Parasnis	Mgmt	For	For	For
22	Elect Giulia Chierchia	Mgmt	For	For	For

23	Opinion on Climate Strategy Strategy	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
28 29	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35 36	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Schroders Ticker SDR Meeting Ty Ordinary	Security ID: CINS G78602136	Meeting Da 08/15/2022 Country of United Kin	Trade	Meeting St Voted	atus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Compensatory Bonus Issue	Mgmt	For	For	For
2	Authority to Allot Bonus Issue Shares	Mgmt	For	For	For

3	Enfranchisement of Non-Voting Ordinary Shares	Mgmt	For	For	For
4 5	Share Sub-Division Waiver of Mandatory Takeover Requirement	Mgmt Mgmt	For For	For For	For For
6	Amendments to Stage One Articles	Mgmt	For	For	For
7	Adoption of New Articles	Mgmt	For	For	For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Repurchase Shares (subject to Proposal 4.00 not being passed)	Mgmt	For	For	For
Seek Limit	ed				
Ticker SEK	Security ID: CINS Q8382E102	Meeting Da 11/17/2022		Meeting St Voted	atus
Meeting Ty		Country of		voteu	
Annual	-	Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3 4	Re-elect Leigh Jasper	Mgmt Mamt	For	For	For
4	Re-elect Linda Kristjanson	Mgmt	For	For	For
5	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
6	Equity Grant (MD/CEO Ian Narev - Equity Right)	Mgmt	For	For	For
7	Equity Grant (MD/CEO Ian Narev - WSP Options and Rights)	Mgmt	For	For	For
Segro Plc					
Ticker SGRO					
Meeting Ty	Security ID: CINS G80277141 pe	Meeting Da 04/20/2023 Country of		Meeting St Voted	atus
Annual	CINS G80277141 pe	04/20/2023 Country of United Kin	Trade gdom	Voted	
	CINS G80277141	04/20/2023 Country of	Trade gdom	-	atus For/Against Mgmt
Annual	CINS G80277141 pe	04/20/2023 Country of United Kin	Trade gdom	Voted	For/Against
Annual Issue No. 1 2	CINS G80277141 pe Description Accounts and Reports Final Dividend	04/20/2023 Country of United Kin Proponent Mgmt Mgmt	Trade gdom Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Annual Issue No. 1 2 3	CINS G80277141 pe Description Accounts and Reports Final Dividend Remuneration Report	04/20/2023 Country of United Kin Proponent Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Annual Issue No. 1 2 3 4	CINS G80277141 pe Description Accounts and Reports Final Dividend Remuneration Report Elect Andy Harrison	04/20/2023 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Annual Issue No. 1 2 3	CINS G80277141 pe Description Accounts and Reports Final Dividend Remuneration Report	04/20/2023 Country of United Kin Proponent Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Annual Issue No. 1 2 3 4 5	CINS G80277141 pe Description Accounts and Reports Final Dividend Remuneration Report Elect Andy Harrison Elect Mary Barnard	04/20/2023 Country of United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade gdom Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For

8 9 10	Elect Carol Fairweather Elect Simon Fraser Elect Andy Gulliford	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Elect Martin Moore Elect David Sleath	Mgmt Mgmt	For For	For For	For For
13	Elect Linda Yueh	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set	-	For	For	For
13	Auditor's Fees	Mgmt	101	FOL	FOL
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting	Mgmt	For	For	For
	Notice Period at 14 Days				
	Notice Period at 14 Days nemical Co., Ltd.				
Ticker	Notice Period at 14 Days nemical Co., Ltd. Security ID:	Meeting Da		Meeting St	atus
Ticker 4204	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137	06/22/2023	1	Meeting St Voted	atus
Ticker 4204 Meeting Ty	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137	06/22/2023 Country of	1	-	atus
Ticker 4204 Meeting Ty Annual	Notice Period at 14 Days memical Co., Ltd. Security ID: CINS J70703137 <i>p</i> pe	06/22/2023 Country of Japan	Trade	Voted	
Ticker 4204 Meeting Ty Annual Issue No.	Notice Period at 14 Days memical Co., Ltd. Security ID: CINS J70703137 ype Description	06/22/2023 Country of Japan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 4204 Meeting Ty Annual Issue No. 1	Notice Period at 14 Days memical Co., Ltd. Security ID: CINS J70703137 gpe Description Non-Voting Meeting Note	06/22/2023 Country of Japan Proponent N/A	Trade	Voted	For/Against Mgmt N/A
Ticker 4204 Meeting Ty Annual Issue No.	Notice Period at 14 Days memical Co., Ltd. Security ID: CINS J70703137 ype Description	06/22/2023 Country of Japan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 4204 Meeting Ty Annual Issue No. 1	Notice Period at 14 Days memical Co., Ltd. Security ID: CINS J70703137 gpe Description Non-Voting Meeting Note Allocation of	06/22/2023 Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker 4204 Meeting Ty Annual Issue No. 1 2	Notice Period at 14 Days memical Co., Ltd. Security ID: CINS J70703137 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends	06/22/2023 Country of Japan Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A For	For/Against Mgmt N/A For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A For For	For/Against Mgmt N/A For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For For For	For/Against Mgmt N/A For For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4 5	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For	Voted Vote Cast N/A For For For For	For/Against Mgmt N/A For For For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki Elect Yoshiyuki Hirai Elect Toshiyuki Kamiyoshi Elect Ikusuke Shimizu	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For	Voted Vote Cast N/A For For For For For For For	For/Against Mgmt N/A For For For For For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki Elect Yoshiyuki Hirai Elect Toshiyuki Kamiyoshi Elect Ikusuke Shimizu Elect Kazuya Murakami	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For	Voted Vote Cast N/A For For For For For For For	For/Against Mgmt N/A For For For For For For For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki Elect Yoshiyuki Hirai Elect Toshiyuki Kamiyoshi Elect Ikusuke Shimizu Elect Kazuya Murakami Elect Hiroshi Oeda	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 Zpe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki Elect Futoshi Kamiwaki Elect Toshiyuki Hirai Elect Toshiyuki Kamiyoshi Elect Ikusuke Shimizu Elect Kazuya Murakami Elect Hiroshi Oeda Elect Haruko Nozaki	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 Zpe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki Elect Futoshi Kamiwaki Elect Toshiyuki Hirai Elect Toshiyuki Kamiyoshi Elect Ikusuke Shimizu Elect Kazuya Murakami Elect Hiroshi Oeda Elect Haruko Nozaki Elect Miharu Koezuka	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki Elect Futoshi Kamiwaki Elect Futoshi Kamiwaki Elect Toshiyuki Hirai Elect Toshiyuki Kamiyoshi Elect Ikusuke Shimizu Elect Kazuya Murakami Elect Hiroshi Oeda Elect Haruko Nozaki Elect Miharu Koezuka Elect Machiko Miyai	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 Zpe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki Elect Futoshi Kamiwaki Elect Toshiyuki Hirai Elect Toshiyuki Kamiyoshi Elect Ikusuke Shimizu Elect Kazuya Murakami Elect Hiroshi Oeda Elect Haruko Nozaki Elect Miharu Koezuka	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13	Notice Period at 14 Days Demical Co., Ltd. Security ID: CINS J70703137 Appe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki Elect Futoshi Kamiwaki Elect Futoshi Kamiwaki Elect Toshiyuki Kamiyoshi Elect Ikusuke Shimizu Elect Kazuya Murakami Elect Hiroshi Oeda Elect Haruko Nozaki Elect Miharu Koezuka Elect Machiko Miyai Elect Yoshihiko	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 7 8 9 9 10 11 12 13 14	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki Elect Yoshiyuki Hirai Elect Toshiyuki Kamiyoshi Elect Ikusuke Shimizu Elect Kazuya Murakami Elect Hiroshi Oeda Elect Hiroshi Oeda Elect Machiko Miyai Elect Yoshihiko Hatanaka	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 4204 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 7 8 9 10 11 12 13 14	Notice Period at 14 Days nemical Co., Ltd. Security ID: CINS J70703137 ype Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Teiji Koge Elect Keita Kato Elect Futoshi Kamiwaki Elect Futoshi Kamiwaki Elect Yoshiyuki Hirai Elect Toshiyuki Kamiyoshi Elect Ikusuke Shimizu Elect Kazuya Murakami Elect Hiroshi Oeda Elect Hiroshi Oeda Elect Haruko Nozaki Elect Machiko Miyai Elect Yoshihiko Hatanaka Elect Tomoyasu Izugami	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For

Sekisui Ho Ticker 1928	use, Ltd. Security ID: CINS J70746136	Meeting Da 04/25/2023		Meeting St Voted	atus
Meeting Ty Annual		Country of Japan			
lssue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Allocation of Profits/Dividends	Mgmt	For	For	For
	Elect Yoshihiro Nakai	Mgmt	For	For	For
	Elect Yosuke Horiuchi	Mgmt	For	For	For
	Elect Satoshi Tanaka	Mgmt	For	For	For
	Elect Toru Ishii	Mgmt	For	For	For
	Elect Hiroshi Shinozaki	Mgmt	For	For	For
	Elect Yukiko Yoshimaru	Mgmt	For	For	For
	Elect Toshifumi Kitazawa	Mgmt	For	Against	Against
	Elect Yoshimi Nakajima	Mgmt	For	For	For
	Elect Keiko Takegawa	Mgmt	For	For	For
	Elect Shinichi Abe	Mgmt	For	For	For
S SA cker	Security ID:	Meeting Da	te	Meeting St	atus
SN eting Ty	CINS H7485A108	03/28/2023 Country of	Trade	Voted	
inual		Switzerlan			_ /
sue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Accounts and Reports	Mgmt	For	For	For
	Compensation Report	Mgmt	For	For	For
	Ratification of Board and Management Acts	Mgmt	For	For	For
	Allocation of Dividends	Mgmt	For	For	For
	Elect Calvin Grieder	Mgmt	For	For	For
	Elect Sami Atiya	Mgmt	For	For	For
	Elect Phyllis Cheung	Mgmt	For	For	For
	Elect Ian Gallienne	Mgmt	For	Against	Against
	Elect Tobias Hartmann	Mgmt	For	For	For
	Elect Shelby R. du Pasquier	Mgmt	For	For	For
	Elect Kory Sorenson	Mgmt	For	For	For
	Elect Janet S. Vergis	Mgmt	For	For	For
	Elect Jens Riedl	Mgmt	For	For	For
	Appoint Calvin Grieder as Board Chair	Mgmt	For	For	For
	Elect Sami Atiya as Compensation Committee Member	Mgmt	For	For	For
	Elect Ian Gallienne as Compensation Committee Member	Mgmt	For	For	For
	Elect Kory Sorenson as Compensation	Mgmt	For	For	For

Committee Member

20	Appointment of Auditor	Mqmt	For	For	For
		2			
21	Appointment of	Mgmt	For	For	For
	Independent				
	Proxy				
22	Board Compensation	Mgmt	For	For	For
23	Executive Compensation	Mgmt	For	For	For
	(Fixed)	5*			
	(IIXCO)				
0.4			-	_	_
24	Executive Compensation	Mgmt	For	For	For
	(Short-Term)				
25	Executive Compensation	Mgmt	For	For	For
	(long-term)	-			
	( - ) - ,				
26	Stock Split	Momt	For	For	For
	-	Mgmt			
27	Approval of a Capital	Mgmt	For	Against	Against
	Band				
28	Amendment to Corporate	Mgmt	For	For	For
	Purpose				
	· 1 · · ·				
29	Amendments to Articles	Mamt	For	For	For
29		Mgmt	FOL	FOL	FOL
	(General				
	Meetings)				
30	Amendments to Articles	Mgmt	For	For	For
	(Shareholders				
	Rights)				
	itigiies)				
0.1			_	_	_
31	Amendments to Articles	Mgmt	For	For	For
	(Compensation)				
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Shionogi &	Co., Ltd.				
Shionogi & Ticker		Meeting Da		Meeting St	atus
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker 4507	Security ID: CINS J74229105	06/21/2023		Meeting St Voted	atus
Ticker 4507 Meeting Ty	Security ID: CINS J74229105	06/21/2023 Country of		-	atus
Ticker 4507	Security ID: CINS J74229105	06/21/2023		-	atus
Ticker 4507 Meeting Ty	Security ID: CINS J74229105	06/21/2023 Country of		-	atus For/Against
Ticker 4507 Meeting Ty Annual	Security ID: CINS J74229105 pe	06/21/2023 Country of Japan	Trade	Voted	
Ticker 4507 Meeting Ty Annual	Security ID: CINS J74229105 pe	06/21/2023 Country of Japan	Trade	Voted	For/Against
Ticker 4507 Meeting Ty Annual Issue No.	Security ID: CINS J74229105 pe Description	06/21/2023 Country of Japan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 4507 Meeting Ty Annual Issue No. 1	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note	06/21/2023 Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker 4507 Meeting Ty Annual Issue No.	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of	06/21/2023 Country of Japan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 4507 Meeting Ty Annual Issue No. 1	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note	06/21/2023 Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker 4507 Meeting Ty Annual Issue No. 1 2	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	06/21/2023 Country of Japan Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A For	For/Against Mgmt N/A For
Ticker 4507 Meeting Ty Annual Issue No. 1	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of	06/21/2023 Country of Japan Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker 4507 Meeting Ty Annual Issue No. 1 2	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	06/21/2023 Country of Japan Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A For	For/Against Mgmt N/A For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A For For	For/Against Mgmt N/A For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For	Voted Vote Cast N/A For For For Against	For/Against Mgmt N/A For For For Against
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For	Voted Vote Cast N/A For For For Against For	For/Against Mgmt N/A For For For Against For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For	Voted Vote Cast N/A For For Against For For For	For/Against Mgmt N/A For For For Against For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Takaoki Fujiwara	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For	Voted Vote Cast N/A For For Against For For For For	For/Against Mgmt N/A For For Against For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For	Voted Vote Cast N/A For For Against For For For For For For	For/Against Mgmt N/A For For Against For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Takaoki Fujiwara	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For	Voted Vote Cast N/A For For Against For For For For	For/Against Mgmt N/A For For Against For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For	Voted Vote Cast N/A For For Against For For For For For For	For/Against Mgmt N/A For For Against For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 3 12 Sika AG	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma Elect Yoriko Goto	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For	For/Against Mgmt N/A For For For Against For For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 1 Sika AG Ticker	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma Elect Yoriko Goto	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For Against For For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 11 Sika AG Ticker SIKA	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma Elect Yoriko Goto Security ID: CINS H7631K273	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For	For/Against Mgmt N/A For For For Against For For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 5 5 6 7 8 9 10 11 5 5 6 7 8 9 10 11 5 5 6 7 8 9 10 11 2 3 4 5 5 6 7 7 8 9 10 10 10 10 10 10 10 10 10 10 10 10 10	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma Elect Yoriko Goto Security ID: CINS H7631K273	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For te Trade	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For Against For For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 Sika AG Ticker SIKA Meeting Ty Annual	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma Elect Yoriko Goto	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For Tor Tor Tor	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 5 5 6 7 8 9 10 11 5 5 6 7 8 9 10 11 5 5 6 7 8 9 10 11 2 3 4 5 5 6 7 7 8 9 10 10 10 10 10 10 10 10 10 10 10 10 10	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma Elect Yoriko Goto Security ID: CINS H7631K273	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For Tor Tor Tor	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For Against For For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 Sika AG Ticker SIKA Meeting Ty Annual	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma Elect Yoriko Goto	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For Tor Tor Tor	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 Sika AG Ticker SIKA Meeting Ty Annual	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma Elect Yoriko Goto	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For Tor Tor Tor	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For atus
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 Sika AG Ticker SIKA Meeting Ty Annual Issue No.	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma Elect Yoriko Goto Security ID: CINS H7631K273 pe Description	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For Trade d Mgmt Rec	Voted Vote Cast N/A For For For For For For For For For Voted Vote Cast	For/Against Mgmt N/A For For For For For For For For atus For/Against Mgmt
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 5 6 7 8 9 10 11 10 11 Sika AG Ticker SIKA Meeting Ty Annual Issue No.	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma Elect Yoriko Goto Security ID: CINS H7631K273 pe Description Non-Voting Meeting Note	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For Trade d Mgmt Rec N/A	Voted Vote Cast N/A For For For For For For For For For Voted Vote Cast N/A	For/Against Mgmt N/A For For For For For For For For atus For/Against Mgmt
Ticker 4507 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 Sika AG Ticker SIKA Meeting Ty Annual Issue No.	Security ID: CINS J74229105 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Isao Teshirogi Elect Takuko Sawada Elect Keiichi Ando Elect Hiroshi Ozaki Elect Fumi Takatsuki Elect Fumi Takatsuki Elect Takaoki Fujiwara Elect Akira Okamoto Elect Tsuguoki Fujinuma Elect Yoriko Goto Security ID: CINS H7631K273 pe Description	06/21/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For Trade d Mgmt Rec	Voted Vote Cast N/A For For For For For For For For For Voted Vote Cast	For/Against Mgmt N/A For For For For For For For For atus For/Against Mgmt

3 4 5	Accounts and Reports Allocation of Dividends Ratification of Board Acts	Mgmt Mgmt Mgmt	For For For	For For For	For For For
6 7 8	Elect Paul J. Halg Elect Victor Balli Elect Lucrece J.I. Foufopoulus-De Ridder	Mgmt Mgmt Mgmt	For For For	For For For	For For For
9 10 11 12 13	Elect Justin M. Howell Elect Gordana Landen Elect Monika Ribar Elect Paul Schuler Elect Thierry Vanlancker	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
14	Elect Paul J. Halg as Board Chair	Mgmt	For	Against	Against
15	Elect Justin M. Howell as Nominating and Compensation Committee Member	Mgmt	For	For	For
16	Elect Gordana Landen as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Mgmt	For	For	For
18 19	Appointment of Auditor Appointment of Independent Proxy	Mgmt Mgmt	For For	For For	For For
20	Compensation Report	Mgmt	For	For	For
21	Board Compensation	Mgmt	For	For	For
22 23	Executive Compensation Approval of a Capital Band	Mgmt Mgmt	For For	For For	For For
24 25	Amendments to Articles Amendments to Articles (Editorial Amendments)	Mgmt Mgmt	For For	For For	For For
26	Amendments to Articles (Voting Rights)	Mgmt	For	For	For
27	Amendments to Articles (General Meetings)	Mgmt	For	For	For
28	Amendments to Articles (Electronic Means)	Mgmt	For	For	For
29	Amendments to Articles (External	Mgmt	For	For	For

Mandates)

30	Additional or Amended Proposals	Mgmt	N/A	Against	N/A
Singapore Ticker S68 Meeting Ty Annual Issue No.	Exchange Limited Security ID: CINS Y79946102 pe Description	Meeting Da 10/06/2022 Country of Singapore Proponent		Meeting St Voted Vote Cast	atus For/Against
	-	÷	2		Mgmt
1 2	Accounts and Reports Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
3 4 5	Elect BEH Swan Gin Elect CHEW Gek Khim Elect LIM Sok Hui CHNG Sok Hui	Mgmt Mgmt Mgmt	For For For	Against Against For	Against Against For
6 7 8 9 10	Elect KOH Boon Hwee Elect Samuel N. TSIEN Chairman's Fees Directors' Fees Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For For	Against For For For For
11	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
Sino Land	Company Limited				
Ticker 0083 Meeting Ty Annual	Security ID: CINS Y80267126	Meeting Da 10/26/2022 Country of Hong Kong		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5 6	Elect Daryl NG Win Kong Elect Ringo CHAN Wing Kwong	Mgmt Mgmt	For For	Against Against	Against Against
7	Elect Gordon LEE Ching Keung	Mgmt	For	Against	Against

8 9 10	Elect Victor TIN Sio Un Directors' Fees Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Adoption of New Articles	Mgmt	For	For	For
Societe Ge					
Ticker	Security ID:	Meeting Da		Meeting St	atus
GLE Meeting Ty	CINS F8591M517 ype	05/23/2023 Country of		Voted	
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against
	1 1 1	.1	<u> </u>		Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A
6	Non-Voting Meeting Note		N/A	N/A	N/A
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Allocations of Losses/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
12	2023 Remuneration Policy (CEO and Deputy CEO)	Mgmt	For	Against	Against
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Lorenzo Bini Smaghi, Chair	Mgmt	For	For	For

16	2022 Remuneration of Frederic Oudea, CEO	Mgmt	For	For	For
17	2022 Remuneration of Philippe Aymerich, Deputy CEO	Mgmt	For	For	For
18	2022 Remuneration of Diony Lebot, Deputy CEO	Mgmt	For	For	For
19	Remuneration of Identified Staff	Mgmt	For	For	For
20 21	Elect Slawomir Krupa Elect Beatrice Cossa-Dumurgier	Mgmt Mgmt	For For	For Against	For Against
22 23 24	Elect Ulrika M. Ekman Elect Benoit de Ruffray Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt	For For For	For For For	For For For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
27	Amendments to Articles Regarding the Chair's Age Limits	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29 30	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
SoftBank C Ticker 9434 Meeting Ty Annual	Security ID: CINS J75963132	Meeting Da 06/20/2023 Country of Japan		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13	Non-Voting Meeting Note Amendments to Articles Elect Ken Miyauchi Elect Junichi Miyakawa Elect Jun Shimba Elect Yasuyuki Imai Elect Kazuhiko Fujihara Elect Masayoshi Son Elect Atsushi Horiba Elect Takehiro Kamigama Elect Kazuaki Oki Elect Kyoko Uemura Elect Naomi Koshi	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For For For For For	N/A For For For For For Against For For For For For For	N/A For For For For For For For For For For
14 15	Elect Eiji Shimagami Elect Shuji Kojima	Mgmt Mgmt	For For	Against Against	Against Against

16 17	Elect Kazuko Kimiwada Elect Yasuhiro Nakajima as Alternate Statutory Auditor	Mgmt Mgmt	For For	Against For	Against For
Sompo Hold Ticker 8630 Meeting Ty Annual	dings, Inc. Security ID: CINS J7621A101 Ape	Meeting Da 06/26/2023 Country of Japan	3	Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
3 4 5	Elect Kengo Sakurada Elect Mikio Okumura Elect Scott Trevor Davis	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
6 7 8 9	Elect Isao Endo Elect Kazuhiro Higashi Elect Takashi Nawa Elect Misuzu Shibata Misuzu Koyama	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
10 11 12 13 14	Elect Meyumi Yamada Elect Kumi Ito Elect Masayuki Waga Elect Toru Kajikawa Elect Satoshi Kasai	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against	For For For Against
Sonova Hol Ticker SOON Meeting Ty	Security ID: CINS H8024W106	Meeting Da 06/12/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	Switzerlar Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board and Management Acts	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
6	Amendments to Articles (Committee Composition)	Mgmt	For	For	For
7 8 9 10 11	Elect Robert F. Spoerry Elect Stacy Enxing Seng Elect Gregory Behar Elect Lynn Dorsey Bleil Elect Lukas Braunschweiler	Mgmt Mgmt	For For For For For	For For For For	For For For For
12	Elect Roland Diggelmann	Mgmt	For	For	For
13 14	Elect Julie Tay Elect Ronald van der Vis	Mgmt Mgmt	For For	For Against	For Against
15	Elect Adrian Widmer	Mgmt	For	For	For

16	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Mgmt	For	For	For
18	Elect Roland Diggelmann as as Nominating and Compensation Committee Member	Mgmt	For	For	For
19	Elect Julie Tay as as Nominating and Compensation Committee Member	Mgmt	For	For	For
20 21	Appointment of Auditor Appointment of Independent Proxy	Mgmt Mgmt	For For	For For	For For
22	Board Compensation	Mgmt	For	For	For
23	Executive Compensation	Mgmt	For	For	For
24	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
25	Amendment to Company Purpose	Mgmt	For	For	For
26	Approval of a Capital Band	Mgmt	For	For	For
27	Amendments to Articles (Board of Directors and Management Board)	Mgmt	For	For	For
28	Amendments to Articles (General Meetings)	Mgmt	For	For	For
29	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
30	Transaction of Other Business	Mgmt	N/A	Against	N/A
31 32	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Spark New	Zealand Limited	· · · · · · · · · · · · · · · · · · ·	·····		······
Ticker SPK Meeting Ty Annual	Security ID: CINS Q8619N107	Meeting Da 11/04/2022 Country of New Zealan	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

1	Authority to Set Auditor's Fees	Mgmt	N/A	For	N/A
2 3	Elect Gordon MacLeod Elect Sheridan Broadbent	Mgmt Mgmt	N/A N/A	For For	N/A N/A
4	Re-elect Warwick Bray	Mgmt	N/A	For	N/A
5	Re-elect Justine Smyth	Mgmt	N/A	For	N/A
6	Re-elect Jolie Hodson	Mgmt	N/A	Against	N/A
Spirax-Sar Ticker SPX Meeting Ty Annual	co Engineering plc Security ID: CINS G83561129 pe	Meeting Da 05/10/2023 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Poports	Mamt	For	For	For
2	Accounts and Reports	Mgmt Mgmt	For	For	For For
	Remuneration Policy	Mgmt	For	For	
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Jamie Pike	Mgmt	For	For	For
8	Elect Nick Anderson	Mgmt	For	For	For
9	Elect Nimesh Patel	-	For	For	For
		Mgmt			
10	Elect Angela Archon	Mgmt	For	For	For
11	Elect Peter I. France	Mgmt	For	For	For
12	Elect Richard Gillingwater	Mgmt	For	For	For
13	Elect Caroline A. Johnstone	Mgmt	For	For	For
14	Elect Jane Kingston	Mgmt	For	For	For
15	Elect Kevin Thompson	Mgmt	For	For	For
16	Authority to Issue	Mgmt	For	For	For
10	Shares w/ Preemptive Rights	Mgme	FOL	FOL	FOL
17	Scrip Dividend	Mgmt	For	For	For
18	Performance Share Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
St. James' Ticker STJ Meeting Ty	s Place plc Security ID: CINS G5005D124 De	Meeting Da 05/18/2023 Country of	1	Meeting St Voted	atus
Annual	F -	United Kin			
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	_	-			For
	Remuneration Report	Mgmt Mgmt	For	For	
5	Elect Andrew Croft	Mgmt	For	For	For

6	Elect Craig Gentle	Mgmt	For	For	For
7	Elect Emma Griffin	Mgmt	For	For	For
8	Elect Rosemary Hilary	Mgmt	For	For	For
9		Mgmt	For		
	Elect Lesley-Ann Nash	2		For	For
10	Elect Paul Manduca	Mgmt	For	For	For
11	Elect John Hitchins	Mgmt	For	For	For
12	Elect Dominic J. Burke	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set	Mgmt	For	For	For
14	-	Mynic	FOL	FOL	FOL
	Auditor's				
	Fees				
15	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive	5			
	-				
	Rights				
16	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights				
	5				
17	Authority to	Mamt	For	For	For
17	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
18	Authority to Set	Mgmt	For	For	For
	General Meeting	5			
	-				
	Notice Period at 14				
	Days				
Stora Enso	0vi				
Ticker	Security ID:	Meeting Da	+0	Mooting St	2+110
	-	-		Meeting St	atus
STERV	CINS X8T9CM113	03/16/2023		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	-	-			
					Mamt
					Mgmt
1					-
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
1 2	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	-
	Non-Voting Meeting Note				N/A
2 3	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A N/A
2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A N/A
2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A N/A
2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A N/A
2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A N/A
2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports	N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A N/A N/A For
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A N/A
2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports	N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A N/A N/A For
2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of	N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A N/A N/A For
2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of	N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A N/A N/A For
2 3 4 5 6 7 8 9 10 11 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board	N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A N/A For For
2 3 4 5 6 7 8 9 10 11 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO	N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A N/A For For
2 3 4 5 6 7 8 9 10 11 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board	N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A N/A For For
2 3 4 5 6 7 8 9 10 11 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A N/A For For
2 3 4 5 6 7 8 9 10 11 12 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A N/A N/A For For For
2 3 4 5 6 7 8 9 10 11 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A N/A For For
2 3 4 5 6 7 8 9 10 11 12 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A N/A N/A For For For
2 3 4 5 6 7 8 9 10 11 12 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt N/A Mgmt N/A	N/A N/A N/A N/A N/A N/A For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For
2 3 4 5 6 7 8 9 10 11 12 13 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt N/A Mgmt N/A Mgmt N/A	N/A N/A N/A N/A N/A N/A For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For	N/A N/A N/A N/A N/A N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt N/A Mgmt N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt N/A Mgmt N/A Mgmt N/A	N/A N/A N/A N/A N/A N/A For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For	N/A N/A N/A N/A N/A N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt N/A Mgmt N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt N/A Mgmt N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt N/A Mgmt N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A N/A For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees Appointment of Auditor	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees Appointment of Auditor Authority to	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A N/A For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees Appointment of Auditor Authority to Repurchase	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees Appointment of Auditor Authority to	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees Appointment of Auditor Authority to Repurchase	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees Appointment of Auditor Authority to Repurchase	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For For	N/A N/A N/A N/A N/A N/A N/A For For For For For For For For For

	Shares w/ or w/o Preemptive Rights				
23 24 25	Amendments to Articles Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A	For N/A N/A	For N/A N/A	For N/A N/A
Straumann Ticker STMN Meeting Ty Annual	Holding AG Security ID: CINS H8300N127 Ape	Meeting Da 04/05/2023 Country of Switzerlag	3 f Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3 4 5 6	Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board and Management Acts	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For
7 8	Board Compensation Executive Compensation (Fixed)	Mgmt Mgmt	For For	For For	For For
9	Executive Compensation (Long-Term)	Mgmt	For	For	For
10	Executive Compensation (Short-Term)	Mgmt	For	For	For
11	Elect Gilbert Achermann as Board Chair	Mgmt	For	For	For
12 13	Elect Marco Gadola Elect Juan-Jose Gonzalez	Mgmt Mgmt	For For	Against For	Against For
14 15 16	Elect Petra Rumpf Elect Thomas Straumann Elect Nadia Tarolli Schmidt	Mgmt Mgmt Mgmt	For For For	For For For	For For For
17 18	Elect Regula Wallimann Elect Olivier A. Filliol	Mgmt Mgmt	For For	For For	For For
19	Elect Marco Gadola as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
20	Elect Nadia Tarolli Schmidt as Nominating and Compensation Committee Member	Mgmt	For	For	For
21	Elect Regula Wallimann as Nominating and Compensation Committee Member	Mgmt	For	For	For

22	Appointment of Independent Proxy	Mgmt	For	For	For
23	Appointment of Auditor	Mgmt	For	For	For
24	Amendments to Articles (Corporate Purpose)	Mgmt	For	For	For
25	Amendments to Articles (Legal Amendments)	Mgmt	For	For	For
26	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
27	Amendments to Articles (Shareholder Rights)	Mgmt	For	For	For
28	Amendments to Articles (Executive Compensation and Mandates)	Mgmt	For	For	For
29	Amendments to Articles (Editorial Amendments)	Mgmt	For	For	For
Suntory Be	verage & Food Limited				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
2587	CINS J78186103	03/24/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual Issue No.	Description	Japan Proponent	Mamt Rec	Vote Cast	For/Against
15540 100.	Description	rioponene	rigine nee	Vote case	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
					For
3	Elect Makiko Ono	Mgmt	For	For	FOL
3 4	Elect Makiko Ono Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay	Mgmt Mgmt	For For	For For	For
4	Elect Shekhar Mundlay Chandrashekhar Arvind	Mgmt	For	For	For
	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay	-			
4 5	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay Elect Hachiro Naiki Elect Peter John	Mgmt Mgmt	For	For For	For
4 5 6 7 8	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay Elect Hachiro Naiki Elect Peter John Harding Elect Hiroshi Miyamori Elect Yukari Inoue	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6 7 8 9	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay Elect Hachiro Naiki Elect Peter John Harding Elect Hiroshi Miyamori Elect Yukari Inoue Elect Yuji Yamazaki	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against	For For For For Against
4 5 6 7 8 9 10	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay Elect Hachiro Naiki Elect Peter John Harding Elect Hiroshi Miyamori Elect Yukari Inoue Elect Yuji Yamazaki Elect Mika Masuyama	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For Against For	For For For For Against For
4 5 6 7 8 9	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay Elect Hachiro Naiki Elect Peter John Harding Elect Hiroshi Miyamori Elect Yukari Inoue Elect Yuji Yamazaki	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against	For For For For Against
4 5 6 7 8 9 10 11 12 Svenska Ce	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay Elect Hachiro Naiki Elect Peter John Harding Elect Hiroshi Miyamori Elect Yukari Inoue Elect Yuji Yamazaki Elect Mika Masuyama Elect Mika Masuyama Elect Mitsuhiro Amitani as Alternate Audit Committee Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For Against For For For	For For For Against For For For
4 5 6 7 8 9 10 11 12 Svenska Ce Ticker	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay Elect Hachiro Naiki Elect Peter John Harding Elect Hiroshi Miyamori Elect Yukari Inoue Elect Yukari Inoue Elect Yuji Yamazaki Elect Mika Masuyama Elect Mika Masuyama Elect Mitsuhiro Amitani as Alternate Audit Committee Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For For	For For For Against For For For
4 5 6 7 8 9 10 11 12 Svenska Ce Ticker SCAB Meeting Ty	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay Elect Hachiro Naiki Elect Peter John Harding Elect Hiroshi Miyamori Elect Yukari Inoue Elect Yukari Inoue Elect Yukari Inoue Elect Yukari Sama Elect Mika Masuyama Elect Mika Masuyama Elect Mitsuhiro Amitani as Alternate Audit Committee Director Ilulosa AB Security ID: CINS W90152120	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Tor	For For For For Against For For For	For For For Against For For For
4 5 6 7 8 9 10 11 12 Svenska Ce Ticker SCAB	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay Elect Hachiro Naiki Elect Peter John Harding Elect Hiroshi Miyamori Elect Yukari Inoue Elect Yukari Inoue Elect Yukari Inoue Elect Yukari Sama Elect Mika Masuyama Elect Mika Masuyama Elect Mitsuhiro Amitani as Alternate Audit Committee Director Ilulosa AB Security ID: CINS W90152120	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Trade	For For For For For For For For For	For For For Against For For For

1					
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7				For	For
/	Opening of Meeting;	Mgmt	For	FOL	FOL
	Election of Presiding				
	Chair				
8	Voting List	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
	2 2				,
10	Compliance with the	Mgmt	For	For	For
	Rules of				
	Convocation				
11	Agenda	Mgmt	For	For	For
12	-	-	N/A	N/A	N/A
	Non-Voting Agenda Item	N/A			
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of	Mqmt	For	For	For
	Profits/Dividends	<u> </u>			
	riorics/ brvidends				
			_	_	_
16	Ratification of	Mgmt	For	For	For
	Charlotte				
	Bengtsson				
	2				
17	Ratification of Asa	Mgmt	For	For	For
± /		ngine	101	101	TOT
	Bergman				
18	Ratification of Par	Mgmt	For	For	For
	Boman				
19	Ratification of	Mgmt	For	For	For
10	Lennart	rigine	101	101	101
	Evrell				
20	Ratification of	Mgmt	For	For	For
	Annemarie				
	Gardshol				
	Garashor				
0.1			-	-	_
21	Ratification of Carina	Mgmt	For	For	For
	Hakansson				
	IIakalibboli				
	IIakalissoli				
22		Mamt	For	For	For
22	Ratification of Ulf	Mgmt	For	For	For
22		Mgmt	For	For	For
	Ratification of Ulf Larsson	-			
22 23	Ratification of Ulf Larsson Ratification of Martin	Mgmt Mgmt	For For	For For	For For
	Ratification of Ulf Larsson	-			
	Ratification of Ulf Larsson Ratification of Martin	-			
23	Ratification of Ulf Larsson Ratification of Martin Lindqvist	Mgmt	For	For	For
	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert	-			
23	Ratification of Ulf Larsson Ratification of Martin Lindqvist	Mgmt	For	For	For
23 24	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg	Mgmt Mgmt	For	For	For
23	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders	Mgmt	For	For	For
23 24	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg	Mgmt Mgmt	For	For	For
23 24	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders	Mgmt Mgmt	For	For	For
23 24	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders	Mgmt Mgmt	For	For	For
23 24 25	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom	Mgmt Mgmt Mgmt	For For For	For For	For For For
23 24 25	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M.	Mgmt Mgmt Mgmt	For For For	For For	For For For
23 24 25	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of	Mgmt Mgmt Mgmt	For For For	For For	For For For
23 24 25 26	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M. Thoralfsson	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
23 24 25	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M. Thoralfsson Ratification of Karl	Mgmt Mgmt Mgmt	For For For	For For	For For For
23 24 25 26	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M. Thoralfsson	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
23 24 25 26	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M. Thoralfsson Ratification of Karl	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
23 24 25 26	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M. Thoralfsson Ratification of Karl	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
23 24 25 26 27	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M. Thoralfsson Ratification of Karl Aberg Ratification of Niclas	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
23 24 25 26 27	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M. Thoralfsson Ratification of Karl Aberg Ratification of Niclas Andersson (employee	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
23 24 25 26 27	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M. Thoralfsson Ratification of Karl Aberg Ratification of Niclas	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
23 24 25 26 27 28	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M. Thoralfsson Ratification of Karl Aberg Ratification of Niclas Andersson (employee representative)	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
23 24 25 26 27	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M. Thoralfsson Ratification of Karl Aberg Ratification of Niclas Andersson (employee representative) Ratification of Roger	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
23 24 25 26 27 28	Ratification of Ulf Larsson Ratification of Martin Lindqvist Ratification of Bert Nordberg Ratification of Anders Sundstrom Ratification of Barbara M. Thoralfsson Ratification of Karl Aberg Ratification of Niclas Andersson (employee representative)	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For

representative)

30	Ratification of Maria Jonsson (employee representative)	Mgmt	For	For	For
31	Ratification of Johanna Viklund Linden (employee representative)	Mgmt	For	For	For
32	Ratification of Stefan Lundkvist (deputy employee representative)	Mgmt	For	For	For
33	Ratification of Malin Marklund (deputy employee representative)	Mgmt	For	For	For
34	Ratification of Peter Olsson (deputy employee representative)	Mgmt	For	For	For
35	Ratification of Ulf Larsson (CEO)	Mgmt	For	For	For
36	Deard Size	Mamt	For	For	For
37	Board Size Number of Auditors	Mgmt Mgmt	For For	For For	For
38		Mgmt Mgmt	FOI For	FOI For	For
	Directors' Fees	Mgmt Mgmt			
39	Authority to Set Auditor's Fees	Mgmt	For	For	For
40	Elect Asa Bergman	Mgmt	For	For	For
41	Elect Par Boman	Mgmt	For	Against	Against
42	Elect Lennart Evrell	Mgmt	For	For	For
43	Elect Annemarie Gardshol	Mgmt	For	For	For
44	Elect Carina Hakansson	Mam+	For	For	For
45	Elect Ulf Larsson	Mgmt Mgmt	For For	FOI For	For For
46	Elect Martin Lindqvist	Mgmt Mgmt	For	For	For
47	Elect Anders Sundstrom	Mgmt	For	For	For
48	Elect Barbara Milian	Mgmt	For	For	For
40	Thoralfsson	Mynic	FOL	FOL	FOL
49	Elect Karl Aberg	Mgmt	For	For	For
50	Elect Par Boman as Chair	Mgmt	For	Against	Against
51	Appointment of Auditor	Mgmt	For	For	For
52	Remuneration Report	Mgmt	For	For	For
53	Adoption of Cash Based	Mgmt	For	For	For
	Incentive Program				
54	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Swire Paci	fic Limited				
Ticker	Security ID:	Meeting Da		Meeting St	atus
0019	CINS Y83310105	05/11/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Elect Paul Kenneth ETCHELLS	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
4 5	Elect Zhuo Ping ZHANG Elect Gordon Douglas MCCALLUM	Mgmt Mgmt	For For	For For	For For
6	Elect Edith NGAN Manling	Mgmt	For	For	For
7 8	Elect Bonnie ZHANG Yi Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	For For	For For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
Swiss Life Ticker SLHN Meeting Ty Annual	Security ID: CINS H8404J162 <i>p</i> pe	Meeting Da 04/28/2023 Country of Switzerlar	] Trade 1d	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board Acts	Mgmt Mgmt	N/A For For For For	N/A For For For For	N/A For For For
6 7	Board Compensation Executive Compensation (Short-Term)	Mgmt Mgmt	For For	For For	For For
8	Executive Compensation (Fixed and Long-Term)	Mgmt	For	For	For
9	Elect Rolf Dorig as Board Chair	Mgmt	For	For	For
10 11 12	Elect Thomas Buess Elect Monika Butler Elect Adrienne Corboud Fumagalli	Mgmt Mgmt Mgmt	For For For	For For For	For For For
13 14 15 16 17 18	Elect Ueli Dietiker Elect Damir Filipovic Elect Stefan Loacker Elect Henry Peter Elect Martin Schmid Elect Franziska Tschudi Sauber	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For Against	For For Against For Against
19 20	Elect Klaus Tschutscher Elect Philomena Colatrella	Mgmt Mgmt	For For	For For	For For

21	Elect Vitae Severin Moser	Mgmt	For	For	For
22	Elect Martin Schmid as Compensation Committee Member	Mgmt	For	For	For
23	Elect Franziska Tschudi Sauber as Compensation Committee Member	Mgmt	For	Against	Against
24	Elect Klaus Tschutscher as Compensation Committee Member	Mgmt	For	For	For
25	Appointment of Independent Proxy	Mgmt	For	For	For
26 27	Appointment of Auditor Cancellation of Shares and Reduction in Share Capital	Mgmt Mgmt	For For	For For	For For
28 29	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Swiss Re I	SREN CINS H8431B109 Meeting Type				
Ticker SREN Meeting Ty	Security ID: CINS H8431B109	Meeting Da 04/12/2023 Country of Switzerlan	Trade	Meeting St Voted	atus
Ticker SREN	Security ID: CINS H8431B109	04/12/2023	Trade d	-	atus For/Against Mgmt
Ticker SREN Meeting Ty Annual	Security ID: CINS H8431B109 Ape	04/12/2023 Country of Switzerlan	Trade d	Voted	For/Against
Ticker SREN Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS H8431B109 ppe Description Non-Voting Meeting Note Compensation Report Accounts and Reports Allocation of Dividends Executive Compensation (Short-Term	04/12/2023 Country of Switzerlan Proponent N/A N/A Mgmt Mgmt Mgmt	Trade d Mgmt Rec N/A N/A For For For	Voted Vote Cast N/A N/A For For For	For/Against Mgmt N/A N/A For For For
Ticker SREN Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS H8431B109 Zpe Description Non-Voting Meeting Note Compensation Report Accounts and Reports Allocation of Dividends Executive Compensation (Short-Term Variable) Ratification of Board	04/12/2023 Country of Switzerlan Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade d Mgmt Rec N/A N/A For For For For For	Voted Vote Cast N/A For For For For	For/Against Mgmt N/A N/A For For For For
Ticker SREN Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS H8431B109 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Compensation Report Accounts and Reports Allocation of Dividends Executive Compensation (Short-Term Variable) Ratification of Board Acts Elect Sergio Ermotti as Board	04/12/2023 Country of Switzerlan Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade d Mgmt Rec N/A N/A For For For For	Voted Vote Cast N/A For For For For	For/Against Mgmt N/A N/A For For For For

18 19 20	Elect Vanessa Lau Elect Pia Tischhauser Elect Karen Gavan as Compensation Committee Member	Mgmt Mgmt Mgmt	For For For	For For For	For For For
21	Elect Deanna Ong as Compensation Committee Member	Mgmt	For	For	For
22	Elect Jorg Reinhardt as Compensation Committee Member	Mgmt	For	For	For
23	Elect Jacques de Vaucleroy as Compensation Committee Member	Mgmt	For	For	For
24	Elect Jay Ralph as Compensation Committee Member	Mgmt	For	For	For
25	Appointment of Independent Proxy	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For
27	Board Compensation	Mgmt	For	For	For
28	Executive Compensation (Fixed and Long-Term Variable)	Mgmt	For	For	For
29	Amendments to Articles (Capital Structure); Approval of a Capital Band	Mgmt	For	For	For
30	Amendments to Articles (General Meeting)	Mgmt	For	For	For
31	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For
Taylor Win	npey plc				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
TW.	CINS G86954107	04/27/2023	3	Voted	
Meeting Ty	<i>r</i> pe	Country of	Trade		
Annual		United Kir	ıgdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Irene M. Dorner	Mgmt	For	For	For
4	Elect Robert M. Noel	Mgmt	For	For	For
5	Elect Jennie Daly	Mgmt	For	For	For
6	Elect Chris Carney	Mgmt	For	For	For
7	Elect Humphrey S.M. Singer	Mgmt	For	For	For
8	Elect Lord Jitesh K. Gadhia	Mgmt	For	For	For

9 10 11 12 13	Elect Scilla Grimble Elect Mark Castle Elect Clodagh Moriarty Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Authorisation of Political	Mgmt	For	For	For
	Donations				
0.1			-	_	-
21	Sharesave Plan	Mgmt	For	For	For
22 23	Share Incentive Plan Authority to Set	Mgmt Mgmt	For For	For For	For For
	General Meeting Notice Period at 14 Days				
	Notice Period at 14 Days				
TDK Corpor Ticker	Notice Period at 14 Days ation	Meeting Da	te	Meeting St	atus
Ticker	Notice Period at 14 Days	Meeting Da 06/22/2023		Meeting St Voted	atus
	Notice Period at 14 Days Tation Security ID: CINS J82141136	Meeting Da 06/22/2023 Country of		-	atus
Ticker 6762	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe	06/22/2023 Country of Japan	Trade	Voted	
Ticker 6762 Meeting Ty	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe	06/22/2023 Country of	Trade	-	atus For/Against Mgmt
Ticker 6762 Meeting Ty Annual	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe	06/22/2023 Country of Japan Proponent	Trade	Voted	For/Against
Ticker 6762 Meeting Ty Annual Issue No.	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe Description	06/22/2023 Country of Japan Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker 6762 Meeting Ty Annual Issue No. 1 2	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	06/22/2023 Country of Japan Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A For	For/Against Mgmt N/A For
Ticker 6762 Meeting Ty Annual Issue No.	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A	Voted Vote Cast N/A For For	For/Against Mgmt N/A For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A For	For/Against Mgmt N/A For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For For For	For/Against Mgmt N/A For For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5	Notice Period at 14 Days ation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For	Voted Vote Cast N/A For For For For	For/Against Mgmt N/A For For For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5 6	Notice Period at 14 Days ation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro Elect Shigeki Sato	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For	Voted Vote Cast N/A For For For For For For	For/Against Mgmt N/A For For For For For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Notice Period at 14 Days ation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro Elect Shigeki Sato Elect Kozue Nakayama Elect Mutsuo Iwai Elect Shoei Yamana	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For	Vote Cast Vote Cast N/A For For For For For For For For Against For	For/Against Mgmt N/A For For For For For For For For Against For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro Elect Shigenao Ishiguro Elect Shigeki Sato Elect Kozue Nakayama Elect Mutsuo Iwai Elect Shoei Yamana Elect Takakazu Momozuka	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast Vote Cast N/A For For For For For Against For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro Elect Shigeki Sato Elect Kozue Nakayama Elect Mutsuo Iwai Elect Shoei Yamana Elect Takakazu Momozuka Elect Masato Ishikawa	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For Against For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro Elect Shigenao Ishiguro Elect Shigeki Sato Elect Kozue Nakayama Elect Mutsuo Iwai Elect Shoei Yamana Elect Takakazu Momozuka	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Vote Cast Vote Cast N/A For For For For For Against For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Notice Period at 14 Days ation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro Elect Shigeki Sato Elect Kozue Nakayama Elect Mutsuo Iwai Elect Shoei Yamana Elect Takakazu Momozuka Elect Masato Ishikawa Elect Douglas K. Freeman	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro Elect Shigenao Ishiguro Elect Shigeki Sato Elect Kozue Nakayama Elect Mutsuo Iwai Elect Shoei Yamana Elect Takakazu Momozuka Elect Masato Ishikawa Elect Douglas K.	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For Against For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Notice Period at 14 Days ation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro Elect Shigeki Sato Elect Shigeki Sato Elect Kozue Nakayama Elect Mutsuo Iwai Elect Shoei Yamana Elect Takakazu Momozuka Elect Douglas K. Freeman Elect Chizuko Yamamoto Elect Takashi Fujino	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Notice Period at 14 Days ation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro Elect Shigeki Sato Elect Shigeki Sato Elect Kozue Nakayama Elect Mutsuo Iwai Elect Shoei Yamana Elect Takakazu Momozuka Elect Masato Ishikawa Elect Douglas K. Freeman Elect Chizuko Yamamoto	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 Telefonakt	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro Elect Shigenao Ishiguro Elect Shigeki Sato Elect Shigeki Sato Elect Kozue Nakayama Elect Mutsuo Iwai Elect Shoei Yamana Elect Takakazu Momozuka Elect Douglas K. Freeman Elect Chizuko Yamamoto Elect Takashi Fujino	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For
Ticker 6762 Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 Telefonakt Ticker	Notice Period at 14 Days Tation Security ID: CINS J82141136 pe Description Non-Voting Meeting Note Allocation of Profits/Dividends Elect Noboru Saito Elect Tetsuji Yamanishi Elect Shigenao Ishiguro Elect Shigenao Ishiguro Elect Shigeki Sato Elect Kozue Nakayama Elect Mutsuo Iwai Elect Shoei Yamana Elect Takakazu Momozuka Elect Douglas K. Freeman Elect Chizuko Yamamoto Elect Takashi Fujino iebolaget LM Ericsson Security ID: CINS W26049119	06/22/2023 Country of Japan Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For For For For For For	Voted Vote Cast N/A For For For For For For For For For For	For/Against Mgmt N/A For For For For For For For For For For

Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
14 15	Remuneration Report Ratification of Ronnie Leten	Mgmt Mgmt	For For	Against For	Against For
16	Ratification of Helena Stjernholm	Mgmt	For	For	For
17	Ratification of Jacob Wallenberg	Mgmt	For	For	For
18	Ratification of on Fredrik Baksaas	Mgmt	For	For	For
19	Ratification of Jan Carlson	Mgmt	For	For	For
20	Ratification of Nora Denzel	Mgmt	For	For	For
21	Ratification of Carolina Dybeck Happe	Mgmt	For	For	For
22	Ratification of Borje Ekholm	Mgmt	For	Against	Against
23	Ratification of Eric A. Elzvik	Mgmt	For	Against	Against
24	Ratification of Kurt Jofs	Mgmt	For	For	For
25	Ratification of Kristin S. Rinne	Mgmt	For	For	For
26	Ratification of Torbjorn Nyman	Mgmt	For	For	For
27	Ratification of Anders Ripa	Mgmt	For	For	For
28	Ratification of Kjell-Ake Soting	Mgmt	For	For	For
29	Ratification of Ulf Rosberg	Mgmt	For	For	For
30	Ratification of	Mgmt	For	For	For

Loredana Roslund

31	Ratification of Annika Salomonsson	Mgmt	For	For	For
32	Ratification of Borje Ekholm (CEO)	Mgmt	For	Against	Against
33	Allocation of Profits/Dividends	Mgmt	For	For	For
34	Board Size	Mgmt	For	Against	Against
35	Directors' Fees	Mgmt	For	For	For
36	Elect Jon Fredrik	-	For	For	For
50	Baksaas	Mgmt	FOL	FOL	FOL
37	Elect Jan Carlson	Mgmt	For	For	For
38		-	For	For	For
50	Elect Carolina Dybeck Happe	Mgmt	FOL	FOL	FOL
39	Elect Borje Ekholm	Mgmt	For	Against	Against
40	Elect Eric A. Elzvik	Mgmt	For	Against	Against
41	Elect Kristin S. Rinne	-	For	For	For
		Mgmt			
42	Elect Helena Stjernholm	-	For	Against	Against
43	Elect Jacob Wallenberg	Mgmt	For	For	For
44	Elect Jonas Synnergren	Mgmt	For	For	For
45	Elect Christy Wyatt	Mgmt	For	Against	Against
46	Elect Jan Carlson as Chair	Mgmt	For	For	For
47	Number of Auditors	Mgmt	For	For	For
48	Authority to Set	Mgmt	For	For	For
10	Auditor's Fees	rigine	101	101	101
49	Appointment of Auditor	Mgmt	For	For	For
50	Adoption of Share-Based Incentives (LTV I 2023)	Mgmt	For	For	For
51	Capital authorities to implement LTV I 2023	Mgmt	For	For	For
52	Approve Equity Swap Agreement (LTV I 2023)	Mgmt	For	For	For
53	Adoption of Share-Based Incentives (LTV II 2023)	Mgmt	For	For	For
54	Capital authorities to implement LTV II 2023	Mgmt	For	For	For
55	Approve Equity Swap Agreement (LTV II 2023)	Mgmt	For	For	For
56	Transfer of treasury shares (LTV 2022)	Mgmt	For	For	For
57	Transfer of treasury shares (LTV 2021)	Mgmt	For	For	For

59     Transfer of Treasury Shares to Cover Costs for Tax and     Mgmt     For     For     For       Social Security Liabilities (LTV 2019 5 (2020)     Social Security Liabilities (LTV 2019 5 (2020)     Mgmt     For     For     For       60     Remureration Policy Non-Voting Meeting Note Non-Voting Meeting Note Man-Voting Meeting Note Ficker     Mgmt     For     For     For       7     Description     Meeting Date N/A     N/A     N/A     N/A     N/A       7     Non-Voting Meeting Note Meeting Type     Mgmt     For     For     For/Against Mgmt       1     Non-Voting Meeting Note Monvoy     N/A     N/A     N/A     N/A     N/A       2     Non-Voting Meeting Note Monvoy     N/A     N/A     N/A     N/A     N/A       3     Non-Voting Meeting Note Mgmt     N/A     N/A     N/A     N/A     N/A       4     Non-Voting Agenda Item Mgmt     N/A     N/A     N/A     N/A     N/A       4     Non-Voting Agenda Item Mgmt     N/A     N/A     N/A     N/A     N/A       5     Authority to Mgmt     Mgmt     For     For     For       6     Non-Voting Agenda Item Mgmt     N/A     N/A     N/A     N/A       10     Non-Voting Meeting Note Mgmt     N/A <td< th=""><th>58</th><th>Transfer of treasury shares to Cover Expenses (LTV 2019 &amp; 2020)</th><th>Mgmt</th><th>For</th><th>For</th><th>For</th></td<>	58	Transfer of treasury shares to Cover Expenses (LTV 2019 & 2020)	Mgmt	For	For	For
Liabilities (LTV 2019 5 2020) 60 Remneration Policy Mgmt For For For For 61 Non-Voting Agenda Item N/A N/A N/A N/A N/A 63 Non-Voting Meeting Note N/A N/A N/A N/A N/A 63 Non-Voting Meeting Note N/A N/A N/A N/A N/A 7elenor ASA Ticker Security ID: Meeting Date Voted Meeting Status 7EL CINS R21882106 01/26/2023 Meeting Type Security ID: Meeting Note N/A N/A N/A N/A 1 Non-Voting Meeting Note N/A N/A N/A N/A N/A 1 Non-Voting Meeting Note N/A N/A N/A N/A N/A 1 Non-Voting Meeting Note N/A N/A N/A N/A N/A 3 Non-Voting Meeting Note N/A N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A N/A 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Non-Voting Agenda Item N/A N/A N/A N/A N/A 7 Agenda Item N/A N/A N/A N/A N/A 10 Non-Voting Agenda Item N/A N/A N/A N/A 11 Non-Voting Meeting Note N/A N/A N/A N/A 12 Non-Voting Meeting Note N/A N/A N/A N/A 13 Non-Voting Meeting Note N/A N/A N/A N/A 14 Non-Voting Meeting Note N/A N/A N/A N/A 13 Non-Voting Meeting Note N/A N/A N/A N/A 14 Non-Voting Meeting Note N/A N/A N/A N/A 15 Shares 10 Non-Voting Meeting Note N/A N/A N/A N/A 11 Non-Voting Meeting Note N/A N/A N/A N/A 12 Non-Voting Meeting Note N/A N/A N/A N/A 13 Non-Voting Meeting Note N/A N/A N/A N/A 14 Non-Voting Meeting Note N/A N/A N/A N/A 15 Security ID: Meeting Date M/A N/A N/A N/A 16 Non-Voting Meeting Note N/A N/A N/A N/A 17 Telenor ASA 10 Non-Voting Meeting Note N/A N/A N/A N/A 13 Non-Voting Meeting Note N/A N/A N/A N/A 14 Non-Voting Meeting Note N/A N/A N/A N/A 15 Non-Voting Meeting Note N/A N/A N/A N/A 16 Non-Voting Meeting Note N/A N/A N/A N/A 17 Non-Voting Meeting Note N/A N/A N/A N/A 18 Non-Voting Meeting Note N/A N/A N/A N/A 19 Non-Voting Meeting Note N/A N/A N/A N/A 10 Non-Voting Meeting Note N/A N/A N/A N/A 10 Non-Voting Meeting Note N/A N/A N/A N/A 11 Non-Voting Meeting Note N/A N/A N/A N/A 12 Non-Voting Meeting Note N/A N/A N/A N/A 13 Non-Voting Meeting Note N/A N/A N/A N/A 14 Non-Voting Meeting Note N/A N/A N/A N/A 15 Non-Voting Meeting Note N/A N/A N/A N/A 16	59	Shares to Cover Costs	Mgmt	For	For	For
2020)     60     Remuneration Policy     Mgmt     For     For     For     For       61     Non-Voting Agenda Item     N/A     N/A     N/A     N/A     N/A       62     Non-Voting Meeting Note     N/A     N/A     N/A     N/A     N/A       7     Beting Type     Security ID:     Meeting Date     Meeting Status       7     Ticker     Security ID:     Meeting Date     Voted       8     Meeting Type     Country of Trade     Norway       9     Proponent Mgmt Rec     Vote Cast     For/Against       1     Non-Voting Meeting Note     N/A     N/A     N/A       1     Non-Voting Meeting Note     N/A     N/A     N/A       2     Non-Voting Agenda Item     N/A     N/A     N/A       3     Non-Voting Agenda Item     N/A     N/A     N/A       4     Non-Voting Agenda Item     N/A     N/A     N/A       5     Minutes     Mgmt     For     For     For       6     Minutes     Mgmt     For     For     For       9     Authority to     Resting Date     N/A     N/A     N/A       10     Non-Voting Meeting Note     N/A     N/A     N/A     N/A		Liabilities (LTV 2019				
61       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         62       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         63       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         7       Security ID:       Meeting Date       Meeting Status       Voted         Special       COUNTry of Trade       Nor-Voting Meeting Note       N/A       N/A       N/A         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         2       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         3       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         6       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         7       Agenda       Mgmt       For       For       For         8       Minutes       <						
63       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         63       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         Telenor ASA       Eticker       Security ID:       Meeting Date       Meeting Status         TEL       CINS R21882106       01/26/2023       Voted       Voted         Meeting Type       Country of Trade       Norway         Issue No.       Description       Proponent       Mgmt Rec       Vote Cast       For/Against         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         2       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         3       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         6       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         7       Agenda       Mgmt       For       For       For       For         8       Minutes       Mgmt       For       For       For       For			2			
63     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       Telenor ASA     Ticker     Security ID:     Meeting Date     Meeting Status       TEL     CINS R21882106     01/26/2023     Voted       Meeting Type     Country of Trade     Norway       Issue No.     Description     Proponent Mgmt Rec     Vote Cast     For/Against       1     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       2     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       3     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       4     Non-Voting Agenda Item     N/A     N/A     N/A     N/A       5     Non-Voting Agenda Item     N/A     N/A     N/A     N/A       6     Monutes     Mgmt     For     For     For       7     Agenda     Mgmt     N/A     N/A     N/A       7     Agenda     Mgmt     For     For     For       9     Authority to     Mgmt     N/A     N/A     N/A     N/A       10     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       11     Non-Voting Meeting Note     N/A     N/A     N/A    <						
Ticker     Security ID: TEL     Meeting Date     Meeting Status       TEL     CINS R21882106     01/26/2023     Voted       Special     Norway     Vote Cast     For/Against       Issue No.     Description     Proponent     Mgmt Rec     Vote Cast     For/Against       1     Non-Voting Meeting Note     N/A     N/A     N/A     N/A     N/A       2     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       3     Non-Voting Agenda Item     N/A     N/A     N/A     N/A       4     Non-Voting Agenda Item     N/A     N/A     N/A     N/A       5     Non-Voting Agenda Item     N/A     N/A     N/A     N/A       6     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       7     Agenda     Mgmt     For     For     For       8     Minutes     Mgmt     Mgmt     N/A     N/A       10     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       11     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       12     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       14     Non-Voting Meeting Note     N/A     N/A </td <td></td> <td>2</td> <td></td> <td></td> <td></td> <td></td>		2				
TEL     CINS R21882106     01/26/2023     Voted       Meeting Type     Country of Trade     Special     Norway       Issue No.     Description     Proponent     Mgmt Rec     Vote Cast     For/Against       1     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       2     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       3     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       4     Non-Voting Agenda Item     N/A     N/A     N/A     N/A       5     Non-Voting Agenda Item     N/A     N/A     N/A     N/A       6     Minutes     Mgmt     For     For     For       9     Authority to     Mgmt     Mgmt     For     For       11     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       12     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       13     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       14     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       12     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       14     Non-Voting Meeting Note     N/A <td>Telenor AS</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Telenor AS					
Meeting Type Special     Country of Trade Norway       Issue No. Description     Proponent Mgmt Rec     Vote Cast     For/Against Mgmt       1     Non-Voting Meeting Note Non-Voting Meeting Note     N/A     N/A     N/A       2     Non-Voting Meeting Note Non-Voting Meeting Note     N/A     N/A     N/A       3     Non-Voting Meeting Note Non-Voting Agenda Item Minutes     N/A     N/A     N/A       4     Non-Voting Agenda Item Minutes     N/A     N/A     N/A       7     Agenda     Mgmt     For     For       8     Minutes     Mgmt     For     For       9     Authority to Repurchase Shares     N/A     N/A     N/A       10     Non-Voting Meeting Note Nan-Voting Meeting Note     N/A     N/A     N/A       11     Non-Voting Meeting Note     N/A     N/A     N/A       12     Non-Voting Meeting Note     N/A     N/A     N/A       14     Non-Voting Meeting Note     N/A     N/A     N/A       15     Meeting Date     Meeting Status       7     Country of Trade     Norway       7     Froponent Mgmt Rec     Vote Cast     For/Against       7     Non-Voting Meeting Note     N/A     N/A     N/A       8     Non-Voting M		-	-		-	atus
Issue No.     Description     Proponent     Mgmt Rec     Vote Cast     For/Against Mgmt       1     Non-Voting Meeting Note     N/A     N/A     N/A     N/A     N/A       2     Non-Voting Meeting Note     N/A     N/A     N/A     N/A     N/A       3     Non-Voting Meeting Note     N/A     N/A     N/A     N/A     N/A       4     Non-Voting Agenda Item     N/A     N/A     N/A     N/A     N/A       6     Non-Voting Agenda Item     N/A     N/A     N/A     N/A     N/A       7     Agenda     Mgmt     For     For     For       8     Minutes     Mgmt     For     For     For       9     Authority to     Mgmt     N/A     N/A     N/A       11     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       12     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       14     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       14     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       15     Moerting Type     Country of Trade     Na     N/A       16     Non-Voting Meeting Note     N/A     N/A					voted	
Mgmt       1     Non-Voting Meeting Note     N/A     N/A     N/A     N/A     N/A       2     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       3     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       4     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       5     Non-Voting Agenda Item     N/A     N/A     N/A     N/A       6     Non-Voting Agenda Item     N/A     N/A     N/A     N/A       7     Agenda     Mgmt     For     For     For       8     Minutes     Mgmt     For     For     For       9     Authority to     Mgmt     N/A     N/A     N/A       10     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       11     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       12     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       14     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       14     Non-Voting Meeting Note     N/A     N/A     N/A       15     Non-Voting Meeting Note     N/A     N/A     N/A       16     Non-Votin	-		-			
2       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         3       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         5       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         6       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         7       Agenda       Mgmt       For       For       For         8       Minutes       Mgmt       For       For       For         9       Authority to       Mgmt       For       For       For         10       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         11       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         12       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         15       Mon-Voting Meeting Note       N/A       N/A       N/A       N/A         16       Non-Voting Meeting Note       N/A       N/A	lssue No.	Description	Proponent	Mgmt Rec	Vote Cast	-
2       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         3       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         5       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         6       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         7       Agenda       Mgmt       For       For       For         8       Minutes       Mgmt       For       For       For         9       Authority to       Mgmt       For       For       For         10       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         11       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         12       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         15       Mon-Voting Meeting Note       N/A       N/A       N/A       N/A         16       Non-Voting Meeting Note       N/A       N/A	1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         4       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         5       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         6       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         7       Agenda       Mgmt       For       For       For         8       Minutes       Mgmt       For       For       For         9       Authority to       Mgmt       For       For       For         10       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         11       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         12       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         13       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         15       Meeting Type       Country of Trade       Nonull       Mgmt         16       Non-Voting Meeting Note       N/A       N/A       N/A						
5       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         6       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         7       Agenda       Mgmt       For       For       For       For         8       Minutes       Mgmt       For       For       For       For         9       Authority to       Mgmt       For       For       For       For         10       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         11       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         12       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         13       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         15sue No.       Description       Proponent       Mgmt Rec       Vote Cast       For/Against         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         3	3		N/A	N/A	N/A	N/A
6       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         7       Agenda       Mgmt       For       For       For       For         8       Minutes       Mgmt       For       For       For         9       Authority to       Mgmt       For       For       For         10       Non-Voting Agenda Item       N/A       N/A       N/A       N/A         11       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         12       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         13       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         7       Agenda       Security ID:       Meeting Date       Meeting Status       Voted         7       Ticker       Security ID:       Meeting Date       Meeting Status       Voted         7       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         8       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         9       Minutes	4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7       Agenda       Mgmt       For       For       For       For         8       Minutes       Mgmt       For       For       For       For         9       Anthority to Repurchase Shares       Mgmt       For       For       For       For         10       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         11       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         12       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         13       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         TEL       CINS R21882106       05/10/2023       Voted       Voted         Annual       Issue No.       Description       Proponent       Mgmt Rec       Vote Cast       For/Against         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         3       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         3       Non-Voting Meeting Note       N/A </td <td>5</td> <td>Non-Voting Agenda Item</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td>	5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8       Minutes       Mgmt       For       For       For       For         9       Authority to Repurchase Shares       Mgmt       For       For       For       For         10       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         11       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         12       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         13       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         TEL       CINS R21882106       05/10/2023       Voted         Meeting Type       Country of Trade       Norway         Issue No.       Description       Proponent       Mgmt Rec       Vote Cast       For/Against         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         2       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         3       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         4		Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9       Authority to Repurchase Shares       Mgmt       For       For       For       For         10       Non-Voting Agenda Item       N/A       N/A       N/A       N/A       N/A         11       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         12       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         13       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         Telenor ASA       CINS R21882106       05/10/2023       Voted         Meeting Type       Country of Trade       Norway       Voted         Annual       Norway       Proponent Mgmt Rec       Vote Cast       For/Against         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         3       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         4       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         5       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         6       Non-Voting Agenda Item <td></td> <td>2</td> <td>2</td> <td></td> <td></td> <td></td>		2	2			
Repurchase Shares       10     Non-Voting Agenda Item     N/A     N/A     N/A     N/A       11     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       12     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       13     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       14     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       14     Non-Voting Meeting Note     N/A     N/A     N/A       Telenor ASA     Clocker     Security ID:     Meeting Date     Meeting Status       TEL     CINS R21882106     05/10/2023     Voted       Meeting Type     Country of Trade       Annual     Norway     Proponent Mgmt Rec     Vote Cast     For/Against       1     Non-Voting Meeting Note     N/A     N/A     N/A       3     Non-Voting Meeting Note     N/A     N/A     N/A       4     Non-Voting Meeting Note     N/A     N/A     N/A       5     Non-Voting Meeting Note     N/A     N/A     N/A       6     Non-Voting Agenda Item     N/A     N/A     N/A       6     Non-Voting Agenda Item     N/A     N/A     N/A       6     No			-			
11       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         12       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         13       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         16       Security ID:       Meeting Date       Meeting Status       Telenor ASA         Ticker       Security ID:       Meeting Date       Meeting Status       Telenor Asa         TEL       CINS R21882106       05/10/2023       Voted       Meeting Status         Issue No.       Description       Proponent Mgmt Rec       Vote Cast       For/Against Mgmt         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         2       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         3       Non-Voting Meeting No	9	Repurchase	Mgmt	For	For	For
11       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         12       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         13       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       Solutry of Trade       Meeting Status       Voted         TEL       CINS R21882106       OS/10/2023       Voted       Voted         Meeting Type       Country of Trade       Norway       Issue No.       Description       Proponent       Mgmt Rec       Vote Cast       For/Against         1       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       Mgmt         2       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         3       Non-Voting Meeting Note       N/A </td <td>10</td> <td>Non-Voting Agenda Item</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td>	10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         13       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A       N/A         14       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         Telenor ASA       Ticker       Security ID:       Meeting Date       Meeting Status         TEL       CINS R21882106       05/10/2023       Voted         Meeting Type       Country of Trade         Annual       Norway       Proponent Mgmt Rec       Vote Cast       For/Against         1       Non-Voting Meeting Note       N/A       N/A       N/A         3       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         4       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         5       Non-Voting Meeting Note       N/A       N/A       N/A       N/A         6       Non-Voting Agenda Item       N/A       N/A       N/A<						
14     Non-Voting Meeting Note     N/A     N/A     N/A     N/A       Telenor ASA     Ticker     Security ID:     Meeting Date     Meeting Status       TEL     CINS R21882106     05/10/2023     Voted       Meeting Type     Country of Trade     Norway       Issue No.     Description     Proponent Mgmt Rec     Vote Cast For/Against       1     Non-Voting Meeting Note     N/A     N/A     N/A       2     Non-Voting Meeting Note     N/A     N/A     N/A       3     Non-Voting Meeting Note     N/A     N/A     N/A       4     Non-Voting Meeting Note     N/A     N/A     N/A       5     Non-Voting Meeting Note     N/A     N/A     N/A       6     Non-Voting Meeting Note     N/A     N/A     N/A       7     Non-Voting Agenda Item     N/A     N/A     N/A       8     Agenda     Mgmt     For     For       9     Minutes     Mgmt     For     For       10     Non-Voting Agenda Item     N/A     N/A     N/A       11     Accounts and Reports;     Mgmt     For     For       11     Accounts and Reports;     Mgmt     For     For <td>12</td> <td></td> <td></td> <td>N/A</td> <td>N/A</td> <td>N/A</td>	12			N/A	N/A	N/A
Telenor ASA TickerMeeting DateMeeting StatusTELCINS R2188210605/10/2023VotedMeeting Type AnnualCountry of Trade NorwayVote Cast For/Against Mgmt1Non-Voting Meeting NoteN/AN/AN/A2Non-Voting Meeting NoteN/AN/AN/A3Non-Voting Meeting NoteN/AN/AN/A4Non-Voting Meeting NoteN/AN/AN/A5Non-Voting Meeting NoteN/AN/AN/A6Non-Voting Meeting NoteN/AN/AN/A7Non-Voting Meeting NoteN/AN/AN/A8AgendaMgmtForFor9MinutesMgmtForForFor10Non-Voting Agenda ItemN/AN/AN/A11Accounts and Reports; Allocation of Profits andMgmtForFor	13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
TickerSecurity ID: CINS R21882106Meeting Date 05/10/2023Meeting Status VotedMeeting Type AnnualCountry of Trade NorwayVote CastFor/Against MgmtIssue No.DescriptionN/AN/AN/AN/A1Non-Voting Meeting Note 2 Non-Voting Meeting NoteN/AN/AN/AN/A3Non-Voting Meeting Note 4 4N/AN/AN/AN/AN/A4Non-Voting Meeting Note 8 5 5N/AN/AN/AN/AN/A5Non-Voting Meeting Note 8 4 6N/AN/AN/AN/AN/A6Non-Voting Meeting Note 8 7 7 8 7N/AN/AN/AN/AN/A7Non-Voting Meeting Note 8 7 8 7 9 9N/AN/AN/AN/AN/A8 10 10AgendaMgmt 9 10 10For 10 10For 10 10For 10 10For 10 10For 10 10For 10 10For 10For 10 10For 10 10For 10 10For 10 10For 10 10For 10For 10 10For 10 10For 10 10For 10 10For 10For 10 10For 10For 10 10For 10 10For 10For 10For 10For 10For 10For 10For 10For 10For 10For 10For 10For 10For 10For 10 <td>14</td> <td>Non-Voting Meeting Note</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td>	14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
TickerSecurity ID: CINS R21882106Meeting Date 05/10/2023Meeting Status VotedMeeting Type AnnualCountry of Trade NorwayVote CastFor/Against MgmtIssue No.DescriptionN/AN/AN/AN/A1Non-Voting Meeting Note 2 Non-Voting Meeting NoteN/AN/AN/AN/A3Non-Voting Meeting Note 4 4N/AN/AN/AN/AN/A4Non-Voting Meeting Note Non-Voting Meeting Note 5 5N/AN/AN/AN/A5Non-Voting Meeting Note Meeting NoteN/AN/AN/AN/A6Non-Voting Meeting Note Meeting NoteN/AN/AN/AN/A7Non-Voting Meeting Note Meeting NoteN/AN/AN/AN/A6Non-Voting Agenda Item MgmtN/AN/AN/AN/A7Non-Voting Agenda Item MgmtN/AN/AN/AN/A8Agenda 	Telenor AS					
Meeting Type Annual Issue No.Country of Trade Norway ProponentMgmt RecVote CastFor/Against Mgmt1Non-Voting Meeting Note Non-Voting Meeting NoteN/AN/AN/AN/A2Non-Voting Meeting Note Non-Voting Meeting NoteN/AN/AN/AN/A3Non-Voting Meeting Note Non-Voting Meeting NoteN/AN/AN/AN/A4Non-Voting Meeting Note Non-Voting Meeting NoteN/AN/AN/AN/A5Non-Voting Meeting Note N/AN/AN/AN/AN/A6Non-Voting Agenda Item MgmtN/AN/AN/AN/A7Non-Voting Agenda Item MgmtN/AN/AN/A8Agenda MinutesMgmt MgmtFor ForFor For9Minutes Allocation of Profits andMgmtFor ForFor For	Ticker	Security ID:	Meeting Da	te	Meeting St	atus
Annual Norway Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt           1         Non-Voting Meeting Note         N/A         N/A         N/A         Mgmt           1         Non-Voting Meeting Note         N/A         N/A         N/A         N/A         Mgmt           2         Non-Voting Meeting Note         N/A         N/A         N/A         N/A           3         Non-Voting Meeting Note         N/A         N/A         N/A         N/A           4         Non-Voting Meeting Note         N/A         N/A         N/A         N/A           5         Non-Voting Meeting Note         N/A         N/A         N/A         N/A           6         Non-Voting Meeting Note         N/A         N/A         N/A         N/A           6         Non-Voting Agenda Item         N/A         N/A         N/A         N/A           7         Non-Voting Agenda Item         N/A         N/A         N/A         N/A           8         Agenda         Mgmt         For         For         For           9         Minutes         Mgmt         N/A         N/A         N/A           11         Accounts and Reports;         Mgmt         For         For         For	TEL	CINS R21882106	05/10/2023		Voted	
Issue No.DescriptionProponentMgmt RecVote CastFor/Against Mgmt1Non-Voting Meeting NoteN/AN/AN/AN/A2Non-Voting Meeting NoteN/AN/AN/AN/A3Non-Voting Meeting NoteN/AN/AN/AN/A4Non-Voting Meeting NoteN/AN/AN/AN/A5Non-Voting Meeting NoteN/AN/AN/AN/A6Non-Voting Meeting NoteN/AN/AN/AN/A7Non-Voting Agenda ItemN/AN/AN/AN/A8AgendaMgmtForForFor9MinutesMgmtForForFor10Non-Voting Agenda ItemN/AN/AN/A11Accounts and Reports;MgmtForForFor10Allocation of Profits andAndAndAndAnd		<i>r</i> pe	Country of	Trade		
1Non-Voting Meeting NoteN/AN/AN/AN/A2Non-Voting Meeting NoteN/AN/AN/AN/A3Non-Voting Meeting NoteN/AN/AN/AN/A4Non-Voting Meeting NoteN/AN/AN/AN/A5Non-Voting Meeting NoteN/AN/AN/AN/A6Non-Voting Meeting NoteN/AN/AN/AN/A7Non-Voting Agenda ItemN/AN/AN/AN/A8AgendaMgmtForForFor9MinutesMgmtForForFor10Non-Voting Agenda ItemN/AN/AN/A11Accounts and Reports;MgmtForForFor10Allocation of Profits andAndAndAndAnd			-			
2Non-Voting Meeting NoteN/AN/AN/AN/A3Non-Voting Meeting NoteN/AN/AN/AN/A4Non-Voting Meeting NoteN/AN/AN/AN/A5Non-Voting Meeting NoteN/AN/AN/AN/A6Non-Voting Agenda ItemN/AN/AN/AN/A7Non-Voting Agenda ItemN/AN/AN/AN/A8AgendaMgmtForForFor9MinutesMgmtForForFor10Non-Voting Agenda ItemN/AN/AN/A11Accounts and Reports;MgmtForForForAllocation of ProfitsandAAAA	lssue No.	Description	Proponent	Mgmt Rec	Vote Cast	
2Non-Voting Meeting NoteN/AN/AN/AN/A3Non-Voting Meeting NoteN/AN/AN/AN/A4Non-Voting Meeting NoteN/AN/AN/AN/A5Non-Voting Meeting NoteN/AN/AN/AN/A6Non-Voting Agenda ItemN/AN/AN/AN/A7Non-Voting Agenda ItemN/AN/AN/AN/A8AgendaMgmtForForFor9MinutesMgmtForForFor10Non-Voting Agenda ItemN/AN/AN/A11Accounts and Reports;MgmtForForForAllocation of ProfitsandAAAA	1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4Non-Voting Meeting NoteN/AN/AN/AN/A5Non-Voting Meeting NoteN/AN/AN/AN/A6Non-Voting Agenda ItemN/AN/AN/AN/A7Non-Voting Agenda ItemN/AN/AN/AN/A8AgendaMgmtForForFor9MinutesMgmtForForFor10Non-Voting Agenda ItemN/AN/AN/A11Accounts and Reports;MgmtForForFor10Allocation of ProfitsandForForFor	2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5Non-Voting Meeting NoteN/AN/AN/AN/A6Non-Voting Agenda ItemN/AN/AN/AN/A7Non-Voting Agenda ItemN/AN/AN/AN/A7Non-Voting Agenda ItemN/AN/AN/AN/A8AgendaMgmtForForFor9MinutesMgmtForForFor10Non-Voting Agenda ItemN/AN/AN/A11Accounts and Reports;MgmtForForForAllocation of ProfitsandAAA						
6Non-Voting Agenda ItemN/AN/AN/AN/A7Non-Voting Agenda ItemN/AN/AN/AN/A8AgendaMgmtForForFor9MinutesMgmtForForFor10Non-Voting Agenda ItemN/AN/AN/A11Accounts and Reports;MgmtForForAllocation of ProfitsandForForFor		2				
7       Non-Voting Agenda Item       N/A       N/A       N/A         8       Agenda       Mgmt       For       For       For         9       Minutes       Mgmt       For       For       For         10       Non-Voting Agenda Item       N/A       N/A       N/A         11       Accounts and Reports;       Mgmt       For       For       For         Allocation of Profits       and       Additional Accounts       Additional Accounts       Additional Accounts       Additional Accounts		2				
8     Agenda     Mgmt     For     For     For       9     Minutes     Mgmt     For     For     For       10     Non-Voting Agenda Item     N/A     N/A     N/A       11     Accounts and Reports;     Mgmt     For     For       Allocation of Profits     and						
9 Minutes Mgmt For For For 10 Non-Voting Agenda Item N/A N/A N/A N/A 11 Accounts and Reports; Mgmt For For For Allocation of Profits and						
10 Non-Voting Agenda Item N/A N/A N/A N/A 11 Accounts and Reports; Mgmt For For For Allocation of Profits and		2	-			
11 Accounts and Reports; Mgmt For For For Allocation of Profits and			-			
Allocation of Profits and						
	± ±	Allocation of Profits and	9.00			

12	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
13 14 15 16	Non-Voting Agenda Item Remuneration Policy Remuneration Report Authority to Repurchase Shares Pursuant to LTI	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
17 18 19	Amendments to Articles Elect Nils Bastiansen Elect Marianne Bergmann Roren	Mgmt Mgmt Mgmt	For For For	For For For	For For For
20 21	Elect Kjetil Houg Elect John Gordon Bernander	Mgmt Mgmt	For For	For For	For For
22 23 24 25 26	Elect Heidi Finskas Elect Widar Salbuvik Elect Silvija Seres Elect Lisbeth Karin Nro Elect Trine Sther Romuld	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
27 28	Elect Maalfrid Brath Elect Elin Myrmel-Johansen (1. deputy)	Mgmt Mgmt	For For	For For	For For
29	Elect Randi Marjamaa (2. deputy)	Mgmt	For	For	For
30	Elect Anette Hjerto (3. deputy)	Mgmt	For	For	For
31	Elect Jan Tore Fosund to the Nomination Committee	Mgmt	For	For	For
32	Elect Anette Hjerto to the Nomination Committee	Mgmt	For	For	For
33 34	Corporate Assembly Fees Nomination Committee Fees	Mgmt Mgmt	For For	For Against	For Against
35	Shareholder Proposal Regarding Nomination committee fees	ShrHoldr	N/A	For	N/A
36 37 38	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Teleperfor Ticker TEP Meeting Ty Mix	Security ID: CINS F9120F106	Meeting Da 04/13/2023 Country of France		Meeting St Voted	tatus
MIX Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A For For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	Against	Against
12	2022 Remuneration of Daniel Julien, Chair and CEO	Mgmt	For	Against	Against
13	2022 Remuneration of Olivier Rigaudy, Deputy CEO	Mgmt	For	Against	Against
14	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
17	Elect Christobel E. Selecky	Mgmt	For	For	For
18	Elect Angela Maria Sierra-Moreno	Mgmt	For	For	For
19	Elect Jean Guez	Mgmt	For	Against	Against
20	Elect Varun Bery	Mgmt	For	For	For
21	Elect Bhupender Singh	Mgmt	For	For	For
22	Appointment of Auditor (PricewaterhouseCooper s)	Mgmt	For	For	For
23	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For

27	Authority to Increase Capital in Consideration for Contributions In	Mgmt	For	For	For
2.0	Kind	Maria			2
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Telia Comp	Dany AB				
Ticker	Security ID:	Meeting Da		Meeting St	atus
TELIA Meeting Ty	CINS W95890104 /pe	04/05/2023 Country of		Voted	
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non Noting Meeting Notic	NT / 7	N / 7	N / 7	-
1 2	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
4 5	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
5 6	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
o 7	Election of Presiding	N/A Mgmt	N/A For	N/A For	N/A For
,	Chair	rigilie	TOT	TOT	T O T
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Compliance with the Rules of Convocation	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Johannes Ametsreiter	Mgmt	For	For	For
16	Ratification of Ingrid Bonde	Mgmt	For	For	For
17	Ratification of Luisa Delgado	Mgmt	For	For	For
18	Ratification of Tomas Eliasson	Mgmt	For	For	For
19	Ratification of Rickard Gustafson	Mgmt	For	For	For
20	Ratification of Lars-Johan Jarnheimer	Mgmt	For	For	For
21	Ratification of Jeanette Jager	Mgmt	For	For	For
22	Ratification of Nina Linander	Mgmt	For	For	For

23	Ratification of Jimmy Maymann	Mgmt	For	For	For
24	Ratification of Martin Tiveus	Mgmt	For	For	For
25	Ratification of Stefan Carlsson	Mgmt	For	For	For
26	Ratification of Martin Saaf	Mgmt	For	For	For
27	Ratification of Rickard Wast	Mgmt	For	For	For
28	Ratification of Agneta Ahlstrom	Mgmt	For	For	For
29	Ratification of Allison Kirkby (CEO)	Mgmt	For	For	For
30	Remuneration Report	Mgmt	For	Against	Against
31	Board Size	Mamt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Elect Hannes	Mgmt	For	For	For
	Ametsreiter				
34	Elect Ingrid Bonde	Mgmt	For	For	For
35	Elect Luisa Delgado	Mgmt	For	For	For
36	Elect Tomas Eliasson	Mgmt	For	For	For
37	Elect Rickard Gustafson	Mgmt	For	For	For
38	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
39	Elect Jeanette Christensen Jager	Mgmt	For	For	For
40	Elect Jimmy Maymann	Mgmt	For	For	For
41	Elect Sarah Eccleston	Mgmt	For	For	For
42	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
43	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
44	Number of Auditors	Mgmt	For	For	For
45	Authority to Set Auditor's Fees	Mgmt	For	For	For
46	Appointment of Auditor	Mgmt	For	For	For
47	Remuneration Policy	Mgmt	For	Against	Against
48	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
49	Adoption of Share-Based Incentives (LTIP 2023-2026)	Mgmt	For	For	For
50	Transfer of Shares Pursuant to LTIP 2023-2026	Mgmt	For	For	For

51 52	Cancellation of Shares Increase of Share Capital Through Bonus Issuance	Mgmt Mgmt	For For	For For	For For
53 54 55 56	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Telstra Co Ticker TLS Meeting Ty Annual	rporation Limited Security ID: CINS Q8975N105 pe	Meeting Da 10/11/2022 Country of Australia		Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Re-elect Eelco Blok Re-elect Craig W. Dunn Grant of Restricted Shares	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4	Grant of Performance Rights	Mgmt	For	For	For
5 6	Remuneration Report Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
Ticker TLS Meeting Ty Special		Meeting Da 10/11/2022 Country of Australia		Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Scheme of Arrangement (Corporate Restructure)	Mgmt	For	For	For
Tesco plc Ticker TSCO Meeting Ty Annual	-	Meeting Da 06/16/2023 Country of United Kin	Trade gdom	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Accounts and Reports Remuneration Report Final Dividend Elect Caroline L. Silver	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8 9 10 11 12 13 14 15 16	Elect John M. Allan Elect Bertrand Bodson Elect Stewart Gilliland Elect Ken Murphy Elect Alison Platt Elect Melissa Bethell Elect Thierry Garnier Elect Byron Grote Elect Imran Nawaz Elect Karen Whitworth Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Abstain For For For For For For For For For For	Against For For For For For For For For For	Against For For For For For For For For For For

17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Tokyo Elec	tron Limited				······
Ticker	Security ID:	Meeting Da		Meeting St	atus
8035	CINS J86957115	06/20/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Toshiki Kawai	Mgmt	For	For	For
3	Elect Sadao Sasaki	Mgmt	For	For	For
4	Elect Yoshikazu Nunokawa	Mgmt	For	For	For
5	Elect Michio Sasaki	Mgmt	For	For	For
6	Elect Makiko Eda	Mgmt	For	For	For
7	Elect Sachiko Ichikawa	Mgmt	For	For	For
8 9	Elect Kazushi Tahara Elect Yutaka Nanasawa	Mgmt Mgmt	For For	For For	For For
10	Bonus	Mgmt Mgmt	FOI	For	For
11	Equity Compensation	Mgmt	For	For	For
± ±	Plan for Inside directors	ngiite	101	101	101
12	Equity Compensation Plan for Executive Officers	Mgmt	For	For	For
TOTO LTD.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
5332	CINS J90268103	06/27/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Japan			_ /
Issue No.	-	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Madoka Kitamura	Mgmt	For	Against	Against
3	Elect Noriaki Kiyota	Mgmt	For	For	For
4	Elect Satoshi Shirakawa	Mgmt	For	For	For
5	Elect Ryosuke Hayashi	Mgmt	For	For	For

6 7 8 9 10 11 12	Elect Tomoyuki Taguchi Elect Shinya Tamura Elect Toshiya Kuga Elect Takayuki Shimizu Elect Yojiro Taketomi Elect Junji Tsuda Elect Shigenori Yamauchi	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
Transurban Ticker TCL Meeting Ty Annual	Security ID: CINS Q9194A106	Meeting Da 10/20/2022 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Elect Marina S. Go Re-elect Peter B. Scott Remuneration Report Equity Grant (MD/CEO Scott Charlton)	N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For For For	N/A N/A N/A For For For
9 10	Non-Voting Agenda Item Board Spill	N/A Mgmt	N/A Against	N/A Against	N/A For
Unibail-Ro Ticker URW Meeting Ty Annual	odamco-Westfield N.V Security ID: CINS F95094581 ype	Meeting Da 06/27/2023 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Remuneration Report Accounts and Reports Ratification of Management Board Acts	N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A For For For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11 12	Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For For	For For
13	Authority to Issue Shares w/ Preemptive Rights (Additional Authority)	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For

15	Authority to Suppress Preemptive Rights (Additional Authority)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
Unibail-Ro	damco-Westfield SE		·		
Ticker URW Meeting Ty Mix	Security ID: CINS F95094581	Meeting Da 05/11/2023 Country of France		Meeting St Voted	atus
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note		N/A	N/A	N/A
	Accounts and Reports	Mgmt	For	For	For
	Consolidated Accounts and Reports	Mgmt	For	For	For
	Allocation of Profits	Mgmt	For	For	For
	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
	2022 Remuneration of Jean-Marie Tritant, Management Board Chair	Mgmt	For	For	For
0	2022 Remuneration of Olivier Bossard, Management Board Member	Mgmt	For	For	For
1	2022 Remuneration of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
2	2022 Remuneration of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
.3	2022 Remuneration of Caroline Puechoultres, Management Board Member	Mgmt	For	For	For
4	2022 Remuneration of Leon Bressler, Supervisory Board Chair	Mgmt	For	For	For
.5	2022 Remuneration Report	Mgmt	For	For	For
16	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For

17	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	2023 Supervisory Board Members' Fees	Mgmt	For	For	For
20	Elect Susana Gallardo Torrededia	Mgmt	For	For	For
21	Elect Roderick Munsters	Mamt	For	For	For
22		Mgmt Mgmt			
23	Elect Xavier Niel	Mgmt	For	For	For
	Elect Jacques Richier	Mgmt	For	For	For
24	Elect Sara Lucas	Mgmt	For	For	For
25	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
26	Appointment of Auditor (KPMG)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
31 32	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35 36	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A

Unilever plc Ticker Security ID: ULVR CINS G92087165 Meeting Type Annual

Meeting Date 05/03/2023 Country of Trade United Kingdom

Meeting Status Voted

Issue No.	Description	Proponent.	Mgmt Rec	Vote Cast	For/Against
			5		Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Adrian Hennah	Mgmt	For	For	For
6	Elect Alan Jope	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Susan Kilsby	Mgmt	For	For	For
9	Elect Ruby Lu	Mgmt	For	For	For
10	Elect Strive T.	Mgmt	For	For	For
	Masiyiwa				
11		Marrie	Den	Per	Para
11	Elect Youngme E. Moon	Mgmt Mgmt	For	For	For
12	Elect Graeme D.	Mgmt	For	For	For
	Pitkethly				
13	Elect Feike Sijbesma	Mqmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set	Mgmt	For	For	For
± /	Auditor's	rigine	TOT	TOT	TOT
	Fees				
	1000				
18	Authorisation of	Mgmt	For	For	For
	Political				
	Donations				
19	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive				
	Rights				
20	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights				
21	Authority to Torus	Mam+	For	For	For
2 I	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For
	Rights (Specified				
	Capital				
	Investment)				
	111VES (IIIE11 ( )				
22	Authority to	Mgmt	For	For	For
	Repurchase	9			
	Shares				
23	Authority to Set	Mgmt	For	For	For
	General Meeting	-			
	Notice Period at 14				
	Days				
	-				
UPM-Kymmer			h		
Ticker	Security ID:	Meeting Da		Meeting St	atus
UPM Maating Wa	CINS X9518S108	04/12/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual	Deceription	Finland	Mamt Dee	Mata Cast	Eon/Accient
Issue No.	Description	Proponent	Mgmt Kec	Vote Cast	For/Against
					Mgmt
1	Non-Voting Mosting Note	N/A	N/A	N/A	N/A
1 2	Non-Voting Meeting Note			N/A N/A	
2	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A
3 4	Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A
4 5	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
5	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
6 7	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
8	Non-Voting Agenda Item				

9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
13	Ratification of Board and CEO	Mgmt	For	For	For
	Acts				
14	Remuneration Report	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set	Mgmt	For	For	For
10	Auditor's Fees	119110	101	101	
19	Appointment of Auditor	Mgmt	For	For	For
20	Appointment of Auditor (2024)	Mgmt	For	For	For
21	Authority to Issue	Mgmt	For	For	For
	Shares w/ or w/o Preemptive Rights	ngme	101		
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Amendments to Articles	Mgmt	For	For	For
24	Charitable Donations	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Valeo SE					
Valeo SE Ticker	Security ID:	Meeting Da	te	Meeting St	atus
Valeo SE Ticker FR	Security ID: CINS F96221340	Meeting Da 05/24/2023		Meeting St Voted	atus
Ticker FR	CINS F96221340	05/24/2023		Meeting St Voted	atus
Ticker	CINS F96221340	05/24/2023 Country of			atus
Ticker FR Meeting Ty	CINS F96221340	05/24/2023	Trade		atus For/Against Mgmt
Ticker FR Meeting Ty Mix Issue No.	CINS F96221340 ype Description	05/24/2023 Country of France Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker FR Meeting Ty Mix	CINS F96221340 /pe	05/24/2023 Country of France Proponent	Trade	Voted	For/Against
Ticker FR Meeting Ty Mix Issue No. 1 2	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	05/24/2023 Country of France Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker FR Meeting Ty Mix Issue No. 1 2 3	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/24/2023 Country of France Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker FR Meeting Ty Mix Issue No. 1 2 3 4	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/24/2023 Country of France Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker FR Meeting Ty Mix Issue No. 1 2 3 4 5	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/24/2023 Country of France Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A
Ticker FR Meeting Ty Mix Issue No. 1 2 3 4 5 6	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/24/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Ticker FR Meeting Ty Mix Issue No. 1 2 3 4 5 6 7	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/24/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Ticker FR Meeting Ty Mix Issue No. 1 2 3 4 5 6	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	05/24/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Ticker FR Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/24/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
Ticker FR Meeting Ty Mix Issue No. 1 2 3 4 5 6 6 7 8 9	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports	05/24/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Ticker FR Meeting Ty Mix Issue No. 1 2 3 4 5 6 6 7 8 9	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and	05/24/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Ticker FR Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9 10	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of	05/24/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For For
Ticker FR Meeting Ty Mix Issue No. 1 2 3 4 5 6 6 7 8 9 10	CINS F96221340 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated	05/24/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For For For

Stephanie Frachet

15 16 17	Elect Stephanie Frachet Elect Patrick G. Sayer 2022 Remuneration Report	Mgmt Mgmt Mgmt	For For For	For For For	For For For
18	2022 Remuneration of Jacques Aschenbroich, Chair and CEO (Until January 26, 2022)	Mgmt	For	For	For
19	2022 Remuneration of Jacques Aschenbroich, Chair (From January 26, 2022 Until December 31, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Christophe Perillat, Deputy CEO (Until January 26, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Christophe Perillat, CEO (Since January 27, 2022)	Mgmt	For	For	For
22	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and in Case of Exchange Offer	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Authority to Set Offering Price of	Mgmt	For	For	For

Shares

20	Grandhad	Manat	Para	To a	Dem
30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase	Mgmt	For	For	For
	Capital Through				
	Capitalisations				
32	Authority to Increase	Mgmt	For	For	For
	Capital in	2			
	Consideration for				
	Contributions In				
	Kind				
	KIIIQ				
22			-	-	_
33	Employee Stock	Mgmt	For	For	For
	Purchase				
	Plan				
34	Authority to Issue	Mgmt	For	For	For
	Performance				
	Shares				
35	Authority to Cancel	Mgmt	For	For	For
55	Shares and Reduce	rigine	101	101	101
	Capital				
			_	_	_
36	Amendments to Articles	Mgmt	For	For	For
	Regarding Staggered				
	Board				
37	Amendments to Articles	Mgmt	For	For	For
	regarding Employee	-			
	Shareholders				
	representative				
	representative				
38	Authorization of Iogal	Mam+	For	For	For
50	Authorisation of Legal	Mgmt	For	For	FOL
	Formalities				
Verbund AG		· · · ·			
Verbund AG Ticker	Security ID:	Meeting Da		Meeting St	atus
		Meeting Da 04/25/2023		Meeting St Voted	atus
Ticker	Security ID: CINS A91460104			-	atus
Ticker VER	Security ID: CINS A91460104	04/25/2023		-	atus
Ticker VER Meeting Ty Ordinary	Security ID: CINS A91460104 pe	04/25/2023 Country of Austria	Trade	Voted	
Ticker VER Meeting Ty	Security ID: CINS A91460104 pe	04/25/2023 Country of Austria		-	For/Against
Ticker VER Meeting Ty Ordinary	Security ID: CINS A91460104 pe	04/25/2023 Country of Austria	Trade	Voted	
Ticker VER Meeting Ty Ordinary Issue No.	Security ID: CINS A91460104 pe Description	04/25/2023 Country of Austria Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker VER Meeting Ty Ordinary Issue No. 1	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note	04/25/2023 Country of Austria Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker VER Meeting Ty Ordinary Issue No.	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	04/25/2023 Country of Austria Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	04/25/2023 Country of Austria Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	04/25/2023 Country of Austria Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A For For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For	For/Against Mgmt N/A N/A N/A N/A N/A For For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Management Board Remuneration	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For	For/Against Mgmt N/A N/A N/A N/A N/A For For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Management Board	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For	For/Against Mgmt N/A N/A N/A N/A N/A For For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Management Board Remuneration Policy	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For For	For/Against Mgmt N/A N/A N/A N/A For For For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Management Board Remuneration Policy Supervisory Board	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For	For/Against Mgmt N/A N/A N/A N/A N/A For For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Management Board Remuneration Policy Supervisory Board Remuneration	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For For	For/Against Mgmt N/A N/A N/A N/A For For For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Management Board Remuneration Policy Supervisory Board	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For For	For/Against Mgmt N/A N/A N/A N/A For For For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 9 9 10 11 12	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Management Board Remuneration Policy Supervisory Board Remuneration Policy	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For For For	Voted Vote Cast N/A N/A N/A N/A For For For For For	For/Against Mgmt N/A N/A N/A N/A For For For For For
Ticker VER Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS A91460104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Management Board Remuneration Policy Supervisory Board Remuneration	04/25/2023 Country of Austria Proponent N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A N/A For For For For	For/Against Mgmt N/A N/A N/A N/A For For For For

14 15 16	Elect Jurgen Roth Elect Christa Schlager Elect Stefan Szyszkowitz	Mgmt Mgmt Mgmt	For For For	For For For	For For For
17 18	Elect Peter Weinelt Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
Vicinity ( Ticker VCX Meeting Ty Annual	Security ID: CINS Q9395F102 Mpe	Meeting Da 11/16/2022 Country of Australia	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Elect Tiffany Fuller Elect Michael Hawker Elect Dion Werbeloff Elect Georgina Lynch Re-elect Trevor Gerber Approve Increase in NEDS' Fee Cap Equity Grant (MD/CEO	N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For For For For	N/A N/A N/A For For For For For For For	N/A N/A N/A N/A For For For For For For
	Grant Kelly)				
14 15	Non-Voting Agenda Item Renew Proportional Takeover Provisions (Company Constitution)	N/A Mgmt	N/A For	N/A For	N/A For
16	Renew Proportional Takeover Provisions (Trust Constitution)	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Vodafone ( Ticker VOD Meeting Ty Annual Issue No.	Security ID: CINS G93882192	Meeting Da 07/26/2022 Country of United Kin Proponent	Trade	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2	Accounts and Reports Elect Jean-Francois M. L. van Boxmeer	Mgmt Mgmt	For For	For For	For For
3 4	Elect Nicholas J. Read Elect Margherita Della Valle	Mgmt Mgmt	For For	For For	For For
5 6	Elect Stephen A. Carter Elect Sir Crispin H. Davis	Mgmt Mgmt	For For	For For	For For

-					
7	Elect Michel Demare	Mgmt	For	For	For
8		2	For	For	For
0	Elect Delphine Ernotte	Mgmt	FOL	FOL	FOL
	Cunci				
9	Elect Dame Clara Furse	Mgmt	For	For	For
10	Elect Valerie F.	Mgmt	For	For	For
	Gooding	5 -			
	Geodering				
1 1	Place Palacel T. Kana	Maria			
11	Elect Deborah L. Kerr	Mgmt	For	For	For
12	Elect Maria Amparo	Mgmt	For	For	For
	Moraleda				
	Martinez				
13	Elect David T. Nish	Momt	For	For	For
		Mgmt			
14	Elect Simon Segars	Mgmt	For	For	For
15	Final Dividend	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set	Mgmt	For	For	For
10	-	rigine	101	TOT	101
	Auditor's				
	Fees				
19	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive				
	Rights				
	itigiitis				
20	Aucharden to Torres	Manut	Dem	Den	Dem
20	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights				
21	Authority to Issue	Mgmt	For	For	For
21		rigine	101	101	101
	Shares w/o Preemptive				
	Rights (Specified				
	Capital				
	Investment)				
22	Authority to	Mgmt	For	For	For
22		rigine	101	101	101
	Repurchase				
	Shares				
23	Authorisation of	Mgmt	For	For	For
	Political				
	Donations				
	Donations				
24		Mgmt	For	For	For
24	Donations	Mgmt	For	For	For
24	Donations Authority to Set	Mgmt	For	For	For
24	Donations Authority to Set General Meeting Notice Period at 14	Mgmt	For	For	For
24	Donations Authority to Set General Meeting	Mgmt	For	For	For
24	Donations Authority to Set General Meeting Notice Period at 14	Mgmt	For	For	For
	Donations Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Voestalpir	Donations Authority to Set General Meeting Notice Period at 14 Days				
	Donations Authority to Set General Meeting Notice Period at 14 Days	Mgmt Meeting Da		For Meeting St	
Voestalpir	Donations Authority to Set General Meeting Notice Period at 14 Days	Meeting Da 07/06/2022	te		
Voestalpir Ticker	Donations Authority to Set General Meeting Notice Period at 14 Days He AG Security ID: CINS A9101Y103	Meeting Da 07/06/2022	te	Meeting St	
Voestalpir Ticker VOE Meeting Ty	Donations Authority to Set General Meeting Notice Period at 14 Days He AG Security ID: CINS A9101Y103	Meeting Da 07/06/2022 Country of	te	Meeting St	
Voestalpir Ticker VOE Meeting TS Ordinary	Donations Authority to Set General Meeting Notice Period at 14 Days ne AG Security ID: CINS A9101Y103 ppe	Meeting Da 07/06/2022 Country of Austria	te Trade	Meeting St Voted	atus
Voestalpir Ticker VOE Meeting Ty	Donations Authority to Set General Meeting Notice Period at 14 Days He AG Security ID: CINS A9101Y103	Meeting Da 07/06/2022 Country of	te Trade	Meeting St	atus For/Against
Voestalpir Ticker VOE Meeting TS Ordinary	Donations Authority to Set General Meeting Notice Period at 14 Days ne AG Security ID: CINS A9101Y103 ppe	Meeting Da 07/06/2022 Country of Austria	te Trade	Meeting St Voted	atus
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No.	Donations Authority to Set General Meeting Notice Period at 14 Days ne AG Security ID: CINS A9101Y103 Ape Description	Meeting Da 07/06/2022 Country of Austria Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1	Donations Authority to Set General Meeting Notice Period at 14 Days ne AG Security ID: CINS A9101Y103 ppe	Meeting Da 07/06/2022 Country of Austria	te Trade	Meeting St Voted	atus For/Against Mgmt N/A
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No.	Donations Authority to Set General Meeting Notice Period at 14 Days ne AG Security ID: CINS A9101Y103 Ape Description	Meeting Da 07/06/2022 Country of Austria Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2	Donations Authority to Set General Meeting Notice Period at 14 Days Descrity ID: CINS A9101Y103 Appe Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	atus For/Against Mgmt N/A N/A
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3	Donations Authority to Set General Meeting Notice Period at 14 Days Descript ID: CINS A9101Y103 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2	Donations Authority to Set General Meeting Notice Period at 14 Days Descript ID: CINS A9101Y103 Type Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	atus For/Against Mgmt N/A N/A
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3	Donations Authority to Set General Meeting Notice Period at 14 Days Descript ID: CINS A9101Y103 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3	Donations Authority to Set General Meeting Notice Period at 14 Days Descript ID: CINS A9101Y103 Type Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3	Donations Authority to Set General Meeting Notice Period at 14 Days Descript ID: CINS A9101Y103 Type Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3 4	Donations Authority to Set General Meeting Notice Period at 14 Days None AG Security ID: CINS A9101Y103 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A Mgmt	te Trade Mgmt Rec N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A For	atus For/Against Mgmt N/A N/A For
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3 4	Donations Authority to Set General Meeting Notice Period at 14 Days None AG Security ID: CINS A9101Y103 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A Mgmt	te Trade Mgmt Rec N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A For	atus For/Against Mgmt N/A N/A For
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3 4	Donations Authority to Set General Meeting Notice Period at 14 Days None AG Security ID: CINS A9101Y103 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A Mgmt	te Trade Mgmt Rec N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A For	atus For/Against Mgmt N/A N/A For
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3 4 5	Donations Authority to Set General Meeting Notice Period at 14 Days Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A For For	Meeting St Voted Vote Cast N/A N/A For For	atus For/Against Mgmt N/A N/A For For
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3 4	Donations Authority to Set General Meeting Notice Period at 14 Days Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A Mgmt	te Trade Mgmt Rec N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A For	atus For/Against Mgmt N/A N/A For
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3 4 5	Donations Authority to Set General Meeting Notice Period at 14 Days Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A For For	Meeting St Voted Vote Cast N/A N/A For For	atus For/Against Mgmt N/A N/A For For
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3 4 5	Donations Authority to Set General Meeting Notice Period at 14 Days Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A For For	Meeting St Voted Vote Cast N/A N/A For For	atus For/Against Mgmt N/A N/A For For
Voestalpir Ticker VOE Meeting Ty Ordinary Issue No. 1 2 3 4 5	Donations Authority to Set General Meeting Notice Period at 14 Days Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board	Meeting Da 07/06/2022 Country of Austria Proponent N/A N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A For For	Meeting St Voted Vote Cast N/A N/A For For	atus For/Against Mgmt N/A N/A For For

7	Supervisory Board Members' Fees	Mgmt	For	For	For
8 9	Appointment of Auditor Remuneration Report	Mgmt Mgmt	For For	For For	For For
Wartsila (	Dui Abo				
Ticker WRT1V Meeting Ty	Security ID: CINS X98155116	Meeting Da 03/09/2023 Country of	3	Meeting St Voted	atus
Annual Issue No.	Description	Finland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
_		(-		/-	-
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4 5	Non-Voting Agenda Item	N/A N/A	N/A	N/A N/A	N/A N/A
6	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
7	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A
8	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
12	Ratification of Board	Mgmt	For	For	For
12	and CEO Acts	rigine	101	101	
13	Remuneration Report	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
		/-	/-	/-	/-
21 22	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
	tor Co.,Ltd. Security ID:	Mooting D.	+ 0	Mooting C	- at u a
Ticker 7272	CINS J95776126	Meeting Da 03/22/2023		Meeting St Voted	latus
Meeting Ty		Country of		voteu	
Annual	Abe	Japan	itaue		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
3	Flact Kateurki Wataraha	Mom+	For	Nasinat	Agains+
3 4	Elect Katsuaki Watanabe Elect Yoshihiro Hidaka	Mgmt Mgmt	For For	Against For	Against For
5	Elect Heiji Maruyama	Mgmt	FOI For	For	For
-		J · -			-

Z Holding Ticker	s Corporation Security ID:	Meeting Da		Meeting St	atus
	Auditor				
11	Elect Kenji Hasegawa as Statutory	Mgmt	For	For	For
9 10	Elect Takuya Hirano Elect Yujiro Goto	Mgmt Mgmt	For For	For For	For For
8 9	Elect Kuniko Urano	Mgmt Mgmt	For	For	For
7	Elect Akira Uchida	Mgmt	For	For	For
6	Elect Shiro Sugata	Mgmt	For	For	For
5	Elect Yu Dai	Mgmt	For	For	For
4	Elect Junichi Anabuki	Mgmt	For	For	For
3	Elect Hitoshi Nara	Mgmt	For	Against	Against
2	Allocation of Profits/Dividends	Mgmt	For	For	For
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
lssue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual		Japan			
Meeting T		Country of		voleu	
Ticker 6841	Security ID: CINS J97272124	Meeting Da 06/27/2023		Meeting St Voted	atus
Yokogawa	Electric Corporation				
	Yaeko Shibuya				
11	Elect Yaeko Hodaka	Mgmt	For	For	For
10	Elect Keiji Nishio	Mgmt	For	For	For
	Kaori Hosoya				
9	Elect Kaori Matsuhashi	Mgmt	For	For	For
8	Elect Toshikazu Koike	Mgmt	For	For	For
8 7	Elect Takeshi Ikuyama	Mgmt	For	Against	Against
5 6	Elect Yasuhito Morikawa Elect Yuji Nakayama	Mgmt Mgmt	For For	For Against	For Against
4	Elect Shuji Murakami	Mgmt Mamt	For	For	For
3	Elect Masahiro Ogawa	Mgmt	For	Against	Against
2	Elect Hiroshi Ogasawara	Mgmt	For	For	For
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10040 100.	200011901011	11000000000			Mgmt
Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against
Meeting T		Country of			
6506	CINS J9690T102	05/24/2023		Voted	
Iaskawa E Ticker	lectric Corporation Security ID:	Meeting Da	ate	Meeting St	atus
Vacharra	loctric Componeties				
16	Elect Ayumi Ujihara	Mgmt	For	For	For
15	Elect Masatake Yone	Mgmt Mgmt	For	Against	Against
14	Elect Tadashi Tsumabuki	Mgmt	For	Against	Against
13	Elect Junzo Saito	Mgmt	For	Against	Against
	Montesano				
12	Elect Jin Song	Mgmt	For	For	For
11	Elect Tetsuji Ohashi	Mgmt	For	For	For
10	Elect Yuko Tashiro	Mgmt	For	For	For
8 9	Elect Takuya Nakata Elect Takehiro Kamigama	Mgmt Mgmt	For For	Against For	Against For
7 8	Elect Motofumi Shitara	Mgmt Mgmt	For	For	For
7		Maria			<b>D</b>
6	Elect Satohiko Matsuyama	Mgmt	For	For	For

- 4689
   CINS J9894K105
   06/16/2023
   Voted

Meeting Ty Annual	pe	Country of Japan	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Kentaro Kawabe	Mgmt	For	For	For
4	Elect Takeshi Idezawa	Mgmt	For	Against	Against
5	Elect SHIN Jungho	Mgmt	For	For	For
6	Elect Takao Ozawa	Mgmt	For	For	For
7	Elect Jun Masuda	Mgmt	For	For	For
8	Elect Taku Oketani	Mgmt	For	For	For
9	Elect Yoshio Usumi as	Mgmt	For	For	For
	Audit Committee				
	Director				

Item 1: Proxy Voting Record

Fund Name : Impax Large Cap Fund

07/01/2022 - 06/30/2023

Accenture						
Ticker	Security ID:	Meeting Date		Meeting Status		
ACN	CUSIP G1151C101	02/01/2023		Voted		
Meeting Ty	ing Type Country of Trad			ade		
Annual		United Sta	tes			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jaime Ardila	Mgmt	For	For	For	
2	Elect Nancy McKinstry	Mgmt	For	Against	Against	
3	Elect Beth E. Mooney	Mgmt	For	For	For	
4	Elect Gilles Pelisson	Mgmt	For	For	For	
5	Elect Paula A. Price	Mgmt	For	For	For	
6	Elect Venkata Renduchintala	Mgmt	For	For	For	
7	Elect Arun Sarin	Mgmt	For	For	For	
8	Elect Julie Sweet	Mgmt	For	For	For	
9	Elect Tracey T. Travis	Mqmt	For	Against	Against	
10	Advisory Vote on	Mgmt	For	For	For	
	Executive Compensation					
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For	
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
15	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For	

Ticker ARE Meeting Ty	a Real Estate Equities, In Security ID: CUSIP 015271109 Mpe	Meeting Da 05/16/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Joel S. Marcus Elect Steven R. Hash Elect James P. Cain Elect Cynthia L. Feldmann	Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For
5 6 7	Elect Maria C. Freire Elect Richard H. Klein Elect Michael A. Woronoff	Mgmt Mgmt Mgmt	For For For	Against For Against	Against For Against
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For
Alphabet I Ticker GOOGL Meeting Ty Annual	Security ID: CUSIP 02079K305	Meeting Da 06/02/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Larry Page Elect Sergey Brin Elect Sundar Pichai Elect John L. Hennessy Elect Frances H. Arnold Elect R. Martin Chavez Elect L. John Doerr Elect Roger W. Ferguson, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For Against For	For For For For For Against For
9 10 11	Elect Ann Mather Elect K. Ram Shriram Elect Robin L. Washington	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13	Ratification of Auditor Amendment to the 2021 Stock Plan	Mgmt Mgmt	For For	For Against	For Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Congruency Report of Partnerships with Certain Organizations				
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

Amazon.com Ticker AMZN Meeting Ty Annual	Security ID: CUSIP 023135106	Meeting Da 05/24/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Jeffrey P. Bezos Elect Andrew R. Jassy Elect Keith B. Alexander	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6	Elect Edith W. Cooper Elect Jamie S. Gorelick Elect Daniel P. Huttenlocher	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
7 8 9	Elect Judith A. McGrath Elect Indra K. Nooyi Elect Jonathan J. Rubinstein	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11 12 13	Elect Wendell P. Weeks Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

	Transparency				
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	For	Against
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Abstain	Against
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	For	Against
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	For	Against
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition	ShrHoldr	Against	For	Against

Tax

## Technology

American W	Mater Works Company, Inc.				
Ticker AWK Meeting Ty Annual	Security ID: CUSIP 030420103	Meeting Da 05/10/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2 3 4	Elect Martha Clark Goss Elect M. Susan Hardwick Elect Kimberly J. Harris	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7	Elect Laurie P. Havanec Elect Julia L. Johnson Elect Patricia L. Kampling	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9	Elect Karl F. Kurz Elect Michael L. Marberry	Mgmt Mgmt	For For	For For	For For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Racial Equity Audit	Mgmt ShrHoldr	For Against	For For	For Against
Apple Inc. Ticker AAPL Meeting Ty Annual	Security ID: CUSIP 037833100	Meeting Da 03/10/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Arthur D. Levinson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For For	For For For For For
7 8 9 10 11	Elect Monica C. Lozano Elect Ronald D. Sugar Elect Susan L. Wagner Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For

	Vote on Executive Compensation				
13	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
	terials, Inc.				
Ticker AMAT Meeting Ty Annual	Security ID: CUSIP 038222105 pe	Meeting Da 03/09/2023 Country of United Sta	Trade	Meeting St Voted	atus
111110001		0112000 000			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	- Elect Rani Borkar	Mgmt	For	For	Mgmt For
1 2	Elect Rani Borkar Elect Judy Bruner	Mgmt Mgmt	For For	For For	Mgmt For For
1 2 3	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen	Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For
1 2	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus	Mgmt Mgmt Mgmt Mgmt	For For	For For	Mgmt For For
1 2 3 4	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	Mgmt For For For For
1 2 3 4 5	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus Elect Gary E. Dickerson Elect Thomas J.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	Mgmt For For For For For
1 2 3 4 5 6	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus Elect Gary E. Dickerson Elect Thomas J. Iannotti Elect Alexander A.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	Mgmt For For For For For
1 2 3 4 5 6	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus Elect Gary E. Dickerson Elect Thomas J. Iannotti Elect Alexander A. Karsner	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	Mgmt For For For For For
1 2 3 4 5 6 7 7 8 9 10	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus Elect Gary E. Dickerson Elect Thomas J. Iannotti Elect Alexander A. Karsner Elect Kevin P. March Elect Yvonne McGill Elect Scott A. McGregor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For For For For	Mgmt For For For For For For
1 2 3 4 5 6 7 7 8 9	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus Elect Gary E. Dickerson Elect Thomas J. Iannotti Elect Alexander A. Karsner Elect Kevin P. March Elect Yvonne McGill	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	Mgmt For For For For For For For
1 2 3 4 5 6 7 7 8 9 10	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus Elect Gary E. Dickerson Elect Thomas J. Iannotti Elect Alexander A. Karsner Elect Kevin P. March Elect Yvonne McGill Elect Scott A. McGregor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 7 8 9 10 11	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus Elect Gary E. Dickerson Elect Thomas J. Iannotti Elect Alexander A. Karsner Elect Kevin P. March Elect Yvonne McGill Elect Scott A. McGregor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
1 2 3 4 5 6 7 7 8 9 10 11	Elect Rani Borkar Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus Elect Gary E. Dickerson Elect Thomas J. Iannotti Elect Alexander A. Karsner Elect Kevin P. March Elect Yvonne McGill Elect Scott A. McGregor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For

## Program

Aptiv PLC						
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
APTV	CUSIP G6095L109	04/26/2023		Voted		
Meeting Ty	pe	Country of				
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt	
1	Elect Kevin P. Clark	Mgmt	For	For	For	
2	Elect Richard L. Clemmer	Mgmt	For	For	For	
3	Elect Nancy E. Cooper	Mgmt	For	For	For	
4	Elect Joseph L. Hooley	Mgmt	For	For	For	
5	Elect Merit E. Janow	Mgmt	For	For	For	
6	Elect Sean O. Mahoney	Mgmt	For	For	For	
7 8	Elect Paul M. Meister	Mgmt Mamt	For	For	For	
° 9	Elect Robert K. Ortberg Elect Colin J. Parris	Mgmt Mgmt	For For	For For	For For	
10	Elect Ana G. Pinczuk	Mgmt	For	For	For	
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
Avantor, I Ticker		Meeting Da	+ 0	Mooting St	24110	
AVTR	Security ID: CUSIP 05352A100	05/11/2023		Meeting Status Voted		
Meeting Ty		Country of		Vocca		
Annual	-	United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Juan Andres	Mgmt	For	Against	Against	
2	Elect John Carethers, M.D.	Mgmt	For	For	For	
3	Elect Lan Kang	Mgmt	For	For	For	
4	Elect Joseph Massaro	Mgmt	For	For	For	
5	Elect Mala Murthy	Mgmt	For	For	For	
6	Elect Jonathan M. Peacock	Mgmt	For	For	For	
7	Elect Michael Severino	Mqmt	For	For	For	
8	Elect Christi Shaw	Mgmt	For	For	For	
9	Elect Michael Stubblefield	Mgmt	For	For	For	
10	Elect Gregory L. Summe	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
	inon Composition					
Avery Denn Ticker AVY Meeting Ty Annual	ison Corporation Security ID: CUSIP 053611109 pe	Meeting Da 04/27/2023 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Bradley A. Alford	Mgmt	For	For	For	

0					
2	Elect Anthony K. Anderson	Mgmt	For	For	For
3	Elect Mitchell R. Butier	Mgmt	For	For	For
4	Elect Ken C. Hicks	Mgmt	For	For	For
5	Elect Andres A. Lopez	Mgmt	For	For	For
6	Elect Francesca Reverberi	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	For	For
8	Elect Julia A. Stewart	Mgmt	For	For	For
9	Elect Martha N. Sullivan	Mgmt	For	For	For
10	Elect William R. Wagner	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against
Baxter Int	ernational Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
BAX	CUSIP 071813109	05/02/2023		Voted	acab
Meeting Ty		Country of		Vocca	
Annual	50	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Michael F. Mahoney	Mgmt	For	For	For
3	Elect Patricia Morrison	Mgmt	For	For	For
4	Elect Stephen N. Oesterle	Mgmt	For	For	For
	-	Mgmt Mgmt	For For	For For	For For
4 5	Oesterle Elect Nancy M. Schlichting	Mgmt	For	For	For
4	Oesterle Elect Nancy M.	-			
4 5 6 7	Oesterle Elect Nancy M. Schlichting Elect Brent Shafer Elect Catherine R. Smith	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7 8	Oesterle Elect Nancy M. Schlichting Elect Brent Shafer Elect Catherine R. Smith Elect Amy M. Wendell	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For
4 5 6 7 8 9	Oesterle Elect Nancy M. Schlichting Elect Brent Shafer Elect Catherine R. Smith Elect Amy M. Wendell Elect David S. Wilkes	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6 7 8 9 10	Oesterle Elect Nancy M. Schlichting Elect Brent Shafer Elect Catherine R. Smith Elect Amy M. Wendell Elect David S. Wilkes Elect Peter M. Wilver	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For
4 5 6 7 8 9	Oesterle Elect Nancy M. Schlichting Elect Brent Shafer Elect Catherine R. Smith Elect Amy M. Wendell Elect David S. Wilkes	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6 7 8 9 10	Oesterle Elect Nancy M. Schlichting Elect Brent Shafer Elect Catherine R. Smith Elect Amy M. Wendell Elect David S. Wilkes Elect Peter M. Wilver Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For
4 5 6 7 8 9 10 11	Oesterle Elect Nancy M. Schlichting Elect Brent Shafer Elect Catherine R. Smith Elect Amy M. Wendell Elect David S. Wilkes Elect Peter M. Wilver Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For Against 1 Year	For For For For Against For
4 5 6 7 8 9 10 11	Oesterle Elect Nancy M. Schlichting Elect Brent Shafer Elect Catherine R. Smith Elect Amy M. Wendell Elect David S. Wilkes Elect Peter M. Wilver Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For Against	For For For For Against

Regarding Retention of Shares Until Normal Retirement Age

BlackRock,	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
BLK	CUSIP 09247X101	05/24/2023		Voted	
Meeting Ty	pe	Country of			
Annual	Description	United Sta		Mata Cast	Developet
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bader M. Alsaad	Mgmt	For	For	For
2	Elect Pamela Daley	Mgmt	For	For	For
3	Elect Laurence D. Fink	Mgmt	For	For	For
4	Elect William E. Ford	Mgmt	For	For	For
5	Elect Fabrizio Freda	Mgmt	For	For	For
6	Elect Murry S. Gerber	Mgmt	For	For	For
7	Elect Margaret Peggy L. Johnson	Mgmt	For	For	For
0	Elect Debeut C. Keele	Maria			
8	Elect Robert S. Kapito	Mgmt	For	For	For
9 10	Elect Cheryl D. Mills Elect Gordon M. Nixon	Mgmt Mamt	For For	For For	For For
10	Elect Kristin C. Peck	Mgmt Mgmt	For	FOL For	For
12	Elect Charles H.	2	For	For	For
12	Robbins	Mgmt	FOL	FOL	FOL
13	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
14	Elect Hans E. Vestberg	Mgmt	For	For	For
15	Elect Susan L. Wagner	Mgmt	For	For	For
16	Elect Mark Wilson	Mqmt	For	For	For
17	Advisory Vote on	Mgmt	For	For	For
± /	Executive Compensation	ngme	101	101	101
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
19	Ratification of Auditor	Mgmt	For	For	For
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Pension Fund Clients Investment Returns	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	ShrHoldr	Against	Abstain	Against
Bristol-My Ticker BMY Meeting Ty Annual	ers Squibb Company Security ID: CUSIP 110122108 pe	Meeting Da 05/02/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Floot Dotor I Arduini	Momt	For	For	For
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Deepak L. Bhatt	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Manuel Hidalgo	Mgmt	For	For	For
	Medina				
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Derica W. Rice	Mgmt	For	For	For
8	Elect Theodore R.	Mgmt	For	For	For
	Samuels,				
	II				
9	Elect Gerald Storch	Mgmt	For	For	For
10	Elect Karen H. Vousden	Mgmt	For	For	For
11	Elect Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For
	Executive	2			
	Compensation				
	-				
13	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive	5			
	Compensation				
	compendación				
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal	ShrHoldr	Against	For	Against
10	Regarding Independent	DIITIIOTAT	ngarnoe	101	ngarnoe
	Chair				
	CHAIL				
16	Shareholder Proposal	ShrHoldr	Against	Against	For
10	-	SHIROIUI	Ayainst	Ayainst	FOL
	Regarding Non-Discrimination				
	Audit				
	Audit				
17	Sharoholdor Broposal	Chruoldr	Acoinst	Acoinct	For
17	Shareholder Proposal	ShrHoldr	Against	Against	For
	The second data as 1 1 and a second		2		
	Regarding Allowing		2		
	Beneficial Owners to		-		
	Beneficial Owners to Call Special		-		
	Beneficial Owners to		2		
	Beneficial Owners to Call Special		-		
	Beneficial Owners to Call Special Meetings		-		
	Beneficial Owners to Call Special Meetings Tinancial Group, Inc.				
Ticker	Beneficial Owners to Call Special Meetings Tinancial Group, Inc. Security ID:	Meeting Da	te	Meeting St	atus
Ticker CFG	Beneficial Owners to Call Special Meetings Financial Group, Inc. Security ID: CUSIP 174610105	04/27/2023	te	Meeting St Voted	atus
Ticker CFG Meeting Ty	Beneficial Owners to Call Special Meetings Financial Group, Inc. Security ID: CUSIP 174610105	04/27/2023 Country of	te Trade	-	atus
Ticker CFG Meeting Ty Annual	Beneficial Owners to Call Special Meetings Vinancial Group, Inc. Security ID: CUSIP 174610105 Tpe	04/27/2023 Country of United Sta	te Trade tes	Voted	
Ticker CFG Meeting Ty	Beneficial Owners to Call Special Meetings Financial Group, Inc. Security ID: CUSIP 174610105	04/27/2023 Country of	te Trade	-	For/Against
Ticker CFG Meeting Ty Annual	Beneficial Owners to Call Special Meetings Vinancial Group, Inc. Security ID: CUSIP 174610105 Tpe	04/27/2023 Country of United Sta	te Trade tes	Voted	
Ticker CFG Meeting Ty Annual Issue No.	Beneficial Owners to Call Special Meetings Vinancial Group, Inc. Security ID: CUSIP 174610105 ppe Description	04/27/2023 Country of United Sta Proponent	te Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker CFG Meeting Ty Annual Issue No. 1	Beneficial Owners to Call Special Meetings Financial Group, Inc. Security ID: CUSIP 174610105 ppe Description Elect Bruce Van Saun	04/27/2023 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker CFG Meeting Ty Annual Issue No.	Beneficial Owners to Call Special Meetings Financial Group, Inc. Security ID: CUSIP 174610105 Type Description Elect Bruce Van Saun Elect Lee Alexander	04/27/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker CFG Meeting Ty Annual Issue No. 1	Beneficial Owners to Call Special Meetings Cinancial Group, Inc. Security ID: CUSIP 174610105 Type Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M.	04/27/2023 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker CFG Meeting Ty Annual Issue No.	Beneficial Owners to Call Special Meetings Financial Group, Inc. Security ID: CUSIP 174610105 Type Description Elect Bruce Van Saun Elect Lee Alexander	04/27/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3	Beneficial Owners to Call Special Meetings Security ID: CUSIP 174610105 pe Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4	Beneficial Owners to Call Special Meetings Vinancial Group, Inc. Security ID: CUSIP 174610105 pe Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming Elect Kevin Cummings	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3	Beneficial Owners to Call Special Meetings Dinancial Group, Inc. Security ID: CUSIP 174610105 pe Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming Elect Kevin Cummings Elect William P.	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4	Beneficial Owners to Call Special Meetings Vinancial Group, Inc. Security ID: CUSIP 174610105 pe Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming Elect Kevin Cummings	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4 5	Beneficial Owners to Call Special Meetings Dinancial Group, Inc. Security ID: CUSIP 174610105 pe Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming Elect Kevin Cummings Elect William P.	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4	Beneficial Owners to Call Special Meetings Vinancial Group, Inc. Security ID: CUSIP 174610105 ppe Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming Elect Kevin Cummings Elect Kevin Cummings Elect William P. Hankowsky Elect Edward J. Kelly,	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4 5	Beneficial Owners to Call Special Meetings Cinancial Group, Inc. Security ID: CUSIP 174610105 pe Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming Elect Kevin Cummings Elect William P. Hankowsky	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tte Trade ttes Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4 5 6	Beneficial Owners to Call Special Meetings	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tte Trade ttes Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Beneficial Owners to Call Special Meetings Vinancial Group, Inc. Security ID: CUSIP 174610105 ppe Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming Elect Kevin Cummings Elect Kevin Cummings Elect William P. Hankowsky Elect Edward J. Kelly,	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tte Trade ttes Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4 5 6	Beneficial Owners to Call Special Meetings	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Beneficial Owners to Call Special Meetings	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Beneficial Owners to Call Special Meetings	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Beneficial Owners to Call Special Meetings	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Beneficial Owners to Call Special Meetings Dinancial Group, Inc. Security ID: CUSIP 174610105 pe Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming Elect Christine M. Cumming Elect Kevin Cummings Elect William P. Hankowsky Elect Edward J. Kelly, III Elect Robert G. Leary Elect Terrance J. Lillis	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Beneficial Owners to Call Special Meetings Dinancial Group, Inc. Security ID: CUSIP 174610105 pe Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming Elect Christine M. Cumming Elect Kevin Cummings Elect William P. Hankowsky Elect Edward J. Kelly, III Elect Robert G. Leary Elect Terrance J. Lillis Elect Michele N.	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Ticker CFG Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Beneficial Owners to Call Special Meetings Dinancial Group, Inc. Security ID: CUSIP 174610105 pe Description Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming Elect Christine M. Cumming Elect Kevin Cummings Elect William P. Hankowsky Elect Edward J. Kelly, III Elect Robert G. Leary Elect Terrance J. Lillis Elect Michele N.	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For

Mgmt

Subramaniam

11	Elect Christopher J. Swift	Mgmt	For	For	For
12 13 14	Elect Wendy A. Watson Elect Marita Zuraitis Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
15	Ratification of Auditor	Mgmt	For	For	For

Crown Hold Ticker	dings, Inc. Security ID:	Meeting Da	ate	Meeting St	atus
CCK	CUSIP 228368106	04/27/2023	04/27/2023		
Meeting Ty	Meeting Type		Trade		
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Andrea Funk	Mgmt	For	For	For
1.4	Elect Stephen J. Hagge	Mgmt	For	For	For
1.5	Elect Jesse A. Lynn	Mgmt	For	For	For
1.6	Elect James H. Miller	Mgmt	For	For	For
1.7	Elect Josef M. Muller	Mgmt	For	For	For
1.8	Elect B. Craig Owens	Mgmt	For	For	For
1.9	Elect Angela M. Snyder	Mgmt	For	For	For
1.10	Elect Caesar F. Sweitzer	Mgmt	For	For	For
1.11	Elect Andrew J. Teno	Mgmt	For	For	For
1.12	Elect Marsha C. Williams	Mgmt	For	For	For
1.13	Elect Dwayne A. Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Several Approval Policy	ShrHoldr	Against	For	Against
	n Corporation Security ID:	Meeting Da	nte	Meeting St	atus

Ticker CVS Meeting Ty Annual	Security ID: CUSIP 126650100 pe	Meeting Da 05/18/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Fernando Aguirre Elect Jeffrey R. Balser Elect C. David Brown II Elect Alecia A. DeCoudreaux	2	For For For For	For For For For	For For For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For

6 7 8 9 10	Elect Roger N. Farah Elect Anne M. Finucane Elect Edward J. Ludwig Elect Karen S. Lynch Elect Jean-Pierre Millon	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For
11 12 13	Elect Mary L. Schapiro Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
Danaher Co	prporation				
Ticker DHR Meeting Ty	Security ID: CUSIP 235851102 mpe	Meeting Da 05/09/2023 Country of United Sta	Trade	Meeting St Voted	atus
Annual Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	-	For	For	For
8 9	Elect Steven M. Rales Elect Pardis C. Sabeti	Mgmt Mgmt	For For	For For	For For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For

13	Elect Raymond C.	Mgmt	For	For	For
	Stevens	5			
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on	Mgmt	For	For	For
10	Executive	119110	202	101	202
	Compensation				
	compensaeron				
17	Frequency of Advisory	Mgmt	1 Year	1 Year	For
- /	Vote on Executive	119110	1 1001	1 1001	101
	Compensation				
	compendación				
18	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Independent				
	Chair				
19	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Diversity		2		2
	and Inclusion				
	Report				
	-				
- Fauiniy T		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
Equinix, I Ticker	Security ID:	Meeting Da	te	Meeting St	atus
EQIX	CUSIP 29444U700	05/25/2023		Voted	
Meeting Ty		Country of			
Annual	<u>r</u> -	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	1 I	1	2		Mgmt
					-
1	Elect Nanci E. Caldwell	Mgmt	For	For	For
2	Elect Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Ron Guerrier	Mgmt	For	For	For
4	Elect Gary F. Hromadko	Mgmt	For	For	For
5	Elect Charles Meyers	Mgmt	For	For	For
6	Elect Thomas S. Olinger	Mgmt	For	For	For
7	Elect Christopher B.	Mgmt	For	For	For
	Paisley				
8	Elect Jeetendra I.	Mom+	For	Nacinat	Aggingt
0	Patel	Mgmt	For	Against	Against
	Tater				
9	Elect Sandra Rivera	Mgmt	For	For	For
10	Elect Fidelma Russo	Mgmt	For	Against	Against
11	Elect Peter F. Van Camp	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	Against	Against
12	Executive	rigine	101	ngarnoc	ngarnoc
	Compensation				
	compendación				
13	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive	5			
	Compensation				
	-				
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	Against	For
	Regarding Severance				
	Regarding Severance Approval				
	2 2				
	Approval				
	Approval Policy				
	Approval Policy Mer Cos., Inc.	Monting		Monting	
Ticker	Approval Policy Mer Cos., Inc. Security ID:	Meeting Da		Meeting St	atus
Ticker EL	Approval Policy Mer Cos., Inc. Security ID: CUSIP 518439104	11/18/2022		Meeting St Voted	atus
Ticker EL Meeting Ty	Approval Policy Mer Cos., Inc. Security ID: CUSIP 518439104	11/18/2022 Country of	Trade	-	atus
Ticker EL Meeting Ty Annual	Approval Policy Mer Cos., Inc. Security ID: CUSIP 518439104 mpe	11/18/2022 Country of United Sta	Trade	Voted	
Ticker EL Meeting Ty	Approval Policy Mer Cos., Inc. Security ID: CUSIP 518439104 mpe	11/18/2022 Country of United Sta	Trade	Voted	For/Against
Ticker EL Meeting Ty Annual	Approval Policy Mer Cos., Inc. Security ID: CUSIP 518439104 mpe	11/18/2022 Country of United Sta	Trade	Voted	
Ticker EL Meeting Ty Annual Issue No.	Approval Policy Mer Cos., Inc. Security ID: CUSIP 518439104 ppe Description	11/18/2022 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker EL Meeting Ty Annual	Approval Policy Mer Cos., Inc. Security ID: CUSIP 518439104 ppe Description Elect Ronald S. Lauder	11/18/2022 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker EL Meeting Ty Annual Issue No. 1	Approval Policy Mer Cos., Inc. Security ID: CUSIP 518439104 ppe Description	11/18/2022 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt

3	Elect Richard D. Parsons	Mgmt	For	For	For
4	Elect Lynn Forester de Rothschild	Mgmt	For	For	For
5 6	Elect Jennifer Tejada Elect Richard F. Zannino	Mgmt Mgmt	For For	Withhold For	Against For
7 8	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
Fiserv, Inc. Ticker Security ID: FISV CUSIP 337738108 Meeting Type Annual		Meeting Date 05/17/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Henrique de Castro	Mgmt	For	For	For
1.3 1.4 1.5 1.6 1.7 1.8 2	Elect Harry F. DiSimone Elect Dylan G. Haggart Elect Wafaa Mamilli Elect Heidi G. Miller Elect Doyle R. Simons Elect Kevin M. Warren Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For Withhold Withhold For Withhold For	For Against Against Against For Against For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4 5	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
Totomotic	nal Elawara ( Eragrangag				
Ticker IFF Meeting Ty	onal Flavors & Fragrances Security ID: CUSIP 459506101 Mpe	Meeting Da 05/03/2023 Country of	Trade	Meeting St Voted	latus
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Kathryn J. Boor Elect Barry A. Bruno Elect Franklin K. Clyburn, Jr.	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5	Elect Mark J. Costa Elect Carol Anthony Davidson	Mgmt Mgmt	For For	For For	For For
6	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For

7 8 9 10 11	Elect John F. Ferraro Elect Christina A. Gold Elect Gary Hu Elect Kevin O'Byrne Elect Dawn C. Willoughby	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
IQVIA Hold	lings Inc.				
Ticker IQV Meeting Ty	Security ID: CUSIP 46266C105	Meeting Da 04/18/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Carol J. Burt	Mgmt	For	For	For
2	Elect Colleen A. Goggins	Mgmt	For	For	For
3	Elect Sheila A. Stamps	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Permit Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
8	Ratification of Auditor	Mgmt	For	For	For
TDMoxgon (	Chase & Co.				
Ticker	Security ID:	Meeting Da	+0	Meeting St	3+110
JPM Meeting Ty Annual	CUSIP 46625H100	05/16/2023 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect Alicia Boler Davis	Mgmt	For	For	For
6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	For	For
8	Elect Alex Gorsky	Mgmt	For	For	For
9	Elect Mellody Hobson	Mgmt	For	For	For
10	Elect Michael A. Neal	Mgmt	For	For	For

11	Elect Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	For	Against
Ticker LOW Meeting Ty	panies, Inc. Security ID: CUSIP 548661107 pe	Meeting Da 05/26/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For

1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	-	For	For	For
	2	-			
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1 0		Maria			
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Colleen Taylor	Mgmt	For	For	For
1.12	Elect Mary Elizabeth	Mgmt	For	For	For
	West		101	101	101
2	Advisory Vote on	Mgmt	For	For	For
2	Executive Compensation	Mgliic	FOL	FOL	FOL
2			1	1	_
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4			-	-	-
4 5	Ratification of Auditor Shareholder Proposal Regarding Independent	Mgmt ShrHoldr	For Against	For For	For Against
Merck & Co	Chair				
Ticker	Security ID:	Meeting Da		Meeting St	atus
MRK Meeting Tw	CUSIP 58933Y105	05/23/2023 Country of		Voted	
Meeting Ty		Country of	Trade	Voted	
Meeting Ty Annual	pe	Country of United Sta	Trade tes		_ /
Meeting Ty		Country of	Trade tes	Voted Vote Cast	For/Against Mgmt
Meeting Ty Annual Issue No.	pe Description	Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	Mgmt
Meeting Ty Annual	pe	Country of United Sta	Trade tes		-
Meeting Ty Annual Issue No. 1	pe Description Elect Douglas M. Baker, Jr.	Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Vote Cast	Mgmt For
Meeting Ty Annual Issue No.	pe Description Elect Douglas M. Baker,	Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	Mgmt
Meeting Ty Annual Issue No. 1	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe	Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For	Mgmt For For
Meeting Ty Annual Issue No. 1 2 3	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig	Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For For	Vote Cast For For For	Mgmt For For For
Meeting Ty Annual Issue No. 1 2 3 4	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Vote Cast For For For For For	Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer	Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For For	Vote Cast For For For	Mgmt For For For
Meeting Ty Annual Issue No. 1 2 3 4	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Vote Cast For For For For For	Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For For	Mgmt For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Vote Cast For For For For For For	Mgmt For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For For	Vote Cast For For For For For For	Mgmt For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Vote Cast For For For For For For	Mgmt For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Vote Cast For For For For For For For	Mgmt For For For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Vote Cast For For For For For For For For	Mgmt For For For For For For For For For
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Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo Elect Christine E. Seidman	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Mgmt For For For For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	<pre>pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo Elect Christine E. Seidman Elect Inge G. Thulin</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo Elect Christine E. Seidman	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Mgmt For For For For For For For For For
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Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	<pre>pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo Elect Christine E. Seidman Elect Inge G. Thulin Elect Kathy J. Warden Elect Peter C. Wendell</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman Elect Paul B. Rothman Elect Christine E. Seidman Elect Inge G. Thulin Elect Kathy J. Warden	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	<pre>pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo Elect Christine E. Seidman Elect Inge G. Thulin Elect Mathy J. Warden Elect Peter C. Wendell Advisory Vote on Executive Compensation</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	<pre>pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo Elect Christine E. Seidman Elect Inge G. Thulin Elect Kathy J. Warden Elect Peter C. Wendell Advisory Vote on Executive</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	<pre>pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Robert M. Davis Elect Robert M. Davis Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo Elect Christine E. Seidman Elect Inge G. Thulin Elect Mathy J. Warden Elect Peter C. Wendell Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	<pre>pe Description Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo Elect Christine E. Seidman Elect Inge G. Thulin Elect Kathy J. Warden Elect Peter C. Wendell Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For

	Regarding Report on Corporate Operations with China				
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Microsoft Ticker MSFT Meeting Ty Annual	Corporation Security ID: CUSIP 594918104 pe	Meeting Da 12/13/2022 Country of United Sta	Trade	Meeting St Voted	atus
Ticker MSFT Meeting Ty Annual	Security ID: CUSIP 594918104	12/13/2022 Country of United Sta	Trade	-	
Ticker MSFT Meeting Ty Annual	Security ID: CUSIP 594918104 pe	12/13/2022 Country of United Sta	Trade tes	Voted	For/Against
Ticker MSFT Meeting Ty Annual Issue No.	Security ID: CUSIP 594918104 pe Description	12/13/2022 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List	12/13/2022 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella	12/13/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List	12/13/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella Elect Sandra E.	12/13/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella Elect Sandra E. Peterson	12/13/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For For
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3 4 5 5	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A.	12/13/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez	12/13/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf	12/13/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley	12/13/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior	12/13/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley	12/13/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
Ticker MSFT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CUSIP 594918104 pe Description Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive	12/13/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For

16	Shareholder Proposal Regarding Report on Hiring	ShrHoldr	Against	For	Against
	Practices				
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
NortonLife Ticker NLOK Meeting Ty	Security ID: CUSIP 668771108	Meeting Da 09/13/2022 Country of		Meeting St Voted	atus
Annual	F.C.	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan P. Barsamian	Mgmt	For	For	For
2	Elect Eric K. Brandt	Mgmt	For	For	For
3	Elect Frank E. Dangeard	-	For	For	For
4	Elect Nora M. Denzel	Mgmt	For	For	For
5	Elect Peter A. Feld	Mgmt	For	For	For
6	Elect Emily Heath	Mgmt	For	For	For
7	Elect Vincent Pilette	Mgmt	For	For	For
8	Elect Sherrese M. Smith		For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
11	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
12	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
Organon &	<u> </u>				
Ofganon & Ticker OGN Meeting Ty Annual	Security ID: CUSIP 68622V106	Meeting Da 06/06/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Carrie S. Cox Elect Alan Ezekowitz	Mgmt Mgmt	For For	For For	For For

3 4 5	Elect Helene D. Gayle Elect Deborah Leone Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
6	Ratification of Auditor	Mgmt	For	For	For
Otis World Ticker OTIS Meeting Ty Annual	dwide Corporation Security ID: CUSIP 68902V107 Ape	Meeting Da 05/18/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Jeffrey H. Black Elect Nelda J. Connors Elect Kathy Hopinkah Hannan	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6 7	Elect Judith F. Marks Elect Harold W. McGraw III	Mgmt Mgmt	For For	For For	For For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10 11	Elect John H. Walker Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
12 13	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
PPG Indust Ticker PPG Meeting Ty Annual Issue No.	cries, Inc. Security ID: CUSIP 693506107 Ape Description	Meeting Da 04/20/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against
					Mgmt
1 2 3 4 5 6	Elect Stephen F. Angel Elect Hugh Grant Elect Melanie L. Healey Elect Timothy Knavish Elect Guillermo Novo Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against For	For For For Against For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

Prologis,	Inc.				······	
Ticker	Security ID:	Meeting Date		Meeting Status		
PLD Mooting Tr	CUSIP 74340W103	05/04/2023		Voted		
Meeting Ty Annual	pe	Country of United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Hamid R. Moghadam	Mgmt	For	For	For	
2	Elect Cristina G. Bita	Mgmt	For	For	For	
3	Elect James B. Connor	Mgmt	For	For	For	
4	Elect George L. Fotiades	Mgmt	For	For	For	
5	Elect Lydia H. Kennard	Mgmt	For	For	For	
6	Elect Irving F. Lyons, III	Mgmt	For	For	For	
7	Elect Avid Modjtabai	Mgmt	For	For	For	
8	Elect David P. O'Connor	Mgmt	For	For	For	
9	Elect Olivier Piani	Mgmt	For	For	For	
10	Elect Jeffrey L. Skelton	Mgmt	For	For	For	
11	Elect Carl B. Webb	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	
Prologis, Ticker PLD Meeting Ty	Security ID: CUSIP 74340W103	Meeting Da 09/28/2022 Country of	Trade	Meeting St Voted	atus	
Special Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt	
1	Stock Issuance for Merger with Duke Realty	Mgmt	For	For	For	
2	Right to Adjourn Meeting	Mgmt	For	For	For	
PTC Inc. Ticker PTC Meeting Ty Annual	Security ID: CUSIP 69370C100 ppe	Meeting Da 02/16/2023 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Mark D. Benjamin	Mqmt	For	For	For	
1.2	Elect Janice D. Chaffin	-	For	For	For	
1.3	Elect Amar Hanspal	Mgmt	For	For	For	
1.4	Elect James E. Heppelmann	Mgmt	For	For	For	

9 Shareholder Proposal ShrHoldr Against For Against Regarding Independent Chair

1.6 1.7 1.8 1.9	Elect Paul A. Lacy Elect Corinna Lathan Elect Blake D. Moret Elect Robert P. Schechter	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
2	Amendment to the 2000 Equity Incentive Plan	Mgmt	For	For	For
3	Amendment to the 2016 Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against
Salesforce					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CRM	CUSIP 79466L302	06/08/2023		Voted	
Meeting Ty	ре	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mqmt	For	For	For
5	Elect Parker Harris	Mqmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L.	Mgmt	For	For	For
	Washington				
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013	Mgmt	For	For	For
1 I	Equity Incentive Plan	Fighte	101		101
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Sysco Corp	oration					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus	
SYY	CUSIP 871829107	11/18/2022		Voted		
Meeting Ty	vpe	Country of				
Annual	Description	United Sta		Vote Cast	For / Againat	
Issue No.	Description	Proponent	Mgmt Rec	vote Cast	For/Against Mgmt	
1	Elect Daniel J. Brutto	Mgmt	For	For	For	
2	Elect Ali Dibadj	Mgmt	For	For	For	
3	Elect Larry C. Glasscock	Mgmt	For	For	For	
4	Elect Jill M. Golder	Mqmt	For	For	For	
5	Elect Bradley M. Halverson	Mgmt	For	For	For	
6	Elect John M. Hinshaw	Mgmt	For	For	For	
7	Elect Kevin P. Hourican	Mgmt	For	For	For	
8	Elect Hans-Joachim Koerber	Mgmt	For	For	For	
9	Elect Alison Kenney Paul	Mgmt	For	For	For	
10	Elect Edward D. Shirley	Mgmt	For	For	For	
11	Elect Sheila G. Talton	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Extending Third-Party Assessment to All Suppliers	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	N/A	For	N/A	
Target Cor	poration					
Ticker TGT Meeting Ty	Security ID: CUSIP 87612E106	Meeting Da 06/14/2023 Country of	Trade	Meeting St Voted	atus	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt	
1 2	Elect David P. Abney Elect Douglas M. Baker, Jr.	Mgmt Mgmt	For For	For For	For For	
3	Elect George S. Barrett	Mgmt	For	For	For	
4	Elect Gail K. Boudreaux	-	For	For	For	
5	Elect Brian C. Cornell	Mgmt	For	For	For	
6	Elect Robert L. Edwards	-	For	For	For	
7	Elect Donald R. Knauss	Mgmt	For	For	For	
8	Elect Christine A. Leahy	Mgmt	For	For	For	

9 10 11 12	Elect Monica C. Lozano Elect Grace Puma Elect Derica W. Rice Elect Dmitri L. Stockton	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
TE Connectivity Ltd. Ticker Security ID: TEL CUSIP H84989104 Meeting Type Annual		Meeting Date 03/15/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean-Pierre Clamadieu	Mgmt	For	For	For
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	For	For
6	Elect Shirley LIN Syaru	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mgmt	For	Abstain	Against
9	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Mark C. Trudeau	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12 13	Elect Laura H. Wright Appoint Thomas J. Lynch as Board Chair	Mgmt Mgmt	For For	For For	For For
14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
15	Elect Mark C. Trudeau as Management Development and Compensation Committee	Mgmt	For	For	For

Member

	Member				
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report and Financial Statements	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial Statements	Mgmt	For	For	For
21	Ratification of Board and Management Acts	Mgmt	For	For	For
22 23	Appointment of Auditor Appointment of Swiss Registered Auditor	Mgmt Mgmt	For For	For For	For For
24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	For	For
26	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
27	Approval of Swiss Statutory Compensation Report	Mgmt	For	For	For
28 29 30 31 32	Executive Compensation Board Compensation Allocation of Profits Dividend from Reserves Authority to Repurchase Shares	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For
33	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
34	Approval of a Capital Band	Mgmt	For	For	For

The PNC Financial Services Group, Inc. Ticker Security ID: Meeting Date

Meeting Status

PNC Meeting Ty Annual	CUSIP 693475105 pe	04/26/2023 Country of United Sta	Trade	Voted			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt		
1 2	Elect Joseph Alvarado Elect Debra A. Cafaro	Mgmt Mgmt	For For	For For	For For		
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For		
4	Elect William S. Demchak	Mgmt	For	For	For		
5	Elect Andrew T. Feldstein	Mgmt	For	For	For		
6	Elect Richard J. Harshman	Mgmt	For	For	For		
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against		
8	Elect Renu Khator	Mgmt	For	For	For		
9	Elect Linda R. Medler	Mgmt	For	For	For		
10	Elect Robert A. Niblock	Mgmt	For	For	For		
11	Elect Martin Pfinsgraff	-	For	For	For		
12	Elect Bryan S. Salesky	Mgmt	For	For	For		
13	Elect Toni	Mgmt	For	For	For		
	Townes-Whitley	-					
14	Ratification of Auditor	Mgmt	For	For	For		
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
The Procte	r & Gamble Company						
Ticker		Meeting Da	+0	Meeting St	atus		
PG			Meeting Date 10/11/2022		Meeting Status Unvoted		
				onvoced			
Meeting Ty Annual	þe	Country of Trade United States					
	Description			Voto Cast	For/Acainst		
Issue No.	Description	Proponent	Mgillt Kec	Vote Cast	For/Against Mgmt		
1	Elect B. Marc Allen	Mgmt	For	N/A	N/A		
2	Elect Angela F. Braly	Mgmt	For	N/A	N/A		
3	Elect Amy L. Chang	Mgmt	For	N/A	N/A		
4	Elect Joseph Jimenez	Mgmt	For	N/A	N/A		
5	Elect Christopher Kempczinski	Mgmt	For	N/A	N/A		
6	Elect Debra L. Lee	Mgmt	For	N/A	N/A		
7	Elect Terry J. Lundgren		For	N/A	N/A		
8	Elect Christine M.	Mgmt	For	N/A	N/A		
-	McCarthy	5					
9	Elect Jon R. Moeller	Mgmt	For	N/A	N/A		
10	Elect Rajesh Subramaniam	Mgmt	For	N/A	N/A		
11	Elect Patricia A. Woertz	Mgmt	For	N/A	N/A		
10	Patification of Auditor	Mam+	For	NT / 7	NI / 7		
12 13	Ratification of Auditor	Mgmt	For	N/A	N/A		
τJ	Advisory Vote on	Mgmt	For	N/A	N/A		

The Walt D	visney Company				
Ticker	Security ID:	Meeting Da		Meeting St Voted	atus
DIS Meeting Ty	CUSIP 254687106 pe	-	Country of Trade United States		
Annual Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
T-Mobile U Ticker TMUS Meeting Ty Annual	Security ID: CUSIP 872590104	Meeting Da 06/16/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4	Elect Andre Almeida Elect Marcelo Claure Elect Srikant M. Datar Elect Srinivasan Gonalan	Mgmt Mgmt Mgmt Mgmt	For For For For	For Withhold For Withhold	For Against For Against
		-			

1.5	Elect Timotheus Hottges	Mgmt	For	For	For
1.6	Elect Christian P.	Mgmt	For	Withhold	Against
	Illek				
1 5			-		
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	For	For
1.9	Elect Dominique Leroy	Mgmt	For	For	For
1.10	Elect Letitia A. Long	Mgmt	For	For	For
1.11	Elect G. Michael	Mgmt	For	For	For
	Sievert				
1 10	Plast Managa & Manlan	Marrie	Dem	Tere	Dem
1.12 1.13	Elect Teresa A. Taylor Elect Kelvin R.	Mgmt Mgmt	For	For For	For For
1.13	Westbrook	Mgmt	For	FOL	FOL
	Westbrook				
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	For	For
5	Executive	rigine	101	101	101
	Compensation				
	compensaeron				
4	Frequency of Advisory	Mgmt	3 Years	1 Year	Against
÷	Vote on Executive	rigine	5 ICUID	I ICUI	ngarnoe
	Compensation				
	compendación				
5	Approval of the 2023	Mgmt	For	For	For
0	Incentive Award	119110	202	101	101
	Plan				
6	Amendment to the 2014	Mgmt	For	For	For
	Employee Stock	5			
	Purchase				
	Plan				
Trane Tech	nologies plc				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
Ticker TT		Meeting Da 06/01/2023		Meeting St Voted	atus
	Security ID: CUSIP G8994E103	-	1	-	atus
TT	Security ID: CUSIP G8994E103	06/01/2023	Trade	-	atus
TT Meeting Ty	Security ID: CUSIP G8994E103	06/01/2023 Country of	Trade tes	-	atus For/Against
TT Meeting Ty Annual	Security ID: CUSIP G8994E103 pe	06/01/2023 Country of United Sta	Trade tes	Voted	
TT Meeting Ty Annual Issue No.	Security ID: CUSIP G8994E103 pe Description	06/01/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
TT Meeting Ty Annual Issue No. 1	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold	06/01/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
TT Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin	06/01/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
TT Meeting Ty Annual Issue No. 1	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller	06/01/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
TT Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin	06/01/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
TT Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
TT Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade ttes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade ttes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade ttes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N.	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade ttes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory Vote on Executive	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory Vote on Executive Compensation	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory Vote on Executive Compensation Advisory Vote on	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory Vote on Executive Compensation Advisory Vote on	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect John A. Hayes Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For Tor For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect John A. Hayes Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For Tor For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
TT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13	Security ID: CUSIP G8994E103 pe Description Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer Elect John P. Surma Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation	06/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For

	Shares w/ Preemptive Rights				
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For
Trimble In Ticker TRMB Meeting Ty Annual	Security ID: CUSIP 896239100	Meeting Da 06/01/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	Elect James C. Dalton Elect Borje Ekholm Elect Ann Fandozzi Elect Kaigham Gabriel Elect Meaghan Lloyd Elect Sandra MacQuillan Elect Robert G. Painter Elect Mark S. Peek Elect Thomas W. Sweet Elect Johan Wibergh Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For Withhold For For For Against	For For For For Against For For For Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
United Par Ticker UPS Meeting Ty Annual Issue No.	-	Meeting Da 05/04/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Carol B. Tome Elect Rodney C. Adkins Elect Eva C. Boratto Elect Michael J. Burns Elect Wayne M. Hewett Elect Angela Hwang Elect Kate E. Johnson Elect William R. Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
9 10	Elect Franck J. Moison Elect Christiana Smith Shi	Mgmt Mgmt	For For	For For	For For
11 12 13	Elect Russell Stokes Elect Kevin M. Warsh Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Frequency of Advisory	Mgmt	1 Year	1 Year	For

	Vote on Executive Compensation				
15 16	Ratification of Auditor Shareholder Proposal Regarding Recapitalization	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
Vertex Pha	armaceuticals Incorporated				
Ticker	Security ID:	Meeting Da		Meeting St	atus
VRTX Meeting Ty	CUSIP 92532F100	05/17/2023 Country of		Voted	
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	For	For
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Jeffrey M. Leiden	Mgmt	For	For	For
7	Elect Diana L. McKenzie	Mgmt	For	For	For
8	Elect Bruce I. Sachs	Mgmt	For	For	For
9 10	Elect Suketu Upadhyay Ratification of Auditor	Mgmt Mgmt	For For	For Against	For Against
11	Advisory Vote on	Mgmt	FOI For	For	For
	Executive	-			

Compensation

12	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				

Visa Inc. Ticker	Security ID:	Meeting Da		Meeting St	atus
V Meeting Ty Annual	CUSIP 92826C839 ype	01/24/2023 Country of United Sta	f Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Lloyd A. Carney Elect Kermit R. Crawford	Mgmt Mgmt	For For	Against For	Against For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5 6 7 8	Elect Ramon L. Laguarta Elect Teri L. List Elect John F. Lundgren Elect Denise M. Morrison	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
9 10 11	Elect Linda Rendle Elect Maynard G. Webb Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For Abstain	For Against

Voya Finar	ncial, Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting Status	
VOYA	CUSIP 929089100	05/25/2023	3	Voted	
Meeting Ty	vpe	Country of	Trade		
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lynne Biggar	Mgmt	For	For	For
2	Elect Stephen B. Bowman	Mgmt	For	For	For
3	Elect Yvette S. Butler	Mgmt	For	For	For
4	Elect Jane P. Chwick	Mgmt	For	For	For
5	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
6	Elect Hikmet Ersek	Mgmt	For	For	For
7	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
8	Elect Heather Lavallee	Mgmt	For	For	For
9	Elect Aylwin B. Lewis	Mgmt	For	For	For
10	Elect Rodney O. Martin, Jr.	Mgmt	For	For	For

11 12 13	Elect Joseph V. Tripodi Elect David K. Zwiener Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Abstain	For For Against
14	Ratification of Auditor	Mgmt	For	For	For
Weyerhaeus Ticker WY Meeting Ty Annual Issue No.	er Company Security ID: CUSIP 962166104 pe Description	Meeting Da 05/12/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	atus For/Against
					Mgmt
1 2 3 4	Elect Mark A. Emmert Elect Rick R. Holley Elect Sara G. Lewis Elect Deidra C. Merriwether	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6	Elect Al Monaco Elect Nicole W. Piasecki	Mgmt Mgmt	For For	For For	For For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9 10	Elect Kim Williams Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
Xylem Inc. Ticker XYL Meeting Ty Special	Security ID: CUSIP 98419M100	Meeting Da 05/11/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Merger/Acquisition Right to Adjourn Meeting	Mgmt Mgmt	For For	Abstain For	Against For
Xylem Inc. Ticker XYL Meeting Ty Annual	Security ID: CUSIP 98419M100	Meeting Da 05/18/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2 3	Elect Patrick K. Decker Elect Earl R. Ellis	Mgmt Mgmt	For For	For For	For For

4 5	Elect Robert F. Friel Elect Victoria D. Harker	Mgmt Mgmt	For For	For For	For For
6	Elect Steven R. Loranger	Mgmt	For	For	For
7 8	Elect Mark D. Morelli Elect Jerome A. Peribere	Mgmt Mgmt	For For	For For	For For
9 10 11 12	Elect Lila Tretikov Elect Uday Yadav Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Item 1: Proxy Voting Record

Fund Name : Impax Small Cap Fund

07/01/2022 - 06/30/2023

8x8, Inc. Ticker EGHT Meeting Ty Annual	Security ID: CUSIP 282914100 pe	Meeting Date 07/12/2022 Country of Trade United States		Meeting Status Voted		
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Jaswinder Pal Singh	Mgmt	For	For	For	
1.2	Elect David Sipes	Mgmt	For	For	For	
1.3	Elect Monique Bonner	Mqmt	For	For	For	
1.4	Elect Todd R. Ford	Mqmt	For	For	For	
1.5	Elect Alison Gleeson	Mgmt	For	For	For	
1.6	Elect Vladimir Jacimovic	Mgmt	For	For	For	
1.7	Elect Eric Salzman	Mgmt	For	For	For	
1.8	Elect Elizabeth Theophille	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For	
5	Amendment to the 1996 Employee Stock Purchase Plan	Mgmt	For	For	For	
6	Increase in Authorized Common	Mgmt	For	For	For	

710 25 1					
A10 Networ Ticker	ks, Inc. Security ID:	Meeting Da	te	Meeting St	atus
ATEN	CUSIP 002121101	04/26/2023		Voted	
Meeting Ty	ре	Country of			
Annual	Description	United Sta		Wata Cast	For/Destate
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tor R. Braham	Mgmt	For	For	For
2	Elect Peter Y. Chung	Mgmt	For	Withhold	Against
3	Elect Eric B. Singer	Mgmt	For	Withhold	Against
4	Elect Dhrupad Trivedi	Mgmt	For	For	For
5	Elect Dana Wolf	Mgmt	For	For	For
6	Advisory Vote on Executive	Mgmt	For	For	For
	Compensation				
	compensación				
7	Ratification of Auditor	Mgmt	For	For	For
8	Approval of the 2023	Mgmt	For	Against	Against
	Stock Incentive				
	Plan				
Advanced D	rainage Systems, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
WMS	CUSIP 00790R104	07/21/2022		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anesa T. Chaibi	Mgmt	For	For	For
2	Elect Robert M.	Mgmt	For	For	For
	Eversole				
3	Elect Alexander R.	Mgmt	For	For	For
	Fischer				
4	Elect Kelly S. Gast	Mgmt	For	For	For
5	Elect Mark Haney	Mgmt	For	For	For
6	Elect Ross M. Jones	Mgmt	For	For	For
7	Elect Manuel J. Perez	Mgmt	For	For	For
	de la Mesa				
8	Elect Anil Seetharam	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	-			
11	Frequency of Advisory	Mamt	1 Year	1 Year	For
± ±	Vote on Executive	rigine	I ICUI	I ICUI	101
	Compensation				
	1				
12	Approval of the	Mgmt	For	For	For
	Employee Stock Purchase Plan				
	n Limited				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AIF	CUSIP 02215R107	05/03/2023		Voted	
Meeting Ty		Country of			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
issue no.	Description	rtoponenc	Myllic Rec	VOLE Cast	-

1.1	Elect Wai-Fong Au	Mgmt	For	For	For
1.2	Elect Angela L. Brown	Mgmt	For	For	For
1.3	Elect Colin J. Dyer	Mgmt	For	For	For
1.4	Elect Tony Gaffney	Mgmt	For	For	For
1.5	Elect Michael J. Gordon	Mgmt	For	For	FOI
1.6		2	For	For	For
1.6	Elect Anthony W. Long	Mgmt Mgmt			
	Elect Diane MacDiarmid	Mgmt	For	For	For
1.8	Elect Raymond C. Mikulich	Mgmt	For	For	For
1.9	Elect Carolyn M.	Mgmt	For	For	For
	Schuetz				
1.10	Elect Janet P. Woodruff	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	For	For
5	Executive	Mynic	FOL	FOL	FOL
	Compensation				
Amedisys,	Inc				
Ticker	Security ID:	Meeting Da		Meeting St	atus
AMED Meeting Ty	CUSIP 023436108 pe	06/08/2023 Country of		Voted	
Annual	F -	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agains Mgmt
1.1	Elect Richard M. Ashworth	Mgmt	For	For	For
1.2	Elect Vickie L. Capps	Mgmt	For	For	For
1.3	Elect Molly J. Coye	Mgmt	For	For	For
1.4	Elect Julie D. Klapstein	Mgmt	For	For	For
1.5	Elect Teresa L. Kline	Mgmt	For	For	For
1.6	Elect Paul B. Kusserow	Mgmt	For	For	For
1.7	Elect Bruce D. Perkins	Mqmt	For	For	For
1.8	Elect Jeffrey A.	Mgmt	For	For	For
1.0	Rideout	MgIIIC	FOL	FOL	FOL
1.9	Elect Ivanetta Davis	Mgmt	For	For	For
	Samuels				
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
Λ	-	Mamt	1 Voar	1 Vear	For
4	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Ticker	Frequency of Advisory Vote on Executive Compensation	Mgmt Meeting Da 06/26/2023	te	1 Year Meeting St Voted	
Axonics, I Ticker AXNX Meeting Ty	Frequency of Advisory Vote on Executive Compensation nc. Security ID: CUSIP 05465P101	Meeting Da 06/26/2023 Country of	te Trade	Meeting St	
Axonics, I Ticker AXNX Meeting Ty Annual	Frequency of Advisory Vote on Executive Compensation nc. Security ID: CUSIP 05465P101 pe	Meeting Da 06/26/2023 Country of United Sta	te Trade tes	Meeting St Voted	atus
Axonics, I Ticker AXNX Meeting Ty Annual	Frequency of Advisory Vote on Executive Compensation nc. Security ID: CUSIP 05465P101	Meeting Da 06/26/2023 Country of	te Trade tes	Meeting St	atus
Axonics, I Ticker AXNX Meeting Ty Annual Issue No. 1	Frequency of Advisory Vote on Executive Compensation nc. Security ID: CUSIP 05465P101 pe Description Elect Michael H. Carrel	Meeting Da 06/26/2023 Country of United Sta	te Trade tes	Meeting St Voted	atus For/Agains
Axonics, I Ticker AXNX Meeting Ty Annual Issue No.	Frequency of Advisory Vote on Executive Compensation nc. Security ID: CUSIP 05465P101 pe Description	Meeting Da 06/26/2023 Country of United Sta Proponent	te Trade tes Mgmt Rec	Meeting St Voted Vote Cast	atus For/Agains Mgmt
Axonics, I Ticker AXNX Meeting Ty Annual Issue No. 1	Frequency of Advisory Vote on Executive Compensation nc. Security ID: CUSIP 05465P101 pe Description Elect Michael H. Carrel	Meeting Da 06/26/2023 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Meeting St Voted Vote Cast For	atus For/Agains Mgmt For

5 6	Elect Esteban Lopez Elect Robert E. McNamara	Mgmt Mgmt	For For	Against Against	Against Against
7	Elect Nancy L. Snyderman	Mgmt	For	Against	Against
8 9	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Belden Inc Ticker BDC Meeting Ty Annual	Security ID: CUSIP 077454106	Meeting Da 05/25/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect David J. Aldrich Elect Lance C. Balk Elect Steven W. Berglund	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7 8 9 10 11 12	Elect Diane D. Brink Elect Judy L. Brown Elect Nancy E. Calderon Elect Ashish Chand Elect Jonathan C. Klein Elect Vivie Lee Elect Gregory J. McCray Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
BJ's Wholesale Club Holdings, Inc. Ticker Security ID: BJ CUSIP 05550J101 Meeting Type Annual		Meeting Date 06/15/2023 Country of Trade United States		Meeting Status Voted	
	Description		Mgmt Rec		For/Against Mgmt
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For
1.2 1.3 1.4	Elect Darryl Brown Elect Bob Eddy Elect Michelle Gloeckler	Mgmt Mgmt Mgmt	For For For	Withhold For Withhold	Against For Against
1.5 1.6 1.7	Elect Maile Naylor Elect Ken Parent Elect Christopher H. Peterson	Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.8 2	Elect Robert A. Steele Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
3	Ratification of Auditor	Mgmt	For	For	For

BrightSphe Ticker BSIG Meeting Ty Annual Issue No.	re Investment Group Inc. Security ID: CUSIP 10948W103 pe Description	Meeting Da 06/07/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	For/Against
1 2 3 4 5 6 7	Elect Robert J. Chersi Elect Andrew Kim Elect John A. Paulson Elect Barbara Trebbi Elect Suren S. Rana Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against Against Against Against For For Against	Mgmt Against Against Against For For Against
Carter's, Inc. Ticker Security ID: CRI CUSIP 146229109 Meeting Type		Meeting Date 05/17/2023 Country of Trade		Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Rochester Anderson Jr.	Mgmt	For	For	For
2 3 4 5 6 7 8	Elect Jeffrey H. Black Elect Hali Borenstein Elect Luis A. Borgen Elect Michael D. Casey Elect Jevin S. Eagle Elect Mark P. Hipp Elect William J. Montgoris	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
9 10 11	Elect Stacey S. Rauch Elect Gretchen W. Schar Elect Stephanie P. Stahl	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
Catchmark Timber Trust, Inc. Ticker Security ID: CTT CUSIP 14912Y202 Meeting Type Annual		Meeting Date 08/05/2022 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect Tim E. Bentsen Elect Brian M. Davis Elect James M. DeCosmo Elect Paul S. Fisher Elect Mary E. McBride Elect Douglas D. Rubenstein	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For

7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
Ticker CTT Meeting Ty	Timber Trust, Inc. Security ID: CUSIP 14912Y202 pe	Meeting Da 09/13/2022 Country of	Trade	Meeting St Voted	atus
Special Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Merger Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For For	For For
3	Right to Adjourn Meeting	Mgmt	For	For	For
Ciena Corp Ticker CIEN Meeting Ty Annual Issue No.	Security ID: CUSIP 171779309 pe	Meeting Da 03/30/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	For/Against
1 2 3 4	Elect Joanne B. Olsen Elect Gary B. Smith Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Mgmt Against For For For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
<u>Columbia</u>	portswear Company				
Ticker COLM Meeting Ty	Security ID: CUSIP 198516106	Meeting Da 06/08/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Timothy P. Boyle Elect Stephen E. Babson Elect Andy D. Bryant Elect John W. Culver Elect Kevin Mansell Elect Ronald E. Nelson Elect Christiana Smith Shi	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
1.8	Elect Sabrina L. Simmons	Mgmt	For	For	For
1.9 2 3	Elect Malia H. Wasson Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Cryoport,	Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
CYRX	CUSIP 229050307	05/12/2023		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
155UE NO.	Description	FIODOUGUC	Mynic Rec	VOLE Cast	Mgmt
1.1	Elect Linda Baddour	Mgmt	For	For	For
1.2	Elect Richard J. Berman	Mgmt	For	Withhold	Against
1.3	Elect Daniel M. Hancock	5 -	For	For	For
1.4 1.5	Elect Robert J. Hariri	Mgmt Mamt	For	Withhold	Against
1.6	Elect Ram M. Jagannath Elect Ramkumar Mandalam	Mgmt Mgmt	For For	For Withhold	For Against
1.7	Elect Jerrell W.	Mgmt	For	For	For
	Shelton	119.00	101	101	101
1.8	Elect Edward J. Zecchini	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	- 2			
-	gredients Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
DAR Meeting Ty	CUSIP 237266101	05/09/2023 Country of		Voted	
Annual	þe	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Randall C. Stuewe	Mgmt	For	For	For
2	Elect Charles Adair	Mgmt	For	For	For
3	Elect Beth Albright	Mgmt	For	For	For
4	Elect Larry A. Barden	Mgmt	For	For	For
5	Elect Celeste A. Clark	Mgmt	For	For	For
6	Elect Linda A. Goodspeed	Mgmt	For	For	For
7	Elect Enderson Guimaraes	Mgmt	For	For	For
	Guimaraes				
8	Elect Gary W. Mize	Mgmt	For	For	For
9	Elect Michael Rescoe	Mgmt	For	For	For
10	Elect Kurt Stoffel	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive Compensation				
Deckers Ou	tdoor Corporation				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
DECK	CUSIP 243537107	09/12/2022		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael F.	Mgmt	For	For	For

## Devine, III

1.2	Elect David & Durvick	Mamt	Fer	Fer	For
	Elect David A. Burwick	Mgmt	For	For	For
1.3	Elect Nelson C. Chan	Mgmt	For	For	For
1.4	Elect Cynthia L. Davis	Mgmt	For	For	For
1.5	Elect Juan R. Figuereo	Mgmt	For	For	For
1.6	Elect Maha S. Ibrahim	Mgmt	For	For	For
1.7	Elect Victor Luis	Mgmt	For	For	For
1.8	Elect David Powers	Mgmt	For	For	For
1.9	Elect Lauri Shanahan	Mgmt	For	For	For
1.10	Elect Bonita C. Stewart	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				

Dycom Industries, Inc. Ticker Security ID: DY CUSIP 267475101 Meeting Type Annual		Meeting Date 05/25/2023 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Peter T. Pruitt, Jr.	Mgmt	For	For	For	
2 3	Elect Laurie J. Thomsen Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For	
4 5	Ratification of Auditor Amendment to the 2017 Non-Employee Directors Equity Plan	Mgmt Mgmt	For For	For For	For For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For	

Eastern Ba	nkshares, Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting Status	
EBC	CUSIP 27627N105	05/15/2023	3	Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Luis A Borgen	Mgmt	For	For	For
2	Elect Diane Hessan	Mgmt	For	For	For
3	Elect Robert F Rivers	Mgmt	For	Against	Against
4	Elect Paul D. Spiess	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
Element Sc	lutions Inc				· · · · · · · · · · · · · · · · · · ·
Ticker	Security ID:	Meeting Date		Meeting Status	
ESI	CUSIP 28618M106	06/06/2023		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual	-	United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Martin E. Franklin	Mgmt	For	For	For
2	Elect Benjamin Gliklich	Mamt	For	For	For
3	Elect Ian G.H. Ashken	Mgmt	For	Against	Against
4		-		For	For
4	Elect Elyse Napoli Filon	Mgmt	For	FOL	FOL
5	Elect Christopher T. Fraser	Mgmt	For	Against	Against
6	Elect Michael F. Goss	Mgmt	For	For	For
7	Elect Nichelle Maynard-Elliott	Mgmt	For	For	For
0		Mamt	For	Accient	Acciect
8 9	Elect E. Stanley O'Neal	Mgmt Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
	compensaeron				
10	Approval of the 2024 Employee Stock Purchase Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
Enovis Cor	-				
Ticker	Security ID:	Meeting Da		Meeting St	atus
ENOV	CUSIP 194014502	05/16/2023		Voted	
Meeting Ty	rpe	Country of			
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Matthew L. Trerotola	Mgmt	For	For	For
1		-	For For	For For	For
	Trerotola Elect Barbara W. Bodem	Mgmt			
2	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly	Mgmt Mgmt	For	For	For
2 3 4	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor	Mgmt Mgmt Mgmt	For For	For For	For For
2 3 4 5	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For For
2 3 4 5 6	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala Elect Christine Ortiz	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
2 3 4 5	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
2 3 4 5 6	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala Elect Christine Ortiz Elect A. Clayton Perfall	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
2 3 4 5 6 7	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala Elect Christine Ortiz Elect A. Clayton	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
2 3 4 5 6 7 8	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala Elect Christine Ortiz Elect A. Clayton Perfall Elect Brady Shirley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For For	For For For For For
2 3 4 5 6 7 8 9	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala Elect Christine Ortiz Elect A. Clayton Perfall Elect Brady Shirley Elect Rajiv Vinnakota	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For
2 3 4 5 6 7 8 9 10	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala Elect Christine Ortiz Elect A. Clayton Perfall Elect Brady Shirley Elect Rajiv Vinnakota Elect Sharon Wienbar	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For For	For For For For For For For
2 3 4 5 6 7 8 9 10 11	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala Elect Christine Ortiz Elect A. Clayton Perfall Elect Brady Shirley Elect Rajiv Vinnakota Elect Sharon Wienbar Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For For	For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala Elect Christine Ortiz Elect A. Clayton Perfall Elect Brady Shirley Elect Rajiv Vinnakota Elect Sharon Wienbar Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For For	For For For For For For For For For
2 3 4 5 6 7 8 9 10 11	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala Elect Christine Ortiz Elect A. Clayton Perfall Elect Brady Shirley Elect Rajiv Vinnakota Elect Sharon Wienbar Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For For	For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala Elect Christine Ortiz Elect A. Clayton Perfall Elect Brady Shirley Elect Rajiv Vinnakota Elect Sharon Wienbar Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For For	For For For For For For For For For
2 3 4 5 6 7 7 8 9 10 11 12 13 13	Trerotola Elect Barbara W. Bodem Elect Liam J. Kelly Elect Angela S. Lalor Elect Philip A. Okala Elect Christine Ortiz Elect A. Clayton Perfall Elect Brady Shirley Elect Rajiv Vinnakota Elect Sharon Wienbar Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Approval of the 2023 Non-Qualified Stock Purchase Plan Hostries, Inc. Security ID: CUSIP 29355X107	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Eric A. Vaillancourt	Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect William Abbey Elect Thomas M. Botts Elect Felix M. Brueck Elect Adele M. Gulfo Elect David L. Hauser Elect John Humphrey Elect Ronald C. Keating Elect Judith A. Reinsdorf	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For Withhold	For For For For For Against
1.10	Elect Kees van der Graaf	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
Evoqua Wat Ticker AQUA Meeting Ty Annual	er Technologies Corp. Security ID: CUSIP 30057T105 pe	Meeting Da 02/07/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 2	Elect Ronald C. Keating Elect Martin J. Lamb Elect Peter M. Wilver Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For For
3	Ratification of Auditor	Mgmt	For	For	For
Evoqua Wat Ticker AQUA Meeting Ty Special Issue No.	er Technologies Corp. Security ID: CUSIP 30057T105 pe Description	Meeting Da 05/11/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	
1 2	Merger/Acquisition Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For For	For For
3	Right to Adjourn Meeting	Mgmt	For	For	For
Extreme Ne Ticker EXTR Meeting Ty Annual Issue No.		Meeting Da 11/17/2022 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt

Ticker Security ID: Meeting Date Meeting Status FOXF CUSIP 35138V102 05/05/2023 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Ad Mgmt 1 Elect Elizabeth A. Mgmt For Withhold Agains Fetter 2 Elect Dudley Mendenhall Mgmt For For For 3 Ratification of Auditor Mgmt For For For For 4 Advisory Vote on Mgmt For For For For 5 Exculpation of Officers Mgmt For For For For 5 Exculpation of Officers Mgmt For For For For 6 Remove Outdated Mgmt For For For For 5 Exculpation of Officers Mgmt For For For For 6 Remove Outdated Mgmt For For For For 6 Remove Outdated Mgmt For For For For 5 Exculpation of Officers Mgmt For Mgainst Agains 6 Remove Outdated Mgmt For For For For 6 Remove Outdated Mgmt For Mgmt Status 6 Remove Outdated Vote Mgmt For For For For 6 Remove Outdated Mgmt For For For For 6 Remove Outdated Mgmt For For For For 6 Remove Outdated Mgmt For For For For 7 Security ID: Meeting Date Meeting Status 7 Of 06/08/2023 Voted 7 Meeting Type Country of Trade	inst
Holmgren       Mgmt       For	
<ul> <li>1.5 Elect Raj Khanna Mgmt For For For For For Meyercord III</li> <li>1.7 Elect John C. Shoemaker Mgmt For For For For For Compensation</li> <li>3 Ratification of Auditor Mgmt For For For For For For For For For For</li></ul>	
<ul> <li>1.5 Elect Raj Khanna Mgmt For For For For For Meyercord III</li> <li>1.7 Elect John C. Shoemaker Mgmt For For For For For Compensation</li> <li>3 Ratification of Auditor Mgmt For For For For For For For For For For</li></ul>	
1.6 Elect Edward B. Mgmt For For For For Meyercord III 1.7 Elect John C. Shoemaker Mgmt For For For For For Executive Compensation 3 Ratification of Auditor Mgmt For For For Against Against Equity Incentive Plan 5 Adoption of Simple Mgmt For For For For Majority Vote Fox Factory Holding Corp. Ticker Security ID: Meeting Date Meeting Status United States Issue No. Description Proponent Mgmt For	
2       Advisory Vote on Executive Compensation       Mgmt       For       For       For       For         3       Ratification of Auditor       Mgmt       For       For       For       For         3       Ratification of Auditor       Mgmt       For       For       Against       Against         4       Amendment to the 2013 Equity Incentive Plan       Mgmt       For       For       Against       Against         5       Adoption of Simple Majority Vote       Mgmt       For       For       For       For         5       Adoption of Simple Majority Vote       Mgmt       For       For       For       For         6       Security ID: FoxF       Custry of Trade United States       Meeting Status       Voted Cast For/Au Mgmt         1       Elect Elizabeth A. Fetter       Mgmt       For       For       For       For         2       Elect Dudley Mendenhall Fetter       Mgmt       For       For       For       For         2       Elect Dudley Mendenhall Fetter       Mgmt       For       For       For       For         3       Ratification of Officers Compensation       Mgmt       For       For       For       For         5       Excult	
4       Amendment to the 2013 Mgmt       For       Against       Against       Against         5       Adoption of Simple Mgmt       For       For       For       For       For         5       Adoption of Simple Mgmt       Mgmt       For       For       For       For         7       Majority Vote       Wote       Mgmt       For       For       For       For         7       Ticker       Security ID:       Meeting Date       Meeting Status       Voted         7       CUSIP 35138V102       05/05/2023       Voted       Voted         8       Meeting Type       Country of Trade       United States       Vote Cast For/At         8       Mgmt       For       For       Withhold Again:         9       Fetter       Proponent Mgmt For       For       For         1       Elect Elizabeth A.       Mgmt       For       For       For         2       Elect Dudley Mendenhall       Mgmt       For       For       For       For         3       Ratification of Auditor       Mgmt       For       For       For       For         4       Advisory Vote on       Mgmt       For       For       For	
Majority Vote Fox Factory Holding Corp. Ticker Security ID: Meeting Date Meeting Status FOXF CUSIP 35138V102 05/05/2023 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Ac Mgmt 1 Elect Elizabeth A. Mgmt For Withhold Again: Fetter 2 Elect Dudley Mendenhall Mgmt For For For 4 Advisory Vote on Mgmt For For For For 5 Exculpation of Officers Mgmt For For For For 6 Remove Outdated Mgmt For For For For 5 Exculpation of Officers Mgmt For For For For 6 Remove Outdated Mgmt For For For For 5 Exculpation of Officers Mgmt For For For For 6 Remove Outdated Mgmt For For For For 5 Exculpation of Officers Mgmt For Against Agains 6 Remove Outdated Mgmt For For For For 6 Remove Outdated Mgmt For For For For 5 Exculpation of Officers Mgmt For Mgmt Status 6 Remove Outdated Mgmt For For For For 6 Remove Outdated Mgmt For Against Agains 6 Remove Outdated Mgmt For For For For 5 Exculpation of Officers Mgmt For Against Agains 6 Remove Outdated Mgmt For For For For 6 Remove Outdated Mgmt For For For For 6 Remove Outdated Mgmt For Status Voted 6 Remove Outdated Voted Voted Voted Voted Voted 6 Remove Outdated Voted	
FOXF       CUSIP 35138V102       05/05/2023       Voted         Meeting Type       Country of Trade       United States         Issue No.       Description       Proponent Mgmt Rec       Vote Cast For/Ad         1       Elect Elizabeth A.       Mgmt       For       Withhold Agains         2       Elect Dudley Mendenhall       Mgmt       For       For       For         3       Ratification of Auditor       Mgmt       For       For       For         4       Advisory Vote on       Mgmt       For       For       For         5       Exculpation of Officers       Mgmt       For       For       For         6       Remove Outdated       Mgmt       For       For       For         7       Article       Provisions       Meeting Date       Meeting Status         GTES       CUSIF G39108108 <t< td=""><td></td></t<>	
Ticker Security ID: Meeting Date Meeting Status FOXF CUSIP 35138V102 05/05/2023 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Ad Mgmt 1 Elect Elizabeth A. Mgmt For Withhold Agains Fetter 2 Elect Dudley Mendenhall Mgmt For For For 3 Ratification of Auditor Mgmt For For For For 4 Advisory Vote on Mgmt For For For For 5 Exculpation of Officers Mgmt For For For For 5 Exculpation of Officers Mgmt For For For For 6 Remove Outdated Mgmt For For For For 5 Exculpation of Officers Mgmt For For For For 6 Remove Outdated Mgmt For For For For 6 Remove Outdated Mgmt For For For For 5 Exculpation of Officers Mgmt For Mgmt Status Voted 6 Remove Outdated Mgmt For For For For 6 Remove Outdated Mgmt For For For For 6 Remove Outdated Mgmt For For For Vote For 6 Remove Outdated Mgmt For Vote For Vote For 6 Remove Outdated Mgmt Vote Vote Vote Vote Vote Vote Vote Vot	
Issue No. Description Proponent Mgmt Rec Vote Cast For/Ad Mgmt 1 Elect Elizabeth A. Mgmt For Withhold Agains 2 Elect Dudley Mendenhall Mgmt For For For 3 Ratification of Auditor Mgmt For For For For 4 Advisory Vote on Mgmt For For For For 5 Executive Compensation 5 Exculpation of Officers Mgmt For Against Agains 6 Remove Outdated Mgmt For For For For Article Provisions 5 Gates Industrial Corporation plc Ticker Security ID: Meeting Date Meeting Status 6 GTES CUSIP G39108108 06/08/2023 Voted	
Fetter       2       Elect Dudley Mendenhall Mgmt       For       For       For         3       Ratification of Auditor       Mgmt       For       For       For         4       Advisory Vote on       Mgmt       For       For       For         4       Advisory Vote on       Mgmt       For       For       For         5       Executive       Compensation       Security       Against       Against         6       Remove Outdated       Mgmt       For       For       For         6       Remove Outdated       Mgmt       For       Voted       Voted         Gates       Industrial Corporation plc       Meeting Date       Meeting Status       Voted         GTES       CUSIP G39108108       06/08/2023       Voted	/Against mt
3       Ratification of Auditor Mgmt       For       For       For       For         4       Advisory Vote on       Mgmt       For       For       For         4       Advisory Vote on       Mgmt       For       For       For         5       Exculpation of Officers       Mgmt       For       Against       Against         6       Remove Outdated       Mgmt       For       For       For         6       Rectine       Provisions       Meeting Date       Meeting Status         6       GTES       CUSIP G39108108       06/08/2023       Voted	inst
3       Ratification of Auditor Mgmt       For       For       For       For         4       Advisory Vote on       Mgmt       For       For       For         4       Advisory Vote on       Mgmt       For       For       For         5       Executive       Compensation       Compensation       Against       Against       Against         5       Exculpation of Officers       Mgmt       For       Against       Against         6       Remove Outdated       Mgmt       For       For       For         6       Provisions       Status       Gates       Industrial Corporation plc         7       Security ID:       Meeting Date       Meeting Status         GTES       CUSIP G39108108       06/08/2023       Voted         Meeting Type       Country of Trade       Meeting	
Executive Compensation 5 Exculpation of Officers Mgmt For Against Agains 6 Remove Outdated Mgmt For For For Article Provisions 5 Gates Industrial Corporation plc Ficker Security ID: Meeting Date Meeting Status GTES CUSIP G39108108 06/08/2023 Voted Meeting Type Country of Trade	
5 Remove Outdated Mgmt For For For For Article Provisions Gates Industrial Corporation plc Clicker Security ID: Meeting Date Meeting Status STES CUSIP G39108108 06/08/2023 Voted Meeting Type Country of Trade	
6 Remove Outdated Mgmt For For For For Article Provisions Gates Industrial Corporation plc Ticker Security ID: Meeting Date Meeting Status GTES CUSIP G39108108 06/08/2023 Voted Meeting Type Country of Trade	inst
TickerSecurity ID:Meeting DateMeeting StatusGTESCUSIP G3910810806/08/2023VotedMeeting TypeCountry of Trade	
TickerSecurity ID:Meeting DateMeeting StatusGTESCUSIP G3910810806/08/2023VotedMeeting TypeCountry of Trade	
Annual United States	
Issue No. Description Proponent Mgmt Rec Vote Cast For/Ac Mgmt	
1 Elect Fredrik J. Mgmt For For For Eliasson	/Against
2 Elect James W. Mgmt For For For Ireland, III	/Against mt
3 Elect Ivo Jurek Mgmt For For For 4 Elect Stephanie K. Mgmt For For For Mains	/Against mt

5 6 7 8 9 10	Elect Seth A. Meisel Elect Wilson S. Neely Elect Neil P. Simpkins Elect Alicia Tillman Elect Molly P. Zhang Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against	For For For For Against
11	Directors' Remuneration Report (Advisory)	Mgmt	For	Against	Against
12 13	Ratification of Auditor Appointment of U.K. Statutory Auditor	Mgmt Mgmt	For For	For For	For For
14	Authority to Set U.K. Statutory Auditor's Fees	Mgmt	For	For	For
Graphic Packaging Holding Company Ticker Security ID: GPK CUSIP 388689101 Meeting Type Annual		Meeting Date 05/24/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2	Elect Michael P. Doss Elect Dean A. Scarborough	Mgmt Mgmt	For For	For For	For For
1.3	Elect Larry M. Venturelli	Mgmt	For	For	For
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Health Cat	alyst, Inc.				
Ticker HCAT Meeting Ty Annual	Security ID: CUSIP 42225T107	Meeting Da 06/14/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 2 3	Elect Anita V. Pramoda Elect S. Dawn Smith Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For
Healthcare Ticker HR Meeting Ty Special Issue No.	Realty Trust Inc. Security ID: CUSIP 421946104 pe Description	Meeting Da 07/15/2022 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
					rigine

1	Merger with Healthcare Trust of America	Mgmt	For	Against	Against
2	Right to Adjourn Meeting	Mgmt	For	Against	Against
Healthcare Ticker HR Meeting Ty Annual	e Realty Trust Incorporate Security ID: CUSIP 42226K105 ppe	ed Meeting Da 06/05/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Todd J. Meredith Elect John V. Abbott Elect Nancy H. Agee Elect W. Bradley Blair, II	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8 9 10	Elect Vicki U. Booth Elect Edward H. Braman Elect Ajay Gupta Elect James J. Kilroy Elect Jay P. Leupp Elect Peter F. Lyle, Sr.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
11	Elect Constance B. Moore	Mgmt	For	For	For
12	Elect John Knox Singleton	Mgmt	For	For	For
13	Elect Christann M. Vasquez	Mgmt	For	For	For
14 15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Herc Holdi	ngs Inc.				
Ticker HRI Meeting Ty Annual	Security ID: CUSIP 42704L104	Meeting Da 05/11/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick D. Campbell	Mgmt	For	Against	Against
2	Elect Lawrence H. Silber	Mgmt	For	For	For
3 4 5 6 7 8	Elect James H. Browning Elect Shari L. Burgess Elect Jean K. Holley Elect Michael A. Kelly Elect Rakesh Sachdev Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against Against For For	For For Against Against For For

	Executive Compensation				
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For
HomeTrust Ticker HTBI Meeting Ty Annual	Bancshares, Inc. Security ID: CUSIP 437872104 pe	Meeting Da 11/14/2022 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Laura C. Kendall Elect Rebekah M. Lowe Elect Dana L. Stonestreet	Mgmt Mgmt Mgmt	For For For	Withhold Withhold For	Against Against For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
Huron Cons Ticker HURN Meeting Ty Annual	ulting Group Inc. Security ID: CUSIP 447462102 pe	Meeting Da 05/15/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect James H. Roth	Mgmt	For	For	For
1.2	Elect C. Mark Hussey	Mgmt	For	For	For
1.3	Elect H. Eugene	Mgmt	For	For	For
	Lockhart				
1 4		Mamt	For	For	For
1.4 2	LOCKNART Elect Joy Brown Repeal of Classified Board	Mgmt Mgmt	For For	For For	For For
	Elect Joy Brown Repeal of Classified	-			
2	Elect Joy Brown Repeal of Classified Board Amendment to the 2012 Omnibus Incentive	Mgmt	For	For	For
2 3	Elect Joy Brown Repeal of Classified Board Amendment to the 2012 Omnibus Incentive Plan Advisory Vote on Executive	Mgmt Mgmt	For	For Against	For Against
2 3 4	Elect Joy Brown Repeal of Classified Board Amendment to the 2012 Omnibus Incentive Plan Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
2 3 4 5 6	Elect Joy Brown Repeal of Classified Board Amendment to the 2012 Omnibus Incentive Plan Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor t Bank Corp. Security ID: CUSIP 453836108	Mgmt Mgmt Mgmt	For For 1 Year For te Trade	For Against For 1 Year	For Against For For For

1	Elect James O'Shanna Morton	Mgmt	For	For	For
2	Elect Daniel F. O'Brien	Mgmt	For	For	For
3	Elect Scott Smith	Mgmt	For	For	For
4	Ratification of Auditor	-	For	For	For
5	Approval of the 2023	Mgmt	For	For	For
5	Omnibus Incentive	rigilie	101	101	101
	Plan				
6	Advisory Vote on	Mgmt	For	For	For
	Executive	-			
	Compensation				
7	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
Leslie's,	Inc				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
LESL	CUSIP 527064109	03/16/2023		Voted	
Meeting Ty		Country of			
Annual	1 -	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against
					Mgmt
1.1	Elect James R. Ray, Jr.	Mgmt	For	For	For
1.2	Elect John Strain	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
4	Repeal of Classified	Mgmt	For	For	For
	Board	5 -			
	······				
-	rmaceuticals Incorporated		·····	March in an Ob	
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker LGND	Security ID: CUSIP 53220K504	Meeting Da 06/09/2023		Meeting St Voted	atus
Ticker LGND Meeting Ty	Security ID: CUSIP 53220K504	Meeting Da 06/09/2023 Country of	Trade	-	atus
Ticker LGND Meeting Ty Annual	Security ID: CUSIP 53220K504 pe	Meeting Da 06/09/2023 Country of United Sta	Trade tes	Voted	
Ticker LGND Meeting Ty	Security ID: CUSIP 53220K504	Meeting Da 06/09/2023 Country of	Trade tes	-	For/Against
Ticker LGND Meeting Ty Annual	Security ID: CUSIP 53220K504 pe	Meeting Da 06/09/2023 Country of United Sta	Trade tes	Voted	
Ticker LGND Meeting Ty Annual	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh	Meeting Da 06/09/2023 Country of United Sta	Trade tes	Voted	For/Against
Ticker LGND Meeting Ty Annual Issue No.	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis	Meeting Da 06/09/2023 Country of United Sta Proponent	Trade tes Mgmt Rec For For	Voted Vote Cast Withhold For	For/Against Mgmt
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast Withhold For Withhold	For/Against Mgmt Against For Against
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast Withhold For Withhold For	For/Against Mgmt Against For Against For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast Withhold For Withhold For Withhold	For/Against Mgmt Against For Against For Against
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John L. LaMattina	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast Withhold For Withhold For Withhold For	For/Against Mgmt Against For Against For Against For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast Withhold For Withhold For For For	For/Against Mgmt Against For Against For Against For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Withhold For Withhold For For For For	For/Against Mgmt Against For Against For Against For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast Withhold For Withhold For For For	For/Against Mgmt Against For Against For Against For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Withhold For Withhold For For For For	For/Against Mgmt Against For Against For Against For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Withhold For Withhold For For For For	For/Against Mgmt Against For Against For Against For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Jason Haas Elect John W. Kozarich Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive Compensation	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast Withhold For Withhold For For For For For	For/Against Mgmt Against For Against For Against For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Withhold For Withhold For For For For	For/Against Mgmt Against For Against For Against For For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast Withhold For Withhold For For For For For	For/Against Mgmt Against For Against For Against For For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast Withhold For Withhold For For For For For	For/Against Mgmt Against For Against For Against For For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Jodd C. Davis Elect Jason Haas Elect John W. Kozarich Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast Withhold For Withhold For For For For For	For/Against Mgmt Against For Against For Against For For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3 4 MSA Safety	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For I Year	Voted Vote Cast Withhold For Withhold For For For For 1 Year	For/Against Mgmt Against For Against For For For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3 4 MSA Safety Ticker	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Jason Haas Elect Jason Haas Elect John W. Kozarich Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For I Year	Voted Vote Cast Withhold For Withhold For For For 1 Year Meeting St	For/Against Mgmt Against For Against For For For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3 4 MSA Safety Ticker MSA	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation 'Incorporated Security ID: CUSIP 553498106	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For I Year	Voted Vote Cast Withhold For Withhold For For For For 1 Year	For/Against Mgmt Against For Against For For For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3 4 MSA Safety Ticker	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation 'Incorporated Security ID: CUSIP 553498106	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For I Year te Trade	Voted Vote Cast Withhold For Withhold For For For 1 Year Meeting St	For/Against Mgmt Against For Against For For For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3 4 MSA Safety Ticker MSA Meeting Ty	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation 'Incorporated Security ID: CUSIP 553498106	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For I Year te Trade tes	Voted Vote Cast Withhold For Withhold For For For 1 Year Meeting St	For/Against Mgmt Against For Against For For For For For
Ticker LGND Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3 4 MSA Safety Ticker MSA Meeting Ty Annual	Security ID: CUSIP 53220K504 pe Description Elect Jason M. Aryeh Elect Todd C. Davis Elect Nancy Ryan Gray Elect Jason Haas Elect John W. Kozarich Elect John L. LaMattina Elect Stephen L. Sabba Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Incorporated Security ID: CUSIP 553498106 pe	Meeting Da 06/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For I Year te Trade tes	Voted Vote Cast Withhold For Withhold For For For 1 Year Meeting St Voted	For/Against Mgmt Against For Against For For For For For

1.1	Elect William M. Lambert	Mgmt	For	For	For
1.2 1.3	Elect Diane M. Pearse Elect Nishan J. Vartanian	Mgmt Mgmt	For For	For For	For For
2	Approval of the 2023 Equity Incentive Plan.	Mgmt	For	For	For
3 4	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Napco Security Technologies, Inc. Ticker Security ID: NSSC CUSIP 630402105 Meeting Type		Meeting Da 12/05/2022 Country of United Sta	Trade	Meeting St Voted	atus
Annual Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Richard L. Soloway	Mgmt	For	Withhold	Against
2 3	Elect Kevin S. Buchel Approval of the 2022 Employee Stock Option Plan	Mgmt Mgmt	For For	Withhold For	Against For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
National N Ticker	Vision Holdings, Inc. Security ID:	Meeting Da		Meeting St	atus
EYE Meeting Ty Annual	CUSIP 63845R107	06/14/2023 Country of United Sta	Trade	Meeting Status Voted	
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect D. Randolph Peeler	Mgmt	For	For	For
2	Elect Heather Cianfrocco	Mgmt	For	For	For
3 4	Elect Jose Armario Elect Thomas V. Taylor, Jr.	Mgmt Mgmt	For For	For For	For For
5	Elect Virginia A. Hepner	Mgmt	For	For	For
6 7	Elect David M. Tehle Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For

8	Ratification of Auditor	Mgmt	For	For	For
Neurocrine Ticker NBIX Meeting Ty Annual	Biosciences, Inc. Security ID: CUSIP 64125C109 pe	Meeting Da 05/17/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 2	Elect Kevin C. Gorman Elect Gary Lyons Elect Johanna Mercier Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 2020 Equity Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
Ticker OABI	OABI CUSIP 68218J103 06/23/2023 Meeting Type Country of Tra		Trade	Meeting Status Voted	
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Matthew W. Foehr Elect Jennifer Cochran Ratification of Auditor	Mgmt Mgmt Mgmt	For For For	For For For	For For For
Onto Innov Ticker ONTO Meeting Ty Annual	Security ID: CUSIP 683344105	Meeting Date 05/09/2023 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher A. Seams	Mgmt	For	For	For
2 3 4 5	Elect Leo Berlinghieri Elect Stephen D. Kelley Elect David B. Miller Elect Michael P. Plisinsky	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
6 7 8	Elect Karen M. Rogge Elect May Su Elect Christine A. Tsingos	Mgmt Mgmt Mgmt	For For For	For For For	For For For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Option Car	e Health, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
OPCH	CUSIP 68404L201	05/17/2023		Voted	
Meeting Ty	rpe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
					Mgmt
1.1	Elect John J. Arlotta	Mgmt	For	For	For
1.2	Elect Elizabeth Q. Betten	Mgmt	For	For	For
1.3	Elect Elizabeth D. Bierbower	Mgmt	For	For	For
1.4	Elect Natasha Deckmann	Mgmt	For	For	For
1.5	Elect David W. Golding	Mgmt	For	For	For
1.6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	Withhold	Against
1.7	Elect R. Carter Pate	Mgmt	For	For	For
1.8	Elect John C. Rademacher	Mgmt	For	For	For
1.9	Elect Nitin Sahney	Mgmt	For	For	For
1.10	Elect Timothy Sullivan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Ticker PCRX	CRX CUSIP 095127100 eeting Type		te Trade tes	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christopher Christie	Mgmt	For	For	For
1.2	Elect Gary Pace	Mgmt	For	Withhold	Against
1.3	Elect David Stack	Mgmt	For	Withhold	Against
2	Ratification of Auditor	-	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2011 Stock Incentive Plan	Mgmt	For	For	For
Planet Fit Ticker	ness, Inc. Security ID:	Meeting Da	te	Meeting St	atus
PLNT Meeting Ty	CUSIP 72703H101	05/01/2023 Country of	Trade	Voted	
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Enshalla Anderson	Mgmt	For	For	For

1.2	Elect Stephen Spinelli, Jr.	Mgmt	For	For	For
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
QuinStreet Ticker QNST	, Inc. Security ID: CUSIP 74874Q100	Meeting Da 10/31/2022		Meeting St Voted	atus
Meeting Ty		Country of	Trade		
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Stuart M. Huizinga	Mgmt	For	For	For
2	Elect David J. Pauldine	Mgmt	For	For	For
3	Elect James Simons	Mgmt	For	For	For
4 5	Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt	For For	For For	For For
	Compensation				
Rayonier I Ticker	nc. Security ID:	Meeting Da	te	Meeting St	atus
RYN Mooting Tu	CUSIP 754907103	05/18/2023		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Dod Fraser	Mgmt	For	For	For
2	Elect Keith E. Bass	Mgmt	For	For	For
3	Elect Gregg A. Gonsalves	Mgmt	For	For	For
4	Elect Scott R. Jones	Mgmt	For	For	For
5	Elect V. Larkin Martin	Mgmt	For	For	For
6	Elect Meridee A. Moore	Mgmt	For	For	For
7 8	Elect Ann C. Nelson Elect David L. Nunes	Mgmt Mgmt	For For	For For	For For
9	Elect Matthew J Rivers	Mgmt	For	For	For
10	Elect Andrew G.	Mgmt	For	For	For
	Wiltshere				
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
		Meeting Da 06/13/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description			Vote Cast	For/Against

					Mgmt
1.1	Elect C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.2	Elect Laura Francis	Mgmt	For	For	For
1.3	Elect Maria Sainz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
SI-BONE, I	nc.				
Ticker SIBN Meeting Ty Annual	Security ID: CUSIP 825704109 pe	Meeting Date 06/09/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey W. Dunn	Mgmt	For	For	For
2	Elect John G. Freund	Mgmt	For	For	For
3	Elect Gregory K. Hinckley	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Sprout Soc	ial, Inc.				······
Ticker	Security ID:	Meeting Da		Meeting St	atus
SPT Meeting Ty	CUSIP 85209W109 pe	05/22/2023 Country of		Voted	
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Barris	Mgmt	For	Withhold	Against
2	Elect Raina Moskowitz	Mgmt	For	For	For
3 4	Elect Karen Walker Ratification of Auditor	Mgmt	For For	Withhold For	Against For
5	Advisory Vote on Executive Compensation	Mgmt Mgmt	For	Against	Against
Stericycle	, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SRCL	CUSIP 858912108	05/16/2023		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Robert S. Murley	Mgmt	For	For	For
2	Elect Cindy J. Miller	Mgmt	For	For	For
3	Elect Brian P. Anderson	2	For	For	For
4	Elect Lynn Dorsey Bleil	Mgmt	For	Against	Against
5	Elect Thomas F. Chen	Mgmt Mgmt	For	For	For
6 7	Elect Victoria Dolan Elect Naren K.	Mgmt Mgmt	For For	For For	For For
,	Gursahaney	Mgmt	rUt	LOT	rUL
8	Elect Jesse Joel Hackney, Jr.	Mgmt	For	For	For

9 10 11	Elect Stephen C. Hooley Elect James L. Welch Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Political Contributions and Expenditures Report	Mgmt ShrHoldr	For Against	For For	For Against
15	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For
TechTarget, Inc. Ticker Security ID: TTGT CUSIP 87874R100 Meeting Type Annual		Meeting Date 06/06/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Michael Cotoia Elect Roger M. Marino Elect Christina G. Van Houten	Mgmt Mgmt Mgmt	For For For	For Against Against	For Against Against
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
The AZEK C	ompany Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AZEK Meeting Ty Annual	CUSIP 05478C105 pe	02/28/2023 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gary E. Hendrickson	Mgmt	For	For	For
1.2	Elect Howard C. Heckes	Mgmt	For	For	For
1.3	Elect Bennett Rosenthal	-	For	For	For
1.4	Elect Jesse G. Singh	Mgmt	For	For	For
2	Ratification of Auditor	-	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	Against	Against

The Simply Ticker SMPL Meeting Ty Annual	Good Foods Company Security ID: CUSIP 82900L102 pe	Meeting Da 01/19/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Clayton C. Daley, Jr.	Mgmt	For	For	For
2 3	Elect Nomi P. Ghez Elect Michelle P. Goolsby	Mgmt Mgmt	For For	Against Against	Against Against
4 5	Elect James M. Kilts Elect Robert G. Montgomery	Mgmt Mgmt	For For	Against For	Against For
6 7	Elect Brian K. Ratzan Elect David W. Ritterbush	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12 13	Elect Joseph E. Scalzo Elect Joseph J. Schena Elect David J. West Elect James D. White Ratification of Auditor Approval of Exclusive Forum Provisions	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For Against	For For Against For Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
US Foods H Ticker USFD Meeting Ty Annual Issue No.	folding Corp. Security ID: CUSIP 912008109 pe Description	Meeting Da 05/18/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against
1	Elect Cheryl A.	Mgmt	For	For	Mgmt
1	Bachelder	Fighte	FOL	FOL	101
2	Elect James J. Barber, Jr.	Mgmt	For	For	For
3	Elect Robert M. Dutkowsky	Mgmt	For	For	For
4 5 6	Elect Scott D. Ferguson Elect David E. Flitman Elect Marla C. Gottschalk	Mgmt Mgmt Mgmt	For For For	For For For	For For For
7 8	Elect Sunil Gupta Elect Carl A. Pforzheimer	Mgmt Mgmt	For For	For For	For For
9 10 11 12 13	Elect Quentin Roach Elect David M. Tehle Elect David A. Toy Elect Ann E. Ziegler Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against

	Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
15	Adoption of Federal Forum Provision	Mgmt	For	Against	Against
16	Amendment to Articles Regarding the Exculpation of Officers	Mgmt	For	Against	Against
17 18	Ratification of Auditor Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Mgmt ShrHoldr	For Against	For Against	For For
Verra Mobi	lity Corporation				
Ticker VRRM Meeting Ty Annual	Security ID: CUSIP 92511U102	Meeting Da 05/23/2023 Country of United Sta	Trade	Meeting Status Voted	
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 2	Elect Patrick J. Byrne Elect David Roberts Elect John H. Rexford Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold For Withhold For	Against For Against For
3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
Vertiv Hol Ticker VRT Meeting Ty Annual	Security ID: CUSIP 92537N108	Meeting Da 06/14/2023 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect David M. Cote	Mgmt	For	For	For
2	Elect Giordano Albertazzi	Mgmt	For	For	For
3	Elect Joseph J. DeAngelo	Mgmt	For	Withhold	Against
4 5 6 7 8 9 10	Elect Joseph van Dokkum Elect Roger B. Fradin Elect Jakki L. Haussler Elect Jacob Kotzubei Elect Matthew Louie Elect Edward L. Monser Elect Steven S Reinemund	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Withhold Withhold For Withhold Withhold Withhold For	Against Against For Against Against Against For
11	Elect Robin L. Washington	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
Victory Capital Holdings, Inc. Ticker Security ID: VCTR CUSIP 92645B103 Meeting Type		Meeting Da 05/09/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Mary M. Jackson	Mgmt	For	For	For
2	Elect Robert J. Hurst	Mgmt	For	For	For
3	Elect Alan H. Rappaport	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
Visteon Co	rporation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
VC Meeting Ty	CUSIP 92839U206 pe	06/08/2023 Country of		Voted	
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James J. Barrese	Mgmt	For	Against	Against
2	Elect Naomi M. Bergman	Mgmt	For	For	For
3	Elect Jeffrey D. Jones	Mgmt	For	Against	Against
4	Elect Bunsei Kure	Mgmt	For	Against	Against
5	Elect Sachin S. Lawande	Mgmt	For	For	For
6	Elect Joanne M. Maguire	Mgmt	For	For	For
7	Elect Robert J. Manzo	Mgmt	For	Against	Against
8	Elect Francis M. Scricco	Mgmt	For	For	For
9	Elect David L. Treadwell	Mgmt	For	For	For
10 11	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Vova Finan	cial, Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
VOYA Meeting Ty Annual	CUSIP 929089100	05/25/2023 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lynne Biggar	Mgmt	For	For	For
2	Elect Stephen B. Bowman	-	For	For	For
3	Elect Yvette S. Butler	Mgmt	For	For	For
4	Elect Jane P. Chwick	Mgmt	For	For	For
5	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
6	Elect Hikmet Ersek	Mgmt	For	For	For
7	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
8	Elect Heather Lavallee	Mgmt	For	For	For
9	Elect Aylwin B. Lewis	Mgmt	For	For	For
10	Elect Rodney O. Martin, Jr.	Mgmt	For	For	For

11 12 13	Elect Joseph V. Tripodi Elect David K. Zwiener Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Abstain	For For Against
14	Ratification of Auditor	Mgmt	For	For	For
Workiva In	nc.				
Ticker WK Meeting Ty Annual	Security ID: CUSIP 98139A105 WPe	Meeting Date 05/30/2023 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Michael M. Crow Elect Julie Iskow Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Withhold For For	Against For For
4	Ratification of Auditor	Mgmt	For	For	For

Item 1: Proxy Voting Record

Fund Name : Impax U.S. Sustainable Economy Fund

07/01/2022 - 06/30/2023

A. O. Smit	h Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status			
AOS	CUSIP 831865209	04/11/2023		Voted			
Meeting Type		Country of	Trade				
Annual		United Sta	tes				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1.1	Elect Ronald D. Brown	Mgmt	For	Withhold	Against		
1.2	Elect Earl A. Exum	Mgmt	For	For	For		
1.3	Elect Michael M. Larsen	Mgmt	For	For	For		
1.4	Elect Idelle K. Wolf	Mgmt	For	For	For		
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
3	Ratification of Auditor	Mgmt	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
5	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against		
AbbVie Inc.							
Ticker	Security ID:	Meeting Date		Meeting Status			
ABBV	CUSIP 00287Y109	05/05/2023		Voted			
Meeting Type		Country of					
Annual		United Sta	tes				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Robert J. Alpern	Mgmt	For	For	For		

2	Elect Melody B. Meyer	Mgmt	For	For	For
3	Elect Frederick H.	Mgmt	For	For	For
0	Waddell	rigino	101	101	101
	Waddell				
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
	<u>+</u>				
6	Elimination of	Mgmt	For	For	For
0		Mynic	FOL	FOL	FOL
	Supermajority				
	Requirement				
7	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Simple				
	Majority				
	Vote				
8	Shareholder Proposal	ShrHoldr	Against	For	Againet
0	Shareholder Proposal	SULUCIUL	Against	For	Against
	Regarding Report on				
	Political				
	Expenditures and				
	Values				
	Congruency				
9	Shareholder Proposal	ShrHoldr	Against	For	Against
-	Regarding Lobbying				500
	Report				
10	Chevelelder During	Ole esti - 1 -1 -	Deschart		7
10	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Extended				
	Patent Exclusivities				
	and Application for				
	Secondary and				
	Tertiary				
	Patents				
Accepture					
Accenture	plc				
Ticker	plc Security ID:	Meeting Da		Meeting St	atus
Ticker ACN	plc Security ID: CUSIP G1151C101	02/01/2023	1	Meeting St Voted	atus
Ticker ACN Meeting Ty	plc Security ID: CUSIP G1151C101	02/01/2023 Country of	Trade		atus
Ticker ACN Meeting Ty	plc Security ID: CUSIP G1151C101	02/01/2023	Trade		atus
Ticker ACN Meeting Ty Annual	plc Security ID: CUSIP G1151C101 pe	02/01/2023 Country of	Trade tes	Voted	atus For/Against
Ficker ACN Meeting Ty Annual	plc Security ID: CUSIP G1151C101	02/01/2023 Country of United Sta	Trade tes	Voted	For/Against
Ficker ACN Meeting Ty Annual	plc Security ID: CUSIP G1151C101 pe	02/01/2023 Country of United Sta	Trade tes	Voted	
Ticker ACN Meeting Ty Annual Issue No.	plc Security ID: CUSIP G1151C101 pe Description	02/01/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ficker ACN Meeting Ty Annual Issue No. 1	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila	02/01/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker ACN Meeting Ty Annual Issue No. 1 2	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry	02/01/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For Against	For/Against Mgmt For Against
Ticker ACN Meeting Ty Annual Issue No. 1 2 3	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For Against For	For/Against Mgmt For Against For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For Against For For	For/Against Mgmt For Against For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For Against For	For/Against Mgmt For Against For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For Against For For	For/Against Mgmt For Against For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For Against For For For	For/Against Mgmt For Against For For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For Against For For For	For/Against Mgmt For Against For For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For For	Vote Cast For Against For For For For	For/Against Mgmt For Against For For For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	Voted Vote Cast For Against For For For For	For/Against Mgmt For Against For For For For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For For	For/Against Mgmt For Against For For For For For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8 9	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For Against	For/Against Mgmt For Against For For For For For Against
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For For	For/Against Mgmt For Against For For For For For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 5 6 7 8 9	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For Against	For/Against Mgmt For Against For For For For For Against
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For Against	For/Against Mgmt For Against For For For For For Against
Ticker ACN Meeting Ty Annual Issue No. 1 2	plc Security ID: CUSIP Gl151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For Against	For/Against Mgmt For Against For For For For For Against
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Faula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For Against For	For/Against Mgmt For Against For For For For Against For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Venkata Renduchintala Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For Against	For/Against Mgmt For Against For For For For For Against
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For Against For	For/Against Mgmt For Against For For For For Against For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Venkata Renduchintala Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For Against For	For/Against Mgmt For Against For For For For Against For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For Against For	For/Against Mgmt For Against For For For For Against For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For Against For	For/Against Mgmt For Against For For For For Against For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For Against For 1 Year	For/Against Mgmt For Against For For For For Against For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	plc Security ID: CUSIP Gl151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For Against For 1 Year	For/Against Mgmt For Against For For For For Against For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Appointment of Auditor	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For Against For 1 Year	For/Against Mgmt For Against For For For For Against For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For Against For 1 Year For	For/Against Mgmt For For For For For Against For For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	<pre>plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees Authority to Issue</pre>	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For Against For 1 Year	For/Against Mgmt For Against For For For For Against For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For Against For 1 Year For	For/Against Mgmt For For For For For Against For For For
Ticker ACN Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	<pre>plc Security ID: CUSIP G1151C101 pe Description Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees Authority to Issue</pre>	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For Against For 1 Year For	For/Against Mgmt For For For For For For For For For For

	Rights				
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For
Acuity Bra Ticker	nds, Inc. Security ID:	Meeting Da	te	Meeting St	atus
AYI Meeting Ty Annual	Meeting Type		25/2023 Voted Intry of Trade ted States		
	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Neil M. Ashe Elect Marcia J. Avedon Elect W. Patrick Battle Elect Michael J. Bender Elect G. Douglas Dillard, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6	Elect James H. Hance, Jr.	Mgmt	For	For	For
7 8	Elect Maya Leibman Elect Laura G. OShaughnessy	Mgmt Mgmt	For For	For For	For For
9 10 11 12	Elect Mark J. Sachleben Elect Mary A. Winston Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For For
Adobe Inc. Ticker Security ID: ADBE CUSIP 00724F101 Meeting Type Annual		Meeting Date Meeting Status 04/20/2023 Voted Country of Trade United States		atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Amy L. Banse Elect Brett Biggs Elect Melanie Boulden Elect Frank A. Calderoni	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8 9 10 11 12 13	Elect Laura B. Desmond Elect Shantanu Narayen Elect Spencer Neumann Elect Kathleen Oberg Elect Dheeraj Pandey Elect David A. Ricks Elect Daniel Rosensweig Elect John E. Warnock Amendment to the 2019 Equity Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
14	Ratification of Auditor	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	For	Against
Ticker AMG Meeting Ty	l Managers Group, Inc. Security ID: CUSIP 008252108 pe	Meeting Da 05/25/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Karen Alvingham Elect Tracy A. Atkinson Elect Dwight D. Churchill	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5	Elect Jay C. Horgen Elect Reuben Jeffery III	Mgmt Mgmt	For For	For For	For For
6	Elect Felix V. Matos Rodriguez	Mgmt	For	For	For
7	Elect Tracy P. Palandjian	Mgmt	For	For	For
8 9	Elect David C. Ryan Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	Against	Against
Aflac Incorporated Ticker Security ID: AFL CUSIP 001055102 Meeting Type Annual Issue No. Description		Meeting Date 05/01/2023 Country of Trade United States Proponent Mgmt Rec		Meeting Status Voted Vote Cast For/Against	
1			_	_	Mgmt
1 2 3 4 5 6	Elect Daniel P. Amos Elect W. Paul Bowers Elect Arthur R. Collins Elect Miwako Hosoda Elect Thomas J. Kenny Elect Georgette D. Kiser	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
7 8 9	Elect Karole F. Lloyd Elect Nobuchika Mori Elect Joseph L. Moskowitz	Mgmt Mgmt Mgmt	For For For	For For For	For For For

10 11	Elect Barbara K. Rimer Elect Katherine T. Rohrer	Mgmt Mgmt	For For	For For	For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
14	Ratification of Auditor	Mgmt	For	For	For
Agilent Te Ticker A Meeting Ty	cchnologies, Inc. Security ID: CUSIP 00846U101 mpe	Meeting Da 03/15/2023 Country of		Meeting St Voted	atus
Annual Issue No	Description	United Sta Proponent		Vote Cast	For/Against
1350e NO.	Description	rroponenc	ngiiie itee	Vole Cast	Mgmt
1	Elect Heidi Kunz	Mgmt	For	For	For
2	Elect Susan H. Rataj	Mgmt	For	For	For
3	Elect George A. Scangos	-	For	For	For
4	Elect Dow R. Wilson	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Alexandria	Real Estate Equities, In	C			
Ticker ARE	Security ID: CUSIP 015271109	Meeting Da 05/16/2023		Meeting St Voted	atus
Meeting Ty	rpe	Country of			
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel S. Marcus	Mgmt	For	For	For
2	Elect Steven R. Hash	Mgmt	For	For	For
3	Elect James P. Cain	Mgmt	For	Against	Against
4	Elect Cynthia L. Feldmann	Mgmt	For	For	For
5	Elect Maria C. Freire	Mgmt	For	Against	Against
6	Elect Richard H. Klein	Mgmt	For	For	For
7	Elect Michael A. Woronoff	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For
Ally Finan Ticker	ncial Inc. Security ID:	Meeting Da	te	Meeting St	atus

ALLY Meeting Ty Annual	CUSIP 36186C202 Mpe	05/03/2023 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect William H. Cary	Mgmt	For	For	For
4	Elect Mayree C. Clark	Mgmt	For	For	For
5	Elect Kim S. Fennebresque	Mgmt	For	For	For
6	Elect Melissa Goldman	Mgmt	For	For	For
7	Elect Marjorie Magner	Mgmt	For	For	For
8	Elect David Reilly	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect Michael F. Steib	Mgmt	For	For	For
11	Elect Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
Alphabet I Ticker GOOGL Meeting Ty	Security ID: CUSIP 02079K305	Meeting Da 06/02/2023 Country of	Trade	Meeting St Voted	atus
Annual	Decerintion	United Sta		Moto Cost	Ear/Acainat
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	Against	Against
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mqmt	For	For	For
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L.	Mgmt	For	For	For
	Washington	2			
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Congruency Report of Partnerships with	ShrHoldr	Against	Against	For

Amcor Plc Ticker AMCR	: Security ID: CUSIP G0250X107	Meeting Da 11/09/2023		Meeting S Voted	Status
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	-	Against	For
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	For	Against
	Organizations				

Certain

Meeting Ty Annual Issue No.	pe Description	Country of United Sta Proponent	tes	Vote Cast	For/Against
	-	-	-		Mgmt
1	Elect Graeme R. Liebelt	Mgmt	For	For	For
2	Elect Armin Meyer	Mgmt	For	For	For
3	Elect Ronald S. Delia	Mgmt	For	For	For
4	Elect Achal Agarwal	2	For	For	For
	2	Mgmt			
5	Elect Andrea E. Bertone	Mgmt	For	For	For
6	Elect Susan K. Carter	Mgmt	For	For	For
7	Elect Karen J. Guerra	Mgmt	For	For	For
8	Elect Nicholas T. Long	Mgmt	For	For	For
9	Elect Arun Nayar	Mgmt	For	For	For
	_	2			
10	Elect David T. Szczupak	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
American E	Express Company				
Ticker	Security ID:	Meeting Da	+0	Meeting St	
	-	-			alus
AXP	CUSIP 025816109	05/02/2023		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect John J. Brennan	Mgmt	For	For	For
3	Elect Peter Chernin	Mgmt	For	For	For
4	Elect Walter J.	Mgmt	For	For	For
-	Clayton III	119110	101	101	202
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Theodore J. Leonsis	Mgmt	For	For	For
7		Maria			<b>D</b>
7	Elect Deborah P. Majoras	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E.	Mgmt	For	For	For
5	Phillips, Jr.	rigine	101	101	101
10	Elect Lynn A. Pike	Mgmt	For	For	For
	-	-			
11	Elect Stephen J. Squeri	-	For	For	For
12	Elect Daniel L. Vasella	2	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on	Mgmt	For	Against	Against
10	Executive Compensation	ngine	FUL	Against	Адатныс
17	Frequency of Advisory	Mamt	1 Verr	1 Verr	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
American W Ticker AWK Meeting Ty Annual	Water Works Company, Inc. Security ID: CUSIP 030420103 Appe	Meeting Da 05/10/2023 Country of United Sta	3 f Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2 3 4	Elect Martha Clark Goss Elect M. Susan Hardwick Elect Kimberly J. Harris	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7	Elect Laurie P. Havanec Elect Julia L. Johnson Elect Patricia L. Kampling	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9	Elect Karl F. Kurz Elect Michael L. Marberry	Mgmt Mgmt	For For	For For	For For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Racial Equity Audit	Mgmt ShrHoldr	For Against	For For	For Against
Ticker AMP Meeting Ty	e Financial, Inc. Security ID: CUSIP 03076C106 /pe	Meeting Da 04/26/2023 Country of	3 E Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James M. Cracchiolo	Mgmt	For	For	For
2	Elect Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
3 4 5	Elect Dianne Neal Blixt Elect Amy DiGeso Elect Christopher J. Williams	Mgmt Mgmt Mgmt	For For For	For Against Against	For Against Against

6	Elect Armando Pimentel, Jr.	Mgmt	For	For	For
7 8	Elect Brian T. Shea Elect W. Edward Walter III	Mgmt Mgmt	For For	Against For	Against For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
11	Amendment to the 2005 Incentive Compensation Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
AMGEN Inc. Ticker AMGN Meeting Ty Annual	Security ID: CUSIP 031162100	Meeting Da 05/19/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Wanda M. Austin Elect Robert A. Bradway Elect Michael V. Drake Elect Brian J. Druker Elect Robert A. Eckert Elect Greg C. Garland Elect Charles M. Holley, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
8 9 10 11 12 13	Elect S. Omar Ishrak Elect Tyler Jacks Elect Ellen J. Kullman Elect Amy E. Miles Elect Ronald D. Sugar Elect R. Sanders Williams Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For 1 Year	For For For For For 1 Year	For For For For For
15	Compensation Advisory Vote on Executive	Mgmt	For	For	For
16	Compensation Ratification of Auditor	Mgmt	For	For	For
Analog Dew Ticker ADI Meeting Ty Annual	rices, Inc. Security ID: CUSIP 032654105 ppe	Meeting Da 03/08/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vincent Roche	Mgmt	For	For	For

2 3 4	Elect James A. Champy Elect Andre Andonian Elect Anantha P. Chandrakasan	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6	Elect Edward H. Frank Elect Laurie H. Glimcher	Mgmt Mgmt	For For	For For	For For
7 8 9	Elect Karen M. Golz Elect Mercedes Johnson Elect Kenton J. Sicchitano	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10 11 12	Elect Ray Stata Elect Susie Wee Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
14	Ratification of Auditor	Mgmt	For	For	For
ANSYS, Inc Ticker ANSS Meeting Ty Annual	Security ID: CUSIP 03662Q105	Meeting Da 05/12/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For
2 3 4 5	Elect Glenda M. Dorchak Elect Ajei S. Gopal Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
7	Repeal of Classified Board	Mgmt	For	For	For
Apple Inc. Ticker AAPL Meeting Ty Annual	Security ID: CUSIP 037833100	Meeting Da 03/10/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Arthur D. Levinson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
7 8 9	Elect Monica C. Lozano Elect Ronald D. Sugar Elect Susan L. Wagner	Mgmt Mgmt Mgmt	For For For	For For For	For For For

10 11	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
13	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
Ticker AMAT Meeting Ty	nterials, Inc. Security ID: CUSIP 038222105 Mpe	Meeting Da 03/09/2023 Country of	Trade	Meeting St Voted	atus
Ticker AMAT Meeting Ty Annual	Security ID: CUSIP 038222105	03/09/2023 Country of United Sta	Trade	Voted	
Ticker AMAT Meeting Ty Annual	Security ID: CUSIP 038222105 pe	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes	Voted	For/Against
Ticker AMAT Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 038222105 pe Description Elect Rani Borkar Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus Elect Gary E. Dickerson Elect Thomas J.	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker AMAT Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 038222105 ppe Description Elect Rani Borkar Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus Elect Gary E. Dickerson Elect Thomas J. Iannotti Elect Alexander A.	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For
Ticker AMAT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10	Security ID: CUSIP 038222105 pe Description Elect Rani Borkar Elect Judy Bruner Elect Judy Bruner Elect Xun Chen Elect Aart J. de Geus Elect Gary E. Dickerson Elect Thomas J. Iannotti Elect Alexander A. Karsner Elect Kevin P. March Elect Yvonne McGill Elect Scott A. McGregor Advisory Vote on Executive	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For

Meetings

15 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Improvement of Executive Compensation Program

Antin DIC					
Aptiv PLC Ticker APTV Meeting Ty Annual	Security ID: CUSIP G6095L109 pe	Meeting Da 04/26/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Kevin P. Clark Elect Richard L. Clemmer	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9 10 11	Elect Nancy E. Cooper Elect Joseph L. Hooley Elect Merit E. Janow Elect Sean O. Mahoney Elect Paul M. Meister Elect Robert K. Ortberg Elect Colin J. Parris Elect Ana G. Pinczuk Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Autodesk, Ticker ADSK Meeting Ty Annual	Security ID: CUSIP 052769106	Country of Trade		Meeting St Voted	atus
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Andrew Anagnost Elect Karen Blasing Elect Reid French Elect Ayanna M. Howard Elect Blake J. Irving Elect Mary T. McDowell Elect Stephen D. Milligan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10 11 12 13	Elect Rami Rahim Elect Stacy J. Smith Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Abstain	For For Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

<u> </u>					
	Data Processing, Inc.	Maating Da	+ -	Maating Ct	
Ticker ADP	Security ID: CUSIP 053015103	Meeting Da 11/09/2022		Meeting St Voted	alus
Meeting Ty		Country of		voleu	
Annual	þe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect David V. Goeckeler	Mgmt	For	For	For
3	Elect Linnie M. Haynesworth	Mgmt	For	For	For
4	Elect John P. Jones	Mgmt	For	For	For
5	Elect Francine S. Katsoudas	Mgmt	For	For	For
6	Elect Nazzic S. Keene	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Scott F. Powers	Mgmt	For	For	For
9	Elect William J. Ready	Mgmt	For	Against	Against
10	Elect Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
AuglopPau	Communities, Inc.				
Ticker	Security ID:	Meeting Da	+0	Mooting St	atus
AVB	CUSIP 053484101	05/24/2023		Meeting St	acus
Meeting Ty		Country of		Voted	
Annual	þe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Terry S. Brown	Mgmt	For	For	For
3	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
4	Elect Stephen P. Hills	Mgmt	For	For	For
5	Elect Christopher B.	Mgmt	For	For	For
	Howard	2			
6	Elect Richard J. Lieb	Mgmt	For	For	For
7	Elect Nnenna Lynch	Mgmt	For	For	For
8	Elect Charles E. Mueller, Jr.	Mgmt	For	For	For
9	Elect Timothy J. Naughton	Mgmt	For	For	For
10	Elect Benjamin W. Schall	Mgmt	For	For	For

11 12	Elect Susan Swanezy Elect W. Edward Walter III	Mgmt Mgmt	For For	For For	For For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
Avangrid, Ticker AGR Meeting Ty Annual	Security ID: CUSIP 05351W103	Meeting Da 07/20/2022 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Ignacio Sanchez Galan	Mgmt	For	Withhold	Against
1.2 1.3	Elect John E. Baldacci Elect Pedro Azagra Blazquez	Mgmt Mgmt	For For	For For	For For
1.4	Elect Daniel Alcain Lopez	Mgmt	For	For	For
1.5	Elect Fatima Banez Garcia	Mgmt	For	For	For
1.6 1.7 1.8 1.9 1.10	Elect Robert Duffy Elect Teresa A. Herbert Elect Patricia Jacobs Elect John L. Lahey Elect Jose Angel Marra Rodriguez	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Withhold For	For For For Against For
1.11	Elect Santiago Martinez Garrido	Mgmt	For	For	For
1.12 1.13 1.14	Elect Jose Sainz Armada Elect Alan D. Solomont Elect Camille Joseph Varlack	Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Axalta Coa Ticker AXTA Meeting Ty Annual	ating Systems Ltd. Security ID: CUSIP G0750C108 Ape	Meeting Da 06/07/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt

1.1 1.2 1.3 1.4 1.5	Elect Jan A. Bertsch Elect Steven M. Chapman Elect William M. Cook Elect Tyrone M. Jordan Elect Deborah J. Kissire	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Withhold Withhold	For For For Against Against
1.6	Elect Robert M. McLaughlin	Mgmt	For	For	For
1.7 1.8 1.9	Elect Rakesh Sachdev Elect Samuel L. Smolik Elect Chris Villavarayan	Mgmt Mgmt Mgmt	For For For	For Withhold For	For Against For
2 3	Ratification of Auditor Amendment to the 2014 Incentive Award Plan	Mgmt Mgmt	For For	Against For	Against For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Bath & Boo Ticker BBWI Meeting Ty Annual	dy Works, Inc. Security ID: CUSIP 070830104 ype	Meeting Da 06/08/2023 Country of United Sta	Trade	Meeting St Voted	catus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Alessandro Bogliolo	Mgmt	For	For	For
3 4 5 6 7 8 9 10 11 12 13	Elect Gina R. Boswell Elect Lucy Brady Elect Francis A. Hondal Elect Thomas J. Kuhn Elect Danielle M. Lee Elect Michael G. Morris Elect Sarah E. Nash Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
13 14 15	Elect Steven E. Voskull Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Best Buy ( Ticker BBY	Co., Inc. Security ID: CUSTP 086516101	Meeting Da		Meeting St	atus

TickerSecurity ID:Meeting DateBBYCUSIP 08651610106/14/2023Meeting TypeCountry of TradeAnnualUnited States

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect Corie S. Barry Elect Lisa M. Caputo Elect J. Patrick Doyle Elect David W. Kenny Elect Mario J. Marte Elect Karen A. McLoughlin	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
7 8	Elect Claudia Fan Munce Elect Richelle P. Parham	Mgmt Mgmt	For For	For For	For For
9 10 11	Elect Steven E. Rendle Elect Sima D. Sistani Elect Melinda D. Whittington	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13 14	Elect Eugene A. Woods Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Bio-Rad Laboratories, Inc. Ticker Security ID: BIO CUSIP 090572207 Meeting Type		Meeting Da 04/25/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For /Against
	1		119.110 1100	vote case	For/Against Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	-
1 2	Elect Melinda	-	-		Mgmt
	Elect Melinda Litherland Elect Arnold A.	Mgmt	For	Against	Mgmt Against
2 3	Elect Melinda Litherland Elect Arnold A. Pinkston Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt	For For For	Against For For For	Mgmt Against For For
2 3 4	Elect Melinda Litherland Elect Arnold A. Pinkston Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Mgmt Against For For For
2 3 4 5 6 Booz Allen Ticker BAH Meeting Ty	Elect Melinda Litherland Elect Arnold A. Pinkston Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions and Expenditures Report Hamilton Holding Corpora Security ID: CUSIP 099502106	Mgmt Mgmt Mgmt Mgmt ShrHoldr	For For For 3 Years Against te Trade	Against For For For 1 Year	Mgmt Against For For Against Against
2 3 4 5 6 Booz Allen Ticker BAH Meeting Ty Annual	Elect Melinda Litherland Elect Arnold A. Pinkston Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions and Expenditures Report Hamilton Holding Corpora Security ID: CUSIP 099502106	Mgmt Mgmt Mgmt Mgmt ShrHoldr	For For For 3 Years Against te Trade tes	Against For For 1 Year For Meeting St	Mgmt Against For For Against Against

2 3	Elect Mark E. Gaumond Elect Gretchen W. McClain	Mgmt Mgmt	For For	For For	For For
4 5 6 7	Elect Melody C. Barnes Elect Ellen Jewett Elect Arthur E. Johnson Elect Charles O. Rossotti	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
10	Amendments to Articles Regarding Stockholder Rights	Mgmt	For	For	For
11	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
BorgWarner Ticker BWA Meeting Ty Annual	Security ID: CUSIP 099724106	Meeting Da 04/26/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sara A. Greenstein	Mgmt	For	For	For
2 3	Elect Michael S. Hanley Elect Frederic B. Lissalde	Mgmt Mgmt	For For	For For	For For
4 5	Elect Shaun E. McAlmont Elect Deborah D. McWhinney	Mgmt Mgmt	For For	For For	For For
6 7	Elect Alexis P. Michas Elect Sailaja K. Shankar	Mgmt Mgmt	For For	For For	For For
8 9	Elect Hau N. Thai-Tang Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11 12	Ratification of Auditor Approval of the 2023 Stock Incentive Plan	Mgmt Mgmt	For For	For For	For For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Just Transition	ShrHoldr	Against	For	Against

	perties, Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
BXP	=			Voted		
Meeting Ty	<i>i</i> pe	Country of				
Annual		United Sta			_ /	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kelly A. Ayotte	Mgmt	For	For	For	
2	Elect Bruce W. Duncan	Mgmt	For	For	For	
3	Elect Carol B. Einiger	Mgmt	For	For	For	
4	Elect Diane J. Hoskins	Mgmt	For	For	For	
5	Elect Mary E. Kipp	Mgmt	For	For	For	
6	Elect Joel I. Klein	Mgmt	For	For	For	
7	Elect Douglas T. Linde	Mgmt	For	For	For	
8	Elect Matthew J. Lustig	-	For	For	For	
9	Elect Owen D. Thomas	Mgmt	For	For	For	
10	Elect William H. Walton, III	Mgmt	For	For	For	
11	Elect Derek Anthony West	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	
Bristol-My	and Camible Company					
-	yers Squibb Company Security ID:	Meeting Da	te	Meeting St	atus	
Ticker BMY	Security ID:	Meeting Da 05/02/2023		Meeting St Voted	atus	
Ticker	Security ID: CUSIP 110122108	Meeting Da 05/02/2023 Country of			atus	
Ticker BMY	Security ID: CUSIP 110122108	05/02/2023	Trade		atus	
Ticker BMY Meeting Ty	Security ID: CUSIP 110122108	05/02/2023 Country of	Trade tes		atus For/Against Mgmt	
Ticker BMY Meeting Ty Annual	Security ID: CUSIP 110122108 Mpe	05/02/2023 Country of United Sta Proponent	Trade	Voted	For/Against	
Ticker BMY Meeting Ty Annual Issue No.	Security ID: CUSIP 110122108 ppe Description Elect Peter J. Arduini	05/02/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt	
Ticker BMY Meeting Ty Annual Issue No.	Security ID: CUSIP 110122108 ppe Description	05/02/2023 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For	
Ticker BMY Meeting Ty Annual Issue No.	Security ID: CUSIP 110122108 pe Description Elect Peter J. Arduini Elect Deepak L. Bhatt	05/02/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For	
Ticker BMY Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 110122108 pe Description Elect Peter J. Arduini Elect Deepak L. Bhatt Elect Giovanni Caforio	05/02/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For	
Ticker BMY Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 110122108 pe Description Elect Peter J. Arduini Elect Deepak L. Bhatt Elect Giovanni Caforio Elect Julia A. Haller Elect Manuel Hidalgo	05/02/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For	
Ticker BMY Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 110122108 pe Description Elect Peter J. Arduini Elect Deepak L. Bhatt Elect Giovanni Caforio Elect Julia A. Haller Elect Manuel Hidalgo Medina	05/02/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For	
Ticker BMY Meeting Ty Annual Issue No. 1 2 3 4 5 5	Security ID: CUSIP 110122108 ppe Description Elect Peter J. Arduini Elect Deepak L. Bhatt Elect Giovanni Caforio Elect Julia A. Haller Elect Manuel Hidalgo Medina Elect Paula A. Price	05/02/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For	
Ticker BMY Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 110122108 pe Description Elect Peter J. Arduini Elect Deepak L. Bhatt Elect Giovanni Caforio Elect Julia A. Haller Elect Manuel Hidalgo Medina Elect Paula A. Price Elect Derica W. Rice Elect Theodore R. Samuels,	05/02/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For	
Ticker BMY Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 110122108 pe Description Elect Peter J. Arduini Elect Deepak L. Bhatt Elect Giovanni Caforio Elect Julia A. Haller Elect Manuel Hidalgo Medina Elect Paula A. Price Elect Derica W. Rice Elect Theodore R. Samuels, II	05/02/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For	
Ticker BMY Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP 110122108 pe Description Elect Peter J. Arduini Elect Deepak L. Bhatt Elect Giovanni Caforio Elect Julia A. Haller Elect Manuel Hidalgo Medina Elect Paula A. Price Elect Derica W. Rice Elect Theodore R. Samuels, II Elect Gerald Storch	05/02/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For	
Ticker BMY Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CUSIP 110122108 pe Description Elect Peter J. Arduini Elect Deepak L. Bhatt Elect Giovanni Caforio Elect Julia A. Haller Elect Manuel Hidalgo Medina Elect Paula A. Price Elect Derica W. Rice Elect Theodore R. Samuels, II Elect Gerald Storch Elect Karen H. Vousden Elect Phyllis R. Yale Advisory Vote on Executive	05/02/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For	

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9 10 11	Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive Plan	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Mgmt ShrHoldr	For Against	For For	For Against
Carrier Gl Ticker CARR Meeting Ty	obal Corporation Security ID: CUSIP 14448C104 pe	Meeting Da 04/20/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Jean-Pierre Garnier	Mgmt	For	For	For
2 3 4	Elect David L. Gitlin Elect John J. Greisch Elect Charles M. Holley, Jr.	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5	Elect Michael M. McNamara	Mgmt	For	For	For
6 7 8	Elect Susan N. Story Elect Michael A. Todman Elect Virginia M. Wilson	Mgmt Mgmt Mgmt	For For For	For For For	For For For
9 10	Elect Beth A. Wozniak Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
11 12	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
CBRE Group Ticker CBRE Meeting Ty Annual Issue No.	Security ID: CUSIP 12504L109	Meeting Da 05/17/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	atus For/Against
1990G NO.	PERCENTATION	TTODOUGUL	rigint KeC	vole cast	Mgmt
1 2 3	Elect Brandon B. Boze Elect Beth F. Cobert Elect Reginald H.	Mgmt Mgmt Mgmt	For For For	For For For	For For For

Gil	vard

4 5	Elect Shira D. Goodman Elect E.M. Blake Hutcheson	Mgmt Mgmt	For For	For For	For For
6	Elect Christopher T. Jenny	Mgmt	For	For	For
7 8 9 10	Elect Gerardo I. Lopez Elect Susan Meaney Elect Oscar Munoz Elect Robert E. Sulentic	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12 13	Elect Sanjiv Yajnik Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

Celanese C	Corporation					
Ticker Security ID: CE CUSIP 150870103 Meeting Type Annual Issue No. Description		Meeting Date 04/20/2023 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jean S. Blackwell	Mgmt	For	For	For	
2	Elect William M. Brown	Mqmt	For	For	For	
3	Elect Edward G. Galante	Mgmt	For	For	For	
4	Elect Kathryn M. Hill	Mgmt	For	For	For	
5	Elect David F. Hoffmeister	Mgmt	For	For	For	
6	Elect Jay V. Ihlenfeld	Mgmt	For	For	For	
7	Elect Deborah J. Kissire	Mgmt	For	For	For	
8	Elect Michael Koenig	Mqmt	For	For	For	
9	Elect Kim K.W. Rucker	Mgmt	For	For	For	
10	Elect Lori J. Ryerkerk	Mqmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Amendment to the 2018 Global Incentive Plan	Mgmt	For	For	For	

Charles River Laboratories International, Inc.TickerSecurity ID:CRLCUSIP 15986410705/09/2023

Meeting Status Voted

Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Foster	Mgmt	For	For	For
2	Elect Nancy C. Andrews	Mgmt	For	For	For
3	Elect Robert J.	Mgmt	For	For	For
	Bertolini				
4	Elect Deborah T.	Mgmt	For	For	For
	Kochevar				
5	Elect George Llado, Sr.	Mgmt	For	For	For
6	Elect Martin Mackay	Mgmt	For	Against	Against
7	Elect George E. Massaro	Mgmt	For	For	For
8	Elect C. Richard Reese	Mgmt	For	For	For
9	Elect Craig B. Thompson	Mgmt	For	For	For
10	Elect Richard F.	Mgmt	For	For	For
	Wallman				
11	Elect Virginia M. Wilson	Mgmt	For	For	For
	WIISON				
12	Advisory Vote on	Mgmt	For	Against	Against
	Executive				
	Compensation				
13	Fromonou of Advisory	Mam+	1 Voor	1 Year	For
13	Frequency of Advisory Vote on Executive	Mgmt	1 Year	I Ieal	FOL
	Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against
10	Regarding Report on	0112110202	119421100	101	119021100
	Nonhuman Primate				
	Importation and				
	Importation and				
	Transportation				
	-				
Cisco Syst	Transportation ems, Inc.				
Ticker	Transportation ems, Inc. Security ID:	Meeting Da		Meeting St	atus
Ticker CSCO	Transportation ems, Inc. Security ID: CUSIP 17275R102	12/08/2022		Meeting St Voted	atus
Ticker CSCO Meeting Ty	Transportation ems, Inc. Security ID: CUSIP 17275R102	12/08/2022 Country of	Trade		atus
Ticker CSCO Meeting Ty Annual	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe	12/08/2022 Country of United Sta	Trade	Voted	
Ticker CSCO Meeting Ty	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe	12/08/2022 Country of	Trade		For/Against
Ticker CSCO Meeting Ty Annual	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe	12/08/2022 Country of United Sta	Trade	Voted	
Ticker CSCO Meeting Ty Annual	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe	12/08/2022 Country of United Sta	Trade	Voted	For/Against
Ticker CSCO Meeting Ty Annual Issue No. 1 2	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush	12/08/2022 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker CSCO Meeting Ty Annual Issue No.	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D.	12/08/2022 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker CSCO Meeting Ty Annual Issue No. 1 2	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush	12/08/2022 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D.	12/08/2022 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3	Transportation Mems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M.	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6	Transportation Mems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Transportation Mems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H.	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Transportation Mems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Wichael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H. Robbins	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H.	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9	Transportation ems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H. Robbins Elect Brenton L.	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Transportation Temms, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H. Robbins Elect Brenton L. Saunders Elect Lisa T. Su	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For Against For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 10 11 12	Transportation Mems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H. Robbins Elect Brenton L. Saunders Elect Marianna Tessel	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For Against For For For	For/Against Mgmt For For For For For For For Against For For
Ticker CSCO Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Transportation Tems, Inc. Security ID: CUSIP 17275R102 pe Description Elect M. Michele Burns Elect Wesley G. Bush Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H. Robbins Elect Brenton L. Saunders Elect Lisa T. Su	12/08/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For Against For

14 15	Ratification of Auditor Shareholder Proposal Regarding Report on Tax Transparency	Mgmt ShrHoldr	For Against	For For	For Against
Cognex Cor	poration				······
Ticker CGNX Meeting Ty Annual	Security ID: CUSIP 192422103 pe	Meeting Da 05/03/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Angelos Papadimitriou	Mgmt	For	For	For
2	Elect Dianne M. Parrotte	Mgmt	For	Against	Against
3	Elect John T. C. Lee	Mgmt	For	For	For
4	Approval of the 2023 Stock Option and Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
	almolive Company				
Ticker CL	Security ID: CUSIP 194162103	Meeting Da 05/12/2023		Meeting St Voted	atus
Meeting Ty		Country of	Trade		
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Steve A. Cahillane	Mgmt	For	For	For
4	Elect Lisa M. Edwards	Mgmt	For	For	For
5	Elect C. Martin Harris	Mgmt	For	For	For
6	Elect Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Kimberly A. Nelson	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Michael B. Polk	Mgmt	For	For	For
10	Elect Stephen I. Sadove	Mgmt	For	For	For
11	Elect Noel R. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Executive Compensation

14	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For
	Compensation				
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
Corning In	corporated		· · · · · · · · · · · · · · · · · · ·		
Ticker GLW Meeting Ty	Security ID: CUSIP 219350105 pe	Meeting Da 04/27/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Donald W. Blair	Mgmt	For	For	For
2	Elect Leslie A. Brun	Mgmt	For	For	For
3	Elect Stephanie A. Burns	Mgmt	For	For	For
4	Elect Richard T. Clark	Mgmt	For	For	For
5	Elect Pamela J. Craig	Mgmt	For	For	For
6	Elect Robert F. Cummings, Jr.	Mgmt	For	For	For
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
3	Elect Deborah Ann Henretta	Mgmt	For	For	For
9	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
10	Elect Kurt M. Landgraf	Mgmt	For	For	For
.1	Elect Kevin J. Martin	Mgmt	For	For	For
.2	Elect Deborah D. Rieman	-	For	For	For
13	Elect Hansel E. Tookes II	Mgmt	For	For	For
14	Elect Wendell P. Weeks	Mgmt	For	For	For
L 5	Elect Mark S. Wrighton	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Ratification of Auditor	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
CSX Corpor					
Ticker CSX Meeting Ty	Security ID: CUSIP 126408103 pe	Meeting Da 05/10/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
					Mgmt

1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	For	For
3	Elect Steven T.	Mgmt	For	For	For
	Halverson				
4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Joseph R.	Mgmt	For	For	For
	Hinrichs	2			
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M.	Mgmt	For	For	For
0	Vautrinot	rigine	101	101	101
	vaucrinoc				
9	Elect Tomos I	Mamt	For	For	For
9	Elect James L.	Mgmt	For	For	For
	Wainscott				
1.0			-	_	_
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	2	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
14	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
Cummins Ir	nc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
CMI	CUSIP 231021106	05/09/2023		Voted	
Meeting Ty		Country of		10000	
Annual	.pc	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against
15540 10.	Description	rroponene	Fighte field	Vote case	-
					Mgmt
1	Floot N Thomas	Mamt	For	For	-
1	Elect N. Thomas	Mgmt	For	For	For
1	Elect N. Thomas Linebarger	Mgmt	For	For	-
	Linebarger	-			For
1 2	Linebarger Elect Jennifer W.	Mgmt Mgmt	For For	For For	-
	Linebarger	-			For
2	Linebarger Elect Jennifer W. Rumsey	Mgmt	For	For	For
2 3	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske	Mgmt	For For	For For	For For
2	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J.	Mgmt	For	For	For
2 3	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske	Mgmt	For For	For For	For For
2 3	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J.	Mgmt	For For	For For	For For
2 3	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J.	Mgmt	For For	For For	For For
2 3 4	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard	Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3 4	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo	Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3 4	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo	Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3 4 5	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen	Mgmt Mgmt Mgmt	For For For	For For For	For For For For
2 3 4 5 6	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
2 3 4 5 6 7	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For For	For For For For For For
2 3 4 5 6 7 8	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For For	For For For For For For For For
2 3 4 5 6 7 8 9	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For For	For For For For For For For For For
2 3 4 5 6 7 8 9 10	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For For	For For For For For For For For For
2 3 4 5 6 7 8 9 10	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For For	For For For For For For For For For
2 3 4 5 6 7 8 9 10 11	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on Executive Compensation Frequency of Advisory	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on Executive Compensation Frequency of Advisory	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For 1 Year	For For For For For For For For For	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For I Year	For For For For For For For For For I Year	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For 1 Year	For For For For For For For For For	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the Employee Stock	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For I Year	For For For For For For For For For I Year	For For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Linebarger Elect Jennifer W. Rumsey Elect Gary L Belske Elect Robert J. Bernhard Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For I Year	For For For For For For For For For I Year	For For For For For For For For For For

	Plan				
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5C Aligned GHG Reductions	ShrHoldr	Against	For	Against
CVS Health Ticker CVS Meeting Ty	Corporation Security ID: CUSIP 126650100	Meeting Da 05/18/2023 Country of	3	Meeting St Voted	atus
Annual Issue No.	Description	United Sta		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Fernando Aguirre Elect Jeffrey R. Balser Elect C. David Brown II Elect Alecia A. DeCoudreaux	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8 9 10	Elect Nancy-Ann DeParle Elect Roger N. Farah Elect Anne M. Finucane Elect Edward J. Ludwig Elect Karen S. Lynch Elect Jean-Pierre Millon	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
11 12 13	Elect Mary L. Schapiro Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Company Directors Serving on Multiple	ShrHoldr	Against	Against	For

D.R. Horto	n, Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
DHI CUSIP 23331A109		01/18/2023		Voted		
Meeting Ty	ре	Country of				
Annual		United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Donald R. Horton	Mgmt	For	For	For	
2	Elect Barbara K. Allen	Mgmt	For	For	For	
3	Elect Brad S. Anderson	Mgmt	For	For	For	
4	Elect Michael R.	Mgmt	For	For	For	
	Buchanan	<u> </u>				
5	Elect Benjamin S. Carson, Sr.	Mgmt	For	For	For	
6	Elect Maribess L. Miller	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	
DENTSPLY S	TRONA Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
XRAY	CUSIP 24906P109	05/24/2023		Voted		
Meeting Ty		Country of		vocca		
Annual	20	United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against	
15540 100.	beseription	rroponene	Fighte Ree	Vote cast	Mgmt	
1	Elect Eric K. Brandt	Mgmt	For	For	For	
2	Elect Simon D. Campion	Mgmt	For	For	For	
3	Elect Willie A. Deese	Mgmt	For	For	For	
4	Elect Betsy D. Holden	Mgmt	For	For	For	
5	Elect Clyde R. Hosein	Mgmt	For	For	For	
6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For	
7	Elect Gregory T. Lucier	Mamt	For	For	For	
8	Elect Jonathan J.	Mgmt Mgmt	For For	For For	For For	
0	Mazelsky	Mgmu	FOL	FOL	FOL	
9	Elect Leslie F. Varon	Mgmt	For	For	For	
10	Elect Janet S. Vergis	Mgmt	For	For	For	
11	Elect Dorothea Wenzel	Mgmt	For	For	For	
12	Ratification of Auditor	-	For	For	For	
13	Advisory Vote on	Mgmt	For	Against	Against	
	Executive Compensation	119.110	101		119421100	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
Dover Corp	oration					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
DOV	CUSIP 260003108	05/05/2023		Voted		
Meeting Ty		Country of				
Annual	-	United Sta				
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect Deborah L. DeHaas	Mgmt	For	For	For
2		-			
<u> </u>	Elect H. John	Mgmt	For	For	For
	Gilbertson,				
	Jr.				
3					
	Elect Kristiane C.	Mgmt	For	Against	Against
	Graham				
	Elect Michael F.	Mgmt	For	Against	Against
	Johnston				
			-	-	-
	Elect Michael Manley	Mgmt	For	For	For
	Elect Eric A. Spiegel	Mgmt	For	For	For
	Elect Richard J. Tobin	Mgmt	For	For	For
	Elect Stephen M. Todd	Mgmt	For	For	For
	Elect Keith E. Wandell	Mgmt	For	For	For
		-			
	Ratification of Auditor	2	For	For	For
	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
	± -				
	Shareholder Proposal	ShrHoldr	Against	Against	For
	Regarding Severance				
	Approval				
	Policy				
	I OIICY				
Inc.					
er.	Security ID:	Meeting Da	ate	Meeting St	atus
	CUSIP 278642103			-	acus
Y time ma		06/21/2023		Voted	
eting Ty	pe	Country of			
ual		United Sta	ates		
NO NO	Decerintion	Droponet	Manut Dee	TTata Cast	For/Against
ue NO.	Description	Proponent	Mgmt Rec	vole casi	ror/ngarnst
le NO.	Description	Proponent	мдші кес	Vole Casi	Mgmt
ie no.	-	-	-		Mgmt
ue No.	- Elect Adriane M. Brown	Mgmt	For	For	Mgmt For
ue no.	-	-	-		Mgmt
ie no.	- Elect Adriane M. Brown	Mgmt	For	For	Mgmt For
ie no.	Elect Adriane M. Brown Elect Aparna	Mgmt	For	For	Mgmt For
ue no.	Elect Adriane M. Brown Elect Aparna	Mgmt	For	For	Mgmt For
LE NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green	Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For
de NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	Mgmt For For For For
ie no.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	Mgmt For For For For For
ie no.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	Mgmt For For For For For For
le no.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For For	Mgmt For For For For For For For
e NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	Mgmt For For For For For For
e NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For	Mgmt For For For For For For For
	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
e 1NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For For
e NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
e NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For For
e 10.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For For
e no.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
e NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For For
e 1NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
1.0.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
e NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
le no.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
le no.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the Equity Incentive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
Re 140.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the Equity Incentive Award	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
AC 110.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the Equity Incentive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the Equity Incentive Award Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For 1 Year	Mgmt For For For For For For For For For
	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the Equity Incentive Award Plan Amendment Regarding	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For
e NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the Equity Incentive Award Plan Amendment Regarding Officer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For 1 Year	Mgmt For For For For For For For For For
e NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the Equity Incentive Award Plan Amendment Regarding	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For 1 Year	Mgmt For For For For For For For For For
e NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the Equity Incentive Award Plan Amendment Regarding Officer Exculpation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
e NO.	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the Equity Incentive Award Plan Amendment Regarding Officer Exculpation Shareholder Proposal	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For 1 Year	Mgmt For For For For For For For For For
	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the Equity Incentive Award Plan Amendment Regarding Officer Exculpation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
	Elect Adriane M. Brown Elect Aparna Chennapragda Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the Equity Incentive Award Plan Amendment Regarding Officer Exculpation Shareholder Proposal	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For

Ecolab Ind					
Ticker ECL Meeting Ty	Security ID: CUSIP 278865100	Meeting Da 05/04/2023 Country of	3	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
					Mgmt
1	Elect Shari L Ballard	Mgmt	For	For	For
2	Elect Barbara J. Beck	Mgmt	For	For	For
3	Elect Christophe Beck	Mgmt	For	For	For
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
5	Elect Eric M. Green	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Michael Larson	Mgmt	For	For	For
8	Elect David W. MacLennan	Mgmt	For	For	For
9	Elect Tracy B. McKibben	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Victoria J. Reich	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Elect John J. Zillmer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
16	Amendment to the Stock Purchase Plan	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Edison Int	cernational				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
EIX	CUSIP 281020107	04/27/2023		Voted	
Meeting Ty		Country of			
Annual Issue No.	Description	United Sta Proponent	ates Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L.	Mgmt	For	For	For

	Chang				
4 5	Elect James T. Morris Elect Timothy T. O'Toole	Mgmt Mgmt	For For	For For	For For
6 7 8 9 10 11 12 13	Elect Pedro J. Pizarro Elect Marcy L. Reed Elect Carey A. Smith Elect Linda G. Stuntz Elect Peter J. Taylor Elect Keith Trent Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For I Year	For For For For For For 1 Year	For For For For For For For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Electronic Ticker EA Meeting Ty Annual	c Arts Inc. Security ID: CUSIP 285512109 ype	Meeting Da 08/11/2022 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Kofi A. Bruce Elect Rachel A. Gonzalez	Mgmt Mgmt	For For	For For	For For
3 4 5	Elect Jeffrey T. Huber Elect Talbott Roche Elect Richard A. Simonson	Mgmt Mgmt Mgmt	For For For	For For For	For For For
6 7	Elect Luis A. Ubinas Elect Heidi J. Ueberroth	Mgmt Mgmt	For For	For For	For For
8 9	Elect Andrew Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
10 11	Ratification of Auditor Approval of Amendment to the 2019 Equity Incentive Plan	Mgmt Mgmt	For For	For For	For For
12	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
Elevance H Ticker ELV Meeting Ty Annual	Health, Inc. Security ID: CUSIP 036752103 Ape	Meeting Da 05/10/2023 Country of United Sta	Trade	Meeting St Voted	atus

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr.	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4	Elect Deanna Strable-Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7 8	Ratification of Auditor Shareholder Proposal Regarding Right to Call Special Meetings	Mgmt ShrHoldr	For Against	For For	For Against
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Abstain	Against
Eli Lilly Ticker LLY	and Company Security ID: CUSIP 532457108	Meeting Da 05/01/2023		Meeting St Voted	atus
Meeting Ty Annual	zpe	Country of United Sta			
Annual	pe Description	United Sta		Vote Cast	For/Against Mgmt
Annual	-	United Sta	tes	Vote Cast For	-
Annual Issue No.	Description Elect William G. Kaelin,	United Sta Proponent	tes Mgmt Rec		Mgmt
Annual Issue No. 1 2	Description Elect William G. Kaelin, Jr. Elect David A. Ricks Elect Marschall S.	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	For For	Mgmt For For
Annual Issue No. 1 2 3 4	Description Elect William G. Kaelin, Jr. Elect David A. Ricks Elect Marschall S. Runge Elect Karen Walker Advisory Vote on Executive	United Sta Proponent Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For	For For For	Mgmt For For For For
Annual Issue No. 1 2 3 4 5	Description Elect William G. Kaelin, Jr. Elect David A. Ricks Elect Marschall S. Runge Elect Karen Walker Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For	For For For For	Mgmt For For For For
Annual Issue No. 1 2 3 4 5 6 7	Description Elect William G. Kaelin, Jr. Elect David A. Ricks Elect Marschall S. Runge Elect Karen Walker Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Repeal of Classified	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For I Year For	For For For For 1 Year	Mgmt For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8	Description Elect William G. Kaelin, Jr. Elect David A. Ricks Elect Marschall S. Runge Elect Karen Walker Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Repeal of Classified Board Elimination of Supermajority	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For 1 Year For For For For	For For For 1 Year For For	Mgmt For For For For For For

Majority Vote

12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Abstain	Against
Emerson El Ticker EMR Meeting Ty Annual	Security ID: CUSIP 291011104	Meeting Da 02/07/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin S. Craighead	Mgmt	For	For	For
2 3	Elect Gloria A. Flach Elect Mathew S. Levatich	Mgmt Mgmt	For For	For For	For For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Abstain	For Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Encompass Ticker EHC Meeting Ty Annual	Health Corporation Security ID: CUSIP 29261A100 pe	Meeting Da 05/04/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Greg D. Carmichael	Mgmt	For	For	For

2 3 4 5 6	Elect John W. Chidsey Elect Donald L. Correll Elect Joan E. Herman Elect Leslye G. Katz Elect Patricia A. Maryland	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against For	For For Against For
7 8	Elect Kevin J. O'Connor Elect Christopher R. Reidy	Mgmt Mgmt	For For	For For	For For
9	Elect Nancy M. Schlichting	Mgmt	For	For	For
10 11 12 13	Elect Mark J. Tarr Elect Terrance Williams Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Equinix, I Ticker EQIX Meeting Ty Annual	Security ID: CUSIP 29444U700	Meeting Da 05/25/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Nanci E. Caldwell Elect Adaire Fox-Martin Elect Ron Guerrier Elect Gary F. Hromadko Elect Charles Meyers Elect Thomas S. Olinger Elect Christopher B. Paisley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
8	Elect Jeetendra I. Patel	Mgmt	For	Against	Against
9 10 11 12	Elect Sandra Rivera Elect Fidelma Russo Elect Peter F. Van Camp Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against	For Against For Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Mgmt ShrHoldr	For Against	For Against	For For
Ticker EL Meeting Ty Annual	ler Cos., Inc. Security ID: CUSIP 518439104 pe Description	Meeting Da 11/18/2022 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	
					Mgmt

_					
1	Elect Ronald S. Lauder	Mgmt	For	For	For
2	Elect William P. Lauder	Mgmt	For	Withhold	Against
3	Elect Richard D.	Mgmt	For	For	For
	Parsons				
	rarbono				
4	Elect Lynn Forester de	Mqmt	For	For	For
4	-	Mynic	FOL	FOL	FOL
	Rothschild				
_					
5	Elect Jennifer Tejada	Mgmt	For	Withhold	Against
6	Elect Richard F.	Mgmt	For	For	For
	Zannino				
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on	Mgmt	For	Against	Against
	Executive	2		2	2
	Compensation				
	00				
Expeditors	International Of Washing	ton Inc			
Ticker	Security ID:	Meeting Da	+0	Meeting St	+ 11 e
EXPD	CUSIP 302130109	05/02/2023		Voted	acus
				voled	
Meeting Ty	/pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Glenn M. Alger	Mgmt	For	For	For
2	Elect Robert P. Carlile	Mgmt	For	For	For
3	Elect James M. DuBois	Mgmt	For	For	For
4	Elect Mark A. Emmert	Mgmt	For	For	For
5	Elect Diane H. Gulyas	Mgmt	For	For	For
6	Elect Jeffrey S. Musser	Mgmt	For	For	For
7	Elect Brandon S.	Mgmt	For	For	For
,	Pedersen	rigine	101	101	101
	reaction				
8	Elect Liane J.	Mgmt	For	For	For
0	Pelletier	rigine	101	101	101
	rettectet				
9		Manut	For	For	Dem
					For
	Elect Olivia D. Polius	Mgmt			<b>D</b>
10	Advisory Vote on	Mgmt	For	For	For
	Advisory Vote on Executive	-			For
	Advisory Vote on	-			For
10	Advisory Vote on Executive Compensation	-	For	For	For
	Advisory Vote on Executive	-			For For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	
10	Advisory Vote on Executive Compensation Frequency of Advisory	Mgmt	For	For	
10	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt	For	For	
10	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt	For	For	
10 11 12	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt	For 1 Year For	For 1 Year For	For
10	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal	Mgmt Mgmt	For 1 Year For	For 1 Year	For
10 11 12	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance	Mgmt Mgmt Mgmt	For 1 Year For	For 1 Year For	For
10 11 12	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval	Mgmt Mgmt Mgmt	For 1 Year For	For 1 Year For	For
10 11 12	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance	Mgmt Mgmt Mgmt	For 1 Year For	For 1 Year For	For
10 11 12 13	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Mgmt Mgmt ShrHoldr	For 1 Year For Against	For 1 Year For For	For For Against
10 11 12	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal	Mgmt Mgmt Mgmt	For 1 Year For Against	For 1 Year For For	For
10 11 12 13	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity	Mgmt Mgmt ShrHoldr	For 1 Year For Against	For 1 Year For For	For For Against
10 11 12 13	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion	Mgmt Mgmt ShrHoldr	For 1 Year For Against	For 1 Year For For	For For Against
10 11 12 13	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity	Mgmt Mgmt ShrHoldr	For 1 Year For Against	For 1 Year For For	For For Against
10 11 12 13	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion	Mgmt Mgmt ShrHoldr	For 1 Year For Against	For 1 Year For For	For For Against
10 11 12 13 14	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion	Mgmt Mgmt ShrHoldr	For 1 Year For Against	For 1 Year For For	For For Against
10 11 12 13 14 F5, Inc.	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion Report	Mgmt Mgmt ShrHoldr ShrHoldr	For 1 Year For Against Against	For 1 Year For For	For Against Against
10 11 12 13 14 F5, Inc. Ticker	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion Report Security ID:	Mgmt Mgmt ShrHoldr ShrHoldr Meeting Da	For 1 Year For Against Against	For 1 Year For For Meeting St	For Against Against
10 11 12 13 14 <u>F5, Inc.</u> Ticker FFIV	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion Report Security ID: CUSIP 315616102	Mgmt Mgmt ShrHoldr ShrHoldr Meeting Da 03/09/2023	For 1 Year For Against Against te	For 1 Year For For	For Against Against
10 11 12 13 14 F5, Inc. Ticker FFIV Meeting Ty	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion Report Security ID: CUSIP 315616102	Mgmt Mgmt ShrHoldr ShrHoldr Meeting Da	For 1 Year For Against Against te	For 1 Year For For Meeting St	For Against Against
10 11 12 13 14 <u>F5, Inc.</u> Ticker FFIV	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion Report Security ID: CUSIP 315616102	Mgmt Mgmt ShrHoldr ShrHoldr Meeting Da 03/09/2023	For 1 Year For Against Against te Trade	For 1 Year For For Meeting St	For Against Against
10 11 12 13 14 F5, Inc. Ticker FFIV Meeting Ty Annual	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion Report Security ID: CUSIP 315616102	Mgmt Mgmt ShrHoldr ShrHoldr Meeting Da 03/09/2023 Country of United Sta	For 1 Year For Against Against te Trade	For 1 Year For For For Meeting St Voted	For Against Against
10 11 12 13 14 F5, Inc. Ticker FFIV Meeting Ty Annual	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion Report Security ID: CUSIP 315616102 ppe	Mgmt Mgmt ShrHoldr ShrHoldr Meeting Da 03/09/2023 Country of United Sta	For 1 Year For Against Against te Trade tes	For 1 Year For For For Meeting St Voted	For Against Against
10 11 12 13 14 F5, Inc. Ticker FFIV Meeting Ty Annual	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion Report Security ID: CUSIP 315616102 ppe	Mgmt Mgmt ShrHoldr ShrHoldr Meeting Da 03/09/2023 Country of United Sta	For 1 Year For Against Against te Trade tes	For 1 Year For For For Meeting St Voted	For Against Against catus For/Against
10 11 12 13 14 F5, Inc. Ticker FFIV Meeting Ty Annual	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion Report Security ID: CUSIP 315616102 ppe	Mgmt Mgmt ShrHoldr ShrHoldr Meeting Da 03/09/2023 Country of United Sta	For 1 Year For Against Against te Trade tes	For 1 Year For For For Meeting St Voted	For Against Against catus For/Against
10 11 12 13 14 F5, Inc. Ticker FFIV Meeting Ty Annual Issue No.	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion Report Security ID: CUSIP 315616102 ppe Description	Mgmt Mgmt ShrHoldr ShrHoldr Meeting Da 03/09/2023 Country of United Sta Proponent Mgmt	For 1 Year For Against Against te Trade tes Mgmt Rec	For 1 Year For For For Meeting St Voted Vote Cast	For Against Against catus For/Against Mgmt
10 11 12 13 14 F5, Inc. Ticker FFIV Meeting Ty Annual Issue No. 1	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Diversity and Inclusion Report Security ID: CUSIP 315616102 pe Description Elect Marianne Budnik	Mgmt Mgmt ShrHoldr ShrHoldr ShrHoldr Meeting Da 03/09/2023 Country of United Sta Proponent Mgmt Mgmt	For 1 Year For Against Against te Trade tes Mgmt Rec For	For 1 Year For For For Meeting St Voted Vote Cast For	For Against Against adus For/Against Mgmt For

4 5 6	Elect Alan J. Higginson Elect Peter S. Klein Elect Francois Locoh-Donou	Mgmt Mgmt Mgmt	For For For	For For For	For For For
7 8	Elect Nikhil Mehta Elect Michael F. Montoya	Mgmt Mgmt	For For	For For	For For
9 10 11	Elect Marie E. Myers Elect James M. Phillips Elect Sripada Shivananda	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Amendment to the Incentive Plan	Mgmt	For	For	For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14 15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Factset Re Ticker	esearch Systems Inc. Security ID:	Meeting Da	te	Meeting St	atus
FDS Meeting Ty Annual	CUSIP 303075105 pe	12/15/2022 Country of United Sta	Trade	Voted	
Meeting Ty			Trade tes	Voted Vote Cast	For/Against Mgmt
Meeting Ty Annual	pe	Country of United Sta	Trade tes		-
Meeting Ty Annual Issue No.	pe Description Elect James J.	Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	Mgmt
Meeting Ty Annual Issue No. 1	pe Description Elect James J. McGonigle Elect F. Phillip Snow Elect Maria Teresa	Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For	Mgmt For For
Meeting Ty Annual Issue No. 1 2 3 4	pe Description Elect James J. McGonigle Elect F. Phillip Snow Elect Maria Teresa Tejada Ratification of Auditor Advisory Vote on Executive	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Vote Cast For For For For	Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	<pre>pe Description Elect James J. McGonigle Elect F. Phillip Snow Elect Maria Teresa Tejada Ratification of Auditor Advisory Vote on Executive Compensation Repeal of Classified</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For	Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	<pre>pe Description Elect James J. McGonigle Elect F. Phillip Snow Elect Maria Teresa Tejada Ratification of Auditor Advisory Vote on Executive Compensation Repeal of Classified Board Amendment to Remove Certain Business Combination</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	<pre>pe Description Elect James J. McGonigle Elect F. Phillip Snow Elect Maria Teresa Tejada Ratification of Auditor Advisory Vote on Executive Compensation Repeal of Classified Board Amendment to Remove Certain Business Combination Restrictions Exclusive Forum Provision (Delaware</pre>	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For

Provision Amendment to Clarify, 11 For Mgmt For For Streamline and Modernize the Certificate of Incorporation First American Financial Corporation Ticker Security ID: Meeting Date Meeting Status FAF CUSIP 31847R102 05/09/2023 Voted Meeting Type Country of Trade United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mqmt Elect Kenneth D. 1 Mgmt For For For DeGiorgio Elect James L. Doti 2 Mgmt For For For 3 Elect Michael D. McKee Mgmt For For For Elect Marsha A. Spence 4 Mgmt For For For 5 Advisory Vote on Mgmt For For For Executive Compensation Frequency of Advisory 1 Year 6 Mgmt 1 Year For Vote on Executive Compensation 7 Amendment to the 2020 Mgmt For For For Incentive Compensation Plan 8 Ratification of Auditor Mgmt For For For First Solar, Inc. Ticker Security ID: Meeting Date Meeting Status 05/09/2023 FSLR CUSIP 336433107 Voted Meeting Type Country of Trade United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Michael J. Ahearn Mgmt For For For Elect Richard D. 2 Mgmt For For For Chapman 3 Elect Anita Marangoly Mgmt For For For George 4 Elect George A. Hambro Mgmt For For For Elect Molly E. Joseph 5 For For Mgmt For Elect Craig Kennedy 6 Mgmt For For For 7 Elect Lisa A. Kro Mgmt For For For 8 Elect William J. Post Mgmt For For For Elect Paul H. Stebbins 9 Mgmt For For For 10 Elect Michael T. Mgmt For For For Sweeney 11 Elect Mark Widmar For For For Mgmt Elect Norman L. Wright 12 For For For Mgmt 13 Ratification of Auditor Mgmt For For For 14 Advisory Vote on Mgmt For For For Executive

Compensation

Frequency of Advisory

Mgmt

1 Year

1 Year

For

15

Flowserve	Corporation				
Ticker FLS	Security ID: CUSIP 34354P105	Meeting Da 05/25/2023		Meeting St Voted	atus
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect R. Scott Rowe Elect Sujeet Chand	Mgmt Mgmt	For For	For For	For For
3 4 5	Elect Ruby R. Chandy Elect Gayla J. Delly Elect John R. Friedery	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
6	Elect John L. Garrison Jr.	Mgmt	For	For	For
7	Elect Michael C. McMurray	Mgmt	For	For	For
8 9	Elect Thomas B. Okray Elect David E. Roberts	Mgmt Mgmt	For For	For For	For For
10	Elect Kenneth I. Siegel	Mgmt	For	For	For
11	Elect Carlyn R. Taylor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Mgmt ShrHoldr	For Against	For For	For Against
Gartner, I Ticker IT Meeting Ty Annual	Security ID: CUSIP 366651107	Meeting Da 06/01/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Peter E. Bisson Elect Richard J.	Mgmt Mgmt	For For	For For	For For
3	Bressler Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Diana S. Ferguson	-	For	For	For
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
7	Elect William O. Grabe	Mgmt	For	For	For
8	Elect Jose M. Gutierrez	Mgmt	For	For	For
9	Elect Eugene A. Hall	Mgmt	For	For	For
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For
11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
General Mi	lls, Inc.				·
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
GIS	CUSIP 370334104	09/27/2022		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For
3	Elect C. Kim Goodwin	Mgmt	For	For	For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Diane L. Neal	Mgmt	For	For	For
9	Elect Stephen A. Odland	Mgmt	For	For	For
10	Elect Maria A. Sastre	Mgmt	For	For	For
11	Elect Eric D. Sprunk	Mgmt	For	For	For
12 13	Elect Jorge A. Uribe Approval of the 2022	Mgmt Mgmt	For For	For For	For For
10	Stock Compensation Plan	iigiic	101	101	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
Grand Cany	on Education, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
LOPE Maating Wa	CUSIP 38526M106	06/20/2023		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Brian E. Mueller	Mgmt	For	For	For
2	Elect Sara R. Dial	Mgmt	FOI For	For	FOI
3	Elect Jack A. Henry	Mgmt	For	For	For
4	Elect Lisa Graham Keegan	Mgmt	For	For	For

5 6 7	Elect Chevy Humphrey Elect David M. Adame Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
9	Ratification of Auditor	Mgmt	For	For	For
GXO Logist Ticker GXO Meeting Ty Annual Issue No.	Security ID: CUSIP 36262G101 pe	Meeting Da 05/24/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	
1 2 3	Elect Clare Chatfield Elect Joli Gross Elect Jason D. Papastavrou	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Harley-Dav Ticker HOG Meeting Ty Annual	vidson, Inc. Security ID: CUSIP 412822108 Vpe	Meeting Da 05/18/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2	Elect Troy M. Alstead Elect Jared D. Dourdeville	Mgmt Mgmt	For For	Withhold Withhold	Against Against
1.3	Elect James D. Farley, Jr.	Mgmt	For	Withhold	Against
1.4 1.5 1.6	Elect Allan C. Golston Elect Sara L. Levinson Elect N. Thomas Linebarger	Mgmt Mgmt Mgmt	For For For	Withhold Withhold Withhold	Against Against Against
1.7 1.8	Elect Rafeh Masood Elect Maryrose T. Sylvester	Mgmt Mgmt	For For	Withhold Withhold	Against Against
1.9 2	Elect Jochen Zeitz Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
4	Ratification of Auditor	Mgmt	For	For	For
Hasbro, In Ticker HAS Meeting Ty	Security ID: CUSIP 418056107	Meeting Da 05/18/2023 Country of		Meeting St Voted	atus

Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Michael R. Burns Elect Hope Cochran Elect Christian P. Cocks	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7 8 9	Elect Lisa Gersh Elect Elizabeth Hamren Elect Blake Jorgensen Elect Tracy A. Leinbach Elect Laurel J. Richie Elect Richard S. Stoddart	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
10	Elect Mary Elizabeth West	Mgmt	For	For	For
11	Elect Linda Zecher Higgins	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
14	Amendment to the 2003 Stock Incentive Performance Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
	Properties, Inc. Security ID: CUSIP 42250P103	Mgmt Meeting Da 04/27/2023 Country of United Sta	te Trade	For Meeting St Voted	
Healthpeak Ticker PEAK Meeting Ty	Properties, Inc. Security ID: CUSIP 42250P103	Meeting Da 04/27/2023 Country of	te Trade tes	Meeting St	
Healthpeak Ticker PEAK Meeting Ty Annual	Properties, Inc. Security ID: CUSIP 42250P103 ppe	Meeting Da 04/27/2023 Country of United Sta	te Trade tes	Meeting St Voted	atus For/Against
Healthpeak Ticker PEAK Meeting Ty Annual Issue No.	Properties, Inc. Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G.	Meeting Da 04/27/2023 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Meeting St Voted Vote Cast For	atus For/Against Mgmt For
Healthpeak Ticker PEAK Meeting Ty Annual Issue No. 1 2	: Properties, Inc. Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N.	Meeting Da 04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For	Meeting St Voted Vote Cast For For	atus For/Against Mgmt For For For
Healthpeak Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4	: Properties, Inc. Security ID: CUSIP 42250P103 pe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin	Meeting Da 04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For	atus For/Against Mgmt For For For
Healthpeak Ticker PEAK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	: Properties, Inc. Security ID: CUSIP 42250P103 ppe Description Elect Scott M. Brinker Elect Brian G. Cartwright Elect James B. Connor Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Sara G. Lewis Elect Katherine M.	Meeting Da 04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For	Meeting St Voted Vote Cast For For For For For For	atus For/Against Mgmt For For For For For For

11	Approval of the 2023 Performance Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
Hologic, Inc. Ticker Security ID: HOLX CUSIP 436440101 Meeting Type Annual		Meeting Date 03/09/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For	For	For
2 3	Elect Sally W. Crawford Elect Charles J. Dockendorff	Mgmt Mgmt	For For	For For	For For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	-	For	For	For
6	Elect Namal Nawana	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Stacey D. Stewart	Mgmt	For	For	For
9	Elect Amy M. Wendell	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
12	Amendment to the 2008 Equity Incentive Plan	Mgmt	For	For	For
13	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
HP Inc. Ticker Security ID: HPQ CUSIP 40434L105 Meeting Type Annual		Meeting Date 04/24/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Shumeet Banerji	Mgmt	For	For	For
3	Elect Robert R. Bennett	Mgmt	For	For	For
4	Elect Charles Chip V. Bergh	Mgmt	For	For	For
5	Elect Bruce Broussard	Mgmt	For	For	For
6	Elect Stacy Brown-Philpot	Mgmt	For	For	For
7	Elect Stephanie A. Burns	Mgmt	For	For	For

8 9	Elect Mary Anne Citrino Elect Richard L. Clemmer	Mgmt Mgmt	For For	For For	For For
10 11 12 13 14 15	Elect Enrique Lores Elect Judith A. Miscik Elect Kim K.W. Rucker Elect Subra Suresh Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
Hubspot, I	nc.				<u></u>
Ticker HUBS Meeting Ty Annual	Security ID: CUSIP 443573100 pe	Meeting Da 06/06/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Nick Caldwell Elect Claire Hughes Johnson	Mgmt Mgmt	For For	For For	For For
3 4 5 6	Elect Jay Simons Elect Yamini Rangan Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Humana Inc	•				·····
Ticker HUM Meeting Ty Annual	Security ID: CUSIP 444859102 pe	Meeting Da 04/20/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Raquel C. Bono Elect Bruce Broussard Elect Frank A. D'Amelio Elect David T. Feinberg Elect Wayne A.I. Frederick	2	For For For For	For For For For	For For For For
6 7 8 9 10	Elect John W. Garratt Elect Kurt J. Hilzinger Elect Karen W. Katz Elect Marcy S. Klevorn Elect William J. McDonald	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12	Elect Jorge S. Mesquita Elect Brad D. Smith	Mgmt Mgmt	For For	For For	For For

13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Huntingtor Ticker HBAN Meeting Ty Annual	Bancshares Incorporated Security ID: CUSIP 446150104 ppe	Meeting Da 04/19/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Alanna Y. Cotton Elect Ann B. Crane Elect Gina D. France Elect J. Michael Hochschwender	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
5 6	Elect Richard H. King Elect Katherine M.A. Kline	Mgmt Mgmt	For For	For For	For For
7 8 9 10 11	Elect Richard W. Neu Elect Kenneth J. Phelan Elect David L. Porteous Elect Roger J. Sit Elect Stephen D. Steinour	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For
12 13 14	Elect Jeffrey L. Tate Elect Gary Torgow Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
Idexx Labo Ticker IDXX Meeting Ty Annual	oratories, Inc. Security ID: CUSIP 45168D104 ppe	Meeting Da 05/17/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Daniel M. Junius Elect Lawrence D. Kingsley	Mgmt Mgmt	For For	For For	For For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Tllinois T	ool Works Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
ITW	CUSIP 452308109	05/05/2023		Voted		
Meeting Ty	pe	Country of	Trade			
Annual		United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Daniel J. Brutto	Mgmt	For	For	For	
2	Elect Susan Crown	Mgmt	For	For	For	
3	Elect Darrell L. Ford	Mgmt	For	For	For	
4	Elect Kelly J. Grier	Mgmt	For	For	For	
5	Elect James W. Griffith	-	For	For	For	
6 7	Elect Jay L. Henderson	Mgmt Mgmt	For	For	For	
8	Elect Richard H. Lenny Elect E. Scott Santi	Mgmt Mgmt	For For	For For	For For	
9	Elect David H. B. Smith, Jr.	Mgmt	For	For	For	
10 11	Elect Pamela B. Strobel Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
Ticker ILMN Meeting Ty Proxy Cont	-	Meeting Da 05/25/2023 Country of United Sta	Trade	Meeting St Take No Ac		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A	
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A	
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A	
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A	
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A	
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A	
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A	

8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	TNA TNA	N/A N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A
	The				
Illumina, Ticker ILMN Meeting Ty	Security ID: CUSIP 452327109 Mpe	Meeting Da 05/25/2023 Country of	Trade	Meeting St Voted	atus
Ticker ILMN Meeting Ty Proxy Cont	Security ID: CUSIP 452327109 Mpe	05/25/2023 Country of United Sta	Trade	Voted	atus For/Against Mgmt
Ticker ILMN Meeting Ty Proxy Cont	Security ID: CUSIP 452327109 mpe cest	05/25/2023 Country of United Sta	Trade tes	Voted	For/Against
Ticker ILMN Meeting Ty Proxy Cont Issue No.	Security ID: CUSIP 452327109 pe cest Description Elect Icahn Nominee Vincent J.	05/25/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker ILMN Meeting Ty Proxy Cont Issue No.	Security ID: CUSIP 452327109 pe cest Description Elect Icahn Nominee Vincent J. Intrieri Elect Icahn Nominee Jesse A.	05/25/2023 Country of United Sta Proponent ShrHoldr	Trade tes Mgmt Rec N/A	Voted Vote Cast For	For/Against Mgmt N/A
Ticker ILMN Meeting Ty Proxy Cont Issue No. 1	Security ID: CUSIP 452327109 ype Sest Description Elect Icahn Nominee Vincent J. Intrieri Elect Icahn Nominee Jesse A. Lynn Elect Icahn Nominee Andrew J.	05/25/2023 Country of United Sta Proponent ShrHoldr ShrHoldr	Trade tes Mgmt Rec N/A N/A	Voted Vote Cast For Withhold	For/Against Mgmt N/A N/A
Ticker ILMN Meeting Ty Proxy Cont Issue No. 1 2 3	Security ID: CUSIP 452327109 pe test Description Elect Icahn Nominee Vincent J. Intrieri Elect Icahn Nominee Jesse A. Lynn Elect Icahn Nominee Andrew J. Teno Elect Management Nominee Frances	05/25/2023 Country of United Sta Proponent ShrHoldr ShrHoldr ShrHoldr	Trade tes Mgmt Rec N/A N/A N/A	Voted Vote Cast For Withhold For	For/Against Mgmt N/A N/A
Ticker ILMN Meeting Ty Proxy Cont Issue No. 1 2 3 4	Security ID: CUSIP 452327109 pe Test Description Elect Icahn Nominee Vincent J. Intrieri Elect Icahn Nominee Jesse A. Lynn Elect Icahn Nominee Andrew J. Teno Elect Management Nominee Frances Arnold Elect Management Nominee Caroline D.	05/25/2023 Country of United Sta Proponent ShrHoldr ShrHoldr ShrHoldr Mgmt	Trade tes Mgmt Rec N/A N/A N/A	Voted Vote Cast For Withhold For For	For/Against Mgmt N/A N/A N/A

8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	For	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	For	N/A
10	Elect Management Nominee Francis A. deSouza	Mgmt	N/A	Withhold	N/A
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	For	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	N/A N/A	For Against	N/A N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A
Ingersoll	Rand Inc.				
-					
Ticker	Security ID:	Meeting Da		Meeting St	atus
IR	CUSIP 45687V106	06/15/2023	3	Meeting St Voted	atus
	CUSIP 45687V106	-	Trade	-	atus
IR Meeting Ty	CUSIP 45687V106	06/15/2023 Country of	Trade tes	-	atus For/Against Mgmt
IR Meeting Ty Annual Issue No. 1	CUSIP 45687V106 mpe Description Elect Vicente Reynal	06/15/2023 Country of United Sta Proponent Mgmt	Trade tes	Voted Vote Cast For	For/Against Mgmt For
IR Meeting Ty Annual Issue No.	CUSIP 45687V106 mpe Description	06/15/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
IR Meeting Ty Annual Issue No. 1 2 3	CUSIP 45687V106 pe Description Elect Vicente Reynal Elect William P.	06/15/2023 Country of United Sta Proponent Mgmt	Trade Trade Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
IR Meeting Ty Annual Issue No. 1 2 3 4	CUSIP 45687V106 pe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	For For For For For	Voted Vote Cast For Against For For	For/Against Mgmt For Against For For
IR Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 45687V106 pe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect Jennifer Hartsock	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	Voted Vote Cast For Against For For For	For/Against Mgmt For Against For For For For
IR Meeting Ty Annual Issue No. 1 2 3 4 5 6	CUSIP 45687V106 ppe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect Jennifer Hartsock Elect John Humphrey	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Voted Vote Cast For Against For For For For For	For/Against Mgmt For Against For For For For For
IR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CUSIP 45687V106 ppe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect Jennifer Hartsock Elect John Humphrey Elect Marc E. Jones	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Voted Vote Cast For Against For For For For For For	For/Against Mgmt For Against For For For For For For
IR Meeting Ty Annual Issue No. 1 2 3 4 5 6	CUSIP 45687V106 ppe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect Jennifer Hartsock Elect John Humphrey	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Voted Vote Cast For Against For For For For For	For/Against Mgmt For Against For For For For For
IR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	CUSIP 45687V106 pe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect John Humphrey Elect Marc E. Jones Elect Mark Stevenson Elect Michael	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For Against	For/Against Mgmt For Against For For For For For Against
IR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	CUSIP 45687V106 pe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect Jennifer Hartsock Elect John Humphrey Elect Marc E. Jones Elect Mark Stevenson Elect Michael Stubblefield	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For Against For	For/Against Mgmt For Against For For For For Against For
IR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 9	CUSIP 45687V106 pe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect Jennifer Hartsock Elect John Humphrey Elect Marc E. Jones Elect Mark Stevenson Elect Michael Stubblefield Elect Tony L. White	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For Against For Against	For/Against Mgmt For Against For For For For Against For Against
IR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 9	CUSIP 45687V106 pe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect Jennifer Hartsock Elect John Humphrey Elect Marc E. Jones Elect Mark Stevenson Elect Michael Stubblefield Elect Tony L. White Ratification of Auditor Advisory Vote on Executive	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For Against For Against Against	For/Against Mgmt For Against For For For For Against For Against Against
IR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	CUSIP 45687V106 pe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect Jennifer Hartsock Elect John Humphrey Elect Marc E. Jones Elect Mark Stevenson Elect Michael Stubblefield Elect Tony L. White Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For Against Against Against Against	For/Against Mgmt For Against For For For For Against Against Against Against
IR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	CUSIP 45687V106 pe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect Jennifer Hartsock Elect John Humphrey Elect Marc E. Jones Elect Mark Stevenson Elect Michael Stubblefield Elect Tony L. White Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For Against Against Against Against	For/Against Mgmt For Against For For For Against For Against Against Against For
IR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 9 10 11 12 13 13	CUSIP 45687V106 pe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect Jennifer Hartsock Elect Jennifer Hartsock Elect John Humphrey Elect Marc E. Jones Elect Mark Stevenson Elect Michael Stubblefield Elect Tony L. White Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For Against Against Against Against 1 Year	For/Against Mgmt For Against For For For Against For Against Against Against For
IR Meeting Ty Annual Issue No. 1 2 3 4 5 6 6 7 8 9 10 11 12 13 13	CUSIP 45687V106 pe Description Elect Vicente Reynal Elect William P. Donnelly Elect Kirk E. Arnold Elect Gary D. Forsee Elect Jennifer Hartsock Elect John Humphrey Elect Marc E. Jones Elect Mark Stevenson Elect Michael Stubblefield Elect Tony L. White Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Security ID: CUSIP 458140100	06/15/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For Against Against Against 1 Year Meeting St	For/Against Mgmt For Against For For For Against For Against Against Against For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P.	Mgmt	For	For	For
	Gelsinger				
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Andrea J.	Mgmt	For	For	For
	Goldsmith				
4	Elect Alyssa H. Henry	Mamt	For	For	For
5	Elect S. Omar Ishrak	Mgmt Mgmt	FOI For	For	For
6	Elect Risa	Mgmt	For	For	For
	Lavizzo-Mourey	_			
7	Plack Men Tee King Tin	Marrie	Dem	For	Dem
8	Elect Tsu-Jae King Liu Elect Barbara G. Novick	Mgmt Mgmt	For For	For	For For
9	Elect Gregory D. Smith	Mgmt	For	For	For
10	Elect Lip-Bu Tan	Mgmt	For	Against	Against
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Ratification of Auditor	2	For	For	For
14	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation				
	Compensacion				
15	Amendment to the 2006	Mgmt	For	For	For
	Equity Incentive				
	Plan				
16	Frequency of Advisory	Mgmt	1 Year	1 Year	For
10	Vote on Executive	rigine	i icui	i icui	101
	Compensation				
	-				
17	Shareholder Proposal	ShrHoldr	Against	Against	For
	Regarding Retention of Shares Until				
	Normal Retirement				
	Age				
	2				
18	Shareholder Proposal	ShrHoldr	Against	Against	For
	Regarding Third-Party				
	Review for ESG				
	Congruency with Business in				
	China				
Internatio	nal Business Machines Cor	noration			
Ticker	onal Business Machines Cor Security ID:	Meeting Da	ite	Meeting St	atus
IBM	CUSIP 459200101	04/25/2023		Voted	
Meeting Ty	vpe	Country of			
Annual	Decemintion	United Sta		Mata Cara	Ten / Densing th
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
					- L
1	Elect Thomas Buberl	Mgmt	For	Against	Against
2	Elect David N. Farr	Mgmt	For	For	For
3	Elect Alex Gorsky	Mgmt Mgmt	For	For	For
4 5	Elect Michelle Howard Elect Arvind Krishna	Mgmt Mgmt	For	For For	For
5	Elect Andrew N. Liveris	Mgmt Mgmt	For For	Against	For Against
8 7	Elect F. William	Mgmt	For	For	For
,	McNabb,	-19100		1.01	- ~ t
	III				
<u> </u>			_	_	
8	Elect Martha E. Pollack	-	For	For	For
9 10	Elect Joseph R. Swedish Elect Peter R. Voser	-	For For	For For	For For
10	Elect Frederick H.	Mgmt Mgmt	For	For	For
	Waddell				

12 13 14	Elect Alfred W. Zollar Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Against	For	Against
Internatio Ticker	onal Flavors & Fragrances Security ID:	Inc. Meeting Da	, , , ,	Meeting St	
IFF Meeting Ty Annual	CUSIP 459506101	05/03/2023 Country of United Sta	3 Trade	Voted	
IFF Meeting Ty Annual	CUSIP 459506101	05/03/2023 Country of United Sta	3 Trade	-	
IFF Meeting Ty Annual	CUSIP 459506101 ype	05/03/2023 Country of United Sta	) Trade ates	Voted	For/Against
IFF Meeting Ty Annual Issue No. 1 2	CUSIP 459506101 gpe Description Elect Kathryn J. Boor Elect Barry A. Bruno Elect Franklin K. Clyburn,	05/03/2023 Country of United Sta Proponent Mgmt Mgmt	3 E Trade ates Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
IFF Meeting Ty Annual Issue No. 1 2 3	CUSIP 459506101 ype Description Elect Kathryn J. Boor Elect Barry A. Bruno Elect Franklin K. Clyburn, Jr. Elect Mark J. Costa Elect Carol Anthony	05/03/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
IFF Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 459506101 gpe Description Elect Kathryn J. Boor Elect Barry A. Bruno Elect Franklin K. Clyburn, Jr. Elect Mark J. Costa Elect Carol Anthony Davidson Elect Roger W. Ferguson,	05/03/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For

Internatio	nal Paper Company				
Ticker IP Meeting Ty	Security ID: CUSIP 460146103	Meeting Da 05/08/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Christopher M. Connor	Mgmt	For	For	For
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	For	For
3 4 5	Elect Ilene S. Gordon Elect Anders Gustafsson Elect Jacqueline C. Hinman	Mgmt Mgmt Mgmt	For For For	For For For	For For For
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	For	For
7 8	Elect D. G. Macpherson Elect Kathryn D. Sullivan	Mgmt Mgmt	For For	For For	For For
9 10 11 12 13	Elect Mark S. Sutton Elect Anton V. Vincent Elect Raymond Guy Young Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
Intuit Inc Ticker INTU Meeting Ty Annual	Security ID: CUSIP 461202103	Meeting Da 01/19/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Eve Burton Elect Scott D. Cook Elect Richard L. Dalzell	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7	Elect Sasan Goodarzi Elect Deborah Liu Elect Tekedra Mawakana Elect Suzanne Nora Johnson	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For

8 9 10	Elect Thomas J. Szkutak Elect Raul Vazquez Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Ratification of Auditor Amendment to the Employee Stock Purchase Plan	Mgmt Mgmt	For For	For For	For For
Johnson & Ticker JNJ Meeting Ty Annual	Security ID: CUSIP 478160104	Meeting Da 04/27/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Darius Adamczyk Elect Mary C. Beckerle Elect D. Scott Davis Elect Jennifer A. Doudna	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6	Elect Joaquin Duato Elect Marillyn A. Hewson	Mgmt Mgmt	For For	For For	For For
7 8 9 10 11	Elect Paula A. Johnson Elect Hubert Joly Elect Mark B. McClellan Elect Anne Mulcahy Elect Mark A. Weinberger	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For For	For For Against For For
12 13	Elect Nadja Y. West Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against

Tohnasa Ca	ntrolo International -1-				
Johnson Cc Ticker JCI	ntrols International plc Security ID:	Meeting Da		Meeting St	atus
Meeting Ty Annual	CUSIP G51502105 mpe	03/08/2023 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Pierre E. Cohade	Mgmt	For	For	For
3	Elect Michael E. Daniels	Mgmt	For	For	For
4	Elect W. Roy Dunbar	Mgmt	For	For	For
5	Elect Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Ayesha Khanna	Mgmt	For	For	For
7	Elect Simone Menne	Mgmt	For	For	For
8	Elect George R. Oliver	Mgmt	For	For	For
9	Elect Carl Jurgen Tinggren	Mgmt	For	For	For
10	Elect Mark P. Vergnano	Mgmt	For	For	For
11	Elect John D. Young	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
Keysiaht I	echnologies, Inc.				
Ticker KEYS Meeting Ty Annual	Security ID: CUSIP 49338L103	Meeting Da 03/16/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Satish Dhanasekaran	Mgmt	For	For	For
2	Elect Richard P. Hamada	Mgmt	For	For	For
3	Elect Paul A. Lacouture	-	For	For	For
-					

4 5 6	Elect Kevin A. Stephens Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
7	Repeal of Classified Board	Mgmt	For	For	For
Kimberly-C	Clark Corporation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
KMB Mooting Th	CUSIP 494368103	04/20/2023		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sylvia M. Burwell	Mgmt	For	For	For
2	Elect John W. Culver	Mgmt	For	For	For
3	Elect Michael D. Hsu	Mgmt	For	For	For
4	Elect Mae C. Jemison	Mgmt	For	For	For
5	Elect S. Todd Maclin	Mgmt	For	For	For
6	Elect Deirdre Mahlan	Mgmt	For	For	For
7	Elect Sherilyn S. McCoy	Mgmt	For	For	For
8	Elect Christa Quarles	Mgmt	For	For	For
9	Elect Jaime A. Ramirez	Mgmt	For	For	For
10	Elect Dunia A. Shive	Mgmt	For	For	For
11	Elect Mark T. Smucker	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Lam Resear	cch Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
LRCX	CUSIP 512807108	11/08/2022		Voted	
Meeting Ty		Country of			
Annual	<u>r</u> -	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sohail U. Ahmed	Mgmt	For	For	For
2	Elect Timothy M. Archer	Mgmt	For	For	For
3	Elect Eric K. Brandt	Mgmt	For	For	For
4	Elect Michael R. Cannon	-	For	For	For
5	Elect Bethany J. Mayer	Mgmt	For	For	For
6	Elect Jyoti K. Mehra	Mgmt	For	For	For
7	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
8	Elect Rick Lih-Shyng TSAI	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mqmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
Lear Corpo	vration				
Lear corpo Ticker LEA	Security ID: CUSIP 521865204	Meeting Da 05/18/2023		Meeting St Voted	atus

Meeting Ty Annual	ре	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mei-Wei Cheng	Mgmt	For	For	For
2	Elect Jonathan F. Foster	Mgmt	For	For	For
3	Elect Bradley M. Halverson	Mgmt	For	For	For
4	Elect Mary Lou Jepsen	Mgmt	For	For	For
5	Elect Roger A. Krone	Mgmt	For	For	For
6 7	Elect Patricia L. Lewis Elect Kathleen A. Ligocki	Mgmt Mgmt	For For	For For	For For
8	Elect Conrad L. Mallett, Jr.	Mgmt	For	For	For
9	Elect Raymond E. Scott	Mgmt	For	For	For
10	Elect Gregory C. Smith	Mgmt	For	For	For
11	Ratification of Auditor	2	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2019 Long-Term Stock Incentive Plan	Mgmt	For	For	For
Ticker LII	ernational Inc. Security ID: CUSIP 526107107	Meeting Da 05/18/2023 Country of		Meeting St Voted	atus
Meeting Ty Annual	Ъе	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Janet K. Cooper	Mgmt	For	For	For
2	Elect John W. Norris,				
	III	Mgmt	For	For	For
3		Mgmt Mgmt	For For	For For	For For
4	III Elect Karen H. Quintos Elect Shane D. Wall	Mgmt Mgmt	For For	For For	For For
	III Elect Karen H. Quintos	Mgmt	For	For	For
4	III Elect Karen H. Quintos Elect Shane D. Wall Advisory Vote on Executive	Mgmt Mgmt	For For	For For	For For
4 5	III Elect Karen H. Quintos Elect Shane D. Wall Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6	III Elect Karen H. Quintos Elect Shane D. Wall Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Security ID: CUSIP G5494J103	Mgmt Mgmt Mgmt Mgmt	For For 1 Year For te Trade	For For For 1 Year	For For For For

1	Approval of Scheme of Arrangement	Mgmt	For	For	For
2 3	Amendments to Articles Dissolution Merger	Mgmt Mgmt	For For	For For	For For
Linde Plc Ticker LIN Meeting Ty Special	Security ID: CUSIP G5494J111 <i>p</i> e	Meeting Da 01/18/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Scheme of Arrangement	Mgmt	For	For	For
Lowe's Companies, Inc. Ticker Security ID: LOW CUSIP 548661107 Meeting Type Annual		Meeting Date 05/26/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2	Elect Raul Alvarez Elect David H. Batchelder	Mgmt Mgmt	For For	For For	For For
1.3 1.4 1.5 1.6	Elect Scott H. Baxter Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
1.7 1.8	Elect Marvin R. Ellison Elect Daniel J. Heinrich	Mgmt Mgmt	For For	For For	For For
1.9 1.10 1.11 1.12	Elect Brian C. Rogers Elect Bertram L. Scott Elect Colleen Taylor Elect Mary Elizabeth West	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4 5	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
Ticker LITE Meeting Ty Annual		Meeting Da 11/16/2022 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2	Elect Penelope Herscher Elect Harold L. Covert	Mgmt Mgmt	For For	For For	For For

3 4 5 6 7 8 9	Elect Isaac H. Harris Elect Julia S. Johnson Elect Brian J. Lillie Elect Alan S. Lowe Elect Ian S. Small Elect Janet S. Wong Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For Against	For For For For For Against
10	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
	Tell's and Tell				
	ss Holdings Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	latus
MKTX	CUSIP 57060D108	06/07/2023		Voted	
Meeting Ty	/pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard M. McVey	Mgmt	For	For	For
2	Elect Christopher R.	Mgmt	For	For	For
	Concannon	56			
3	Elect Nancy A. Altobello	Mgmt	For	For	For
4	Elect Steven Begleiter	Mgmt	For	For	For
5	Elect Stephen P. Casper	Mgmt	For	For	For
6	Elect Jane P. Chwick	Mgmt	For	For	For
7	Elect William F. Cruger, Jr.	Mgmt	For	For	For
8	Elect Kourtney Gibson	Mgmt	For	For	For
9	Elect Richard G. Ketchum	Mgmt	For	For	For
10	Elect Emily H. Portney	Mgmt	For	For	For
11	Elect Richard L. Prager		For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
10	Executive Compensation	iigiic	101	101	101
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Martin Mar	rietta Materials, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
MLM	CUSIP 573284106	05/11/2023		Voted	
Meeting Ty		Country of		vooda	
Annual	1P.0	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Dorothy M. Ables	Mgmt Mamt	For	Against	Against
	Elect Sue W. Cole	Mgmt	For	For	For
3	Elect Anthony R. Foxx	Mgmt	For	For	For
4	Elect John J. Koraleski	Mgmt	For	Against	Against
5	Elect C. Howard Nye	Mgmt	For	For	For
6	Elect Laree E. Perez	Mgmt	For	Against	Against
7	Elect Thomas H. Pike	Mgmt	For	For	For
8	Elect Michael J.	Mgmt	For	For	For
		-			

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9 10 11 12	Elect Donald W. Slager Elect David C. Wajsgras Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against	For Against For Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding GHG Targets Aligned with the Paris Agreement	ShrHoldr	Against	For	Against
Mastercarc Ticker MA Meeting Ty Annual	l Incorporated Security ID: CUSIP 57636Q104 Ape	Meeting Da 06/27/2023 Country of United Sta	3 Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Merit E. Janow Elect Candido Botelho Bracher	Mgmt Mgmt	For For	For For	For For
3 4	Elect Richard K. Davis Elect Julius Genachowski	Mgmt Mgmt	For For	For For	For For
5 6 7 8 9 10	Elect Choon Phong Goh Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon Elect Rima Qureshi Elect Gabrielle Sulzberger	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
11 12 13	Elect Harit Talwar Elect Lance Uggla Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16 17	Ratification of Auditor Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Mgmt ShrHoldr	For Against	For Against	For For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	For	Against

19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For
Merck & Co Ticker MRK Meeting Ty	Security ID: CUSIP 58933Y105	Meeting Da 05/23/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2 3 4 5 6	Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
7 8 9 10	Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo Elect Christine E. Seidman	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
11 12 13 14	Elect Inge G. Thulin Elect Kathy J. Warden Elect Peter C. Wendell Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16 17	Ratification of Auditor Shareholder Proposal Regarding Report on Corporate Operations with China	Mgmt ShrHoldr	For Against	For Against	For For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against

20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
MetLife, 1	Inc.				
Ticker MET Meeting Ty	Security ID: CUSIP 59156R108 Ape	Meeting Da 06/20/2023 Country of	3 Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent	ites Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Carla A. Harris	Mgmt	For	For	For
4	Elect Gerald L. Hassell	-	For	For	For
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Jeh C. Johnson	Mgmt	For	For	For
8	Elect Edward J. Kelly, III	Mgmt	For	For	For
9	Elect William E. Kennard	Mgmt	For	For	For
10	Elect Michel A. Khalaf	Mgmt	For	For	For
11	Elect Catherine R.	Mgmt	For	For	For
	Kinney	2			
12	Elect Diana L. McKenzie	Mgmt	For	For	For
13	Elect Denise M. Morrison	Mgmt	For	For	For
14	Elect Mark A. Weinberger	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation				<u>.</u>
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Mettler-To	oledo International Inc.				·
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
MTD	CUSIP 592688105	05/04/2023		Voted	
Meeting Ty	ype	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Roland Diggelmann	Mgmt	For	For	For
3	Elect Domitille	Mgmt	For	For	For
0	Doat-Le	1191110	101	202	101
	Bigot				
	2				
4	Elect Elisha W. Finney	Mgmt	For	For	For
5	Elect Richard Francis	Mgmt	For	For	For
6	Elect Michael A. Kelly	Mgmt	For	For	For
7	Elect Thomas P. Salice	Mgmt	For	For	For
8	Elect Ingrid Zhang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For
	Compensation				
	compensacion				
11	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive	2			
	Compensation				
	s International	Maating Da	+ -	Maating Ct	
Ticker MGM	Security ID: CUSIP 552953101	Meeting Da 05/02/2023		Meeting St Voted	atus
Meeting Ty		Country of		voteu	
Annual	PC .	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	±	1	2		Mgmt
1	Elect Barry Diller	Mgmt	For	Against	Against
2	Elect Alexis M. Herman	Mgmt	For	For	For
3	Elect William Joseph	Mgmt	For	For	For
	Hornbuckle				
4	Elect Mary Chris Jammet	Mgmt	For	For	For
5	Elect Joseph Levin	Mgmt	For	Against	Against
6	Elect Rose	Mgmt	For	For	For
	McKinney-James	2 -			
7	Elect Keith A. Meister	Mgmt	For	For	For
8	Elect Paul J. Salem	Mgmt	For	For	For
9	Elect Jan G. Swartz	Mgmt	For	For	For
10	Elect Daniel J. Taylor	Mgmt	For	For	For
11 12	Elect Ben Winston	Mgmt Mgmt	For	For	For
13	Ratification of Auditor Advisory Vote on	Mgmt Mgmt	For For	For Against	For Against
10	Executive	ngiic	FOI	Ayainst	луатныс
	Compensation				
	I I I I I I I I I I I I I I I I I I I				
14	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
Migropoft	Corporation				
Ticker	Corporation Security ID:	Meeting Da	+0	Meeting St	atus
MSFT	CUSIP 594918104	12/13/2022		Voted	acus
Meeting Ty		Country of		10000	
Annual	-	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt Mgmt	For	For	For
4 5	Elect Satya Nadella	Mgmt Mgmt	For	For	For
J	Elect Sandra E. Peterson	Mgmt	For	For	For
	TELETRON				

Mgmt

6 7	Elect Penny S. Pritzker Elect Carlos A. Rodriguez	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12 13	Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Mgmt ShrHoldr	For Against	For Against	For For
16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
Nordstrom, Ticker JWN Meeting Ty Annual	Security ID: CUSIP 655664100	Meeting Da 06/06/2023 Country of United Sta	3 Trade	Meeting St Voted	Latus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stacy Brown-Philpot	Mgmt	For	For	For
2 3 4 5 6	Elect James L. Donald Elect Kirsten A. Green Elect Glenda G. McNeal Elect Erik B. Nordstrom Elect Peter E. Nordstrom	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
7 8	Elect Eric Sprunk Elect Amie Thuener O'Toole	Mgmt Mgmt	For For	For For	For For
9	Elect Bradley D. Tilden	Mgmt	For	For	For

10 11 12 13	Elect Mark J. Tritton Elect Atticus Tysen Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Advisory Vote on the Extension of the Company's Shareholder Rights Plan until September 19, 2025	Mgmt	For	Against	Against
Norfolk So Ticker NSC Meeting Ty Annual	uthern Corporation Security ID: CUSIP 655844108 pe	Meeting Da 05/11/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas D. Bell Jr.	Mgmt	For	For	For
2	Elect Mitchell E. Daniels, Jr.	Mgmt	For	For	For
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Christopher T. Jones	Mgmt	For	For	For
6	Elect Thomas Colm Kelleher	Mgmt	For	For	For
7 8	Elect Steven F. Leer Elect Michael D. Lockhart	Mgmt Mgmt	For For	For Against	For Against
9 10 11	Elect Amy E. Miles Elect Claude Mongeau Elect Jennifer F. Scanlon	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13 14 15	Elect Alan H. Shaw Elect John R. Thompson Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For Against

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
nVent Elec	tric plc		· · · · · · · · · · · · · · · · · · ·		······
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
NVT	CUSIP G6700G107	05/12/2023		Voted	
Meeting Ty	ре	Country of	Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry A. Aaholm	Mgmt	For	For	For
2	Elect Jerry W. Burris	Mgmt	For	For	For
3	Elect Susan M. Cameron	Mgmt	For	For	For
4	Elect Michael L. Ducker	Mgmt	For	For	For
5	Elect Randall J.	Mgmt	For	For	For
	Hogan, III				
6	Elect Danita Ostling	Mom+	For	For	For
7	Elect Nicola T. Palmer	Mgmt Mgmt	For	For	For
8	Elect Herbert K. Parker	2	For	For	For
9	Elect Greg Scheu	Mgmt	For	For	For
10	Elect Beth A. Wozniak	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
12	Ratification of Auditor	Mqmt	For	For	For
13	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive Rights	-			
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Set	Mgmt	For	For	For
10	Offering Price of Shares	ngiic	101	101	101
NVIDIA Cor	poration				
Ticker	Security ID:	Meeting Da		Meeting St	atus
NVDA	CUSIP 67066G104	06/22/2023		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	FOI For	For	For
11	Elect A. Brooke Seawell	Mgmt	FOI For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
		90			

13 14	Elect Mark A. Stevens Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

NVR, Inc.					
Ticker NVR Meeting Ty Annual	Security ID: CUSIP 62944T105 pe	Meeting Da 05/02/2023 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10	Elect Paul C. Saville Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Alexandra A. Jung Elect Mel Martinez Elect David A. Preiser Elect W. Grady Rosier Elect Susan Williamson Ross	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For Against Against For Against For For For For For	For Against For Against Against For For For For
11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
Ticker OTIS Meeting Ty Annual	Wide Corporation Security ID: CUSIP 68902V107 pe Description	Meeting Date 05/18/2023 Country of Trade United States Proponent Mgmt Rec		Meeting St Voted Vote Cast	For/Against
1 2 3	Elect Jeffrey H. Black Elect Nelda J. Connors Elect Kathy Hopinkah Hannan	Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For

3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6 7	Elect Judith F. Marks Elect Harold W. McGraw III	Mgmt Mgmt	For For	For For	For For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For

10 11	Elect John H. Walker Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
12 13	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
Owens Corr	ling		· · · · · · · · · · · · · · · · · · ·		
Ticker OC Meeting Ty Annual	Security ID: CUSIP 690742101 pe	Meeting Da 04/20/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian D. Chambers	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Adrienne D. Elsner	Mgmt	For	For	For
4	Elect Alfred E. Festa	Mgmt	For	For	For
5	Elect Edward F. Lonergan	Mgmt	For	For	For
6	Elect Maryann T. Mannen	Mgmt	For	For	For
7	Elect Paul E. Martin	Mgmt	For	For	For
8	Elect W. Howard Morris	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect John D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock Plan	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
16	Amendment Regarding Exclusive Forum Provisions	Mgmt	For	Against	Against
-	dings, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
PYPL Meeting Ty	CUSIP 70450Y103	05/24/2023 Country of		Voted	
Meeting Ty Annual	be	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For

3	Elect John J. Donahoe II	Mgmt	For	For	For
4 5	Elect David W. Dorman Elect Belinda J. Johnson	Mgmt Mgmt	For For	For For	For For
6 7 8	Elect Enrique Lores Elect Gail J. McGovern Elect Deborah M. Messemer	Mgmt Mgmt Mgmt	For For For	For For For	For For For
9 10 11	Elect David M. Moffett Elect Ann M. Sarnoff Elect Daniel H. Schulman	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13	Elect Frank D. Yeary Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against
15 16	Ratification of Auditor Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against
PepsiCo, I Ticker PEP Meeting Ty Annual	Security ID: CUSIP 713448108	Meeting Da 05/03/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Segun Agbaje Elect Jennifer Bailey Elect Cesar Conde Elect Ian M. Cook Elect Edith W. Cooper	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For

6 7 8 9 10 11 12 13 14 15 16 17	Elect Susan M. Diamond Elect Dina Dublon Elect Michelle D. Gass Elect Ramon L. Laguarta Elect Dave Lewis Elect David C. Page Elect Robert C. Pohlad Elect Daniel L. Vasella Elect Darren Walker Elect Alberto Weisser Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
10	Vote on Executive Compensation	Mgmt	1 Year	i icai	FOL
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHoldr	Against	Against	For
Planet Fit		Marking Dr			
Ticker PLNT Meeting Ty Annual	Security ID: CUSIP 72703H101 pe	Meeting Da 05/01/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2	Elect Enshalla Anderson Elect Stephen Spinelli, Jr.	Mgmt Mgmt	For For	For For	For For
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
PPG Indust Ticker PPG Meeting Ty Annual	Security ID: CUSIP 693506107	Meeting Da 04/20/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1 2 3 4 5 6	Elect Stephen F. Angel Elect Hugh Grant Elect Melanie L. Healey Elect Timothy Knavish Elect Guillermo Novo Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For	For For For Against For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8 9	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
Prologis,	Inc.				
Ticker PLD Meeting Ty	Security ID: CUSIP 74340W103 <i>n</i> pe	Meeting Da 05/04/2023 Country of United Sta	Trade	Meeting St Voted	atus
Annual Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Float Hamid P. Moghadam	Mam+	For	For	For
2	Elect Hamid R. Moghadam Elect Cristina G. Bita	Mgmt Mgmt	For For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect George L.	Mgmt	For	For	For
-	Fotiades	119.110	101	101	101
5	Elect Lydia H. Kennard	Mgmt	For	For	For
6	Elect Irving F. Lyons, III	Mgmt	For	For	For
7	Elect Avid Modjtabai	Mgmt	For	For	For
8	Elect David P. O'Connor	Mgmt	For	For	For
9	Elect Olivier Piani	Mgmt	For	For	For
10	Elect Jeffrey L. Skelton	Mgmt	For	For	For
11	Elect Carl B. Webb	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	9			
13	From of Advisory	Mgmt	1 Year	1 Year	For
10	Frequency of Advisory Vote on Executive Compensation	Fighte	I ICAL	I TEAL	FOL
14	Ratification of Auditor	Mgmt	For	For	For
Prologis,	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
PLD	CUSIP 74340W103	09/28/2022		Voted	
Meeting Ty	pe	Country of			
Special		United Sta			_ /
lssue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Duke Realty	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Ticker PRU Meeting Ty Annual	Security ID: CUSIP 744320102 ppe	Meeting Da 05/09/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gilbert F. Casellas	Mgmt	For	Against	Against
2 3	Elect Robert M. Falzon Elect Martina Hund-Mejean	Mgmt Mgmt	For For	For For	For For
4 5 6 7 8	Elect Wendy E. Jones Elect Charles F. Lowrey Elect Sandra Pianalto Elect Christine A. Poon Elect Douglas A. Scovanner	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
9 10 11	Elect Michael A. Todman Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
		Meeting Date 02/16/2023 Country of Trade United States			
PTC Inc. Ticker PTC Meeting Ty Annual Issue No.	Security ID: CUSIP 69370C100 pe Description	02/16/2023 Country of	Trade	Meeting St Voted Vote Cast	atus For/Against
Ticker PTC Meeting Ty Annual	CUSIP 69370C100 pe	02/16/2023 Country of United Sta	Trade tes	Voted	
Ticker PTC Meeting Ty Annual	CUSIP 69370C100 pe	02/16/2023 Country of United Sta	Trade tes	Voted	For/Against
Ticker PTC Meeting Ty Annual Issue No. 1.1 1.2 1.3	CUSIP 69370C100 pe Description Elect Mark D. Benjamin Elect Janice D. Chaffin Elect Amar Hanspal Elect James E.	02/16/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker PTC Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	CUSIP 69370C100 pe Description Elect Mark D. Benjamin Elect Janice D. Chaffin Elect Amar Hanspal Elect James E. Heppelmann Elect Michal Katz Elect Paul A. Lacy Elect Corinna Lathan Elect Blake D. Moret Elect Robert P.	02/16/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For
Ticker PTC Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	CUSIP 69370C100 pe Description Elect Mark D. Benjamin Elect Janice D. Chaffin Elect Amar Hanspal Elect James E. Heppelmann Elect Michal Katz Elect Paul A. Lacy Elect Corinna Lathan Elect Blake D. Moret Elect Robert P. Schechter Amendment to the 2000 Equity Incentive	02/16/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker PTC Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	CUSIP 69370C100 pe Description Elect Mark D. Benjamin Elect Janice D. Chaffin Elect Amar Hanspal Elect James E. Heppelmann Elect Michal Katz Elect Paul A. Lacy Elect Corinna Lathan Elect Blake D. Moret Elect Robert P. Schechter Amendment to the 2000 Equity Incentive Plan Amendment to the 2016 Employee Stock Purchase	02/16/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For

Vote on Executive Compensation

6	Ratification of Auditor	Mgmt	For	Against	Against
QUALCOMM I Ticker QCOM Meeting Ty Annual	Incorporated Security ID: CUSIP 747525103 ppe	Meeting Da 03/08/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Sylvia Acevedo Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5	Elect Gregory N. Johnson	Mgmt	For	For	For
6 7	Elect Ann M. Livermore Elect Mark D. McLaughlin	Mgmt Mgmt	For For	For For	For For
8 9	Elect Jamie S. Miller Elect Irene B. Rosenfeld	Mgmt Mgmt	For For	For For	For For
10 11	Elect Kornelis Smit Elect Jean-Pascal Tricoire	Mgmt Mgmt	For For	For For	For For
12	Elect Anthony J. Vinciquerra	Mgmt	For	For	For
13 14	Ratification of Auditor Approval of the 2023 Long-Term Incentive Plan	Mgmt Mgmt	For For	For For	For For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Regal Rexnord Corporation Ticker Security ID: RRX CUSIP 758750103 Meeting Type Annual		Meeting Date 04/25/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Jan A. Bertsch Elect Stephen M. Burt Elect Anesa T. Chaibi Elect Theodore D. Crandall	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8 9	Elect Michael P. Doss Elect Michael F. Hilton Elect Louis V. Pinkham Elect Rakesh Sachdev Elect Curtis W. Stoelting	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
10	Elect Robin A. Walker-Lee	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13 14	Ratification of Auditor Approval of 2023 Omnibus Incentive Plan	Mgmt Mgmt	For For	For For	For For
Ticker RF Meeting Ty Annual	RF CUSIP 7591EP100 Meeting Type		Meeting Date 04/19/2023 Country of Trade United States		atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark. A Crosswhite	Mgmt	For	For	For
2 3 4 5 6 7 8	Elect Noopur Davis Elect Zhanna Golodryga Elect J. Thomas Hill Elect John D. Johns Elect Joia M. Johnson Elect Ruth Ann Marshall Elect Charles D. McCrary	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
9	Elect James T. Prokopanko	Mgmt	For	For	For
10	Elect Lee J. Styslinger III	Mgmt	For	For	For
11 12	Elect Jose S. Suquet Elect John M. Turner, Jr.	Mgmt Mgmt	For For	For For	For For
13 14 15	Elect Timothy Vines Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
Republic S Ticker RSG Meeting Ty Annual	ervices, Inc. Security ID: CUSIP 760759100 pe	Meeting Date 05/12/2023 Country of Trade		Meeting Status Voted	
Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10	Elect Manuel Kadre Elect Tomago Collins Elect Michael A. Duffy Elect Thomas W. Handley Elect Jennifer M. Kirk Elect Michael Larson Elect James P. Snee Elect Brian S. Tyler Elect Jon Vander Ark Elect Sandra M. Volpe	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For Against For Against For For For For	For For Against For Against For For For For

11	Elect Katharine B. Weymouth	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
Rockwell A Ticker ROK Meeting Ty Annual	utomation, Inc. Security ID: CUSIP 773903109 pe	Meeting Da 02/07/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4	Elect William P. Gipson Elect Pam Murphy Elect Donald R. Parfet Elect Robert W. Soderbery	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
4	Ratification of Auditor	Mgmt	For	For	For
4 Salesforce Ticker CRM Meeting Ty Annual	, Inc. Security ID: CUSIP 79466L302	Mgmt Meeting Da 06/08/2023 Country of United Sta	te Trade	For Meeting St Voted	
Salesforce Ticker CRM Meeting Ty	, Inc. Security ID: CUSIP 79466L302	Meeting Da 06/08/2023 Country of	te Trade tes	Meeting St	
Salesforce Ticker CRM Meeting Ty Annual	, Inc. Security ID: CUSIP 79466L302 pe	Meeting Da 06/08/2023 Country of United Sta	te Trade tes	Meeting St Voted	atus For/Against
Salesforce Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	, Inc. Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Laura Alber Elect Craig A. Conway Elect Arnold W. Donald Elect Parker Harris Elect Neelie Kroes Elect Sachin Mehra Elect G. Mason Morfit Elect Oscar Munoz Elect John V. Roos Elect Robin L.	Meeting Da 06/08/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For For For For For For For For	atus For/Against Mgmt For For For For For For For For For For
Salesforce Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 12 13	<pre>, Inc. Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Laura Alber Elect Craig A. Conway Elect Arnold W. Donald Elect Parker Harris Elect Neelie Kroes Elect Sachin Mehra Elect G. Mason Morfit Elect Oscar Munoz Elect John V. Roos Elect Robin L. Washington Elect Maynard G. Webb Elect Susan D. Wojcicki Amendment to the 2013 Equity Incentive</pre>	Meeting Da 06/08/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For For For For For For For For	atus For/Against Mgmt For For For For For For For For For For

	Vote on Executive Compensation				
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
ServiceNow Ticker NOW Meeting Ty Annual	Security ID: CUSIP 81762P102	Meeting Da 06/01/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Susan L. Bostrom Elect Teresa Briggs Elect Jonathan C. Chadwick	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
4	Elect Paul E. Chamberlain	Mgmt	For	For	For
5	Elect Lawrence J. Jackson, Jr.	Mgmt	For	For	For
6 7	Elect Frederic B. Luddy Elect William R. McDermott	Mgmt Mgmt	For For	For For	For For
8 9 10 11	Elect Jeffrey A. Miller Elect Joseph Quinlan Elect Anita M. Sands Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
12 13	Ratification of Auditor Amendment to the 2021 Equity Incentive Plan	Mgmt Mgmt	For For	For For	For For
14	Elect Deborah Black	Mgmt	For	For	For
Splunk Inc. Ticker Security ID: SPLK CUSIP 848637104 Meeting Type		Meeting Date 06/21/2023 Country of Trade United States		Meeting Status Voted	
Annual Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Patricia Morrison Elect David R. Tunnell Elect Dennis L. Via Elect Luis Felipe Visoso	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For

	Equity Incentive Plan	ngme	101	ngainot	ngarnot
Synchrony Ticker SYF Meeting Ty	Security ID: CUSIP 87165B103	Meeting Da 05/18/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Brian D. Doubles Elect Fernando Aguirre Elect Paget L. Alves Elect Kamila Chytil Elect Arthur W. Coviello, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against For	For For Against Against For
6 7 8 9 10 11	Elect Roy A. Guthrie Elect Jeffrey G. Naylor Elect P.W. Parker Elect Laurel J. Richie Elect Ellen M. Zane Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For Against For For Against For	For Against For For Against For
12	Ratification of Auditor	Mgmt	For	For	For
Synopsys, Ticker SNPS Meeting Ty Annual Issue No.	Security ID: CUSIP 871607107 pe	Meeting Da 04/12/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	atus For/Against
1 2 3 4 5 6 7	Elect Aart J. de Geus Elect Luis A Borgen Elect Marc N. Casper Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Jeannine P. Sargent	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	Mgmt For For For For For For
8 9 10	Elect John G. Schwarz Elect Roy A. Vallee Amendment to the 2006 Employee Equity Incentive Plan	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Call Special Meetings	Mgmt ShrHoldr	For Against	For For	For Against

7 Amendment to the Mgmt For Against Against

Take-Two T	nteractive Software Tra		·····		
Take-Two I Ticker	Interactive Software, Inc. Security ID:	Meeting Da	te	Meeting St	atus
TTWO	CUSIP 874054109	09/16/2022		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Strauss Zelnick	Mgmt	For	For	For
2	Elect Michael Dornemann	Mgmt	For	For	For
3	Elect J Moses	Mgmt	For	For	For
4	Elect Michael Sheresky	Mgmt	For	For	For
5	Elect LaVerne Srinivasan	Mgmt	For	For	For
6	Elect Susan M. Tolson	Mgmt	For	For	For
7	Elect Paul Viera	Mgmt	For	For	For
8	Elect Roland A. Hernandez	Mgmt	For	For	For
9	Elect William Gordon	Mgmt	For	Against	Against
10	Elect Ellen F. Siminoff	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
Texas Inst	ruments Incorporated				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
TXN Meeting Ty Annual	CUSIP 882508104 vpe	04/27/2023 Country of United Sta	Trade	Voted	
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Curtis C. Farmer	Mgmt	For	For	For
7	Elect Jean M. Hobby	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley		For	For	For
11 12	Elect Robert E. Sanchez Elect Richard K.	Mgmt Mgmt	For For	For For	For For
12	Templeton	rigine	101	101	101
13	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16 17	Ratification of Auditor Shareholder Proposal Regarding Right to Call Special	Mgmt ShrHoldr	For Against	For For	For Against

	Meetings				
18	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
The Allsta	te Corporation				
Ticker ALL Meeting Ty Annual	Security ID: CUSIP 020002101	Meeting Da 05/23/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Donald E. Brown Elect Kermit R. Crawford	Mgmt Mgmt	For For	For For	For For
3	Elect Richard T. Hume	Mgmt	For	For	For
4	Elect Margaret M. Keane	-	For	For	For
5	Elect Siddharth N. Mehta	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect Andrea Redmond	Mgmt	For	For	For
8	Elect Gregg M. Sherrill	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Perry M. Traquina	Mgmt	For	For	For
11	Elect Monica Turner	Mgmt	For	For	For
12	Elect Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
The Bank c	of New York Mellon Corpora	tion			
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
BK	CUSIP 064058100	04/12/2023		Voted	
Meeting Ty	rpe	Country of			
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	For	For
3	Elect M. Amy Gilliland	Mgmt	For	For	For
4	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
5	Elect K. Guru Gowrappan	Mgmt	For	For	For
6	Elect Ralph Izzo	Mgmt	For	For	For
7	Elect Sandie O'Connor	Mgmt	For	For	For
8	Elect Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Frederick O. Terrell	Mgmt	For	For	For
10	Elect Robin A. Vince	Mgmt	For	For	For

11	Elect Alfred W. Zollar	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory	Mgmt	1 Year	1 Year	For	
10	Vote on Executive Compensation	rigiiic	I ICUI	i icui	101	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For	
The Chemou	rs Company					
Ticker	Security ID:	Meeting Da	te	Meeting Status		
CC Meeting Typ	CUSIP 163851108	04/26/2023 Country of Trade		Voted		
Annual		United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agains Mgmt	
1	Elect Curtis V. Anastasio	Mgmt	For	For	For	
2	Elect Mary B. Cranston	Mgmt	For	For	For	
3	Elect Curtis J. Crawford	Mgmt	For	For	For	
4	Elect Dawn L. Farrell	Mgmt	For	For	For	
5	Elect Erin Kane	Mgmt	For	For	For	
6 7	Elect Sean D. Keohane Elect Mark E. Newman	Mgmt Mgmt	For For	For For	For For	
8	Elect Guillaume Pepy	Mgmt	For	For	For	
9	Elect Sandra Phillips Rogers	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
The Clorox						
Ticker CLX	Security ID: CUSIP 189054109	Meeting Date 11/16/2022		Meeting Status Voted		
Meeting Ty Annual		Country of United Sta	Trade	voled		
	Description	Proponent		Vote Cast	For/Agains Mgmt	
1	Elect Amy L. Banse	Mgmt	For	For	For	
2	Elect Julia Denman	Mgmt	For	For	For	
3	Elect Spencer C. Fleischer	Mgmt	For	For	For	
4	Elect Esther S. Lee	Mgmt	For	For	For	
5	Elect A.D. David Mackay	-	For	For	For	
6 7	Elect Paul G. Parker	Mgmt Mgmt	For	For	For	
	Elect Stephanie Plaines Elect Linda Rendle	Mgmt Mgmt	For For	For For	For For	
		- 19110				
7 8 9	Elect Matthew J. Shattock	Mgmt	For	For	For	

11	Elect Russell J. Weiner	Mgmt	For	For	For
12	Elect Christopher J.	Mgmt	For	For	For
	Williams				
13	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
1.4			_	_	_
14	Ratification of Auditor	Mgmt	For	For	For
The Uartfo	ord Financial Services Gro	un Tha			
Ticker	Security ID:	Meeting Da	+ 0	Meeting St	3+110
HIG	CUSIP 416515104	05/17/2023		Voted	acus
Meeting Ty		Country of		vocca	
Annual	<u>F</u> o	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	1 1 1	-1			Mgmt
					5
1	Elect Larry D. De Shon	Mgmt	For	For	For
2	Elect Carlos Dominguez	Mgmt	For	For	For
3	Elect Trevor Fetter	Mgmt	For	For	For
4	Elect Donna A. James	Mgmt	For	For	For
5	Elect Kathryn A.	Mgmt	For	For	For
	Mikells				
6	Elect Edmund Reese	Mgmt	For	For	For
7	Elect Teresa W.	Mgmt	For	For	For
	Roseborough				
8	Elect Virginia P.	Mgmt	For	For	For
	Ruesterholz				
9	Elect Christopher J.	Mgmt	For	For	For
	Swift				
1.0			_	_	_
10	Elect Matthew E. Winter	Mgmt	For	For	For
11	Elect Greig Woodring	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
	<u>1</u>				
1 /	-	Shruoldr	Acciect	For	Accient
14	Shareholder Proposal	ShrHoldr	Against	For	Against
14	- Shareholder Proposal Regarding Fossil Fuel	ShrHoldr	Against	For	Against
14	- Shareholder Proposal Regarding Fossil Fuel Lending and	ShrHoldr	Against	For	Against
14	- Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting	ShrHoldr	Against	For	Against
14	- Shareholder Proposal Regarding Fossil Fuel Lending and	ShrHoldr	Against	For	Against
14	- Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting	ShrHoldr	Against	For	Against
14 The Hershe	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr Meeting Da		For Meeting St	
The Hershe Ticker HSY	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy Company Security ID: CUSIP 427866108	Meeting Da 05/16/2023	te		
The Hershe Ticker HSY Meeting Ty	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy Company Security ID: CUSIP 427866108	Meeting Da 05/16/2023 Country of	te	Meeting St	
The Hershe Ticker HSY Meeting Ty Annual	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy y Company Security ID: CUSIP 427866108 pe	Meeting Da 05/16/2023 Country of United Sta	te Trade tes	Meeting St Voted	atus
The Hershe Ticker HSY Meeting Ty	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy Company Security ID: CUSIP 427866108	Meeting Da 05/16/2023 Country of	te Trade tes	Meeting St	atus
The Hershe Ticker HSY Meeting Ty Annual	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy y Company Security ID: CUSIP 427866108 pe	Meeting Da 05/16/2023 Country of United Sta	te Trade tes	Meeting St Voted	atus
The Hershe Ticker HSY Meeting Ty Annual Issue No.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy ey Company Security ID: CUSIP 427866108 pe Description	Meeting Da 05/16/2023 Country of United Sta Proponent	te Trade tes Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy ey Company Security ID: CUSIP 427866108 pe Description Elect Pamela M. Arway	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Meeting St Voted Vote Cast For	atus For/Against Mgmt For
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1 1.2	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy ey Company Security ID: CUSIP 427866108 ppe Description Elect Pamela M. Arway Elect Michele G. Buck	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For	atus For/Against Mgmt For For
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy ey Company Security ID: CUSIP 427866108 pe Description Elect Pamela M. Arway Elect Michele G. Buck Elect Victor L.	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Meeting St Voted Vote Cast For	atus For/Against Mgmt For
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1 1.2	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy ey Company Security ID: CUSIP 427866108 ppe Description Elect Pamela M. Arway Elect Michele G. Buck	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For	atus For/Against Mgmt For For
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1 1.2 1.3	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy Py Company Security ID: CUSIP 427866108 rpe Description Elect Pamela M. Arway Elect Michele G. Buck Elect Victor L. Crawford	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For	Meeting St Voted Vote Cast For For For	atus For/Against Mgmt For For For
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1 1.2	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy Py Company Security ID: CUSIP 427866108 pe Description Elect Pamela M. Arway Elect Michele G. Buck Elect Victor L. Crawford Elect Robert M.	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For	atus For/Against Mgmt For For
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1 1.2 1.3	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy Py Company Security ID: CUSIP 427866108 rpe Description Elect Pamela M. Arway Elect Michele G. Buck Elect Victor L. Crawford	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For	Meeting St Voted Vote Cast For For For	atus For/Against Mgmt For For For
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy ey Company Security ID: CUSIP 427866108 pe Description Elect Pamela M. Arway Elect Michele G. Buck Elect Victor L. Crawford Elect Robert M. Dutkowsky	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For	atus For/Against Mgmt For For For For
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy ey Company Security ID: CUSIP 427866108 pe Description Elect Pamela M. Arway Elect Michele G. Buck Elect Victor L. Crawford Elect Robert M. Dutkowsky Elect Mary Kay Haben	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For For
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy ey Company Security ID: CUSIP 427866108 ppe Description Elect Pamela M. Arway Elect Michele G. Buck Elect Victor L. Crawford Elect Robert M. Dutkowsky Elect Mary Kay Haben Elect James C. Katzman	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For For	Meeting St Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy ey Company Security ID: CUSIP 427866108 ppe Description Elect Pamela M. Arway Elect Michele G. Buck Elect Victor L. Crawford Elect Robert M. Dutkowsky Elect Mary Kay Haben Elect James C. Katzman Elect M. Diane Koken	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For	Meeting St Voted Vote Cast For For For For For For For For For	atus For/Against Mgmt For For For For For For For For
The Hershe Ticker HSY Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy ey Company Security ID: CUSIP 427866108 ppe Description Elect Pamela M. Arway Elect Michele G. Buck Elect Victor L. Crawford Elect Robert M. Dutkowsky Elect Mary Kay Haben Elect James C. Katzman	Meeting Da 05/16/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For For	Meeting St Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For

1.9 1.10 1.11 2 3	Elect Robert M. Malcolm Elect Anthony J. Palmer Elect Juan R. Perez Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	For	Against
The Home I	Depot, Inc.				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
HD	CUSIP 437076102	05/18/2023	3	Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	ates		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mqmt	For	For	For
4	Elect Gregory D.	Mgmt	For	For	For
	Brenneman	5			
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C.	Mgmt	For	For	For
	Linnartz				
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on	Mamt	For	For	For
	Executive Compensation	2			
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values	ShrHoldr	Against	For	Against

Congruency 20 Shareholder Proposal ShrHoldr Against Against For Regarding Rescission of Majority-Supported Shareholder Proposal 21 Shareholder Proposal ShrHoldr Against Against For Regarding Public Positions on Political Speech The Interpublic Group of Companies, Inc. Meeting Date Meeting Status Ticker Security ID: CUSIP 460690100 05/25/2023 IPG Voted Meeting Type Country of Trade United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Jocelyn E. Mgmt For For For Carter-Miller 2 Elect Mary J. Steele Mgmt For For For Guilfoile 3 Elect Dawn Hudson Mqmt For For For 4 Elect Philippe Mgmt For For For Krakowsky Elect Jonathan F. 5 Mgmt For For For Miller Elect Patrick Q. Moore 6 For For Mgmt For Elect Linda S. Sanford 7 Mgmt For For For Elect David M. Thomas 8 Mgmt For For For Elect E. Lee Wyatt Jr. 9 Mgmt For For For 10 Ratification of Auditor Mgmt For For For Advisory Vote on 11 For For Mgmt For Executive Compensation 12 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation 13 Shareholder Proposal ShrHoldr Against For Against Regarding Independent Chair The J. M. Smucker Company Ticker Security ID: Meeting Date Meeting Status SJM CUSIP 832696405 08/17/2022 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Susan E. Mgmt For For For Chapman-Hughes 2 Elect Paul J. Dolan Mgmt For For For 3 Elect Jay L. Henderson Mgmt For For For 4 Elect Jonathan E. Mgmt For For For Johnson III

5 6 7 8 9	Elect Kirk L. Perry Elect Sandra Pianalto Elect Alex Shumate Elect Mark T. Smucker Elect Richard K. Smucker	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
10 11	Elect Jodi L. Taylor Elect Dawn C. Willoughby	Mgmt Mgmt	For For	For For	For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Amendment to Articles to Eliminate Time Phased Voting	Mgmt	For	For	For
	Provisions				
The Kroger Ticker KR Meeting Ty Annual Issue No.	Security ID: CUSIP 501044101	Meeting Da 06/22/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against
	-	-	-		Mgmt
1 2 3 4 5 6	Elect Nora A. Aufreiter Elect Kevin M. Brown Elect Elaine L. Chao Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
7 8 9	Elect Clyde R. Moore Elect Ronald L. Sargent Elect Judith Amanda Sourry Knox	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10 11 12	Elect Mark S. Sutton Elect Ashok Vemuri Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14 15	Ratification of Auditor Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Mgmt ShrHoldr	For Against	For For	For Against
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Abstain	Against
17	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

	Plastics				
10				_	
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity	ShrHoldr	Against	For	Against
	Report				
19	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For
The PNC Fi	nancial Services Group, I				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
PNC Meeting Ty	CUSIP 693475105 pe	04/26/2023 Country of		Voted	
Annual	-	United Sta			
ssue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect William S. Demchak	Mgmt	For	For	For
5	Elect Andrew T. Feldstein	Mgmt	For	For	For
5	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against
3	Elect Renu Khator	Mgmt	For	For	For
1	Elect Linda R. Medler	Mgmt	For	For	For
.0	Elect Robert A. Niblock	2	For	For	For
1	Elect Martin Pfinsgraff Elect Bryan S. Salesky	Mgmt Mgmt	For For	For For	For For
.3	Elect Toni Townes-Whitley	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
The Procte	r & Gamble Company				
Ticker	Security ID:	Meeting Da		Meeting St	atus
PG Meeting Ty	CUSIP 742718109 pe	10/11/2022 Country of		Unvoted	
Annual	Description	United Sta			Dem / 3 '
ssue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
L	Elect B. Marc Allen	Mgmt	For	N/A	N/A
2 3	Elect Angela F. Braly	Mgmt Mamt	For	N/A	N/A
	Elect Amy L. Chang Elect Joseph Jimenez	Mgmt Mgmt	For For	N/A N/A	N/A N/A
1 5	Elect Christopher Kempczinski	Mgmt	For For	N/A N/A	N/A N/A
6	Elect Debra L. Lee	Mgmt	For	N/A	N/A

7 8	Elect Terry J. Lundgren Elect Christine M. McCarthy	Mgmt Mgmt	For For	N/A N/A	N/A N/A
9 10	Elect Jon R. Moeller Elect Rajesh Subramaniam	Mgmt Mgmt	For For	N/A N/A	N/A N/A
11	Elect Patricia A. Woertz	Mgmt	For	N/A	N/A
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	N/A N/A	N/A N/A

The Progre	essive Corporation				
Ticker PGR Meeting Ty Annual	Security ID: CUSIP 743315103	Meeting Da 05/12/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Danelle M. Barrett	Mgmt	For	For	For
2 3	Elect Philip F. Bleser Elect Stuart B.	Mgmt Mgmt	For For	For For	For For
	Burgdoerfer				
4	Elect Pamela J. Craig	Mgmt	For	For	For
5	Elect Charles A. Davis	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Lawton W. Fitt	Mgmt	For	For	For
8	Elect Susan Patricia Griffith	Mgmt	For	For	For
9	Elect Devin C. Johnson	Mgmt	For	For	For
10	Elect Jeffrey D. Kelly	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
The Sherwi	.n-Williams Company				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SHW	CUSIP 824348106	04/19/2023		Voted	
Meeting Ty	vpe	Country of	Trade		
Annual	-	United Sta			
Tagua No	Description	Brononont	Mamt Dog	Moto Cost	For/Against

111111	uur		UNITICA DIA			
Iss	ue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1		Elect Kerrii B. Anderson	Mgmt	For	For	For
2		Elect Arthur F. Anton	Mgmt	For	For	For
3		Elect Jeff M. Fettig	Mgmt	For	For	For
4		Elect John G. Morikis	Mgmt	For	For	For
5		Elect Christine A. Poon	Mgmt	For	For	For
6		Elect Aaron M. Powell	Mgmt	For	For	For
7		Elect Marta R. Stewart	Mgmt	For	For	For

8 9	Elect Michael H. Thaman Elect Matthew Thornton III	Mgmt Mgmt	For For	For For	For For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
Ticker TSCO Meeting Ty Annual		Meeting Da 05/11/2023 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Joy Brown Elect Ricardo Cardenas Elect Andre J. Hawaux Elect Denise L. Jackson Elect Ramkumar Krishnan Elect Edna K. Morris Elect Mark J. Weikel Elect Harry A. Lawton III	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
9 10	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Trane Tech	nologies plc				
Ticker TT Meeting Ty Annual	Security ID: CUSIP G8994E103 pe	Meeting Date 06/01/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Kirk E. Arnold Elect Ann C. Berzin Elect April Miller Boise	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7 8 9 10	Elect Gary D. Forsee Elect Mark R. George Elect John A. Hayes Elect Linda P. Hudson Elect Myles P. Lee Elect David S. Regnery Elect Melissa N. Schaeffer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
11 12	Elect John P. Surma Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt	For 1 Year	For 1 Year	For For
13	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For
Trimble Ir	nC.				
Ticker TRMB Meeting Ty Annual	Security ID: CUSIP 896239100 Mpe	Meeting Da 06/01/2023 Country of United Sta	3 Trade	Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James C. Dalton	Mgmt	For	For	For
1.2	Elect Borje Ekholm Elect Ann Fandozzi	Mgmt	For	For	For
1.3 1.4	Elect Kaigham Gabriel	Mgmt Mamt	For For	For For	For For
1.5	Elect Meaghan Lloyd	Mgmt Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	Withhold	Against
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
United Par	ccel Service, Inc.				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
UPS	CUSIP 911312106	05/04/2023	3	Voted	
Meeting Ty	pe	Country of			
Annual	Description	United Sta		Webs Greek	<b>T</b>
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4 5	Elect Michael J. Burns	Mgmt Mgmt	For	For For	For For
6	Elect Wayne M. Hewett Elect Angela Hwang	Mgmt Mgmt	For For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Franck J. Moison	Mgmt	For	For	For
10	Elect Christiana Smith Shi	Mgmt	For	For	For

11 12 13	Elect Russell Stokes Elect Kevin M. Warsh Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Recapitalization	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
United Rer Ticker URI Meeting Ty Annual	ntals, Inc. Security ID: CUSIP 911363109 rpe	Meeting Da 05/04/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Jose B. Alvarez Elect Marc A. Bruno Elect Larry D. De Shon Elect Matthew J.	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8	Flannery Elect Bobby J. Griffin Elect Kim Harris Jones Elect Terri L. Kelly Elect Michael J. Kneeland	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10 11 12 13	Elect Gracia C. Martore Elect Shiv Singh Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	Abstain	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
Universal Ticker OLED Meeting Ty Annual	Display Corporation Security ID: CUSIP 91347P105 Ape	Meeting Da 06/15/2023 Country of United Sta	3 Trade	Meeting St Voted	catus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven V. Abramson	Mgmt	For	For	For
2	Elect Cynthia J. Comparin	Mgmt	For	For	For
3 4	Elect Richard C. Elias Elect Elizabeth H. Gemmill	Mgmt Mgmt	For For	For For	For For
5	Elect C. Keith Hartley	Mgmt	For	For	For
6	Elect Celia M. Joseph	Mgmt	For	For	For
7 8	Elect Lawrence Lacerte Elect Sidney D. Rosenblatt	Mgmt Mgmt	For For	For For	For For
9	Approval of the Equity Compensation Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
Vail Reson		Mooting D		Mootire C	24110
Ticker MTN	Security ID: CUSIP 91879Q109	Meeting Da 12/07/2022		Meeting St Voted	alus
Meeting Ty		Country of			
Annual		United Sta	ates		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Susan L. Decker Elect Robert A. Katz Elect Kirsten A. Lynch Elect Nadia Rawlinson Elect John T. Redmond Elect Michele Romanow Elect Hilary A. Schneider	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
8 9 10 11 12	Elect D. Bruce Sewell Elect John F. Sorte Elect Peter A. Vaughn Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
Ventas, In Ticker VTR Meeting Ty Annual	Security ID: CUSIP 92276F100	Meeting Da 05/16/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Melody C. Barnes Elect Debra A. Cafaro Elect Michael J. Embler Elect Matthew J. Lustig Elect Roxanne M. Martino	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For
6	Elect Marguerite M. Nader	Mgmt	For	For	For
7 8	Elect Sean Nolan Elect Walter C. Rakowich	Mgmt Mgmt	For For	For For	For For
9 10 11 12	Elect Sumit Roy Elect James D. Shelton Elect Maurice Smith Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
Verizon Cc Ticker VZ Meeting Ty Annual Issue No.	-	Meeting Da 05/11/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2 3 4	Elect Roxanne S. Austin Elect Mark T. Bertolini Elect Vittorio Colao	Mgmt Mgmt Mgmt	For For For	For For For	For For For

	Elect Melonie I Healer	Mamt	For	For	For
5 6	Elect Melanie L. Healey Elect Laxman Narasimhan	Mgmt Mgmt	For For	For For	For For
7	Elect Clarence Otis,	Mgmt	For	For	For
	Jr.	5			
8	Elect Daniel H.	Mgmt	For	For	For
	Schulman				
0			_	_	_
9	Elect Rodney E. Slater	Mgmt	For	For	For
10 11	Elect Carol B. Tome Elect Hans E. Vestberg	Mgmt Mgmt	For For	For For	For For
12	Elect Gregory G. Weaver	-	For	For	FOI
13	Advisory Vote on	Mgmt	For	For	For
	Executive	5			
	Compensation				
14	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal	ShrHoldr	Against	Against	For
	Regarding Report on		<u>_</u>	2	
	Government Takedown				
	Requests				
1 -		o)		_	
17	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding a Policy to Prohibit Political				
	and Electioneering				
	Expenditures				
18	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Amendment				
	to Clawback				
	Policy				
10	Sharahaldar Branasal	Shruoldr	Nacinat	Naninat	For
19	Shareholder Proposal Regarding Severance	ShrHoldr	Against	Against	For
19	Regarding Severance	ShrHoldr	Against	Against	For
19	-	ShrHoldr	Against	Against	For
19	Regarding Severance Approval	ShrHoldr	Against	Against	For
19 20	Regarding Severance Approval Policy Shareholder Proposal	ShrHoldr ShrHoldr	Against Against	Against For	For Against
	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent		-	-	
	Regarding Severance Approval Policy Shareholder Proposal		-	-	
	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent		-	-	
	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent		-	-	
20	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent		Against	-	Against
20 Visa Inc. Ticker V	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839	ShrHoldr Meeting Da 01/24/2023	Against	For	Against
20 Visa Inc. Ticker V Meeting Ty	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839	ShrHoldr Meeting Da 01/24/2023 Country of	Against te Trade	For Meeting St	Against
20 Visa Inc. Ticker V Meeting Ty Annual	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 Mpe	ShrHoldr Meeting Da 01/24/2023 Country of United Sta	Against te Trade tes	For Meeting St Voted	Against
20 Visa Inc. Ticker V Meeting Ty Annual	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839	ShrHoldr Meeting Da 01/24/2023 Country of United Sta	Against te Trade	For Meeting St Voted	Against 
20 Visa Inc. Ticker V Meeting Ty Annual	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 Mpe	ShrHoldr Meeting Da 01/24/2023 Country of United Sta	Against te Trade tes	For Meeting St Voted	Against
20 Visa Inc. Ticker V Meeting Ty Annual	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 Mpe	ShrHoldr Meeting Da 01/24/2023 Country of United Sta	Against te Trade tes	For Meeting St Voted	Against 
20 Visa Inc. Ticker V Meeting Ty Annual Issue No.	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 mpe Description	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent	Against te Trade tes Mgmt Rec	For Meeting St Voted Vote Cast	Against 
20 Visa Inc. Ticker V Meeting Ty Annual Issue No. 1	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 mpe Description Elect Lloyd A. Carney	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent Mgmt	Against te Trade tes Mgmt Rec For	For Meeting St Voted Vote Cast Against	Against atus For/Against Mgmt Against
20 Visa Inc. Ticker V Meeting Ty Annual Issue No. 1 2	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 ype Description Elect Lloyd A. Carney Elect Kermit R. Crawford	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent Mgmt Mgmt	Against te Trade tes Mgmt Rec For For	For Meeting St Voted Vote Cast Against For	Against atus For/Against Mgmt Against For
20 Visa Inc. Ticker V Meeting Ty Annual Issue No. 1	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 The Description Elect Lloyd A. Carney Elect Kermit R. Crawford Elect Francisco Javier	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent Mgmt	Against te Trade tes Mgmt Rec For	For Meeting St Voted Vote Cast Against	Against atus For/Against Mgmt Against
20 Visa Inc. Ticker V Meeting Ty Annual Issue No. 1 2	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 ype Description Elect Lloyd A. Carney Elect Kermit R. Crawford	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent Mgmt Mgmt	Against te Trade tes Mgmt Rec For For	For Meeting St Voted Vote Cast Against For	Against atus For/Against Mgmt Against For
20 Visa Inc. Ticker V Meeting Ty Annual Issue No. 1 2 3	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 The Description Elect Lloyd A. Carney Elect Kermit R. Crawford Elect Francisco Javier Fernandez-Carbajal	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Against te Trade tes Mgmt Rec For For For	For Meeting St Voted Vote Cast Against For For	Against 
20 Visa Inc. Ticker V Meeting Ty Annual Issue No. 1 2	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 The Description Elect Lloyd A. Carney Elect Kermit R. Crawford Elect Francisco Javier	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent Mgmt Mgmt	Against te Trade tes Mgmt Rec For For	For Meeting St Voted Vote Cast Against For	Against atus For/Against Mgmt Against For
20 Visa Inc. Ticker V Meeting Ty Annual Issue No. 1 2 3	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 me Description Elect Lloyd A. Carney Elect Kermit R. Crawford Elect Francisco Javier Fernandez-Carbajal Elect Alfred F. Kelly,	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Against te Trade tes Mgmt Rec For For For	For Meeting St Voted Vote Cast Against For For	Against 
20 Visa Inc. Ticker V Meeting Ty Annual Issue No. 1 2 3 4 5	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 ype Description Elect Lloyd A. Carney Elect Kermit R. Crawford Elect Francisco Javier Fernandez-Carbajal Elect Alfred F. Kelly, Jr. Elect Ramon L. Laguarta	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Against te Trade tes Mgmt Rec For For For	For Meeting St Voted Vote Cast Against For For	Against 
20 Visa Inc. Ticker V Meeting Ty Annual Issue No. 1 2 3 4 5 6	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 pe Description Elect Lloyd A. Carney Elect Kermit R. Crawford Elect Francisco Javier Fernandez-Carbajal Elect Alfred F. Kelly, Jr. Elect Ramon L. Laguarta Elect Teri L. List	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against te Trade tes Mgmt Rec For For For For For	For Meeting St Voted Vote Cast Against For For For For For	Against Catus For/Against Mgmt Against For For For For For
20 Visa Inc. Ticker V Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 pe Description Elect Lloyd A. Carney Elect Kermit R. Crawford Elect Francisco Javier Fernandez-Carbajal Elect Alfred F. Kelly, Jr. Elect Ramon L. Laguarta Elect Teri L. List Elect John F. Lundgren	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against te Trade tes Mgmt Rec For For For For For For For For	For Meeting St Voted Vote Cast Against For For For For For For For	Against atus For/Against Mgmt Against For For For For For For For
20 Visa Inc. Ticker V Meeting Ty Annual Issue No. 1 2 3 4 5 6	Regarding Severance Approval Policy Shareholder Proposal Regarding Independent Chair Security ID: CUSIP 92826C839 pe Description Elect Lloyd A. Carney Elect Kermit R. Crawford Elect Francisco Javier Fernandez-Carbajal Elect Alfred F. Kelly, Jr. Elect Ramon L. Laguarta Elect Teri L. List	ShrHoldr Meeting Da 01/24/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against te Trade tes Mgmt Rec For For For For For	For Meeting St Voted Vote Cast Against For For For For For	Against Catus For/Against Mgmt Against For For For For For

9 10 11	Elect Linda Rendle Elect Maynard G. Webb Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For Abstain	For Against
VMware, Ir Ticker VMW Meeting Ty Annual	Security ID: CUSIP 928563402	Meeting Da 07/12/2022 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Nicole Anasenes Elect Marianne C. Brown Elect Paul Sagan Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For Against
5	Ratification of Auditor	Mgmt	For	For	For
VMware, Ir Ticker VMW Meeting Ty Special	Security ID: CUSIP 928563402	Meeting Da 11/04/2022 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Broadcom Transaction Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
4	Director & Officer Liability/Indemnificat ion	Mgmt	For	For	For
W.W. Grair Ticker GWW Meeting Ty Annual	Security ID: CUSIP 384802104	Meeting Da 04/26/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
1 2 3	Elect Rodney C. Adkins Elect V. Ann Hailey Elect Katherine D. Jaspon	Mgmt Mgmt Mgmt	For For For	For For For	For For For

5	Floot D. C. Maanharaan	Mamt	For	For	For
6	Elect D. G. Macpherson Elect Neil S. Novich	Mgmt Mgmt	For For	For For	For For
7	Elect Beatriz R. Perez	-	For	For	For
		Mgmt			
8	Elect E. Scott Santi	Mgmt	For	For	For
9	Elect Susan Slavik Williams	Mgmt	For	For	For
	WIIIIallis				
10	Elect Lucas E. Watson	Mgmt	For	For	For
11	Elect Steven A. White	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	9			
1 4		Marrie	1	1	Pere
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Walgreens Ticker	Boots Alliance, Inc.	Mooting Do	+ o	Mooting St	
WBA	Security ID: CUSIP 931427108	Meeting Da 01/26/2023		Meeting St Voted	acus
				voled	
Meeting Ty	.he	Country of			
Annual Issue No.	Description	United Sta		Woto Cost	For/Against
issue no.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Janice M. Babiak	Mgmt	For	For	For
2	Elect Inderpal S.	Mgmt	For	For	For
2	Bhandari	Figlic	FOL	FOL	FOL
3	Elect Rosalind G.	Mam+	For	For	For
5	Brewer	Mgmt	For	For	FOL
4	Elect Ginger L. Graham	Mgmt	For	For	For
5	Elect Bryan C. Hanson	Mqmt	For	For	For
6	Elect Valerie B.	Mgmt	For	For	For
0	Jarrett	rigine	101	101	101
7	Elect John A. Lederer	Mgmt	For	For	For
8	Elect Dominic P. Murphy	Mgmt	For	For	For
9	Elect Stefano Pessina	Mgmt	For	For	For
10	Elect Nancy M.	Mgmt	For	For	For
10	Schlichting	rigine	101	101	101
11	Advisory Vote on	Mgmt	For	For	For
± ±	Executive Compensation	rigine	101	101	101
10	Datification of a lin	M ann t	Der	Dec	Par
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Warner Bro	os. Discovery, Inc.				
Ticker WBD Meeting Ty	Security ID: CUSIP 934423104	Meeting Da 05/08/2023 Country of		Meeting St Voted	atus
Annual	L -	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Li Haslett Chen	Mgmt	For	For	For
		9			- 0 -

1.2 1.3 1.4 2 3	Elect Kenneth W. Lowe Elect Paula A. Price Elect David M. Zaslav Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold For For For Against	Against For For For Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
Waste Manad	gement, Inc.				
Ticker WM Meeting Typ Annual	Security ID: CUSIP 94106L109 pe	Meeting Da 05/09/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Bruce E. Chinn Elect James C. Fish, Jr.	Mgmt Mgmt	For For	For For	For For
3	Elect Andres R. Gluski	Mgmt	For	For	For
4 5	Elect Victoria M. Holt Elect Kathleen M. Mazzarella	Mgmt Mgmt	For For	For For	For For
6 7	Elect Sean E. Menke Elect William B. Plummer	Mgmt Mgmt	For For	For For	For For
8 9	Elect John C. Pope Elect Maryrose T. Sylvester	Mgmt Mgmt	For For	For For	For For
10 11	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For
WAT Meeting Typ	Security ID: CUSIP 941848103	Meeting Da 05/23/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1 2	Elect Flemming Ornskov Elect Linda Baddour	Mgmt Mgmt	For For	Against For	Against For
3	Elect Udit Batra	Mgmt	For	For	For
4	Elect Daniel Brennan	Mgmt	For	For	For
5	Elect Richard H. Fearon	Mqmt	For	For	For
6	Elect Pearl S. Huang	-	For	Against	Against
		Mgmt		-	2
7	Elect Wei Jiang	Mgmt	For	For	For
8	Elect Christopher A.	Mgmt	For	For	For
	Kuebler				
9	Elect Mark P. Vergnano	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on	Mqmt	For	For	For
	Executive	5			
	Compensation				
	compensaeron				
10		Manuala	1	1 37	
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
Welltower	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WELL	CUSIP 95040Q104	05/23/2023		Voted	
Meeting Ty		Country of		vocca	
	ipe	-			
Annual	December 1 and 1 and	United Sta		17. L	<b>D</b>
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Philip L. Hawkins	Mgmt	For	For	For
4	Elect Dennis G. Lopez	Mgmt	For	For	For
5	Elect Shankh Mitra	Mgmt	For	For	For
6	Elect Ade J. Patton	-	For	For	For
		Mgmt			
7	Elect Diana W. Reid	Mgmt	For	For	For
8	Elect Sergio D. Rivera	Mgmt	For	For	For
9	Elect Johnese M. Spisso	Mgmt	For	For	For
10	Elect Kathryn M.	Mgmt	For	For	For
	Sullivan				
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on	Mqmt	For	Against	Against
	Executive	2		2	2
	Compensation				
	compensacion				
10		Manuala	1	1 37	
13	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
Wesco Inte	ernational, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WCC	CUSIP 95082P105	05/25/2023	5	Voted	
Meeting Ty	<i>r</i> pe	Country of	Trade		
Annual	1	United Sta			
	Description	Proponent		Vote Cast	For/Against
1350e NO.	Description	rroponenc	Fighte Nec	VOLE CASE	-
					Mgmt
1 1	Plack Taba T. Provi	Marrie	Dem		Dem
1.1	Elect John J. Engel	Mgmt	For	For	For
1.2	Elect Anne M. Cooney	Mgmt	For	Withhold	Against
1.3	Elect Matthew J. Espe	Mgmt	For	For	For
1.4	Elect Bobby J. Griffin	Mgmt	For	Withhold	Against
1.5	Elect Sundaram	Mgmt	For	For	For
	Nagarajan	-			
1.6	Elect Steven A. Raymund	Mgmt	For	For	For
1.7	Elect James L.	Mgmt	For	Withhold	Against
±•/		rigine	TOT	WICHHOIU	nyarnat
	Singleton				
1 0	Plast Passar Could	Marrish	T a sa	TeT 2 - 1 - 1 - 1 - 1	Analast
1.8	Elect Easwaran Sundaram	Mgmt	For	Withhold	Against

1.9 2	Elect Laura K. Thompson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
West Pharm Ticker WST Meeting Ty Annual Issue No.	aceutical Services, Inc. Security ID: CUSIP 955306105 pe Description	Meeting Da 04/25/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against
					Mgmt
1 2	Elect Mark A. Buthman Elect William F. Feehery	Mgmt Mgmt	For For	For Against	For Against
3 4 5 6 7	Elect Robert F. Friel Elect Eric M. Green Elect Thomas W. Hofmann Elect Molly E. Joseph Elect Deborah L. V. Keller	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For Against	Against For For For Against
8	Elect Myla P. Lai-Goldman	Mgmt	For	For	For
9	Elect Stephen H. Lockhart	Mgmt	For	For	For
10	Elect Douglas A. Michels	Mgmt	For	For	For
11 12	Elect Paolo Pucci Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
13 14	Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt	For 1 Year	For 1 Year	For For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
Western Di Ticker WDC Meeting Ty Annual	gital Corporation Security ID: CUSIP 958102105 ppe	Meeting Da 11/16/2022 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Kimberly E. Alexy Elect Thomas H. Caulfield	Mgmt Mgmt	For For	For For	For For
3 4	Elect Martin I. Cole Elect Tunc Doluca	Mgmt Mgmt	For For	For For	For For

5	Elect David V.	Mgmt	For	For	For
	Goeckeler	2			
6	Elect Matthew E.	Mgmt	For	For	For
	Massengill				
_			_	_	_
7	Elect Stephanie A.	Mgmt	For	For	For
	Streeter				
8	Elect Miyuki Suzuki	Mgmt	For	For	For
9	Advisory Vote on	Mgmt	For	Against	Against
	Executive				
	Compensation				
					_
10	Amendment to the 2021	Mgmt	For	For	For
	Long-Term Incentive Plan				
	I LAII				
11	Amendment to the 2005	Mgmt	For	For	For
	Employee Stock	5			
	Purchase				
	Plan				
12	Ratification of Auditor	Mgmt	For	For	For
Westrock C	ompany				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WRK	CUSIP 96145D105	01/27/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Colleen F. Arnold	Mam+	For	For	For
2	Elect Timothy J.	Mgmt Mgmt	For	FOI For	For
2	Bernlohr	rigine	101	101	101
			_	_	For
3	Elect J. Powell Brown	Mgmt	For	For	FOI
3 4	Elect J. Powell Brown Elect Terrell K. Crews	Mgmt Mgmt	For For	For For	For
4 5	Elect Terrell K. Crews Elect Russell M. Currey	Mgmt Mgmt	For For	For For	For For
4 5 6	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6 7 8	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For
4 5 6 7 8 9	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
4 5 6 7 8	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For
4 5 6 7 8 9 10	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
4 5 6 7 8 9 10	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
4 5 6 7 8 9 10	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
4 5 6 7 8 9 10 11	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
4 5 6 7 8 9 10 11	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
4 5 6 7 8 9 10 11	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
4 5 6 7 8 9 10 11 11	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For	For For For For For For For
4 5 6 7 8 9 10 11	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
4 5 6 7 8 9 10 11 11	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect David B. Sewell Elect David B. Sewell Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For	For For For For For For For
4 5 6 7 8 9 10 11 11	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For	For For For For For For For
4 5 6 7 8 9 10 11 11	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect David B. Sewell Elect David B. Sewell Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For	For For For For For For For
4 5 6 7 8 9 10 11 12 13	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Yor	For For For For For For For For	For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 14	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Yor	For For For For For For For For	For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15 Weyerhaeus	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect E. Jean Savage Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For 1 Year	For For For For For For For I Year	For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15 Weyerhaeus Ticker	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect James E. Nevels Elect David B. Sewell Elect David B. Sewell Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Tor 1 Year For	For For For For For For For I Year For	For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15 Weyerhaeus Ticker WY	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect James E. Nevels Elect David B. Sewell Elect David B. Sewell Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor er Company Security ID: CUSIP 962166104	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For I Year For	For For For For For For For I Year	For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15 Weyerhaeus Ticker	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect James E. Nevels Elect David B. Sewell Elect David B. Sewell Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor er Company Security ID: CUSIP 962166104	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For I Year For te Trade	For For For For For For For I Year For Meeting St	For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15 Weyerhaeus Ticker WY Meeting Ty Annual	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect James E. Nevels Elect David B. Sewell Elect David B. Sewell Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor er Company Security ID: CUSIP 962166104	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For I Year For te Trade	For For For For For For For I Year For Meeting St Voted	For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15 Weyerhaeus Ticker WY Meeting Ty Annual	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect James E. Nevels Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor er Company Security ID: CUSIP 962166104 pe	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For I Year For te Trade	For For For For For For For I Year For Meeting St Voted	For For For For For For For For For atus
4 5 6 7 8 9 10 11 12 13 14 15 Weyerhaeus Ticker WY Meeting Ty Annual Issue No.	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect James E. Nevels Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor er Company Security ID: CUSIP 962166104 pe Description	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For I Year te Trade tes Mgmt Rec	For For For For For For For I Year For Meeting St Voted Vote Cast	For For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15 Weyerhaeus Ticker WY Meeting Ty Annual Issue No. 1	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect James E. Nevels Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor er Company Security ID: CUSIP 962166104 pe Description Elect Mark A. Emmert	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For I Year te Trade tes Mgmt Rec For	For For For For For For For I Year For Meeting St Voted Vote Cast For	For For For For For For For For For Atus For/Against Mgmt For
4 5 6 7 8 9 10 11 12 13 14 15 Weyerhaeus Ticker WY Meeting Ty Annual Issue No.	Elect Terrell K. Crews Elect Russell M. Currey Elect Suzan F. Harrison Elect Gracia C. Martore Elect James E. Nevels Elect James E. Nevels Elect David B. Sewell Elect Dmitri L. Stockton Elect Alan D. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor er Company Security ID: CUSIP 962166104 pe Description	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For I Year te Trade tes Mgmt Rec	For For For For For For For I Year For Meeting St Voted Vote Cast	For For For For For For For For For For

3					
0	Elect Sara G. Lewis	Mgmt	For	For	For
4		-			
4	Elect Deidra C.	Mgmt	For	For	For
	Merriwether				
5	Elect Al Monaco	Mgmt	For	For	For
		-			
6	Elect Nicole W.	Mgmt	For	For	For
	Piasecki				
7	Elect Lawrence A.	Mgmt	For	For	For
/		ngine	TOT	LOT	FOI
	Selzer				
8	Elect Devin W.	Mgmt	For	For	For
	Stockfish	2			
	DEOCKLISH				
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	For	For
	Executive	-			
	Compensation				
11	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive	5 -			
	Compensation				
12	Ratification of Auditor	Mgmt	For	For	For
12	Natification of Maartor	rigine	TOT	TOT	101
Whirlpool	Corporation				
Ticker	Security ID:	Meeting Da	+0	Meeting St	at110
	-	-		-	acus
WHR	CUSIP 963320106	04/18/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent		Vote Cast	For/Against
issue NO.	Description	FIOPOHEHC	Myllic Rec	VOLE Casi	-
					Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Marc R. Bitzer	-	For	For	For
		Mgmt			
3	Elect Greg Creed	Mgmt	For	For	For
4	Elect Diane M. Dietz	Mgmt	For	For	For
5	Elect Geraldine Elliott	Mgmt	For	For	For
6	Elect Jennifer A.	-			
0		Mgmt	For	For	For
	LaClair				
7	Elect John D. Liu	Mamt.	For	For	For
7	Elect John D. Liu	Mgmt	For	For	For
8	Elect James M. Loree	Mgmt	For	For	For
		-			
8	Elect James M. Loree	Mgmt Mgmt	For	For	For
8 9 10	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9 10 11	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9 10 11 12	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9 10 11 12	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12 13	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12 13	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12 13	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12 13	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12 13	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12 13	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12 13	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12 13 14	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For 1 Year	For For For For For 1 Year	For For For For For For
8 9 10 11 12 13 14	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For 1 Year	For For For For For 1 Year	For For For For For For
8 9 10 11 12 13 14	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and Incentive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For 1 Year	For For For For For 1 Year	For For For For For For
8 9 10 11 12 13 14	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For 1 Year	For For For For For 1 Year	For For For For For For
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8 9 10 11 12 13 14	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and Incentive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For 1 Year	For For For For For 1 Year	For For For For For For
8 9 10 11 12 13 14 14 15 16	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For 1 Year	For For For For For 1 Year	For For For For For For
8 9 10 11 12 13 14 14 15 16 Williams-S	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For I Year For For	For For For For 1 Year For For	For For For For For For For
8 9 10 11 12 13 14 14 15 16	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For I Year For For For	For For For For For 1 Year	For For For For For For For
8 9 10 11 12 13 14 14 15 16 Williams-S	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For I Year For For For	For For For For 1 Year For For	For For For For For For For
8 9 10 11 12 13 14 15 16 Williams-S Ticker WSM	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For I Year For For For	For For For For 1 Year For For For	For For For For For For For
8 9 10 11 12 13 14 15 16 Williams-S Ticker WSM Meeting Ty	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For Tor For For For For Trade	For For For For 1 Year For For For	For For For For For For For
8 9 10 11 12 13 14 14 15 16 Williams-S Ticker WSM Meeting Ty Annual	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For I Year For For Tor te Trade	For For For For 1 Year For For For Meeting St Voted	For For For For For For atus
8 9 10 11 12 13 14 14 15 16 Williams-S Ticker WSM Meeting Ty Annual	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For Tor For For For For Trade	For For For For 1 Year For For For Meeting St Voted	For For For For For For atus
8 9 10 11 12 13 14 14 15 16 Williams-S Ticker WSM Meeting Ty Annual	Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For I Year For For Tor te Trade	For For For For 1 Year For For For Meeting St Voted	For For For For For For atus

1 2	Elect Laura Alber Elect Esi Eggleston Bracey	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7	Elect Scott Dahnke Elect Anne M. Finucane Elect Paula B. Pretlow Elect William J. Ready Elect Frits Dirk van Paasschen	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For For Against For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For
Zoetis Inc Ticker ZTS Meeting Ty Annual	Security ID: CUSIP 98978V103	Meeting Da 05/18/2023 Country of United Sta	3 Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Paul M. Bisaro Elect Vanessa Broadhurst	Mgmt Mgmt	For For	For For	For For
3 4	Elect Frank A. D'Amelio Elect Michael B. McCallister	Mgmt Mgmt	For For	For For	For For
5 6 7 8 9	Elect Gregory Norden Elect Louise M. Parent Elect Kristin C. Peck Elect Robert W. Scully Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
10 11	Ratification of Auditor Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt Mgmt	For For	For Abstain	For Against
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Investment Company Act file number 0000076721

## IMPAX FUNDS SERIES TRUST I FORM N-PX Signature Page

[insert detail here]

====== SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

IMPAX FUNDS SERIES TRUST I

(Registrant)

By:

/s/ Jos	seph F. Keefe			
Josep	h F. Keefe			
Presic	lent			

Date:

August 21, 2023