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SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF
REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number
0001598735
IMPAX FUNDS SERIES TRUST III
(Exact name of registrant as specified in charter)

30 Penhallow St, Ste. 400
Portsmouth, NH 03801
(Address of principal executive offices)

Registrants Telephone Number, Including Area Code:
(800) 767-1729
Impax Asset Management LLC
30 Penhallow Street, Suite 400
Portsmouth, NH 03801
Attn: Joseph F. Keefe
(Name and address of agent for service)

Date of fiscal year end: December 31

Date of reporting period: July 1, 2022 - June 30, 2023

Item 1: Proxy Voting Record

Fund Name : Impax Ellevate Global Women's Leadership Fund

7/01/2022 - 6/30/2023

A.P. Moller - Maersk AS		Meeting Date	Meeting Status		
Ticker	Security ID:				
MAERSKB	CINS K0514G135	03/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Approve the Conduct of the Meeting in English with Simultaneous Interpretation to and from Danish	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Ratification of Board and Management Acts	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Elect Bernard L. Bot	Mgmt	For	For	For
13	Elect Marc Engel	Mgmt	For	For	For
14	Elect Arne Karlsson	Mgmt	For	Against	Against
15	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For
16	Elect Kasper Rorsted	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Distribute Extraordinary Dividend	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Cancellation of Shares	Mgmt	For	For	For
21	Amendments to Articles (Company Management Size)	Mgmt	For	For	For
22	Amendments to Articles (General Meeting and Corporate Language)	Mgmt	For	For	For
23	Shareholder Proposal Regarding Report on Human Rights	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Inclusion	ShrHoldr	Against	Abstain	Against

	of shipping companies to the OECD Agreement					
25	Shareholder Proposal Regarding Solidarity Contribution Due to Large Profits During Inflation	ShrHoldr	Against	Abstain	Against	
26	Shareholder Proposal Regarding the Revocation of Section 10 of the Danish International Shipping Registry Act	ShrHoldr	Against	Abstain	Against	
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Abbott Laboratories

Ticker	Security ID:	Meeting Date	Meeting Status		
ABT	CUSIP 002824100	04/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Sally E. Blount	Mgmt	For	For	For
4	Elect Robert B. Ford	Mgmt	For	For	For
5	Elect Paola Gonzalez	Mgmt	For	For	For
6	Elect Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Darren W. McDew	Mgmt	For	For	For
8	Elect Nancy McKinstry	Mgmt	For	For	For
9	Elect Michael G. O'Grady	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Elect Daniel J. Starks	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against

AbbVie Inc.

Ticker Security ID: Meeting Date Meeting Status
 ABBV CUSIP 00287Y109 05/05/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt

1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Melody B. Meyer	Mgmt	For	For	For
3	Elect Frederick H. Waddell	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Political Expenditures and	ShrHoldr	Against	For	Against

	Values Congruency				
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against

ABN AMRO Bank N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
ABN	CINS N0162C102	04/19/2023	Voted

Meeting Type	Country of Trade
Annual	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
	For/Against				Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Remuneration Report	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Allocation of Dividends	Mgmt	For	For	For
14	Ratification of Management Board Acts	Mgmt	For	For	For
15	Ratification of Supervisory Board Acts	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Elect Michiel P. Lap to the Supervisory	Mgmt	For	For	For

Board						
24	Elect Wouter Devriendt to the Supervisory Board	Mgmt	For	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
26	Proposal Regarding the Reference Provisions on the Role of Employees Within European Legal Entities (Banque Neuflyze OBC)	Mgmt	For	For	For	For
27	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For
28	Authority to Suppress Preemptive Rights	Mgmt	For	For	For	For
29	Authority to Repurchase Shares	Mgmt	For	For	For	For
30	Cancellation of Shares/Authorities to Issue Shares	Mgmt	For	For	For	For
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

ABN AMRO Bank N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
ABN	CINS N0162C102	06/29/2023	Voted

Meeting Type	Country of Trade
Special	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
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For/Against				
				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A
6	Elect Femke de Vries to the Supervisory Board	Mgmt	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A

9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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ABN AMRO Group NV

Ticker	Security ID:	Meeting Date	Meeting Status
ABN	CINS N0162C102	09/29/2022	Voted

Meeting Type	Country of Trade
Special	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
For/Against				

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Proposal Regarding the Reference Provisions on the Role of Employees Within European Legal Entities (Bethmann Bank)	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Abrdn Plc

Ticker	Security ID:	Meeting Date	Meeting Status
ABDN	CINS G0152L102	05/10/2023	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
For/Against				

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Remuneration Policy	Mgmt	For	For	For
7	Elect Sir Douglas J. Flint	Mgmt	For	For	For
8	Elect Jonathan Asquith	Mgmt	For	For	For
9	Elect Stephen Bird	Mgmt	For	For	For
10	Elect Catherine Bradley	Mgmt	For	For	For
11	Elect John Devine	Mgmt	For	For	For
12	Elect Hannah Grove	Mgmt	For	For	For
13	Elect Pam Kaur	Mgmt	For	For	For

14	Elect Michael O'Brien	Mgmt	For	For	For
15	Elect Cathleen Raffaelli	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Accenture plc

Ticker	Security ID:	Meeting Date	Meeting Status
ACN	CUSIP G1151C101	02/01/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Jaime Ardila	Mgmt	For
2	Elect Nancy McKinstry	Mgmt	For
3	Elect Beth E. Mooney	Mgmt	For
4	Elect Gilles Pelisson	Mgmt	For
5	Elect Paula A. Price	Mgmt	For
6	Elect Venkata Renduchintala	Mgmt	For
7	Elect Arun Sarin	Mgmt	For
8	Elect Julie Sweet	Mgmt	For
9	Elect Tracey T. Travis	Mgmt	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For

Accor SA

Ticker	Security ID:	Meeting Date	Meeting Status			
AC	CINS F00189120	05/17/2023	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against				Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Elect Sebastien Bazin	Mgmt	For	For	For	
11	Elect Iris Knobloch	Mgmt	For	Against	Against	
12	Elect Bruno Pavlovsky	Mgmt	For	For	For	

13	Elect Anne-Laure Kiechel	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Sebastien Bazin, Chair and CEO	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Related Party Transactions (Fondation de France)	Mgmt	For	For	For
19	Related Party Transactions (Accor Acquisition Company)	Mgmt	For	For	For
20	Related Party Transactions (Paris Saint-Germain Football)	Mgmt	For	For	For
21	Related Party Transactions (Rotana Music Holding Limited)	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o	Mgmt	For	For	For

	Preemptive Rights					
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For	
27	Greenshoe	Mgmt	For	For	For	
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
30	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For	
31	Employee Stock Purchase Plan	Mgmt	For	For	For	
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For	
33	Authority to Issue Warrants as a Takeover Defence	Mgmt	For	Against	Against	
34	Authorisation of Legal Formalities	Mgmt	For	For	For	
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Adecco Group AG

Ticker	Security ID:	Meeting Date	Meeting Status
ADEN	CINS H00392318	04/12/2023	Voted
Meeting Type		Country of Trade	
Annual		Switzerland	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Accounts and Reports	Mgmt	For

3	Compensation Report	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Dividend from Reserves	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	For	For
7	Board Compensation	Mgmt	For	For	For
8	Executive Compensation	Mgmt	For	For	For
9	Elect Jean-Christophe Deslarzes	Mgmt	For	For	For
10	Elect Rachel Duan	Mgmt	For	For	For
11	Elect Ariane Gorin	Mgmt	For	For	For
12	Elect Alexander Gut	Mgmt	For	For	For
13	Elect Didier Lamouche	Mgmt	For	For	For
14	Elect David Norman Prince	Mgmt	For	Against	Against
15	Elect Kathleen Taylor	Mgmt	For	For	For
16	Elect Regula Wallimann	Mgmt	For	For	For
17	Elect Sandy Venugopal	Mgmt	For	For	For
18	Elect Rachel Duan as Compensation Committee Members	Mgmt	For	For	For
19	Elect Didier Lamouche as Compensation Committee Members	Mgmt	For	For	For
20	Elect Kathleen Taylor as Compensation Committee Members	Mgmt	For	For	For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Adevinta ASA

Ticker Security ID:
ADE CINS R0000V110

Meeting Type
Annual

Issue No. Description
For/Against

Meeting Date
06/29/2023
Country of Trade
Norway

Proponent Mgmt Rec Vote Cast

Meeting Status
Voted

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Agenda	Mgmt	For	For	For
6	Election of Presiding Chair	Mgmt	For	For	For
7	Minutes	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Remuneration Policy	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Election of Directors	Mgmt	For	Abstain	Against
14	Directors' Fees	Mgmt	For	Abstain	Against
15	Election of Nomination Committee Members	Mgmt	For	Abstain	Against
16	Nomination Committee Fees	Mgmt	For	Abstain	Against
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Admiral Group plc

Ticker Security ID: Meeting Date Meeting Status
ADM CINS G0110T106 04/27/2023 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Mike Rogers	Mgmt	For	For	For
5	Elect Evelyn Bourke	Mgmt	For	For	For

6	Elect Bill Roberts	Mgmt	For	For	For
7	Elect Milena Mondini-De-Focatiis	Mgmt	For	For	For
8	Elect Geraint Jones	Mgmt	For	For	For
9	Elect Justine Roberts	Mgmt	For	For	For
10	Elect Andrew Crossley	Mgmt	For	For	For
11	Elect Michael Brierley	Mgmt	For	For	For
12	Elect Karen Green	Mgmt	For	For	For
13	Elect Jayaprakasa Rangaswami	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Adobe Inc.

Ticker Security ID:
ADBE CUSIP 00724F101

Meeting Type
Annual

Issue No. Description
For/Against

Meeting Date
04/20/2023
Country of Trade
United States

Proponent Mgmt Rec

Meeting Status
Voted

Vote Cast

Mgmt

1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	For	Against

Aegon N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGN	CINS N00927298	01/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Special	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
	For/Against				
				Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Business Combination with ASR Nederland	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Aegon N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGN	CINS N00927298	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Dona D. Young to the Supervisory Board	Mgmt	For	For	For
11	Cancellation of Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Aena S.M.E. S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
AENA	CINS E526K0106	04/20/2023	Voted
Meeting Type	Country of Trade		
Ordinary	Spain		

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Transfer of Reserves	Mgmt	For	For	For
6	Report on Non-Financial Information	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	For	For
8	Appointment of Auditor	Mgmt	For	For	For
9	Ratify Co-Option and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla	Mgmt	For	For	For
10	Ratify Co-Option and Elect Tomas Varela Muina	Mgmt	For	For	For
11	Elect Maria Carmen Corral Escribano	Mgmt	For	For	For
12	Elect Angelica Martinez Ortega	Mgmt	For	For	For
13	Elect Juan Ignacio Diaz Bidart	Mgmt	For	Against	Against
14	Elect Pilar Arranz Notario	Mgmt	For	For	For
15	Elect Leticia Iglesias Herraiz	Mgmt	For	For	For
16	Amendments to Articles (Powers of the Board)	Mgmt	For	For	For

17	Amendments to Articles (Board Meetings)	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Approval of the Update Report of Climate Action Plan	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Aéroports De Paris

Ticker	Security ID:	Meeting Date	Meeting Status		
ADP	CINS F00882104	05/16/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Related Party Transactions (French State)	Mgmt	For	For	For
11	Related Party Transactions (CDG Express)	Mgmt	For	For	For
12	Related Party Transactions (CDG Express and SNCF Reseau)	Mgmt	For	For	For
13	Related Party	Mgmt	For	For	For

	Transactions (SNCF Reseau, Caisse des Depots et Consignations, CDG Express and BNP Paribas)					
14	Related Party Transactions (Ecole Nationale de l'Aviation Civile and Airbus)	Mgmt	For	For	For	
15	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against	
16	2022 Remuneration Report	Mgmt	For	For	For	
17	2022 Remuneration of Augustin de Romanet, Chair and CEO	Mgmt	For	For	For	
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
19	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	
20	Elect Didier Martin as Censor	Mgmt	For	For	For	
21	Ratification of Co-Option of Stephane Raison	Mgmt	For	For	For	
22	Authority to Issue Restricted Shares	Mgmt	For	For	For	
23	Authorisation of Legal Formalities	Mgmt	For	For	For	
24	Proposal From Social and Economic Committee Regarding HR Policy and Revision of Recruitment Plan	ShrHoldr	N/A	For	N/A	

25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Affirm Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AFRM	CUSIP 00827B106	12/05/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Jenny Ming	Mgmt	For	For	For
2	Elect Christa Quarles	Mgmt	For	For	For
3	Elect Keith Rabois	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Aflac Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
AFL	CUSIP 001055102	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Daniel P. Amos	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Arthur R. Collins	Mgmt	For	For	For
4	Elect Miwako Hosoda	Mgmt	For	For	For
5	Elect Thomas J. Kenny	Mgmt	For	For	For
6	Elect Georgette D. Kiser	Mgmt	For	For	For
7	Elect Karole F. Lloyd	Mgmt	For	For	For
8	Elect Nobuchika Mori	Mgmt	For	For	For
9	Elect Joseph L. Moskowitz	Mgmt	For	For	For
10	Elect Barbara K. Rimer	Mgmt	For	For	For
11	Elect Katherine T. Rohrer	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Air Canada

Ticker	Security ID:	Meeting Date	Meeting Status		
AC	CUSIP 008911877	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Amee Chande	Mgmt	For	For	For
2	Elect Christie J.B. Clark	Mgmt	For	For	For
3	Elect Gary A. Doer	Mgmt	For	For	For
4	Elect Robert I. Fyfe	Mgmt	For	For	For
5	Elect Michael M. Green	Mgmt	For	For	For
6	Elect Jean Marc Huot	Mgmt	For	For	For
7	Elect Claudette McGowan	Mgmt	For	For	For
8	Elect Madeleine Paquin	Mgmt	For	For	For
9	Elect Michael S. Rousseau	Mgmt	For	For	For
10	Elect Vagn Ove Sorensen	Mgmt	For	For	For
11	Elect Kathleen P. Taylor	Mgmt	For	For	For
12	Elect Annette Verschuren	Mgmt	For	For	For
13	Elect Michael M. Wilson	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Rights Plan Renewal	Mgmt	For	For	For
17	Declaration of Canadian Residency	Mgmt	N/A	Abstain	N/A
18	Declaration of Ownership and Control	Mgmt	N/A	Against	N/A

Air Liquide S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
AI	CINS F01764103	05/03/2023	Voted
Meeting Type	Country of Trade		
Mix	France		

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Elect Catherine Guillouard	Mgmt	For	For	For
11	Elect Christina Choi Lai Law	Mgmt	For	For	For
12	Elect Alexis Perakis-Valat	Mgmt	For	For	For
13	Elect Michael H. Thaman	Mgmt	For	For	For
14	Elect Monica de Virgiliis	Mgmt	For	For	For
15	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
16	2022 Remuneration of Benoit Potier, Chair and CEO (Until May 31, 2022)	Mgmt	For	For	For
17	2022 Remuneration of Francois Jackow, CEO (From June 1, 2022)	Mgmt	For	For	For
18	2022 Remuneration of Benoit Potier, Chair (From June 1, 2022)	Mgmt	For	For	For
19	2022 Remuneration	Mgmt	For	For	For

	Report					
20	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	
22	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
25	Greenshoe	Mgmt	For	For	For	
26	Employee Stock Purchase Plan	Mgmt	For	For	For	
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For	
28	Authorisation of Legal Formalities	Mgmt	For	For	For	
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Akzo Nobel N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
AKZA	CINS N01803308	04/21/2023	Voted

Meeting Type	Country of Trade
Annual	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
	For/Against			

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

7	Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Ben J. Noteboom to the Supervisory Board	Mgmt	For	For	For
12	Elect Jolanda Poots-Bijl to the Supervisory Board	Mgmt	For	For	For
13	Elect Dick Sluimers to the Supervisory Board	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Akzo Nobel N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
AKZA	CINS N01803308	09/06/2022	Voted

Meeting Type	Country of Trade
Special	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
For/Against				

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Elect Gregoire Poux-Guillaume to the Management	Mgmt	For	For	For

Board

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Alcon AG

Ticker	Security ID:	Meeting Date	Meeting Status
ALC	CINS H01301128	05/05/2023	Voted

Meeting Type	Country of Trade
Annual	Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Ratification of Board and Management Acts	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Compensation Report	Mgmt	For	Abstain	Against
6	Board Compensation	Mgmt	For	For	For
7	Executive Compensation	Mgmt	For	For	For
8	Elect F. Michael Ball as Chair	Mgmt	For	For	For
9	Elect Lynn Dorsey Bleil	Mgmt	For	For	For
10	Elect Raquel C. Bono	Mgmt	For	For	For
11	Elect Arthur Cummings	Mgmt	For	For	For
12	Elect David J. Endicott	Mgmt	For	For	For
13	Elect Thomas Glanzmann	Mgmt	For	For	For
14	Elect D. Keith Grossman	Mgmt	For	For	For
15	Elect Scott H. Maw	Mgmt	For	For	For
16	Elect Karen J. May	Mgmt	For	For	For
17	Elect Ines Poschel	Mgmt	For	For	For
18	Elect Dieter Spalti	Mgmt	For	For	For
19	Elect Thomas Glanzmann as Compensation Committee Member	Mgmt	For	For	For
20	Elect Scott H. Maw as Compensation Committee Member	Mgmt	For	For	For
21	Elect Karen J. May as Compensation Committee Member	Mgmt	For	For	For
22	Elect Ines Poschel as Compensation	Mgmt	For	For	For

	Committee Member					
23	Appointment of Independent Proxy	Mgmt	For	For	For	
24	Appointment of Auditor	Mgmt	For	For	For	
25	Introduction of a Capital Band	Mgmt	For	For	For	
26	Increase in Conditional Capital	Mgmt	For	For	For	
27	Amendments to Articles (Share Capital)	Mgmt	For	For	For	
28	Amendments to Articles (Shareholder Meetings)	Mgmt	For	For	For	
29	Amendments to Articles (Board of Directors)	Mgmt	For	For	For	
30	Amendments to Articles (Compensation)	Mgmt	For	For	For	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Allianz SE

Ticker Security ID: Meeting Date Meeting Status
ALV CINS D03080112 05/04/2023 Voted

Meeting Type Country of Trade
Annual Germany

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For	For
9	Ratify Oliver Bate	Mgmt	For	For	For	For
10	Ratify Sergio Balbinot	Mgmt	For	For	For	For
11	Ratify Sirma Boshnakova	Mgmt	For	For	For	For
12	Ratify Barbara Karuth-Zelle	Mgmt	For	For	For	For

13	Ratify Klaus-Peter Rohler	Mgmt	For	For	For
14	Ratify Ivan de la Sota	Mgmt	For	For	For
15	Ratify Giulio Terzariol	Mgmt	For	For	For
16	Ratify Gunther Thallinger	Mgmt	For	For	For
17	Ratify Christopher Townsend	Mgmt	For	For	For
18	Ratify Renate Wagner	Mgmt	For	For	For
19	Ratify Andreas Wimmer	Mgmt	For	For	For
20	Ratify Michael Diekmann	Mgmt	For	For	For
21	Ratify Gabriele Burkhardt-Berg	Mgmt	For	For	For
22	Ratify Herbert Hainer	Mgmt	For	For	For
23	Ratify Sophie Boissard	Mgmt	For	For	For
24	Ratify Christine Bosse	Mgmt	For	For	For
25	Ratify Rashmy Chatterjee	Mgmt	For	For	For
26	Ratify Friedrich Eichiner	Mgmt	For	For	For
27	Ratify Jean-Claude Le Goaer	Mgmt	For	For	For
28	Ratify Martina Grundler	Mgmt	For	For	For
29	Ratify Godfrey Hayward	Mgmt	For	For	For
30	Ratify Frank Kirsch	Mgmt	For	For	For
31	Ratify Jurgen Lawrenz	Mgmt	For	For	For
32	Ratify Primiano Di Paolo	Mgmt	For	For	For
33	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
34	Appointment of Auditor	Mgmt	For	For	For
35	Remuneration Report	Mgmt	For	Against	Against
36	Supervisory Board Remuneration Policy	Mgmt	For	For	For
37	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
38	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
39	Amendments to Articles	Mgmt	For	For	For

(Shareholder Meeting
Location)

40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ally Financial Inc.

Ticker Security ID: Meeting Date Meeting Status
ALLY CUSIP 36186C202 05/03/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt

1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect William H. Cary	Mgmt	For	For	For
4	Elect Mayree C. Clark	Mgmt	For	For	For
5	Elect Kim S. Fennebresque	Mgmt	For	For	For
6	Elect Melissa Goldman	Mgmt	For	For	For
7	Elect Marjorie Magner	Mgmt	For	For	For
8	Elect David Reilly	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect Michael F. Steib	Mgmt	For	For	For
11	Elect Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Alnylam Pharmaceuticals, Inc.

Ticker Security ID: Meeting Date Meeting Status
ALNY CUSIP 02043Q107 05/18/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt

1	Elect Michael W. Bonney	Mgmt	For	For	For
2	Elect Yvonne Greenstreet	Mgmt	For	For	For
3	Elect Phillip A. Sharp	Mgmt	For	For	For
4	Elect Elliott Sigal	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Alstom

Ticker Security ID: Meeting Date Meeting Status
ALO CINS F0259M475 07/12/2022 Voted

Meeting Type Country of Trade
Mix France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Bi Yong Chungunco	Mgmt	For	For	For
12	Elect Clotilde Delbos	Mgmt	For	For	For
13	Elect Baudouin Prot	Mgmt	For	For	For
14	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2021 Remuneration Report	Mgmt	For	For	For
17	2021 Remuneration of Henri Poupart-Lafarge, Chair and CEO	Mgmt	For	For	For
18	Authority to	Mgmt	For	For	For

	Repurchase and Reissue Shares				
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
27	Authority to Set Offering Price of Shares	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
30	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

Rights in
Consideration for
Securities Issued by
Subsidiaries

31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Amazon.com, Inc.

Ticker Security ID: Meeting Date Meeting Status
AMZN CUSIP 023135106 05/24/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	Against	Against
7	Elect Judith A. McGrath	Mgmt	For	Against	Against
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default	ShrHoldr	Against	For	Against

Options

17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of	ShrHoldr	Against	For	Against

	Association				
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	For	Against
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Abstain	Against
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	For	Against
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	For	Against
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	For	Against

American Express Company

Ticker Security ID:
 AXP CUSIP 025816109

Meeting Type

Annual

Issue No. Description
 For/Against

Meeting Date

05/02/2023

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

Mgmt

1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
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2	Elect John J. Brennan	Mgmt	For	For	For
3	Elect Peter Chernin	Mgmt	For	For	For
4	Elect Walter J. Clayton III	Mgmt	For	For	For
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Theodore J. Leonsis	Mgmt	For	For	For
7	Elect Deborah P. Majoras	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against

American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AWK	CUSIP 030420103	05/10/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

Mgmt

1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect M. Susan Hardwick	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Laurie P. Havanec	Mgmt	For	For	For
6	Elect Julia L. Johnson	Mgmt	For	For	For
7	Elect Patricia L. Kampling	Mgmt	For	For	For
8	Elect Karl F. Kurz	Mgmt	For	For	For
9	Elect Michael L. Marberry	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

AmerisourceBergen Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
ABC	CUSIP 03073E105	03/09/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Ornella Barra	Mgmt	For
2	Elect Steven H. Collis	Mgmt	For
3	Elect D. Mark Durcan	Mgmt	For
4	Elect Richard W. Gochnauer	Mgmt	For
5	Elect Lon R. Greenberg	Mgmt	For
6	Elect Kathleen W. Hyle	Mgmt	For
7	Elect Lorence H. Kim	Mgmt	For
8	Elect Henry W. McGee	Mgmt	For
9	Elect Redonda G. Miller	Mgmt	For
10	Elect Dennis M. Nally	Mgmt	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Amundi

Ticker Security ID: Meeting Date Meeting Status
AMUN CINS F0300Q103 05/12/2023 Voted

Meeting Type Country of Trade
Mix France

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	Against	Against
10	2022 Remuneration of Yves Perrier, Chair	Mgmt	For	For	For
11	2022 Remuneration of Valerie Baudson, CEO	Mgmt	For	Against	Against
12	2022 Remuneration of Nicolas Calcoen, Deputy CEO	Mgmt	For	Against	Against

13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
17	Remuneration of Identified Staff	Mgmt	For	Against	Against
18	Ratification of Co-Option of Philippe Brassac	Mgmt	For	Against	Against
19	Elect Nathalie Wright	Mgmt	For	Against	Against
20	Elect Laurence Danon Arnaud	Mgmt	For	For	For
21	Elect Christine Gandon	Mgmt	For	For	For
22	Elect Helene Molinari	Mgmt	For	Against	Against
23	Elect Christian Rouchon	Mgmt	For	Against	Against
24	Opinion on Climate Strategy Progress	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Authority to Issue	Mgmt	For	For	For

	Performance Shares					
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
31	Authorisation of Legal Formalities	Mgmt	For	For	For	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Annaly Capital Management, Inc.

Ticker Security ID: Meeting Date Meeting Status
 NLY CUSIP 035710839 05/17/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

						Mgmt
1	Elect Francine J. Bovich	Mgmt	For	For	For	For
2	Elect David L. Finkelstein	Mgmt	For	For	For	For
3	Elect Thomas Hamilton	Mgmt	For	For	For	For
4	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For	For
5	Elect Michael Haylon	Mgmt	For	For	For	For
6	Elect Martin Laguerre	Mgmt	For	For	For	For
7	Elect Eric A. Reeves	Mgmt	For	For	For	For
8	Elect John H. Schaefer	Mgmt	For	For	For	For
9	Elect Glenn A. Votek	Mgmt	For	For	For	For
10	Elect Vicki Williams	Mgmt	For	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
13	Decrease in Authorized Common Stock	Mgmt	For	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For	For
15	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against	Against

Call Special
Meetings

ANSYS, Inc.
 Ticker Security ID: Meeting Date Meeting Status
 ANSS CUSIP 03662Q105 05/12/2023 Voted
 Meeting Type Country of Trade
 Annual United States
 Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

						Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For	For
2	Elect Glenda M. Dorchak	Mgmt	For	For	For	For
3	Elect Ajei S. Gopal	Mgmt	For	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
7	Repeal of Classified Board	Mgmt	For	For	For	For

Aon plc
 Ticker Security ID: Meeting Date Meeting Status
 AON CUSIP G0408V102 06/16/2023 Voted
 Meeting Type Country of Trade
 Annual United States
 Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

						Mgmt
1	Elect Lester B. Knight	Mgmt	For	For	For	For
2	Elect Gregory C. Case	Mgmt	For	For	For	For
3	Elect CAI Jinyong	Mgmt	For	For	For	For
4	Elect Jeffrey C. Campbell	Mgmt	For	For	For	For
5	Elect Fulvio Conti	Mgmt	For	For	For	For
6	Elect Cheryl A. Francis	Mgmt	For	For	For	For
7	Elect Adriana Karaboutis	Mgmt	For	For	For	For
8	Elect Richard C. Notebaert	Mgmt	For	For	For	For
9	Elect Gloria Santona	Mgmt	For	For	For	For

10	Elect Sarah E. Smith	Mgmt	For	For	For
11	Elect Byron O. Spruell	Mgmt	For	For	For
12	Elect Carolyn Y. Woo	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor Appointment of Statutory Auditor	Mgmt	For	For	For
16		Mgmt	For	For	For
17	Authority to Set Statutory Auditor's Fees	Mgmt	For	For	For
18	Amendment to the 2011 Incentive Plan	Mgmt	For	For	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AAPL	CUSIP 037833100	03/10/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect James A. Bell	Mgmt	For
2	Elect Timothy D. Cook	Mgmt	For
3	Elect Albert A. Gore	Mgmt	For
4	Elect Alex Gorsky	Mgmt	For
5	Elect Andrea Jung	Mgmt	For
6	Elect Arthur D. Levinson	Mgmt	For
7	Elect Monica C. Lozano	Mgmt	For
8	Elect Ronald D. Sugar	Mgmt	For
9	Elect Susan L. Wagner	Mgmt	For
10	Ratification of Auditor	Mgmt	For
11	Advisory Vote on Executive Compensation	Mgmt	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year
13	Shareholder Proposal Regarding Civil	ShrHoldr	Against

	Rights Audit					
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For	
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against	

Arista Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANET	CUSIP 040413106	06/14/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1.1	Elect Lewis Chew	Mgmt	For	For	For
1.2	Elect Douglas Merritt	Mgmt	For	For	For
1.3	Elect Mark B. Templeton	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against

Aristocrat Leisure Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CINS Q0521T108	02/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Re-elect Philippe Etienne	Mgmt	For	For	For
3	Re-elect Pat Ramsey	Mgmt	For	For	For
4	Re-elect Kathleen Conlon	Mgmt	For	For	For
5	Elect Bill Lance	Mgmt	For	For	For
6	Elect Stephen Mayne (Non-Board Endorsed)	Mgmt	Against	Against	For
7	Equity Grant (MD/CEO Trevor Croker)	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Renew Proportional Takeover Provisions	Mgmt	For	For	For

Arkema

Ticker	Security ID:	Meeting Date	Meeting Status		
AKE	CINS F0392W125	05/11/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
2	Consolidated Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
5	Elect Helene Moreau-Leroy	Mgmt	For	For	For
6	Elect Ian Hudson	Mgmt	For	For	For
7	Elect Florence Lambert	Mgmt	For	For	For
8	Elect Severin Cabannes	Mgmt	For	For	For
9	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For

10	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Thierry Le Henaff, Chair and CEO	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Employee Stock Purchase Plan	Mgmt	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
16	Authorisation of Legal Formalities	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Assa Abloy AB

Ticker Security ID: Meeting Date Meeting Status
ASSAB CINS W0817X204 04/26/2023 Voted

Meeting Type Country of Trade
Annual Sweden

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

9	Election of Presiding Chair	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Agenda	Mgmt	For	For	For
12	Minutes	Mgmt	For	For	For
13	Compliance with the Rules of Convocation	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Accounts and Reports	Mgmt	For	For	For
19	Allocation of Profits/Dividends	Mgmt	For	For	For
20	Ratification of Board and CEO Acts	Mgmt	For	For	For
21	Board Size	Mgmt	For	For	For
22	Directors' Fees	Mgmt	For	For	For
23	Authority to Set Auditor's Fees	Mgmt	For	For	For
24	Election of Directors	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	Against	Against
28	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
29	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	Against	Against
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Assicurazioni Generali S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status
G	CINS T05040109	04/26/2023	Voted
Meeting Type		Country of Trade	
Annual		Italy	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For	For
5	Ratify Co-Option of Stefano Marsaglia	Mgmt	For	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
7	List Presented by Group Institutional Investors Representing 0.81% of Share Capital	Mgmt	N/A	For	N/A	N/A
8	List Presented by VM 2006 S.r.l.	Mgmt	N/A	N/A	N/A	N/A
9	Statutory Auditors' Fees	Mgmt	For	For	For	For
10	Remuneration Policy	Mgmt	For	For	For	For
11	Remuneration Report	Mgmt	For	Against	Against	Against
12	2023-2025 Long Term Incentive Plan	Mgmt	For	For	For	For
13	Authority to Repurchase and Reissue Shares to Service 2023-2025 Long Term Incentive Plan	Mgmt	For	For	For	For
14	Employees Stock Purchase Plan	Mgmt	For	For	For	For
15	Authority to Repurchase and Reissue Shares to Service Employees Share Plan	Mgmt	For	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status
AZN	CINS G0593M107	04/27/2023	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
For/Against				

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting	Mgmt	For	For	For

Notice Period at 14
Days

24	Adoption of New Articles	Mgmt	For	For	For
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ASX Limited

Ticker	Security ID:	Meeting Date	Meeting Status
ASX	CINS Q0604U105	09/28/2022	Voted

Meeting Type	Country of Trade
Annual	Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Melinda B. Conrad	Mgmt	For	For	For
3	Elect Peter S. Nash	Mgmt	For	For	For
4	Elect David Curran	Mgmt	For	For	For
5	Elect Heather Smith	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Helen Lofthouse)	Mgmt	For	For	For
8	Increase Cap on NED Remuneration	Mgmt	N/A	For	N/A

Auckland International Airport Limited

Ticker	Security ID:	Meeting Date	Meeting Status
AIA	CINS Q06213146	10/20/2022	Voted

Meeting Type	Country of Trade
Annual	New Zealand

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Elect Mark Cairns	Mgmt	For	For	For
2	Re-elect Elizabeth Savage	Mgmt	For	For	For
3	Re-elect Christine Spring	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For

Australia and New Zealand Banking Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
ANZ	CINS Q09504137	12/15/2022	Voted

Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
2	Re-elect Jeffrey Paul Smith	Mgmt	For	For		For
3	Re-elect Sarah (Jane) Halton	Mgmt	For	For		For
4	Re-elect Paul Dominic O'Sullivan	Mgmt	For	For		For
5	Remuneration Report	Mgmt	For	For		For
6	Equity Grant (Executive Director and CEO Shayne Elliott)	Mgmt	For	For		For
7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For		Against
8	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For		Against
9	Non-Voting Meeting Note	N/A	N/A	N/A		N/A

Australia and New Zealand Banking Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
ANZ	CINS Q09504137	12/15/2022	Voted			
Meeting Type		Country of Trade				
Court		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt

1	Scheme of Arrangement (Corporate Restructure)	Mgmt	For	For		For
2	Non-Voting Meeting Note	N/A	N/A	N/A		N/A

Auto Trader Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status
AUTO	CINS G06708104	09/15/2022	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United Kingdom		Vote Cast	
For/Against		Proponent	Mgmt Rec		Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Ed Williams	Mgmt	For	For	For
5	Elect Nathan Coe	Mgmt	For	For	For
6	Elect David Keens	Mgmt	For	For	For
7	Elect Jill Easterbrook	Mgmt	For	For	For
8	Elect Jeni Mundy	Mgmt	For	For	For
9	Elect Catherine Faiers	Mgmt	For	For	For
10	Elect James J. Warner	Mgmt	For	For	For
11	Elect Sigridur Sigurdardottir	Mgmt	For	For	For
12	Elect Jasvinder Gakhal	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Autodesk, Inc.

Ticker Security ID:
ADSK CUSIP 052769106

Meeting Date
06/21/2023

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No. Description Proponent Mgmt Rec Vote Cast

For/Against

Mgmt

1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Rami Rahim	Mgmt	For	For	For
11	Elect Stacy J. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Avalara Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVLR	CUSIP 05338G106	10/14/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Acquisition by Vista	Mgmt	For	Against	Against
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	Against	Against

AVEVA Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
AVV	CINS G06812120	07/15/2022	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Philip Aiken	Mgmt	For	For	For
5	Elect Peter Herweck	Mgmt	For	For	For
6	Elect James Kidd	Mgmt	For	For	For
7	Elect Christopher Humphrey	Mgmt	For	For	For
8	Elect Olivier P. Blum	Mgmt	For	For	For
9	Elect Paula Dowdy	Mgmt	For	For	For
10	Elect Ayesha Khanna	Mgmt	For	For	For
11	Elect Hilary Maxson	Mgmt	For	For	For
12	Elect Ron Mobed	Mgmt	For	For	For
13	Elect Anne Stevens	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

AVEVA Group plc

Ticker Security ID:
AVV CINS G06812120

Meeting Date
11/25/2022

Meeting Status
Voted

Meeting Type
Court

Country of Trade
United Kingdom

Issue No. Description
For/Against

Proponent Mgmt Rec

Vote Cast

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Scheme of Arrangement	Mgmt	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

AVEVA Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AVV	CINS G06812120	11/25/2022	Voted		
Meeting Type	Country of Trade				
Ordinary	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Schneider Transaction	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Aviva Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AV.	CINS G0683Q158	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Approval of the Company's Climate-related Financial Disclosure	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Michael Craston	Mgmt	For	For	For
6	Elect Charlotte C. Jones	Mgmt	For	For	For
7	Elect Amanda J. Blanc	Mgmt	For	For	For
8	Elect Andrea Blance	Mgmt	For	For	For
9	Elect George Culmer	Mgmt	For	For	For
10	Elect Patrick Flynn	Mgmt	For	For	For
11	Elect Shonaid Jemmett-Page	Mgmt	For	For	For
12	Elect Mohit Joshi	Mgmt	For	For	For
13	Elect Pippa Lambert	Mgmt	For	For	For
14	Elect Jim McConville	Mgmt	For	For	For
15	Elect Michael Mire	Mgmt	For	For	For
16	Elect Martin Strobel	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of	Mgmt	For	For	For

	Political Donations				
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Solvency II Securities w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
27	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Aviva Plc

Ticker Security ID:
AV. CINS G0683Q158

Meeting Type
Other

Issue No. Description
For/Against

Meeting Date
05/04/2023
Country of Trade
United Kingdom

Proponent Mgmt Rec

Meeting Status
Voted

Vote Cast

						Mgmt
1	Reduction in Share Premium Account	Mgmt	For	For	For	
2	Reduction in Capital Redemption Reserve	Mgmt	For	For	For	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Axa

Ticker Security ID: Meeting Date Meeting Status
CS CINS F06106102 04/27/2023 Voted

Meeting Type Country of Trade
Mix France

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	2022 Remuneration Report	Mgmt	For	For	For	
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For	
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For	
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against	
16	2023 Remuneration	Mgmt	For	For	For	

	Policy (CEO)				
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For

28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

Azrieli Group Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
AZRG	CINS M1571Q105	04/27/2023	Voted
Meeting Type	Country of Trade		
Special	Israel		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Indemnification & Exemption of Sharon Azrieli and Naomi Azrieli	Mgmt	For
			N/A
			For
3	Elect Ariel Kor	Mgmt	For
			Against
			Against

Azrieli Group Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
AZRG	CINS M1571Q105	08/10/2022	Voted
Meeting Type	Country of Trade		
Mix	Israel		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Compensation Policy	Mgmt	For	Against	Against	Against
4	Employment Agreement of Executive Chair (Controlling Shareholder)	Mgmt	For	Against	Against	Against
5	Elect Joseph Shachak	Mgmt	For	For	For	For
6	Elect Varda Levy	Mgmt	For	For	For	For
7	Elect Danna Azrieli	Mgmt	For	For	For	For
8	Elect Sharon Azrieli	Mgmt	For	For	For	For
9	Elect Naomi Azrieli	Mgmt	For	For	For	For
10	Elect Menachem Einan	Mgmt	For	Against	Against	Against
11	Elect Dan Gillerman	Mgmt	For	For	For	For
12	Elect Oran Dror	Mgmt	For	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A

Banco Bilbao Vizcaya Argentaria S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBVA	CINS E11805103	03/16/2023	Voted		
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Raul Catarino Galamba de Oliveira	Mgmt	For	For	For
8	Elect Lourdes Maiz Carro	Mgmt	For	For	For
9	Elect Ana Leonor Revenga Shanklin	Mgmt	For	For	For
10	Elect Carlos Salazar	Mgmt	For	For	For

Lomelin

11	Elect Sonia Dula	Mgmt	For	For	For
12	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Banco Santander S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SAN	CINS E19790109	03/30/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	
Annual	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
	For/Against				
				Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Report on Non-Financial Information	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Board Size	Mgmt	For	For	For
7	Ratify Co-Option and Elect Hector Grisi Checa	Mgmt	For	For	For
8	Ratify Co-Option and Elect Glenn H. Hutchins	Mgmt	For	For	For
9	Elect Pamela Ann Walkden	Mgmt	For	For	For
10	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For

11	Elect Sol Daurella Comadran	Mgmt	For	For	For
12	Elect Gina Lorenza Diez Barroso Azcarraga	Mgmt	For	For	For
13	Elect Homaira Akbari	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Cancel Treasury Shares (Buy-Back Programme)	Mgmt	For	For	For
16	Authority to Cancel Treasury Shares	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Directors' Fees	Mgmt	For	For	For
21	Maximum Variable Pay Ratio	Mgmt	For	For	For
22	Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
23	Buy-Out Policy	Mgmt	For	For	For
24	Remuneration Report	Mgmt	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bank Leumi le-Israel Ltd.

Ticker Security ID:
LUMI CINS M16043107

Meeting Type

Ordinary

Issue No. Description

For/Against

Meeting Date

08/04/2022

Country of Trade

Israel

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Elect Dan Lallouz	Mgmt	N/A	N/A	N/A
7	Elect Zvika Naggan	Mgmt	N/A	For	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Esther Eldan	Mgmt	N/A	For	N/A
10	Elect Esther Dominissini	Mgmt	N/A	For	N/A
11	Elect Irit Shlomi	Mgmt	N/A	For	N/A
12	Amendments to Articles	Mgmt	For	For	For
13	Compensation Policy	Mgmt	For	Against	Against
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505583	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Jose E. Almeida	Mgmt	For	For	For
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For
5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Brian T. Moynihan	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	For	Against

Bank of Montreal

Ticker	Security ID:	Meeting Date	Meeting Status
BMO	CUSIP 063671671	04/18/2023	Voted
Meeting Type		Country of Trade	
Annual		Canada	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1.1	Elect Janice M. Babiak	Mgmt	For
1.2	Elect Sophie Brochu	Mgmt	For

1.3	Elect Craig W. Broderick	Mgmt	For	For	For
1.4	Elect George A. Cope	Mgmt	For	For	For
1.5	Elect Stephen Dent	Mgmt	For	For	For
1.6	Elect Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect David Harquail	Mgmt	For	For	For
1.9	Elect Linda S. Huber	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Darryl White	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Barratt Developments plc

Ticker Security ID: Meeting Date Meeting Status
BDEV CINS G08288105 10/17/2022 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast

					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Mike Scott	Mgmt	For	For	For
5	Elect John M. Allan	Mgmt	For	Against	Against
6	Elect David F. Thomas	Mgmt	For	For	For
7	Elect Steven J. Boyes	Mgmt	For	For	For

8	Elect Katie Bickerstaffe	Mgmt	For	Against	Against
9	Elect Jock F. Lennox	Mgmt	For	Against	Against
10	Elect Chris Weston	Mgmt	For	Against	Against
11	Elect Sharon White	Mgmt	For	Against	Against
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Basf SE

Ticker Security ID: Meeting Date Meeting Status
 BAS CINS D06216317 04/27/2023 Voted

Meeting Type Country of Trade
 Annual Germany

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Ratification of	Mgmt	For	For	For

Management Board Acts						
12	Appointment of Auditor	Mgmt	For	For	For	
13	Remuneration Report	Mgmt	For	For	For	
14	Amendments to Articles (Virtual Participation of Shareholders)	Mgmt	For	For	For	
15	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For	
16	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For	
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Bath & Body Works, Inc.

Ticker Security ID: Meeting Date Meeting Status
 BBWI CUSIP 070830104 06/08/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt

1	Elect Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Gina R. Boswell	Mgmt	For	For	For
4	Elect Lucy Brady	Mgmt	For	For	For
5	Elect Francis A. Hondal	Mgmt	For	For	For
6	Elect Thomas J. Kuhn	Mgmt	For	For	For
7	Elect Danielle M. Lee	Mgmt	For	For	For
8	Elect Michael G. Morris	Mgmt	For	For	For
9	Elect Sarah E. Nash	Mgmt	For	For	For
10	Elect Juan Rajlin	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect J.K. Symancyk	Mgmt	For	For	For
13	Elect Steven E. Voskuil	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive	Mgmt	For	Against	Against

	Compensation				
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Baxter International Inc.

Ticker Security ID: Meeting Date Meeting Status
BAX CUSIP 071813109 05/02/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Michael F. Mahoney	Mgmt	For	For	For
3	Elect Patricia Morrison	Mgmt	For	For	For
4	Elect Stephen N. Oesterle	Mgmt	For	For	For
5	Elect Nancy M. Schlichting	Mgmt	For	For	For
6	Elect Brent Shafer	Mgmt	For	For	For
7	Elect Catherine R. Smith	Mgmt	For	For	For
8	Elect Amy M. Wendell	Mgmt	For	For	For
9	Elect David S. Wilkes	Mgmt	For	For	For
10	Elect Peter M. Wilver	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement	ShrHoldr	Against	Against	For

Age

BCE Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
BCE	CUSIP 05534B760	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						
						Mgmt
1	Elect Mirko Bibic	Mgmt	For	For	For	For
2	Elect David F. Denison	Mgmt	For	For	For	For
3	Elect Robert P. Dexter	Mgmt	For	For	For	For
4	Elect Katherine Lee	Mgmt	For	For	For	For
5	Elect Monique F. Leroux	Mgmt	For	For	For	For
6	Elect Sheila A. Murray	Mgmt	For	For	For	For
7	Elect Gordon M. Nixon	Mgmt	For	For	For	For
8	Elect Louis P. Pagnutti	Mgmt	For	For	For	For
9	Elect Calin Rovinescu	Mgmt	For	For	For	For
10	Elect Karen Sheriff	Mgmt	For	For	For	For
11	Elect Robert C. Simmonds	Mgmt	For	For	For	For
12	Elect Jennifer Tory	Mgmt	For	For	For	For
13	Elect Louis Vachon	Mgmt	For	For	For	For
14	Elect Cornell Wright	Mgmt	For	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For

Beiersdorf AG						
Ticker	Security ID:	Meeting Date	Meeting Status			
BEI	CINS D08792109	04/13/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						
						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For	For
8	Ratification of Supervisory Board	Mgmt	For	For	For	For

Acts						
9	Appointment of Auditor	Mgmt	For	For	For	For
10	Remuneration Report	Mgmt	For	For	For	For
11	Elect Uta Kemmerich-Keil	Mgmt	For	For	For	For
12	Elect Beatrice Dreyfus as Substitute Member	Mgmt	For	For	For	For
13	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For	For
14	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Best Buy Co., Inc.

Ticker Security ID: Meeting Date Meeting Status
 BBY CUSIP 086516101 06/14/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

							Mgmt
1	Elect Corie S. Barry	Mgmt	For	For	For	For	
2	Elect Lisa M. Caputo	Mgmt	For	For	For	For	
3	Elect J. Patrick Doyle	Mgmt	For	For	For	For	
4	Elect David W. Kenny	Mgmt	For	For	For	For	
5	Elect Mario J. Marte	Mgmt	For	For	For	For	
6	Elect Karen A. McLoughlin	Mgmt	For	For	For	For	
7	Elect Claudia Fan Munce	Mgmt	For	For	For	For	
8	Elect Richelle P. Parham	Mgmt	For	For	For	For	
9	Elect Steven E. Rendle	Mgmt	For	For	For	For	
10	Elect Sima D. Sistani	Mgmt	For	For	For	For	
11	Elect Melinda D. Whittington	Mgmt	For	For	For	For	
12	Elect Eugene A. Woods	Mgmt	For	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Biogen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BIIB	CUSIP 09062X103	06/26/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
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					Mgmt
1	Elect Alexander J. Denner	Mgmt	For	Abstain	Against
2	Elect Caroline D. Dorsa	Mgmt	For	For	For
3	Elect Maria C. Freire	Mgmt	For	For	For
4	Elect William A. Hawkins	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	Abstain	Against
6	Elect Jesus B. Mantas	Mgmt	For	For	For
7	Elect Richard C. Mulligan	Mgmt	For	Abstain	Against
8	Elect Eric K. Rowinsky	Mgmt	For	For	For
9	Elect Stephen A. Sherwin	Mgmt	For	For	For
10	Elect Christopher A. Viehbacher	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Elect Susan K. Langer	Mgmt	For	For	For

Block, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SQ	CUSIP 852234103	06/13/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
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					Mgmt
1.1	Elect Roelof F. Botha	Mgmt	For	For	For

1.2	Elect Amy Brooks	Mgmt	For	For	For
1.3	Elect Shawn Carter	Mgmt	For	Withhold	Against
1.4	Elect Jim McKelvey	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

BlueScope Steel Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BSL	CINS Q1415L177	11/22/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Ewen G.W. Crouch	Mgmt	For	For	For
4	Elect K'Lynne Johnson	Mgmt	For	For	For
5	Elect ZhiQiang Zhang	Mgmt	For	For	For
6	Elect Jane F. McAloon	Mgmt	For	For	For
7	Elect Peter C. Alexander	Mgmt	For	For	For
8	Equity Grant (MD/CEO Mark Vassella - STI)	Mgmt	For	For	For
9	Equity Grant (MD/CEO Mark Vassella - LTI)	Mgmt	For	For	For
10	Increase NEDs' fee cap	Mgmt	N/A	For	N/A

BNP Paribas SA

Ticker	Security ID:	Meeting Date	Meeting Status		
BNP	CINS F1058Q238	05/16/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Election of Jean Lemierre	Mgmt	For	For	For
14	Election of Jacques Aschenbroich	Mgmt	For	For	For
15	Election Monique Cohen	Mgmt	For	For	For
16	Election of Daniela Schwarzer	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	For	For
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Jean Lemierre, Chair	Mgmt	For	For	For
22	2022 Remuneration of	Mgmt	For	For	For

	Jean-Laurent Bonnafe, CEO					
23	2022 Remuneration of Yann Gerardin, Deputy CEO	Mgmt	For	For	For	
24	2022 Remuneration of Thierry Laborde, Deputy CEO	Mgmt	For	For	For	
25	2022 Remuneration of Identified Staff	Mgmt	For	For	For	
26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Mgmt	For	For	For	
27	Employee Stock Purchase Plan	Mgmt	For	For	For	
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
29	Amendment Regarding the Chair's Age Limit	Mgmt	For	For	For	
30	Authorisation of Legal Formalities	Mgmt	For	For	For	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Booz Allen Hamilton Holding Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
BAH	CUSIP 099502106	07/27/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Horacio D. Rozanski	Mgmt	For
2	Elect Mark E. Gaumond	Mgmt	For
3	Elect Gretchen W. McClain	Mgmt	For

4	Elect Melody C. Barnes	Mgmt	For	For	For
5	Elect Ellen Jewett	Mgmt	For	For	For
6	Elect Arthur E. Johnson	Mgmt	For	For	For
7	Elect Charles O. Rossotti	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendments to Articles Regarding Stockholder Rights	Mgmt	For	For	For
11	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Brambles Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BXB	CINS Q6634U106	10/18/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
				Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Elect Kendra Banks	Mgmt	For	For	For
4	Re-elect George El Zoghbi	Mgmt	For	For	For
5	Re-elect Jim Miller	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For
7	Equity Grant (CEO Graham Chipchase - PSP)	Mgmt	For	For	For
8	Equity Grant (CFO Nessa O'Sullivan - PSP)	Mgmt	For	For	For
9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	Mgmt	For	For	For
10	Amendments To Constitution	Mgmt	For	For	For

11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Bristol-Myers Squibb Company

Ticker	Security ID:	Meeting Date	Meeting Status			
BMY	CUSIP 110122108	05/02/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1		Elect Peter J. Arduini	Mgmt	For	For	For
2		Elect Deepak L. Bhatt	Mgmt	For	For	For
3		Elect Giovanni Caforio	Mgmt	For	For	For
4		Elect Julia A. Haller	Mgmt	For	For	For
5		Elect Manuel Hidalgo Medina	Mgmt	For	For	For
6		Elect Paula A. Price	Mgmt	For	For	For
7		Elect Derica W. Rice	Mgmt	For	For	For
8		Elect Theodore R. Samuels, II	Mgmt	For	For	For
9		Elect Gerald Storch	Mgmt	For	For	For
10		Elect Karen H. Vousden	Mgmt	For	For	For
11		Elect Phyllis R. Yale	Mgmt	For	For	For
12		Advisory Vote on Executive Compensation	Mgmt	For	For	For
13		Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14		Ratification of Auditor	Mgmt	For	Against	Against
15		Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16		Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For
17		Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

British Land Company plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BLND	CINS G15540118	07/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Mark Aedy	Mgmt	For	For	For
6	Elect Simon Carter	Mgmt	For	For	For
7	Elect Lynn Gladden	Mgmt	For	For	For
8	Elect Irvinder Goodhew	Mgmt	For	For	For
9	Elect Alastair Hughes	Mgmt	For	For	For
10	Elect Bhavesh Mistry	Mgmt	For	For	For
11	Elect Preben Prebensen	Mgmt	For	For	For
12	Elect Tim Score	Mgmt	For	For	For
13	Elect Laura Wade-Gery	Mgmt	For	For	For
14	Elect Loraine Woodhouse	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Scrip Dividend	Mgmt	For	For	For
19	Share Incentive Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Broadcom Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVGO	CUSIP Y0486S104	04/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Henry S. Samueli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

BT Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BT.A	CINS G16612106	07/14/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Adam Crozier	Mgmt	For	For	For
5	Elect Philip Jansen	Mgmt	For	For	For
6	Elect Simon J. Lowth	Mgmt	For	For	For
7	Elect Adel Al-Saleh	Mgmt	For	For	For
8	Elect Sir Ian Cheshire	Mgmt	For	For	For
9	Elect Iain C. Conn	Mgmt	For	For	For
10	Elect Isabel Hudson	Mgmt	For	For	For
11	Elect Matthew Key	Mgmt	For	For	For

12	Elect Allison Kirkby	Mgmt	For	For	For
13	Elect Sara Weller	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bunzl plc

Ticker Security ID: Meeting Date Meeting Status
 BNZL CINS G16968110 04/26/2023 Voted

Meeting Type Country of Trade
 Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Peter Ventress	Mgmt	For	For	For
4	Elect Frank van Zanten	Mgmt	For	For	For
5	Elect Richard Howes	Mgmt	For	For	For
6	Elect Vanda Murray	Mgmt	For	For	For
7	Elect Lloyd Pitchford	Mgmt	For	For	For
8	Elect Stephan R. Nanninga	Mgmt	For	For	For

9	Elect Vin Murria	Mgmt	For	For	For
10	Elect Pamela J. Kirby	Mgmt	For	For	For
11	Elect Jacky Simmonds	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Burberry Group plc

Ticker Security ID: Meeting Date Meeting Status
BRBY CINS G1700D105 07/12/2022 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Gerry M. Murphy	Mgmt	For	For	For
5	Elect Jonathan Akeroyd	Mgmt	For	For	For
6	Elect Julie Brown	Mgmt	For	For	For
7	Elect Orna NiChionna	Mgmt	For	For	For
8	Elect Fabiola R. Arredondo	Mgmt	For	For	For
9	Elect Sam Fischer	Mgmt	For	For	For
10	Elect Ronald L. Frasch	Mgmt	For	For	For
11	Elect Danuta Gray	Mgmt	For	For	For
12	Elect Matthew Key	Mgmt	For	For	For

13	Elect Debra L. Lee	Mgmt	For	For	For
14	Elect Antoine de Saint-Affrique	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Bureau Veritas SA

Ticker	Security ID:	Meeting Date	Meeting Status
BVI	CINS F96888114	06/22/2023	Voted
Meeting Type	Country of Trade		
Mix	France		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of	Mgmt	For	For	For

Profits/Dividends

10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Ratification of Co-Option of Laurent Mignon	Mgmt	For	For	For
12	Elect Frederic Sanchez	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Aldo Cardoso, Chair	Mgmt	For	For	For
15	2022 Remuneration of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Outgoing CEO Until June 22, 2023)	Mgmt	For	Against	Against
19	2023 Remuneration Policy (Incoming CEO From June 22, 2023)	Mgmt	For	Against	Against
20	2023 Remuneration of Didier Michaud-Daniel, Outgoing CEO (Until June 22, 2023)	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Authority to Set Offering Price of Shares	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Grant Stock Options	Mgmt	For	Against	Against
32	Authority to Issue Performance Shares	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Burlington Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BURL	CUSIP 122017106	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Ted English	Mgmt	For	For	For
2	Elect Jordan Hitch	Mgmt	For	For	For
3	Elect Mary Ann Tocio	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Canadian Apartment Properties REIT

Ticker	Security ID:	Meeting Date	Meeting Status		
CAR.UN	CUSIP 134921105	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1.1	Elect Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Harold Burke	Mgmt	For	For	For
1.3	Elect Gina Parvaneh Cody	Mgmt	For	For	For
1.4	Elect Mark Kenney	Mgmt	For	For	For
1.5	Elect Gervais Levasseur	Mgmt	For	For	For
1.6	Elect Ken Silver	Mgmt	For	For	For
1.7	Elect Jennifer Stoddart	Mgmt	For	For	For
1.8	Elect Elaine Todres	Mgmt	For	For	For
1.9	Elect Rene Tremblay	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Canadian Imperial Bank Of Commerce					
Ticker	Security ID:	Meeting Date	Meeting Status		
CM	CUSIP 136069101	04/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					
Mgmt					
1.1	Elect Ammar Aljoundi	Mgmt	For	For	For
1.2	Elect Charles J.G. Brindamour	Mgmt	For	For	For
1.3	Elect Nanci E. Caldwell	Mgmt	For	For	For
1.4	Elect Michelle L. Collins	Mgmt	For	For	For
1.5	Elect Luc Desjardins	Mgmt	For	For	For
1.6	Elect Victor G. Dodig	Mgmt	For	For	For
1.7	Elect Kevin J. Kelly	Mgmt	For	For	For
1.8	Elect Christine E. Larsen	Mgmt	For	For	For
1.9	Elect Mary Lou Maher	Mgmt	For	For	For
1.10	Elect William F. Morneau	Mgmt	For	For	For
1.11	Elect Katharine B. Stevenson	Mgmt	For	For	For
1.12	Elect Martine Turcotte	Mgmt	For	For	For
1.13	Elect Barry L. Zubrow	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Pay Ratio Disclosure	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	ShrHoldr	Against	Against	For

Canadian National Railway Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
CNR	CUSIP 136375102	04/25/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Shauneen Bruder	Mgmt	For	For	For
2	Elect Jo-ann dePass Olsovsky	Mgmt	For	For	For
3	Elect David Freeman	Mgmt	For	For	For
4	Elect Denise Gray	Mgmt	For	For	For
5	Elect Justin M. Howell	Mgmt	For	For	For
6	Elect Susan C. Jones	Mgmt	For	For	For
7	Elect Robert Knight	Mgmt	For	For	For
8	Elect Michel Letellier	Mgmt	For	For	For
9	Elect Margaret A. McKenzie	Mgmt	For	For	For
10	Elect Al Monaco	Mgmt	For	For	For
11	Elect Tracy Robinson	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Advisory Vote on Climate Action Plan	Mgmt	For	For	For

Capgemini SE

Ticker	Security ID:	Meeting Date	Meeting Status		
CAP	CINS F4973Q101	05/16/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	Mgmt
Mix	France				
Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For

11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Paul Hermelin, Chair	Mgmt	For	For	For
13	2022 Remuneration of Aiman Ezzat, CEO	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Elect Megan Clarcken	Mgmt	For	For	For
18	Elect Ulrica Fearn	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Performance Shares	Mgmt	For	For	For
21	Employee Stock Purchase Plan	Mgmt	For	For	For
22	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CapitaLand Integrated Commercial Trust

Ticker	Security ID:	Meeting Date	Meeting Status
C38U	CINS Y1100L160	04/19/2023	Voted
Meeting Type	Country of Trade		
Annual	Singapore		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	For
4	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	For	For	For
5	Authority to Repurchase and Reissue Units	Mgmt	For	For	For	For

CapitaLand Integrated Commercial Trust

Ticker	Security ID:	Meeting Date	Meeting Status			
C38U	CINS Y1100L160	04/19/2023	Voted			
Meeting Type	Country of Trade					
Special	Singapore					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						
						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	New Singapore Property Management Agreement	Mgmt	For	For	For	For

Cardinal Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CAH	CUSIP 14149Y108	11/09/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						
						Mgmt
1	Elect Steven K. Barg	Mgmt	For	For	For	For
2	Elect Michelle M. Brennan	Mgmt	For	For	For	For
3	Elect Sujatha Chandrasekaran	Mgmt	For	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For	For
5	Elect Bruce L. Downey	Mgmt	For	For	For	For
6	Elect Sheri H. Edison	Mgmt	For	For	For	For
7	Elect David C. Evans	Mgmt	For	For	For	For
8	Elect Patricia	Mgmt	For	For	For	For

Hemingway
Hall

9	Elect Jason M. Hollar	Mgmt	For	For	For
10	Elect Akhil Johri	Mgmt	For	For	For
11	Elect Gregory B. Kenny	Mgmt	For	For	For
12	Elect Nancy Killefer	Mgmt	For	For	For
13	Elect Christine A. Mundkur	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Carrefour SA

Ticker	Security ID:	Meeting Date	Meeting Status
CA	CINS F13923119	05/26/2023	Voted
Meeting Type		Country of Trade	
Mix		France	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Alexandre Pierre Alain Bompard	Mgmt	For	Against	Against
11	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
12	Appointment of Auditor (Mazars)	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against

14	2022 Remuneration of Alexandre Bompard, Chair and CEO	Mgmt	For	Against	Against
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
22	Greenshoe	Mgmt	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Stock Purchase Plan for Overseas	Mgmt	For	For	For

Employees						
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against	
28	Authorisation of Legal Formalities	Mgmt	For	For	For	
29	Opinion on the Companys Scope 3 Initiatives	Mgmt	For	For	For	
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CDW	CUSIP 12514G108	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against					Mgmt	
1	Elect Virginia Addicott	Mgmt	For	For	For	
2	Elect James A. Bell	Mgmt	For	For	For	
3	Elect Lynda M. Clarizio	Mgmt	For	For	For	
4	Elect Anthony R. Foxx	Mgmt	For	For	For	
5	Elect Marc E. Jones	Mgmt	For	For	For	
6	Elect Christine A. Leahy	Mgmt	For	For	For	
7	Elect Sanjay Mehrotra	Mgmt	For	For	For	
8	Elect David W. Nelms	Mgmt	For	For	For	
9	Elect Joseph R. Swedish	Mgmt	For	For	For	
10	Elect Donna F. Zarcone	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Allow Shareholders the Right to Call Special Meetings	Mgmt	For	For	For	
15	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against	

Celanese Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CE	CUSIP 150870103	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	For	For
3	Elect Edward G. Galante	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect David F. Hoffmeister	Mgmt	For	For	For
6	Elect Jay V. Ihlenfeld	Mgmt	For	For	For
7	Elect Deborah J. Kissire	Mgmt	For	For	For
8	Elect Michael Koenig	Mgmt	For	For	For
9	Elect Kim K.W. Rucker	Mgmt	For	For	For
10	Elect Lori J. Ryerkerk	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Global Incentive Plan	Mgmt	For	For	For

Ceridian HCM Holding Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDAY	CUSIP 15677J108	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1.1	Elect Brent B. Bickett	Mgmt	For	For	For
1.2	Elect Ronald F. Clarke	Mgmt	For	For	For
1.3	Elect Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Leigh E. Turner	Mgmt	For	For	For
1.5	Elect Deborah A. Farrington	Mgmt	For	For	For

1.6	Elect Thomas M. Hagerty	Mgmt	For	For	For
1.7	Elect Linda P. Mantia	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Charles River Laboratories International, Inc.

Ticker Security ID: Meeting Date Meeting Status
CRL CUSIP 159864107 05/09/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

					Mgmt
1	Elect James C. Foster	Mgmt	For	For	For
2	Elect Nancy C. Andrews	Mgmt	For	For	For
3	Elect Robert J. Bertolini	Mgmt	For	For	For
4	Elect Deborah T. Kochevar	Mgmt	For	For	For
5	Elect George Llado, Sr.	Mgmt	For	For	For
6	Elect Martin Mackay	Mgmt	For	Against	Against
7	Elect George E. Massaro	Mgmt	For	For	For
8	Elect C. Richard Reese	Mgmt	For	For	For
9	Elect Craig B. Thompson	Mgmt	For	For	For
10	Elect Richard F. Wallman	Mgmt	For	For	For
11	Elect Virginia M. Wilson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Nonhuman Primate Importation and Transportation	ShrHoldr	Against	For	Against

Chr.Hansen Holding A/S

Ticker Security ID: Meeting Date Meeting Status

CHR	CINS K1830B107	03/30/2023			Voted	
Meeting Type		Country of Trade				
Special		Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote	Cast	
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Merger/Acquisition	Mgmt	For	For	For	For
5	Indemnification of Directors	Mgmt	For	For	For	For
6	Amendments to Articles (Financial Year)	Mgmt	For	For	For	For
7	Directors' Fees	Mgmt	For	For	For	For
8	Authorization of Legal Formalities	Mgmt	For	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Chr.Hansen Holding A/S					Meeting Status	
Ticker	Security ID:	Meeting Date			Voted	
CHR	CINS K1830B107	11/23/2022				
Meeting Type		Country of Trade				
Annual		Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote	Cast	
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For	For
8	Remuneration Report	Mgmt	For	For	For	For
9	Directors' Fees	Mgmt	For	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For	For

12	Amendments to Articles	Mgmt	For	For	For
13	Elect Dominique Reiniche as Chair	Mgmt	For	For	For
14	Elect Jesper Brandgaard	Mgmt	For	For	For
15	Elect Luis Cantarell	Mgmt	For	For	For
16	Elect Lise Kaae	Mgmt	For	For	For
17	Elect Heidi Kleinbach-Sauter	Mgmt	For	For	For
18	Elect Kevin Lane	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CSCO	CUSIP 17275R102	12/08/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt

1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For
4	Elect Mark S. Garrett	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kristina M. Johnson	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	For	For
8	Elect Sarah Rae Murphy	Mgmt	For	For	For
9	Elect Charles H. Robbins	Mgmt	For	For	For
10	Elect Brenton L. Saunders	Mgmt	For	Against	Against
11	Elect Lisa T. Su	Mgmt	For	For	For
12	Elect Marianna Tessel	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
C	CUSIP 172967424	04/25/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
	For/Against				Mgmt

1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Report on
Human Rights
Standards for
Indigenous
Peoples

21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
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City Developments Limited

Ticker	Security ID:	Meeting Date	Meeting Status
C09	CINS V23130111	04/26/2023	Voted

Meeting Type	Country of Trade
Annual	Singapore

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
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Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees for FY 2022	Mgmt	For	For	For
5	Directors' Fees for FY 2023	Mgmt	For	For	For
6	Elect Philip YEO Liat Kok	Mgmt	For	For	For
7	Elect CHONG Yoon Chou	Mgmt	For	Against	Against
8	Elect Daniel Marie Ghislain Desbaillets	Mgmt	For	For	For
9	Elect TAN Kian Seng	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

13	Related Party Transactions	Mgmt	For	Abstain	Against
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CME Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CME	CUSIP 12572Q105	05/04/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against						Mgmt

1	Elect Terrence A. Duffy	Mgmt	For	For	For
2	Elect Kathryn Benesh	Mgmt	For	For	For
3	Elect Timothy S. Bitsberger	Mgmt	For	For	For
4	Elect Charles P. Carey	Mgmt	For	For	For
5	Elect Bryan T. Durkin	Mgmt	For	For	For
6	Elect Harold Ford Jr.	Mgmt	For	For	For
7	Elect Martin J. Gepsman	Mgmt	For	For	For
8	Elect Larry G. Gerdes	Mgmt	For	Against	Against
9	Elect Daniel R. Glickman	Mgmt	For	For	For
10	Elect Daniel G. Kaye	Mgmt	For	Against	Against
11	Elect Phyllis M. Lockett	Mgmt	For	For	For
12	Elect Deborah J. Lucas	Mgmt	For	Against	Against
13	Elect Terry L. Savage	Mgmt	For	Against	Against
14	Elect Rahael Seifu	Mgmt	For	For	For
15	Elect William R. Shepard	Mgmt	For	Against	Against
16	Elect Howard J. Siegel	Mgmt	For	For	For
17	Elect Dennis A. Suskind	Mgmt	For	Against	Against
18	Ratification of Auditor	Mgmt	For	For	For
19	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
20	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	Mgmt	1 Year	1 Year	For

Coles Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status				
COL	CINS Q26203408	11/09/2022	Voted				
Meeting Type	Country of Trade						
Annual	Australia	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against							
							Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Elect Terry Bowen	Mgmt	For	For	For	For	
3	Elect Scott Price	Mgmt	For	For	For	For	
4	Re-elect James Graham	Mgmt	For	For	For	For	
5	Re-elect Jacqueline Chow	Mgmt	For	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	For	
7	Equity Grant (MD/CEO Steven Cain - FY2022 STI)	Mgmt	For	For	For	For	
8	Equity Grant (MD/CEO Steven Cain - FY2023 LTI)	Mgmt	For	For	For	For	

Colgate-Palmolive Company							
Ticker	Security ID:	Meeting Date	Meeting Status				
CL	CUSIP 194162103	05/12/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against							
							Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For	For	
2	Elect John T. Cahill	Mgmt	For	For	For	For	
3	Elect Steve A. Cahillane	Mgmt	For	For	For	For	
4	Elect Lisa M. Edwards	Mgmt	For	For	For	For	
5	Elect C. Martin Harris	Mgmt	For	For	For	For	
6	Elect Martina Hund-Mejean	Mgmt	For	For	For	For	
7	Elect Kimberly A. Nelson	Mgmt	For	For	For	For	
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against	Against	
9	Elect Michael B. Polk	Mgmt	For	For	For	For	
10	Elect Stephen I. Sadove	Mgmt	For	For	For	For	
11	Elect Noel R. Wallace	Mgmt	For	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	For	
13	Advisory Vote on Executive	Mgmt	For	For	For	For	

	Compensation					
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For	

Colruyt						
Ticker	Security ID:	Meeting Date			Meeting Status	
COLR	CINS B26882231	09/28/2022			Voted	
Meeting Type		Country of Trade				
Annual		Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against	
6	Standalone Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Allocation of Profits	Mgmt	For	For	For	
10	Elect Wim Colruyt	Mgmt	For	Against	Against	
11	Elect Jef Colruyt	Mgmt	For	Against	Against	
12	Elect Lisa Colruyt	Mgmt	For	For	For	
13	Ratification of Board Acts	Mgmt	For	Against	Against	
14	Ratify Astrid De Lathauwer (April 1, 2021 to September 29, 2021)	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Ratification of Auditor's Acts	Mgmt	For	For	For	

17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Colruyt

Ticker	Security ID:	Meeting Date	Meeting Status		
COLR	CINS B26882231	10/06/2022	Voted		
Meeting Type		Country of Trade			
Special		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Employee Stock Purchase Plan	Mgmt	For	For	For
6	Approve Share Issuance Price	Mgmt	For	For	For
7	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
8	Authority to Issue Shares Under Employee Share Purchase Plan	Mgmt	For	For	For
9	Approve Subscription Period	Mgmt	For	For	For
10	Authorisation of Legal Formalities	Mgmt	For	For	For
11	Cancellation of Shares	Mgmt	For	For	For
12	Authorization of Legal Formalities	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Commerzbank AG

Ticker	Security ID:	Meeting Date	Meeting Status		
CBK	CINS D172W1279	05/31/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	For
6	Appointment of Auditor for FY 2023	Mgmt	For	For	For	For
7	Appointment of Auditor for Interim Statements until 2024 AGM	Mgmt	For	For	For	For
8	Remuneration Report	Mgmt	For	For	For	For
9	Elect Harald Christ	Mgmt	For	For	For	For
10	Elect Frank Czichowski	Mgmt	For	For	For	For
11	Elect Sabine U. Dietrich	Mgmt	For	For	For	For
12	Elect Jutta Donges	Mgmt	For	Against	Against	Against
13	Elect Burkhard Keese	Mgmt	For	For	For	For
14	Elect Daniela Mattheus	Mgmt	For	For	For	For
15	Elect Caroline Seifert	Mgmt	For	For	For	For
16	Elect Gertrude Tumpel-Gugerell	Mgmt	For	For	For	For
17	Elect Jens Weidmann	Mgmt	For	For	For	For
18	Elect Frank Westhoff	Mgmt	For	For	For	For
19	Increase in Authorised Capital 2023I	Mgmt	For	For	For	For
20	Increase in Authorised Capital 2023/II	Mgmt	For	For	For	For
21	Authority to Issue Participation Rights and Hybrid Bonds	Mgmt	For	For	For	For
22	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For	For
23	Amendments to Articles (Virtual AGM Participation of	Mgmt	For	For	For	For

	Supervisory Board Members)					
24	Amendments to Articles (General Meeting Venue)	Mgmt	For	For	For	
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Commonwealth Bank of Australia

Ticker	Security ID:	Meeting Date	Meeting Status		
CBA	CINS Q26915100	10/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Elect Paul F. O'Malley	Mgmt	For	For	For
4	Elect Genevieve Bell	Mgmt	For	For	For
5	Elect Mary Padbury	Mgmt	For	For	For
6	Elect Lyn Cobley	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Equity Grant (MD/CEO Matt Comyn)	Mgmt	For	For	For
9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against

Compagnie de Saint-Gobain S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SGO	CINS F80343100	06/08/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Dominique Leroy	Mgmt	For	Against	Against
11	Elect Jana Revedin	Mgmt	For	For	For
12	2022 Remuneration of Pierre-Andre de Chalendar, Chair	Mgmt	For	For	For
13	2022 Remuneration of Benoit Bazin, CEO	Mgmt	For	Against	Against
14	2022 Remuneration Report	Mgmt	For	Against	Against
15	2023 Remuneration Policy (Chair)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Directors' Fees	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For

22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Set Offering Price of Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Share Ownership	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Compass Group Plc

Ticker Security ID: Meeting Date Meeting Status
CPG CINS G23296208 02/09/2023 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast

					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Ian K. Meakins	Mgmt	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For
6	Elect Palmer Brown	Mgmt	For	For	For

7	Elect Gary Green	Mgmt	For	For	For
8	Elect Carol Arrowsmith	Mgmt	For	For	For
9	Elect Stefan Bomhard	Mgmt	For	For	For
10	Elect John A. Bryant	Mgmt	For	For	For
11	Elect Arlene Isaacs-Lowe	Mgmt	For	For	For
12	Elect Anne-Francoise Nesmes	Mgmt	For	For	For
13	Elect Sundar Raman	Mgmt	For	For	For
14	Elect Nelson Luiz Costa Silva	Mgmt	For	For	For
15	Elect Ireena Vittal	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Computershare Limited

Ticker Security ID:
CPU CINS Q2721E105

Meeting Date
11/10/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
Australia

Issue No. Description
For/Against

Proponent Mgmt Rec Vote Cast

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Re-elect Tiffany Fuller	Mgmt	For	For	For	For
3	Remuneration Report	Mgmt	For	For	For	For
4	Equity Grant (CEO Stuart Irving FY2023 LTI)	Mgmt	For	For	For	For
5	Adoption of New Constitution	Mgmt	For	For	For	For

Covestro AG

Ticker Security ID: Meeting Date Meeting Status
1COV CINS D15349109 04/19/2023 Voted

Meeting Type Country of Trade
Annual Germany

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
3	Ratification of Management Board Acts	Mgmt	For	For	For	For
4	Ratification of Supervisory Board Acts	Mgmt	For	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For	For
6	Remuneration Report	Mgmt	For	For	For	For
7	Management Board Remuneration Policy	Mgmt	For	For	For	For
8	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For	For
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Covivio		Meeting Date	Meeting Status		
Ticker	Security ID:	04/20/2023	Voted		
COV	CINS F2R22T119	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	
Issue No.	Description				Mgmt
For/Against					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Scrip Dividend	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Jean Laurent, Chair (Until July 21, 2022)	Mgmt	For	For	For
13	2022 Remuneration of Jean-Luc Biamonti, Chair (Since July 21, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Christophe Kullmann, CEO	Mgmt	For	For	For
15	2022 Remuneration of Olivier Esteve, Deputy CEO	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2023 Remuneration	Mgmt	For	For	For

	Policy (CEO)				
18	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
19	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	Ratification of the Co-option of Delfin S.a.r.l. (Giovanni Giallombardo)	Mgmt	For	For	For
21	Elect Jean-Luc Biamonti	Mgmt	For	For	For
22	Elect Christian Delaire	Mgmt	For	For	For
23	Elect Olivier Piani	Mgmt	For	For	For
24	Elect Covea Cooperations (Olivier Le Borgne)	Mgmt	For	For	For
25	Elect Delfin S.a.r.l. (Giovanni Giallombardo)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Opinion on Climate Strategy	Mgmt	For	For	For
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	For	For

32	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
34	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Credit Agricole S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
ACA	CINS F22797108	05/17/2023	Voted			
Meeting Type		Country of Trade				
Mix		France	Proponent	Mgmt Rec	Vote Cast	Mgmt
Issue No.	Description					
For/Against						
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
9	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For	For
12	Related Party	Mgmt	For	For	For	For

	Transactions (Credit Agricole CIB)					
13	Related Party Transactions (Credit Agricole CIB)	Mgmt	For	For	For	
14	Elect Carol Sirou	Mgmt	For	For	For	
15	Elect Agnes Audier	Mgmt	For	For	For	
16	Elect Sonia Bonnet-Bernard	Mgmt	For	For	For	
17	Elect Marie-Claire Daveu	Mgmt	For	For	For	
18	Elect Alessia Mosca	Mgmt	For	For	For	
19	Elect Hugues Brasseur	Mgmt	For	Against	Against	
20	Elect Pascal Lheureux	Mgmt	For	Against	Against	
21	Elect Eric Vial	Mgmt	For	For	For	
22	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	
23	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	
24	2023 Remuneration Policy (Xavier Musca, Deputy CEO)	Mgmt	For	For	For	
25	2023 Remuneration Policy (Jerome Grivet, Deputy CEO)	Mgmt	For	For	For	
26	2023 Remuneration Policy (Olivier Gavalda, Deputy CEO)	Mgmt	For	For	For	
27	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
28	2022 Remuneration of Dominique Lefebvre, Chair	Mgmt	For	For	For	
29	2022 Remuneration of Philippe Brassac, CEO	Mgmt	For	For	For	

30	2022 Remuneration of Xavier Musca, Deputy CEO	Mgmt	For	For	For
31	2022 Remuneration of Jerome Grivet, Deputy CEO (Since September 1, 2022)	Mgmt	For	For	For
32	2022 Remuneration of Olivier Gavalda, Deputy CEO (Since November 1, 2022)	Mgmt	For	For	For
33	2022 Remuneration Report	Mgmt	For	For	For
34	Remuneration of Identified Staff	Mgmt	For	For	For
35	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
38	Authority to Issue Performance Shares	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	SHP Regarding Discount on Equity Remuneration for Employees	ShrHoldr	Against	Abstain	Against
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Credit Suisse Group AG

Ticker Security ID:
CSGN CINS H3698D419

Meeting Type
Annual

Meeting Date
04/04/2023
Country of Trade
Switzerland

Meeting Status
Voted

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	Against	Against
5	Ratification of Board and Management Acts (Excluding Supply Chain Finance Funds Matters)	Mgmt	Abstain	Against	Against
6	Allocation of Dividends	Mgmt	For	For	For
7	Cancellation of Conditional Capital	Mgmt	For	For	For
8	Amendments to Articles (Corporate Purpose)	Mgmt	For	For	For
9	Amendments to Articles (Shares and Share Register)	Mgmt	For	For	For
10	Approval of a Capital Band	Mgmt	For	For	For
11	Amendments to Articles (General Meeting)	Mgmt	For	For	For
12	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For
13	Advisory Vote on Climate Strategy	Mgmt	For	For	For
14	Elect Axel P. Lehmann as Board Chair	Mgmt	For	Against	Against
15	Elect Mirko Bianchi	Mgmt	For	Against	Against
16	Elect Iris Bohnet	Mgmt	For	For	For
17	Elect Clare Brady	Mgmt	For	For	For
18	Elect Christian Gellerstad	Mgmt	For	For	For
19	Elect Keyu Jin	Mgmt	For	For	For
20	Elect Shan Li	Mgmt	For	For	For
21	Elect Seraina Macia	Mgmt	For	For	For
22	Elect Blythe Masters	Mgmt	For	Against	Against
23	Elect Richard H.	Mgmt	For	For	For

Meddings

24	Elect Amanda Norton	Mgmt	For	For	For
25	Elect Ana Paula Pessoa	Mgmt	For	For	For
26	Elect Iris Bohnet as Compensation Committee Member	Mgmt	For	Against	Against
27	Elect Christian Gellerstad as Compensation Committee Member	Mgmt	For	Against	Against
28	Elect Shan Li as Compensation Committee Member	Mgmt	For	Against	Against
29	Elect Amanda Norton as Compensation Committee Member	Mgmt	For	Against	Against
30	Board Compensation	Mgmt	For	For	For
31	Executive Compensation (Fixed)	Mgmt	For	Against	Against
32	Executive Compensation (Transformation Award)	Mgmt	Abstain	Against	Against
33	Appointment of Auditor	Mgmt	For	For	For
34	Appointment of Independent Proxy	Mgmt	For	For	For
35	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
36	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A
37	Additional or Amended Board Proposals	Mgmt	N/A	Against	N/A

Croda International plc

Ticker Security ID:
CRDA CINS G25536155

Meeting Type
Annual

Issue No. Description
For/Against

Meeting Date
04/26/2023

Country of Trade
United Kingdom

Proponent Mgmt Rec

Meeting Status
Voted

Vote Cast

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Louisa Burdett	Mgmt	For	For	For
6	Elect Roberto Cirillo	Mgmt	For	For	For
7	Elect Jacqui Ferguson	Mgmt	For	For	For
8	Elect Steve E. Foots	Mgmt	For	For	For
9	Elect Anita M. Frew	Mgmt	For	For	For
10	Elect Julie Kim	Mgmt	For	For	For
11	Elect Keith Layden	Mgmt	For	For	For
12	Elect Nawal Ouzren	Mgmt	For	For	For
13	Elect John Ramsay	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Sharesave Plan	Mgmt	For	For	For
23	Increase in NED Fee Cap	Mgmt	For	For	For

CSL Limited

Ticker	Security ID:	Meeting Date	Meeting Status
CSL	CINS Q3018U109	10/12/2022	Voted
Meeting Type		Country of Trade	
Annual		Australia	

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Marie McDonald	Mgmt	For	For	For
3	Re-elect Megan Clark	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO Paul Perreault)	Mgmt	For	For	For

Cummins Inc.

Ticker Security ID: Meeting Date Meeting Status
CMI CUSIP 231021106 05/09/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Gary L Belske	Mgmt	For	For	For
4	Elect Robert J. Bernhard	Mgmt	For	For	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Thomas J. Lynch	Mgmt	For	For	For
9	Elect William I. Miller	Mgmt	For	For	For
10	Elect Georgia R. Nelson	Mgmt	For	For	For
11	Elect Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase	Mgmt	For	Against	Against

	Plan				
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5C Aligned GHG Reductions	ShrHoldr	Against	For	Against

CVS Health Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CVS	CUSIP 126650100	05/18/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect Jeffrey R. Balser	Mgmt	For	For	For
3	Elect C. David Brown II	Mgmt	For	For	For
4	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Danone

Ticker	Security ID:	Meeting Date	Meeting Status		
BN	CINS F12033134	04/27/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Valerie Chapoulaud-Floquet	Mgmt	For	For	For
12	Elect Gilles Schnepf	Mgmt	For	For	For
13	Ratification of the Co-option of Gilbert Ghostine	Mgmt	For	For	For
14	Ratification of the	Mgmt	For	For	For

	Co-option of Lise Kingo				
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
17	2022 Remuneration of Gilles Schnepp, Chair	Mgmt	For	For	For
18	2023 Remuneration Policy (Executives)	Mgmt	For	For	For
19	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
20	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For

27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Elect Sanjiv Mehta	Mgmt	For	For	For
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Danske Bank A/S

Ticker Security ID: Meeting Date Meeting Status
DANSKE CINS K22272114 03/16/2023 Voted

Meeting Type Country of Trade
Annual Denmark

Issue No. Description Proponent Mgmt Rec Vote Cast

For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Martin Blessing	Mgmt	For	For	For
10	Elect Jan Thorsgaard Nielsen	Mgmt	For	Against	Against
11	Elect Lars-Erik Brenoe	Mgmt	For	Against	Against
12	Elect Jacob Dahl	Mgmt	For	For	For
13	Elect Raija-Leena Hankonen-Nybohm	Mgmt	For	For	For

14	Elect Allan Polack	Mgmt	For	For	For
15	Elect Carol Sergeant	Mgmt	For	For	For
16	Elect Helle Valentin	Mgmt	For	For	For
17	Elect Dissident Nominee Michael Strabo	ShrHoldr	Abstain	Abstain	For
18	Elect Dissident Nominee Caroline Bessermann	ShrHoldr	Abstain	Abstain	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Directors' Fees	Mgmt	For	For	For
24	Remuneration Policy	Mgmt	For	For	For
25	Indemnification of Board of Directors and Executive Management	Mgmt	For	For	For
26	Shareholder Proposal Regarding Lending to Fossil Fuel Companies	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding the Asset Management Policy Alignment with Paris	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Cessation of All Loans to Fossil Fuel Projects	ShrHoldr	Against	Abstain	Against
29	Authorization of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Dassault Systemes SA

Ticker Security ID: Meeting Date Meeting Status

DSY	CINS F24571451	05/24/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Appointment of Auditor (PwC)	Mgmt	For	For	For
12	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
13	2022 Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For
14	2022 Remuneration of Bernard Charles, Vice-Chair and CEO	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	Against	Against
16	Elect Catherine Dassault	Mgmt	For	For	For
17	Elect Genevieve B. Berger	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Issue Performance Shares	Mgmt	For	Against	Against
27	Authority to Grant Stock Options	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DENTSPLY SIRONA Inc.

Ticker Security ID: Meeting Date Meeting Status
 XRAY CUSIP 24906P109 05/24/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

Mgmt

1	Elect Eric K. Brandt	Mgmt	For	For	For
2	Elect Simon D. Campion	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	For	For
5	Elect Clyde R. Hosein	Mgmt	For	For	For
6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
7	Elect Gregory T. Lucier	Mgmt	For	For	For
8	Elect Jonathan J. Mazelsky	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mgmt	For	For	For
10	Elect Janet S. Vergis	Mgmt	For	For	For
11	Elect Dorothea Wenzel	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Deutsche Telekom AG

Ticker Security ID: Meeting Date Meeting Status
 DTE CINS D2035M136 04/05/2023 Voted

Meeting Type Country of Trade
 Annual Germany

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For

10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Elect Harald Kruger	Mgmt	For	For	For
13	Elect Reinhard Ploss	Mgmt	For	For	For
14	Elect Margret Suckale	Mgmt	For	For	For
15	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	Against	Against
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Dexus

Ticker	Security ID:	Meeting Date	Meeting Status
DXS	CINS Q318A1104	10/26/2022	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Remuneration Report	Mgmt	For
3	Equity Grant (ED/CEO Darren Steinberg)	Mgmt	For
4	Re-elect Mark H. Ford	Mgmt	For
5	Re-elect Nicola L. Roxon	Mgmt	For
6	Elect Elana Rubin	Mgmt	For
7	Amendments to Constitution	Mgmt	For
8	Non-Voting Agenda Item	N/A	N/A
9	Board Spill (Conditional)	Mgmt	Against
10	Non-Voting Meeting Note	N/A	N/A

Diageo plc

Ticker	Security ID:	Meeting Date	Meeting Status
DGE	CINS G42089113	10/06/2022	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Karen Blackett	Mgmt	For	For	For
5	Elect Melissa Bethell	Mgmt	For	For	For
6	Elect Lavanya Chandrashekar	Mgmt	For	For	For
7	Elect Valerie Chapoulaud-Floquet	Mgmt	For	For	For
8	Elect Javier Ferran	Mgmt	For	For	For
9	Elect Susan Kilsby	Mgmt	For	For	For
10	Elect John A. Manzoni	Mgmt	For	For	For
11	Elect Lady Nicola Mendelsohn	Mgmt	For	For	For
12	Elect Ivan Menezes	Mgmt	For	For	For
13	Elect Alan Stewart	Mgmt	For	For	For
14	Elect Ireena Vittal	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Amendment to the Irish Share Ownership Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Discover Financial Services

Ticker	Security ID:	Meeting Date	Meeting Status		
DFS	CUSIP 254709108	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Roger C. Hochschild	Mgmt	For	For	For
7	Elect Thomas G. Maheras	Mgmt	For	For	For
8	Elect John B. Owen	Mgmt	For	For	For
9	Elect David L. Rawlinson II	Mgmt	For	For	For
10	Elect Beverley A. Sibblies	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

DNB Bank ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
DNB	CINS R1R15X100	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
10	Cancellation of Shares	Mgmt	For	For	For
11	Authority to Repurchase Shares (Cancellation)	Mgmt	For	For	For
12	Authority to Repurchase Shares (Hedging)	Mgmt	For	For	For
13	Authority to Issue Debt Instruments	Mgmt	For	For	For
14	Amendments to Articles (Debt Capital)	Mgmt	For	For	For
15	Amendments to Articles (General Meeting)	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	Against	Against
17	Corporate Governance Report	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Directors' and Nomination Committee Fees	Mgmt	For	For	For
20	Authority to Set Auditor's Fees	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DocuSign, Inc.

Ticker
DOCU

Security ID:
CUSIP 256163106

Meeting Date
05/31/2023

Meeting Status
Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against				Mgmt	
1.1	Elect James A. Beer	Mgmt	For	For	For
1.2	Elect Cain A. Hayes	Mgmt	For	For	For
1.3	Elect Allan Thygesen	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Dollar General Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
DG	CUSIP 256677105	05/31/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against				Mgmt	
1	Elect Warren F. Bryant	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	For	For
3	Elect Ana M. Chadwick	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Timothy I. McGuire	Mgmt	For	For	For
6	Elect Jeffery C. Owen	Mgmt	For	For	For
7	Elect Debra A. Sandler	Mgmt	For	For	For
8	Elect Ralph E. Santana	Mgmt	For	For	For
9	Elect Todd J. Vasos	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call	ShrHoldr	Against	For	Against

Special
Meetings

15	Shareholder Proposal Regarding Third-Party Audit of Worker Safety and Well-Being	ShrHoldr	Against	For	Against
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Domino's Pizza, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DPZ	CUSIP 25754A201	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Corie S. Barry	Mgmt	For	For	For
1.5	Elect Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Richard L. Federico	Mgmt	For	For	For
1.7	Elect James A. Goldman	Mgmt	For	For	For
1.8	Elect Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Russell J. Weiner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Dow Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DOW	CUSIP 260557103	04/13/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For

4	Elect Richard K. Davis	Mgmt	For	For	For
5	Elect Jerri L. DeVard	Mgmt	For	For	For
6	Elect Debra L. Dial	Mgmt	For	For	For
7	Elect Jeff M. Fettig	Mgmt	For	For	For
8	Elect James R. Fitterling	Mgmt	For	For	For
9	Elect Jacqueline C. Hinman	Mgmt	For	For	For
10	Elect Luis A. Moreno	Mgmt	For	For	For
11	Elect Jill S. Wyant	Mgmt	For	For	For
12	Elect Daniel W. Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	For	Against

Dropbox, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DBX	CUSIP 26210C104	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1.1	Elect Andrew W. Houston	Mgmt	For
1.2	Elect Donald W. Blair	Mgmt	For
1.3	Elect Lisa Campbell	Mgmt	For
1.4	Elect Paul E. Jacobs	Mgmt	For
1.5	Elect Sara Mathew	Mgmt	For
1.6	Elect Abhay Parasnis	Mgmt	For
1.7	Elect Karen Peacock	Mgmt	For
1.8	Elect Michael Seibel	Mgmt	For
2	Ratification of Auditor	Mgmt	For
3	Advisory Vote on Executive Compensation	Mgmt	For
			Against
			Against

EBay Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Adriane M. Brown	Mgmt	For	For	For
2	Elect Aparna Chennapragda	Mgmt	For	For	For
3	Elect Logan D. Green	Mgmt	For	For	For
4	Elect E. Carol Hayles	Mgmt	For	For	For
5	Elect Jamie Iannone	Mgmt	For	For	For
6	Elect Shripriya Mahesh	Mgmt	For	For	For
7	Elect Paul S. Pressler	Mgmt	For	For	For
8	Elect Mohak Shroff	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Equity Incentive Award Plan	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Ecoblab Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Shari L Ballard	Mgmt	For	For	For
2	Elect Barbara J. Beck	Mgmt	For	For	For
3	Elect Christophe Beck	Mgmt	For	For	For
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For

5	Elect Eric M. Green	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Michael Larson	Mgmt	For	For	For
8	Elect David W. MacLennan	Mgmt	For	For	For
9	Elect Tracy B. McKibben	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Victoria J. Reich	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Elect John J. Zillmer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
16	Amendment to the Stock Purchase Plan	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Edison International					
Ticker	Security ID:	Meeting Date	Meeting Status		
EIX	CUSIP 281020107	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					
				Mgmt	
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For

4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

EDP-Energias de Portugal SA

Ticker Security ID: Meeting Date Meeting Status
EDP CINS X67925119 04/12/2023 Voted

Meeting Type Country of Trade
Annual Portugal

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Assessment of 2030 Climate Change Commitment	Mgmt	For	For	For
8	Allocation of Profits	Mgmt	For	For	For
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Executive Board Acts	Mgmt	For	For	For
11	Ratification of General and Supervisory Board Acts	Mgmt	For	For	For
12	Ratification of Auditor Acts	Mgmt	For	For	For
13	Authority to	Mgmt	For	For	For

	Repurchase and Reissue Shares					
14	Authority to Trade in Company Debt Instruments	Mgmt	For	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
16	Authority to Waive Preemptive Rights	Mgmt	For	For	For	
17	Election of Executive Board Member	Mgmt	For	For	For	
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Electrolux AB

Ticker	Security ID:	Meeting Date	Meeting Status
ELUXB	CINS W0R34B150	03/29/2023	Voted
Meeting Type	Country of Trade		
Annual	Sweden		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A
13	Accounts and Reports	Mgmt	For
14	Ratification of Staffan Bohman	Mgmt	For
15	Ratification of Petra Hedengran	Mgmt	For
16	Ratification of Henrik Henriksson	Mgmt	For

17	Ratification of Ulla Litzen	Mgmt	For	For	For
18	Ratification of Karin Overbeck	Mgmt	For	For	For
19	Ratification of Fredrik Persson	Mgmt	For	For	For
20	Ratification of David Porter	Mgmt	For	For	For
21	Ratification of Jonas Samuelson	Mgmt	For	For	For
22	Ratification of Mina Billing	Mgmt	For	For	For
23	Ratification of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
24	Ratification of Peter Ferm	Mgmt	For	For	For
25	Ratification of Ulrik Danestad	Mgmt	For	For	For
26	Ratification of Wilson Quispe	Mgmt	For	For	For
27	Ratification of Jonas Samuelson (as President)	Mgmt	For	For	For
28	Allocation of Profits/Dividends	Mgmt	For	For	For
29	Board Size	Mgmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For
31	Authority to Set Auditor's Fees	Mgmt	For	For	For
32	Elect Staffan Bohman	Mgmt	For	For	For
33	Elect Petra Hedengran	Mgmt	For	For	For
34	Elect Henrik Henriksson	Mgmt	For	For	For
35	Elect Ulla Litzen	Mgmt	For	For	For
36	Elect Karin Overbeck	Mgmt	For	For	For
37	Elect Fredrik Persson	Mgmt	For	For	For
38	Elect David Porter	Mgmt	For	For	For
39	Elect Jonas Samuelson	Mgmt	For	For	For
40	Elect Staffan Bohman as Chair of the Board	Mgmt	For	For	For
41	Appointment of Auditor	Mgmt	For	For	For

42	Remuneration Report	Mgmt	For	For	For
43	Authority to Repurchase Shares	Mgmt	For	For	For
44	Authority Issuance of Treasury Shares	Mgmt	For	For	For
45	Authority to Issue Treasury Shares (Program 2021)	Mgmt	For	For	For
46	Adoption of Share-Based Incentives (Program 2023)	Mgmt	For	For	For
47	Authority to Issue Shares (Program 2023)	Mgmt	For	For	For
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Elevance Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ELV	CUSIP 036752103	05/10/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against				Mgmt	
1	Elect Gail K. Boudreaux	Mgmt	For	For	For
2	Elect R. Kerry Clark	Mgmt	For	For	For
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Deanna Strable-Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special	ShrHoldr	Against	For	Against

Meetings

9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Abstain	Against
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Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status		
LLY	CUSIP 532457108	05/01/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	
Annual	United States				Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for	ShrHoldr	Against	For	Against

Secondary and
Tertiary
Patents

13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Abstain	Against

Elia Group SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status
ELI	CINS B35656105	05/16/2023	Voted
Meeting Type		Country of Trade	
Ordinary		Belgium	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Policy	Mgmt	For	Against	Against
9	Remuneration Report	Mgmt	For	Against	Against
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Ratification of Board Acts	Mgmt	For	Against	Against
14	Ratification of	Mgmt	For	For	For

	Auditor's Acts					
15	Elect Bernard L. Gustin to the Board of Directors	Mgmt	For	For	For	
16	Elect Roberte Kesteman to the Board of Directors	Mgmt	For	For	For	
17	Elect Dominique Offergeld to the Board of Directors	Mgmt	For	Against	Against	
18	Elect Eddy Vermoesen to the Board of Directors	Mgmt	For	For	For	
19	Elect Bernard Thiry to the Board of Directors	Mgmt	For	For	For	
20	Notification of resignation of Luc De Temmerman and Cecile Flandre	Mgmt	For	For	For	
21	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Elia Group SA/NV

Ticker Security ID: Meeting Date Meeting Status

ELI CINS B35656105 05/16/2023 Voted

Meeting Type

Country of Trade

Special

Belgium

Issue No. Description

Proponent Mgmt Rec Vote Cast

For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Amendments to Articles (Governance Structure)	Mgmt	For	For	For

8	Amendments to Articles (Merging the Nomination Committee and the Remuneration Committee)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Elia Group SA/NV

Ticker Security ID: Meeting Date Meeting Status
 ELI CINS B35656105 06/21/2023 Voted

Meeting Type Country of Trade
 Special Belgium

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Amendments to Articles (Governance Structure)	Mgmt	For	For	For
7	Amendments to Articles (Merging the Nomination Committee and the Remuneration Committee)	Mgmt	For	For	For

Empire Company Limited

Ticker Security ID: Meeting Date Meeting Status
 EMP CUSIP 291843407 09/15/2022 Voted

Meeting Type Country of Trade
 Annual Canada

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Enel S.p.A.

Ticker Security ID: Meeting Date Meeting Status
 ENEL CINS T3679P115 05/10/2023 Voted

Meeting Type Country of Trade
 Annual Italy

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Board Term Length	Mgmt	For	Against	Against
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Ministry of Economy and Finance	Mgmt	N/A	N/A	N/A
11	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Mgmt	N/A	For	N/A
12	List Presented by Covalis Capital LLP	Mgmt	N/A	N/A	N/A
13	Elect Paolo Scaroni as Chair of Board	Mgmt	N/A	Abstain	N/A
14	Elect Marco Mazzucchelli as Chair of Board	Mgmt	N/A	For	N/A
15	Directors' Fees	Mgmt	For	For	For
16	2023 Long-Term Incentive Plan	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	Against	Against
18	Remuneration Report	Mgmt	For	Against	Against
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
EPIA	CINS W25918124	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Ratification of Anthea Bath	Mgmt	For	For	For
14	Ratification of Lennart Evrell	Mgmt	For	For	For
15	Ratification of Johan Forssell	Mgmt	For	For	For
16	Ratification of Helena Hedblom	Mgmt	For	For	For
17	Ratification of Jeane Hull	Mgmt	For	For	For
18	Ratification of Ronnie Leten	Mgmt	For	For	For
19	Ratification of Ulla Litzen	Mgmt	For	For	For
20	Ratification of Sigurd Mareels	Mgmt	For	For	For
21	Ratification of Astrid Skarheim Onsum	Mgmt	For	For	For
22	Ratification of Anders Ullberg	Mgmt	For	For	For

23	Ratification of Kristina Kanestad	Mgmt	For	For	For
24	Ratification of Daniel Rundgren	Mgmt	For	For	For
25	Ratification of Helena Hedblom (as President and CEO)	Mgmt	For	For	For
26	Allocation of Profits/Dividends	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	For	For
28	Board Size	Mgmt	For	For	For
29	Number of Auditors	Mgmt	For	For	For
30	Elect Anthea Bath	Mgmt	For	For	For
31	Elect Lennart Evrell	Mgmt	For	For	For
32	Elect Johan Forssell	Mgmt	For	Against	Against
33	Elect Helena Hedblom	Mgmt	For	For	For
34	Elect Jeane Hull	Mgmt	For	For	For
35	Elect Ronnie Leten	Mgmt	For	Against	Against
36	Elect Ulla Litzen	Mgmt	For	For	For
37	Elect Sigurd Mareels	Mgmt	For	For	For
38	Elect Astrid Skarheim Onsum	Mgmt	For	For	For
39	Elect Ronnie Leten as chair	Mgmt	For	Against	Against
40	Appointment of Auditor	Mgmt	For	For	For
41	Directors' Fees	Mgmt	For	For	For
42	Authority to Set Auditor's Fees	Mgmt	For	For	For
43	Adoption of Share-Based Incentives (Personnel Option Plan2023)	Mgmt	For	For	For
44	Authority to Repurchase Shares (Personnel Option Plan 2023)	Mgmt	For	For	For
45	Authority to Repurchase Shares (Synthetic Shares)	Mgmt	For	For	For

46	Authority to Transfer Treasury Shares (Personnel Option Plan 2023)	Mgmt	For	For	For
47	Authority to Issue treasury shares (Synthetic Shares)	Mgmt	For	For	For
48	Authority to Issue Treasury Shares (Option Plans 2017-2020)	Mgmt	For	For	For
49	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Epiroc AB

Ticker	Security ID:	Meeting Date	Meeting Status		
EPIA	CINS W25918157	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Ratification of Anthea Bath	Mgmt	For	For	For
14	Ratification of Lennart Evrell	Mgmt	For	For	For

15	Ratification of Johan Forssell	Mgmt	For	For	For
16	Ratification of Helena Hedblom	Mgmt	For	For	For
17	Ratification of Jeane Hull	Mgmt	For	For	For
18	Ratification of Ronnie Leten	Mgmt	For	For	For
19	Ratification of Ulla Litzen	Mgmt	For	For	For
20	Ratification of Sigurd Mareels	Mgmt	For	For	For
21	Ratification of Astrid Skarheim Onsum	Mgmt	For	For	For
22	Ratification of Anders Ullberg	Mgmt	For	For	For
23	Ratification of Kristina Kanestad	Mgmt	For	For	For
24	Ratification of Daniel Rundgren	Mgmt	For	For	For
25	Ratification of Helena Hedblom (as President and CEO)	Mgmt	For	For	For
26	Allocation of Profits/Dividends	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	For	For
28	Board Size	Mgmt	For	For	For
29	Number of Auditors	Mgmt	For	For	For
30	Elect Anthea Bath	Mgmt	For	For	For
31	Elect Lennart Evrell	Mgmt	For	For	For
32	Elect Johan Forssell	Mgmt	For	Against	Against
33	Elect Helena Hedblom	Mgmt	For	For	For
34	Elect Jeane Hull	Mgmt	For	For	For
35	Elect Ronnie Leten	Mgmt	For	Against	Against
36	Elect Ulla Litzen	Mgmt	For	For	For
37	Elect Sigurd Mareels	Mgmt	For	For	For
38	Elect Astrid Skarheim Onsum	Mgmt	For	For	For
39	Elect Ronnie Leten as chair	Mgmt	For	Against	Against

40	Appointment of Auditor	Mgmt	For	For	For
41	Directors' Fees	Mgmt	For	For	For
42	Authority to Set Auditor's Fees	Mgmt	For	For	For
43	Adoption of Share-Based Incentives (Personnel Option Plan2023)	Mgmt	For	For	For
44	Authority to Repurchase Shares (Personnel Option Plan 2023)	Mgmt	For	For	For
45	Authority to Repurchase Shares (Synthetic Shares)	Mgmt	For	For	For
46	Authority to Transfer Treasury Shares (Personnel Option Plan 2023)	Mgmt	For	For	For
47	Authority to Issue treasury shares (Synthetic Shares)	Mgmt	For	For	For
48	Authority to Issue Treasury Shares (Option Plans 2017-2020)	Mgmt	For	For	For
49	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Equifax Inc.

Ticker Security ID: Meeting Date Meeting Status
EFX CUSIP 294429105 05/04/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast

For/Against Mgmt

1	Elect Mark W. Begor	Mgmt	For	For	For
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2	Elect Mark L. Feidler	Mgmt	For	For	For
3	Elect Karen Fichuk	Mgmt	For	For	For
4	Elect G. Thomas Hough	Mgmt	For	For	For
5	Elect Robert D. Marcus	Mgmt	For	For	For
6	Elect Scott A. McGregor	Mgmt	For	For	For
7	Elect John A. McKinley	Mgmt	For	For	For
8	Elect Melissa D. Smith	Mgmt	For	For	For
9	Elect Audrey Boone Tillman	Mgmt	For	For	For
10	Elect Heather H. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Essex Property Trust, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ESS	CUSIP 297178105	05/09/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt

1	Elect Keith R. Guericke	Mgmt	For	For	For
2	Elect Maria R. Hawthorne	Mgmt	For	For	For
3	Elect Amal M. Johnson	Mgmt	For	For	For
4	Elect Mary Kasaris	Mgmt	For	For	For
5	Elect Angela L. Kleiman	Mgmt	For	For	For
6	Elect Irving F. Lyons, III	Mgmt	For	For	For
7	Elect George M. Marcus	Mgmt	For	Against	Against
8	Elect Thomas E. Robinson	Mgmt	For	For	For
9	Elect Michael J. Schall	Mgmt	For	For	For
10	Elect Byron A. Scordelis	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation-ONE (1) YEAR	Mgmt	1 Year	1 Year	For

Essity Aktiebolag

Ticker Security ID: Meeting Date Meeting Status
ESSITY.B CINS W3R06F100 03/29/2023 Voted

Meeting Type Country of Trade
Annual Sweden

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Election of Presiding Chair	Mgmt	For	For	For
10	Voting List	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Compliance with the Rules of Convocation	Mgmt	For	For	For
13	Agenda	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratification of Ewa Bjorling	Mgmt	For	For	For
18	Ratification of Par Boman	Mgmt	For	For	For
19	Ratification of Annemarie Gardshol	Mgmt	For	For	For
20	Ratification of Bjorn	Mgmt	For	For	For

	Gulden					
21	Ratification of Magnus Groth	Mgmt	For	For	For	
22	Ratification of Susanna Lind	Mgmt	For	For	For	
23	Ratification of Torbjorn Loof	Mgmt	For	For	For	
24	Ratification of Bert Nordberg	Mgmt	For	For	For	
25	Ratification of Louise Svanberg	Mgmt	For	For	For	
26	Ratification of Orjan Svensson	Mgmt	For	For	For	
27	Ratification of Lars Rebien Sorensen	Mgmt	For	For	For	
28	Ratification of Barbara Milian Thoralfsson	Mgmt	For	For	For	
29	Ratification of Niclas Thulin	Mgmt	For	For	For	
30	Ratification of Magnus Groth (CEO)	Mgmt	For	For	For	
31	Board Size	Mgmt	For	For	For	
32	Number of Auditors	Mgmt	For	For	For	
33	Directors' Fees	Mgmt	For	For	For	
34	Authority to Set Auditor's Fees	Mgmt	For	For	For	
35	Elect Ewa Bjorling	Mgmt	For	For	For	
36	Elect Par Boman	Mgmt	For	Against	Against	
37	Elect Annemarie Gardshol	Mgmt	For	For	For	
38	Elect Magnus Groth	Mgmt	For	For	For	
39	Elect Torbjorn Loof	Mgmt	For	For	For	
40	Elect Bert Nordberg	Mgmt	For	For	For	
41	Elect Barbara Milian Thoralfsson	Mgmt	For	For	For	
42	Elect Maria Carell	Mgmt	For	For	For	
43	Elect Jan Gurander	Mgmt	For	For	For	

44	Elect Par Boman as Chair	Mgmt	For	Against	Against
45	Appointment of Auditor	Mgmt	For	For	For
46	Remuneration Report	Mgmt	For	For	For
47	Approval of Long-Term Incentives	Mgmt	For	For	For
48	Authority to Repurchase Shares	Mgmt	For	For	For
49	Issuance of Treasury Shares	Mgmt	For	For	For

Estee Lauder Cos., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CUSIP 518439104	11/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Ronald S. Lauder	Mgmt	For	For	For
2	Elect William P. Lauder	Mgmt	For	Withhold	Against
3	Elect Richard D. Parsons	Mgmt	For	For	For
4	Elect Lynn Forester de Rothschild	Mgmt	For	For	For
5	Elect Jennifer Tejada	Mgmt	For	Withhold	Against
6	Elect Richard F. Zannino	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Etsy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ETSY	CUSIP 29786A106	06/14/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Josh Silverman	Mgmt	For	For	For
3	Elect Fred Wilson	Mgmt	For	For	For

4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against

Eurazeo

Ticker Security ID: Meeting Date Meeting Status
RF CINS F3296A108 04/26/2023 Voted

Meeting Type Country of Trade
Mix France

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	Related Party Transactions (David-Weill Pact)	Mgmt	For	For	For
11	Elect Françoise Mercadal-Delasalles	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For

13	2023 Remuneration Policy (Management Board)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Michel David-Weill, Former Supervisory Board Chair	Mgmt	For	For	For
16	2022 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	Mgmt	For	For	For
17	2022 Remuneration of Christophe Baviere, Management Board Member	Mgmt	For	For	For
18	2022 Remuneration of William Kadouch, Management Board Member	Mgmt	For	For	For
19	2022 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
20	2022 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Marc Frappier, Management Board Member	Mgmt	For	For	For
22	2022 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
24	Amendment to the LTI Plan - Waiving Of	Mgmt	For	Against	Against

	Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet					
25	Appointment of Auditor (Mazars)	Mgmt	For	For	For	
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
28	Amendments to Articles regarding the Management Board Composition	Mgmt	For	For	For	
29	Amendment to Articles Regarding the Chair of the Management Board	Mgmt	For	For	For	
30	Authorisation of Legal Formalities	Mgmt	For	For	For	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

EVONIK INDUSTRIES AG

Ticker	Security ID:	Meeting Date	Meeting Status
EVK	CINS D2R90Y117	05/31/2023	Voted
Meeting Type		Country of Trade	
Annual		Germany	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A
8	Allocation of Dividends	Mgmt	For
9	Ratification of Management Board Acts	Mgmt	For

10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Elect Bernd Tonjes	Mgmt	For	Against	Against
13	Elect Barbara Ruth Albert	Mgmt	For	For	For
14	Elect Cornelius Baur	Mgmt	For	For	For
15	Elect Aldo Belloni	Mgmt	For	For	For
16	Elect Werner Fuhrmann	Mgmt	For	For	For
17	Elect Christian Kohlpaintner	Mgmt	For	For	For
18	Elect Cedrik Neike	Mgmt	For	Against	Against
19	Elect Ariane Reinhart	Mgmt	For	For	For
20	Elect Michael Martin Rudiger	Mgmt	For	For	For
21	Elect Angela Titzrath	Mgmt	For	Against	Against
22	Remuneration Report	Mgmt	For	Against	Against
23	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
24	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
25	Amendments to Articles (Registration in the Share Register)	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Exact Sciences Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
EXAS	CUSIP 30063P105	06/08/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect D. Scott Coward	Mgmt	For
2	Elect James E. Doyle	Mgmt	For
3	Elect Freda C.	Mgmt	For

	Lewis-Hall					
4	Elect Kathleen G. Sebelius	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
8	Repeal of Classified Board	Mgmt	For	For	For	
9	Amendment to the 2019 Omnibus Long-Term Incentive Plan	Mgmt	For	For	For	

Expedia Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXPE	CUSIP 30212P303	05/31/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Samuel Altman	Mgmt	For	Withhold	Against
2	Elect Beverly Anderson	Mgmt	For	For	For
3	Elect M. Moina Banerjee	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	For	For
6	Elect Henrique Dubugras	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	Withhold	Against
8	Elect Peter M. Kern	Mgmt	For	For	For
9	Elect Dara Khosrowshahi	Mgmt	For	Withhold	Against
10	Elect Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Alexander von Furstenberg	Mgmt	For	For	For
12	Elect Julie Whalen	Mgmt	For	Withhold	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

15	Amendment to the 2005 Stock and Annual Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

Experian Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
EXPN	CINS G32655105	07/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		Jersey			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Ruba Borno	Mgmt	For	For	For
4	Elect Alison Brittain	Mgmt	For	For	For
5	Elect Brian Cassin	Mgmt	For	For	For
6	Elect Caroline F. Donahue	Mgmt	For	For	For
7	Elect Luiz Fernando Vendramini Fleury	Mgmt	For	For	For
8	Elect Jonathan Howell	Mgmt	For	For	For
9	Elect Lloyd Pitchford	Mgmt	For	For	For
10	Elect Mike Rogers	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Share Plans	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For

	Investment)				
17	Authority to Repurchase Shares	Mgmt	For	For	For

F5, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FFIV	CUSIP 315616102	03/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Marianne Budnik	Mgmt	For	For	For
2	Elect Elizabeth L. Buse	Mgmt	For	For	For
3	Elect Michael L. Dreyer	Mgmt	For	For	For
4	Elect Alan J. Higginson	Mgmt	For	For	For
5	Elect Peter S. Klein	Mgmt	For	For	For
6	Elect Francois Locoh-Donou	Mgmt	For	For	For
7	Elect Nikhil Mehta	Mgmt	For	For	For
8	Elect Michael F. Montoya	Mgmt	For	For	For
9	Elect Marie E. Myers	Mgmt	For	For	For
10	Elect James M. Phillips	Mgmt	For	For	For
11	Elect Sripada Shivananda	Mgmt	For	For	For
12	Amendment to the Incentive Plan	Mgmt	For	For	For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Factset Research Systems Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
FDS	CUSIP 303075105	12/15/2022	Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Elect James J. McGonigle	Mgmt	For	For		For
2	Elect F. Phillip Snow	Mgmt	For	For		For
3	Elect Maria Teresa Tejada	Mgmt	For	For		For
4	Ratification of Auditor	Mgmt	For	For		For
5	Advisory Vote on Executive Compensation	Mgmt	For	For		For
6	Repeal of Classified Board	Mgmt	For	For		For
7	Amendment to Remove Certain Business Combination Restrictions	Mgmt	For	For		For
8	Exclusive Forum Provision (Delaware Court)	Mgmt	For	Against		Against
9	Exclusive Forum Provision (Federal Court)	Mgmt	For	Against		Against
10	Amendment to Remove Creditor Compromise Provision	Mgmt	For	For		For
11	Amendment to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For		For

FedEx Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
FDX	CUSIP 31428X106	09/19/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Elect Marvin R. Ellison	Mgmt	For	For		For
2	Elect Stephen E. Gorman	Mgmt	For	For		For

3	Elect Susan Patricia Griffith	Mgmt	For	For	For
4	Elect Kimberly A. Jabal	Mgmt	For	For	For
5	Elect Amy B. Lane	Mgmt	For	For	For
6	Elect R. Brad Martin	Mgmt	For	For	For
7	Elect Nancy A. Norton	Mgmt	For	For	For
8	Elect Frederick P. Perpall	Mgmt	For	For	For
9	Elect Joshua Cooper Ramo	Mgmt	For	For	For
10	Elect Susan C. Schwab	Mgmt	For	For	For
11	Elect Frederick W. Smith	Mgmt	For	For	For
12	Elect David P. Steiner	Mgmt	For	Against	Against
13	Elect Rajesh Subramaniam	Mgmt	For	For	For
14	Elect V. James Vena	Mgmt	For	For	For
15	Elect Paul S. Walsh	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the 2019 Omnibus Stock Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris	ShrHoldr	Against	For	Against

Agreement

Fifth Third Bancorp

Ticker Security ID: Meeting Date Meeting Status
 FITB CUSIP 316773100 04/18/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect B. Evan Bayh, III	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
7	Elect C. Bryan Daniels	Mgmt	For	For	For
8	Elect Mitchell S. Feiger	Mgmt	For	For	For
9	Elect Thomas H. Harvey	Mgmt	For	For	For
10	Elect Gary R. Heminger	Mgmt	For	For	For
11	Elect Eileen A. Mallesch	Mgmt	For	For	For
12	Elect Michael B. McCallister	Mgmt	For	For	For
13	Elect Timothy N. Spence	Mgmt	For	For	For
14	Elect Marsha C. Williams	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Fincobank SpA

Ticker Security ID: Meeting Date Meeting Status
 FBK CINS T4R999104 04/27/2023 Voted

Meeting Type Country of Trade
 Mix Italy

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Elimination of Negative Reserves	Mgmt	For	For	For
8	Increase in Auditor's Fees	Mgmt	For	For	For
9	Board Size	Mgmt	For	For	For
10	Board Term Length	Mgmt	For	Abstain	Against
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	List Presented by Board of Directors	Mgmt	For	For	For
13	List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	Mgmt	N/A	N/A	N/A
14	Directors' Fees	Mgmt	For	For	For
15	List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	Mgmt	N/A	For	N/A
16	Statutory Auditors' Fees	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	2023 Incentive System for Identified Staff	Mgmt	For	For	For
20	2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares to Service 2023	Mgmt	For	For	For

	Incentive System for Personal Financial Advisors					
22	Authority to Issue Shares to Service 2023 Incentive System for Identified Staff	Mgmt	For	For	For	
23	Authority to Issue Shares to Service 2022 Incentive System for Identified Staff	Mgmt	For	For	For	

Fortescue Metals Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
FMG	CINS Q39360104	11/22/2022	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Elizabeth Gaines	Mgmt	For	For	For
4	Elect YIFEI Li	Mgmt	For	For	For
5	Increase NED fee cap	Mgmt	N/A	Against	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Adoption of New Articles	Mgmt	For	For	For

Fresenius Medical Care AG & Co. KGaA

Ticker	Security ID:	Meeting Date	Meeting Status		
FME	CINS D2734Z107	05/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of General Partner Acts	Mgmt	For	For	For
5	Ratification of	Mgmt	For	For	For

Supervisory Board
Acts

6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Gecina

Ticker	Security ID:	Meeting Date	Meeting Status
GFC	CINS F4268U171	04/20/2023	Voted
Meeting Type	Country of Trade		
Annual	France		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A
9	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For
10	Consolidated Accounts and Reports	Mgmt	For
11	Use/Transfer of Reserves	Mgmt	For
12	Allocation of Profits/Dividends	Mgmt	For
13	Scrip Dividend	Mgmt	For
14	Special Auditors Report on Regulated Agreements	Mgmt	For
15	2022 Remuneration Report	Mgmt	For
16	2022 Remuneration of Jerome Brunel,	Mgmt	For

	Chair					
17	2022 Remuneration of Meka Brunel, CEO (Until April 21, 2022)	Mgmt	For	For	For	
18	2022 Remuneration of Benat Ortega, CEO (Since April 21, 2022)	Mgmt	For	For	For	
19	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
20	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	
21	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	
22	Elect Dominique Dudan	Mgmt	For	For	For	
23	Elect Predica (Matthieu Lance)	Mgmt	For	Against	Against	
24	Elect Benat Ortega	Mgmt	For	For	For	
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
26	Authorisation of Legal Formalities	Mgmt	For	For	For	

General Mills, Inc.

Ticker Security ID: Meeting Date Meeting Status
GIS CUSIP 370334104 09/27/2022 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

						Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For	
2	Elect David M. Cordani	Mgmt	For	For	For	
3	Elect C. Kim Goodwin	Mgmt	For	For	For	
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For	
5	Elect Maria G. Henry	Mgmt	For	For	For	
6	Elect Jo Ann Jenkins	Mgmt	For	For	For	

7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Diane L. Neal	Mgmt	For	For	For
9	Elect Stephen A. Odland	Mgmt	For	For	For
10	Elect Maria A. Sastre	Mgmt	For	For	For
11	Elect Eric D. Sprunk	Mgmt	For	For	For
12	Elect Jorge A. Uribe	Mgmt	For	For	For
13	Approval of the 2022 Stock Compensation Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against

General Motors Company

Ticker	Security ID:	Meeting Date	Meeting Status
GM	CUSIP 37045V100	06/20/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Mary T. Barra	Mgmt	For
2	Elect Aneel Bhusri	Mgmt	For
3	Elect Wesley G. Bush	Mgmt	For
4	Elect Joanne C. Crevoiserat	Mgmt	For
5	Elect Linda R. Gooden	Mgmt	For
6	Elect Joseph Jimenez	Mgmt	For
7	Elect Jonathan McNeill	Mgmt	For
8	Elect Judith A. Miscik	Mgmt	For
9	Elect Patricia F. Russo	Mgmt	For
10	Elect Thomas M. Schoewe	Mgmt	For
11	Elect Mark A. Tatum	Mgmt	For
12	Elect Jan E. Tighe	Mgmt	For
13	Elect Devin N. Wenig	Mgmt	For
14	Ratification of Auditor	Mgmt	For
15	Advisory Vote on Executive Compensation	Mgmt	For

16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	For	Against

Genmab A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
GMAB	CINS K3967W102	03/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports; Ratification of Board and Management acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Deirdre P. Connelly	Mgmt	For	For	For
10	Elect Pernille Erenbjerg	Mgmt	For	For	For
11	Elect Rolf Hoffman	Mgmt	For	For	For
12	Elect Elizabeth OFarrell	Mgmt	For	For	For

13	Elect Paolo Paoletti	Mgmt	For	For	For
14	Elect Anders Gersel Pedersen	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
16	Directors' Fees	Mgmt	For	For	For
17	Amendment to Remuneration Policy (Removal of Nominal Cap)	Mgmt	For	For	For
18	Amendments to Remuneration Policy (Other Changes)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Getlink SE

Ticker Security ID: Meeting Date Meeting Status
GET CINS F4R053105 04/27/2023 Voted

Meeting Type Country of Trade

Mix France

Issue No. Description Proponent Mgmt Rec Vote Cast

For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For

11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Benoit de Ruffray	Mgmt	For	For	For
14	Elect Marie Lemarie	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Yann Leriche, CEO	Mgmt	For	For	For
17	2022 Remuneration of Jacques Gounon, Chair	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
21	Authority to Issue Restricted Shares	Mgmt	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and	Mgmt	For	For	For

Debt Issuances						
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
27	Employee Stock Purchase Plan	Mgmt	For	For	For	
28	Relocation of Corporate Headquarters	Mgmt	For	For	For	
29	Authorisation of Legal Formalities	Mgmt	For	For	For	
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Gilead Sciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GILD	CUSIP 375558103	05/03/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Jacqueline K. Barton	Mgmt	For	For	For
2	Elect Jeffrey A. Bluestone	Mgmt	For	For	For
3	Elect Sandra J. Horning	Mgmt	For	For	For
4	Elect Kelly A. Kramer	Mgmt	For	For	For
5	Elect Kevin E. Lofton	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Daniel P. O'Day	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Anthony Welters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Employee Stock	Mgmt	For	For	For

	Purchase Plan				
14	Shareholder Proposal Regarding Multiple Board Nominees	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against

Gjensidige Forsikring ASA						
Ticker	Security ID:	Meeting Date		Meeting Status		
GJF	CINS R2763X101	03/23/2023		Voted		
Meeting Type		Country of Trade				
Annual		Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Election of Presiding Chair	Mgmt	For	For	For	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Agenda	Mgmt	For	For	For	
9	Minutes	Mgmt	For	For	For	
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For	
11	Remuneration Report	Mgmt	For	For	For	
12	Remuneration Policy	Mgmt	For	For	For	
13	Authority to Distribute a Dividend	Mgmt	For	For	For	
14	Authority to Repurchase Shares to	Mgmt	For	For	For	

	Implement Equity Compensation Plan					
15	Authority to Repurchase Shares	Mgmt	For	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	For
17	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For	For
18	Election of Directors	Mgmt	For	For	For	For
19	Elect Trine Riis Groven	Mgmt	For	For	For	For
20	Elect Iwar Arnstad	Mgmt	For	For	For	For
21	Elect Pernille Moen Masdal	Mgmt	For	For	For	For
22	Elect Henrik Bachke Madsen	Mgmt	For	For	For	For
23	Elect Inger Groggaard Stensaker	Mgmt	For	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For	For
25	Directors and Auditors' Fees	Mgmt	For	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Globe Life Inc.

Ticker Security ID: Meeting Date Meeting Status
GL CUSIP 37959E102 04/27/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast

						Mgmt
1	Elect Linda L. Addison	Mgmt	For	For	For	For
2	Elect Marilyn A. Alexander	Mgmt	For	For	For	For
3	Elect Cheryl D. Alston	Mgmt	For	For	For	For
4	Elect Mark A. Blinn	Mgmt	For	For	For	For
5	Elect James P. Brannen	Mgmt	For	For	For	For

6	Elect Jane Buchan	Mgmt	For	For	For
7	Elect Alice S. Cho	Mgmt	For	For	For
8	Elect J. Matthew Darden	Mgmt	For	For	For
9	Elect Steven P. Johnson	Mgmt	For	For	For
10	Elect David A. Rodriguez	Mgmt	For	For	For
11	Elect Frank M. Svoboda	Mgmt	For	For	For
12	Elect Mary E. Thigpen	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Amendment to the 2018 Incentive Plan	Mgmt	For	Against	Against
17	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

Groupe Bruxelles Lambert SA

Ticker	Security ID:	Meeting Date	Meeting Status		
GBLB	CINS B4746J115	05/04/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	Mgmt
Annual	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Ratification of Board Acts	Mgmt	For	For	For
9	Ratification of Auditor's Acts	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Elect Mary Meaney	Mgmt	For	For	For
13	Elect Christian Van Thillo	Mgmt	For	For	For

14	Elect Paul Desmarais, Jr.	Mgmt	For	Against	Against
15	Elect Cedric Frere	Mgmt	For	For	For
16	Elect Segolene Gallienne	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Approval of Bank Guarantee for Share Acquisitions	Mgmt	For	Against	Against
	under Plan				
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Groupe Bruxelles Lambert SA

Ticker	Security ID:	Meeting Date	Meeting Status		
GBLB	CINS B4746J115	05/04/2023	Voted		
Meeting Type	Country of Trade				
Special	Belgium				
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Cancellation of Shares/Authorities to Issue Shares	Mgmt	For	For	For
6	Authority to Coordinate Articles	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

GSK Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
GSK	CINS G3910J179	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown	Mgmt	For	For	For

4	Elect Vishal Sikka	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson	Mgmt	For	For	For
6	Elect Sir Jonathan R. Symonds	Mgmt	For	For	For
7	Elect Emma N. Walmsley	Mgmt	For	For	For
8	Elect Charles A. Bancroft	Mgmt	For	For	For
9	Elect Hal V. Barron	Mgmt	For	For	For
10	Elect Anne Beal	Mgmt	For	For	For
11	Elect Harry Dietz	Mgmt	For	For	For
12	Elect Jesse Goodman	Mgmt	For	For	For
13	Elect Urs Rohner	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Amendment to Remuneration Policy	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14	Mgmt	For	For	For

Days

GSK Plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
GSK	CINS G3910J112	07/06/2022	Voted			
Meeting Type	Country of Trade					
Ordinary	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Demerger of Haleon Group	Mgmt	For	For	For	For
2	Related Party Transactions	Mgmt	For	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Guidewire Software, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
GWRE	CUSIP 40171V100	12/20/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Elect Marcus S. Ryu	Mgmt	For	For	For	For
2	Elect Paul Lavin	Mgmt	For	For	For	For
3	Elect Michael Rosenbaum	Mgmt	For	For	For	For
4	Elect David S. Bauer	Mgmt	For	For	For	For
5	Elect Margaret Dillon	Mgmt	For	For	For	For
6	Elect Michael C. Keller	Mgmt	For	For	For	For
7	Elect Catherine P. Lego	Mgmt	For	For	For	For
8	Elect Rajani Ramanathan	Mgmt	For	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
11	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For	For
12	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against	Against
13	Amendment to the 2020 Stock Plan	Mgmt	For	For	For	For

H & M Hennes & Mauritz AB

Ticker Security ID: Meeting Date Meeting Status
HMB CINS W41422101 05/04/2023 Voted

Meeting Type Country of Trade
Annual Sweden

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Election of Presiding Chair	Mgmt	For	For	For
9	Voting List	Mgmt	For	For	For
10	Agenda	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Compliance with the Rules of Convocation	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratify Karl-Johan Persson	Mgmt	For	For	For
18	Ratify Stina Bergfors	Mgmt	For	For	For
19	Ratify Anders Dahlvig	Mgmt	For	For	For
20	Ratify Danica Kragic Jensfelt	Mgmt	For	For	For
21	Ratify Lena Patriksson Keller	Mgmt	For	For	For
22	Ratify Christian Sievert	Mgmt	For	For	For
23	Ratify Erica Wiking Hager	Mgmt	For	For	For
24	Ratify Niklas Zennstrom	Mgmt	For	For	For
25	Ratify Ingrid Godin	Mgmt	For	For	For
26	Ratify Tim Gahnstrom	Mgmt	For	For	For
27	Ratify Louise Wikholm	Mgmt	For	For	For
28	Ratify Margareta	Mgmt	For	For	For

	Welinder					
29	Ratify Hampus Glanzelius	Mgmt	For	For	For	
30	Ratify Agneta Gustafsson	Mgmt	For	For	For	
31	Ratify Helena Helmersson (CEO)	Mgmt	For	For	For	
32	Board Size	Mgmt	For	For	For	
33	Number of Auditors	Mgmt	For	For	For	
34	Directors' Fees	Mgmt	For	For	For	
35	Authority to Set Auditor's Fees	Mgmt	For	For	For	
36	Elect Stina Bergfors	Mgmt	For	For	For	
37	Elect Anders Dahlvig	Mgmt	For	For	For	
38	Elect Danica Kragic Jensfelt	Mgmt	For	For	For	
39	Elect Lena Patriksson Keller	Mgmt	For	Against	Against	
40	Elect Karl-Johan Persson	Mgmt	For	Against	Against	
41	Elect Christian Sievert	Mgmt	For	Against	Against	
42	Elect Niklas Zennstrom	Mgmt	For	For	For	
43	Elect Christina Synnergren	Mgmt	For	For	For	
44	Elect Karl-Johan Persson as Chair	Mgmt	For	Against	Against	
45	Appointment of Auditor	Mgmt	For	For	For	
46	Remuneration Report	Mgmt	For	Against	Against	
47	Reduction of Share Capital and Bonus Issue	Mgmt	For	For	For	
48	Authority to Repurchase Shares	Mgmt	For	For	For	
49	Shareholder Proposal Regarding Fairtrade-labelled Clothing	ShrHoldr	N/A	Abstain	N/A	
50	Shareholder Proposal Regarding Severance Pay	ShrHoldr	N/A	For	N/A	

	Policy				
51	Shareholder Proposal Regarding Report on Cotton Products	ShrHoldr	N/A	For	N/A
52	Shareholder Proposal Regarding Policy on Down Products	ShrHoldr	N/A	Abstain	N/A
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Halma plc

Ticker	Security ID:	Meeting Date	Meeting Status		
HLMA	CINS G42504103	07/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Abstain	Against
4	Elect Sharmila Nebhrajani	Mgmt	For	For	For
5	Elect Dame Louise Makin	Mgmt	For	For	For
6	Elect Andrew Williams	Mgmt	For	Against	Against
7	Elect Marc Ronchetti	Mgmt	For	For	For
8	Elect Jennifer Ward	Mgmt	For	For	For
9	Elect Carole Cran	Mgmt	For	For	For
10	Elect Jo Harlow	Mgmt	For	For	For
11	Elect Dharmash Mistry	Mgmt	For	For	For
12	Elect Tony Rice	Mgmt	For	For	For
13	Elect Roy M. Twite	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Executive Share Plan	Mgmt	For	For	For
17	Authority to Establish Share Plans for Overseas Participants	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Hang Seng Bank Limited

Ticker Security ID: Meeting Date Meeting Status
0011 CINS Y30327103 05/04/2023 Voted

Meeting Type Country of Trade
Annual Hong Kong

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Kathleen GAN Chieh Huey	Mgmt	For	For	For
5	Elect Patricia LAM Sze Wan	Mgmt	For	For	For
6	Elect LIN Huey Ru	Mgmt	For	For	For
7	Elect Kenneth NG Sing Yip	Mgmt	For	For	For
8	Elect SAW Say Pin	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For

11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Amendments to Articles	Mgmt	For	For	For

Hargreaves Lansdown Plc

Ticker Security ID: Meeting Date Meeting Status
HL CINS G43940108 10/19/2022 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For
6	Elect Deanna W. Oppenheimer	Mgmt	For	For	For
7	Elect Christopher Hill	Mgmt	For	For	For
8	Elect Amy Stirling	Mgmt	For	For	For
9	Elect Dan Olley	Mgmt	For	For	For
10	Elect Roger Perkin	Mgmt	For	For	For
11	Elect John Troiano	Mgmt	For	For	For
12	Elect Andrea Blance	Mgmt	For	For	For
13	Elect Moni Mannings	Mgmt	For	For	For
14	Elect Adrian Collins	Mgmt	For	For	For
15	Elect Penny J. James	Mgmt	For	For	For
16	Elect Darren Pope	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Hasbro, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HAS	CUSIP 418056107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Michael R. Burns	Mgmt	For	For	For
2	Elect Hope Cochran	Mgmt	For	For	For
3	Elect Christian P. Cocks	Mgmt	For	For	For
4	Elect Lisa Gersh	Mgmt	For	For	For
5	Elect Elizabeth Hamren	Mgmt	For	For	For
6	Elect Blake Jorgensen	Mgmt	For	For	For
7	Elect Tracy A. Leinbach	Mgmt	For	For	For
8	Elect Laurel J. Richie	Mgmt	For	For	For
9	Elect Richard S. Stoddart	Mgmt	For	For	For
10	Elect Mary Elizabeth West	Mgmt	For	For	For
11	Elect Linda Zecher Higgins	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2003 Stock Incentive Performance Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Heineken Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
HEIO	CINS N39338194	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Ratification of Board Acts	Mgmt	For	For	For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
10	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
11	Elect Charlene L. de Carvalho-Heineken to the Board of Directors	Mgmt	For	For	For
12	Elect Michel R. de Carvalho to the Board of Directors	Mgmt	For	For	For
13	Elect Charlotte M. Kwist to the Board of Directors	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Heineken NV

Ticker Security ID: Meeting Date Meeting Status

HEIA CINS N39427211

04/20/2023

Voted

Meeting Type

Country of Trade

Annual

Netherlands

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Management Board	Mgmt	For	For	For

Acts						
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
10	Authority to Repurchase Shares	Mgmt	For	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
12	Authority to Suppress Preemptive Rights	Mgmt	For	For	For	
13	Elect Michel R. de Carvalho to the Supervisory Board	Mgmt	For	Against	Against	
14	Elect Rosemary L. Ripley to the Supervisory Board	Mgmt	For	For	For	
15	Elect Beatriz Pardo to the Supervisory Board	Mgmt	For	For	For	
16	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	Mgmt	For	For	For	
17	Appointment of Auditor	Mgmt	For	For	For	
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Henkel AG & Co. KGAA

Ticker	Security ID:	Meeting Date	Meeting Status
HEN3	CINS D3207M102	04/24/2023	Voted

Meeting Type	Country of Trade
Annual	Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
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					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Presentation of Accounts and	Mgmt	For	For	For

Reports						
6	Allocation of Dividends	Mgmt	For	For	For	
7	Ratification of Personally Liabile Partner Acts	Mgmt	For	For	For	
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
9	Ratification of Shareholders' Committee Acts	Mgmt	For	For	For	
10	Appointment of Auditor	Mgmt	For	For	For	
11	Elect Laurent Martinez as Supervisory Board Member	Mgmt	For	For	For	
12	Remuneration Report	Mgmt	For	Against	Against	
13	Management Board Remuneration Policy	Mgmt	For	For	For	
14	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For	
15	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For	
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
17	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For	
18	Approval of a Intra-Company Control Agreement	Mgmt	For	For	For	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Hermes International

Ticker

Security ID:

Meeting Date

Meeting Status

RMS	CINS F48051100	04/20/2023	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For		For
8	Consolidated Accounts and Reports	Mgmt	For	For		For
9	Ratification of Management Acts	Mgmt	For	For		For
10	Allocation of Profits/Dividends	Mgmt	For	For		For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For		For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	Against		Against
13	2022 Remuneration Report	Mgmt	For	Against		Against
14	2022 Remuneration of Axel Dumas, Executive Chair	Mgmt	For	Against		Against
15	2022 Remuneration of Emile Hermes SAS, Managing General Partner	Mgmt	For	Against		Against
16	2022 Remuneration of Eric de Seynes, Supervisory Board Chair	Mgmt	For	For		For

17	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	Elect Dorothee Altmayer	Mgmt	For	For	For
20	Elect Monique Cohen	Mgmt	For	For	For
21	Elect Renaud Mommeja	Mgmt	For	Against	Against
22	Elect Eric de Seynes	Mgmt	For	Against	Against
23	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
24	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Increase Capital in Consideration for Contributions In	Mgmt	For	Against	Against

	Kind					
32	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Mgmt	For	Against	Against	
33	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Mgmt	For	Against	Against	
34	Authority to Issue Performance Shares	Mgmt	For	Against	Against	
35	Authorisation of Legal Formalities	Mgmt	For	For	For	
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Hexagon AB

Ticker	Security ID:	Meeting Date	Meeting Status			
HEXAB	CINS W4R431112	05/02/2023	Voted			
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Election of Presiding Chair	Mgmt	For	For	For	
7	Voting List	Mgmt	For	For	For	
8	Agenda	Mgmt	For	For	For	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Compliance with the Rules of Convocation	Mgmt	For	For	For	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratify Gun Nilsson	Mgmt	For	For	For
18	Ratify Marta Schorling Andreen	Mgmt	For	For	For
19	Ratify John Brandon	Mgmt	For	For	For
20	Ratify Sofia Schorling Hogberg	Mgmt	For	For	For
21	Ratify Ulrika Francke	Mgmt	For	For	For
22	Ratify Henrik Henriksson	Mgmt	For	For	For
23	Ratify Patrick Soderlund	Mgmt	For	For	For
24	Ratify Brett Watson	Mgmt	For	For	For
25	Ratify Erik Huggers	Mgmt	For	For	For
26	Ratify Ola Rollen (CEO)	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Directors' Fees	Mgmt	For	For	For
29	Authority to Set Auditor's Fees	Mgmt	For	For	For
30	Elect Marta Schorling Andreen	Mgmt	For	For	For
31	Elect John Brandon	Mgmt	For	For	For
32	Elect Sofia Schorling Hogberg	Mgmt	For	Against	Against
33	Elect Ola Rollen	Mgmt	For	Against	Against
34	Elect Gun Nilsson	Mgmt	For	Against	Against
35	Elect Brett Watson	Mgmt	For	For	For
36	Elect Erik Huggers	Mgmt	For	For	For
37	Elect Ola Rollen as Chair	Mgmt	For	Against	Against
38	Appointment of Auditor	Mgmt	For	For	For
39	Appointment of Nomination Committee	Mgmt	For	For	For
40	Remuneration Report	Mgmt	For	Against	Against
41	Adoption of Share-Based Incentives (Share Programme 2023/2026)	Mgmt	For	For	For
42	Authority to Repurchase and Reissue	Mgmt	For	For	For

	Shares				
43	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Hilton Worldwide Holdings Inc.

Ticker Security ID: Meeting Date Meeting Status
 HLT CUSIP 43300A203 05/18/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against Mgmt

1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	Against	Against
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect Elizabeth A. Smith	Mgmt	For	For	For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Hologic, Inc.

Ticker Security ID: Meeting Date Meeting Status
 HOLX CUSIP 436440101 03/09/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

						Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For	For	For	
2	Elect Sally W. Crawford	Mgmt	For	For	For	
3	Elect Charles J. Dockendorff	Mgmt	For	For	For	
4	Elect Scott T. Garrett	Mgmt	For	For	For	
5	Elect Ludwig N. Hantson	Mgmt	For	For	For	
6	Elect Namal Nawana	Mgmt	For	For	For	
7	Elect Christina Stamoulis	Mgmt	For	For	For	
8	Elect Stacey D. Stewart	Mgmt	For	For	For	
9	Elect Amy M. Wendell	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Amendment to the 2008 Equity Incentive Plan	Mgmt	For	For	For	
13	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	

Hong Kong Exchanges And Clearing Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
0388	CINS Y3506N139	04/26/2023	Voted			
Meeting Type		Country of Trade				
Annual		Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
	For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Elect CHEAH Cheng Hye	Mgmt	For	For	For	
5	Elect Hugo LEUNG Pak Hon	Mgmt	For	For	For	
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	

7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

HP Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HPQ	CUSIP 40434L105	04/24/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt

1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Shumeet Banerji	Mgmt	For	For	For
3	Elect Robert R. Bennett	Mgmt	For	For	For
4	Elect Charles Chip V. Bergh	Mgmt	For	For	For
5	Elect Bruce Broussard	Mgmt	For	For	For
6	Elect Stacy Brown-Philpot	Mgmt	For	For	For
7	Elect Stephanie A. Burns	Mgmt	For	For	For
8	Elect Mary Anne Citrino	Mgmt	For	For	For
9	Elect Richard L. Clemmer	Mgmt	For	For	For
10	Elect Enrique Loes	Mgmt	For	For	For
11	Elect Judith A. Miscik	Mgmt	For	For	For
12	Elect Kim K.W. Rucker	Mgmt	For	For	For
13	Elect Subra Suresh	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Hubspot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUBS	CUSIP 443573100	06/06/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against				Mgmt	
1	Elect Nick Caldwell	Mgmt	For	For	For
2	Elect Claire Hughes Johnson	Mgmt	For	For	For
3	Elect Jay Simons	Mgmt	For	For	For
4	Elect Yamini Rangan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Huntington Bancshares Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
HBAN	CUSIP 446150104	04/19/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against				Mgmt	
1	Elect Alanna Y. Cotton	Mgmt	For	For	For
2	Elect Ann B. Crane	Mgmt	For	For	For
3	Elect Gina D. France	Mgmt	For	For	For
4	Elect J. Michael Hochschwender	Mgmt	For	For	For
5	Elect Richard H. King	Mgmt	For	For	For
6	Elect Katherine M.A. Kline	Mgmt	For	For	For
7	Elect Richard W. Neu	Mgmt	For	For	For
8	Elect Kenneth J. Phelan	Mgmt	For	For	For
9	Elect David L. Porteous	Mgmt	For	For	For
10	Elect Roger J. Sit	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect Jeffrey L. Tate	Mgmt	For	For	For
13	Elect Gary Torgow	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Hydro One Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
H	CUSIP 448811208	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Cherie L. Brant	Mgmt	For	For	For
2	Elect David Hay	Mgmt	For	For	For
3	Elect Timothy E. Hodgson	Mgmt	For	For	For
4	Elect David Lebeter	Mgmt	For	For	For
5	Elect Mitch Panciuk	Mgmt	For	For	For
6	Elect Mark Podlasly	Mgmt	For	For	For
7	Elect Stacey Mowbray	Mgmt	For	For	For
8	Elect Helga Reidel	Mgmt	For	For	For
9	Elect Melissa Sonberg	Mgmt	For	For	For
10	Elect Brian Vaasjo	Mgmt	For	For	For
11	Elect Susan Wolburgh Jenah	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Iberdrola

Ticker	Security ID:	Meeting Date	Meeting Status		
IBE	CINS E6165F166	04/28/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts	Mgmt	For	For	For
3	Management Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For

5	Ratification of Board Acts	Mgmt	For	For	For
6	Amendments to Articles (Preamble; Preliminary Title)	Mgmt	For	For	For
7	Amendments to Articles (Corporate Levels)	Mgmt	For	For	For
8	Amendments to Articles (Legal Provisions, Governance and Sustainability and	Mgmt	For	For	For
9	Compliance System) Special Dividend (Engagement Dividend)	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	First Scrip Dividend	Mgmt	For	For	For
12	Second Scrip Dividend	Mgmt	For	For	For
13	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Abstain	Against
15	Long-Term Incentive Plan (2023-2025 Strategic Bonus)	Mgmt	For	For	For
16	Elect Maria Helena Antolin Raybaud	Mgmt	For	For	For
17	Ratify Co-Option of Armando Martinez Martinez	Mgmt	For	For	For
18	Elect Manuel Moreu Munaiz	Mgmt	For	For	For
19	Elect Sara de la Rica Goiricelaya	Mgmt	For	For	For
20	Elect Xabier Sagredo	Mgmt	For	For	For

	Ormaza					
21	Elect Jose Ignacio Sanchez Galan	Mgmt	For	For	For	
22	Board Size	Mgmt	For	For	For	
23	Authorisation of Legal Formalities	Mgmt	For	For	For	
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

IGM Financial Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IGM	CUSIP 449586106	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Marc A. Bibeau	Mgmt	For	For	For
2	Elect Marcel R. Coutu	Mgmt	For	For	For
3	Elect Andre Desmarais	Mgmt	For	Against	Against
4	Elect Paul Desmarais, Jr.	Mgmt	For	Against	Against
5	Elect Gary A. Doer	Mgmt	For	Against	Against
6	Elect Susan Doniz	Mgmt	For	For	For
7	Elect Claude Genereux	Mgmt	For	Against	Against
8	Elect Sharon Hodgson	Mgmt	For	For	For
9	Elect Sharon MacLeod	Mgmt	For	For	For
10	Elect Susan J. McArthur	Mgmt	For	Against	Against
11	Elect John McCallum	Mgmt	For	Against	Against
12	Elect R. Jeffrey Orr	Mgmt	For	Against	Against
13	Elect James O' Sullivan	Mgmt	For	For	For
14	Elect Gregory D. Tretiak	Mgmt	For	For	For
15	Elect Beth Wilson	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ILMN	CUSIP 452327109	05/25/2023	Take No Action
Meeting Type		Country of Trade	
Proxy Contest		United States	

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/25/2023	Voted		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	Withhold	N/A
3	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	For	N/A
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	For	N/A
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	For	N/A
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	For	N/A
8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	For	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	For	N/A
10	Elect Management Nominee Francis A.	Mgmt	N/A	Withhold	N/A

	deSouza					
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	For	N/A	
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A	
13	Ratification of Auditor	Mgmt	N/A	For	N/A	
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A	
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A	

Industrivarden, AB

Ticker	Security ID:	Meeting Date	Meeting Status
INDUA	CINS W45430126	04/17/2023	Voted

Meeting Type	Country of Trade
Annual	Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Accounts and Reports	Mgmt	For	For	For
17	Allocation of Profits/Dividends	Mgmt	For	For	For
18	Ratification of Fredrik Lundberg	Mgmt	For	For	For

19	Ratification of Par Boman	Mgmt	For	For	For
20	Ratification of Christian Caspar	Mgmt	For	For	For
21	Ratification of Marika Fredriksson	Mgmt	For	For	For
22	Ratification of Bengt Kjell	Mgmt	For	For	For
23	Ratification of Annika Lundius	Mgmt	For	For	For
24	Ratification of Katarina Martinson	Mgmt	For	For	For
25	Ratification of Lars Pettersson	Mgmt	For	For	For
26	Ratification of Helena Stjernholm	Mgmt	For	For	For
27	Ratification of Helena Stjernholm (CEO)	Mgmt	For	For	For
28	Board Size	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Elect Par Boman	Mgmt	For	Against	Against
31	Elect Christian Caspar	Mgmt	For	For	For
32	Elect Marika Fredriksson	Mgmt	For	For	For
33	Elect Bengt Kjell	Mgmt	For	Against	Against
34	Elect Fredrik Lundberg	Mgmt	For	Against	Against
35	Elect Katarina Martinson	Mgmt	For	For	For
36	Elect Lars Pettersson	Mgmt	For	Against	Against
37	Elect Helena Stjernholm	Mgmt	For	For	For
38	Elect Fredrik Lundberg as Chair	Mgmt	For	Against	Against
39	Number of Auditors	Mgmt	For	For	For
40	Authority to Set Auditor's Fees	Mgmt	For	For	For
41	Appointment of Auditor	Mgmt	For	For	For
42	Remuneration Report	Mgmt	For	For	For
43	Adoption of	Mgmt	For	For	For

Share-Based
Incentives (LTIP
2023)

44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Industrivarden, AB

Ticker Security ID: Meeting Date Meeting Status
INDUA CINS W45430100 04/17/2023 Voted

Meeting Type Country of Trade
Annual Sweden

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Election of Presiding Chair	Mgmt	For	For	For
9	Voting List	Mgmt	For	For	For
10	Agenda	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Compliance with the Rules of Convocation	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Accounts and Reports	Mgmt	For	For	For
18	Allocation of Profits/Dividends	Mgmt	For	For	For
19	Ratification of Fredrik Lundberg	Mgmt	For	For	For
20	Ratification of Par Boman	Mgmt	For	For	For
21	Ratification of Christian Caspar	Mgmt	For	For	For
22	Ratification of Marika Fredriksson	Mgmt	For	For	For

23	Ratification of Bengt Kjell	Mgmt	For	For	For
24	Ratification of Annika Lundius	Mgmt	For	For	For
25	Ratification of Katarina Martinson	Mgmt	For	For	For
26	Ratification of Lars Pettersson	Mgmt	For	For	For
27	Ratification of Helena Stjernholm	Mgmt	For	For	For
28	Ratification of Helena Stjernholm (CEO)	Mgmt	For	For	For
29	Board Size	Mgmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For
31	Elect Par Boman	Mgmt	For	Against	Against
32	Elect Christian Caspar	Mgmt	For	For	For
33	Elect Marika Fredriksson	Mgmt	For	For	For
34	Elect Bengt Kjell	Mgmt	For	Against	Against
35	Elect Fredrik Lundberg	Mgmt	For	Against	Against
36	Elect Katarina Martinson	Mgmt	For	For	For
37	Elect Lars Pettersson	Mgmt	For	Against	Against
38	Elect Helena Stjernholm	Mgmt	For	For	For
39	Elect Fredrik Lundberg as Chair	Mgmt	For	Against	Against
40	Number of Auditors	Mgmt	For	For	For
41	Authority to Set Auditor's Fees	Mgmt	For	For	For
42	Appointment of Auditor	Mgmt	For	For	For
43	Remuneration Report	Mgmt	For	For	For
44	Adoption of Share-Based Incentives (LTIP 2023)	Mgmt	For	For	For
45	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Insulet Corporation

Ticker Security ID: Meeting Date Meeting Status

PODD	CUSIP 45784P101	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						
						Mgmt
1.1	Elect Luciana Borio	Mgmt	For	For	For	For
1.2	Elect Michael R. Minogue	Mgmt	For	For	For	For
1.3	Elect Corinne H. Nevinny	Mgmt	For	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For	For

Insurance Australia Group Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
IAG	CINS Q49361100	10/21/2022		Voted		
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						
						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Re-elect Tom Pockett	Mgmt	For	Against	Against	Against
3	Re-elect Helen Nugent	Mgmt	For	Against	Against	Against
4	Re-elect George Savvides	Mgmt	For	Against	Against	Against
5	Elect Scott Pickering	Mgmt	For	For	For	For
6	Remuneration Report	Mgmt	For	For	For	For
7	Equity Grant (MD/CEO Nick Hawkins)	Mgmt	For	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
9	Board Spill Resolution	Mgmt	Against	Against	Against	For

Intact Financial Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
IFC	CUSIP 45823T106	05/11/2023		Voted		
Meeting Type	Country of Trade					
Annual	Canada					

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Charles Brindamour	Mgmt	For	For	For
2	Elect Emmanuel Clarke	Mgmt	For	For	For
3	Elect Janet De Silva	Mgmt	For	For	For
4	Elect Michael Katchen	Mgmt	For	For	For
5	Elect Stephani Kingsmill	Mgmt	For	For	For
6	Elect Jane E. Kinney	Mgmt	For	For	For
7	Elect Robert G. Leary	Mgmt	For	For	For
8	Elect Sylvie Paquette	Mgmt	For	For	For
9	Elect Stuart J. Russell	Mgmt	For	For	For
10	Elect Indira V. Samarasekera	Mgmt	For	For	For
11	Elect Frederick Singer	Mgmt	For	For	For
12	Elect Carolyn A. Wilkins	Mgmt	For	For	For
13	Elect William L. Young	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Amendment to Shareholder Rights Plan	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Intel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
INTC	CUSIP 458140100	05/11/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	Mgmt
Annual	United States				
Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Andrea J. Goldsmith	Mgmt	For	For	For
4	Elect Alyssa H. Henry	Mgmt	For	For	For
5	Elect S. Omar Ishrak	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For

7	Elect Tsu-Jae King Liu	Mgmt	For	For	For
8	Elect Barbara G. Novick	Mgmt	For	For	For
9	Elect Gregory D. Smith	Mgmt	For	For	For
10	Elect Lip-Bu Tan	Mgmt	For	Against	Against
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Elect Frank D. Yearly	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	ShrHoldr	Against	Against	For

Intercontinental Exchange, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ICE	CUSIP 45866F104	05/19/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Sharon Y. Bowen	Mgmt	For
2	Elect Shantella E. Cooper	Mgmt	For
3	Elect Duriya M. Farooqui	Mgmt	For
4	Elect Lord Hague of Richmond	Mgmt	For
5	Elect Mark F. Mulhern	Mgmt	For
6	Elect Thomas E. Noonan	Mgmt	For
7	Elect Caroline L. Silver	Mgmt	For

8	Elect Jeffrey C. Sprecher	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Martha A. Tirinnanzi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

InterContinental Hotels Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
IHG	CINS G4804L163	05/05/2023	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Policy	Mgmt	For
3	Remuneration Report	Mgmt	For
4	Final Dividend	Mgmt	For
5	Elect Michael Glover	Mgmt	For
6	Elect Byron Grote	Mgmt	For
7	Elect Deanna W. Oppenheimer	Mgmt	For
8	Elect Graham Allan	Mgmt	For
9	Elect Keith Barr	Mgmt	For
10	Elect Daniela B. Soares	Mgmt	For
11	Elect Arthur de Haast	Mgmt	For
12	Elect Duriya M. Farooqui	Mgmt	For
13	Elect Jo Harlow	Mgmt	For
14	Elect Elie W Maalouf	Mgmt	For
15	Elect Sharon Rothstein	Mgmt	For
16	Appointment of Auditor	Mgmt	For
17	Authority to Set	Mgmt	For

Auditor's Fees						
18	Authorisation of Political Donations	Mgmt	For	For	For	For
19	Deferred Award Plan	Mgmt	For	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
INTU	CUSIP 461202103	01/19/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
	For/Against				Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard L. Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Thomas J. Szkutak	Mgmt	For	For	For
9	Elect Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

Investor AB

Ticker Security ID: Meeting Date Meeting Status
 INVEB CINS W5R777123 05/03/2023 Voted

Meeting Type Country of Trade
 Annual Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Election of Presiding Chair	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Agenda	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Ratification of Gunnar Brock	Mgmt	For	For	For
15	Ratification of Johan Forssell	Mgmt	For	For	For
16	Ratification of Magdalena Gerger	Mgmt	For	For	For
17	Ratification of Tom Johnstone	Mgmt	For	For	For
18	Ratification of Isabelle Kocher	Mgmt	For	For	For
19	Ratification of Sven Nyman	Mgmt	For	For	For

20	Ratification of Grace Reksten Skaugen	Mgmt	For	For	For
21	Ratification of Hans Straberg	Mgmt	For	For	For
22	Ratification of Jacob Wallenberg	Mgmt	For	For	For
23	Ratification of Marcus Wallenberg	Mgmt	For	For	For
24	Ratification of Sara Ohrvall	Mgmt	For	For	For
25	Allocation of Profits/Dividends	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Number of Auditors	Mgmt	For	For	For
28	Directors' Fees	Mgmt	For	For	For
29	Authority to Set Auditor's Fees	Mgmt	For	For	For
30	Elect Gunnar Brock	Mgmt	For	Against	Against
31	Elect Johan Forssell	Mgmt	For	For	For
32	Elect Magdalena Gerger	Mgmt	For	For	For
33	Elect Tom Johnstone	Mgmt	For	For	For
34	Elect Isabelle Kocher	Mgmt	For	For	For
35	Elect Sven Nyman	Mgmt	For	For	For
36	Elect Grace Reksten Skaugen	Mgmt	For	Against	Against
37	Elect Hans Straberg	Mgmt	For	For	For
38	Elect Jacob Wallenberg	Mgmt	For	Against	Against
39	Elect Marcus Wallenberg	Mgmt	For	For	For
40	Elect Sara Ohrvall	Mgmt	For	For	For
41	Elect Jacob Wallenberg as chair	Mgmt	For	Against	Against
42	Appointment of Auditor	Mgmt	For	For	For
43	Adoption of Share-Based Incentives (Investor Program)	Mgmt	For	For	For
44	Adoption of Share-Based Incentives (Patricia Industries Program)	Mgmt	For	For	For
45	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares Pursuant to LTIP					
46	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	For	For	
47	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Investor AB

Ticker	Security ID:	Meeting Date	Meeting Status
INVEB	CINS W5R777115	05/03/2023	Voted

Meeting Type	Country of Trade
Annual	Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Ratification of Gunnar Brock	Mgmt	For	For	For
16	Ratification of Johan Forssell	Mgmt	For	For	For
17	Ratification of Magdalena Gerger	Mgmt	For	For	For
18	Ratification of Tom Johnstone	Mgmt	For	For	For
19	Ratification of	Mgmt	For	For	For

	Isabelle Kocher					
20	Ratification of Sven Nyman	Mgmt	For	For	For	
21	Ratification of Grace Reksten Skaugen	Mgmt	For	For	For	
22	Ratification of Hans Straberg	Mgmt	For	For	For	
23	Ratification of Jacob Wallenberg	Mgmt	For	For	For	
24	Ratification of Marcus Wallenberg	Mgmt	For	For	For	
25	Ratification of Sara Ohrvall	Mgmt	For	For	For	
26	Allocation of Profits/Dividends	Mgmt	For	For	For	
27	Board Size	Mgmt	For	For	For	
28	Number of Auditors	Mgmt	For	For	For	
29	Directors' Fees	Mgmt	For	For	For	
30	Authority to Set Auditor's Fees	Mgmt	For	For	For	
31	Elect Gunnar Brock	Mgmt	For	Against	Against	
32	Elect Johan Forssell	Mgmt	For	For	For	
33	Elect Magdalena Gerger	Mgmt	For	For	For	
34	Elect Tom Johnstone	Mgmt	For	For	For	
35	Elect Isabelle Kocher	Mgmt	For	For	For	
36	Elect Sven Nyman	Mgmt	For	For	For	
37	Elect Grace Reksten Skaugen	Mgmt	For	Against	Against	
38	Elect Hans Straberg	Mgmt	For	For	For	
39	Elect Jacob Wallenberg	Mgmt	For	Against	Against	
40	Elect Marcus Wallenberg	Mgmt	For	For	For	
41	Elect Sara Ohrvall	Mgmt	For	For	For	
42	Elect Jacob Wallenberg as chair	Mgmt	For	Against	Against	
43	Appointment of Auditor	Mgmt	For	For	For	
44	Adoption of Share-Based Incentives (Investor Program)	Mgmt	For	For	For	
45	Adoption of	Mgmt	For	For	For	

Share-Based
Incentives (Patricia
Industries
Program)

46	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	For	For
47	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	For	For
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

INWIT - Infrastrutture Wireless Italiane S.p.A

Ticker	Security ID:	Meeting Date	Meeting Status
INW	CINS T6032P102	10/04/2022	Voted

Meeting Type	Country of Trade
Mix	Italy

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
For/Against				

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Amendments to Article 10.4 (Shareholder Meetings)	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	List presented by Central Tower Holding Company B.V.	Mgmt	N/A	N/A	N/A
8	List presented by Daphne 3 S.p.A.	Mgmt	N/A	N/A	N/A
9	List presented by Group of Institutional Investors Representing 1.14% of Share Capital	Mgmt	N/A	For	N/A
10	Board Term Length	Mgmt	For	Abstain	Against

11	Directors' fees	Mgmt	For	For	For
12	Amendments to Remuneration Policy	Mgmt	For	For	For

Ipsen		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
IPN	CINS F5362H107	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	
Issue No.	Description				Mgmt
For/Against					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Appointment of Auditor (KPMG)	Mgmt	For	For	For
14	Elect Marc de Garidel	Mgmt	For	Against	Against
15	Elect Henri Beaufour	Mgmt	For	For	For
16	Elect Michele Ollier	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO and Other Executives)	Mgmt	For	Against	Against
20	2022 Remuneration Report	Mgmt	For	For	For

21	2022 Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For
22	2022 Remuneration of David Loew, CEO	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Greenshoe	Mgmt	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For

34	Amendments to Articles Regarding Board Meetings' Minutes	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

J Sainsbury plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SBRV	CINS G77732173	07/07/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Jo Bertram	Mgmt	For	For	For
6	Elect Brian Cassin	Mgmt	For	For	For
7	Elect Jo Harlow	Mgmt	For	For	For
8	Elect Adrian Hennah	Mgmt	For	For	For
9	Elect Tanuj Kapilashrami	Mgmt	For	For	For
10	Elect Kevin O'Byrne	Mgmt	For	For	For
11	Elect Simon Roberts	Mgmt	For	For	For
12	Elect Martin Scicluna	Mgmt	For	For	For
13	Elect Keith Weed	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For

20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Shareholder Proposal Regarding Living Wage	ShrHoldr	Against	For	Against

Jazz Pharmaceuticals Public Limited Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
JAZZ	CUSIP G50871105	07/28/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Elect Jennifer E. Cook	Mgmt	For	For	For	For
2	Elect Patrick G. Enright	Mgmt	For	For	For	For
3	Elect Seamus C. Mulligan	Mgmt	For	For	For	For
4	Elect Norbert G. Riedel	Mgmt	For	Against	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	For
8	Right to Adjourn Meeting	Mgmt	For	For	For	For

Jeronimo Martins - S.G.P.S., S.A.						
Ticker	Security ID:	Meeting Date	Meeting Status			
JMT	CINS X40338109	04/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	Portugal					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

3	Accounts and Reports; Remuneration Report	Mgmt	For	Against	Against
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board and Supervisory Council Acts	Mgmt	For	For	For
6	Remuneration Policy	Mgmt	For	For	For
7	Appointment of Alternate Auditor	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	CUSIP 478160104	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Joaquin Duato	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Paula A. Johnson	Mgmt	For	For	For
8	Elect Hubert Joly	Mgmt	For	For	For
9	Elect Mark B. McClellan	Mgmt	For	Against	Against
10	Elect Anne Mulcahy	Mgmt	For	For	For
11	Elect Mark A. Weinberger	Mgmt	For	For	For
12	Elect Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against

Johnson Matthey plc

Ticker	Security ID:	Meeting Date	Meeting Status		
JMAT	CINS G51604166	07/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Liam Condon	Mgmt	For	For	For
5	Elect Rita Forst	Mgmt	For	For	For
6	Elect Jane Griffiths	Mgmt	For	For	For
7	Elect Xiaozhi Liu	Mgmt	For	For	For
8	Elect Chris Mottershead	Mgmt	For	For	For
9	Elect John O'Higgins	Mgmt	For	For	For
10	Elect Stephen Oxley	Mgmt	For	For	For
11	Elect Patrick W. Thomas	Mgmt	For	For	For
12	Elect Doug Webb	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political	Mgmt	For	For	For

	Donations					
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
19	Authority to Repurchase Shares	Mgmt	For	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	

JPMorgan Chase & Co.

Ticker Security ID: Meeting Date Meeting Status
JPM CUSIP 46625H100 05/16/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Elect Linda B. Bammann	Mgmt	For	For	For	
2	Elect Stephen B. Burke	Mgmt	For	For	For	
3	Elect Todd A. Combs	Mgmt	For	For	For	
4	Elect James S. Crown	Mgmt	For	For	For	
5	Elect Alicia Boler Davis	Mgmt	For	For	For	
6	Elect James Dimon	Mgmt	For	For	For	
7	Elect Timothy P. Flynn	Mgmt	For	For	For	
8	Elect Alex Gorsky	Mgmt	For	For	For	
9	Elect Mellody Hobson	Mgmt	For	For	For	
10	Elect Michael A. Neal	Mgmt	For	For	For	
11	Elect Phebe N. Novakovic	Mgmt	For	For	For	
12	Elect Virginia M. Rometty	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt	For	For	For
16		ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	For	Against

Kellogg Company

Ticker
K

Security ID:
CUSIP 487836108

Meeting Date
04/28/2023

Meeting Status
Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Elect Stephanie A. Burns	Mgmt	For	For		For
2	Elect Steve A. Cahillane	Mgmt	For	For		For
3	Elect La June Montgomery Tabron	Mgmt	For	For		For
4	Advisory Vote on Executive Compensation	Mgmt	For	For		For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year		For
6	Ratification of Auditor	Mgmt	For	For		For
7	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against		For
8	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For		Against

Kering						
Ticker	Security ID:	Meeting Date		Meeting Status		
KER	CINS F5433L103	04/27/2023		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
5	Accounts and Reports	Mgmt	For	For		For
6	Consolidated Accounts and Reports	Mgmt	For	For		For
7	Allocation of	Mgmt	For	For		For

Profits/Dividends

8	2022 Remuneration Report	Mgmt	For	Against	Against
9	2022 Remuneration of Francois-Henri Pinault, Chair and CEO	Mgmt	For	Against	Against
10	2022 Remuneration of Jean-Francois Palus, Deputy CEO	Mgmt	For	Against	Against
11	2023 Remuneration Policy (Corporate officers)	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Abstain	Against
16	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Abstain	Against
18	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	Abstain	Against
19	Authority to Set Offering Price of	Mgmt	For	Abstain	Against

	Shares					
20	Greenshoe	Mgmt	For	Abstain	Against	
21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	
22	Employee Stock Purchase Plan	Mgmt	For	For	For	
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For	
24	Authorisation of Legal Formalities	Mgmt	For	For	For	
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Keycorp

Ticker	Security ID:	Meeting Date	Meeting Status			
KEY	CUSIP 493267108	05/11/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Elect Alexander M. Cutler	Mgmt	For	For	For	
2	Elect H. James Dallas	Mgmt	For	For	For	
3	Elect Elizabeth R. Gile	Mgmt	For	For	For	
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For	
5	Elect Christopher M. Gorman	Mgmt	For	For	For	
6	Elect Robin Hayes	Mgmt	For	For	For	
7	Elect Carlton L. Highsmith	Mgmt	For	For	For	
8	Elect Richard J. Hipple	Mgmt	For	For	For	
9	Elect Devina Rankin	Mgmt	For	For	For	
10	Elect Barbara R. Snyder	Mgmt	For	For	For	
11	Elect Richard J. Tobin	Mgmt	For	For	For	
12	Elect Todd J. Vasos	Mgmt	For	For	For	
13	Elect David K. Wilson	Mgmt	For	For	For	

14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Amendment to the 2019 Equity Compensation Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Kimberly-Clark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
KMB	CUSIP 494368103	04/20/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

					Mgmt
1	Elect Sylvia M. Burwell	Mgmt	For	For	For
2	Elect John W. Culver	Mgmt	For	For	For
3	Elect Michael D. Hsu	Mgmt	For	For	For
4	Elect Mae C. Jemison	Mgmt	For	For	For
5	Elect S. Todd Maclin	Mgmt	For	For	For
6	Elect Deirdre Mahlan	Mgmt	For	For	For
7	Elect Sherilyn S. McCoy	Mgmt	For	For	For
8	Elect Christa Quarles	Mgmt	For	For	For
9	Elect Jaime A. Ramirez	Mgmt	For	For	For
10	Elect Dunia A. Shive	Mgmt	For	For	For
11	Elect Mark T. Smucker	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Kingfisher Plc

Ticker	Security ID:	Meeting Date	Meeting Status
KGF	CINS G5256E441	06/27/2023	Voted
Meeting Type		Country of Trade	
Annual		United Kingdom	

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Claudia Arney	Mgmt	For	For	For
5	Elect Bernard L. Bot	Mgmt	For	For	For
6	Elect Catherine Bradley	Mgmt	For	For	For
7	Elect Jeff Carr	Mgmt	For	For	For
8	Elect Andrew Cosslett	Mgmt	For	For	For
9	Elect Thierry Garnier	Mgmt	For	For	For
10	Elect Sophie Gasperment	Mgmt	For	For	For
11	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For
12	Elect Bill Lennie	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	ShareSave Plan	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Kinnevik AB

Ticker Security ID:
KINVB CINS W5139V646

Meeting Type

Meeting Date
05/08/2023
Country of Trade

Meeting Status
Voted

Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of James Anderson	Mgmt	For	For	For
17	Ratification of Susanna Campbell	Mgmt	For	For	For
18	Ratification of Harald Mix	Mgmt	For	For	For
19	Ratification of Cecilia Qvist	Mgmt	For	For	For
20	Ratification of Charlotte Stromberg	Mgmt	For	For	For
21	Ratification of Georgi Ganev	Mgmt	For	For	For
22	Remuneration Report	Mgmt	For	For	For
23	Board Size	Mgmt	For	Against	Against
24	Directors and Auditors' Fees	Mgmt	For	For	For
25	Elect James Anderson	Mgmt	For	For	For
26	Elect Susanna Campbell	Mgmt	For	For	For

27	Elect Harald Mix	Mgmt	For	For	For
28	Elect Cecilia Qvist	Mgmt	For	For	For
29	Elect Charlotte Stromberg	Mgmt	For	For	For
30	Elect James Anderson as chair	Mgmt	For	For	For
31	Number of auditor's; Appointment of Auditor	Mgmt	For	For	For
32	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
33	Appointment of Nomination Committee	Mgmt	For	For	For
34	Adoption of Share-Based Incentives (LTIP 2023)	Mgmt	For	For	For
35	Amendments to Articles Pursuant to LTIP 2023	Mgmt	For	For	For
36	Authority to Issue Shares w/ or w/o Preemptive Rights Pursuant to LTIP 2023	Mgmt	For	For	For
37	Authority to Repurchase Shares Pursuant to LTIP 2023	Mgmt	For	For	For
38	Transfer of own shares to the participants of LTIP 2023	Mgmt	For	For	For
39	Transfer of own shares to the CEO and Senior Members of Investment Team pursuant to LTIP 2023	Mgmt	For	For	For
40	Approval Dividend Arrangement and of Delivery of Shares Under Outstanding LTI Plans	Mgmt	For	For	For

41	Authority to Issue Class X Shares Pursuant to LTI Plans	Mgmt	For	For	For
42	Authority to Repurchase Class X Shares Pursuant to LTI Plans	Mgmt	For	For	For
43	Shareholder Proposal Regarding Redistribution of Profits (Johan Klingspor)	ShrHoldr	N/A	Against	N/A
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Klepierre

Ticker	Security ID:	Meeting Date	Meeting Status		
LI	CINS F5396X102	05/11/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
	For/Against				
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Related Party Transaction (Jean-Michel Gault - Amendment to the Employment Contract)	Mgmt	For	For	For
9	Related Party Transaction	Mgmt	For	For	For

	(Jean-Michel Gault - Settlement Indemnity)					
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
11	Elect Catherine Simoni	Mgmt	For	For	For	
12	Elect Florence von Erb	Mgmt	For	For	For	
13	Elect Stanley Shashoua	Mgmt	For	Against	Against	
14	Non-Renewal of Alternate Auditor (BEAS)	Mgmt	For	For	For	
15	Non-Renewal of Alternate Auditor (Picarle & Associates)	Mgmt	For	For	For	
16	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For	
17	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For	
18	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For	
19	2022 Remuneration Report	Mgmt	For	For	For	
20	2022 Remuneration of David Simon, Supervisory Board Chair	Mgmt	For	For	For	
21	2022 Remuneration of Jean-Marc Jestin, Management Board Chair	Mgmt	For	For	For	
22	2022 Remuneration of Stephane Tortajada, Management Board Member	Mgmt	For	For	For	
23	2022 Remuneration of Jean-Michel Gault, Management Board Member	Mgmt	For	For	For	

24	2022 Remuneration of Benat Ortega, Management Board Member	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
34	Opinion on Climate Ambitions and Objectives	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke DSM B.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
NA	CINS N5017D122	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Elect Ralf Schmeitz to the Management Board	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke DSM NV

Ticker	Security ID:	Meeting Date	Meeting Status		
DSM	CINS N5017D122	01/23/2023	Voted		
Meeting Type	Country of Trade				
Special	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Merger of Equals with	Mgmt	For	For	For

Firmenich
International
SA

7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke KPN N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
KPN	CINS N4297B146	04/12/2023	Voted
Meeting Type		Country of Trade	
Annual		Netherlands	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Jolande C.M. Sap to the Supervisory Board	Mgmt	For	For	For
14	Elect Ben J. Noteboom to the Supervisory Board	Mgmt	For	For	For
15	Elect Frank Heemskerk to the Supervisory Board	Mgmt	For	For	For
16	Elect Herman	Mgmt	For	For	For

	Dijkhuizen to the Supervisory Board					
17	Authority to Repurchase Shares	Mgmt	For	For	For	
18	Cancellation of Shares	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For	
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Koninklijke KPN N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
KPN	CINS N4297B146	05/31/2023	Voted		
Meeting Type		Country of Trade			
Special		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Elect Marga de Jager to the Supervisory Board	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke Philips N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
PHIA	CINS N7637U112	05/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	Abstain	Against
6	Ratification of Management Board Acts	Mgmt	For	Against	Against
7	Ratification of Supervisory Board Acts	Mgmt	For	Abstain	Against
8	Elect Abhijit Bhattacharya to the Board of Management	Mgmt	For	For	For
9	Elect David E.I. Pyott to the Supervisory Board	Mgmt	For	For	For
10	Elect Elizabeth Doherty to the Supervisory Board	Mgmt	For	For	For
11	Appointment of Auditor (FY2024)	Mgmt	For	For	For
12	Appointment of Auditor (FY2025-2028)	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke Philips N.V.

Ticker Security ID:
PHIA CINS N7637U112

Meeting Date
09/30/2022
Country of Trade
Netherlands

Meeting Status
Voted

Meeting Type
Special

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Roy W.O. Jakobs to the Management Board	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

La Francaise Des Jeux S.A.

Ticker Security ID: Meeting Date Meeting Status
FDJ CINS F55896108 04/27/2023 Voted

Meeting Type Country of Trade
Mix France

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Fabienne Dulac	Mgmt	For	For	For
12	Elect Francoise Gri	Mgmt	For	For	For
13	Elect Corinne Lejbowicz	Mgmt	For	For	For
14	Elect Philippe Lazare	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Stephane Pallez, Chair and CEO	Mgmt	For	For	For

17	2022 Remuneration of Charles Lantieri, Deputy CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
23	Authority to Set Offering Price of Shares	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For

29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Lam Research Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LRCX	CUSIP 512807108	11/08/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Elect Sohail U. Ahmed	Mgmt	For	For	For
2	Elect Timothy M. Archer	Mgmt	For	For	For
3	Elect Eric K. Brandt	Mgmt	For	For	For
4	Elect Michael R. Cannon	Mgmt	For	For	For
5	Elect Bethany J. Mayer	Mgmt	For	For	For
6	Elect Jyoti K. Mehra	Mgmt	For	For	For
7	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
8	Elect Rick Lih-Shyng TSAI	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Land Securities Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LAND	CINS G5375M142	07/07/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Mark Allan	Mgmt	For	For	For
5	Elect Vanessa Simms	Mgmt	For	For	For
6	Elect Colette O'Shea	Mgmt	For	For	For

7	Elect Edward H. Bonham Carter	Mgmt	For	For	For
8	Elect Nicholas Cadbury	Mgmt	For	For	For
9	Elect Madeleine Cosgrave	Mgmt	For	For	For
10	Elect Christophe Evain	Mgmt	For	For	For
11	Elect Cressida Hogg	Mgmt	For	For	For
12	Elect Manjiry Tamhane	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Sharesave Plan	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

Legal & General Group plc

Ticker Security ID: Meeting Date Meeting Status
 LGEN CINS G54404127 05/18/2023 Voted

Meeting Type Country of Trade
 Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Approval of Climate Transition Plan	Mgmt	For	For	For
4	Elect Carolyn Johnson	Mgmt	For	For	For
5	Elect Tushar Morzaria	Mgmt	For	For	For

6	Elect Henrietta Baldock	Mgmt	For	For	For
7	Elect Nilufer von Bismarck	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
10	Elect Sir John Kingman	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect M. George Lewis	Mgmt	For	For	For
13	Elect Ric Lewis	Mgmt	For	For	For
14	Elect Laura Wade-Gery	Mgmt	For	For	For
15	Elect Sir Nigel Wilson	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Remuneration Policy	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	For	For
20	Increase in NED Fee Cap	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
26	Authority to Issue Contingent Convertible Securities w/o preemptive rights	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For

28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Legrand SA

Ticker	Security ID:	Meeting Date	Meeting Status
LR	CINS F56196185	05/31/2023	Voted

Meeting Type	Country of Trade
Mix	France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Appointment of Auditor (Mazars)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Angeles Garcia-Poveda, Chair	Mgmt	For	For	For
14	2022 Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For

17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Elect Isabelle Boccon-Gibod	Mgmt	For	For	For
19	Elect Benoit Coquart	Mgmt	For	For	For
20	Elect Angeles Garcia-Poveda	Mgmt	For	For	For
21	Elect Michel Landel	Mgmt	For	For	For
22	Elect Valerie Chort	Mgmt	For	For	For
23	Elect Clare Scherrer	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Lendlease Group

Ticker	Security ID:	Meeting Date	Meeting Status
LLC	CINS Q55368114	11/18/2022	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Elect Nicholas R. Collishaw	Mgmt	For
3	Re-elect David P. Craig	Mgmt	For
4	Re-Elect Nicola M. Wakefield Evans	Mgmt	For
5	Remuneration Report	Mgmt	For
6	Equity Grant (MD/CEO Anthony Lombardo)	Mgmt	For
7	Non-Voting Meeting Note	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A

Lightspeed Commerce Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LSPD	CUSIP 53229C107	08/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1.1	Elect Patrick Pichette	Mgmt	For	For	For
1.2	Elect Dax Dasilva	Mgmt	For	For	For
1.3	Elect Dale Murray	Mgmt	For	For	For
1.4	Elect Jean Paul Chauvet	Mgmt	For	For	For
1.5	Elect Merline Saintil	Mgmt	For	Withhold	Against
1.6	Elect Nathalie Gaveau	Mgmt	For	Withhold	Against
1.7	Elect Paul McFeeters	Mgmt	For	For	For
1.8	Elect Rob Williams	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Adoption of the Forum Selection By-Law	Mgmt	For	Against	Against

Lincoln National Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LNC	CUSIP 534187109	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For	For	For
2	Elect Ellen G. Cooper	Mgmt	For	For	For
3	Elect William H. Cunningham	Mgmt	For	For	For
4	Elect Reginald E. Davis	Mgmt	For	For	For
5	Elect Eric G. Johnson	Mgmt	For	For	For
6	Elect Gary C. Kelly	Mgmt	For	For	For
7	Elect M. Leanne Lachman	Mgmt	For	For	For
8	Elect Dale LeFebvre	Mgmt	For	For	For
9	Elect Janet Liang	Mgmt	For	For	For
10	Elect Michael F. Mee	Mgmt	For	For	For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation						
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Amendment to the 2020 Incentive Compensation Plan	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For	

Link Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status			
0823	CINS Y5281M111	07/20/2022	Voted			
Meeting Type		Country of Trade				
Annual		Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against					Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Elect Ed Yiu-Cheong Chan	Mgmt	For	For	For	
5	Elect Blair C. Pickerell	Mgmt	For	For	For	
6	Elect Peter TSE Pak Wing	Mgmt	For	For	For	
7	Elect Jenny GU Jialin	Mgmt	For	For	For	
8	Authority to Repurchase Units	Mgmt	For	For	For	
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Lloyds Banking Group plc

Ticker	Security ID:	Meeting Date	Meeting Status			
LLOY	CINS G5533W248	05/18/2023	Voted			
Meeting Type		Country of Trade				
Annual		United Kingdom				

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Cathy Turner	Mgmt	For	For	For
3	Elect Scott Wheway	Mgmt	For	For	For
4	Elect Robin F Budenberg	Mgmt	For	For	For
5	Elect Charles Alan Nunn	Mgmt	For	For	For
6	Elect William Chalmers	Mgmt	For	For	For
7	Elect Alan Dickinson	Mgmt	For	For	For
8	Elect Sarah C. Legg	Mgmt	For	For	For
9	Elect Lord Lupton	Mgmt	For	For	For
10	Elect Amanda Mackenzie	Mgmt	For	For	For
11	Elect Harmeen Mehta	Mgmt	For	For	For
12	Elect Catherine Woods	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Final Dividend	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For

25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares	Mgmt	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Loblaw Companies Limited

Ticker	Security ID:	Meeting Date	Meeting Status
L	CUSIP 539481101	05/04/2023	Voted
Meeting Type	Country of Trade		
Annual	Canada		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Scott B. Bonham	Mgmt	For
2	Elect Shelley G. Broader	Mgmt	For
3	Elect Christie J.B. Clark	Mgmt	For
4	Elect Daniel Debow	Mgmt	For
5	Elect William A. Downe	Mgmt	For
6	Elect Janice Fukakusa	Mgmt	For
7	Elect M. Marianne Harris	Mgmt	For
8	Elect Kevin Holt	Mgmt	For
9	Elect Claudia Kotchka	Mgmt	For
10	Elect Sarah Raiss	Mgmt	For
11	Elect Galen G. Weston	Mgmt	For
12	Elect Cornell Wright	Mgmt	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For
14	Advisory Vote on Executive Compensation	Mgmt	For

London Stock Exchange Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
LSEG	CINS G5689U103	04/27/2023	Voted

Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote	Cast	
For/Against						Mgmt
1	Accounts and Reports	Mgmt	For	For	For	For
2	Final Dividend	Mgmt	For	For	For	For
3	Remuneration Report	Mgmt	For	For	For	For
4	Remuneration Policy	Mgmt	For	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For	For
6	Elect Martin Brand	Mgmt	For	For	For	For
7	Elect Kathleen Traynor DeRose	Mgmt	For	For	For	For
8	Elect Tsega Gebreyes	Mgmt	For	For	For	For
9	Elect Cressida Hogg	Mgmt	For	For	For	For
10	Elect Anna Manz	Mgmt	For	For	For	For
11	Elect Val Rahmani	Mgmt	For	For	For	For
12	Elect Don Robert	Mgmt	For	For	For	For
13	Elect David A. Schwimmer	Mgmt	For	For	For	For
14	Elect Douglas M. Steenland	Mgmt	For	For	For	For
15	Elect Ashok Vaswani	Mgmt	For	For	For	For
16	Elect Scott Guthrie	Mgmt	For	For	For	For
17	Elect William Vereker	Mgmt	For	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For	For
25	Authority to	Mgmt	For	For	For	For

Repurchase Shares
Off-Market

26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Lonza Group AG

Ticker	Security ID:	Meeting Date	Meeting Status
LONN	CINS H50524133	05/05/2023	Voted

Meeting Type	Country of Trade
Annual	Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Elect Albert M. Baehny	Mgmt	For	For	For
8	Elect Marion Helmes	Mgmt	For	For	For
9	Elect Angelica Kohlmann	Mgmt	For	For	For
10	Elect Christoph Mader	Mgmt	For	For	For
11	Elect Roger Nitsch	Mgmt	For	For	For
12	Elect Barbara M. Richmond	Mgmt	For	For	For
13	Elect Jurgen B. Steinemann	Mgmt	For	For	For
14	Elect Olivier Verscheure	Mgmt	For	For	For
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	For	For
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Christoph Mader as Nominating and Compensation Committee	Mgmt	For	For	For

	Member					
18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	For	For	
19	Appointment of Auditor	Mgmt	For	For	For	
20	Appointment of Auditor (FY 2024)	Mgmt	For	For	For	
21	Appointment of Independent Proxy	Mgmt	For	For	For	
22	Amendments to Articles (Corporate Purpose)	Mgmt	For	For	For	
23	Introduction of a Capital Band	Mgmt	For	For	For	
24	Amendments to Articles (Executive Compensation)	Mgmt	For	Against	Against	
25	Amendments to Articles (Other Changes)	Mgmt	For	Against	Against	
26	Board Compensation	Mgmt	For	For	For	
27	Executive Compensation (Short-Term)	Mgmt	For	For	For	
28	Executive Compensation (Long-Term)	Mgmt	For	For	For	
29	Executive Compensation (Fixed)	Mgmt	For	For	For	
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	For	For	
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

L'Oreal S.A.

Ticker

Security ID:

Meeting Date

Meeting Status

OR	CINS F58149133	04/21/2023	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote	Cast	
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For	For
9	Elect Sophie Bellon	Mgmt	For	Against	Against	Against
10	Elect Fabienne Dulac	Mgmt	For	Against	Against	Against
11	2023 Directors' Fees	Mgmt	For	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For	For
13	2022 Remuneration of Jean-Paul Agon, Chair	Mgmt	For	For	For	For
14	2022 Remuneration of Nicolas Hieronimus, CEO	Mgmt	For	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	For
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For
20	Authority to Increase Capital Through	Mgmt	For	For	For	For

Capitalisations

21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
24	Internal Spin-off (Affaires Marche France, Domaines dExcellence and Luxury of Retail)	Mgmt	For	For	For
25	Internal Spin-off (LOreal International Distribution)	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Lululemon Athletica inc.

Ticker Security ID: Meeting Date Meeting Status
LULU CUSIP 550021109 06/07/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Elect Michael Casey	Mgmt	For	For	For
2	Elect Glenn Murphy	Mgmt	For	For	For
3	Elect David M. Mussafer	Mgmt	For	For	For
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
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Lvmh Moet Hennessy Vuitton SE

Ticker	Security ID:	Meeting Date	Meeting Status
MC	CINS F58485115	04/20/2023	Voted

Meeting Type	Country of Trade
Mix	France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Delphine Arnault	Mgmt	For	For	For
14	Elect Antonio Belloni	Mgmt	For	For	For
15	Elect Marie-Josee Kravis	Mgmt	For	Against	Against
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
17	Elect Natacha Valla	Mgmt	For	Against	Against
18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against

22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
32	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
33	(Qualified Investors) Greenshoe	Mgmt	For	Against	Against
34	Authority to Increase	Mgmt	For	Against	Against

	Capital in Case of Exchange Offers					
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against	
36	Authority to Grant Stock Options	Mgmt	For	Against	Against	
37	Employee Stock Purchase Plan	Mgmt	For	For	For	
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For	

M&G Plc

Ticker MNG Security ID: CINS G6107R102 Meeting Date 05/24/2023 Meeting Status Voted

Meeting Type Annual Country of Trade United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast

						Mgmt
1	Accounts and Reports	Mgmt	For	For	For	For
2	Remuneration Policy	Mgmt	For	For	For	For
3	Remuneration Report	Mgmt	For	For	For	For
4	Elect Paolo Andrea Rossi	Mgmt	For	For	For	For
5	Elect Clive Adamson	Mgmt	For	For	For	For
6	Elect Edward Braham	Mgmt	For	For	For	For
7	Elect Clare M. Chapman	Mgmt	For	For	For	For
8	Elect Fiona Clutterbuck	Mgmt	Abstain	For	Against	Against
9	Elect Kathryn McLeland	Mgmt	For	For	For	For
10	Elect Dev Sanyal	Mgmt	For	For	For	For
11	Elect Clare Thompson	Mgmt	For	For	For	For
12	Elect Massimo Tosato	Mgmt	For	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For	For

16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Macquarie Group Limited

Ticker Security ID: Meeting Date Meeting Status
MQG CINS Q57085286 07/28/2022 Voted

Meeting Type Country of Trade
Annual Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect Jillian Broadbent	Mgmt	For	For	For
4	Re-elect Philip Coffey	Mgmt	For	For	For
5	Elect Michelle Hinchliffe	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Shemara Wikramanayake)	Mgmt	For	For	For

Manulife Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MFC	CUSIP 56501R106	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1.1	Elect Nicole S Arnaboldi	Mgmt	For	For	For
1.2	Elect Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Susan F. Dabarno	Mgmt	For	For	For
1.4	Elect Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Roy Gori	Mgmt	For	For	For
1.6	Elect Tsun-yan Hsieh	Mgmt	For	For	For
1.7	Elect Vanessa Kanu	Mgmt	For	For	For
1.8	Elect Donald R. Lindsay	Mgmt	For	For	For
1.9	Elect C. James Prieur	Mgmt	For	For	For
1.10	Elect Andrea S. Rosen	Mgmt	For	For	For
1.11	Elect May Tan	Mgmt	For	For	For
1.12	Elect Leagh E. Turner	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Mapletree Logistics Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
M44U	CINS Y5759Q107	07/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	For	For

Marriott International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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MAR	CUSIP 571903202	05/12/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote	Cast	
For/Against						Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For		For
2	Elect Isabella D. Goren	Mgmt	For	For		For
3	Elect Deborah Marriott Harrison	Mgmt	For	For		For
4	Elect Frederick A. Henderson	Mgmt	For	For		For
5	Elect Eric Hippeau	Mgmt	For	For		For
6	Elect Lauren R. Hobart	Mgmt	For	For		For
7	Elect Debra L. Lee	Mgmt	For	For		For
8	Elect Aylwin B. Lewis	Mgmt	For	For		For
9	Elect David S. Marriott	Mgmt	For	For		For
10	Elect Margaret M. McCarthy	Mgmt	For	For		For
11	Elect Grant F. Reid	Mgmt	For	For		For
12	Elect Horacio D. Rozanski	Mgmt	For	For		For
13	Elect Susan C. Schwab	Mgmt	For	For		For
14	Ratification of Auditor	Mgmt	For	For		For
15	Advisory Vote on Executive Compensation	Mgmt	For	For		For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year		For
17	Approval of the 2023 Stock and Cash Incentive Plan	Mgmt	For	For		For
18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	ShrHoldr	Against	Against		For
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For		Against

Match Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTCH	CUSIP 57667L107	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Sharmistha Dubey	Mgmt	For	For	For
2	Elect Ann L. McDaniel	Mgmt	For	For	For
3	Elect Thomas J. McInerney	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

McDonald's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCD	CUSIP 580135101	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Kareem Daniel	Mgmt	For	For	For
3	Elect Lloyd H. Dean	Mgmt	For	For	For
4	Elect Catherine Engelbert	Mgmt	For	For	For
5	Elect Margaret H. Georgiadis	Mgmt	For	For	For
6	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Elect Christopher Kempczinski	Mgmt	For	For	For
8	Elect Richard H. Lenny	Mgmt	For	For	For
9	Elect John Mulligan	Mgmt	For	For	For
10	Elect Jennifer Taubert	Mgmt	For	For	For
11	Elect Paul S. Walsh	Mgmt	For	For	For
12	Elect Amy Weaver	Mgmt	For	For	For

13	Elect Miles D. White	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	Mgmt	For	For	For
17		ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CUSIP 58155Q103	07/22/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Richard H. Carmona	Mgmt	For	For	For
2	Elect Dominic J. Caruso	Mgmt	For	For	For
3	Elect W. Roy Dunbar	Mgmt	For	For	For
4	Elect James H. Hinton	Mgmt	For	For	For
5	Elect Donald R. Knauss	Mgmt	For	For	For
6	Elect Bradley E. Lerman	Mgmt	For	For	For
7	Elect Linda P. Mantia	Mgmt	For	For	For
8	Elect Maria Martinez	Mgmt	For	For	For
9	Elect Susan R. Salka	Mgmt	For	For	For
10	Elect Brian S. Tyler	Mgmt	For	For	For
11	Elect Kathleen Wilson-Thompson	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2022 Stock Plan	Mgmt	For	For	For
15	Amendment to the 2000 Employee Stock Purchase Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding 10b5-1 Plans	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
MPL	CINS Q5921Q109	11/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Elect Peter D. Everingham	Mgmt	For	For	For
4	Elect Kathryn J. Fagg	Mgmt	For	For	For
5	Re-elect David Fagan	Mgmt	For	For	For
6	Re-elect Linda B. Nicholls	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Equity Grant (MD/CEO David Koczkar)	Mgmt	For	For	For
9	Amendments to Constitution	Mgmt	For	For	For

Mediobanca - Banca Di Credito Finanziario Spa

Ticker	Security ID:	Meeting Date	Meeting Status
MB	CINS T10584117	10/28/2022	Voted
Meeting Type	Country of Trade		
Annual	Italy		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Accounts and Reports	Mgmt	For
4	Allocation of Profits/Dividends	Mgmt	For
5	Remuneration Policy	Mgmt	For
6	Remuneration Report	Mgmt	For
7	Severance-Related Provisions	Mgmt	For
8	2023 Performance Share Plan	Mgmt	For
9	Non-Voting Meeting Note	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A

Mercedes-Benz Group AG

Ticker	Security ID:	Meeting Date	Meeting Status
MBG	CINS D1668R123	05/03/2023	Voted
Meeting Type	Country of Trade		
Annual	Germany		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Abstain	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor for FY 2023	Mgmt	For	For	For
12	Appointment of Auditor for FY 2024 (Interim Statements)	Mgmt	For	For	For
13	Appointment of Auditor for FY2024	Mgmt	For	For	For
14	Elect Stefan Pierer as Supervisory Board Member	Mgmt	For	For	For
15	Supervisory Board Remuneration Policy	Mgmt	For	For	For
16	Management Board Remuneration Policy	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	Against	Against
18	Increase in Authorised Capital	Mgmt	For	For	For
19	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
20	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Merck & Co., Inc.

Ticker Security ID: Meeting Date Meeting Status
MRK CUSIP 58933Y105 05/23/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against

20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Merck KGAA

Ticker	Security ID:	Meeting Date	Meeting Status
MRK	CINS D5357W103	04/28/2023	Voted

Meeting Type	Country of Trade
Annual	Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
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For/Against				Mgmt		
	1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
	8	Accounts and Reports	Mgmt	For	For	For
	9	Allocation of Dividends	Mgmt	For	For	For
	10	Ratification of Management Board Acts	Mgmt	For	For	For
	11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
	12	Remuneration Report	Mgmt	For	For	For
	13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
	14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For

15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
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Meridian Energy Limited

Ticker	Security ID:	Meeting Date	Meeting Status
MEL	CINS Q5997E121	10/18/2022	Voted
Meeting Type	Country of Trade		
Annual	New Zealand		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt

1	Re-elect Michelle Henderson	Mgmt	N/A	For	N/A
2	Re-elect Julia C. Hoare	Mgmt	N/A	For	N/A
3	Re-elect Nagaja Sanatkumar	Mgmt	N/A	For	N/A
4	Elect Graham Cockroft	Mgmt	N/A	For	N/A

MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MET	CUSIP 59156R108	06/20/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt

1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Carla A. Harris	Mgmt	For	For	For
4	Elect Gerald L. Hassell	Mgmt	For	For	For
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Jeh C. Johnson	Mgmt	For	For	For
8	Elect Edward J. Kelly, III	Mgmt	For	For	For
9	Elect William E. Kennard	Mgmt	For	For	For
10	Elect Michel A. Khalaf	Mgmt	For	For	For
11	Elect Catherine R. Kinney	Mgmt	For	For	For

12	Elect Diana L. McKenzie	Mgmt	For	For	For
13	Elect Denise M. Morrison	Mgmt	For	For	For
14	Elect Mark A. Weinberger	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Metro Inc.

Ticker Security ID: Meeting Date Meeting Status
MRU CUSIP 59162N109 01/24/2023 Voted

Meeting Type Country of Trade
Annual Canada

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1.1	Elect Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Pierre Boivin	Mgmt	For	For	For
1.4	Elect Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Michel Coutu	Mgmt	For	For	For
1.6	Elect Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Russell Goodman	Mgmt	For	For	For
1.8	Elect Marc Guay	Mgmt	For	For	For
1.9	Elect Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Christine Magee	Mgmt	For	For	For
1.12	Elect Brian McManus	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Replenishment of the Stock Option Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Adoption of	ShrHoldr	Against	For	Against

Targets Consistent
with Paris-Aligned
Climate
Goals

6	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
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Michelin (CGDE)-B

Ticker	Security ID:	Meeting Date	Meeting Status
ML	CINS F61824870	05/12/2023	Voted

Meeting Type	Country of Trade
Mix	France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	2023 Remuneration Policy (Managers)	Mgmt	For	For	For
11	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Florent Menegaux, General Managing Partner and	Mgmt	For	For	For

	CEO					
14	2022 Remuneration of Yves Chapot, General Manager	Mgmt	For	For	For	For
15	2022 Remuneration of Barbara Dalibard, Supervisory Board Chair	Mgmt	For	For	For	For
16	Elect Barbara Dalibard	Mgmt	For	For	For	For
17	Elect Aruna Jayanthi	Mgmt	For	For	For	For
18	Authority to Issue Performance Shares	Mgmt	For	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Microsoft Corporation

Ticker Security ID: Meeting Date Meeting Status
MSFT CUSIP 594918104 12/13/2022 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Elect Reid G. Hoffman	Mgmt	For	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For	For
13	Advisory Vote on	Mgmt	For	For	For	For

Executive
Compensation

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against

Mirvac Group

Ticker	Security ID:	Meeting Date	Meeting Status
MGR	CINS Q62377108	11/18/2022	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A
3	Re-elect Jane Hewitt	Mgmt	For
4	Re-elect Peter S. Nash	Mgmt	For
5	Elect Damien Frawley	Mgmt	For
6	Non-Voting Agenda Item	N/A	N/A
7	Remuneration Report	Mgmt	For
8	Approve Increase in NEDs' Fee	Mgmt	N/A

Cap

Moncler SPA

Ticker	Security ID:	Meeting Date	Meeting Status		
MONC	CINS T6730E110	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
	For/Against				
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Double R S.r.l.	Mgmt	N/A	N/A	N/A
11	List Presented by Group of Institutional Investors Representing 1.4% of Share Capital	Mgmt	N/A	For	N/A
12	Election of the Chair of the Statutory Auditor Board	Mgmt	For	For	For
13	Statutory Auditors' Fees	Mgmt	For	For	For

Mondelez International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
MDLZ	CUSIP 609207105	05/17/2023	Voted	
Meeting Type	Country of Trade			
Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
	For/Against			

						Mgmt
1	Elect Lewis W.K. Booth	Mgmt	For	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	Against	Against	Against
3	Elect Ertharin Cousin	Mgmt	For	For	For	For
4	Elect Jorge S. Mesquita	Mgmt	For	For	For	For
5	Elect Anindita Mukherjee	Mgmt	For	For	For	For
6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	For	For	For
8	Elect Michael A. Todman	Mgmt	For	For	For	For
9	Elect Dirk Van de Put	Mgmt	For	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
12	Ratification of Auditor	Mgmt	For	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against	Against
14	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	For	Against	Against
15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	ShrHoldr	Against	For	Against	Against

Mondi plc

Ticker	Security ID:	Meeting Date	Meeting Status
MNDI	CINS G6258S107	05/04/2023	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
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					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5	Elect Anke Groth	Mgmt	For	For	For
6	Elect Sakumzi (Saki)	Mgmt	For	For	For

	J. Macozoma					
7	Elect Svein Richard Brandtzg	Mgmt	For	For	For	
8	Elect Susan M. Clark	Mgmt	For	For	For	
9	Elect Andrew King	Mgmt	For	For	For	
10	Elect Michael Powell	Mgmt	For	For	For	
11	Elect Dominique Reiniche	Mgmt	For	For	For	
12	Elect Angela Strank	Mgmt	For	For	For	
13	Elect Philip Yea	Mgmt	For	For	For	
14	Elect Stephen Young	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
19	Authority to Repurchase Shares	Mgmt	For	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Moody's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
MCO	CUSIP 615369105	04/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Jorge A. Bermudez	Mgmt	For
2	Elect Therese Esperdy	Mgmt	For
3	Elect Robert Fauber	Mgmt	For
4	Elect Vincent A. Forlenza	Mgmt	For
5	Elect Kathryn M. Hill	Mgmt	For

6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Jose M. Minaya	Mgmt	For	For	For
8	Elect Leslie Seidman	Mgmt	For	For	For
9	Elect Zig Serafin	Mgmt	For	For	For
10	Elect Bruce Van Saun	Mgmt	For	For	For
11	Amendment to the 2001 Stock Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Mowi ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
MOWI	CINS R4S04H101	06/01/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	Mgmt
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Election of Presiding Chair	Mgmt	For	For	For
6	Minutes	Mgmt	For	For	For
7	Notice of Meeting; Agenda	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Allocation of Options to Executive Management	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	Against	Against
13	Directors' Fees	Mgmt	For	For	For
14	Nomination Committee Fees	Mgmt	For	For	For

15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Elect Ole Eirik Leroy	Mgmt	For	Against	Against
17	Elect Kristian Melhuus	Mgmt	For	For	For
18	Elect Lisbet Naero	Mgmt	For	For	For
19	Elect Merete Haugli	Mgmt	For	For	For
20	Elect Ann Kristin Brautaset	Mgmt	For	For	For
21	Authority to Distribute Dividends	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Nasdaq, Inc.

Ticker Security ID: Meeting Date Meeting Status
NDAQ CUSIP 631103108 06/21/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

					Mgmt
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For
2	Elect Charlene T. Begley	Mgmt	For	For	For
3	Elect Steven D. Black	Mgmt	For	For	For
4	Elect Adena T. Friedman	Mgmt	For	For	For
5	Elect Essa Kazim	Mgmt	For	For	For
6	Elect Thomas A. Kloet	Mgmt	For	For	For
7	Elect Michael R. Splinter	Mgmt	For	For	For

8	Elect Johan Torgeby	Mgmt	For	For	For
9	Elect Toni Townes-Whitley	Mgmt	For	For	For
10	Elect Jeffery W. Yabuki	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

National Australia Bank Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
NAB	CINS Q65336119	12/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Philip W. Chronican	Mgmt	For	For	For
3	Re-elect Kathryn J. Fagg	Mgmt	For	For	For
4	Re-elect Douglas (Doug) A. McKay	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Deferred Rights)	Mgmt	For	For	For
7	Equity Grant (MD/CEO Performance Rights)	Mgmt	For	For	For
8	Amendments to Constitution	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Shareholder Proposal Regarding	ShrHoldr	Against	For	Against

Facilitating
Nonbinding
Proposals

11	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against
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National Bank Of Canada

Ticker	Security ID:	Meeting Date	Meeting Status
NA	CUSIP 633067103	04/21/2023	Voted

Meeting Type	Country of Trade
Annual	Canada

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
For/Against				

Mgmt

1.1	Elect Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Pierre Blouin	Mgmt	For	For	For
1.3	Elect Pierre Boivin	Mgmt	For	For	For
1.4	Elect Yvon Charest	Mgmt	For	For	For
1.5	Elect Patricia Curadeau-Grou	Mgmt	For	For	For

1.6	Elect Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Annick Guerard	Mgmt	For	For	For
1.8	Elect Karen Kinsley	Mgmt	For	For	For
1.9	Elect Lynn Loewen	Mgmt	For	For	For
1.10	Elect Rebecca McKillican	Mgmt	For	For	For

1.11	Elect Robert Pare	Mgmt	For	For	For
1.12	Elect Pierre Pomerleau	Mgmt	For	For	For
1.13	Elect Lino A. Saputo	Mgmt	For	For	For
1.14	Elect Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Appointment of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against

NatWest Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status
NWG	CINS G6422B147	04/25/2023	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
For/Against				

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Howard J. Davies	Mgmt	For	For	For
5	Elect Alison Rose-Slade	Mgmt	For	For	For
6	Elect Katie Murray	Mgmt	For	For	For
7	Elect Frank E. Dangeard	Mgmt	For	For	For
8	Elect Roisin Donnelly	Mgmt	For	For	For
9	Elect Patrick Flynn	Mgmt	For	For	For
10	Elect Morten Friis	Mgmt	For	For	For
11	Elect Yasmin Jetha	Mgmt	For	For	For
12	Elect Stuart Lewis	Mgmt	For	For	For
13	Elect Mark Seligman	Mgmt	For	For	For
14	Elect Lena Wilson	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Repurchase	Mgmt	For	For	For

	Shares				
25	Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares Off-Market	Mgmt	For	For	For

NatWest Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status
NWG	CINS G6422B105	08/25/2022	Voted

Meeting Type	Country of Trade
Mix	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
	For/Against				Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Special Dividend	Mgmt	For	For	For
3	Share Consolidation	Mgmt	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Amendment to Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
9	Amendments to Articles	Mgmt	For	For	For
10	Approve Changes Authorised at the Special Meeting	Mgmt	For	For	For

Netflix, Inc.

Ticker Security ID: Meeting Date Meeting Status
NFLX CUSIP 64110L106 06/01/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Elect Mathias Dopfner	Mgmt	For	Against	Against
2	Elect Reed Hastings	Mgmt	For	For	For
3	Elect Jay Hoag	Mgmt	For	For	For
4	Elect Ted Sarandos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

Newmont Corporation

Ticker Security ID: Meeting Date Meeting Status
NEM CUSIP 651639106 04/26/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Elect Patrick G.	Mgmt	For	For	For
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Awuah,
Jr.

2	Elect Gregory H. Boyce	Mgmt	For	For	For
3	Elect Bruce R. Brook	Mgmt	For	For	For
4	Elect Maura J. Clark	Mgmt	For	For	For
5	Elect Emma Fitzgerald	Mgmt	For	For	For
6	Elect Mary A. Laschinger	Mgmt	For	For	For
7	Elect Jose Manuel Madero	Mgmt	For	For	For
8	Elect Rene Medori	Mgmt	For	For	For
9	Elect Jane Nelson	Mgmt	For	For	For
10	Elect Thomas Palmer	Mgmt	For	For	For
11	Elect Julio M. Quintana	Mgmt	For	For	For
12	Elect Susan N. Story	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Next plc

Ticker Security ID: Meeting Date Meeting Status
NXT CINS G6500M106 05/18/2023 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	Against	Against
3	Remuneration Report	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5	Elect Jeremy Stakol	Mgmt	For	For	For
6	Elect Jonathan Bewes	Mgmt	For	For	For
7	Elect Soumen Das	Mgmt	For	For	For
8	Elect Tom Hall	Mgmt	For	For	For
9	Elect Tristia Harrison	Mgmt	For	For	For
10	Elect Amanda James	Mgmt	For	For	For
11	Elect Richard Papp	Mgmt	For	For	For
12	Elect Michael J. Roney	Mgmt	For	For	For
13	Elect Jane Shields	Mgmt	For	For	For
14	Elect Dianne Thompson	Mgmt	For	For	For
15	Elect Simon Wolfson	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For

18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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NN Group NV

Ticker	Security ID:	Meeting Date	Meeting Status		
NN	CINS N64038107	06/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Supervisory Board	Mgmt	For	For	For

	Remuneration Policy					
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For	
15	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Mgmt	For	For	For	
16	Authority to Repurchase Shares	Mgmt	For	For	For	
17	Cancellation of Shares	Mgmt	For	For	For	
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Nokia Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
NOKIA	CINS X61873133	04/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Elect Sari Baldauf	Mgmt	For	For	For

17	Elect Thomas Dannenfeldt	Mgmt	For	For	For
18	Elect Lisa A. Hook	Mgmt	For	For	For
19	Elect Jeannette Horan	Mgmt	For	For	For
20	Elect Thomas Saueressig	Mgmt	For	For	For
21	Elect Soren Skou	Mgmt	For	For	For
22	Elect Carla Smits-Nusteling	Mgmt	For	For	For
23	Elect Kai Oistamo	Mgmt	For	For	For
24	Elect Timo Ahopelto	Mgmt	For	For	For
25	Elect Elizabeth Crain	Mgmt	For	For	For
26	Authority to Set Auditor's Fees	Mgmt	For	For	For
27	Appointment of Auditor	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Nordea Bank Abp

Ticker	Security ID:	Meeting Date	Meeting Status
NDAFI	CINS X5S8VL105	03/23/2023	Voted
Meeting Type		Country of Trade	
Annual		Finland	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO	Mgmt	For	For	For

Acts

14	Remuneration Report	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Directors' Fees	Mgmt	For	For	For
17	Board Size	Mgmt	For	For	For
18	Elect Stephen Hester	Mgmt	For	For	For
19	Elect Petra van Hoeken	Mgmt	For	For	For
20	Elect John Maltby	Mgmt	For	For	For
21	Elect Lene Skole	Mgmt	For	For	For
22	Elect Birger Steen	Mgmt	For	For	For
23	Elect Jonas Synnergren	Mgmt	For	For	For
24	Elect Arja Talma	Mgmt	For	For	For
25	Elect Kjersti Wiklund	Mgmt	For	For	For
26	Elect Risto Murto	Mgmt	For	For	For
27	Elect Per Stromberg	Mgmt	For	For	For
28	Authority to Set Auditor's Fees	Mgmt	For	For	For
29	Appointment of Auditor	Mgmt	For	For	For
30	Amendments to Articles	Mgmt	For	For	For
31	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	For	For
32	Authority to Trade in Company Stock (repurchase)	Mgmt	For	For	For
33	Authority to Trade in Company Stock (issuance)	Mgmt	For	For	For
34	Authority to Repurchase Shares	Mgmt	For	For	For
35	Issuance of Treasury Shares	Mgmt	For	For	For
36	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Norsk Hydro

Ticker Security ID: Meeting Date Meeting Status
 NHY CINS R61115102 05/10/2023 Voted

Meeting Type Country of Trade
 Annual Norway

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Agenda	Mgmt	For	For	For
10	Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	Mgmt	For	For	For
11	Cancellation of Shares	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Amendments to Articles	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Remuneration Report	Mgmt	For	For	For
17	Elect Muriel Bjorseth Hansen to the Nomination Committee	Mgmt	For	For	For
18	Elect Karl Mathisen to the Nomination Committee	Mgmt	For	For	For
19	Directors' Fees	Mgmt	For	For	For
20	Nomination Committee Fees	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Norsk Hydro

Ticker Security ID: Meeting Date Meeting Status
 NHY CINS R61115102 09/20/2022 Voted

Meeting Type Country of Trade
 Special Norway

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Agenda	Mgmt	For	For	For
6	Election of Presiding Chair; Minutes	Mgmt	For	For	For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Northern Star Resources Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
NST	CINS Q6951U101	11/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (MD/CEO Stuart Tonkin - LTI)	Mgmt	For	For	For
4	Equity Grant (MD/CEO Stuart Tonkin - STI)	Mgmt	For	For	For
5	Equity Grant (MD/CEO Stuart Tonkin - Retention Rights)	Mgmt	For	For	For
6	Equity Grant (MD/CEO Stuart Tonkin - Dividend Equivalent)	Mgmt	For	For	For
7	Re-elect Michael A. Chaney	Mgmt	For	For	For
8	Re-elect Nicholas (Nick) L. Cernotta	Mgmt	For	For	For
9	Re-elect John Richards	Mgmt	For	For	For
10	Elect Marnie Finlayson	Mgmt	For	For	For

NortonLifeLock Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NLOK	CUSIP 668771108	09/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Susan P. Barsamian	Mgmt	For	For	For
2	Elect Eric K. Brandt	Mgmt	For	For	For
3	Elect Frank E. Dangeard	Mgmt	For	For	For
4	Elect Nora M. Denzel	Mgmt	For	For	For
5	Elect Peter A. Feld	Mgmt	For	For	For
6	Elect Emily Heath	Mgmt	For	For	For
7	Elect Vincent Pilette	Mgmt	For	For	For
8	Elect Sherrese M. Smith	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
12	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Novartis AG

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVN	CINS H5820Q150	03/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For

7	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
10	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For
11	Amendments to Articles (Alignment with Law)	Mgmt	For	For	For
12	Board Compensation	Mgmt	For	For	For
13	Executive Compensation	Mgmt	For	For	For
14	Compensation Report	Mgmt	For	For	For
15	Elect Jorg Reinhardt as Board Chair	Mgmt	For	For	For
16	Elect Nancy C. Andrews	Mgmt	For	For	For
17	Elect Ton Buchner	Mgmt	For	For	For
18	Elect Patrice Bula	Mgmt	For	For	For
19	Elect Elizabeth Doherty	Mgmt	For	For	For
20	Elect Bridgette P. Heller	Mgmt	For	For	For
21	Elect Daniel Hochstrasser	Mgmt	For	Against	Against
22	Elect Frans van Houten	Mgmt	For	For	For
23	Elect Simon Moroney	Mgmt	For	For	For
24	Elect Ana de Pro Gonzalo	Mgmt	For	For	For
25	Elect Charles L. Sawyers	Mgmt	For	For	For
26	Elect William T. Winters	Mgmt	For	For	For
27	Elect John D. Young	Mgmt	For	For	For
28	Elect Patrice Bula as Compensation Committee Member	Mgmt	For	For	For
29	Elect Bridgette P.	Mgmt	For	For	For

	Heller as Compensation Committee Member					
30	Elect Simon Moroney as Compensation Committee Chair	Mgmt	For	For	For	
31	Elect William T. Winters as Compensation Committee Member	Mgmt	For	For	For	
32	Appointment of Auditor	Mgmt	For	For	For	
33	Appointment of Independent Proxy	Mgmt	For	For	For	
34	Transaction of Other Business	Mgmt	N/A	Against	N/A	

Novo Nordisk A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVOB	CINS K72807132	03/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	Mgmt
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees 2022	Mgmt	For	For	For
10	Directors' Fees 2023	Mgmt	For	For	For
11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For

14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Kasim Kutay	Mgmt	For	For	For
18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Abstain	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Abstain	Against
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NZYMB	CINS K7317J133	03/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Elect Cees de Jong as Chair	Mgmt	For	For	For
10	Elect Kim Stratton as vice	Mgmt	For	For	For

	chair					
11	Elect Heine Dalsgaard	Mgmt	For	Against	Against	
12	Elect Sharon James	Mgmt	For	For	For	
13	Elect Kasim Kutay	Mgmt	For	For	For	
14	Elect Morten Otto Alexander Sommer	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	Against	Against	
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
17	Authority to Repurchase Shares	Mgmt	For	For	For	
18	Authority to distribute extraordinary dividend	Mgmt	For	For	For	
19	Indemnification of Directors/Officers	Mgmt	For	For	For	
20	Amendment to Remuneration Policy	Mgmt	For	For	For	
21	Authorization of Legal Formalities	Mgmt	For	For	For	
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status
NZYMB	CINS K7317J133	03/30/2023	Voted
Meeting Type	Country of Trade		
Special	Denmark		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Merger/Acquisition	Mgmt	For
5	Amendments to Articles	Mgmt	For

	(Board Size)					
6	Indemnification of Directors	Mgmt	For	For	For	
7	Amendments to Articles (Indemnification)	Mgmt	For	For	For	
8	Amendments to the Remuneration Policy	Mgmt	For	For	For	
9	Authorization of Legal Formalities	Mgmt	For	For	For	
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Nutrien Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
NTR	CUSIP 67077M108	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Christopher M. Burley	Mgmt	For	For	For
2	Elect Maura J. Clark	Mgmt	For	For	For
3	Elect Russell K. Girling	Mgmt	For	For	For
4	Elect Michael J. Hennigan	Mgmt	For	For	For
5	Elect Miranda C. Hubbs	Mgmt	For	For	For
6	Elect Raj S. Kushwaha	Mgmt	For	For	For
7	Elect Alice D. Laberge	Mgmt	For	For	For
8	Elect Consuelo E. Madere	Mgmt	For	For	For
9	Elect Keith G. Martell	Mgmt	For	For	For
10	Elect Aaron W. Regent	Mgmt	For	For	For
11	Elect Kenneth Seitz	Mgmt	For	For	For
12	Elect Nelson Luiz Costa Silva	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

Okta, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OKTA	CUSIP 679295105	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					
				Mgmt	
1.1	Elect Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
1.3	Elect Benjamin A. Horowitz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Omnicom Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OMC	CUSIP 681919106	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					
				Mgmt	
1	Elect John D. Wren	Mgmt	For	For	For
2	Elect Mary C. Choksi	Mgmt	For	For	For
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For
4	Elect Mark D. Gerstein	Mgmt	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Deborah J. Kissire	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect Patricia Salas Pineda	Mgmt	For	For	For
9	Elect Linda Johnson Rice	Mgmt	For	For	For

10	Elect Valerie M. Williams	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Onex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ONEX	CUSIP 68272K103	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Appointment of Auditor	Mgmt	For	For	For
2	Authority to Set Auditor's Fees	Mgmt	For	For	For
3	Elect Robert Le Blanc	Mgmt	For	For	For
4	Elect Lisa Carnoy	Mgmt	For	For	For
5	Elect Sarabjit S. Marwah	Mgmt	For	Withhold	Against
6	Elect Beth A. Wilkinson	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
8	Amendment to Articles Regarding Multiple Voting Shares Sunset	Mgmt	For	For	For
9	Amendment to By-Law No.1 to Remove Certain Technical Provisions	Mgmt	For	For	For
10	Adoption of Advance Notice Provisions	Mgmt	For	For	For

Orange

Ticker Security ID: Meeting Date Meeting Status
ORA CINS F6866T100 05/23/2023 Voted

Meeting Type Country of Trade
Mix France

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Anne Lange	Mgmt	For	Against	Against
14	Elect Anne-Gabrielle Heilbronner	Mgmt	For	For	For
15	Elect Alexandre Pierre Alain Bompard	Mgmt	For	Against	Against
16	Elect Momar Nguer	Mgmt	For	For	For
17	Elect Gilles Grapinet	Mgmt	For	For	For
18	2022 Remuneration Report	Mgmt	For	For	For
19	2022 Remuneration of Stephane Richard, Chair and CEO (until April 3, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Stephane Richard, Chair (from April 4, 2022 until May 19, 2022)	Mgmt	For	For	For
21	2022 Remuneration of	Mgmt	For	For	For

	Christel Heydemann, CEO (from April 4, 2022)					
22	2022 Remuneration of Jacques Aschenbroich, Chair (from May 19, 2022)	Mgmt	For	For	For	
23	2022 Remuneration of Ramon Fernandez, Deputy CEO (Until December 31, 2022)	Mgmt	For	For	For	
24	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	
25	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	
26	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Abstain	Against	
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Abstain	Against	
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Abstain	Against	
31	Greenshoe	Mgmt	For	Abstain	Against	
32	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Abstain	Against	
33	Authority to Increase	Mgmt	For	Abstain	Against	

	Capital in Consideration for Contributions In Kind					
34	Global Ceiling on Capital Increases	Mgmt	For	For	For	For
35	Authority to Issue Performance Shares	Mgmt	For	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For	For
37	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	For
38	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For	For
40	Shareholder Proposal A Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For	For
41	Shareholder Proposal B regarding Amending ESG Metrics and Potential Dilution of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against	Against
42	Shareholder Proposal C regarding Amending ESG Metrics of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against	Against
43	Shareholder Proposal D Regarding Equity Remuneration for Employee	ShrHoldr	Against	Abstain	Against	Against

Orion Corporation

Ticker Security ID:
ORNBV CINS X6002Y112

Meeting Type

Meeting Date
03/22/2023
Country of Trade

Meeting Status
Voted

Annual Issue No.	Description	Finland Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Orkla ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
ORK	CINS R67787102	04/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting;	Mgmt	For	For	For

Election of Presiding Chair						
6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For	
7	Remuneration Policy	Mgmt	For	Against	Against	
8	Remuneration Report	Mgmt	For	Against	Against	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Authority to Repurchase Shares and issue treasury shares (Incentive plans)	Mgmt	For	For	For	
11	Authority to Repurchase Shares for cancellation	Mgmt	For	For	For	
12	Elect Stein Erik Hagen	Mgmt	For	Against	Against	
13	Elect Liselott Kilaas	Mgmt	For	For	For	
14	Elect Peter Agnefjall	Mgmt	For	For	For	
15	Elect Anna Mossberg	Mgmt	For	For	For	
16	Elect Christina Fagerberg	Mgmt	For	For	For	
17	Elect Rolv Erik Ryssdal	Mgmt	For	For	For	
18	Elect Caroline Marie Hagen Kjos	Mgmt	For	For	For	
19	Elect Stein Erik Hagen as Chair	Mgmt	For	Against	Against	
20	Appointment of Nomination Committee	Mgmt	For	For	For	
21	Directors' Fees	Mgmt	For	For	For	
22	Nomination Committee Fees	Mgmt	For	For	For	
23	Authority to Set Auditor's Fees	Mgmt	For	For	For	
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Ticker	Security ID:	Meeting Date	Meeting Status		
ORP	CINS F69036105	07/28/2022	Voted		
Meeting Type		Country of Trade			
Mix		France	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description				
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Losses	Mgmt	For	For	For
11	Related Party Transactions (Olivier Lecomte)	Mgmt	For	For	For
12	Elect Laurent Guillot	Mgmt	For	For	For
13	Elect Isabelle Calvez	Mgmt	For	For	For
14	Elect David Hale	Mgmt	For	For	For
15	Elect Guillaume Pepy	Mgmt	For	For	For
16	Elect John Glen	Mgmt	For	For	For
17	Appointment of Auditor (Mazars)	Mgmt	For	For	For
18	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
19	Non-Renewal of Alternate Auditor (BEAS)	Mgmt	For	For	For
20	2021 Remuneration Report	Mgmt	For	Against	Against
21	2021 Remuneration of Philippe Charrier, Chair	Mgmt	For	For	For
22	2021 Remuneration of Yves Le Masne, CEO	Mgmt	Against	Against	For
23	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For

24	2022 Remuneration Policy (Former CEO Until January 30, 2022)	Mgmt	For	Against	Against
25	2022 Remuneration Policy (Chair and Interim CEO From January 30 Until June 30, 2022)	Mgmt	For	Against	Against
26	2022 Remuneration Policy (Chair, Until January 30, 2022, and From July 1 Until July 28, 2022)	Mgmt	For	For	For
27	2022 Remuneration Policy (CEO, Since July 1, 2022)	Mgmt	For	For	For
28	2022 Remuneration of Philippe Charrier (Chair Until January 30, Chair and Interim CEO From January 30 Until June 30, and Chair Until July 28, 2022)	Mgmt	For	Against	Against
29	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
32	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
33	Authority to Issue Shares and	Mgmt	For	For	For

	Convertible Debt Through Private Placement				
34	Greenshoe	Mgmt	For	For	For
35	Authority to Set Offering Price of Shares	Mgmt	For	For	For
36	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
37	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
38	Authority to Issue Performance Shares	Mgmt	For	For	For
39	Employee Stock Purchase Plan	Mgmt	For	For	For
40	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
41	Amendments to Articles Regarding General Management	Mgmt	For	For	For
42	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
43	Amendments to Articles Regarding Written Consultations	Mgmt	For	For	For
44	Amendments to Articles Regarding Staggered Board	Mgmt	For	For	For
45	Amendments to Articles Regarding Statutory Auditors	Mgmt	For	For	For
46	Textual References Applicable in Case of Regulation Updates	Mgmt	For	For	For
47	Authorisation of Legal	Mgmt	For	For	For

Formalities

48 Non-Voting Meeting Note N/A N/A N/A N/A

Orsted A/S

Ticker Security ID: Meeting Date Meeting Status
 ORSTED CINS K7653Q105 03/07/2023 Voted

Meeting Type Country of Trade
 Annual Denmark

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Board Size	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Lene Skole-Sorensen as Vice Chair	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Jorgen Kildahl	Mgmt	For	For	For
16	Elect Peter Korsholm	Mgmt	For	For	For
17	Elect Dieter Wemmer	Mgmt	For	For	For
18	Elect Julia King	Mgmt	For	For	For
19	Elect Annica Bresky	Mgmt	For	For	For
20	Elect Andrew R.D. Brown	Mgmt	For	For	For
21	Directors' Fees	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authorization of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
OTIS	CUSIP 68902V107	05/18/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
For/Against				

				Mgmt
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1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PYPL	CUSIP 70450Y103	05/24/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
For/Against				

				Mgmt
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1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan	Mgmt	For	For	For

Christodoro

3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Majority Vote for Election of	ShrHoldr	Against	For	Against
20					

Directors

Pearson plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
PSON	CINS G69651100	04/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						
						Mgmt
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Elect Andy Bird	Mgmt	For	For	For	
4	Elect Sherry Coutu	Mgmt	For	For	For	
5	Elect Sally Johnson	Mgmt	For	For	For	
6	Elect Omid R. Kordestani	Mgmt	For	For	For	
7	Elect Esther S. Lee	Mgmt	For	For	For	
8	Elect Graeme D. Pitkethly	Mgmt	For	For	For	
9	Elect Tim Score	Mgmt	For	For	For	
10	Elect Annette Thomas	Mgmt	For	For	For	
11	Elect Lincoln Wallen	Mgmt	For	For	For	
12	Remuneration Policy	Mgmt	For	Against	Against	
13	Remuneration Report	Mgmt	For	For	For	
14	Appointment of Auditor	Mgmt	For	For	For	
15	Authority to Set Auditor's Fees	Mgmt	For	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
19	Authority to Repurchase Shares	Mgmt	For	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	

Peloton Interactive, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PTON	CUSIP 70614W100	12/06/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						
		Mgmt				
1	Elect Karen Boone	Mgmt	For	Against	Against	
2	Ratification of Auditor	Mgmt	For	For	For	

Pernod Ricard SA						
Ticker	Security ID:	Meeting Date	Meeting Status			
RI	CINS F72027109	11/10/2022	Voted			
Meeting Type		Country of Trade				
Annual		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						
		Mgmt				
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports; Non Tax Deductible Expenses	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Elect Patricia Barbizet	Mgmt	For	Against	Against	
10	Elect Ian Gallienne	Mgmt	For	Against	Against	
11	Appointment of Auditor (KPMG)	Mgmt	For	For	For	
12	Non-Renewal of Alternate Auditor (Salustro Reydel)	Mgmt	For	For	For	
13	2021 Remuneration of Alexandre Ricard, Chair and CEO	Mgmt	For	For	For	

14	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2021 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
19	Authorisation of Legal Formalities	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Pfizer Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PFE	CUSIP 717081103	04/27/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For
2	Elect Albert Bourla	Mgmt	For
3	Elect Susan Desmond-Hellmann	Mgmt	For
4	Elect Joseph J. Echevarria	Mgmt	For
5	Elect Scott Gottlieb	Mgmt	For
6	Elect Helen H. Hobbs	Mgmt	For
7	Elect Susan Hockfield	Mgmt	For
8	Elect Dan R. Littman	Mgmt	For
9	Elect Shantanu Narayen	Mgmt	For
10	Elect Suzanne Nora Johnson	Mgmt	For
11	Elect James Quincey	Mgmt	For
12	Elect James C. Smith	Mgmt	For
13	Ratification of Auditor	Mgmt	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

Pinterest, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PINS	CUSIP 72352L106	05/25/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Jeffrey Jordan	Mgmt	For
2	Elect Jeremy Levine	Mgmt	For
3	Elect Gokul Rajaram	Mgmt	For
4	Elect Marc Steinberg	Mgmt	For
5	Advisory Vote on Executive Compensation	Mgmt	For
			Against
			Against
6	Ratification of Auditor	Mgmt	For
			For
			For

7	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Government Requests for Content Removal	ShrHoldr	Against	Against	For

Principal Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PFG	CUSIP 74251V102	05/16/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		
For/Against			Mgmt

1	Elect Jonathan S. Auerbach	Mgmt	For	For	For
2	Elect Mary Elizabeth Beams	Mgmt	For	For	For
3	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
4	Elect Scott M. Mills	Mgmt	For	For	For
5	Elect Claudio N. Muruzabal	Mgmt	For	For	For
6	Elect H. Elizabeth Mitchell	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

Prudential Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PRU	CUSIP 744320102	05/09/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		
For/Against			

						Mgmt
1	Elect Gilbert F. Casellas	Mgmt	For	Against	Against	
2	Elect Robert M. Falzon	Mgmt	For	For	For	
3	Elect Martina Hund-Mejean	Mgmt	For	For	For	
4	Elect Wendy E. Jones	Mgmt	For	For	For	
5	Elect Charles F. Lowrey	Mgmt	For	For	For	
6	Elect Sandra Pianalto	Mgmt	For	For	For	
7	Elect Christine A. Poon	Mgmt	For	For	For	
8	Elect Douglas A. Scovanner	Mgmt	For	For	For	
9	Elect Michael A. Todman	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

Publicis Groupe S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
PUB	CINS F7607Z165	05/31/2023	Voted
Meeting Type	Country of Trade		
Mix	France		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
	For/Against				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For

10	Election of Suzan LeVine	Mgmt	For	For	For
11	Elect Antonella Mei-Pochtler	Mgmt	For	For	For
12	Appointment of Auditor (KPMG)	Mgmt	For	For	For
13	2023 Remuneration Policy (Supervisory Board Chair)	Mgmt	For	Against	Against
14	2023 Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For
15	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration of Maurice Levy, Supervisory Board Chair	Mgmt	For	Against	Against
19	2022 Remuneration of Arthur Sadoun, Management Board Chair	Mgmt	For	Against	Against
20	2022 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
21	2022 Remuneration of Steve King, Management Board Member (until September 14, 2022)	Mgmt	For	For	For
22	2022 Remuneration of	Mgmt	For	For	For

	Michel-Alain Proch, Management Board Member					
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
25	Employee Stock Purchase Plan (Domestic and Overseas)	Mgmt	For	For	For	
26	Employee Stock Purchase Plan (Specific Categories)	Mgmt	For	For	For	
27	Authorisation of Legal Formalities	Mgmt	For	For	For	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Qantas Airways Limited

Ticker	Security ID:	Meeting Date	Meeting Status
QAN	CINS Q77974550	11/04/2022	Voted
Meeting Type		Country of Trade	
Annual		Australia	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Re-elect Richard J. Goyder	Mgmt	For
2	Re-elect Maxine N. Brenner	Mgmt	For
3	Re-elect Jacqueline C. Hey	Mgmt	For
4	Equity Grant (MD/CEO Alan Joyce - Recovery Retention Plan)	Mgmt	For
5	Equity Grant (MD/CEO Alan Joyce - Long-term Incentive	Mgmt	For

Plan)

6	Remuneration Report	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

QBE Insurance Group Limited

Ticker Security ID: Meeting Date Meeting Status
 QBE CINS Q78063114 05/12/2023 Voted

Meeting Type Country of Trade
 Annual Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Mgmt	For	For	For
4	Re-elect Mike Wilkins	Mgmt	For	For	For
5	Re-elect Kathy Lisson	Mgmt	For	For	For

Quest Diagnostics Incorporated

Ticker Security ID: Meeting Date Meeting Status
 DGX CUSIP 74834L100 05/17/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Elect James E. Davis	Mgmt	For	For	For
2	Elect Luis Diaz, Jr.	Mgmt	For	For	For
3	Elect Tracey C. Doi	Mgmt	For	For	For
4	Elect Vicky B. Gregg	Mgmt	For	For	For
5	Elect Wright L. Lassiter III	Mgmt	For	For	For
6	Elect Timothy L. Main	Mgmt	For	For	For
7	Elect Denise M. Morrison	Mgmt	For	For	For
8	Elect Gary M. Pfeiffer	Mgmt	For	For	For
9	Elect Timothy M. Ring	Mgmt	For	For	For
10	Elect Gail R. Wilensky	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against

Ramsay Health Care Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
RHC	CINS Q7982Y104	11/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Elect Steven Sargent	Mgmt	For	Against	Against
4	Re-elect Alison Deans	Mgmt	For	For	For
5	Re-elect James McMurdo	Mgmt	For	For	For
6	Equity Grant (MD/CEO Craig Ralph McNally)	Mgmt	For	For	For

Randstad N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
RAND	CINS N7291Y137	03/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board	Mgmt	For	For	For

Acts						
11	Elect Jorge Vazquez to the Management Board	Mgmt	For	For	For	
12	Elect Myriam Beatove Moreale to the Management Board	Mgmt	For	For	For	
13	Elect Cees 't Hart to the Supervisory Board	Mgmt	For	For	For	
14	Elect Laurence Debroux to the Supervisory Board	Mgmt	For	For	For	
15	Elect Jeroen Drost to the Supervisory Board	Mgmt	For	For	For	
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
17	Authority to Repurchase Shares	Mgmt	For	For	For	
18	Cancellation of Shares	Mgmt	For	For	For	
19	Appointment of Auditor (FY2024)	Mgmt	For	For	For	
20	Appointment of Auditor (FY2025)	Mgmt	For	For	For	
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

RE Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
REA	CINS Q8051B108	11/10/2022	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Kelly Bayer	Mgmt	For	Against	Against

Rosmarin

4	Re-elect Michael Miller	Mgmt	For	For	For
5	Re-elect Tracey Fellows	Mgmt	For	For	For
6	Re-elect Richard J. Freudenstein	Mgmt	For	Against	Against
7	Equity Grant (MD/CEO Owen Wilson)	Mgmt	For	Against	Against

Realty Income Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
0	CUSIP 756109104	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Elect Priscilla Almodovar	Mgmt	For	For	For
2	Elect Jacqueline Brady	Mgmt	For	For	For
3	Elect A. Larry Chapman	Mgmt	For	For	For
4	Elect Reginald H. Gilyard	Mgmt	For	For	For
5	Elect Mary Hogan Preusse	Mgmt	For	For	For
6	Elect Priya Huskins	Mgmt	For	For	For
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Michael D. McKee	Mgmt	For	For	For
9	Elect Gregory T. McLaughlin	Mgmt	For	For	For
10	Elect Ronald L. Merriman	Mgmt	For	For	For
11	Elect Sumit Roy	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Red Electrica Corporacion S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
RED	CINS E42807110	06/05/2023	Voted

Meeting Type		Country of Trade				
Annual		Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
2	Individual Accounts and Reports	Mgmt	For	For		For
3	Consolidated Accounts and Reports	Mgmt	For	For		For
4	Allocation of Profits/Dividends	Mgmt	For	For		For
5	Report on Non-Financial Information	Mgmt	For	For		For
6	Ratification of Board Acts	Mgmt	For	For		For
7	Amendments to Articles (Company Name)	Mgmt	For	For		For
8	Amendments to General Meeting Regulations (Company Name)	Mgmt	For	For		For
9	Amendments to General Meeting Regulations (Proxy)	Mgmt	For	For		For
10	Amendments to General Meeting Regulations (Scrutineers)	Mgmt	For	For		For
11	Elect Jose Juan Ruiz Gomez	Mgmt	For	For		For
12	Remuneration Report	Mgmt	For	For		For
13	Directors' Fees	Mgmt	For	For		For
14	Authorisation of Legal Formalities	Mgmt	For	For		For
15	Non-Voting Agenda Item	N/A	N/A	N/A		N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A		N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A		N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A		N/A

RELX Plc

Ticker Security ID: Meeting Date Meeting Status
REL CINS G7493L105 04/20/2023 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Alistair Cox	Mgmt	For	For	For
8	Elect Paul A. Walker	Mgmt	For	For	For
9	Elect June Felix	Mgmt	For	For	For
10	Elect Erik Engstrom	Mgmt	For	For	For
11	Elect Charlotte Hogg	Mgmt	For	For	For
12	Elect Marike van Lier Lels	Mgmt	For	For	For
13	Elect Nicholas Luff	Mgmt	For	For	For
14	Elect Robert J. MacLeod	Mgmt	For	For	For
15	Elect Andrew J. Sukawaty	Mgmt	For	For	For
16	Elect Suzanne Wood	Mgmt	For	For	For
17	Long-Term Incentive Plan	Mgmt	For	For	For
18	Employee Incentive Plan	Mgmt	For	For	For
19	Sharesave Plan	Mgmt	For	For	For
20	Employee Share Purchase	Mgmt	For	For	For
21	Plan Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Remy Cointreau SA

Ticker Security ID: Meeting Date Meeting Status
RCO CINS F7725A100 07/21/2022 Voted

Meeting Type Country of Trade
Mix France

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Scrip Dividend	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Helene Dubrule	Mgmt	For	For	For
14	Elect Olivier Jolivet	Mgmt	For	For	For
15	Elect Marie-Amelie de Leusse	Mgmt	For	For	For
16	Elect ORPAR SA (Gisele Durand)	Mgmt	For	Against	Against
17	Elect Alain Li	Mgmt	For	For	For
18	2021 Remuneration Report	Mgmt	For	For	For
19	2021 Remuneration of	Mgmt	For	For	For

	Marc Heriard Dubreuil, Chair					
20	2021 Remuneration of Eric Vallat, CEO	Mgmt	For	For	For	
21	2022 Remuneration Policy (Chair)	Mgmt	For	For	For	
22	2022 Remuneration Policy (CEO)	Mgmt	For	Against	Against	
23	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
24	2022 Directors' Fees	Mgmt	For	For	For	
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For	
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against	
30	Greenshoe	Mgmt	For	Against	Against	
31	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against	
32	Authority to Increase Capital in Case of Exchange Offer	Mgmt	For	Against	Against	

33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
34	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
35	Employee Stock Purchase Plan	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For

Renault S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
RNO	CINS F77098105	05/11/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Dividends	Mgmt	For	For	For
10	Presentation of Report on Profit Sharing Securities	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Elect Jean-Dominique Senard	Mgmt	For	For	For
13	Elect Annette Winkler	Mgmt	For	For	For
14	Elect Luca De Meo	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For

16	2022 Remuneration of Jean-Dominique Senard, Chair	Mgmt	For	For	For
17	2022 Remuneration of Luca de Meo, CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
20	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Republic Services, Inc.

Ticker Security ID: Meeting Date Meeting Status
RSG CUSIP 760759100 05/12/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

					Mgmt
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	Against	Against
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	Against	Against
7	Elect James P. Snee	Mgmt	For	For	For
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Jon Vander Ark	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For

11	Elect Katharine B. Weymouth	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

RioCan Real Estate Investment Trust

Ticker Security ID: Meeting Date Meeting Status
 REI.UN CUSIP 766910103 06/13/2023 Voted

Meeting Type Country of Trade
 Annual Canada

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
	For/Against				Mgmt

1.1	Elect Bonnie R. Brooks	Mgmt	For	For	For
1.2	Elect Richard Dansereau	Mgmt	For	For	For
1.3	Elect Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Jonathan Gitlin	Mgmt	For	For	For
1.5	Elect Marie Josee Lamothe	Mgmt	For	For	For
1.6	Elect Dale H. Lastman	Mgmt	For	For	For
1.7	Elect Jane Marshall	Mgmt	For	For	For
1.8	Elect Edward Sonshine	Mgmt	For	For	For
1.9	Elect Siim A. Vanaselja	Mgmt	For	For	For
1.10	Elect Charles M. Winograd	Mgmt	For	For	For

2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
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3	Amendment to the Deferred Unit Plan	Mgmt	For	For	For
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4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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Ritchie Bros. Auctioneers Inc.

Ticker Security ID: Meeting Date Meeting Status
 RBA CUSIP 767744105 03/14/2023 Take No Action

Meeting Type Country of Trade
 Proxy Contest United States

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Stock Issuance for Merger with IAA	Mgmt	N/A	TNA	N/A
2	Right to Adjourn Meeting	Mgmt	N/A	TNA	N/A

Ritchie Bros. Auctioneers Inc.

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Stock Issuance for Merger with IAA	Mgmt	For	Against	Against
2	Right to Adjourn Meeting	Mgmt	For	Against	Against

Ritchie Bros. Auctioneers Incorporated

Issue No. For/Against	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Erik Olsson	Mgmt	For	For	For
2	Elect Ann Fandozzi	Mgmt	For	For	For
3	Elect Brian Bales	Mgmt	For	For	For
4	Elect William Breslin	Mgmt	For	For	For
5	Elect Adam DeWitt	Mgmt	For	For	For
6	Elect Robert G. Elton	Mgmt	For	For	For
7	Elect Lisa Hook	Mgmt	For	For	For
8	Elect Timothy O'Day	Mgmt	For	Against	Against
9	Elect Sarah Raiss	Mgmt	For	Against	Against
10	Elect Michael Sieger	Mgmt	For	For	For
11	Elect Jeffrey C. Smith	Mgmt	For	For	For
12	Elect Carol M. Stephenson	Mgmt	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Approval of the Share Incentive Plan	Mgmt	For	For	For
16	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Company Name Change	Mgmt	For	For	For

Rivian Automotive, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RIVN	CUSIP 76954A103	06/21/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Karen Boone	Mgmt	For	For	For
2	Elect Rose Marcario	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Shareholder Proposal Regarding Human Rights Policy	ShrHoldr	Against	For	Against

Ross Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROST	CUSIP 778296103	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect K. Gunnar Bjorklund	Mgmt	For	For	For
2	Elect Michael J. Bush	Mgmt	For	For	For
3	Elect Edward G. Cannizzaro	Mgmt	For	For	For
4	Elect Sharon D. Garrett	Mgmt	For	For	For

5	Elect Michael J. Hartshorn	Mgmt	For	For	For
6	Elect Stephen D. Milligan	Mgmt	For	For	For
7	Elect Patricia H. Mueller	Mgmt	For	For	For
8	Elect George P. Orban	Mgmt	For	For	For
9	Elect Larree M. Renda	Mgmt	For	For	For
10	Elect Barbara Rentler	Mgmt	For	For	For
11	Elect Doniel N. Sutton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Royal Bank Of Canada

Ticker	Security ID:	Meeting Date	Meeting Status		
RY	CUSIP 780087102	04/05/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	
Special	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					
1.1	Elect Mirko Bibic	Mgmt	For	For	For
1.2	Elect Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Cynthia Devine	Mgmt	For	For	For
1.6	Elect Roberta Jamieson	Mgmt	For	For	For
1.7	Elect David I. McKay	Mgmt	For	For	For
1.8	Elect Maryann Turcke	Mgmt	For	For	For
1.9	Elect Thierry Vandal	Mgmt	For	For	For
1.10	Elect Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Frank Vettese	Mgmt	For	For	For
1.12	Elect Jeffery W. Yabuki	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the Stock Option	Mgmt	For	For	For

Plan						
5	Amendment to By-Laws	Mgmt	For	For	For	
6	Shareholder Proposal Regarding TCFD Reporting for M&A and Direct Lending	ShrHoldr	Against	For	For	Against
7	Shareholder Proposal Regarding Free, Prior, and Informed Consent	ShrHoldr	Against	For	For	Against
8	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	For	Against
9	Shareholder Proposal Regarding Absolute Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	For	Against
10	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	For	Against
11	Shareholder Proposal Regarding Pay Ratio Disclosure	ShrHoldr	Against	For	For	Against
12	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	For	Against
13	Shareholder Proposal Regarding Reporting Circular Economy Loans	ShrHoldr	Against	For	For	Against

Ryman Healthcare Limited

Ticker Security ID:
RYM CINS Q8203F106

Meeting Type
Annual

Issue No. Description
For/Against

Meeting Date
07/28/2022

Country of Trade
New Zealand

Proponent Mgmt Rec

Meeting Status
Voted

Vote Cast

Mgmt

1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
2	Re-elect George Savvides	Mgmt	For	For	For	

3	Re-elect Anthony Leighs	Mgmt	For	For	For
4	Authorise Board to Set Auditor's Fees	Mgmt	For	For	For

S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SPGI	CUSIP 78409V104	05/03/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

					Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect Jacques Esculier	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect William D. Green	Mgmt	For	For	For
5	Elect Stephanie C. Hill	Mgmt	For	For	For
6	Elect Rebecca Jacoby	Mgmt	For	For	For
7	Elect Robert P. Kelly	Mgmt	For	For	For
8	Elect Ian P. Livingston	Mgmt	For	For	For
9	Elect Deborah D. McWhinney	Mgmt	For	For	For
10	Elect Maria R. Morris	Mgmt	For	For	For
11	Elect Douglas L. Peterson	Mgmt	For	For	For
12	Elect Richard E. Thornburgh	Mgmt	For	For	For
13	Elect Gregory Washington	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CRM	CUSIP 79466L302	06/08/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

						Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For	For
10	Elect John V. Roos	Mgmt	For	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For	For

Sanofi						
Ticker	Security ID:	Meeting Date	Meeting Status			
SAN	CINS F5548N101	05/25/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible	Mgmt	For	For	For	

	Expenses				
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Frederic Oudea	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	For	For
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
12	2023 Directors' Fees	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue	Mgmt	For	For	For

	Shares and Convertible Debt w/o Preemptive Rights					
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For	For
24	Greenshoe	Mgmt	For	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Sap SE

Ticker Security ID: Meeting Date Meeting Status
SAP CINS D66992104 05/11/2023 Voted

Meeting Type Country of Trade
Annual Germany

Issue No. Description Proponent Mgmt Rec Vote Cast

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For	For
8	Ratification of	Mgmt	For	For	For	For

	Management Board Acts					
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
10	Remuneration Report	Mgmt	For	Against	Against	
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
12	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For	
13	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For	
14	Elect Qi Lu	Mgmt	For	For	For	
15	Elect Punit Renjen	Mgmt	For	For	For	
16	Management Board Remuneration Policy	Mgmt	For	For	For	
17	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
18	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For	
19	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For	

Saputo Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SAP	CUSIP 802912105	08/04/2022	Voted
Meeting Type	Country of Trade		
Annual	Canada		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1.1	Elect Lino A. Saputo, Jr.	Mgmt	For
1.2	Elect Louis-Philippe Carriere	Mgmt	For

1.3	Elect Henry E. Demone	Mgmt	For	For	For
1.4	Elect Olu Beck	Mgmt	For	For	For
1.5	Elect Anthony M. Fata	Mgmt	For	For	For
1.6	Elect Annalisa King	Mgmt	For	For	For
1.7	Elect Karen A. Kinsley	Mgmt	For	For	For
1.8	Elect Diane Nyisztor	Mgmt	For	For	For
1.9	Elect Franziska Ruf	Mgmt	For	For	For
1.10	Elect Annette Verschuren	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding French as Official Company Language	ShrHoldr	Against	Against	For

Scentre Group

Ticker	Security ID:	Meeting Date	Meeting Status
SCG	CINS Q8351E109	04/05/2023	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Remuneration Report	Mgmt	For
3	Re-elect Michael Wilkins	Mgmt	For
4	Elect Stephen McCann	Mgmt	For
5	Equity Grant (MD/CEO Elliott Rusanow)	Mgmt	For

Schneider Electric SE

Ticker	Security ID:	Meeting Date	Meeting Status
SU	CINS F86921107	05/04/2023	Voted

Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For		For
8	Consolidated Accounts and Reports	Mgmt	For	For		For
9	Allocation of Profits/Dividends	Mgmt	For	For		For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For		For
11	2022 Remuneration Report	Mgmt	For	For		For
12	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain		Against
13	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Mgmt	For	For		For
14	2023 Remuneration Policy, CEO (From May 4, 2023)	Mgmt	For	For		For
15	2023 Remuneration Policy, Chair (From May 4, 2023)	Mgmt	For	For		For
16	2023 Directors' Fees	Mgmt	For	For		For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For		For
18	Elect Leo Apotheker	Mgmt	For	For		For
19	Elect Gregory M.	Mgmt	For	For		For

Spierkel

20	Elect Lip-Bu Tan	Mgmt	For	For	For
21	Elect Abhay Parasnis	Mgmt	For	For	For
22	Elect Giulia Chierchia	Mgmt	For	For	For
23	Opinion on Climate Strategy Strategy	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal	Mgmt	For	For	For

Formalities

35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Schroders plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SDR	CINS G78602144	04/27/2023	Voted		
Meeting Type	Annual	Country of Trade	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect Paul Edgecliffe-Johnson	Mgmt	For	For	For
6	Elect Dame Elizabeth Corley	Mgmt	For	For	For
7	Elect Peter Harrison	Mgmt	For	For	For
8	Elect Richard Keers	Mgmt	For	For	For
9	Elect Ian G. King	Mgmt	For	For	For
10	Elect Rhian Davies	Mgmt	For	For	For
11	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For
12	Elect Deborah Waterhouse	Mgmt	For	For	For
13	Elect Matthew Westerman	Mgmt	For	For	For
14	Elect Claire Fitzalan Howard	Mgmt	For	For	For
15	Elect Leonie Schroder	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Schroders plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SDR	CINS G78602136	08/15/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	
Ordinary	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Compensatory Bonus Issue	Mgmt	For	For	For
2	Authority to Allot Bonus Issue Shares	Mgmt	For	For	For
3	Enfranchisement of Non-Voting Ordinary Shares	Mgmt	For	For	For
4	Share Sub-Division	Mgmt	For	For	For
5	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
6	Amendments to Stage One Articles	Mgmt	For	For	For
7	Adoption of New Articles	Mgmt	For	For	For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Repurchase Shares (subject to Proposal 4.00 not being passed)	Mgmt	For	For	For

SEB S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SK	CINS F82059100	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Jean-Pierre Duprieu	Mgmt	For	Against	Against
9	Elect William Gairard	Mgmt	For	For	For
10	Elect Caroline Chevalley	Mgmt	For	Against	Against
11	Elect Thierry Lescure	Mgmt	For	For	For
12	Elect Aude de Vassart	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Thierry de La Tour d'Artaise, Chair and CEO until June 30, 2022	Mgmt	For	Against	Against
15	2022 Remuneration of Stanislas De Gramont, CEO from July 1, 2022	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
20	Authority to Issue Performance Shares	Mgmt	For	For	For
21	Authorisation of Legal Formalities	Mgmt	For	For	For

22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Seek Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
SEK	CINS Q8382E102	11/17/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Leigh Jasper	Mgmt	For	For	For
4	Re-elect Linda Kristjanson	Mgmt	For	For	For
5	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
6	Equity Grant (MD/CEO Ian Narev - Equity Right)	Mgmt	For	For	For
7	Equity Grant (MD/CEO Ian Narev - WSP Options and Rights)	Mgmt	For	For	For

ServiceNow, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NOW	CUSIP 81762P102	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Susan L. Bostrom	Mgmt	For	Against	Against
2	Elect Teresa Briggs	Mgmt	For	For	For
3	Elect Jonathan C. Chadwick	Mgmt	For	For	For
4	Elect Paul E. Chamberlain	Mgmt	For	For	For
5	Elect Lawrence J. Jackson,	Mgmt	For	For	For

Jr.

6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect William R. McDermott	Mgmt	For	For	For
8	Elect Jeffrey A. Miller	Mgmt	For	For	For
9	Elect Joseph Quinlan	Mgmt	For	For	For
10	Elect Anita M. Sands	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
14	Elect Deborah Black	Mgmt	For	For	For

Severn Trent plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SVT	CINS G8056D159	07/07/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against				Mgmt	
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Kevin S. Beeston	Mgmt	For	For	For
5	Elect James Bowling	Mgmt	For	For	For
6	Elect John Coghlan	Mgmt	For	For	For
7	Elect Tom Delay	Mgmt	For	For	For
8	Elect Olivia Garfield	Mgmt	For	For	For
9	Elect Christine Hodgson	Mgmt	For	For	For
10	Elect Sharmila Nebhrajani	Mgmt	For	For	For
11	Elect Philip Remnant	Mgmt	For	For	For
12	Elect Gillian Sheldon	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Adoption of New Articles	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Shiseido Company, Limited

Ticker	Security ID:	Meeting Date	Meeting Status
4911	CINS J74358144	03/24/2023	Voted

Meeting Type	Country of Trade
Annual	Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiko Uotani	Mgmt	For	Against	Against
4	Elect Kentaro Fujiwara	Mgmt	For	For	For
5	Elect Yukari Suzuki	Mgmt	For	For	For
6	Elect Norio Tadakawa	Mgmt	For	For	For
7	Elect Takayuki Yokota	Mgmt	For	For	For
8	Elect Kanoko Oishi	Mgmt	For	For	For
9	Elect Shinsaku Iwahara	Mgmt	For	For	For
10	Elect Charles D. Lake, II	Mgmt	For	For	For
11	Elect Mariko Tokuno	Mgmt	For	For	For
12	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
13	Elect Hiromi Anno	Mgmt	For	For	For
14	Elect Yasuko Goto	Mgmt	For	For	For
15	Long-Term Incentive-Type Remuneration to	Mgmt	For	For	For

Directors

Singapore Telecommunications Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
Z74	CINS Y79985209	07/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Christina HON Kwee Fong Christina ONG	Mgmt	For	Against	Against
4	Elect Bradley J. Horowitz	Mgmt	For	For	For
5	Elect Gail P. Kelly	Mgmt	For	For	For
6	Elect John Lindsay Arthur	Mgmt	For	For	For
7	Elect YONG Hsin Yue	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Skandinaviska Enskilda Banken

Ticker	Security ID:	Meeting Date	Meeting Status		
SEBA	CINS W25381141	04/04/2023	Voted		

Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt	
For/Against						
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
8	Election of Presiding Chair	Mgmt	For	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
10	Agenda	Mgmt	For	For	For	For
11	Election of Minute Taker (Ossian Ekdahl)	Mgmt	For	For	For	For
12	Election of Minute Taker (Carina Sverin)	Mgmt	For	For	For	For
13	Compliance with the Rules of Convocation	Mgmt	For	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
16	Accounts and Reports	Mgmt	For	For	For	For
17	Allocation of Profits/Dividends	Mgmt	For	For	For	For
18	Ratification of Jacob Aarup-Andersen	Mgmt	For	For	For	For
19	Ratification of Signhild Arnegard Hansen	Mgmt	For	For	For	For
20	Ratification of Anne-Catherine Berner	Mgmt	For	For	For	For
21	Ratification of John Flint	Mgmt	For	For	For	For
22	Ratification of Winnie Fok	Mgmt	For	For	For	For
23	Ratification of Anna-Karin Glimstrom	Mgmt	For	For	For	For

24	Ratification of Annika Dahlberg	Mgmt	For	For	For
25	Ratification of Charlotta Lindholm	Mgmt	For	For	For
26	Ratification of Sven Nyman	Mgmt	For	For	For
27	Ratification of Magnus Olsson	Mgmt	For	For	For
28	Ratification of Marika Ottander	Mgmt	For	For	For
29	Ratification of Lars Ottersgard	Mgmt	For	For	For
30	Ratification of Jesper Ovesen	Mgmt	For	For	For
31	Ratification of Helena Saxon	Mgmt	For	For	For
32	Ratification of Johan Torgeby	Mgmt	For	For	For
33	Ratification of Marcus Wallenberg	Mgmt	For	For	For
34	Ratification of Johan Torgeby (CEO)	Mgmt	For	For	For
35	Board Size	Mgmt	For	For	For
36	Number of Auditors	Mgmt	For	For	For
37	Directors' Fees	Mgmt	For	For	For
38	Authority to Set Auditor's Fees	Mgmt	For	For	For
39	Elect Jacob Aarup-Andersen	Mgmt	For	For	For
40	Elect Signhild Arnegard Hansen	Mgmt	For	Against	Against
41	Elect Anne Catherine Berner	Mgmt	For	For	For
42	Elect John Flint	Mgmt	For	For	For
43	Elect Winnie Kin Wah Fok	Mgmt	For	For	For
44	Elect Sven Nyman	Mgmt	For	For	For

45	Elect Lars Ottersgard	Mgmt	For	For	For
46	Elect Helena Saxon	Mgmt	For	Against	Against
47	Elect Johan Torgeby	Mgmt	For	For	For
48	Elect Marcus Wallenberg	Mgmt	For	Against	Against
49	Elect Svein-Tore Holsether	Mgmt	For	For	For
50	Elect Marcus Wallenberg as Chair	Mgmt	For	Against	Against
51	Appointment of Auditor	Mgmt	For	For	For
52	Remuneration Report	Mgmt	For	Against	Against
53	SEB All Employee Programme 2023	Mgmt	For	For	For
54	SEB Share Deferral Programme 2023	Mgmt	For	Against	Against
55	SEB Restricted Share Programme 2023	Mgmt	For	For	For
56	Authority to Trade in Company Stocks	Mgmt	For	For	For
57	Authority to Repurchase and Issue Treasury Shares	Mgmt	For	For	For
58	Transfer of Shares Pursuant of Equity Plans	Mgmt	For	For	For
59	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Mgmt	For	For	For
60	Authority to Reduce Share Capital	Mgmt	For	For	For
61	Bonus Share Issuance	Mgmt	For	For	For
62	Appointment of Auditors in Foundations	Mgmt	For	For	For
63	Shareholder Proposal Regarding Company's IT	ShrHoldr	N/A	Against	N/A

	management					
64	Shareholder Proposal Regarding Bank ID on Cards	ShrHoldr	N/A	Against	N/A	
65	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	N/A	For	N/A	
66	Shareholder Proposal Regarding Allocation of Funds for a Study on the Legal Certainty for Bank Customers with Guardians, Trustees, etc	ShrHoldr	N/A	Against	N/A	
67	Shareholder Proposal Regarding Establishment of a SWE/DEN Chamber of Commerce with Office in Landskrona	ShrHoldr	N/A	Against	N/A	
68	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

Skanska AB

Ticker	Security ID:	Meeting Date	Meeting Status
SKAB	CINS W83567110	03/29/2023	Voted
Meeting Type	Country of Trade		
Annual	Sweden		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Election of Presiding Chair	Mgmt	For	For	For
11	Voting List	Mgmt	For	For	For
12	Agenda	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

14	Compliance with the Rules of Convocation	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Accounts and Reports	Mgmt	For	For	For
18	Allocation of Profits/Dividends	Mgmt	For	For	For
19	Ratification of Hans Biorck	Mgmt	For	For	For
20	Ratification of Par Boman	Mgmt	For	For	For
21	Ratification of Jan Gurander	Mgmt	For	For	For
22	Ratification of Mats Hederos	Mgmt	For	For	For
23	Ratification of Fredrik Lundberg	Mgmt	For	For	For
24	Ratification of Catherine Marcus	Mgmt	For	For	For
25	Ratification of Ann E. Massey	Mgmt	For	For	For
26	Ratification of Asa Soderstrom Winberg	Mgmt	For	For	For
27	Ratification of Ola Falt	Mgmt	For	For	For
28	Ratification of Richard Horstedt	Mgmt	For	For	For
29	Ratification of Yvonne Stenman	Mgmt	For	For	For
30	Ratification of Goran Pajnic	Mgmt	For	For	For
31	Ratification of Hans Reinholdsson	Mgmt	For	For	For
32	Ratification of Anders Rattgard	Mgmt	For	For	For
33	Ratification of Anders	Mgmt	For	For	For

Danielsson

34	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
35	Board Size	Mgmt	For	For	For
36	Number of Auditors	Mgmt	For	For	For
37	Directors' Fees	Mgmt	For	For	For
38	Authority to Set Auditor's Fees	Mgmt	For	For	For
39	Elect Hans Biorck	Mgmt	For	For	For
40	Elect Par Boman	Mgmt	For	For	For
41	Elect Jan Gurander	Mgmt	For	For	For
42	Elect Mats Hederos	Mgmt	For	For	For
43	Elect Fredrik Lundberg	Mgmt	For	Against	Against
44	Elect Catherine Marcus	Mgmt	For	For	For
45	Elect Ann E. Massey	Mgmt	For	For	For
46	Elect Asa Soderstrom Winberg	Mgmt	For	For	For
47	Elect Hans Biorck as Chair of the Board	Mgmt	For	For	For
48	Appointment of Auditor	Mgmt	For	For	For
49	Remuneration Report	Mgmt	For	Against	Against
50	Remuneration Policy	Mgmt	For	Against	Against
51	Authority to Repurchase Shares Pursuant to SEOP 6	Mgmt	For	For	For
52	Authority to Repurchase Shares	Mgmt	For	For	For
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Smith & Nephew plc

Ticker	Security ID:	Meeting Date	Meeting Status
SN.	CINS G82343164	04/26/2023	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Policy	Mgmt	For
3	Remuneration Report	Mgmt	For
4	Final Dividend	Mgmt	For
5	Elect Rupert Soames	Mgmt	For
6	Elect Erik Engstrom	Mgmt	For
7	Elect Jo Hallas	Mgmt	For
8	Elect John Ma	Mgmt	For
9	Elect Katarzyna	Mgmt	For

Mazur-Hofsaess						
10	Elect Rick Medlock	Mgmt	For	For	For	
11	Elect Deepak Nath	Mgmt	For	For	For	
12	Elect Anne-Francoise Nesmes	Mgmt	For	For	For	
13	Elect Marc Owen	Mgmt	For	For	For	
14	Elect Roberto Quarta	Mgmt	For	For	For	
15	Elect Angie Risley	Mgmt	For	For	For	
16	Elect Bob White	Mgmt	For	For	For	
17	Appointment of Auditor	Mgmt	For	For	For	
18	Authority to Set Auditor's Fees	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
22	Authority to Repurchase Shares	Mgmt	For	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	

Smiths Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
SMIN	CINS G82401111	11/16/2022	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Report	Mgmt	For
3	Final Dividend	Mgmt	For
4	Elect Richard Howes	Mgmt	For
5	Elect Clare Scherrer	Mgmt	For
6	Elect George W. Buckley	Mgmt	For
7	Elect Pam Cheng	Mgmt	For

8	Elect Dame Ann Dowling	Mgmt	For	For	For
9	Elect Karin Hoeing	Mgmt	For	For	For
10	Elect Paul Keel	Mgmt	For	For	For
11	Elect William Seeger, Jr.	Mgmt	For	For	For
12	Elect Mark Seligman	Mgmt	For	For	For
13	Elect Noel N. Tata	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For

Smurfit Kappa Group Plc

Ticker Security ID: Meeting Date Meeting Status
SKG CINS G8248F104 04/28/2023 Voted

Meeting Type Country of Trade
Annual Ireland

Issue No. Description Proponent Mgmt Rec Vote Cast

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Abstain	Against
4	Final Dividend	Mgmt	For	For	For
5	Elect Mary Lynn Ferguson-McHugh	Mgmt	For	For	For

6	Elect Irial Finan	Mgmt	For	For	For
7	Elect Anthony Smurfit	Mgmt	For	For	For
8	Elect Ken Bowles	Mgmt	For	For	For
9	Elect Anne Anderson	Mgmt	For	For	For
10	Elect Frits Beurskens	Mgmt	For	For	For
11	Elect Carol Fairweather	Mgmt	For	For	For
12	Elect Kaisa Hietala	Mgmt	For	For	For
13	Elect James A. Lawrence	Mgmt	For	For	For
14	Elect Lourdes Melgar	Mgmt	For	For	For
15	Elect Jorgen Buhl Rasmussen	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Societe Generale

Ticker	Security ID:	Meeting Date	Meeting Status
GLE	CINS F8591M517	05/23/2023	Voted
Meeting Type	Country of Trade		
Mix	France		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Allocations of Losses/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
12	2023 Remuneration Policy (CEO and Deputy CEO)	Mgmt	For	Against	Against
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Lorenzo Bini Smaghi, Chair	Mgmt	For	For	For
16	2022 Remuneration of Frederic Oudea, CEO	Mgmt	For	For	For
17	2022 Remuneration of Philippe Aymerich, Deputy CEO	Mgmt	For	For	For
18	2022 Remuneration of Diony Lebot, Deputy CEO	Mgmt	For	For	For
19	Remuneration of Identified Staff	Mgmt	For	For	For
20	Elect Slawomir Krupa	Mgmt	For	For	For
21	Elect Beatrice	Mgmt	For	Against	Against

Cossa-Dumurgier

22	Elect Ulrika M. Ekman	Mgmt	For	For	For
23	Elect Benoit de Ruffray	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
27	Amendments to Articles Regarding the Chair's Age Limits	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Solvay SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SOLB	CINS B82095116	05/09/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Ordinary	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
	For/Against				
				Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Board Acts	Mgmt	For	For	For
9	Ratification of Auditor's Acts	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For

11	2022 Special Share Option Plan (PO2 Project)	Mgmt	For	Against	Against
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Resignation of Charles Casimir-Lambert	Mgmt	For	For	For
14	Elect Marjan Oudeman to the Board of Directors	Mgmt	For	For	For
15	Ratification of Independence of Marjan Oudeman	Mgmt	For	For	For
16	Elect Rosemary Thorne to the Board of Directors	Mgmt	For	For	For
17	Ratification of Independence of Rosemary Thorne	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Spark New Zealand Limited

Ticker	Security ID:	Meeting Date	Meeting Status
SPK	CINS Q8619N107	11/04/2022	Voted
Meeting Type	Country of Trade		
Annual	New Zealand		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Authority to Set Auditor's Fees	Mgmt	N/A
			For
2	Elect Gordon MacLeod	Mgmt	N/A
3	Elect Sheridan Broadbent	Mgmt	N/A
			For
4	Re-elect Warwick Bray	Mgmt	N/A
5	Re-elect Justine Smyth	Mgmt	N/A
6	Re-elect Jolie Hodson	Mgmt	N/A
			For
			Against

Standard Chartered plc

Ticker	Security ID:	Meeting Date	Meeting Status
STAN	CINS G84228157	05/03/2023	Voted

Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Accounts and Reports	Mgmt	For	For		For
2	Final Dividend	Mgmt	For	For		For
3	Remuneration Report	Mgmt	For	For		For
4	Elect Jackie Hunt	Mgmt	For	For		For
5	Elect Linda Yueh	Mgmt	For	For		For
6	Elect Shirish Moreshwar Apte	Mgmt	For	For		For
7	Elect David P. Conner	Mgmt	For	For		For
8	Elect Andy Halford	Mgmt	For	For		For
9	Elect Gay Huey Evans	Mgmt	For	For		For
10	Elect Robin Lawther	Mgmt	For	For		For
11	Elect Maria Ramos	Mgmt	For	For		For
12	Elect Phil Rivett	Mgmt	For	For		For
13	Elect David Tang	Mgmt	For	For		For
14	Elect Carlson Tong	Mgmt	For	For		For
15	Elect Jose Vinals	Mgmt	For	For		For
16	Elect William T. Winters	Mgmt	For	For		For
17	Appointment of Auditor	Mgmt	For	For		For
18	Authority to Set Auditor's Fees	Mgmt	For	For		For
19	Authorisation of Political Donations	Mgmt	For	For		For
20	Scrip Dividend	Mgmt	For	For		For
21	Sharesave Plan	Mgmt	For	For		For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For		For
23	Authority to Issue Repurchased Shares	Mgmt	For	For		For
24	Authority to issue Equity Convertible AT1 Securities with Preemptive Rights	Mgmt	For	For		For
25	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For		For

26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
27	Authority to issue Equity Convertible AT1 Securities without Preemptive Rights	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Repurchase Preference Shares	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
31	Adoption of New Articles	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Starbucks Corporation

Ticker Security ID: Meeting Date Meeting Status
SBUX CUSIP 855244109 03/23/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

				Mgmt	
1	Elect Richard E. Allison, Jr.	Mgmt	For	Against	Against
2	Elect Andrew Campion	Mgmt	For	For	For
3	Elect Beth E. Ford	Mgmt	For	For	For
4	Elect Mellody Hobson	Mgmt	For	For	For
5	Elect Jorgen Vig Knudstorp	Mgmt	For	Against	Against
6	Elect Satya Nadella	Mgmt	For	Against	Against
7	Elect Laxman Narasimhan	Mgmt	For	For	For
8	Elect Howard Schultz	Mgmt	For	For	For
9	Advisory Vote on Executive	Mgmt	For	Against	Against

	Compensation				
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding CEO Succession Planning	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	ShrHoldr	Against	Against	For

State Street Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
STT	CUSIP 857477103	05/17/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Patrick de Saint-Aignan	Mgmt	For
2	Elect Marie A. Chandoha	Mgmt	For
3	Elect Donna DeMaio	Mgmt	For
4	Elect Amelia C. Fawcett	Mgmt	For
5	Elect William C. Freda	Mgmt	For
6	Elect Sara Mathew	Mgmt	For
7	Elect William L. Meaney	Mgmt	For
8	Elect Ronald P. O'Hanley	Mgmt	For

9	Elect Sean O'Sullivan	Mgmt	For	For	For
10	Elect Julio A. Portalatin	Mgmt	For	For	For
11	Elect John B. Rhea	Mgmt	For	For	For
12	Elect Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Conflict of Interest	ShrHoldr	Against	For	Against

Stockland

Ticker	Security ID:	Meeting Date	Meeting Status
SGP	CINS Q8773B105	10/17/2022	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A
4	Re-elect Stephen E. Newton	Mgmt	For
5	Remuneration Report	Mgmt	For
6	Non-Voting Agenda Item	N/A	N/A
7	Equity Grant (MD/CEO Tarun Gupta)	Mgmt	For

Stora Enso Oyj

Ticker	Security ID:	Meeting Date	Meeting Status
STERV	CINS X8T9CM113	03/16/2023	Voted
Meeting Type	Country of Trade		
Annual	Finland		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For	For
14	Remuneration Report	Mgmt	For	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
16	Directors' Fees	Mgmt	For	For	For	For
17	Board Size	Mgmt	For	For	For	For
18	Election of Directors	Mgmt	For	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	For
23	Amendments to Articles	Mgmt	For	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A

Stryker Corporation

Ticker Security ID: Meeting Date Meeting Status
 SYK CUSIP 863667101 05/10/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
 For/Against

						Mgmt
1	Elect Mary K. Brainerd	Mgmt	For	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For	For
3	Elect Srikant M. Datar	Mgmt	For	For	For	For

4	Elect Allan C. Golston	Mgmt	For	For	For
5	Elect Kevin A. Lobo	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Andrew K. Silvernail	Mgmt	For	For	For
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
9	Elect Ronda E. Stryker	Mgmt	For	For	For
10	Elect Rajeev Suri	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Sun Life Financial Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SLF	CUSIP 866796105	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	Canada		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1.1	Elect Deepak Chopra	Mgmt	For
1.2	Elect Stephanie Coyles	Mgmt	For
1.3	Elect Ashok K. Gupta	Mgmt	For
1.4	Elect M. Marianne Harris	Mgmt	For
1.5	Elect David H. Y. Ho	Mgmt	For
1.6	Elect Laurie G. Hylton	Mgmt	For
1.7	Elect Helen Mallovy Hicks	Mgmt	For
1.8	Elect Marie-Lucie Morin	Mgmt	For
1.9	Elect Joseph M. Natale	Mgmt	For
1.10	Elect Scott F. Powers	Mgmt	For
1.11	Elect Kevin D. Strain	Mgmt	For
1.12	Elect Barbara G. Stymiest	Mgmt	For
2	Appointment of Auditor	Mgmt	For
3	Advisory Vote on	Mgmt	For

Executive
Compensation

4	Shareholder Proposal Regarding Report on Health Impacts from Investments in Fossil Fuels	ShrHoldr	Against	For	Against
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Suncorp Group Limited

Ticker Security ID: Meeting Date Meeting Status
SUN CINS Q88040110 09/23/2022 Voted

Meeting Type Country of Trade
Annual Australia

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Approve Amendments to Suncorp Group Equity Incentive Plan	Mgmt	N/A	For	N/A
4	Equity Grant (MD/CEO Steven Johnston)	Mgmt	For	For	For
5	Re-elect Ian Hammond	Mgmt	For	For	For
6	Re-elect Sally Herman	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Renew Proportional Takeover Provisions	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Svenska Handelsbanken

Ticker Security ID: Meeting Date Meeting Status
SHBA CINS W9112U104 03/22/2023 Voted

Meeting Type Country of Trade
Annual Sweden

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Ratification of Board and CEO Acts	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Trade in Company Stock	Mgmt	For	For	For
18	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Mgmt	For	For	For
19	Board Size	Mgmt	For	For	For
20	Number of Auditors	Mgmt	For	For	For
21	Directors and Auditors' Fees	Mgmt	For	For	For
22	Elect Jon Fredrik Baksaas	Mgmt	For	Against	Against
23	Elect Helene Barnekow	Mgmt	For	For	For
24	Elect Stina Bergfors	Mgmt	For	For	For
25	Elect Hans Biorck	Mgmt	For	For	For
26	Elect Par Boman	Mgmt	For	Against	Against
27	Elect Kerstin Hessius	Mgmt	For	For	For
28	Elect Fredrik Lundberg	Mgmt	For	Against	Against
29	Elect Ulf Riese	Mgmt	For	For	For
30	Elect Arja Taaveniku	Mgmt	For	For	For
31	Elect Carina Akerstrom	Mgmt	For	For	For
32	Elect Par Boman as Chair	Mgmt	For	Against	Against
33	Appointment of Auditor	Mgmt	For	For	For
34	Appointment of Special Auditor	Mgmt	For	For	For
35	Shareholder Proposal Regarding Company's IT	ShrHoldr	Against	Against	For

Management

36	Shareholder Proposal Regarding formation of a integration institute	ShrHoldr	N/A	Against	N/A
37	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Swedbank AB

Ticker Security ID: Meeting Date Meeting Status
 SWEDA CINS W94232100 03/30/2023 Voted

Meeting Type Country of Trade
 Annual Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Compliance with the Rules of Convocation	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of Bo Bengtsson	Mgmt	For	For	For
17	Ratification of Goran Bengtsson	Mgmt	For	For	For
18	Ratification of Annika Creutzer	Mgmt	For	For	For
19	Ratification of Hans Eckerstrom	Mgmt	For	For	For

20	Ratification of Kerstin Hermansson	Mgmt	For	For	For
21	Ratification of Helena Liljedahl	Mgmt	For	For	For
22	Ratification of Bengt Erik Lindgren	Mgmt	For	For	For
23	Ratification of Anna Mossberg	Mgmt	For	For	For
24	Ratification of Per Olof Nyman	Mgmt	For	For	For
25	Ratification of Biljana Pehrsson	Mgmt	For	For	For
26	Ratification of Goran Persson	Mgmt	For	For	For
27	Ratification of Biorn Riese	Mgmt	For	For	For
28	Ratification of Bo Magnusson	Mgmt	For	For	For
29	Ratification of Jens Henriksson (CEO)	Mgmt	For	For	For
30	Ratification of Roger Ljung	Mgmt	For	For	For
31	Ratification of Ake Skoglund	Mgmt	For	For	For
32	Ratification of Henrik Joelsson	Mgmt	For	For	For
33	Ratification of Camilla Linder	Mgmt	For	For	For
34	Board Size	Mgmt	For	For	For
35	Directors and Auditors' Fees	Mgmt	For	For	For
36	Elect Goran Bengtsson	Mgmt	For	For	For
37	Elect Annika Creutzer	Mgmt	For	For	For
38	Elect Hans Eckerstrom	Mgmt	For	Against	Against
39	Elect Kerstin	Mgmt	For	For	For

Hermansson

40	Elect Helena Liljedahl	Mgmt	For	For	For
41	Elect Bengt Erik Lindgren	Mgmt	For	For	For
42	Elect Anna Mossberg	Mgmt	For	Against	Against
43	Elect Per Olof Nyman	Mgmt	For	For	For
44	Elect Biljana Pehrsson	Mgmt	For	For	For
45	Elect Goran Persson	Mgmt	For	For	For
46	Elect Biorn Riese	Mgmt	For	For	For
47	Elect Goran Persson as Chair	Mgmt	For	For	For
48	Appointment of Auditor	Mgmt	For	For	For
49	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
50	Remuneration Policy	Mgmt	For	Against	Against
51	Authority to Repurchase Shares Related to Securities Operations	Mgmt	For	For	For
52	Authority to Repurchase Shares	Mgmt	For	For	For
53	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
54	Adoption of Share-Based Incentives (Eken 2023)	Mgmt	For	For	For
55	Adoption of Share-Based Incentives (IP 2023)	Mgmt	For	For	For
56	Capital Authorities Pursuant to Inventive Plans	Mgmt	For	For	For
57	Remuneration Report	Mgmt	For	Against	Against
58	Shareholder Proposal Regarding Company's IT management	ShrHolder	N/A	Against	N/A
59	Shareholder Proposal Regarding Allocation of Funds for a Study	ShrHolder	N/A	Against	N/A

on the Legal
Certainty for Bank
Customers with
Guardians, Trustees,
etc

60	Shareholder Proposal Regarding Establishment of a SWE/DEN Chamber of Commerce with Office in Landskrona	ShrHoldr	N/A	Against	N/A
61	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	N/A	For	N/A
62	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Swire Properties Limited

Ticker Security ID: Meeting Date Meeting Status
1972 CINS Y83191109 05/09/2023 Voted

Meeting Type Country of Trade
Annual Hong Kong

Issue No. Description Proponent Mgmt Rec Vote Cast

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Lily CHENG Kai Lai	Mgmt	For	For	For
4	Elect Thomas CHOI Tak Kwan	Mgmt	For	For	For
5	Elect Raymond LIM Siang Keat	Mgmt	For	For	For
6	Elect WU May Yihong	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

T. Rowe Price Group, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
TROW	CUSIP 74144T108	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Elect Glenn R. August	Mgmt	For	For	For	
2	Elect Mark S. Bartlett	Mgmt	For	Against	Against	
3	Elect Dina Dublon	Mgmt	For	Against	Against	
4	Elect Freeman A. Hrabowski III	Mgmt	For	For	For	
5	Elect Robert F. MacLellan	Mgmt	For	Against	Against	
6	Elect Eileen P. Rominger	Mgmt	For	Against	Against	
7	Elect Robert W. Sharps	Mgmt	For	For	For	
8	Elect Robert J. Stevens	Mgmt	For	For	For	
9	Elect William J. Stromberg	Mgmt	For	For	For	
10	Elect Sandra S. Wijnberg	Mgmt	For	Against	Against	
11	Elect Alan D. Wilson	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Approval of Restated 1986 Employee Stock Purchase Plan	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	

Tabcorp Holdings Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
TAH	CINS Q8815D101	10/26/2022	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Justin Milne	Mgmt	For	Against	Against
3	Elect Brett D. Chenoweth	Mgmt	For	Against	Against
4	Elect Raelene Murphy	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Adam Rytenskild)	Mgmt	For	For	For

Target Corporation

Ticker Security ID: Meeting Date Meeting Status
TGT CUSIP 87612E106 06/14/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

					Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect George S. Barrett	Mgmt	For	For	For
4	Elect Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Brian C. Cornell	Mgmt	For	For	For
6	Elect Robert L. Edwards	Mgmt	For	For	For
7	Elect Donald R. Knauss	Mgmt	For	For	For
8	Elect Christine A. Leahy	Mgmt	For	For	For
9	Elect Monica C. Lozano	Mgmt	For	For	For
10	Elect Grace Puma	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Taylor Wimpey plc		Meeting Date	Meeting Status		
Ticker	Security ID:	04/27/2023	Voted		
TW.	CINS G86954107				
Meeting Type		Country of Trade	Vote Cast		
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against				Mgmt	
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Irene M. Dorner	Mgmt	For	For	For
4	Elect Robert M. Noel	Mgmt	For	For	For
5	Elect Jennie Daly	Mgmt	For	For	For
6	Elect Chris Carney	Mgmt	For	For	For
7	Elect Humphrey S.M. Singer	Mgmt	For	For	For
8	Elect Lord Jitesh K. Gadhia	Mgmt	For	For	For
9	Elect Scilla Grimble	Mgmt	For	For	For
10	Elect Mark Castle	Mgmt	For	For	For
11	Elect Clodagh Moriarty	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	For	For
21	Sharesave Plan	Mgmt	For	For	For
22	Share Incentive Plan	Mgmt	For	For	For
23	Authority to Set General Meeting	Mgmt	For	For	For

Notice Period at 14
Days

Tele2 AB						
Ticker	Security ID:	Meeting Date	Meeting Status			
TEL2B	CINS W95878166	05/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						
						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Election of Presiding Chair	Mgmt	For	For	For	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Agenda	Mgmt	For	For	For	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Compliance with the Rules of Convocation	Mgmt	For	For	For	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
16	Accounts and Reports	Mgmt	For	For	For	
17	Allocation of Profits/Dividends	Mgmt	For	For	For	
18	Ratification of Carla Smits-Nusteling	Mgmt	For	For	For	
19	Ratification of Andrew Barron	Mgmt	For	For	For	
20	Ratification of Stina Bergfors	Mgmt	For	For	For	
21	Ratification of Georgi Ganev	Mgmt	For	For	For	
22	Ratification of Kjell Johnsen (CEO)	Mgmt	For	For	For	
23	Ratification of Sam Kini	Mgmt	For	For	For	

24	Ratification of Eva Lindqvist	Mgmt	For	For	For
25	Ratification of Lars-Ake Norling	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Directors' Fees	Mgmt	For	For	For
28	Authority to Set Auditor's Fees	Mgmt	For	For	For
29	Elect Andrew G. Barron	Mgmt	For	For	For
30	Elect Stina Bergfors	Mgmt	For	For	For
31	Elect Georgi Ganev	Mgmt	For	Against	Against
32	Elect Sam Kini	Mgmt	For	For	For
33	Elect Eva Lindqvist	Mgmt	For	For	For
34	Elect Lars-Ake Norling	Mgmt	For	For	For
35	Elect Andrew G. Barron as chair	Mgmt	For	For	For
36	Remuneration Policy	Mgmt	For	For	For
37	Remuneration Report	Mgmt	For	For	For
38	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	For	For
39	Authority to Issue Shares pursuant to LTIP	Mgmt	For	For	For
40	Authority to Repurchase Shares Pursuant to LTIP	Mgmt	For	For	For
41	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	For	For
42	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	For	For
43	Approve Equity Swap Agreement	Mgmt	For	For	For
44	Authority to Repurchase Shares	Mgmt	For	For	For

45	Shareholder Proposal Regarding Board and Management Qualifications	ShrHoldr	N/A	Against	N/A
46	Shareholder Proposal Regarding Measures Taken to Ensure Qualifications	ShrHoldr	N/A	Against	N/A
47	Shareholder Proposal Regarding Report on Measures Taken	ShrHoldr	N/A	Against	N/A
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telenor ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CINS R21882106	01/26/2023	Voted		
Meeting Type	Country of Trade				
Special	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telenor ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CINS R21882106	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Minutes	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Remuneration Policy	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Repurchase Shares Pursuant to LTI	Mgmt	For	For	For
17	Amendments to Articles	Mgmt	For	For	For
18	Elect Nils Bastiansen	Mgmt	For	For	For
19	Elect Marianne Bergmann Roren	Mgmt	For	For	For
20	Elect Kjetil Houg	Mgmt	For	For	For
21	Elect John Gordon Bernander	Mgmt	For	For	For
22	Elect Heidi Finskas	Mgmt	For	For	For
23	Elect Widar Salbuvik	Mgmt	For	For	For
24	Elect Silviya Seres	Mgmt	For	For	For
25	Elect Lisbeth Karin Nro	Mgmt	For	For	For
26	Elect Trine Sther Romuld	Mgmt	For	For	For
27	Elect Maalfrid Brath	Mgmt	For	For	For
28	Elect Elin Myrmel-Johansen (1. deputy)	Mgmt	For	For	For
29	Elect Randi Marjamaa (2. deputy)	Mgmt	For	For	For
30	Elect Anette Hjerto (3. deputy)	Mgmt	For	For	For

31	Elect Jan Tore Fosund to the Nomination Committee	Mgmt	For	For	For
32	Elect Anette Hjerto to the Nomination Committee	Mgmt	For	For	For
33	Corporate Assembly Fees	Mgmt	For	For	For
34	Nomination Committee Fees	Mgmt	For	Against	Against
35	Shareholder Proposal Regarding Nomination committee fees	ShrHoldr	N/A	For	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Teleperformance

Ticker	Security ID:	Meeting Date	Meeting Status		
TEP	CINS F9120F106	04/13/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	Against	Against
12	2022 Remuneration of Daniel Julien, Chair and CEO	Mgmt	For	Against	Against

13	2022 Remuneration of Olivier Rigaudy, Deputy CEO	Mgmt	For	Against	Against
14	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
17	Elect Christobel E. Selecky	Mgmt	For	For	For
18	Elect Angela Maria Sierra-Moreno	Mgmt	For	For	For
19	Elect Jean Guez	Mgmt	For	Against	Against
20	Elect Varun Bery	Mgmt	For	For	For
21	Elect Bhupender Singh	Mgmt	For	For	For
22	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
23	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telia Company AB

Ticker	Security ID:	Meeting Date	Meeting Status
TELIA	CINS W95890104	04/05/2023	Voted

Meeting Type	Country of Trade
Annual	Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Compliance with the Rules of Convocation	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Johannes Ametsreiter	Mgmt	For	For	For
16	Ratification of Ingrid Bonde	Mgmt	For	For	For
17	Ratification of Luisa Delgado	Mgmt	For	For	For
18	Ratification of Tomas Eliasson	Mgmt	For	For	For
19	Ratification of Rickard Gustafson	Mgmt	For	For	For
20	Ratification of Lars-Johan Jarnheimer	Mgmt	For	For	For
21	Ratification of	Mgmt	For	For	For

	Jeanette Jager				
22	Ratification of Nina Linander	Mgmt	For	For	For
23	Ratification of Jimmy Maymann	Mgmt	For	For	For
24	Ratification of Martin Tiveus	Mgmt	For	For	For
25	Ratification of Stefan Carlsson	Mgmt	For	For	For
26	Ratification of Martin Saaf	Mgmt	For	For	For
27	Ratification of Rickard Wast	Mgmt	For	For	For
28	Ratification of Agneta Ahlstrom	Mgmt	For	For	For
29	Ratification of Allison Kirkby (CEO)	Mgmt	For	For	For
30	Remuneration Report	Mgmt	For	Against	Against
31	Board Size	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Elect Hannes Ametsreiter	Mgmt	For	For	For
34	Elect Ingrid Bonde	Mgmt	For	For	For
35	Elect Luisa Delgado	Mgmt	For	For	For
36	Elect Tomas Eliasson	Mgmt	For	For	For
37	Elect Rickard Gustafson	Mgmt	For	For	For
38	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
39	Elect Jeanette Christensen Jager	Mgmt	For	For	For
40	Elect Jimmy Maymann	Mgmt	For	For	For
41	Elect Sarah Eccleston	Mgmt	For	For	For
42	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
43	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For

44	Number of Auditors	Mgmt	For	For	For
45	Authority to Set Auditor's Fees	Mgmt	For	For	For
46	Appointment of Auditor	Mgmt	For	For	For
47	Remuneration Policy	Mgmt	For	Against	Against
48	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
49	Adoption of Share-Based Incentives (LTIP 2023-2026)	Mgmt	For	For	For
50	Transfer of Shares Pursuant to LTIP 2023-2026	Mgmt	For	For	For
51	Cancellation of Shares	Mgmt	For	For	For
52	Increase of Share Capital Through Bonus Issuance	Mgmt	For	For	For
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telstra Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status
TLS	CINS Q8975N105	10/11/2022	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Re-elect Eelco Blok	Mgmt	For
2	Re-elect Craig W. Dunn	Mgmt	For
3	Grant of Restricted Shares	Mgmt	For
4	Grant of Performance Rights	Mgmt	For
5	Remuneration Report	Mgmt	For
6	Non-Voting Meeting Note	N/A	N/A

Telstra Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status
TLS	CINS Q8975N105	10/11/2022	Voted

Meeting Type		Country of Trade			
Special		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
	For/Against				Mgmt
1	Scheme of Arrangement (Corporate Restructure)	Mgmt	For	For	For

TELUS Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
T	CUSIP 87971M996	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
	For/Against				Mgmt
1.1	Elect Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Hazel Claxton	Mgmt	For	For	For
1.3	Elect Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Victor G. Dodig	Mgmt	For	For	For
1.5	Elect Darren Entwistle	Mgmt	For	For	For
1.6	Elect Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Christine Magee	Mgmt	For	For	For
1.10	Elect John P. Manley	Mgmt	For	For	For
1.11	Elect David Mowat	Mgmt	For	For	For
1.12	Elect Marc Parent	Mgmt	For	For	For
1.13	Elect Denise Pickett	Mgmt	For	For	For
1.14	Elect W. Sean Willy	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Restricted Share Unit Plan	Mgmt	For	For	For
5	Amendment to Performance Share Unit Plan	Mgmt	For	For	For

Terna - Trasmissione Elettricit� Rete Nazionale					
Ticker	Security ID:	Meeting Date		Meeting Status	
TRN	CINS T9471R100	05/09/2023		Voted	

Meeting Type		Country of Trade				
Annual		Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
5	Accounts and Reports	Mgmt	For	For		For
6	Allocation of Profits/Dividends	Mgmt	For	For		For
7	Board Size	Mgmt	For	For		For
8	Board Term Length	Mgmt	For	For		For
9	Non-Voting Agenda Item	N/A	N/A	N/A		N/A
10	List Presented by CDP Reti S.p.A.	Mgmt	N/A	N/A		N/A
11	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	Mgmt	N/A	For		N/A
12	Elect Igor De Biasio as Chair of Board	Mgmt	For	For		For
13	Directors' Fees	Mgmt	For	For		For
14	Non-Voting Agenda Item	N/A	N/A	N/A		N/A
15	List Presented by CDP Reti S.p.A.	Mgmt	N/A	For		N/A
16	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	Mgmt	N/A	Abstain		N/A
17	Statutory Auditors' Fees	Mgmt	For	For		For
18	2023-2027 Performance Share Plan	Mgmt	For	Against		Against
19	Authority to Repurchase and Reissue Shares to	Mgmt	For	For		For

Service 2023-2027
Performance Share
Plan

20	Remuneration Policy	Mgmt	For	For	For
21	Remuneration Report	Mgmt	For	For	For

Tesco plc

Ticker TSCO Security ID: CINS G8T67X102 Meeting Date 06/16/2023 Meeting Status Voted

Meeting Type Annual Country of Trade United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast

For/Against Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Caroline L. Silver	Mgmt	For	For	For
5	Elect John M. Allan	Mgmt	Abstain	Against	Against
6	Elect Bertrand Bodson	Mgmt	For	For	For
7	Elect Stewart Gilliland	Mgmt	For	For	For
8	Elect Ken Murphy	Mgmt	For	For	For
9	Elect Alison Platt	Mgmt	For	For	For
10	Elect Melissa Bethell	Mgmt	For	For	For
11	Elect Thierry Garnier	Mgmt	For	For	For
12	Elect Byron Grote	Mgmt	For	For	For
13	Elect Imran Nawaz	Mgmt	For	For	For
14	Elect Karen Whitworth	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
TXN	CUSIP 882508104	04/27/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Curtis C. Farmer	Mgmt	For	For	For
7	Elect Jean M. Hobby	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

Customer Due
Diligence

The Bank of New York Mellon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BK	CUSIP 064058100	04/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against				Mgmt	
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	For	For
3	Elect M. Amy Gilliland	Mgmt	For	For	For
4	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
5	Elect K. Guru Gowrappan	Mgmt	For	For	For
6	Elect Ralph Izzo	Mgmt	For	For	For
7	Elect Sandie O'Connor	Mgmt	For	For	For
8	Elect Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Frederick O. Terrell	Mgmt	For	For	For
10	Elect Robin A. Vince	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

The Bank of Nova Scotia

Ticker	Security ID:	Meeting Date	Meeting Status		
BNS	CUSIP 064149107	04/04/2023	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	Mgmt
1.1	Elect Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Daniel H. Callahan	Mgmt	For	For	For
1.5	Elect W. Dave Dowrich	Mgmt	For	For	For
1.6	Elect Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Michael D. Penner	Mgmt	For	For	For
1.8	Elect Una M. Power	Mgmt	For	For	For
1.9	Elect Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Calin Rovinescu	Mgmt	For	For	For
1.11	Elect L. Scott Thomson	Mgmt	For	For	For
1.12	Elect Benita M. Warmbold	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Report on Client Net-Zero Transition Plans	ShrHoldr	Against	For	Against

The Cigna Group

Ticker	Security ID:	Meeting Date	Meeting Status		
CI	CUSIP 125523100	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For

7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

The Clorox Company

Ticker Security ID: Meeting Date Meeting Status
CLX CUSIP 189054109 11/16/2022 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Julia Denman	Mgmt	For	For	For
3	Elect Spencer C. Fleischer	Mgmt	For	For	For
4	Elect Esther S. Lee	Mgmt	For	For	For
5	Elect A.D. David Mackay	Mgmt	For	For	For
6	Elect Paul G. Parker	Mgmt	For	For	For
7	Elect Stephanie Plaines	Mgmt	For	For	For
8	Elect Linda Rendle	Mgmt	For	For	For
9	Elect Matthew J. Shattock	Mgmt	For	For	For
10	Elect Kathryn A. Tesija	Mgmt	For	For	For

11	Elect Russell J. Weiner	Mgmt	For	For	For
12	Elect Christopher J. Williams	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

The Coca-Cola Company

Ticker Security ID: Meeting Date Meeting Status
 KO CUSIP 191216100 04/25/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt

1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Carolyn N. Everson	Mgmt	For	For	For
7	Elect Helene D. Gayle	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Amity Millhiser	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect Caroline J. Tsay	Mgmt	For	For	For
13	Elect David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Racial Equity Audit					
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against	
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against	
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against	

The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GS	CUSIP 38141G104	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Mark Flaherty	Mgmt	For	For	For
3	Elect Kimberley Harris	Mgmt	For	For	For
4	Elect Kevin R. Johnson	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

The GPT Group

Ticker	Security ID:	Meeting Date	Meeting Status
GPT	CINS Q4252X155	05/10/2023	Voted
Meeting Type		Country of Trade	
Annual		Australia	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Re-elect Mark J. Menhinnitt	Mgmt	For	For	For	For
6	Elect Shane Gannon	Mgmt	For	For	For	For
7	Remuneration Report	Mgmt	For	For	For	For
8	Equity Grant (MD/CEO Robert Johnston)	Mgmt	For	For	For	For
9	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A	N/A
10	Amendments to Company Constitution	Mgmt	For	For	For	For
11	Amendments to Trust Constitution	Mgmt	For	For	For	For

The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HIG	CUSIP 416515104	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Elect Larry D. De Shon	Mgmt	For	For	For
2	Elect Carlos Dominguez	Mgmt	For	For	For
3	Elect Trevor Fetter	Mgmt	For	For	For
4	Elect Donna A. James	Mgmt	For	For	For
5	Elect Kathryn A. Mikells	Mgmt	For	For	For
6	Elect Edmund Reese	Mgmt	For	For	For
7	Elect Teresa W. Roseborough	Mgmt	For	For	For
8	Elect Virginia P. Ruesterholz	Mgmt	For	For	For
9	Elect Christopher J. Swift	Mgmt	For	For	For
10	Elect Matthew E. Winter	Mgmt	For	For	For
11	Elect Greig Woodring	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

14	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
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The Hershey Company

Ticker	Security ID:	Meeting Date	Meeting Status
HSY	CUSIP 427866108	05/16/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					

1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Michele G. Buck	Mgmt	For	For	For
1.3	Elect Victor L. Crawford	Mgmt	For	For	For

1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For
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1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect James C. Katzman	Mgmt	For	For	For
1.7	Elect M. Diane Koken	Mgmt	For	For	For
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For

1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	For	Against
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The Interpublic Group of Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
IPG	CUSIP 460690100	05/25/2023	Voted

Meeting Type	Country of Trade
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Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
3	Elect Dawn Hudson	Mgmt	For	For	For
4	Elect Philippe Krakowsky	Mgmt	For	For	For
5	Elect Jonathan F. Miller	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Linda S. Sanford	Mgmt	For	For	For
8	Elect David M. Thomas	Mgmt	For	For	For
9	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

The J. M. Smucker Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SJM	CUSIP 832696405	08/17/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Jonathan E. Johnson III	Mgmt	For	For	For
5	Elect Kirk L. Perry	Mgmt	For	For	For
6	Elect Sandra Pianalto	Mgmt	For	For	For

7	Elect Alex Shumate	Mgmt	For	For	For
8	Elect Mark T. Smucker	Mgmt	For	For	For
9	Elect Richard K. Smucker	Mgmt	For	For	For
10	Elect Jodi L. Taylor	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to Articles to Eliminate Time Phased Voting Provisions	Mgmt	For	For	For

The Kroger Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
KR	CUSIP 501044101	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Elect Nora A. Aufreiter	Mgmt	For	For	For
2	Elect Kevin M. Brown	Mgmt	For	For	For
3	Elect Elaine L. Chao	Mgmt	For	For	For
4	Elect Anne Gates	Mgmt	For	For	For
5	Elect Karen M. Hoguet	Mgmt	For	For	For
6	Elect W. Rodney McMullen	Mgmt	For	For	For
7	Elect Clyde R. Moore	Mgmt	For	For	For
8	Elect Ronald L. Sargent	Mgmt	For	For	For
9	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
10	Elect Mark S. Sutton	Mgmt	For	For	For
11	Elect Ashok Vemuri	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Abstain	Against
17	Shareholder Proposal Regarding Report on Plastics	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For

The PNC Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PNC	CUSIP 693475105	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against				Mgmt		
1	Elect Joseph Alvarado	Mgmt	For	For	For	
2	Elect Debra A. Cafaro	Mgmt	For	For	For	
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For	
4	Elect William S. Demchak	Mgmt	For	For	For	
5	Elect Andrew T. Feldstein	Mgmt	For	For	For	
6	Elect Richard J. Harshman	Mgmt	For	For	For	
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against	
8	Elect Renu Khator	Mgmt	For	For	For	
9	Elect Linda R. Medler	Mgmt	For	For	For	
10	Elect Robert A. Niblock	Mgmt	For	For	For	
11	Elect Martin Pfinsgraff	Mgmt	For	For	For	

12	Elect Bryan S. Salesky	Mgmt	For	For	For
13	Elect Toni Townes-Whitley	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

The Procter & Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status
PG	CUSIP 742718109	10/11/2022	Unvoted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

					Mgmt
1	Elect B. Marc Allen	Mgmt	For	N/A	N/A
2	Elect Angela F. Braly	Mgmt	For	N/A	N/A
3	Elect Amy L. Chang	Mgmt	For	N/A	N/A
4	Elect Joseph Jimenez	Mgmt	For	N/A	N/A
5	Elect Christopher Kempczinski	Mgmt	For	N/A	N/A
6	Elect Debra L. Lee	Mgmt	For	N/A	N/A
7	Elect Terry J. Lundgren	Mgmt	For	N/A	N/A
8	Elect Christine M. McCarthy	Mgmt	For	N/A	N/A
9	Elect Jon R. Moeller	Mgmt	For	N/A	N/A
10	Elect Rajesh Subramaniam	Mgmt	For	N/A	N/A
11	Elect Patricia A. Woertz	Mgmt	For	N/A	N/A
12	Ratification of Auditor	Mgmt	For	N/A	N/A
13	Advisory Vote on Executive Compensation	Mgmt	For	N/A	N/A

The Progressive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
PGR	CUSIP 743315103	05/12/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

						Mgmt
1	Elect Danelle M. Barrett	Mgmt	For	For	For	
2	Elect Philip F. Bleser	Mgmt	For	For	For	
3	Elect Stuart B. Burgdoerfer	Mgmt	For	For	For	
4	Elect Pamela J. Craig	Mgmt	For	For	For	
5	Elect Charles A. Davis	Mgmt	For	For	For	
6	Elect Roger N. Farah	Mgmt	For	For	For	
7	Elect Lawton W. Fitt	Mgmt	For	For	For	
8	Elect Susan Patricia Griffith	Mgmt	For	For	For	
9	Elect Devin C. Johnson	Mgmt	For	For	For	
10	Elect Jeffrey D. Kelly	Mgmt	For	For	For	
11	Elect Barbara R. Snyder	Mgmt	For	For	For	
12	Elect Kahina Van Dyke	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	

The Sage Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
SGE	CINS G7771K142	02/02/2023	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

						Mgmt
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Maggie Chan Jones	Mgmt	For	For	For	
5	Elect Andrew J. Duff	Mgmt	For	For	For	
6	Elect Sangeeta Anand	Mgmt	For	For	For	
7	Elect Dr. John Bates	Mgmt	For	For	For	
8	Elect Jonathan Bewes	Mgmt	For	For	For	
9	Elect Annette Court	Mgmt	For	For	For	
10	Elect Drummond Hall	Mgmt	For	For	For	
11	Elect Derek Harding	Mgmt	For	For	For	
12	Elect Steve Hare	Mgmt	For	For	For	
13	Elect Jonathan Howell	Mgmt	For	For	For	
14	Appointment of Auditor	Mgmt	For	For	For	
15	Authority to Set Auditor's	Mgmt	For	For	For	

Fees						
16	Authorisation of Political Donations	Mgmt	For	For	For	
17	Amendments to Articles (NED fees)	Mgmt	For	For	For	
18	Amendment to the 2019 Restricted Share Plan	Mgmt	For	For	For	
19	Employee Share Purchase Plan	Mgmt	For	For	For	
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
23	Authority to Repurchase Shares	Mgmt	For	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	

The TJX Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TJX	CUSIP 872540109	06/06/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
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				Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For
2	Elect Alan M. Bennett	Mgmt	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For

4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against

The Toronto-Dominion Bank

Ticker	Security ID:	Meeting Date	Meeting Status
TD	CUSIP 891160509	04/20/2023	Voted
Meeting Type	Country of Trade		
Annual	Canada		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1.1	Elect Cherie L. Brant	Mgmt	For
1.2	Elect Amy W. Brinkley	Mgmt	For
1.3	Elect Brian C. Ferguson	Mgmt	For
1.4	Elect Colleen A. Goggins	Mgmt	For
1.5	Elect David E. Kepler	Mgmt	For
1.6	Elect Brian M. Levitt	Mgmt	For
1.7	Elect Alan N. MacGibbon	Mgmt	For
1.8	Elect Karen E. Maidment	Mgmt	For
1.9	Elect Bharat B. Masrani	Mgmt	For
1.10	Elect Claude Mongeau	Mgmt	For
1.11	Elect S. Jane Rowe	Mgmt	For

1.12	Elect Nancy G. Tower	Mgmt	For	For	For
1.13	Elect Ajay K. Virmani	Mgmt	For	For	For
1.14	Elect Mary A. Winston	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Financialization of Housing	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding TCFD Reporting for Pollution Asset Privatization Transactions	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Pay Ratio Disclosure	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Transition Plan Disclosure for Financing Activities	ShrHoldr	Against	For	Against

The Travelers Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TRV	CUSIP 89417E109	05/24/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Alan L. Beller	Mgmt	For
2	Elect Janet M. Dolan	Mgmt	For
3	Elect Russell G. Golden	Mgmt	For
4	Elect Patricia L. Higgins	Mgmt	For

5	Elect William J. Kane	Mgmt	For	For	For
6	Elect Thomas B. Leonardi	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Philip T. Ruegger III	Mgmt	For	For	For
10	Elect Rafael Santana	Mgmt	For	For	For
11	Elect Todd C. Schermerhorn	Mgmt	For	For	For
12	Elect Alan D. Schnitzer	Mgmt	For	For	For
13	Elect Laurie J. Thomsen	Mgmt	For	For	For
14	Elect Bridget A. van Kralingen	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
18	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Insuring Law Enforcement	ShrHoldr	Against	For	Against

23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against
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The Walt Disney Company

Ticker	Security ID:	Meeting Date	Meeting Status
DIS	CUSIP 254687106	04/03/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					

1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
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The Western Union Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WU	CUSIP 959802109	05/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against				Mgmt	
1	Elect Martin I. Cole	Mgmt	For	For	For
2	Elect Betsy D. Holden	Mgmt	For	Against	Against
3	Elect Jeffrey A. Joerres	Mgmt	For	For	For
4	Elect Devin McGranahan	Mgmt	For	For	For
5	Elect Michael A. Miles, Jr.	Mgmt	For	Against	Against
6	Elect Timothy P. Murphy	Mgmt	For	For	For
7	Elect Jan Siegmund	Mgmt	For	For	For
8	Elect Angela A. Sun	Mgmt	For	For	For
9	Elect Solomon D. Trujillo	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Tractor Supply Company

Ticker	Security ID:	Meeting Date	Meeting Status		
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TSCO CUSIP 892356106		05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Joy Brown	Mgmt	For	For	For
2	Elect Ricardo Cardenas	Mgmt	For	For	For
3	Elect Andre J. Hawaux	Mgmt	For	For	For
4	Elect Denise L. Jackson	Mgmt	For	For	For
5	Elect Ramkumar Krishnan	Mgmt	For	For	For
6	Elect Edna K. Morris	Mgmt	For	For	For
7	Elect Mark J. Weikel	Mgmt	For	For	For
8	Elect Harry A. Lawton III	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Transurban Group					
Ticker Security ID:		Meeting Date		Meeting Status	
TCL CINS Q9194A106		10/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Elect Marina S. Go	Mgmt	For	For	For
6	Re-elect Peter B. Scott	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Equity Grant (MD/CEO Scott Charlton)	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Board Spill	Mgmt	Against	Against	For

Treasury Wine Estates Limited					
Ticker Security ID:		Meeting Date		Meeting Status	
TWE CINS Q9194S107		10/18/2022		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect Ed Yiu-Cheong Chan	Mgmt	For	For	For
4	Re-elect Garry A. Hounsell	Mgmt	For	For	For
5	Re-elect Colleen E. Jay	Mgmt	For	For	For
6	Re-elect Antonia (Toni) Korsanos	Mgmt	For	For	For
7	Re-elect Lauri M. Shanahan	Mgmt	For	For	For
8	Re-elect Paul Rayner	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Equity Grant (MD/CEO Tim Ford)	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Proportional Takeover Provision	Mgmt	For	For	For

Trimble Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRMB	CUSIP 896239100	06/01/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					
1.1	Elect James C. Dalton	Mgmt	For	For	For
1.2	Elect Borje Ekholm	Mgmt	For	For	For
1.3	Elect Ann Fandozzi	Mgmt	For	For	For
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	Withhold	Against
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

4 Ratification of Auditor Mgmt For For For

Tryg AS

Ticker Security ID: Meeting Date Meeting Status
TRYG CINS K9640A110 03/30/2023 Voted

Meeting Type Country of Trade
Annual Denmark

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Ratification of Board and Management Acts	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	Against	Against
13	Directors' Fees	Mgmt	For	For	For
14	Authority to Reduce Share Capital	Mgmt	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	Against	Against
18	Elect Jukka Pertola	Mgmt	For	For	For
19	Elect Mari Thjomoe	Mgmt	For	For	For
20	Elect Carl-Viggo Ostlund	Mgmt	For	For	For
21	Elect Mengmeng Du	Mgmt	For	For	For
22	Elect Thomas Hofman-Bang	Mgmt	For	For	For

23	Elect Steffen Kragh	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
25	Authorization of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Twilio Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TWLO	CUSIP 90138F102	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1.1	Elect Charles Bell	Mgmt	For	For	For
1.2	Elect Jeffrey R. Immelt	Mgmt	For	For	For
1.3	Elect Erika Rottenberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

U.S. Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
USB	CUSIP 902973304	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Andrew Cecere	Mgmt	For	For	For
5	Elect Alan B. Colberg	Mgmt	For	For	For
6	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
7	Elect Kimberly J. Harris	Mgmt	For	For	For
8	Elect Roland A. Hernandez	Mgmt	For	For	For
9	Elect Richard P. McKenney	Mgmt	For	For	For
10	Elect Yusuf I. Mehdi	Mgmt	For	For	For

11	Elect Loretta E. Reynolds	Mgmt	For	For	For
12	Elect John P. Wiehoff	Mgmt	For	For	For
13	Elect Scott W. Wine	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

UBS Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
UBSG	CINS H42097107	04/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Advisory Vote on Sustainability Report	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Amendments to Articles (General Meetings)	Mgmt	For	For	For
8	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
9	Amendments to Articles (Board of Directors and Group Executive Board)	Mgmt	For	For	For
10	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For
11	Ratification of Board and Management Acts (Excluding French Cross-Border)	Mgmt	For	For	For

	Matter)				
12	Elect Thomas Colm Kelleher	Mgmt	For	For	For
13	Elect Lukas Gahwiler	Mgmt	For	For	For
14	Elect Jeremy Anderson	Mgmt	For	For	For
15	Elect Claudia Bockstiegel	Mgmt	For	For	For
16	Elect William C. Dudley	Mgmt	For	For	For
17	Elect Patrick Firmenich	Mgmt	For	For	For
18	Elect Fred Zulu HU	Mgmt	For	For	For
19	Elect Mark Hughes	Mgmt	For	For	For
20	Elect Nathalie Rachou	Mgmt	For	For	For
21	Elect Julie G. Richardson	Mgmt	For	For	For
22	Elect Dieter Wemmer	Mgmt	For	For	For
23	Elect Jeanette Wong	Mgmt	For	For	For
24	Elect Julie G. Richardson as Compensation Committee Member	Mgmt	For	For	For
25	Elect Dieter Wemmer as Compensation Committee Member	Mgmt	For	For	For
26	Elect Jeanette Wong as Compensation Committee Member	Mgmt	For	For	For
27	Board Compensation	Mgmt	For	For	For
28	Executive Compensation (Variable)	Mgmt	For	For	For
29	Executive Compensation (Fixed)	Mgmt	For	For	For
30	Appointment of Independent Proxy	Mgmt	For	For	For
31	Appointment of Auditor	Mgmt	For	For	For
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
33	Authority to Repurchase Shares	Mgmt	For	For	For

34	Amendment to Par Value	Mgmt	For	For	For
35	Change of Currency of Share Capital	Mgmt	For	For	For

UCB SA

Ticker	Security ID:	Meeting Date	Meeting Status
UCB	CINS B93562120	04/27/2023	Voted

Meeting Type	Country of Trade
Mix	Belgium

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Ratification of Board Acts	Mgmt	For	For	For
11	Ratification of Auditor's Acts	Mgmt	For	For	For
12	Elect Jan Berger to the Board of Directors	Mgmt	For	For	For
13	Ratification of Independence of Jan Berger	Mgmt	For	For	For
14	Elect Cyril Janssen to the Board of Directors	Mgmt	For	For	For
15	Elect Maelys Castella to the Board of Directors	Mgmt	For	For	For
16	Ratification of Independence of Maelys Castella	Mgmt	For	For	For

17	Long Term Incentive Plan (Free Allocation of Shares)	Mgmt	For	For	For
18	Change in Control Clause (EMTN Program)	Mgmt	For	For	For
19	Change in Control Clause (European Investment Bank Facility Agreement)	Mgmt	For	For	For
20	Change in Control Clause (Term Facility Agreement)	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ultra Beauty, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ULTA	CUSIP 90384S303	06/01/2023	Voted		
Meeting Type	Country of Trade	United States			
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Elect Michelle L. Collins	Mgmt	For	For	For
2	Elect Patricia Little	Mgmt	For	For	For
3	Elect Heidi G. Petz	Mgmt	For	For	For
4	Elect Michael C. Smith	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Elimination of Supermajority Requirement to Remove Directors	Mgmt	For	For	For
7	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	Mgmt	For	For	For
8	Elimination of Supermajority Requirements for Amendments to	Mgmt	For	For	For

Bylaws

9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Unibail-Rodamco-Westfield N.V

Ticker Security ID: Meeting Date Meeting Status
 URW CINS F95094581 06/27/2023 Voted

Meeting Type Country of Trade
 Annual France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights (Additional Authority)	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights (Additional Authority)	Mgmt	For	For	For

16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Ticker Security ID: Meeting Date Meeting Status
URW CINS F95094581 05/11/2023 Voted

Meeting Type Country of Trade
Mix France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	2022 Remuneration of Jean-Marie Tritant, Management Board Chair	Mgmt	For	For	For
10	2022 Remuneration of Olivier Bossard, Management Board Member	Mgmt	For	For	For
11	2022 Remuneration of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
12	2022 Remuneration of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
13	2022 Remuneration of Caroline Puechoultres, Management Board Member	Mgmt	For	For	For
14	2022 Remuneration of	Mgmt	For	For	For

	Leon Bressler, Supervisory Board Chair				
15	2022 Remuneration Report	Mgmt	For	For	For
16	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
17	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	2023 Supervisory Board Members' Fees	Mgmt	For	For	For
20	Elect Susana Gallardo Torrededia	Mgmt	For	For	For
21	Elect Roderick Munsters	Mgmt	For	For	For
22	Elect Xavier Niel	Mgmt	For	For	For
23	Elect Jacques Richier	Mgmt	For	For	For
24	Elect Sara Lucas	Mgmt	For	For	For
25	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
26	Appointment of Auditor (KPMG)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/o Preemptive	Mgmt	For	For	For

	Rights				
31	Greenshoe	Mgmt	For	For	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Unicredit S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
UCG	CINS T9T23L642	03/31/2023	Voted		
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elimination of Negative Reserves	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	Against	Against
8	Remuneration Report	Mgmt	For	For	For
9	2023 Group Incentive System	Mgmt	For	Against	Against
10	Amendment of Maximum Variable Pay Ratio	Mgmt	For	For	For
11	Board Size	Mgmt	For	For	For
12	Authority to Issue Shares to Implement 2017-2019 Long-Term	Mgmt	For	For	For

Incentive
Plan

13	Authority to Issue Shares to Implement 2022 Group Incentive System	Mgmt	For	For	For
14	Cancellation of Shares	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Unicredit S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
UCG	CINS T9T23L642	09/14/2022	Voted		
Meeting Type	Country of Trade				
Mix	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Authority to Repurchase Shares	Mgmt	For	For	For
4	Cancellation of Shares	Mgmt	For	For	For
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ULVR	CINS G92087165	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Adrian Hennah	Mgmt	For	For	For
6	Elect Alan Jope	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Susan Kilsby	Mgmt	For	For	For
9	Elect Ruby Lu	Mgmt	For	For	For
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For
11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D.	Mgmt	For	For	For

Pitkethly

13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

United Parcel Service, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
UPS	CUSIP 911312106	05/04/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Carol B. Tome	Mgmt	For
2	Elect Rodney C. Adkins	Mgmt	For
3	Elect Eva C. Boratto	Mgmt	For
4	Elect Michael J. Burns	Mgmt	For
5	Elect Wayne M. Hewett	Mgmt	For
6	Elect Angela Hwang	Mgmt	For
7	Elect Kate E. Johnson	Mgmt	For
8	Elect William R. Johnson	Mgmt	For

9	Elect Franck J. Moison	Mgmt	For	For	For
10	Elect Christiana Smith Shi	Mgmt	For	For	For
11	Elect Russell Stokes	Mgmt	For	For	For
12	Elect Kevin M. Warsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

United Utilities Group PLC

Ticker	Security ID:	Meeting Date	Meeting Status		
UU.	CINS G92755100	07/22/2022	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect David Higgins	Mgmt	For	For	For
6	Elect Steven L. Mogford	Mgmt	For	For	For
7	Elect Phil Aspin	Mgmt	For	For	For
8	Elect Louise Beardmore	Mgmt	For	For	For
9	Elect Liam Butterworth	Mgmt	For	For	For
10	Elect Kathleen Cates	Mgmt	For	For	For
11	Elect Alison Goligher	Mgmt	For	For	For
12	Elect Paulette Rowe	Mgmt	For	For	For
13	Elect Doug Webb	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Approval of the Company's Climate-related Financial Disclosures	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Approval of Long-Term Incentive Plan	Mgmt	For	For	For

22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For

Unity Software Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
U	CUSIP 91332U101	10/07/2022	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

V.F. Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VFC	CUSIP 918204108	07/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Richard T. Carucci	Mgmt	For	For	For
2	Elect Alex Cho	Mgmt	For	For	For
3	Elect Juliana L. Chugg	Mgmt	For	For	For
4	Elect Benno Dorer	Mgmt	For	For	For
5	Elect Mark S. Hoplamazian	Mgmt	For	For	For
6	Elect Laura W. Lang	Mgmt	For	For	For
7	Elect W. Rodney McMullen	Mgmt	For	For	For
8	Elect Clarence Otis, Jr.	Mgmt	For	For	For
9	Elect Steven E. Rendle	Mgmt	For	For	For
10	Elect Carol L. Roberts	Mgmt	For	For	For
11	Elect Matthew J. Shattock	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

13 Ratification of Auditor Mgmt For For For

Vail Resorts, Inc.

Ticker Security ID: Meeting Date Meeting Status
MTN CUSIP 91879Q109 12/07/2022 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt

1	Elect Susan L. Decker	Mgmt	For	For	For
2	Elect Robert A. Katz	Mgmt	For	For	For
3	Elect Kirsten A. Lynch	Mgmt	For	For	For
4	Elect Nadia Rawlinson	Mgmt	For	For	For
5	Elect John T. Redmond	Mgmt	For	For	For
6	Elect Michele Romanow	Mgmt	For	For	For
7	Elect Hilary A. Schneider	Mgmt	For	For	For
8	Elect D. Bruce Sewell	Mgmt	For	For	For
9	Elect John F. Sorte	Mgmt	For	For	For
10	Elect Peter A. Vaughn	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Ventas, Inc.

Ticker Security ID: Meeting Date Meeting Status
VTR CUSIP 92276F100 05/16/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt

1	Elect Melody C. Barnes	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Michael J. Embler	Mgmt	For	For	For
4	Elect Matthew J. Lustig	Mgmt	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For
6	Elect Marguerite M. Nader	Mgmt	For	For	For
7	Elect Sean Nolan	Mgmt	For	For	For
8	Elect Walter C. Rakowich	Mgmt	For	For	For

9	Elect Sumit Roy	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Veolia Environnement

Ticker Security ID: Meeting Date Meeting Status
VIE CINS F9686M107 04/27/2023 Voted
Meeting Type Country of Trade
Mix France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Non Tax-Deductible Expenses	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
14	Elect Maryse Aulagnon	Mgmt	For	For	For
15	Elect Olivier Andries	Mgmt	For	For	For
16	Elect Veronique Bedague-Hamilius	Mgmt	For	For	For
17	Elect Francisco Reynes Massanet	Mgmt	For	For	For
18	Appointment of Auditor (Ernst &	Mgmt	For	For	For

	Young)					
19	2022 Remuneration of Antoine Frerot, Chair and CEO (until June 30, 2022)	Mgmt	For	For	For	
20	2022 Remuneration of Antoine Frerot, Chair (from July 1, 2022)	Mgmt	For	For	For	
21	2022 Remuneration of Estelle Brachlianoff, CEO (from July 1, 2022)	Mgmt	For	For	For	
22	2022 Remuneration Report	Mgmt	For	For	For	
23	2023 Remuneration Policy (Chair)	Mgmt	For	Abstain	Against	
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	
25	2023 Remuneration Policy (Non-Executive Directors)	Mgmt	For	For	For	
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
27	Employee Stock Purchase Plan	Mgmt	For	For	For	
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For	
29	Authority to Issue Performance Shares	Mgmt	For	For	For	
30	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For	
31	Authorisation of Legal Formalities	Mgmt	For	For	For	

Verisk Analytics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VRSK	CUSIP 92345Y106	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Vincent K. Brooks	Mgmt	For	For	For
2	Elect Jeffrey Dailey	Mgmt	For	Against	Against
3	Elect Wendy E. Lane	Mgmt	For	For	For
4	Elect Lee M. Shavel	Mgmt	For	For	For
5	Elect Kimberly S. Stevenson	Mgmt	For	For	For
6	Elect Olumide Soroye	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VZ	CUSIP 92343V104	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Vittorio Colao	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Laxman Narasimhan	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Daniel H. Schulman	Mgmt	For	For	For
9	Elect Rodney E. Slater	Mgmt	For	For	For
10	Elect Carol B. Tome	Mgmt	For	For	For
11	Elect Hans E. Vestberg	Mgmt	For	For	For

12	Elect Gregory G. Weaver	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
VRTX	CUSIP 92532F100	05/17/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For
2	Elect Lloyd A. Carney	Mgmt	For
3	Elect Alan M. Garber	Mgmt	For
4	Elect Terrence C. Kearney	Mgmt	For
5	Elect Reshma Kewalramani	Mgmt	For

6	Elect Jeffrey M. Leiden	Mgmt	For	For	For
7	Elect Diana L. McKenzie	Mgmt	For	For	For
8	Elect Bruce I. Sachs	Mgmt	For	For	For
9	Elect Suketu Upadhyay	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Vestas Wind Systems A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
VWS	CINS K9773J201	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Elect Anders Runevad	Mgmt	For	For	For
11	Elect Bruce Grant	Mgmt	For	For	For
12	Elect Eva Merete Sofelde Berneke	Mgmt	For	For	For
13	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
14	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
15	Elect Kentaro Hosomi	Mgmt	For	For	For
16	Elect Lena Olving	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authorization of Legal Formalities	Mgmt	For	For	For

20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

VICI Properties Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VICI	CUSIP 925652109	04/27/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect James R. Abrahamson	Mgmt	For
2	Elect Diana F. Cantor	Mgmt	For
3	Elect Monica H. Douglas	Mgmt	For
4	Elect Elizabeth I. Holland	Mgmt	For
5	Elect Craig Macnab	Mgmt	For
6	Elect Edward B. Pitoniak	Mgmt	For
7	Elect Michael D. Rumbolz	Mgmt	For
8	Ratification of Auditor	Mgmt	For
9	Advisory Vote on Executive Compensation	Mgmt	For

Vicinity Centres

Ticker	Security ID:	Meeting Date	Meeting Status
VCX	CINS Q9395F102	11/16/2022	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A
6	Remuneration Report	Mgmt	For
7	Elect Tiffany Fuller	Mgmt	For
8	Elect Michael Hawker	Mgmt	For
9	Elect Dion Werbeloff	Mgmt	For

10	Elect Georgina Lynch	Mgmt	For	For	For
11	Re-elect Trevor Gerber	Mgmt	For	For	For
12	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
13	Equity Grant (MD/CEO Grant Kelly)	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Renew Proportional Takeover Provisions (Company Constitution)	Mgmt	For	For	For
16	Renew Proportional Takeover Provisions (Trust Constitution)	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
V	CUSIP 92826C839	01/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect Teri L. List	Mgmt	For	For	For
7	Elect John F. Lundgren	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Linda Rendle	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against

Vivendi SE

Ticker Security ID: Meeting Date Meeting Status
VIV CINS F97982106 04/24/2023 Voted

Meeting Type Country of Trade
Mix France

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Allocation of Dividends	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Yannick Bollere, Supervisory Board Chair	Mgmt	For	Against	Against
13	2022 Remuneration of Arnaud de Puyfontaine, Management Board Chair	Mgmt	For	For	For
14	2022 Remuneration of Gilles Alix, Management Board Member (until June 23, 2022)	Mgmt	For	For	For
15	2022 Remuneration of	Mgmt	For	For	For

	Cedric de Bailliencourt, Management Board Member (until June 23, 2022)					
16	2022 Remuneration of Frederic Crepin, Management Board Member	Mgmt	For	For	For	
17	2022 Remuneration of Simon Gillham, Management Board Member (until June 23, 2022)	Mgmt	For	For	For	
18	2022 Remuneration of Herve Philippe, Management Board Member (until June 23, 2022)	Mgmt	For	For	For	
19	2022 Remuneration of Stephane Roussel, Management Board Member (until June 23, 2022)	Mgmt	For	For	For	
20	2022 Remuneration of Francois Laroze, Management Board Member (from June 24, 2022)	Mgmt	For	For	For	
21	2022 Remuneration of Claire Leost, Management Board Member (from June 24, 2022)	Mgmt	For	For	For	
22	2022 Remuneration of Celine Merle-Beral, Management Board Member (from June 24, 2022)	Mgmt	For	For	For	
23	2022 Remuneration of Maxime Saada, Management Board Member (from June 24, 2022)	Mgmt	For	For	For	

24	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	Against	Against
25	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
26	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
27	Elect Cyrille Bollore	Mgmt	For	Against	Against
28	Elect Sebastien Bollore	Mgmt	For	Against	Against
29	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
30	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authorise Public Share Buyback Offer	Mgmt	For	Against	Against
33	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
34	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
38	Authorisation of Legal	Mgmt	For	For	For

Formalities

39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Vodafone Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
VOD	CINS G93882192	07/26/2022	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					

1	Accounts and Reports	Mgmt	For	For	For
2	Elect Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
3	Elect Nicholas J. Read	Mgmt	For	For	For
4	Elect Margherita Della Valle	Mgmt	For	For	For
5	Elect Stephen A. Carter	Mgmt	For	For	For
6	Elect Sir Crispin H. Davis	Mgmt	For	For	For
7	Elect Michel Demare	Mgmt	For	For	For
8	Elect Delphine Ernotte Cunci	Mgmt	For	For	For
9	Elect Dame Clara Furse	Mgmt	For	For	For
10	Elect Valerie F. Gooding	Mgmt	For	For	For
11	Elect Deborah L. Kerr	Mgmt	For	For	For
12	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For
13	Elect David T. Nish	Mgmt	For	For	For
14	Elect Simon Segars	Mgmt	For	For	For
15	Final Dividend	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Vonovia SE

Ticker Security ID: Meeting Date Meeting Status
VNA CINS D9581T100 05/17/2023 Voted

Meeting Type Country of Trade
Annual Germany

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Reduction of Supervisory Board Size	Mgmt	For	For	For
9	Amendments to Articles (Supervisory Board Terms)	Mgmt	For	For	For
10	Elect Clara-Christina Streit	Mgmt	For	For	For
11	Elect Vitus Eckert	Mgmt	For	For	For
12	Elect Florian Funck	Mgmt	For	For	For

13	Elect Ariane Reinhart	Mgmt	For	For	For
14	Elect Daniela Gerd tom Markotten	Mgmt	For	For	For
15	Elect Ute M. Geipel-Faber	Mgmt	For	For	For
16	Elect Hildegard Muller	Mgmt	For	For	For
17	Elect Christian Ulbrich	Mgmt	For	Against	Against
18	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
19	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

W.W. Grainger, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GWW	CUSIP 384802104	04/26/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Rodney C. Adkins	Mgmt	For
2	Elect V. Ann Hailey	Mgmt	For
3	Elect Katherine D. Jaspon	Mgmt	For
4	Elect Stuart L. Levenick	Mgmt	For
5	Elect D. G. Macpherson	Mgmt	For
6	Elect Neil S. Novich	Mgmt	For
7	Elect Beatriz R. Perez	Mgmt	For
8	Elect E. Scott Santi	Mgmt	For
9	Elect Susan Slavik Williams	Mgmt	For
10	Elect Lucas E. Watson	Mgmt	For
11	Elect Steven A. White	Mgmt	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Walgreens Boots Alliance, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WBA	CUSIP 931427108	01/26/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Janice M. Babiak	Mgmt	For	For	For
2	Elect Inderpal S. Bhandari	Mgmt	For	For	For
3	Elect Rosalind G. Brewer	Mgmt	For	For	For
4	Elect Ginger L. Graham	Mgmt	For	For	For
5	Elect Bryan C. Hanson	Mgmt	For	For	For
6	Elect Valerie B. Jarrett	Mgmt	For	For	For
7	Elect John A. Lederer	Mgmt	For	For	For
8	Elect Dominic P. Murphy	Mgmt	For	For	For
9	Elect Stefano Pessina	Mgmt	For	For	For
10	Elect Nancy M. Schlichting	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
WRT1V	CINS X98155116	03/09/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
	For/Against				
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
WAT	CUSIP 941848103	05/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
	For/Against				

1	Elect Flemming Ornskov	Mgmt	For	Against	Against
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Udit Batra	Mgmt	For	For	For
4	Elect Daniel Brennan	Mgmt	For	For	For
5	Elect Richard H. Fearon	Mgmt	For	For	For
6	Elect Pearl S. Huang	Mgmt	For	Against	Against
7	Elect Wei Jiang	Mgmt	For	For	For
8	Elect Christopher A. Kuebler	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WELL	CUSIP 95040Q104	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					
				Mgmt	
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Philip L. Hawkins	Mgmt	For	For	For
4	Elect Dennis G. Lopez	Mgmt	For	For	For
5	Elect Shankh Mitra	Mgmt	For	For	For
6	Elect Ade J. Patton	Mgmt	For	For	For
7	Elect Diana W. Reid	Mgmt	For	For	For
8	Elect Sergio D. Rivera	Mgmt	For	For	For
9	Elect Johnese M. Spisso	Mgmt	For	For	For
10	Elect Kathryn M. Sullivan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Wendel

Ticker	Security ID:	Meeting Date	Meeting Status
MF	CINS F98370103	06/15/2023	Voted

Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast		
For/Against						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A		N/A
5	Accounts and Reports	Mgmt	For	For		For
6	Consolidated Accounts and Reports	Mgmt	For	For		For
7	Allocation of Losses/Dividends	Mgmt	For	For		For
8	Related Party Transaction (Corporate Officers)	Mgmt	For	For		For
9	Related Party Transactions (Wendel-Participations SE)	Mgmt	For	For		For
10	Relocation of Corporate Headquarters	Mgmt	For	For		For
11	Elect Fabienne Lecorvaisier	Mgmt	For	For		For
12	Elect Gervais Pellissier	Mgmt	For	For		For
13	Elect Humbert de Wendel	Mgmt	For	Against		Against
14	Amendment to the 2022 Remuneration Policy (Management Board Chair, Laurent Mignon)	Mgmt	For	Against		Against
15	2022 Remuneration Report	Mgmt	For	Against		Against
16	2022 Remuneration of Andre Francois-Poncet, Former Management Board Chair (Until December 1, 2022)	Mgmt	For	For		For
17	2022 Remuneration of	Mgmt	For	Against		Against

	Laurent Mignon, Management Board Chair (Since December 2, 2022)					
18	2022 Remuneration of David Darmon, Management Board Member	Mgmt	For	Against	Against	
19	2022 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	Mgmt	For	For	For	
20	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against	
21	2023 Remuneration Policy (Management Board Member)	Mgmt	For	Against	Against	
22	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For	
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
24	Employee Stock Purchase Plan	Mgmt	For	For	For	
25	Authority to Grant Stock Options	Mgmt	For	Against	Against	
26	Authority to Issue Performance Shares	Mgmt	For	Against	Against	
27	Authorisation of Legal Formalities	Mgmt	For	For	For	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Ticker	Security ID:	Meeting Date	Meeting Status		
WES	CINS Q95870103	10/27/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	Mgmt
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect Jennifer Westacott	Mgmt	For	For	For
4	Re-elect Michael (Mike) Roche	Mgmt	For	For	For
5	Re-elect Sharon L. Warburton	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO KEEPP awards)	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
WBC	CINS Q97417101	12/14/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	Mgmt
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
For/Against					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
3	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against
4	Elect Peter S. Nash	Mgmt	For	For	For
5	Equity Grant (MD/CEO Peter King)	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Board Spill Resolution	Mgmt	Against	Against	For

Weyerhaeuser Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WY	CUSIP 962166104	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For
3	Elect Sara G. Lewis	Mgmt	For	For	For
4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Whirlpool Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WHR	CUSIP 963320106	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Marc R. Bitzer	Mgmt	For	For	For
3	Elect Greg Creed	Mgmt	For	For	For
4	Elect Diane M. Dietz	Mgmt	For	For	For
5	Elect Geraldine Elliott	Mgmt	For	For	For
6	Elect Jennifer A. LaClair	Mgmt	For	For	For

7	Elect John D. Liu	Mgmt	For	For	For
8	Elect James M. Loree	Mgmt	For	For	For
9	Elect Harish Manwani	Mgmt	For	For	For
10	Elect Patricia K. Poppe	Mgmt	For	For	For
11	Elect Larry O. Spencer	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt	For	For	For

Willis Towers Watson Public Limited Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
WTW	CUSIP G96629103	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Inga K. Beale	Mgmt	For	For	For
2	Elect Fumbi Chima	Mgmt	For	For	For
3	Elect Stephen M. Chipman	Mgmt	For	For	For
4	Elect Michael Hammond	Mgmt	For	For	For
5	Elect Carl Hess	Mgmt	For	For	For
6	Elect Jacqueline Hunt	Mgmt	For	For	For
7	Elect Paul C. Reilly	Mgmt	For	For	For
8	Elect Michelle Swanback	Mgmt	For	For	For
9	Elect Paul D. Thomas	Mgmt	For	For	For
10	Elect Fredric J. Tomczyk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

WiseTech Global Limited

Ticker	Security ID:	Meeting Date	Meeting Status
WTC	CINS Q98056106	11/23/2022	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Maree Isaacs	Mgmt	For	Abstain	Against
4	Elect Richard Dammary	Mgmt	For	For	For
5	Elect Michael Malone	Mgmt	For	For	For
6	Equity Grants (NEDs)	Mgmt	For	For	For

Wolters Kluwer NV

Ticker	Security ID:	Meeting Date	Meeting Status
WKL	CINS N9643A197	05/10/2023	Voted
Meeting Type	Country of Trade		
Annual	Netherlands		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Chris Vogelzang to the Supervisory Board	Mgmt	For	For	For

13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Woolworths Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
WOW	CINS Q98418108	10/26/2022	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Re-elect Jennifer Carr-Smith	Mgmt	For
3	Re-lect Holly Kramer	Mgmt	For
4	Re-lect Kathryn Tesija	Mgmt	For
5	Remuneration Report	Mgmt	For
6	Equity Grant (MD/CEO Bradford Banducci)	Mgmt	For

Workday, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WDAY	CUSIP 98138H101	06/22/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Elect Christa Davies	Mgmt	For
2	Elect Wayne A.I. Frederick	Mgmt	For

3	Elect Mark J. Hawkins	Mgmt	For	For	For
4	Elect George J. Still Jr.	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against

Worldline SA

Ticker Security ID: Meeting Date Meeting Status
WLN CINS F9867T103 06/08/2023 Voted

Meeting Type Country of Trade
Mix France

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Bernard Bourigeaud	Mgmt	For	For	For
12	Elect Gilles Grapinet	Mgmt	For	For	For
13	Elect Gilles Arditti	Mgmt	For	For	For
14	Elect Aldo Cardoso	Mgmt	For	For	For
15	Elect Giulia Fitzpatrick	Mgmt	For	Against	Against
16	Elect Thierry Sommelet	Mgmt	For	For	For
17	2022 Remuneration	Mgmt	For	Against	Against

	Report				
18	2022 Remuneration of Bernard Bourigeaud, Chair	Mgmt	For	For	For
19	2022 Remuneration of Gilles Grapinet, CEO	Mgmt	For	Against	Against
20	2022 Remuneration of Marc-Henri Desportes, Deputy CEO	Mgmt	For	Against	Against
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
23	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For

30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Worldline IGSA)	Mgmt	For	For	For
34	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	For	For
37	Authority to Issue Performance Shares	Mgmt	For	For	For
38	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

WPP Plc

Ticker Security ID: Meeting Date Meeting Status
WPP CINS G9788D103 05/17/2023 Voted

Meeting Type Country of Trade
Annual Jersey

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
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2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect Joanne Wilson	Mgmt	For	For	For
6	Elect Angela Ahrendts	Mgmt	For	For	For
7	Elect Simon Dingemans	Mgmt	For	For	For
8	Elect Sandrine Dufour	Mgmt	For	For	For
9	Elect Tom Ilube	Mgmt	For	For	For
10	Elect Roberto Quarta	Mgmt	For	For	For
11	Elect Mark Read	Mgmt	For	For	For
12	Elect Cindy Rose	Mgmt	For	For	For
13	Elect Keith Weed	Mgmt	For	For	For
14	Elect Jasmine Whitbread	Mgmt	For	For	For
15	Elect ZHANG Ya-Qin	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

WSP Global Inc.

Ticker Security ID: Meeting Date Meeting Status
WSP CUSIP 92938W202 05/11/2023 Voted

Meeting Type Country of Trade
Annual Canada

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Elect Louis-Philippe Carriere	Mgmt	For	For	For
2	Elect Christopher Cole	Mgmt	For	For	For
3	Elect Alexandre L'Heureux	Mgmt	For	For	For
4	Elect Birgit W. Norgaard	Mgmt	For	For	For

5	Elect Suzanne Rancourt	Mgmt	For	For	For
6	Elect Paul Raymond	Mgmt	For	For	For
7	Elect Pierre Shoiry	Mgmt	For	For	For
8	Elect Linda Smith-Galipeau	Mgmt	For	For	For
9	Elect Macky Tall	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Amendment to the Stock Option Plan	Mgmt	For	For	For
12	Approval of the Share Unit Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Xero Limited

Ticker	Security ID:	Meeting Date	Meeting Status
XRO	CINS Q98665104	08/18/2022	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	New Zealand		
Issue No.	Description	Proponent	Mgmt Rec
	For/Against		
			Mgmt
1	Authorise Board to Set Auditor's Fees	Mgmt	For
2	Re-elect David Thodey	Mgmt	For
3	Re-elect Susan Peterson	Mgmt	For
4	Elect Brian McAndrews	Mgmt	For

Yara International ASA

Ticker	Security ID:	Meeting Date	Meeting Status
YAR	CINS R9900C106	06/12/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	Norway		
Issue No.	Description	Proponent	Mgmt Rec
	For/Against		
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A
6	Notice of Meeting;	Mgmt	For

Agenda						
7	Election of Presiding Chair; Minutes	Mgmt	For	For	For	
8	Authority to Set Auditor's Fees	Mgmt	For	For	For	
9	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	For	For	
10	Remuneration Policy	Mgmt	For	For	For	
11	Remuneration Report	Mgmt	For	For	For	
12	Corporate Governance Report	Mgmt	For	For	For	
13	Election of Directors	Mgmt	For	For	For	
14	Directors' Fees	Mgmt	For	For	For	
15	Appointment of Nomination Committee Members	Mgmt	For	For	For	
16	Nomination Committee Fees	Mgmt	For	For	For	
17	Amendments to Articles	Mgmt	For	For	For	
18	Authority to Repurchase Shares	Mgmt	For	For	For	
19	Shareholder Proposal Regarding Independent Verification of Compliance with Labor and Human Rights Standards	ShrHoldr	Against	Against	For	
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Yara International ASA

Ticker Security ID:
YAR CINS R9900C106

Meeting Date
07/07/2022

Meeting Status
Voted

Meeting Type
Special
Country of Trade
Norway

Issue No. Description
For/Against

Proponent Mgmt Rec Vote Cast

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Notice of Meeting; Agenda	Mgmt	For	For	For
8	Election of Presiding Chair; Minutes	Mgmt	For	For	For
9	Reorganisation	Mgmt	For	For	For
10	Triangular Merger	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Yara International ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
YAR	CINS R9900C106	12/06/2022	Voted		
Meeting Type	Country of Trade				
Special	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against				Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Agenda	Mgmt	For	For	For
6	Election of Presiding Chair; Minutes	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Yum Brands Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
YUM	CUSIP 988498101	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against				Mgmt	
1	Elect Paget L. Alves	Mgmt	For	For	For
2	Elect Keith Barr	Mgmt	For	For	For
3	Elect Christopher M.	Mgmt	For	For	For

Connor

4	Elect Brian C. Cornell	Mgmt	For	Against	Against
5	Elect Tanya L. Domier	Mgmt	For	For	For
6	Elect David W. Gibbs	Mgmt	For	For	For
7	Elect Mirian M. Graddick-Weir	Mgmt	For	Against	Against
8	Elect Thomas C. Nelson	Mgmt	For	Against	Against
9	Elect P. Justin Skala	Mgmt	For	For	For
10	Elect Annie A. Young-Scrivner	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Report on Plastics	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against

Zalando SE

Ticker	Security ID:	Meeting Date	Meeting Status
ZAL	CINS D98423102	05/24/2023	Voted
Meeting Type		Country of Trade	
Annual		Germany	
Issue No.	Description	Proponent	Mgmt Rec
For/Against			Vote Cast
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor for Fiscal Year 2023	Mgmt	For	For	For
11	Appointment of Auditor for Interim Statements until 2024 AGM	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	Against	Against
13	Elect Kelly Bennett	Mgmt	For	For	For
14	Elect Jennifer Y. Hyman	Mgmt	For	Against	Against
15	Elect Niklas Ostberg	Mgmt	For	Against	Against
16	Elect Anders Holch Povlsen	Mgmt	For	Against	Against
17	Elect Mariella Rohm-Kottmann	Mgmt	For	For	For
18	Elect Susanne Schroter-Crossan	Mgmt	For	For	For
19	Supervisory Board Remuneration Policy	Mgmt	For	For	For
20	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
21	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

Zendesk, Inc.

Ticker Security ID:
ZEN CUSIP 98936J101

Meeting Date
08/17/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect Michael Frandsen	Mgmt	For	For	For
2	Elect Brandon Gayle	Mgmt	For	For	For
3	Elect Ronald J. Pasek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Zendesk, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZEN	CUSIP 98936J101	09/19/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Special	United States	Issue No.	Description		
For/Against		Proponent	Mgmt Rec		
		Vote Cast			
			Mgmt		
1	Permira/H&F Transaction	Mgmt	For	Against	Against
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	Against	Against

Zimmer Biomet Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZBH	CUSIP 98956P102	05/12/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States	Issue No.	Description		
For/Against		Proponent	Mgmt Rec		
		Vote Cast			
			Mgmt		
1	Elect Christopher B. Begley	Mgmt	For	For	For
2	Elect Betsy J. Bernard	Mgmt	For	For	For
3	Elect Michael J. Farrell	Mgmt	For	For	For
4	Elect Robert A. Hagemann	Mgmt	For	For	For
5	Elect Bryan C. Hanson	Mgmt	For	For	For

6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Maria Teresa Hilado	Mgmt	For	For	For
8	Elect Syed Jafry	Mgmt	For	For	For
9	Elect Sreelakshmi Kolli	Mgmt	For	For	For
10	Elect Michael W. Michelson	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZTS	CUSIP 98978V103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
For/Against			Vote Cast		
			Mgmt		
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Vanessa Broadhurst	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Michael B. McCallister	Mgmt	For	For	For
5	Elect Gregory Norden	Mgmt	For	For	For
6	Elect Louise M. Parent	Mgmt	For	For	For
7	Elect Kristin C. Peck	Mgmt	For	For	For
8	Elect Robert W. Scully	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	Abstain	Against
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Zurich Insurance Group AG

Ticker Security ID: Meeting Date Meeting Status
ZURN CINS H9870Y105 04/06/2023 Voted

Meeting Type Country of Trade
Annual Switzerland

Issue No. Description Proponent Mgmt Rec Vote Cast
For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Compensation Report	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Elect Michel M. Lies as Member and as Board Chair	Mgmt	For	For	For
7	Elect Joan Lordi C. Amble	Mgmt	For	For	For
8	Elect Catherine P. Bessant	Mgmt	For	For	For
9	Elect Dame Alison J. Carnwath	Mgmt	For	For	For
10	Elect Christoph Franz	Mgmt	For	For	For
11	Elect Michael Halbherr	Mgmt	For	For	For
12	Elect Sabine Keller-Busse	Mgmt	For	For	For
13	Elect Monica Machler	Mgmt	For	For	For
14	Elect Kishore Mahbubani	Mgmt	For	For	For
15	Elect Peter Maurer	Mgmt	For	For	For
16	Elect Jasmin Staiblin	Mgmt	For	For	For
17	Elect Barry Stowe	Mgmt	For	For	For
18	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	For	For
19	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	For	For
20	Elect Christoph Franz as Compensation Committee	Mgmt	For	For	For

	Member					
21	Elect Sabine Keller-Busse as Compensation Committee Member	Mgmt	For	For	For	
22	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	For	For	
23	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	For	For	
24	Appointment of Independent Proxy	Mgmt	For	For	For	
25	Appointment of Auditor	Mgmt	For	For	For	
26	Board Compensation	Mgmt	For	For	For	
27	Executive Compensation	Mgmt	For	For	For	
28	Approval of a Capital Band	Mgmt	For	For	For	
29	Amendments to Articles (Share Register)	Mgmt	For	For	For	
30	Amendments to Articles (General Meetings)	Mgmt	For	For	For	
31	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Investment Company Act file number
0001598735
IMPAX FUNDS SERIES TRUST III
FORM N-PX Signature Page

[Insert detail here]

===== SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the

undersigned, thereunto duly authorized.

IMPAX FUNDS SERIES TRUST III
(Registrant)

By: /s/ Joseph F. Keefe
Joseph F. Keefe
President

Date: August 21, 2023
