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SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 0001598735 IMPAX FUNDS SERIES TRUST III (Exact name of registrant as specified in charter)

30 Penhallow St, Ste. 400 Portsmouth, NH 03801 (Address of principal executive offices)

Registrants Telephone Number, Including Area Code: (800) 767-1729 Impax Asset Management LLC 30 Penhallow Street, Suite 400 Portsmouth, NH 03801 Attn: Joseph F. Keefe (Name and address of agent for service)

Date of fiscal year end: December 31

Date of reporting period: July 1, 2022 - June 30, 2023

Item 1: Proxy Voting Record Fund Name : Impax Ellevate Global Women's Leadership Fund 7/01/2022 - 6/30/2023

A.P. Molle	r - Maersk AS				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
MAERSKB	CINS K0514G135	03/28/2023		Voted	
Meeting Ty	ре	Country of	Trade		
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Approve the Conduct of the Meeting in English with Simultaneous Interpretation to and from Danish		N/A N/A For	N/A N/A For	N/A N/A For
6 7 8	Non-Voting Agenda Item Accounts and Reports Ratification of Board and Management Acts	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Authority to	Mgmt	FOI For	FOI For	For
11	Repurchase Shares	Mgnic	FOL	FOL	FOL
12	Elect Bernard L. Bot	Mgmt	For	For	For
13	Elect Marc Engel	Mgmt	For	For	For
14	Elect Arne Karlsson	Mgmt	For	Against	Against
15	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For
16	Elect Kasper Rorsted	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Distribute Extraordinary Dividend	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Cancellation of Shares	Mgmt	For	For	For
21	Amendments to Articles (Company Management Size)	Mgmt	For	For	For
22	Amendments to Articles (General Meeting and Corporate Language)	Mgmt	For	For	For
23	Shareholder Proposal Regarding Report on Human Rights	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Inclusion	ShrHoldr	Against	Abstain	Against

	of shipping companies to the OECD Agreement				
25	Shareholder Proposal Regarding Solidarity Contribution Due to Large Profits During Inflation	ShrHoldr	Against	Abstain	Against
26	Shareholder Proposal Regarding the Revocation of Section 10 of the Danish International Shipping Registry Act	ShrHoldr	Against	Abstain	Against
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note		N/A	N/A	N/A
29	Non-Voting Meeting Note		N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
 Abbott La	aboratories				
Ticker ABT Meeting T Annual	Security ID: CUSIP 002824100 Type	Meeting Da 04/28/2023 Country of United Sta	Trade	Meeting S Voted	tatus
Issue No.	±	Proponent		Vote Cast	
For/Agair	nst				Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
	Dabineaux Toncenoe				
3	Elect Sally E. Blount	Mgmt	For	For	For
3 4		Mgmt Mgmt	For For	For For	For For
	Elect Sally E. Blount	-		-	-
4	Elect Sally E. Blount Elect Robert B. Ford	Mgmt	For	For	For
4 5 6	Elect Sally E. Blount Elect Robert B. Ford Elect Paola Gonzalez Elect Michelle A. Kumbier	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5	Elect Sally E. Blount Elect Robert B. Ford Elect Paola Gonzalez Elect Michelle A. Kumbier Elect Darren W. McDew	Mgmt Mgmt Mgmt Mgmt	For For	For For	For For
4 5 6 7	Elect Sally E. Blount Elect Robert B. Ford Elect Paola Gonzalez Elect Michelle A. Kumbier	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7 8	Elect Sally E. Blount Elect Robert B. Ford Elect Paola Gonzalez Elect Michelle A. Kumbier Elect Darren W. McDew Elect Nancy McKinstry Elect Michael G.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6 7 8 9	Elect Sally E. Blount Elect Robert B. Ford Elect Paola Gonzalez Elect Michelle A. Kumbier Elect Darren W. McDew Elect Nancy McKinstry Elect Michael G. O'Grady	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
4 5 6 7 8 9	Elect Sally E. Blount Elect Robert B. Ford Elect Paola Gonzalez Elect Michelle A. Kumbier Elect Darren W. McDew Elect Nancy McKinstry Elect Michael G. O'Grady Elect Michael F. Roman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
4 5 6 7 8 9 10 11	Elect Sally E. Blount Elect Robert B. Ford Elect Paola Gonzalez Elect Michelle A. Kumbier Elect Darren W. McDew Elect Nancy McKinstry Elect Michael G. O'Grady Elect Michael F. Roman Elect Daniel J. Starks	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against
AbbVie Inc Ticker ABBV	Security ID: CUSIP 00287Y109	Meeting Da 05/05/2023		Meeting St Voted	tatus
Meeting Ty	vpe	Country of			
Annual Issue No.	Description	Country of United Sta Proponent	ites	Vote Cast	
Annual	Description	United Sta	ites	Vote Cast	Mgmt
Annual Issue No. For/Agains 1	Description st Elect Robert J. Alpern	United Sta Proponent Mgmt	tes Mgmt Rec For	For	For
Annual Issue No. For/Agains	Description st	United Sta Proponent	tes Mgmt Rec		
Annual Issue No. For/Agains 1 2	Description st Elect Robert J. Alpern Elect Melody B. Meyer Elect Frederick H.	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	For For	For For
Annual Issue No. For/Agains 1 2 3	Description st Elect Robert J. Alpern Elect Melody B. Meyer Elect Frederick H. Waddell	United Sta Proponent Mgmt Mgmt Mgmt	tes Mgmt Rec For For For	For For For	For For For
Annual Issue No. For/Agains 1 2 3 4	Description St Elect Robert J. Alpern Elect Melody B. Meyer Elect Frederick H. Waddell Ratification of Auditor Advisory Vote on Executive	United Sta Proponent Mgmt Mgmt Mgmt	for For For For For	For For For	For For For
Annual Issue No. For/Agains 1 2 3 4 5	Description st Elect Robert J. Alpern Elect Melody B. Meyer Elect Frederick H. Waddell Ratification of Auditor Advisory Vote on Executive Compensation Elimination of Supermajority	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For For For	For For For For

	Values Congruency				
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
ABN AMRO H	Bank N.V.				
Ticker	Security ID:	Meeting Da		Meeting St	tatus
ABN	CINS N0162C102	04/19/2023		Voted	
Meeting Ty Annual	ype	Country of Netherland			
Issue No.	Description	Proponent	-	Vote Cast	
For/Agains	-				
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6 7	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
8	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
9	Remuneration Report	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Allocation of Dividends	Mgmt	For	For	For
14	Ratification of Management Board Acts	Mgmt	For	For	For
15	Ratification of Supervisory Board Acts	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20 21	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
21	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
23	Elect Michiel P. Lap to the Supervisory	Mgmt	For	For	For

	Board				
24	Elect Wouter Devriendt to the Supervisory Board	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Proposal Regarding the Reference Provisions on the Role of Employees Within European Legal Entities (Banque Neuflize OBC)	Mgmt	For	For	For
27	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
29	Authority to Repurchase Shares	Mgmt	For	For	For
30	Cancellation of Shares/Authorities to Issue Shares	Mgmt	For	For	For
31 32	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
ABN AMRO B	ank N.V.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ABN	CINS N0162C102	06/29/2023		Voted	
Meeting Ty	ре	Country of Netherland			
Special Issue No.	Description	Proponent	.s Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5 6	Non-Voting Agenda Item Elect Femke de Vries to the Supervisory Board	N/A Mgmt	N/A For	N/A For	N/A For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
ABN AMRO (Ticker ABN Meeting Ty Special Issue No. For/Agains	Security ID: CINS N0162C102 ype Description	Meeting Da 09/29/2022 Country of Netherland Proponent	2 f Trade	Meeting S Voted Vote Cast	
101, 1190111					Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Proposal Regarding the Reference Provisions on the Role of Employees Within European Legal Entities (Bethmann Bank)	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6 7	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
	Description	Meeting Da 05/10/2023 Country of United Kir Proponent	3 E Trade	Meeting S Voted Vote Cast	
Ticker ABDN Meeting Ty Annual	CINS G0152L102 ype Description	05/10/2023 Country of United Kir	3 E Trade ngdom	Voted	
Ticker ABDN Meeting Ty Annual Issue No.	CINS G0152L102 ype Description	05/10/2023 Country of United Kir	3 E Trade ngdom	Voted	5
Ticker ABDN Meeting Ty Annual Issue No. For/Agains	CINS G0152L102 ype Description st Accounts and Reports Final Dividend Appointment of Auditor Authority to Set Auditor's	05/10/2023 Country of United Kir Proponent Mgmt Mgmt Mgmt	3 Trade ngdom Mgmt Rec For For For For	Voted Vote Cast For For For	Mgmt For For For For

14			T		
	Elect Michael O'Brien	Mgmt	For	For	For
15	Elect Cathleen Raffaeli	Mgmt	For	For	For
16	Authorisation of Political	Mgmt	For	For	For
	Donations				
	Donacions				
17	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive				
	Rights				
18	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights				
19	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
20	Authority to Issue	Mgmt	For	For	For
	Shares and				
	Convertible Debt w/				
	Preemptive				
	Rights				
21	Authority to Issue	Mgmt	For	For	For
	Shares and	-			
	Convertible Debt w/o				
	Preemptive				
	Rights				
22	Authority to Sot	Mamt	For	For	For
	Authority to Set	Mgmt	FOL	FOL	FOL
	Ceneral Meeting				
	General Meeting Notice Period at 14				
	General Meeting Notice Period at 14 Days				
	Notice Period at 14				
	Notice Period at 14				
	Notice Period at 14 Days				
 Accenture	Notice Period at 14 Days plc Security ID:	Meeting Da		Meeting S	
 Accenture Ticker ACN	Notice Period at 14 Days plc Security ID: CUSIP G1151C101	02/01/2023		Meeting S Voted	tatus
Accenture Ticker ACN Meeting T	Notice Period at 14 Days plc Security ID: CUSIP G1151C101	02/01/2023 Country of	Trade	2	tatus
Accenture Ticker ACN Meeting Ty Annual	Notice Period at 14 Days plc Security ID: CUSIP G1151C101 ype	02/01/2023 Country of United Sta	Trade tes	Voted	
Accenture Ticker ACN Meeting T Annual Issue No.	Notice Period at 14 Days plc Security ID: CUSIP G1151C101 ype Description	02/01/2023 Country of	Trade tes	2	
Accenture Ticker ACN Meeting T Annual Issue No.	Notice Period at 14 Days plc Security ID: CUSIP G1151C101 ype Description	02/01/2023 Country of United Sta	Trade tes	Voted	
Accenture Ticker ACN Meeting T Annual Issue No. For/Again	Notice Period at 14 Days plc Security ID: cUSIP G1151C101 ype Description st	02/01/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	Mgmt
Accenture Ticker ACN Meeting T Annual Issue No. For/Agains	Notice Period at 14 Days plc Security ID: cUSIP G1151c101 ype Description st Elect Jaime Ardila	02/01/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	Mgmt For
Accenture Ticker ACN Meeting Ty Annual Issue No. For/Agains	Notice Period at 14 Days plc Security ID: CUSIP G1151C101 ype Description st Elect Jaime Ardila Elect Nancy McKinstry	02/01/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For Against	Mgmt For Against
Accenture Ticker ACN Meeting Ty Annual Issue No. For/Again: 1 2 3	Notice Period at 14 Days plc Security ID: CUSIP G1151C101 ype Description st Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For Against For	Mgmt For Against For
Accenture Ticker ACN Meeting T Annual Issue No. For/Again: 1 2 3 4	Notice Period at 14 Days plc Security ID: CUSIP G1151C101 ype Description st Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For Against For For	Mgmt For Against For For
Accenture Ticker ACN Meeting T Annual Issue No. For/Again: 1 2 3 4 5	Notice Period at 14 Days plc Security ID: CUSIP G1151C101 ype Description st Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	Mgmt For Against For For For
Accenture Ticker ACN Meeting T Annual Issue No. For/Again: 1 2 3 4	Notice Period at 14 Days plc Security ID: CUSIP G1151C101 ype Description st Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For Against For For	Mgmt For Against For For
Accenture Ticker ACN Meeting T Annual Issue No. For/Again: 1 2 3 4 5	Notice Period at 14 Days plc Security ID: CUSIP G1151C101 ype Description st Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	Mgmt For Against For For For
Accenture Ticker ACN Meeting T Annual Issue No. For/Again: 1 2 3 4 5	Notice Period at 14 Days plc Security ID: CUSIP G1151C101 ype Description st Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	Mgmt For Against For For For
Accenture Ticker ACN Meeting T Annual Issue No. For/Agains 1 2 3 4 5 6	Notice Period at 14 Days plc Security ID: CUSIP G1151C101 ype Description st Elect Jaime Ardila Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala	02/01/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For Against For For For For	Mgmt For Against For For For For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For
Accor SA Ticker AC Meeting Ty Mix	Security ID: CINS F00189120 pe	Meeting Da 05/17/2023 Country of France		Meeting St Voted	atus
Ticker AC Meeting Ty	CINS F00189120 pe Description	05/17/2023 Country of	Trade		
Ticker AC Meeting Ty Mix Issue No.	CINS F00189120 pe Description	05/17/2023 Country of France	Trade	Voted	atus Mgmt
Ticker AC Meeting Ty Mix Issue No.	CINS F00189120 pe Description	05/17/2023 Country of France	Trade	Voted	
Ticker AC Meeting Ty Mix Issue No. For/Agains	CINS F00189120 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	05/17/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A
Ticker AC Meeting Ty Mix Issue No. For/Agains	CINS F00189120 pe Description et Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and	05/17/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A For

13	Elect Anne-Laure Kiechel	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Sebastien Bazin, Chair and CEO	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Related Party Transactions (Fondation de France)	Mgmt	For	For	For
19	Related Party Transactions (Accor Acquisition Company)	Mgmt	For	For	For
20	Related Party Transactions (Paris Saint-Germain Football)	Mgmt	For	For	For
21	Related Party Transactions (Rotana Music Holding Limited)	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o	Mgmt	For	For	For

	Preemptive Rights				
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
27 28	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Issue Warrants as a Takeover Defence	Mgmt	For	Against	Against
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35 36	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Adecco Gro Ticker ADEN Meeting Ty Annual Issue No. For/Agains	Security ID: CINS H00392318 pe Description	Meeting Da 04/12/2023 Country of Switzerlan Proponent	Trade	Meeting St Voted Vote Cast	
		(-	(-	/-	Mgmt
1 2	Non-Voting Meeting Note Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For

3 4	Compensation Report Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
5 6	Dividend from Reserves Ratification of Board and Management Acts	Mgmt Mgmt	For For	For For	For For
7 8 9	Board Compensation Executive Compensation Elect Jean-Christophe Deslarzes	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10 11 12 13 14	Elect Rachel Duan Elect Ariane Gorin Elect Alexander Gut Elect Didier Lamouche Elect David Norman Prince	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
15 16 17 18	Elect Kathleen Taylor Elect Regula Wallimann Elect Sandy Venugopal Elect Rachel Duan as Compensation Committee Members	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For
19	Elect Didier Lamouche as Compensation Committee Members	Mgmt	For	For	For
20	Elect Kathleen Taylor as Compensation Committee Members	Mgmt	For	For	For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22 23	Appointment of Auditor Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
Adevinta A Ticker ADE Meeting Ty Annual	Security ID: CINS R0000V110 ype	Meeting Da 06/29/2023 Country of Norway	Trade	Meeting St Voted	tatus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	Mgmt

Mgmt

1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Agenda Election of Presiding Chair	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
7 8 9 10 11 12	Minutes Accounts and Reports Non-Voting Agenda Item Remuneration Policy Remuneration Report Authority to Set Auditor's Fees	Mgmt Mgmt N/A Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
13 14 15	Election of Directors Directors' Fees Election of Nomination Committee Members	Mgmt Mgmt Mgmt	For For For	Abstain Abstain Abstain	Against Against Against
16	Nomination Committee Fees	Mgmt	For	Abstain	Against
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19 20 21 22 23	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt N/A N/A N/A N/A	For N/A N/A N/A N/A	For N/A N/A N/A N/A	For N/A N/A N/A N/A
Admiral Gr Ticker ADM Meeting Ty Annual Issue No. For/Agains	Security ID: CINS G0110T106 pe Description	Meeting Da 04/27/2023 Country of United Kin Proponent	Trade	Meeting St Voted Vote Cast	atus Mgmt
1 2 3 4 5	Accounts and Reports Remuneration Report Final Dividend Elect Mike Rogers Elect Evelyn Bourke	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For

6 7	Elect Bill Roberts Elect Milena Mondini-De-Focatiis	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12 13	Elect Geraint Jones Elect Justine Roberts Elect Andrew Crossley Elect Michael Brierley Elect Karen Green Elect Jayaprakasa Rangaswami	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14 15	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Adobe Inc. Ticker ADBE Meeting Ty Annual Issue No.	Security ID: CUSIP 00724F101 pe Description	Meeting Da 04/20/2023 Country of United Sta Proponent	Trade Ites	Meeting St Voted Vote Cast	catus
For/Agains	t				Mam+

Mgmt

1 2 3 4	Elect Amy L. Banse Elect Brett Biggs Elect Melanie Boulden Elect Frank A. Calderoni	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
5 6 7 8 9 10 11 12 13	Elect Laura B. Desmond Elect Shantanu Narayen Elect Spencer Neumann Elect Kathleen Oberg Elect Dheeraj Pandey Elect David A. Ricks Elect Daniel Rosensweig Elect John E. Warnock Amendment to the 2019 Equity Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
14 15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	For	Against
Aegon N.V. Ticker AGN Meeting Ty Special	Security ID: CINS N00927298 pe	Meeting Da 01/17/2023 Country of Netherland	Trade Is	Meeting St Voted	catus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Business Combination with ASR Nederland	N/A N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
5 6 7 8	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A

Aegon N.V. Ticker AGN Meeting Ty Annual Issue No. For/Agains	Security ID: CINS N00927298 pe Description	Meeting Da 05/25/2023 Country of Netherland Proponent	Trade Is	Meeting St Voted Vote Cast	atus Mgmt
1 2 3 4 5 6 7	Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Non-Voting Agenda Item Accounts and Reports Allocation of Dividends Ratification of Management Board Acts	N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For	N/A For N/A For For For	N/A N/A For N/A For For For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9 10	Appointment of Auditor Elect Dona D. Young to the Supervisory Board	Mgmt Mgmt	For For	For For	For For
11 12	Cancellation of Shares Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt Mgmt	For For	For For	For For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15 16 17 18 19	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A N/A

Aena S.M.E. S.A. Ticker Security ID: AENA CINS E526K0106 Meeting Type Ordinary

Meeting Date 04/20/2023 Country of Trade Spain

Meeting Status Voted

Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2	Non-Voting Meeting Note Individual Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5 6	Transfer of Reserves Report on Non-Financial Information	Mgmt Mgmt	For For	For For	For For
7	Ratification of Board Acts	Mgmt	For	For	For
8 9	Appointment of Auditor Ratify Co-Option and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla	Mgmt Mgmt	For For	For For	For For
10	Ratify Co-Option and Elect Tomas Varela Muina	Mgmt	For	For	For
11	Elect Maria Carmen Corral Escribano	Mgmt	For	For	For
12	Elect Angelica Martinez Ortega	Mgmt	For	For	For
13	Elect Juan Ignacio Diaz Bidart	Mgmt	For	Against	Against
14	Elect Pilar Arranz Notario	Mgmt	For	For	For
15	Elect Leticia Iglesias Herraiz	Mgmt	For	For	For
16	Amendments to Articles (Powers of the Board)	Mgmt	For	For	For

17	Amendments to Articles (Board Meetings)	Mgmt	For	For	For
18 19	Remuneration Report Approval of the Update Report of Climate Action Plan	Mgmt Mgmt	For For	For For	For For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Aeroports Ticker ADP Meeting Ty Mix	Security ID: CINS F00882104	Meeting Da 05/16/2023 Country of France	5	Meeting St Voted	catus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Related Party Transactions (French State)	Mgmt	For	For	For
11	Related Party Transactions (CDG Express)	Mgmt	For	For	For
12	Related Party Transactions (CDG Express and SNCF Reseau)	Mgmt	For	For	For
13	Related Party	Mgmt	For	For	For

	Transactions (SNCF Reseau, Caisse				
	des Depots et Consignations, CDG Express and BNP Paribas)				
14	Related Party Transactions (Ecole Nationale de l'Aviation Civile and Airbus)	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
16	2022 Remuneration Report	Mgmt	For	For	For
17	2022 Remuneration of Augustin de Romanet, Chair and CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
20	Elect Didier Martin as Censor	Mgmt	For	For	For
21	Ratification of Co-Option of Stephane Raison	Mgmt	For	For	For
22	Authority to Issue Restricted Shares	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Proposal From Social and Economic Committee Regarding HR Policy and Revision of Recruitment Plan	ShrHoldr	N/A	For	N/A

25 26 27	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Affirm Ho Ticker AFRM Meeting Ty Annual	-	Meeting Da 12/05/2022 Country of United Sta	Trade	Meeting Si Voted	tatus
Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast	Mamt
1 2 3 4	Elect Jenny Ming Elect Christa Quarles Elect Keith Rabois Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	Mgmt For For For For
Aflac Inco Ticker AFL Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 001055102 ype Description	Meeting Da 05/01/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	tatus
_					Mgmt
1 2 3 4 5 6	Elect Daniel P. Amos Elect W. Paul Bowers Elect Arthur R. Collins Elect Miwako Hosoda Elect Thomas J. Kenny Elect Georgette D. Kiser	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
7 8 9	Elect Karole F. Lloyd Elect Nobuchika Mori Elect Joseph L. Moskowitz	Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.0					
10 11	Elect Barbara K. Rimer Elect Katherine T. Rohrer	Mgmt Mgmt	For For	For For	For For
	Elect Katherine T.				
11	Elect Katherine T. Rohrer Advisory Vote on Executive	Mgmt	For	For	For

Air Canada Ticker AC Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 008911877 pe Description	Meeting Da 05/12/2023 Country of Canada Proponent		Meeting St Voted Vote Cast	atus
					Mgmt
1 2	Elect Amee Chande Elect Christie J.B. Clark	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9	Elect Gary A. Doer Elect Robert I. Fyfe Elect Michael M. Green Elect Jean Marc Huot Elect Claudette McGowan Elect Madeleine Paquin Elect Michael S. Rousseau	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
10 11	Elect Vagn Ove Sorensen Elect Kathleen P. Taylor	Mgmt Mgmt	For For	For For	For For
12	Elect Annette Verschuren	Mgmt	For	For	For
13 14 15	Elect Michael M. Wilson Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
16	Shareholder Rights Plan Renewal	Mgmt	For	For	For
17	Declaration of Canadian Residency	Mgmt	N/A	Abstain	N/A
18	Declaration of Ownership and Control	Mgmt	N/A	Against	N/A

Air Liquide S.A. Ticker Security ID: AI CINS F01764103 Meeting Type Mix

Meeting Date 05/03/2023 Country of Trade France Meeting Status Voted

Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Elect Catherine Guillouard	Mgmt	For	For	For
11	Elect Christina Choi Lai Law	Mgmt	For	For	For
12	Elect Alexis Perakis-Valat	Mgmt	For	For	For
13 14	Elect Michael H. Thaman Elect Monica de Virgiliis	Mgmt Mgmt	For For	For For	For For
15	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
16	2022 Remuneration of Benoit Potier, Chair and CEO (Until May 31, 2022)	Mgmt	For	For	For
17	2022 Remuneration of Francois Jackow, CEO (From June 1, 2022)	Mgmt	For	For	For
18	2022 Remuneration of Benoit Potier, Chair (From June 1, 2022)	Mgmt	For	For	For
19	2022 Remuneration	Mgmt	For	For	For

	Report				
20	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Greenshoe	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Akzo Nobel Ticker AKZA Meeting Ty	Security ID: CINS N01803308	Meeting Da 04/21/2023 Country of		Meeting St Voted	atus
Annual	-	Netherland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt N ()	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Report

7 8 9	Allocation of Dividends Remuneration Report Ratification of Management Acts	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Ben J. Noteboom to the Supervisory Board	Mgmt	For	For	For
12	Elect Jolanda Poots-Bijl to the Supervisory Board	Mgmt	For	For	For
13	Elect Dick Sluimers to the Supervisory Board	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18 19	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
 Akzo Nobel	VI 77				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AKZA	CINS N01803308	09/06/2022		Voted	
Meeting Ty Special	ре	Country of Netherland			
Issue No.	Description	Proponent	-	Vote Cast	
For/Agains	t				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Elect Gregoire Poux-Guillaume to the Management	Mgmt	For	For	For

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Board
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5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Alcon AG Ticker ALC Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 05/05/2023 Country of Switzerlan Proponent	Trade	Meeting St Voted Vote Cast	atus
					Mgmt
1 2 3	Non-Voting Meeting Note Accounts and Reports Ratification of Board and Management Acts	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4 5 6 7 8	Allocation of Dividends Compensation Report Board Compensation Executive Compensation Elect F. Michael Ball as Chair	Mgmt Mgmt Mgmt Mgmt	For For For For	For Abstain For For For	For Against For For For
9 10 11 12 13 14 15 16 17 18 19	Elect Lynn Dorsey Bleil Elect Raquel C. Bono Elect Arthur Cummings Elect David J. Endicott Elect Thomas Glanzmann Elect D. Keith Grossman Elect Scott H. Maw Elect Karen J. May Elect Ines Poschel Elect Dieter Spalti Elect Thomas Glanzmann as Compensation Committee Member	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For
20	Elect Scott H. Maw as Compensation Committee Member	Mgmt	For	For	For
21	Elect Karen J. May as Compensation Committee Member	Mgmt	For	For	For
22	Elect Ines Poschel as Compensation	Mgmt	For	For	For

	Committee Member				
23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
25	Introduction of a Capital Band	Mgmt	For	For	For
26	Increase in Conditional Capital	Mgmt	For	For	For
27	Amendments to Articles (Share Capital)	Mgmt	For	For	For
28	Amendments to Articles (Shareholder Meetings)	Mgmt	For	For	For
29	Amendments to Articles (Board of Directors)	Mgmt	For	For	For
30	Amendments to Articles (Compensation)	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Allianz SE Ticker ALV Meeting Ty	Security ID: CINS D03080112	Meeting Da 05/04/2023 Country of			atus
Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	
For/Agains		-	5		Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A Mamt	N/A Eor	N/A For	N/A For
8 9	Allocation of Dividends Ratify Oliver Bate	Mgmt Mgmt	For For	For For	For For
9 10	Ratify Sergio Balbinot	Mgmt Mgmt	FOI For	For	FOI For
11	Ratify Sirma Boshnakova	Mgmt	For	For	For
12	Ratify Barbara Karuth-Zelle	Mgmt	For	For	For

13	Ratify Klaus-Peter Rohler	Mgmt	For	For	For
14	Ratify Ivan de la Sota	Mgmt	For	For	For
15	Ratify Giulio Terzariol	Mgmt	For	For	For
16	Ratify Gunther	Mgmt	For	For	For
10	Thallinger	Myme	FOL	FOL	FOI
17	Ratify Christopher	Mgmt	For	For	For
± /	Townsend	rigine	101	101	101
18	Ratify Renate Wagner	Mgmt	For	For	For
19	Ratify Andreas Wimmer	Mgmt	For	For	For
20	Ratify Michael Diekmann	Mgmt	For	For	For
20	Ratify Michael Dickiami	ngme	101	101	101
21	Ratify Gabriele Burkhardt-Berg	Mgmt	For	For	For
22	Ratify Herbert Hainer	Mgmt	For	For	For
23	Ratify Sophie Boissard	Mgmt	For	For	For
24	Ratify Christine Bosse	Mgmt	For	For	For
25	Ratify Rashmy	Mgmt	For	For	For
23	Chatterjee	Fighte	FOL	FOL	FOI
26	Ratify Friedrich Eichiner	Mgmt	For	For	For
27	Ratify Jean-Claude Le Goaer	Mgmt	For	For	For
28	Ratify Martina Grundler	Mgmt	For	For	For
29	Ratify Godfrey Hayward	Mgmt	For	For	For
30	Ratify Frank Kirsch	Mgmt	For	For	For
31	Ratify Jurgen Lawrenz	Mgmt	For	For	For
32	Ratify Primiano Di	Mgmt	For	For	For
JZ	Paolo	Myme	FOL	FOL	FOL
33	Ratify Jim Hagemann	Mgmt	For	For	For
	Snabe		101	101	202
34	Appointment of Auditor	Mgmt	For	For	For
35	Remuneration Report	Mgmt	For	Against	Against
36	Supervisory Board	Mgmt	For	For	For
	Remuneration Policy				
37	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
38	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
39	Amendments to Articles	Mgmt	For	For	For

(Shareholder Meeting Location)

40	Non-Voting Meeting Not	te N/A	N/A	N/A	N/A
41	Non-Voting Meeting Not	te N/A	N/A	N/A	N/A
42	Non-Voting Meeting Not	te N/A	N/A	N/A	N/A
43	Non-Voting Meeting Not	te N/A	N/A	N/A	N/A

 Ally Finar	ncial Inc				
Ticker	Security ID:	Meeting Da	+0	Meeting S	+ > + 11 0
ALLY	_			Voted	cacus
Meeting Ty		05/03/2023 Country of		voleu	
Annual	(be	United Sta			
	Decerintion			Mata Cast	
Issue No.	1	Proponent	Mgmt Rec	Vote Cast	
For/Agains	St				Mgmt
1	Elect Franklin W. Hobbs	Mqmt	For	For	For
2	Elect Kenneth J. Bacon	-	For	For	For
		Mgmt Mamt		-	-
3	Elect William H. Cary	Mgmt	For	For	For
4	Elect Mayree C. Clark	Mgmt	For	For	For
5	Elect Kim S. Fennebresque	Mgmt	For	For	For
C		Marina		T =	
6	Elect Melissa Goldman	Mgmt	For	For	For
7	Elect Marjorie Magner	Mgmt	For	For	For
8	Elect David Reilly	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect Michael F. Steib	Mgmt	For	For	For
11	Elect Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
Alnylam Pł	narmaceuticals, Inc.				
Ticker	Security ID:	Meeting Da	ate	Meeting Status	
ALNY	CUSIP 02043Q107	05/18/2023		Voted	
Meeting Ty	ype	Country of			
Annual		United Sta			
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
ror, ngarin					Mgmt
1	Elect Michael W. Bonney	Mgmt	For	For	For
2	Elect Yvonne	Mgmt	For	For	For
	Greenstreet				
3	Elect Phillip A. Sharp	Mgmt	For	For	For
4	Elect Elliott Sigal	Mgmt	For	For	For
5	Advisory Vote on	Mgmt	For	For	For
-	Executive Compensation				

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
Alstom Ticker ALO Meeting Ty Mix Issue No.	Description	Meeting Da 07/12/2022 Country of France Proponent		Meeting St Voted Vote Cast	atus
For/Agains	t				Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11 12 13 14	Elect Bi Yong Chungunco Elect Clotilde Delbos Elect Baudouin Prot 2022 Remuneration Policy (Chair and CEO)	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
15	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2021 Remuneration Report	Mgmt	For	For	For
17	2021 Remuneration of Henri Poupart-Lafarge, Chair and CEO	Mgmt	For	For	For
18	Authority to	Mgmt	For	For	For

	Repurchase and Reissue Shares				
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
27	Authority to Set Offering Price of Shares	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
30	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

	Rights in Consideration for Securities Issued by Subsidiaries				
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Amazon.co Ticker AMZN	m, Inc. Security ID: CUSIP 023135106	Meeting Da 05/24/2023		Meeting St Voted	tatus
Meeting T Annual Issue No.		Country of United Sta	tes	Vote Cast	
For/Again		Proponent	Mynic Rec	VOLE CASE	
					Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	Against	Against
7	Elect Judith A. McGrath	Mgmt	For	Against	Against
8 9	Elect Indra K. Nooyi Elect Jonathan J. Rubinstein	Mgmt Mgmt	For For	For For	For For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default	ShrHoldr	Against	For	Against

Options

17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of	ShrHoldr	Against	For	Against

Association

27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	For	Against
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Abstain	Against
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	For	Against
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	For	Against
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	For	Against
Ticker	xpress Company Security ID:	Meeting Da	ate	Meeting S [.]	tatus
AXP	CUSIP 025816109	05/02/2023		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description		Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against

2 3 4	Elect John J. Brennan Elect Peter Chernin Elect Walter J. Clayton III	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6	Elect Ralph de la Vega Elect Theodore J. Leonsis	Mgmt Mgmt	For For	For For	For For
7	Elect Deborah P. Majoras	Mgmt	For	For	For
8 9	Elect Karen L. Parkhill Elect Charles E. Phillips, Jr.	Mgmt Mgmt	For For	For For	For For
10 11 12 13 14	Elect Lynn A. Pike Elect Stephen J. Squeri Elect Daniel L. Vasella Elect Lisa W. Wardell Elect Christopher D. Young	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
15 16	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
Ticker AWK Meeting Ty Annual		Meeting Da 05/10/2023 Country of United Sta Proponent	3 E Trade ates	Meeting S Voted	tatus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	Mgmt

1	Elect Jeffrey N. Edwards	Mgmt	For	For	For			
2	Elect Martha Clark Goss	Mgmt	For	For	For			
3	Elect M. Susan Hardwick	Mgmt	For	For	For			
4	Elect Kimberly J.	Mgmt	For	For	For			
7	Harris	Fighte	FOL	FOL	101			
5	Elect Laurie P. Havanec	Mgmt	For	For	For			
6	Elect Julia L. Johnson	Mgmt	For	For	For			
3 7	Elect Patricia L.	Mqmt	For	For	For			
,	Kampling	rigine	101	101	101			
8	Elect Karl F. Kurz	Mgmt	For	For	For			
9	Elect Michael L.	Mgmt	For	For	For			
	Marberry	2						
10	Elect James G.	Mgmt	For	For	For			
- 0	Stavridis		101	101				
11	Advisory Vote on	Mgmt	For	For	For			
± ±	Executive	rigilie	101	101	101			
	Compensation							
	compensaeron							
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For			
± 0	Vote on Executive	rigine	1 1041	1 1041	101			
	Compensation							
	compensaeron							
13	Ratification of Auditor	Mgmt	For	For	For			
14	Shareholder Proposal	ShrHoldr	Against	For	Against			
	Regarding Racial	0112110201	119021100	101	119021100			
	Equity							
	Audit							
Ticker	AmerisourceBergen Corporation							
	Security TD.	Meeting Da	+0	Meeting St	atus			
ARC	Security ID:	Meeting Da		Meeting St	atus			
ABC Mooting Ty	CUSIP 03073E105	03/09/2023		Meeting St Voted	atus			
Meeting Ty	CUSIP 03073E105	03/09/2023 Country of	Trade	2	atus			
Meeting Ty Annual	CUSIP 03073E105 pe	03/09/2023 Country of United Sta	Trade	Voted	atus			
Meeting Ty Annual Issue No.	CUSIP 03073E105 pe Description	03/09/2023 Country of	Trade	2	atus			
Meeting Ty Annual	CUSIP 03073E105 pe Description	03/09/2023 Country of United Sta	Trade	Voted	atus Mgmt			
Meeting Ty Annual Issue No. For/Agains	CUSIP 03073E105 pe Description	03/09/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	Mgmt			
Meeting Ty Annual Issue No. For/Agains 1	CUSIP 03073E105 pe Description t Elect Ornella Barra	03/09/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	Mgmt For			
Meeting Ty Annual Issue No. For/Agains 1 2	CUSIP 03073E105 pe Description t Elect Ornella Barra Elect Steven H. Collis	03/09/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For			
Meeting Ty Annual Issue No. For/Agains 1 2 3	CUSIP 03073E105 pe Description t Elect Ornella Barra Elect Steven H. Collis Elect D. Mark Durcan	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	Mgmt For For For			
Meeting Ty Annual Issue No. For/Agains 1 2	CUSIP 03073E105 pe Description t Elect Ornella Barra Elect Steven H. Collis Elect D. Mark Durcan Elect Richard W.	03/09/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For			
Meeting Ty Annual Issue No. For/Agains 1 2 3	CUSIP 03073E105 pe Description t Elect Ornella Barra Elect Steven H. Collis Elect D. Mark Durcan	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	Mgmt For For For			
Meeting Ty Annual Issue No. For/Agains 1 2 3	CUSIP 03073E105 pe Description t Elect Ornella Barra Elect Steven H. Collis Elect D. Mark Durcan Elect Richard W.	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	Mgmt For For For			
Meeting Ty Annual Issue No. For/Agains 1 2 3 4	CUSIP 03073E105 pe Description t Elect Ornella Barra Elect Steven H. Collis Elect D. Mark Durcan Elect Richard W. Gochnauer	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	Mgmt For For For For			
Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5	CUSIP 03073E105 pe Description t Elect Ornella Barra Elect Steven H. Collis Elect D. Mark Durcan Elect Richard W. Gochnauer Elect Lon R. Greenberg	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	Mgmt For For For For			
Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6	CUSIP 03073E105 pe Description t Elect Ornella Barra Elect Steven H. Collis Elect D. Mark Durcan Elect Richard W. Gochnauer Elect Lon R. Greenberg Elect Kathleen W. Hyle	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	Mgmt For For For For For			
Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7	CUSIP 03073E105 pe Description t Elect Ornella Barra Elect Steven H. Collis Elect D. Mark Durcan Elect Richard W. Gochnauer Elect Lon R. Greenberg Elect Kathleen W. Hyle Elect Lorence H. Kim Elect Henry W. McGee	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	Mgmt For For For For For For For			
Meeting Ty Annual Issue No. For/Agains	CUSIP 03073E105 pe Description t Elect Ornella Barra Elect Steven H. Collis Elect D. Mark Durcan Elect Richard W. Gochnauer Elect Lon R. Greenberg Elect Kathleen W. Hyle Elect Lorence H. Kim	03/09/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For	Mgmt For For For For For For For For			

11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For	
Amundi Ticker AMUN Meeting Ty Mix Issue No.		05/12/2023				
For/Agains		rioponenc	rigine ivec	Vote cast	Mgmt	
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
9	2022 Remuneration Report	Mgmt	For	Against	Against	
10	2022 Remuneration of Yves Perrier, Chair	Mgmt	For	For	For	
11	2022 Remuneration of Valerie Baudson, CEO	Mgmt	For	Against	Against	
12	2022 Remuneration of Nicolas Calcoen, Deputy CEO	Mgmt	For	Against	Against	

13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
17	Remuneration of Identified Staff	Mgmt	For	Against	Against
18	Ratification of Co-Option of Philippe Brassac	Mgmt	For	Against	Against
19 20	Elect Nathalie Wright Elect Laurence Danon Arnaud	Mgmt Mgmt	For For	Against For	Against For
21 22 23 24	Elect Christine Gandon Elect Helene Molinari Elect Christian Rouchon Opinion on Climate Strategy Progress	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For	For Against Against For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Authority to Issue	Mgmt	For	For	For

	Performance Shares				
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32 33 34 35	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Ticker NLY Meeting Ty Annual		Meeting Da 05/17/2023 Country of United Sta	Trade tes	Meeting St Voted	catus
Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Francine J. Bovich	Mgmt	For	For	For
2	Elect David L. Finkelstein	Mgmt	For	For	For
3 4	Elect Thomas Hamilton Elect Kathy Hopinkah Hannan	Mgmt Mgmt	For For	For For	For For
5 6 7 8 9 10 11	Elect Michael Haylon Elect Martin Laguerre Elect Eric A. Reeves Elect John H. Schaefer Elect Glenn A. Votek Elect Vicki Williams Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Decrease in Authorized Common Stock	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to	Mgmt ShrHoldr	For Against	For For	For Against

Call Special Meetings

ANSYS, Inc. Ticker Security ID: Meeting Date Meeting Status 05/12/2023 ANSS CUSIP 03662Q105 Voted Country of Trade Meeting Type Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Robert M. Mgmt For For For Calderoni 2 Elect Glenda M. Dorchak Mgmt For For For Elect Ajei S. Gopal 3 Mgmt For For For 4 Ratification of Auditor Mgmt For For For 5 Advisory Vote on Mqmt For For For Executive Compensation 6 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation 7 Repeal of Classified Mgmt For For For Board Aon plc Meeting Date Ticker Security ID: Meeting Status CUSIP G0408V102 06/16/2023 AON Voted Country of Trade Meeting Type Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Lester B. Knight Mgmt For For For 2 Elect Gregory C. Case Mgmt For For For 3 Elect CAI Jinyong Mgmt For For For 4 Elect Jeffrey C. Mgmt For For For Campbell 5 Elect Fulvio Conti For For Mgmt For 6 Elect Cheryl A. Francis For Mgmt For For 7 Elect Adriana Mgmt For For For Karaboutis 8 Elect Richard C. Mqmt For For For Notebaert 9 Elect Gloria Santona Mgmt For For For

10 11 12 13	Elect Sarah E. Smith Elect Byron O. Spruell Elect Carolyn Y. Woo Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Appointment of Statutory Auditor	Mgmt	For	For	For
17	Authority to Set Statutory Auditor's Fees	Mgmt	For	For	For
18	Amendment to the 2011 Incentive Plan	Mgmt	For	For	For
Apple Inc. Ticker AAPL	Security ID: CUSIP 037833100	Meeting Da 03/10/2023		Meeting St Voted	atus
Meeting Ty Annual Issue No.		Country of United Sta Proponent	tes	Vote Cast	
	Description	-	tes	Vote Cast	Mgmt
Annual Issue No. For/Agains	Description t	United Sta Proponent	tes Mgmt Rec		
Annual Issue No. For/Agains 1	Description t Elect James A. Bell	United Sta Proponent Mgmt	tes Mgmt Rec For	For	For
Annual Issue No. For/Agains 1 2	Description t Elect James A. Bell Elect Timothy D. Cook	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	For For	For For
Annual Issue No. For/Agains 1 2 3	Description t Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore	United Sta Proponent Mgmt Mgmt Mgmt	tes Mgmt Rec For For For	For For For	For For For
Annual Issue No. For/Agains 1 2 3 4	Description t Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For	For For For For	For For For For
Annual Issue No. For/Agains 1 2 3 4 5	Description t Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For For	For For For For For	For For For For For
Annual Issue No. For/Agains 1 2 3 4	Description t Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For	For For For For	For For For For
Annual Issue No. For/Agains 1 2 3 4 5 6	Description t Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Arthur D. Levinson	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For For	For For For For For	For For For For For
Annual Issue No. For/Agains 1 2 3 4 5 6	Description t Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Arthur D. Levinson Elect Monica C. Lozano	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For For For	For For For For For	For For For For For
Annual Issue No. For/Agains 1 2 3 4 5 6 7 8	Description t Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Arthur D. Levinson Elect Monica C. Lozano Elect Ronald D. Sugar	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	tes Mgmt Rec For For For For For For For	For For For For For For	For For For For For For
Annual Issue No. For/Agains	Description t Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Arthur D. Levinson Elect Monica C. Lozano Elect Ronald D. Sugar Elect Susan L. Wagner	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	tes Mgmt Rec For For For For For For For For	For For For For For For For	For For For For For For For For
Annual Issue No. For/Agains	Description t Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Andrea Jung Elect Arthur D. Levinson Elect Monica C. Lozano Elect Ronald D. Sugar Elect Susan L. Wagner Ratification of Auditor	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	tes Mgmt Rec For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
Annual Issue No. For/Agains	Description t Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Arthur D. Levinson Elect Monica C. Lozano Elect Ronald D. Sugar Elect Susan L. Wagner	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	tes Mgmt Rec For For For For For For For For	For For For For For For For	For For For For For For For For
Annual Issue No. For/Agains	Description t Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Andrea Jung Elect Arthur D. Levinson Elect Monica C. Lozano Elect Ronald D. Sugar Elect Susan L. Wagner Ratification of Auditor Advisory Vote on Executive	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	tes Mgmt Rec For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For

Rights Audit

14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
	works, Inc.				
Ticker ANET Meeting Ty Annual	Security ID: CUSIP 040413106 pe	Meeting Da 06/14/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.					
	-	Proponent	Mgmt Rec	Vote Cast	
For/Agains		Proponent	Mgmt Rec	Vote Cast	Mgmt
		Mgmt Mgmt	Mgmt Rec For For For For	Vote Cast For For Against	Mgmt For For Against
For/Agains ⁻ 1.1 1.2 1.3	Elect Lewis Chew Elect Douglas Merritt Elect Mark B. Templeton Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
For/Agains 1.1 1.2 1.3 2 3 Aristocrat Ticker ALL Meeting Typ Annual	Elect Lewis Chew Elect Douglas Merritt Elect Mark B. Templeton Advisory Vote on Executive Compensation Ratification of Auditor Leisure Limited Security ID: CINS Q0521T108	Mgmt Mgmt Mgmt Mgmt Mgmt Meeting Da 02/24/2023 Country of Australia	For For For For Trade	For For Against Against Meeting St Voted	For For Against Against
For/Agains 1.1 1.2 1.3 2 3 Aristocrat Ticker ALL Meeting Typ Annual	Elect Lewis Chew Elect Douglas Merritt Elect Mark B. Templeton Advisory Vote on Executive Compensation Ratification of Auditor Leisure Limited Security ID: CINS Q0521T108 pe Description	Mgmt Mgmt Mgmt Mgmt Mgmt Meeting Da 02/24/2023 Country of Australia	For For For For	For For Against Against Meeting St Voted	For For Against Against
For/Agains 1.1 1.2 1.3 2 3 Aristocrat Ticker ALL Meeting Tyj Annual Issue No.	Elect Lewis Chew Elect Douglas Merritt Elect Mark B. Templeton Advisory Vote on Executive Compensation Ratification of Auditor Leisure Limited Security ID: CINS Q0521T108 pe Description	Mgmt Mgmt Mgmt Mgmt Mgmt Meeting Da 02/24/2023 Country of Australia	For For For For Trade	For For Against Against Meeting St Voted	For For Against Against

2	Re-elect Philippe Etienne	Mgmt	For	For	For
3 4	Re-elect Pat Ramsey Re-elect Kathleen Conlon	Mgmt Mgmt	For For	For For	For For
5 6	Elect Bill Lance Elect Stephen Mayne (Non-Board Endorsed)	Mgmt Mgmt	For Against	For Against	For For
7	Equity Grant (MD/CEO Trevor Croker)	Mgmt	For	For	For
8 9 10	Remuneration Report Non-Voting Agenda Item Renew Proportional Takeover Provisions	Mgmt N/A Mgmt	For N/A For	For N/A For	For N/A For
Arkema Ticker AKE Meeting Ty	Security ID: CINS F0392W125 pe	Meeting Da 05/11/2023 Country of		Meeting St Voted	atus
Mix		France			
Mıx Issue No. For/Agains	1	France Proponent	Mgmt Rec	Vote Cast	Mgmt
Issue No.			Mgmt Rec For	Vote Cast For	Mgmt For
Issue No. For/Agains	t Accounts and Reports; Non Tax-Deductible	Proponent			
Issue No. For/Agains 1	t Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and	Proponent Mgmt	For	For	For
Issue No. For/Agains 1 2	t Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of	Proponent Mgmt Mgmt	For	For For	For For
Issue No. For/Agains 1 2 3	t Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated	Proponent Mgmt Mgmt	For For	For For For	For For

10	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Thierry Le Henaff, Chair and CEO	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Employee Stock Purchase Plan	Mgmt	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
16	Authorisation of Legal Formalities	Mgmt	For	For	For
1 7	Neg Vetige Meetige Nete	NT / 7	NT / 7	NT / 7	NT / 7
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note		N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Assa Abloy					
Ticker	Security ID:	Meeting Da		Meeting St	latus
ASSAB	CINS W0817X204	04/26/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Assicurazi Ticker G Meeting Ty	loni Generali S.p.A. Security ID: CINS T05040109 /pe	Meeting Da 04/26/2023 Country of	5	Meeting St Voted	tatus
30 31	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
29	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	Against	Against
27 28	Remuneration Report Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
24 25 26	Election of Directors Appointment of Auditor Approval of Nomination Committee Guidelines	Mgmt Mgmt Mgmt	For For For	For For For	For For For
21 22 23	Board Size Directors' Fees Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For
20	Ratification of Board and CEO Acts	Mgmt	For	For	For
14 15 16 17 18 19	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
10 11 12 13	Non-Voting Agenda Item Agenda Minutes Compliance with the Rules of Convocation	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
9	Election of Presiding Chair	Mgmt	For	For	For

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
5	Ratify Co-Option of	Mgmt	For	For	For
5	Stefano	rigine	101	101	101
	Marsaglia				
	-				
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	List Presented by	Mgmt	N/A	For	N/A
	Group Institutional				
	Investors				
	Representing 0.81% of				
	Share				
	Capital				
8	List Presented by VM	Mgmt	N/A	N/A	N/A
	2006				
	S.r.l.				
9	Statutory Auditors'	Mamt	For	For	For
9	Fees	Mgmt	FOL	FOL	FOL
	rees				
10	Remuneration Policy	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	Against	Against
12	2023-2025 Long Term	Mgmt	For	For	For
	Incentive				
	Plan				
13	Authority to	Mgmt	For	For	For
10	Repurchase and	rigine	101	101	IOI
	Reissue Shares to				
	Service 2023-2025				
	Long Term Incentive				
	Plan				
			_	_	_
14	Employees Stock	Mgmt	For	For	For
	Purchase				
	Plan				
15	Authority to	Mgmt	For	For	For
	Repurchase and	-			
	Reissue Shares to				
	Service Employees				
	Share				
	Plan				
16	Authority to Set	Mgmt	For	For	For
τV	Auditor's	rigine	TOT	TOT	TOT
	Fees				
17	Non-Voting Meeting Note		N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

 Astrazeneo	ca plc				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
AZN	CINS G0593M107	04/27/2023		Voted	
Meeting Ty		Country of	Trade		
Annual	2 L	United Kir			
Issue No.	Description	Proponent	-	Vote Cast	
For/Agains		1	2		
					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set	Mgmt	For	For	For
-	Auditor's Fees	iignic	101	101	101
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive Rights	2			
20	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive Rights				
21	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For
	Rights (Specified Capital Investment)				
22	Authority to	Mgmt	For	For	For
	Repurchase Shares				
23	Authority to Set General Meeting	Mgmt	For	For	For

19 Non-Voting Meeting Note N/A N/A N/A N/A

	Notice Period at 14 Days				
24	Adoption of New Articles	Mgmt	For	For	For
ASX Limite	d				
Ticker ASX Meeting Ty	Security ID: CINS Q0604U105 pe	Meeting Da 09/28/2022 Country of		Meeting Voted	Status
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cas	t
For/Agains					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Melinda B. Conrad	Mgmt	For	For	For
3	Elect Peter S. Nash	Mgmt	For	For	For
4	Elect David Curran	Mgmt	For	For	For
5	Elect Heather Smith	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Helen Lofthouse)	Mgmt	For	For	For
8	Increase Cap on NED Remuneration	Mgmt	N/A	For	N/A
 Auckland I	nternational Airport Limi	ted			
Ticker	Security ID:	Meeting Da	te	Meeting	Status
AIA	CINS Q06213146	10/20/2022		Voted	000000
Meeting Ty	-	Country of	Trade	vocca	
Annual	P.C	New Zealand			
Issue No. For/Agains	Description t	Proponent		Vote Cas	t
					Mgmt
1	Elect Mark Cairns	Mgmt	For	For	For
2	Re-elect Elizabeth Savage	Mgmt	For	For	For
3	Re-elect Christine Spring	Mgmt	For	For	For
4	Authority to Set Auditor's	Mgmt	For	For	For

Australia	and New Zealand	Banking Group Limited	
Ticker	Security ID:	Meeting Date	Meeting Status
ANZ	CINS Q09504137	12/15/2022	Voted

Meeting Ty Annual		Country of Australia			
Issue No. For/Agains	1	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2	Non-Voting Meeting Note Re-elect Jeffrey Paul Smith	N/A Mgmt	N/A For	N/A For	N/A For
3	Re-elect Sarah (Jane) Halton	Mgmt	For	For	For
4	Re-elect Paul Dominic O'Sullivan	Mgmt	For	For	For
5 6	Remuneration Report Equity Grant (Executive Director and CEO Shayne Elliott)	Mgmt Mgmt	For For	For For	For For
7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ticker ANZ Meeting Ty Court	and New Zealand Banking G Security ID: CINS Q09504137 pe Description	Meeting Da 12/15/2022 Country of Australia	te	Meeting St Voted Vote Cast	atus
For/Agains		-	2		Mgmt
1	Scheme of Arrangement (Corporate Restructure)	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Auto Trade Ticker AUTO Meeting Ty	r Group Plc Security ID: CINS G06708104 pe	Meeting Da 09/15/2022 Country of		Meeting St Voted	atus

Annual Issue No. For/Agains	Description	United Kir Proponent		Vote Cast	
					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Ed Williams	Mgmt	For	For	For
5	Elect Nathan Coe	Mgmt	For	For	For
6	Elect David Keens	Mgmt	For	For	For
7	Elect Jill Easterbrook	Mgmt	For	For	For
8	Elect Jeni Mundy	Mgmt	For	For	For
9	Elect Catherine Faiers	Mgmt	For	For	For
10	Elect James J. Warner	Mgmt	For	For	For
11	Elect Sigridur Sigurdardottir	Mgmt	For	For	For
12	Elect Jasvinder Gakhal	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive	Mgmt	For	For	For
	Rights				
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Autodesk,	Inc.				
Ticker ADSK Meeting Ty	Security ID: CUSIP 052769106	Meeting Da 06/21/2023 Country of	Trade	Meeting St Voted	atus
Annual	Description	United Sta	Nomt Poc	Voto Cast	

For/Against

Issue No. Description

Mgmt

Proponent Mgmt Rec Vote Cast

1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D.	Mgmt	For	For	For
7	Milligan	Mynic	POL	POL	FOL
	MIIIIgan				
8	Elect Lorrie M.	Mgmt	For	Against	Against
	Norrington	-		-	-
9	Elect Elizabeth S.	Mgmt	For	For	For
9	Rafael	Mgine	FOL	FOL	FOL
10	Elect Rami Rahim	Mgmt	For	For	For
11	Elect Stacy J. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	Abstain	Against
	Executive				
	Compensation				
1 /		Mamt	1 V	1 Year	For
14	Frequency of Advisory	Mgmt	1 Year	l Year	For
	Vote on Executive				
	Compensation				
Avalara In					
Ticker	Security ID:	Meeting Da		Meeting St	tatus
AVLR	CUSIP 05338G106	10/14/2022		Voted	
Meeting Ty	rpe	Country of	Trade		
Special		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains		-	2		
					Mgmt
1	Acquisition by Vista	Mgmt	For	Against	Against
2	Advisory Vote on	Mgmt	For	Against	Against
	Golden				
	Parachutes				
3	Right to Adjourn	Mgmt	For	Against	Against
	Meeting	2		2	2
 AVEVA Grou					
AVEVA GIOU Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AVV	CINS G06812120	07/15/2022		Voted	Lucub
				voled	
Meeting Ty	he	Country of			
Annual		United Kir		TT 1 ~ ·	
Issue No.	1	Proponent	Mgmt Rec	Vote Cast	
HORLAGAING					
For/Agains	t				Mamt

1 2 3 4 5 6 7	Accounts and Reports Remuneration Report Final Dividend Elect Philip Aiken Elect Peter Herweck Elect James Kidd Elect Christopher Humphrey	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
8 9 10 11 12 13 14 15	Elect Olivier P. Blum Elect Paula Dowdy Elect Ayesha Khanna Elect Hilary Maxson Elect Ron Mobed Elect Anne Stevens Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20 21	Amendments to Articles Authority to Set General Meeting Notice Period at 14 Days	Mgmt Mgmt	For For	For For	For For
AVEVA Grou Ticker AVV Meeting Ty Court Issue No. For/Agains	Security ID: CINS G06812120 pe Description	Meeting Da 11/25/2022 Country of United Kin Proponent	Trade Igdom	Meeting St Voted Vote Cast	catus Mgmt
1 2 3	Non-Voting Meeting Note Scheme of Arrangement Non-Voting Meeting Note	N/A Mgmt N/A	N/A For N/A	N/A For N/A	N/A For N/A

AVEVA Group plc Meeting Date Ticker Security ID: Meeting Status CINS G06812120 11/25/2022 AVV Voted Country of Trade Meeting Type Ordinary United Kingdom Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mqmt Schneider Transaction 1 Mgmt For For For 2 Non-Voting Meeting Note N/A N/A N/A N/A 3 Non-Voting Meeting Note N/A N/A N/A N/A Aviva Plc Ticker Security ID: Meeting Date Meeting Status 05/04/2023 AV. CINS G0683Q158 Voted Country of Trade Meeting Type Annual United Kingdom Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Accounts and Reports Mqmt For For For 2 Remuneration Report Mgmt For For For 3 Approval of the Mgmt For For For Company's Climate-related Financial Disclosure 4 Final Dividend For For Mgmt For 5 Elect Michael Craston Mqmt For For For Elect Charlotte C. 6 Mqmt For For For Jones 7 Elect Amanda J. Blanc Mgmt For For For 8 Elect Andrea Blance Mgmt For For For 9 Elect George Culmer Mgmt For For For 10 Elect Patrick Flynn Mgmt For For For 11 Elect Shonaid Mgmt For For For Jemmett-Page 12 Elect Mohit Joshi Mgmt For For For 13 Elect Pippa Lambert Mgmt For For For 14 Elect Jim McConville Mgmt For For For 15 Elect Michael Mire Mgmt For For For 16 Elect Martin Strobel Mgmt For For For 17 Appointment of Auditor Mgmt For For For For 18 Authority to Set Mgmt For For Auditor's Fees 19 Authorisation of Mgmt For For For

Political Donations

20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Solvency II Securities w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
27	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Aviva Plc					

Aviva PlcTickerSecurity ID:Meeting DateMeeting StatusAV.CINS G0683Q15805/04/2023VotedMeeting TypeCountry of TradeOtherUnited KingdomIssue No.DescriptionProponent Mgmt RecFor/AgainstVote Cast

					Mgmt
1	Reduction in Share Premium Account	Mgmt	For	For	For
2	Reduction in Capital Redemption Reserve	Mgmt	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Axa					
Ticker CS Meeting Ty Mix	Security ID: CINS F06106102 /pe	Meeting Da 04/27/2023 Country of France		Meeting St Voted	catus
Issue No.	-	Proponent	Mgmt Rec	Vote Cast	
For/Agains	;t				Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 12	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends 2022 Remuneration Report 2022 Remuneration of</pre>	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A N/A For For For For	N/A N/A N/A N/A N/A N/A For For For
14	Denis Duverne, Chair (Until April 28, 2022) 2022 Remuneration of	Mgmt	For	For	For
± •	Antoine Gosset-Grainville, Chair (From April 28, 2022)	3C		202	201
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
16	2023 Remuneration	Mgmt	For	For	For

Policy (CEO)

17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For

28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
Azrieli Gr Ticker AZRG Meeting Ty	Security ID: CINS M1571Q105	Meeting Da 04/27/2023 Country of		Meeting St Voted	catus
Special Issue No.	Description	Israel Proponent	Mgmt Rec	Vote Cast	
For/Agains		-	2		Mgmt
1 2	Non-Voting Meeting Note Indemnification & Exemption of Sharon Azrieli and Naomi Azrieli	N/A Mgmt	N/A For	N/A For	N/A For
3	Elect Ariel Kor	Mgmt	For	Against	Against
Azrieli Gr				Maating Ct	atus
Ticker AZRG Meeting Ty Mix	Security ID: CINS M1571Q105	Meeting Da 08/10/2022 Country of Israel		Meeting St Voted	

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A N/A	N/A N/A	N/A N/A
	2 2		-		
3	Compensation Policy	Mgmt	For	Against	Against
4	Employment Agreement of Executive Chair	Mgmt	For	Against	Against
	(Controlling				
	Shareholder)				
_			_	_	_
5	Elect Joseph Shachak	Mgmt	For	For	For
6	Elect Varda Levy	Mgmt	For	For	For
7	Elect Danna Azrieli	Mgmt	For	For	For
8	Elect Sharon Azrieli	Mgmt	For	For	For
9	Elect Naomi Azrieli	Mgmt	For	For	For
10	Elect Menachem Einan	Mgmt	For	Against	Against
11	Elect Dan Gillerman	Mgmt	For	For	For
12	Elect Oran Dror	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Banco Bilb	ao Vizcaya Argentaria S.A	•			
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
BBVA	CINS E11805103	03/16/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				
					Mgmt
					119110
					119110
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	_
	Non-Voting Meeting Note				N/A
2		N/A	N/A	N/A	N/A N/A
2 3	Non-Voting Meeting Note Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A N/A For
2 3	Non-Voting Meeting Note Accounts and Reports Report on	N/A Mgmt	N/A For	N/A For	N/A N/A For
2 3	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial	N/A Mgmt	N/A For	N/A For	N/A N/A For
2 3 4	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A N/A For For
2 3	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of	N/A Mgmt	N/A For	N/A For	N/A N/A For
2 3 4	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A N/A For For
2 3 4 5	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends	N/A Mgmt Mgmt Mgmt	N/A For For	N/A For For	N/A N/A For For
2 3 4	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A N/A For For
2 3 4 5	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends	N/A Mgmt Mgmt Mgmt	N/A For For	N/A For For	N/A N/A For For
2 3 4 5 6	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A N/A For For For
2 3 4 5	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino	N/A Mgmt Mgmt Mgmt	N/A For For	N/A For For	N/A N/A For For
2 3 4 5 6	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino Galamba de	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A N/A For For For
2 3 4 5 6	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A N/A For For For
2 3 4 5 6 7	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino Galamba de Oliveira	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For	N/A N/A For For For
2 3 4 5 6	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino Galamba de Oliveira Elect Lourdes Maiz	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A N/A For For For
2 3 4 5 6 7	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino Galamba de Oliveira	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For	N/A N/A For For For
2 3 4 5 6 7 8	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino Galamba de Oliveira Elect Lourdes Maiz Carro	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For For	N/A N/A For For For For
2 3 4 5 6 7	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino Galamba de Oliveira Elect Lourdes Maiz Carro Elect Ana Leonor	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For	N/A N/A For For For
2 3 4 5 6 7 8	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino Galamba de Oliveira Elect Lourdes Maiz Carro Elect Ana Leonor Revenga	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For For	N/A N/A For For For For
2 3 4 5 6 7 8	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino Galamba de Oliveira Elect Lourdes Maiz Carro Elect Ana Leonor	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For For	N/A N/A For For For For
2 3 4 5 6 7 8 8 9	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino Galamba de Oliveira Elect Lourdes Maiz Carro Elect Ana Leonor Revenga Shanklin	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For For For For	N/A N/A For For For For For
2 3 4 5 6 7 8	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information Allocation of Profits/Dividends Ratification of Board Acts Elect Raul Catarino Galamba de Oliveira Elect Lourdes Maiz Carro Elect Ana Leonor Revenga	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For For	N/A N/A For For For For

Lomelin

11 12	Elect Sonia Dula Authority to Cancel Treasury Shares and Reduce Capital	Mgmt Mgmt	For For	For For	For For
13 14	Remuneration Policy Maximum Variable Pay Ratio	Mgmt Mgmt	For For	For For	For For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16 17	Remuneration Report Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
 Banco Sant					
Ticker SAN Meeting Ty	Security ID: CINS E19790109 pe	Meeting Da 03/30/2023 Country of		Meeting St Voted	atus
Annual Issue No. For/Agains	-	Spain Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6 7	Board Size Ratify Co-Option and Elect Hector Grisi Checa	Mgmt Mgmt	For For	For For	For For
8	Ratify Co-Option and Elect Glenn H. Hutchins	Mgmt	For	For	For
9	Elect Pamela Ann Walkden	Mgmt	For	For	For
10	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For

11	Elect Sol Daurella Comadran	Mgmt	For	For	For
12	Elect Gina Lorenza Diez Barroso Azcarraga	Mgmt	For	For	For
13 14 15	Elect Homaira Akbari Appointment of Auditor Authority to Cancel Treasury Shares (Buy-Back Programme)	Mgmt Mgmt Mgmt	For For For	For For For	For For For
16	Authority to Cancel Treasury Shares	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Directors' Fees	Mgmt	For	For	For
21	Maximum Variable Pay Ratio	Mgmt	For	For	For
22	Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
23	Buy-Out Policy	Mgmt	For	For	For
24	Remuneration Report	Mgmt	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note		N/A	N/A	N/A
Bank Leumi Ticker LUMI Meeting Ty	le-Israel Ltd. Security ID: CINS M16043107 pe	Meeting Da 08/04/2022 Country of		Meeting St Voted	atus
Ordinary		Israel			
Issue No.	-	Proponent	Mgmt Rec	Vote Cast	
For/Agains	L				Mgmt

_

1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees	N/A N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
5 6 7 8 9 10	Non-Voting Agenda Item Elect Dan Lallouz Elect Zvika Naggan Non-Voting Agenda Item Elect Esther Eldan Elect Esther Dominissini	N/A Mgmt Mgmt N/A Mgmt Mgmt	N/A N/A N/A N/A N/A	N/A For N/A For For	N/A N/A N/A N/A N/A
11 12 13 14	Elect Irit Shlomi Amendments to Articles Compensation Policy Non-Voting Meeting Note	Mgmt Mgmt Mgmt N/A	N/A For For N/A	For For Against N/A	N/A For Against N/A
Ticker BAC Meeting Ty Annual	-	Meeting Da 04/25/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3	Elect Sharon L. Allen Elect Jose E. Almeida Elect Frank P. Bramble,	Mgmt Mgmt Mgmt	For For For	For For For	For For For
	Sr.				
4	Sr. Elect Pierre J. P. de Weck	Mgmt	For	For	For
4 5 6 7 8 9	Elect Pierre J. P. de	Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
17 18	Ratification of Auditor Amendment to the Bank of America Corporation Equity Plan	Mgmt Mgmt	For For	For For	For For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	For	Against
 Bank of Mo	ntreal				
Ticker BMO Meeting Ty Annual	Security ID: CUSIP 063671671	Meeting Da 04/18/2023 Country of Canada		Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 1	Plact Torica M. Dahial	Mamt	For	For	
1.1 1.2	Elect Janice M. Babiak Elect Sophie Brochu	Mgmt Mgmt	For For	For For	For For

1.3	Elect Craig W. Broderick	Mgmt	For	For	For
1.4	Elect George A. Cope	Mgmt	For	For	For
1.5	Elect Stephen Dent	Mgmt	For	For	For
1.6	Elect Christine A.	Mgmt	For	For	For
1.0	Edwards	rigine	101	101	101
1.7	Elect Martin S.	Mgmt	For	For	For
	Eichenbaum				
1.8	Elect David Harquail	Mgmt	For	For	For
1.9	Elect Linda S. Huber	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Lorraine	Mgmt	For	For	For
	Mitchelmore	-			
1.12	Elect Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Darryl White	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	5			
4	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
Barratt De Ticker	velopments plc Security ID:	Meeting Da	+0	Maatina C+	2+110
	-	2		Meeting St	atus
BDEV	CINS G08288105	10/17/2022		Voted	
Meeting Ty	pe	Country of			
Annual		United Kin	-		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1	Accounts and Departs	Mamt	For	For	For
1	Accounts and Reports	Mgmt Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Mike Scott	Mgmt	For	For	For
5	Elect John M. Allan	Mgmt	For	Against	Against
6	Elect David F. Thomas	Mgmt	For	For	For
7	Elect Steven J. Boyes	Mgmt	For	For	For

8	Elect Katie Bickerstaffe	Mgmt	For	Against	Against
9 10 11 12 13	Elect Jock F. Lennox Elect Chris Weston Elect Sharon White Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against For For	Against Against Against For For
14	Authorisation of Political Donations	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Basf SE Ticker BAS Meeting Ty Annual		Meeting Da 04/27/2023 Country of Germany Proponent	Trade	Meeting St Voted Vote Cast	atus
For/Agains	Description t	Proponent	Mgnic Rec	VOLE CASE	Mgmt
1 2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Supervisory Board Acts	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A For For
11	Ratification of	Mgmt	For	For	For

	Management Board Acts				
12	Appointment of Auditor	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Amendments to Articles (Virtual	Mgmt	For	For	For
	Participation of Shareholders)				
15	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
16	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
1 7	Non Moting Mosting Note	NT / 7	NT / 7	NT / 7	NT / 7
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18 19	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Bath & Boo Ticker	ly Works, Inc. Security ID:	Meeting I	Date	Meeting S	Status
BBWI Meeting Ty	CUSIP 070830104	06/08/202 Country o	23	Voted	
Annual Issue No.	Description	United St Proponent	ates Mgmt Rec	Vote Cast	-
	-				
For/Agains	-				Mgmt
	-	Mgmt	For	For	Mgmt For
For/Agains	Elect Patricia S.	Mgmt Mgmt	For For	For For	
For/Agains	Elect Patricia S. Bellinger Elect Alessandro	2			For
For/Agains	Elect Patricia S. Bellinger Elect Alessandro Bogliolo	Mgmt	For	For	For
For/Agains 1 2 3	Elect Patricia S. Bellinger Elect Alessandro Bogliolo Elect Gina R. Boswell	Mgmt Mgmt	For	For For	For For For
For/Agains	Elect Patricia S. Bellinger Elect Alessandro Bogliolo Elect Gina R. Boswell Elect Lucy Brady	Mgmt Mgmt Mgmt	For For For	For For For	For For For For
For/Agains 1 2 3 4 5	Elect Patricia S. Bellinger Elect Alessandro Bogliolo Elect Gina R. Boswell Elect Lucy Brady Elect Francis A. Hondal	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
For/Agains 1 2 3 4 5 6	Elect Patricia S. Bellinger Elect Alessandro Bogliolo Elect Gina R. Boswell Elect Lucy Brady Elect Francis A. Hondal Elect Thomas J. Kuhn	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
For/Agains 1 2 3 4 5 6 7	Elect Patricia S. Bellinger Elect Alessandro Bogliolo Elect Gina R. Boswell Elect Lucy Brady Elect Francis A. Hondal Elect Thomas J. Kuhn Elect Danielle M. Lee	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For For
For/Agains 1 2 3 4 5 6 7 8	Elect Patricia S. Bellinger Elect Alessandro Bogliolo Elect Gina R. Boswell Elect Lucy Brady Elect Francis A. Hondal Elect Thomas J. Kuhn Elect Danielle M. Lee Elect Michael G. Morris	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For
For/Agains 1 2 3 4 5 6 7 8 9	Elect Patricia S. Bellinger Elect Alessandro Bogliolo Elect Gina R. Boswell Elect Lucy Brady Elect Francis A. Hondal Elect Thomas J. Kuhn Elect Danielle M. Lee Elect Michael G. Morris Elect Sarah E. Nash	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For For
For/Agains 1 2 3 4 5 6 7 8 9 10	Elect Patricia S. Bellinger Elect Alessandro Bogliolo Elect Gina R. Boswell Elect Lucy Brady Elect Francis A. Hondal Elect Thomas J. Kuhn Elect Danielle M. Lee Elect Michael G. Morris Elect Sarah E. Nash Elect Juan Rajlin Elect Stephen D.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For For
For/Agains 1 2 3 4 5 6 7 8 9 10 11	Elect Patricia S. Bellinger Elect Alessandro Bogliolo Elect Gina R. Boswell Elect Lucy Brady Elect Francis A. Hondal Elect Thomas J. Kuhn Elect Danielle M. Lee Elect Michael G. Morris Elect Sarah E. Nash Elect Juan Rajlin Elect Stephen D. Steinour	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For For
For/Agains 1 2 3 4 5 6 7 8 9 10 11 12	Elect Patricia S. Bellinger Elect Alessandro Bogliolo Elect Gina R. Boswell Elect Lucy Brady Elect Francis A. Hondal Elect Thomas J. Kuhn Elect Danielle M. Lee Elect Michael G. Morris Elect Sarah E. Nash Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For For For

Compensation 16 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation 17 Shareholder Proposal ShrHoldr Against For Against Regarding Independent Chair Baxter International Inc. Ticker Security ID: Meeting Date Meeting Status 05/02/2023 BAX CUSIP 071813109 Voted Country of Trade Meeting Type United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Jose E. Almeida Mgmt For For For 2 Elect Michael F. Mgmt For For For Mahoney 3 Elect Patricia Morrison Mgmt For For For 4 Elect Stephen N. Mgmt For For For Oesterle 5 Elect Nancy M. Mgmt For For For Schlichting Elect Brent Shafer 6 Mgmt For For For 7 Elect Catherine R. Mgmt For For For Smith 8 Elect Amy M. Wendell Mqmt For For For 9 Elect David S. Wilkes Mqmt For For For 10 Elect Peter M. Wilver Mgmt For For For 11 Advisory Vote on Mgmt For Against Against Executive Compensation 12 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation 13 Ratification of Auditor Mqmt For For For 14 Shareholder Proposal ShrHoldr For Against Against Regarding Severance Approval Policy 15 Shareholder Proposal ShrHoldr Against Against For Regarding Retention of Shares Until Normal Retirement

Age

BCE Inc. Ticker BCE Meeting Ty Annual Issue No.	Security ID: CUSIP 05534B760 pe Description	Meeting Da 05/04/2023 Country of Canada Proponent	Trade	Meeting St Voted Vote Cast	atus
For/Agains	t				Mgmt
					5
1	Elect Mirko Bibic	Mgmt	For	For	For
2	Elect David F. Denison	Mgmt	For	For	For
3	Elect Robert P. Dexter	Mgmt	For	For	For
4	Elect Katherine Lee	Mgmt	For	For	For
5	Elect Monique F. Leroux	Mgmt	For	For	For
6	Elect Sheila A. Murray	Mgmt	For	For	For
7	Elect Gordon M. Nixon	Mgmt	For	For	For
8	Elect Louis P. Pagnutti	Mgmt	For	For	For
9	Elect Calin Rovinescu	Mgmt	For	For	For
10	Elect Karen Sheriff	Mgmt	For	For	For
11	Elect Robert C.	Mgmt	For	For	For
	Simmonds				
12	Elect Jennifer Tory	Mgmt	For	For	For
13	Elect Louis Vachon	Mgmt	For	For	For
14	Elect Cornell Wright	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Beiersdorf Ticker BEI	AG Security ID: CINS D08792109	Meeting Da 04/13/2023	te	Meeting St Voted	atus
Meeting Ty Annual		Country of Germany	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
					2
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of	Mgmt	For	For	For
,	Management Board Acts	Fighte	101	101	101
8	Ratification of Supervisory Board	Mgmt	For	For	For

Acts

9 10 11	Appointment of Auditor Remuneration Report Elect Uta Kemmerich-Keil	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Elect Beatrice Dreyfus as Substitute Member	Mgmt	For	For	For
13	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Best Buy C Ticker BBY Meeting Ty	Security ID: CUSIP 086516101	Meeting Da 06/14/2023 Country of		Meeting St Voted	atus
7	1 -				
Annual Issue No.	Description	United Sta Proponent	tes	Vote Cast	
	Description	United Sta	tes	Vote Cast	Mgmt
Issue No.	Description	United Sta	tes	Vote Cast For For For For For For	Mgmt For For For For For For
Issue No. For/Agains 1 2 3 4 5	Description t Elect Corie S. Barry Elect Lisa M. Caputo Elect J. Patrick Doyle Elect David W. Kenny Elect Mario J. Marte Elect Karen A.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For For	For For For For For	For For For For For
Issue No. For/Agains	Description t Elect Corie S. Barry Elect Lisa M. Caputo Elect J. Patrick Doyle Elect David W. Kenny Elect Mario J. Marte Elect Karen A. McLoughlin Elect Claudia Fan Munce Elect Richelle P.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For For For	For For For For For	For For For For For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Biogen Inc Ticker BIIB Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 09062X103 ppe Description	Meeting Da 06/26/2023 Country of United Sta Proponent	Trade tes	Meeting S Voted Vote Cast	tatus
2					Mgmt
1	Elect Alexander J. Denner	Mgmt	For	Abstain	Against
2 3 4	Elect Caroline D. Dorsa Elect Maria C. Freire Elect William A. Hawkins	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7	Elect William D. Jones Elect Jesus B. Mantas Elect Richard C. Mulligan	Mgmt Mgmt Mgmt	For For For	Abstain For Abstain	Against For Against
8 9	Elect Eric K. Rowinsky Elect Stephen A. Sherwin	Mgmt Mgmt	For For	For For	For For
10	Elect Christopher A. Viehbacher	Mgmt	For	For	For
11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Elect Susan K. Langer	Mgmt	For	For	For
	Security ID: CUSIP 852234103 ppe Description	Meeting Da 06/13/2023 Country of United Sta Proponent	Trade	Meeting S Voted Vote Cast	
For/Agains	<u>ا ا</u>				Mgmt
1.1	Elect Roelof F. Botha	Mgmt	For	For	For

1.2 1.3 1.4 2	Elect Amy Brooks Elect Shawn Carter Elect Jim McKelvey Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For Withhold Withhold Against	For Against Against Against
3 4	Ratification of Auditor Shareholder Proposal Regarding Diversity and Inclusion Report	Mgmt ShrHoldr	For Against	For For	For Against
Ticker BSL Meeting Ty Annual		Meeting Da 11/22/2022 Country of Australia	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
					rigine
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Ewen G.W. Crouch	Mgmt	For	For	For
4	Elect K'Lynne Johnson	Mgmt	For	For	For
5	Elect ZhiQiang Zhang	Mgmt	For	For	For
6	Elect Jane F. McAloon	Mgmt	For	For	For
7	Elect Peter C. Alexander	Mgmt	For	For	For
8	Equity Grant (MD/CEO Mark Vassella – STI)	Mgmt	For	For	For
9	Equity Grant (MD/CEO Mark Vassella – LTI)	Mgmt	For	For	For
10	Increase NEDs' fee cap	Mgmt	N/A	For	N/A
BNP Pariba Ticker	s SA Security ID:	Meeting Da	+ 0	Meeting St	+ 11 0
BNP	CINS F1058Q238	05/16/2023		Voted	acus
Meeting Ty		Country of		volcu	
Mix	FC	France			
Issue No.	Description	Proponent	Mamt Rec	Vote Cast	
For/Agains					
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note Non-Voting Meeting Note		N/A	N/A N/A	N/A
<u> </u>	Non voting meeting Note	14/ 11	14/17	TN / TT	T#\ T 7

3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses		N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Election of Jean Lemierre	Mgmt	For	For	For
14	Election of Jacques Aschenbroich	Mgmt	For	For	For
15	Election Monique Cohen	Mgmt	For	For	For
16	Election of Daniela Schwarzer	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	For	For
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Jean Lemierre, Chair	Mgmt	For	For	For
22	2022 Remuneration of	Mgmt	For	For	For

	Jean-Laurent Bonnafe, CEO				
23	2022 Remuneration of Yann Gerardin, Deputy CEO	Mgmt	For	For	For
24	2022 Remuneration of Thierry Laborde, Deputy CEO	Mgmt	For	For	For
25	2022 Remuneration of Identified Staff	Mgmt	For	For	For
26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendment Regarding the Chair's Age Limit	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Booz Allen Ticker BAH Meeting Ty Annual	Hamilton Holding Corpora Security ID: CUSIP 099502106 pe	tion Meeting Da 07/27/2022 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Elect Horacio D. Rozanski	Mgmt	For	For	For
2 3	Elect Mark E. Gaumond Elect Gretchen W. McClain	Mgmt Mgmt	For For	For For	For For

4 5 6 7	Elect Melody C. Barnes Elect Ellen Jewett Elect Arthur E. Johnson Elect Charles O. Rossotti	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
10	Amendments to Articles Regarding Stockholder Rights	Mgmt	For	For	For
11	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Brambles Ticker BXB Meeting Ty Annual	Limited Security ID: CINS Q6634U106 ppe	Meeting Da 10/18/2022 Country of Australia		Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains			1190 1.00	vote cast	Mamt.
		N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	Mgmt N/A For For For
For/Agains 1 2 3	Non-Voting Meeting Note Remuneration Report Elect Kendra Banks Re-elect George El	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
For/Agains	Non-Voting Meeting Note Remuneration Report Elect Kendra Banks Re-elect George El Zoghbi Re-elect Jim Miller Approve Performance Share	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
For/Agains 1 2 3 4 5 6	Non-Voting Meeting Note Remuneration Report Elect Kendra Banks Re-elect George El Zoghbi Re-elect Jim Miller Approve Performance Share Plan Equity Grant (CEO Graham Chipchase -	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For For	N/A For For For For
For/Agains 1 2 3 4 5 6	Non-Voting Meeting Note Remuneration Report Elect Kendra Banks Re-elect George El Zoghbi Re-elect Jim Miller Approve Performance Share Plan Equity Grant (CEO Graham Chipchase - PSP) Equity Grant (CFO Nessa O'Sullivan -	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For For	N/A For For For For

11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Bristol-My Ticker BMY Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 05/02/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	tatus Mgmt
1 2 3 4 5	Elect Peter J. Arduini Elect Deepak L. Bhatt Elect Giovanni Caforio Elect Julia A. Haller Elect Manuel Hidalgo Medina	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
6 7 8	Elect Paula A. Price Elect Derica W. Rice Elect Theodore R. Samuels, II	Mgmt Mgmt Mgmt	For For For	For For For	For For For
9 10 11 12	Elect Gerald Storch Elect Karen H. Vousden Elect Phyllis R. Yale Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	Against For	Against Against
16	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

Ticker BLND Meeting Ty Annual Issue No.	Security ID: CINS G15540118 pe Description	Meeting Da 07/12/2022 Country of United Kin Proponent	Trade gdom	Meeting St Voted Vote Cast	atus
For/Agains		Ĩ	2		Mgmt
1	Accounts and Poports	Mgmt	For	For	For
2	Accounts and Reports Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Mark Aedy	Mgmt	For	For	For
6	Elect Simon Carter	Mgmt	For	For	For
7	Elect Lynn Gladden	Mgmt	For	For	For
8	Elect Irvinder Goodhew	Mgmt	For	For	For
9	Elect Alastair Hughes	Mgmt	For	For	For
10	Elect Bhavesh Mistry	Mgmt	For	For	For
11	Elect Preben Prebensen	Mgmt	For	For	For
12	Elect Tim Score	Mgmt	For	For	For
13	Elect Laura Wade-Gery	Mgmt	For	For	For
14	Elect Loraine Woodhouse	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Scrip Dividend	Mgmt	For	For	For
19	Share Incentive Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Broadcom I Ticker AVGO Meeting Ty Annual	Security ID: CUSIP Y0486S104	Meeting Da 04/03/2023 Country of United Sta	Trade tes	Meeting St Voted	atus
Issue No. For/Agains	Description +	Proponent	Mgmt Rec	Vote Cast	
ror, Agarns					Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	-	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Henry S. Samueli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
 BT Group p	lc				
Ticker	Security ID:	Meeting Da		Meeting St	atus
BT.A	CINS G16612106	07/14/2022		Voted	
Meeting Ty	pe	Country of			
Annual Issue No. For/Agains	Description	United Kin Proponent		Vote Cast	
101, 11901110					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Adam Crozier	Mgmt	For	For	For
5	Elect Philip Jansen	Mgmt	For	For	For
6	Elect Simon J. Lowth	Mgmt	For	For	For
7	Elect Adel Al-Saleh	Mgmt	For	For	For
8	Elect Sir Ian Cheshire	Mgmt	For	For	For
9	Elect Iain C. Conn	Mgmt	For	For	For
10	Elect Isabel Hudson	Mgmt	For	For	For
11	Elect Matthew Key	Mgmt	For	For	For

12 13 14 15	Elect Allison Kirkby Elect Sara Weller Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Bunzl plc Ticker BNZL Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 04/26/2023 Country of United Kin Proponent	Trade gdom	Meeting St Voted Vote Cast	atus Mgmt
1 2 3 4 5 6 7 8	Accounts and Reports Final Dividend Elect Peter Ventress Elect Frank van Zanten Elect Richard Howes Elect Vanda Murray Elect Lloyd Pitchford Elect Stephan R. Nanninga	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For	For For For For For For For

9 10 11 12 13	Elect Vin Murria Elect Pamela J. Kirby Elect Jacky Simmonds Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
14 15	Remuneration Report Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For For	For For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Burberry G Ticker BRBY Meeting Ty Annual Issue No. For/Agains	Security ID: CINS G1700D105 pe Description	Meeting Da 07/12/2022 Country of United Kin Proponent	Trade	Meeting St Voted Vote Cast	atus
, 5					Mgmt
1 2 3 4 5 6 7 8	Accounts and Reports Remuneration Report Final Dividend Elect Gerry M. Murphy Elect Jonathan Akeroyd Elect Julie Brown Elect Orna NiChionna Elect Fabiola R. Arredondo	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
9 10 11 12	Elect Sam Fischer Elect Ronald L. Frasch Elect Danuta Gray Elect Matthew Key	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

13 14	Elect Debra L. Lee Elect Antoine de Saint-Affrique	Mgmt Mgmt	For For	For Against	For Against
15 16	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14	Mgmt	For	For	For
	Days				
Bureau Ver Ticker BVI Meeting Ty Mix	ritas SA Security ID: CINS F96888114	Meeting Da 06/22/2023 Country of France		Meeting St Voted	atus
Ticker BVI Meeting Ty	ritas SA Security ID: CINS F96888114 ppe Description	06/22/2023 Country of	Trade		atus
Ticker BVI Meeting Ty Mix Issue No.	ritas SA Security ID: CINS F96888114 ppe Description	06/22/2023 Country of France	Trade	Voted	atus Mgmt
Ticker BVI Meeting Ty Mix Issue No. For/Agains	Titas SA Security ID: CINS F96888114 Type Description St Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	06/22/2023 Country of France Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
Ticker BVI Meeting Ty Mix Issue No. For/Agains	Titas SA Security ID: CINS F96888114 Type Description St Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	06/22/2023 Country of France Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	Mgmt N/A N/A N/A
Ticker BVI Meeting Ty Mix Issue No. For/Agains	Titas SA Security ID: CINS F96888114 Type Description St Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	06/22/2023 Country of France Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
Ticker BVI Meeting Ty Mix Issue No. For/Agains	Pitas SA Security ID: CINS F96888114 ppe Description of Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	06/22/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A

Profits/Dividends

10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Ratification of Co-Option of Laurent Mignon	Mgmt	For	For	For
12 13	Elect Frederic Sanchez 2022 Remuneration Report	Mgmt Mgmt	For For	For Against	For Against
14	2022 Remuneration of Aldo Cardoso, Chair	Mgmt	For	For	For
15	2022 Remuneration of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Outgoing CEO Until June 22, 2023)	Mgmt	For	Against	Against
19	2023 Remuneration Policy (Incoming CEO From June 22, 2023)	Mgmt	For	Against	Against
20	2023 Remuneration of Didier Michaud-Daniel, Outgoing CEO (Until June 22, 2023)	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Authority to Set Offering Price of Shares	Mgmt	For	For	For
30 31	Greenshoe Authority to Grant Stock Options	Mgmt Mgmt	For For	For Against	For Against
32	Authority to Issue Performance Shares	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Burlington Ticker BURL Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 05/17/2023 Country of United Sta Proponent	Trade tes	Meeting S Voted Vote Cast	
1 2 3 4 5	Elect Ted English Elect Jordan Hitch Elect Mary Ann Tocio Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	Mgmt For For For Against
Canadian A Ticker CAR.UN Meeting Ty Annual	partment Properties REIT Security ID: CUSIP 134921105 pe	Meeting Da 06/01/2023 Country of Canada		Meeting S Voted	tatus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	Mgmt
1.1	Elect Lori-Ann Beausoleil	Mgmt	For	For	For
1.2 1.3	Elect Harold Burke Elect Gina Parvaneh Cody	Mgmt Mgmt	For For	For For	For For
1.4 1.5 1.6 1.7 1.8 1.9 2	Elect Mark Kenney Elect Gervais Levasseur Elect Ken Silver Elect Jennifer Stoddart Elect Elaine Todres Elect Rene Tremblay Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Canadian I Ticker CM Meeting Ty Annual	mperial Bank Of Commerce Security ID: CUSIP 136069101 pe	Meeting Da 04/04/2023 Country of Canada		Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1.1 1.2	Elect Ammar Aljoundi Elect Charles J.G. Brindamour	Mgmt Mgmt	For For	For For	For For
1.3 1.4	Elect Nanci E. Caldwell Elect Michelle L. Collins	Mgmt Mgmt	For For	For For	For For
1.5 1.6 1.7 1.8	Elect Luc Desjardins Elect Victor G. Dodig Elect Kevin J. Kelly Elect Christine E. Larsen	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
1.9 1.10	Elect Mary Lou Maher Elect William F. Morneau	Mgmt Mgmt	For For	For For	For For
1.11	Elect Katharine B. Stevenson	Mgmt	For	For	For
1.12 1.13 2 3	Elect Martine Turcotte Elect Barry L. Zubrow Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4	Shareholder Proposal Regarding Pay Ratio Disclosure	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	ShrHoldr	Against	Against	For

Canadian National Railway Company Ticker Security ID: CNR CUSIP 136375102 Meeting Type

Meeting Date 04/25/2023 Country of Trade Meeting Status Voted

Annual Issue No For/Again	±	Canada Proponent	Mgmt Rec	Vote Ca	st
2					Mgmt
1	Elect Shauneen Bruder	Mgmt	For	For	For
2	Elect Jo-ann dePass Olsovsky	Mgmt	For	For	For
3	Elect David Freeman	Mgmt	For	For	For
4	Elect Denise Gray	Mgmt	For	For	For
5	Elect Justin M. Howell	Mgmt	For	For	For
6	Elect Susan C. Jones	Mgmt	For	For	For
7	Elect Robert Knight	Mgmt	For	For	For
8	Elect Michel Letellier	Mgmt	For	For	For
9	Elect Margaret A. McKenzie	Mgmt	For	For	For
10	Elect Al Monaco	Mgmt	For	For	For
11	Elect Tracy Robinson	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	2			
	Advisory Vote on	Mgmt	For	For	For
	Climate Action Plan				
Capgemin	Climate Action Plan i SE Security ID:	Meeting Da		Meeting	Status
Capgemin Ticker CAP Meeting	Climate Action Plan i SE Security ID: CINS F4973Q101	Meeting Da 05/16/2023 Country of		Meeting Voted	Status
Capgemin Ticker CAP Meeting ' Mix Issue No	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description	Meeting Da 05/16/2023	Trade	-	
Capgemin Ticker CAP Meeting ' Mix Issue No	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description	Meeting Da 05/16/2023 Country of France	Trade	Voted	
Capgemin: Ticker CAP Meeting ' Mix Issue No For/Again	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description	Meeting Da 05/16/2023 Country of France	Trade	Voted	st
Capgemin: Ticker CAP Meeting ' Mix Issue No For/Again	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description nst	Meeting Da 05/16/2023 Country of France Proponent	Trade Mgmt Rec	Voted Vote Ca	st Mgmt
Capgemin: Ticker CAP Meeting ' Mix Issue No For/Again 1 2	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description nst Non-Voting Meeting Note	Meeting Da 05/16/2023 Country of France Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Ca N/A	st Mgmt N/A
Capgemin: Ticker CAP Meeting ' Mix Issue No For/Again 1 2 3	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description nst Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/16/2023 Country of France Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Ca N/A N/A	st Mgmt N/A N/A
Capgemin: Ticker CAP Meeting ' Mix Issue No For/Again 1 2 3 4	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description nst Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/16/2023 Country of France Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Ca N/A N/A N/A	st Mgmt N/A N/A N/A
Capgemin Ticker CAP Meeting ' Mix Issue No For/Again 1 2 3 4 5	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description nst Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/16/2023 Country of France Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Ca N/A N/A N/A N/A	st Mgmt N/A N/A N/A N/A
Capgemin Ticker CAP Meeting Mix Issue No For/Again 1 2 3 4 5 6	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description nst Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/16/2023 Country of France Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Ca N/A N/A N/A N/A N/A	st Mgmt N/A N/A N/A N/A N/A
Capgemin Ticker CAP Meeting Mix Issue No For/Again 1 2 3 4 5 6 7	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description nst Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/16/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Voted Vote Ca N/A N/A N/A N/A N/A N/A	st N/A N/A N/A N/A N/A N/A N/A
Capgemin Ticker CAP Meeting 7 Mix Issue No For/Again 1 2 3 4 5	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description nst Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts	Meeting Da 05/16/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Ca N/A N/A N/A N/A N/A N/A For	st N/A N/A N/A N/A N/A N/A N/A For
Capgemin Ticker CAP Meeting 7 Mix Issue No For/Again 1 2 3 4 5 6 7	Climate Action Plan i SE Security ID: CINS F4973Q101 Type . Description nst Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and	Meeting Da 05/16/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Ca N/A N/A N/A N/A N/A N/A For	st N/A N/A N/A N/A N/A N/A N/A For

15	(Chair) 2023 Remuneration Policy	Mgmt	For	For	For
16	(CEO) 2023 Remuneration Policy (Board of	Mgmt	For	For	For
17	Directors) Elect Megan Clarken	Mgmt	For	For	For
18 19	Elect Ulrica Fearn Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	For For	For For
20	Authority to Issue Performance Shares	Mgmt	For	For	For
21	Employee Stock Purchase Plan	Mgmt	For	For	For
22	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
CapitaLand Ticker C38U Meeting Tyj Annual	Integrated Commercial Tr Security ID: CINS Y1100L160 pe	ust Meeting Da 04/19/2023 Country of Singapore Propoport		Meeting St Voted	atus

Issue No. Description For/Against Singapore Proponent Mgmt Rec Vote Cast

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
0	and Authority to Set	rigine	101	101	101
	Fees				
	1000				
4	Authority to Issue	Mgmt	For	For	For
-	Units w/ or w/o	119110	101	101	101
	Preemptive				
	Rights				
5	Authority to	Mgmt	For	For	For
	Repurchase and	2			
	Reissue				
	Units				
 CapitaLand	Integrated Commercial Tr	rust			
Ticker	Security ID:	Meeting Da	te	Meeting	Status
C38U	CINS Y1100L160	04/19/2023		Voted	
Meeting Ty		Country of			
Special		Singapore			
-	Description	Proponent	Mgmt Rec	Vote Cas	t
For/Agains		-1			-
2					Mgmt
1	New Yorking Merching Meth	NT / T	NT / 7		NT / D
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	New O'eresere Deseres the	Maria	TT	T	T
2	New Singapore Property	Mgmt	For	For	For
2	Management	Mgmt	For	For	For
2		Mgmt	For	For	For
2	Management	Mgmt	For	For	For
 Cardinal H	Management Agreement ealth, Inc.				
 Cardinal H Ticker	Management Agreement ealth, Inc. Security ID:	Meeting Da	te	Meeting	
Cardinal H Ticker CAH	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108	Meeting Da 11/09/2022	te		
Cardinal H Ticker CAH Meeting Ty	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108	Meeting Da 11/09/2022 Country of	te Trade	Meeting	
Cardinal H Ticker CAH Meeting Ty Annual	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe	Meeting Da 11/09/2022 Country of United Sta	te Trade tes	Meeting Voted	Status
Cardinal H Ticker CAH Meeting Ty Annual Issue No.	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description	Meeting Da 11/09/2022 Country of	te Trade tes	Meeting	Status
Cardinal H Ticker CAH Meeting Ty Annual Issue No.	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description	Meeting Da 11/09/2022 Country of United Sta	te Trade tes	Meeting Voted	Status
Cardinal H Ticker CAH Meeting Ty Annual Issue No.	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description	Meeting Da 11/09/2022 Country of United Sta	te Trade tes	Meeting Voted	Status
Cardinal H Ticker CAH Meeting Ty Annual Issue No. For/Agains	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description t	Meeting Da 11/09/2022 Country of United Sta Proponent	te Trade tes	Meeting Voted	Status
Cardinal H Ticker CAH Meeting Ty Annual Issue No. For/Agains 1	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description t Elect Steven K. Barg	Meeting Da 11/09/2022 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Meeting Voted Vote Cas	Status t Mgmt
Cardinal H Ticker CAH Meeting Ty Annual Issue No. For/Agains 1	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description t	Meeting Da 11/09/2022 Country of United Sta Proponent	te Trade tes Mgmt Rec	Meeting Voted Vote Cas For	Status t Mgmt For
Cardinal H Ticker CAH Meeting Ty Annual Issue No. For/Agains 1	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description t Elect Steven K. Barg Elect Michelle M.	Meeting Da 11/09/2022 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Meeting Voted Vote Cas For	Status t Mgmt For
Cardinal H Ticker CAH Meeting Ty Annual Issue No. For/Agains 1 2	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description t Elect Steven K. Barg Elect Michelle M. Brennan	Meeting Da 11/09/2022 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Meeting Voted Vote Cas For	Status t Mgmt For
Cardinal H Ticker CAH Meeting Ty Annual Issue No. For/Agains 1 2	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description t Elect Steven K. Barg Elect Michelle M.	Meeting Da 11/09/2022 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting Voted Vote Cas For For	Status t Mgmt For For
Cardinal H Ticker CAH Meeting Ty Annual Issue No. For/Agains 1 2	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description t Elect Steven K. Barg Elect Michelle M. Brennan Elect Sujatha	Meeting Da 11/09/2022 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting Voted Vote Cas For For	Status t Mgmt For For
Cardinal H Ticker CAH Meeting Ty Annual Issue No. For/Agains 1 2 3	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description t Elect Steven K. Barg Elect Michelle M. Brennan Elect Sujatha	Meeting Da 11/09/2022 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting Voted Vote Cas For For	Status t Mgmt For For
Cardinal H Ticker CAH Meeting Ty Annual Issue No. For/Agains 1 2 3	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description t Elect Steven K. Barg Elect Michelle M. Brennan Elect Sujatha Chandrasekaran	Meeting Da 11/09/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For	Meeting Voted Vote Cas For For For	Status t Mgmt For For For
Cardinal H Ticker CAH Meeting Ty Annual Issue No.	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description t Elect Steven K. Barg Elect Michelle M. Brennan Elect Sujatha Chandrasekaran Elect Carrie S. Cox	Meeting Da 11/09/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Meeting Voted Vote Cas For For For For	Status t Mgmt For For For For
Cardinal H Ticker CAH Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5	Management Agreement ealth, Inc. Security ID: CUSIP 14149Y108 pe Description t Elect Steven K. Barg Elect Michelle M. Brennan Elect Sujatha Chandrasekaran Elect Carrie S. Cox Elect Bruce L. Downey	Meeting Da 11/09/2022 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Meeting Voted Vote Cas For For For For	Status t Mgmt For For For For For

Mgmt

Hemingway Hall

9 10 11 12 13	Elect Jason M. Hollar Elect Akhil Johri Elect Gregory B. Kenny Elect Nancy Killefer Elect Christine A. Mundkur	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
14 15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Carrefour Ticker	Security ID:	Meeting Da		Meeting St	atus
CA Meeting Ty	CINS F13923119 pe	05/26/2023 Country of		Voted	
Mix Issue No. For/Agains	-	France Proponent	Mgmt Rec	Vote Cast	
ror/Ayains					Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For
9	Profits/Dividends Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Alexandre Pierre Alain Bompard	Mgmt	For	Against	Against
11	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
12	Appointment of Auditor (Mazars)	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against

14	2022 Remuneration of Alexandre Bompard, Chair and CEO	Mgmt	For	Against	Against
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
22 23	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Stock Purchase Plan for Overseas	Mgmt	For	For	For

Employees

27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Opinion on the Companys Scope 3 Initiatives	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
CDW Corpor	ation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
CDW	CUSIP 12514G108	05/18/2023		Voted	
Meeting Ty	ре	Country of			
Annual		United Sta			
Issue No.	1	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1	Elect Virginia Addicott	Mgmt	For	For	For
2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Anthony R. Foxx	Mgmt	For	For	For
5	Elect Marc E. Jones	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For
7	Elect Sanjay Mehrotra	Mgmt	For	For	For
8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Allow Shareholders the Right to Call Special Meetings	Mgmt	For	For	For
15	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against

Celanese Corporation Ticker Security ID: CE CUSIP 150870103 Meeting Type Annual		Meeting Da 04/20/2023 Country of United Sta	Trade tes	Meeting Status Voted	
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
101, 11941110	•				Mgmt
1 2 3	Elect Jean S. Blackwell Elect William M. Brown Elect Edward G. Galante	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5	Elect Kathryn M. Hill Elect David F. Hoffmeister	Mgmt Mgmt	For For	For For	For For
6 7	Elect Jay V. Ihlenfeld Elect Deborah J. Kissire	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12	Elect Michael Koenig Elect Kim K.W. Rucker Elect Lori J. Ryerkerk Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Global Incentive Plan	Mgmt	For	For	For
 Ceridian H	CM Holding Inc.				
Ceridian HCM Holding Inc. Ticker Security ID: CDAY CUSIP 15677J108 Meeting Type Annual		Meeting Da 04/28/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
, j =	-				Mgmt
1.1	Elect Brent B. Bickett Elect Ronald F. Clarke	Mgmt Mgmt	For For	For For	For For
1.3 1.4	Elect Ganesh B. Rao Elect Leagh E. Turner	Mgmt Mgmt	For For	For For	For For
1.5	Elect Deborah A. Farrington	Mgmt	For	For	For

1.6 1.7 2	Elect Thomas M. Hagerty Elect Linda P. Mantia Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
3	Ratification of Auditor	Mgmt	For	For	For
Charles Ri Ticker CRL Meeting Ty Annual	ver Laboratories Internat Security ID: CUSIP 159864107 pe	tional, Inc. Meeting Date 05/09/2023 Country of Trade United States		Meeting Status Voted	
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3	Elect James C. Foster Elect Nancy C. Andrews Elect Robert J. Bertolini	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4	Elect Deborah T. Kochevar	Mgmt	For	For	For
5 6 7 8 9 10	Elect George Llado, Sr. Elect Martin Mackay Elect George E. Massaro Elect C. Richard Reese Elect Craig B. Thompson Elect Richard F. Wallman	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For Against For For For For	For Against For For For For
11	Elect Virginia M. Wilson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Report on Nonhuman Primate Importation and Transportation	Mgmt ShrHoldr	For Against	For For	For Against

Meeting Date Meeting Status

CHR Meeting Ty Special	CINS K1830B107 pe	03/30/2023 Country of Denmark		Voted	
Issue No.		Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
4 5	Merger/Acquisition Indemnification of Directors	Mgmt Mgmt	For For	For For	For For
6	Amendments to Articles (Financial Year)	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Authorization of Legal Formalities	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note		N/A	N/A	N/A
11	Non-Voting Meeting Note		N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Holding A/S	Maating Da	+ o	Mooting Ct	atua
Ticker	Security ID:	Meeting Da 11/23/2022		Meeting St Voted	atus
	Security ID: CINS K1830B107	Meeting Da 11/23/2022 Country of Denmark		Meeting St Voted	atus
Ticker CHR Meeting Ty Annual Issue No.	Security ID: CINS K1830B107 pe Description	11/23/2022 Country of		-	atus
Ticker CHR Meeting Ty Annual	Security ID: CINS K1830B107 pe Description	11/23/2022 Country of Denmark	Trade	Voted	atus Mgmt
Ticker CHR Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K1830B107 pe Description t Non-Voting Meeting Note	11/23/2022 Country of Denmark Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	Mgmt N/A
Ticker CHR Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K1830B107 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note	11/23/2022 Country of Denmark Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	Mgmt N/A N/A
Ticker CHR Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K1830B107 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	11/23/2022 Country of Denmark Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	Mgmt N/A N/A N/A
Ticker CHR Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K1830B107 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	11/23/2022 Country of Denmark Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
Ticker CHR Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K1830B107 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	11/23/2022 Country of Denmark Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A
Ticker CHR Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K1830B107 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports	11/23/2022 Country of Denmark Proponent N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A For
Ticker CHR Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K1830B107 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	11/23/2022 Country of Denmark Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A
Ticker CHR Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K1830B107 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Remuneration Report	11/23/2022 Country of Denmark Proponent N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A For
Ticker CHR Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K1830B107 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees	11/23/2022 Country of Denmark Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A For For	Mgmt N/A N/A N/A N/A For For
Ticker CHR Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K1830B107 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Remuneration Report	11/23/2022 Country of Denmark Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A For For For	Mgmt N/A N/A N/A N/A For For For

12	Amendments to Articles	Mamt	For	For	For
13	Elect Dominique Reiniche as	Mgmt Mgmt	For	For For	For
	Chair				
14	Elect Jesper Brandgaard	Mgmt	For	For	For
15	Elect Luis Cantarell	Mgmt	For	For	For
16	Elect Lise Kaae	Mgmt	For	For	For
17	Elect Heidi	Mgmt	For	For	For
	Kleinbach-Sauter				
18	Elect Kevin Lane	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note		N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
 Cisco Sys Ticker CSCO Meeting T Annual	stems, Inc. Security ID: CUSIP 17275R102 Cype	Meeting Da 12/08/2022 Country of United Sta	2 f Trade	Meeting S Voted	tatus
Issue No.	Description		Mgmt Rec	Vote Cast	
For/Agair		-	2		
	ISC				Mamt
					Mgmt
	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect M. Michele Burns Elect Wesley G. Bush	Mgmt Mgmt	For For	For For	
2	Elect M. Michele Burns	2			For
2 3 4	Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett	Mgmt	For	For	For For
2 3 4	Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas	Mgmt Mgmt	For For	For For	For For For
2 3 4 5	Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett	Mgmt Mgmt Mgmt	For For For	For For For	For For For
1 2 3 4 5 6 7	Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M.	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
2 3 4 5 6 7	Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
2 3 4 5 6 7 8	Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
2 3 4 5 6 7 8 9	<pre>Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H. Robbins</pre>	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
2 3 4 5 6 7 8 9	Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For
2 3 4 5 6 7 8 9 10 11	<pre>Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H. Robbins Elect Brenton L. Saunders Elect Lisa T. Su</pre>	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
2 3 4 5 6 7 8 9 10	<pre>Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark S. Garrett Elect John D. Harris II Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Sarah Rae Murphy Elect Charles H. Robbins Elect Brenton L. Saunders</pre>	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For Against	For For For For For For Against

Compensation

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Report on				
	Tax				
	Transparency				

Citigroup Ticker C Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 172967424 ppe Description	Meeting Da 04/25/2023 Country of United Sta Proponent	Trade Ites	Meeting St Voted Vote Cast	
1 2 3 4 5 6 7 8 9	Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser Elect Duncan P. Hennes Elect Peter B. Henry Elect S. Leslie Ireland Elect Ponco J. Jamos	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	Mgmt For For For For For For For For
9 10 11 12 13	Elect Renee J. James Elect Gary M. Reiner Elect Diana L. Taylor Elect James S. Turley Elect Casper W. von Koskull	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
14 15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Report on Human Rights Standards for Indigenous Peoples				
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
City Devel	opments Limited				
Ticker C09 Meeting Ty	Security ID: CINS V23130111 pe	Meeting Da 04/26/2023 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Singapore Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1 2 3	Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4	Directors' Fees for FY 2022	Mgmt	For	For	For
5	Directors' Fees for FY 2023	Mgmt	For	For	For
6	Elect Philip YEO Liat Kok	Mgmt	For	For	For
7 8	Elect CHONG Yoon Chou Elect Daniel Marie Ghislain Desbaillets	Mgmt Mgmt	For For	Against For	Against For
9 10	Elect TAN Kian Seng Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	For For	For For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

13	Related Party Transactions	Mgmt	For	Abstain	Against
CME Group Ticker CME Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 12572Q105 pe Description	Meeting Da 05/04/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	catus
1 2 3	Elect Terrence A. Duffy Elect Kathryn Benesh Elect Timothy S. Bitsberger	Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For
4 5 6 7 8 9	Elect Charles P. Carey Elect Bryan T. Durkin Elect Harold Ford Jr. Elect Martin J. Gepsman Elect Larry G. Gerdes Elect Daniel R. Glickman	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For	For For For Against For
10 11	Elect Daniel G. Kaye Elect Phyllis M. Lockett	Mgmt Mgmt	For For	Against For	Against For
12 13 14 15	Elect Deborah J. Lucas Elect Terry L. Savage Elect Rahael Seifu Elect William R. Shepard	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For Against	Against Against For Against
16 17 18 19	Elect Howard J. Siegel Elect Dennis A. Suskind Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against	For Against For Against
20	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	Mgmt	1 Year	1 Year	For

Ticker COL Meeting Ty Annual Issue No.	Security ID: CINS Q26203408 pe Description	Meeting Da 11/09/2022 Country of Australia Proponent	Trade	Meeting St Voted Vote Cast	atus
For/Agains	-	rioponenc	Ngiit Nec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Terry Bowen	Mgmt	For	For	For
3	Elect Scott Price	Mgmt	For	For	For
4	Re-elect James Graham	Mgmt	For	For	For
5	Re-elect Jacqueline Chow	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Steven Cain - FY2022 STI)	Mgmt	For	For	For
8	Equity Grant (MD/CEO Steven Cain - FY2023 LTI)	Mgmt	For	For	For
Colgate-Pa Ticker CL Meeting Ty	lmolive Company Security ID: CUSIP 194162103	Meeting Da 05/12/2023 Country of		Meeting St Voted	atus
Annual		United Sta			
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
ror, ngarno					Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Steve A. Cahillane	Mgmt	For	For	For
4	Elect Lisa M. Edwards	Mgmt	For	For	For
5	Elect C. Martin Harris	Mgmt	For	For	For
6	Elect Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Kimberly A. Nelson	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Michael B. Polk	Mgmt	For	For	For
10	Elect Stephen I. Sadove	Mgmt	For	For	For
11	Elect Noel R. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
Colruyt					
Ticker COLR	Security ID: CINS B26882231	Meeting Da 09/28/2022		Meeting St Voted	atus
Meeting Ty		Country of		voted	
Annual Issue No.	1	Belgium Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Standalone Accounts and Reports	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A Against For	N/A N/A N/A Against For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8 9 10 11 12 13	Allocation of Dividends Allocation of Profits Elect Wim Colruyt Elect Jef Colruyt Elect Lisa Colruyt Ratification of Board Acts	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against Against For Against	For For Against Against For Against
14	Ratify Astrid De Lathauwer (April 1, 2021 to September 29, 2021)	Mgmt	For	For	For
15 16	Appointment of Auditor Ratification of Auditor's Acts	Mgmt Mgmt	For For	For For	For For

17 18	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Colruyt					
Ticker COLR Meeting Ty	Security ID: CINS B26882231 ype	Meeting Da 10/06/2022 Country of		Meeting Voted	Status
Special Issue No. For/Agains	1	Belgium Proponent	Mgmt Rec	Vote Cas	st
ror/Agains					Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4 5	Non-Voting Agenda Item Employee Stock Purchase Plan	N/A Mgmt	N/A For	N/A For	N/A For
6	Approve Share Issuance Price	Mgmt	For	For	For
7	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
8	Authority to Issue Shares Under Employee Share Purchase Plan	Mgmt	For	For	For
9	Approve Subscription Period	Mgmt	For	For	For
10	Authorisation of Legal Formalities	Mgmt	For	For	For
11	Cancellation of Shares	Mgmt	For	For	For
12	Authorization of Legal Formalities	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
 Commerzbar	nk AG				
Ticker CBK Meeting Ty	Security ID: CINS D172W1279	Meeting Da 05/31/2023 Country of		Meeting Voted	Status
Annual	Description	Germany	Marrie Data	Mata Ca	

Proponent Mgmt Rec Vote Cast

Issue No. Description

For/Against

1 2 3 4	Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor for FY 2023	Mgmt	For	For	For
7	Appointment of Auditor for Interim Statements until 2024 AGM	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Elect Harald Christ	Mgmt	For	For	For
10	Elect Frank Czichowski	Mgmt	For	For	For
11	Elect Sabine U. Dietrich	Mgmt	For	For	For
12	Elect Jutta Donges	Mgmt	For	Against	Against
13	Elect Burkhard Keese	Mgmt	For	For	For
14	Elect Daniela Mattheus	Mgmt	For	For	For
15	Elect Caroline Seifert	Mgmt	For	For	For
16	Elect Gertrude Tumpel-Gugerell	Mgmt	For	For	For
17	Elect Jens Weidmann	Mgmt	For	For	For
18	Elect Frank Westhoff	Mgmt	For	For	For
19	Increase in Authorised Capital 2023I	Mgmt	For	For	For
20	Increase in Authorised Capital 2023/II	Mgmt	For	For	For
21	Authority to Issue Participation Rights and Hybrid Bonds	Mgmt	For	For	For
22	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
23	Amendments to Articles (Virtual AGM Participation of	Mgmt	For	For	For

Mgmt

	Supervisory Board Members)				
24	Amendments to Articles (General Meeting Venue)	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	th Bank of Australia			·····	
Ticker	Security ID:	Meeting Da		Meeting S	status
CBA Meeting Ty Annual	CINS Q26915100 vpe	10/12/2022 Country of Australia		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	<u>کار اور اور اور اور اور اور اور اور اور ا</u>				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Elect Paul F. O'Malley	Mgmt	For	For	For
4	Elect Genevieve Bell	Mgmt	For	For	For
5	Elect Mary Padbury	Mgmt	For	For	For
6	Elect Lyn Cobley	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Equity Grant (MD/CEO Matt Comyn)	Mgmt	For	For	For
9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against
 Compagnie	de Saint-Gobain S.A.				
Ticker SGO Meeting Ty Mix	Security ID: CINS F80343100	Meeting Da 06/08/2023 Country of France	3	Meeting S Voted	tatus
Issue No. For/Agains	1	Proponent	Mgmt Rec	Vote Cast	-
ror/ngaine					Mgmt

2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10 11 12	Elect Dominique Leroy Elect Jana Revedin 2022 Remuneration of Pierre-Andre de Chalendar, Chair	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
13	2022 Remuneration of Benoit Bazin, CEO	Mgmt	For	Against	Against
14	2022 Remuneration Report	Mgmt	For	Against	Against
15	2023 Remuneration Policy (Chair)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18 19	2023 Directors' Fees Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	For For	For For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For

22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23 24	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Set Offering Price of Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Share Ownership	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31 32	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
	Group Pla				

Compass Group Plc Meeting Date Ticker Security ID: Meeting Status 02/09/2023 CPG CINS G23296208 Voted Meeting Type Country of Trade Annual United Kingdom Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Accounts and Reports Mgmt For For For 2 Mgmt Remuneration Report For For For 3 Mgmt Final Dividend For For For Elect Ian K. Meakins 4 Mgmt For For For 5 Elect Dominic Blakemore Mgmt For For For 6 For Elect Palmer Brown Mgmt For For

7	Elect Carry Croop	Mamt	For	For	For
8	Elect Gary Green Elect Carol Arrowsmith	Mgmt Mgmt	For For	For For	For For
9	Elect Stefan Bomhard	Mgmt	For	For	For
10	Elect John A. Bryant	Mgmt	For	For	For
11	Elect Arlene	Mgmt	For	FOI	For
11	Isaacs-Lowe	Myllic	FOL	FOL	FOL
12	Elect Anne-Francoise	Mgmt	For	For	For
	Nesmes				
13	Elect Sundar Raman	Mgmt	For	For	For
14	Elect Nelson Luiz Costa Silva	Mgmt	For	For	For
15	Elect Ireena Vittal	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set	Mgmt	For	For	For
_ /	Auditor's Fees			101	101
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14	Mgmt	For	For	For

Computershare LimitedMeeting DateMeeting StatusTickerSecurity ID:Meeting DateMeeting StatusCPUCINS Q2721E10511/10/2022VotedMeeting TypeCountry of TradeAnnualAustraliaIssue No.DescriptionProponent Mgmt RecVote CastFor/AgainstFor Against

					2
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Tiffany Fuller		For	For	For
		Mgmt			
3	Remuneration Report	Mgmt	For	For	For
4	Equity Grant (CEO	Mgmt	For	For	For
	Stuart Irving FY2023				
	LTI)				
5	Adoption of New	Mgmt	For	For	For
-	Constitution				
	001150104001011				
·					
 Covestro A					
		Maating Da	+ ~	Mooting Ct	atua
Ticker	Security ID:	Meeting Da		Meeting St	latus
1COV	CINS D15349109	04/19/2023		Voted	
Meeting Ty	ype	Country of	Trade		
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains		1	2		
					Mgmt
					2
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Ratification of	Mgmt	For	For	For
3		Mgmu	FOL	FOL	FOL
	Management Board				
	Acts				
4	Ratification of	Mgmt	For	For	For
	Supervisory Board				
	Acts				
5	Appointment of Auditor	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	_	2			-
/	Management Board	Mgmt	For	For	For
	Remuneration				
	Policy				
_					
8	Amendments to Articles	Mgmt	For	For	For
	(Virtual				
	Meeting)				
	5.				
9	Amendments to Articles	Mqmt	For	For	For
-	(Virtual AGM				
	Participation of				
	Supervisory Board				
	Members)				
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note		N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
± ±	Non voting meeting note	IN/ II	T# / T]	T#/ T7	T#/ T7

Mgmt

Covivio Ticker COV Meeting Ty	Security ID: CINS F2R22T119 Mpe	Meeting Da 04/20/2023 Country of	3	Meeting St Voted	tatus
Mix Issue No. For/Agains	Description	France Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9 10	Scrip Dividend Special Auditors Report on Regulated Agreements	Mgmt Mgmt	For For	For For	For For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Jean Laurent, Chair (Until July 21, 2022)	Mgmt	For	For	For
13	2022 Remuneration of Jean-Luc Biamonti, Chair (Since July 21, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Christophe Kullmann, CEO	Mgmt	For	For	For
15	2022 Remuneration of Olivier Esteve, Deputy CEO	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2023 Remuneration	Mgmt	For	For	For

Policy (CEO)

18	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
19	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	Ratification of the Co-option of Delfin S.a.r.l. (Giovanni Giallombardo)	Mgmt	For	For	For
21 22 23 24	Elect Jean-Luc Biamonti Elect Christian Delaire Elect Olivier Piani Elect Covea Cooperations (Olivier Le Borgne)	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For For
25	Elect Delfin S.a.r.l. (Giovanni Giallombardo)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Opinion on Climate Strategy	Mgmt	For	For	For
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	For	For

32	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
34	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	1	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Credit Agr Ticker ACA Meeting Ty Mix Issue No.		Meeting Da 05/17/2023 Country of France Proponent		Meeting St Voted Vote Cast	atus
Ticker ACA Meeting Ty Mix	Security ID: CINS F22797108 pe Description	05/17/2023 Country of France	Trade	Voted	atus Mgmt
Ticker ACA Meeting Ty Mix Issue No. For/Agains	Security ID: CINS F22797108 pe Description t	05/17/2023 Country of France Proponent	Trade Mgmt Rec	Voted Vote Cast	Mgmt
Ticker ACA Meeting Ty Mix Issue No. For/Agains	Security ID: CINS F22797108 pe Description t Non-Voting Meeting Note	05/17/2023 Country of France Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	Mgmt N/A
Ticker ACA Meeting Ty Mix Issue No. For/Agains	Security ID: CINS F22797108 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note	05/17/2023 Country of France Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	Mgmt N/A N/A
Ticker ACA Meeting Ty Mix Issue No. For/Agains	Security ID: CINS F22797108 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/17/2023 Country of France Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	Mgmt N/A N/A N/A
Ticker ACA Meeting Ty Mix Issue No. For/Agains	Security ID: CINS F22797108 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/17/2023 Country of France Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
Ticker ACA Meeting Ty Mix Issue No. For/Agains	Security ID: CINS F22797108 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/17/2023 Country of France Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A
Ticker ACA Meeting Ty Mix Issue No. For/Agains	Security ID: CINS F22797108 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/17/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A
Ticker ACA Meeting Ty Mix Issue No. For/Agains	Security ID: CINS F22797108 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/17/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A
Ticker ACA Meeting Ty Mix Issue No. For/Agains	Security ID: CINS F22797108 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/17/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A
Ticker ACA Meeting Ty Mix Issue No. For/Agains	Security ID: CINS F22797108 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	05/17/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
Ticker ACA Meeting Ty Mix Issue No. For/Agains	Security ID: CINS F22797108 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and	05/17/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A N/A N/A For

	Transactions (Credit Agricole CIB)				
13	Related Party Transactions (Credit Agricole CIB)	Mgmt	For	For	For
14	Elect Carol Sirou	Mgmt	For	For	For
15	Elect Agnes Audier	Mgmt	For	For	For
16	Elect Sonia Bonnet-Bernard	Mgmt	For	For	For
17	Elect Marie-Claire Daveu	Mgmt	For	For	For
18	Elect Alessia Mosca	Mgmt	For	For	For
19	Elect Hugues Brasseur	Mgmt	For	Against	Against
20	Elect Pascal Lheureux	Mgmt	For	Against	Against
21	Elect Eric Vial	Mgmt	For	For	For
22	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
23	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
24	2023 Remuneration Policy (Xavier Musca, Deputy CEO)	Mgmt	For	For	For
25	2023 Remuneration Policy (Jerome Grivet, Deputy CEO)	Mgmt	For	For	For
26	2023 Remuneration Policy (Olivier Gavalda, Deputy CEO)	Mgmt	For	For	For
27	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
28	2022 Remuneration of Dominique Lefebvre, Chair	Mgmt	For	For	For
29	2022 Remuneration of Philippe Brassac, CEO	Mgmt	For	For	For

30	2022 Remuneration of Xavier Musca, Deputy CEO	Mgmt	For	For	For
31	2022 Remuneration of Jerome Grivet, Deputy CEO (Since September 1, 2022)	Mgmt	For	For	For
32	2022 Remuneration of Olivier Gavalda, Deputy CEO (Since November 1, 2022)	Mgmt	For	For	For
33	2022 Remuneration Report	Mgmt	For	For	For
34	Remuneration of Identified Staff	Mgmt	For	For	For
35	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
38	Authority to Issue Performance Shares	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	SHP Regarding Discount on Equity Remuneration for Employees	ShrHoldr	Against	Abstain	Against
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Credit Sui Ticker CSGN Meeting Ty Annual	sse Group AG Security ID: CINS H3698D419 pe	Meeting Da 04/04/2023 Country of Switzerlar	Trade	Meeting St Voted	tatus

Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
ror/ngarns					Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Compensation Report	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For Against	N/A N/A For Against
5	Ratification of Board and Management Acts (Excluding Supply Chain Finance Funds Matters)	Mgmt	Abstain	Against	Against
6 7	Allocation of Dividends Cancellation of Conditional Capital	Mgmt Mgmt	For For	For For	For For
8	Amendments to Articles (Corporate Purpose)	Mgmt	For	For	For
9	Amendments to Articles (Shares and Share Register)	Mgmt	For	For	For
10	Approval of a Capital Band	Mgmt	For	For	For
11	Amendments to Articles (General Meeting)	Mgmt	For	For	For
12	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For
13	Advisory Vote on Climate Strategy	Mgmt	For	For	For
14	Elect Axel P. Lehmann as Board Chair	Mgmt	For	Against	Against
15 16 17 18	Elect Mirko Bianchi Elect Iris Bohnet Elect Clare Brady Elect Christian Gellerstad	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Against For For For
19 20 21 22 23	Elect Keyu Jin Elect Shan Li Elect Seraina Macia Elect Blythe Masters Elect Richard H.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against For	For For For Against For

Meddings

24 25 26	Elect Amanda Norton Elect Ana Paula Pessoa Elect Iris Bohnet as Compensation Committee Member	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
27	Elect Christian Gellerstad as Compensation Committee Member	Mgmt	For	Against	Against
28	Elect Shan Li as Compensation Committee Member	Mgmt	For	Against	Against
29	Elect Amanda Norton as Compensation Committee Member	Mgmt	For	Against	Against
30 31	Board Compensation Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
	(Fixed)				
32	Executive Compensation (Transformation Award)	Mgmt	Abstain	Against	Against
33	Appointment of Auditor	Mgmt	For	For	For
34	Appointment of Independent Proxy	Mgmt	For	For	For
35	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
36	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A
37	Additional or Amended Board Proposals	Mgmt	N/A	Against	N/A
Croda Inter	mational plo				
Ticker	rnational plc Security ID:	Meeting Da	te	Meeting Sta	atus
CRDA	CINS G25536155	04/26/2023		Voted	
Meeting Typ	be	Country of			
Annual	Decemintics	United Kin	-	Vote Orat	
Issue No. For/Against	Description	Proponent	мушс кес	Vote Cast	

Mgmt

Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
	-				Mgmt
1 2 3 4 5	Non-Voting Meeting Note Re-elect Marie McDonald Re-elect Megan Clark Remuneration Report Equity Grant (MD/CEO Paul Perreault)	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
 Cummins Ir	nc.				
Ticker CMI Meeting Ty Annual	Security ID: CUSIP 231021106 vpe	Meeting Da 05/09/2023 Country of United Sta	Trade	Meeting St Voted	catus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3 4	Elect Gary L Belske Elect Robert J. Bernhard	Mgmt Mgmt	For For	For For	For For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6 7 8 9 10 11	Elect Stephen B. Dobbs Elect Carla A. Harris Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
12 13	Elect Karen H. Quintos Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
15 16	Ratification of Auditor Amendment to the Employee Stock Purchase	Mgmt Mgmt	For For	For Against	For Against

	Plan				
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5C Aligned GHG Reductions	ShrHoldr	Against	For	Against
 CVS Health	Corporation				
Ticker CVS Meeting Ty Annual	Security ID: CUSIP 126650100	Meeting Da 05/18/2023 Country of United Sta	Trade	Meeting St Voted	catus
Issue No. For/Agains	Description	Proponent		Vote Cast	
ror/Agains					Mgmt
1 2 3 4	Elect Fernando Aguirre Elect Jeffrey R. Balser Elect C. David Brown II Elect Alecia A. DeCoudreaux	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8 9 10	Elect Nancy-Ann DeParle Elect Roger N. Farah Elect Anne M. Finucane Elect Edward J. Ludwig Elect Karen S. Lynch Elect Jean-Pierre Millon	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
11 12 13	Elect Mary L. Schapiro Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
Danone Ticker BN Meeting Ty Mix	Security ID: CINS F12033134 ype	Meeting Da 04/27/2023 Country of France		Meeting St Voted	tatus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
1	Non Voting Mosting Note	N/A	N/A	N/A	N/A
4 5	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
6	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
7	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
8	Accounts and Reports;	Mgmt	For	For	For
0	Non Tax-Deductible Expenses	Fighte	101	101	101
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Valerie Chapoulaud-Floquet	Mgmt	For	For	For
12	Elect Gilles Schnepp	Mgmt	For	For	For
13	Ratification of the	Mgmt	For	For	For
	Co-option of Gilbert Ghostine				
14	Ratification of the	Mgmt	For	For	For

	Co-option of Lise Kingo				
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
17	2022 Remuneration of Gilles Schnepp, Chair	Mgmt	For	For	For
18	2023 Remuneration Policy (Executives)	Mgmt	For	For	For
19	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
20	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	For	For
24 25	Greenshoe Authority to Increase Capital in Case of Exchange Offers	Mgmt Mgmt	For For	For For	For For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For

27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Elect Sanjiv Mehta	Mgmt	For	For	For
34	Non-Voting Meeting Note	-	N/A	N/A	N/A
35	Non-Voting Meeting Note		N/A	N/A	N/A
36	Non-Voting Meeting Note		N/A	N/A	N/A
Danske Ban Ticker DANSKE Meeting Ty Annual	Security ID: CINS K22272114 pe	Meeting Da 03/16/2023 Country of Denmark Propoport	Trade	Meeting St Voted	atus
Ticker DANSKE Meeting Ty Annual Issue No.	Security ID: CINS K22272114 pe Description	03/16/2023 Country of	Trade		atus
Ticker DANSKE Meeting Ty Annual	Security ID: CINS K22272114 pe Description	03/16/2023 Country of Denmark	Trade	Voted	atus Mgmt
Ticker DANSKE Meeting Ty Annual Issue No.	Security ID: CINS K22272114 pe Description	03/16/2023 Country of Denmark	Trade	Voted	
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains 1 2	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note	03/16/2023 Country of Denmark Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	Mgmt N/A N/A
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	03/16/2023 Country of Denmark Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	Mgmt N/A N/A N/A
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	03/16/2023 Country of Denmark Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports	03/16/2023 Country of Denmark Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	Mgmt N/A N/A N/A
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	03/16/2023 Country of Denmark Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of	03/16/2023 Country of Denmark Proponent N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A For	Mgmt N/A N/A N/A For
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Report	03/16/2023 Country of Denmark Proponent N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A For For	Mgmt N/A N/A N/A For For
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item	03/16/2023 Country of Denmark Proponent N/A N/A N/A N/A Mgmt Mgmt N/A	Trade Mgmt Rec N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A For For	Mgmt N/A N/A N/A For For For
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Report	03/16/2023 Country of Denmark Proponent N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A For For For N/A	Mgmt N/A N/A N/A For For For
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Martin Blessing Elect Jan Thorsgaard Nielsen	03/16/2023 Country of Denmark Proponent N/A N/A N/A N/A Mgmt Mgmt N/A Mgmt N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For For For For For	Voted Vote Cast N/A N/A N/A For For For N/A For Against	Mgmt N/A N/A N/A For For For N/A For Against
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Martin Blessing Elect Jan Thorsgaard Nielsen Elect Lars-Erik Brenoe	03/16/2023 Country of Denmark Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For For For For	Voted Vote Cast N/A N/A N/A For For For N/A For Against Against	Mgmt N/A N/A N/A For For For Against Against
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Martin Blessing Elect Jan Thorsgaard Nielsen Elect Lars-Erik Brenoe Elect Jacob Dahl	03/16/2023 Country of Denmark Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For For For For For	Voted Vote Cast N/A N/A N/A For For For N/A For Against Against For	Mgmt N/A N/A N/A For For For Against Against For
Ticker DANSKE Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K22272114 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Martin Blessing Elect Jan Thorsgaard Nielsen Elect Lars-Erik Brenoe	03/16/2023 Country of Denmark Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For For For For	Voted Vote Cast N/A N/A N/A For For For N/A For Against Against	Mgmt N/A N/A N/A For For For Against Against

14 15 16 17	Elect Allan Polack Elect Carol Sergeant Elect Helle Valentin Elect Dissident Nominee Michael Strabo	Mgmt Mgmt Mgmt ShrHoldr	For For For Abstain	For For For Abstain	For For For For
18	Elect Dissident Nominee Caroline Bessermann	ShrHoldr	Abstain	Abstain	For
19 20	Appointment of Auditor Authority to Issue Shares w/o Preemptive Rights	Mgmt Mgmt	For For	For For	For For
21 22	Amendments to Articles Authority to Repurchase Shares	Mgmt Mgmt	For For	For For	For For
23 24 25	Directors' Fees Remuneration Policy Indemnification of Board of Directors and Executive Management	Mgmt Mgmt Mgmt	For For For	For For For	For For For
26	Shareholder Proposal Regarding Lending to Fossil Fuel Companies	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding the Asset Management Policy Alignment with Paris	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Cessation of All Loans to Fossil Fuel Projects	ShrHoldr	Against	Abstain	Against
29	Authorization of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31 32	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A

Dassault Systemes SAMeeting DateMeeting StatusTickerSecurity ID:Meeting DateMeeting Status

DSY Meeting Ty Mix	CINS F24571451 vpe	05/24/2023 Country of France		Voted	
Issue No. For/Agains	1	Proponent	Mgmt Rec	Vote Cast	
FOI/Agains					Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Appointment of Auditor (PwC)	Mgmt	For	For	For
12	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
13	2022 Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For
14	2022 Remuneration of Bernard Charles, Vice-Chair and CEO	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	Against	Against
16	Elect Catherine Dassault	Mgmt	For	For	For
17	Elect Genevieve B. Berger	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Issue Performance Shares	Mgmt	For	Against	Against
27	Authority to Grant Stock Options	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31 32	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A

DENTSPLY S Ticker XRAY Meeting Ty Annual	Security ID: CUSIP 24906P109	Meeting Da 05/24/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
					2
1	Elect Eric K. Brandt	Mgmt	For	For	For
2	Elect Simon D. Campion Elect Willie A. Deese	Mgmt	For	For	For For
3 4	Elect Betsy D. Holden	Mgmt Mgmt	For For	For For	FOI For
5	Elect Clyde R. Hosein	Mgmt	FOI For	For	For
6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
7	Elect Gregory T. Lucier	Mgmt	For	For	For
8	Elect Jonathan J. Mazelsky	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mgmt	For	For	For
10	Elect Janet S. Vergis	Mgmt	FOI For	For	For
11	Elect Dorothea Wenzel	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Deutsche T Ticker	elekom AG Security ID:	Meeting Da	+0	Meeting St	
DTE	CINS D2035M136	04/05/2023		Voted	acus
Meeting Ty Annual		Country of Germany		voccu	
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For

ort N Nort N Nort N Nort N Nort N Nort N Nort N Nort N Nort N Nort N	Mgmt Mgmt Mgmt Mgmt Mgmt N/A N/A N/A N/A N/A Meeting Dat	For For For N/A N/A N/A N/A	For For For For Against N/A N/A N/A N/A N/A	For For For For Against N/A N/A N/A N/A
ort I Ing Note I Ing Note I	Mgmt Mgmt Mgmt Mgmt N/A N/A N/A N/A	For For For N/A N/A N/A N/A	For For For Against N/A N/A N/A N/A	For For For Against N/A N/A N/A N/A
Ploss P ackale P sticles P al port P ing Note P ing Note P ing Note P	Mgmt Mgmt Mgmt N/A N/A N/A N/A	For For N/A N/A N/A N/A	For For Against N/A N/A N/A N/A	For For N/A N/A N/A N/A
ockale M ticles M al port M ing Note M ing Note M ing Note M	Mgmt Mgmt N/A N/A N/A N/A	For N/A N/A N/A N/A	For Against N/A N/A N/A N/A	For Against N/A N/A N/A N/A
oort M Ng Note M Ng Note M Ng Note M	Mgmt N/A N/A N/A N/A N/A	For N/A N/A N/A N/A	Against N/A N/A N/A N/A	Against N/A N/A N/A N/A
oort 1 Ing Note 1 Ing Note 1 Ing Note 1	Mgmt N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
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lng Note I Ing Note I Ing Note I	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
ing Note 1 Ing Note 1	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
ing Note 1	N/A	N/A	N/A	N/A
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	10/26/2022		Voted	
	Country of Australia	Trade		
]	Proponent	Mgmt Rec	Vote Cast	
				Mgmt
ing Note 1	N/A	N/A	N/A	N/A
-	Mgmt	For	For	For
	Mgmt	For	For	For
. Ford 1	Mgmt	For	For	For
L. N	Mgmt	For	For	For
		For	For	For
	Mgmt	For	For	For
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in l		N/A	N/A	N/A
in 1 1 da Item 1	Mgmt		N/A Against	N/A For
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Diageo plc Ticker Security ID: DGE CINS G42089113 Meeting Type Annual

Meeting Date 10/06/2022 Country of Trade United Kingdom

Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1 2 3 4 5 6	Accounts and Reports Remuneration Report Final Dividend Elect Karen Blackett Elect Melissa Bethell Elect Lavanya Chandrashekar	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For
7	Elect Valerie Chapoulaud-Floquet	Mgmt	For	For	For
8 9 10 11	Elect Javier Ferran Elect Susan Kilsby Elect John A. Manzoni Elect Lady Nicola Mendelsohn	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12 13 14 15 16	Elect Ivan Menezes Elect Alan Stewart Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Amendment to the Irish Share Ownership Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker DFS Meeting Ty Annual		Meeting Da 05/11/2023 Country of United Sta	Trade tes	Meeting St Voted	atus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3	Elect Jeffrey S. Aronin Elect Mary K. Bush Elect Gregory C. Case	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6	Elect Candace H. Duncan Elect Joseph F. Eazor Elect Roger C. Hochschild	Mgmt Mgmt Mgmt	For For For	For For For	For For For
7 8 9	Elect Thomas G. Maheras Elect John B. Owen Elect David L. Rawlinson II	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10	Elect Beverley A. Sibblies	Mgmt	For	For	For
11 12 13	Elect Mark A. Thierer Elect Jennifer L. Wong Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
DNB Bank A Ticker DNB Meeting Ty Annual Issue No.	Security ID: CINS R1R15X100	Meeting Da 04/25/2023 Country of Norway Proponent	Trade	Meeting St Voted Vote Cast	atus
For/Agains			<u> </u>		Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A

3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Opening of Meeting; Election of Presiding Chair	N/A	N/A N/A For	N/A N/A For	N/A N/A For
7 8 9	Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10 11	Cancellation of Shares Authority to Repurchase Shares (Cancellation)	Mgmt Mgmt	For For	For For	For For
12	Authority to Repurchase Shares (Hedging)	Mgmt	For	For	For
13	Authority to Issue Debt Instruments	Mgmt	For	For	For
14	Amendments to Articles (Debt Capital)	Mgmt	For	For	For
15	Amendments to Articles (General Meeting)	Mgmt	For	For	For
16 17	Remuneration Report Corporate Governance Report	Mgmt Mgmt	For For	Against For	Against For
18 19	Election of Directors Directors' and Nomination Committee Fees	Mgmt Mgmt	For For	For For	For For
20	Authority to Set Auditor's Fees	Mgmt	For	For	For
21 22 23	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A

DocuSign, Inc.Meeting DateMeeting StatusTickerSecurity ID:Meeting DateMeeting StatusDOCUCUSIP 25616310605/31/2023Voted

Meeting Ty Annual Issue No. For/Agains	Description	Country of United Sta Proponent	tes	Vote Cast	Mgmt
1.1 1.2 1.3 2 3	Elect James A. Beer Elect Cain A. Hayes Elect Allan Thygesen Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
Dollar Gen Ticker DG Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 05/31/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	atus
FOI/Agains					Mgmt
1 2	Elect Warren F. Bryant Elect Michael M. Calbert	Mgmt Mgmt	For For	For For	For For
3 4	Elect Ana M. Chadwick Elect Patricia D. Fili-Krushel	Mgmt Mgmt	For For	For For	For For
5	Elect Timothy I. McGuire	Mgmt	For	For	For
6 7 8 9 10	Elect Jeffery C. Owen Elect Debra A. Sandler Elect Ralph E. Santana Elect Todd J. Vasos Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against For	For For Against For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12 13	Ratification of Auditor Shareholder Proposal Regarding Cage-Free Eggs	Mgmt ShrHoldr	For Against	Against For	Against Against
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call	ShrHoldr	Against	For	Against

Special Meetings 15 Shareholder Proposal ShrHoldr Against For Against Regarding Third-Party Audit of Worker Safety and Well-Being Domino's Pizza, Inc. Ticker Security ID: Meeting Date Meeting Status DPZ CUSIP 25754A201 04/25/2023 Voted Meeting Type Country of Trade United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1.1 Elect David A. Brandon Mqmt For For For 1.2 Elect C. Andrew Ballard Mgmt For For For 1.3 Elect Andrew B. Balson Mgmt For For For 1.4 Elect Corie S. Barry Mqmt For For For 1.5 Elect Diana F. Cantor Mgmt For For For Elect Richard L. 1.6 Mgmt For For For Federico 1.7 Elect James A. Goldman Mgmt For For For 1.8 Elect Patricia E. Lopez Mgmt For For For 1.9 Elect Russell J. Weiner Mgmt For For For 2 Ratification of Auditor Mgmt For For For 3 Advisory Vote on Mgmt For For For Executive Compensation 4 Frequency of Advisory 1 Year Mqmt 1 Year For Vote on Executive Compensation Dow Inc. Meeting Date Ticker Security ID: Meeting Status DOW CUSIP 260557103 04/13/2023 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Elect Samuel R. Allen 1 Mgmt For For For 2 For Elect Gaurdie E. Mgmt For For Banister, Jr. 3 Elect Wesley G. Bush Mgmt For For For

4 5 6 7 8	Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect Jeff M. Fettig Elect James R. Fitterling	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
9	Elect Jacqueline C. Hinman	Mgmt	For	For	For
10 11 12	Elect Luis A. Moreno Elect Jill S. Wyant Elect Daniel W. Yohannes	Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
16	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	For	Against
Dropbox, I Ticker DBX Meeting Ty Annual Issue No.	Security ID: CUSIP 26210C104	Meeting Da 05/18/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus
For/Agains					Mgmt
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3	Elect Andrew W. Houston Elect Donald W. Blair Elect Lisa Campbell Elect Paul E. Jacobs Elect Sara Mathew Elect Abhay Parasnis Elect Karen Peacock Elect Michael Seibel Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For Against	For For For For For For For Against

Meeting Date Meeting Status

EBAY Meeting Ty Annual	CUSIP 278642103 pe	06/21/2023 Country of United Sta	Trade	Voted	
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2	Elect Adriane M. Brown Elect Aparna Chennapragda	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9 10 11	Elect Logan D. Green Elect E. Carol Hayles Elect Jamie Iannone Elect Shripriya Mahesh Elect Paul S. Pressler Elect Mohak Shroff Elect Perry M. Traquina Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Equity Incentive Award Plan	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against
Ecolab Inc Ticker ECL Meeting Ty Annual	Security ID: CUSIP 278865100	Meeting Da 05/04/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	±	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3 4	Elect Shari L Ballard Elect Barbara J. Beck Elect Christophe Beck Elect Jeffrey M. Ettinger	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

5 6 7 8	Elect Eric M. Green Elect Arthur J. Higgins Elect Michael Larson Elect David W. MacLennan	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
9 10	Elect Tracy B. McKibben Elect Lionel L. Nowell, III	Mgmt Mgmt	For For	For For	For For
11 12	Elect Victoria J. Reich Elect Suzanne M. Vautrinot	Mgmt Mgmt	For For	For For	For For
13 14 15	Elect John J. Zillmer Ratification of Auditor Approval of the 2023 Stock Incentive Plan	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
16	Amendment to the Stock Purchase Plan	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Edison Int Ticker EIX Meeting Ty Annual	ernational Security ID: CUSIP 281020107 pe	Meeting Da 04/27/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description t		Mgmt Rec	Vote Cast	
,	-				Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For

4 5	Elect James T. Morris Elect Timothy T. O'Toole	Mgmt Mgmt	For For	For For	For For
6 7 8 9 10	Elect Pedro J. Pizarro Elect Marcy L. Reed Elect Carey A. Smith Elect Linda G. Stuntz Elect Peter J. Taylor	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12 13	Elect Keith Trent Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For 1 Year	For For 1 Year	For For For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Ticker EDP	as de Portugal SA Security ID: CINS X67925119	Meeting Da 04/12/2023		Meeting St Voted	catus
Meeting Ty Annual	pe	Country of Portugal	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mgmt
For/Agains 1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Remuneration Report Assessment of 2030 Climate Change Commitment	N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A For For For	N/A N/A N/A For For For	Mgmt N/A N/A N/A For For For
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Remuneration Report Assessment of 2030 Climate Change	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A N/A For For
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Remuneration Report Assessment of 2030 Climate Change Commitment Allocation of Profits Allocation of Dividends Ratification of Executive Board	N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For	N/A N/A For For For For	N/A N/A N/A For For For For
1 2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Remuneration Report Assessment of 2030 Climate Change Commitment Allocation of Profits Allocation of Dividends Ratification of Executive Board Acts Ratification of General and Supervisory Board	N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For	N/A N/A For For For For	N/A N/A N/A For For For For For

	Repurchase and Reissue Shares				
14	Authority to Trade in Company Debt Instruments	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Waive Preemptive Rights	Mgmt	For	For	For
17	Election of Executive Board Member	Mgmt	For	For	For
18 19	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Electrolux Ticker ELUXB	Security ID: CINS W0R34B150	Meeting Da 03/29/2023		Meeting St Voted	tatus
Meeting Ty Annual	pe	Country of Sweden	Trade		
	Description		Trade Mgmt Rec	Vote Cast	Mamt
Annual Issue No.	Description	Sweden		Vote Cast N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A
Annual Issue No. For/Agains 1 2 3 4 5	Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Sweden Proponent N/A N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
Annual Issue No. For/Agains 1 2 3 4 5 6 7 8 9 10 11 12 13	Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Staffan	Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A

17	Ratification of Ulla Litzen	Mgmt	For	For	For
18	Ratification of Karin Overbeck	Mgmt	For	For	For
19	Ratification of Fredrik Persson	Mgmt	For	For	For
20	Ratification of David Porter	Mgmt	For	For	For
21	Ratification of Jonas Samuelson	Mgmt	For	For	For
22	Ratification of Mina Billing	Mgmt	For	For	For
23	Ratification of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
24	Ratification of Peter Ferm	Mgmt	For	For	For
25	Ratification of Ulrik Danestad	Mgmt	For	For	For
26	Ratification of Wilson Quispe	Mgmt	For	For	For
27	Ratification of Jonas Samuelson (as President)	Mgmt	For	For	For
28	Allocation of Profits/Dividends	Mgmt	For	For	For
29	Board Size	Mqmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For
31	Authority to Set Auditor's Fees	Mgmt	For	For	For
32	Elect Staffan Bohman	Mqmt	For	For	For
33	Elect Petra Hedengran	Mgmt	For	For	For
34	Elect Henrik Henriksson	Mgmt	For	For	For
35	Elect Ulla Litzen	Mgmt	For	For	For
36	Elect Karin Overbeck	Mgmt	For	For	For
37	Elect Fredrik Persson	Mgmt	For	For	For
38 39	Elect David Porter	Mgmt Mgmt	For	For	For
40	Elect Jonas Samuelson Elect Staffan Bohman as Chair of the Board	Mgmt Mgmt	For For	For For	For For
41	Appointment of Auditor	Mgmt	For	For	For

42	Remuneration Report	Mgmt	For	For	For
43	Authority to	Mgmt	For	For	For
15		rigine	101	101	101
	Repurchase				
	Shares				
44	Authority Issuance of	Mgmt	For	For	For
	Treasury				
	Shares				
	0				
45	Authority to Issue	Mamt	For	For	For
40	=	Mgmt	For	FOL	FOL
	Treasury Shares				
	(Program				
	2021)				
46	Adoption of	Mgmt	For	For	For
	Share-Based	-			
	Incentives (Program				
	·				
	2023)				
A 7	Authority to Torre	Mamt	For	For	For
47	Authority to Issue	Mgmt	For	For	For
	Shares (Program				
	2023)				
		,	,	,	,
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Health, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	tatus
Ticker ELV				Meeting St Voted	tatus
ELV	CUSIP 036752103	05/10/2023			catus
ELV Meeting Ty	CUSIP 036752103	05/10/2023 Country of	Trade		tatus
ELV Meeting Ty Annual	CUSIP 036752103 /pe	05/10/2023 Country of United Sta	Trade tes	Voted	tatus
ELV Meeting Ty Annual Issue No.	CUSIP 036752103 ype Description	05/10/2023 Country of	Trade tes		tatus
ELV Meeting Ty Annual Issue No.	CUSIP 036752103 ype Description	05/10/2023 Country of United Sta	Trade tes	Voted	
ELV Meeting Ty Annual	CUSIP 036752103 ype Description	05/10/2023 Country of United Sta	Trade tes	Voted	tatus Mgmt
ELV Meeting Ty Annual Issue No. For/Agains	CUSIP 036752103 ype Description st	05/10/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	Mgmt
ELV Meeting Ty Annual Issue No. For/Agains 1	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux	05/10/2023 Country of United Sta	Trade tes	Voted	
ELV Meeting Ty Annual Issue No. For/Agains	CUSIP 036752103 ype Description st	05/10/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	Mgmt
ELV Meeting Ty Annual Issue No. For/Agains	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark	05/10/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	Mgmt For
ELV Meeting Ty Annual Issue No. For/Agains 1 2	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux	05/10/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon,	05/10/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr.	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	Mgmt For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna	05/10/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr.	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	Mgmt For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For	Mgmt For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	Mgmt For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For	Mgmt For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For	Mgmt For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For	Mgmt For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive Compensation	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	Mgmt For For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4	CUSIP 036752103 ype Description St Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive Compensation Frequency of Advisory	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For	Mgmt For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5	CUSIP 036752103 ype Description St Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	Mgmt For For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5	CUSIP 036752103 ype Description St Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive Compensation Frequency of Advisory	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	Mgmt For For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For 1 Year	Voted Vote Cast For For For I Year	Mgmt For For For For
ELV Meeting Ty Annual Issue No. For/Agains	CUSIP 036752103 ype Description St Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	Mgmt For For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For 1 Year	Voted Vote Cast For For For I Year	Mgmt For For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For I Year For	Voted Vote Cast For For For 1 Year For	Mgmt For For For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Right to	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For I Year For	Voted Vote Cast For For For 1 Year For	Mgmt For For For For For
ELV Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7	CUSIP 036752103 ype Description st Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal	05/10/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For I Year For	Voted Vote Cast For For For 1 Year For	Mgmt For For For For For

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Meetings
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9 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Third-Party Political Expenditures Reporting

	and Company				
Ticker LLY	Security ID: CUSIP 532457108	Meeting Date 05/01/2023		Meeting Status Voted	
Meeting Type		Country of United Sta	Trade		
Annual Issue No.	Description	Proponent		Vote Cast	
For/Agains	t				Mgmt
					ngine
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for	ShrHoldr	Against	For	Against

	Secondary and Tertiary Patents				
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Abstain	Against
Elia Group Ticker		Meeting Da	te	Meeting St	catus
Ticker ELI Meeting Ty	Security ID: CINS B35656105	Meeting Da 05/16/2023 Country of Belgium		Meeting St Voted	tatus
Ticker ELI	Security ID: CINS B35656105 pe Description	05/16/2023	Trade	-	tatus Mgmt
Ticker ELI Meeting Ty Ordinary Issue No.	Security ID: CINS B35656105 pe Description	05/16/2023 Country of Belgium	Trade	Voted	
Ticker ELI Meeting Ty Ordinary Issue No. For/Agains	Security ID: CINS B35656105 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of	05/16/2023 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A

	Auditor's Acts				
15	Elect Bernard L. Gustin to the Board of Directors	Mgmt	For	For	For
16	Elect Roberte Kesteman to the Board of Directors	Mgmt	For	For	For
17	Elect Dominique Offergeld to the Board of Directors	Mgmt	For	Against	Against
18	Elect Eddy Vermoesen to the Board of Directors	Mgmt	For	For	For
19	Elect Bernard Thiry to the Board of Directors	Mgmt	For	For	For
20	Notification of resignation of Luc De Temmerman and Cecile Flandre	Mgmt	For	For	For
21	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
22 23	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Elia Group Ticker ELI Meeting Ty Special	Security ID: CINS B35656105 pe	Meeting Da 05/16/2023 Country of Belgium	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
2					Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Amendments to Articles (Governance Structure)	N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For

8	Amendments to Articles (Merging the Nomination Committee and the Remuneration Committee)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Elia Group Ticker ELI Meeting Ty Special Issue No. For/Agains	Security ID: CINS B35656105 pe Description	Meeting Da 06/21/2023 Country of Belgium Proponent	Trade	Meeting St Voted Vote Cast	atus Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Amendments to Articles (Governance Structure)	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Amendments to Articles (Merging the Nomination Committee and the Remuneration Committee)	Mgmt	For	For	For
Empire Company Limited Ticker Security ID: EMP CUSIP 291843407 Meeting Type Annual Issue No. Description		Meeting Date Meeting State 09/15/2022 Voted Country of Trade Canada Proponent Mgmt Rec Vote Cast		atus	
For/Agains	t				Mgmt
1	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Enel S.p.A Ticker ENEL Meeting Ty Annual	Security ID: CINS T3679P115	Meeting Da 05/10/2023 Country of Italy		Meeting St Voted	atus

Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
101,11901110					Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
7 8 9 10	Board Size Board Term Length Non-Voting Agenda Item List Presented by Ministry of Economy and Finance	Mgmt Mgmt N/A Mgmt	For For N/A N/A	For Against N/A N/A	For Against N/A N/A
11	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Mgmt	N/A	For	N/A
12	List Presented by Covalis Capital LLP	Mgmt	N/A	N/A	N/A
13	Elect Paolo Scaroni as Chair of Board	Mgmt	N/A	Abstain	N/A
14	Elect Marco Mazzucchelli as Chair of Board	Mgmt	N/A	For	N/A
15 16	Directors' Fees 2023 Long-Term Incentive Plan	Mgmt Mgmt	For For	For For	For For
17 18 19	Remuneration Policy Remuneration Report Non-Voting Meeting Note	Mgmt Mgmt N/A	For For N/A	Against Against N/A	Against Against N/A

Ticker EPIA Meeting Ty Annual Issue No.	Security ID: CINS W25918124 pe Description	Meeting Da 05/23/2023 Country of Sweden Proponent		Meeting St Voted Vote Cast	atus
For/Agains	t				Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Opening of Meeting; Election of Presiding Chair	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
6 7 8 9	Non-Voting Agenda Item Non-Voting Agenda Item Agenda Compliance with the Rules of Convocation	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
10 11 12 13	Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Anthea Bath	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
14	Ratification of Lennart Evrell	Mgmt	For	For	For
15	Ratification of Johan Forssell	Mgmt	For	For	For
16	Ratification of Helena Hedblom	Mgmt	For	For	For
17	Ratification of Jeane Hull	Mgmt	For	For	For
18	Ratification of Ronnie Leten	Mgmt	For	For	For
19	Ratification of Ulla Litzen	Mgmt	For	For	For
20	Ratification of Sigurd Mareels	Mgmt	For	For	For
21	Ratification of Astrid Skarheim Onsum	Mgmt	For	For	For
22	Ratification of Anders Ullberg	Mgmt	For	For	For

23	Ratification of Kristina Kanestad	Mgmt	For	For	For
24	Ratification of Daniel Rundgren	Mgmt	For	For	For
25	Ratification of Helena Hedblom (as President and CEO)	Mgmt	For	For	For
26	Allocation of Profits/Dividends	Mgmt	For	For	For
27 28 29 30 31 32 33	Remuneration Report Board Size Number of Auditors Elect Anthea Bath Elect Lennart Evrell Elect Johan Forssell Elect Helena Hedblom	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For Against For	For For For For Against For
34 35 36 37 38	Elect Jeane Hull Elect Ronnie Leten Elect Ulla Litzen Elect Sigurd Mareels Elect Astrid Skarheim Onsum	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For For	For Against For For For
39	Elect Ronnie Leten as chair	Mgmt	For	Against	Against
40 41 42	Appointment of Auditor Directors' Fees Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For
43	Adoption of Share-Based Incentives (Personnel Option Plan2023)	Mgmt	For	For	For
44	Authority to Repurchase Shares (Personnel Option Plan 2023)	Mgmt	For	For	For
45	Authority to Repurchase Shares (Synthetic Shares)	Mgmt	For	For	For

For
For
N/A N/A N/A N/A
N/A
Status
t
Mgmt
N/A N/A N/A For
N/A N/A For For
N/A
N/A For For

15	Ratification of Johan Forssell	Mgmt	For	For	For
16	Ratification of Helena Hedblom	Mgmt	For	For	For
17	Ratification of Jeane Hull	Mgmt	For	For	For
18	Ratification of Ronnie Leten	Mgmt	For	For	For
19	Ratification of Ulla Litzen	Mgmt	For	For	For
20	Ratification of Sigurd Mareels	Mgmt	For	For	For
21	Ratification of Astrid Skarheim Onsum	Mgmt	For	For	For
22	Ratification of Anders Ullberg	Mgmt	For	For	For
23	Ratification of Kristina Kanestad	Mgmt	For	For	For
24	Ratification of Daniel Rundgren	Mgmt	For	For	For
25	Ratification of Helena Hedblom (as President and CEO)	Mgmt	For	For	For
26	Allocation of Profits/Dividends	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	For	For
28	Board Size	Mgmt	For	For	For
29	Number of Auditors	Mgmt	For	For	For
30 31	Elect Anthea Bath	Mgmt	For	For	For
31	Elect Lennart Evrell Elect Johan Forssell	Mgmt Mgmt	For For	For Against	For Against
33	Elect Helena Hedblom	Mgmt	FOI For	For	For
34	Elect Jeane Hull	Mgmt	For	For	For
35	Elect Ronnie Leten	Mgmt	For	Against	Against
36	Elect Ulla Litzen	Mgmt	For	For	For
37	Elect Sigurd Mareels	Mgmt	For	For	For
38	Elect Astrid Skarheim Onsum	Mgmt	For	For	For
39	Elect Ronnie Leten as chair	Mgmt	For	Against	Against

40	Appointment of Auditor	Mgmt	For	For	For
41	Directors' Fees	Mgmt	For	For	For
42	Authority to Set Auditor's Fees	Mgmt	For	For	For
43	Adoption of Share-Based Incentives (Personnel Option Plan2023)	Mgmt	For	For	For
44	Authority to Repurchase Shares (Personnel Option Plan 2023)	Mgmt	For	For	For
45	Authority to Repurchase Shares (Synthetic Shares)	Mgmt	For	For	For
46	Authority to Transfer Treasury Shares (Personnel Option Plan 2023)	Mgmt	For	For	For
47	Authority to Issue treasury shares (Synthetic Shares)	Mgmt	For	For	For
48	Authority to Issue Treasury Shares (Option Plans 2017-2020)	Mgmt	For	For	For
49	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	<u> </u>	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
 Equifax In	.c.				
Ticker EFX Meeting Ty Annual	Security ID: CUSIP 294429105	Meeting Da 05/04/2023 Country of United Sta	Trade	Meeting St Voted	catus
Issue No.	Description	Proponent		Vote Cast	
For/Agains	t				Mgmt
1			-	-	-
1	Elect Mark W. Begor	Mgmt	For	For	For

Ticker ESS Meeting Annual Issue No For/Again 1 2 3 4 5 6 7 8	CUSIP 297178105 Type D. Description	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	f Trade	Voted Vote Cast For For For For For For For For		
ESS Meeting Annual Issue No For/Agai 1 2 3 4 5	CUSIP 297178105 Type D. Description inst Elect Keith R. Guericke Elect Maria R. Hawthorne Elect Amal M. Johnson Elect Mary Kasaris Elect Angela L. Kleiman Elect Irving F. Lyons,	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	f Trade ates Mgmt Rec For For For For For For	Vote Cast For For For For For	Mgmt For For For For For	
ESS Meeting Annual Issue No For/Agai 1 2 3 4	CUSIP 297178105 Type D. Description inst Elect Keith R. Guericke Elect Maria R. Hawthorne Elect Amal M. Johnson Elect Mary Kasaris	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	f Trade ates Mgmt Rec For For For For	Vote Cast For For For For	Mgmt For For For For	
ESS Meeting Annual Issue No For/Agai 1 2 3	CUSIP 297178105 Type D. Description inst Elect Keith R. Guericke Elect Maria R. Hawthorne Elect Amal M. Johnson	Country of United Sta Proponent Mgmt Mgmt Mgmt	f Trade ates Mgmt Rec For For For	Vote Cast For For For	Mgmt For For For	
ESS Meeting Annual Issue No For/Aga 1 2	CUSIP 297178105 Type D. Description inst Elect Keith R. Guericke Elect Maria R. Hawthorne	Country of United Sta Proponent Mgmt Mgmt	f Trade ates Mgmt Rec For For	Vote Cast For For	Mgmt For For	
ESS Meeting Annual Issue No For/Aga 1	CUSIP 297178105 Type b. Description inst Elect Keith R. Guericke Elect Maria R.	Country o: United Sta Proponent Mgmt	f Trade ates Mgmt Rec For	Vote Cast For	Mgmt For	
ESS Meeting Annual Issue No For/Agai	CUSIP 297178105 Type D. Description inst	Country o: United Sta Proponent	f Trade ates Mgmt Rec	Vote Cast	Mgmt	
ESS Meeting Annual Issue No	CUSIP 297178105 Type D. Description	Country o: United Sta	f Trade ates			
ESS Meeting Annual	CUSIP 297178105 Type	Country o: United Sta	f Trade ates			
ESS Meeting	CUSIP 297178105	Country of	f Trade	Voted	latus	
ESS	CUSIP 297178105			Voted	cacus	
		05/09/2023		Voted		
	roperty Trust, Inc. Security ID:	Meeting Da		Meeting S	-	
	Regarding Racial Equity Audit					
15	Shareholder Proposal	ShrHoldr	Against	For	Against	
14	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
	Vote on Executive Compensation					
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
10	Elect Heather H. Wilson	Mgmt	For	For	For	
9	Elect Audrey Boone Tillman	Mgmt	For	For	For	
8	Elect Melissa D. Smith	Mgmt	For	For	For	
7	Elect John A. McKinley	Mgmt	For	For	For	
6	Elect Scott A. McGregor	2	For	For	For	
	Elect Robert D. Marcus	Mgmt	For	For	For	
5	Elect G. Thomas Hough	Mgmt	For	For	For	
4		Mgmt	For	For	For	
/		Mgmt	For	For	For	

11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13	Frequency of Advisory Vote on Executive Compensation-ONE (1) YEAR	Mgmt	1 Year	1 Year	For
 Essity Akt Ticker	iebolag Security ID:	Meeting Da	+0	Meeting St	
ESSITY.B Meeting Ty Annual	CINS W3R06F100	Country of Sweden	5	Voted	acus
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
2 3	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
4	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
5	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
6	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A
7	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A
8	Non-Voting Meeting Note		N/A	N/A	N/A
9	Election of Presiding Chair	Mgmt	For	For	For
10	Voting List	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Compliance with the Rules of Convocation	Mgmt	For	For	For
13	Agenda	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratification of Ewa Bjorling	Mgmt	For	For	For
18	Ratification of Par Boman	Mgmt	For	For	For
19	Ratification of Annemarie Gardshol	Mgmt	For	For	For
20	Ratification of Bjorn	Mgmt	For	For	For

Gulden

21	Ratification of Magnus Groth	Mgmt	For	For	For
22	Ratification of Susanna Lind	Mgmt	For	For	For
23	Ratification of Torbjorn Loof	Mgmt	For	For	For
24	Ratification of Bert Nordberg	Mgmt	For	For	For
25	Ratification of Louise Svanberg	Mgmt	For	For	For
26	Ratification of Orjan Svensson	Mgmt	For	For	For
27	Ratification of Lars Rebien Sorensen	Mgmt	For	For	For
28	Ratification of Barbara Milian Thoralfsson	Mgmt	For	For	For
29	Ratification of Niclas Thulin	Mgmt	For	For	For
30	Ratification of Magnus Groth (CEO)	Mgmt	For	For	For
31	Board Size	Mgmt	For	For	For
32	Number of Auditors	Mgmt	For	For	For
33	Directors' Fees	Mgmt	For	For	For
34	Authority to Set Auditor's Fees	Mgmt	For	For	For
35	Elect Ewa Bjorling	Mgmt	For	For	For
36	Elect Par Boman	Mgmt	For	Against	Against
37	Elect Annemarie Gardshol	Mgmt	For	For	For
38	Elect Magnus Groth	Mgmt	For	For	For
39	Elect Torbjorn Loof	Mgmt	For	For	For
40	Elect Bert Nordberg	Mgmt	For	For	For
41	Elect Barbara Milian Thoralfsson	Mgmt	For	For	For
42	Elect Maria Carell	Mgmt	For	For	For
43	Elect Jan Gurander	Mgmt	For	For	For

44	Elect Par Boman as Chair	Mgmt	For	Against	Against
45 46 47	Appointment of Auditor Remuneration Report Approval of Long-Term Incentives	Mgmt Mgmt Mgmt	For For For	For For For	For For For
48	Authority to Repurchase Shares	Mgmt	For	For	For
49	Issuance of Treasury Shares	Mgmt	For	For	For
Ticker EL Meeting Ty Annual		Meeting Da 11/18/2022 Country of United Sta	Trade tes	Meeting St Voted	catus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3	Elect Ronald S. Lauder Elect William P. Lauder Elect Richard D. Parsons	Mgmt Mgmt Mgmt	For For For	For Withhold For	For Against For
4	Elect Lynn Forester de Rothschild	Mgmt	For	For	For
5 6	Elect Jennifer Tejada Elect Richard F. Zannino	Mgmt Mgmt	For For	Withhold For	Against For
7 8	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
Etsy, Inc. Ticker ETSY Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 29786A106 pe Description	Meeting Da 06/14/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	
1 2 3	Elect M. Michele Burns Elect Josh Silverman Elect Fred Wilson	Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For

4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
6 7	Ratification of Auditor Shareholder Proposal Regarding Report on Harassment and Discrimination	Mgmt ShrHoldr	For Against	For For	For Against
Eurazeo Ticker RF Meeting Ty Mix Issue No.		Meeting Da 04/26/2023 Country of France Proponent	Trade	Meeting St Voted Vote Cast	atus
For/Agains	-	rioponenc	Fighte Rec	Vote cast	Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	Related Party Transactions (David-Weill Pact)	Mgmt	For	For	For
11	Elect Francoise Mercadal-Delasalles	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For

13	2023 Remuneration Policy (Management Board)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Michel David-Weill, Former Supervisory Board Chair	Mgmt	For	For	For
16	2022 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	Mgmt	For	For	For
17	2022 Remuneration of Christophe Baviere, Management Board Member	Mgmt	For	For	For
18	2022 Remuneration of William Kadouch, Management Board Member	Mgmt	For	For	For
19	2022 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
20	2022 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Marc Frappier, Management Board Member	Mgmt	For	For	For
22	2022 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
24	Amendment to the LTI Plan - Waiving Of	Mgmt	For	Against	Against

	Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet				
25	Appointment of Auditor (Mazars)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Amendments to Articles regarding the Management Board Composition	Mgmt	For	For	For
29	Amendment to Articles Regarding the Chair of the Management Board	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31 32 33	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
EVONIK IND	LIGURTES AC				
Ticker EVK Meeting Ty Annual	Security ID: CINS D2R90Y117	Meeting Da 05/31/2023 Country of Germany		Meeting St Voted	atus
Issue No. For/Agains	±	Proponent	Mgmt Rec	Vote Cast	
ror, ngarno					Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board	N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A For For
	Acts				

10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11 12 13	Appointment of Auditor Elect Bernd Tonjes Elect Barbara Ruth Albert	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
14 15 16 17	Elect Cornelius Baur Elect Aldo Belloni Elect Werner Fuhrmann Elect Christian Kohlpaintner	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
18 19 20	Elect Cedrik Neike Elect Ariane Reinhart Elect Michael Martin Rudiger	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
21 22 23	Elect Angela Titzrath Remuneration Report Amendments to Articles (Virtual AGM)	Mgmt Mgmt Mgmt	For For For	Against Against For	Against Against For
24	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
25	Amendments to Articles (Registration in the Share Register)	Mgmt	For	For	For
26 27 28 29	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Exact Scie Ticker EXAS Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 06/08/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	
1 2 3	Elect D. Scott Coward Elect James E. Doyle Elect Freda C.	Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For

Lewis-Hall

4	Elect Kathleen G. Sebelius	Mgmt	For	For	For
5 6	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Amendment to the 2019 Omnibus Long-Term Incentive Plan	Mgmt	For	For	For
Expedia Gr Ticker EXPE Meeting Ty Annual	Security ID: CUSIP 30212P303 pe	Meeting Da 05/31/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Adains	Ŧ				
For/Agains	t				Mgmt
1 2 3 4 5 6 7 8 9 10	Elect Samuel Altman Elect Beverly Anderson Elect M. Moina Banerjee Elect Chelsea Clinton Elect Barry Diller Elect Henrique Dubugras Elect Craig A. Jacobson Elect Peter M. Kern Elect Dara Khosrowshahi Elect Patricia Menendez Cambo	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	Withhold For For For For Withhold For Withhold For	Against For For For For Against For Against For
1 2 3 4 5 6 7 8 9	Elect Samuel Altman Elect Beverly Anderson Elect M. Moina Banerjee Elect Chelsea Clinton Elect Barry Diller Elect Henrique Dubugras Elect Craig A. Jacobson Elect Peter M. Kern Elect Dara Khosrowshahi Elect Patricia Menendez	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For Withhold For Withhold	Against For For For For Against For Against
1 2 3 4 5 6 7 8 9 10	Elect Samuel Altman Elect Beverly Anderson Elect M. Moina Banerjee Elect Chelsea Clinton Elect Barry Diller Elect Henrique Dubugras Elect Craig A. Jacobson Elect Peter M. Kern Elect Dara Khosrowshahi Elect Patricia Menendez Cambo Elect Alexander von	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For Withhold For Withhold For	Against For For For For Against For Against For

15	Amendment to the 2005 Stock and Annual Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
 Experian F					
Ticker EXPN Meeting Ty Annual	Security ID: CINS G32655105	Meeting Da 07/21/2022 Country of Jersey		Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Ruba Borno	Mgmt	For	For	For
4	Elect Alison Brittain	Mgmt	For	For	For
5	Elect Brian Cassin	Mgmt	For	For	For
6	Elect Caroline F. Donahue	Mgmt	For	For	For
7	Elect Luiz Fernando Vendramini Fleury	Mgmt	For	For	For
8	Elect Jonathan Howell	Mgmt	For	For	For
9	Elect Lloyd Pitchford	Mgmt	For	For	For
10	Elect Mike Rogers	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Share Plans	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For

Investment)

- 7	Authority to Repurchase Shares	Mgmt	For	For	For
F5, Inc.		Mooting D		Mooting	
Ticker FFIV Meeting Ty	Security ID: CUSIP 315616102 /pe	Meeting Da 03/09/2023 Country of	3 f Trade	Meeting S Voted	Status
Annual Issue No. For/Agains	Description	United Sta Proponent		Vote Cast	t
ror, ngarne					Mgmt
1	Elect Marianne Budnik	Mgmt	For	For	For
2	Elect Elizabeth L. Buse	Mgmt	For	For	For
3	Elect Michael L. Dreyer	Mgmt	For	For	For
4	Elect Alan J. Higginson	Mgmt	For	For	For
5	Elect Peter S. Klein	Mgmt	For	For	For
6	Elect Francois Locoh-Donou	Mgmt	For	For	For
7	Elect Nikhil Mehta	Mgmt	For	For	For
8	Elect Michael F. Montoya	Mgmt	For	For	For
9	Elect Marie E. Myers	Mgmt	For	For	For
10	Elect James M. Phillips	Mgmt	For	For	For
11	Elect Sripada Shivananda	Mgmt	For	For	For
12	Amendment to the Incentive Plan	Mgmt	For	For	For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Factset Research Systems Inc.TickerSecurity ID:Meeting DateMeeting StatusFDSCUSIP 30307510512/15/2022Voted

Meeting Ty Annual Issue No.	Description	Country of United Sta Proponent	tes	Vote Cast	
For/Agains	t				Mgmt
1	Elect James J. McGonigle	Mgmt	For	For	For
2 3	Elect F. Phillip Snow Elect Maria Teresa Tejada	Mgmt Mgmt	For For	For For	For For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Amendment to Remove Certain Business Combination Restrictions	Mgmt	For	For	For
8	Exclusive Forum Provision (Delaware Court)	Mgmt	For	Against	Against
9	Exclusive Forum Provision (Federal Court)	Mgmt	For	Against	Against
10	Amendment to Remove Creditor Compromise Provision	Mgmt	For	For	For
11	Amendment to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For
FedEx Corp Ticker FDX Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 31428X106 pe Description	Meeting Da 09/19/2022 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus
202/ Mgd1115	<u> </u>				Mgmt
1 2	Elect Marvin R. Ellison Elect Stephen E. Gorman	Mgmt Mgmt	For For	For For	For For

3	Elect Susan Patricia Griffith	Mgmt	For	For	For
4 5 6 7 8	Elect Kimberly A. Jabal Elect Amy B. Lane Elect R. Brad Martin Elect Nancy A. Norton Elect Frederick P. Perpall	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
9	Elect Joshua Cooper Ramo	Mgmt	For	For	For
10 11	Elect Susan C. Schwab Elect Frederick W. Smith	Mgmt Mgmt	For For	For For	For For
12 13	Elect David P. Steiner Elect Rajesh Subramaniam	Mgmt Mgmt	For For	Against For	Against For
14 15 16	Elect V. James Vena Elect Paul S. Walsh Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
17 18	Ratification of Auditor Amendment to the 2019 Omnibus Stock Incentive Plan	Mgmt Mgmt	For For	For For	For For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris	ShrHoldr	Against	For	Against

Fifth Thir Ticker FITB Meeting Ty Annual	Security ID: CUSIP 316773100	Meeting Da 04/18/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect B. Evan Bayh, III	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
7	Elect C. Bryan Daniels	Mgmt	For	For	For
8	Elect Mitchell S. Feiger	Mgmt	For	For	For
9	Elect Thomas H. Harvey	Mgmt	For	For	For
10	Elect Gary R. Heminger	Mgmt	For	For	For
11	Elect Eileen A. Mallesch	Mgmt	For	For	For
12	Elect Michael B. McCallister	Mgmt	For	For	For
13	Elect Timothy N. Spence	Mgmt	For	For	For
14	Elect Marsha C.	Mgmt	For	For	For
	Williams				
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Finecobank SpATickerSecurity ID:Meeting DateMeeting StatusFBKCINS T4R99910404/27/2023VotedMeeting TypeCountry of TradeMixItalyIssue No. DescriptionProponent Mgmt RecVote CastFor/AgainstFor/Against

Mgmt

1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends		N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
7	Elimination of Negative Reserves	Mgmt	For	For	For
8	Increase in Auditor's Fees	Mgmt	For	For	For
9 10 11 12	Board Size Board Term Length Non-Voting Agenda Item List Presented by Board of Directors	Mgmt Mgmt N/A Mgmt	For For N/A For	For Abstain N/A For	For Against N/A For
13	List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	Mgmt	N/A	N/A	N/A
14 15	Directors' Fees List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	Mgmt Mgmt	For N/A	For For	For N/A
16	Statutory Auditors' Fees	Mgmt	For	For	For
17 18 19	Remuneration Policy Remuneration Report 2023 Incentive System for Identified Staff	Mgmt Mgmt Mgmt	For For For	For For For	For For For
20	2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares to Service 2023	Mgmt	For	For	For

	Incentive System for Personal Financial Advisors				
22	Authority to Issue Shares to Service 2023 Incentive System for Identified Staff	Mgmt	For	For	For
23	Authority to Issue Shares to Service 2022 Incentive System for Identified Staff	Mgmt	For	For	For
Fortescue Ticker FMG Meeting Ty Annual	Metals Group Limited Security ID: CINS Q39360104 pe	Meeting Da 11/22/2022 Country of Australia		Meeting St Voted	atus
Issue No.	-	Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Elizabeth Gaines	Mgmt	For	For	For
4	Elect YIFEI Li	Mgmt	For	For	For
5	Increase NED fee cap	Mgmt	N/A	Against	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Adoption of New Articles	Mgmt	For	For	For
Fresenıus Ticker	Medical Care AG & Co. KGa Security ID:	A Meeting Da	te	Meeting St	atus
FME	CINS D2734Z107	05/16/2023		Voted	
Meeting Ty Annual	pe	Country of Germany	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	S C				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of General Partner Acts	Mgmt	For	For	For
5	Ratification of	Mgmt	For	For	For

Supervisory Board Acts

6 7 8	Appointment of Auditor Remuneration Report Amendments to Articles (Virtual Shareholder Meetings)	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
9 10 11 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Gecina Ticker GFC Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 04/20/2023 Country of France Proponent		Meeting S Voted Vote Cast	
FOI/Agains					Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Use/Transfer of Reserves	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13 14	Scrip Dividend Special Auditors Report on Regulated Agreements	Mgmt Mgmt	For For	For For	For For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Jerome Brunel,	Mgmt	For	For	For

17	2022 Remuneration of Meka Brunel, CEO (Until April 21, 2022)	Mgmt	For	For	For
18	2022 Remuneration of Benat Ortega, CEO (Since April 21, 2022)	Mgmt	For	For	For
19	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
21	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
22	Elect Dominique Dudan	Mgmt	For	For	For
23	Elect Predica (Matthieu Lance)	Mgmt	For	Against	Against
24	Elect Benat Ortega	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
General Mil					
Ticker GIS Meeting Typ Annual	Security ID: CUSIP 370334104 pe	Meeting Dat 09/27/2022 Country of United Stat	Trade	Meeting Sta Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Against					Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt Mgmt	For	For	For
3 4	Elect C. Kim Goodwin Elect Jeffrey L.	Mgmt Mgmt	For For	For For	For For
1	Harmening	1191110	T OT	T OT	LOT
5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Jo Ann Jenkins	Mgmt	For	For	For

Chair

7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8 9 10 11 12 13	Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre Elect Eric D. Sprunk Elect Jorge A. Uribe Approval of the 2022 Stock Compensation Plan	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
<u> </u>					
Ticker GM Meeting Ty Annual	-	Meeting Da 06/20/2023 Country of United Sta	Trade tes	Meeting St Voted	atus
Ticker GM Meeting Ty	Security ID: CUSIP 37045V100 pe Description	06/20/2023 Country of	Trade tes	-	Latus Mgmt
Ticker GM Meeting Ty Annual Issue No.	Security ID: CUSIP 37045V100 pe Description	06/20/2023 Country of United Sta	Trade tes	Voted	

16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	For	Against
Genmab A/S Ticker GMAB Meeting Ty Annual	Security ID: CINS K3967W102	Meeting Da 03/29/2023 Country of Denmark		Meeting St Voted	atus
Issue No. For/Agains	1	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note				
4		N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
5	Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management acts				
6	Accounts and Reports; Ratification of Board and Management	N/A	N/A	N/A	N/A
	Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends	N/A Mgmt Mgmt	N/A For For	N/A For	N/A For
6 7	Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For
6	Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
6 7 8	Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P.	N/A Mgmt Mgmt N/A	N/A For For N/A	N/A For For N/A	N/A For For N/A
6 7 8 9	Accounts and Reports; Ratification of Board and Management acts Allocation of Profits/Dividends Remuneration Report Non-Voting Agenda Item Elect Deirdre P. Connelly Elect Pernille	N/A Mgmt Mgmt N/A Mgmt	N/A For For N/A For	N/A For For N/A For	N/A For For N/A For

14	Elect Paolo Paoletti Elect Anders Gersel	Mgmt Mgmt	For For	For Against	For Against
	Pedersen	5			9
15	Appointment of Auditor	Mgmt	For	For	For
16	Directors' Fees	Mgmt	For	For	For
17	Amendment to Remuneration Policy (Removal of Nominal Cap)	Mgmt	For	For	For
18	Amendments to Remuneration Policy (Other Changes)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		/-	27 / 7	NT / 7	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25 	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
25 Getlink S Ticker GET Meeting T Mix	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype	N/A Meeting Da 04/27/2023 Country of France	N/A te Trade	N/A Meeting St Voted	N/A
25 Getlink S Ticker GET Meeting T Mix Issue No.	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype Description	N/A Meeting Da 04/27/2023 Country of	N/A te	N/A Meeting St	N/A
25 Getlink S Ticker GET Meeting T Mix Issue No.	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype Description	N/A Meeting Da 04/27/2023 Country of France	N/A te Trade	N/A Meeting St Voted	N/A
25 Getlink S Ticker GET Meeting T Mix Issue No.	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype Description	N/A Meeting Da 04/27/2023 Country of France	N/A te Trade	N/A Meeting St Voted	N/A
25 Getlink S Ticker GET Meeting T Mix Issue No. For/Again	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype Description st	N/A Meeting Da 04/27/2023 Country of France Proponent	N/A te Trade Mgmt Rec	N/A Meeting St Voted Vote Cast	N/A tatus Mgmt
25 Getlink S Ticker GET Meeting T Mix Issue No. For/Again 1	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype Description st Non-Voting Meeting Note	N/A Meeting Da 04/27/2023 Country of France Proponent N/A	N/A te Trade Mgmt Rec N/A	N/A Meeting St Voted Vote Cast N/A	N/A tatus Mgmt N/A
25 Getlink S Ticker GET Meeting T Mix Issue No. For/Again 1 2	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype Description st Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/27/2023 Country of France Proponent N/A N/A	N/A te Trade Mgmt Rec N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A	N/A tatus Mgmt N/A N/A
25 Getlink S Ticker GET Meeting T Mix Issue No. For/Again 1 2 3	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/27/2023 Country of France Proponent N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A	N/A tatus Mgmt N/A N/A N/A
25 Getlink S Ticker GET Meeting T Mix Issue No. For/Again 1 2 3 4	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/27/2023 Country of France Proponent N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A	N/A Latus Mgmt N/A N/A N/A N/A
25 Getlink S Ticker GET Meeting T Mix Issue No. For/Again 1 2 3 4 5	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype Description st Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/27/2023 Country of France Proponent N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A	N/A tatus Mgmt N/A N/A N/A N/A N/A
25 Getlink S Ticker GET Meeting T Mix Issue No. For/Again 1 2 3 4 5 6	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/27/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	N/A mgmt N/A N/A N/A N/A N/A N/A N/A
25 Getlink S Ticker GET Meeting T Mix Issue No. For/Again 1 2 3 4 5 6 7	Non-Voting Meeting Note E Security ID: CINS F4R053105 ype Description st Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	N/A Meeting Da 04/27/2023 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	N/A mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A

11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13 14 15	Elect Benoit de Ruffray Elect Marie Lemarie 2022 Remuneration Report	Mgmt Mgmt Mgmt	For For For	For For For	For For For
16	2022 Remuneration of Yann Leriche, CEO	Mgmt	For	For	For
17	2022 Remuneration of Jacques Gounon, Chair	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
21	Authority to Issue Restricted Shares	Mgmt	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and	Mgmt	For	For	For

Debt Issuances

26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Relocation of Corporate Headquarters	Mgmt	For	For	For
29	Authorisation of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Gilead Sciences, Inc. Meeting Date Ticker Security ID: Meeting Status CUSIP 375558103 05/03/2023 GILD Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Jacqueline K. Mgmt For For For Barton 2 Elect Jeffrey A. Mgmt For For For Bluestone 3 Elect Sandra J. Horning Mgmt For For For 4 Elect Kelly A. Kramer Mgmt For For For 5 Elect Kevin E. Lofton Mgmt For For For 6 Elect Harish Manwani Mgmt For For For Elect Daniel P. O'Day 7 Mgmt For For For 8 Elect Javier J. Mgmt For For For Rodriguez 9 Elect Anthony Welters Mgmt For For For 10 Ratification of Auditor Mgmt For For For 11 Advisory Vote on Mgmt For For For Executive Compensation 12 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation 13 Amendment to the Mgmt For For For Employee Stock

	Purchase Plan				
14	Shareholder Proposal Regarding Multiple Board Nominees	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
Giensidiae	e Forsikring ASA				
Ticker GJF Meeting Ty	Security ID: CINS R2763X101	Meeting Da 03/23/2023 Country of	5	Meeting St Voted	catus
Annual		Norway			
Annual Issue No.	Description	Norway Proponent	Mgmt Rec	Vote Cast	
		-	Mgmt Rec	Vote Cast	Mgmt
Issue No.		-	Mgmt Rec N/A N/A N/A N/A N/A For	Vote Cast N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A For
Issue No. For/Agains 1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding	Proponent N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
Issue No. For/Agains 1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Non-Voting Agenda Item Agenda Minutes Accounts and Reports; Allocation of Profits and	Proponent N/A N/A N/A N/A Mgmt N/A Mgmt Mgmt	N/A N/A N/A N/A For N/A For For	N/A N/A N/A N/A For N/A For For	N/A N/A N/A N/A For N/A For For

	Implement Equity Compensation Plan				
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Elect Trine Riis Groven	Mgmt	For	For	For
20	Elect Iwar Arnstad	Mgmt	For	For	For
21	Elect Pernille Moen Masdal	Mgmt	For	For	For
22	Elect Henrik Bachke Madsen	Mgmt	For	For	For
23	Elect Inger Grogaard Stensaker	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
25	Directors and Auditors' Fees	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
 Globe Life	Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
GL	CUSIP 37959E102	04/27/2023		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Elect Linda L. Addison	Mgmt	For	For	For
2	Elect Marilyn A. Alexander	Mgmt	For	For	For
3	Elect Cheryl D. Alston	Mgmt	For	For	For
4	Elect Mark A. Blinn	Mgmt	For	For	For
5	Elect James P. Brannen	Mgmt	For	For	For

6 7 8 9 10	Elect Jane Buchan Elect Alice S. Cho Elect J. Matthew Darden Elect Steven P. Johnson Elect David A. Rodriguez	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12 13 14	Elect Frank M. Svoboda Elect Mary E. Thigpen Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Amendment to the 2018 Incentive Plan	Mgmt	For	Against	Against
17	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
Ticker GBLB Meeting Ty Annual	-	Meeting Da 05/04/2023 Country of Belgium	Trade	Meeting St Voted	catus
Ticker GBLB Meeting Ty	Security ID: CINS B4746J115 pe Description	05/04/2023 Country of	Trade		tatus Mgmt
Ticker GBLB Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7 8	Security ID: CINS B4746J115 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts	05/04/2023 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For For	Mgmt N/A N/A N/A N/A N/A For For
Ticker GBLB Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7	Security ID: CINS B4746J115 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board	05/04/2023 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A N/A For

14	Elect Paul Desmarais, Jr.	Mgmt	For	Against	Against
15 16	Elect Cedric Frere Elect Segolene Gallienne	Mgmt Mgmt	For For	For For	For For
17 18 19	Remuneration Report Non-Voting Agenda Item Approval of Bank Guarantee for Share Acquisitions	Mgmt N/A Mgmt	For N/A For	For N/A Against	For N/A Against
20 21	under Plan Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Ticker GBLB Meeting Ty Special	-	Meeting Da 05/04/2023 Country of Belgium	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Cancellation of Shares/Authorities to Issue Shares	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
6	Authority to Coordinate Articles	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
GSK Plc Ticker GSK Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 05/03/2023 Country of United Kin Proponent	Trade gdom	Meeting St Voted Vote Cast	atus Mgmt
1 2 3	Accounts and Reports Remuneration Report Elect Julie Brown	Mgmt Mgmt Mgmt	For For For	For For For	For For For

4 5	Elect Vishal Sikka Elect Elizabeth McKee Anderson	Mgmt Mgmt	For For	For For	For For
6	Elect Sir Jonathan R. Symonds	Mgmt	For	For	For
7 8	Elect Emma N. Walmsley Elect Charles A. Bancroft	Mgmt Mgmt	For For	For For	For For
9 10 11 12 13 14 15	Elect Hal V. Barron Elect Anne Beal Elect Harry Dietz Elect Jesse Goodman Elect Urs Rohner Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
16	Amendment to Remuneration Policy	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14	Mgmt	For	For	For

GSK Plc Ticker GSK Meeting Ty Ordinary Issue No. For/Agains	Description	Meeting Da 07/06/2022 Country of United Kin Proponent	Trade	Meeting St Voted Vote Cast	atus
ror, ngarno					Mgmt
1	Demerger of Haleon Group	Mgmt	For	For	For
2	Related Party Transactions	Mgmt	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ticker GWRE Meeting Ty Annual Issue No.	Description	Meeting Da 12/20/2022 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	atus
For/Agains	t				Mgmt
1 2 3 4 5 6 7 8 9 10	Elect Marcus S. Ryu Elect Paul Lavin Elect Michael Rosenbaum Elect David S. Bauer Elect Margaret Dillon Elect Michael C. Keller Elect Catherine P. Lego Elect Rajani Ramanathan Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
11	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
12	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
13	Amendment to the 2020 Stock Plan	Mgmt	For	For	For

H & M Henn Ticker HMB Meeting Ty Annual	es & Mauritz AB Security ID: CINS W41422101 pe	Meeting Da 05/04/2023 Country of Sweden		Meeting St Voted	atus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Election of Presiding Chair	Mgmt	For	For	For
9	Voting List	Mgmt	For	For	For
10	Agenda	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Compliance with the Rules of Convocation	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratify Karl-Johan Persson	Mgmt	For	For	For
18	Ratify Stina Bergfors	Mgmt	For	For	For
19	Ratify Anders Dahlvig	Mgmt	For	For	For
20	Ratify Danica Kragic Jensfelt	Mgmt	For	For	For
21	Ratify Lena Patriksson Keller	Mgmt	For	For	For
22	Ratify Christian Sievert	Mgmt	For	For	For
23	Ratify Erica Wiking Hager	Mgmt	For	For	For
24	Ratify Niklas Zennstrom	Mgmt	For	For	For
25	Ratify Ingrid Godin	Mgmt	For	For	For
26	Ratify Tim Gahnstrom	Mgmt	For	For	For
27	Ratify Louise Wikholm	Mgmt	For	For	For
28	Ratify Margareta	Mgmt	For	For	For

Welinder

29	Ratify Hampus Glanzelius	Mgmt	For	For	For
30	Ratify Agneta Gustafsson	Mgmt	For	For	For
31	Ratify Helena Helmersson (CEO)	Mgmt	For	For	For
32 33 34 35	Board Size Number of Auditors Directors' Fees Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
36 37 38	Elect Stina Bergfors Elect Anders Dahlvig Elect Danica Kragic Jensfelt	Mgmt Mgmt Mgmt	For For For	For For For	For For For
39	Elect Lena Patriksson Keller	Mgmt	For	Against	Against
40	Elect Karl-Johan Persson	Mgmt	For	Against	Against
41 42 43	Elect Christian Sievert Elect Niklas Zennstrom Elect Christina Synnergren	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
44	Elect Karl-Johan Persson as Chair	Mgmt	For	Against	Against
45 46 47	Appointment of Auditor Remuneration Report Reduction of Share Capital and Bonus Issue	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
48	Authority to Repurchase Shares	Mgmt	For	For	For
49	Shareholder Proposal Regarding Fairtrade-labelled Clothing	ShrHoldr	N/A	Abstain	N/A
50	Shareholder Proposal Regarding Severance Pay	ShrHoldr	N/A	For	N/A

	Policy				
51	Shareholder Proposal Regarding Report on Cotton Products	ShrHoldr	N/A	For	N/A
52	Shareholder Proposal Regarding Policy on Down Products	ShrHoldr	N/A	Abstain	N/A
53 54 55 56	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Halma plc Ticker HLMA Meeting Ty Annual	Security ID: CINS G42504103 pe	Meeting Da 07/21/2022 Country of United Kin	Trade	Meeting St Voted	tatus
Issue No. For/Agains	Description t	Proponent	-	Vote Cast	Mamt
					Mgmt
1 2 3 4	Accounts and Reports Final Dividend Remuneration Report Elect Sharmila Nebhrajani	Mgmt Mgmt Mgmt Mgmt	For For For For	For For Abstain For	For For Against For
5 6 7 8 9 10 11 12 13 14 15	Elect Dame Louise Makin Elect Andrew Williams Elect Marc Ronchetti Elect Jennifer Ward Elect Carole Cran Elect Jo Harlow Elect Dharmash Mistry Elect Tony Rice Elect Roy M. Twite Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For Against For For For For For For For For	For Against For For For For For For For For
16 17	Executive Share Plan Authority to Establish Share Plans for Overseas Participants	Mgmt Mgmt	For For	For For	For For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Ticker 0011 Meeting Ty	Bank Limited Security ID: CINS Y30327103 pe	Meeting Da 05/04/2023 Country of		Meeting St Voted	atus
Anniiai		Hong Kong			
Annual Issue No.	Description	Hong Kong Proponent	Mgmt Rec	Vote Cast	
			Mgmt Rec	Vote Cast	Mgmt
Issue No.			Mgmt Rec N/A N/A For For	Vote Cast N/A N/A For For	Mgmt N/A N/A For For
Issue No. For/Agains 1 2 3	t Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Elect Kathleen GAN Chieh	Proponent N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
Issue No. For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Elect Kathleen GAN Chieh Huey Elect Patricia LAM Sze	Proponent N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
Issue No. For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Elect Kathleen GAN Chieh Huey Elect Patricia LAM Sze Wan Elect LIN Huey Ru Elect Kenneth NG Sing	Proponent N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For For	N/A N/A For For For	N/A N/A For For For

11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Amendments to Articles	Mgmt	For	For	For
Hargreaves Ticker HL Meeting Ty	s Lansdown Plc Security ID: CINS G43940108	Meeting Da 10/19/2022 Country of	1	Meeting S Voted	tatus
Annual Issue No.	Description	United Kin Proponent	igdom	Vote Cast	
For/Agains	st				Mgmt
1 2 3 4 5	Accounts and Reports Final Dividend Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6	Elect Deanna W. Oppenheimer	Mgmt	For	For	For
7 8 9 10 11 12 13 14 15 16 17	Elect Christopher Hill Elect Amy Stirling Elect Dan Olley Elect Roger Perkin Elect John Troiano Elect Andrea Blance Elect Moni Mannings Elect Adrian Collins Elect Penny J. James Elect Darren Pope Authority to Repurchase Shares	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Hasbro, In Ticker HAS Meeting Ty Annual	Security ID: CUSIP 418056107	Meeting Da 05/18/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				N f anna ta
					Mgmt
1	Elect Michael R. Burns	Mgmt	For	For	For
2	Elect Hope Cochran	Mgmt	For	For	For
3	Elect Christian P. Cocks	Mgmt	For	For	For
4	Elect Lisa Gersh	Mgmt	For	For	For
5	Elect Elizabeth Hamren	Mgmt	For	For	For
6	Elect Blake Jorgensen	Mgmt	For	For	For
7	Elect Tracy A. Leinbach	Mgmt	For	For	For
8	Elect Laurel J. Richie	Mgmt	For	For	For
9	Elect Richard S.	Mgmt	For	For	For
	Stoddart	2			
10	Elect Mary Elizabeth West	Mgmt	For	For	For
11	Elect Linda Zecher Higgins	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2003 Stock Incentive Performance Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
Ticker HEIO Meeting Ty Annual	olding N.V. Security ID: CINS N39338194 pe Description	Meeting Da 04/20/2023 Country of Netherland Proponent	Trade	Meeting St Voted Vote Cast	atus
For/Agains	t				Mamt
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Ratification of Board Acts	N/A N/A Mgmt Mgmt N/A Mgmt	N/A N/A For For N/A For	N/A For For N/A For	N/A N/A For For N/A For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
10	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
11	Elect Charlene L. de Carvalho-Heineken to the Board of Directors	Mgmt	For	For	For
12	Elect Michel R. de Carvalho to the Board of Directors	Mgmt	For	For	For
13	Elect Charlotte M. Kwist to the Board of Directors	Mgmt	For	Against	Against
14 15	Appointment of Auditor Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
Heineken NV Ticker Security ID: HEIA CINS N39427211 Meeting Type Annual Issue No. Description For/Against		Meeting Date 04/20/2023 Country of Trade Netherlands Proponent Mgmt Rec		Meeting Status Voted Vote Cast	
					Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board	N/A N/A Mgmt Mgmt N/A Mgmt Mgmt	N/A N/A For For N/A For For	N/A N/A For For N/A For For	N/A N/A For For N/A For For

Henkel A Ticker HEN3	G & Co. KGAA Security ID: CINS D3207M102	Meeting 04/24/20.		Meeting S Voted	tatus
17 18	Appointment of Auditor Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
16	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	Mgmt	For	For	For
15	Elect Beatriz Pardo to the Supervisory Board	Mgmt	For	For	For
14	Elect Rosemary L. Ripley to the Supervisory Board	Mgmt	For	For	For
13	Elect Michel R. de Carvalho to the Supervisory Board	Mgmt	For	Against	Against
12	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
	110 0.5				

HEN3	CINS D3207M102	04/24/2023		Voted	
Meeting Type		Country of	Trade		
Annual	-	Germany			
	Description +	Proponent	Mgmt Rec	Vote Cast	
101/Ilgailis					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Presentation of	Mgmt	For	For	For
	Accounts and				

Acts

Reports

6 7	Allocation of Dividends Ratification of Personally Liable Partner Acts	Mgmt Mgmt	For For	For For	For For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Ratification of Shareholders' Committee Acts	Mgmt	For	For	For
10 11	Appointment of Auditor Elect Laurent Martinez as Supervisory Board Member	Mgmt Mgmt	For For	For For	For For
12 13	Remuneration Report Management Board Remuneration Policy	Mgmt Mgmt	For For	Against For	Against For
14	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
18	Approval of a Intra-Company Control Agreement	Mgmt	For	For	For
19 20	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A

Hermes International

Ticker Security ID: Meeting Date Meeting Status

RMS Meeting Ty Mix	CINS F48051100 pe	04/20/2023 Country of France		Voted	
Issue No. For/Agains	±	Proponent	Mgmt Rec	Vote Cast	
	-				Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Ratification of Management Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Axel Dumas, Executive Chair	Mgmt	For	Against	Against
15	2022 Remuneration of Emile Hermes SAS, Managing General Partner	Mgmt	For	Against	Against
16	2022 Remuneration of Eric	Mgmt	For	For	For
	de Seynes, Supervisory Board Chair				

Chair

r

17	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19 20 21 22 23	Elect Dorothee Altmayer Elect Monique Cohen Elect Renaud Mommeja Elect Eric de Seynes Appointment of Auditor (PricewaterhouseCooper s)	Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against For	For For Against Against For
24	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Increase Capital in Consideration for Contributions In	Mgmt	For	Against	Against

Kind

32	Authority to Decide Mergers by	Mgmt	For	Against	Against
	Absorption, Spin-Offs and Partial Transfer of Assets				
33	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Mgmt	For	Against	Against
34	Authority to Issue Performance Shares	Mgmt	For	Against	Against
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note		N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
 Hexagon AB					
IIEAAYUII AL					
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker HEXAB Meeting Ty	Security ID: CINS W4R431112	05/02/2023 Country of		Meeting St Voted	atus
Ticker HEXAB Meeting Ty Annual Issue No.	Security ID: CINS W4R431112 pe Description	05/02/2023	Trade		atus
Ticker HEXAB Meeting Ty Annual	Security ID: CINS W4R431112 pe Description	05/02/2023 Country of Sweden	Trade	Voted	atus Mgmt
Ticker HEXAB Meeting Ty Annual Issue No.	Security ID: CINS W4R431112 mpe Description	05/02/2023 Country of Sweden	Trade	Voted	
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 pe Description	05/02/2023 Country of Sweden Proponent	Trade Mgmt Rec	Voted Vote Cast	Mgmt
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 mpe Description t Non-Voting Meeting Note	05/02/2023 Country of Sweden Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	Mgmt N/A
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note	05/02/2023 Country of Sweden Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	Mgmt N/A N/A N/A N/A
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	05/02/2023 Country of Sweden Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	Mgmt N/A N/A N/A
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/02/2023 Country of Sweden Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair	05/02/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A For
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Voting List	05/02/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A For For	Mgmt N/A N/A N/A N/A For For
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Voting List Agenda	05/02/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A For For	Mgmt N/A N/A N/A N/A For For For
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Voting List	05/02/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A For For	Mgmt N/A N/A N/A N/A For For
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Voting List Agenda Non-Voting Agenda Item Compliance with the Rules of Convocation	05/02/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A Mgmt Mgmt N/A Mgmt N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For For For For	Voted Vote Cast N/A N/A N/A N/A For For For For For For	Mgmt N/A N/A N/A N/A For For For For For For
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Voting List Agenda Non-Voting Agenda Item Compliance with the Rules of	05/02/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A Mgmt Mgmt N/A	Trade Mgmt Rec N/A N/A N/A N/A For For For N/A	Voted Vote Cast N/A N/A N/A N/A For For For For N/A	Mgmt N/A N/A N/A N/A For For For
Ticker HEXAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W4R431112 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Voting List Agenda Non-Voting Agenda Item Compliance with the Rules of Convocation Non-Voting Agenda Item	05/02/2023 Country of Sweden Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt N/A Mgmt N/A	Trade Mgmt Rec N/A N/A N/A N/A For For For For For N/A For	Voted Vote Cast N/A N/A N/A N/A For For For For For N/A For	Mgmt N/A N/A N/A N/A For For For For N/A For

15 16	Accounts and Reports Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
17 18	Ratify Gun Nilsson Ratify Marta Schorling Andreen	Mgmt Mgmt	For For	For For	For For
19 20	Ratify John Brandon Ratify Sofia Schorling Hogberg	Mgmt Mgmt	For For	For For	For For
21 22	Ratify Ulrika Francke Ratify Henrik Henriksson	Mgmt Mgmt	For For	For For	For For
23	Ratify Patrick Soderlund	Mgmt	For	For	For
24 25 26 27 28 29	Ratify Brett Watson Ratify Erik Huggers Ratify Ola Rollen (CEO) Board Size Directors' Fees Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
30	Elect Marta Schorling Andreen	Mgmt	For	For	For
31 32	Elect John Brandon Elect Sofia Schorling Hogberg	Mgmt Mgmt	For For	For Against	For Against
33 34 35 36 37	Elect Ola Rollen Elect Gun Nilsson Elect Brett Watson Elect Erik Huggers Elect Ola Rollen as Chair	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For Against	Against Against For For Against
38 39	Appointment of Auditor Appointment of Nomination Committee	Mgmt Mgmt	For For	For For	For For
40 41	Remuneration Report Adoption of Share-Based Incentives (Share Programme 2023/2026)	Mgmt Mgmt	For For	Against For	Against For
42	Authority to Repurchase and Reissue	Mgmt	For	For	For

	Shares				
43	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
44 45 46 47 48	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A
Hilton Wor Ticker HLT Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 05/18/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	catus
					Mgmt
1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2 3	Elect Jonathan D. Gray Elect Charlene T. Begley	Mgmt Mgmt	For For	Against For	Against For
4 5 6	Elect Chris Carr Elect Melanie L. Healey Elect Raymond E. Mabus, Jr.	Mgmt Mgmt Mgmt	For For For	For For For	For For For
7 8	Elect Judith A. McHale Elect Elizabeth A. Smith	Mgmt Mgmt	For For	For For	For For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10 11	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For

Hologic, Inc.Meeting DateMeeting StatusTickerSecurity ID:Meeting DateMeeting StatusHOLXCUSIP 43644010103/09/2023VotedMeeting TypeCountry of TradeAnnualUnited StatesIssue No.DescriptionProponent Mgmt RecVote CastFor/AgainstFor Against

					-
1	Elect Stephen P. MacMillan	Mgmt	For	For	For
0			_	-	_
2	Elect Sally W. Crawford		For	For	For
3	Elect Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Namal Nawana	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Stacey D. Stewart	Mgmt	For	For	For
9	Elect Amy M. Wendell	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2008 Equity Incentive Plan	Mgmt	For	For	For
13	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
Hong Kong	Exchanges And Clearing Li	mited			
Ticker 0388	Security ID: CINS Y3506N139	Meeting Da 04/26/2023		Meeting St Voted	atus
Meeting Ty Annual		Country of Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	st.				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect CHEAH Cheng Hye	Mgmt	For	For	For
5	Elect Hugo LEUNG Pak Hon	Mgmt	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

Mgmt

7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
HP Inc. Ticker HPQ Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 04/24/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	atus
_					Mgmt
1 2 3 4	Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles Chip V. Bergh	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6	Elect Bruce Broussard Elect Stacy Brown-Philpot	Mgmt Mgmt	For For	For For	For For
7	Elect Stephanie A. Burns	Mgmt	For	For	For
8 9	Elect Mary Anne Citrino Elect Richard L. Clemmer	Mgmt Mgmt	For For	For For	For For
10 11 12 13 14 15	Elect Enrique Lores Elect Judith A. Miscik Elect Kim K.W. Rucker Elect Subra Suresh Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Ticker HUBS Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 06/06/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus
					Mgmt
1	Elect Nick Caldwell	Mgmt	For	For	For
2	Elect Claire Hughes Johnson	Mgmt	For	For	For
3	Elect Jay Simons	Mgmt	For	For	For
4	Elect Yamini Rangan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
Ticker HBAN Meeting Ty Annual Issue No.	Description	Meeting Da 04/19/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus
For/Agains					Mgmt
1	Elect Alanna Y. Cotton	Mgmt	For	For	For
2	Elect Ann B. Crane	Mgmt	For	For	For
3	Elect Gina D. France	Mgmt	For	For	For
4	Elect J. Michael Hochschwender	Mgmt	For	For	For
5	Elect Richard H. King	Mgmt	For	For	For
6	Elect Katherine M.A. Kline	Mgmt	For	For	For
7	Elect Richard W. Neu	Mgmt	For	For	For
8	Elect Kenneth J. Phelan	Mgmt	For	For	For
9	Elect David L. Porteous	Mgmt	For	For	For
10	Elect Roger J. Sit	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect Jeffrey L. Tate	Mgmt	For	For	For
13	Elect Gary Torgow	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
Hydro One					
Ticker H Meeting Ty	Security ID: CUSIP 448811208 pe	Meeting Da 06/02/2023 Country of		Meeting St Voted	atus
Annual Issue No. For/Agains	Description t	Canada Proponent	Mgmt Rec	Vote Cast	
2					Mgmt
1 2 3	Elect Cherie L. Brant Elect David Hay Elect Timothy E. Hodgson	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7 8 9 10 11	Elect David Lebeter Elect Mitch Panciuk Elect Mark Podlasly Elect Stacey Mowbray Elect Helga Reidel Elect Melissa Sonberg Elect Brian Vaasjo Elect Susan Wolburgh Jenah	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Iberdrola Ticker IBE Meeting Ty Ordinary	Security ID: CINS E6165F166 pe	Meeting Da 04/28/2023 Country of Spain		Meeting St Voted	atus
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
IUI/AYAIIIS					Mgmt
1 2 3 4	Non-Voting Meeting Note Accounts Management Reports Report on Non-Financial Information	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For

5	Ratification of Board Acts	Mgmt	For	For	For
6	Amendments to Articles (Preamble; Preliminary Title)	Mgmt	For	For	For
7	Amendments to Articles (Corporate Levels)	Mgmt	For	For	For
8	Amendments to Articles (Legal Provisions,	Mgmt	For	For	For
	Governance and Sustainability and				
9	Compliance System) Special Dividend (Engagement Dividend)	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11 12 13	First Scrip Dividend Second Scrip Dividend Authority to Cancel Treasury Shares and Reduce Capital	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14 15	Remuneration Report Long-Term Incentive Plan (2023-2025 Strategic Bonus)	Mgmt Mgmt	For For	Abstain For	Against For
16	Elect Maria Helena Antolin Raybaud	Mgmt	For	For	For
17	Ratify Co-Option of Armando Martinez Martinez	Mgmt	For	For	For
18	Elect Manuel Moreu Munaiz	Mgmt	For	For	For
19	Elect Sara de la Rica Goiricelaya	Mgmt	For	For	For
20	Elect Xabier Sagredo	Mgmt	For	For	For

Ormaza

	Ormaza				
21	Elect Jose Ignacio Sanchez Galan	Mgmt	For	For	For
22	Board Size	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
 IGM Financ	ial Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
IGM	CUSIP 449586106	05/04/2023		Voted	
Meeting Ty Annual	pe	Country of Canada	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1	Elect Marc A. Bibeau	Mgmt	For	For	For
2	Elect Marcel R. Coutu	Mgmt	For	For	For
3	Elect Andre Desmarais	Mgmt	For	Against	Against
4	Elect Paul Desmarais, Jr.	Mgmt	For	Against	Against
5	Elect Gary A. Doer	Mgmt	For	Against	Against
6	Elect Susan Doniz	Mgmt	For	For	For
7	Elect Claude Genereux	Mgmt	For	Against	Against
8 9	Elect Sharon Hodgson Elect Sharon MacLeod	Mgmt Mgmt	For For	For For	For For
10	Elect Susan J. McArthur	Mgmt	For	Against	Against
11	Elect John McCallum	Mgmt	For	Against	Against
12	Elect R. Jeffrey Orr	Mgmt	For	Against	Against
13	Elect James O' Sullivan	Mgmt	For	For	For
14	Elect Gregory D. Tretiak	Mgmt	For	For	For
15	Elect Beth Wilson	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Illumina, Inc. Ticker Security ID: ILMN CUSIP 452327109 Meeting Type Proxy Contest

Meeting Date 05/25/2023 Country of Trade United States Meeting Status Take No Action

Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
101,1190110					Mgmt
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	TNA TNA	N/A N/A

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A
Illumina, Inc.TickerSecurity ID:ILMNCUSIP 452327109Meeting TypeProxy ContestIssue No.Description		Meeting Date 05/25/2023 Country of Trade United States Proponent Mgmt Rec		Meeting St Voted Vote Cast	catus
For/Agains					Mgmt
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	Withhold	N/A
3	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	For	N/A
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	For	N/A
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	For	N/A
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	For	N/A
8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	For	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	For	N/A
10	Elect Management Nominee Francis A.	Mgmt	N/A	Withhold	N/A

deSouza

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16

17

11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	For	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	N/A N/A	For Against	N/A N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A
Industria	rdon NP				
Industrivarden, AB Ticker Security ID: INDUA CINS W45430126 Meeting Type		Meeting Da 04/17/2023 Country of Sweden		Meeting St Voted	atus
	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
6 7	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A

	Profits/Dividends				
18	Ratification of Fredrik Lundberg	Mgmt	For	For	For

N/A

N/A

N/A

N/A

N/A

N/A

N/A

N/A

Mgmt

Mgmt

N/A

N/A

N/A

N/A

N/A

N/A

N/A

N/A

For

For

N/A

N/A

N/A

N/A

N/A

N/A

N/A

N/A

For

For

Non-Voting Agenda Item

Accounts and Reports

Allocation of

N/A

N/A

N/A

N/A

N/A

N/A

N/A

N/A

For

For

19	Ratification of Par Boman	Mgmt	For	For	For
20	Ratification of Christian Caspar	Mgmt	For	For	For
21	Ratification of Marika Fredriksson	Mgmt	For	For	For
22	Ratification of Bengt Kjell	Mgmt	For	For	For
23	Ratification of Annika Lundius	Mgmt	For	For	For
24	Ratification of Katarina Martinson	Mgmt	For	For	For
25	Ratification of Lars Pettersson	Mgmt	For	For	For
26	Ratification of Helena Stjernholm	Mgmt	For	For	For
27	Ratification of Helena Stjernholm (CEO)	Mgmt	For	For	For
28	Board Size	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Elect Par Boman	Mgmt	For	Against	Against
31	Elect Christian Caspar	Mgmt	For	For	For
32	Elect Marika Fredriksson	Mgmt	For	For	For
33	Elect Bengt Kjell	Mgmt	For	Against	Against
34	Elect Fredrik Lundberg	Mgmt	For	Against	Against
35	Elect Katarina Martinson	Mgmt	For	For	For
36	Elect Lars Pettersson	Mgmt	For	Against	Against
37	Elect Helena Stjernholm	Mgmt	For	For	For
38	Elect Fredrik Lundberg as	Mgmt	For	Against	Against
	Chair				
39	Number of Auditors	Mgmt	For	For	For
40	Authority to Set Auditor's Fees	Mgmt	For	For	For
41	Appointment of Auditor	Mgmt	For	For	For
42	Remuneration Report	Mgmt	For	For	For
43	Adoption of	Mgmt	For	For	For

	Share-Based Incentives (LTIP 2023)				
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Industriva		Maatian Da	h -	Maating Ot	
Ticker	Security ID:	Meeting Da 04/17/2023		Meeting St	latus
INDUA Meeting Ty Annual	CINS W45430100 pe	Country of Sweden		Voted	
Issue No.	Description	Proponent	Mamt Poa	Vote Cast	
For/Agains	-	Proponent	Mgmt Rec	vole last	
ror/Againa					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Election of Presiding Chair	Mgmt	For	For	For
9	Voting List	Mgmt	For	For	For
10	Agenda	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Compliance with the Rules of Convocation	Mgmt	For	For	For
	Convocation				
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Accounts and Reports	Mgmt	For	For	For
18	Allocation of Profits/Dividends	Mgmt	For	For	For
19	Ratification of Fredrik Lundberg	Mgmt	For	For	For
20	Ratification of Par Boman	Mgmt	For	For	For
21	Ratification of Christian Caspar	Mgmt	For	For	For
22	Ratification of Marika Fredriksson	Mgmt	For	For	For

23	Ratification of Bengt Kjell	Mgmt	For	For	For
24	Ratification of Annika Lundius	Mgmt	For	For	For
25	Ratification of Katarina Martinson	Mgmt	For	For	For
26	Ratification of Lars Pettersson	Mgmt	For	For	For
27	Ratification of Helena Stjernholm	Mgmt	For	For	For
28	Ratification of Helena Stjernholm (CEO)	Mgmt	For	For	For
29	Board Size	Mgmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For
31	Elect Par Boman	Mgmt	For	Against	Against
32	Elect Christian Caspar	Mgmt	For	For	For
33	Elect Marika	Mgmt	For	For	For
	Fredriksson		101		101
34	Elect Bengt Kjell	Mgmt	For	Against	Against
35 36	Elect Fredrik Lundberg Elect Katarina Martinson	Mgmt Mgmt	For For	Against For	Against For
37	Elect Lars Pettersson	Mgmt	For	Against	Against
38	Elect Helena Stjernholm	Mgmt	For	For	For
39	Elect Fredrik Lundberg as Chair	Mgmt	For	Against	Against
40	Number of Auditors	Mgmt	For	For	For
41	Authority to Set Auditor's Fees	Mgmt	For	For	For
42	Appointment of Auditor	Mgmt	For	For	For
43	Remuneration Report	Mgmt	For	For	For
44	Adoption of Share-Based Incentives (LTIP 2023)	Mgmt	For	For	For
45	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Insulet CorporationMeeting DateMeeting StatusTickerSecurity ID:Meeting DateMeeting Status

Meeting Type C		05/23/2023 Country of Trade United States		Voted	
Issue No. For/Agains	1	Proponent		Vote Cast	
					Mgmt
1.1 1.2	Elect Luciana Borio Elect Michael R. Minogue	Mgmt Mgmt	For For	For For	For For
1.3	Elect Corinne H. Nevinny	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
Insurance	Australia Group Limited				
Ticker IAG Meeting Ty	Security ID: CINS Q49361100 pe	Meeting Da 10/21/2022 Country of		Meeting St Voted	atus
Annual Issue No. For/Agains	Description t	Australia Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3 4	Non-Voting Meeting Note Re-elect Tom Pockett Re-elect Helen Nugent Re-elect George Savvides	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A Against Against Against	N/A Against Against Against
5 6 7	Elect Scott Pickering Remuneration Report Equity Grant (MD/CEO Nick Hawkins)	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9	Non-Voting Agenda Item Board Spill Resolution	N/A Mgmt	N/A Against	N/A Against	N/A For
Intact Fin Ticker IFC Meeting Ty Annual	ancial Corporation Security ID: CUSIP 45823T106 pe	Meeting Da 05/11/2023 Country of Canada		Meeting St Voted	atus

Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Elect Charles Brindamour	Mgmt	For	For	For
2 3 4 5	Elect Emmanuel Clarke Elect Janet De Silva Elect Michael Katchen Elect Stephani Kingsmill	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6 7 8 9 10	Elect Jane E. Kinney Elect Robert G. Leary Elect Sylvie Paquette Elect Stuart J. Russell Elect Indira V. Samarasekera	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For For
11 12	Elect Frederick Singer Elect Carolyn A. Wilkins	Mgmt Mgmt	For For	For For	For For
13 14 15	Elect William L. Young Appointment of Auditor Amendment to Shareholder Rights Plan	Mgmt Mgmt Mgmt	For For For	For For For	For For For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Intel Corporation Ticker Security ID: INTC CUSIP 458140100 Meeting Type Annual		Meeting Da 05/11/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2 3	Elect James J. Goetz Elect Andrea J. Goldsmith	Mgmt Mgmt	For For	For For	For For
4 5 6	Elect Alyssa H. Henry Elect S. Omar Ishrak Elect Risa Lavizzo-Mourey	Mgmt Mgmt Mgmt	For For For	For For For	For For For

7 8 9 10 11 12 13 14	Elect Tsu-Jae King Liu Elect Barbara G. Novick Elect Gregory D. Smith Elect Lip-Bu Tan Elect Dion J. Weisler Elect Frank D. Yeary Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For For Against	For For Against For For For Against	
15	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For	
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For	
18	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	ShrHoldr	Against	Against	For	
 	nontol Euchongo Ing					
Ticker ICE Meeting Ty Annual	nental Exchange, Inc. Security ID: CUSIP 45866F104 pe	Meeting Da 05/19/2023 Country of United Sta	Trade	Meeting Status Voted		
	Description	Proponent	Mgmt Rec	Vote Cast		
For/Agains					Mgmt	
1 2	Elect Sharon Y. Bowen Elect Shantella E. Cooper	Mgmt Mgmt	For For	For For	For For	
3	Elect Duriya M. Farooqui	Mgmt	For	For	For	
4	Elect Lord Hague of Richmond	Mgmt	For	For	For	
5 6 7	Elect Mark F. Mulhern Elect Thomas E. Noonan Elect Caroline L. Silver	Mgmt Mgmt Mgmt	For For For	For For For	For For For	

8	Elect Jeffrey C. Sprecher	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Martha A. Tirinnanzi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Mgmt ShrHoldr	For Against	For Against	For For
Ticker IHG Meeting Annual		Meeting D 05/05/202 Country o United Ki	3 f Trade ngdom	Meeting S Voted	
Ticker IHG Meeting Annual Issue N	Security ID: CINS G4804L163 Type o. Description	05/05/202 Country o United Ki	3 f Trade		1
InterCo Ticker IHG Meeting Annual Issue N For/Aga	Security ID: CINS G4804L163 Type o. Description	05/05/202 Country o United Ki	3 f Trade ngdom	Voted	
Ticker IHG Meeting Annual Issue N For/Aga 1	Security ID: CINS G4804L163 Type o. Description	05/05/202 Country o United Ki	3 f Trade ngdom	Voted	1
Ticker IHG Meeting Annual Issue N For/Aga	Security ID: CINS G4804L163 Type o. Description inst	05/05/202 Country o United Ki Proponent	3 f Trade ngdom Mgmt Rec	Voted Vote Cast	Mgmt
Ticker IHG Meeting Annual Issue N For/Aga 1	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports	05/05/202 Country o United Ki Proponent Mgmt	3 f Trade ngdom Mgmt Rec For	Voted Vote Cast For	Mgmt For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy	05/05/202 Country o United Ki Proponent Mgmt Mgmt	3 f Trade ngdom Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt	3 f Trade ngdom Mgmt Rec For For For For	Voted Vote Cast For For For	Mgmt For For For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report Final Dividend	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt Mgmt	3 f Trade ngdom Mgmt Rec For For For For For	Voted Vote Cast For For For For	Mgmt For For For For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report Final Dividend Elect Michael Glover	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	3 f Trade ngdom Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	Mgmt For For For For For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5 6	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report Final Dividend Elect Michael Glover Elect Byron Grote Elect Deanna W.	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	3 f Trade ngdom Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	Mgmt For For For For For For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5 6 7	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report Final Dividend Elect Michael Glover Elect Byron Grote Elect Deanna W. Oppenheimer	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	3 f Trade ngdom Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	Mgmt For For For For For For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5 6 7 8	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report Final Dividend Elect Michael Glover Elect Byron Grote Elect Deanna W. Oppenheimer Elect Graham Allan	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	3 f Trade ngdom Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For For For For For For For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5 6 7 7 8 9 10	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report Final Dividend Elect Michael Glover Elect Byron Grote Elect Deanna W. Oppenheimer Elect Graham Allan Elect Keith Barr	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	3 f Trade ngdom Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For For	Mgmt For For For For For For For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5 6 7 7 8 9	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report Final Dividend Elect Michael Glover Elect Byron Grote Elect Deanna W. Oppenheimer Elect Graham Allan Elect Keith Barr Elect Daniela B. Soares	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	3 f Trade ngdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For	Mgmt For For For For For For For For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5 6 7 7 8 9 10 11	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report Final Dividend Elect Michael Glover Elect Byron Grote Elect Deanna W. Oppenheimer Elect Graham Allan Elect Keith Barr Elect Daniela B. Soares Elect Arthur de Haast Elect Duriya M. Farooqui Elect Jo Harlow	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	3 f Trade ngdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report Final Dividend Elect Michael Glover Elect Byron Grote Elect Deanna W. Oppenheimer Elect Graham Allan Elect Keith Barr Elect Daniela B. Soares Elect Arthur de Haast Elect Duriya M. Farooqui	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	3 f Trade ngdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5 6 7 8 9 10 11 12 13	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report Final Dividend Elect Michael Glover Elect Byron Grote Elect Deanna W. Oppenheimer Elect Graham Allan Elect Keith Barr Elect Daniela B. Soares Elect Arthur de Haast Elect Duriya M. Farooqui Elect Jo Harlow	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	3 f Trade ngdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For
Ticker IHG Meeting Annual Issue N For/Aga 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14	Security ID: CINS G4804L163 Type o. Description inst Accounts and Reports Remuneration Policy Remuneration Report Final Dividend Elect Michael Glover Elect Byron Grote Elect Deanna W. Oppenheimer Elect Graham Allan Elect Keith Barr Elect Daniela B. Soares Elect Arthur de Haast Elect Duriya M. Farooqui Elect Jo Harlow Elect Elie W Maalouf	05/05/202 Country o United Ki Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	3 f Trade ngdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For

	Auditor's Fees				
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Deferred Award Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Intuit Inc Ticker INTU Meeting Ty Annual	Security ID: CUSIP 461202103 pe	Meeting Da 01/19/2023 Country of United Sta	Trade tes	Meeting St Voted	atus
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
, j =	-				Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard L. Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Thomas J. Szkutak	Mgmt	For	For	For
9	Elect Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

11 12	Ratification of Auditor Amendment to the Employee Stock Purchase Plan	Mgmt Mgmt	For For	For For	For For
Investor A Ticker INVEB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W5R777123 ype Description	Meeting Da 05/03/2023 Country of Sweden Proponent		Meeting St Voted Vote Cast	Latus Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Election of Presiding Chair	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
6 7 8 9	Non-Voting Agenda Item Agenda Non-Voting Agenda Item Compliance with the Rules of Convocation	N/A Mgmt N/A Mgmt	N/A For N/A For	N/A For N/A For	N/A For N/A For
10 11 12 13 14	Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Remuneration Report Ratification of Gunnar Brock	N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For For	N/A N/A For For For	N/A N/A For For For
15	Ratification of Johan Forssell	Mgmt	For	For	For
16	Ratification of Magdalena Gerger	Mgmt	For	For	For
17	Ratification of Tom Johnstone	Mgmt	For	For	For
18	Ratification of Isabelle Kocher	Mgmt	For	For	For
19	Ratification of Sven Nyman	Mgmt	For	For	For

Compensation

20	Ratification of Grace Reksten Skaugen	Mgmt	For	For	For
21	Ratification of Hans Straberg	Mgmt	For	For	For
22	Ratification of Jacob Wallenberg	Mgmt	For	For	For
23	Ratification of Marcus Wallenberg	Mgmt	For	For	For
24	Ratification of Sara Ohrvall	Mgmt	For	For	For
25	Allocation of Profits/Dividends	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Number of Auditors	Mgmt	For	For	For
28	Directors' Fees	Mgmt	For	For	For
29	Authority to Set	Mgmt	For	For	For
23	Auditor's Fees	ngnic	FOL	FOL	FOL
30	Elect Gunnar Brock	Mgmt	For	Against	Against
31	Elect Johan Forssell	Mgmt	For	For	For
32	Elect Magdalena Gerger	Mgmt	For	For	For
33	Elect Tom Johnstone			-	For
		Mgmt	For	For	
34	Elect Isabelle Kocher	Mgmt	For	For	For
35	Elect Sven Nyman	Mgmt	For	For	For
36	Elect Grace Reksten Skaugen	Mgmt	For	Against	Against
37	Elect Hans Straberg	Mgmt	For	For	For
38	Elect Jacob Wallenberg	Mgmt	For	Against	Against
39	Elect Marcus Wallenberg	Mgmt	For	For	For
40	Elect Sara Ohrvall	Mqmt	For	For	For
41	Elect Jacob Wallenberg	Mgmt	For	Against	Against
	as chair				
42	Appointment of Auditor	Mgmt	For	For	For
43	Adoption of	Mgmt	For	For	For
	Share-Based Incentives (Investor Program)	5			
44	Adoption of Share-Based Incentives (Patricia Industries Program)	Mgmt	For	For	For
45	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares Pursuant to LTIP				
46	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	For	For
47 48 49 50	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Investor A Ticker INVEB Meeting Ty Annual Issue No.	Security ID: CINS W5R777115 pe	Meeting Da 05/03/2023 Country of Sweden Proponent	5	Meeting St Voted Vote Cast	tatus
For/Agains	-				Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Election of Presiding Chair	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7 8 9 10	Non-Voting Agenda Item Agenda Non-Voting Agenda Item Compliance with the Rules of Convocation	N/A Mgmt N/A Mgmt	N/A For N/A For	N/A For N/A For	N/A For N/A For
11 12 13 14 15	Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Remuneration Report Ratification of Gunnar Brock	N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For For	N/A N/A For For For	N/A N/A For For For
16	Ratification of Johan Forssell	Mgmt	For	For	For
17	Ratification of Magdalena Gerger	Mgmt	For	For	For
18	Ratification of Tom Johnstone	Mgmt	For	For	For
19	Ratification of	Mgmt	For	For	For

Isabelle Kocher

20	Ratification of Sven Nyman	Mgmt	For	For	For
21	Ratification of Grace Reksten Skaugen	Mgmt	For	For	For
22	Ratification of Hans Straberg	Mgmt	For	For	For
23	Ratification of Jacob Wallenberg	Mgmt	For	For	For
24	Ratification of Marcus Wallenberg	Mgmt	For	For	For
25	Ratification of Sara Ohrvall	Mgmt	For	For	For
26	Allocation of Profits/Dividends	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Number of Auditors	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Authority to Set Auditor's	Mgmt	For	For	For
	Fees				
31	Elect Gunnar Brock	Mgmt	For	Against	Against
32	Elect Johan Forssell	Mgmt	For	For	For
33	Elect Magdalena Gerger	Mgmt	For	For	For
34	Elect Tom Johnstone	Mgmt	For	For	For
35	Elect Isabelle Kocher	Mgmt	For	For	For
36	Elect Sven Nyman	Mgmt	For	For	For
37	Elect Grace Reksten	Mgmt	For	Against	Against
0,1	Skaugen	1191.0	202	119021100	1190221100
38	Elect Hans Straberg	Mgmt	For	For	For
39	Elect Jacob Wallenberg		For	Against	Against
40	Elect Marcus Wallenberg	Mgmt Mgmt	For	For	For
40	Elect Sara Ohrvall	Mgmt Mgmt		For	For
		Mgmt	For		
42	Elect Jacob Wallenberg as chair	Mgmt	For	Against	Against
43	Appointment of Auditor	Mgmt	For	For	For
44	Adoption of Share-Based Incentives (Investor Program)	Mgmt	For	For	For
45	Adoption of	Mgmt	For	For	For

	Share-Based Incentives (Patricia Industries Program)				
46	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	For	For
47	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	For	For
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
 INWIT - In	frastrutture Wireless Ita	liane S.p.A			
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
INW Meeting Ty Mix	CINS T6032P102 pe	10/04/2022 Country of		Voted	
MIX Issue No. For/Agains	-	Italy Proponent	Mgmt Rec	Vote Cast	
ror, ngarna					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Amendments to Article 10.4 (Shareholder Meetings)	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	List presented by Central Tower Holding Company B.V.	Mgmt	N/A	N/A	N/A
8	List presented by	Mgmt	N/A	N/A	N/A
	Daphne 3 S.p.A.				
9		Mgmt	N/A	For	N/A

11 12	Directors' fees Amendments to Remuneration Policy	Mgmt Mgmt	For For	For For	For For
Ipsen Ticker IPN Meeting Ty Mix	-	Meeting Da 05/31/2023 Country of France	Trade	Meeting St Voted	catus
Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
8 9 10	Accounts and Reports Consolidated Accounts and Reports	N/A Mgmt Mgmt	For For	For For	N/A For For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Appointment of Auditor (KPMG)	Mgmt	For	For	For
14 15 16 17	Elect Marc de Garidel Elect Henri Beaufour Elect Michele Ollier 2023 Remuneration Policy (Board of Directors)	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Against For For For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO and Other Executives)	Mgmt	For	Against	Against
20	2022 Remuneration Report	Mgmt	For	For	For

21	2022 Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For
22	2022 Remuneration of David Loew, CEO	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29 30	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For

34	Amendments to Articles Regarding Board Meetings' Minutes	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
J Sainsbur Ticker SBRY Meeting Ty Annual	Security ID: CINS G77732173	Meeting Da 07/07/2022 Country of United Kin	Trade	Meeting St Voted	atus
Issue No. For/Agains	1	Proponent	-	Vote Cast	
					Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Accounts and Reports Remuneration Report Final Dividend Elect Jo Bertram Elect Brian Cassin Elect Jo Harlow Elect Adrian Hennah Elect Tanuj Kapilashrami	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For	N/A For For For For For For	N/A For For For For For For For
10 11 12 13 14 15	Elect Kevin O'Byrne Elect Simon Roberts Elect Martin Scicluna Elect Keith Weed Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For

20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Shareholder Proposal Regarding Living Wage	ShrHoldr	Against	For	Against
Jazz Pharm Ticker JAZZ Meeting Ty Annual	aceuticals Public Limited Security ID: CUSIP G50871105 pe	Company Meeting Da 07/28/2022 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains		Proponent	Mgmt Rec	Vote Cast	
roi/Ayains					Mgmt
1 2	Elect Jennifer E. Cook Elect Patrick G. Enright	Mgmt Mgmt	For For	For For	For For
3	Elect Seamus C. Mulligan	Mgmt	For	For	For
4 5 6	Elect Norbert G. Riedel Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
7	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
8	Right to Adjourn Meeting	Mgmt	For	For	For
Jeronimo M Ticker JMT Meeting Ty Annual	artins - S.G.P.S., S.A. Security ID: CINS X40338109 pe	Meeting Da 04/20/2023 Country of Portugal		Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A

3	Accounts and Reports; Remuneration Report	Mgmt	For	Against	Against
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board and Supervisory Council Acts	Mgmt	For	For	For
6 7	Remuneration Policy Appointment of Alternate Auditor	Mgmt Mgmt	For For	For For	For For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note		N/A	N/A	N/A
10	Non-Voting Meeting Note		N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Johnson &					
Ticker	Security ID:	Meeting Da		Meeting St	atus
JNJ	CUSIP 478160104	04/27/2023		Voted	
Meeting Ty Annual	rpe	Country of United Sta			
AIIIIual		UNITLEA SLA	LES		
Teene No	Description	Propopant	Mamt Rec	Voto Cast	
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
		Proponent	Mgmt Rec	Vote Cast	Mgmt
	t		Mgmt Rec For	Vote Cast For	Mgmt For
For/Agains		Proponent Mgmt Mgmt			
For/Agains	t Elect Darius Adamczyk	Mgmt	For	For	For
For/Agains	t Elect Darius Adamczyk Elect Mary C. Beckerle	Mgmt Mgmt	For For	For For	For For
For/Agains	Elect Darius Adamczyk Elect Mary C. Beckerle Elect D. Scott Davis Elect Jennifer A. Doudna	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
For/Agains	Elect Darius Adamczyk Elect Mary C. Beckerle Elect D. Scott Davis Elect Jennifer A.	Mgmt Mgmt Mgmt	For For For	For For For	For For For
For/Agains	Elect Darius Adamczyk Elect Mary C. Beckerle Elect D. Scott Davis Elect Jennifer A. Doudna Elect Joaquin Duato	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
For/Agains	Elect Darius Adamczyk Elect Mary C. Beckerle Elect D. Scott Davis Elect Jennifer A. Doudna Elect Joaquin Duato Elect Marillyn A.	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
For/Agains 1 2 3 4 5 6	Elect Darius Adamczyk Elect Mary C. Beckerle Elect D. Scott Davis Elect Jennifer A. Doudna Elect Joaquin Duato Elect Marillyn A. Hewson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
For/Agains	Elect Darius Adamczyk Elect Mary C. Beckerle Elect D. Scott Davis Elect Jennifer A. Doudna Elect Joaquin Duato Elect Marillyn A. Hewson Elect Paula A. Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
For/Agains	Elect Darius Adamczyk Elect Mary C. Beckerle Elect D. Scott Davis Elect Jennifer A. Doudna Elect Joaquin Duato Elect Marillyn A. Hewson Elect Paula A. Johnson Elect Hubert Joly Elect Mark B. McClellan Elect Anne Mulcahy	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For Against For	For For For For For For Against For
For/Agains	Elect Darius Adamczyk Elect Mary C. Beckerle Elect D. Scott Davis Elect Jennifer A. Doudna Elect Joaquin Duato Elect Marillyn A. Hewson Elect Paula A. Johnson Elect Hubert Joly Elect Mark B. McClellan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For Against	For For For For For For Against
For/Agains 1 2 3 4 5 6 7 8 9 10 11	Elect Darius Adamczyk Elect Mary C. Beckerle Elect D. Scott Davis Elect Jennifer A. Doudna Elect Joaquin Duato Elect Marillyn A. Hewson Elect Paula A. Johnson Elect Hubert Joly Elect Mark B. McClellan Elect Anne Mulcahy Elect Mark A. Weinberger	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For Against For For	For For For For For For Against For For
For/Agains	Elect Darius Adamczyk Elect Mary C. Beckerle Elect D. Scott Davis Elect Jennifer A. Doudna Elect Joaquin Duato Elect Marillyn A. Hewson Elect Paula A. Johnson Elect Hubert Joly Elect Mark B. McClellan Elect Anne Mulcahy Elect Mark A.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For Against For	For For For For For For Against For

Compensation

15 16	Ratification of Auditor Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Mgmt ShrHoldr	For Against	For For	For Against	
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against	
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against	
Johnson Ma	tthey plc					
Ticker Security ID: JMAT CINS G51604166 Meeting Type Annual		Meeting Date 07/21/2022 Country of Trade United Kingdom		Meeting Status Voted		
Issue No. For/Agains	Description t		Mgmt Rec	Vote Cast		
					Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Liam Condon	Mgmt	For	For	For	
5	Elect Rita Forst	Mgmt	For	For	For	
6	Elect Jane Griffiths	Mgmt	For	For	For	
7	Elect Xiaozhi Liu	Mgmt	For	For	For	
8	Elect Chris Mottershead	Mgmt	For	For	For	
9	Dlast John Ollianias				T a sa	
10	Elect John O'Higgins	Mgmt	For	For	For	
11	Elect Stephen Oxley	Mgmt Mgmt	For For	For For	For	
	Elect Stephen Oxley Elect Patrick W. Thomas					
12	Elect Stephen Oxley	Mgmt	For	For	For	
	Elect Stephen Oxley Elect Patrick W. Thomas	Mgmt Mgmt	For For	For For	For For	
12	Elect Stephen Oxley Elect Patrick W. Thomas Elect Doug Webb	Mgmt Mgmt Mgmt	For For For	For For For	For For For	

Donations

16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
JPMorgan C Ticker	hase & Co. Security ID:	Mooting Do	+ ~	Mooting St	2+110
		Meeting Date 05/16/2023		Meeting Status Voted	
	JPM CUSIP 46625H100			voleu	
			Trada		
Meeting Ty	pe	Country of			
Annual		United Sta	tes	Noto Cast	
Annual Issue No.	Description	-	tes	Vote Cast	
Annual	Description	United Sta	tes	Vote Cast	Mgmt
Annual Issue No. For/Agains	Description t	United Sta Proponent	tes Mgmt Rec		
Annual Issue No. For/Agains 1	Description t Elect Linda B. Bammann	United Sta Proponent Mgmt	tes Mgmt Rec For	For	For
Annual Issue No. For/Agains 1 2	Description t Elect Linda B. Bammann Elect Stephen B. Burke	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	For For	For For
Annual Issue No. For/Agains 1 2 3	Description t Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs	United Sta Proponent Mgmt Mgmt Mgmt	tes Mgmt Rec For For For	For For For	For For For
Annual Issue No. For/Agains 1 2 3 4	Description t Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For	For For For For	For For For For
Annual Issue No. For/Agains 1 2 3	Description t Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs	United Sta Proponent Mgmt Mgmt Mgmt	tes Mgmt Rec For For For	For For For	For For For
Annual Issue No. For/Agains 1 2 3 4 5	Description t Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown Elect Alicia Boler Davis	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For For	For For For For	For For For For
Annual Issue No. For/Agains 1 2 3 4 5 6	Description t Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown Elect Alicia Boler Davis Elect James Dimon	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For For	For For For For For	For For For For For
Annual Issue No. For/Agains	Description t Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown Elect Alicia Boler Davis Elect James Dimon Elect Timothy P. Flynn	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For For For	For For For For For For	For For For For For For
Annual Issue No. For/Agains	Description t Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown Elect Alicia Boler Davis Elect James Dimon Elect Timothy P. Flynn Elect Alex Gorsky	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	tes Mgmt Rec For For For For For For For	For For For For For For For	For For For For For For For
Annual Issue No. For/Agains	Description t Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown Elect Alicia Boler Davis Elect James Dimon Elect Timothy P. Flynn Elect Alex Gorsky Elect Mellody Hobson	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	tes Mgmt Rec For For For For For For For For For	For For For For For For For For	For For For For For For For For
Annual Issue No. For/Agains	Description t Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown Elect Alicia Boler Davis Elect James Dimon Elect Timothy P. Flynn Elect Alex Gorsky Elect Mellody Hobson Elect Michael A. Neal	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	tes Mgmt Rec For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
Annual Issue No. For/Agains	Description t Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown Elect Alicia Boler Davis Elect James Dimon Elect Timothy P. Flynn Elect Alex Gorsky Elect Mellody Hobson	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	tes Mgmt Rec For For For For For For For For For	For For For For For For For For	For For For For For For For For
Annual Issue No. For/Agains	Description t Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown Elect Alicia Boler Davis Elect James Dimon Elect Timothy P. Flynn Elect Alex Gorsky Elect Mellody Hobson Elect Michael A. Neal Elect Phebe N.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	tes Mgmt Rec For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	For	Against

Kellogg CompanyTickerSecurity ID:Meeting DateMeeting StatusKCUSIP 48783610804/28/2023Voted

Meeting Ty Annual Issue No.		Country of United Sta Proponent	tes	Vote Cast	
For/Agains	t	-	-		Mgmt
1	Elect Stephanie A. Burns	Mgmt	For	For	For
2	Elect Steve A. Cahillane	Mgmt	For	For	For
3	Elect La June Montgomery Tabron	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
6 7	Ratification of Auditor Shareholder Proposal Regarding Civil Rights Audit	Mgmt ShrHoldr	For Against	For Against	For For
8	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
Kering Ticker KER Meeting Ty Mix Issue No.	Description	Meeting Da 04/27/2023 Country of France Proponent	Trade	Meeting St Voted Vote Cast	atus
For/Agains	t				Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports		N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
7	Allocation of	Mgmt	For	For	For

Profits/Dividends

8	2022 Remuneration Report	Mgmt	For	Against	Against
9	2022 Remuneration of Francois-Henri Pinault, Chair and CEO	Mgmt	For	Against	Against
10	2022 Remuneration of Jean-Francois Palus, Deputy CEO	Mgmt	For	Against	Against
11	2023 Remuneration Policy (Corporate officers)	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Abstain	Against
16	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Abstain	Against
18	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	Abstain	Against
19	Authority to Set Offering Price of	Mgmt	For	Abstain	Against

Shares

20 21	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Abstain For	Against For
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25 26 27 28	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Keycorp Ticker KEY Meeting Tyj Annual	Security ID: CUSIP 493267108 pe	Meeting Da 05/11/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	-	Proponent		Vote Cast	Mgmt
1	Elect Alexander M. Cutler	Mgmt	For	For	For
2 3 4	Elect H. James Dallas Elect Elizabeth R. Gile Elect Ruth Ann M. Gillis	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5	Elect Christopher M. Gorman	Mgmt	For	For	For
6 7	Elect Robin Hayes Elect Carlton L. Highsmith	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12 13	Elect Richard J. Hipple Elect Devina Rankin Elect Barbara R. Snyder Elect Richard J. Tobin Elect Todd J. Vasos Elect David K. Wilson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For

14 15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Amendment to the 2019 Equity Compensation Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
 Kimberly-C	lark Corporation				
Ticker	Security ID:	Meeting Date		Meeting S	tatus
KMB	CUSIP 494368103	04/20/2023		Voted	
Meeting Ty	rpe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1	Elect Sylvia M. Burwell	Mgmt	For	For	For
2	Elect John W. Culver	Mgmt	For	For	For
3	Elect Michael D. Hsu	Mgmt	For	For	For
4	Elect Mae C. Jemison	Mgmt	For	For	For
5	Elect S. Todd Maclin	Mgmt	For	For	For
6	Elect Deirdre Mahlan	Mgmt	For	For	For
7	Elect Sherilyn S. McCoy	Mgmt	For	For	For
8	Elect Christa Quarles	Mgmt	For	For	For
9	Elect Jaime A. Ramirez	Mgmt	For	For	For
10	Elect Dunia A. Shive	Mgmt	For	For	For
11	Elect Mark T. Smucker	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	5			
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Kingfisher Plc Ticker Security ID: KGF CINS G5256E441 Meeting Type Annual

Meeting Date 06/27/2023 Country of Trade United Kingdom

Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
ror, ngarne					Mgmt
1 2 3 4	Accounts and Reports Remuneration Report Final Dividend Elect Claudia Arney	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8	Elect Bernard L. Bot Elect Catherine Bradley Elect Jeff Carr Elect Andrew Cosslett	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
9 10 11	Elect Thierry Garnier Elect Sophie Gasperment Elect Rakhi (Parekh) Goss-Custard	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13 14	Elect Bill Lennie Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17 18	ShareSave Plan Authority to Issue Shares w/o Preemptive Rights	Mgmt Mgmt	For For	For For	For For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
 Kinnevik A					

Kinnevik AB Ticker Security ID: KINVB CINS W5139V646 Meeting Type

Meeting Date 05/08/2023 Country of Trade

Annual Issue No. For/Agains	Description	Sweden Proponent	Mgmt Rec	Vote Cast	
5					Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
5 6	Non-Voting Agenda Item Election of Presiding Chair	N/A Mgmt	N/A For	N/A For	N/A For
7 8 9 10	Non-Voting Agenda Item Agenda Non-Voting Agenda Item Compliance with the Rules of Convocation	N/A Mgmt N/A Mgmt	N/A For N/A For	N/A For N/A For	N/A For N/A For
11 12 13 14 15	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
16	Ratification of James Anderson	Mgmt	For	For	For
17	Ratification of Susanna Campbell	Mgmt	For	For	For
18	Ratification of Harald Mix	Mgmt	For	For	For
19	Ratification of Cecilia Qvist	Mgmt	For	For	For
20	Ratification of Charlotte Stromberg	Mgmt	For	For	For
21	Ratification of Georgi Ganev	Mgmt	For	For	For
22 23 24	Remuneration Report Board Size Directors and Auditors' Fees	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
25 26	Elect James Anderson Elect Susanna Campbell	Mgmt Mgmt	For For	For For	For For

27 28 29	Elect Harald Mix Elect Cecilia Qvist Elect Charlotte Stromberg	Mgmt Mgmt Mgmt	For For For	For For For	For For For
30	Elect James Anderson as chair	Mgmt	For	For	For
31	Number of auditor's; Appointment of Auditor	Mgmt	For	For	For
32	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
33	Appointment of Nomination Committee	Mgmt	For	For	For
34	Adoption of Share-Based Incentives (LTIP 2023)	Mgmt	For	For	For
35	Amendments to Articles Pursuant to LTIP 2023	Mgmt	For	For	For
36	Authority to Issue Shares w/ or w/o Preemptive Rights Pursuant to LTIP 2023	Mgmt	For	For	For
37	Authority to Repurchase Shares Pursuant to LTIP 2023	Mgmt	For	For	For
38	Transfer of own shares to the participants of LTIP 2023	Mgmt	For	For	For
39	Transfer of own shares to the CEO and Senior Members of Investment Team pursuant to LTIP 2023	Mgmt	For	For	For
40	Approval Dividend Arrangement and of Delivery of Shares Under Outstanding LTI Plans	Mgmt	For	For	For

41	Authority to Issue Class X Shares Pursuant to LTI Plans	Mgmt	For	For	For
42	Authority to Repurchase Class X Shares Pursuant to LTI Plans	Mgmt	For	For	For
43	Shareholder Proposal Regarding Redistribution of Profits (Johan Klingspor)	ShrHoldr	N/A	Against	N/A
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Klepierre		N II D			
Ticker	Security ID:	Meeting Da		Meeting St	latus
LI	CINS F5396X102	05/11/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Mix		France			
Issue No.	Decerintion	Decomons	Mamt Dog	Vote Cast	
	Description	Proponent	Mgmt Rec	VOLE LASI	
For/Agains		Proponent	Mgmit Rec	VOLE CASE	Marria
		Proponent	Mgmt Kec	Vole Cast	Mgmt
For/Agains	t	-			
For/Agains	t Non-Voting Meeting Note	N/A	N/A	N/A	N/A
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports;	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports;	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
For/Agains 1 2 3 4 5	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
For/Agains 1 2 3 4 5	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
For/Agains 1 2 3 4 5	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
For/Agains 1 2 3 4 5	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
For/Agains 1 2 3 4 5	<pre>t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports</pre>	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
For/Agains	<pre>t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends</pre>	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For For
For/Agains 1 2 3 4 5	<pre>t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Related Party</pre>	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Related Party Transaction	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Related Party Transaction (Jean-Michel Gault -	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Related Party Transaction	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Related Party Transaction (Jean-Michel Gault -	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
For/Agains	t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Related Party Transaction (Jean-Michel Gault - Amendment to the	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
For/Agains	<pre>t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Related Party Transaction (Jean-Michel Gault - Amendment to the Employment</pre>	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
For/Agains	<pre>t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Related Party Transaction (Jean-Michel Gault - Amendment to the Employment</pre>	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
For/Agains	<pre>t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Related Party Transaction (Jean-Michel Gault - Amendment to the Employment Contract)</pre>	N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A For For For	N/A N/A N/A For For For	N/A N/A N/A For For For

	(Jean-Michel Gault - Settlement Indemnity)				
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11 12 13 14	Elect Catherine Simoni Elect Florence von Erb Elect Stanley Shashoua Non-Renewal of Alternate Auditor (BEAS)	Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For
15	Non-Renewal of Alternate Auditor (Picarle & Associes)	Mgmt	For	For	For
16	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
17	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2022 Remuneration of David Simon, Supervisory Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Jean-Marc Jestin, Management Board Chair	Mgmt	For	For	For
22	2022 Remuneration of Stephane Tortajada, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Jean-Michel Gault, Management Board Member	Mgmt	For	For	For

24	2022 Remuneration of Benat Ortega, Management Board Member	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
30 31	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
34	Opinion on Climate Ambitions and Objectives	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

36 37 38 39	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Ticker NA Meeting Ty Annual		Meeting Da 06/22/2023 Country of Netherland	Trade Is	Meeting S Voted	
Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast	
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Dividends Ratification of Management Board Acts	N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A For For For	N/A N/A N/A For For For	Mgmt N/A N/A N/A For For For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Elect Ralf Schmeitz to the Management Board	Mgmt	For	For	For
10 11 12 13 14	Appointment of Auditor Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt N/A N/A N/A N/A	For N/A N/A N/A N/A	For N/A N/A N/A N/A	For N/A N/A N/A N/A
Koninklijk Ticker DSM Meeting Ty Special	Security ID: CINS N5017D122	Meeting Da 01/23/2023 Country of Netherland	Trade	Meeting S Voted	tatus
Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast	
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Merger of Equals with	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A For

	Firmenich International SA				
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9 10	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
-	ke KPN N.V.				
Ticker Security ID: KPN CINS N4297B146 Meeting Type Annual		Meeting Da 04/12/2023 Country of Netherland	3 Trade	Meeting S [.] Voted	tatus
Issue No. For/Agains	±	Proponent	Mgmt Rec	Vote Cast	
I OI / Mgaill					Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Remuneration Report Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board	N/A N/A N/A Mgmt N/A Mgmt Mgmt	N/A N/A N/A For For N/A For For	N/A N/A N/A For For N/A For For	N/A N/A N/A For For N/A For For
10	Acts Ratification of Supervisory Board Acts	Mgmt	For	For	For
11 12 13	Appointment of Auditor Non-Voting Agenda Item Elect Jolande C.M. Sap to the Supervisory Board	Mgmt N/A Mgmt	For N/A For	For N/A For	For N/A For
14	Elect Ben J. Noteboom to the Supervisory Board	Mgmt	For	For	For
15	Elect Frank Heemskerk to the Supervisory Board	Mgmt	For	For	For
16	Elect Herman	Mgmt	For	For	For

	Dijkhuizen to the Supervisory Board				
17	Authority to Repurchase Shares	Mgmt	For	For	For
18 19	Cancellation of Shares Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For For	For For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21 22 23	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Koninklijk Ticker KPN Meeting Ty Special Issue No.	Security ID: CINS N4297B146	Meeting Da 05/31/2023 Country of Netherland Proponent	3 f Trade ds	Meeting St Voted Vote Cast	catus
For/Agains	-	11000000	119		Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Elect Marga de Jager to the Supervisory Board	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7 8	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Koninklijk Ticker PHIA Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 05/09/2023 Country of Netherland Proponent	3 f Trade	Meeting St Voted Vote Cast	Latus Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

3 4 5 6	Accounts and Reports Allocation of Dividends Remuneration Report Ratification of Management Board Acts	Mgmt Mgmt Mgmt Mgmt	For For For For	For For Abstain Against	For For Against Against
7	Ratification of Supervisory Board Acts	Mgmt	For	Abstain	Against
8	Elect Abhijit Bhattacharya to the Board of Management	Mgmt	For	For	For
9	Elect David E.I. Pyott to the Supervisory Board	Mgmt	For	For	For
10	Elect Elizabeth Doherty to the Supervisory Board	Mgmt	For	For	For
11	Appointment of Auditor (FY2024)	Mgmt	For	For	For
12	Appointment of Auditor (FY2025-2028)	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke Philips N.V. Ticker Security ID: PHIA CINS N7637U112 Meeting Type Special

Meeting Date 09/30/2022 Country of Trade Netherlands

Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
ror, ngarne					Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Elect Roy W.O. Jakobs to the Management Board	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
La Francai Ticker FDJ Meeting Ty Mix Issue No. For/Agains	Description	Meeting Da 04/27/2023 Country of France Proponent	Trade	Meeting St Voted Vote Cast	tatus
101/11901110					Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11 12 13 14 15	Elect Fabienne Dulac Elect Francoise Gri Elect Corinne Lejbowicz Elect Philippe Lazare 2022 Remuneration Report	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against For	For For For Against For
16	2022 Remuneration of Stephane Pallez, Chair and CEO	Mgmt	For	For	For

17	2022 Remuneration of Charles Lantieri, Deputy CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
23	Authority to Set Offering Price of Shares	Mgmt	For	For	For
24 25	Greenshoe Authority to Increase Capital Through Capitalisations	Mgmt Mgmt	For For	For For	For For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For

29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31 32	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Lam Resear Ticker LRCX Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 11/08/2022 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus Mgmt
1 2 3 4 5 6 7	Elect Sohail U. Ahmed Elect Timothy M. Archer Elect Eric K. Brandt Elect Michael R. Cannon Elect Bethany J. Mayer Elect Jyoti K. Mehra Elect Abhijit Y. Talwalkar	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For
8	Elect Rick Lih-Shyng TSAI	Mgmt	For	For	For
9 10	Elect Leslie F. Varon Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
11	Ratification of Auditor	Mgmt	For	For	For
Land Secur Ticker LAND Meeting Ty Annual Issue No.	ities Group plc Security ID: CINS G5375M142 pe Description	Meeting Da 07/07/2022 Country of United Kin Proponent	Trade gdom	Meeting St Voted Vote Cast	atus
For/Agains	-	rioponenc	Mynic Kec	VOLE Cast	Mgmt
1 2 3 4 5 6	Accounts and Reports Remuneration Report Final Dividend Elect Mark Allan Elect Vanessa Simms Elect Colette O'Shea	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For

7	Elect Edward H. Bonham Carter	Mgmt	For	For	For
8 9	Elect Nicholas Cadbury Elect Madeleine Cosgrave	Mgmt Mgmt	For For	For For	For For
10 11 12 13 14	Elect Christophe Evain Elect Cressida Hogg Elect Manjiry Tamhane Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17 18	Sharesave Plan Authority to Issue Shares w/o Preemptive Rights	Mgmt Mgmt	For For	For For	For For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
-	neral Group plc				
Ticker LGEN Meeting Ty Annual	-	Meeting Da 05/18/2023 Country of United Kin	Trade Igdom	Meeting St Voted	atus
Issue No. For/Agains	1	Proponent	Mgmt Rec	Vote Cast	Marrie
1	Accounts and Poports	Mamt	For	For	Mgmt
1 2 3	Accounts and Reports Final Dividend Approval of Climate Transition Plan	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5	Elect Carolyn Johnson Elect Tushar Morzaria	Mgmt Mgmt	For For	For For	For For

6 7	Elect Henrietta Baldock Elect Nilufer von Bismarck	Mgmt Mgmt	For For	For For	For For
8 9	Elect Philip Broadley Elect Stuart Jeffrey Davies	Mgmt Mgmt	For For	For For	For For
10 11 12 13 14 15 16 17	Elect Sir John Kingman Elect Lesley Knox Elect M. George Lewis Elect Ric Lewis Elect Laura Wade-Gery Elec Sir Nigel Wilson Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
18 19 20 21	Remuneration Policy Remuneration Report Increase in NED Fee Cap Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
22	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
26	Authority to Issue Contingent Convertible Securities w/o preemptive rights	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For

28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Legrand SA Ticker LR	Security ID: CINS F56196185	Meeting Da 05/31/2023		Meeting St Voted	catus
Meeting Ty Mix	pe	Country of France	Trade		
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
ror, ngarne					Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
7 8	Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A Mgmt	N/A For	N/A For	N/A For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Appointment of Auditor (Mazars)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Angeles Garcia-Poveda, Chair	Mgmt	For	For	For
14	2022 Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For

17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Elect Isabelle Boccon-Gibod	Mgmt	For	For	For
19 20	Elect Benoit Coquart Elect Angeles Garcia-Poveda	Mgmt Mgmt	For For	For For	For For
21 22 23 24	Elect Michel Landel Elect Valerie Chort Elect Clare Scherrer Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27 28	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Lendlease Ticker LLC Meeting Ty Annual	Security ID: CINS Q55368114	Meeting Da 11/18/2022 Country of Australia		Meeting St Voted	atus
Ticker LLC Meeting Ty	Security ID: CINS Q55368114 ppe Description	11/18/2022 Country of			.atus Mgmt
Ticker LLC Meeting Ty Annual Issue No.	Security ID: CINS Q55368114 ppe Description	11/18/2022 Country of Australia	Trade	Voted	
Ticker LLC Meeting Ty Annual Issue No. For/Agains	Security ID: CINS Q55368114 ppe Description st Non-Voting Meeting Note Elect Nicholas R.	11/18/2022 Country of Australia Proponent N/A Mgmt	Trade Mgmt Rec N/A	Voted Vote Cast N/A	Mgmt N/A
Ticker LLC Meeting Ty Annual Issue No. For/Agains	Security ID: CINS Q55368114 pe Description st Non-Voting Meeting Note Elect Nicholas R. Collishaw Re-elect David P. Craig Re-Elect Nicola M. Wakefield	11/18/2022 Country of Australia Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A For For	Mgmt N/A For For

Lightspeed Commerce Inc. Meeting Date Ticker Security ID: Meeting Status CUSIP 53229C107 08/04/2022 LSPD Voted Country of Trade Meeting Type Annual Canada Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mqmt 1.1 Elect Patrick Pichette Mgmt For For For 1.2 Elect Dax Dasilva Mgmt For For For 1.3 Elect Dale Murray Mgmt For For For 1.4 Elect Jean Paul Chauvet Mgmt For For For 1.5 Elect Merline Saintil Mgmt For Withhold Against 1.6 Elect Nathalie Gaveau Mgmt For Withhold Against 1.7 Elect Paul McFeeters Mgmt For For For Elect Rob Williams 1.8 Mgmt For For For 2 Appointment of Auditor Mgmt For For For 3 Advisory Vote on Mqmt For Against Against Executive Compensation 4 Adoption of the Forum For Against Mgmt Against Selection By-Law Lincoln National Corporation Security ID: Meeting Date Meeting Status Ticker CUSIP 534187109 05/25/2023 LNC Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mqmt 1 Elect Deirdre P. Mgmt For For For Connelly 2 Elect Ellen G. Cooper Mgmt For For For 3 Elect William H. Mgmt For For For Cunningham 4 Elect Reginald E. Davis Mgmt For For For 5 Elect Eric G. Johnson Mqmt For For For 6 Elect Gary C. Kelly Mgmt For For For 7 Elect M. Leanne Lachman Mgmt For For For 8 Elect Dale LeFebvre Mgmt For For For 9 Elect Janet Liang Mgmt For For For 10 Elect Michael F. Mee Mqmt For For For 11 Elect Lynn M. Utter Mqmt For For For 12 Ratification of Auditor Mgmt For For For 13 Advisory Vote on Mgmt For Against Against Executive

Compensation 14 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation Amendment to the 2020 15 Mgmt For For For Incentive Compensation Plan 16 Shareholder Proposal ShrHoldr Against For Against Regarding Independent Chair 17 Shareholder Proposal ShrHoldr Against Against For Regarding Severance Approval Policy Link Real Estate Investment Trust Security ID: Ticker Meeting Date Meeting Status 0823 CINS Y5281M111 07/20/2022 Voted Country of Trade Meeting Type Annual Hong Kong Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Non-Voting Meeting Note N/A N/A N/A N/A 2 Non-Voting Agenda Item N/A N/A N/A N/A 3 Non-Voting Agenda Item N/A N/A N/A N/A 4 Elect Ed Yiu-Cheong Mgmt For For For Chan Elect Blair C. 5 Mqmt For For For Pickerell 6 Elect Peter TSE Pak Mgmt For For For Wing 7 Elect Jenny GU Jialin Mgmt For For For 8 Authority to Mgmt For For For Repurchase Units 9 Non-Voting Meeting Note N/A N/A N/A N/A

Lloyds Banking Group plc Ticker Security ID: LLOY CINS G5533W248 Meeting Type Annual

Meeting Date 05/18/2023 Country of Trade United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
For/Agains	t			

FOI/Agains					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Cathy Turner	Mgmt	For	For	For
3	Elect Scott Wheway	Mgmt	For	For	For
4	Elect Robin F Budenberg	Mgmt	For	For	For
5	Elect Charles Alan Nunn	Mgmt	For	For	For
6	Elect William Chalmers	Mgmt	For	For	For
7	Elect Alan Dickinson	Mgmt	For	For	For
8	Elect Sarah C. Legg	Mgmt	For	For	For
9	Elect Lord Lupton	Mgmt	For	For	For
10	Elect Amanda Mackenzie	Mgmt	For	For	For
11	Elect Harmeen Mehta	Mgmt	For	For	For
12	Elect Catherine Woods	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Final Dividend	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For

25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares	Mgmt	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	panies Limited				
Ticker L Meeting Ty Annual	Security ID: CUSIP 539481101 ppe	Meeting Da 05/04/2023 Country of Canada		Meeting St Voted	atus
	Description	Proponent	Mgmt Rec	Vote Cast	
ror/Agains					Mgmt
1 2	Elect Scott B. Bonham Elect Shelley G. Broader	Mgmt Mgmt	For For	For For	For For
3	Elect Christie J.B. Clark	Mgmt	For	For	For
4 5 6 7	Elect Daniel Debow Elect William A. Downe Elect Janice Fukakusa Elect M. Marianne Harris	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9 10 11 12 13	Elect Kevin Holt Elect Claudia Kotchka Elect Sarah Raiss Elect Galen G. Weston Elect Cornell Wright Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

London	Stock Exchange Group plc	
Ticker	Security ID:	Meeting Date
LSEG	CINS G5689U103	04/27/2023

Meeting Type Annual		Country of Trade United Kingdom			
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
ror/Agains					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For
6	Elect Martin Brand	Mgmt	For	For	For
7	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
8	Elect Tsega Gebreyes	Mgmt	For	For	For
9	Elect Cressida Hogg	Mgmt	For	For	For
10	Elect Anna Manz	Mgmt	For	For	For
10	Elect Val Rahmani	Mgmt	For	For	For
12	Elect Don Robert	Mgmt	For	For	For
13	Elect David A.	Mgmt	For	For	For
15	Schwimmer	Mgme	FOL	FOL	FOL
14	Elect Douglas M. Steenland	Mgmt	For	For	For
15	Elect Ashok Vaswani	Mgmt	For	For	For
16	Elect Scott Guthrie	Mgmt	For	For	For
17	Elect William Vereker	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to	Mgmt	For	For	For

	Repurchase Shares Off-Market				
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Lonza Group AG Ticker Security ID: LONN CINS H50524133 Meeting Type Annual		Meeting Date 05/05/2023 Country of Trade Switzerland		Meeting Status Voted	
Issue No. For/Agains	1	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Compensation Report Ratification of Board and Management Acts	N/A N/A Mgmt Mgmt	N/A N/A For For For	N/A N/A For For For	N/A N/A For For For
6 7 8 9 10 11 12	Allocation of Dividends Elect Albert M. Baehny Elect Marion Helmes Elect Angelica Kohlmann Elect Christoph Mader Elect Roger Nitsch Elect Barbara M. Richmond	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
13	Elect Jurgen B. Steinemann	Mgmt	For	For	For
14	Elect Olivier Verscheure	Mgmt	For	For	For
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	For	For
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Christoph Mader as Nominating and Compensation Committee	Mgmt	For	For	For

Member

18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	For	For
19 20	Appointment of Auditor Appointment of Auditor (FY 2024)	Mgmt Mgmt	For For	For For	For For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Amendments to Articles (Corporate Purpose)	Mgmt	For	For	For
23	Introduction of a Capital Band	Mgmt	For	For	For
24	Amendments to Articles (Executive Compensation)	Mgmt	For	Against	Against
25	Amendments to Articles (Other Changes)	Mgmt	For	Against	Against
26	Board Compensation	Mamt	For	For	For
27	Executive Compensation (Short-Term)	Mgmt Mgmt	For	For	For
28	Executive Compensation (Long-Term)	Mgmt	For	For	For
29	Executive Compensation (Fixed)	Mgmt	For	For	For
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	For	For
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

L'Oreal S.A.Meeting DateMeeting StatusTickerSecurity ID:Meeting DateMeeting Status

OR Meeting Ty Mix	CINS F58149133 pe	04/21/2023 Country of France		Voted	
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
101, 11901110					Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9 10 11 12	Elect Sophie Bellon Elect Fabienne Dulac 2023 Directors' Fees 2022 Remuneration Report	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For	Against Against For For
13	2022 Remuneration of Jean-Paul Agon, Chair	Mgmt	For	For	For
14	2022 Remuneration of Nicolas Hieronimus, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Increase Capital Through	Mgmt	For	For	For

Capitalisations

21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
24	Internal Spin-off (Affaires Marche France, Domaines dExcellence and Luxury of Retail)	Mgmt	For	For	For
25	Internal Spin-off (LOreal International Distribution)	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Lululemon	Athletica inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
LULU	CUSIP 550021109	06/07/2023		Voted	
Meeting Ty	rpe	Country of			
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	
For/Agains		rroponene	rigine nee	Vote cubt	
-					Mgmt
1	Elect Michael Casey	Mgmt	For	For	For
2	Elect Glenn Murphy	Mgmt	For	For	For
3	Elect David M. Mussafer	Mgmt	For	For	For
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
 Lvmh Moet	Hennessy Vuitton SE				
Ticker MC Meeting Ty	Security ID: CINS F58485115	Meeting Da 04/20/2023 Country of		Meeting St Voted	tatus
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	
For/Agains	st	-	-		Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Delphine Arnault	Mgmt	For	For	For
14	Elect Antonio Belloni	Mgmt	For	For	For
15	Elect Marie-Josee	Mgmt	For	Against	Against
10	Kravis	rigilie	101	ngarnoe	ngarnse
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
17	Elect Natacha Valla	Mgmt	For	Against	Against
18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against

22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
32	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
33 34	(Qualified Investors) Greenshoe Authority to Increase	Mgmt Mgmt	For For	Against Against	Against Against

	Capital in Case of Exchange Offers				
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
36	Authority to Grant Stock Options	Mgmt	For	Against	Against
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
M&G Plc					
Ticker Security ID: MNG CINS G6107R102 Meeting Type		Meeting Date 05/24/2023 Country of Trade United Kingdom		Meeting Status Voted	
Meeting Ty Annual	pe				
Annual Issue No.	Description		gdom	Vote Cast	
Annual	Description	United Kin	gdom	Vote Cast	Mgmt
Annual Issue No.	Description t	United Kin Proponent	gdom	Vote Cast For	Mgmt For
Annual Issue No. For/Agains	Description t Accounts and Reports	United Kin Proponent Mgmt	gdom Mgmt Rec		
Annual Issue No. For/Agains 1 2	Description t Accounts and Reports Remuneration Policy	United Kin Proponent Mgmt Mgmt	gdom Mgmt Rec For	For	For
Annual Issue No. For/Agains 1	Description t Accounts and Reports	United Kin Proponent Mgmt	gdom Mgmt Rec For For	For For	For For
Annual Issue No. For/Agains 1 2 3	Description t Accounts and Reports Remuneration Policy Remuneration Report Elect Paolo Andrea	United Kin Proponent Mgmt Mgmt Mgmt	gdom Mgmt Rec For For For	For For For	For For For
Annual Issue No. For/Agains 1 2 3 4	Description t Accounts and Reports Remuneration Policy Remuneration Report Elect Paolo Andrea Rossi	United Kin Proponent Mgmt Mgmt Mgmt Mgmt	gdom Mgmt Rec For For For For	For For For	For For For For
Annual Issue No. For/Agains 1 2 3 4 5	Description t Accounts and Reports Remuneration Policy Remuneration Report Elect Paolo Andrea Rossi Elect Clive Adamson Elect Edward Braham	United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	gdom Mgmt Rec For For For For	For For For For	For For For For
Annual Issue No. For/Agains 1 2 3 4 5 6	Description t Accounts and Reports Remuneration Policy Remuneration Report Elect Paolo Andrea Rossi Elect Clive Adamson	United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	gdom Mgmt Rec For For For For For	For For For For For	For For For For For For For
Annual Issue No. For/Agains 1 2 3 4 5 6 7	Description t Accounts and Reports Remuneration Policy Remuneration Report Elect Paolo Andrea Rossi Elect Clive Adamson Elect Edward Braham Elect Clare M. Chapman	United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	gdom Mgmt Rec For For For For For For For	For For For For For For	For For For For For
Annual Issue No. For/Agains 1 2 3 4 5 6 7 8	Description t Accounts and Reports Remuneration Policy Remuneration Report Elect Paolo Andrea Rossi Elect Clive Adamson Elect Edward Braham Elect Clare M. Chapman Elect Fiona Clutterbuck	United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	gdom Mgmt Rec For For For For For For Abstain	For For For For For For For	For For For For For For Against
Annual Issue No. For/Agains	Description t Accounts and Reports Remuneration Policy Remuneration Report Elect Paolo Andrea Rossi Elect Clive Adamson Elect Edward Braham Elect Clare M. Chapman Elect Fiona Clutterbuck Elect Kathryn McLeland	United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	gdom Mgmt Rec For For For For For Abstain For	For For For For For For For For	For For For For For Against For
Annual Issue No. For/Agains	Description t Accounts and Reports Remuneration Policy Remuneration Report Elect Paolo Andrea Rossi Elect Clive Adamson Elect Edward Braham Elect Clare M. Chapman Elect Fiona Clutterbuck Elect Kathryn McLeland Elect Dev Sanyal	United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	ngdom Mgmt Rec For For For For For Abstain For For	For For For For For For For For For	For For For For For Against For For
Annual Issue No. For/Agains 1 2 3 4 5 6 7 8 9 10 11	Description t Accounts and Reports Remuneration Policy Remuneration Report Elect Paolo Andrea Rossi Elect Clive Adamson Elect Edward Braham Elect Clare M. Chapman Elect Fiona Clutterbuck Elect Kathryn McLeland Elect Dev Sanyal Elect Clare Thompson Elect Massimo Tosato	United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	ngdom Mgmt Rec For For For For For Abstain For For For For	For For For For For For For For For For	For For For For For Against For For For For
Annual Issue No. For/Agains	Description t Accounts and Reports Remuneration Policy Remuneration Report Elect Paolo Andrea Rossi Elect Clive Adamson Elect Edward Braham Elect Clare M. Chapman Elect Fiona Clutterbuck Elect Kathryn McLeland Elect Dev Sanyal Elect Clare Thompson	United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	ngdom Mgmt Rec For For For For For Abstain For For For For For For	For For For For For For For For For For	For For For For For Against For For For For For For

16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22 23	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
	Group Limited				
Macqualle Ticker MQG Meeting Ty Annual	Security ID: CINS Q57085286	Meeting Date 07/28/2022 Country of Trade Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect Jillian Broadbent	Mgmt	For	For	For
4	Re-elect Philip Coffey	Mgmt	For	For	For
5	Elect Michelle Hinchliffe	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Shemara Wikramanayake)	Mgmt	For	For	For

Manulife F Ticker MFC Meeting Ty Annual	inancial Corporation Security ID: CUSIP 56501R106 pe	Meeting Da 05/11/2023 Country of Canada		Meeting St Voted	atus
	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1.1	Elect Nicole S Arnaboldi	Mgmt	For	For	For
1.2	Elect Guy L.T. Bainbridge	Mgmt	For	For	For
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3	Elect Susan F. Dabarno Elect Julie E. Dickson Elect Roy Gori Elect Tsun-yan Hsieh Elect Vanessa Kanu Elect Donald R. Lindsay Elect C. James Prieur Elect Andrea S. Rosen Elect May Tan Elect Leagh E. Turner Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For Against	For For For For For For For For Against
Mapletree Ticker M44U Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 07/18/2022 Country of Singapore Proponent		Meeting St Voted Vote Cast	atus Mgmt
1 2	Accounts and Reports Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	For For	For For
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	For	For

Marriott International, Inc. Ticker Security ID:

Meeting Date Meeting Status

MAR Meeting Ty Annual	CUSIP 571903202 pe	05/12/2023 Country of United Sta	Trade	Voted	
Issue No. For/Agains	±	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Isabella D. Goren	Mgmt	For	For	For
3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5	Elect Eric Hippeau	Mgmt	For	For	For
6	Elect Lauren R. Hobart	Mgmt	For	For	For
7	Elect Debra L. Lee	Mgmt	For	For	For
8	Elect Aylwin B. Lewis	Mgmt	For	For	For
9	Elect David S. Marriott	Mgmt	For	For	For
10	Elect Margaret M. McCarthy	Mgmt	For	For	For
11	Elect Grant F. Reid	Mgmt	For	For	For
12	Elect Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Susan C. Schwab	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Approval of the 2023 Stock and Cash Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

Match Grou Ticker MTCH Meeting Ty Annual	Security ID: CUSIP 57667L107 pe	Meeting Da 06/22/2023 Country of United Sta	Trade	Meeting St Voted Vote Cast	atus
For/Agains	Description t	Proponent	Mgmu Kec	VOLE Cast	Mgmt
			_	_	_
1 2	Elect Sharmistha Dubey Elect Ann L. McDaniel	Mgmt Mgmt	For For	For For	For For
3	Elect Thomas J. McInerney	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
McDonald's Ticker MCD Meeting Ty Annual	Corporation Security ID: CUSIP 580135101 pe	Meeting Da 05/25/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description t	Proponent		Vote Cast	
					Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Kareem Daniel	Mgmt	For	For	For
3	Elect Lloyd H. Dean	Mgmt	For	For	For
4	Elect Catherine Engelbert	Mgmt	For	For	For
5	Elect Margaret H. Georgiadis	Mgmt	For	For	For
6	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Elect Christopher Kempczinski	Mgmt	For	For	For
8	Elect Richard H. Lenny	Mgmt	For	For	For
9	Elect John Mulligan	Mgmt	For	For	For
10	Elect Jennifer Taubert	Mgmt	For	For	For
11	Elect Paul S. Walsh	Mgmt	For	For	For
12	Elect Amy Weaver	Mgmt	For	For	For

13 14	Elect Miles D. White Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
16 17	Ratification of Auditor Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	Mgmt ShrHoldr	For Against	For For	For Against
18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	ShrHoldr	Against	For	Against

Ticker MCK Meeting Ty Annual		Meeting Da 07/22/2022 Country of United Sta	Trade tes	Meeting St Voted	atus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Richard H. Carmona	Mgmt	For	For	For
2 3 4 5 6 7 8 9 10 11	Elect Dominic J. Caruso Elect W. Roy Dunbar Elect James H. Hinton Elect Donald R. Knauss Elect Bradley E. Lerman Elect Linda P. Mantia Elect Maria Martinez Elect Susan R. Salka Elect Brian S. Tyler Elect Kathleen Wilson-Thompson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Approval of the 2022 Stock Plan	Mgmt	For	For	For
15	Amendment to the 2000 Employee Stock Purchase Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding 10b5-1 Plans	ShrHoldr	Against	For	Against
Medibank P Ticker MPL Meeting Ty Annual Issue No.		Meeting Da 11/16/2022 Country of Australia Proponent	Trade	Meeting St Voted	atus
For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mqmt

Mgmt

1 2 3	Non-Voting Meeting Note Non-Voting Agenda Item Elect Peter D. Everingham	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
4 5 6	Elect Kathryn J. Fagg Re-elect David Fagan Re-elect Linda B. Nicholls	Mgmt Mgmt Mgmt	For For For	For For For	For For For
7 8	Remuneration Report Equity Grant (MD/CEO David Koczkar)	Mgmt Mgmt	For For	For For	For For
9	Amendments to Constitution	Mgmt	For	For	For
Ticker MB Meeting Ty Annual Issue No.	Description	ziario Spa Meeting Da 10/28/2022 Country of Italy Proponent		Meeting St Voted Vote Cast	atus
For/Agains	t				Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends Remuneration Policy Remuneration Report Severance-Related	N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For	N/A For For For For For	N/A For For For For For
8	Provisions 2023 Performance Share Plan	Mgmt	For	For	For
9 10	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Mercedes-B Ticker MBG Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 05/03/2023 Country of Germany Proponent	Trade	Meeting St Voted Vote Cast	atus
					Mamt

1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts	N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A For Abstain	N/A N/A N/A N/A N/A N/A For Against
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor for FY 2023	Mgmt	For	For	For
12	Appointment of Auditor for FY 2024 (Interim Statements)	Mgmt	For	For	For
13	Appointment of Auditor for FY2024	Mgmt	For	For	For
14	Elect Stefan Pierer as Supervisory Board Member	Mgmt	For	For	For
15	Supervisory Board Remuneration Policy	Mgmt	For	For	For
16	Management Board Remuneration Policy	Mgmt	For	For	For
17 18	Remuneration Report Increase in Authorised Capital	Mgmt Mgmt	For For	Against For	Against For
19	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
20	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
21 22	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A

Merck & Co Ticker MRK Meeting Ty Annual	Security ID: CUSIP 58933Y105	Meeting Da 05/23/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	±	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2 3 4 5 6	Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
7 8 9 10	Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo Elect Christine E. Seidman	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12 13 14	Elect Inge G. Thulin Elect Kathy J. Warden Elect Peter C. Wendell Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
16 17	Ratification of Auditor Shareholder Proposal Regarding Report on Corporate Operations with China	Mgmt ShrHoldr	For Against	For Against	For For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against

20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Merck KGAA Ticker MRK Meeting Ty Annual	Security ID: CINS D5357W103 pe	Meeting Da 04/28/2023 Country of Germany	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Dividends Ratification of Management Board	N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A For For For
11	Acts Ratification of Supervisory Board Acts	Mgmt	For	For	For
12 13	Remuneration Report Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt Mgmt	For For	For For	For For
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For

15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
Ticker MEL Meeting Ty Annual	Description	Meeting Da 10/18/2022 Country of New Zealan Proponent	2 Trade nd	Meeting S Voted Vote Cast	
1	Re-elect Michelle Henderson	Mgmt	N/A	For	N/A
2 3	Re-elect Julia C. Hoare Re-elect Nagaja Sanatkumar	Mgmt Mgmt	N/A N/A	For For	N/A N/A
4	Elect Graham Cockroft	Mgmt	N/A	For	N/A
MetLife, Inc. Ticker Security ID: MET CUSIP 59156R108 Meeting Type Annual Issue No. Description For/Against		Meeting Da 06/20/2023 Country of United Sta Proponent	3 E Trade ates	Meeting S Voted Vote Cast	
1 2	Elect Cheryl W. Grise Elect Carlos M. Gutierrez	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8	Elect Carla A. Harris Elect Gerald L. Hassell Elect David L. Herzog Elect R. Glenn Hubbard Elect Jeh C. Johnson Elect Edward J. Kelly, III	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
9		Mgmt	For	For	For
	Elect William E. Kennard	Fighte	101		

12 13	Elect Diana L. McKenzie Elect Denise M. Morrison	Mgmt Mgmt	For For	For For	For For
14	Elect Mark A. Weinberger	Mgmt	For	For	For
15 16	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
Metro Inc. Ticker	Security ID:	Meeting Da		Meeting St	atus
MRU Meeting Ty Annual	-	01/24/2023 Country of Canada	Trade	Voted	
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1.1	Elect Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Pierre Boivin	Mgmt	For	For	For
1.4	Elect Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Michel Coutu	Mgmt	For	For	For
1.6	Elect Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Russell Goodman	Mgmt	For	For	For
1.8	Elect Marc Guay	Mgmt	For	For	For
1.9	Elect Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Christine Magee	Mgmt	For	For	For
1.12	Elect Brian McManus	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Replenishment of the Stock Option Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Adoption of	ShrHoldr	Against	For	Against

6	Targets Consistent with Paris-Aligned Climate Goals Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
 Michelin	(CGDE)-B				
Ticker ML	Security ID: CINS F61824870	Meeting Da 05/12/2023	5	Meeting St Voted	atus
Meeting Ty Mix	<i>p</i> e	Country of France	Trade		
Issue No.	1	Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5 6	Accounts and Reports Allocation of	Mgmt Mgmt	For For	For For	For For
0	Profits/Dividends	MgIIIC	FOL	FOL	FOL
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	2023 Remuneration Policy (Managers)	Mgmt	For	For	For
11	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Florent Menegaux, General Managing Partner and	Mgmt	For	For	For

14	2022 Remuneration of Yves Chapot, General Manager	Mgmt	For	For	For
15	2022 Remuneration of Barbara Dalibard, Supervisory Board Chair	Mgmt	For	For	For
16	Elect Barbara Dalibard	Mgmt	For	For	For
17	Elect Aruna Jayanthi	Mqmt	For	For	For
18	Authority to Issue Performance Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Microsoft	Corporation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
MSFT .	CUSIP 594918104	12/13/2022		Voted	
Meeting Ty	vpe	Country of			
Annual	Deservinetien	United Sta			
Issue No. For/Agains	Description	Proponent	мдтт кес	Vote Cast	
ror/Ayaills					Mgmt

CEO

1 2 3 4 5	Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List Elect Satya Nadella Elect Sandra E.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For For
6 7	Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12 13	Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For For	For For For For For For

Executive Compensation

14 15	Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Mgmt ShrHoldr	For Against	For Against	For For
16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against

Mirvac Group Meeting Date Meeting Status Ticker Security ID: MGR CINS Q62377108 11/18/2022 Voted Meeting Type Country of Trade Australia Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Non-Voting Meeting Note N/A N/A N/A N/A 1 2 Non-Voting Agenda Item N/A N/A N/A N/A 3 Re-elect Jane Hewitt Mgmt For For For 4 Re-elect Peter S. Nash Mgmt For For For 5 Elect Damien Frawley Mgmt For For For 6 Non-Voting Agenda Item N/A N/A N/A N/A 7 Remuneration Report Mqmt For For For 8 Approve Increase in Mgmt N/A N/A For NEDs' Fee

Moncler SPA Ticker Security ID: Meeting Date Meeting Status MONC CINS T6730E110 04/18/2023 Voted Meeting Type Country of Trade Annual Italy Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Non-Voting Meeting Note N/A N/A N/A N/A 2 Non-Voting Meeting Note N/A N/A N/A N/A 3 Non-Voting Meeting Note N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A Accounts and Reports 5 Mgmt For For For 6 Allocation of Mgmt For For For Profits/Dividends 7 Remuneration Report Mgmt For Against Against 8 Authority to Mgmt For For For Repurchase and Reissue Shares 9 Non-Voting Agenda Item N/A N/A N/A N/A 10 List Presented by Mgmt N/A N/A N/A Double R S.r.l. 11 List Presented by Mgmt N/A For N/A Group of Institutional Investors Representing 1.4% of Share Capital 12 Election of the Chair Mgmt For For For of the Statutory Auditor Board 13 Statutory Auditors' Mgmt For For For Fees Mondelez International, Inc. Meeting Date Ticker Security ID: Meeting Status MDLZ 05/17/2023 CUSIP 609207105 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

1 2 3 4 5	Elect Lewis W.K. Booth Elect Charles E. Bunch Elect Ertharin Cousin Elect Jorge S. Mesquita Elect Anindita Mukherjee	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For For	For Against For For For
6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	For	For
8 9 10	Elect Michael A. Todman Elect Dirk Van de Put Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12 13	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For Abstain	For Against
14	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	ShrHoldr	Against	For	Against

Mondi plc					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
MNDI	CINS G6258S107	05/04/2023		Voted	
Meeting Ty Annual	pe	Country of United Kin			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				
					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5	Elect Anke Groth	Mgmt	For	For	For
6	Elect Sakumzi (Saki)	Mgmt	For	For	For

Mgmt

J. Macozoma

7	Elect Svein Richard Brandtzg	Mgmt	For	For	For
8 9 10 11	Elect Susan M. Clark Elect Andrew King Elect Michael Powell Elect Dominique Reiniche	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12 13 14 15 16	Elect Angela Strank Elect Philip Yea Elect Stephen Young Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Moody's Cc Ticker MCO Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 615369105 pe Description	Meeting Da 04/18/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus
5					Mgmt
1 2 3 4	Elect Jorge A. Bermudez Elect Therese Esperdy Elect Robert Fauber Elect Vincent A. Forlenza	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5	Elect Kathryn M. Hill	Mgmt	For	For	For

6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7 8 9 10 11	Elect Jose M. Minaya Elect Leslie Seidman Elect Zig Serafin Elect Bruce Van Saun Amendment to the 2001 Stock Incentive Plan	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Mowi ASA Ticker MOWI Meeting Ty Annual	Security ID: CINS R4S04H101 pe	Meeting Da 06/01/2023 Country of Norway		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
For/Agains 1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Election of Presiding Chair	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	Mgmt N/A N/A N/A For
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Election of Presiding	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A N/A
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Election of Presiding Chair Minutes Notice of Meeting;	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A N/A For For
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Election of Presiding Chair Minutes Notice of Meeting; Agenda Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and	N/A N/A Mgmt Mgmt N/A	N/A N/A For For For	N/A N/A For For For	N/A N/A N/A For For For

15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16 17 18 19 20	Elect Ole Eirik Leroy Elect Kristian Melhuus Elect Lisbet Naero Elect Merete Haugli Elect Ann Kristin Brautaset	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against For For For For	Against For For For For
21	Authority to Distribute Dividends	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
25 26 27 28	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Nasdaq, In Ticker NDAQ Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 631103108 pe Description	Meeting Da 06/21/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	catus
1	Elect Melissa M.	Mgmt	For	For	Mgmt For
	Arnoldi				
2	Elect Charlene T. Begley	Mgmt	For	For	For
3 4 5 6 7	Elect Steven D. Black Elect Adena T. Friedman Elect Essa Kazim Elect Thomas A. Kloet Elect Michael R. Splinter	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

8 9	Elect Johan Torgeby Elect Toni Townes-Whitley	Mgmt Mgmt	For For	For For	For For
10 11 12	Elect Jeffery W. Yabuki Elect Alfred W. Zollar Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
National A Ticker NAB Meeting Ty Annual	ustralia Bank Limited Security ID: CINS Q65336119 pe	Meeting Da 12/16/2022 Country of Australia		Meeting St Voted	catus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2	Non-Voting Meeting Note Re-elect Philip W. Chronican	N/A Mgmt	N/A For	N/A For	N/A For
3	Re-elect Kathryn J. Fagg	Mgmt	For	For	For
4	Re-elect Douglas (Doug) A. McKay	Mgmt	For	For	For
5 6	Remuneration Report Equity Grant (MD/CEO Deferred Rights)	Mgmt Mgmt	For For	For For	For For
7	Equity Grant (MD/CEO Performance Rights)	Mgmt	For	For	For
8	Amendments to Constitution	Mgmt	For	For	For
9 10	Non-Voting Agenda Item Shareholder Proposal	N/A ShrHoldr	N/A Against	N/A For	N/A Against

	Facilitating Nonbinding Proposals				
11	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against
 National 1	Bank Of Canada				
Ticker	Security ID:	Meeting Da		Meeting St	tatus
NA	CUSIP 633067103	04/21/2023		Voted	
Meeting T _i Annual	уре	Country of Canada	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Again:					Mgmt
1.1	Elect Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Pierre Blouin	Mgmt	For	For	For
1.3	Elect Pierre Boivin	Mgmt	For	For	For
1.4	Elect Yvon Charest	Mgmt	For	For	For
1.5	Elect Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Annick Guerard	Mgmt	For	For	For
1.8	Elect Karen Kinsley	Mgmt	For	For	For
1.9	Elect Lynn Loewen	Mgmt	For	For	For
1.10	Elect Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Robert Pare	Mgmt	For	For	For
1.12	Elect Pierre Pomerleau	Mgmt	For	For	For
1.13	Elect Lino A. Saputo	Mgmt	For	For	For
1.14	Elect Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against

Meeting Date	Meeting Status		
04/25/2023	Voted		
Country of Trade			
United Kingdom			
Proponent Mgmt Rec	Vote Cast		
	04/25/2023 Country of Trade United Kingdom		

Mgmt

1 2 3	Accounts and Reports Remuneration Report Final Dividend	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7	Elect Howard J. Davies Elect Alison Rose-Slade Elect Katie Murray Elect Frank E. Dangeard	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9 10 11	Elect Roisin Donnelly Elect Patrick Flynn Elect Morten Friis Elect Yasmin Jetha	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12 13 14 15	Elect Stuart Lewis Elect Mark Seligman Elect Lena Wilson Appointment of Auditor	Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
16	Authority to Set Auditor's Fees	Mgmt Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Repurchase	Mgmt	For	For	For

	Shares				
25	Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares Off-Market	Mgmt	For	For	For
 NatWest Gr	nun Plc				
Ticker NWG Meeting Ty Mix	Security ID: CINS G6422B105	08/25/2022	Meeting Date 08/25/2022 Country of Trade		atus
	Description	Proponent	-	Vote Cast	
For/Agains					Mgmt
1 2 3 4	Non-Voting Meeting Note Special Dividend Share Consolidation Authority to Issue Shares w/ Preemptive Rights	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
5	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Amendment to Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
9 10	Amendments to Articles Approve Changes Authorised at the Special Meeting	Mgmt Mgmt	For For	For For	For For

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Netflix, I Ticker NFLX Meeting Ty Annual Issue No.	Security ID: CUSIP 64110L106 pe Description	Meeting Da 06/01/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	tatus
For/Agains	5 T				Mgmt
1 2 3 4 5 6	Elect Mathias Dopfner Elect Reed Hastings Elect Jay Hoag Elect Ted Sarandos Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against For For For Against	Against For For For Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against
Newmont Co Ticker NEM Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 651639106 pe Description	Meeting Da 04/26/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	catus
/ myariis					Mgmt
1	Elect Patrick G.	Mgmt	For	For	For

Awuah, Jr.

2	Elect Gregory H. Boyce	Mgmt	For	For	For
3	Elect Bruce R. Brook	Mgmt	For	For	For
4	Elect Maura J. Clark	Mgmt	For	For	For
5	Elect Emma Fitzgerald	Mgmt	For	For	For
6	Elect Mary A.	Mgmt	For	For	For
	Laschinger				
_			_	_	_
7	Elect Jose Manuel	Mgmt	For	For	For
	Madero				
8	Elect Rene Medori	Mgmt	For	For	For
9	Elect Jane Nelson	Mgmt	For	For	For
10	Elect Thomas Palmer	Mgmt	For	For	For
11	Elect Julio M. Quintana	Mgmt	For	For	For
12	Elect Susan N. Story	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
1 4			-	-	_
14	Ratification of Auditor	Mgmt	For	For	For
15	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				
	Compensation				
Next plc					
Ticker	Security ID:	Meeting Da		Meeting St	tatus
NXT	CINS G6500M106	05/18/2023	3	Voted	
Meeting Ty	rpe	Country of			
Annual		United Kir	ngdom		
Issue No	Description	Proponent	Mamt Rec	Vote Cast	

AnnualUnited KingdomIssue No. DescriptionProponent Mgmt RecVote CastFor/AgainstFor/Against

For/Aga	inst				Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	Against	Against
3	Remuneration Report	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5	Elect Jeremy Stakol	Mgmt	For	For	For
6	Elect Jonathan Bewes	Mgmt	For	For	For
7	Elect Soumen Das	Mgmt	For	For	For
8	Elect Tom Hall	Mgmt	For	For	For
9	Elect Tristia Harrison	Mgmt	For	For	For
10	Elect Amanda James	Mgmt	For	For	For
11	Elect Richard Papp	Mgmt	For	For	For
12	Elect Michael J. Roney	Mgmt	For	For	For
13	Elect Jane Shields	Mgmt	For	For	For
14	Elect Dianne Thompson	Mgmt	For	For	For
15	Elect Simon Wolfson	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set	Mgmt	For	For	For
	Auditor's				
	Fees				

18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
NN Group N Ticker NN Meeting Ty Annual	Security ID: CINS N64038107	Meeting Da 06/02/2023 Country of Netherland	Trade	Meeting St Voted	atus
Ticker NN	Security ID: CINS N64038107 pe Description	06/02/2023	Trade	-	
Ticker NN Meeting Ty Annual Issue No. For/Agains	Security ID: CINS N64038107 pe Description at Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts	06/02/2023 Country of Netherland	Trade	Voted	Mgmt N/A N/A N/A N/A For For N/A For For For For
Ticker NN Meeting Ty Annual Issue No. For/Agains	Security ID: CINS N64038107 pe Description at Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board	06/02/2023 Country of Netherland Proponent N/A N/A N/A N/A Mgmt N/A Mgmt N/A Mgmt	Trade Mgmt Rec N/A N/A N/A For For N/A For For	Voted Vote Cast N/A N/A N/A For For N/A For	Mgmt N/A N/A N/A For For N/A For

	Remuneration Policy				
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note		N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Nokia Corp Ticker Security ID: NOKIA CINS X61873133 Meeting Type Annual					
NOKIA Meeting Ty	CINS X61873133 pe	Meeting Da 04/04/2023 Country of Finland Proponent	Trade	Meeting St Voted Vote Cast	catus
NOKIA Meeting Ty Annual	CINS X61873133 pe Description	04/04/2023 Country of Finland	Trade	Voted	tatus Mgmt
NOKIA Meeting Ty Annual Issue No.	CINS X61873133 pe Description	04/04/2023 Country of Finland Proponent	Trade	Voted	
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description st	04/04/2023 Country of Finland Proponent	Trade Mgmt Rec	Voted Vote Cast	Mgmt
NOKIA Meeting Ty Annual Issue No. For/Agains 1	CINS X61873133 Tpe Description St Non-Voting Meeting Note	04/04/2023 Country of Finland Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	Mgmt N/A
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description et Non-Voting Meeting Note Non-Voting Meeting Note	04/04/2023 Country of Finland Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	Mgmt N/A N/A
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description ot Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	04/04/2023 Country of Finland Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	Mgmt N/A N/A N/A
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description ot Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	04/04/2023 Country of Finland Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	04/04/2023 Country of Finland Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	04/04/2023 Country of Finland Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	04/04/2023 Country of Finland Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	04/04/2023 Country of Finland Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A For
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	04/04/2023 Country of Finland Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of	04/04/2023 Country of Finland Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A For
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description d Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts	04/04/2023 Country of Finland Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For For For	Mgmt N/A N/A N/A N/A N/A N/A N/A For For
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description d Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report	04/04/2023 Country of Finland Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For For	Mgmt N/A N/A N/A N/A N/A N/A N/A For For
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description d Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts	04/04/2023 Country of Finland Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For For For	Mgmt N/A N/A N/A N/A N/A N/A N/A For For For
NOKIA Meeting Ty Annual Issue No. For/Agains	CINS X61873133 pe Description d Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Directors' Fees	04/04/2023 Country of Finland Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For For For For	Mgmt N/A N/A N/A N/A N/A N/A N/A For For For

17	Elect Thomas Dannenfeldt	Mgmt	For	For	For
18 19 20 21 22	Elect Lisa A. Hook Elect Jeannette Horan Elect Thomas Saueressig Elect Soren Skou Elect Carla Smits-Nusteling	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
23 24 25 26	Elect Kai Oistamo Elect Timo Ahopelto Elect Elizabeth Crain Authority to Set Auditor's	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
27 28	Fees Appointment of Auditor Authority to Repurchase Shares	Mgmt Mgmt	For For	For For	For For
29	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
30 31	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
 Nordea Ban					
Ticker NDAFI Meeting Ty Annual	Security ID: CINS X5S8VL105 pe	Meeting Da 03/23/2023 Country of Finland Proponent	Trade	Meeting St Voted	atus
Ticker NDAFI Meeting Ty	Security ID: CINS X5S8VL105 pe Description	03/23/2023 Country of		-	atus Mgmt
Ticker NDAFI Meeting Ty Annual Issue No.	Security ID: CINS X5S8VL105 pe Description	03/23/2023 Country of Finland	Trade	Voted	

Acts

14	Remuneration Report	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Directors' Fees	Mgmt	For	For	For
17	Board Size	Mgmt	For	For	For
18	Elect Stephen Hester	Mgmt	For	For	For
19	Elect Petra van Hoeken	Mgmt	For	For	For
20	Elect John Maltby	Mgmt	For	For	For
21	Elect Lene Skole	Mgmt	For	For	For
22	Elect Birger Steen	Mgmt	For	For	For
23	Elect Jonas Synnergren	Mgmt	For	For	For
24	Elect Arja Talma	Mgmt	For	For	For
25	Elect Kjersti Wiklund	Mgmt	For	For	For
26	Elect Risto Murto	Mgmt	For	For	For
27	Elect Per Stromberg	Mgmt	For	For	For
28	Authority to Set Auditor's Fees	Mgmt	For	For	For
29	Appointment of Auditor	Mgmt	For	For	For
30	Amendments to Articles	Mgmt	For	For	For
31	Authority to Issue	Mgmt	For	For	For
	Contingent Convertible Securities w/ or w/o Preemptive Rights				
32	Authority to Trade in Company Stock (repurchase)	Mgmt	For	For	For
33	Authority to Trade in Company Stock (issuance)	Mgmt	For	For	For
34	Authority to Repurchase Shares	Mgmt	For	For	For
35	Issuance of Treasury Shares	Mgmt	For	For	For
36	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
					_
Norsk Hydr		Mooting D-	+ ~	Mooting Ct	
Ticker NHY Meeting Ty Annual	Security ID: CINS R61115102 pe	Meeting Da 05/10/2023 Country of Norway		Meeting St Voted	atus
Issue No. For/Agains	Description t	-	Mgmt Rec	Vote Cast	
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
8 9 10	Minutes Agenda Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Cancellation of Shares Authority to Repurchase Shares	Mgmt Mgmt	For For	For For	For For
13 14	Amendments to Articles Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
15 16 17	Non-Voting Agenda Item Remuneration Report Elect Muriel Bjorseth Hansen to the Nomination Committee	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
18	Elect Karl Mathisen to the Nomination Committee	Mgmt	For	For	For
19 20	Directors' Fees Nomination Committee Fees	Mgmt Mgmt	For For	For For	For For
21 22	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Norsk Hydr Ticker NHY Meeting Ty Special Issue No. For/Agains	Security ID: CINS R61115102 pe Description	Meeting Da 09/20/2022 Country of Norway Proponent		Meeting St Voted Vote Cast	atus
- 01, nga110					Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A

3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Agenda Election of Presiding Chair; Minutes	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Northern S Ticker NST Meeting Ty Annual	tar Resources Limited Security ID: CINS Q6951U101 pe	Meeting Da 11/16/2022 Country of Australia		Meeting St Voted	tatus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3	Non-Voting Meeting Note Remuneration Report Equity Grant (MD/CEO Stuart Tonkin - LTI)	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4	Equity Grant (MD/CEO Stuart Tonkin - STI)	Mgmt	For	For	For
5	Equity Grant (MD/CEO Stuart Tonkin - Retention Rights)	Mgmt	For	For	For
6	Equity Grant (MD/CEO Stuart Tonkin - Dividend Equivalent)	Mgmt	For	For	For
7	Re-elect Michael A. Chaney	Mgmt	For	For	For
8	Re-elect Nicholas (Nick) L. Cernotta	Mgmt	For	For	For
9 10	Re-elect John Richards Elect Marnie Finlayson	Mgmt Mgmt	For For	For For	For For

Ticker NLOK Meeting Ty			Trade	Meeting Status Voted	
	Description St	Proponent		Vote Cast	
					Mgmt
1	Elect Susan P. Barsamian	Mgmt	For	For	For
2	Elect Eric K. Brandt	Mgmt	For	For	For
3	Elect Frank E. Dangeard	Mgmt	For	For	For
4	Elect Nora M. Denzel	Mgmt	For	For	For
5	Elect Peter A. Feld	Mgmt	For	For	For
6	Elect Emily Heath	Mgmt	For	For	For
7	Elect Vincent Pilette	Mgmt	For	For	For
8	Elect Sherrese M. Smith	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
12	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
 Novartis A	AG				
Ticker NOVN	Security ID: CINS H5820Q150	Meeting Da 03/07/2023		Meeting St Voted	atus

Ticker NOVN Meeting Ty Annual	-	Meeting Date 03/07/2023 Country of Trade Switzerland		820Q150 03/07/2023 Voted Country of Trade Switzerland		atus.
	Description	Proponent	Mgmt Rec	Vote Cast		
For/Agains	t					
					Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
	5		•	•		
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Accounts and Reports	Mgmt	For	For	For	
5	Ratification of Board and Management Acts	Mgmt	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	

7	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
10	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For
11	Amendments to Articles (Alignment with Law)	Mgmt	For	For	For
12	Board Compensation	Mgmt	For	For	For
13	Executive Compensation	Mgmt	For	For	For
14	Compensation Report	Mgmt	For	For	For
15	Elect Jorg Reinhardt		For	For	For
1J	as Board Chair	Mgmt	FOL	101	FOL
16	Elect Nancy C. Andrews	Mgmt	For	For	For
17	Elect Ton Buchner	Mgmt	For	For	For
18	Elect Patrice Bula	Mgmt	For	For	For
19	Elect Elizabeth Doherty	-	For	For	For
20	Elect Bridgette P.	Mgmt	For	For	For
20	Heller	Mgnic	FOL	FOL	FOL
21	Elect Daniel Hochstrasser	Mgmt	For	Against	Against
22	Elect Frans van Houten	Mgmt	For	For	For
23	Elect Simon Moroney	Mgmt	For	For	For
24	Elect Ana de Pro	Mgmt	For	For	For
	Gonzalo				
25	Elect Charles L. Sawyers	Mgmt	For	For	For
26	Elect William T. Winters	Mgmt	For	For	For
27	Elect John D. Young	Mgmt	For	For	For
28	Elect Patrice Bula as	Mgmt	For	For	For
20	Compensation Committee Member		101		

	Heller as Compensation Committee Member				
30	Elect Simon Moroney as Compensation Committee Chair	Mgmt	For	For	For
31	Elect William T. Winters as Compensation Committee Member	Mgmt	For	For	For
32 33	Appointment of Auditor Appointment of Independent Proxy	Mgmt Mgmt	For For	For For	For For
34	Transaction of Other Business	Mgmt	N/A	Against	N/A
Novo Nordi Ticker NOVOB	sk A/S Security ID: CINS K72807132	Meeting Da 03/23/2023		Meeting S Voted	tatus
Meeting Ty Annual		Country of Denmark		voccu	
Meeting Ty	pe Description	Country of	Trade	Vote Cast	Mgmt
Meeting Ty Annual Issue No.	pe Description	Country of Denmark	Trade		Mgmt N/A N/A N/A N/A For For
Meeting Ty Annual Issue No. For/Agains	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of	Country of Denmark Proponent N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Vote Cast N/A N/A N/A N/A N/A For	N/A N/A N/A N/A For
Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7 8 9 10	Description Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees 2022 Directors' Fees 2023 Amendments to Remuneration	Country of Denmark Proponent N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For For	Vote Cast N/A N/A N/A N/A For For For For	N/A N/A N/A For For For For

14 15 16 17 18	Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Gregoire Elect Kasim Kutay Elect Christina Choi Lai Law	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
19 20 21 22	Elect Martin Mackay Appointment of Auditor Cancellation of Shares Authority to Repurchase Shares	Mgmt Mgmt Mgmt Mgmt	For For For For	Abstain For For For	Against For For For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Abstain	Against
25 26 27 28	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Novozymes Ticker NZYMB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS K7317J133 ppe Description	Meeting Da 03/02/2023 Country of Denmark Proponent		Meeting St Voted Vote Cast	atus Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
7 8 9	Remuneration Report Directors' Fees Elect Cees de Jong as Chair	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10					

chair

11 12 13 14	Elect Heine Dalsgaard Elect Sharon James Elect Kasim Kutay Elect Morten Otto Alexander Sommer	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Against For For For
15 16	Appointment of Auditor Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt Mgmt	For For	Against For	Against For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to distribute extraordinary dividend	Mgmt	For	For	For
19	Indemnification of Directors/Officers	Mgmt	For	For	For
20	Amendment to Remuneration Policy	Mgmt	For	For	For
21	Authorization of Legal Formalities	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Novozymes Ticker NZYMB Meeting Ty Special	Security ID: CINS K7317J133 ppe	Meeting Da 03/30/2023 Country of Denmark	Trade	Meeting St Voted	tatus
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
ror/Agains					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Merger/Acquisition	Mgmt	For	For	For
5	Amendments to Articles	Mgmt	For	For	For

(Board	
Size)	

6	Indemnification of Directors	Mgmt	For	For	For
7	Amendments to Articles (Indemnification)	Mgmt	For	For	For
8	Amendments to the Remuneration Policy	Mgmt	For	For	For
9	Authorization of Legal Formalities	Mgmt	For	For	For
10 11 12 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Nutrien Lt Ticker NTR Meeting Ty Annual	Security ID: CUSIP 67077M108 pe	Meeting Da 05/10/2023 Country of Canada	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Elect Christopher M. Burley	Mgmt	For	For	Mgmt For
1 2 3		Mgmt Mgmt Mgmt	For For For	For For For	_
2	Burley Elect Maura J. Clark Elect Russell K.	Mgmt	For	For	For For
2 3	Burley Elect Maura J. Clark Elect Russell K. Girling Elect Michael J.	Mgmt Mgmt	For For	For For	For For For
2 3 4 5 6 7	Burley Elect Maura J. Clark Elect Russell K. Girling Elect Michael J. Hennigan Elect Miranda C. Hubbs Elect Raj S. Kushwaha Elect Alice D. Laberge Elect Consuelo E.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For For For

Executive Compensation

Okta, Inc. Ticker Security ID: OKTA CUSIP 679295105 Meeting Type Annual Issue No. Description For/Against		Meeting Date 06/22/2023 Country of Trade United States Proponent Mgmt Rec		Meeting Status Voted Vote Cast	
2					Mgmt
1.1	Elect Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
1.3	Elect Benjamin A. Horowitz	Mgmt	For	For	For
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Omnicom Group Inc. Ticker Security ID: OMC CUSIP 681919106 Meeting Type Annual Issue No. Description		Meeting Date 05/02/2023 Country of Trade United States Proponent Mgmt Rec		Mooting St	
Meeting Ty Annual Issue No.	CUSIP 681919106 pe Description	05/02/2023 Country of United Sta	Trade	Meeting St Voted Vote Cast	tatus
Meeting Ty Annual	CUSIP 681919106 pe Description	05/02/2023 Country of United Sta	Trade	Voted	Mgmt
Meeting Ty Annual Issue No.	CUSIP 681919106 pe Description	05/02/2023 Country of United Sta	Trade	Voted	
Meeting Ty Annual Issue No. For/Agains 1 2	CUSIP 681919106 pe Description t Elect John D. Wren Elect Mary C. Choksi Elect Leonard S. Coleman,	05/02/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For
Meeting Ty Annual Issue No. For/Agains	CUSIP 681919106 pe Description t Elect John D. Wren Elect Mary C. Choksi Elect Leonard S. Coleman, Jr. Elect Mark D. Gerstein Elect Ronnie S. Hawkins Elect Deborah J.	05/02/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For	Mgmt For For For For For

10	Elect Valerie M. Williams	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
Onex Corpo Ticker	ration Security ID:	Meeting Da	te	Meeting St	atus
ONEX Meeting Ty Annual	CUSIP 68272K103 pe	05/11/2023 Country of Canada		Voted	
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
3	Elect Robert Le Blanc	Mgmt	For	For	For
4	Elect Lisa Carnoy	Mgmt	For	For	For
5	Elect Sarabjit S. Marwah	Mgmt	For	Withhold	Against
6	Elect Beth A. Wilkinson	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
8	Amendment to Articles Regarding Multiple Voting Shares Sunset	Mgmt	For	For	For
9	Amendment to By-Law No.1 to Remove Certain Technical Provisions	Mgmt	For	For	For
10	Adoption of Advance Notice Provisions	Mgmt	For	For	For

Orange Ticker ORA Meeting Ty Mix Issue No.		Meeting Da 05/23/2023 Country of France Proponent		Meeting St Voted Vote Cast	atus
For/Agains		-	-		Mgmt
					Mgnit
1 2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A For For
10	and Reports	Fighte	FOL	101	FOL
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13 14	Elect Anne Lange Elect Anne-Gabrielle Heilbronner	Mgmt Mgmt	For For	Against For	Against For
15	Elect Alexandre Pierre Alain Bompard	Mgmt	For	Against	Against
16 17 18	Elect Momar Nguer Elect Gilles Grapinet 2022 Remuneration Report	Mgmt Mgmt Mgmt	For For For	For For For	For For For
19	2022 Remuneration of Stephane Richard, Chair and CEO (until April 3, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Stephane Richard, Chair (from April 4, 2022 until May 19, 2022)	Mgmt	For	For	For
21	2022 Remuneration of	Mgmt	For	For	For

	Christel Heydemann, CEO (from April 4, 2022)				
22	2022 Remuneration of Jacques Aschenbroich, Chair (from May 19, 2022)	Mgmt	For	For	For
23	2022 Remuneration of Ramon Fernandez, Deputy CEO (Until December 31, 2022)	Mgmt	For	For	For
24	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
25	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
26	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Abstain	Against
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Abstain	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Abstain	Against
31 32	Greenshoe Authority to Increase Capital in Case of Exchange Offers	Mgmt Mgmt	For For	Abstain Abstain	Against Against
33	Authority to Increase	Mgmt	For	Abstain	Against

 Orion_Cc	prporation				
43	Shareholder Proposal D Regarding Equity Remuneration for Employee	ShrHoldr	Against	Abstain	Against
42	Shareholder Proposal C regarding Amending ESG Metrics of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against
41	Shareholder Proposal B regarding Amending ESG Metrics and Potential Dilution of Equity Compensation Plan	ShrHoldr	Against	Abstain	Against
40	Shareholder Proposal A Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
38	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
37	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Authority to Issue Performance Shares	Mgmt	For	For	For
34	Global Ceiling on Capital Increases	Mgmt	For	For	For
	Capital in Consideration for Contributions In Kind				

Orion Corporation Ticker Security ID: ORNBV CINS X6002Y112 Meeting Type

Meeting DateMeeting Status03/22/2023Voted Country of Trade

Annual Issue No. For/Against	Description	Finland Proponent	Mgmt Rec	Vote Cast	
ror, ngarno	C				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
ł	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
)	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
0	Accounts and Reports	Mgmt	For	For	For
.1	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
_6	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note		N/A	N/A	N/A
 Drkla ASA Ticker	Security ID:	Meeting Da	+0	Meeting St	
DRK Meeting Typ	CINS R67787102	04/13/2023 Country of		Voted	
Annual Issue No. For/Agains	Description	Norway Proponent	Mgmt Rec	Vote Cast	
. or, nyarna	~				Mgmt
_	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
-	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
- }	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
1	Non-Voting Meeting Note	N/A N/A	N/A	N/A N/A	N/A N/A
5	Opening of Meeting;	Mgmt	For	For	For
	<u>.</u> ,,	2			

	Election of Presiding Chair				
6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
7 8 9 10	Remuneration Policy Remuneration Report Non-Voting Agenda Item Authority to Repurchase Shares and issue treasury shares (Incentive plans)	Mgmt Mgmt N/A Mgmt	For For N/A For	Against Against N/A For	Against Against N/A For
11	Authority to Repurchase Shares for cancellation	Mgmt	For	For	For
12 13 14 15 16	Elect Stein Erik Hagen Elect Liselott Kilaas Elect Peter Agnefjall Elect Anna Mossberg Elect Christina Fagerberg	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For For	Against For For For For
17 18	Elect Rolv Erik Ryssdal Elect Caroline Marie Hagen Kjos	Mgmt Mgmt	For For	For For	For For
19	Elect Stein Erik Hagen as Chair	Mgmt	For	Against	Against
20	Appointment of Nomination Committee	Mgmt	For	For	For
21 22	Directors' Fees Nomination Committee Fees	Mgmt Mgmt	For For	For For	For For
23	Authority to Set Auditor's Fees	Mgmt	For	For	For
24 25 26 27	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A

Ticker ORP Meeting Ty Mix	-	Meeting Da 07/28/2022 Country of France	Trade	Meeting St Voted	atus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10 11	Allocation of Losses Related Party Transactions (Olivier Lecomte)	Mgmt Mgmt	For For	For For	For For
12 13 14 15 16 17	Elect Laurent Guillot Elect Isabelle Calvez Elect David Hale Elect Guillaume Pepy Elect John Glen Appointment of Auditor (Mazars)	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
18	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
19	Non-Renewal of Alternate Auditor (BEAS)	Mgmt	For	For	For
20	2021 Remuneration Report	Mgmt	For	Against	Against
21	2021 Remuneration of Philippe Charrier, Chair	Mgmt	For	For	For
22	2021 Remuneration of Yves Le Masne, CEO	Mgmt	Against	Against	For
23	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For

24	2022 Remuneration Policy (Former CEO Until January 30, 2022)	Mgmt	For	Against	Against
25	2022 Remuneration Policy (Chair and Interim CEO From January 30 Until June 30, 2022)	Mgmt	For	Against	Against
26	2022 Remuneration Policy (Chair, Until January 30, 2022, and From July 1 Until July 28, 2022)	Mgmt	For	For	For
27	2022 Remuneration Policy (CEO, Since July 1, 2022)	Mgmt	For	For	For
28	2022 Remuneration of Philippe Charrier (Chair Until January 30, Chair and Interim CEO From January 30 Until June 30, and Chair Until July 28, 2022)	Mgmt	For	Against	Against
29	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
32	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
33	Authority to Issue Shares and	Mgmt	For	For	For

	Convertible Debt Through Private Placement				
34 35	Greenshoe Authority to Set Offering Price of Shares	Mgmt Mgmt	For For	For For	For For
36	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
37	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
38	Authority to Issue Performance Shares	Mgmt	For	For	For
39	Employee Stock Purchase Plan	Mgmt	For	For	For
40	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
41	Amendments to Articles Regarding General Management	Mgmt	For	For	For
42	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
43	Amendments to Articles Regarding Written Consultations	Mgmt	For	For	For
44	Amendments to Articles Regarding Staggered Board	Mgmt	For	For	For
45	Amendments to Articles Regarding Statutory Auditors	Mgmt	For	For	For
46	Textual References Applicable in Case of Regulation Updates	Mgmt	For	For	For
47	Authorisation of Legal	Mgmt	For	For	For

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Formalities
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48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Orsted A/S Ticker ORSTED Meeting Ty Annual	Security ID: CINS K7653Q105	Meeting Da 03/07/2023 Country of Denmark	i	Meeting Voted	Status
Issue No. For/Agains	1	Proponent	Mgmt Rec	Vote Cas	-
					Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Remuneration Report Ratification of Board and Management Acts	N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A For For For	N/A N/A N/A For For For	N/A N/A N/A For For For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9 10 11	Board Size Non-Voting Agenda Item Elect Thomas Thune Andersen as Chair	Mgmt N/A Mgmt	For N/A For	For N/A For	For N/A For
12 13	Non-Voting Agenda Item Elect Lene Skole-Sorensen as Vice Chair	N/A Mgmt	N/A For	N/A For	N/A For
14 15 16 17 18 19 20 21 22 23	Non-Voting Agenda Item Elect Jorgen Kildahl Elect Peter Korsholm Elect Dieter Wemmer Elect Julia King Elect Annica Bresky Elect Andrew R.D. Brown Directors' Fees Appointment of Auditor Authorization of Legal Formalities	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For For	N/A For For For For For For For	N/A For For For For For For For
24 25 26 27 28	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A

Otis World Ticker OTIS Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 05/18/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus Mgmt
1 2 3	Elect Jeffrey H. Black Elect Nelda J. Connors Elect Kathy Hopinkah Hannan	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6 7	Elect Judith F. Marks Elect Harold W. McGraw III	Mgmt Mgmt	For For	For For	For For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10 11	Elect John H. Walker Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
12 13	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
PayPal Hol Ticker PYPL Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 05/24/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	
1	Elect Rodney C. Adkins Elect Jonathan	Mgmt Mgmt	For For	For For	Mgmt For For

29 Non-Voting Meeting Note N/A N/A N/A N/A

Christodoro

3	Elect John J. Donahoe II	Mgmt	For	For	For
4 5	Elect David W. Dorman Elect Belinda J. Johnson	Mgmt Mgmt	For For	For For	For For
6 7 8	Elect Enrique Lores Elect Gail J. McGovern Elect Deborah M. Messemer	Mgmt Mgmt Mgmt	For For For	For For For	For For For
9 10 11	Elect David M. Moffett Elect Ann M. Sarnoff Elect Daniel H. Schulman	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13	Elect Frank D. Yeary Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against
15 16	Ratification of Auditor Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Majority Vote for Election of	ShrHoldr	Against	For	Against

Pearson pl Ticker PSON Meeting Ty Annual	Security ID: CINS G69651100	Meeting Da 04/28/2023 Country of United Kin	Trade	Meeting St Voted	atus
Issue No. For/Agains	±	Proponent	-	Vote Cast	
					Mgmt
1 2 3 4 5 6	Accounts and Reports Final Dividend Elect Andy Bird Elect Sherry Coutu Elect Sally Johnson Elect Omid R. Kordestani	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
7 8	Elect Esther S. Lee Elect Graeme D. Pitkethly	Mgmt Mgmt	For For	For For	For For
9 10 11 12 13 14 15	Elect Tim Score Elect Annette Thomas Elect Lincoln Wallen Remuneration Policy Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For For	For For Against For For For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Peloton In Ticker PTON Meeting Ty Annual Issue No.		Meeting Da 12/06/2022 Country of United Sta	Trade tes	Meeting St Voted Vote Cast	atus
For/Agains	1	Proponent	Mgmit Rec	VOLE CASE	Mgmt
					Mynic
1 2	Elect Karen Boone Ratification of Auditor	Mgmt Mgmt	For For	Against For	Against For
Pernod Ric	ard SI				
Ticker RI Meeting Ty Annual	Security ID: CINS F72027109	Meeting Da 11/10/2022 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
9 10 11	Elect Patricia Barbizet Elect Ian Gallienne Appointment of Auditor (KPMG)	Mgmt Mgmt Mgmt	For For For	Against Against For	Against Against For
12	Non-Renewal of Alternate Auditor (Salustro Reydel)	Mgmt	For	For	For
13	2021 Remuneration of Alexandre Ricard, Chair and CEO	Mgmt	For	For	For

14	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2021 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
19	Authorisation of Legal Formalities	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Pfizer Inc. Ticker Security ID: PFE CUSIP 717081103 Meeting Type Annual Issue No. Description					
PFE Meeting Ty Annual Issue No.	CUSIP 717081103 pe Description	Meeting Da 04/27/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus
PFE Meeting Ty Annual	CUSIP 717081103 pe Description	04/27/2023 Country of United Sta	Trade tes	Voted	atus Mgmt
PFE Meeting Ty Annual Issue No.	CUSIP 717081103 pe Description	04/27/2023 Country of United Sta	Trade tes	Voted	
PFE Meeting Ty Annual Issue No. For/Agains 1	CUSIP 717081103 pe Description t Elect Ronald E. Blaylock Elect Albert Bourla	04/27/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For
PFE Meeting Ty Annual Issue No. For/Agains 1	CUSIP 717081103 pe Description t Elect Ronald E. Blaylock	04/27/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	Mgmt For
PFE Meeting Ty Annual Issue No. For/Agains 1	CUSIP 717081103 pe Description t Elect Ronald E. Blaylock Elect Albert Bourla Elect Susan	04/27/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For
PFE Meeting Ty Annual Issue No. For/Agains 1 2 3	CUSIP 717081103 pe Description t Elect Ronald E. Blaylock Elect Albert Bourla Elect Susan Desmond-Hellmann Elect Joseph J.	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	Mgmt For For For
PFE Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6	CUSIP 717081103 pe Description t Elect Ronald E. Blaylock Elect Albert Bourla Elect Susan Desmond-Hellmann Elect Joseph J. Echevarria Elect Scott Gottlieb Elect Helen H. Hobbs	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	Mgmt For For For For For For
PFE Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7	CUSIP 717081103 pe Description t Elect Ronald E. Blaylock Elect Albert Bourla Elect Susan Desmond-Hellmann Elect Joseph J. Echevarria Elect Scott Gottlieb Elect Helen H. Hobbs Elect Susan Hockfield	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For	Mgmt For For For For For For For
PFE Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7 8	CUSIP 717081103 pe Description t Elect Ronald E. Blaylock Elect Albert Bourla Elect Susan Desmond-Hellmann Elect Joseph J. Echevarria Elect Scott Gottlieb Elect Helen H. Hobbs Elect Susan Hockfield Elect Dan R. Littman	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For	Mgmt For For For For For For For For
PFE Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7	CUSIP 717081103 pe Description t Elect Ronald E. Blaylock Elect Albert Bourla Elect Susan Desmond-Hellmann Elect Joseph J. Echevarria Elect Scott Gottlieb Elect Helen H. Hobbs Elect Susan Hockfield	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For	Mgmt For For For For For For For
PFE Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7 8 9 10 11	CUSIP 717081103 pe Description t Elect Ronald E. Blaylock Elect Albert Bourla Elect Susan Desmond-Hellmann Elect Joseph J. Echevarria Elect Scott Gottlieb Elect Helen H. Hobbs Elect Susan Hockfield Elect Susan Hockfield Elect Shantanu Narayen Elect Suzanne Nora	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For
PFE Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7 8 9 10	CUSIP 717081103 pe Description t Elect Ronald E. Blaylock Elect Albert Bourla Elect Susan Desmond-Hellmann Elect Joseph J. Echevarria Elect Scott Gottlieb Elect Helen H. Hobbs Elect Susan Hockfield Elect Susan Hockfield Elect Shantanu Narayen Elect Suzanne Nora Johnson	04/27/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
 Pinterest,	Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
PINS Meeting Typ	CUSIP 72352L106	05/25/2023 Country of		Voted	
Annual		United Sta			
Issue No.	Description	Proponent		Vote Cast	
For/Against	t				Mgmt
1 2 3 4 5	Elect Jeffrey Jordan Elect Jeremy Levine Elect Gokul Rajaram Elect Marc Steinberg Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
6	Ratification of Auditor	Mgmt	For	For	For

Regarding Report on Government Requests for Content	inst Against For	
Removal		
Principal Financial Group, Inc.TickerSecurity ID:Meeting DatePFGCUSIP 74251V10205/16/2023Meeting TypeCountry of TracAnnualUnited States		
Issue No. Description Proponent Mgm For/Against		
	Mgmt	
1 Elect Jonathan S. Mgmt For Auerbach	For For	
2 Elect Mary Elizabeth Mgmt For Beams	For For	
3 Elect Jocelyn E. Mgmt For Carter-Miller	For For	
4 Elect Scott M. Mills Mgmt For 5 Elect Claudio N. Mgmt For Muruzabal		
6 Elect H. Elizabeth Mgmt For Mitchell	For For	
7 Advisory Vote on Mgmt For Executive Compensation	For For	
8 Frequency of Advisory Mgmt 1 Y Vote on Executive Compensation	ear 1 Year For	
9 Ratification of Auditor Mgmt For	For For	
Prudential Financial, Inc.TickerSecurity ID:Meeting DatePRUCUSIP 74432010205/09/2023Meeting TypeCountry of TracAnnualUnited StatesIssue No.DescriptionProponent MgmFor/AgainstFor/Against		

					rigine
1	Elect Gilbert F. Casellas	Mgmt	For	Against	Against
2	Elect Robert M. Falzon	Mgmt	For	For	For
3	Elect Martina	Mgmt	For	For	For
-	Hund-Mejean		-	-	-
4	Elect Wendy E. Jones	Mgmt	For	For	For
5	Elect Charles F. Lowrey	Mgmt	For	For	For
6	Elect Sandra Pianalto	Mgmt	For	For	For
7	Elect Christine A. Poon	Mgmt	For	For	For
8	Elect Douglas A. Scovanner	Mgmt	For	For	For
9	Elect Michael A. Todman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Publicis Ticker	Groupe S.A. Security ID:	Meeting Da	+0	Meeting St	
PUB	CINS F7607Z165	05/31/2023		Voted	Latus
Meeting T Mix		Country of		Voleu	
Issue No.	-	France Proponent	Mgmt Rec	Vote Cast	
For/Again	St				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8					_
	Allocation of Profits/Dividends	Mgmt	For	For	For

Mgmt

10	Election of Suzan LeVine	Mgmt	For	For	For
11	Elect Antonella Mei-Pochtler	Mgmt	For	For	For
12	Appointment of Auditor (KPMG)	Mgmt	For	For	For
13	2023 Remuneration Policy (Supervisory Board Chair)	Mgmt	For	Against	Against
14	2023 Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For
15	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration of Maurice Levy, Supervisory Board Chair	Mgmt	For	Against	Against
19	2022 Remuneration of Arthur Sadoun, Management Board Chair	Mgmt	For	Against	Against
20	2022 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
21	2022 Remuneration of Steve King, Management Board Member (until September 14, 2022)	Mgmt	For	For	For
22	2022 Remuneration of	Mgmt	For	For	For

	Michel-Alain Proch, Management Board Member				
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Employee Stock Purchase Plan (Domestic and Overseas)	Mgmt	For	For	For
26	Employee Stock Purchase Plan (Specific Categories)	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28 29 30	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Ticker QAN Meeting Ty	ways Limited Security ID: CINS Q77974550 mpe	Meeting Da 11/04/2022 Country of		Meeting St Voted	atus
Ticker QAN Meeting Ty Annual	Security ID: CINS Q77974550 pe Description	11/04/2022	Trade	-	
Ticker QAN Meeting Ty Annual Issue No.	Security ID: CINS Q77974550 pe Description	11/04/2022 Country of Australia	Trade	Voted	atus Mgmt For
Ticker QAN Meeting Ty Annual Issue No. For/Agains	Security ID: CINS Q77974550 pe Description t Re-elect Richard J.	11/04/2022 Country of Australia Proponent	Trade Mgmt Rec	Voted Vote Cast	Mgmt
Ticker QAN Meeting Ty Annual Issue No. For/Agains 1	Security ID: CINS Q77974550 pe Description t Re-elect Richard J. Goyder Re-elect Maxine N.	11/04/2022 Country of Australia Proponent Mgmt	Trade Mgmt Rec For	Voted Vote Cast For	Mgmt For
Ticker QAN Meeting Ty Annual Issue No. For/Agains 1	Security ID: CINS Q77974550 pe Description t Re-elect Richard J. Goyder Re-elect Maxine N. Brenner Re-elect Jacqueline C.	11/04/2022 Country of Australia Proponent Mgmt Mgmt	Trade Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For

6 7	Remuneration Report Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
 QBE Insur Ticker	cance Group Limited Security ID:	Meeting Da		Meeting	Status
QBE Meeting I Annual	CINS Q78063114	05/12/2023 Country of Australia	3	Voted	
Issue No.	-	Proponent	Mgmt Rec	Vote Cas	t
For/Again	lst				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Mgmt	For	For	For
4	Re-elect Mike Wilkins	Mgmt	For	For	For
5	Re-elect Kathy Lisson	Mgmt	For	For	For
Ticker Security ID: DGX CUSIP 74834L100 Meeting Type Annual Issue No. Description		Meeting Da 05/17/2023 Country of United Sta Proponent	3 E Trade ates	Meeting Voted	
For/Again		-	-		Mgmt
1	Elect James E. Davis	Mqmt	For	For	For
2	Elect Luis Diaz, Jr.	Mgmt	For	For	For
3	Elect Tracey C. Doi	Mgmt	For	For	For
4	Elect Vicky B. Gregg	Mgmt	For	For	For
5	Elect Wright L. Lassiter III	Mgmt	For	For	For
6	Elect Timothy L. Main	Mgmt	For	For	For
7	Elect Denise M. Morrison	Mgmt	For	For	For
8	Elect Gary M. Pfeiffer	Mgmt	For	For	For
9	Elect Timothy M. Ring	Mgmt	For	For	For
10	Elect Gail R. Wilensky	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Plan)

13 14	Ratification of Auditor Amendment to the Long-Term Incentive Plan	Mgmt Mgmt	For For	For For	For For
15	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
 Ramsav Hea	alth Care Limited				
Ticker RHC Meeting Ty Annual	Security ID: CINS Q7982Y104	Meeting Da 11/29/2022 Country of Australia		Meeting St Voted	atus
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
ror/Agains					Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Remuneration Report Elect Steven Sargent Re-elect Alison Deans Re-elect James McMurdo Equity Grant (MD/CEO Craig Ralph McNally)	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For Against For For For	N/A For Against For For For
 Randstad N	J.V.				
Ticker RAND Meeting Ty Annual	Security ID: CINS N7291Y137 vpe	Meeting Da 03/28/2023 Country of Netherland	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
ror, ngarin					Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts	N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt	N/A N/A N/A For For N/A For For	N/A N/A N/A Against For N/A For For	N/A N/A N/A Against For N/A For For
10	Ratification of Supervisory Board	Mgmt	For	For	For

	11005				
11	Elect Jorge Vazquez to the Management Board	Mgmt	For	For	For
12	Elect Myriam Beatove Moreale to the Management Board	Mgmt	For	For	For
13	Elect Cees 't Hart to the Supervisory Board	Mgmt	For	For	For
14	Elect Laurence Debroux to the Supervisory Board	Mgmt	For	For	For
15	Elect Jeroen Drost to the Supervisory Board	Mgmt	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18 19	Cancellation of Shares Appointment of Auditor (FY2024)	Mgmt Mgmt	For For	For For	For For
20	Appointment of Auditor (FY2025)	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
REA Group Ticker REA	Limited Security ID: CINS Q8051B108	Meeting Da 11/10/2022		Meeting St Voted	tatus
Meeting Ty Annual		Country of Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	L				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Kelly Bayer	Mgmt	For	Against	Against
	<u> </u>	2		ر	

Acts

Rosmarin

4 5 6	Re-elect Michael Miller Re-elect Tracey Fellows Re-elect Richard J. Freudenstein	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
7	Equity Grant (MD/CEO Owen Wilson)	Mgmt	For	Against	Against
Realty Inc Ticker O Meeting Ty Annual Issue No.		Meeting Da 05/23/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	catus
For/Agains					Mgmt
1	Elect Priscilla Almodovar	Mgmt	For	For	For
2 3 4	Elect Jacqueline Brady Elect A. Larry Chapman Elect Reginald H. Gilyard	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5	Elect Mary Hogan Preusse	Mgmt	For	For	For
6 7 8 9	Elect Priya Huskins Elect Gerardo I. Lopez Elect Michael D. McKee Elect Gregory T. McLaughlin	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
10	Elect Ronald L. Merriman	Mgmt	For	For	For
11 12 13	Elect Sumit Roy Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

RedElectrica Corporacion S.A.TickerSecurity ID:Meeting DateMeeting StatusREDCINS E4280711006/05/2023Voted

Meeting Ty Annual	pe	Country of Spain	Trade		
Issue No. For/Agains	1	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2	Non-Voting Meeting Note Individual Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Amendments to Articles (Company Name)	Mgmt	For	For	For
8	Amendments to General Meeting Regulations (Company Name)	Mgmt	For	For	For
9	Amendments to General Meeting Regulations (Proxy)	Mgmt	For	For	For
10	Amendments to General Meeting Regulations (Scrutineers)	Mgmt	For	For	For
11	Elect Jose Juan Ruiz Gomez	Mgmt	For	For	For
12 13 14	Remuneration Report Directors' Fees Authorisation of Legal Formalities	Mgmt Mgmt Mgmt	For For For	For For For	For For For
15 16 17 18 19 20	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A

RELX Plc Ticker	Security ID:	Meeting Da	te	Meeting St	atus
REL Meeting Ty Annual	CINS G7493L105	04/20/2023 Country of United Kin	Trade	Voted	
Issue No. For/Agains	±	Proponent	-	Vote Cast	
ror/ngarns					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Alistair Cox	Mgmt	For	For	For
8	Elect Paul A. Walker	Mgmt	For	For	For
9	Elect June Felix	Mgmt	For	For	For
10	Elect Erik Engstrom	Mgmt	For	For	For
11	Elect Charlotte Hogg	Mgmt	For	For	For
12	Elect Marike van Lier Lels	Mgmt	For	For	For
13	Elect Nicholas Luff	Mgmt	For	For	For
14	Elect Robert J. MacLeod	Mgmt	For	For	For
15	Elect Andrew J. Sukawaty	Mgmt	For	For	For
16	Elect Suzanne Wood	Mgmt	For	For	For
17	Long-Term Incentive Plan	Mgmt	For	For	For
18	Employee Incentive Plan	Mgmt	For	For	For
19	Sharesave Plan	Mgmt	For	For	For
20	Employee Share Purchase	Mgmt	For	For	For
21	Plan Authority to Issue Shares w/ Preemptive	Mgmt	For	For	For
22	Rights Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
 Remy Coint	reau SA				
Ticker	Security ID:	Meeting Da		Meeting St	atus
RCO Meeting Ty Mix	CINS F7725A100 vpe	07/21/2022 Country of France		Voted	
Issue No.	-	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Scrip Dividend	Mqmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Helene Dubrule	Mgmt	For	For	For
14	Elect Olivier Jolivet	Mgmt	For	For	For
15	Elect Marie-Amelie de Leusse	Mgmt	For	For	For
16	Elect ORPAR SA (Gisele Durand)	Mgmt	For	Against	Against
17	Elect Alain Li	Mgmt	For	For	For
18	2021 Remuneration Report	Mgmt	For	For	For
19	2021 Remuneration of	Mgmt	For	For	For

	Marc Heriard Dubreuil, Chair				
20	2021 Remuneration of Eric Vallat, CEO	Mgmt	For	For	For
21	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2022 Remuneration Policy (CEO)	Mgmt	For	Against	Against
23	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
24 25	2022 Directors' Fees Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	For For	For For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
30 31	Greenshoe Authority to Set Offering Price of Shares	Mgmt Mgmt	For For	Against Against	Against Against
32	Authority to Increase Capital in Case of Exchange Offer	Mgmt	For	Against	Against

33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
34	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
35	Employee Stock Purchase Plan	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For
 Renault S.	Α.				
Ticker RNO Meeting Ty Mix	Security ID: CINS F77098105	Meeting Da 05/11/2023 Country of France		Meeting St Voted	atus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
ror, ngarns					Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For
9 10	Allocation of Dividends Presentation of Report on Profit Sharing Securities	Mgmt Mgmt	For For	For For	For For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Elect Jean-Dominique Senard	Mgmt	For	For	For
13 14 15	Elect Annette Winkler Elect Luca De Meo 2022 Remuneration Report	Mgmt Mgmt Mgmt	For For For	For For For	For For For

16	2022 Remuneration of Jean-Dominique Senard, Chair	Mgmt	For	For	For
17	2022 Remuneration of Luca de Meo, CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
20	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24 25	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
	Description	Meeting Da 05/12/2023 Country of United Sta Proponent	Trade tes	Meeting Sta Voted Vote Cast	atus Mgmt
1 2 3 4 5 6 7 8 9 10	Elect Manuel Kadre Elect Tomago Collins Elect Michael A. Duffy Elect Thomas W. Handley Elect Jennifer M. Kirk Elect Michael Larson Elect James P. Snee Elect Brian S. Tyler Elect Jon Vander Ark Elect Sandra M. Volpe	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For Against For Against For For For For	For For Against For Against For For For

11	Elect Katharine B. Weymouth	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
14	Ratification of Auditor	Mgmt	For	For	For
RioCan Real Estate Investment TrustTickerSecurity ID:Meeting DateREI.UNCUSIP 76691010306/13/2023Meeting TypeCountry of TradeAnnualCanada				Meeting St Voted	atus
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
101, 1190110					Mgmt
1.1 1.2 1.3 1.4 1.5	Elect Bonnie R. Brooks Elect Richard Dansereau Elect Janice Fukakusa Elect Jonathan Gitlin Elect Marie Josee Lamothe	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
1.6 1.7 1.8 1.9 1.10	Elect Dale H. Lastman Elect Jane Marshall Elect Edward Sonshine Elect Siim A. Vanaselja Elect Charles M. Winograd	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Amendment to the Deferred Unit Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Ritchie Bros. Auctioneers Inc. Ticker Security ID: RBA CUSIP 767744105 Meeting Type Proxy Contest

Meeting Date 03/14/2023 Country of Trade United States

Meeting Status Take No Action

Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
- 0-, iiga=iia					Mgmt
1	Stock Issuance for Merger with IAA	Mgmt	N/A	TNA	N/A
2	Right to Adjourn Meeting	Mgmt	N/A	TNA	N/A
Ritchie Br Ticker RBA Meeting Ty Proxy Cont	CUSIP 767744105 /pe	Meeting Da 03/14/2023 Country of United Sta	Trade	Meeting St Voted	tatus
	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1	Stock Issuance for Merger with IAA	Mgmt	For	Against	Against
2	Right to Adjourn Meeting	Mgmt	For	Against	Against
	cos. Auctioneers Incorpora				
Ticker RBA Meeting Ty Annual	Security ID: CUSIP 767744105 /pe	Meeting Da 05/08/2023 Country of United Sta	Trade	Meeting St Voted	tatus
Issue No.	Description		Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1 2 3 4 5 6 7 8 9 10 11 12	Elect Erik Olsson Elect Ann Fandozzi Elect Brian Bales Elect William Breslin Elect Adam DeWitt Elect Robert G. Elton Elect Lisa Hook Elect Timothy O'Day Elect Sarah Raiss Elect Michael Sieger Elect Jeffrey C. Smith Elect Carol M. Stephenson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For Against For For Against	For For For For For Against For For Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Approval of the Share Incentive Plan	Mgmt	For	For	For
16	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Company Name Change	Mgmt	For	For	For
Ticker RIVN Meeting Ty	omotive, Inc. Security ID: CUSIP 76954A103 pe	Meeting Da 06/21/2023 Country of	Trade	Meeting St Voted	atus
Annual Issue No. For/Agains	Description	United Sta Proponent		Vote Cast	
2					Mgmt
1 2 3 4	Elect Karen Boone Elect Rose Marcario Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
	Compensation				
5	Compensation Shareholder Proposal Regarding Human Rights Policy	ShrHoldr	Against	For	Against
	Shareholder Proposal Regarding Human Rights Policy	ShrHoldr	Against	For	Against
5 Ross Store Ticker ROST Meeting Ty Annual	Shareholder Proposal Regarding Human Rights Policy es, Inc. Security ID: CUSIP 778296103	Meeting Da 05/17/2023 Country of	te Trade	For Meeting St Voted	
Ross Store Ticker ROST Meeting Ty Annual Issue No.	Shareholder Proposal Regarding Human Rights Policy es, Inc. Security ID: CUSIP 778296103 pe Description	Meeting Da 05/17/2023	te Trade tes	Meeting St	
Ross Store Ticker ROST Meeting Ty Annual	Shareholder Proposal Regarding Human Rights Policy es, Inc. Security ID: CUSIP 778296103 pe Description	Meeting Da 05/17/2023 Country of United Sta	te Trade tes	Meeting St Voted	
Ross Store Ticker ROST Meeting Ty Annual Issue No.	Shareholder Proposal Regarding Human Rights Policy es, Inc. Security ID: CUSIP 778296103 pe Description	Meeting Da 05/17/2023 Country of United Sta	te Trade tes	Meeting St Voted	
Ross Store Ticker ROST Meeting Ty Annual Issue No. For/Agains	Shareholder Proposal Regarding Human Rights Policy es, Inc. Security ID: CUSIP 778296103 pe Description tt Elect K. Gunnar	Meeting Da 05/17/2023 Country of United Sta Proponent	te Trade tes Mgmt Rec	Meeting St Voted Vote Cast	Mgmt

5	Elect Michael J. Hartshorn	Mgmt	For	For	For
6	Elect Stephen D. Milligan	Mgmt	For	For	For
7	Elect Patricia H. Mueller	Mgmt	For	For	For
8 9 10 11 12	Elect George P. Orban Elect Larree M. Renda Elect Barbara Rentler Elect Doniel N. Sutton Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
Royal Bank Ticker RY Meeting Ty	<pre>c Of Canada Security ID: CUSIP 780087102 </pre>	Meeting Da 04/05/2023		Meeting S Voted	tatus
Special		Country of Canada Proponent		Vote Cast	
	Description			Vote Cast	Mgmt
Special Issue No.	Description	Canada		Vote Cast For For	
Special Issue No. For/Agains 1.1	Description st Elect Mirko Bibic Elect Andrew A.	Canada Proponent Mgmt	Mgmt Rec For	For	Mgmt For
Special Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Description st Elect Mirko Bibic Elect Andrew A. Chisholm Elect Jacynthe Cote Elect Toos N. Daruvala Elect Cynthia Devine Elect Roberta Jamieson Elect David I. McKay Elect Maryann Turcke Elect Thierry Vandal Elect Bridget A. van	Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For

Plan

5 6	Amendment to By-Laws Shareholder Proposal Regarding TCFD Reporting for M&A and Direct Lending	Mgmt ShrHoldr	For Against	For For	For Against
7	Shareholder Proposal Regarding Free, Prior, and Informed Consent	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Absolute Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Pay Ratio Disclosure	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Reporting Circular Economy Loans	ShrHoldr	Against	For	Against
Ryman Heal Ticker RYM Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 07/28/2022 Country of New Zealar Proponent	Trade	Meeting St Voted Vote Cast	Latus Mgmt
1 2	Non-Voting Agenda Item Re-elect George Savvides	N/A Mgmt	N/A For	N/A For	N/A For

3 4	Re-elect Anthony Leighs Authorise Board to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
S&P Global Ticker SPGI Meeting Ty Annual Issue No.	Security ID: CUSIP 78409V104 pe Description	Meeting Da 05/03/2023 Country of United Sta Proponent	Trade	Meeting S Voted Vote Cast	tatus
For/Agains	τ				Mgmt
1 2 3 4 5 6 7 8 9	Elect Marco Alvera Elect Jacques Esculier Elect Gay Huey Evans Elect William D. Green Elect Stephanie C. Hill Elect Rebecca Jacoby Elect Robert P. Kelly Elect Ian P. Livingston Elect Deborah D. McWhinney	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
10 11	Elect Maria R. Morris Elect Douglas L. Peterson	Mgmt Mgmt	For For	For For	For For
12	Elect Richard E. Thornburgh	Mgmt	For	For	For
13	Elect Gregory Washington	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
16	Ratification of Auditor	Mgmt	For	For	For
Salesforce Ticker CRM Meeting Ty Annual Issue No.	Security ID: CUSIP 79466L302 pe Description	Meeting Da 06/08/2023 Country of United Sta Proponent	Trade	Meeting S Voted Vote Cast	tatus
For/Agains	t				

1 2 3 4 5 6 7 8 9 10	Elect Marc R. Benioff Elect Laura Alber Elect Craig A. Conway Elect Arnold W. Donald Elect Parker Harris Elect Neelie Kroes Elect Sachin Mehra Elect G. Mason Morfit Elect Oscar Munoz Elect John V. Roos	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
11	Elect Robin L. Washington	Mgmt Mgmt	FOI For	FOI For	For
12 13 14	Elect Maynard G. Webb Elect Susan D. Wojcicki Amendment to the 2013 Equity Incentive Plan	Mgmt Mgmt Mgmt	For For For	For For For	For For For
15 16	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Sanofi					
Ticker	Security ID:	Meeting Da	te	Meeting Status	
SAN	CINS F5548N101	05/25/2023		Voted	
Meeting Typ	ре	Country of	Trade		
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible	Mgmt	For	For	For

Mgmt

Expenses

6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8 9	Elect Frederic Oudea 2022 Remuneration Report	Mgmt Mgmt	For For	For For	For For
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
12 13	2023 Directors' Fees 2023 Remuneration Policy (Board of Directors)	Mgmt Mgmt	For For	For For	For For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue	Mgmt	For	For	For

	Shares and Convertible Debt w/o Preemptive Rights				
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note		N/A	N/A	N/A
31	Non-Voting Meeting Note		N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Sap SE					
Ticker SAP Meeting Ty	Security ID: CINS D66992104 pe	Meeting Da 05/11/2023 Country of		Meeting St Voted	Latus
Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of	Mgmt	For	101	For

	Management Board Acts				
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10 11	Remuneration Report Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
12	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
13	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
14	Float Oi In	Mamt	For	For	For
	Elect Qi Lu	Mgmt	For	For	For
15	Elect Punit Renjen	Mgmt	For	For	For
16	Management Board Remuneration Policy	Mgmt	For	For	For
17	Supervisory Board Remuneration Policy	Mgmt	For	For	For
18	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
19	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
Saputo Inc					
Ticker SAP Meeting Ty Annual	Security ID: CUSIP 802912105 pe	Meeting Da 08/04/2022 Country of Canada		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	-	rioponenc	Fight Rec	Vole Cast	Mgmt
1.1	Elect Lino A. Saputo, Jr.	Mgmt	For	For	For
1.2	Elect Louis-Philippe Carriere	Mgmt	For	For	For

Schneider : Ticker SU	Electric SE Security ID: CINS F86921107	Meeting Da 05/04/2023		Meeting St Voted	atus
4 5	Elect Stephen McCann Equity Grant (MD/CEO Elliott Rusanow)	Mgmt Mgmt	For For	For For	For For
1 2 3	Non-Voting Meeting Note Remuneration Report Re-elect Michael Wilkins	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
For/Agains	t				Mgmt
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	
Scentre Gr Ticker SCG Meeting Ty	Security ID: CINS Q8351E109	Meeting Da 04/05/2023 Country of		Meeting St Voted	atus
5	Shareholder Proposal Regarding French as Official Company Language	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
1.8 1.9 1.10	Elect Diane Nyisztor Elect Franziska Ruf Elect Annette Verschuren	Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.3 1.4 1.5 1.6 1.7	Elect Henry E. Demone Elect Olu Beck Elect Anthony M. Fata Elect Annalisa King Elect Karen A. Kinsley	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For
	_				

Meeting Type Mix		Country of France	Trade		
	Description	Proponent	Mgmt Rec	Vote Cast	
,	-				Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Mgmt	For	For	For
14	2023 Remuneration Policy, CEO (From May 4, 2023)	Mgmt	For	For	For
15	2023 Remuneration Policy, Chair (From May 4, 2023)	Mgmt	For	For	For
16 17	2023 Directors' Fees 2023 Remuneration Policy (Board of Directors)	Mgmt Mgmt	For For	For For	For For
18 19	Elect Leo Apotheker Elect Gregory M.	Mgmt Mgmt	For For	For For	For For

Spierkel

20 21 22 23	Elect Lip-Bu Tan Elect Abhay Parasnis Elect Giulia Chierchia Opinion on Climate Strategy Strategy	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal	Mgmt	For	For	For

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Formalities
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35 36	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Schroders Ticker SDR Meeting Ty Annual Issue No.	Security ID: CINS G78602144 ype Description	Meeting Da 04/27/2023 Country of United Kir Proponent	3 f Trade	Meeting S Voted Vote Cast	tatus
For/Agains	st				Mgmt
1 2 3 4 5	Accounts and Reports Final Dividend Remuneration Report Remuneration Policy Elect Paul Edgecliffe-Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For For
6	Elect Dame Elizabeth Corley	Mgmt	For	For	For
7 8 9 10 11	Elect Peter Harrison Elect Richard Keers Elect Ian G. King Elect Rhian Davies Elect Rakhi (Parekh) Goss-Custard	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For For
12	Elect Deborah Waterhouse	Mgmt	For	For	For
13 14	Elect Matthew Westerman Elect Claire Fitzalan Howard	Mgmt Mgmt	For For	For For	For For
15 16 17	Elect Leonie Schroder Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For
18	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Schroders Ticker SDR Meeting Ty Ordinary	Security ID: CINS G78602136	Meeting Da 08/15/2022 Country of United Kin	Trade	Meeting St Voted	eting Status ted	
Issue No. For/Agains	Description t	Proponent		Vote Cast	Mgmt	
1	Compensatory Bonus Issue	Mgmt	For	For	For	
2	Authority to Allot Bonus Issue Shares	Mgmt	For	For	For	
3	Enfranchisement of Non-Voting Ordinary Shares	Mgmt	For	For	For	
4 5	Share Sub-Division Waiver of Mandatory Takeover Requirement	Mgmt Mgmt	For For	For For	For For	
6	Amendments to Stage One Articles	Mgmt	For	For	For	
7	Adoption of New Articles	Mgmt	For	For	For	
8	Authority to Repurchase Shares	Mgmt	For	For	For	
9	Authority to Repurchase Shares (subject to Proposal 4.00 not being passed)	Mgmt	For	For	For	
SEB S.A. Ticker SK Meeting Ty Mix	Security ID: CINS F82059100 pe	Meeting Da 05/17/2023 Country of France		Meeting St Voted	atus	
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Jean-Pierre Duprieu	Mgmt	For	Against	Against
9 10	Elect William Gairard Elect Caroline Chevalley	Mgmt Mgmt	For For	For Against	For Against
11 12 13	Elect Thierry Lescure Elect Aude de Vassart 2022 Remuneration Report	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
14	2022 Remuneration of Thierry de La Tour dArtaise, Chair and CEO until June 30, 2022	Mgmt	For	Against	Against
15	2022 Remuneration of Stanislas De Gramont, CEO from July 1, 2022	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
20	Authority to Issue Performance Shares	Mgmt	For	For	For
21	Authorisation of Legal Formalities	Mgmt	For	For	For

22 23 24 25	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Seek Limit Ticker SEK Meeting Ty Annual	Security ID: CINS Q8382E102	Meeting Da 11/17/2022 Country of Australia		Meeting St Voted	tatus
Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3 4	Non-Voting Meeting Note Remuneration Report Re-elect Leigh Jasper Re-elect Linda Kristjanson	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
5	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
6	Equity Grant (MD/CEO Ian Narev - Equity Right)	Mgmt	For	For	For
7	Equity Grant (MD/CEO Ian Narev - WSP Options and Rights)	Mgmt	For	For	For
 ServiceNow					
Ticker NOW Meeting Ty Annual	Security ID: CUSIP 81762P102 pe	Meeting Da 06/01/2023 Country of United Sta	Trade	Meeting St Voted	tatus
Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3	Elect Susan L. Bostrom Elect Teresa Briggs Elect Jonathan C. Chadwick	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
4	Elect Paul E. Chamberlain	Mgmt	For	For	For
5	Elect Lawrence J. Jackson,	Mgmt	For	For	For

	01.				
6	Elect Frederic B. Luddy	Mgmt	For	For	For
5 7	Elect William R.	Mgmt	For	For	For
,	McDermott	rigine	101	101	101
	1102 02 110 0 0				
8	Elect Jeffrey A. Miller	Mgmt	For	For	For
9	Elect Joseph Quinlan	Mgmt	For	For	For
10	Elect Anita M. Sands	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	Against	Against
± ±	Executive	rigine	101	ngainee	ngarnoe
	Compensation				
	compendación				
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021	Mgmt	For	For	For
10	Equity Incentive	rigine	101	101	101
	Plan				
	I Lan				
14	Elect Deborah Black	Mgmt	For	For	For
11	Licet Debolan Didek	rigilie	101	IUI	101
Severn Tr					
Ticker	Security ID:	Meeting Da		Meeting St	tatus
SVT	CINS G8056D159	07/07/2022		Voted	
Meeting T	уре	Country of	Trade		
Annual		United Kin	gdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Again	st				
					Mgmt
1		Marina ta			
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Kevin S. Beeston	Mgmt	For	For	For
5	Elect James Bowling	Mgmt	For	For	For
6	Elect John Coghlan	Mgmt	For	For	For
7	Elect Tom Delay	Mgmt	For	For	For
8	Elect Olivia Garfield	Mgmt	For	For	For
9	Elect Christine Hodgson	Mgmt	For	For	For
10	Elect Sharmila	Mgmt	For	For	For
	Nebhrajani				
11	Elect Philip Remnant	Mgmt	For	For	For
12	Elect Gillian Sheldon	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set	Mgmt	For	For	For
	Auditor's				
	Fees				
15	Nuthenication of	Momt	For	For	For
15	Authorisation of	Mgmt	For	For	For
	Political				
	Donations				
1.0			_	_	_
16	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive				
	Rights				

Jr.

17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Adoption of New Articles	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Shiseido C Ticker 4911 Meeting Ty Annual	Company, Limited Security ID: CINS J74358144 ppe	Meeting Da 03/24/2023 Country of	5	Meeting St Voted	catus
AIIIIual		Japan			
Issue No. For/Agains	-	Japan Proponent	Mgmt Rec	Vote Cast	Mgmt
Issue No.		-	Mgmt Rec N/A For	Vote Cast N/A For	Mgmt N/A For
Issue No. For/Agains 1	Non-Voting Meeting Note Allocation of	Proponent N/A	N/A	N/A	N/A
Issue No. For/Agains 1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Allocation of Profits/Dividends Elect Masahiko Uotani Elect Kentaro Fujiwara Elect Yukari Suzuki Elect Norio Tadakawa Elect Takayuki Yokota Elect Kanoko Oishi Elect Shinsaku Iwahara Elect Charles D. Lake,	Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For For	N/A For Against For For For For For For	N/A For Against For For For For For For

Ticker Z74	Telecommunications Limite Security ID: CINS Y79985209	Meeting Date 07/29/2022		Meeting Status Voted	
Meeting Ty Annual Issue No	pe Description	Country of Singapore Proponent		Vote Cast	
For/Agains		rioponene	light field	vote case	Mgmt
1	Jecounts and Deposits	Marrah	Den	Dere	
1 2	Accounts and Reports Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
3	Elect Christina HON Kwee Fong Christina ONG	Mgmt	For	Against	Against
4	Elect Bradley J. Horowitz	Mgmt	For	For	For
5	Elect Gail P. Kelly	Mgmt	For	For	For
6	Elect John Lindsay Arthur	Mgmt	For	For	For
7	Elect YONG Hsin Yue	Mgmt	For	For	For
8 9	Directors' Fees Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	For For	For For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

TickerSecurity ID:Meeting DateMeeting StatusSEBACINS W2538114104/04/2023Voted

Meeting Ty Annual	pe	Country of Sweden	Trade		
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
ror, ngarne					Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Election of Presiding Chair	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Agenda	Mgmt	For	For	For
11	Election of Minute Taker (Ossian Ekdahl)	Mgmt	For	For	For
12	Election of Minute Taker (Carina Sverin)	Mgmt	For	For	For
13	Compliance with the Rules of Convocation	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Accounts and Reports	Mgmt	For	For	For
17	Allocation of Profits/Dividends	Mgmt	For	For	For
18	Ratification of Jacob Aarup-Andersen	Mgmt	For	For	For
19	Ratification of Signhild Arnegard Hansen	Mgmt	For	For	For
20	Ratification of Anne-Catherine Berner	Mgmt	For	For	For
21	Ratification of John Flint	Mgmt	For	For	For
22	Ratification of Winnie Fok	Mgmt	For	For	For
23	Ratification of Anna-Karin Glimstrom	Mgmt	For	For	For

24	Ratification of Annika Dahlberg	Mgmt	For	For	For
25	Ratification of Charlotta Lindholm	Mgmt	For	For	For
26	Ratification of Sven Nyman	Mgmt	For	For	For
27	Ratification of Magnus Olsson	Mgmt	For	For	For
28	Ratification of Marika Ottander	Mgmt	For	For	For
29	Ratification of Lars Ottersgard	Mgmt	For	For	For
30	Ratification of Jesper Ovesen	Mgmt	For	For	For
31	Ratification of Helena Saxon	Mgmt	For	For	For
32	Ratification of Johan Torgeby	Mgmt	For	For	For
33	Ratification of Marcus Wallenberg	Mgmt	For	For	For
34	Ratification of Johan Torgeby (CEO)	Mgmt	For	For	For
35	Board Size	Mgmt	For	For	For
36	Number of Auditors	Mgmt	For	For	For
37	Directors' Fees	Mgmt	For	For	For
38	Authority to Set Auditor's Fees	Mgmt	For	For	For
39	Elect Jacob Aarup-Andersen	Mgmt	For	For	For
40	Elect Signhild Arnegard Hansen	Mgmt	For	Against	Against
41	Elect Anne Catherine Berner	Mgmt	For	For	For
42	Elect John Flint	Mgmt	For	For	For
43	Elect Winnie Kin Wah Fok	Mgmt	For	For	For
44	Elect Sven Nyman	Mgmt	For	For	For

45 46 47 48 49	Elect Lars Ottersgard Elect Helena Saxon Elect Johan Torgeby Elect Marcus Wallenberg Elect Svein-Tore Holsether	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against For	For Against For Against For
50	Elect Marcus Wallenberg as Chair	Mgmt	For	Against	Against
51	Appointment of Auditor	Mgmt	For	For	For
52	Remuneration Report	Mgmt	For	Against	Against
53	SEB All Employee Programme 2023	Mgmt	For	For	For
54	SEB Share Deferral Programme 2023	Mgmt	For	Against	Against
55	SEB Restricted Share Programme 2023	Mgmt	For	For	For
56	Authority to Trade in Company Stocks	Mgmt	For	For	For
57	Authority to Repurchase and Issue Treasury Shares	Mgmt	For	For	For
58	Transfer of Shares Pursuant of Equity Plans	Mgmt	For	For	For
59	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Mgmt	For	For	For
60	Authority to Reduce Share Capital	Mgmt	For	For	For
61 62	Bonus Share Issuance Appointment of Auditors in Foundations	Mgmt Mgmt	For For	For For	For For
63	Shareholder Proposal Regarding Company's IT	ShrHoldr	N/A	Against	N/A

	management				
64	Shareholder Proposal Regarding Bank ID on Cards	ShrHoldr	N/A	Against	N/A
65	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	N/A	For	N/A
66	Shareholder Proposal Regarding Allocation of Funds for a Study on the Legal Certainty for Bank Customers with Guardians, Trustees, etc	ShrHoldr	N/A	Against	N/A
67	Shareholder Proposal Regarding Establishment of a SWE/DEN Chamber of Commerce with Office in Landskrona	ShrHoldr	N/A	Against	N/A
68	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
68 Skanska AB Ticker SKAB Meeting Ty Annual	Security ID: CINS W83567110	N/A Meeting Da 03/29/2023 Country of Sweden	te	N/A Meeting St Voted	
Skanska AB Ticker SKAB Meeting Ty	Security ID: CINS W83567110 pe Description	Meeting Da 03/29/2023 Country of	te Trade	Meeting St Voted	atus
Skanska AB Ticker SKAB Meeting Ty Annual Issue No.	Security ID: CINS W83567110 pe Description	Meeting Da 03/29/2023 Country of Sweden	te Trade	Meeting St Voted	
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note	Meeting Da 03/29/2023 Country of Sweden Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	Adus Mgmt N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 03/29/2023 Country of Sweden Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	Mgmt N/A N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note	Meeting Da 03/29/2023 Country of Sweden Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A N/A N/A	Adus Mgmt N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 03/29/2023 Country of Sweden Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 03/29/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 03/29/2023 Country of Sweden Proponent N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 03/29/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 03/29/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 03/29/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 03/29/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding	Meeting Da 03/29/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Voting List	Meeting Da 03/29/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Skanska AB Ticker SKAB Meeting Ty Annual Issue No. For/Agains	Security ID: CINS W83567110 pe Description t Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair	Meeting Da 03/29/2023 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A For For	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A For For

14	Compliance with the Rules of Convocation	Mgmt	For	For	For
15 16 17 18	Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends		N/A N/A For For	N/A N/A For For	N/A N/A For For
19	Ratification of Hans Biorck	Mgmt	For	For	For
20	Ratification of Par Boman	Mgmt	For	For	For
21	Ratification of Jan Gurander	Mgmt	For	For	For
22	Ratification of Mats Hederos	Mgmt	For	For	For
23	Ratification of Fredrik Lundberg	Mgmt	For	For	For
24	Ratification of Catherine Marcus	Mgmt	For	For	For
25	Ratification of Ann E. Massey	Mgmt	For	For	For
26	Ratification of Asa Soderstrom Winberg	Mgmt	For	For	For
27	Ratification of Ola Falt	Mgmt	For	For	For
28	Ratification of Richard Horstedt	Mgmt	For	For	For
29	Ratification of Yvonne Stenman	Mgmt	For	For	For
30	Ratification of Goran Pajnic	Mgmt	For	For	For
31	Ratification of Hans Reinholdsson	Mgmt	For	For	For
32	Ratification of Anders Rattgard	Mgmt	For	For	For
33	Ratification of Anders	Mgmt	For	For	For

Danielsson

34	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
35	Board Size	Mgmt	For	For	For
36	Number of Auditors	Mgmt	For	For	For
37	Directors' Fees	Mgmt	For	For	For
38	Authority to Set	Mgmt	For	For	For
50	Auditor's	ngine	FOL	FOI	FOL
	Fees				
	rees				
20	Plast Uses Disush	Maura	Dem	T a m	Tere
39	Elect Hans Biorck	Mgmt	For	For	For
40	Elect Par Boman	Mgmt	For	For	For
41	Elect Jan Gurander	Mgmt	For	For	For
42	Elect Mats Hederos	Mgmt	For	For	For
43	Elect Fredrik Lundberg	Mgmt	For	Against	Against
44	Elect Catherine Marcus	Mgmt	For	For	For
45	Elect Ann E. Massey	Mgmt	For	For	For
46	Elect Asa Soderstrom	Mgmt	For	For	For
	Winberg				
47	Elect Hans Biorck as	Mgmt	For	For	For
1,	Chair of the	rigine	101	101	101
	Board				
4.0			-	-	_
48	Appointment of Auditor	Mgmt	For	For	For
49	Remuneration Report	Mgmt	For	Against	Against
50	Remuneration Policy	Mgmt	For	Against	Against
51	Authority to	Mgmt	For	For	For
	Repurchase Shares				
	Pursuant to SEOP				
	6				
	с С				
52	Authority to	Mgmt	For	For	For
02	Repurchase	rigine	101	101	101
	Shares				
	Shares				
ΕĴ	New Metion Decede Them	NT / 7	NT / 7	NT / 7	NT / 7
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Smith & Ne					
Ticker	Security ID:	Meeting Da		Meeting St	atus
SN.	CINS G82343164	04/26/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Kin	gdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				
-					Mgmt
					2
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
	Final Dividend				
4		Mgmt	For	For	For
5	Elect Rupert Soames	Mgmt	For	For	For
6	Elect Erik Engstrom	Mgmt	For	For	For
7	Elect Jo Hallas	Mgmt	For	For	For
8	Elect John Ma	Mgmt	For	For	For
9	Elect Katarzyna	Mgmt	For	For	For

Mazur-Hofsaess

22 Aut Re Sh 23 Aut Ge NC Da Smiths Group p Ticker Sec SMIN CIN Meeting Type Annual Issue No. Des For/Against	eneral Meeting otice Period at 14 ays olc curity ID: IS G82401111 scription counts and Reports nuneration Report hal Dividend ect Richard Howes ect Clare Scherrer	Mgmt Meeting Dat 11/16/2022 Country of United King Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Jdom	For Meeting Sta Voted Vote Cast For For For For For For	For Mgmt For For For For For For
22 Aut Re Sh 23 Aut Ge NC Da Smiths Group p Ticker Sec SMIN CIN Meeting Type Annual Issue No. Des For/Against	chares chority to Set eneral Meeting ptice Period at 14 ays plc curity ID: AS G82401111 scription counts and Reports nuneration Report hal Dividend	Meeting Dat 11/16/2022 Country of United King Proponent Mgmt Mgmt Mgmt	re Trade dom Mgmt Rec For For For	Meeting Sta Voted Vote Cast For For For	Mgmt For For For For
22 Aut Re Sh 23 Aut Ge NC Da Smiths Group p Ticker Sec SMIN CIN Meeting Type Annual Issue No. Des For/Against	hares chority to Set eneral Meeting otice Period at 14 ays 	Meeting Dat 11/16/2022 Country of United King Proponent Mgmt Mgmt	e Trade dom Mgmt Rec For For	Meeting Sta Voted Vote Cast For For	Atus Mgmt For For
22 Aut Re Sh 23 Aut Ge No Da Smiths Group p Ticker Sec SMIN CIN Meeting Type Annual Issue No. Des For/Against	chares chority to Set eneral Meeting otice Period at 14 ays 	Meeting Dat 11/16/2022 Country of United King Proponent Mgmt	ce Trade gdom Mgmt Rec For	Meeting Sta Voted Vote Cast For	Atus Mgmt For
22 Aut Re Sh 23 Aut Ge NC Da Smiths Group p Ticker Sec SMIN CIN Meeting Type Annual Issue No. Des	hares chority to Set eneral Meeting otice Period at 14 ays plc curity ID: MS G82401111	Meeting Dat 11/16/2022 Country of United King	e Trade dom	Meeting Sta Voted	atus
22 Aut Re Sh 23 Aut Ge Nc Da Smiths Group p Ticker Sec SMIN CIN Meeting Type Annual	hares chority to Set eneral Meeting otice Period at 14 ays plc curity ID: MS G82401111	Meeting Dat 11/16/2022 Country of United King	e Trade dom	Meeting Sta Voted	
22 Aut Re Sh 23 Aut Ge Nc Da Smiths Group p Ticker Sec SMIN CIN	hares chority to Set eneral Meeting otice Period at 14 ays 	Meeting Dat 11/16/2022	.e	Meeting Sta	
22 Aut Re Sh 23 Aut Ge Nc Da Smiths Group p Ticker Sec	hares chority to Set eneral Meeting otice Period at 14 ays 	Meeting Dat		Meeting Sta	
22 Aut Re Sh 23 Aut Ge No	hares Chority to Set eneral Meeting Dtice Period at 14	Mgmt	For	For	For
22 Aut Re Sh 23 Aut Ge	hares Chority to Set eneral Meeting	Mgmt	For	For	For
22 Aut Re	-				
Ir	-	Mgmt	For	For	For
Sh Ri	thority to Issue hares w/o Preemptive lghts (Specified apital hvestment)	Mgmt	For	For	For
Sh Ri	nares w/o Preemptive .ghts	Mgmt	For	For	For
Ri	ares w/ Preemptive .ghts		_	_	_
	ees chority to Issue	Mgmt	For	For	For
18 Aut		Mgmt	For	For	For
		Mgmt Mgmt	For For	For For	For For
		Mgmt	For	For	For
		Mgmt	For	For	For
13 Ele	ect Marc Owen	Mgmt	For	For	For
12 Ele	-	Mgmt	For	For	For
		Mgmt Mgmt	For For	For For	For For

8 9 10 11	Elect Dame Ann Dowling Elect Karin Hoeing Elect Paul Keel Elect William Seeger, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
12 13 14 15	Elect Mark Seligman Elect Noel N. Tata Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For	For Against For For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
Smurfit Ka Ticker SKG Meeting Ty Annual	ppa Group Plc Security ID: CINS G8248F104 pe	Meeting Da 04/28/2023 Country of Ireland		Meeting St Voted	catus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3 4 5	Non-Voting Meeting Note Accounts and Reports Remuneration Report Final Dividend Elect Mary Lynn Ferguson-McHugh	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For Abstain For For	N/A For Against For For

10 11	Elect Frits Beurskens Elect Carol Fairweather	-	For For	For For	For For
12	Elect Kaisa Hietala	Mgmt	For	For	For
13 14	Elect James A. Lawrence	Mgmt Mamt	For	For	For
14	Elect Lourdes Melgar Elect Jorgen Buhl	Mgmt Mgmt	For For	For For	For For
10	Rasmussen	Fighte	101	101	101
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22 23	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
	Generale				
Societe (Fatura
Societe (Ticker GLE	Security ID: CINS F8591M517	Meeting Da 05/23/2023		Meeting S [.] Voted	LALUS
Ticker GLE Meeting 1	Security ID: CINS F8591M517	05/23/2023 Country of			LALUS
Ticker GLE Meeting 7 Mix Issue No	Security ID: CINS F8591M517 Type . Description	05/23/2023	Trade		LALUS
Ticker GLE Meeting 5 Mix	Security ID: CINS F8591M517 Type . Description	05/23/2023 Country of France	Trade	Voted	Mgmt
Ticker GLE Meeting Mix Issue No For/Again	Security ID: CINS F8591M517 Type . Description nst	05/23/2023 Country of France Proponent	Trade Mgmt Rec	Voted Vote Cast	Mgmt
Ticker GLE Meeting 7 Mix Issue No For/Again 1	Security ID: CINS F8591M517 Type . Description nst Non-Voting Meeting Note	05/23/2023 Country of France Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	Mgmt N/A
Ticker GLE Meeting Mix Issue No For/Again	Security ID: CINS F8591M517 Type . Description nst	05/23/2023 Country of France Proponent	Trade Mgmt Rec	Voted Vote Cast	Mgmt
Ticker GLE Meeting 7 Mix Issue No For/Again 1	Security ID: CINS F8591M517 Type . Description nst Non-Voting Meeting Note	05/23/2023 Country of France Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	Mgmt N/A

4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Consolidated Accounts and Reports		N/A N/A For	N/A N/A For	N/A N/A For
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Allocations of Losses/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
12	2023 Remuneration Policy (CEO and Deputy CEO)	Mgmt	For	Against	Against
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Lorenzo Bini Smaghi, Chair	Mgmt	For	For	For
16	2022 Remuneration of Frederic Oudea, CEO	Mgmt	For	For	For
17	2022 Remuneration of Philippe Aymerich, Deputy CEO	Mgmt	For	For	For
18	2022 Remuneration of Diony Lebot, Deputy CEO	Mgmt	For	For	For
19	Remuneration of Identified Staff	Mgmt	For	For	For
20 21	Elect Slawomir Krupa Elect Beatrice	Mgmt Mgmt	For For	For Against	For Against

Cossa-Dumurgier

22 23 24	Elect Ulrika M. Ekman Elect Benoit de Ruffray Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt	For For For	For For For	For For For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
27	Amendments to Articles Regarding the Chair's Age Limits	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29 30	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Solvay SA Ticker SOLB Meeting Ty Ordinary Issue No.	Description	Meeting Da 05/09/2023 Country of Belgium Proponent	Trade	Meeting St Voted Vote Cast	catus
Ticker SOLB Meeting Ty Ordinary	CINS B82095116 pe Description	05/09/2023 Country of Belgium	Trade	Voted	catus Mgmt
Ticker SOLB Meeting Ty Ordinary Issue No.	CINS B82095116 pe Description	05/09/2023 Country of Belgium	Trade	Voted	
Ticker SOLB Meeting Ty Ordinary Issue No. For/Agains	CINS B82095116 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of	05/09/2023 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A
Ticker SOLB Meeting Ty Ordinary Issue No. For/Agains	CINS B82095116 pe Description st Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Dividends Ratification of Board	05/09/2023 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A For

11	2022 Special Share Option Plan (PO2 Project)	Mgmt	For	Against	Against
12 13	Non-Voting Agenda Item Resignation of Charles Casimir-Lambert	N/A Mgmt	N/A For	N/A For	N/A For
14	Elect Marjan Oudeman to the Board of Directors	Mgmt	For	For	For
15	Ratification of Independence of Marjan Oudeman	Mgmt	For	For	For
16	Elect Rosemary Thorne to the Board of Directors	Mgmt	For	For	For
17	Ratification of Independence of Rosemary Thorne	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Spark New Zealand Limited Ticker Security ID: SPK CINS Q8619N107 Meeting Type Annual		Meeting Date 11/04/2022 Country of Trade New Zealand		Meeting St Voted	catus
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
,	-				Mgmt
1	Authority to Set Auditor's Fees	Mgmt	N/A	For	N/A
2 3	Elect Gordon MacLeod Elect Sheridan Broadbent	Mgmt Mgmt	N/A N/A	For For	N/A N/A
4	Re-elect Warwick Bray	Mgmt	N/A	For	N/A
5	Re-elect Justine Smyth	Mgmt	N/A	For	N/A
6	Re-elect Jolie Hodson	Mgmt	N/A	Against	N/A
Standard C Ticker	hartered plc	Mootine D-	+ ~	Mootine Ct	
STAN	Security ID: CINS G84228157	Meeting Da 05/03/2023		Meeting St Voted	Latus

Meeting Ty Annual	pe	Country of United Kin			
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
ror, ngarno					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Jackie Hunt	Mgmt	For	For	For
5	Elect Linda Yueh	Mgmt	For	For	For
6	Elect Shirish	Mgmt	For	For	For
	Moreshwar Apte				
7	Elect David P. Conner	Mgmt	For	For	For
8	Elect Andy Halford	Mgmt	For	For	For
9	Elect Gay Huey Evans	Mgmt	For	For	For
10	Elect Robin Lawther	Mgmt	For	For	For
11	Elect Maria Ramos	Mgmt	For	For	For
12	Elect Phil Rivett	Mgmt	For	For	For
13	Elect David Tang	Mamt	For	For	For
14	Elect Carlson Tong	Mgmt	For	For	For
15	Elect Jose Vinals	Mgmt	For	For	For
16	Elect William T. Winters	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Scrip Dividend	Mgmt	For	For	For
21	Sharesave Plan	Mgmt	For	For	For
2 I		1191110	101	101	101
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Repurchased Shares	Mgmt	For	For	For
24	Authority to issue Equity Convertible AT1 Securities with Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
27	Authority to issue Equity Convertible AT1 Securities without Preemptive Rights	Mgmt	For	For	For	
28	Authority to Repurchase Shares	Mgmt	For	For	For	
29	Authority to Repurchase Preference Shares	Mgmt	For	For	For	
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	
31	Adoption of New Articles	Mgmt	For	For	For	
32 33	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A	
Starbucks Corporation Ticker Security ID: SBUX CUSIP 855244109 Meeting Type Annual		03/23/2023 Country of	Meeting Date Meeting 03/23/2023 Voted Country of Trade United States		Status	
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt	
1	Elect Richard E. Allison, Jr.	Mgmt	For	Against	Against	
2 3 4 5	Elect Andrew Campion Elect Beth E. Ford Elect Mellody Hobson Elect Jorgen Vig Knudstorp	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against	
6 7 8 9	Elect Satya Nadella Elect Laxman Narasimhan Elect Howard Schultz Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For Against	Against For For Against	

Compensation

10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11 12	Ratification of Auditor Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Mgmt ShrHoldr	For Against	For Against	For For
13	Shareholder Proposal Regarding CEO Succession Planning	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	ShrHoldr	Against	Against	For
Ticker STT Meeting Ty Annual Issue No.	Description	Meeting Da 05/17/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	catus
For/Agains	Γ.				Mgmt

1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Marie A. Chandoha	Mgmt	For	For	For
3	Elect Donna DeMaio	Mgmt	For	For	For
4	Elect Amelia C. Fawcett	Mgmt	For	For	For
5	Elect William C. Freda	Mgmt	For	For	For
6	Elect Sara Mathew	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Ronald P.	Mgmt	For	For	For
	O'Hanley				

9 10	Elect Sean O'Sullivan Elect Julio A. Portalatin	Mgmt Mgmt	For For	For For	For For
11 12 13	Elect John B. Rhea Elect Gregory L. Summe Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
16 17	Ratification of Auditor Shareholder Proposal Regarding Report on Conflict of Interest	Mgmt ShrHoldr	For Against	For For	For Against

Stockland Ticker SGP Meeting Ty Annual	Security ID: CINS Q8773B105 pe	Meeting Da 10/17/2022 Country of Australia		Meeting St Voted	atus
	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Re-elect Stephen E. Newton		N/A N/A For	N/A N/A For	N/A N/A For
5 6 7	Remuneration Report Non-Voting Agenda Item Equity Grant (MD/CEO Tarun Gupta)	Mgmt N/A Mgmt	For N/A For	For N/A For	For N/A For

Ticker	Security ID:	Meeting Date	Meeting Status
STERV	CINS X8T9CM113	03/16/2023	Voted
Meeting	Туре	Country of Trade	
Annual		Finland	
Issue No	. Description	Proponent Mgmt Rec	Vote Cast
For/Agai	nst		

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2					
	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
	—	-			-
12	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
13	Ratification of Board	Mgmt	For	For	For
	and CEO				
	Acts				
	ACUS				
14	Remuneration Report	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
		-	-	-	-
16	Directors' Fees	Mgmt	For	For	For
17	Board Size	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Authority to Set	Mgmt	For	For	For
	Auditor's	2			
	Fees				
	1005				
2.0	Deve interest of Devilition	Marina			
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
22	Authority to Issue	Mgmt	For	For	For
22	Shares w/ or w/o	rigine	101	101	101
	Preemptive				
	Rights				
23	Amendments to Articles	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non voting Agenda item	N/A	IN/ A	IN/A	N/A
Strvker Co	orporation				
Ticker	Security ID:	Meeting Da	ato	Meeting S	+ > + 11 0
		-		2	lalus
SYK .	CUSIP 863667101	05/10/2023		Voted	
Meeting T	уре	Country of	f Trade		
Annual		United Sta	ates		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Again:					
					Mgmt
					1191110
1		Marrah	For	T a m	For
1	Floot Mary V Prainand				
0	Elect Mary K. Brainerd	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
2 3	-				

Mgmt

4	Elect Allan C. Golston	Mgmt	For	For	For
5	Elect Kevin A. Lobo	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Andrew K. Silvernail	Mgmt	For	For	For
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
9	Elect Ronda E. Stryker	Mgmt	For	For	For
10	Elect Rajeev Suri	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
 Sun Life F	inancial Inc.				
Ticker SLF Meeting Ty Annual	-	Meeting Da 05/11/2023 Country of Canada	Trade	Meeting S Voted	
Ticker SLF Meeting Ty	Security ID: CUSIP 866796105 ppe Description	05/11/2023 Country of	Trade		
Ticker SLF Meeting Ty Annual Issue No.	Security ID: CUSIP 866796105 ppe Description	05/11/2023 Country of Canada	Trade	Voted	
Ticker SLF Meeting Ty Annual Issue No.	Security ID: CUSIP 866796105 ppe Description	05/11/2023 Country of Canada	Trade	Voted	:
Ticker SLF Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 866796105 pe Description	05/11/2023 Country of Canada Proponent	Mgmt Rec	Voted Vote Cast	Mgmt
Ticker SLF Meeting Ty Annual Issue No. For/Agains 1.1 1.2	Security ID: CUSIP 866796105 ppe Description st Elect Deepak Chopra Elect Stephanie Coyles	05/11/2023 Country of Canada Proponent Mgmt Mgmt	Mgmt Rec For For	Voted Vote Cast For	Mgmt For
Ticker SLF Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 866796105 pe Description st Elect Deepak Chopra	05/11/2023 Country of Canada Proponent Mgmt	Mgmt Rec For	Voted Vote Cast For For	Mgmt For For
Ticker SLF Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3	Security ID: CUSIP 866796105 pe Description st Elect Deepak Chopra Elect Stephanie Coyles Elect Ashok K. Gupta Elect M. Marianne	05/11/2023 Country of Canada Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For For For	Voted Vote Cast For For For	Mgmt For For For For
Ticker SLF Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4	Security ID: CUSIP 866796105 pe Description st Elect Deepak Chopra Elect Stephanie Coyles Elect Ashok K. Gupta Elect M. Marianne Harris	05/11/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	Voted Vote Cast For For For For	Mgmt For For For For
Ticker SLF Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 866796105 pe Description st Elect Deepak Chopra Elect Stephanie Coyles Elect Ashok K. Gupta Elect M. Marianne Harris Elect David H. Y. Ho	05/11/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec For For For For For	Voted Vote Cast For For For For	Mgmt For For For For For
Ticker SLF Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6	Security ID: CUSIP 866796105 pe Description st Elect Deepak Chopra Elect Stephanie Coyles Elect Ashok K. Gupta Elect M. Marianne Harris Elect David H. Y. Ho Elect Laurie G. Hylton Elect Helen Mallovy	05/11/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For	Mgmt For For For For For For
Ticker SLF Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Security ID: CUSIP 866796105 pe Description st Elect Deepak Chopra Elect Stephanie Coyles Elect Ashok K. Gupta Elect Ashok K. Gupta Elect Marianne Harris Elect David H. Y. Ho Elect Laurie G. Hylton Elect Helen Mallovy Hicks Elect Marie-Lucie Morin Elect Joseph M. Natale	05/11/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	Mgmt For For For For For For For
Ticker SLF Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Security ID: CUSIP 866796105 pe Description st Elect Deepak Chopra Elect Stephanie Coyles Elect Ashok K. Gupta Elect M. Marianne Harris Elect David H. Y. Ho Elect Laurie G. Hylton Elect Helen Mallovy Hicks Elect Marie-Lucie Morin Elect Joseph M. Natale Elect Scott F. Powers	05/11/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For
Ticker SLF Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Security ID: CUSIP 866796105 pe Description st Elect Deepak Chopra Elect Stephanie Coyles Elect Ashok K. Gupta Elect Ashok K. Gupta Elect M. Marianne Harris Elect David H. Y. Ho Elect Laurie G. Hylton Elect Helen Mallovy Hicks Elect Marie-Lucie Morin Elect Joseph M. Natale Elect Scott F. Powers Elect Kevin D. Strain	05/11/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For
Ticker SLF Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Security ID: CUSIP 866796105 pe Description st Elect Deepak Chopra Elect Stephanie Coyles Elect Ashok K. Gupta Elect M. Marianne Harris Elect David H. Y. Ho Elect Laurie G. Hylton Elect Helen Mallovy Hicks Elect Marie-Lucie Morin Elect Joseph M. Natale Elect Scott F. Powers	05/11/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For
Ticker SLF Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Security ID: CUSIP 866796105 pe Description st Elect Deepak Chopra Elect Stephanie Coyles Elect Ashok K. Gupta Elect Ashok K. Gupta Elect M. Marianne Harris Elect David H. Y. Ho Elect Laurie G. Hylton Elect Helen Mallovy Hicks Elect Marie-Lucie Morin Elect Joseph M. Natale Elect Scott F. Powers Elect Kevin D. Strain Elect Barbara G.	05/11/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For

Executive Compensation

Shareholder Proposal ShrHoldr Against For 4 Against Regarding Report on Health Impacts from Investments in Fossil Fuels

Suncorp Group Limited Ticker Security ID: Meeting Date Meeting Status SUN CINS Q88040110 09/23/2022 Voted Meeting Type Country of Trade Annual Australia Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Non-Voting Meeting Note N/A N/A N/A N/A 2 Remuneration Report For Mgmt For For 3 Approve Amendments to Mgmt N/A For N/A Suncorp Group Equity Incentive Plan Equity Grant (MD/CEO Mgmt 4 For For For Steven Johnston) 5 Re-elect Ian Hammond Mgmt For For For 6 Re-elect Sally Herman Mgmt For For For 7 Non-Voting Agenda Item N/A N/A N/A N/A 8 Renew Proportional Mgmt For For For Takeover Provisions N/A 9 Non-Voting Meeting Note N/A N/A N/A Svenska Handelsbanken Meeting Date Meeting Status Ticker Security ID: CINS W9112U104 03/22/2023 SHBA Voted Meeting Type Country of Trade Annual Sweden Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Non-Voting Meeting Note N/A N/A N/A N/A Non-Voting Meeting Note N/A 2 N/A N/A N/A 3 Non-Voting Meeting Note N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A 5 Non-Voting Agenda Item N/A N/A N/A N/A 6 Non-Voting Agenda Item N/A N/A N/A N/A 7 Non-Voting Agenda Item N/A N/A N/A N/A

8 9 10 11 12 13	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
14 15	Remuneration Report Ratification of Board and CEO Acts	Mgmt Mgmt	For For	Against For	Against For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Trade in Company Stock	Mgmt	For	For	For
18	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Mgmt	For	For	For
19	Board Size	Mgmt	For	For	For
20	Number of Auditors	Mgmt	For	For	For
21	Directors and Auditors' Fees	Mgmt	For	For	For
22	Elect Jon Fredrik Baksaas	Mgmt	For	Against	Against
23	Elect Helene Barnekow	Mgmt	For	For	For
24	Elect Stina Bergfors	Mgmt	For	For	For
25	Elect Hans Biorck	Mgmt	For	For	For
26	Elect Par Boman	Mgmt	For	Against	Against
27	Elect Kerstin Hessius	Mgmt	For	For	For
28	Elect Fredrik Lundberg	Mgmt	For	Against	Against
29	Elect Ulf Riese	Mgmt	For	For	For
30	Elect Arja Taaveniku	Mgmt	For	For	For
31	Elect Carina Akerstrom	Mgmt	For	For	For
32	Elect Par Boman as Chair	Mgmt	For	Against	Against
33	Appointment of Auditor	Mgmt	For	For	For
34	Appointment of Special Auditor	Mgmt	For	For	For
35	Shareholder Proposal Regarding Company's IT	ShrHoldr	Against	Against	For

	Management						
36	Shareholder Proposal Regarding formation of a integration institute	ShrHoldr	N/A	Against	N/A		
37	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
41	Non-Voting Meeting Note		N/A	N/A	N/A		
Swedbank A							
Ticker	Security ID:	Meeting Da		Meeting Status			
	WEDA CINS W94232100		03/30/2023		Voted		
Meeting Ty	pe	Country of	Trade				
Annual	Decemintica	Sweden	Marrie De e	Mata Cast			
Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast			
					Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
8 7	Election of Presiding	Mgmt	For	For	For		
7	Chair	rigilie	101	101	101		
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
9	Agenda	Mqmt	For	For	For		
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
11	Compliance with the	Mgmt	For	For	For		
ΤT	Rules of	Mgnic	FOL	FOL	FOL		
	Convocation						
	0011000000001011						
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
14	Accounts and Reports	Mgmt	For	For	For		
15	Allocation of	Mgmt	For	For	For		
	Profits/Dividends	-					
16	Ratification of Bo	Mgmt	For	For	For		
	Bengtsson						
17	Ratification of Goran	Mgmt	For	For	For		
± /	Bengtsson	TIGHTC	TOT	LOT	LOT		
	20119000011						
18	Ratification of Annika	Mgmt	For	For	For		
	Creutzer	2					
19	Ratification of Hans	Mgmt	For	For	For		
	Eckerstrom	-					

20	Ratification of Kerstin Hermansson	Mgmt	For	For	For
21	Ratification of Heler Liljedahl	na Mgmt	For	For	For
22	Ratification of Beng Erik Lindgren	t Mgmt	For	For	For
23	Ratification of Anna Mossberg	Mgmt	For	For	For
24	Ratification of Per Olof Nyman	Mgmt	For	For	For
25	Ratification of Biljana Pehrsson	Mgmt	For	For	For
26	Ratification of Gora Persson	n Mgmt	For	For	For
27	Ratification of Bior Riese	n Mgmt	For	For	For
28	Ratification of Bo Magnusson	Mgmt	For	For	For
29	Ratification of Jens Henriksson (CEO)	Mgmt	For	For	For
30	Ratification of Roge Ljung	r Mgmt	For	For	For
31	Ratification of Ake Skoglund	Mgmt	For	For	For
32	Ratification of Henr Joelsson	ik Mgmt	For	For	For
33	Ratification of Camilla Linder	Mgmt	For	For	For
34 35	Board Size Directors and Auditors' Fees	Mgmt Mgmt	For For	For For	For For
36 37 38 39	Elect Goran Bengtsson Elect Annika Creutzen Elect Hans Eckerstron Elect Kerstin	r Mgmt	For For For For	For For Against For	For For Against For

Hermansson

40 41	Elect Helena Liljedahl Elect Bengt Erik Lindgren	Mgmt Mgmt	For For	For For	For For
42 43 44 45 46 47	Elect Anna Mossberg Elect Per Olof Nyman Elect Biljana Pehrsson Elect Goran Persson Elect Biorn Riese Elect Goran Persson as Chair	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against For For For For For	Against For For For For For
48	Appointment of Auditor	Mgmt	For	For	For
49	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
50 51	Remuneration Policy Authority to Repurchase Shares Related to Securities Operations	Mgmt Mgmt	For For	Against For	Against For
52	Authority to Repurchase Shares	Mgmt	For	For	For
53	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
54	Adoption of Share-Based Incentives (Eken 2023)	Mgmt	For	For	For
55	Adoption of Share-Based Incentives (IP 2023)	Mgmt	For	For	For
56	Capital Authorities Pursuant to Inventive Plans	Mgmt	For	For	For
57 58	Remuneration Report Shareholder Proposal Regarding Company's IT management	Mgmt ShrHoldr	For N/A	Against Against	Against N/A
59	Shareholder Proposal Regarding Allocation of Funds for a Study	ShrHoldr	N/A	Against	N/A

	on the Legal Certainty for Bank Customers with Guardians, Trustees, etc					
60	Shareholder Proposal Regarding Establishment of a SWE/DEN Chamber of Commerce with Office in Landskrona	ShrHoldr	N/A	Against	N/A	
61	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	N/A	For	N/A	
62	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
Swire Properties Limited Ticker Security ID: 1972 CINS Y83191109 Meeting Type Annual		Meeting Da 05/09/2023 Country of Hong Kong		Meeting St Voted	Status	
Issue No. For/Agains	±	Proponent	Mgmt Rec	Vote Cast		
, g					Mgmt	
1					N/A	
2 3	Non-Voting Meeting Note Non-Voting Meeting Note Elect Lily CHENG Kai Lai		N/A N/A For	N/A N/A For	N/A For	
2	Non-Voting Meeting Note Elect Lily CHENG Kai	N/A	N/A	N/A	N/A	
2 3	Non-Voting Meeting Note Elect Lily CHENG Kai Lai Elect Thomas CHOI Tak	N/A Mgmt	N/A For	N/A For	N/A For	
2 3 4	Non-Voting Meeting Note Elect Lily CHENG Kai Lai Elect Thomas CHOI Tak Kwan Elect Raymond LIM Siang	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For	
2 3 4 5	<pre>Non-Voting Meeting Note Elect Lily CHENG Kai Lai Elect Thomas CHOI Tak Kwan Elect Raymond LIM Siang Keat Elect WU May Yihong Appointment of Auditor and Authority to Set</pre>	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For	

Issue No. Description For/Against	T. Rowe Price Group, Inc. Ticker Security ID: TROW CUSIP 74144T108 Meeting Type Annual		Meeting Da 05/09/2023 Country of United Sta	Trade tes	Meeting Status Voted	
1 Elect Glenn R. August Blect Dina Dublon Mgmt Mgmt Mgmt For For Against Stromberg 11 Elect Alan D. Wilson Mgmt Compensation Mgmt For For For For For For For For For For For For For 13 Approval of Restated 1986 Employee Stock Purchase Flan Mgmt For For For For For For For For For For		-	Proponent	Mgmt Rec	Vote Cast	
2 Elect Mark S. Bartlett Mgmt For Against Against Against 3 Elect Dina Dublon Mgmt For Against Against Against 4 Elect Freeman A. Hrabowski III Mgmt For Against Against Against 5 Elect Robert F. MacLellan Mgmt For Against Against 6 Elect Robert W. Sharps Mgmt For For For 7 Elect Robert W. Sharps Mgmt For For For 9 Elect Robert J. Stevens Mgmt For For For 10 Elect Sandra S. Wijnberg Mgmt For For For 11 Elect Alan D. Wilson Mgmt For For Against Against 12 Advisory Vote on Executive Compensation Mgmt For For For For 13 Approval of Restated Plan Mgmt For For For For 14 Frequency of Advisory Vote on Executive Compensation Mgmt For For For						Mgmt
5 Elect Robert F. MacLellan Mgmt For Against Against 6 Elect Eileen P. Rominger Mgmt For Against Against 7 Elect Robert W. Sharps Elect William J. Stromberg Mgmt For For For 9 Elect William J. Stromberg Mgmt For For For 10 Elect Sandra S. Wijnberg Mgmt For For For 11 Elect Alan D. Wilson Wijnberg Mgmt For For Against 11 Elect Alan D. Wilson Wijnberg Mgmt For For For 12 Advisory Vote on Executive Compensation Mgmt For For For 13 Approval of Restated 1986 Employee Stock Purchase Flan Mgmt I Year I Year For 14 Frequency of Advisory Vote on Executive Compensation Mgmt For For For 15 Ratification of Auditor Mgmt For For For For 15 Ratification of Auditor Meeting Date 10/26/2022 Meeting Status Voted Voted	2 3	Elect Mark S. Bartlett Elect Dina Dublon Elect Freeman A. Hrabowski	Mgmt Mgmt	For For	Against Against	Against Against
RomingerNgmtFor MgmtFor Against Aga	5		Mgmt	For	Against	Against
8 Elect Robert J. Stevens Mgmt For For For For For 9 Elect William J. Mgmt For For For For For 10 Elect Sandra S. Mgmt For Against Against Against 11 Elect Alan D. Wilson Mgmt For For For For 12 Advisory Vote on Mgmt For Against Against Against 13 Approval of Restated Mgmt For For For For 14 Frequency of Advisory Mgmt Mgmt 1 Year 1 Year For 14 Frequency of Advisory Mgmt Mgmt For For For 15 Ratification of Auditor Mgmt For For For For Tabcorp Holdings Limited Ticker Security ID: Meeting Date Meeting Status Yoted Meeting Type Country of Trade Country of Trade Yoted Yoted	6		Mgmt	For	Against	Against
Wijnberg Mgmt For For For Advisory Vote on 12 Advisory Vote on Mgmt For Against Against 12 Advisory Vote on Mgmt For Against Against 13 Approval of Restated Mgmt For For For 13 Approval of Restated Mgmt For For For 13 Approval of Restated Mgmt For For For 14 Frequency of Advisory Mgmt 1 Year 1 Year For 14 Frequency of Advisory Mgmt For For For 15 Ratification of Auditor Mgmt For For For 15 Ratification of Auditor Mgmt For For For 15 Ratification of Auditor Mgmt 10/26/2022 Weeting Status 16 Cins Q8815D101 10/26/2022 Voted Voted	8	Elect Robert J. Stevens Elect William J.	Mgmt	For	For	For
12Advisory Vote on Executive CompensationMgmtForAgainstAgainst13Approval of Restated 1986 Employee Stock Purchase PlanMgmtForForFor14Frequency of Advisory Vote on Executive CompensationMgmt1 Year1 YearFor15Ratification of Auditor Tabcorp Holdings Limited Ticker Security ID:Meeting Date 10/26/2022Meeting Status Voted	10		Mgmt	For	Against	Against
 1986 Employee Stock Purchase Plan 14 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation 15 Ratification of Auditor Mgmt For For For Tabcorp Holdings Limited Ticker Security ID: Meeting Date Meeting Status TAH CINS Q8815D101 10/26/2022 Voted Meeting Type Country of Trade 		Advisory Vote on Executive	-		-	-
Vote on Executive Compensation 15 Ratification of Auditor Mgmt For For For Tabcorp Holdings Limited Ticker Security ID: Meeting Date Meeting Status TAH CINS Q8815D101 10/26/2022 Voted Meeting Type Country of Trade Voted	13	1986 Employee Stock Purchase	Mgmt	For	For	For
Tabcorp Holdings LimitedTickerSecurity ID:Meeting DateMeeting StatusTAHCINS Q8815D10110/26/2022VotedMeeting TypeCountry of Trade	14	Vote on Executive	Mgmt	1 Year	1 Year	For
TickerSecurity ID:Meeting DateMeeting StatusTAHCINS Q8815D10110/26/2022VotedMeeting TypeCountry of Trade	15	Ratification of Auditor	Mgmt	For	For	For
	Ticker TAH Meeting Ty	Security ID: CINS Q8815D101	10/26/2022 Country of			atus
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt.	Issue No.	-	Proponent	Mgmt Rec	Vote Cast	Mamt

Mgmt

1 2 3	Non-Voting Meeting Note Re-elect Justin Milne Elect Brett D. Chenoweth	N/A Mgmt Mgmt	N/A For For	N/A Against Against	N/A Against Against
4 5 6	Elect Raelene Murphy Remuneration Report Equity Grant (MD/CEO Adam Rytenskild)	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
Target Cor Ticker TGT Meeting Ty Annual Issue No.	Security ID: CUSIP 87612E106	Meeting Da 06/14/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	catus
For/Agains		110100000	119.110 1100		Mgmt
1 2	Elect David P. Abney Elect Douglas M. Baker, Jr.	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8	Elect George S. Barrett Elect Gail K. Boudreaux Elect Brian C. Cornell Elect Robert L. Edwards Elect Donald R. Knauss Elect Christine A. Leahy	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
9 10 11 12	Elect Monica C. Lozano Elect Grace Puma Elect Derica W. Rice Elect Dmitri L. Stockton	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Taylor Wim	pey plc				
Ticker TW. Meeting Ty Annual	Security ID: CINS G86954107	Meeting Date 04/27/2023 Country of Trade United Kingdom		Meeting Status Voted	
Issue No.	1		Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1 2 3 4 5 6 7	Accounts and Reports Final Dividend Elect Irene M. Dorner Elect Robert M. Noel Elect Jennie Daly Elect Chris Carney Elect Humphrey S.M. Singer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
8	Elect Lord Jitesh K. Gadhia	Mgmt	For	For	For
9 10 11 12 13	Elect Scilla Grimble Elect Mark Castle Elect Clodagh Moriarty Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18 19 20	Remuneration Report Remuneration Policy Authorisation of Political Donations	Mgmt Mgmt Mgmt	For For For	For For For	For For For
21 22 23	Sharesave Plan Share Incentive Plan Authority to Set General Meeting	Mgmt Mgmt Mgmt	For For For	For For For	For For For

Tele2 AB Ticker Security ID: Meeting Date Meeting Status TEL2B CINS W95878166 05/15/2023 Voted Meeting Type Country of Trade Annual Sweden Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Non-Voting Meeting Note N/A N/A N/A N/A 2 Non-Voting Meeting Note N/A N/A N/A N/A 3 Non-Voting Meeting Note N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A 5 Non-Voting Meeting Note N/A N/A N/A N/A 6 Non-Voting Meeting Note N/A N/A N/A N/A 7 Non-Voting Agenda Item N/A N/A N/A N/A 8 Election of Presiding Mgmt For For For Chair 9 Non-Voting Agenda Item N/A N/A N/A N/A 10 Agenda Mqmt For For For 11 Non-Voting Agenda Item N/A N/A N/A N/A 12 Compliance with the Mgmt For For For Rules of Convocation 13 Non-Voting Agenda Item N/A N/A N/A N/A 14 Non-Voting Agenda Item N/A N/A N/A N/A 15 N/A Non-Voting Agenda Item N/A N/A N/A Accounts and Reports 16 Mgmt For For For 17 Allocation of Mqmt For For For Profits/Dividends Ratification of Carla 18 Mgmt For For For Smits-Nusteling 19 Ratification of Andrew Mgmt For For For Barron 20 Ratification of Stina Mgmt For For For Bergfors 21 Ratification of Georgi Mgmt For For For Ganev 22 Ratification of Kjell Mgmt For For For Johnsen (CEO) Ratification of Sam 23 Mgmt For For For Kini

24	Ratification of Eva Lindqvist	Mgmt	For	For	For
25	Ratification of Lars-Ake Norling	Mgmt	For	For	For
26 27 28	Board Size Directors' Fees Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For
29 30 31 32 33 34 35	Elect Andrew G. Barron Elect Stina Bergfors Elect Georgi Ganev Elect Sam Kini Elect Eva Lindqvist Elect Lars-Ake Norling Elect Andrew G. Barron as chair	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For For For	For For Against For For For For
36 37 38	Remuneration Policy Remuneration Report Adoption of Share-Based Incentives (LTI 2023)	Mgmt Mgmt Mgmt	For For For	For For For	For For For
39	Authority to Issue Shares pursuant to LTIP	Mgmt	For	For	For
40	Authority to Repurchase Shares Pursuant to LTIP	Mgmt	For	For	For
41	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	For	For
42	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	For	For
43	Approve Equity Swap Agreement	Mgmt	For	For	For
44	Authority to Repurchase Shares	Mgmt	For	For	For

45	Shareholder Proposal Regarding Board and Management Qualifications	ShrHoldr	N/A	Against	N/A
	-				
46	Shareholder Proposal Regarding Measures Taken to Ensure Qualifications	ShrHoldr	N/A	Against	N/A
47	Shareholder Proposal Regarding Report on Measures Taken	ShrHoldr	N/A	Against	N/A
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Telenor AS	SA				
Ticker	Security ID:	Meeting Da		Meeting S	tatus
TEL Meeting Ty Special	CINS R21882106 ype	01/26/2023 Country of Norway		Voted	
Issue No.	-	Proponent	Mgmt Rec	Vote Cast	
For/Agains)T				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note		N/A	N/A	N/A
12	Non-Voting Meeting Note		N/A	N/A	N/A
12					
	Non-Voting Meeting Note		N/A	N/A	N/A
13		N/A		N/A N/A	N/A N/A
13 14	Non-Voting Meeting Note Non-Voting Meeting Note	N/A	N/A	-	-
13 14 Telenor AS Ticker TEL Meeting Ty	Non-Voting Meeting Note Non-Voting Meeting Note SA Security ID: CINS R21882106	N/A	N/A N/A	-	N/A
13 14 Telenor AS Ticker TEL Meeting Ty Annual	Non-Voting Meeting Note Non-Voting Meeting Note SA Security ID: CINS R21882106 WPe	N/A N/A Meeting Da 05/10/2023 Country of Norway	N/A N/A te Trade	N/A Meeting S Voted	N/A tatus
13 14 Telenor AS Ticker TEL Meeting Ty Annual Issue No.	Non-Voting Meeting Note Non-Voting Meeting Note SA Security ID: CINS R21882106 ype Description	N/A N/A Meeting Da 05/10/2023 Country of	N/A N/A te Trade	N/A Meeting S	N/A tatus
13 14 Telenor AS Ticker TEL Meeting Ty Annual	Non-Voting Meeting Note Non-Voting Meeting Note SA Security ID: CINS R21882106 ype Description	N/A N/A Meeting Da 05/10/2023 Country of Norway	N/A N/A te Trade	N/A Meeting S Voted	N/A tatus

2 3	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Agenda Minutes Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and Dividends	N/A N/A N/A Mgmt N/A Mgmt	N/A N/A N/A For For N/A For	N/A N/A N/A For For N/A For	N/A N/A N/A For For N/A For
12	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
13 14 15 16	Non-Voting Agenda Item Remuneration Policy Remuneration Report Authority to Repurchase Shares Pursuant to LTI	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
17 18 19	Amendments to Articles Elect Nils Bastiansen Elect Marianne Bergmann Roren	Mgmt Mgmt Mgmt	For For For	For For For	For For For
20 21	Elect Kjetil Houg Elect John Gordon Bernander	Mgmt Mgmt	For For	For For	For For
22 23 24 25 26	Elect Heidi Finskas Elect Widar Salbuvik Elect Silvija Seres Elect Lisbeth Karin Nro Elect Trine Sther Romuld	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
27 28	Elect Maalfrid Brath Elect Elin Myrmel-Johansen (1. deputy)	Mgmt Mgmt	For For	For For	For For
29	Elect Randi Marjamaa (2. deputy)	Mgmt	For	For	For
30	Elect Anette Hjerto (3. deputy)	Mgmt	For	For	For

31	Elect Jan Tore Fosund to the Nomination Committee	Mgmt	For	For	For
32	Elect Anette Hjerto to the Nomination Committee	Mgmt	For	For	For
33	Corporate Assembly Fees	Mgmt	For	For	For
34	Nomination Committee Fees	Mgmt	For	Against	Against
35	Shareholder Proposal Regarding Nomination committee fees	ShrHoldr	N/A	For	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note		N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
 Teleperfor	mance				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
TEP	CINS F9120F106	04/13/2023		Voted	
Meeting Ty Mix		Country of France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				
					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	Against	Against
12	1				

13	2022 Remuneration of Olivier Rigaudy, Deputy CEO	Mgmt	For	Against	Against
14	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
17	Elect Christobel E. Selecky	Mgmt	For	For	For
18	Elect Angela Maria Sierra-Moreno	Mgmt	For	For	For
19 20 21 22	Elect Jean Guez Elect Varun Bery Elect Bhupender Singh Appointment of Auditor (PricewaterhouseCooper s)	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Against For For For
23	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

30 31	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Telia Comp Ticker TELIA Meeting Ty Annual	Security ID: CINS W95890104	Meeting Da 04/05/2023 Country of Sweden	3	Meeting St Voted	tatus
Issue No. For/Agains	Description St	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair	N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For
8 9 10 11	Non-Voting Agenda Item Agenda Non-Voting Agenda Item Compliance with the Rules of Convocation	N/A Mgmt N/A Mgmt	N/A For N/A For	N/A For N/A For	N/A For N/A For
12 13 14	Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
15	Ratification of Johannes Ametsreiter	Mgmt	For	For	For
16	Ratification of Ingrid Bonde	Mgmt	For	For	For
17	Ratification of Luisa Delgado	Mgmt	For	For	For
18	Ratification of Tomas Eliasson	Mgmt	For	For	For
19	Ratification of Rickard Gustafson	Mgmt	For	For	For
20	Ratification of Lars-Johan Jarnheimer	Mgmt	For	For	For
21	Ratification of	Mgmt	For	For	For

Jeanette Jager

22	Ratification of Nina Linander	Mgmt	For	For	For
23	Ratification of Jimmy Maymann	Mgmt	For	For	For
24	Ratification of Martin Tiveus	Mgmt	For	For	For
25	Ratification of Stefan Carlsson	Mgmt	For	For	For
26	Ratification of Martin Saaf	Mgmt	For	For	For
27	Ratification of Rickard Wast	Mgmt	For	For	For
28	Ratification of Agneta Ahlstrom	Mgmt	For	For	For
29	Ratification of Allison Kirkby (CEO)	Mgmt	For	For	For
30	Remuneration Report	Mgmt	For	Against	Against
31	Board Size	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Elect Hannes Ametsreiter	Mgmt	For	For	For
34	Elect Ingrid Bonde	Mgmt	For	For	For
35	Elect Luisa Delgado	Mgmt	For	For	For
36	Elect Tomas Eliasson	Mgmt	For	For	For
37	Elect Rickard Gustafson	Mgmt	For	For	For
38	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
39	Elect Jeanette Christensen Jager	Mgmt	For	For	For
40	Elect Jimmy Maymann	Mgmt	For	For	For
41	Elect Sarah Eccleston	Mgmt	For	For	For
42	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
43	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For

44 45	Number of Auditors Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
46 47 48	Appointment of Auditor Remuneration Policy Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
49	Adoption of Share-Based Incentives (LTIP 2023-2026)	Mgmt	For	For	For
50	Transfer of Shares Pursuant to LTIP 2023-2026	Mgmt	For	For	For
51 52	Cancellation of Shares Increase of Share Capital Through Bonus Issuance	Mgmt Mgmt	For For	For For	For For
53 54 55 56	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Telstra Co Ticker TLS Meeting Ty Annual	prporation Limited Security ID: CINS Q8975N105 ppe	Meeting Da 10/11/2022 Country of Australia		Meeting St Voted	catus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3	Re-elect Eelco Blok Re-elect Craig W. Dunn Grant of Restricted Shares	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4	Grant of Performance Rights	Mgmt	For	For	For
5 6	Remuneration Report Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A

Telstra Corporation Limited Ticker Security ID: TLS CINS Q8975N105

Meeting DateMeeting Status10/11/2022Voted

Meeting Ty Special Issue No. For/Agains	Description	Country of Australia Proponent	Trade Mgmt Rec	Vote Cast	Mgmt
1	Scheme of Arrangement (Corporate Restructure)	Mgmt	For	For	For
 TELUS Corp	oration				
Ticker T Meeting Ty Annual Issue No.	Security ID: CUSIP 87971M996 pe Description	Meeting Da 05/04/2023 Country of Canada Proponent		Meeting St Voted Vote Cast	atus
For/Agains	t				Mgmt
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2	Elect Raymond T. Chan Elect Hazel Claxton Elect Lisa de Wilde Elect Victor G. Dodig Elect Darren Entwistle Elect Thomas E. Flynn Elect Mary Jo Haddad Elect Kathy Kinloch Elect Christine Magee Elect John P. Manley Elect David Mowat Elect Marc Parent Elect Denise Pickett Elect W. Sean Willy Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Restricted Share Unit Plan	Mgmt	For	For	For
5	Amendment to Performance Share Unit Plan	Mgmt	For	For	For

Terna - Trasmissione Elettricita Rete NazionaleTickerSecurity ID:Meeting DateMeeting StatusTRNCINS T9471R10005/09/2023Voted

Meeting Ty Annual	ре	Country of Italy	Trade		
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3 4	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Board Term Length	Mgmt	For	For	For
9 10	Non-Voting Agenda Item	N/A	N/A N/A	N/A N/A	N/A N/A
10	List Presented by CDP Reti S.p.A.	Mgmt	N/A	N/A	N/A
11	List Presented by Group of Institutional Investors Representing 1.51% of Share	Mgmt	N/A	For	N/A
12	Capital Elect Igor De Biasio	Mgmt	For	For	For
	as Chair of Board				
13	Directors' Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	List Presented by CDP Reti S.p.A.	Mgmt	N/A	For	N/A
16	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	Mgmt	N/A	Abstain	N/A
17	Statutory Auditors' Fees	Mgmt	For	For	For
18	2023-2027 Performance Share Plan	Mgmt	For	Against	Against
19	Authority to Repurchase and Reissue Shares to	Mgmt	For	For	For

	Performance Share Plan				
20	Remuneration Policy	Mgmt	For	For	For
21	Remuneration Report	Mgmt	For	For	For
Tesco plc					
Ticker TSCO Meeting Ty	Security ID: CINS G8T67X102 ppe	Meeting Da 06/16/2023 Country of	Trade	Meeting S Voted	tatus
Annual Issue No. For/Agains	Description	United Kin Proponent	-	Vote Cast	
ror, ngarne					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Caroline L. Silver	Mgmt	For	For	For
5	Elect John M. Allan	Mgmt	Abstain	Against	Against
6	Elect Bertrand Bodson	Mgmt	For	For	For
7	Elect Stewart Gilliland	Mgmt	For	For	For
8	Elect Ken Murphy	Mgmt	For	For	For
9	Elect Alison Platt	Mgmt	For	For	For
10	Elect Melissa Bethell	Mgmt	For	For	For
11	Elect Thierry Garnier	Mgmt	For	For	For
12	Elect Byron Grote	Mgmt	For	For	For
13	Elect Imran Nawaz	Mgmt	For	For	For
14	Elect Karen Whitworth	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

Service 2023-2027

21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
Ticker TXN Meeting Ty Annual Issue No.	Description	Meeting Da 04/27/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	atus
For/Agains	Γ.				Mgmt
1 2 3 4 5	Elect Mark A. Blinn Elect Todd M. Bluedorn Elect Janet F. Clark Elect Carrie S. Cox Elect Martin S. Craighead	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
6 7 8 9 10 11 12	Elect Curtis C. Farmer Elect Jean M. Hobby Elect Haviv Ilan Elect Ronald Kirk Elect Pamela H. Patsley Elect Robert E. Sanchez Elect Richard K. Templeton	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
13	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16 17	Ratification of Auditor Shareholder Proposal Regarding Right to Call Special Meetings	Mgmt ShrHoldr	For Against	For For	For Against
18	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

Customer Due Diligence

Ticker BK Meeting Ty	of New York Mellon Corpora Security ID: CUSIP 064058100 ppe	Meeting Da 04/12/2023 Country of United Sta	Trade	Meeting St Voted	tatus
Annual Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
5					Mgmt
1 2	Elect Linda Z. Cook Elect Joseph J. Echevarria	Mgmt Mgmt	For For	For For	For For
3 4	Elect M. Amy Gilliland Elect Jeffrey A. Goldstein	Mgmt Mgmt	For For	For For	For For
5 6 7 8	Elect K. Guru Gowrappan Elect Ralph Izzo Elect Sandie O'Connor Elect Elizabeth E. Robinson	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
9	Elect Frederick O. Terrell	Mgmt	For	For	For
10 11 12	Elect Robin A. Vince Elect Alfred W. Zollar Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14 15	Ratification of Auditor Approval of the 2023 Long-Term Incentive Plan	Mgmt Mgmt	For For	For For	For For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

The Bank of Nova Scotia Ticker Security ID: BNS CUSIP 064149107 Meeting Type

Meeting Date 04/04/2023 Country of Trade Meeting Status Voted

Annual Issue No. For/Agains	Description t	Canada Proponent	Mgmt Rec	Vote Cast	Marrah
					Mgmt
1.1	Elect Nora A. Aufreiter	Mamt	For	For	For
1.2	Elect Guillermo E.	Mgmt Mgmt	FOI For	For	FOI For
1.2	Babatz	Mgmt	FOL	FOL	FOL
	BaDalz				
1.3	Elect Scott B. Bonham	Mqmt	For	For	For
1.4	Elect Daniel H.	Mgmt	For	For	For
1.4	Callahan	Mgliic	FOL	POL	FOI
	Callanan				
1.5	Elect W. Dave Dowrich	Mgmt	For	For	For
1.6	Elect Lynn K. Patterson	Mgmt	For	For	For
1.0	Elect Michael D. Penner	Mgmt	For	For	For
1.8	Elect Una M. Power	Mgmt	For	For	For
1.9			FOI	For	For
1.10	Elect Aaron W. Regent Elect Calin Rovinescu	Mgmt Mgmt	FOI For	For	FOI For
1.11	Elect L. Scott Thomson	-	FOI For	For	FOI For
1.12		Mgmt Mgmt		-	FOI For
1.12	Elect Benita M. Warmbold	Mgmt	For	For	FOL
	Warmbord				
2	Approintment of Auditor	Mamt	For	For	For
2 3	Appointment of Auditor Advisory Vote on	Mgmt Mgmt	FOI For	For	FOI For
5	Executive	Mgmt	FOL	FOL	FOL
	Compensation				
4	Sharahaldar Branaal	ShrHoldr	Nacinat	For	Aggingt
4	Shareholder Proposal Regarding Say on	SILLIOLUL	Against	POL	Against
	Climate				
	CIIMate				
5	Shareholder Proposal	ShrHoldr	Against	For	Against
5	Regarding Report on	DITTIOTAL	ngainse	101	ngainse
	Client Net-Zero				
	Transition				
	Plans				
	I Tall?				
The Cigna	Group				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CI	CUSIP 125523100	04/26/2023		Voted	acub
Meeting Ty		Country of		Voccu	
Annual	þe	United Sta			
Issue No.	Description	Proponent		Vote Cast	
For/Agains	-	Proponent	MgIIIC REC	VOLE CASE	
FOI/Agains					Mgmt
					1191110
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J.	Mgmt	For	For	For
2	DeLaney	1191110	T O T	IUI	TOT
	репанеу				
3	Elect Eric J. Foss	Mam+	For	For	For
4	Elect Elder Granger	Mgmt Mgmt	FOI For	For	FOI For
5	Elect Neesha Hathi	Mgmt	FOI For	For	For
6	Elect George Kurian	Mgmt	For	For	For
0	Lieet George Kurran	1191110		- V -	- ~ -

7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8 9 10 11 12	Elect Mark B. McClellan Elect Kimberly A. Ross Elect Eric C. Wiseman Elect Donna F. Zarcone Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14 15	Ratification of Auditor Amendment to Allow Exculpation of Officers	Mgmt Mgmt	For For	For Against	For Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
The Clorox Company Ticker Security ID: CLX CUSIP 189054109 Meeting Type Annual Issue No. Description		Meeting Da 11/16/2022 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	catus
For/Agains	-	-	2		Mgmt
1 2 3	Elect Amy L. Banse Elect Julia Denman Elect Spencer C. Fleischer	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7 8 9	Elect Esther S. Lee Elect A.D. David Mackay Elect Paul G. Parker Elect Stephanie Plaines Elect Linda Rendle Elect Matthew J. Shattock	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
10	Elect Kathryn A. Tesija	Mgmt		For	For

11 12	Elect Russell J. Weiner Elect Christopher J. Williams	Mgmt Mgmt	For For	For For	For For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
The Coca-C	Cola Company				
Ticker KO Meeting Ty Annual	Security ID: CUSIP 191216100	Meeting Da 04/25/2023 Country of United Sta	Trade	Meeting St Voted	tatus
Issue No. For/Agains	Description	Proponent		Vote Cast	
FOI/Agains					Mgmt
1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2 3	Elect Marc Bolland Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt Mgmt	For For	For For	For For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5 6	Elect Barry Diller Elect Carolyn N. Everson	Mgmt Mgmt	For For	Against For	Against For
7 8 9	Elect Helene D. Gayle Elect Alexis M. Herman Elect Maria Elena Lagomasino	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10 11 12 13 14	Elect Amity Millhiser Elect James Quincey Elect Caroline J. Tsay Elect David B. Weinberg Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16 17	Ratification of Auditor Shareholder Proposal	Mgmt ShrHoldr	For Against	For For	For Against

	Regarding Racial Equity Audit				
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
Ticker GS Meeting Ty	n Sachs Group, Inc. Security ID: CUSIP 38141G104 pe	Meeting Da 04/26/2023 Country of	Trade	Meeting St Voted	atus
Ticker GS	Security ID: CUSIP 38141G104 pe Description	04/26/2023 Country of United Sta	Trade		atus Mgmt
Ticker GS Meeting Ty Annual Issue No.	Security ID: CUSIP 38141G104 pe Description	04/26/2023 Country of United Sta	Trade tes	Voted	

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

The GPT GroupTickerSecurity ID:Meeting DateMeeting StatusGPTCINS Q4252X15505/10/2023VotedMeeting TypeCountry of TradeAnnualAustraliaIssue No.DescriptionProponent Mgmt RecVote CastFor/AgainstVote Cast

1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Re-elect Mark J. Menhinnitt	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
6 7 8	Elect Shane Gannon Remuneration Report Equity Grant (MD/CEO	Mgmt Mgmt Mgmt	For For For	For For For	For For For
	Robert Johnston)	2			
9	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A
10	Amendments to Company Constitution	Mgmt	For	For	For
11	Amendments to Trust Constitution	Mgmt	For	For	For
Ticker	rd Financial Services Gro Security ID:	Meeting Da		Meeting St	tatus
HIG Meeting Ty Annual Issue No.	Description	05/17/2023 Country of United Sta Proponent	Trade tes	Voted Vote Cast	
Meeting Ty Annual	pe Description	Country of United Sta	Trade tes		Mgmt
Meeting Ty Annual Issue No.	pe Description	Country of United Sta	Trade tes		Mgmt For
Meeting Ty Annual Issue No. For/Agains	pe Description t	Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	
Meeting Ty Annual Issue No. For/Agains 1	pe Description t Elect Larry D. De Shon	Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Vote Cast For	For
Meeting Ty Annual Issue No. For/Agains 1 2	pe Description t Elect Larry D. De Shon Elect Carlos Dominguez	Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For	For For
Meeting Ty Annual Issue No. For/Agains	pe Description t Elect Larry D. De Shon Elect Carlos Dominguez Elect Trevor Fetter	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Vote Cast For For For	For For For
Meeting Ty Annual Issue No. For/Agains	pe Description t Elect Larry D. De Shon Elect Carlos Dominguez Elect Trevor Fetter Elect Donna A. James Elect Kathryn A.	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For	For For For For
Meeting Ty Annual Issue No. For/Agains	pe Description t Elect Larry D. De Shon Elect Carlos Dominguez Elect Trevor Fetter Elect Donna A. James Elect Kathryn A. Mikells	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	For For For For
Meeting Ty Annual Issue No. For/Agains	pe Description t Elect Larry D. De Shon Elect Carlos Dominguez Elect Trevor Fetter Elect Donna A. James Elect Kathryn A. Mikells Elect Edmund Reese Elect Teresa W.	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	For For For For For
Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6 7	pe Description t Elect Larry D. De Shon Elect Carlos Dominguez Elect Trevor Fetter Elect Donna A. James Elect Kathryn A. Mikells Elect Edmund Reese Elect Teresa W. Roseborough Elect Virginia P.	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Vote Cast For For For For For For	For For For For For For
Meeting Ty Annual Issue No. For/Agains	pe Description t Elect Larry D. De Shon Elect Carlos Dominguez Elect Trevor Fetter Elect Donna A. James Elect Kathryn A. Mikells Elect Edmund Reese Elect Teresa W. Roseborough Elect Virginia P. Ruesterholz Elect Christopher J.	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Vote Cast For For For For For For For	For For For For For For
Meeting Ty Annual Issue No. For/Agains	pe Description t Elect Larry D. De Shon Elect Carlos Dominguez Elect Trevor Fetter Elect Donna A. James Elect Kathryn A. Mikells Elect Edmund Reese Elect Teresa W. Roseborough Elect Virginia P. Ruesterholz Elect Christopher J. Swift Elect Matthew E. Winter	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Vote Cast For For For For For For For	For For For For For For
Meeting Ty Annual Issue No. For/Agains	pe Description t Elect Larry D. De Shon Elect Carlos Dominguez Elect Trevor Fetter Elect Donna A. James Elect Kathryn A. Mikells Elect Edmund Reese Elect Teresa W. Roseborough Elect Virginia P. Ruesterholz Elect Christopher J. Swift	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Vote Cast For For For For For For For For	For For For For For For For

Mgmt

Executive Compensation

Shareholder Proposal ShrHoldr Against For Against Regarding Fossil Fuel Lending and Underwriting Policy

The Hershey Company Ticker Security ID: Meeting Date Meeting Status HSY CUSIP 427866108 05/16/2023 Voted Meeting Type Country of Trade United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1.1 Elect Pamela M. Arway Mqmt For For For 1.2 Elect Michele G. Buck Mgmt For For For 1.3 Elect Victor L. Mgmt For For For Crawford Elect Robert M. 1.4 Mgmt For For For Dutkowsky 1.5 Elect Mary Kay Haben Mgmt For For For 1.6 Elect James C. Katzman Mgmt For For For 1.7 Elect M. Diane Koken Mgmt For For For 1.8 Elect Huong Maria T. Mgmt For For For Kraus Elect Robert M. Malcolm Mgmt 1.9 For For For 1.10 Elect Anthony J. Palmer Mgmt For For For 1.11 Elect Juan R. Perez Mqmt For For For 2 Ratification of Auditor Mgmt For For For 3 Advisory Vote on Mgmt For For For Executive Compensation 4 Frequency of Advisory Mgmt 1 Year 1 Year For Vote on Executive Compensation 5 Shareholder Proposal ShrHoldr Against Against For Regarding Report on Ending Child Labor

The Interpublic Group of Companies, Inc. Ticker Security ID: Meeting Date Meeting Status CUSIP 460690100 IPG 05/25/2023 Voted Meeting Type Country of Trade

14

Annual Issue No.	Description	United Sta Proponent		Vote Cast	
For/Agains	t				Mgmt
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
3 4	Elect Dawn Hudson Elect Philippe Krakowsky	Mgmt Mgmt	For For	For For	For For
5	Elect Jonathan F. Miller	Mgmt	For	For	For
6 7 8 9 10 11	Elect Patrick Q. Moore Elect Linda S. Sanford Elect David M. Thomas Elect E. Lee Wyatt Jr. Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Ticker SJM Meeting Ty Annual		Meeting Da 08/17/2022 Country of United Sta	Trade tes	Meeting St Voted	atus
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	Mgmt
1	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
2 3 4	Elect Paul J. Dolan Elect Jay L. Henderson Elect Jonathan E. Johnson III	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6	Elect Kirk L. Perry Elect Sandra Pianalto	Mgmt Mgmt	For For	For For	For For

7 8 9	Elect Alex Shumate Elect Mark T. Smucker Elect Richard K. Smucker	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10 11	Elect Jodi L. Taylor Elect Dawn C. Willoughby	Mgmt Mgmt	For For	For For	For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Amendment to Articles to Eliminate Time	Mgmt	For	For	For
	Phased Voting Provisions				
The Kroger Ticker KR Meeting Ty Annual	Security ID: CUSIP 501044101 pe	Meeting Da 06/22/2023 Country of United Sta	Trade	Meeting St Voted	catus
	D				
Issue No. For/Agains	-	Proponent	Mgmt Rec	Vote Cast	Mgmt
	-	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For For For For For For	Mgmt For For For For For For
For/Agains 1 2 3 4 5	t Elect Nora A. Aufreiter Elect Kevin M. Brown Elect Elaine L. Chao Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
For/Agains 1 2 3 4 5 6 7 8	t Elect Nora A. Aufreiter Elect Kevin M. Brown Elect Elaine L. Chao Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen Elect Clyde R. Moore Elect Ronald L. Sargent Elect Judith Amanda Sourry	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For
For/Agains	t Elect Nora A. Aufreiter Elect Kevin M. Brown Elect Elaine L. Chao Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen Elect Clyde R. Moore Elect Ronald L. Sargent Elect Judith Amanda Sourry Knox Elect Mark S. Sutton Elect Ashok Vemuri Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For For

15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Abstain	Against
17	Shareholder Proposal Regarding Report on Plastics	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For
The PNC Fi Ticker	nancial Services Group, I Security ID:	Inc. Meeting Da	te	Meeting St	atus
PNC Meeting Ty	CUSIP 693475105	04/26/2023 Country of	Trade	Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	
For/Agains	-	roponenc	Figlic Rec	Vole Cast	
					Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect William S. Demchak	Mgmt	For	For	For
5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against
8	Elect Renu Khator	Mgmt	For	For	For
9	Elect Linda R. Medler	Mgmt	For	For	For
10 11	Elect Robert A. Niblock Elect Martin Pfinsgraff	Mgmt Mgmt	For For	For For	For For

The Progre	essive Corporation					
	Executive Compensation					
12 13	Ratification of Auditor Advisory Vote on	Mgmt Mgmt	For For	N/A N/A	N/A N/A	
11	Elect Patricia A. Woertz	Mgmt	For	N/A	N/A	
10	Elect Rajesh Subramaniam	Mgmt	For	N/A	N/A	
9	Elect Jon R. Moeller	Mgmt	For	N/A	N/A	
8	Elect Christine M. McCarthy	Mgmt	For	N/A	N/A	
7	Elect Terry J. Lundgren	Mgmt	For	N/A	N/A	
6	Elect Debra L. Lee	Mgmt	For	N/A	N/A	
5	Elect Christopher Kempczinski	Mgmt	For	N/A	N/A	
4	Elect Joseph Jimenez	Mgmt	For	N/A	N/A	
3	Elect Amy L. Chang	Mgmt	For	N/A	N/A	
1 2	Elect B. Marc Allen Elect Angela F. Braly	Mgmt Mgmt	For For	N/A N/A	N/A N/A	
				,	Mgmt ,	
For/Agains		-	<u> </u>			
Issue No.	Description	Proponent		Vote Cast		
Meeting Ty Annual	уре	Country of Trade United States				
PG CUSIP 742718109		10/11/2022		Unvoted		
Ticker	er & Gamble Company Security ID:	Meeting Da		Meeting S	tatus	
	Vote on Executive Compensation					
16	Frequency of Advisory	Mgmt	1 Year	1 Year	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Ratification of Auditor	Mgmt	For	For	For	
	Townes-Whitley					
13	Elect Toni	Mgmt	For	For	For	
12	Elect Bryan S. Salesky	Mgmt	For	For	For	

Ticker Security ID: PGR CUSIP 743315103 Meeting Type Annual Issue No. Description For/Against

Meeting DateMeeting Status05/12/2023VotedCountry of TradeUnited StatesProponent Mgmt RecVote Cast

					2
1	Elect Danelle M. Barrett	Mgmt	For	For	For
2	Elect Philip F. Bleser	Mamt	For	For	For
3	Elect Stuart B.	Mgmt Mgmt	FOI For	For	For
5	Burgdoerfer	Mgliic	FOL	FOL	FOL
4	Elect Pamela J. Craig	Mgmt	For	For	For
5	Elect Charles A. Davis	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Lawton W. Fitt	Mgmt	For	For	For
8	Elect Susan Patricia Griffith	Mgmt	For	For	For
9	Elect Devin C. Johnson	Mgmt	For	For	For
10	Elect Jeffrey D. Kelly	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
The Sage	Group plc				
Ticker	Security ID:	Meeting Da	ate	Meeting S	tatus
SGE	CINS G7771K142	02/02/2023	3	Voted	
Meeting T	уре	Country of	E Trade		
Annual		United Kir	ngdom		
Issue No. For/Again	-	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Maggie Chan Jones	Mgmt	For	For	For
5	Elect Andrew J. Duff	Mgmt	For	For	For
6	Elect Sangeeta Anand	Mgmt	For	For	For
7	Elect Dr. John Bates	Mgmt	For	For	For
8	Elect Jonathan Bewes	Mgmt	For	For	For
9	Elect Annette Court	Mgmt	For	For	For
10	Elect Drummond Hall	Mgmt	For	For	For
11	Elect Derek Harding	Mgmt	For	For	For
12	Elect Steve Hare	Mgmt	For	For	For
13	Elect Jonathan Howell	Mgmt	For	For	For
14	Elect Jonathan Rowell				
		2			
15	Appointment of Auditor Authority to Set Auditor's	Mgmt Mgmt	For For	For For	For For

Mgmt

16	Authorisation of Political Donations	Mgmt	For	For	For
17	Amendments to Articles (NED fees)	Mgmt	For	For	For
18	Amendment to the 2019 Restricted Share Plan	Mgmt	For	For	For
19	Employee Share Purchase Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
The TJX Co Ticker TJX Meeting Ty Annual	mpanies, Inc. Security ID: CUSIP 872540109 pe	Meeting Da 06/06/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
-					Mgmt
1 2	Elect Jose B. Alvarez Elect Alan M. Bennett	Mgmt Mgmt	For For	For For	For For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For

Fees

4 5	Elect David T. Ching Elect C. Kim Goodwin	Mgmt Mgmt	For For	For For	For For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L.	Mgmt	For	For	For
)	Nemerov	ngiic	FOL	FOI	FOI
	Nemerov				
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	For	For
T T	Executive	ngiic	FOL	FOL	FOI
	Compensation				
	compensacion				
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For
12	Vote on Executive	Mynic	I IEal	I IEAL	POL
	Compensation				
13	Charobaldar Drapagal	ShrHoldr	Accipat	For	Nasinat
10	Shareholder Proposal	SHIROIUI	Against	For	Against
	Regarding Report on				
	Supply Chain Due				
	Diligence				
14	Charabaldar Dranaal	ShrHoldr	Accinct	For	N acinat
14	Shareholder Proposal	SHLHOLUL	Against	For	Against
	Regarding Report on				
	Human Rights Risks				
	from Supply Chain				
	Employee				
	Misclassification				
1 -				_	
15	Shareholder Proposal	ShrHoldr	Against	For	Against
10	Regarding Paid Sick	Shrholar	Ayallist	FOr	Against
15		Shrholar	Against	FOr	Against
10	Regarding Paid Sick	SHTHOLAT	Against	FOT	Against
	Regarding Paid Sick	Shrholdr	Agailist	FOr	Against
	Regarding Paid Sick Leave	Shrholdr	Aga11151	FOr	Against
 The Toront	Regarding Paid Sick Leave .o-Dominion Bank				
The Toront Ticker	Regarding Paid Sick Leave O-Dominion Bank Security ID:	Meeting Da	te	Meeting St	
The Toront Ticker TD	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509	Meeting Da 04/20/2023	te		
The Toront Ticker TD Meeting Ty	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509	Meeting Da 04/20/2023 Country of	te	Meeting St	
The Toront Ticker TD Meeting Ty Annual	Regarding Paid Sick Leave .o-Dominion Bank Security ID: CUSIP 891160509 pe	Meeting Da 04/20/2023 Country of Canada	te Trade	Meeting St Voted	
The Toront Ticker TD Meeting Ty Annual Issue No.	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509 pe Description	Meeting Da 04/20/2023 Country of	te Trade	Meeting St	
The Toront Ticker TD Meeting Ty Annual	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509 pe Description	Meeting Da 04/20/2023 Country of Canada	te Trade	Meeting St Voted	catus
The Toront Ticker TD Meeting Ty Annual Issue No.	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509 pe Description	Meeting Da 04/20/2023 Country of Canada	te Trade	Meeting St Voted	
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains	Regarding Paid Sick Leave to-Dominion Bank Security ID: CUSIP 891160509 pe Description	Meeting Da 04/20/2023 Country of Canada Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	tatus Mgmt
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509 pe Description t Elect Cherie L. Brant	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt	te Trade Mgmt Rec For	Meeting St Voted Vote Cast For	Latus Mgmt For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509 Type Description t Elect Cherie L. Brant Elect Amy W. Brinkley	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt	te Trade Mgmt Rec For For	Meeting St Voted Vote Cast For For	Mgmt For For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509 Type Description t Elect Cherie L. Brant Elect Amy W. Brinkley Elect Brian C. Ferguson	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For For	Meeting St Voted Vote Cast For For For	Mgmt For For For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509 The Description t Elect Cherie L. Brant Elect Amy W. Brinkley Elect Brian C. Ferguson Elect Colleen A.	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt	te Trade Mgmt Rec For For	Meeting St Voted Vote Cast For For	Mgmt For For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509 Type Description t Elect Cherie L. Brant Elect Amy W. Brinkley Elect Brian C. Ferguson	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For For	Meeting St Voted Vote Cast For For For	Mgmt For For For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains	Regarding Paid Sick Leave No-Dominion Bank Security ID: CUSIP 891160509 rpe Description t Elect Cherie L. Brant Elect Amy W. Brinkley Elect Brian C. Ferguson Elect Colleen A. Goggins	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For For	Mgmt For For For For For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains	Regarding Paid Sick Leave .o-Dominion Bank Security ID: CUSIP 891160509 pe Description tt Elect Cherie L. Brant Elect Amy W. Brinkley Elect Brian C. Ferguson Elect Colleen A. Goggins Elect David E. Kepler	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For For For For	Meeting St Voted Vote Cast For For For For For	Mgmt For For For For For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6	Regarding Paid Sick Leave .o-Dominion Bank Security ID: CUSIP 891160509 pe Description tt Elect Cherie L. Brant Elect Amy W. Brinkley Elect Brian C. Ferguson Elect Colleen A. Goggins Elect David E. Kepler Elect Brian M. Levitt	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For For For For For	Meeting St Voted Vote Cast For For For For For	Mgmt For For For For For For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Regarding Paid Sick Leave Co-Dominion Bank Security ID: CUSIP 891160509 The Description tt Elect Cherie L. Brant Elect Amy W. Brinkley Elect Brian C. Ferguson Elect Colleen A. Goggins Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade Mgmt Rec For For For For For For For	Meeting St Voted Vote Cast For For For For For For For	Mgmt For For For For For For For For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Regarding Paid Sick Leave Co-Dominion Bank Security ID: CUSIP 891160509 TPE Description t Elect Cherie L. Brant Elect Amy W. Brinkley Elect Brian C. Ferguson Elect Colleen A. Goggins Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For For For For For For For	Mgmt For For For For For For For For For For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509 pe Description t Elect Cherie L. Brant Elect Amy W. Brinkley Elect Brian C. Ferguson Elect Colleen A. Goggins Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment Elect Bharat B. Masrani	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509 pe Description t Elect Cherie L. Brant Elect Amy W. Brinkley Elect Brian C. Ferguson Elect Colleen A. Goggins Elect David E. Kepler Elect Brian M. Levitt Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment Elect Bharat B. Masrani Elect Claude Mongeau	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For
The Toront Ticker TD Meeting Ty Annual Issue No. For/Agains 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Regarding Paid Sick Leave O-Dominion Bank Security ID: CUSIP 891160509 pe Description t Elect Cherie L. Brant Elect Amy W. Brinkley Elect Brian C. Ferguson Elect Colleen A. Goggins Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment Elect Bharat B. Masrani	Meeting Da 04/20/2023 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For For For

1.12 1.13 1.14 2 3	Elect Nancy G. Tower Elect Ajay K. Virmani Elect Mary A. Winston Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4	Shareholder Proposal Regarding Financialization of Housing	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding TCFD Reporting for Pollution Asset Privatization Transactions	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Pay Ratio Disclosure	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Transition Plan Disclosure for Financing Activities	ShrHoldr	Against	For	Against
	ers Companies, Inc.				
Ticker TRV Meeting Ty Annual	Security ID: CUSIP 89417E109 pe	Meeting Da 05/24/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	±	Proponent	Mynic Rec	Vote Cast	Mamt
					Mgmt
1	Elect Alan L. Beller	Mgmt	For	For	For
2	Elect Janet M. Dolan	Mgmt	For	For	For
3 4	Elect Russell G. Golden Elect Patricia L. Higgins	Mgmt Mgmt	For For	For For	For For

5 6	Elect William J. Kane Elect Thomas B. Leonardi	Mgmt Mgmt	For For	For For	For For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Philip T. Ruegger III	Mgmt	For	For	For
10 11	Elect Rafael Santana Elect Todd C. Schermerhorn	Mgmt Mgmt	For For	For For	For For
12 13 14	Elect Alan D. Schnitzer Elect Laurie J. Thomsen Elect Bridget A. van Kralingen	Mgmt Mgmt Mgmt	For For For	For For For	For For For
15 16	Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt	For 1 Year	For 1 Year	For For
17	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
18	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Insuring Law Enforcement	ShrHoldr	Against	For	Against

23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against
The Walt D Ticker DIS Meeting Ty Annual Issue No. For/Agains	Description	Meeting Da 04/03/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus Mgmt
1 2 3 4	Elect Mary T. Barra Elect Safra A. Catz Elect Amy L. Chang Elect Francis A. deSouza	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7 8	Elect Robert A. Iger Elect Maria Elena Lagomasino	Mgmt Mgmt	For For	For For	For For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10 11 12 13	Elect Mark G. Parker Elect Derica W. Rice Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable	ShrHoldr	Against	Against	For

Regarding Charitable Contributions Disclosure

17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
Ticker WU Meeting Ty Annual Issue No.	Description	Meeting Da 05/12/2023 Country of United Sta Proponent	3 E Trade ates	Meeting S Voted Vote Cast	
For/Agains	St				Mgmt
1 2 3	Elect Martin I. Cole Elect Betsy D. Holden Elect Jeffrey A. Joerres	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
4 5	Elect Devin McGranahan Elect Michael A. Miles, Jr.	Mgmt Mgmt	For For	For Against	For Against
6 7 8 9	Elect Timothy P. Murphy Elect Jan Siegmund Elect Angela A. Sun Elect Solomon D. Trujillo	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12 13	Ratification of Auditor Amendment to Allow Exculpation of Officers	Mgmt Mgmt	For For	For Against	For Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Meeting Date Meeting Status

9 10	Board Spill	Mgmt			For
	Non-Voting Agenda Item	N/A Marrat	N/A Against	N/A Against	N/A
5 6 7 8	Elect Marina S. Go Re-elect Peter B. Scott Remuneration Report Equity Grant (MD/CEO Scott Charlton)	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Transurbar Ticker TCL Meeting Ty Annual Issue No. For/Agains	Security ID: CINS Q9194A106 ppe Description	Meeting Da 10/20/2022 Country of Australia Proponent	Trade	Meeting S Voted Vote Cast	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9 10	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
1 2 3 4 5 6 7 8	Elect Joy Brown Elect Ricardo Cardenas Elect Andre J. Hawaux Elect Denise L. Jackson Elect Ramkumar Krishnan Elect Edna K. Morris Elect Mark J. Weikel Elect Harry A. Lawton III	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	Mgmt For For For For For For For
Meeting Ty Annual Issue No. For/Agains	Description	05/11/2023 Country of United Sta Proponent	Trade tes	Voted Vote Cast	
TSCO Mooting Tr	QUATE 0000FC10C	OF /11 /0000		TT - + - 1	

Annual Issue No. For/Agains	Description	Australia Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Ed Yiu-Cheong Chan	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
4	Re-elect Garry A. Hounsell	Mgmt	For	For	For
5 6	Re-elect Colleen E. Jay Re-elect Antonia (Toni) Korsanos	Mgmt Mgmt	For For	For For	For For
7	Re-elect Lauri M. Shanahan	Mgmt	For	For	For
8 9 10	Re-elect Paul Rayner Remuneration Report Equity Grant (MD/CEO Tim Ford)	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Non-Voting Agenda Item Proportional Takeover Provision	N/A Mgmt	N/A For	N/A For	N/A For
Trimble In Ticker TRMB Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 896239100 pe Description	Meeting Da 06/01/2023 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	.atus Mgmt
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	Elect James C. Dalton Elect Borje Ekholm Elect Ann Fandozzi Elect Kaigham Gabriel Elect Meaghan Lloyd Elect Sandra MacQuillan Elect Robert G. Painter Elect Mark S. Peek Elect Thomas W. Sweet Elect Johan Wibergh Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For Against	For For For For Against For For For For Against
3	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive Compensation

4	Ratification of Auditor	Mgmt	For	For	For
Tryg AS Ticker TRYG	Security ID: CINS K9640A110	Meeting Da 03/30/2023		Meeting S Voted	tatus
Meeting Ty Annual		Country of Denmark		, occa	
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
101, 1190110					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Ratification of Board and Management Acts	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	Against	Against
13	Directors' Fees	Mgmt	For	For	For
14	Authority to Reduce Share Capital	Mgmt	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	Against	Against
18	Elect Jukka Pertola	Mgmt	For	For	For
19	Elect Mari Thjomoe	Mgmt	For	For	For
20	Elect Carl-Viggo Ostlund	Mgmt	For	For	For
21	Elect Mengmeng Du	Mgmt	For	For	For
22	Elect Thomas Hofman-Bang	Mgmt	For	For	For

23 24 25	Elect Steffen Kragh Appointment of Auditor Authorization of Legal Formalities	Mgmt Mgmt Mgmt	For For For	For For For	For For For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Twilio Inc					
Ticker TWLO Meeting Ty Annual	Security ID: CUSIP 90138F102 pe	Meeting Da 06/13/2023 Country of United Sta	Trade	Meeting S Voted	tatus
Issue No. For/Agains	-	Proponent		Vote Cast	
					Mgmt
1.1 1.2	Elect Charles Bell Elect Jeffrey R. Immelt	Mgmt Mgmt	For For	For For	For For
1.3	Elect Erika Rottenberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
U.S. Banco					
Ticker USB	Security ID: CUSIP 902973304	Meeting Da 04/18/2023		Meeting S Voted	tatus
Ticker	Security ID: CUSIP 902973304	-	Trade		tatus
Ticker USB Meeting Ty Annual Issue No.	Security ID: CUSIP 902973304 pe Description	04/18/2023 Country of	Trade tes		
Ticker USB Meeting Ty Annual	Security ID: CUSIP 902973304 pe Description	04/18/2023 Country of United Sta	Trade tes	Voted	
Ticker USB Meeting Ty Annual Issue No.	Security ID: CUSIP 902973304 pe Description	04/18/2023 Country of United Sta	Trade tes	Voted	
Ticker USB Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 902973304 ppe Description	04/18/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	Mgmt
Ticker USB Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 902973304 ppe Description st Elect Warner L. Baxter Elect Dorothy J.	04/18/2023 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	Mgmt For
Ticker USB Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 902973304 pe Description St Elect Warner L. Baxter Elect Dorothy J. Bridges Elect Elizabeth L. Buse Elect Andrew Cecere	04/18/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	Mgmt For For
Ticker USB Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 902973304 pe Description St Elect Warner L. Baxter Elect Dorothy J. Bridges Elect Elizabeth L. Buse Elect Andrew Cecere Elect Alan B. Colberg	04/18/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	Mgmt For For For For For
Ticker USB Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 902973304 pe Description St Elect Warner L. Baxter Elect Dorothy J. Bridges Elect Elizabeth L. Buse Elect Andrew Cecere	04/18/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	Mgmt For For For For
Ticker USB Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 902973304 pe Description St Elect Warner L. Baxter Elect Dorothy J. Bridges Elect Elizabeth L. Buse Elect Andrew Cecere Elect Alan B. Colberg Elect Kimberly N.	04/18/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	Mgmt For For For For For
Ticker USB Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 902973304 pe Description St Elect Warner L. Baxter Elect Dorothy J. Bridges Elect Elizabeth L. Buse Elect Andrew Cecere Elect Alan B. Colberg Elect Kimberly N. Ellison-Taylor Elect Kimberly J.	04/18/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	Mgmt For For For For For For
Ticker USB Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 902973304 pe Description St Elect Warner L. Baxter Elect Dorothy J. Bridges Elect Elizabeth L. Buse Elect Andrew Cecere Elect Alan B. Colberg Elect Kimberly N. Ellison-Taylor Elect Kimberly J. Harris Elect Roland A.	04/18/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	Mgmt For For For For For For

11	Elect Loretta E. Reynolds	Mgmt	For	For	For
12 13 14	Elect John P. Wiehoff Elect Scott W. Wine Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
UBS Group AG Ticker Security ID: UBSG CINS H42097107 Meeting Type Annual Issue No. Description For/Against		Meeting Date 04/05/2023 Country of Trade Switzerland Proponent Mgmt Rec		Meeting St Voted Vote Cast	catus
_					Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Compensation Report Advisory Vote on Sustainability Report	N/A N/A Mgmt Mgmt	N/A N/A For For For	N/A N/A For For For	N/A N/A For For For
6	Allocation of Profits/ Dividends	Mgmt	For	For	For
7	Amendments to Articles (General Meetings)	Mgmt	For	For	For
8	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
9	Amendments to Articles (Board of Directors and Group Executive Board)	Mgmt	For	For	For
10	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For
11	Ratification of Board and Management Acts (Excluding French Cross-Border	Mgmt	For	For	For

Matter)

12	Elect Thomas Colm Kelleher	Mgmt	For	For	For
13 14 15	Elect Lukas Gahwiler Elect Jeremy Anderson Elect Claudia Bockstiegel	Mgmt Mgmt Mgmt	For For For	For For For	For For For
16 17 18 19 20 21	Elect William C. Dudley Elect Patrick Firmenich Elect Fred Zuliu HU Elect Mark Hughes Elect Nathalie Rachou Elect Julie G. Richardson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
22 23 24	Elect Dieter Wemmer Elect Jeanette Wong Elect Julie G. Richardson as Compensation Committee Member	Mgmt Mgmt Mgmt	For For For	For For For	For For For
25	Elect Dieter Wemmer as Compensation Committee Member	Mgmt	For	For	For
26	Elect Jeanette Wong as Compensation Committee Member	Mgmt	For	For	For
27 28	Board Compensation Executive Compensation (Variable)	Mgmt Mgmt	For For	For For	For For
29	Executive Compensation (Fixed)	Mgmt	For	For	For
30	Appointment of Independent Proxy	Mgmt	For	For	For
31	Appointment of Auditor	Mgmt	For	For	For
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
33	Authority to Repurchase Shares	Mgmt	For	For	For

34 35	Amendment to Par Value Change of Currency of Share Capital	Mgmt Mgmt	For For	For For	For For
UCB SA Ticker UCB Meeting Ty Mix Issue No. For/Agains	Description	Meeting Da 04/27/2023 Country of Belgium Proponent	Trade	Meeting St Voted Vote Cast	catus
101,1190110					Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Dividends	N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For
9 10	Remuneration Report Ratification of Board Acts	Mgmt Mgmt	For For	For For	For For
11	Ratification of Auditor's Acts	Mgmt	For	For	For
12	Elect Jan Berger to the Board of Directors	Mgmt	For	For	For
13	Ratification of Independence of Jan Berger	Mgmt	For	For	For
14	Elect Cyril Janssen to the Board of Directors	Mgmt	For	For	For
15	Elect Maelys Castella to the Board of Directors	Mgmt	For	For	For
16	Ratification of Independence of Maelys Castella	Mgmt	For	For	For

17	Long Term Incentive Plan (Free Allocation of Shares)	Mgmt	For	For	For
18	Change in Control Clause (EMTN Program)	Mgmt	For	For	For
19	Change in Control Clause (European Investment Bank Facility Agreement)	Mgmt	For	For	For
20	Change in Control Clause (Term Facility Agreement)	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ulta Beaut Ticker ULTA Meeting Ty Annual	Security ID: CUSIP 90384S303	Meeting Da 06/01/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	L				Mgmt
1				_	
1	Elect Michelle L. Collins	Mgmt	For	For	For
2		Mgmt Mgmt	For	For For	For For
2 3	Collins Elect Patricia Little Elect Heidi G. Petz	-			
2 3 4	Collins Elect Patricia Little Elect Heidi G. Petz Elect Michael C. Smith	Mgmt	For	For	For
2 3	Collins Elect Patricia Little Elect Heidi G. Petz	Mgmt Mgmt	For For	For For	For For
2 3 4	Collins Elect Patricia Little Elect Heidi G. Petz Elect Michael C. Smith Repeal of Classified	Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3 4 5	Collins Elect Patricia Little Elect Heidi G. Petz Elect Michael C. Smith Repeal of Classified Board Elimination of Supermajority Requirement to Remove	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

	Bylaws				
9 10	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
Unibail-Ro	damco-Westfield N.V				
Ticker URW Meeting Ty Annual Issue No.	Security ID: CINS F95094581 ppe	Meeting Da 06/27/2023 Country of France Proponent		Meeting St Voted Vote Cast	catus
For/Agains	st -				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Remuneration Report		For	For	For
		Mgmt		FOI For	
8 9	Accounts and Reports Ratification of Management Board Acts	Mgmt Mgmt	For For	For	For For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Issue	Mgmt	For	For	For
12	Shares w/ Preemptive Rights	rigite	FOL	FOL	FOL
13	Authority to Issue Shares w/ Preemptive Rights (Additional Authority)	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights (Additional Authority)	Mgmt	For	For	For

16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
Ticker	damco-Westfield SE Security ID:	Meeting Da		Meeting St	tatus
URW Meeting Ty	CINS F95094581 pe	05/11/2023 Country of		Voted	
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	
For/Agains	L				Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	2022 Remuneration of Jean-Marie Tritant, Management Board Chair	Mgmt	For	For	For
10	2022 Remuneration of Olivier Bossard, Management Board Member	Mgmt	For	For	For
11	2022 Remuneration of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
12	2022 Remuneration of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
13	2022 Remuneration of Caroline Puechoultres, Management Board Member	Mgmt	For	For	For
14	2022 Remuneration of	Mgmt	For	For	For

	Leon Bressler,				
	Supervisory Board Chair				
15	2022 Remuneration Report	Mgmt	For	For	For
16	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
17	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	2023 Supervisory Board Members' Fees	Mgmt	For	For	For
20	Elect Susana Gallardo Torrededia	Mgmt	For	For	For
21	Elect Roderick Munsters	Mgmt	For	For	For
22	Elect Xavier Niel	Mgmt	For	For	For
23	Elect Jacques Richier			FOI For	For
24	Elect Sara Lucas	Mgmt Mgmt	For For	FOI For	For
25		Mgmt			
20	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
26	Appointment of Auditor (KPMG)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/o Preemptive	Mgmt	For	For	For

Rights

31 32	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	For For	For For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35 36	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Unicredit Ticker UCG Meeting Ty Mix Issue No. For/Agains	Security ID: CINS T9T23L642 pe Description	Meeting Da 03/31/2023 Country of Italy Proponent		Meeting St Voted Vote Cast	atus
ror/ngarns					Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5	Elimination of Negative Reserves	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	Against	Against
8	Remuneration Report	Mgmt	For	For	For
9	2023 Group Incentive System	Mgmt	For	Against	Against
10	Amendment of Maximum Variable Pay Ratio	Mgmt	For	For	For
11 12	Board Size Authority to Issue Shares to Implement 2017-2019 Long-Term	Mgmt Mgmt	For For	For For	For For

13 Authority to Issue Shares to Implement 2022 Group Incentive System Mgmt For For For For 14 Cancellation of Shares Non-Voting Meeting Note Non-Voting Meeting Note UCG Mgmt For For For For 15 Non-Voting Meeting Note Wating Type Mgmt For For For For 16 Non-Voting Meeting Note Wating Type Meeting Date 09/14/2022 Meeting Status Voted Voted 11 Non-Voting Meeting Note For/Against N/A N/A N/A N/A N/A 1 Non-Voting Meeting Note Shares N/A N/A N/A N/A N/A N/A 1 Non-Voting Meeting Note Shares N/A N/A N/A N/A N/A N/A 1 Non-Voting Meeting Note Shares N/A N/A N/A N/A N/A 4 Cancellation of Shares Shares Mgmt For For For For 1 Non-Voting Meeting Note Shares N/A N/A N/A N/A N/A 1 Accoult soft Septing Dop Dop For		Incentive Plan				
15 Non-Voting Meeting Note N/A N/A N/A N/A N/A 16 Non-Voting Meeting Note N/A N/A N/A N/A N/A 16 Non-Voting Meeting Note N/A N/A N/A N/A N/A 17 Creating Security ID: Meeting Date Meeting Status Voted 1000 CINS T9T231642 09/14/2022 Voted Voted Mexing Type Country of Trade Italy Formation Non-Vote 15 Non-Voting Meeting Note N/A N/A N/A N/A 1 Non-Voting Meeting Note N/A N/A N/A N/A 1 Non-Voting Meeting Note N/A N/A N/A N/A 3 Authority to Mgmt For For For 4 Cancellation of Shares Mgmt For For For 5 Non-Voting Meeting Note N/A N/A N/A N/A 10 Ticker Security ID: Meeting Date Meeting Status 11 Cancellation of Shares Mgmt For For For 10 Description Froponent Mgmt N/A N/A <td>13</td> <td>Shares to Implement 2022 Group Incentive</td> <td>Mgmt</td> <td>For</td> <td>For</td> <td>For</td>	13	Shares to Implement 2022 Group Incentive	Mgmt	For	For	For
15 Non-Voting Meeting Note N/A N/A N/A N/A N/A 16 Non-Voting Meeting Note N/A N/A N/A N/A N/A 16 Non-Voting Meeting Note N/A N/A N/A N/A N/A 17 Creating Type Meeting Date Meeting Status Voted Meeting Type Country of Trade Italy Proponent Mgmt Rec Vote Cast 1 Non-Voting Meeting Note N/A N/A N/A N/A 1 Non-Voting Meeting Note N/A N/A N/A N/A 2 Non-Voting Meeting Note N/A N/A N/A N/A 3 Authority to Mgmt For For For 4 Cancellation of Shares Mgmt For For For 5 Non-Voting Meeting Note N/A N/A N/A N/A 10 Ilever plc Ticker Security ID: Meeting Date Meeting Status 11 Cancellation of Shares Mgmt For For For 10 Ticker Security ID: Meeting Date Mola 10 Description For/Against Country of Trade	14	Cancellation of Shares	Mgmt	For	For	For
Unicredit S.p.A. Ticker Security ID: UCG CINS T9T23L642 Meeting Type Mix Issue No. Description For/Against Meeting Date 09/14/2022 Country of Trade Italy Meeting Status Voted 1 Non-Voting Meeting Note For/Against N/A N/A N/A N/A 1 Non-Voting Meeting Note Shares N/A N/A N/A N/A 2 Non-Voting Meeting Note Shares Mgmt For For For 4 Cancellation of Shares Shares Mgmt For For For 4 Cancellation of Shares Shares Mgmt For For For 1 On-Voting Meeting Note Shares N/A N/A N/A N/A 1 Cancellation of Shares Shares Mgmt For For For 4 Cancellation of Shares Shares Mgmt For For For 1 Cancellation of Shares Shares Mgmt For For For 1 Cancellation of Shares Non-Voting Meeting Date ULVR UNA N/A N/A N/A 1 Maccounts and Reports Security ID: Meeting Type Annual Mgmt For For For 1 Accounts and Reports Security ID: Secut Alrian Hennah Security ID: Security ID: Mgmt <t< td=""><td>15</td><td></td><td>-</td><td>N/A</td><td>N/A</td><td>N/A</td></t<>	15		-	N/A	N/A	N/A
Ticker Security ID: Meeting Date Meeting Status UCG CINS T9T23L642 09/14/2022 Country of Trade Mix Issue No. Description For/Against 1 Non-Voting Meeting Note N/A N/A N/A N/A N/A 3 Authority to Repurchase Shares 4 Cancellation of Shares Mgmt For For For 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 On-Voting Meeting Note N/A N/A N/A N/A N/A 1 Non-Voting Meeting Note N/A N/A N/A N/A N/A 9 Mgmt For For For For 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 1 Cancellation of Shares Mgmt For For For 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 1 Cancellation of Shares Mgmt For For For 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 1 Cancellation of Shares Mgmt For For For 5 Non-Voting Meeting Note N/A N/A N/A N/A 1 Cancellation of Shares Ostower N/A N/A N/A N/A 1 Cancellation of Shares Mgmt For For For 5 Non-Voting Meeting Note N/A N/A N/A N/A 1 Non-Voting Meeting Note N/A N/A N/A N/A 1 Accounts and Reports Mgmt For For For 2 Remuneration Report Mgmt For For For 5 Elect Adrian Hennah Mgmt For For For 5 Elect Adrian Hennah Mgmt For For For 6 Elect Adrian Hennah Mgmt For For For 8 Elect Susan Kilsby Mgmt For For For For 9 Elect Ruby Lu Mgmt For For For For 10 Leter Strive T. Mgmt For For For For 11 Elect Youngme E. Moon Mgmt For For For For 12 Masiyiwa	16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
UCG CINS T9T23L642 09/14/2022 Voted Meeting Type Country of Trade Italy Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt N/A N/A N/A 1 Non-Voting Meeting Note N/A N/A N/A N/A 2 Non-Voting Meeting Note N/A N/A N/A N/A 3 Authority to Mgmt For For For Repurchase Shares Mgmt N/A N/A N/A 4 Cancellation of Shares Mgmt For For For 5 Non-Voting Meeting Note N/A N/A N/A N/A 6 Non-Voting Meeting Note N/A N/A N/A N/A 7 Ticker Security ID: Meeting Date Meeting Status ULVR CINS G92087165 05/03/2023 Voted Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt For For For 1 Accounts and Reports Mgmt For For For 2 Remuneration Report Mgmt For For	Unicredit	S.p.A.				
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3 Authority to Repurchase Shares Mgmt For For For For 4 Cancellation of Shares Shares Mgmt For For For For 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Non-Voting Meeting Note N/A N/A N/A N/A N/A 7 Elect Nils Andersen Status Lissan Kilsby Mgmt For For For 7 Elect Adrian Hennah Mgmt For For For 8 Elect Ruby Lu Mgmt For For For 9 Elect Ruby Lu Mgmt For For For 11 Elect Strive T. Masiyiwa Mgmt For For For 11 Elect Youngme E. Moon Mgmt For For For	1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Repurchase Shares 4 Cancellation of Shares Mgmt For For For For 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Non-Voting Meeting Note N/A N/A N/A N/A N/A 7 Unilever plc Ticker Security ID: Meeting Date Meeting Status ULVR CINS G92087165 05/03/2023 Voted Meeting Type Country of Trade Annual United Kingdom Issue No. Description Proponent Mgmt Rec For/Against Mgmt For For For For 2 Remuneration Report Mgmt For Against Against 3 Elect Nils Andersen Mgmt For For For 4 Elect Judith Hartmann Mgmt For For For 5 Elect Adrian Hennah Mgmt For For For 6 Elect Alan Jope Mgmt For For For For 7 Elect Andrea Jung Mgmt For For For For 8 Elect Susan Kilsby Mgmt For For For For 9 Elect Ruby Lu Mgmt For For For For 10 Elect Strive T. Mgmt For For For For 11 Elect Youngme E. Moon Mgmt For For For For For	2	Non-Voting Meeting Note		N/A	N/A	N/A
5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Non-Voting Meeting Note N/A N/A N/A N/A N/A 7 Country Of Trade Momt For For For 8 Elect Nils Andersen Mgmt For For For 7 Elect Adrian Hennah Mgmt For For For 7 Elect Alan Jope Mgmt For For For 8 Elect Susan Kilsby Mgmt For For For 9 Elect Strive T. Mgmt For For For 10 Elect Youngme E. Moon Mgmt For For For <td>3</td> <td>Repurchase</td> <td>Mgmt</td> <td>For</td> <td>For</td> <td>For</td>	3	Repurchase	Mgmt	For	For	For
6 Non-Voting Meeting Note N/A N/A N/A N/A N/A Unilever plc Ticker Security ID: Meeting Date Meeting Status ULVR CINS G92087165 05/03/2023 Voted Meeting Type Country of Trade Annual United Kingdom Issue No. Description Proponent Mgmt Rec For/Against Mgmt For For For 2 Remuneration Report Mgmt For Against Against 3 Elect Nils Andersen Mgmt For For For 4 Elect Judith Hartmann Mgmt For For For 5 Elect Adrian Hennah Mgmt For For For 6 Elect Adrian Hennah Mgmt For For For 7 Elect Andrea Jung Mgmt For For For 8 Elect Susan Kilsby Mgmt For For For For 9 Elect Strive T. Mgmt For For For For 10 Elect Strive T. Mgmt For For For For 11 Elect Youngme E. Moon Mgmt For For For For	4	Cancellation of Shares	Mgmt	For	For	For
Unilever plcTickerSecurity ID:Meeting DateMeeting StatusUUVRCINS G9208716505/03/2023VotedMeeting TypeCountry of TradeUnited KingdomAnnualUnited KingdomProponent Mgmt RecVote CastFor/AgainstProponent Mgmt ForForFor1Accounts and ReportsMgmtForFor2Remuneration ReportMgmtForFor3Elect Nils AndersenMgmtForFor4Elect Judith HartmannMgmtForFor5Elect Adrian HennahMgmtForFor6Elect Susan KilsbyMgmtForFor7Elect Susan KilsbyMgmtForFor9Elect Strive T.MgmtForFor10Elect Youngme E. MoonMgmtForFor11Elect Youngme E. MoonMgmtForFor	5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Meeting Type AnnualCountry of Trade United KingdomIssue No. Description For/AgainstProponent Mgmt RecVote CastIAccounts and ReportsMgmtForFor1Accounts and ReportsMgmtForAgainst3Elect Nils AndersenMgmtForFor4Elect Judith HartmannMgmtForFor5Elect Adrian HennahMgmtForFor6Elect Alan JopeMgmtForFor7Elect Susan KilsbyMgmtForFor9Elect Ruby LuMgmtForFor10Elect Strive T. MasiyiwaMgmtForFor11Elect Youngme E. MoonMgmtForFor		-	-		-	
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	11	Elect Youngme E. Moon	Mamt	For	For	For
IZ ELECT GRAEME D. MOME FOR FOR FOR	12	Elect Graeme D.	Mgmt	FOI For	FOI For	FOI For

Pitkethly

13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	-			
		Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set	Mgmt	For	For	For
	Auditor's				
	Fees				
18	Authorisation of	Mgmt	For	For	For
	Political	2			
	Donations				
	Donacions				
19	Authority to Taqua	Mamt	For	For	For
19	Authority to Issue	Mgmt	For	For	For
	Shares w/ Preemptive				
	Rights				
20	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights				
21	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights (Specified				
	Capital				
	Investment)				
			_	_	_
22	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
23	Authority to Set	Mgmt	For	For	For
	General Meeting	-			
	Notice Period at 14				
	Days				
	Dayo				
United Par	cel Service, Inc.				
Ticker	Security ID:	Meeting Da	+0	Meeting St	atus
	CUSIP 911312106	05/04/2023		. 2	acus
UPS Maating The				Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			
Issue No.	-	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				
					Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6					
	Elect Angela Hwang	Mgmt Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R.	Mgmt	For	For	For
	Johnson				

9 10	Elect Franck J. Moison Elect Christiana Smith Shi	Mgmt Mgmt	For For	For For	For For
11 12 13	Elect Russell Stokes Elect Kevin M. Warsh Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Recapitalization	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

Ticker UU.	lities Group PLC Security ID: CINS G92755100	Meeting Da 07/22/2022		Meeting St Voted	atus
Meeting Ty	pe	Country of			
Annual		United Kin	-		
Issue No.	1	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				
					Mgmt
1			_	_	_
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect David Higgins	Mgmt	For	For	For
6	Elect Steven L. Mogford	Mgmt	For	For	For
7	Elect Phil Aspin	Mgmt	For	For	For
8	Elect Louise Beardmore	Mgmt	For	For	For
9	Elect Liam Butterworth	Mgmt	For	For	For
10	Elect Kathleen Cates	Mgmt	For	For	For
11	Elect Alison Goligher	Mgmt	For	For	For
12	Elect Paulette Rowe	Mgmt	For	For	For
13	Elect Doug Webb	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set	Mgmt	For	For	For
	Auditor's Fees				
16	Approval of the Company's Climate-related Financial Disclosures	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Approval of Long-Term Incentive Plan	Mgmt	For	For	For

22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
Unity Soft Ticker U Meeting Ty Special Issue No. For/Agains	Security ID: CUSIP 91332U101 pe Description	Meeting Da 10/07/2022 Country of United Sta Proponent	Trade Ites	Meeting St Voted Vote Cast	tatus Mgmt
1 2	Merger/Acquisition Right to Adjourn Meeting	Mgmt Mgmt	For For	For For	For For
V.F. Corpo Ticker VFC Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 918204108 pe Description	Meeting Da 07/26/2022 Country of United Sta Proponent	Trade Ites	Meeting St Voted Vote Cast	
1	Elect Richard T. Carucci	Mgmt	For	For	Mgmt For
2 3 4 5	Elect Alex Cho Elect Juliana L. Chugg Elect Benno Dorer Elect Mark S. Hoplamazian	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6 7	Elect Laura W. Lang Elect W. Rodney McMullen	Mgmt Mgmt	For For	For For	For For
8	Elect Clarence Otis, Jr.	Mgmt	For	For	For
9 10 11	Elect Steven E. Rendle Elect Carol L. Roberts Elect Matthew J. Shattock	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Advisory Vote on	Mgmt	For	For	For

Executive Compensation

13	Ratification of Auditor	Mgmt	For	For	For
Vail Resor Ticker MTN Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 91879Q109 pe Description	Meeting Da 12/07/2022 Country of United Sta Proponent	Trade	Meeting S Voted Vote Cast	
					Mgmt
1 2 3 4 5 6 7	Elect Susan L. Decker Elect Robert A. Katz Elect Kirsten A. Lynch Elect Nadia Rawlinson Elect John T. Redmond Elect Michele Romanow Elect Hilary A. Schneider	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
8 9 10 11 12	Elect D. Bruce Sewell Elect John F. Sorte Elect Peter A. Vaughn Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
 Ventas, In					
Ticker VTR Meeting Ty Annual	Security ID: CUSIP 92276F100 pe	Meeting Date 05/16/2023 Country of Trade United States		Meeting S Voted	
Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3 4 5	Elect Melody C. Barnes Elect Debra A. Cafaro Elect Michael J. Embler Elect Matthew J. Lustig Elect Roxanne M. Martino	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For For
6	Elect Marguerite M. Nader	Mgmt	For	For	For
7 8	Elect Sean Nolan Elect Walter C. Rakowich	Mgmt Mgmt	For For	For For	For For

9 10 11 12	Elect Sumit Roy Elect James D. Shelton Elect Maurice Smith Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
14	Ratification of Auditor	Mgmt	For	For	For
	vironnement				
Veolla Env Ticker VIE Meeting Ty Mix	Security ID: CINS F9686M107	Meeting Da 04/27/2023 Country of France		Meeting St Voted	tatus
MIX Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	st				Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Non Tax-Deductible Expenses Allocation of Profits/Dividends Special Auditors	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For	N/A N/A N/A N/A N/A N/A For For For For	N/A N/A N/A N/A N/A N/A For For For
	Report on Regulated Agreements				
14	Elect Maryse Aulagnon	Mgmt	For	For	For
15 16	Elect Olivier Andries Elect Veronique Bedague-Hamilius	Mgmt Mgmt	For For	For For	For For
17	Elect Francisco Reynes Massanet	Mgmt	For	For	For
18	Appointment of Auditor (Ernst &	Mgmt	For	For	For

Young)

19	2022 Remuneration of Antoine Frerot, Chair and CEO (until June 30, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Antoine Frerot, Chair (from July 1, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Estelle Brachlianoff, CEO (from July 1, 2022)	Mgmt	For	For	For
22	2022 Remuneration Report	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	Abstain	Against
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	2023 Remuneration Policy (Non-Executive Directors)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Authority to Issue Performance Shares	Mgmt	For	For	For
30	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For

Ticker VRSK Meeting Ty Annual		Meeting Da 05/17/2023 Country of United Sta	Trade tes	Meeting St Voted	tatus
Issue No. For/Agains	±	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2 3 4 5	Elect Vincent K. Brooks Elect Jeffrey Dailey Elect Wendy E. Lane Elect Lee M. Shavel Elect Kimberly S. Stevenson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For For	For Against For For For
6 7	Elect Olumide Soroye Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For
 Verizon Co	mmunications Inc				
Verizon Co Ticker VZ Meeting Ty Annual	mmunications Inc. Security ID: CUSIP 92343V104 pe	Meeting Da 05/11/2023 Country of United Sta	Trade	Meeting St Voted	tatus
Ticker VZ Meeting Ty Annual Issue No.	Security ID: CUSIP 92343V104 pe Description	05/11/2023 Country of	Trade tes	-	tatus
Ticker VZ Meeting Ty Annual	Security ID: CUSIP 92343V104 pe Description	05/11/2023 Country of United Sta	Trade tes	Voted	tatus Mgmt
Ticker VZ Meeting Ty Annual Issue No.	Security ID: CUSIP 92343V104 pe Description	05/11/2023 Country of United Sta	Trade tes	Voted	
Ticker VZ Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 92343V104 pe Description t Elect Shellye L.	05/11/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	Mgmt
Ticker VZ Meeting Ty Annual Issue No. For/Agains 1 2 3 4 5 6	Security ID: CUSIP 92343V104 pe Description t Elect Shellye L. Archambeau Elect Roxanne S. Austin Elect Mark T. Bertolini Elect Vittorio Colao Elect Melanie L. Healey Elect Laxman Narasimhan Elect Clarence Otis,	05/11/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	Mgmt For For For For For For

12 13	Elect Gregory G. Weaver Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Report on Government Takedown Requests	Mgmt ShrHoldr	For Against	For Against	For For
17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Ticker VRTX Meeting Ty Annual Issue No.	Description	Meeting Da 05/17/2023 Country of United Sta	Trade	Meeting St Voted Vote Cast	atus
For/Agains	t				
					Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mqmt	For	For	For
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For
5	Elect Reshma Kewalramani	Mgmt	For	For	For

6 7 8 9 10 11	Elect Jeffrey M. Leiden Elect Diana L. McKenzie Elect Bruce I. Sachs Elect Suketu Upadhyay Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For	For For For Against For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
 Vestas Wir	nd Systems A/S				
Ticker VWS Meeting Ty Annual	Security ID: CINS K9773J201	Meeting Da 04/12/2023 Country of Denmark	i	Meeting St Voted	catus
Issue No. For/Agains	Description	Proponent	Mgmt Rec	Vote Cast	
ror, ngarm					Mgmt
1 2 3 4 5 6 7 8 9 10 11 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees Elect Anders Runevad Elect Bruce Grant Elect Eva Merete Sofelde Berneke	N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For For For	N/A N/A N/A For For For For For For For	N/A N/A N/A For For For For For For For
13	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
14	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
15 16 17 18	Elect Kentaro Hosomi Elect Lena Olving Appointment of Auditor Authority to Repurchase Shares	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
19	Authorization of Legal Formalities	Mgmt	For	For	For

20 21 22 23 24	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
VICI Prope Ticker VICI Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 925652109 pe Description	Meeting Da 04/27/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	
					Mgmt
1	Elect James R. Abrahamson	Mgmt	For	For	For
2 3 4	Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth I. Holland	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6	Elect Craig Macnab Elect Edward B. Pitoniak	Mgmt Mgmt	For For	For For	For For
7	Elect Michael D. Rumbolz	Mgmt	For	For	For
8 9	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Vicinity C Ticker VCX Meeting Ty Annual	Security ID: CINS Q9395F102 pe	Meeting Da 11/16/2022 Country of Australia	Trade	Meeting Si Voted	catus
Issue No.	Description +	Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Elect Tiffany Fuller Elect Michael Hawker Elect Dion Werbeloff	N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A For For For For	N/A N/A N/A N/A For For For	N/A N/A N/A N/A For For For For

10 11 12	Elect Georgina Lynch Re-elect Trevor Gerber Approve Increase in NEDs' Fee	Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Cap Equity Grant (MD/CEO Grant Kelly)	Mgmt	For	For	For
14 15	Non-Voting Agenda Item Renew Proportional Takeover Provisions (Company Constitution)	N/A Mgmt	N/A For	N/A For	N/A For
16	Renew Proportional Takeover Provisions (Trust Constitution)	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Visa Inc. Ticker V Meeting Ty	Security ID: CUSIP 92826C839	Meeting Da 01/24/2023	5	Meeting St Voted	catus
Annual	pe	Country of United Sta			
	Description	-	ites	Vote Cast	Mgmt
Annual Issue No.	Description	United Sta	ites	Vote Cast Against For	Mgmt Against For
Annual Issue No. For/Agains 1	Description t Elect Lloyd A. Carney Elect Kermit R.	United Sta Proponent Mgmt	tes Mgmt Rec For	Against	Against
Annual Issue No. For/Agains 1 2	Description t Elect Lloyd A. Carney Elect Kermit R. Crawford Elect Francisco Javier	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	Against For	Against For
Annual Issue No. For/Agains 1 2 3	Description t Elect Lloyd A. Carney Elect Kermit R. Crawford Elect Francisco Javier Fernandez-Carbajal Elect Alfred F. Kelly,	United Sta Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For For	Against For For	Against For For
Annual Issue No. For/Agains 1 2 3 4 5 6 7	Description Elect Lloyd A. Carney Elect Kermit R. Crawford Elect Francisco Javier Fernandez-Carbajal Elect Alfred F. Kelly, Jr. Elect Ramon L. Laguarta Elect Teri L. List Elect John F. Lundgren Elect Denise M.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec Mgmt Rec For For For For For For For	Against For For For For For For	Against For For For For For For

13 Ratification of Auditor Mgmt For For For 14 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Independent Chair Vivendi SE Ticker Security ID: Meeting Date Meeting Status VIV CINS F97982106 04/24/2023 Voted Meeting Type Country of Trade Mix France Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Non-Voting Meeting Note N/A N/A N/A N/A 2 Non-Voting Meeting Note N/A N/A N/A N/A 3 Non-Voting Meeting Note N/A N/A N/A N/A Non-Voting Meeting Note 4 N/A N/A N/A N/A 5 Non-Voting Meeting Note N/A N/A N/A N/A 6 Non-Voting Meeting Note N/A N/A N/A N/A 7 Accounts and Reports Mqmt For For For 8 Consolidated Accounts Mqmt For For For and Reports 9 Special Auditors Mgmt For For For Report on Regulated Agreements 10 Allocation of Dividends Mgmt For For For 2022 Remuneration 11 Mqmt For For For Report 12 2022 Remuneration of For Against Mgmt Against Yannick Bollore, Supervisory Board Chair 13 2022 Remuneration of Mgmt For For For Arnaud de Puyfontaine, Management Board Chair 2022 Remuneration of 14 Mgmt For For For Gilles Alix, Management Board Member (until June 23, 2022) 15 2022 Remuneration of Mgmt For For For

Vote on Executive Compensation

	Cedric de Bailliencourt, Management Board Member (until June 23, 2022)				
16	2022 Remuneration of Frederic Crepin, Management Board Member	Mgmt	For	For	For
17	2022 Remuneration of Simon Gillham, Management Board Member (until June 23, 2022)	Mgmt	For	For	For
18	2022 Remuneration of Herve Philippe, Management Board Member (until June 23, 2022)	Mgmt	For	For	For
19	2022 Remuneration of Stephane Roussel, Management Board Member (until June 23, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Francois Laroze, Management Board Member (from June 24, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Claire Leost, Management Board Member (from June 24, 2022)	Mgmt	For	For	For
22	2022 Remuneration of Celine Merle-Beral, Management Board Member (from June 24, 2022)	Mgmt	For	For	For
23	2022 Remuneration of Maxime Saada, Management Board Member (from June 24, 2022)	Mgmt	For	For	For

24	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	Against	Against
25	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
26	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
27	Elect Cyrille Bollore	Mgmt	For	Against	Against
28	Elect Sebastien Bollore	Mgmt	For	Against	Against
29	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
30	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authorise Public Share Buyback Offer	Mgmt	For	Against	Against
33	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
34	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
38	Authorisation of Legal	Mgmt	For	For	For

Formalities

39 40	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Vodafone G Ticker VOD Meeting Ty Annual Issue No. For/Agains	Security ID: CINS G93882192 pe Description	Meeting Da 07/26/2022 Country of United Kin Proponent	Trade gdom	Meeting St Voted Vote Cast	
1 2	Accounts and Reports Elect Jean-Francois M. L. van Boxmeer	Mgmt Mgmt	For For	For For	Mgmt For For
3 4	Elect Nicholas J. Read Elect Margherita Della Valle	Mgmt Mgmt	For For	For For	For For
5 6	Elect Stephen A. Carter Elect Sir Crispin H. Davis	Mgmt Mgmt	For For	For For	For For
7 8	Elect Michel Demare Elect Delphine Ernotte Cunci	Mgmt Mgmt	For For	For For	For For
9 10	Elect Dame Clara Furse Elect Valerie F. Gooding	Mgmt Mgmt	For For	For For	For For
11 12	Elect Deborah L. Kerr Elect Maria Amparo Moraleda Martinez	Mgmt Mgmt	For For	For For	For For
13 14 15 16 17 18	Elect David T. Nish Elect Simon Segars Final Dividend Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
 Vonovia SE					
Ticker	Security ID:	Meeting Da		Meeting St	atus
VNA Mooting The	CINS D9581T100	05/17/2023		Voted	
Meeting Ty Annual	þe	Country of Germany	llade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				Mgmt
					MOTIT
					rigine
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A N/A
2 3	Non-Voting Agenda Item Allocation of Dividends	N/A Mgmt	N/A For	N/A For	N/A N/A For
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A N/A
2 3	Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board	N/A Mgmt	N/A For	N/A For	N/A N/A For
2 3 4	Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A N/A For For
2 3 4 5	Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For For
2 3 4 5	Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A N/A For For For
2 3 4 5 6 7	Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Remuneration Report Reduction of Supervisory Board	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For For	N/A For For For For
2 3 4 5 6 7 8	Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Remuneration Report Reduction of Supervisory Board Size Amendments to Articles (Supervisory Board	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For For For For	N/A For For For For For For
2 3 4 5 6 7 8 9	Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Remuneration Report Reduction of Supervisory Board Size Amendments to Articles (Supervisory Board Terms) Elect Clara-Christina	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For	N/A For For For For For	N/A For For For For For For
2 3 4 5 6 7 8 9 10	Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Remuneration Report Reduction of Supervisory Board Size Amendments to Articles (Supervisory Board Terms) Elect Clara-Christina Streit	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For	N/A For For For For For	N/A For For For For For For For

13 14	Elect Ariane Reinhart Elect Daniela Gerd tom Markotten	Mgmt Mgmt	For For	For For	For For
15	Elect Ute M. Geipel-Faber	Mgmt	For	For	For
16 17 18	Elect Hildegard Muller Elect Christian Ulbrich Amendments to Articles (Virtual Shareholder Meetings)	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
19	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27 28	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
W.W. Grain		Monting Da		Mooting St	
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker GWW	Security ID: CUSIP 384802104	04/26/2023	5	Meeting St Voted	catus
Ticker GWW Meeting Ty	Security ID: CUSIP 384802104	04/26/2023 Country of	Trade	-	atus
Ticker GWW	Security ID: CUSIP 384802104 pe Description	04/26/2023	Trade tes	-	
Ticker GWW Meeting Ty Annual Issue No.	Security ID: CUSIP 384802104 pe Description	04/26/2023 Country of United Sta	Trade tes	Voted	atus Mgmt
Ticker GWW Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 384802104 pe Description t	04/26/2023 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	Mgmt
Ticker GWW Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 384802104 pe Description t Elect Rodney C. Adkins	04/26/2023 Country of United Sta Proponent Mgmt	Trade tes	Voted	
Ticker GWW Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 384802104 pe Description t	04/26/2023 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	Mgmt For
Ticker GWW Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 384802104 pe Description t Elect Rodney C. Adkins Elect V. Ann Hailey	04/26/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For
Ticker GWW Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 384802104 pe Description t Elect Rodney C. Adkins Elect V. Ann Hailey Elect Katherine D.	04/26/2023 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	Mgmt For For
Ticker GWW Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 384802104 pe Description t Elect Rodney C. Adkins Elect V. Ann Hailey Elect Katherine D. Jaspon Elect Stuart L.	04/26/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt	For For For	Voted Vote Cast For For For	Mgmt For For For
Ticker GWW Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 384802104 pe Description t Elect Rodney C. Adkins Elect V. Ann Hailey Elect Katherine D. Jaspon Elect Stuart L. Levenick	04/26/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For For For	Voted Vote Cast For For For	Mgmt For For For
Ticker GWW Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 384802104 pe Description t Elect Rodney C. Adkins Elect V. Ann Hailey Elect Katherine D. Jaspon Elect Stuart L. Levenick Elect D. G. Macpherson	04/26/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Voted Vote Cast For For For For	Mgmt For For For For
Ticker GWW Meeting Ty Annual Issue No. For/Agains 1 2 3 4 4 5 6	Security ID: CUSIP 384802104 pe Description t Elect Rodney C. Adkins Elect V. Ann Hailey Elect Katherine D. Jaspon Elect Stuart L. Levenick Elect D. G. Macpherson Elect Neil S. Novich	04/26/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Voted Vote Cast For For For For For	Mgmt For For For For For For
Ticker GWW Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 384802104 pe Description t Elect Rodney C. Adkins Elect V. Ann Hailey Elect Katherine D. Jaspon Elect Stuart L. Levenick Elect D. G. Macpherson Elect Neil S. Novich Elect Beatriz R. Perez	04/26/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	Voted Vote Cast For For For For For For	Mgmt For For For For For For For For
Ticker GWW Meeting Ty Annual Issue No. For/Agains 1 2 3 4 4 5 6 7 8	Security ID: CUSIP 384802104 pe Description t Elect Rodney C. Adkins Elect V. Ann Hailey Elect Katherine D. Jaspon Elect Stuart L. Levenick Elect D. G. Macpherson Elect Neil S. Novich Elect Beatriz R. Perez Elect E. Scott Santi	04/26/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For	Mgmt For For For For For For For For
Ticker GWW Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 384802104 pe Description t Elect Rodney C. Adkins Elect V. Ann Hailey Elect Katherine D. Jaspon Elect Stuart L. Levenick Elect D. G. Macpherson Elect Neil S. Novich Elect Beatriz R. Perez Elect E. Scott Santi Elect Susan Slavik Williams	04/26/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	Mgmt For For For For For For For For
Ticker GWW Meeting Ty Annual Issue No. For/Agains 1 2 3 4 4 5 6 7 8	Security ID: CUSIP 384802104 pe Description t Elect Rodney C. Adkins Elect V. Ann Hailey Elect Katherine D. Jaspon Elect Stuart L. Levenick Elect D. G. Macpherson Elect Neil S. Novich Elect Beatriz R. Perez Elect E. Scott Santi Elect Susan Slavik	04/26/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For For For For For For For For	Mgmt For For For For For For For For

12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Ticker WBA Meeting Ty Annual		Meeting Da 01/26/2023 Country of United Sta) Trade ates	Meeting St Voted	catus
Issue No. For/Agains	Description st	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2	Elect Janice M. Babiak Elect Inderpal S. Bhandari	Mgmt Mgmt	For For	For For	For For
3	Elect Rosalind G. Brewer	Mgmt	For	For	For
4 5 6	Elect Ginger L. Graham Elect Bryan C. Hanson Elect Valerie B. Jarrett	Mgmt Mgmt Mgmt	For For For	For For For	For For For
7 8 9 10	Elect John A. Lederer Elect Dominic P. Murphy Elect Stefano Pessina Elect Nancy M. Schlichting	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12 13	Ratification of Auditor Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Mgmt ShrHoldr	For Against	For For	For Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Ticker WRT1V Meeting Ty Annual Issue No.	_	Meeting Da 03/09/2023 Country of Finland Proponent		Meeting St Voted Vote Cast	atus
For/Agains	-	rioponene	rigine nee		Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A
10 11	Accounts and Reports Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13 14 15 16 17	Remuneration Report Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
18 19	Appointment of Auditor Authority to Repurchase Shares	Mgmt Mgmt	For For	For For	For For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21 22	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Waters Cor Ticker WAT Meeting Ty Annual Issue No.	Security ID: CUSIP 941848103 pe Description	Meeting Da 05/23/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus
For/Agains	t				Mam+

Mgmt

1 2 3 4 5 6 7 8	Elect Flemming Ornskov Elect Linda Baddour Elect Udit Batra Elect Daniel Brennan Elect Richard H. Fearon Elect Pearl S. Huang Elect Wei Jiang Elect Christopher A. Kuebler	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	Against For For For Against For For	Against For For For Against For For
9 10 11	Elect Mark P. Vergnano Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Welltower Inc. Ticker Security ID: WELL CUSIP 95040Q104 Meeting Type Annual Issue No. Description For/Against		Meeting Date 05/23/2023 Country of Trade United States Proponent Mgmt Rec		Meeting Status Voted Vote Cast	
1 2 3 4 5 6 7 8 9 10	Elect Kenneth J. Bacon Elect Karen B. DeSalvo Elect Philip L. Hawkins Elect Dennis G. Lopez Elect Shankh Mitra Elect Ade J. Patton Elect Diana W. Reid Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For

Wendel

TickerSecurity ID:Meeting DateMeeting StatusMFCINS F9837010306/15/2023Voted

Meeting Ty Mix	ре	Country of France	Trade		
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
101, 1190110					Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
7	Allocation of Losses/Dividends	Mgmt	For	For	For
8	Related Party Transaction (Corporate Officers)	Mgmt	For	For	For
9	Related Party Transactions (Wendel-Participations SE)	Mgmt	For	For	For
10	Relocation of Corporate Headquarters	Mgmt	For	For	For
11	Elect Fabienne Lecorvaisier	Mgmt	For	For	For
12	Elect Gervais Pellissier	Mgmt	For	For	For
13 14	Elect Humbert de Wendel Amendment to the 2022 Remuneration Policy (Management Board Chair, Laurent Mignon)	Mgmt Mgmt	For For	Against Against	Against Against
15	2022 Remuneration Report	Mgmt	For	Against	Against
16	2022 Remuneration of Andre Francois-Poncet, Former Management Board Chair (Until December 1, 2022)	Mgmt	For	For	For
17	2022 Remuneration of	Mgmt	For	Against	Against

	Laurent Mignon, Management Board Chair (Since December 2, 2022)				
18	2022 Remuneration of David Darmon, Management Board Member	Mgmt	For	Against	Against
19	2022 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	Mgmt	For	For	For
20	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against
21	2023 Remuneration Policy (Management Board Member)	Mgmt	For	Against	Against
22	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Employee Stock Purchase Plan	Mgmt	For	For	For
25	Authority to Grant Stock Options	Mgmt	For	Against	Against
26	Authority to Issue Performance Shares	Mgmt	For	Against	Against
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28 29 30 31	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A

Wesfarmers Limited

Ticker WES Meeting Ty Annual Issue No.	Description	Meeting Da 10/27/2022 Country of Australia Proponent		Meeting St Voted Vote Cast	atus
For/Agains	t				Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Jennifer Westacott	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
4	Re-elect Michael (Mike) Roche	Mgmt	For	For	For
5	Re-elect Sharon L. Warburton	Mgmt	For	For	For
6 7	Remuneration Report Equity Grant (MD/CEO KEEPP awards)	Mgmt Mgmt	For For	For For	For For
Westpac Ba Ticker WBC Meeting Ty Annual	nking Corporation Security ID: CINS Q97417101 pe	Meeting Da 12/14/2022 Country of Australia		Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2	Non-Voting Meeting Note Shareholder Proposal Regarding Facilitating Nonbinding Proposals	N/A ShrHoldr	N/A Against	N/A For	N/A Against
3	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against
4 5	Elect Peter S. Nash Equity Grant (MD/CEO Peter King)	Mgmt Mgmt	For For	For For	For For
6 7 8	Remuneration Report Non-Voting Agenda Item Board Spill Resolution	Mgmt N/A Mgmt	For N/A Against	For N/A Against	For N/A For

Weyerhaeus Ticker WY Meeting Ty Annual	er Company Security ID: CUSIP 962166104 pe	Meeting Da 05/12/2023 Country of United Sta	Trade	Meeting St Voted	atus
Issue No. For/Agains	1	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For
3	Elect Sara G. Lewis	Mgmt	For	For	For
4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	l Year	For
12	Ratification of Auditor	Mgmt	For	For	For
Whirlpool	Corporation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
WHR .	CUSIP 963320106	04/18/2023		Voted	
Meeting Ty	pe	Country of			
Annual	Deserviseties	United Sta			
Issue No. For/Agains	Description	Proponent	Mgmit Rec	Vote Cast	
FUL/AGAINS					Mgmt
1	Elect Comuci D. Aller	Mamt	For	For	For
1 2	Elect Samuel R. Allen Elect Marc R. Bitzer	Mgmt Mgmt	For	For	For
2 3	Elect Greg Creed	Mgmt Mgmt	For For	For For	For For
4	Elect Diane M. Dietz	Mgmt Mgmt	For	FOI For	FOI For
4 5	Elect Geraldine Elliott	Mgmt Mgmt	For	FOI For	For
6	Elect Jennifer A.	Mgmt	For	For	For
č	LaClair	- 19110	- ~ +	- 0 -	

7	Elect John D. I.	Mamt	For	For	For
	Elect John D. Liu	Mgmt	For	For	For
8	Elect James M. Loree	Mgmt	For	For	For
9	Elect Harish Manwani	Mgmt	For	For	For
10	Elect Patricia K. Poppe	Mgmt	For	For	For
11	Elect Larry O. Spencer	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive	2			
	Compensation				
14	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive				-
	Compensation				
	compendación				
15	Ratification of Auditor	Mgmt	For	For	For
16		-		FOI	For
ΤO	Approval of the 2023	Mgmt	For	FOL	FOL
	Omnibus Stock and				
	Incentive				
	Plan				
	vers Watson Public Limited				
Ticker	Security ID:	Meeting Da		Meeting S	Status
WTW	CUSIP G96629103	05/17/2023	3	Voted	
Meeting Ty	/pe	Country of	E Trade		
Annual		United Sta	ates		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	-
For/Agains	st	-1	9		
For/Again:	st				Mgmt
		-			Mgmt
1	Elect Inga K. Beale	Mgmt	For	For	
		-	-		Mgmt
1	Elect Inga K. Beale	Mgmt	For	For	Mgmt For
1 2	Elect Inga K. Beale Elect Fumbi Chima	- Mgmt Mgmt	For For	For For	Mgmt For For
1 2	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M.	- Mgmt Mgmt	For For	For For	Mgmt For For
1 2	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M.	Mgmt Mgmt Mgmt	For For	For For	Mgmt For For
1 2 3	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For
1 2 3 4 5	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	Mgmt For For For For For
1 2 3 4 5 6	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	Mgmt For For For For For For
1 2 3 4 5 6 7	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	Mgmt For For For For For For For
1 2 3 4 5 6 7 8	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	Mgmt For For For For For For For For
1 2 3 4 5 6 7 8 9	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	Mgmt For For For For For For For For
1 2 3 4 5 6 7 8 9	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9 10	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk Appointment of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9 10	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk Appointment of Auditor and Authority to Set	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9 10	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk Appointment of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9 10	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9 10	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk Appointment of Auditor and Authority to Set	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9 10	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9 10	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk Appointment of Auditor and Authority to Set Fees Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9 10	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9 10 11	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9 10	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Frequency of Advisory	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
1 2 3 4 5 6 7 8 9 10 11	Elect Inga K. Beale Elect Fumbi Chima Elect Stephen M. Chipman Elect Michael Hammond Elect Carl Hess Elect Jacqueline Hunt Elect Paul C. Reilly Elect Michelle Swanback Elect Paul D. Thomas Elect Fredric J. Tomczyk Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For

14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
WiseTech G Ticker WTC Meeting Ty Annual Issue No.	lobal Limited Security ID: CINS Q98056106 pe Description	Meeting Da 11/23/2022 Country of Australia Proponent	Trade	Meeting St Voted Vote Cast	atus
For/Agains		-	5		Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Remuneration Report Re-elect Maree Isaacs Elect Richard Dammery Elect Michael Malone Equity Grants (NEDs)	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For Abstain For For For	N/A For Against For For For
Ticker WKL Meeting Ty Annual Issue No.	Description	Meeting Da 05/10/2023 Country of Netherland Proponent	Trade	Meeting St Voted Vote Cast	catus
Ticker WKL Meeting Ty Annual	Security ID: CINS N9643A197 pe Description	05/10/2023 Country of Netherland	Trade	Voted	
Ticker WKL Meeting Ty Annual Issue No.	Security ID: CINS N9643A197 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of	05/10/2023 Country of Netherland	Trade	Voted	Mgmt N/A N/A N/A N/A For For N/A For For For
Ticker WKL Meeting Ty Annual Issue No. For/Agains	Security ID: CINS N9643A197 pe Description t Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts	05/10/2023 Country of Netherland Proponent N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For N/A For For For	Voted Vote Cast N/A N/A N/A N/A For For For For For	Mgmt N/A N/A N/A N/A For For N/A For For For

13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16 17 18 19 20 21	Cancellation of Shares Appointment of Auditor Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt N/A N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A	For For N/A N/A N/A
Woolworths Ticker WOW Meeting Ty Annual	Group Limited Security ID: CINS Q98418108 pe	Meeting Da 10/26/2022 Country of Australia		Meeting St Voted	catus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	Mgmt
1 2	Non-Voting Meeting Note Re-elect Jennifer Carr-Smith	N/A Mgmt	N/A For	N/A For	N/A For
3 4 5 6	Re-lect Holly Kramer Re-lect Kathryn Tesija Remuneration Report Equity Grant (MD/CEO Bradford Banducci)	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
Workday, I Ticker WDAY Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 98138H101 pe Description	Meeting Da 06/22/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	
1 2	Elect Christa Davies Elect Wayne A.I. Frederick	Mgmt Mgmt	For For	For For	Mgmt For For

3 4	Elect Mark J. Hawkins Elect George J. Still Jr.	Mgmt Mgmt	For For	For Against	For Against
5 6	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
 Worldline	SA				
Ticker WLN Meeting Ty	Security ID: CINS F9867T103 ppe	Meeting Da 06/08/2023 Country of		Meeting St Voted	atus
Mix Issue No.	-	France Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A
6 7	Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A Mgmt	N/A For	N/A For	N/A For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9 10	Allocation of Profits Special Auditors Report on Regulated Agreements	Mgmt Mgmt	For For	For For	For For
11	Elect Bernard Bourigeaud	Mgmt	For	For	For
12 13 14 15	Elect Gilles Grapinet Elect Gilles Arditti Elect Aldo Cardoso Elect Giulia Fitzpatrick	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
16 17	Elect Thierry Sommelet 2022 Remuneration	Mgmt Mgmt	For For	For Against	For Against

18	2022 Remuneration of Bernard Bourigeaud, Chair	Mgmt	For	For	For
19	2022 Remuneration of Gilles Grapinet, CEO	Mgmt	For	Against	Against
20	2022 Remuneration of Marc-Henri Desportes, Deputy CEO	Mgmt	For	Against	Against
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
23	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For

Report

30 31	Greenshoe Authority to Increase	Mgmt Mgmt	For For	For For	For For
51	Capital in Consideration for Contributions In Kind	MGIIIC	FOL	FUL	FUL
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Worldline IGSA)	Mgmt	For	For	For
34	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	For	For
37	Authority to Issue Performance Shares	Mgmt	For	For	For
38	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Non-Voting Meeting Note		N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
WPP Plc					
Ticker WPP Meeting Ty Annual	Security ID: CINS G9788D103 pe	Meeting Da 05/17/2023 Country of Jersey		Meeting St Voted	atus
Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1	Accounts and Reports	Mgmt	For	For	For

2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mqmt	For	For	For
5	Elect Joanne Wilson	Mgmt	For	For	For
6	Elect Angela Ahrendts	Mgmt	For	For	For
7	Elect Simon Dingemans	Mgmt	For	For	For
8	Elect Sandrine Dufour	Mgmt	For	For	For
9	Elect Tom Ilube	Mqmt	For	For	For
10	Elect Roberto Quarta	Mgmt	For	For	For
11	Elect Mark Read	Mgmt	For	For	For
12	Elect Cindy Rose	Mgmt	For	For	For
13	Elect Keith Weed	Mgmt	For	For	For
14	Elect Jasmine Whitbread	Mgmt	For	For	For
15	Elect ZHANG Ya-Qin		FOI For	For	For
16		Mgmt	-	-	-
	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
1.0		Marrish			
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
 WSP Global	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WSP	CUSIP 92938W202	05/11/2023		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				
					Mgmt
1	Elect Louis-Philippe Carriere	Mgmt	For	For	For
2	Elect Christopher Cole	Mgmt	For	For	For
3	Elect Alexandre	Mgmt	For	For	For
-	L'Heureux				
4	Elect Birgit W. Norgaard	Mgmt	For	For	For

5 6 7 8	Elect Suzanne Rancourt Elect Paul Raymond Elect Pierre Shoiry Elect Linda Smith-Galipeau	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
9 10 11	Elect Macky Tall Appointment of Auditor Amendment to the Stock Option Plan	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Approval of the Share Unit Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Xero Limit Ticker XRO Meeting Ty Annual	Security ID: CINS Q98665104	Meeting Da 08/18/2022 Country of New Zealan	Trade	Meeting St Voted	atus
Issue No.	±	Proponent	Mgmt Rec	Vote Cast	
For/Agains	t				
For/Agains	t				Mgmt
For/Agains	t Authorise Board to Set Auditor's Fees	Mgmt	For	For	Mgmt For
1 2	Authorise Board to Set Auditor's Fees Re-elect David Thodey	Mgmt	For For	For For	
1 2 3	Authorise Board to Set Auditor's Fees Re-elect David Thodey Re-elect Susan Peterson	Mgmt Mgmt	For For	For For	For For For
1 2	Authorise Board to Set Auditor's Fees Re-elect David Thodey	Mgmt	For	For	For
1 2 3 4	Authorise Board to Set Auditor's Fees Re-elect David Thodey Re-elect Susan Peterson Elect Brian McAndrews	Mgmt Mgmt	For For	For For	For For For
1 2 3 4	Authorise Board to Set Auditor's Fees Re-elect David Thodey Re-elect Susan Peterson Elect Brian McAndrews national ASA Security ID:	Mgmt Mgmt Mgmt Meeting Da	For For For	For For	For For For
1 2 3 4 Yara Inter Ticker YAR Meeting Ty	Authorise Board to Set Auditor's Fees Re-elect David Thodey Re-elect Susan Peterson Elect Brian McAndrews national ASA Security ID: CINS R9900C106	Mgmt Mgmt Mgmt Meeting Da 06/12/2023 Country of	For For For	For For For	For For For
1 2 3 4 Yara Inter Ticker YAR Meeting Ty Annual Issue No.	Authorise Board to Set Auditor's Fees Re-elect David Thodey Re-elect Susan Peterson Elect Brian McAndrews national ASA Security ID: CINS R9900C106 pe Description	Mgmt Mgmt Mgmt Meeting Da 06/12/2023	For For For te Trade	For For For Meeting St	For For For
1 2 3 4 Yara Inter Ticker YAR Meeting Ty Annual	Authorise Board to Set Auditor's Fees Re-elect David Thodey Re-elect Susan Peterson Elect Brian McAndrews national ASA Security ID: CINS R9900C106 pe Description	Mgmt Mgmt Mgmt Meeting Da 06/12/2023 Country of Norway	For For For te Trade	For For For Meeting St Voted	For For For
1 2 3 4 Yara Inter Ticker YAR Meeting Ty Annual Issue No. For/Agains	Authorise Board to Set Auditor's Fees Re-elect David Thodey Re-elect Susan Peterson Elect Brian McAndrews national ASA Security ID: CINS R9900C106 pe Description t	Mgmt Mgmt Mgmt Meeting Da 06/12/2023 Country of Norway Proponent N/A	For For Trade Mgmt Rec N/A	For For Meeting St Voted Vote Cast N/A	For For For Atus Mgmt
1 2 3 4 Yara Inter Ticker YAR Meeting Ty Annual Issue No. For/Agains	Authorise Board to Set Auditor's Fees Re-elect David Thodey Re-elect Susan Peterson Elect Brian McAndrews national ASA Security ID: CINS R9900C106 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt Meeting Da 06/12/2023 Country of Norway Proponent N/A N/A	For For Trade Mgmt Rec N/A	For For Meeting St Voted Vote Cast N/A N/A	For For For Atus Mgmt N/A N/A
1 2 3 4 Yara Inter Ticker YAR Meeting Ty Annual Issue No. For/Agains 1 2 3	Authorise Board to Set Auditor's Fees Re-elect David Thodey Re-elect Susan Peterson Elect Brian McAndrews national ASA Security ID: CINS R9900C106 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt Meeting Da 06/12/2023 Country of Norway Proponent N/A N/A N/A	For For For te Trade Mgmt Rec N/A N/A	For For For Meeting St Voted Vote Cast N/A N/A	For For For For atus Mgmt N/A N/A N/A
1 2 3 4 Yara Inter Ticker YAR Meeting Ty Annual Issue No. For/Agains	Authorise Board to Set Auditor's Fees Re-elect David Thodey Re-elect Susan Peterson Elect Brian McAndrews national ASA Security ID: CINS R9900C106 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt Meeting Da 06/12/2023 Country of Norway Proponent N/A N/A N/A N/A	For For For te Trade Mgmt Rec N/A N/A N/A	For For For Meeting St Voted Vote Cast N/A N/A N/A	For For For For atus Mgmt N/A N/A N/A N/A
1 2 3 4 Yara Inter Ticker YAR Meeting Ty Annual Issue No. For/Agains 1 2 3	Authorise Board to Set Auditor's Fees Re-elect David Thodey Re-elect Susan Peterson Elect Brian McAndrews national ASA Security ID: CINS R9900C106 pe Description t Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt Mgmt Mgmt Meeting Da 06/12/2023 Country of Norway Proponent N/A N/A N/A	For For For te Trade Mgmt Rec N/A N/A	For For For Meeting St Voted Vote Cast N/A N/A	For For For For atus Mgmt N/A N/A N/A

Agenda

7	Election of Presiding Chair; Minutes	Mgmt	For	For	For
8	Authority to Set Auditor's Fees	Mgmt	For	For	For
9	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	For	For
10 11 12	Remuneration Policy Remuneration Report Corporate Governance Report	Mgmt Mgmt Mgmt	For For For	For For For	For For For
13 14 15	Election of Directors Directors' Fees Appointment of Nomination Committee Members	Mgmt Mgmt Mgmt	For For For	For For For	For For For
16	Nomination Committee Fees	Mgmt	For	For	For
17 18	Amendments to Articles Authority to Repurchase Shares	Mgmt Mgmt	For For	For For	For For
19	Shareholder Proposal Regarding Independent Verification of Compliance with Labor and Human Rights Standards	ShrHoldr	Against	Against	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21 22	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Vara Intor	national ASA				
Ticker YAR Meeting Ty Special	Security ID: CINS R9900C106	Meeting Da 07/07/2022 Country of Norway		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mamt

1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting; Agenda	N/A N/A	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For
8	Election of Presiding Chair; Minutes	Mgmt	For	For	For
9 10 11	Reorganisation Triangular Merger Non-Voting Meeting Note	Mgmt Mgmt N/A	For For N/A	For For N/A	For For N/A
Yara Inter Ticker YAR Meeting Ty Special Issue No. For/Agains	Description	Meeting Da 12/06/2022 Country of Norway Proponent		Meeting St Voted Vote Cast	
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Agenda Election of Presiding Chair; Minutes	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	Mgmt N/A N/A N/A For For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8 9	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Yum Brands Ticker YUM Meeting Ty Annual Issue No. For/Agains	Security ID: CUSIP 988498101 ppe Description	Meeting Da 05/18/2023 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	Latus Mgmt
1 2 3	Elect Paget L. Alves Elect Keith Barr Elect Christopher M.	Mgmt Mgmt Mgmt	For For For	For For For	For For For

Connor

4 5 6 7	Elect Brian C. Cornell Elect Tanya L. Domier Elect David W. Gibbs Elect Mirian M. Graddick-Weir	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For Against	Against For For Against
8 9 10	Elect Thomas C. Nelson Elect P. Justin Skala Elect Annie A. Young-Scrivner	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
14	Shareholder Proposal Regarding Report on Plastics	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
Zalando SE Ticker ZAL Meeting Ty Annual Issue No.	Security ID: CINS D98423102 pe	Meeting Da 05/24/2023 Country of Germany Proponent	Trade	Meeting St Voted Vote Cast	atus
For/Agains	-	-	-		Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits Ratification of Management Board Acts		N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor for Fiscal Year 2023	Mgmt	For	For	For
11	Appointment of Auditor for Interim Statements until 2024 AGM	Mgmt	For	For	For
12 13 14 15 16	Remuneration Report Elect Kelly Bennett Elect Jennifer Y. Hyman Elect Niklas Ostberg Elect Anders Holch Povlsen	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For Against Against Against	Against For Against Against Against
17	Elect Mariella Rohm-Kottmann	Mgmt	For	For	For
18	Elect Susanne Schroter-Crossan	Mgmt	For	For	For
19	Supervisory Board Remuneration Policy	Mgmt	For	For	For
20	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
21	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

Zendesk, Inc. TickerSecurity ID:ZENCUSIP 98936J101 Meeting Type Annual

Meeting DateMeeting Status08/17/2022Voted Country of Trade United States

Issue No. For/Agains	Description t	Proponent	Mgmt Rec	Vote Cast	
101, 11901110	•				Mgmt
1 2 3 4 5	Elect Michael Frandsen Elect Brandon Gayle Elect Ronald J. Pasek Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	1 Year	For
Zendesk, I	nc.				
Ticker ZEN Meeting Ty Special	Security ID: CUSIP 98936J101	Meeting Da 09/19/2022 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	±	Proponent		Vote Cast	
For/Agains					Mgmt
1 2	Permira/H&F Transaction Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	Against Against	Against Against
3	Right to Adjourn Meeting	Mgmt	For	Against	Against
Zimmer Bio Ticker ZBH Meeting Ty Annual	met Holdings, Inc. Security ID: CUSIP 98956P102 pe	Meeting Da 05/12/2023 Country of United Sta	Trade	Meeting St Voted	atus
	Description t	Proponent		Vote Cast	
-					Mgmt
1	Elect Christopher B. Begley	Mgmt	For	For	For
2 3	Elect Betsy J. Bernard Elect Michael J. Farrell	Mgmt Mgmt	For For	For For	For For
4	Elect Robert A. Hagemann	Mgmt	For	For	For
5	Elect Bryan C. Hanson	Mgmt	For	For	For

6 7	Elect Arthur J. Higgins Elect Maria Teresa Hilado	Mgmt Mgmt	For For	For For	For For
8 9 10	Elect Syed Jafry Elect Sreelakshmi Kolli Elect Michael W. Michelson	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Zoetis Inc Ticker ZTS Meeting Ty Annual	Security ID: CUSIP 98978V103	Meeting Da 05/18/2023 Country of United Sta	Trade	Meeting St Voted	tatus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	
For/Agains					Mgmt
1 2	Elect Paul M. Bisaro Elect Vanessa Broadhurst	Mgmt Mgmt	For For	For For	For For
3 4	Elect Frank A. D'Amelio Elect Michael B. McCallister	Mgmt Mgmt	For For	For For	For For
5 6 7 8 9	Elect Gregory Norden Elect Louise M. Parent Elect Kristin C. Peck Elect Robert W. Scully Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
10 11	Ratification of Auditor Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt Mgmt	For For	For Abstain	For Against
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Zurich Insurance Group AG Ticker Security ID: ZURN CINS H9870Y105 Meeting Type Annual		Meeting Da 04/06/2023 Country of Switzerlan	Trade	Meeting Status Voted	
Issue No. For/Agains	±	Proponent	Mgmt Rec	Vote Cast	
					Mgmt
1 2 3 4 5	Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Dividends Ratification of Board and Management Acts	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For For
6	Elect Michel M. Lies as Member and as Board Chair	Mgmt	For	For	For
7	Elect Joan Lordi C. Amble	Mgmt	For	For	For
8	Elect Catherine P. Bessant	Mgmt	For	For	For
9	Elect Dame Alison J. Carnwath	Mgmt	For	For	For
10	Elect Christoph Franz	Mgmt	For	For	For
11	Elect Michael Halbherr	Mgmt	For	For	For
12	Elect Sabine Keller-Busse	Mgmt	For	For	For
13	Elect Monica Machler	Mgmt	For	For	For
14	Elect Kishore Mahbubani	Mgmt	For	For	For
15	Elect Peter Maurer	Mgmt	For	For	For
16	Elect Jasmin Staiblin	Mgmt	For	For	For
17	Elect Barry Stowe	Mgmt	For	For	For
18	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	For	For
19	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	For	For
20	Elect Christoph Franz as Compensation Committee	Mgmt	For	For	For

Member

21	Elect Sabine Keller-Busse as Compensation Committee Member	Mgmt	For	For	For
22	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	For	For
23	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	For	For
24	Appointment of Independent Proxy	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Board Compensation	Mgmt	For	For	For
27	Executive Compensation	Mgmt	For	For	For
28	Approval of a Capital Band	Mgmt	For	For	For
29	Amendments to Articles (Share Register)	Mgmt	For	For	For
30	Amendments to Articles (General Meetings)	Mgmt	For	For	For
31	Amendments to Articles (Miscellaneous)	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Investment Company Act file number 0001598735 IMPAX FUNDS SERIES TRUST III FORM N-PX Signature Page

[Insert detail here]

===== SIGNATURES Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

IMPAX FUNDS SERIES TRUST III (Registrant)

By:

/s/ Joseph F. Keefe Joseph F. Keefe President

Date:

August 21, 2023