

Summary voting statistics

Summary Statistics	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Total 2023
Total number of meetings where it was possible to vote	112				
Number of meetings in which IAM voted	112				
Number of meetings in which IAM voted (as a percentage)	100%				
Number of management resolutions in which IAM voted	1577				
Number of management resolutions in which IAM voted against and/or abstained and/or withheld	119				
Number of management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	7.5%				
Number of shareholder resolutions in which IAM voted	36				
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld	20				
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of shareholder resolutions voted)	56.0%				