

Firmwide Summary Voting Statistics

Summary Statistics	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Total 2023
Meetings where it was possible to vote	112	700			
Meetings in which IAM voted	112	700			
Meetings in which IAM voted (as a percentage)	100.0%	100.0%			
Management resolutions in which IAM voted	1577	9999			
Management resolutions in which IAM voted against and/or abstained and/or withheld	119	953			
Management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	7.5%	9.5%			
Shareholder resolutions in which IAM voted	36	343			
Shareholder resolutions in which IAM supported	16	243			
Shareholder resolutions in which IAM supported (as a percentage of shareholder resolutions voted)	44.4%	70.8%			