

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF
REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number

0000076721

PAX WORLD FUNDS SERIES TRUST I

(Exact name of registrant as specified in charter)

30 Penhallow St, Ste. 400

Portsmouth, NH 03801

(Address of principal executive offices)

Registrants Telephone Number, Including Area Code:

(800) 767-1729

Impax Asset Management LLC

30 Penhallow Street, Suite 400

Portsmouth, NH 03801

Attn: Joseph F. Keefe

(Name and address of agent for service)

Date of fiscal year end: December 31

Date of reporting period: July 1, 2021 - June 30, 2022

Item 1: Proxy Voting Record

Fund Name : Pax U.S. Sustainable Economy Fund

07/01/2021 - 06/30/2022

A. O. Smith Corporation

Ticker Security ID: Meeting Date Meeting Status

AOS CUSIP 831865209

04/12/2022

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1.1 Elect Victoria M. Holt Mgmt For Withhold Against

1.2 Elect Michael M. Larsen Mgmt For For For

1.3 Elect Idelle K. Wolf Mgmt For For For

1.4 Elect Gene C. Wulf Mgmt For For For

2 Advisory Vote on Mgmt For For For

Executive

Compensation

3 Ratification of Auditor Mgmt For For For

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ABBV	CUSIP 00287Y109	05/06/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect William H.L. Burnside	Mgmt For	For For
1.2	Elect Thomas C. Freyman	Mgmt For	For For
1.3	Elect Brett J. Hart	Mgmt For	For For
1.4	Elect Edward J. Rapp	Mgmt For	For For
2	Ratification of Auditor	Mgmt For	For For
3	Advisory Vote on Executive Compensation	Mgmt For	For For
4	Elimination of Supermajority Requirement	Mgmt For	For For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr Against	For Against
6	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr Against	For Against
7	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr Against	For Against
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr Against	For Against

Accenture plc			
Ticker	Security ID:	Meeting Date	Meeting Status
ACN	CUSIP G1151C101	01/26/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Jaime Ardila	Mgmt For	For For
2	Elect Nancy McKinstry	Mgmt For	For For
3	Elect Beth E. Mooney	Mgmt For	For For
4	Elect Gilles Pelisson	Mgmt For	For For
5	Elect Paula A. Price	Mgmt For	For For

6	Elect Venkata Renduchintala	Mgmt	For	For	For
7	Elect Arun Sarin	Mgmt	For	For	For
8	Elect Julie Sweet	Mgmt	For	For	For
9	Elect Frank K. Tang	Mgmt	For	For	For
10	Elect Tracey T. Travis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of Amendment to the 2010 Share Incentive Plan	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For

Acuity Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AYI	CUSIP 00508Y102	01/05/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Neil M. Ashe	Mgmt For	For For
2	Elect W. Patrick Battle	Mgmt For	For For
3	Elect G. Douglas Dillard, Jr.	Mgmt For	For For
4	Elect James H. Hance, Jr.	Mgmt For	For For
5	Elect Maya Leibman	Mgmt For	For For
6	Elect Laura G. O'Shaughnessy	Mgmt For	For For
7	Elect Dominic J.	Mgmt For	For For

Pileggi

8	Elect Ray M. Robinson	Mgmt	For	For	For
9	Elect Mark J. Sachleben	Mgmt	For	For	For
10	Elect Mary A. Winston	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2012 Omnibus Stock Incentive Compensation Plan	Mgmt	For	For	For

Adobe Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADBE	CUSIP 00724F101	04/14/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	Against	Against
12	Elect John E. Warnock	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Affiliated Managers Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMG	CUSIP 008252108	05/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Karen Alvingham	Mgmt	For	For	For
2	Elect Tracy A. Atkinson	Mgmt	For	For	For
3	Elect Dwight D. Churchill	Mgmt	For	For	For

4	Elect Jay C. Horgen	Mgmt	For	For	For
5	Elect Reuben Jeffery III	Mgmt	For	For	For
6	Elect Felix V. Matos Rodriguez	Mgmt	For	For	For
7	Elect Tracy P. Palandjian	Mgmt	For	For	For
8	Elect David C. Ryan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against

Aflac Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
AFL	CUSIP 001055102	05/02/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Daniel P. Amos	Mgmt	For
2	Elect W. Paul Bowers	Mgmt	For
3	Elect Arthur R. Collins	Mgmt	For
4	Elect Toshihiko Fukuzawa	Mgmt	For
5	Elect Thomas J. Kenny	Mgmt	For
6	Elect Georgette D. Kiser	Mgmt	For
7	Elect Karole F. Lloyd	Mgmt	For
8	Elect Nobuchika Mori	Mgmt	For
9	Elect Joseph L. Moskowitz	Mgmt	For
10	Elect Barbara K. Rimer	Mgmt	For
11	Elect Katherine T. Rohrer	Mgmt	For
12	Advisory Vote on Executive Compensation	Mgmt	For
13	Ratification of Auditor	Mgmt	For

Agilent Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
A	CUSIP 00846U101	03/16/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hans E. Bishop	Mgmt	For	For	For
2	Elect Otis W. Brawley	Mgmt	For	For	For
3	Elect Mikael Dolsten	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Air Products and Chemicals, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
APD	CUSIP 009158106	02/03/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles I. Cogut	Mgmt	For	Against	Against
2	Elect Lisa A. Davis	Mgmt	For	Against	Against
3	Elect Seifollah Ghasemi	Mgmt	For	For	For
4	Elect David H. Y. Ho	Mgmt	For	For	For
5	Elect Edward L. Monser	Mgmt	For	Against	Against
6	Elect Matthew H. Paull	Mgmt	For	Against	Against
7	Elect Wayne T. Smith	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Allegion plc

Ticker	Security ID:	Meeting Date		Meeting Status	
ALLE	CUSIP G0176J109	06/02/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
2	Elect Steven C. Mizell	Mgmt	For	Against	Against
3	Elect Nicole Parent Haughey	Mgmt	For	Against	Against
4	Elect Lauren B. Peters	Mgmt	For	Against	Against
5	Elect David D. Petratis	Mgmt	For	For	For
6	Elect Dean I. Schaffer	Mgmt	For	Against	Against
7	Elect Dev Vardhan	Mgmt	For	Against	Against
8	Elect Martin E. Welch III	Mgmt	For	Against	Against

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Ally Financial Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ALLY	CUSIP 02005N100	05/03/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect Maureen Breakiron-Evans	Mgmt	For	For	For
4	Elect William H. Cary	Mgmt	For	For	For
5	Elect Mayree C. Clark	Mgmt	For	For	For
6	Elect Kim S. Fennebresque	Mgmt	For	For	For
7	Elect Melissa Goldman	Mgmt	For	For	For
8	Elect Marjorie Magner	Mgmt	For	For	For
9	Elect David Reilly	Mgmt	For	For	For
10	Elect Brian H. Sharples	Mgmt	For	For	For
11	Elect Michael F. Steib	Mgmt	For	For	For
12	Elect Jeffrey J. Brown	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Alphabet Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GOOGL	CUSIP 02079K305	06/01/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry Page	Mgmt	For	For	For

2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect L. John Doerr	Mgmt	For	Against	Against
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
8	Elect Ann Mather	Mgmt	For	For	For
9	Elect K. Ram Shriram	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2021 Stock Plan	Mgmt	For	Against	Against
13	Increase in Authorized Common Stock	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Water Management Risks	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

21	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Human Rights Impact Assessment Report	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Report on Board Diversity	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	ShrHoldr	Against	For	Against
29	Shareholder Proposal Regarding Employee Representative Director	ShrHoldr	Against	For	Against
30	Shareholder Proposal Regarding Report on Military Policing Agencies	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status
AMCR	CUSIP G0250X107	11/10/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Graeme R. Liebelt	Mgmt For	For For
2	Elect Armin Meyer	Mgmt For	For For
3	Elect Ronald S. Delia	Mgmt For	For For
4	Elect Achal Agarwal	Mgmt For	For For
5	Elect Andrea E. Bertone	Mgmt For	For For
6	Elect Susan K. Carter	Mgmt For	For For
7	Elect Karen J. Guerra	Mgmt For	For For
8	Elect Nicholas T. Long	Mgmt For	For For
9	Elect Arun Nayar	Mgmt For	For For
10	Elect Jeremy L. Sutcliffe	Mgmt For	For For
11	Elect David T. Szczupak	Mgmt For	For For
12	Ratification of Auditor	Mgmt For	For For
13	Advisory Vote on Executive Compensation	Mgmt For	For For

American Express Company			
Ticker	Security ID:	Meeting Date	Meeting Status
AXP	CUSIP 025816109	05/03/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt For	Against Against
2	Elect Charlene Barshefsky	Mgmt For	For For
3	Elect John J. Brennan	Mgmt For	For For
4	Elect Peter Chernin	Mgmt For	For For
5	Elect Ralph de la Vega	Mgmt For	For For
6	Elect Michael O. Leavitt	Mgmt For	For For
7	Elect Theodore J. Leonsis	Mgmt For	For For
8	Elect Karen L. Parkhill	Mgmt For	For For
9	Elect Charles E. Phillips, Jr.	Mgmt For	For For
10	Elect Lynn A. Pike	Mgmt For	For For
11	Elect Stephen J. Squeri	Mgmt For	For For

12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AWK	CUSIP 030420103	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect M. Susan Hardwick	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Julia L. Johnson	Mgmt	For	For	For
6	Elect Patricia L. Kampling	Mgmt	For	For	For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect George MacKenzie	Mgmt	For	For	For
9	Elect James G. Stavridis	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Ameriprise Financial, Inc.

Ticker Security ID:
AMP CUSIP 03076C106

Meeting Date
04/27/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James M. Cracchiolo	Mgmt	For	For	For
2	Elect Dianne Neal Blixt	Mgmt	For	For	For
3	Elect Amy DiGeso	Mgmt	For	Against	Against
4	Elect Lon R. Greenberg	Mgmt	For	For	For
5	Elect Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
6	Elect Brian T. Shea	Mgmt	For	For	For
7	Elect W. Edward Walter	Mgmt	For	Against	Against
8	Elect Christopher J. Williams	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

AMGEN Inc.

Ticker Security ID:
AMGN CUSIP 031162100

Meeting Date
05/17/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Brian J. Druker	Mgmt	For	For	For
4	Elect Robert A. Eckert	Mgmt	For	For	For
5	Elect Greg C. Garland	Mgmt	For	For	For
6	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
7	Elect S. Omar Ishrak	Mgmt	For	For	For
8	Elect Tyler Jacks	Mgmt	For	For	For
9	Elect Ellen J. Kullman	Mgmt	For	For	For
10	Elect Amy Miles	Mgmt	For	For	For
11	Elect Ronald D. Sugar	Mgmt	For	For	For
12	Elect R. Sanders Williams	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

14	Ratification of Auditor	Mgmt	For	For	For
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Analog Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ADI	CUSIP 032654105	03/09/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Ray Stata	Mgmt	For	For	For
2	Elect Vincent Roche	Mgmt	For	For	For
3	Elect James A. Champy	Mgmt	For	For	For
4	Elect Anantha P. Chandrakasan	Mgmt	For	Against	Against

5	Elect Tunc Doluca	Mgmt	For	For	For
6	Elect Bruce R. Evans	Mgmt	For	For	For
7	Elect Edward H. Frank	Mgmt	For	For	For
8	Elect Laurie H. Glimcher	Mgmt	For	For	For

9	Elect Karen M. Golz	Mgmt	For	For	For
10	Elect Mercedes Johnson	Mgmt	For	For	For
11	Elect Kenton J. Sicchitano	Mgmt	For	For	For

12	Elect Susie Wee	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

14	Approval of the 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
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15	Ratification of Auditor	Mgmt	For	For	For
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ANSYS, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ANSS	CUSIP 03662Q105	05/12/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Anil Chakravarthy	Mgmt	For	For	For
2	Elect Barbara V. Scherer	Mgmt	For	For	For
3	Elect Ravi K. Vijayaraghavan	Mgmt	For	Against	Against

4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement to Remove a Director	Mgmt	For	For	For
7	Elimination of Supermajority Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
8	Elimination of Supermajority Requirement to Approve Amendments to or Repeal Certain Provisions of the Charter	Mgmt	For	For	For
9	Approval of the 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
10	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against

Anthem, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANTM	CUSIP 036752103	05/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan D. DeVore	Mgmt	For	For	For
2	Elect Bahija Jallal	Mgmt	For	For	For
3	Elect Ryan M. Schneider	Mgmt	For	For	For
4	Elect Elizabeth E. Tallett	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Company Name Change	Mgmt	For	For	For
8	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Prohibiting
Political
Contributions

9	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
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Apple Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AAPL	CUSIP 037833100	03/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Approval of the 2022 Employee Stock Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding App Removals	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay	ShrHoldr	Against	For	Against

Equity
Report

17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against

Applied Materials, Inc.

Ticker Security ID:
AMAT CUSIP 038222105

Meeting Date
03/10/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Adrianna C. Ma	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against

Aptiv PLC

Ticker Security ID:
APTV CUSIP G6095L109

Meeting Date
04/27/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Archer-Daniels-Midland Company

Ticker	Security ID:	Meeting Date		Meeting Status	
ADM	CUSIP 039483102	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael S. Burke	Mgmt	For	For	For
2	Elect Theodore Colbert	Mgmt	For	For	For
3	Elect Terrell K. Crews	Mgmt	For	For	For
4	Elect Donald E. Felsinger	Mgmt	For	For	For
5	Elect Suzan F. Harrison	Mgmt	For	For	For
6	Elect Juan R. Luciano	Mgmt	For	For	For
7	Elect Patrick J. Moore	Mgmt	For	For	For
8	Elect Francisco Sanchez	Mgmt	For	For	For
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Lei Z. Schlitz	Mgmt	For	For	For
11	Elect Kelvin R. Westbrook	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special	ShrHoldr	Against	For	Against

Meetings

15	Shareholder Proposal Regarding Pesticide Reporting	ShrHoldr	Against	For	Against
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AT&T Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
T	CUSIP 00206R102	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
2	Elect Scott T. Ford	Mgmt	For	For	For
3	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
4	Elect William E. Kennard	Mgmt	For	Against	Against
5	Elect Debra L. Lee	Mgmt	For	For	For
6	Elect Stephen J. Luczo	Mgmt	For	For	For
7	Elect Michael B. McCallister	Mgmt	For	For	For
8	Elect Beth E. Mooney	Mgmt	For	Against	Against
9	Elect Matthew K. Rose	Mgmt	For	For	For
10	Elect John T. Stankey	Mgmt	For	For	For
11	Elect Cindy B. Taylor	Mgmt	For	For	For
12	Elect Luis A. Ubinas	Mgmt	For	Against	Against
13	Elect Geoffrey Y. Yang	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Pay Ratio	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial	ShrHoldr	Against	Against	For

Equity
Audit

Autodesk, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADSK	CUSIP 052769106	06/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Stacy J. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For

Avnet, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AVT	CUSIP 053807103	11/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Carlo Bozotti	Mgmt	For	For	For
3	Elect Brenda L. Freeman	Mgmt	For	For	For
4	Elect Philip R. Gallagher	Mgmt	For	For	For
5	Elect Jo Ann Jenkins	Mgmt	For	For	For
6	Elect Oleg Khaykin	Mgmt	For	For	For
7	Elect James A. Lawrence	Mgmt	For	For	For
8	Elect Ernest E. Maddock	Mgmt	For	For	For
9	Elect Avid Modjtabai	Mgmt	For	For	For

10	Elect Adalio T. Sanchez	Mgmt	For	For	For
11	Elect William H. Schumann, III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Stock Compensation and Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Axalta Coating Systems Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
AXTA	CUSIP G0750C108	06/08/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert W. Bryant	Mgmt	For	For	For
1.2	Elect Steven M. Chapman	Mgmt	For	For	For
1.3	Elect William M. Cook	Mgmt	For	For	For
1.4	Elect Tyrone M. Jordan	Mgmt	For	Withhold	Against
1.5	Elect Deborah J. Kissire	Mgmt	For	Withhold	Against
1.6	Elect Elizabeth C. Lempres	Mgmt	For	Withhold	Against
1.7	Elect Robert M. McLaughlin	Mgmt	For	For	For
1.8	Elect Rakesh Sachdev	Mgmt	For	For	For
1.9	Elect Samuel L. Smolik	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Baxter International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BAX	CUSIP 071813109	05/03/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Thomas F. Chen	Mgmt	For	For	For
3	Elect Peter S. Hellman	Mgmt	For	For	For
4	Elect Michael F.	Mgmt	For	For	For

	Mahoney				
5	Elect Patricia Morrison	Mgmt	For	For	For
6	Elect Stephen N. Oesterle	Mgmt	For	For	For
7	Elect Nancy M. Schlichting	Mgmt	For	For	For
8	Elect Catherine R. Smith	Mgmt	For	For	For
9	Elect Albert P.L. Stroucken	Mgmt	For	For	For
10	Elect Amy M. Wendell	Mgmt	For	For	For
11	Elect David S. Wilkes	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Best Buy Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BBY	CUSIP 086516101	06/09/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Corie S. Barry	Mgmt	For
2	Elect Lisa M. Caputo	Mgmt	For
3	Elect J. Patrick Doyle	Mgmt	For
4	Elect David W. Kenny	Mgmt	For
5	Elect Mario J. Marte	Mgmt	For
6	Elect Karen A. McLoughlin	Mgmt	For

7	Elect Thomas L. Millner	Mgmt	For	For	For
8	Elect Claudia Fan Munce	Mgmt	For	For	For
9	Elect Richelle P. Parham	Mgmt	For	For	For
10	Elect Steven E. Rendle	Mgmt	For	For	For
11	Elect Eugene A. Woods	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Bio-Rad Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BIO	CUSIP 090572207	04/26/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Melinda Litherland	Mgmt For	For For
2	Elect Arnold A. Pinkston	Mgmt For	For For
3	Ratification of Auditor	Mgmt For	For For

Block, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SQ	CUSIP 852234103	06/14/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Jack Dorsey	Mgmt For	For For
1.2	Elect Paul Deighton	Mgmt For	For For
2	Advisory Vote on Executive Compensation	Mgmt For	Against Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt 1 Year	1 Year For
4	Ratification of Auditor	Mgmt For	For For
5	Shareholder Proposal Regarding Recapitalization	ShrHoldr Against	For Against

Booz Allen Hamilton Holding Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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BAH	CUSIP 099502106	07/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Horacio D. Rozanski	Mgmt	For	For	For
2	Elect Ian Fujiyama	Mgmt	For	For	For
3	Elect Mark E. Gaumond	Mgmt	For	For	For
4	Elect Gretchen W. McClain	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

BorgWarner Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
BWA	CUSIP 099724106	04/27/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sara A. Greenstein	Mgmt	For	For	For
2	Elect David S. Haffner	Mgmt	For	Against	Against
3	Elect Michael S. Hanley	Mgmt	For	For	For
4	Elect Frederic B. Lissalde	Mgmt	For	For	For
5	Elect Paul A. Mascarenas	Mgmt	For	Against	Against
6	Elect Shaun E. McAlmont	Mgmt	For	For	For
7	Elect Deborah D. McWhinney	Mgmt	For	For	For
8	Elect Alexis P. Michas	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Allow 10% of Shares to Request a Record Date to Initiate Shareholder Written Consent	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against

Call Special
Meeting

Boston Properties, Inc.

Ticker Security ID:
BXP CUSIP 101121101

Meeting Date
05/19/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Joel I. Klein	Mgmt	For	For	For
2	Elect Kelly A. Ayotte	Mgmt	For	For	For
3	Elect Bruce W. Duncan	Mgmt	For	For	For
4	Elect Carol B. Einiger	Mgmt	For	For	For
5	Elect Diane J. Hoskins	Mgmt	For	For	For
6	Elect Mary E. Kipp	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect David A. Twardock	Mgmt	For	For	For
11	Elect William H. Walton, III	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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13	Approval of the Non-Employee Director Compensation Plan	Mgmt	For	For	For
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14	Ratification of Auditor	Mgmt	For	For	For
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Bristol-Myers Squibb Company

Ticker Security ID:
BMY CUSIP 110122108

Meeting Date
05/03/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Julia A. Haller	Mgmt	For	For	For
4	Elect Manuel Hidalgo Medina	Mgmt	For	For	For
5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Derica W. Rice	Mgmt	For	For	For
7	Elect Theodore R. Samuels, II	Mgmt	For	For	For

8	Elect Gerald Storch	Mgmt	For	For	For
9	Elect Karen H. Vousden	Mgmt	For	For	For
10	Elect Phyllis R. Yale	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Brunswick Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2022		Voted	
BC	CUSIP 117043109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nancy E. Cooper	Mgmt	For	For	For
2	Elect David C. Everitt	Mgmt	For	For	For
3	Elect Reginald Fils-Aime	Mgmt	For	For	For
4	Elect Lauren P. Flaherty	Mgmt	For	For	For
5	Elect David M. Foulkes	Mgmt	For	For	For
6	Elect Joseph W. McClanathan	Mgmt	For	For	For
7	Elect David V. Singer	Mgmt	For	For	For
8	Elect J. Steven Whisler	Mgmt	For	For	For
9	Elect Roger J. Wood	Mgmt	For	For	For
10	Elect MaryAnn Wright	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2022		Voted	
CHRW	CUSIP 12541W209	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Scott P. Anderson	Mgmt	For	For	For
2	Elect Robert C. Biesterfeld Jr.	Mgmt	For	For	For
3	Elect Kermit R. Crawford	Mgmt	For	For	For
4	Elect Timothy C. Gokey	Mgmt	For	Against	Against
5	Elect Mark A. Goodburn	Mgmt	For	For	For
6	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
8	Elect Henry J. Maier	Mgmt	For	For	For
9	Elect James B. Stake	Mgmt	For	For	For
10	Elect Paula C. Tolliver	Mgmt	For	For	For
11	Elect Henry W. Winship	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For

Cable One, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CABO	CUSIP 12685J105	05/20/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Brad D. Brian	Mgmt	For	For	For
2	Elect Thomas S. Gayner	Mgmt	For	Against	Against
3	Elect Deborah J. Kissire	Mgmt	For	For	For
4	Elect Julia M. Laulis	Mgmt	For	For	For
5	Elect Thomas O. Might	Mgmt	For	For	For
6	Elect Kristine E. Miller	Mgmt	For	For	For
7	Elect Katharine Weymouth	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Elimination of Supermajority	Mgmt	For	For	For

Requirement					
11	Approval of the 2022 Omnibus Incentive Compensation Plan	Mgmt	For	For	For
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Cadence Design Systems, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CDNS	CUSIP 127387108	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Elect Lip-Bu Tan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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Carrier Global Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
CARR	CUSIP 14448C104	04/14/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean-Pierre Garnier	Mgmt	For	Against	Against
2	Elect David L. Gitlin	Mgmt	For	For	For
3	Elect John J. Greisch	Mgmt	For	Against	Against
4	Elect Charles M. Holley, Jr.	Mgmt	For	For	For

5	Elect Michael M. McNamara	Mgmt	For	Against	Against
6	Elect Michael A. Todman	Mgmt	For	For	For
7	Elect Virginia M. Wilson	Mgmt	For	Against	Against
8	Elect Beth A. Wozniak	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Catalent, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CTLT	CUSIP 148806102	10/28/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Madhavan Balachandran	Mgmt	For	Against	Against
2	Elect Michael J. Barber	Mgmt	For	For	For
3	Elect J. Martin Carroll	Mgmt	For	Against	Against
4	Elect John R. Chiminski	Mgmt	For	For	For
5	Elect Rolf A. Classon	Mgmt	For	For	For
6	Elect Rosemary A. Crane	Mgmt	For	Against	Against
7	Elect John J. Greisch	Mgmt	For	For	For
8	Elect Christa Kreuzburg	Mgmt	For	Against	Against
9	Elect Gregory T. Lucier	Mgmt	For	For	For
10	Elect Donald E. Morel, Jr.	Mgmt	For	For	For
11	Elect Jack L. Stahl	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Adoption of Federal Forum Selection Provision	Mgmt	For	Against	Against
17	Elimination of	Mgmt	For	For	For

Supermajority
Requirement and Other
Non-Substantive and
Conforming
Changes

CBRE Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CBRE	CUSIP 12504L109	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect Christopher T. Jenny	Mgmt	For	For	For
6	Elect Gerardo I. Lopez	Mgmt	For	Against	Against
7	Elect Susan Meaney	Mgmt	For	For	For
8	Elect Oscar Munoz	Mgmt	For	For	For
9	Elect Robert E. Sulentic	Mgmt	For	For	For
10	Elect Sanjiv Yajnik	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Celanese Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CE	CUSIP 150870103	04/20/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	For	For
3	Elect Edward G. Galante	Mgmt	For	For	For

4	Elect Rahul Ghai	Mgmt	For	For	For
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect David F. Hoffmeister	Mgmt	For	For	For
7	Elect Jay V. Ihlenfeld	Mgmt	For	For	For
8	Elect Deborah J. Kissire	Mgmt	For	For	For
9	Elect Michael Koenig	Mgmt	For	For	For
10	Elect Kim K.W. Rucker	Mgmt	For	For	For
11	Elect Lori J. Ryerkerk	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Cerner Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CERN	CUSIP 156782104	05/26/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Mitchell E. Daniels, Jr.	Mgmt	For
			Against
2	Elect Elder Granger	Mgmt	For
			Against
3	Elect John J. Greisch	Mgmt	For
			Against
4	Elect Melinda J. Mount	Mgmt	For
			Against
5	Elect George A. Riedel	Mgmt	For
			Against
6	Elect R. Halsey Wise	Mgmt	For
			Against
7	Ratification of Auditor	Mgmt	For
			Against
8	Advisory Vote on Executive Compensation	Mgmt	For
			Against
9	Elimination of Supermajority Requirements for Certain Business Combination Transactions with Interested Stockholders	Mgmt	For
			Against
10	Elimination of Supermajority Requirements to Amend Bylaws	Mgmt	For
			Against
11	Elimination of Supermajority Requirements to Amend	Mgmt	For
			Against

Certain Provisions of
the
Certificate

12	Elimination of Supermajority Requirements to Remove Directors	Mgmt	For	For	For
13	Amendment to the 2011 Omnibus Equity Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

CF Industries Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CF	CUSIP 125269100	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Javed Ahmed	Mgmt	For	For	For
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For
3	Elect Deborah L. DeHaas	Mgmt	For	For	For
4	Elect John W. Eaves	Mgmt	For	For	For
5	Elect Stephen J. Hagge	Mgmt	For	For	For
6	Elect Jesus Madrazo	Mgmt	For	For	For
7	Elect Anne P. Noonan	Mgmt	For	For	For
8	Elect Michael J. Toelle	Mgmt	For	For	For
9	Elect Theresa E. Wagler	Mgmt	For	For	For
10	Elect Celso L. White	Mgmt	For	For	For
11	Elect W. Anthony Will	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2022 Equity and Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Charles River Laboratories International, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CRL	CUSIP 159864107	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Foster	Mgmt	For	For	For
2	Elect Nancy C. Andrews	Mgmt	For	For	For
3	Elect Robert J. Bertolini	Mgmt	For	For	For
4	Elect Deborah T. Kochevar	Mgmt	For	For	For
5	Elect George Llado, Sr.	Mgmt	For	For	For
6	Elect Martin Mackay	Mgmt	For	Against	Against
7	Elect George E. Massaro	Mgmt	For	For	For
8	Elect C. Richard Reese	Mgmt	For	For	For
9	Elect Richard F. Wallman	Mgmt	For	For	For
10	Elect Virginia M. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

Chegg, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CHGG	CUSIP 163092109	06/01/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John York	Mgmt	For	For	For
1.2	Elect Melanie Whelan	Mgmt	For	For	For
1.3	Elect Sarah R. Bond	Mgmt	For	For	For
1.4	Elect Marcela Martin	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSCO	CUSIP 17275R102	12/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For
4	Elect Mark Garrett	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kristina M. Johnson	Mgmt	For	For	For
7	Elect Roderick C. McGear	Mgmt	For	For	For
8	Elect Charles H. Robbins	Mgmt	For	For	For
9	Elect Brenton L. Saunders	Mgmt	For	For	For
10	Elect Lisa T. Su	Mgmt	For	For	For
11	Elect Marianna Tessel	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

Citrix Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CTXS	CUSIP 177376100	04/21/2022	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Merger	Mgmt	For
2	Advisory Vote on Golden Parachutes	Mgmt	For
			Against
			Against
3	Right to Adjourn Meeting	Mgmt	For
			For
			For

Cognex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CGNX	CUSIP 192422103	05/04/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

						Mgmt
1	Elect Anthony Sun	Mgmt	For	Against	Against	
2	Elect Robert J. Willett	Mgmt	For	For	For	
3	Elect Marjorie T. Sennett	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
<hr/>						
Colgate-Palmolive Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
CL	CUSIP 194162103	05/06/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect John P. Bilbrey	Mgmt	For	For	For	
2	Elect John T. Cahill	Mgmt	For	For	For	
3	Elect Lisa M. Edwards	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Martina Hund-Mejean	Mgmt	For	For	For	
6	Elect Kimberly A. Nelson	Mgmt	For	For	For	
7	Elect Lorrie M. Norrington	Mgmt	For	For	For	
8	Elect Michael B. Polk	Mgmt	For	For	For	
9	Elect Stephen I. Sadove	Mgmt	For	For	For	
10	Elect Noel R. Wallace	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Abstain	Against	
14	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For	

Corning Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
GLW	CUSIP 219350105	04/28/2022		Voted		
Meeting Type		Country of Trade				

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Donald W. Blair	Mgmt	For		For	For
2	Elect Leslie A. Brun	Mgmt	For		For	For
3	Elect Stephanie A. Burns	Mgmt	For		For	For
4	Elect Richard T. Clark	Mgmt	For		For	For
5	Elect Pamela J. Craig	Mgmt	For		For	For
6	Elect Robert F. Cummings, Jr.	Mgmt	For		For	For
7	Elect Roger W. Ferguson, Jr.	Mgmt	For		For	For
8	Elect Deborah Ann Henretta	Mgmt	For		For	For
9	Elect Daniel P. Huttenlocher	Mgmt	For		For	For
10	Elect Kurt M. Landgraf	Mgmt	For		For	For
11	Elect Kevin J. Martin	Mgmt	For		For	For
12	Elect Deborah D. Rieman	Mgmt	For		For	For
13	Elect Hansel E. Tookes II	Mgmt	For		For	For
14	Elect Wendell P. Weeks	Mgmt	For		For	For
15	Elect Mark S. Wrighton	Mgmt	For		For	For
16	Advisory Vote on Executive Compensation	Mgmt	For		For	For
17	Ratification of Auditor	Mgmt	For		For	For

CSX Corporation

Ticker	Security ID:	Meeting Date		Meeting Status		
CSX	CUSIP 126408103	05/04/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Donna M. Alvarado	Mgmt	For		For	For
2	Elect Thomas P. Bostick	Mgmt	For		For	For
3	Elect James M. Foote	Mgmt	For		For	For
4	Elect Steven T. Halverson	Mgmt	For		For	For
5	Elect Paul C. Hilal	Mgmt	For		For	For
6	Elect David M. Moffett	Mgmt	For		For	For
7	Elect Linda H. Riefler	Mgmt	For		For	For

8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CMI	CUSIP 231021106	05/10/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt For	Against Against
2	Elect Jennifer W. Rumsey	Mgmt For	For For
3	Elect Robert J. Bernhard	Mgmt For	Against Against
4	Elect Franklin R. Chang Diaz	Mgmt For	For For
5	Elect Bruno V. Di Leo Allen	Mgmt For	For For
6	Elect Stephen B. Dobbs	Mgmt For	Against Against
7	Elect Carla A. Harris	Mgmt For	For For
8	Elect Robert K. Herdman	Mgmt For	Against Against
9	Elect Thomas J. Lynch	Mgmt For	For For
10	Elect William I. Miller	Mgmt For	Against Against
11	Elect Georgia R. Nelson	Mgmt For	Against Against
12	Elect Kimberly A. Nelson	Mgmt For	Against Against
13	Elect Karen H. Quintos	Mgmt For	Against Against
14	Advisory Vote on Executive Compensation	Mgmt For	For For
15	Ratification of Auditor	Mgmt For	For For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr Against	For Against

CVS Health Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
CVS	CUSIP 126650100	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
4	Elect Nancy-Ann DeParle	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Anne M. Finucane	Mgmt	For	For	For
7	Elect Edward J. Ludwig	Mgmt	For	For	For
8	Elect Karen S. Lynch	Mgmt	For	For	For
9	Elect Jean-Pierre Millon	Mgmt	For	For	For
10	Elect Mary L. Schapiro	Mgmt	For	For	For
11	Elect William C. Weldon	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	For	Against

D.R. Horton, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
DHI	CUSIP 23331A109	01/26/2022		Voted	

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald R. Horton	Mgmt	For	For	For
2	Elect Barbara K. Allen	Mgmt	For	Against	Against
3	Elect Brad S. Anderson	Mgmt	For	For	For
4	Elect Michael R. Buchanan	Mgmt	For	Against	Against
5	Elect Benjamin S. Carson, Sr.	Mgmt	For	For	For
6	Elect Michael W. Hewatt	Mgmt	For	For	For
7	Elect Maribess L. Miller	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For

Dell Technologies Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
DELL	CUSIP 24703L202	06/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael Dell	Mgmt	For	Withhold	Against
1.2	Elect David W. Dorman	Mgmt	For	Withhold	Against
1.3	Elect Egon P. Durban	Mgmt	For	Withhold	Against
1.4	Elect David J. Grain	Mgmt	For	For	For
1.5	Elect William D. Green	Mgmt	For	For	For
1.6	Elect Simon Patterson	Mgmt	For	For	For
1.7	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.8	Elect Ellen J. Kullman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amended and Restated Certificate of Incorporation	Mgmt	For	Against	Against

DocuSign, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
DOCU	CUSIP 256163106	06/03/2022		Voted	

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1.1	Elect Teresa Briggs	Mgmt	For	For	For
1.2	Elect Blake J. Irving	Mgmt	For	For	For
1.3	Elect Daniel D. Springer	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Eastman Chemical Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2022		Voted	
EMN	CUSIP 277432100				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Mark J. Costa	Mgmt	For	For	For
4	Elect Edward L. Doheny II	Mgmt	For	For	For
5	Elect Julie Fasone Holder	Mgmt	For	For	For
6	Elect Renee J. Hornbaker	Mgmt	For	For	For
7	Elect Kim Ann Mink	Mgmt	For	For	For
8	Elect James J. O'Brien	Mgmt	For	For	For
9	Elect David W. Raisbeck	Mgmt	For	For	For
10	Elect Charles K. Stevens III	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date		Meeting Status	
EBAY	CUSIP 278642103	06/08/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adriane M. Brown	Mgmt	For	For	For
2	Elect Logan D. Green	Mgmt	For	For	For
3	Elect E. Carol Hayles	Mgmt	For	For	For
4	Elect Jamie Iannone	Mgmt	For	For	For
5	Elect Kathleen C. Mitic	Mgmt	For	For	For
6	Elect Paul S. Pressler	Mgmt	For	For	For
7	Elect Mohak Shroff	Mgmt	For	For	For
8	Elect Robert H. Swan	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Ecolab Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ECL	CUSIP 278865100	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shari L Ballard	Mgmt	For	For	For
2	Elect Barbara J. Beck	Mgmt	For	For	For
3	Elect Christophe Beck	Mgmt	For	For	For
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
5	Elect Arthur J. Higgins	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect David W. MacLennan	Mgmt	For	For	For
8	Elect Tracy B. McKibben	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Victoria J. Reich	Mgmt	For	For	For

11	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
12	Elect John J. Zillmer	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Edison International

Ticker	Security ID:	Meeting Date		Meeting Status	
EIX	CUSIP 281020107	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Electronic Arts Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EA	CUSIP 285512109	08/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kofi A. Bruce	Mgmt	For	For	For

2	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
3	Elect Jeffrey T. Huber	Mgmt	For	For	For
4	Elect Talbott Roche	Mgmt	For	For	For
5	Elect Richard A. Simonson	Mgmt	For	For	For
6	Elect Luis A. Ubinas	Mgmt	For	Against	Against
7	Elect Heidi J. Ueberroth	Mgmt	For	For	For
8	Elect Andrew Wilson	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Permit Shareholders to Act by Written Consent	Mgmt	For	Abstain	Against
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Eli Lilly and Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2022		Voted	
LLY	CUSIP 532457108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Raul Alvarez	Mgmt	For	For	For
2	Elect Kimberly H. Johnson	Mgmt	For	For	For
3	Elect Juan R. Luciano	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirements	Mgmt	For	For	For
8	Amendment to Articles to Allow Shareholders to Amend	Mgmt	For	For	For

Bylaws

9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against

Emerson Electric Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
EMR	CUSIP 291011104	02/01/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Joshua B. Bolten	Mgmt	For	For	For
1.2	Elect William H. Easter III	Mgmt	For	For	For
1.3	Elect Surendralal L. Karsanbhai	Mgmt	For	For	For
1.4	Elect Lori M. Lee	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Encompass Health Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EHC	CUSIP 29261A100	05/05/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Greg D. Carmichael	Mgmt	For	For	For

2	Elect John W. Chidsey	Mgmt	For	For	For
3	Elect Donald L. Correll	Mgmt	For	For	For
4	Elect Joan E. Herman	Mgmt	For	For	For
5	Elect Leslye G. Katz	Mgmt	For	For	For
6	Elect Patricia A. Maryland	Mgmt	For	For	For
7	Elect Kevin J. O'Connor	Mgmt	For	For	For
8	Elect Christopher R. Reidy	Mgmt	For	For	For
9	Elect Nancy M. Schlichting	Mgmt	For	For	For
10	Elect Mark J. Tarr	Mgmt	For	For	For
11	Elect Terrance Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Equinix, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
EQIX	CUSIP 29444U700	05/25/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Nanci E. Caldwell	Mgmt	For	For	For	
2	Elect Adaire Fox-Martin	Mgmt	For	For	For	
3	Elect Ron Guerrier	Mgmt	For	For	For	
4	Elect Gary F. Hromadko	Mgmt	For	For	For	
5	Elect Irving F. Lyons, III	Mgmt	For	For	For	
6	Elect Charles Meyers	Mgmt	For	For	For	
7	Elect Christopher B. Paisley	Mgmt	For	For	For	
8	Elect Sandra Rivera	Mgmt	For	For	For	
9	Elect Peter F. Van Camp	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	

Equity Residential						
Ticker	Security ID:	Meeting Date		Meeting Status		
EQR	CUSIP 29476L107	06/16/2022		Voted		

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Raymond Bennett	Mgmt	For	For	For
1.3	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Mary Kay Haben	Mgmt	For	For	For
1.5	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.6	Elect John E. Neal	Mgmt	For	For	For
1.7	Elect David J. Neithercut	Mgmt	For	For	For
1.8	Elect Mark J. Parrell	Mgmt	For	For	For
1.9	Elect Mark S. Shapiro	Mgmt	For	For	For
1.10	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.11	Elect Samuel Zell	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Estee Lauder Cos., Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/12/2021		Voted	
EL	CUSIP 518439104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rose Marie Bravo	Mgmt	For	Abstain	Against
2	Elect Paul J. Fribourg	Mgmt	For	Abstain	Against
3	Elect Jennifer Hyman	Mgmt	For	For	For
4	Elect Barry S. Sternlicht	Mgmt	For	Abstain	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Etsy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2022		Voted	
ETSY	CUSIP 29786A106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect C. Andrew Ballard	Mgmt	For	For	For
2	Elect Jonathan D. Klein	Mgmt	For	For	For
3	Elect Margaret M. Smyth	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

Expeditors International Of Washington, Inc.

Ticker Security ID: Meeting Date Meeting Status
 EXPD CUSIP 302130109 05/03/2022 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Glenn M. Alger	Mgmt	For		For	For
2	Elect Robert P. Carlile	Mgmt	For		For	For
3	Elect James M. DuBois	Mgmt	For		For	For
4	Elect Mark A. Emmert	Mgmt	For		For	For
5	Elect Diane H. Gulyas	Mgmt	For		For	For
6	Elect Jeffrey S. Musser	Mgmt	For		For	For
7	Elect Brandon S. Pedersen	Mgmt	For		For	For

8	Elect Liane J. Pelletier	Mgmt	For		For	For
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9	Elect Olivia D. Polius	Mgmt	For		For	For
10	Advisory Vote on Executive Compensation	Mgmt	For		For	For

11	Ratification of Auditor	Mgmt	For		For	For
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against		For	Against

F5, Inc.

Ticker Security ID: Meeting Date Meeting Status
 FFIV CUSIP 315616102 03/10/2022 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Sandra E. Bergeron	Mgmt	For		For	For
2	Elect Elizabeth L. Buse	Mgmt	For		For	For
3	Elect Michael L. Dreyer	Mgmt	For		For	For
4	Elect Alan J. Higginson	Mgmt	For		For	For

5	Elect Peter S. Klein	Mgmt	For	For	For
6	Elect Francois Locoh-Donou	Mgmt	For	For	For
7	Elect Nikhil Mehta	Mgmt	For	For	For
8	Elect Michael F. Montoya	Mgmt	For	For	For
9	Elect Marie E. Myers	Mgmt	For	For	For
10	Elect James M. Phillips	Mgmt	For	For	For
11	Elect Sripada Shivananda	Mgmt	For	For	For
12	Amendment to the Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Factset Research Systems Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FDS	CUSIP 303075105	12/16/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Siew Kai Choy	Mgmt	For	For	For
2	Elect Lee M. Shavel	Mgmt	For	For	For
3	Elect Joseph R. Zimmel	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

FedEx Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FDX	CUSIP 31428X106	09/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marvin R. Ellison	Mgmt	For	For	For
2	Elect Susan Patricia Griffith	Mgmt	For	For	For

3	Elect Kimberly A. Jabal	Mgmt	For	For	For
4	Elect Shirley Ann Jackson	Mgmt	For	For	For
5	Elect R. Brad Martin	Mgmt	For	For	For
6	Elect Joshua Cooper Ramo	Mgmt	For	For	For
7	Elect Susan C. Schwab	Mgmt	For	For	For
8	Elect Frederick W. Smith	Mgmt	For	For	For
9	Elect David P. Steiner	Mgmt	For	For	For
10	Elect Rajesh Subramaniam	Mgmt	For	For	For
11	Elect Paul S. Walsh	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

First Solar, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
FSLR	CUSIP 336433107	05/26/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Michael J. Ahearn	Mgmt	For	For	For
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2	Elect Richard D. Chapman	Mgmt	For	For	For
3	Elect Anita Marangoly George	Mgmt	For	For	For
4	Elect George A. Hambro	Mgmt	For	For	For
5	Elect Molly E. Joseph	Mgmt	For	For	For
6	Elect Craig Kennedy	Mgmt	For	For	For
7	Elect Lisa A. Kro	Mgmt	For	For	For
8	Elect William J. Post	Mgmt	For	For	For
9	Elect Paul H. Stebbins	Mgmt	For	Against	Against
10	Elect Michael T. Sweeney	Mgmt	For	For	For
11	Elect Mark Widmar	Mgmt	For	For	For
12	Elect Norman L. Wright	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Gates Industrial Corporation plc

Ticker	Security ID:	Meeting Date		Meeting Status	
GTES	CUSIP G39108108	06/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James W. Ireland, III	Mgmt	For	For	For
2	Elect Ivo Jurek	Mgmt	For	For	For
3	Elect Julia C. Kahr	Mgmt	For	Against	Against
4	Elect Terry Klebe	Mgmt	For	For	For
5	Elect Stephanie K. Mains	Mgmt	For	For	For
6	Elect Wilson S. Neely	Mgmt	For	For	For
7	Elect Neil P. Simpkins	Mgmt	For	Against	Against
8	Elect Alicia Tillman	Mgmt	For	For	For
9	Elect Molly P. Zhang	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Directors' Remuneration Report (Advisory)	Mgmt	For	For	For
12	Directors' Remuneration Policy	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Appointment of U.K. Statutory	Mgmt	For	For	For

Auditor

15	Authority to Set U.K. Statutory Auditor's Fees	Mgmt	For	For	For
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General Mills, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GIS	CUSIP 370334104	09/28/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For
3	Elect Jeffrey L. Harmening	Mgmt	For	For	For

4	Elect Maria G. Henry	Mgmt	For	For	For
5	Elect Jo Ann Jenkins	Mgmt	For	For	For
6	Elect Elizabeth C. Lempres	Mgmt	For	For	For

7	Elect Diane L. Neal	Mgmt	For	For	For
8	Elect Stephen A. Odland	Mgmt	For	For	For
9	Elect Maria A. Sastre	Mgmt	For	For	For
10	Elect Eric D. Sprunk	Mgmt	For	For	For
11	Elect Jorge A. Uribe	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Elimination of Supermajority Requirement	Mgmt	For	For	For

Graco Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GGG	CUSIP 384109104	04/29/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Eric P. Etchart	Mgmt	For	For	For
2	Elect Jody H. Feragen	Mgmt	For	For	For
3	Elect J. Kevin Gilligan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Grand Canyon Education, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LOPE	CUSIP 38526M106	06/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian E. Mueller	Mgmt	For	For	For
2	Elect Sara R. Dial	Mgmt	For	For	For
3	Elect Jack A. Henry	Mgmt	For	For	For
4	Elect Lisa Graham Keegan	Mgmt	For	For	For
5	Elect Chevy Humphrey	Mgmt	For	For	For
6	Elect David M. Adame	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

Graphic Packaging Holding Company

Ticker	Security ID:	Meeting Date		Meeting Status	
GPX	CUSIP 388689101	05/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Laurie Brlas	Mgmt	For	For	For
1.2	Elect Robert A. Hagemann	Mgmt	For	For	For
1.3	Elect Mary K. Rhinehart	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

GXO Logistics, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GXO	CUSIP 36262G101	05/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gena L. Ashe	Mgmt	For	Against	Against
2	Elect Malcom Wilson	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

Harley-Davidson, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
HOG	CUSIP 412822108		05/12/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Troy M. Alstead	Mgmt	For		Withhold	Against
1.2	Elect R. John Anderson	Mgmt	For		Withhold	Against
1.3	Elect Michael J. Cave	Mgmt	For		Withhold	Against
1.4	Elect Jared D. Dourdeville	Mgmt	For		Withhold	Against
1.5	Elect James D. Farley, Jr.	Mgmt	For		Withhold	Against
1.6	Elect Allan C. Golston	Mgmt	For		Withhold	Against
1.7	Elect Sara L. Levinson	Mgmt	For		Withhold	Against
1.8	Elect N. Thomas Linebarger	Mgmt	For		Withhold	Against
1.9	Elect Maryrose T. Sylvester	Mgmt	For		Withhold	Against
1.10	Elect Jochen Zeitz	Mgmt	For		For	For
2	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
3	Ratification of Auditor	Mgmt	For		For	For
4	Amendment to the 2020 Incentive Stock Plan	Mgmt	For		For	For
5	Approval of the 2022 Aspirational Incentive Stock Plan	Mgmt	For		For	For
Hasbro, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
HAS	CUSIP 418056107		06/08/2022		Take No Action	
Meeting Type			Country of Trade			
Proxy Contest			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marcelo Fischer	ShrHoldr	N/A		TNA	N/A
1.2	Elect Rani Hublou (Withdrawn)	ShrHoldr	N/A		TNA	N/A

1.3	Elect Carolyn Johnson (Withdrawn)	ShrHoldr	N/A	TNA	N/A
1.4	Elect Management Nominee Kenneth A. Bronfin	ShrHoldr	N/A	TNA	N/A
1.5	Elect Management Nominee Michael R. Burns	ShrHoldr	N/A	TNA	N/A
1.6	Elect Management Nominee Hope Cochran	ShrHoldr	N/A	TNA	N/A
1.7	Elect Management Nominee Christian P. Cocks	ShrHoldr	N/A	TNA	N/A
1.8	Elect Management Nominee Elizabeth Hamren	ShrHoldr	N/A	TNA	N/A
1.9	Elect Management Nominee Blake Jorgensen	ShrHoldr	N/A	TNA	N/A
1.10	Elect Management Nominee Tracy A. Leinbach	ShrHoldr	N/A	TNA	N/A
1.11	Elect Management Nominee Laurel J. Richie	ShrHoldr	N/A	TNA	N/A
1.12	Elect Management Nominee Mary Beth West	ShrHoldr	N/A	TNA	N/A
1.13	Elect Management Nominee Linda Zecher Higgins	ShrHoldr	N/A	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
3	Ratification of Auditor	Mgmt	N/A	TNA	N/A

Hasbro, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2022		Voted	
HAS	CUSIP 418056107	Country of Trade			
Meeting Type		United States			
Proxy Contest					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Kenneth A. Bronfin	Mgmt	For	For	For
1.2	Elect Michael R. Burns	Mgmt	For	For	For
1.3	Elect Hope Cochran	Mgmt	For	For	For
1.4	Elect Christian P. Cocks	Mgmt	For	For	For
1.5	Elect Lisa Gersh	Mgmt	For	For	For
1.6	Elect Elizabeth Hamren	Mgmt	For	For	For
1.7	Elect Blake Jorgensen	Mgmt	For	For	For
1.8	Elect Tracy A. Leinbach	Mgmt	For	For	For
1.9	Elect Edward M. Philip	Mgmt	For	For	For
1.10	Elect Laurel J. Richie	Mgmt	For	For	For
1.11	Elect Richard S. Stoddart	Mgmt	For	For	For
1.12	Elect Mary Beth West	Mgmt	For	For	For
1.13	Elect Linda Zecher Higgins	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Healthpeak Properties, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PEAK	CUSIP 42250P103	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian G. Cartwright	Mgmt	For	For	For
2	Elect Christine N. Garvey	Mgmt	For	For	For
3	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
4	Elect David B. Henry	Mgmt	For	For	For
5	Elect Thomas M. Herzog	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Hexcel Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
HXL	CUSIP 428291108		05/05/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Nick L. Stanage	Mgmt	For		For	For
2	Elect Jeffrey C. Campbell	Mgmt	For		For	For
3	Elect Cynthia M. Egnotovitch	Mgmt	For		For	For
4	Elect Thomas A. Gendron	Mgmt	For		For	For
5	Elect Jeffrey A. Graves	Mgmt	For		For	For
6	Elect Guy C. Hachey	Mgmt	For		For	For
7	Elect Marilyn L. Minus	Mgmt	For		For	For
8	Elect Catherine A. Suever	Mgmt	For		For	For
9	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
10	Ratification of Auditor	Mgmt	For		For	For

Hill-Rom Holdings, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
HRC	CUSIP 431475102		12/02/2021		Voted	
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Baxter Transaction	Mgmt	For		For	For
2	Right to Adjourn Meeting	Mgmt	For		For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For		Against	Against

Hologic, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
HOLX	CUSIP 436440101		03/10/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For		For	For

2	Elect Sally W. Crawford	Mgmt	For	For	For
3	Elect Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Namal Nawana	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Amy M. Wendell	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HST	CUSIP 44107P104	05/19/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Mary L. Baglivo	Mgmt For	Against Against
2	Elect Herman E. Bulls	Mgmt For	Against Against
3	Elect Richard E. Marriott	Mgmt For	For For
4	Elect Mary Hogan Preusse	Mgmt For	For For
5	Elect Walter C. Rakowich	Mgmt For	Against Against
6	Elect James F. Risoleo	Mgmt For	For For
7	Elect Gordon H. Smith	Mgmt For	Against Against
8	Elect A. William Stein	Mgmt For	For For
9	Ratification of Auditor	Mgmt For	For For
10	Advisory Vote on Executive Compensation	Mgmt For	Against Against

HP Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HPQ	CUSIP 40434L105	04/19/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Aida M. Alvarez	Mgmt For	For For
2	Elect Shumeet Banerji	Mgmt For	For For
3	Elect Robert R. Bennett	Mgmt For	For For

4	Elect Charles V. Bergh	Mgmt	For	For	For
5	Elect Bruce Broussard	Mgmt	For	For	For
6	Elect Stacy Brown-Philpot	Mgmt	For	For	For
7	Elect Stephanie A. Burns	Mgmt	For	For	For
8	Elect Mary Anne Citrino	Mgmt	For	For	For
9	Elect Richard Clemmer	Mgmt	For	For	For
10	Elect Enrique Lores	Mgmt	For	For	For
11	Elect Judith Miscik	Mgmt	For	For	For
12	Elect Kim K.W. Rucker	Mgmt	For	For	For
13	Elect Subra Suresh	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Hubbell Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2022		Voted	
HUBB	CUSIP 443510607	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Carlos M. Cardoso	Mgmt	For	Withhold	Against
1.3	Elect Anthony J. Guzzi	Mgmt	For	Withhold	Against
1.4	Elect Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Neal J. Keating	Mgmt	For	Withhold	Against
1.6	Elect Bonnie C. Lind	Mgmt	For	Withhold	Against
1.7	Elect John F. Malloy	Mgmt	For	For	For
1.8	Elect Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect John G. Russell	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Hubspot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HUBS	CUSIP 443573100	06/07/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Lorrie M. Norrington	Mgmt For	For For
2	Elect Avanish Sahai	Mgmt For	For For
3	Elect Dharmesh Shah	Mgmt For	For For
4	Ratification of Auditor	Mgmt For	For For
5	Advisory Vote on Executive Compensation	Mgmt For	For For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt For	For For

Humana Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
HUM	CUSIP 444859102	04/21/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Raquel C. Bono	Mgmt For	For For
2	Elect Bruce Broussard	Mgmt For	For For
3	Elect Frank A. D'Amelio	Mgmt For	For For
4	Elect David T. Feinberg	Mgmt For	Against Against
5	Elect Wayne A.I. Frederick	Mgmt For	For For
6	Elect John W. Garratt	Mgmt For	For For
7	Elect Kurt J. Hilzinger	Mgmt For	For For
8	Elect David A. Jones Jr.	Mgmt For	For For
9	Elect Karen W. Katz	Mgmt For	For For
10	Elect Marcy S. Klevorn	Mgmt For	For For
11	Elect William J. McDonald	Mgmt For	For For
12	Elect Jorge S. Mesquita	Mgmt For	For For
13	Elect James J. O'Brien	Mgmt For	For For
14	Ratification of Auditor	Mgmt For	For For
15	Advisory Vote on Executive Compensation	Mgmt For	For For

Ticker	Security ID:	Meeting Date	Meeting Status
HBAN	CUSIP 446150104	04/20/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Elizabeth A. Ardisana	Mgmt For	For For
2	Elect Alanna Y. Cotton	Mgmt For	For For
3	Elect Ann B. Crane	Mgmt For	For For
4	Elect Robert S. Cubbin	Mgmt For	For For
5	Elect Gina D. France	Mgmt For	For For
6	Elect J. Michael Hochschwender	Mgmt For	For For
7	Elect Richard H. King	Mgmt For	For For
8	Elect Katherine M.A. Kline	Mgmt For	For For
9	Elect Richard W. Neu	Mgmt For	For For
10	Elect Kenneth J. Phelan	Mgmt For	For For
11	Elect David L. Porteous	Mgmt For	For For
12	Elect Roger J. Sit	Mgmt For	For For
13	Elect Stephen D. Steinour	Mgmt For	For For
14	Elect Jeffrey L. Tate	Mgmt For	For For
15	Elect Gary Torgow	Mgmt For	Against Against
16	Advisory Vote on Executive Compensation	Mgmt For	For For
17	Ratification of Auditor	Mgmt For	For For

Ilex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
IEX	CUSIP 45167R104	05/06/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Livingston Satterthwaite	Mgmt For	For For
2	Elect David C. Parry	Mgmt For	For For
3	Elect Eric D. Ashleman	Mgmt For	For For
4	Elect L. Paris Watts-Stanfield	Mgmt For	For For
5	Advisory Vote on Executive Compensation	Mgmt For	For For
6	Ratification of Auditor	Mgmt For	For For

Idexx Laboratories, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
IDXX	CUSIP 45168D104	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jonathan W. Ayers	Mgmt	For	Against	Against
2	Elect Stuart M. Essig	Mgmt	For	For	For
3	Elect Jonathan J. Mazelsky	Mgmt	For	For	For
4	Elect M. Anne Szostak	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Illinois Tool Works Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ITW	CUSIP 452308109	05/06/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	For	For
2	Elect Susan Crown	Mgmt	For	Against	Against
3	Elect Darrell L. Ford	Mgmt	For	For	For
4	Elect James W. Griffith	Mgmt	For	Against	Against
5	Elect Jay L. Henderson	Mgmt	For	For	For
6	Elect Richard H. Lenny	Mgmt	For	Against	Against
7	Elect E. Scott Santi	Mgmt	For	For	For
8	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
9	Elect Pamela B. Strobel	Mgmt	For	Against	Against
10	Elect Anre D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Illumina, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ILMN	CUSIP 452327109	05/26/2022		Voted	

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Frances Arnold	Mgmt	For	For	For
2	Elect Francis A. deSouza	Mgmt	For	For	For
3	Elect Caroline D. Dorsa	Mgmt	For	For	For
4	Elect Robert S. Epstein	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Gary S. Guthart	Mgmt	For	For	For
7	Elect Philip W. Schiller	Mgmt	For	For	For
8	Elect Susan E. Siegel	Mgmt	For	For	For
9	Elect John W. Thompson	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
13	Restoration of Right to Call a Special Meeting	Mgmt	For	Abstain	Against

Intel Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
INTC	CUSIP 458140100	05/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Andrea J. Goldsmith	Mgmt	For	For	For
4	Elect Alyssa H. Henry	Mgmt	For	Against	Against
5	Elect Omar Ishrak	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Tsu-Jae King Liu	Mgmt	For	For	For
8	Elect Gregory D. Smith	Mgmt	For	For	For
9	Elect Dion J. Weisler	Mgmt	For	For	For
10	Elect Frank D. Yeary	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

International Business Machines Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP 459200101	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Buberl	Mgmt	For	Against	Against
2	Elect David N. Farr	Mgmt	For	For	For
3	Elect Alex Gorsky	Mgmt	For	For	For
4	Elect Michelle Howard	Mgmt	For	For	For
5	Elect Arvind Krishna	Mgmt	For	For	For
6	Elect Andrew N. Liveris	Mgmt	For	Against	Against
7	Elect F. William McNabb, III	Mgmt	For	For	For
8	Elect Martha E. Pollack	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Peter R. Voser	Mgmt	For	For	For
11	Elect Frederick H. Waddell	Mgmt	For	For	For
12	Elect Alfred W. Zollar	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

Chair

17	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
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International Flavors & Fragrances Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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IFF	CUSIP 459506101	05/04/2022	Voted
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Meeting Type	Country of Trade
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Annual	United States
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Kathryn J. Boor	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	Against	Against
3	Elect Barry A. Bruno	Mgmt	For	For	For
4	Elect Franklin K. Clyburn, Jr.	Mgmt	For	For	For

5	Elect Carol A. Davidson	Mgmt	For	For	For
6	Elect Michael L. Ducker	Mgmt	For	For	For
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For

8	Elect John F. Ferraro	Mgmt	For	For	For
9	Elect Christina A. Gold	Mgmt	For	For	For
10	Elect Ilene S. Gordon	Mgmt	For	For	For
11	Elect Matthias Heinzl	Mgmt	For	For	For
12	Elect Dale F. Morrison	Mgmt	For	For	For
13	Elect Kare Schultz	Mgmt	For	For	For
14	Elect Stephen Williamson	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

International Paper Company

Ticker	Security ID:	Meeting Date	Meeting Status
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IP	CUSIP 460146103	05/09/2022	Voted
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Meeting Type	Country of Trade
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Annual	United States
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Christopher M. Connor	Mgmt	For	Against	Against
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	Against	Against

3	Elect Ilene S. Gordon	Mgmt	For	For	For
4	Elect Anders Gustafsson	Mgmt	For	Against	Against
5	Elect Jacqueline C. Hinman	Mgmt	For	Against	Against
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	For	For
7	Elect D. G. Macpherson	Mgmt	For	For	For
8	Elect Kathryn D. Sullivan	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Anton V. Vincent	Mgmt	For	For	For
11	Elect Raymond Guy Young	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	Against	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
INTU	CUSIP 461202103	01/20/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For

8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	For	For
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2005 Equity Incentive Plan	Mgmt	For	For	For

Johnson & Johnson

Ticker	Security ID:	Meeting Date		Meeting Status	
JNJ	CUSIP 478160104	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Ian E.L. Davis	Mgmt	For	For	For
5	Elect Jennifer A. Doudna	Mgmt	For	For	For
6	Elect Joaquin Duato	Mgmt	For	For	For
7	Elect Alex Gorsky	Mgmt	For	For	For
8	Elect Marillyn A. Hewson	Mgmt	For	For	For
9	Elect Hubert Joly	Mgmt	For	For	For
10	Elect Mark B. McClellan	Mgmt	For	Against	Against
11	Elect Anne Mulcahy	Mgmt	For	For	For
12	Elect A. Eugene Washington	Mgmt	For	For	For
13	Elect Mark A. Weinberger	Mgmt	For	For	For
14	Elect Nadja Y. West	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Racial Impact Audit				
21	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Discontinuation of Talc-based Baby Powder	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Lobbying Activities Alignment with Universal Health Coverage	ShrHoldr	Against	For	Against
26	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

Johnson Controls International plc

Ticker	Security ID:	Meeting Date	Meeting Status		
JCI	CUSIP G51502105	03/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Pierre E. Cohade	Mgmt	For	For	For

3	Elect Michael E. Daniels	Mgmt	For	For	For
4	Elect W. Roy Dunbar	Mgmt	For	For	For
5	Elect Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Simone Menne	Mgmt	For	For	For
7	Elect George R. Oliver	Mgmt	For	For	For
8	Elect Carl Jurgen Tinggren	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	For	For
10	Elect R. David Yost	Mgmt	For	For	For
11	Elect John D. Young	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Kansas City Southern

Ticker Security ID:
KSU CUSIP 485170302

Meeting Date
12/10/2021

Meeting Status
Voted

Meeting Type
Special
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Merger with Canadian Pacific	Mgmt	For	For	For
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2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
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3	Right to Adjourn Meeting	Mgmt	For	For	For
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Keysight Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
KEYS	CUSIP 49338L103	03/17/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect James G. Cullen	Mgmt	For	For	For
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2	Elect Michelle J. Holthaus	Mgmt	For	For	For
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3	Elect Jean M. Nye	Mgmt	For	For	For
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4	Elect Joanne B. Olsen	Mgmt	For	For	For
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5	Ratification of Auditor	Mgmt	For	For	For
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6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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7	Repeal of Classified Board	Mgmt	For	For	For
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Kimberly-Clark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
KMB	CUSIP 494368103	04/27/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Sylvia M. Burwell	Mgmt	For	For	For
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2	Elect John W. Culver	Mgmt	For	For	For
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3	Elect Robert W. Decherd	Mgmt	For	For	For
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4	Elect Michael D. Hsu	Mgmt	For	For	For
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5	Elect Mae C. Jemison	Mgmt	For	For	For
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6	Elect S. Todd Maclin	Mgmt	For	For	For
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7	Elect Deirdre Mahlan	Mgmt	For	For	For
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8	Elect Sherilyn S. McCoy	Mgmt	For	For	For
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9	Elect Christa Quarles	Mgmt	For	For	For
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10	Elect Jaime A. Ramirez	Mgmt	For	For	For
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11	Elect Dunia A. Shive	Mgmt	For	For	For
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12	Elect Mark T. Smucker	Mgmt	For	For	For
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13	Elect Michael D. White	Mgmt	For	For	For
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14	Ratification of Auditor	Mgmt	For	For	For
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15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Lam Research Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
LRCX	CUSIP 512807108	11/08/2021	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sohail U. Ahmed	Mgmt	For	For	For
1.2	Elect Timothy M. Archer	Mgmt	For	For	For
1.3	Elect Eric K. Brandt	Mgmt	For	For	For
1.4	Elect Michael R. Cannon	Mgmt	For	For	For
1.5	Elect Catherine P. Lego	Mgmt	For	For	For
1.6	Elect Bethany J. Mayer	Mgmt	For	For	For
1.7	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
1.8	Elect Rick Lih-Shyng TSAI	Mgmt	For	For	For
1.9	Elect Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Lear Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
LEA		CUSIP 521865204		05/19/2022		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Mei-Wei Cheng	Mgmt	For	For	For		
2	Elect Jonathan F. Foster	Mgmt	For	For	For		
3	Elect Bradley M. Halverson	Mgmt	For	For	For		
4	Elect Mary Lou Jepsen	Mgmt	For	For	For		
5	Elect Roger A. Krone	Mgmt	For	For	For		
6	Elect Patricia L. Lewis	Mgmt	For	For	For		
7	Elect Kathleen A. Ligocki	Mgmt	For	For	For		
8	Elect Conrad L. Mallett, Jr.	Mgmt	For	For	For		
9	Elect Raymond E. Scott	Mgmt	For	For	For		
10	Elect Gregory C. Smith	Mgmt	For	For	For		
11	Ratification of Auditor	Mgmt	For	For	For		
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

Lennox International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LII	CUSIP 526107107	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Max H. Mitchell	Mgmt	For	For	For
2	Elect Kim K.W. Rucker	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP G5494J103	07/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wolfgang Reitzle	Mgmt	For	For	For
2	Elect Stephen F. Angel	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Clemens A.H. Borsig	Mgmt	For	For	For
5	Elect Nance K. Dicciani	Mgmt	For	For	For
6	Elect Thomas Enders	Mgmt	For	For	For
7	Elect Franz Fehrenbach	Mgmt	For	For	For
8	Elect Edward G. Galante	Mgmt	For	For	For
9	Elect Larry D. McVay	Mgmt	For	For	For
10	Elect Victoria Ossadnik	Mgmt	For	For	For
11	Elect Martin H. Richenhagen	Mgmt	For	For	For
12	Elect Robert L. Wood	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	For	For

17	Remuneration Report	Mgmt	For	For	For
18	Approval of the 2021 Long Term Incentive Plan	Mgmt	For	For	For
19	Determination of Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For

Loews Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
L	CUSIP 540424108	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ann E. Berman	Mgmt	For	For	For
2	Elect Joseph L. Bower	Mgmt	For	Against	Against
3	Elect Charles D. Davidson	Mgmt	For	For	For
4	Elect Charles M. Diker	Mgmt	For	For	For
5	Elect Paul J. Fribourg	Mgmt	For	Against	Against
6	Elect Walter L. Harris	Mgmt	For	Against	Against
7	Elect Philip A. Laskawy	Mgmt	For	For	For
8	Elect Susan P. Peters	Mgmt	For	For	For
9	Elect Andrew H. Tisch	Mgmt	For	Against	Against
10	Elect James S. Tisch	Mgmt	For	For	For
11	Elect Jonathan M. Tisch	Mgmt	For	Against	Against
12	Elect Anthony Welters	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LOW	CUSIP 548661107	05/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Richard W. Dreiling	Mgmt	For	Withhold	Against

1.6	Elect Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.8	Elect Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Colleen Taylor	Mgmt	For	For	For
1.11	Elect Mary Elizabeth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2006 Long Term Incentive Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	For	Against
LPL Financial Holdings Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
LPLA	CUSIP 50212V100	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Dan H. Arnold	Mgmt	For	For	For	For
2	Elect Edward C. Bernard	Mgmt	For	For	For	For
3	Elect H. Paulett Eberhart	Mgmt	For	For	For	For
4	Elect William F. Glavin, Jr.	Mgmt	For	For	For	For
5	Elect Allison Mnookin	Mgmt	For	For	For	For
6	Elect Anne Mulcahy	Mgmt	For	For	For	For
7	Elect James S. Putnam	Mgmt	For	For	For	For
8	Elect Richard P. Schifter	Mgmt	For	For	For	For
9	Elect Corey Thomas	Mgmt	For	Against	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
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MarketAxess Holdings Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
MKTX	CUSIP 57060D108	06/08/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Richard M. McVey	Mgmt	For	For	For	
2	Elect Nancy A. Altobello	Mgmt	For	For	For	
3	Elect Steven Begleiter	Mgmt	For	For	For	
4	Elect Stephen P. Casper	Mgmt	For	For	For	
5	Elect Jane P. Chwick	Mgmt	For	For	For	
6	Elect Christopher R. Concannon	Mgmt	For	For	For	
7	Elect William F. Cruger, Jr.	Mgmt	For	For	For	
8	Elect Kourtney Gibson	Mgmt	For	For	For	
9	Elect Justin G. Gmelich	Mgmt	For	For	For	
10	Elect Richard G. Ketchum	Mgmt	For	For	For	
11	Elect Xiaojia Charles Li	Mgmt	For	Against	Against	
12	Elect Emily H. Portney	Mgmt	For	For	For	
13	Elect Richard L. Prager	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of the 2022 Employee Stock Purchase Plan	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MLM	CUSIP 573284106	05/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dorothy M. Ables	Mgmt	For	Against	Against
2	Elect Sue W. Cole	Mgmt	For	For	For
3	Elect Smith W. Davis	Mgmt	For	For	For
4	Elect Anthony R. Foxx	Mgmt	For	For	For
5	Elect John J. Koraleski	Mgmt	For	Against	Against
6	Elect C. Howard Nye	Mgmt	For	For	For
7	Elect Laree E. Perez	Mgmt	For	Against	Against
8	Elect Thomas H. Pike	Mgmt	For	For	For
9	Elect Michael J. Quillen	Mgmt	For	For	For
10	Elect Donald W. Slager	Mgmt	For	For	For
11	Elect David C. Wajsgas	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Mastercard Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
MA	CUSIP 57636Q104	06/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect GOH Choon Phong	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For

9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Jackson P. Tai	Mgmt	For	For	For
12	Elect Harit Talwar	Mgmt	For	For	For
13	Elect Lance Uggla	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Restoration of Right to Call a Special Meeting	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Political Donations to Objectors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Untraceable Firearms	ShrHoldr	Against	For	Against

Merck & Co., Inc.

Ticker Security ID:
MRK CUSIP 58933Y105

Meeting Date
05/24/2022
Country of Trade
United States

Meeting Status
Voted

Meeting Type
Annual

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Kenneth C. Frazier	Mgmt	For	For	For
6	Elect Thomas H. Glocer	Mgmt	For	For	For
7	Elect Risa	Mgmt	For	For	For

Lavizzo-Mourey

8	Elect Stephen L. Mayo	Mgmt	For	For	For
9	Elect Paul B. Rothman	Mgmt	For	For	For
10	Elect Patricia F. Russo	Mgmt	For	For	For
11	Elect Christine E. Seidman	Mgmt	For	For	For
12	Elect Inge G. Thulin	Mgmt	For	For	For
13	Elect Kathy J. Warden	Mgmt	For	For	For
14	Elect Peter C. Wendell	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MET	CUSIP 59156R108	06/21/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For
2	Elect Carlos M. Gutierrez	Mgmt	For
3	Elect Carla A. Harris	Mgmt	For
4	Elect Gerald L. Hassell	Mgmt	For
5	Elect David L. Herzog	Mgmt	For
6	Elect R. Glenn Hubbard	Mgmt	For
7	Elect Edward J. Kelly, III	Mgmt	For
8	Elect William E. Kennard	Mgmt	For
9	Elect Michel A. Khalaf	Mgmt	For
10	Elect Catherine R. Kinney	Mgmt	For

11	Elect Diana L. McKenzie	Mgmt	For	For	For
12	Elect Denise M. Morrison	Mgmt	For	For	For
13	Elect Mark A. Weinberger	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MTD	CUSIP 592688105	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Wah-Hui Chu	Mgmt	For	Against	Against
3	Elect Domitille Doat-Le Bigot	Mgmt	For	Against	Against
4	Elect Olivier A. Filliol	Mgmt	For	For	For
5	Elect Elisha W. Finney	Mgmt	For	For	For
6	Elect Richard Francis	Mgmt	For	For	For
7	Elect Michael A. Kelly	Mgmt	For	For	For
8	Elect Thomas P. Salice	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

MGM Resorts International

Ticker	Security ID:	Meeting Date		Meeting Status	
MGM	CUSIP 552953101	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Barry Diller	Mgmt	For	Against	Against
2	Elect Alexis M. Herman	Mgmt	For	For	For
3	Elect William Joseph Hornbuckle	Mgmt	For	For	For
4	Elect Mary Chris Jammet	Mgmt	For	For	For
5	Elect Joey Levin	Mgmt	For	Against	Against
6	Elect Rose McKinney-James	Mgmt	For	For	For

7	Elect Keith A. Meister	Mgmt	For	For	For
8	Elect Paul J. Salem	Mgmt	For	For	For
9	Elect Gregory M. Spierkel	Mgmt	For	For	For
10	Elect Jan G. Swartz	Mgmt	For	For	For
11	Elect Daniel J. Taylor	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For

Microsoft Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MSFT	CUSIP 594918104	11/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	Against	Against
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	For	Against

Morgan Stanley

Ticker	Security ID:	Meeting Date		Meeting Status	
MS	CUSIP 617446448	05/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alistair Darling	Mgmt	For	For	For
2	Elect Thomas H. Glocer	Mgmt	For	For	For
3	Elect James P. Gorman	Mgmt	For	For	For
4	Elect Robert H. Herz	Mgmt	For	For	For
5	Elect Erika H. James	Mgmt	For	For	For
6	Elect Hironori Kamezawa	Mgmt	For	For	For
7	Elect Shelley B. Leibowitz	Mgmt	For	For	For
8	Elect Stephen J. Luczo	Mgmt	For	For	For
9	Elect Judith Miscik	Mgmt	For	For	For
10	Elect Masato Miyachi	Mgmt	For	For	For
11	Elect Dennis M. Nally	Mgmt	For	For	For
12	Elect Mary L. Schapiro	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

17	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against
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National Instruments Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NATI	CUSIP 636518102	05/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James E. Cashman III	Mgmt	For	Withhold	Against
1.2	Elect Liam K. Griffin	Mgmt	For	Withhold	Against
1.3	Elect Eric H. Starkloff	Mgmt	For	For	For
2	Amendment to the 1994 Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Nordstrom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JWN	CUSIP 655664100	05/18/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stacy Brown-Philpot	Mgmt	For	For	For
2	Elect James L. Donald	Mgmt	For	For	For
3	Elect Kirsten A. Green	Mgmt	For	For	For
4	Elect Glenda G. McNeal	Mgmt	For	For	For
5	Elect Erik B. Nordstrom	Mgmt	For	For	For
6	Elect Peter E. Nordstrom	Mgmt	For	For	For
7	Elect Amie Thuener	Mgmt	For	For	For

O'Toole

8	Elect Bradley D. Tilden	Mgmt	For	For	For
9	Elect Mark J. Tritton	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Norfolk Southern Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
NSC	CUSIP 655844108	05/12/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Thomas D. Bell Jr.	Mgmt	For
2	Elect Mitchell E. Daniels, Jr.	Mgmt	For
3	Elect Marcela E. Donadio	Mgmt	For
4	Elect John C. Huffard, Jr.	Mgmt	For
5	Elect Christopher T. Jones	Mgmt	For
6	Elect Thomas Colm Kelleher	Mgmt	For
7	Elect Steven F. Leer	Mgmt	For
8	Elect Michael D. Lockhart	Mgmt	For
9	Elect Amy E. Miles	Mgmt	For
10	Elect Claude Mongeau	Mgmt	For
11	Elect Jennifer F. Scanlon	Mgmt	For
12	Elect Alan H. Shaw	Mgmt	For
13	Elect James A. Squires	Mgmt	For
14	Elect John R. Thompson	Mgmt	For
15	Ratification of Auditor	Mgmt	For
16	Advisory Vote on Executive Compensation	Mgmt	For
17	Shareholder Proposal Regarding Right to Call Special	ShrHoldr	Against
			For
			Against

Meetings

Nuance Communications, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
NUAN	CUSIP 67020Y100	03/01/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Mark D. Benjamin	Mgmt	For	For	For	
1.2	Elect Daniel Brennan	Mgmt	For	For	For	
1.3	Elect Lloyd A. Carney	Mgmt	For	For	For	
1.4	Elect Thomas D. Ebling	Mgmt	For	For	For	
1.5	Elect Robert J. Finocchio	Mgmt	For	For	For	
1.6	Elect Laura S. Kaiser	Mgmt	For	For	For	
1.7	Elect Michal Katz	Mgmt	For	Withhold	Against	
1.8	Elect Mark R. Laret	Mgmt	For	Withhold	Against	
1.9	Elect Sanjay Vaswani	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
NVIDIA Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
NVDA	CUSIP 67066G104	06/02/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Robert K. Burgess	Mgmt	For	For	For	
2	Elect Tench Cox	Mgmt	For	For	For	
3	Elect John O. Dabiri	Mgmt	For	For	For	
4	Elect Persis S. Drell	Mgmt	For	For	For	
5	Elect Jen-Hsun Huang	Mgmt	For	For	For	
6	Elect Dawn Hudson	Mgmt	For	For	For	
7	Elect Harvey C. Jones	Mgmt	For	For	For	
8	Elect Michael G. McCaffery	Mgmt	For	For	For	
9	Elect Stephen C. Neal	Mgmt	For	For	For	
10	Elect Mark L. Perry	Mgmt	For	For	For	
11	Elect A. Brooke Seawell	Mgmt	For	For	For	
12	Elect Aarti Shah	Mgmt	For	For	For	
13	Elect Mark A. Stevens	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	

16	Increase in Authorized Common Stock	Mgmt	For	For	For
17	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For

NVR, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NVR	CUSIP 62944T105	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul C. Saville	Mgmt	For	For	For
2	Elect C. E. Andrews	Mgmt	For	For	For
3	Elect Sallie B. Bailey	Mgmt	For	For	For
4	Elect Thomas D. Eckert	Mgmt	For	For	For
5	Elect Alfred E. Festa	Mgmt	For	For	For
6	Elect Alexandra A. Jung	Mgmt	For	For	For
7	Elect Mel Martinez	Mgmt	For	For	For
8	Elect David A. Preiser	Mgmt	For	Against	Against
9	Elect W. Grady Rosier	Mgmt	For	For	For
10	Elect Susan Williamson Ross	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

NXP Semiconductors N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
NXPI	CUSIP N6596X109	06/01/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Elect Kurt Sievers	Mgmt	For	For	For
4	Elect Peter L. Bonfield	Mgmt	For	For	For
5	Elect Annette K. Clayton	Mgmt	For	For	For
6	Elect Anthony R. Foxx	Mgmt	For	For	For
7	Elect Chunyuan Gu	Mgmt	For	For	For
8	Elect Lena Olving	Mgmt	For	For	For
9	Elect Julie Southern	Mgmt	For	For	For
10	Elect Jasmin Staiblin	Mgmt	For	For	For

11	Elect Gregory L. Summe	Mgmt	For	For	For
12	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Okta, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
OKTA	CUSIP 679295105	06/21/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Jeffrey E. Epstein	Mgmt For	For For
1.2	Elect J. Frederic Kerrest	Mgmt For	For For
1.3	Elect Rebecca Saeger	Mgmt For	Withhold Against
2	Ratification of Auditor	Mgmt For	For For
3	Advisory Vote on Executive Compensation	Mgmt For	Against Against

Organon & Co.

Ticker	Security ID:	Meeting Date	Meeting Status
OGN	CUSIP 68622V106	06/07/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Robert Essner	Mgmt For	For For
2	Elect Shelly Lazarus	Mgmt For	For For
3	Elect Cynthia M. Patton	Mgmt For	For For

4	Elect Grace Puma	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
OTIS	CUSIP 68902V107	05/19/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For

3	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
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4	Elect Christopher J. Kearney	Mgmt	For	For	For
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5	Elect Judith F. Marks	Mgmt	For	For	For
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6	Elect Harold W. McGraw III	Mgmt	For	For	For
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7	Elect Margaret M.V. Preston	Mgmt	For	For	For
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8	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
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9	Elect John H. Walker	Mgmt	For	For	For
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10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against

Owens Corning

Ticker	Security ID:	Meeting Date	Meeting Status
OC	CUSIP 690742101	04/14/2022	Voted

Meeting Type	Country of Trade
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Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Brian D. Chambers	Mgmt	For		For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For		For	For
3	Elect Adrienne D. Elsner	Mgmt	For		For	For
4	Elect Alfred E. Festa	Mgmt	For		For	For
5	Elect Edward F. Lonergan	Mgmt	For		For	For
6	Elect Maryann T. Mannen	Mgmt	For		For	For
7	Elect Paul E. Martin	Mgmt	For		For	For
8	Elect W. Howard Morris	Mgmt	For		For	For
9	Elect Suzanne P. Nimocks	Mgmt	For		For	For
10	Elect John D. Williams	Mgmt	For		For	For
11	Ratification of Auditor	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For

PayPal Holdings, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/02/2022		Voted		
PYPL	CUSIP 70450Y103	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For		For	For
2	Elect Jonathan Christodoro	Mgmt	For		For	For
3	Elect John J. Donahoe II	Mgmt	For		For	For
4	Elect David W. Dorman	Mgmt	For		For	For
5	Elect Belinda J. Johnson	Mgmt	For		For	For
6	Elect Enrique Lores	Mgmt	For		Against	Against
7	Elect Gail J. McGovern	Mgmt	For		For	For
8	Elect Deborah M. Messemer	Mgmt	For		For	For
9	Elect David M. Moffett	Mgmt	For		For	For
10	Elect Ann M. Sarnoff	Mgmt	For		For	For
11	Elect Daniel H. Schulman	Mgmt	For		For	For

12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

PepsiCo, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PEP	CUSIP 713448108	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Shona L. Brown	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	For	For
5	Elect Edith W. Cooper	Mgmt	For	For	For
6	Elect Dina Dublon	Mgmt	For	For	For
7	Elect Michelle D. Gass	Mgmt	For	For	For
8	Elect Ramon L. Laguarta	Mgmt	For	For	For
9	Elect Dave Lewis	Mgmt	For	For	For
10	Elect David C. Page	Mgmt	For	For	For
11	Elect Robert C. Pohlrad	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Darren Walker	Mgmt	For	For	For
14	Elect Alberto Weisser	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on External Public	ShrHoldr	Against	For	Against

Health
Impact

Planet Fitness, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PLNT	CUSIP 72703H101	05/02/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Craig R. Benson	Mgmt	For	Withhold	Against
1.2	Elect Cambria W. Dunaway	Mgmt	For	For	For
1.3	Elect Christopher P. Tanco	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

PPG Industries, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PPG	CUSIP 693506107	05/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gary R. Heminger	Mgmt	For	For	For
2	Elect Kathleen A. Ligoeki	Mgmt	For	For	For
3	Elect Michael H. McGarry	Mgmt	For	For	For
4	Elect Michael T. Nally	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Annual Election of Directors	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Employee Salary Considerations When Setting	ShrHoldr	Against	For	Against

Executive
Compensation

Prologis, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PLD	CUSIP 74340W103	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bitá	Mgmt	For	For	For
3	Elect George L. Fotiades	Mgmt	For	For	For
4	Elect Lydia H. Kennard	Mgmt	For	For	For
5	Elect Irving F. Lyons, III	Mgmt	For	For	For
6	Elect Avid Modjtabai	Mgmt	For	For	For
7	Elect David P. O'Connor	Mgmt	For	For	For
8	Elect Olivier Piani	Mgmt	For	For	For
9	Elect Jeffrey L. Skelton	Mgmt	For	For	For
10	Elect Carl B. Webb	Mgmt	For	For	For
11	Elect William D. Zollars	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Prudential Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PRU	CUSIP 744320102	05/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Gilbert F. Casellas	Mgmt	For	For	For
3	Elect Robert M. Falzon	Mgmt	For	For	For
4	Elect Martina Hund-Mejean	Mgmt	For	For	For

5	Elect Wendy E. Jones	Mgmt	For	For	For
6	Elect Karl J. Krapek	Mgmt	For	For	For
7	Elect Peter R. Lighte	Mgmt	For	For	For
8	Elect Charles F. Lowrey	Mgmt	For	For	For
9	Elect George Paz	Mgmt	For	For	For
10	Elect Sandra Pianalto	Mgmt	For	For	For
11	Elect Christine A. Poon	Mgmt	For	For	For
12	Elect Douglas A. Scovanner	Mgmt	For	For	For
13	Elect Michael A. Todman	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

PTC Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PTC	CUSIP 69370C100	01/31/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark D. Benjamin	Mgmt	For	For	For
1.2	Elect Janice D. Chaffin	Mgmt	For	Withhold	Against
1.3	Elect James E. Heppelmann	Mgmt	For	For	For
1.4	Elect Klaus Hoehn	Mgmt	For	For	For
1.5	Elect Paul A. Lacy	Mgmt	For	For	For
1.6	Elect Corinna Lathan	Mgmt	For	For	For
1.7	Elect Blake D. Moret	Mgmt	For	For	For
1.8	Elect Robert P. Schechter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

PulteGroup, Inc.

Security ID:		Meeting Date		Meeting Status	
PHM	CUSIP 745867101	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian P. Anderson	Mgmt	For	For	For

2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Thomas J. Folliard	Mgmt	For	Against	Against
4	Elect Cheryl W. Grise	Mgmt	For	Against	Against
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For
8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	Against	Against
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 382 Rights Agreement	Mgmt	For	For	For
14	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For

QUALCOMM Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2022		Voted	
QCOM	CUSIP 747525103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sylvia Acevedo	Mgmt	For	For	For
2	Elect Cristiano R. Amon	Mgmt	For	For	For
3	Elect Mark Fields	Mgmt	For	For	For
4	Elect Jeffrey W. Henderson	Mgmt	For	For	For
5	Elect Gregory N. Johnson	Mgmt	For	For	For
6	Elect Ann M. Livermore	Mgmt	For	For	For
7	Elect Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Jamie S. Miller	Mgmt	For	For	For
9	Elect Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Kornelis Smit	Mgmt	For	For	For
11	Elect Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Anthony J.	Mgmt	For	For	For

Vinciguerra

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Rayonier Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RYN	CUSIP 754907103	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dod Fraser	Mgmt	For	Against	Against
2	Elect Keith E. Bass	Mgmt	For	For	For
3	Elect Scott R. Jones	Mgmt	For	For	For
4	Elect V. Larkin Martin	Mgmt	For	For	For
5	Elect Meridee A. Moore	Mgmt	For	Against	Against
6	Elect Ann C. Nelson	Mgmt	For	For	For
7	Elect David L. Nunes	Mgmt	For	For	For
8	Elect Matthew J Rivers	Mgmt	For	For	For
9	Elect Andrew G. Wiltshire	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Regal Beloit Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
RBC	CUSIP 758750103	09/01/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Share Issuance for Merger with Rexnord PMC Business	Mgmt	For	For	For
2	Company Name Change	Mgmt	For	For	For
3	Increase in Authorized Common Stock	Mgmt	For	For	For
4	Right to Adjourn Meeting	Mgmt	For	For	For

Regal Rexnord Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
RRX	CUSIP 758750103	04/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jan A. Bertsch	Mgmt	For	For	For
2	Elect Stephen M. Burt	Mgmt	For	For	For
3	Elect Anesa T. Chaibi	Mgmt	For	For	For
4	Elect Theodore D. Crandall	Mgmt	For	For	For
5	Elect Christopher L. Doerr	Mgmt	For	For	For
6	Elect Michael F. Hilton	Mgmt	For	For	For
7	Elect Louis V. Pinkham	Mgmt	For	For	For
8	Elect Rakesh Sachdev	Mgmt	For	For	For
9	Elect Curtis W. Stoelting	Mgmt	For	For	For
10	Elect Robin A. Walker-Lee	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Regions Financial Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
RF	CUSIP 7591EP100	04/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
2	Elect Zhanna Golodryga	Mgmt	For	For	For
3	Elect John D. Johns	Mgmt	For	For	For
4	Elect Joia M. Johnson	Mgmt	For	For	For
5	Elect Ruth Ann Marshall	Mgmt	For	Against	Against
6	Elect Charles D. McCrary	Mgmt	For	For	For
7	Elect James T. Prokopanko	Mgmt	For	For	For
8	Elect Lee J. Styslinger III	Mgmt	For	For	For

9	Elect Jose S. Suquet	Mgmt	For	For	For
10	Elect John M. Turner, Jr.	Mgmt	For	For	For
11	Elect Timothy Vines	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Reinsurance Group of America, Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
RGA	CUSIP 759351604	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pina Albo	Mgmt	For	For	For
2	Elect J. Cliff Eason	Mgmt	For	For	For
3	Elect John J. Gauthier	Mgmt	For	For	For
4	Elect Patricia L. Guinn	Mgmt	For	For	For
5	Elect Anna Manning	Mgmt	For	For	For
6	Elect Hazel M. McNeilage	Mgmt	For	For	For
7	Elect Keng Hooi Ng	Mgmt	For	For	For
8	Elect George Nichols III	Mgmt	For	For	For
9	Elect Stephen T. O'Hearn	Mgmt	For	For	For
10	Elect Shundrawn A. Thomas	Mgmt	For	For	For
11	Elect Steven C. Van Wyk	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Rockwell Automation, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ROK	CUSIP 773903109	02/01/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James P. Keane	Mgmt	For	For	For
1.2	Elect Blake D. Moret	Mgmt	For	For	For
1.3	Elect Thomas W. Rosamilia	Mgmt	For	For	For

1.4	Elect Patricia A. Watson	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRM	CUSIP 79466L302	06/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Bret Taylor	Mgmt	For	For	For
3	Elect Laura Alber	Mgmt	For	For	For
4	Elect Craig A. Conway	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Alan G. Hassenfeld	Mgmt	For	For	For
7	Elect Neelie Kroes	Mgmt	For	For	For
8	Elect Oscar Munoz	Mgmt	For	For	For
9	Elect Sanford R. Robertson	Mgmt	For	For	For
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
15	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Racial
Equity
Audit

Sensata Technologies Holding Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
ST	CUSIP G8060N102	05/26/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Andrew C. Teich	Mgmt	For	For	For	
2	Elect Jeffrey J. Cote	Mgmt	For	For	For	
3	Elect John P. Absmeier	Mgmt	For	For	For	
4	Elect Daniel L. Black	Mgmt	For	For	For	
5	Elect Lorraine A. Bolsinger	Mgmt	For	For	For	
6	Elect James E. Heppelmann	Mgmt	For	Against	Against	
7	Elect Constance E. Skidmore	Mgmt	For	For	For	
8	Elect Steven A. Sonnenberg	Mgmt	For	For	For	
9	Elect Martha N. Sullivan	Mgmt	For	For	For	
10	Elect Stephen M. Zide	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Remuneration Report	Mgmt	For	For	For	
14	Remuneration Policy	Mgmt	For	For	For	
15	Appointment of UK Auditor	Mgmt	For	For	For	
16	Authority to Set UK Statutory Auditor's Fees	Mgmt	For	For	For	
17	Accounts and Reports	Mgmt	For	For	For	
18	Authority of Shares Repurchase Contracts and Counterparties	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	

20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	Mgmt	For	For	For

ServiceNow, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NOW	CUSIP 81762P102	06/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Bostrom	Mgmt	For	For	For
2	Elect Teresa Briggs	Mgmt	For	For	For
3	Elect Jonathan C. Chadwick	Mgmt	For	For	For
4	Elect Paul E. Chamberlain	Mgmt	For	For	For
5	Elect Lawrence J Jackson, Jr.	Mgmt	For	For	For
6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect Jeffrey A. Miller	Mgmt	For	For	For
8	Elect Joseph Quinlan	Mgmt	For	For	For
9	Elect Sukumar Rathnam	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

Splunk Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPLK	CUSIP 848637104	06/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark Carges	Mgmt	For	For	For
2	Elect Kenneth Y. Hao	Mgmt	For	For	For

3	Elect Elisa A. Steele	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For

Square, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SQ	CUSIP 852234103	11/03/2021	Voted
Meeting Type	Country of Trade		
Special	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt

1	Stock Issuance for Acquisition of Afterpay	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Synchrony Financial

Ticker	Security ID:	Meeting Date	Meeting Status
SYF	CUSIP 87165B103	05/19/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Margaret M. Keane	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Kamila Chytil	Mgmt	For	For	For
5	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
6	Elect Brian D. Doubles	Mgmt	For	For	For
7	Elect William W. Graylin	Mgmt	For	For	For
8	Elect Roy A. Guthrie	Mgmt	For	For	For
9	Elect Jeffrey G. Naylor	Mgmt	For	For	For
10	Elect P.W. Parker	Mgmt	For	For	For
11	Elect Laurel J. Richie	Mgmt	For	For	For
12	Elect Ellen M. Zane	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Synopsys, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SNPS	CUSIP 871607107	04/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aart J. de Geus	Mgmt	For	For	For
2	Elect Janice D. Chaffin	Mgmt	For	For	For
3	Elect Bruce R. Chizen	Mgmt	For	For	For
4	Elect Mercedes Johnson	Mgmt	For	For	For
5	Elect Chrysostomos L. Nikias	Mgmt	For	For	For
6	Elect Jeannine P. Sargent	Mgmt	For	For	For
7	Elect John G. Schwarz	Mgmt	For	For	For
8	Elect Roy A. Vallee	Mgmt	For	For	For
9	Amendment to the 2006 Employee Equity Incentive Plan	Mgmt	For	For	For
10	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TMUS	CUSIP 872590104	06/15/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marcelo Claure	Mgmt	For	Withhold	Against
1.2	Elect Srikanth M. Datar	Mgmt	For	For	For
1.3	Elect Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Timotheus Hottges	Mgmt	For	For	For
1.5	Elect Christian P. Illek	Mgmt	For	Withhold	Against

1.6	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.7	Elect Thorsten Langheim	Mgmt	For	For	For
1.8	Elect Dominique Leroy	Mgmt	For	For	For
1.9	Elect Letitia A. Long	Mgmt	For	For	For
1.10	Elect G. Michael Sievert	Mgmt	For	For	For
1.11	Elect Teresa A. Taylor	Mgmt	For	For	For
1.12	Elect Omar Tazi	Mgmt	For	For	For
1.13	Elect Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
TXN	CUSIP 882508104	04/28/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Mark A. Blinn	Mgmt	For
2	Elect Todd M. Bluedorn	Mgmt	For
3	Elect Janet F. Clark	Mgmt	For
4	Elect Carrie S. Cox	Mgmt	For
5	Elect Martin S. Craighead	Mgmt	For
6	Elect Jean M. Hobby	Mgmt	For
7	Elect Michael D. Hsu	Mgmt	For
8	Elect Haviv Ilan	Mgmt	For
9	Elect Ronald Kirk	Mgmt	For
10	Elect Pamela H. Patsley	Mgmt	For
11	Elect Robert E. Sanchez	Mgmt	For
12	Elect Richard K. Templeton	Mgmt	For
13	Advisory Vote on Executive Compensation	Mgmt	For
14	Ratification of Auditor	Mgmt	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against

The Allstate Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
ALL	CUSIP 020002101	05/24/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

					Mgmt
1	Elect Donald E. Brown	Mgmt	For	For	For
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Richard T. Hume	Mgmt	For	For	For
4	Elect Margaret M. Keane	Mgmt	For	For	For
5	Elect Siddharth N. Mehta	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect Andrea Redmond	Mgmt	For	For	For
8	Elect Gregg M. Sherrill	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Perry M. Traquina	Mgmt	For	For	For
11	Elect Thomas J. Wilson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

The Bank of New York Mellon Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BK	CUSIP 064058100	04/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	For	For
3	Elect Thomas P. Gibbons	Mgmt	For	For	For
4	Elect M. Amy Gilliland	Mgmt	For	For	For
5	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
6	Elect K. Guru Gowrappan	Mgmt	For	For	For
7	Elect Ralph Izzo	Mgmt	For	For	For
8	Elect Sandie O'Connor	Mgmt	For	For	For
9	Elect Elizabeth E. Robinson	Mgmt	For	For	For
10	Elect Frederick O. Terrell	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The Chemours Company

Ticker	Security ID:	Meeting Date		Meeting Status	
CC	CUSIP 163851108	04/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Curtis V. Anastasio	Mgmt	For	For	For
2	Elect Bradley J. Bell	Mgmt	For	For	For
3	Elect Mary B. Cranston	Mgmt	For	For	For
4	Elect Curtis J. Crawford	Mgmt	For	For	For
5	Elect Dawn L. Farrell	Mgmt	For	For	For
6	Elect Erin Kane	Mgmt	For	For	For
7	Elect Sean D. Keohane	Mgmt	For	For	For
8	Elect Mark E. Newman	Mgmt	For	For	For
9	Elect Guillaume Pepy	Mgmt	For	For	For
10	Elect Sandra Phillips Rogers	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

The Clorox Company

Ticker	Security ID:	Meeting Date		Meeting Status	
CLX	CUSIP 189054109	11/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard H. Carmona	Mgmt	For	For	For
3	Elect Spencer C. Fleischer	Mgmt	For	For	For

4	Elect Esther S. Lee	Mgmt	For	For	For
5	Elect A.D. David Mackay	Mgmt	For	For	For
6	Elect Paul G. Parker	Mgmt	For	For	For
7	Elect Linda Rendle	Mgmt	For	For	For
8	Elect Matthew J. Shattock	Mgmt	For	For	For
9	Elect Kathryn A. Tesija	Mgmt	For	For	For
10	Elect Russell J. Weiner	Mgmt	For	For	For
11	Elect Christopher J. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HIG	CUSIP 416515104	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry D. De Shon	Mgmt	For	For	For
2	Elect Carlos Dominguez	Mgmt	For	For	For
3	Elect Trevor Fetter	Mgmt	For	For	For
4	Elect Donna A. James	Mgmt	For	For	For
5	Elect Kathryn A. Mikells	Mgmt	For	For	For
6	Elect Teresa W. Roseborough	Mgmt	For	For	For
7	Elect Virginia P. Ruesterholz	Mgmt	For	For	For
8	Elect Christopher J. Swift	Mgmt	For	For	For
9	Elect Matthew E. Winter	Mgmt	For	For	For
10	Elect Greig Woodring	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against

The Hershey Company

Ticker Security ID:
HSY CUSIP 427866108

Meeting Date
05/17/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect James W. Brown	Mgmt	For	For	For
1.3	Elect Michele G. Buck	Mgmt	For	For	For
1.4	Elect Victor L. Crawford	Mgmt	For	For	For

1.5	Elect Robert M. Dutkowsky	Mgmt	For	For	For
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1.6	Elect Mary Kay Haben	Mgmt	For	For	For
1.7	Elect James C. Katzman	Mgmt	For	For	For
1.8	Elect M. Diane Koken	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	For	Against
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The Home Depot, Inc.

Ticker Security ID:
HD CUSIP 437076102

Meeting Date
05/19/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	Against	Against
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Craig A. Menear	Mgmt	For	For	For
13	Elect Paula Santilli	Mgmt	For	For	For
14	Elect Caryn Seidman-Becker	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Board Diversity	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	For	Against
23	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Racial
Equity
Audit

The Interpublic Group of Companies, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
IPG	CUSIP 460690100		05/26/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For	
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For	
3	Elect Dawn Hudson	Mgmt	For	For	For	
4	Elect Philippe Krakowsky	Mgmt	For	For	For	
5	Elect Jonathan F. Miller	Mgmt	For	For	For	
6	Elect Patrick Q. Moore	Mgmt	For	For	For	
7	Elect Linda S. Sanford	Mgmt	For	For	For	
8	Elect David M. Thomas	Mgmt	For	For	For	
9	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

The J. M. Smucker Company						
Ticker		Security ID:		Meeting Date		Meeting Status
SJM		CUSIP 832696405		08/18/2021		Voted
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan Chapman-Hughes		Mgmt	For	For	For
2	Elect Paul J. Dolan		Mgmt	For	For	For
3	Elect Jay L. Henderson		Mgmt	For	For	For
4	Elect Kirk L. Perry		Mgmt	For	For	For
5	Elect Sandra Pianalto		Mgmt	For	For	For
6	Elect Alex Shumate		Mgmt	For	For	For
7	Elect Mark T. Smucker		Mgmt	For	For	For

8	Elect Richard K. Smucker	Mgmt	For	For	For
9	Elect Timothy P. Smucker	Mgmt	For	For	For
10	Elect Jodi L. Taylor	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Kroger Co.

Ticker	Security ID:	Meeting Date	Meeting Status
KR	CUSIP 501044101	06/23/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Nora A. Aufreiter	Mgmt	For
1.2	Elect Kevin M. Brown	Mgmt	For
1.3	Elect Elaine L. Chao	Mgmt	For
1.4	Elect Anne Gates	Mgmt	For
1.5	Elect Karen M. Hoguet	Mgmt	For
1.6	Elect W. Rodney McMullen	Mgmt	For
1.7	Elect Clyde R. Moore	Mgmt	For
1.8	Elect Ronald L. Sargent	Mgmt	For
1.9	Elect Judith Amanda Sourry Knox	Mgmt	For
1.10	Elect Mark S. Sutton	Mgmt	For
1.11	Elect Ashok Vemuri	Mgmt	For
2	Advisory Vote on Executive Compensation	Mgmt	For
3	Ratification of Auditor	Mgmt	For
4	Amendment to the 2019 Long-Term Incentive Plan	Mgmt	For
5	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against
6	Shareholder Proposal Regarding Human Rights	ShrHoldr	Against

	Reporting				
7	Shareholder Proposal Regarding Refrigerants Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Workforce Strategy	ShrHoldr	Against	For	Against
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The PNC Financial Services Group, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PNC	CUSIP 693475105	04/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect William S. Demchak	Mgmt	For	For	For
5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	For	For
8	Elect Linda R. Medler	Mgmt	For	For	For
9	Elect Robert A. Niblock	Mgmt	For	For	For
10	Elect Martin Pfinsgraff	Mgmt	For	For	For
11	Elect Bryan S. Salesky	Mgmt	For	For	For
12	Elect Toni Townes-Whitley	Mgmt	For	For	For
13	Elect Michael J. Ward	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date		Meeting Status	
PG	CUSIP 742718109	10/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect B. Marc Allen	Mgmt	For	For	For
2	Elect Angela F. Braly	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Christopher Kempczinski	Mgmt	For	For	For
6	Elect Debra L. Lee	Mgmt	For	For	For
7	Elect Terry J. Lundgren	Mgmt	For	For	For
8	Elect Christine M. McCarthy	Mgmt	For	For	For
9	Elect Jon R. Moeller	Mgmt	For	For	For
10	Elect David. S. Taylor	Mgmt	For	For	For
11	Elect Margaret C. Whitman	Mgmt	For	For	For
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

The Progressive Corporation						
Ticker		Security ID:		Meeting Date		Meeting Status
PGR		CUSIP 743315103		05/13/2022		Voted
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Philip F. Bleser	Mgmt	For		For	For
2	Elect Stuart B. Burgdoerfer	Mgmt	For		For	For
3	Elect Pamela J. Craig	Mgmt	For		For	For
4	Elect Charles A. Davis	Mgmt	For		For	For
5	Elect Roger N. Farah	Mgmt	For		For	For
6	Elect Lawton W. Fitt	Mgmt	For		For	For
7	Elect Susan Patricia	Mgmt	For		For	For

Griffith

8	Elect Devin C. Johnson	Mgmt	For	For	For
9	Elect Jeffrey D. Kelly	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Jan E. Tighe	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Amendment to the 2017 Directors Equity Incentive Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date	Meeting Status
SHW	CUSIP 824348106	04/20/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt For	For For
2	Elect Arthur F. Anton	Mgmt For	For For
3	Elect Jeff M. Fettig	Mgmt For	For For
4	Elect Richard J. Kramer	Mgmt For	For For
5	Elect John G. Morikis	Mgmt For	For For
6	Elect Christine A. Poon	Mgmt For	For For
7	Elect Aaron M. Powell	Mgmt For	For For
8	Elect Marta R. Stewart	Mgmt For	For For
9	Elect Michael H. Thaman	Mgmt For	For For
10	Elect Matthew Thornton III	Mgmt For	For For
11	Elect Steven H. Wunning	Mgmt For	For For
12	Advisory Vote on Executive Compensation	Mgmt For	For For
13	Ratification of Auditor	Mgmt For	For For

Tractor Supply Company

Ticker	Security ID:	Meeting Date	Meeting Status
TSCO	CUSIP 892356106	05/11/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Cynthia T. Jamison	Mgmt	For	For	For
2	Elect Joy Brown	Mgmt	For	For	For
3	Elect Ricardo Cardenas	Mgmt	For	For	For
4	Elect Denise L. Jackson	Mgmt	For	For	For
5	Elect Thomas A. Kingsbury	Mgmt	For	For	For
6	Elect Ramkumar Krishnan	Mgmt	For	For	For
7	Elect Harry A. Lawton III	Mgmt	For	For	For
8	Elect Edna K. Morris	Mgmt	For	For	For
9	Elect Mark J. Weikel	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	ShrHoldr	Against	For	Against

Trane Technologies plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
TT	CUSIP G8994E103	06/02/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect April Miller Boise	Mgmt	For	For	For
4	Elect John Bruton	Mgmt	For	For	For
5	Elect Jared L. Cohon	Mgmt	For	For	For
6	Elect Gary D. Forsee	Mgmt	For	For	For
7	Elect Linda P. Hudson	Mgmt	For	For	For
8	Elect Myles Lee	Mgmt	For	For	For
9	Elect David S. Regnery	Mgmt	For	For	For
10	Elect John P. Surma	Mgmt	For	For	For
11	Elect Tony L. White	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Issue	Mgmt	For	For	For

	Shares w/ Preemptive Rights				
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For
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Trimble Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TRMB	CUSIP 896239100	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven W. Berglund	Mgmt	For	For	For
1.2	Elect James C. Dalton	Mgmt	For	For	For
1.3	Elect Borje Ekholm	Mgmt	For	For	For
1.4	Elect Ann Fandozzi	Mgmt	For	For	For
1.5	Elect Kaigham Gabriel	Mgmt	For	For	For
1.6	Elect Meaghan Lloyd	Mgmt	For	For	For
1.7	Elect Sandra MacQuillan	Mgmt	For	For	For
1.8	Elect Robert G. Painter	Mgmt	For	For	For
1.9	Elect Mark S. Peek	Mgmt	For	For	For
1.10	Elect Thomas W. Sweet	Mgmt	For	For	For
1.11	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
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United Parcel Service, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
UPS	CUSIP 911312106	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R.	Mgmt	For	For	For

Johnson

9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith Shi	Mgmt	For	For	For
12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
URI	CUSIP 911363109	05/05/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For
			For
			For

2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Gracia C. Martore	Mgmt	For	For	For
10	Elect Shiv Singh	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Universal Display Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
OLED	CUSIP 91347P105	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven V. Abramson	Mgmt	For	For	For
2	Elect Cynthia J. Comparin	Mgmt	For	For	For
3	Elect Richard C. Elias	Mgmt	For	For	For
4	Elect Elizabeth H. Gemmill	Mgmt	For	For	For
5	Elect C. Keith Hartley	Mgmt	For	For	For
6	Elect Celia M. Joseph	Mgmt	For	For	For
7	Elect Lawrence Lacerte	Mgmt	For	For	For
8	Elect Sidney D. Rosenblatt	Mgmt	For	For	For
9	Elect Sherwin I. Seligsohn	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Unum Group

Ticker	Security ID:	Meeting Date	Meeting Status
UNM	CUSIP 91529Y106	05/26/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gale V. King	Mgmt	For	For	For
9	Elect Gloria C. Larson	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
12	Elect Francis J. Shammo	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For

Vail Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MTN	CUSIP 91879Q109	12/08/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Susan L. Decker	Mgmt	For	For	For
2	Elect Robert A. Katz	Mgmt	For	For	For
3	Elect Kirsten A. Lynch	Mgmt	For	For	For

4	Elect Nadia Rawlinson	Mgmt	For	For	For
5	Elect John T. Redmond	Mgmt	For	For	For
6	Elect Michele Romanow	Mgmt	For	For	For
7	Elect Hilary A. Schneider	Mgmt	For	For	For
8	Elect D. Bruce Sewell	Mgmt	For	For	For
9	Elect John F. Sorte	Mgmt	For	For	For
10	Elect Peter A. Vaughn	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Ventas, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VTR	CUSIP 92276F100	04/27/2022	Take No Action
Meeting Type	Country of Trade		
Proxy Contest	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Jonathan Litt	ShrHoldr N/A	TNA N/A
1.2	Elect Management Nominee Melody C. Barnes	ShrHoldr N/A	TNA N/A
1.3	Elect Management Nominee Debra A. Cafaro	ShrHoldr N/A	TNA N/A
1.4	Elect Management Nominee Michael J. Embler	ShrHoldr N/A	TNA N/A
1.5	Elect Management Nominee Matthew J. Lustig	ShrHoldr N/A	TNA N/A
1.6	Elect Management Nominee Roxanne M. Martino	ShrHoldr N/A	TNA N/A
1.7	Elect Management Nominee Marguerite M. Nader	ShrHoldr N/A	TNA N/A
1.8	Elect Management Nominee Sean Nolan	ShrHoldr N/A	TNA N/A
1.9	Elect Management Nominee Walter C. Rakowich	ShrHoldr N/A	TNA N/A
1.10	Elect Management	ShrHoldr N/A	TNA N/A

	Nominee Robert D. Reed				
1.11	Elect Management Nominee Maurice Smith	ShrHoldr	N/A	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
3	2022 Equity Compensation Plan	Mgmt	N/A	TNA	N/A
4	Ratification of Auditor	Mgmt	N/A	TNA	N/A

Ventas, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
VTR	CUSIP 92276F100	04/27/2022		Voted		
Meeting Type		Country of Trade				
Proxy Contest		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Melody C. Barnes	Mgmt	For	For	For	
1.2	Elect Debra A. Cafaro	Mgmt	For	For	For	
1.3	Elect Michael J. Embler	Mgmt	For	For	For	
1.4	Elect Matthew J. Lustig	Mgmt	For	For	For	
1.5	Elect Roxanne M. Martino	Mgmt	For	For	For	
1.6	Elect Marguerite M. Nader	Mgmt	For	For	For	
1.7	Elect Sean Nolan	Mgmt	For	For	For	
1.8	Elect Walter C. Rakowich	Mgmt	For	For	For	
1.9	Elect Robert D. Reed	Mgmt	For	For	For	
1.10	Elect James D. Shelton	Mgmt	For	For	For	
1.11	Elect Maurice Smith	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	2022 Equity Compensation Plan	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

Verizon Communications Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
VZ	CUSIP 92343V104	05/12/2022		Voted		

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Melanie L. Healey	Mgmt	For	For	For
5	Elect Laxman Narasimhan	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Daniel H. Schulman	Mgmt	For	For	For
8	Elect Rodney E. Slater	Mgmt	For	For	For
9	Elect Carol B. Tome	Mgmt	For	For	For
10	Elect Hans E. Vestberg	Mgmt	For	For	For
11	Elect Gregory G. Weaver	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

Vertiv Holdings Co					
Ticker	Security ID:	Meeting Date		Meeting Status	
VRT	CUSIP 92537N108	06/15/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect David M. Cote	Mgmt	For	For	For
2	Elect Rob Johnson	Mgmt	For	For	For
3	Elect Joseph van Dokkum	Mgmt	For	Withhold	Against
4	Elect Roger B. Fradin	Mgmt	For	Withhold	Against
5	Elect Jacob Kotzubei	Mgmt	For	Withhold	Against
6	Elect Matthew Louie	Mgmt	For	Withhold	Against
7	Elect Edward L. Monser	Mgmt	For	Withhold	Against
8	Elect Steven S Reinemund	Mgmt	For	For	For

9	Elect Robin L. Washington	Mgmt	For	For	For
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10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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11	Ratification of Auditor	Mgmt	For	For	For
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Visa Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/25/2022		Voted	
V	CUSIP 92826C839	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Mary B. Cranston	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For

4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
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5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect John F. Lundgren	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For

8	Elect Denise M. Morrison	Mgmt	For	For	For
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9	Elect Linda Rendle	Mgmt	For	For	For
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10	Elect Maynard G. Webb	Mgmt	For	For	For
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11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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12	Ratification of Auditor	Mgmt	For	For	For
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VMware, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/23/2021		Voted	
VMW	CUSIP 928563402	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth D. Denman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2007 Equity and Incentive Plan	Mgmt	For	For	For
4	Amendment to the 2007 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

W. R. Grace & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
GRA	CUSIP 38388F108	09/17/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

W.W. Grainger, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GWW	CUSIP 384802104	04/27/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt

1.1	Elect Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect V. Ann Hailey	Mgmt	For	For	For
1.3	Elect Katherine D. Jaspon	Mgmt	For	For	For
1.4	Elect Stuart L. Levenick	Mgmt	For	For	For
1.5	Elect D. G. Macpherson	Mgmt	For	For	For
1.6	Elect Neil S. Novich	Mgmt	For	For	For
1.7	Elect Beatriz R. Perez	Mgmt	For	For	For
1.8	Elect Michael J. Roberts	Mgmt	For	For	For

1.9	Elect E. Scott Santi	Mgmt	For	For	For
1.10	Elect Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Lucas E. Watson	Mgmt	For	For	For
1.12	Elect Steven A. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2022 Incentive Plan	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WBA	CUSIP 931427108	01/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janice M. Babiak	Mgmt	For	For	For
2	Elect David J. Brailer	Mgmt	For	For	For
3	Elect Rosalind G. Brewer	Mgmt	For	For	For
4	Elect William C. Foote	Mgmt	For	For	For
5	Elect Ginger L. Graham	Mgmt	For	For	For
6	Elect Valerie B. Jarrett	Mgmt	For	For	For
7	Elect John A. Lederer	Mgmt	For	For	For
8	Elect Dominic P. Murphy	Mgmt	For	For	For
9	Elect Stefano Pessina	Mgmt	For	For	For
10	Elect Nancy M. Schlichting	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding External
Public Health Costs
Created by the Sale
of Tobacco
Products

Waste Management, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
WM	CUSIP 94106L109		05/10/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Fish, Jr.	Mgmt	For		For	For
2	Elect Andres R. Gluski	Mgmt	For		For	For
3	Elect Victoria M. Holt	Mgmt	For		For	For
4	Elect Kathleen M. Mazzarella	Mgmt	For		For	For
5	Elect Sean E. Menke	Mgmt	For		For	For
6	Elect William B. Plummer	Mgmt	For		For	For
7	Elect John C. Pope	Mgmt	For		For	For
8	Elect Maryrose T. Sylvester	Mgmt	For		For	For
9	Elect Thomas H. Weidemeyer	Mgmt	For		For	For
10	Ratification of Auditor	Mgmt	For		For	For
11	Advisory Vote on Executive Compensation	Mgmt	For		For	For
12	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against		For	Against

Welltower Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
WELL	CUSIP 95040Q104		05/23/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon		Mgmt	For	For	For
2	Elect Karen B. DeSalvo		Mgmt	For	For	For
3	Elect Philip L. Hawkins		Mgmt	For	For	For
4	Elect Dennis G. Lopez		Mgmt	For	For	For

5	Elect Shankh S. Mitra	Mgmt	For	For	For
6	Elect Ade J. Patton	Mgmt	For	For	For
7	Elect Diana W. Reid	Mgmt	For	For	For
8	Elect Sergio D. Rivera	Mgmt	For	For	For
9	Elect Johnese M. Spisso	Mgmt	For	For	For
10	Elect Kathryn M. Sullivan	Mgmt	For	For	For
11	Amendment to Remove Provisions in the Certificate of Incorporation Relating to Extraordinary Transactions Involving Welltower OP Inc.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

West Pharmaceutical Services, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WST	CUSIP 955306105	05/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Buthman	Mgmt	For	For	For
2	Elect William F. Feehery	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Eric M. Green	Mgmt	For	For	For
5	Elect Molly E. Joseph	Mgmt	For	For	For
6	Elect Thomas W. Hofmann	Mgmt	For	For	For
7	Elect Deborah L. V. Keller	Mgmt	For	For	For
8	Elect Myla P. Lai-Goldman	Mgmt	For	For	For
9	Elect Douglas A. Michels	Mgmt	For	For	For
10	Elect Paolo Pucci	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Western Digital Corporation

Ticker Security ID:
WDC CUSIP 958102105

Meeting Date
11/16/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly E. Alexy	Mgmt	For	For	For
2	Elect Thomas H. Caulfield	Mgmt	For	For	For
3	Elect Martin I. Cole	Mgmt	For	For	For
4	Elect Tunc Doluca	Mgmt	For	For	For
5	Elect David V. Goeckeler	Mgmt	For	For	For
6	Elect Matthew E. Massengill	Mgmt	For	For	For
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Stephanie A. Streeter	Mgmt	For	Against	Against
9	Elect Miyuki Suzuki	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Westrock Company

Ticker Security ID:
WRK CUSIP 96145D105

Meeting Date
01/28/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Colleen F. Arnold	Mgmt	For	For	For
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect J. Powell Brown	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Russell M. Currey	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect James E. Nevels	Mgmt	For	For	For
9	Elect David B. Sewell	Mgmt	For	For	For
10	Elect Alan D. Wilson	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation					
12	Amendment to the 2020 Incentive Stock Plan	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
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Weyerhaeuser Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
WY	CUSIP 962166104	05/13/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark A. Emmert	Mgmt	For	For	For	
2	Elect Rick R. Holley	Mgmt	For	For	For	
3	Elect Sara G. Lewis	Mgmt	For	Against	Against	
4	Elect Deidra C. Merriwether	Mgmt	For	Against	Against	
5	Elect Al Monaco	Mgmt	For	For	For	
6	Elect Nicole W. Piasecki	Mgmt	For	For	For	
7	Elect Lawrence A. Selzer	Mgmt	For	Against	Against	
8	Elect Devin W. Stockfish	Mgmt	For	For	For	
9	Elect Kim Williams	Mgmt	For	Against	Against	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
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Whirlpool Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
WHR	CUSIP 963320106	04/19/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Samuel R. Allen	Mgmt	For	For	For	
2	Elect Marc R. Bitzer	Mgmt	For	For	For	
3	Elect Greg Creed	Mgmt	For	For	For	

4	Elect Gary T. DiCamillo	Mgmt	For	For	For
5	Elect Diane M. Dietz	Mgmt	For	For	For
6	Elect Geraldine Elliott	Mgmt	For	For	For
7	Elect Jennifer A. LaClair	Mgmt	For	For	For
8	Elect John D. Liu	Mgmt	For	For	For
9	Elect James M. Loree	Mgmt	For	For	For
10	Elect Harish Manwani	Mgmt	For	For	For
11	Elect Patricia K. Poppe	Mgmt	For	For	For
12	Elect Larry O. Spencer	Mgmt	For	For	For
13	Elect Michael D. White	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Williams-Sonoma, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WSM	CUSIP 969904101	06/01/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Laura Alber	Mgmt For	For For
2	Elect Esi Eggleston Bracey	Mgmt For	For For
3	Elect Scott Dahnke	Mgmt For	For For
4	Elect Anne M. Finucane	Mgmt For	For For
5	Elect Paula B. Pretlow	Mgmt For	For For
6	Elect William J. Ready	Mgmt For	For For
7	Elect Frits Dirk van Paasschen	Mgmt For	For For
8	Advisory Vote on Executive Compensation	Mgmt For	For For
9	Ratification of Auditor	Mgmt For	For For

Wolfspeed, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WOLF	CUSIP 225447101	10/25/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Glenda M. Dorchak	Mgmt For	Withhold Against
1.2	Elect John C. Hodge	Mgmt For	Withhold Against
1.3	Elect Clyde R. Hosein	Mgmt For	Withhold Against
1.4	Elect Darren R. Jackson	Mgmt For	Withhold Against
1.5	Elect Duy-Loan T. Le	Mgmt For	Withhold Against

1.6	Elect Gregg A. Lowe	Mgmt	For	For	For
1.7	Elect John B. Replogle	Mgmt	For	Withhold	Against
1.8	Elect Marvin A. Riley	Mgmt	For	Withhold	Against
1.9	Elect Thomas H. Werner	Mgmt	For	Withhold	Against
2	Board Size	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Zoetis Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ZTS	CUSIP 98978V103	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Frank A. D'Amelio	Mgmt	For	For	For
3	Elect Michael B. McCallister	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the 2013 Equity and Incentive Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to the Certificate of Incorporation to Eliminate Supermajority Requirements and Pfizer Provisions	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For

Zynga Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ZNGA	CUSIP 98986T108	05/19/2022		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden	Mgmt	For	For	For

3	Right to Adjourn Meeting	Mgmt	For	For	For
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Fund Name : Pax High Yield Bond Fund

07/01/2021 - 06/30/2022

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Item 1: Proxy Voting Record

Fund Name : Pax Small Cap Fund

07/01/2021 - 06/30/2022

8x8, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EGHT	CUSIP 282914100	08/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jaswinder Pal Singh	Mgmt	For	For	For
1.2	Elect David Sipes	Mgmt	For	For	For
1.3	Elect Monique Bonner	Mgmt	For	For	For
1.4	Elect Todd R. Ford	Mgmt	For	For	For
1.5	Elect Vladimir Jacimovic	Mgmt	For	For	For
1.6	Elect Eric Salzman	Mgmt	For	For	For
1.7	Elect Elizabeth Theophille	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

A10 Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ATEN	CUSIP 002121101	06/24/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against

					Mgmt
1	Elect Tor R. Braham	Mgmt	For	For	For
2	Elect Peter Y. Chung	Mgmt	For	Withhold	Against
3	Elect Eric B. Singer	Mgmt	For	Withhold	Against
4	Elect Dhrupad Trivedi	Mgmt	For	For	For
5	Elect Dana Wolf	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
Altus Group Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
AIF	CUSIP 02215R107	05/03/2022		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela L. Brown	Mgmt	For	For	For
1.2	Elect Colin Dyer	Mgmt	For	For	For
1.3	Elect Anthony Gaffney	Mgmt	For	For	For
1.4	Elect Michael J. Gordon	Mgmt	For	For	For
1.5	Elect Anthony Long	Mgmt	For	For	For
1.6	Elect Diane MacDiarmid	Mgmt	For	For	For
1.7	Elect Raymond C. Mikulich	Mgmt	For	For	For
1.8	Elect Janet P. Woodruff	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Amendment to the Long-Term Equity Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Belden Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
BDC	CUSIP 077454106	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David J. Aldrich	Mgmt	For	For	For
2	Elect Lance C. Balk	Mgmt	For	For	For
3	Elect Steven W. Berqlund	Mgmt	For	For	For

4	Elect Diane D. Brink	Mgmt	For	For	For
5	Elect Judy L. Brown	Mgmt	For	For	For
6	Elect Nancy E. Calderon	Mgmt	For	For	For
7	Elect Jonathan C. Klein	Mgmt	For	For	For
8	Elect Gregory J. McCray	Mgmt	For	For	For
9	Elect Roel Vestjens	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

BJ's Wholesale Club Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BJ	CUSIP 05550J101	06/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For
1.2	Elect Darryl Brown	Mgmt	For	For	For
1.3	Elect Michelle Gloeckler	Mgmt	For	For	For
1.4	Elect Ken Parent	Mgmt	For	For	For
1.5	Elect Christopher H. Peterson	Mgmt	For	For	For
1.6	Elect Robert A. Steele	Mgmt	For	For	For
1.7	Elect Judith L. Werthauser	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Elimination of Charter Supermajority Requirements	Mgmt	For	For	For

BrightSphere Investment Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
BSIG	CUSIP 10948W103	06/07/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Robert J. Chersi	Mgmt	For		Against	Against
2	Elect Andrew Kim	Mgmt	For		Against	Against
3	Elect John A. Paulson	Mgmt	For		Against	Against

4	Elect Barbara Trebbi	Mgmt	For	Against	Against
5	Elect Suren S. Rana	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Carter's, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CRI	CUSIP 146229109	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rochester Anderson, Jr.	Mgmt	For	For	For
2	Elect Jeffrey H. Black	Mgmt	For	For	For
3	Elect Hali Borenstein	Mgmt	For	For	For
4	Elect Luis A. Borgen	Mgmt	For	For	For
5	Elect Michael D. Casey	Mgmt	For	For	For
6	Elect A. Bruce Cleverly	Mgmt	For	For	For
7	Elect Jevin S. Eagle	Mgmt	For	For	For
8	Elect Mark P. Hipp	Mgmt	For	For	For
9	Elect William J. Montgoris	Mgmt	For	For	For
10	Elect Stacey S. Rauch	Mgmt	For	For	For
11	Elect Gretchen W. Schar	Mgmt	For	For	For
12	Elect Stephanie P. Stahl	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Ciena Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CIEN	CUSIP 171779309	03/31/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lawton W. Fitt	Mgmt	For	For	For
2	Elect Devinder Kumar	Mgmt	For	For	For
3	Elect Patrick H. Nettles	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

Colfax Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CFX	CUSIP 194014106	02/28/2022		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Reverse Stock Split	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Columbia Sportswear Company

Ticker	Security ID:	Meeting Date		Meeting Status	
COLM	CUSIP 198516106	06/01/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Timothy P. Boyle	Mgmt	For	For	For
1.2	Elect Stephen E. Babson	Mgmt	For	For	For
1.3	Elect Andy D. Bryant	Mgmt	For	Withhold	Against
1.4	Elect John W. Culver	Mgmt	For	For	For
1.5	Elect Kevin Mansell	Mgmt	For	Withhold	Against
1.6	Elect Ronald E. Nelson	Mgmt	For	For	For
1.7	Elect Sabrina L. Simmons	Mgmt	For	Withhold	Against
1.8	Elect Malia H. Wasson	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Comfort Systems USA, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FIX	CUSIP 199908104	05/17/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Darcy G. Anderson	Mgmt	For	Withhold	Against
1.2	Elect Herman E. Bulls	Mgmt	For	Withhold	Against
1.3	Elect Alan P. Krusi	Mgmt	For	Withhold	Against
1.4	Elect Brian E. Lane	Mgmt	For	For	For
1.5	Elect Pablo G. Mercado	Mgmt	For	Withhold	Against
1.6	Elect Franklin Myers	Mgmt	For	For	For
1.7	Elect William J. Sandbrook	Mgmt	For	For	For

1.8	Elect Constance E. Skidmore	Mgmt	For	Withhold	Against
1.9	Elect Vance W. Tang	Mgmt	For	Withhold	Against
1.10	Elect Cindy L. Wallis-Lage	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Cryoport, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CYRX	CUSIP 229050307	04/29/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Linda Baddour	Mgmt For	For For
1.2	Elect Richard J. Berman	Mgmt For	Withhold Against
1.3	Elect Daniel M. Hancock	Mgmt For	For For
1.4	Elect Robert J. Hariri	Mgmt For	Withhold Against
1.5	Elect Ram M. Jagannath	Mgmt For	For For
1.6	Elect Ramkumar Mandalam	Mgmt For	Withhold Against
1.7	Elect Jerrell W. Shelton	Mgmt For	For For
1.8	Elect Edward J. Zecchini	Mgmt For	For For
2	Ratification of Auditor	Mgmt For	For For
3	Advisory Vote on Executive Compensation	Mgmt For	For For

Darling Ingredients Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DAR	CUSIP 237266101	05/10/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Randall C. Stuewe	Mgmt For	For For
2	Elect Charles Adair	Mgmt For	For For
3	Elect Beth Albright	Mgmt For	For For
4	Elect Celeste A. Clark	Mgmt For	For For
5	Elect Linda A. Goodspeed	Mgmt For	For For
6	Elect Enderson Guimaraes	Mgmt For	For For

7	Elect Dirk Kloosterboer	Mgmt	For	For	For
8	Elect Mary R. Korby	Mgmt	For	For	For
9	Elect Gary W. Mize	Mgmt	For	For	For
10	Elect Michael Rescoe	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Deckers Outdoor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DECK	CUSIP 243537107	09/15/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Michael F. Devine, III	Mgmt	For
			For
1.2	Elect David A. Burwick	Mgmt	For
1.3	Elect Nelson C. Chan	Mgmt	For
1.4	Elect Cynthia L. Davis	Mgmt	For
1.5	Elect Juan R. Figuereo	Mgmt	For
1.6	Elect Maha S. Ibrahim	Mgmt	For
1.7	Elect Victor Luis	Mgmt	For
1.8	Elect David Powers	Mgmt	For
1.9	Elect Lauri Shanahan	Mgmt	For
1.10	Elect Bonita C. Stewart	Mgmt	For
2	Ratification of Auditor	Mgmt	For
3	Advisory Vote on Executive Compensation	Mgmt	For

Eastern Bankshares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EBC	CUSIP 27627N105	05/16/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Richard E Holbrook	Mgmt	For
			For
2	Elect Deborah C. Jackson	Mgmt	For
			For
3	Elect Peter K. Markell	Mgmt	For
4	Elect Greg A Shell	Mgmt	For
5	Repeal of Classified Board	Mgmt	For

6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
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Element Solutions Inc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ESI	CUSIP 28618M106	06/07/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin E. Franklin	Mgmt	For	For	For
2	Elect Benjamin Gliklich	Mgmt	For	For	For
3	Elect Ian G.H. Ashken	Mgmt	For	Against	Against
4	Elect Elyse Napoli Filon	Mgmt	For	For	For
5	Elect Christopher T. Fraser	Mgmt	For	Against	Against
6	Elect Michael F. Goss	Mgmt	For	For	For
7	Elect Nichelle Maynard-Elliott	Mgmt	For	For	For
8	Elect E. Stanley O'Neal	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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Enovis Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
ENOV	CUSIP 194014502	06/07/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mitchell P. Rales	Mgmt	For	For	For
2	Elect Matthew L. Trerotola	Mgmt	For	For	For
3	Elect Barbara W. Bodem	Mgmt	For	Against	Against
4	Elect Liam J. Kelly	Mgmt	For	For	For
5	Elect Angela S. Lalor	Mgmt	For	For	For
6	Elect Philip A. Okala	Mgmt	For	For	For

7	Elect Christine Ortiz	Mgmt	For	For	For
8	Elect A. Clayton Perfall	Mgmt	For	For	For
9	Elect Brady Shirley	Mgmt	For	For	For
10	Elect Rajiv Vinnakota	Mgmt	For	For	For
11	Elect Sharon Wienbar	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2020 Omnibus Incentive Plan	Mgmt	For	For	For

EnPro Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NPO	CUSIP 29355X107	04/29/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Eric A. Vaillancourt	Mgmt	For	For	For
1.2	Elect Thomas M. Botts	Mgmt	For	For	For
1.3	Elect Felix M. Brueck	Mgmt	For	For	For
1.4	Elect B. Bernard Burns, Jr.	Mgmt	For	For	For
1.5	Elect Diane C. Creel	Mgmt	For	For	For
1.6	Elect Adele M. Gulfo	Mgmt	For	For	For
1.7	Elect David L. Hauser	Mgmt	For	For	For
1.8	Elect John Humphrey	Mgmt	For	For	For
1.9	Elect Judith A. Reinsdorf	Mgmt	For	For	For
1.10	Elect Kees van der Graaf	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Evoqua Water Technologies Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
AQUA	CUSIP 30057T105	02/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Nick Bhambri	Mgmt	For	For	For
1.2	Elect Sherrese Clarke Soares	Mgmt	For	For	For
1.3	Elect Lynn C. Swann	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
3	Ratification of Auditor	Mgmt	For	For	For

Extreme Networks, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/04/2021		Voted	
EXTR	CUSIP 30226D106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles P. Carinalli	Mgmt	For	Withhold	Against
1.2	Elect Kathleen M. Holmgren	Mgmt	For	Withhold	Against
1.3	Elect Raj Khanna	Mgmt	For	For	For
1.4	Elect Edward H. Kennedy	Mgmt	For	For	For
1.5	Elect Edward B. Meyercord III	Mgmt	For	For	For
1.6	Elect John C. Shoemaker	Mgmt	For	Withhold	Against
1.7	Elect Ingrid J. Burton	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Approval of Tax Benefits Preservation Plan	Mgmt	For	For	For
5	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Fox Factory Holding Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
FOXF	CUSIP 35138V102	05/06/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas E. Duncan	Mgmt	For	Withhold	Against
2	Elect Jean Hlay	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Gates Industrial Corporation plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
GTES	CUSIP G39108108	06/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James W. Ireland, III	Mgmt	For	For	For
2	Elect Ivo Jurek	Mgmt	For	For	For
3	Elect Julia C. Kahr	Mgmt	For	Against	Against
4	Elect Terry Klebe	Mgmt	For	For	For
5	Elect Stephanie K. Mains	Mgmt	For	For	For
6	Elect Wilson S. Neely	Mgmt	For	For	For
7	Elect Neil P. Simpkins	Mgmt	For	Against	Against
8	Elect Alicia Tillman	Mgmt	For	For	For
9	Elect Molly P. Zhang	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Directors' Remuneration Report (Advisory)	Mgmt	For	For	For
12	Directors' Remuneration Policy	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

14	Appointment of U.K. Statutory Auditor	Mgmt	For	For	For
15	Authority to Set U.K. Statutory Auditor's Fees	Mgmt	For	For	For

GrafTech International Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
EAF	CUSIP 384313508	05/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Denis A. Turcotte	Mgmt	For	Against	Against
2	Elect Michel J. Dumas	Mgmt	For	Against	Against
3	Elect Leslie Dunn	Mgmt	For	Against	Against
4	Elect Jean-Marc Germain	Mgmt	For	Against	Against
5	Elect David Gregory	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Graphic Packaging Holding Company

Ticker	Security ID:	Meeting Date		Meeting Status	
GPX	CUSIP 388689101	05/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Laurie Brlas	Mgmt	For	For	For
1.2	Elect Robert A. Hagemann	Mgmt	For	For	For
1.3	Elect Mary K. Rhinehart	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HASI	CUSIP 41068X100	06/02/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeffrey W. Eckel	Mgmt	For	For	For
1.2	Elect Clarence D.	Mgmt	For	Withhold	Against

Armbrister

1.3	Elect Teresa M. Brenner	Mgmt	For	Withhold	Against
1.4	Elect Michael T. Eckhart	Mgmt	For	Withhold	Against
1.5	Elect Nancy C. Floyd	Mgmt	For	For	For
1.6	Elect Charles M. O'Neil	Mgmt	For	Withhold	Against
1.7	Elect Richard J. Osborne	Mgmt	For	For	For
1.8	Elect Steven G. Osgood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For

Health Catalyst, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HCAT	CUSIP 42225T107	06/14/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Duncan Gallagher	Mgmt	For	For	For
1.2	Elect Mark B. Templeton	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Healthcare Realty Trust Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
HR	CUSIP 421946104	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Todd J. Meredith	Mgmt	For	For	For
1.2	Elect John V. Abbott	Mgmt	For	For	For
1.3	Elect Nancy H. Agee	Mgmt	For	For	For
1.4	Elect Edward H. Braman	Mgmt	For	Withhold	Against
1.5	Elect Ajay Gupta	Mgmt	For	Withhold	Against
1.6	Elect James J. Kilroy	Mgmt	For	For	For
1.7	Elect Peter F. Lyle, Sr.	Mgmt	For	For	For
1.8	Elect John Knox Singleton	Mgmt	For	For	For

1.9	Elect Christann M. Vasquez	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Herc Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HRI	CUSIP 42704L104	05/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick D. Campbell	Mgmt	For	Against	Against
2	Elect Lawrence H. Silber	Mgmt	For	For	For
3	Elect James H. Browning	Mgmt	For	For	For
4	Elect Shari L. Burgess	Mgmt	For	For	For
5	Elect Hunter C. Gary	Mgmt	For	Against	Against
6	Elect Jean K. Holley	Mgmt	For	Against	Against
7	Elect Michael A. Kelly	Mgmt	For	Against	Against
8	Elect Steven D. Miller	Mgmt	For	For	For
9	Elect Rakesh Sachdev	Mgmt	For	For	For
10	Elect Andrew J. Teno	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

HomeTrust Bancshares, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HTBI	CUSIP 437872104	11/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sidney A. Biesecker	Mgmt	For	Withhold	Against
1.2	Elect John A. Switzer	Mgmt	For	For	For
1.3	Elect C. Hunter Westbrook	Mgmt	For	For	For
1.4	Elect Richard T. Williams	Mgmt	For	Withhold	Against
2	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

3	Ratification of Auditor	Mgmt	For	For	For
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Independent Bank Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
INDB	CUSIP 453836108	05/19/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Michael P. Hogan	Mgmt	For	For	For
2	Elect Eileen C. Miskell	Mgmt	For	For	For
3	Elect Gerard F. Nadeau	Mgmt	For	For	For
4	Elect Susan Perry O'Day	Mgmt	For	For	For
5	Elect Thomas R. Venables	Mgmt	For	For	For

6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Karuna Therapeutics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
KRTX	CUSIP 48576A100	06/15/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Steven M. Paul	Mgmt	For	For	For
2	Elect Atul Pande	Mgmt	For	Withhold	Against
3	Elect Denice M. Torres	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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6	Ratification of Auditor	Mgmt	For	For	For
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Leslie's, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
LESL	CUSIP 527064109	03/17/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Michael R. Egeck	Mgmt	For	For	For
1.2	Elect Yolanda Daniel	Mgmt	For	Withhold	Against
1.3	Elect Eric J. Kufel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ligand Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
LGND	CUSIP 53220K504	06/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jason M. Aryeh	Mgmt	For	For	For
1.2	Elect Sarah Boyce	Mgmt	For	For	For
1.3	Elect Jennifer Cochran	Mgmt	For	For	For
1.4	Elect Todd C. Davis	Mgmt	For	For	For
1.5	Elect Nancy Ryan Gray	Mgmt	For	For	For
1.6	Elect John L. Higgins	Mgmt	For	For	For
1.7	Elect John W. Kozarich	Mgmt	For	For	For
1.8	Elect John L. LaMattina	Mgmt	For	For	For
1.9	Elect Sunil Patel	Mgmt	For	For	For
1.10	Elect Stephen L. Sabba	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2002 Stock Incentive Plan	Mgmt	For	For	For

Meridian Bancorp, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EBSB	CUSIP 58958U103	08/05/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Mitek Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MITK	CUSIP 606710200	03/02/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scipio Carnecchia	Mgmt	For	For	For
2	Elect Scott Carter	Mgmt	For	For	For
3	Elect Rahul Gupta	Mgmt	For	For	For
4	Elect James C. Hale	Mgmt	For	For	For
5	Elect Bruce E. Hansen	Mgmt	For	For	For
6	Elect Susan J. Repo	Mgmt	For	For	For
7	Elect Kimberly S. Stevenson	Mgmt	For	For	For
8	Elect Donna C. Wells	Mgmt	For	For	For
9	Increase in Authorized Common Stock	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

MSA Safety Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
MSA	CUSIP 553498106	05/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert A. Bruggeworth	Mgmt	For	For	For
1.2	Elect Gregory B. Jordan	Mgmt	For	For	For
1.3	Elect Rebecca B. Roberts	Mgmt	For	For	For
1.4	Elect William R. Sperry	Mgmt	For	For	For
2	Elect Luca Savi	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

National Vision Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EYE	CUSIP 63845R107	06/15/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect D. Randolph Peeler	Mgmt	For	For	For
2	Elect Heather Cianfrocco	Mgmt	For	For	For
3	Elect Jose Armario	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Natus Medical Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
NTUS	CUSIP 639050103	06/15/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Ilan Daskal	Mgmt	For	Against	Against
2	Elect Eric J. Guerin	Mgmt	For	For	For
3	Elect Lisa Wipperman Heine	Mgmt	For	Against	Against
4	Elect Joshua H. Levine	Mgmt	For	For	For
5	Elect Bryant M. Moore	Mgmt	For	Against	Against
6	Elect Alice D. Schroeder	Mgmt	For	Against	Against
7	Elect Thomas J. Sullivan	Mgmt	For	For	For
8	Amendment to the 2011 Employee Stock Purchase Plan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

Omniceil, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
OMCL	CUSIP 68213N109	05/24/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt

1	Elect Edward P. Bousa	Mgmt	For	For	For
2	Elect Bruce E. Scott	Mgmt	For	For	For
3	Elect Mary Garrett	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the 2009 Equity Incentive Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Onto Innovation Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ONTO	CUSIP 683344105	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher A. Seams	Mgmt	For	For	For
2	Elect Leo Berlinghieri	Mgmt	For	For	For
3	Elect David B. Miller	Mgmt	For	For	For
4	Elect Michael P. Plisinsky	Mgmt	For	For	For
5	Elect Karen M. Rogge	Mgmt	For	For	For
6	Elect May Su	Mgmt	For	For	For
7	Elect Christine A. Tsingos	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Pacira BioSciences, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PCRX	CUSIP 695127100	06/07/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Yvonne Greenstreet	Mgmt	For	Withhold	Against
1.2	Elect Paul J. Hastings	Mgmt	For	Withhold	Against
1.3	Elect Andreas Wicki	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

4	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
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Planet Fitness, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PLNT	CUSIP 72703H101	05/02/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Craig R. Benson	Mgmt	For	Withhold	Against
1.2	Elect Cambria W. Dunaway	Mgmt	For	For	For
1.3	Elect Christopher P. Tanco	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

QuinStreet, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
QNST	CUSIP 74874Q100	10/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Anna Fieler	Mgmt	For	For	For
1.2	Elect Andrew Sheehan	Mgmt	For	For	For
1.3	Elect Douglas Valenti	Mgmt	For	For	For
2	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

R1 RCM Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
RCM	CUSIP 749397105	05/26/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against

					Mgmt
1.1	Elect Agnes Bundy Scanlan	Mgmt	For	For	For
1.2	Elect David M. Dill	Mgmt	For	Withhold	Against
1.3	Elect Michael C. Feiner	Mgmt	For	Withhold	Against
1.4	Elect Joseph Flanagan	Mgmt	For	For	For
1.5	Elect John B. Henneman, III	Mgmt	For	For	For
1.6	Elect Neal Moszkowski	Mgmt	For	Withhold	Against
1.7	Elect Ian Sacks	Mgmt	For	Withhold	Against
1.8	Elect Jill D. Smith	Mgmt	For	For	For
1.9	Elect Anthony J. Speranzo	Mgmt	For	For	For
1.10	Elect Anthony R. Tersigni	Mgmt	For	For	For
1.11	Elect Albert R. Zimmerli	Mgmt	For	Withhold	Against
2	Issuance of Shares for Merger	Mgmt	For	For	For
3	Increase in Authorized Common Stock	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Right to Adjourn Meeting	Mgmt	For	For	For

Rayonier Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
RYN	CUSIP 754907103	05/19/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Dod Fraser	Mgmt For	Against Against
2	Elect Keith E. Bass	Mgmt For	For For
3	Elect Scott R. Jones	Mgmt For	For For
4	Elect V. Larkin Martin	Mgmt For	For For
5	Elect Meridee A. Moore	Mgmt For	Against Against
6	Elect Ann C. Nelson	Mgmt For	For For
7	Elect David L. Nunes	Mgmt For	For For
8	Elect Matthew J Rivers	Mgmt For	For For
9	Elect Andrew G. Wiltshire	Mgmt For	For For
10	Advisory Vote on Executive	Mgmt For	For For

Compensation

11	Ratification of Auditor	Mgmt	For	For	For
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SI-BONE, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SIBN	CUSIP 825704109	06/16/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Timothy E. Davis, Jr.	Mgmt	For	For	For
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2	Elect Laura A. Francis	Mgmt	For	For	For
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3	Elect Jeryl L. Hilleman	Mgmt	For	For	For
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4	Ratification of Auditor	Mgmt	For	For	For
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5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Sprout Social, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SPT	CUSIP 85209W109	05/25/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Aaron Rankin	Mgmt	For	For	For
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2	Elect Steven Collins	Mgmt	For	For	For
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3	Ratification of Auditor	Mgmt	For	For	For
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4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Stericycle, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SRCL	CUSIP 858912108	05/26/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Robert S. Murley	Mgmt	For	For	For
2	Elect Cindy J. Miller	Mgmt	For	For	For
3	Elect Brian P. Anderson	Mgmt	For	For	For
4	Elect Lynn Dorsey Bleil	Mgmt	For	For	For
5	Elect Thomas F. Chen	Mgmt	For	For	For
6	Elect Jesse Joel Hackney, Jr.	Mgmt	For	For	For
7	Elect Stephen C. Hooley	Mgmt	For	For	For
8	Elect Kay G. Priestly	Mgmt	For	For	For
9	Elect James L. Welch	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

SuRo Capital Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
SSSS	CUSIP 86887Q109	06/01/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ronald M. Lott	Mgmt	For	Withhold	Against
1.2	Elect Marc Mazur	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

SuRo Capital Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
SSSS	CUSIP 86887Q109	07/07/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Leonard A. Potter	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Ratification of Auditor		Mgmt	For	For	For
TechTarget, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
TTGT	CUSIP 87874R100		06/07/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Greg Strakosch	Mgmt	For		Against	Against
2	Elect Perfecto Sanchez	Mgmt	For		For	For
3	Ratification of Auditor	Mgmt	For		For	For
4	Approval of the 2022 Employee Stock Purchase Plan	Mgmt	For		For	For
The AZEK Company Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
AZEK	CUSIP 05478C105		03/08/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Fumbi Chima	Mgmt	For		For	For
1.2	Elect Brian Spaly	Mgmt	For		For	For
2	Ratification of Auditor	Mgmt	For		For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
4	Elimination of Supermajority Requirement	Mgmt	For		For	For
5	Repeal of Classified Board	Mgmt	For		For	For
6	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For		For	For
The Simply Good Foods Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
SMPL	CUSIP 82900L102		01/20/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Clayton C.	Mgmt	For		For	For

Daley,
Jr.

2	Elect Nomi P. Ghez	Mgmt	For	Against	Against
3	Elect Robert G. Montgomery	Mgmt	For	For	For
4	Elect David W. Ritterbush	Mgmt	For	For	For
5	Elect Joseph E. Scalzo	Mgmt	For	For	For
6	Elect Joseph J. Schena	Mgmt	For	For	For
7	Elect James D. White	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Verra Mobility Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VRRM	CUSIP 92511U102	06/21/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1.1	Elect Douglas L. Davis	Mgmt	For	Withhold	Against
1.2	Elect Cynthia A. Russo	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Vertiv Holdings Co

Ticker	Security ID:	Meeting Date	Meeting Status		
VRT	CUSIP 92537N108	06/15/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect David M. Cote	Mgmt	For	For	For
2	Elect Rob Johnson	Mgmt	For	For	For
3	Elect Joseph van Dokkum	Mgmt	For	Withhold	Against
4	Elect Roger B. Fradin	Mgmt	For	Withhold	Against
5	Elect Jacob Kotzubei	Mgmt	For	Withhold	Against
6	Elect Matthew Louie	Mgmt	For	Withhold	Against
7	Elect Edward L. Monser	Mgmt	For	Withhold	Against
8	Elect Steven S Reinemund	Mgmt	For	For	For
9	Elect Robin L. Washington	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
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Victory Capital Holdings, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
VCTR	CUSIP 92645B103	05/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lawrence E. Davanzo	Mgmt	For	Against	Against
2	Elect Robert V. Delaney	Mgmt	For	Against	Against
3	Elect Karin Hirtler-Garvey	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
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Victory Capital Holdings, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
VCTR	CUSIP 92645B103	11/19/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elimination of Dual-Class Stock Structure	Mgmt	For	For	For
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Visteon Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
VC	CUSIP 92839U206	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James J. Barrese	Mgmt	For	Against	Against
2	Elect Naomi M. Bergman	Mgmt	For	For	For
3	Elect Jeffrey D. Jones	Mgmt	For	Against	Against
4	Elect Bunsei Kure	Mgmt	For	Against	Against
5	Elect Sachin S. Lawande	Mgmt	For	For	For
6	Elect Joanne M. Maguire	Mgmt	For	For	For
7	Elect Robert J. Manzo	Mgmt	For	Against	Against
8	Elect Francis M. Scricco	Mgmt	For	For	For
9	Elect David L. Treadwell	Mgmt	For	For	For

10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Voya Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VOYA	CUSIP 929089100	05/26/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Lynne Biggar	Mgmt	For	For	For
2	Elect Yvette S. Butler	Mgmt	For	For	For
3	Elect Jane P. Chwick	Mgmt	For	For	For
4	Elect Kathleen DeRose	Mgmt	For	For	For
5	Elect Ruth Ann M. Gillis	Mgmt	For	For	For

6	Elect Aylwin B. Lewis	Mgmt	For	For	For
7	Elect Rodney O. Martin, Jr.	Mgmt	For	For	For

8	Elect Byron H. Pollitt, Jr.	Mgmt	For	For	For
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9	Elect Joseph V. Tripodi	Mgmt	For	For	For
10	Elect David K. Zwiener	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	For	For
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Workiva Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WK	CUSIP 98139A105	06/01/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Brigid A. Bonner	Mgmt	For	Withhold	Against
2	Elect Suku Radia	Mgmt	For	For	For
3	Elect Martin J. Vanderploeg	Mgmt	For	For	For

4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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5	Amendment to the 2014	Mgmt	For	For	For
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Equity Incentive
Plan

6	Ratification of Auditor	Mgmt	For	For	For
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Item 1: Proxy Voting Record

Fund Name : Pax Global Environmental Markets Fund

07/01/2021 - 06/30/2022

Agilent Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
A	CUSIP 00846U101	03/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hans E. Bishop	Mgmt	For	For	For
2	Elect Otis W. Brawley	Mgmt	For	For	For
3	Elect Mikael Dolsten	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Air Liquide S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
AI	CINS F01764103	05/04/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For

9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Elect Benoit Potier	Mgmt	For	Against	Against
11	Elect Francois Jackow	Mgmt	For	For	For
12	Elect Annette Winkler	Mgmt	For	For	For
13	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
14	Appointment of Auditor (KPMG)	Mgmt	For	For	For
15	Non-Renewal of Alternate Auditors (Auditex and Jean-Christophe Georghiou)	Mgmt	For	For	For
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17	2021 Remuneration of Benoit Potier, Chair and CEO	Mgmt	For	For	For
18	2021 Remuneration Report	Mgmt	For	For	For
19	2022 Remuneration Policy (Chair and CEO from January 1, 2022 until May 31, 2022)	Mgmt	For	For	For
20	2022 Remuneration Policy (CEO from June 1, 2022)	Mgmt	For	For	For
21	2022 Remuneration Policy (Chair from June 1, 2022)	Mgmt	For	For	For
22	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Grant Stock Options	Mgmt	For	For	For
26	Authority to Issue Restricted Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Shareholding Requirements	Mgmt	For	For	For
30	Amendments to Articles Regarding Board's Written Consultations	Mgmt	For	For	For
31	Amendments to Articles Regarding CEO's Age Limit	Mgmt	For	For	For
32	Amendments to Articles Regarding Alternate Auditors	Mgmt	For	For	For
33	Amendments to Articles Regarding References to French Regulation	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AWK	CUSIP 030420103	05/11/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect M. Susan Hardwick	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Julia L. Johnson	Mgmt	For	For	For
6	Elect Patricia L. Kampling	Mgmt	For	For	For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect George MacKenzie	Mgmt	For	For	For
9	Elect James G. Stavridis	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

ANSYS, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ANSS	CUSIP 03662Q105	05/12/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Anil Chakravarthy	Mgmt	For
2	Elect Barbara V. Scherer	Mgmt	For
3	Elect Ravi K. Vijayaraghavan	Mgmt	Against
4	Ratification of Auditor	Mgmt	For
5	Advisory Vote on Executive Compensation	Mgmt	For
6	Elimination of Supermajority Requirement to Remove	Mgmt	For

	a Director				
7	Elimination of Supermajority Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
8	Elimination of Supermajority Requirement to Approve Amendments to or Repeal Certain Provisions of the Charter	Mgmt	For	For	For
9	Approval of the 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
10	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against

Aptiv PLC		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2022		Voted	
APTIV	CUSIP G6095L109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date		Meeting Status	
ASML	CINS N07059202	04/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Elect Terri L. Kelly to the Supervisory Board	Mgmt	For	For	For
23	Elect Alexander F.M. Everke to the Supervisory Board	Mgmt	For	For	For
24	Elect An Steegen to the Supervisory Board	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

26	Appointment of Auditor for for fiscal years 2023 and 2024	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Amendments to Articles	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
30	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
31	Authority to Repurchase Shares	Mgmt	For	For	For
32	Cancellation of Shares	Mgmt	For	For	For
33	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
34	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Autodesk, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADSK	CUSIP 052769106	06/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Stacy J. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2022 Equity Incentive	Mgmt	For	For	For

Plan

Croda International plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
CRDA	CINS G25536155		05/20/2022		Voted	
Meeting Type			Country of Trade			
Annual			United Kingdom			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For		For	For
2	Remuneration Report	Mgmt	For		For	For
3	Final Dividend	Mgmt	For		For	For
4	Elect Roberto Cirillo	Mgmt	For		For	For
5	Elect Jacqui Ferguson	Mgmt	For		For	For
6	Elect Steve E. Foots	Mgmt	For		For	For
7	Elect Anita M. Frew	Mgmt	For		For	For
8	Elect Helena Ganczakowski	Mgmt	For		For	For
9	Elect Julie Kim	Mgmt	For		For	For
10	Elect Keith Layden	Mgmt	For		For	For
11	Elect Jeremy K. Maiden	Mgmt	For		For	For
12	Elect Nawal Ouzren	Mgmt	For		For	For
13	Elect John Ramsay	Mgmt	For		For	For
14	Appointment of Auditor	Mgmt	For		For	For
15	Authority to Set Auditor's Fees	Mgmt	For		For	For
16	Authorisation of Political Donations	Mgmt	For		For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For		For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For		For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For		For	For
20	Authority to Repurchase Shares	Mgmt	For		For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For		For	For

22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status
DE	CUSIP 244199105	02/23/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Leanne G. Caret	Mgmt	For	For	For
2	Elect Tamra A. Erwin	Mgmt	For	For	For
3	Elect Alan C. Heuberger	Mgmt	For	For	For
4	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For

5	Elect Michael O. Johanns	Mgmt	For	For	For
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6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect John C. May	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For

11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the Non-Employee Director Stock Ownership Plan	Mgmt	For	For	For

15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against
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Delta Electronics Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
2308	CINS Y20263102	06/14/2022	Voted

Meeting Type	Country of Trade
Annual	Taiwan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	2021 Accounts and	Mgmt	For	For	For
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Reports

2	2021 Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Amendments to Procedural Rules for Shareholder Meetings	Mgmt	For	For	For
5	Amendments to Procedural Rules for Acquisition and Disposal of Assets	Mgmt	For	For	For
6	Amendments to Procedural Rules for Capital Loans	Mgmt	For	For	For
7	Elect SS GUO	Mgmt	For	For	For
8	Elect Audrey TSENG	Mgmt	For	For	For
9	Non-compete Restrictions for Directors	Mgmt	For	For	For

Ecolab Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ECL	CUSIP 278865100	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shari L Ballard	Mgmt	For	For	For
2	Elect Barbara J. Beck	Mgmt	For	For	For
3	Elect Christophe Beck	Mgmt	For	For	For
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
5	Elect Arthur J. Higgins	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect David W. MacLennan	Mgmt	For	For	For
8	Elect Tracy B. McKibben	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Victoria J. Reich	Mgmt	For	For	For
11	Elect Suzanne M. Vautrinot	Mgmt	For	For	For

12	Elect John J. Zillmer	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Equinix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EQIX	CUSIP 29444U700	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nanci E. Caldwell	Mgmt	For	For	For
2	Elect Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Ron Guerrier	Mgmt	For	For	For
4	Elect Gary F. Hromadko	Mgmt	For	For	For
5	Elect Irving F. Lyons, III	Mgmt	For	For	For
6	Elect Charles Meyers	Mgmt	For	For	For
7	Elect Christopher B. Paisley	Mgmt	For	For	For
8	Elect Sandra Rivera	Mgmt	For	For	For
9	Elect Peter F. Van Camp	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Ferguson plc

Ticker	Security ID:	Meeting Date	Meeting Status		
FERG	CINS G3421J106	03/10/2022	Voted		
Meeting Type		Country of Trade			
Ordinary		Jersey			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Transfer of Listing	Mgmt	For	For	For

Ferguson plc

Ticker	Security ID:	Meeting Date	Meeting Status		
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FERG	CINS G3421J106	12/02/2021	Voted			
Meeting Type		Country of Trade				
Annual		Jersey				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Kelly Baker	Mgmt	For	For	For	
5	Elect Brian M. May	Mgmt	For	For	For	
6	Elect Suzanne Wood	Mgmt	For	For	For	
7	Elect Bill Brundage	Mgmt	For	For	For	
8	Elect Geoff Drabble	Mgmt	For	For	For	
9	Elect Catherine Halligan	Mgmt	For	For	For	
10	Elect Kevin Murphy	Mgmt	For	For	For	
11	Elect Alan Murray	Mgmt	For	For	For	
12	Elect Thomas Schmitt	Mgmt	For	For	For	
13	Elect Nadia Shouraboura	Mgmt	For	For	For	
14	Elect Jacqueline Simmonds	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Authorisation of Political Donations	Mgmt	For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
19	Employee Share Purchase Plan	Mgmt	For	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
22	Authority to Repurchase Shares	Mgmt	For	For	For	

GEA Group AG

Ticker	Security ID:	Meeting Date		Meeting Status	
G1A	cins D28304109	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Ratification of Management Board Acts	Mgmt	For	For	For
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Jorg Kampmeyer	Mgmt	For	For	For
9	Elect Jens Riedl	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Georg Fischer AG

Ticker	Security ID:	Meeting Date		Meeting Status	
FI-N	CINS H26091142	04/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	For	For
7	Stock Split	Mgmt	For	For	For
8	Increase in Authorised Capital	Mgmt	For	For	For
9	Elect Hubert Achermann	Mgmt	For	For	For
10	Elect Riet Cadonau	Mgmt	For	For	For

11	Elect Peter Hackel	Mgmt	For	For	For
12	Elect Roger Michaelis	Mgmt	For	For	For
13	Elect Eveline Saupper	Mgmt	For	For	For
14	Elect Yves Serra	Mgmt	For	Against	Against
15	Elect Jasmin Staiblin	Mgmt	For	For	For
16	Elect Ayano Senaha	Mgmt	For	For	For
17	Elect Yves Serra as Board Chair	Mgmt	For	For	For
18	Elect Riet Cadonau as Compensation Committee Member	Mgmt	For	For	For
19	Elect Roger Michaelis as Compensation Committee Member	Mgmt	For	For	For
20	Elect Eveline Saupper as Compensation Committee Member	Mgmt	For	For	For
21	Board Compensation	Mgmt	For	For	For
22	Executive Compensation	Mgmt	For	For	For
23	Appointment of Auditor	Mgmt	For	For	For
24	Appointment of Independent Proxy	Mgmt	For	For	For

Halma plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
HLMA	CINS G42504103	07/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Remuneration Policy (Binding)	Mgmt	For	For	For
5	Elect Dame Louise Makin	Mgmt	For	For	For
6	Elect Dharmash Mistry	Mgmt	For	For	For
7	Elect Carole Cran	Mgmt	For	For	For
8	Elect Jo Harlow	Mgmt	For	For	For
9	Elect Tony Rice	Mgmt	For	For	For
10	Elect Marc Ronchetti	Mgmt	For	For	For
11	Elect Roy Twite	Mgmt	For	For	For
12	Elect Jennifer Ward	Mgmt	For	For	For

13	Elect Andrew Williams	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Hubbell Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2022		Voted	
HUBB	CUSIP 443510607	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Carlos M. Cardoso	Mgmt	For	Withhold	Against
1.3	Elect Anthony J. Guzzi	Mgmt	For	Withhold	Against
1.4	Elect Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Neal J. Keating	Mgmt	For	Withhold	Against
1.6	Elect Bonnie C. Lind	Mgmt	For	Withhold	Against
1.7	Elect John F. Malloy	Mgmt	For	For	For
1.8	Elect Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect John G. Russell	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

3	Ratification of Auditor	Mgmt	For	For	For
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Ilex Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
IEX	CUSIP 45167R104	05/06/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Livingston Satterthwaite	Mgmt	For	For	For
2	Elect David C. Parry	Mgmt	For	For	For
3	Elect Eric D. Ashleman	Mgmt	For	For	For
4	Elect L. Paris Watts-Stanfield	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
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Intertek Group plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ITRK	CINS G4911B108	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Abstain	Against
3	Final Dividend	Mgmt	For	For	For
4	Elect Andrew Martin	Mgmt	For	For	For
5	Elect Andre Lacroix	Mgmt	For	For	For
6	Elect Jonathan Timmis	Mgmt	For	For	For
7	Elect Graham Allan	Mgmt	For	For	For
8	Elect Gurnek Bains	Mgmt	For	For	For
9	Elect Lynda M. Clarizio	Mgmt	For	For	For
10	Elect Tamara Ingram	Mgmt	For	For	For
11	Elect Gill Rider	Mgmt	For	For	For
12	Elect Jean-Michel Valette	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Keyence Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6861	CINS J32491102	06/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takemitsu Takizaki	Mgmt	For	For	For
5	Elect Yu Nakata	Mgmt	For	Against	Against
6	Elect Akihi Yamaguchi	Mgmt	For	For	For
7	Elect Masayuki Miki	Mgmt	For	For	For
8	Elect Hiroaki Yamamoto	Mgmt	For	For	For
9	Elect Akinori Yamamoto	Mgmt	For	For	For
10	Elect Seiichi Taniguchi	Mgmt	For	For	For
11	Elect Kumiko Suenaga Kumiko Ukagami	Mgmt	For	For	For
12	Elect Michifumi Yoshioka	Mgmt	For	For	For
13	Elect Masaharu Yamamoto as Alternate Statutory	Mgmt	For	For	For

Auditor

14	Directors' Fees	Mgmt	For	For	For
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Koninklijke DSM NV

Ticker Security ID:
DSM CINS N5017D122

Meeting Date
05/10/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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3	Remuneration Report	Mgmt	For	For	For
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4	Accounts and Reports	Mgmt	For	For	For
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5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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6	Reserves and Dividend Policy	Mgmt	For	For	For
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7	Ratification of Management Board Acts	Mgmt	For	For	For
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8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
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9	Elect Geraldine Matchett to the Management Board	Mgmt	For	For	For
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10	Elect Eileen T. Kennedy to the Supervisory Board	Mgmt	For	For	For
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11	Appointment of Auditor	Mgmt	For	For	For
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12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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13	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
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14	Authority to Repurchase Shares	Mgmt	For	For	For
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15	Cancellation of Shares	Mgmt	For	For	For
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16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kubota Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6326	CINS J36662138	03/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Masatoshi Kimata	Mgmt	For	Against	Against
4	Elect Yuichi Kitao	Mgmt	For	For	For
5	Elect Masato Yoshikawa	Mgmt	For	For	For
6	Elect Toshihiko Kurosawa	Mgmt	For	For	For
7	Elect Dai Watanabe	Mgmt	For	For	For
8	Elect Hiroto Kimura	Mgmt	For	For	For
9	Elect Yuzuru Matsuda	Mgmt	For	For	For
10	Elect Koichi Ina	Mgmt	For	For	For
11	Elect Yutaro Shintaku	Mgmt	For	For	For
12	Elect Kumi Arakane Kumi Kameyama	Mgmt	For	For	For
13	Elect Toshikazu Fukuyama	Mgmt	For	Against	Against
14	Elect Yasuhiko Hiyama	Mgmt	For	Against	Against
15	Elect Masashi Tsunematsu	Mgmt	For	Against	Against
16	Elect Keijiroh Kimura	Mgmt	For	For	For
17	Elect Masaki Fujiwara as Alternate Statutory Auditor	Mgmt	For	For	For
18	Bonus	Mgmt	For	For	For
19	Directors' Fees	Mgmt	For	For	For
20	Statutory Auditors' Fees	Mgmt	For	For	For
21	Trust Type Equity Plans	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status
LIN	CUSIP G5494J103	07/26/2021	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Wolfgang Reitzle	Mgmt	For		For	For
2	Elect Stephen F. Angel	Mgmt	For		For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For		For	For
4	Elect Clemens A.H. Borsig	Mgmt	For		For	For
5	Elect Nance K. Dicciani	Mgmt	For		For	For
6	Elect Thomas Enders	Mgmt	For		For	For
7	Elect Franz Fehrenbach	Mgmt	For		For	For
8	Elect Edward G. Galante	Mgmt	For		For	For
9	Elect Larry D. McVay	Mgmt	For		For	For
10	Elect Victoria Ossadnik	Mgmt	For		For	For
11	Elect Martin H. Richenhagen	Mgmt	For		For	For
12	Elect Robert L. Wood	Mgmt	For		For	For
13	Ratification of Auditor	Mgmt	For		For	For
14	Authority to Set Auditor's Fees	Mgmt	For		For	For
15	Advisory Vote on Executive Compensation	Mgmt	For		For	For
16	Remuneration Policy	Mgmt	For		For	For
17	Remuneration Report	Mgmt	For		For	For
18	Approval of the 2021 Long Term Incentive Plan	Mgmt	For		For	For
19	Determination of Price Range for Re-allotment of Treasury Shares	Mgmt	For		For	For

MediaTek Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
2454	CINS Y5945U103	05/31/2022		Voted	
Meeting Type		Country of Trade			
Annual		Taiwan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adoption Of The 2021 Business Report And Financial Statements	Mgmt	For	For	For

2	Adoption Of The Proposal For Distribution Of 2021 Profits.	Mgmt	For	For	For
3	Discussion On Cash Distribution From Capital Reserve	Mgmt	For	For	For
4	Amendments To The Articles of Association	Mgmt	For	For	For
5	Amendments To The Procedures Rules For Acquisition Or Disposition Of Assets	Mgmt	For	For	For
6	Amendments To The Procedural Rules For Endorsement And Guarantee	Mgmt	For	For	For
7	Amendments To The Procedure Rules For Capital Loans	Mgmt	For	For	For

Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MTD	CUSIP 592688105	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Wah-Hui Chu	Mgmt	For	Against	Against
3	Elect Domitille Doat-Le Bigot	Mgmt	For	Against	Against
4	Elect Olivier A. Filliol	Mgmt	For	For	For
5	Elect Elisha W. Finney	Mgmt	For	For	For
6	Elect Richard Francis	Mgmt	For	For	For
7	Elect Michael A. Kelly	Mgmt	For	For	For
8	Elect Thomas P. Salice	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Microsoft Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
MSFT	CUSIP 594918104	11/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	Against	Against
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding	ShrHoldr	Against	For	Against

Implementation of the
Fair Chance Business
Pledge

20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	For	Against
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Orsted A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
ORSTED	CINS K7653Q105	04/08/2022	Voted		
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Ratification of Board and Management Acts	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Amendments to Remuneration Policy	Mgmt	For	For	For
14	Authority to Elect Employee Representatives from Foreign Subsidiaries	Mgmt	For	For	For
15	Charitable Donations of Profits from Gazprom Export LLC Relationship	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authorization of Legal	Mgmt	For	For	For

Formalities

18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For
20	Elect Lene Skole as Vice-Chair	Mgmt	For	For	For
21	Elect Lynda Armstrong	Mgmt	For	For	For
22	Elect Jorgen Kildahl	Mgmt	For	For	For
23	Elect Peter Korsholm	Mgmt	For	For	For
24	Elect Dieter Wemmer	Mgmt	For	For	For
25	Elect Julia King	Mgmt	For	For	For
26	Elect Henrik Poulsen	Mgmt	For	For	For
27	Directors' Fees	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Pennon Group plc

Ticker Security ID:
PNN CINS G8295T239

Meeting Date
07/22/2021

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United Kingdom

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report (Advisory)	Mgmt	For	For	For
5	Elect Gill Rider	Mgmt	For	For	For
6	Elect Susan J. Davy	Mgmt	For	For	For
7	Elect Paul Boote	Mgmt	For	For	For
8	Elect Neil Cooper	Mgmt	For	For	For
9	Elect Iain Evans	Mgmt	For	For	For
10	Elect Claire Ighodaro	Mgmt	For	For	For
11	Elect Jon Butterworth	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Pentair plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PNR	CUSIP G7S00T104	05/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2	Elect Melissa Barra	Mgmt	For	For	For
3	Elect Glynis A. Bryan	Mgmt	For	For	For
4	Elect T. Michael Glenn	Mgmt	For	For	For
5	Elect Theodore L. Harris	Mgmt	For	For	For
6	Elect David A. Jones	Mgmt	For	For	For
7	Elect Gregory E. Knight	Mgmt	For	For	For
8	Elect Michael T. Speetzen	Mgmt	For	For	For
9	Elect John L. Stauch	Mgmt	For	For	For
10	Elect Billie I. Williamson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For

PTC Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PTC	CUSIP 69370C100	01/31/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark D. Benjamin	Mgmt	For	For	For
1.2	Elect Janice D. Chaffin	Mgmt	For	Withhold	Against
1.3	Elect James E. Heppelmann	Mgmt	For	For	For
1.4	Elect Klaus Hoehn	Mgmt	For	For	For
1.5	Elect Paul A. Lacy	Mgmt	For	For	For
1.6	Elect Corinna Lathan	Mgmt	For	For	For
1.7	Elect Blake D. Moret	Mgmt	For	For	For
1.8	Elect Robert P. Schechter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Republic Services, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RSG	CUSIP 760759100	05/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	Against	Against
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	Against	Against
7	Elect Kim S. Pegula	Mgmt	For	For	For
8	Elect James P. Snee	Mgmt	For	For	For
9	Elect Brian S. Tyler	Mgmt	For	For	For
10	Elect Jon Vander Ark	Mgmt	For	For	For
11	Elect Sandra M. Volpe	Mgmt	For	For	For

12	Elect Katharine B. Weymouth	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Environmental Justice Audit	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

Rockwell Automation, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROK	CUSIP 773903109	02/01/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James P. Keane	Mgmt	For	For	For
1.2	Elect Blake D. Moret	Mgmt	For	For	For
1.3	Elect Thomas W. Rosamilia	Mgmt	For	For	For
1.4	Elect Patricia A. Watson	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Sap SE

Ticker	Security ID:	Meeting Date	Meeting Status		
SAP	CINS D66992104	05/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor (FY 2022)	Mgmt	For	For	For
7	Appointment of Auditor FY (2023)	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Elect Hasso Plattner	Mgmt	For	Against	Against
10	Elect Rouven Westphal	Mgmt	For	For	For
11	Elect Gunnar Wiedenfels	Mgmt	For	For	For
12	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Schneider Electric SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2022		Voted	
SU	CINS F86921107	Country of Trade			
Meeting Type		France			
Mix		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of	Mgmt	For	For	For

Profits/Dividends

8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Appointment of Auditor (Mazars); Non-Renewal of Alternate Auditor (Thierry Blanchetier)	Mgmt	For	For	For
10	Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Auditex)	Mgmt	For	For	For
11	2021 Remuneration Report	Mgmt	For	For	For
12	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	For	For
13	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
14	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Linda Knoll	Mgmt	For	For	For
16	Elect Anders Runevad	Mgmt	For	For	For
17	Elect Nivedita Krishnamurthy Bhagat	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Performance Shares	Mgmt	For	For	For
20	Employee Stock Purchase Plan	Mgmt	For	For	For
21	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For

22	Merger by Absorption of IGEXAO	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Siemens AG

Ticker	Security ID:	Meeting Date		Meeting Status	
SIE	CINS D69671218	02/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratify Roland Busch	Mgmt	For	For	For
10	Ratify Klaus Helmrich	Mgmt	For	For	For
11	Ratify Joe Kaeser	Mgmt	For	For	For
12	Ratify Cedrik Neike	Mgmt	For	For	For
13	Ratify Matthias Rebellius	Mgmt	For	For	For
14	Ratify Ralf P. Thomas	Mgmt	For	For	For
15	Ratify Judith Wiese	Mgmt	For	For	For
16	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
17	Ratify Birgit Steinborn	Mgmt	For	For	For
18	Ratify Werner Brandt	Mgmt	For	For	For
19	Ratify Tobias Baumler	Mgmt	For	For	For
20	Ratify Michael Diekmann	Mgmt	For	For	For
21	Ratify Andrea Fehrmann	Mgmt	For	For	For
22	Ratify Bettina Haller	Mgmt	For	For	For
23	Ratify Harald Kern	Mgmt	For	For	For
24	Ratify Jurgen Kerner	Mgmt	For	For	For
25	Ratify Nicola Leibinger-Kammuller	Mgmt	For	For	For
26	Ratify Benoit Potier	Mgmt	For	For	For
27	Ratify Hagen Reimer	Mgmt	For	For	For
28	Ratify Norbert Reithofer	Mgmt	For	For	For

29	Ratify Kasper Rorsted	Mgmt	For	For	For
30	Ratify Nemat Shafik	Mgmt	For	For	For
31	Ratify Nathalie von Siemens	Mgmt	For	For	For
32	Ratify Michael Sigmund	Mgmt	For	For	For
33	Ratify Dorothea Simon	Mgmt	For	For	For
34	Ratify Grazia Vittadini	Mgmt	For	For	For
35	Ratify Werner Wenning	Mgmt	For	For	For
36	Ratify Matthias Zachert	Mgmt	For	For	For
37	Ratify Gunnar Zukunft	Mgmt	For	For	For
38	Appointment of Auditor	Mgmt	For	For	For
39	Remuneration Report	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Spirax-Sarco Engineering plc

Ticker	Security ID:	Meeting Date		Meeting Status	
SPX	CINS G83561129	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For
6	Elect Jamie Pike	Mgmt	For	Against	Against
7	Elect Nick Anderson	Mgmt	For	For	For
8	Elect Richard Gillingwater	Mgmt	For	For	For
9	Elect Peter I. France	Mgmt	For	For	For
10	Elect Caroline A. Johnstone	Mgmt	For	For	For
11	Elect Jane Kingston	Mgmt	For	For	For
12	Elect Kevin Thompson	Mgmt	For	For	For
13	Elect Nimesh Patel	Mgmt	For	For	For
14	Elect Angela Archon	Mgmt	For	For	For
15	Elect Olivia Qui	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Scrip Dividend	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to	Mgmt	For	For	For

Repurchase
Shares

TE Connectivity Ltd.						
Ticker	Security ID:		Meeting Date		Meeting Status	
TEL	CUSIP H84989104		03/09/2022		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence R. Curtin	Mgmt	For		For	For
2	Elect Carol A. Davidson	Mgmt	For		For	For
3	Elect Lynn A. Dugle	Mgmt	For		For	For
4	Elect William A. Jeffrey	Mgmt	For		For	For
5	Elect Shirley LIN Syaru	Mgmt	For		For	For
6	Elect Thomas J. Lynch	Mgmt	For		For	For
7	Elect Heath A. Mitts	Mgmt	For		Abstain	Against
8	Elect Yong Nam	Mgmt	For		For	For
9	Elect Abhijit Y. Talwalkar	Mgmt	For		For	For
10	Elect Mark C. Trudeau	Mgmt	For		For	For
11	Elect Dawn C. Willoughby	Mgmt	For		For	For
12	Elect Laura H. Wright	Mgmt	For		For	For
13	Appoint Thomas J. Lynch as Board Chair	Mgmt	For		For	For
14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For		For	For
15	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For		For	For
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee	Mgmt	For		For	For

	Member				
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial Statements	Mgmt	For	For	For
21	Ratification of Board and Management Acts	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	For	For
26	Executive Compensation	Mgmt	For	For	For
27	Board Compensation	Mgmt	For	For	For
28	Allocation of Profits	Mgmt	For	For	For
29	Dividend from Reserves	Mgmt	For	For	For
30	Authority to Repurchase Shares	Mgmt	For	For	For
31	Renewal of Authorized Capital	Mgmt	For	For	For
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
33	Right to Adjourn Meeting	Mgmt	For	For	For

Texas Instruments Incorporated
Ticker Security ID:

Meeting Date

Meeting Status

TXN	CUSIP 882508104	04/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Trane Technologies plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
TT	CUSIP G8994E103	06/02/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect April Miller Boise	Mgmt	For	For	For
4	Elect John Bruton	Mgmt	For	For	For
5	Elect Jared L. Cohon	Mgmt	For	For	For
6	Elect Gary D. Forsee	Mgmt	For	For	For
7	Elect Linda P. Hudson	Mgmt	For	For	For
8	Elect Myles Lee	Mgmt	For	For	For
9	Elect David S. Regnery	Mgmt	For	For	For
10	Elect John P. Surma	Mgmt	For	For	For
11	Elect Tony L. White	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

Trimble Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRMB	CUSIP 896239100	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven W. Berglund	Mgmt	For	For	For
1.2	Elect James C. Dalton	Mgmt	For	For	For
1.3	Elect Borje Ekholm	Mgmt	For	For	For
1.4	Elect Ann Fandozzi	Mgmt	For	For	For
1.5	Elect Kaigham Gabriel	Mgmt	For	For	For
1.6	Elect Meaghan Lloyd	Mgmt	For	For	For
1.7	Elect Sandra MacQuillan	Mgmt	For	For	For
1.8	Elect Robert G. Painter	Mgmt	For	For	For
1.9	Elect Mark S. Peek	Mgmt	For	For	For
1.10	Elect Thomas W. Sweet	Mgmt	For	For	For
1.11	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
URI	CUSIP 911363109	05/05/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For

3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Gracia C. Martore	Mgmt	For	For	For
10	Elect Shiv Singh	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Veolia Environnement

Ticker	Security ID:	Meeting Date		Meeting Status	
VIE	CINS F9686M107	06/15/2022		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Antoine Frerot	Mgmt	For	For	For

11	Elect Estelle Brachlianoff	Mgmt	For	For	For
12	Elect Agata Mazurek-Bak 2021 Remuneration of Antoine Frerot, Chair and CEO	Mgmt	For	For	For
13		Mgmt	For	For	For
14	2021 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Mgmt	For	For	For
16	2022 Exceptional Award on Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Mgmt	For	Against	Against
17	2022 Remuneration Policy (Chair from July 1, 2022 to December 31, 2022)	Mgmt	For	Against	Against
18	2022 Remuneration Policy (CEO from July 1, 2022 to December 31, 2022)	Mgmt	For	For	For
19	2022 Remuneration Policy (Non-Executive Directors)	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For

23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Mgmt	For	For	For
25	Greenshoe	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Authority to Issue Performance and Restricted Shares	Mgmt	For	For	For
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Verisk Analytics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VRSK	CUSIP 92345Y106	05/25/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Jeffrey Dailey	Mgmt	For
2	Elect Constantine P. Iordanou	Mgmt	For
3	Elect Wendy E. Lane	Mgmt	For
4	Elect Lee M. Shavel	Mgmt	For
5	Elect Kimberly S.	Mgmt	For

Stevenson

6	Repeal of Classified Board	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

Vestas Wind Systems A/S

Ticker	Security ID:	Meeting Date	Meeting Status
VWS	CINS K9773J201	04/05/2022	Voted

Meeting Type	Country of Trade
Annual	Denmark

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Elect Anders Runevad	Mgmt	For	For	For
13	Elect Bert Nordberg	Mgmt	For	For	For
14	Elect Bruce Grant	Mgmt	For	For	For
15	Elect Eva Merete Sofelde Berneke	Mgmt	For	For	For
16	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
17	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
18	Elect Kentaro Hosomi	Mgmt	For	For	For
19	Elect Lena Olving	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authorization of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Vitasoy International Holdings Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0345	CINS Y93794108	08/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect David LI Kwok Po	Mgmt	For	Against	Against
6	Elect Jan P. S. Erlund	Mgmt	For	For	For
7	Elect Anthony Nightingale	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Waste Management, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M. Mazzarella	Mgmt	For	For	For

5	Elect Sean E. Menke	Mgmt	For	For	For
6	Elect William B. Plummer	Mgmt	For	For	For
7	Elect John C. Pope	Mgmt	For	For	For
8	Elect Maryrose T. Sylvester	Mgmt	For	For	For
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

Waters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
WAT	CUSIP 941848103	05/24/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Udit Batra	Mgmt For	For For
2	Elect Linda Baddour	Mgmt For	For For
3	Elect Edward Conard	Mgmt For	For For
4	Elect Pearl S. Huang	Mgmt For	Against Against
5	Elect Wei Jiang	Mgmt For	For For
6	Elect Christopher A. Kuebler	Mgmt For	For For
7	Elect Flemming Ornskov	Mgmt For	Against Against
8	Elect Thomas P. Salice	Mgmt For	Against Against
9	Ratification of Auditor	Mgmt For	For For
10	Advisory Vote on Executive Compensation	Mgmt For	For For

Westrock Company

Ticker	Security ID:	Meeting Date	Meeting Status
WRK	CUSIP 96145D105	01/28/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Colleen F. Arnold	Mgmt For	For For
2	Elect Timothy J. Bernlohr	Mgmt For	For For

3	Elect J. Powell Brown	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Russell M. Currey	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect James E. Nevels	Mgmt	For	For	For
9	Elect David B. Sewell	Mgmt	For	For	For
10	Elect Alan D. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2020 Incentive Stock Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Fund Name : Pax International Sustainable Economy Fund

07/01/2021 - 06/30/2022

ABB Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABBN	CINS H0010V101	03/24/2022	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against Mgmt		
1	Accounts and Reports	Mgmt	For	For	For
2	Compensation Report	Mgmt	For	For	For
3	Ratification of Board and Management Acts	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
6	Board Compensation	Mgmt	For	For	For
7	Executive Compensation	Mgmt	For	For	For
8	Elect Gunnar Brock	Mgmt	For	For	For
9	Elect David E. Constable	Mgmt	For	For	For
10	Elect Frederico Fleury	Mgmt	For	For	For

	Curado					
11	Elect Lars Forberg	Mgmt	For	Against	Against	
12	Elect Jennifer Xin-Zhe Li	Mgmt	For	Against	Against	
13	Elect Geraldine Matchett	Mgmt	For	For	For	
14	Elect David Meline	Mgmt	For	For	For	
15	Elect Satish Pai	Mgmt	For	For	For	
16	Elect Jacob Wallenberg	Mgmt	For	Against	Against	
17	Elect Peter R. Voser as Board Chair	Mgmt	For	Against	Against	
18	Elect David Constable as Compensation Committee Member	Mgmt	For	For	For	
19	Elect Frederico Fleury Curado as Compensation Committee Member	Mgmt	For	For	For	
20	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Mgmt	For	Against	Against	
21	Appointment of Independent Proxy	Mgmt	For	For	For	
22	Appointment of Auditor	Mgmt	For	For	For	
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Aegon N.V.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AGN	CINS N00927298	05/31/2022		Voted		
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
6	Remuneration Report	Mgmt	For		For	For
7	Accounts and Reports	Mgmt	For		For	For
8	Allocation of	Mgmt	For		For	For

	Profits/Dividends				
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Elect Corien Wortmann-Kool to the Supervisory Board	Mgmt	For	For	For
13	Elect Karen Fawcett to the Supervisory Board	Mgmt	For	For	For
14	Cancellation of Shares	Mgmt	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

AEON CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
8267	CINS J00288100	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Motoya Okada	Mgmt	For	Against	Against
4	Elect Akio Yoshida	Mgmt	For	For	For
5	Elect Yuki Habu	Mgmt	For	For	For
6	Elect Takashi Tsukamoto	Mgmt	For	Against	Against
7	Elect Kotaro Ono	Mgmt	For	Against	Against

8	Elect Peter Child	Mgmt	For	Against	Against
9	Elect Carrie Yu Carrie Ip	Mgmt	For	For	For
10	Approval of Disposition of Treasury Shares and Third Party Allotment	Mgmt	For	For	For

Air Liquide S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
AI	CINS F01764103	05/04/2022	Voted
Meeting Type	Country of Trade		
Mix	France	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A
6	Accounts and Reports	Mgmt	For
7	Consolidated Accounts and Reports	Mgmt	For
8	Allocation of Profits/Dividends	Mgmt	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For
10	Elect Benoit Potier	Mgmt	For
11	Elect Francois Jackow	Mgmt	For
12	Elect Annette Winkler	Mgmt	For
13	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For
14	Appointment of Auditor (KPMG)	Mgmt	For
15	Non-Renewal of Alternate Auditors (Auditex and Jean-Christophe Georghiou)	Mgmt	For
16	Special Auditors Report on Regulated Agreements	Mgmt	For

17	2021 Remuneration of Benoit Potier, Chair and CEO	Mgmt	For	For	For
18	2021 Remuneration Report	Mgmt	For	For	For
19	2022 Remuneration Policy (Chair and CEO from January 1, 2022 until May 31, 2022)	Mgmt	For	For	For
20	2022 Remuneration Policy (CEO from June 1, 2022)	Mgmt	For	For	For
21	2022 Remuneration Policy (Chair from June 1, 2022)	Mgmt	For	For	For
22	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Grant Stock Options	Mgmt	For	For	For
26	Authority to Issue Restricted Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Shareholding Requirements	Mgmt	For	For	For

30	Amendments to Articles Regarding Board's Written Consultations	Mgmt	For	For	For
31	Amendments to Articles Regarding CEO's Age Limit	Mgmt	For	For	For
32	Amendments to Articles Regarding Alternate Auditors	Mgmt	For	For	For
33	Amendments to Articles Regarding References to French Regulation	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ajinomoto Co., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
2802	CINS J00882126	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kimie Iwata	Mgmt	For	For	For
5	Elect Takashi Nawa	Mgmt	For	For	For
6	Elect Joji Nakayama	Mgmt	For	For	For
7	Elect Atsushi Toki	Mgmt	For	For	For
8	Elect Mami Indo	Mgmt	For	For	For
9	Elect Yoko Hatta	Mgmt	For	For	For
10	Elect Taro Fujie	Mgmt	For	Against	Against
11	Elect Hiroshi Shiragami	Mgmt	For	For	For
12	Elect Chiaki Nosaka	Mgmt	For	Against	Against
13	Elect Tatsuya Sasaki	Mgmt	For	For	For
14	Elect Masaya Tochio	Mgmt	For	Against	Against

Akzo Nobel N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
AKZA	CINS N01803308	04/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	Against	Against
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Management Board Remuneration Policy	Mgmt	For	Against	Against
12	Elect Maarten Jan de Vries to the Management Board	Mgmt	For	For	For
13	Elect Ester Baiget to the Supervisory Board	Mgmt	For	For	For
14	Elect Hans van Bylen to the Supervisory Board	Mgmt	For	For	For
15	Elect Nils Andersen to the Supervisory Board	Mgmt	For	Against	Against
16	Elect Byron Grote to the Supervisory Board	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Cancellation of Shares	Mgmt	For	For	For

21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Allianz SE

Ticker	Security ID:	Meeting Date	Meeting Status
ALV	CINS D03080112	05/04/2022	Voted

Meeting Type	Country of Trade
Annual	Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For

8	Ratification of Management Board Acts	Mgmt	For	For	For
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9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
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10	Appointment of Auditor	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Elect Sophie Boissard	Mgmt	For	For	For
13	Elect Christine Bosse	Mgmt	For	For	For
14	Elect Rashmy Chatterjee	Mgmt	For	For	For
15	Elect Michael Diekmann	Mgmt	For	For	For
16	Elect Friedrich Eichiner	Mgmt	For	For	For

17	Elect Herbert Hainer	Mgmt	For	For	For
18	Increase in Authorised Capital	Mgmt	For	For	For

19	Increase in Authorised Capital for Employee Share Issuances	Mgmt	For	For	For
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20	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
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21	Authority to Repurchase and Reissue	Mgmt	For	For	For
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	Shares				
22	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
23	Amendments to Profit-and-Loss Transfer Agreements	Mgmt	For	For	For
24	Amendments to Profit-and-Loss and Control Agreement	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Amundi		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2022		Voted	
AMUN	CINS F0300Q103	Country of Trade			
Meeting Type		France			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Related Party Transactions (Amundi Asset Management)	Mgmt	For	For	For
10	Related Party Transactions (Credit Agricole S.A.)	Mgmt	For	For	For
11	2021 Remuneration Report	Mgmt	For	Against	Against
12	2021 Remuneration of Yves Perrier (Former	Mgmt	For	Against	Against

	CEO, Until May 10, 2021)				
13	2021 Remuneration of Yves Perrier (Chair Since May 11, 2021)	Mgmt	For	For	For
14	2021 Remuneration of Valerie Baudson (CEO Since May 11, 2021)	Mgmt	For	Against	Against
15	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2022 Remuneration Policy (CEO)	Mgmt	For	Against	Against
18	2022 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
19	2021 Remuneration of Identified Staff	Mgmt	For	Against	Against
20	Ratification of the Co-option of Christine Gandon	Mgmt	For	For	For
21	Elect Yves Perrier	Mgmt	For	Against	Against
22	Elect Xavier Musca	Mgmt	For	Against	Against
23	Elect Virgine Cayatte	Mgmt	For	For	For
24	Elect Robert Leblanc	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Advisory Vote on the Company's Climate Strategy	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Aristocrat Leisure Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
ALL	CINS Q0521T108	02/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Arlene Tansey	Mgmt	For	For	For
3	Re-elect Sylvia Summers Couder	Mgmt	For	For	For
4	Equity Grant (MD/CEO Trevor Croker)	Mgmt	For	For	For
5	Approve Aristocrat Equity Scheme	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For

Ashtead Group plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
AHT	CINS G05320109	09/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Paul Walker	Mgmt	For	For	For
6	Elect Brendan Horgan	Mgmt	For	For	For
7	Elect Michael Pratt	Mgmt	For	For	For
8	Elect Angus Cockburn	Mgmt	For	For	For
9	Elect Lucinda Riches	Mgmt	For	For	For
10	Elect Tanya Fratto	Mgmt	For	For	For
11	Elect Lindsley Ruth	Mgmt	For	For	For
12	Elect Jill Easterbrook	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For

15	Approval Of Long-Term Incentive Plan	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Adoption of New Articles	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ASML Holding N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
ASML	CINS N07059202	04/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For

11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Elect Terri L. Kelly to the Supervisory Board	Mgmt	For	For	For
23	Elect Alexander F.M. Everke to the Supervisory Board	Mgmt	For	For	For
24	Elect An Steegen to the Supervisory Board	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Appointment of Auditor for for fiscal years 2023 and 2024	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Amendments to Articles	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
30	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
31	Authority to Repurchase Shares	Mgmt	For	For	For
32	Cancellation of Shares	Mgmt	For	For	For
33	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
34	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Assa Abloy AB

Ticker	Security ID:	Meeting Date	Meeting Status
ASSAB	CINS W0817X204	04/27/2022	Voted

Meeting Type	Country of Trade
Annual	Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratify Lars Renstrom	Mgmt	For	For	For
18	Ratify Carl Douglas	Mgmt	For	For	For
19	Ratify Johan Hjertonsson	Mgmt	For	For	For
20	Ratify Sofia Schorling Hogberg	Mgmt	For	For	For
21	Ratify Eva Karlsson	Mgmt	For	For	For
22	Ratify Lena Olving	Mgmt	For	For	For
23	Ratify Joakim Weidemanis	Mgmt	For	For	For
24	Ratify Susanne Pahlen Aklundh	Mgmt	For	For	For
25	Ratify Rune Hjaln	Mgmt	For	For	For
26	Ratify Mats Persson	Mgmt	For	For	For
27	Ratify Bjarne Johansson (Deputy Director)	Mgmt	For	For	For
28	Ratify Nadja Wikstrom (Deputy Director)	Mgmt	For	For	For
29	Ratify Birgitta Klasen	Mgmt	For	For	For

30	Ratify Jan Svensson	Mgmt	For	For	For
31	Ratify Nico Delvaux (CEO)	Mgmt	For	For	For
32	Board Size	Mgmt	For	For	For
33	Directors' Fees	Mgmt	For	For	For
34	Authority to Set Auditor's Fees	Mgmt	For	For	For
35	Election of Directors	Mgmt	For	For	For
36	Appointment of Auditor	Mgmt	For	For	For
37	Remuneration Report	Mgmt	For	For	For
38	Remuneration Policy	Mgmt	For	For	For
39	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
40	Adoption of Share-Based Incentives (LTI 2022)	Mgmt	For	For	For
41	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
44	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Assicurazioni Generali S.p.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
G	CINS T05040109	04/27/2022		Voted	
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Amendment to Article 9 (Share Capital)	Mgmt	For	For	For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Cancellation of Shares	Mgmt	For	For	For
9	Remuneration Policy	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	2022-2024 Long-term	Mgmt	For	For	For

	Incentive Plan				
12	Authority to Repurchase and Reissue Shares to Service 2022-2024 Group Long-Term Incentive Plan	Mgmt	For	For	For
13	Employee Incentive Plan	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares to Service Employee Incentive Plan	Mgmt	For	For	For
15	Board Size (Board Proposal)	Mgmt	For	For	For
16	Board Size (VM 2006 S.r.l.)	Mgmt	N/A	Abstain	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	List Presented By Board of Directors	Mgmt	For	For	For
19	List Presented by VM 2006 S.r.l.	Mgmt	For	N/A	N/A
20	List Presented by Group of Institutional Investors Representing 0.64% of Share Capital	Mgmt	For	N/A	N/A
21	Directors' Fees (Board Proposal)	Mgmt	For	For	For
22	Directors' Fees (VM 2006 S.r.l.)	Mgmt	N/A	Abstain	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Associated British Foods plc

Ticker

Security ID:

Meeting Date

Meeting Status

ABF

CINS G05600138

12/10/2021

Voted

Meeting Type

Country of Trade

Annual Issue No.	Description	United Kingdom Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For		For	For
2	Remuneration Report (Advisory)	Mgmt	For		For	For
3	Final Dividend	Mgmt	For		For	For
4	Elect Emma Adamo	Mgmt	For		For	For
5	Elect Graham Allan	Mgmt	For		For	For
6	Elect John G. Bason	Mgmt	For		For	For
7	Elect Ruth Cairnie	Mgmt	For		For	For
8	Elect Wolfhart Hauser	Mgmt	For		For	For
9	Elect Michael G. A. McLintock	Mgmt	For		For	For
10	Elect Dame Heather Rabbatts	Mgmt	For		For	For
11	Elect Richard Reid	Mgmt	For		For	For
12	Elect George G. Weston	Mgmt	For		For	For
13	Appointment of Auditor	Mgmt	For		For	For
14	Authority to Set Auditor's Fees	Mgmt	For		For	For
15	Authorisation of Political Donations	Mgmt	For		For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For		For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For		For	For
18	Authority to Repurchase Shares	Mgmt	For		For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For		For	For
20	Non-Voting Meeting Note	N/A	N/A		N/A	N/A

Astellas Pharma Inc.

Ticker Security ID:
4503 CINS J03393105

Meeting Type

Annual

Issue No. Description

Meeting Date

06/20/2022

Country of Trade

Japan

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Kenji Yasukawa	Mgmt	For	For	For
4	Elect Naoki Okamura	Mgmt	For	For	For
5	Elect Mamoru Sekiyama	Mgmt	For	For	For
6	Elect Hiroshi Kawabe	Mgmt	For	For	For
7	Elect Takashi Tanaka	Mgmt	For	Against	Against
8	Elect Eriko Sakurai	Mgmt	For	For	For
9	Elect Toru Yoshimitsu	Mgmt	For	Against	Against
10	Elect Raita Takahashi	Mgmt	For	For	For
11	Elect Mika Nakayama	Mgmt	For	For	For

Astrazeneca plc

Ticker	Security ID:	Meeting Date		Meeting Status	
AZN	CINS G0593M107	04/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Leif Johansson	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Michel Demare	Mgmt	For	For	For
11	Elect Deborah DiSanzo	Mgmt	For	For	For
12	Elect Diana Layfield	Mgmt	For	For	For
13	Elect Sherilyn S. McCoy	Mgmt	For	For	For
14	Elect Tony Mok	Mgmt	For	For	For
15	Elect Nazneen Rahman	Mgmt	For	For	For
16	Elect Andreas Rummelt	Mgmt	For	For	For
17	Elect Marcus Wallenberg	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue	Mgmt	For	For	For

	Shares w/o Preemptive Rights (Specified Capital Investment)				
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
25	Extension of Savings-Related Share Option Scheme	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ASX Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
ASX	CINS Q0604U105	09/29/2021	Voted			
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Re-elect Yasmin A. Allen	Mgmt	For	For	For	
3	Re-elect Peter R. Marriott	Mgmt	For	For	For	
4	Re-elect Heather M. Ridout	Mgmt	For	For	For	
5	Remuneration Report	Mgmt	For	For	For	
6	Equity Grant (MD/CEO Dominic Stevens)	Mgmt	For	For	For	

Atlas Copco AB

Ticker	Security ID:	Meeting Date	Meeting Status			
ATCOA	CINS W1R924161	04/26/2022	Voted			
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Ratify Staffan Bohman	Mgmt	For	For	For
15	Ratify Tina Donikowski	Mgmt	For	For	For
16	Ratify Johan Forssell	Mgmt	For	For	For
17	Ratify Anna Ohlsson-Leijon	Mgmt	For	For	For
18	Ratify Mats Rahmstrom	Mgmt	For	For	For
19	Ratify Gordon Riske	Mgmt	For	For	For
20	Ratify Hans Straberg	Mgmt	For	For	For
21	Ratify Peter Wallenberg Jr	Mgmt	For	For	For
22	Ratify Mikael Bergstedt	Mgmt	For	For	For
23	Ratify Benny Larsson	Mgmt	For	For	For
24	Ratify Mats Rahmstrom (CEO)	Mgmt	For	For	For
25	Allocation of Profits/Dividends	Mgmt	For	For	For
26	Dividend Record Date	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Number of Auditors	Mgmt	For	For	For
29	Elect Staffan Bohman	Mgmt	For	For	For
30	Elect Johan Forssell	Mgmt	For	Against	Against
31	Elect Anna Ohlsson-Leijon	Mgmt	For	For	For
32	Elect Mats Rahmstrom	Mgmt	For	For	For
33	Elect Gordon Riske	Mgmt	For	For	For
34	Elect Hans Straberg	Mgmt	For	Against	Against
35	Elect Peter Wallenberg Jr.	Mgmt	For	For	For
36	Elect Helene Mellquist	Mgmt	For	For	For
37	Elect Hans Straberg as Chair	Mgmt	For	Against	Against
38	Appointment of Auditor	Mgmt	For	For	For
39	Directors' Fees	Mgmt	For	For	For
40	Authority to Set Auditor's Fees	Mgmt	For	For	For
41	Remuneration Report	Mgmt	For	Against	Against
42	Personnel Option Plan	Mgmt	For	For	For

2022

43	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2022	Mgmt	For	For	For
44	Authority to Repurchase Shares Pursuant to Directors' Fees	Mgmt	For	For	For
45	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2022	Mgmt	For	For	For
46	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Mgmt	For	For	For
47	Authority to Issue Shares Pursuant to LTIP 2016, 2017, 2018, 2019	Mgmt	For	For	For
48	Amendments to Articles	Mgmt	For	For	For
49	Share Redemption Plan	Mgmt	For	For	For
50	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Atlas Copco AB

Ticker	Security ID:	Meeting Date		Meeting Status		
ATCOA	CINS W1R924195	04/26/2022		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Ratify Staffan Bohman	Mgmt	For	For	For
15	Ratify Tina Donikowski	Mgmt	For	For	For
16	Ratify Johan Forssell	Mgmt	For	For	For
17	Ratify Anna Ohlsson-Leijon	Mgmt	For	For	For
18	Ratify Mats Rahmstrom	Mgmt	For	For	For
19	Ratify Gordon Riske	Mgmt	For	For	For
20	Ratify Hans Straberg	Mgmt	For	For	For
21	Ratify Peter Wallenberg Jr	Mgmt	For	For	For
22	Ratify Mikael Bergstedt	Mgmt	For	For	For
23	Ratify Benny Larsson	Mgmt	For	For	For
24	Ratify Mats Rahmstrom (CEO)	Mgmt	For	For	For
25	Allocation of Profits/Dividends	Mgmt	For	For	For
26	Dividend Record Date	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Number of Auditors	Mgmt	For	For	For
29	Elect Staffan Bohman	Mgmt	For	For	For
30	Elect Johan Forssell	Mgmt	For	Against	Against
31	Elect Anna Ohlsson-Leijon	Mgmt	For	For	For
32	Elect Mats Rahmstrom	Mgmt	For	For	For
33	Elect Gordon Riske	Mgmt	For	For	For
34	Elect Hans Straberg	Mgmt	For	Against	Against
35	Elect Peter Wallenberg Jr.	Mgmt	For	For	For
36	Elect Helene Mellquist	Mgmt	For	For	For
37	Elect Hans Straberg as Chair	Mgmt	For	Against	Against
38	Appointment of Auditor	Mgmt	For	For	For
39	Directors' Fees	Mgmt	For	For	For
40	Authority to Set Auditor's Fees	Mgmt	For	For	For
41	Remuneration Report	Mgmt	For	Against	Against
42	Personnel Option Plan 2022	Mgmt	For	For	For
43	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2022	Mgmt	For	For	For

44	Authority to Repurchase Shares Pursuant to Directors' Fees	Mgmt	For	For	For
45	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2022	Mgmt	For	For	For
46	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Mgmt	For	For	For
47	Authority to Issue Shares Pursuant to LTIP 2016, 2017, 2018, 2019	Mgmt	For	For	For
48	Amendments to Articles	Mgmt	For	For	For
49	Share Redemption Plan	Mgmt	For	For	For
50	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Auckland International Airport Limited

Ticker	Security ID:	Meeting Date	Meeting Status
AIA	CINS Q06213146	10/21/2021	Voted
Meeting Type	Country of Trade		
Annual	New Zealand		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Re-elect Mark J. Binns	Mgmt For	For For
2	Re-elect Dean Hamilton	Mgmt For	For For
3	Re-elect Tania J.T.R. Simpson	Mgmt For	For For
4	Re-elect Patrick C. Strange	Mgmt For	For For
5	Authority to Set Auditor's Fees	Mgmt For	For For

Australia and New Zealand Banking Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
ANZ	CINS Q09504137	12/16/2021	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Christine E. O'Reilly	Mgmt	For	For	For
3	Re-elect John Key	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO Shayne Elliott)	Mgmt	For	For	For
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Fossil Fuel Exposure	ShrHoldr	Against	For	Against
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Axa					
Ticker	Security ID:	Meeting Date		Meeting Status	
CS	CINS F06106102	04/28/2022		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	2022 Remuneration Report	Mgmt	For	For	For
9	2022 Remuneration of Denis Duverne, Chair	Mgmt	For	For	For
10	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	For	For
11	2022 Remuneration Policy	Mgmt	For	For	For

	(CEO)				
12	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
13	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
15	Elect Thomas Buberl	Mgmt	For	For	For
16	Elect Rachel Duan	Mgmt	For	For	For
17	Elect Andre Francois-Poncet	Mgmt	For	For	For
18	Ratification of Co-Option of Clotilde Delbos	Mgmt	For	For	For
19	Elect Gerald Harlin	Mgmt	For	For	For
20	Elect Rachel Picard	Mgmt	For	For	For
21	Appointment of Auditor (Ernst & Young)	Mgmt	For	For	For
22	Appointment of Alternate Auditor (Picarle et Associes)	Mgmt	For	For	For
23	2022 Directors' Fees	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	Mgmt	For	For	For

29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Amendments to Articles Regarding Staggered Board	Mgmt	For	For	For
31	Amendments to Articles Regarding Corporate Purpose	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Azbil Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6845	CINS J0370G106	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Hirozumi Sone	Mgmt	For	For	For
5	Elect Kiyohiro Yamamoto	Mgmt	For	Against	Against
6	Elect Takayuki Yokota	Mgmt	For	Against	Against
7	Elect Hisaya Katsuta	Mgmt	For	Against	Against
8	Elect Takeshi Ito	Mgmt	For	Against	Against
9	Elect Waka Fujiso	Mgmt	For	For	For
10	Elect Mitsuhiro Nagahama	Mgmt	For	Against	Against
11	Elect Anne Ka Tse HUNG	Mgmt	For	Against	Against
12	Elect MInoru Sakuma	Mgmt	For	For	For
13	Elect Fumitoshi Sato	Mgmt	For	For	For
14	Elect Shigeaki Yoshikawa	Mgmt	For	Against	Against
15	Elect Torayasu Miura	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
BBVA	CINS E11805103	03/17/2022		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

Mgmt					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	For	For
8	Special Dividend	Mgmt	For	For	For
9	Elect Carlos Torres Vila	Mgmt	For	For	For
10	Elect Onur Genc	Mgmt	For	For	For
11	Elect Connie Hedegaard Koksang	Mgmt	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For
16	Maximum Variable Ratio	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authorisation of Legal Formalities	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bank Hapoalim B.M.

Ticker	Security ID:	Meeting Date	Meeting Status
POLI	CINS M1586M115	10/21/2021	Voted
Meeting Type		Country of Trade	
Ordinary		Israel	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

3	Appointment of Auditor	Mgmt	For	For	For
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Elect Yoel Mintz	Mgmt	For	For	For
6	Elect Ron Hadassi	Mgmt	For	N/A	N/A
7	Elect Reuven Krupik	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Odelia Levanon	Mgmt	N/A	For	N/A
10	Elect Ronit Schwartz	Mgmt	N/A	For	N/A

Bank Leumi le-Israel Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
LUMI	CINS M16043107	09/13/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Elect Sasson Elya	Mgmt	For	For	For
6	Elect Tamar Gottlieb	Mgmt	For	For	For
7	Elect Eliyahu Gonen	Mgmt	For	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Shmuel Ben-Zvi	Mgmt	N/A	For	N/A
10	Elect Dan Koller	Mgmt	N/A	For	N/A
11	Elect Nurit Krausz	Mgmt	N/A	For	N/A

Basf SE

Ticker	Security ID:	Meeting Date		Meeting Status	
BAS	CINS D06216317	04/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
5	Ratification of Management Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Elect Alessandra Genco	Mgmt	For	For	For

9	Elect Stefan Asenkerschbaumer	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Beiersdorf AG

Ticker	Security ID:	Meeting Date		Meeting Status	
BEI	CINS D08792109	04/14/2022		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

BlueScope Steel Limited

Ticker	Security ID:	Meeting Date	Meeting Status
BSL	CINS Q1415L177	11/18/2021	Voted
Meeting Type		Country of Trade	
Annual		Australia	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Mark Hutchinson	Mgmt	For	For	For
4	Equity Grant (CEO Mark Vassella - STI)	Mgmt	For	For	For
5	Equity Grant (CEO Mark Vassella - LTI)	Mgmt	For	For	For
6	Approve Termination Payments	Mgmt	For	For	For
7	Amendments to Constitution	Mgmt	For	For	For

BNP Paribas

Ticker	Security ID:	Meeting Date		Meeting Status	
BNP	CINS F1058Q238	05/17/2022		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Elect Jean-Laurent	Mgmt	For	For	For

Bonnafe

11	Elect Marion Guillou	Mgmt	For	For	For
12	Elect Michel J. Tilmant	Mgmt	For	For	For
13	Elect Lieve Logghe	Mgmt	For	For	For
14	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2022 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	For	For
17	2021 Remuneration Report	Mgmt	For	For	For
18	2021 Remuneration of Jean Lemierre, Chair	Mgmt	For	For	For
19	2021 Remuneration of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
20	2021 Remuneration of Philippe Bordenave, Former Deputy CEO (until May 18, 2021)	Mgmt	For	For	For
21	2021 Remuneration of Yann Gerardin, Deputy CEO (from May 18, 2021)	Mgmt	For	For	For
22	2021 Remuneration of Thierry Laborde, Deputy CEO (from May 18, 2021)	Mgmt	For	For	For
23	2021 Remuneration of Identified Staff	Mgmt	For	For	For
24	2022 Directors' Fees	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For

26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Global Ceiling on Capital Increases (w/o Preemptive Rights)	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Global Ceiling on Capital Increases	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

BNP Paribas

Ticker	Security ID:	Meeting Date		Meeting Status		
BNP	CINS F1058Q238	09/24/2021		Voted		
Meeting Type		Country of Trade				
Annual		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Special Dividend	Mgmt	For	For	For	
6	Authorisation of Legal Formalities	Mgmt	For	For	For	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

BOC Hong Kong (Holdings) Ltd

Ticker Security ID: Meeting Date Meeting Status
2388 CINS Y0920U103 06/29/2022 Voted

Meeting Type Country of Trade

Annual Hong Kong

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Accounts and Reports	Mgmt	For	For	For
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4	Allocation of Profits/Dividends	Mgmt	For	For	For
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5	Re-elect LIU Liange	Mgmt	For	For	For
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6	Elect LIU Jin	Mgmt	For	Against	Against
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7	Elect Anita FUNG Yuen Mei	Mgmt	For	For	For
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8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
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9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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10	Authority to Repurchase Shares	Mgmt	For	For	For
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11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Bouygues

Ticker Security ID: Meeting Date Meeting Status
EN CINS F11487125 04/28/2022 Voted

Meeting Type Country of Trade

Mix France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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6	Accounts and Reports	Mgmt	For	For	For
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7	Consolidated Accounts and Reports	Mgmt	For	For	For
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8	Allocation of Profits/Dividends	Mgmt	For	For	For
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9	Special Auditors	Mgmt	For	Against	Against
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Report on Regulated
Agreements

10	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
11	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
12	2022 Remuneration Policy (CEO and deputy CEOs)	Mgmt	For	Against	Against
13	2021 Remuneration Report	Mgmt	For	Against	Against
14	2021 Remuneration of Martin Bouygues, Chair and CEO (Until February 17, 2021)	Mgmt	For	Against	Against
15	2021 Remuneration of Olivier Roussat, Deputy CEO (Until February 17, 2021)	Mgmt	For	Against	Against
16	2021 Remuneration of Martin Bouygues, Chair (From February 17, 2021)	Mgmt	For	For	For
17	2021 Remuneration of Olivier Roussat, CEO (From February 17, 2021)	Mgmt	For	Against	Against
18	2021 Remuneration of Pascal Grange, Deputy CEO (From February 17, 2021)	Mgmt	For	Against	Against
19	2021 Remuneration of Edward Bouygues, Deputy CEO (From February 17, 2021)	Mgmt	For	Against	Against
20	Elect Olivier Bouygues	Mgmt	For	Against	Against
21	Elect SCDM (Edward Bouygues)	Mgmt	For	For	For

22	Elect SCDM Participations (Cyril Bouygues)	Mgmt	For	For	For
23	Elect Clara Gaymard	Mgmt	For	For	For
24	Elect Rose-Marie Van Lerberghe	Mgmt	For	For	For
25	Elect Felicie Burelle	Mgmt	For	For	For
26	Elect Raphaelle Deflesselle	Mgmt	For	For	For
27	Elect Michele Vilain	Mgmt	For	For	For
28	Appointment of Auditor (Mazars)	Mgmt	For	For	For
29	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	Against	Against
32	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
33	Authority to Issue Warrants as a Takeover Defense	Mgmt	For	Against	Against
34	Authorisation of Legal Formalities	Mgmt	For	For	For

Bridgestone Corporation

Ticker Security ID:
5108 CINS J04578126

Meeting Date
03/23/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Shuichi Ishibashi	Mgmt	For	For	For

5	Elect Masahiro Higashi	Mgmt	For	For	For
6	Elect Scott T. Davis	Mgmt	For	Against	Against
7	Elect Yuri Okina	Mgmt	For	Against	Against
8	Elect Kenichi Masuda	Mgmt	For	Against	Against
9	Elect Kenzo Yamamoto	Mgmt	For	For	For
10	Elect Keiko Terui	Mgmt	For	For	For
11	Elect Seiichi Sasa	Mgmt	For	For	For
12	Elect Yojiro Shiba	Mgmt	For	For	For
13	Elect Yoko Suzuki	Mgmt	For	For	For
14	Elect Hideo Hara	Mgmt	For	Against	Against
15	Elect Tsuyoshi Yoshimi	Mgmt	For	Against	Against

BT Group plc

Ticker Security ID:
BT.A CINS G16612106

Meeting Date
07/15/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For

3	Elect Jan P. du Plessis	Mgmt	For	For	For
4	Elect Philip Jansen	Mgmt	For	For	For
5	Elect Simon J. Lowth	Mgmt	For	For	For
6	Elect Adel Al-Saleh	Mgmt	For	For	For
7	Elect Sir Ian Cheshire	Mgmt	For	For	For
8	Elect Iain C. Conn	Mgmt	For	For	For
9	Elect Isabel Hudson	Mgmt	For	For	For
10	Elect Matthew Key	Mgmt	For	For	For
11	Elect Allison Kirkby	Mgmt	For	For	For
12	Elect Leena Nair	Mgmt	For	For	For
13	Elect Sara Weller	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For

16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
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17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
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19	Authority to Repurchase	Mgmt	For	For	For
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	Shares				
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Adoption of New Articles	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CaixaBank SA

Ticker	Security ID:	Meeting Date		Meeting Status	
CABK	CINS E2427M123	04/07/2022		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Tomas Muniesa Arantegui	Mgmt	For	For	For
9	Elect Eduardo Javier Sanchiz Irazu	Mgmt	For	For	For
10	Amendments to Articles (Identity of Shareholders)	Mgmt	For	For	For
11	Amendments to Articles (Remote Attendance)	Mgmt	For	For	For
12	Amendments to Articles (Board of Directors)	Mgmt	For	For	For

13	Amendments to Articles (Committees)	Mgmt	For	For	For
14	Amendments to General Meeting Regulations	Mgmt	For	For	For
15	Authority to Cancel Treasury Shares	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	For	For
17	Authority to Issue Treasury Shares Pursuant to Incentive Plan	Mgmt	For	For	For
18	Maximum Variable Remuneration	Mgmt	For	For	For
19	Authorisation of Legal Formalities	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CAPCOM CO., LTD.

Ticker Security ID:		Meeting Date		Meeting Status	
9697 CINS J05187109		06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kenzo Tsujimoto	Mgmt	For	Against	Against
5	Elect Haruhiro Tsujimoto	Mgmt	For	For	For
6	Elect Satoshi Miyazaki	Mgmt	For	For	For
7	Elect Yoichi Egawa	Mgmt	For	For	For
8	Elect Kenkichi Nomura	Mgmt	For	For	For
9	Elect Yoshinori Ishida	Mgmt	For	For	For
10	Elect Ryozo Tsujimoto	Mgmt	For	For	For
11	Elect Toru Muranaka	Mgmt	For	For	For
12	Elect Yutaka Mizukoshi	Mgmt	For	For	For
13	Elect Wataru Kotani	Mgmt	For	For	For
14	Elect Toshiro Muto	Mgmt	For	For	For

15	Elect Yumi Hirose	Mgmt	For	For	For
16	Elect Kazushi Hirao	Mgmt	For	Against	Against
17	Elect Yoshihiko Iwasaki	Mgmt	For	For	For
18	Elect Makoto Matsuo	Mgmt	For	For	For
19	Elect Hitoshi Kanamori as Alternate Audit Committee Director	Mgmt	For	For	For
20	Non-Audit Committee Directors' Fees	Mgmt	For	For	For

CapitaLand Integrated Commercial Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
C38U	CINS Y1100L160	04/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	For	For
4	Authority to Repurchase and Reissue Units	Mgmt	For	For	For
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CapitaLand Investment Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
9CI	CINS Y1091P105	04/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Elect LEE Chee Koon	Mgmt	For	For	For
5	Elect Judy HSU Chung Wei	Mgmt	For	For	For
6	Elect Helen WONG Siu	Mgmt	For	For	For

	Ming				
7	Elect David SU Tuong Sing	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

Capitaland Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
C31	CINS Y10923103	08/10/2021	Voted		
Meeting Type		Country of Trade			
Special		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Scheme	Mgmt	For	For	For

Carrefour SA

Ticker	Security ID:	Meeting Date	Meeting Status		
CA	CINS F13923119	06/03/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of	Mgmt	For	For	For

Profits/Dividends

10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Ratification of the Co-option of Arthur Sadoun	Mgmt	For	For	For
12	Elect Flavia Buarque de Almeida	Mgmt	For	Against	Against
13	Elect Abilio dos Santos Diniz	Mgmt	For	For	For
14	Elect Charles Edelstenne	Mgmt	For	Against	Against
15	2021 Remuneration Report	Mgmt	For	Against	Against
16	2021 Remuneration of Alexandre Bompard, Chair and CEO	Mgmt	For	Against	Against
17	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
18	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Opinion on the Company's Climate Report	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For

Central Japan Railway Company

Ticker

Security ID:

9022

CINS J05523105

Meeting Date

06/23/2022

Meeting Status

Voted

Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kohei Tsuge	Mgmt	For	Against	Against
5	Elect Shin Kaneko	Mgmt	For	For	For
6	Elect Shunsuke Niwa	Mgmt	For	For	For
7	Elect Akihiko Nakamura	Mgmt	For	For	For
8	Elect Mamoru Uno	Mgmt	For	For	For
9	Elect Mamoru Tanaka	Mgmt	For	For	For
10	Elect Atsuhito Mori	Mgmt	For	For	For
11	Elect Torkel Patterson	Mgmt	For	For	For
12	Elect Haruo Kasama	Mgmt	For	For	For
13	Elect Taku Oshima	Mgmt	For	Against	Against
14	Elect Tsuyoshi Nagano	Mgmt	For	For	For
15	Elect Hiroko Kiba Hiroko Yoda	Mgmt	For	For	For
16	Outside Directors' Fees	Mgmt	For	For	For

CHUGAI PHARMACEUTICAL CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
4519	CINS J06930101	03/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Osamu Okuda	Mgmt	For	Against	Against
5	Elect Hisafumi Yamada	Mgmt	For	For	For
6	Elect Toshiaki Itagaki	Mgmt	For	For	For
7	Elect Mariko Momoi	Mgmt	For	For	For

City Developments Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
C09	CINS V23130111	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Directors' Fees	Mgmt	For	For	For
4	Elect KWEK Leng Beng	Mgmt	For	Against	Against
5	Elect Sherman KWEK Eik Tse	Mgmt	For	For	For
6	Elect Colin ONG Lian Jin	Mgmt	For	Against	Against
7	Elect TANG Ai Ai WONG Ai Ai	Mgmt	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Related Party Transactions	Mgmt	For	Abstain	Against
12	Approval of Proposed Distribution	Mgmt	For	For	For

CNH Industrial N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
CNHI	CINS N20944109	04/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	Against	Against
9	Elect Suzanne Heywood	Mgmt	For	For	For
10	Elect Scott W. Wine	Mgmt	For	For	For
11	Elect Catia Bastioli	Mgmt	For	For	For

12	Elect Howard W. Buffett	Mgmt	For	For	For
13	Elect Leo W. Houle	Mgmt	For	For	For
14	Elect John Lanaway	Mgmt	For	For	For
15	Elect Alessandro Nasi	Mgmt	For	Against	Against
16	Elect Vagn Ove Sorensen	Mgmt	For	For	For
17	Elect Asa Tamsons	Mgmt	For	For	For
18	Elect Karen Linehan	Mgmt	For	For	For
19	Appointment of Auditor for Fiscal Year 2022	Mgmt	For	For	For
20	Appointment of Auditor for Fiscal Year 2023	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CNH Industrial N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
CNHI	CINS N20944109	12/23/2021		Voted	
Meeting Type		Country of Trade			
Special		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Demerger	Mgmt	For	For	For
6	Elect Asa Tamsons	Mgmt	For	For	For
7	Elect Catia Bastioli	Mgmt	For	For	For
8	Ratification of the Acts of Tufan Erginbilgic and Lorenzo Simonelli	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CNP Assurances

Ticker	Security ID:	Meeting Date	Meeting Status		
CNP	CINS F1876N318	04/22/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Transfer of Reserves	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Related Party Transactions (Brazilians subsidiaries)	Mgmt	For	For	For
10	Related Party Transactions (La Poste Silver)	Mgmt	For	For	For
11	Related Party Transactions (Caisse des Depots)	Mgmt	For	For	For
12	Related Party Transactions (Allianz Vie and Generation Vie)	Mgmt	For	For	For
13	Related Party Transactions (La Banque Postale)	Mgmt	For	For	For
14	Related Party Transactions (La Banque Postale and BPE)	Mgmt	For	For	For
15	Related Party Transactions (La Banque Postale Prevoyance)	Mgmt	For	For	For
16	Related Party Transactions (Caisse des Depots)	Mgmt	For	For	For

17	Related Party Transactions (CDC Habitat)	Mgmt	For	For	For
18	Related Party Transactions (ACA)	Mgmt	For	For	For
19	Related Party Transactions (Ostrum AM)	Mgmt	For	For	For
20	Special Auditors Report on Regulated Agreements (Previously Approved)	Mgmt	For	For	For
21	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2022 Remuneration Policy (CEO)	Mgmt	For	For	For
23	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
24	2021 Remuneration Report	Mgmt	For	For	For
25	2021 Remuneration of Veronique Weill, Chair	Mgmt	For	For	For
26	2021 Remuneration of Antoine Lissowski , Former CEO (Until April 16, 2021)	Mgmt	For	For	For
27	2021 Remuneration of Stephane Dedeyan, CEO (From April 16, 2021)	Mgmt	For	For	For
28	2022 Directors' Fees	Mgmt	For	For	For
29	Ratification of the Co-option of Jean-Francois Lequoy	Mgmt	For	Against	Against
30	Ratification of the Co-option of Amelie Breitburd	Mgmt	For	For	For

31	Elect Amelie Breitburd	Mgmt	For	For	For
32	Ratification of the Co-option of Bertrand Cousin	Mgmt	For	For	For
33	Elect Bertrand Cousin	Mgmt	For	For	For
34	Elect Francois Geronde	Mgmt	For	For	For
35	Elect Philippe Laurent Charles Heim	Mgmt	For	Against	Against
36	Elect Laurent Mignon	Mgmt	For	Against	Against
37	Elect Philippe Wahl	Mgmt	For	Against	Against
38	Appointment of Auditor (Mazars)	Mgmt	For	For	For
39	Appointment of Auditor (KPMG)	Mgmt	For	For	For
40	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
41	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
42	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Through Private Placement	Mgmt	For	For	For
43	Employee Stock Purchase Plan	Mgmt	For	For	For
44	Authorisation of Legal Formalities	Mgmt	For	For	For

Coca-Cola Europacific Partners Plc

Ticker	Security ID:	Meeting Date		Meeting Status		
CCEP	CUSIP G25839104	05/27/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For		For	For
2	Remuneration Report	Mgmt	For		For	For
3	Elect Manolo Arroyo	Mgmt	For		For	For
4	Elect Jan Bennink	Mgmt	For		For	For
5	Elect John A. Bryant	Mgmt	For		For	For

6	Elect Jose Ignacio Comenge Sanchez-Real	Mgmt	For	For	For
7	Elect Christine Cross	Mgmt	For	For	For
8	Elect Damian P. Gammell	Mgmt	For	For	For
9	Elect Nathalie Gaveau	Mgmt	For	For	For
10	Elect Alvaro Gomez-Trenor Aguilar	Mgmt	For	For	For
11	Elect Thomas H. Johnson	Mgmt	For	Against	Against
12	Elect Dagmar Kollmann	Mgmt	For	For	For
13	Elect Alfonso Libano Daurella	Mgmt	For	For	For
14	Elect Mark Price	Mgmt	For	For	For
15	Elect Mario R. Sola	Mgmt	For	For	For
16	Elect Brian Smith	Mgmt	For	For	For
17	Elect Dessislava Temperley	Mgmt	For	For	For
18	Elect Garry Watts	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Set Auditor's Fees	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
24	Approval of the Coca-Cola Europacific Partners plc Employee Share Purchase Plan	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
27	Authority to	Mgmt	For	For	For

	Repurchase Shares				
28	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
29	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Coca-Cola HBC AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
CCH	CINS H1512E100	06/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Losses	Mgmt	For	For	For
5	Dividend from Reserves	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	For	For
7	Elect Anastassis G. David	Mgmt	For	Against	Against
8	Elect Zoran Bogdanovic	Mgmt	For	For	For
9	Elect Charlotte J. Boyle	Mgmt	For	For	For
10	Elect Reto Francioni	Mgmt	For	Against	Against
11	Elect Sola David-Borha	Mgmt	For	Against	Against
12	Elect William Douglas	Mgmt	For	For	For
13	Elect Anastasios I. Leventis	Mgmt	For	For	For
14	Elect Christo Leventis	Mgmt	For	For	For
15	Elect Alexandra Papalexopoulou-Benopou lou	Mgmt	For	Against	Against
16	Elect Ryan Rudolph	Mgmt	For	For	For
17	Elect Anna Diamantopoulou	Mgmt	For	For	For
18	Elect Bruno Pietracchi	Mgmt	For	For	For
19	Elect Henrique Braun	Mgmt	For	For	For
20	Election of Independent Proxy	Mgmt	For	For	For

21	Appointment of Auditor	Mgmt	For	For	For
22	Advisory Vote on Re-Appointment of the Independent Registered Public Accounting Firm for UK Purposes	Mgmt	For	For	For
23	Remuneration Report	Mgmt	For	Against	Against
24	Remuneration Policy	Mgmt	For	Against	Against
25	Swiss Remuneration Report	Mgmt	For	Against	Against
26	Directors' Fees	Mgmt	For	For	For
27	Approval of the Maximum Aggregate Amount of the Remuneration for the Executive Leadership Team	Mgmt	For	Against	Against
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Amendments to Articles	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Cochlear Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
COH	CINS Q25953102	10/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Re-elect Catriona (Alison) Deans	Mgmt	For	For	For
5	Re-elect Glen F. Boreham	Mgmt	For	For	For
6	Elect Christine F. McLoughlin	Mgmt	For	For	For
7	Equity Grant (MD/CEO Dig Howitt)	Mgmt	For	For	For

Coles Group Limited						
Ticker	Security ID:		Meeting Date		Meeting Status	
COL	CINS Q26203408		11/10/2021		Voted	
Meeting Type			Country of Trade			
Annual			Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Re-elect Abigail (Abi) P. Cleland	Mgmt	For	For	For	
3	Re-elect Richard J. Freudenstein	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Equity Grant (MD/CEO Steven Cain - FY2021 STI)	Mgmt	For	For	For	
6	Equity Grant (MD/CEO Steven Cain - FY2022 LTI)	Mgmt	For	For	For	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Renew Proportional Takeover Provisions	Mgmt	For	For	For	
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Coloplast A/S						
Ticker	Security ID:		Meeting Date		Meeting Status	
COLOB	CINS K16018192		12/02/2021		Voted	
Meeting Type			Country of Trade			
Annual			Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Remuneration Report	Mgmt	For	For	For	
9	Directors' Fees	Mgmt	For	For	For	
10	Remuneration Policy	Mgmt	For	For	For	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Elect Lars Soren Rasmussen	Mgmt	For	Against	Against	

13	Elect Niels Peter Louis-Hansen	Mgmt	For	Against	Against
14	Elect Jette Nygaard-Andersen	Mgmt	For	For	For
15	Elect Carsten Hellmann	Mgmt	For	For	For
16	Elect Marianne Wiinholt	Mgmt	For	For	For
17	Elect Annette Bruls	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Commerzbank AG

Ticker	Security ID:	Meeting Date		Meeting Status	
CBK	CINS D172W1279	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	Against	Against
12	Management Board Remuneration Policy	Mgmt	For	Against	Against
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For

Commonwealth Bank of Australia

Ticker	Security ID:	Meeting Date		Meeting Status	
CBA	CINS Q26915100	10/13/2021		Voted	

Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Catherine Livingstone	Mgmt	For	For	For
3	Re-elect Anne L. Templeman-Jones	Mgmt	For	For	For
4	Elect Peter G. Harmer	Mgmt	For	For	For
5	Elect Julie Galbo	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Matt Comyn)	Mgmt	For	For	For
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against

Computershare Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
CPU	CINS Q2721E105	11/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Lisa M. Gay	Mgmt	For	For	For
3	Re-elect Paul J. Reynolds	Mgmt	For	For	For
4	Elect John Nendick	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (CEO Stuart Irving FY2022 LTI)	Mgmt	For	For	For
7	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For

CRH Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	

CRH	CINS G25508105	04/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Remuneration Policy	Mgmt	For	For	For
6	Increase in NED Fee Cap	Mgmt	For	For	For
7	Elect Richard Boucher	Mgmt	For	For	For
8	Elect Caroline Dowling	Mgmt	For	For	For
9	Elect Richard H. Fearon	Mgmt	For	For	For
10	Elect Johan Karlstrom	Mgmt	For	For	For
11	Elect Shaun Kelly	Mgmt	For	For	For
12	Elect Badar Khan	Mgmt	For	For	For
13	Elect Lamar McKay	Mgmt	For	For	For
14	Elect Albert Manifold	Mgmt	For	For	For
15	Elect Jim Mintern	Mgmt	For	For	For
16	Elect Gillian L. Platt	Mgmt	For	For	For
17	Elect Mary K. Rhinehart	Mgmt	For	For	For
18	Elect Siobhan Talbot	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date		Meeting Status	
CRDA	CINS G25536155	05/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Roberto Cirillo	Mgmt	For	For	For
5	Elect Jacqui Ferguson	Mgmt	For	For	For
6	Elect Steve E. Foots	Mgmt	For	For	For
7	Elect Anita M. Frew	Mgmt	For	For	For
8	Elect Helena Ganczakowski	Mgmt	For	For	For
9	Elect Julie Kim	Mgmt	For	For	For
10	Elect Keith Layden	Mgmt	For	For	For
11	Elect Jeremy K. Maiden	Mgmt	For	For	For
12	Elect Nawal Ouzren	Mgmt	For	For	For
13	Elect John Ramsay	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CyberAgent, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
4751	CINS J1046G108	12/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Susumu Fujita	Mgmt	For	Against	Against
5	Elect Yusuke Hidaka	Mgmt	For	For	For
6	Elect Go Nakayama	Mgmt	For	For	For
7	Elect Koichi Nakamura	Mgmt	For	For	For
8	Elect Kozo Takaoka	Mgmt	For	For	For
9	Elect Toko Shiotsuki	Mgmt	For	Against	Against
10	Elect Masao Horiuchi	Mgmt	For	For	For
11	Elect Tomomi Nakamura	Mgmt	For	For	For
12	Non-Audit Committee Directors' Fees	Mgmt	For	For	For

CyberArk Software Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
CYBR	CUSIP M2682V108	06/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gadi Tirosh	Mgmt	For	Against	Against
2	Elect Amnon Shoshani	Mgmt	For	Against	Against
3	Elect Avril England	Mgmt	For	For	For
4	Elect Francois Augue	Mgmt	For	For	For
5	Compensation Policy	Mgmt	For	For	For
6	Declaration of Material Interest	Mgmt	N/A	For	N/A
7	Authorize Ehud Mokady to continue to serve as chair and CEO	Mgmt	For	For	For
8	Declaration of Material Interest	Mgmt	N/A	For	N/A
9	Appointment of Auditor	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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8750	CINS J09748112	06/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Koichiro Watanabe	Mgmt	For	Against	Against
5	Elect Seiji Inagaki	Mgmt	For	For	For
6	Elect Tetsuya Kikuta	Mgmt	For	For	For
7	Elect Hiroshi Shoji	Mgmt	For	For	For
8	Elect Mamoru Akashi	Mgmt	For	For	For
9	Elect Toshiaki Sumino	Mgmt	For	For	For
10	Elect Koichi Maeda	Mgmt	For	For	For
11	Elect Yuriko Inoue	Mgmt	For	For	For
12	Elect Yasushi Shingai	Mgmt	For	For	For
13	Elect Bruce Miller	Mgmt	For	Against	Against
14	Elect Takahiro Shibagaki	Mgmt	For	Against	Against
15	Elect Fusakazu Kondo	Mgmt	For	Against	Against
16	Elect Rieko Sato Rieko Kamada	Mgmt	For	For	For
17	Elect Ungyong SHU	Mgmt	For	For	For
18	Elect Koichi Masuda	Mgmt	For	For	For
19	Elect Fumiaki Tsuchiya as Alternate Audit Committee Director	Mgmt	For	For	For
20	Performance-linked Equity Compensation Plan	Mgmt	For	For	For
21	Non-Audit Committee Directors' Fees	Mgmt	For	For	For
22	Approval of Contract for the Transfer of All Shares of a Subsidiary	Mgmt	For	For	For

DAIFUKU CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
6383	CINS J08988107	06/24/2022	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Hiroshi Geshiro	Mgmt	For	Against	Against
4	Elect Shuichi Honda	Mgmt	For	For	For
5	Elect Seiji Sato	Mgmt	For	For	For
6	Elect Toshiaki Hayashi	Mgmt	For	For	For
7	Elect Hiroshi Nobuta	Mgmt	For	For	For
8	Elect Yoshiaki Ozawa	Mgmt	For	For	For
9	Elect Mineo Sakai	Mgmt	For	For	For
10	Elect Kaku Kato	Mgmt	For	For	For
11	Elect Keiko Kaneko	Mgmt	For	For	For
12	Elect Tsukasa Saito	Mgmt	For	For	For
13	Elect Tsukasa Miyajima	Mgmt	For	For	For

DAIWA HOUSE INDUSTRY CO.,LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
1925	CINS J11508124	06/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles I	Mgmt	For	For	For
4	Amendments to Articles II	Mgmt	For	For	For
5	Elect Keiichi Yoshii	Mgmt	For	Against	Against
6	Elect Takeshi Kosokabe	Mgmt	For	For	For
7	Elect Yoshiyuki Murata	Mgmt	For	For	For
8	Elect Hirotugu Otomo	Mgmt	For	For	For
9	Elect Tatsuya Urakawa	Mgmt	For	For	For
10	Elect Kazuhito Dekura	Mgmt	For	For	For
11	Elect Yoshinori Ariyoshi	Mgmt	For	For	For
12	Elect Keisuke Shimonishi	Mgmt	For	For	For
13	Elect Nobuya Ichiki	Mgmt	For	For	For
14	Elect Toshiya Nagase	Mgmt	For	For	For
15	Elect Yukiko Yabu	Mgmt	For	For	For
16	Elect Yukinori Kuwano	Mgmt	For	For	For
17	Elect Miwa Seki	Mgmt	For	For	For
18	Elect Kazuhiro Yoshizawa	Mgmt	For	For	For
19	Elect Yujiro Ito	Mgmt	For	For	For
20	Elect Tomoyuki Nakazato	Mgmt	For	Against	Against
21	Elect Yoshinori Hashimoto	Mgmt	For	Against	Against

22	Bonus	Mgmt	For	For	For
23	Adoption of Mix of Non-Performance and Performance Linked Restricted Stock Plan	Mgmt	For	For	For

Danone					
Ticker	Security ID:	Meeting Date		Meeting Status	
BN	CINS F12033134	04/26/2022		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Valerie Chapoulaud-Floquet	Mgmt	For	For	For
10	Elect Antoine de Saint-Affrique	Mgmt	For	For	For
11	Elect Patrice Louvet	Mgmt	For	For	For
12	Elect Geraldine Picaud	Mgmt	For	Against	Against
13	Elect Susan Roberts	Mgmt	For	For	For
14	Appointment of Auditor (Ernst & Young)	Mgmt	For	For	For
15	Appointment of Auditor (Mazars)	Mgmt	For	For	For
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17	2021 Remuneration Report	Mgmt	For	For	For
18	2021 Remuneration of Veronique Penchienati-Bosetta,	Mgmt	For	For	For

Former Interim CEO
(From March 14, 2021,
Until September 14,
2021)

19	2021 Remuneration of Shane Grant, Former Interim Deputy CEO (From March 14, 2021, Until September 14, 2021)	Mgmt	For	For	For
20	2021 Remuneration of Antoine de Saint-Affrique, CEO (From September 15, 2021)	Mgmt	For	For	For
21	2021 Remuneration of Gilles Schnepf, Chair (Since March 14, 2021)	Mgmt	For	For	For
22	2022 Remuneration Policy (Executives)	Mgmt	For	For	For
23	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
24	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authority to Issue Restricted Shares	Mgmt	For	For	For
29	Amendments to Articles Regarding the CEO's and the Deputy CEO's Age Limits	Mgmt	For	For	For

30	Amendments to Articles Regarding the Chair's Age Limits	Mgmt	For	For	For
31	Amendments to Article Regarding Directors' Shareholding Requirements	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	SHP On Amendments to Article 18 Regarding the Honorary Chair	ShrHoldr	N/A	For	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DBS Group Holdings Ltd		Meeting Date		Meeting Status	
Ticker	Security ID:	03/31/2022		Voted	
D05	CINS Y20246107	Country of Trade			
Meeting Type		Singapore			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
5	Elect CHO Bonghan	Mgmt	For	Against	Against
6	Elect Olivier LIM Tse Ghow	Mgmt	For	Against	Against
7	Elect Tham Sai Choy	Mgmt	For	Against	Against
8	Elect CHNG Kai Fong	Mgmt	For	Against	Against
9	Elect Judy Lee	Mgmt	For	For	For
10	Authority To Grant Awards And Issue Shares Under The Dbsh Share Plan	Mgmt	For	For	For
11	Authority to Issues Share under The California Sub-Plan	Mgmt	For	For	For

12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
13	Authority To Issue Shares Pursuant To The Dbsh Scrip Dividend Scheme	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DCC Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/16/2021		Voted	
DCC	CINS G2689P101	Country of Trade			
Meeting Type		Ireland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Remuneration Report (Advisory)	Mgmt	For	For	For
6	Remuneration Policy (Advisory)	Mgmt	For	For	For
7	Elect Mark Breuer	Mgmt	For	For	For
8	Elect Caroline Dowling	Mgmt	For	For	For
9	Elect Tufan Erginbilgic	Mgmt	For	For	For
10	Elect David C. Jukes	Mgmt	For	For	For
11	Elect Pamela J. Kirby	Mgmt	For	For	For
12	Elect Kevin Lucey	Mgmt	For	For	For
13	Elect Cormac McCarthy	Mgmt	For	For	For
14	Elect Donal Murphy	Mgmt	For	For	For
15	Elect Mark Ryan	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

	Rights				
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
22	Approval of Long-Term Incentive Plan	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Delivery Hero SE

Ticker Security ID:
DHER CINS D1T0KZ103

Meeting Date
06/16/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratify Martin Enderle	Mgmt	For	For	For
11	Ratify Patrick Kolek	Mgmt	For	For	For
12	Ratify Jeanette L. Gorgas	Mgmt	For	For	For
13	Ratify Nils Engvall	Mgmt	For	For	For
14	Ratify Gabriella Ardbo	Mgmt	For	For	For
15	Ratify Dimitrios Tsaousis	Mgmt	For	For	For
16	Ratify Gerald Taylor	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Election of Supervisory Board (Employee	Mgmt	For	For	For

Representatives)

19	Remuneration Report	Mgmt	For	For	For
20	Increase in Authorised Capital IV	Mgmt	For	For	For
21	Increase in Authorised Capital 2022/I	Mgmt	For	Against	Against
22	Increase in Authorised Capital 2022/II	Mgmt	For	Against	Against
23	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2022/I	Mgmt	For	Against	Against
24	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2022/II	Mgmt	For	Against	Against
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Denso Corporation

Ticker	Security ID:	Meeting Date		Meeting Status		
6902	CINS J12075107	06/21/2022		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Amendments to Articles	Mgmt	For	For	For	
3	Elect Koji Arima	Mgmt	For	Against	Against	
4	Elect Yukihiro Shinohara	Mgmt	For	For	For	

5	Elect Kenichiro Ito	Mgmt	For	For	For
6	Elect Yasushi Matsui	Mgmt	For	For	For
7	Elect Akio Toyoda	Mgmt	For	For	For
8	Elect Shigeki Kushida	Mgmt	For	For	For
9	Elect Yuko Mitsuya	Mgmt	For	For	For
10	Elect Joseph P. Schmelzeis, Jr.	Mgmt	For	For	For
11	Elect Hiromi Kitagawa as Alternate Statutory Auditor	Mgmt	For	For	For

Deutsche Boerse AG

Ticker	Security ID:	Meeting Date	Meeting Status			
DB1	CINS D1882G119	05/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Ratification of Management Board Acts	Mgmt	For	For	For	
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
12	Elect Shannon Anastasia Johnston as Supervisory Board Member	Mgmt	For	For	For	
13	Increase in Authorised Capital	Mgmt	For	For	For	
14	Remuneration Report	Mgmt	For	For	For	
15	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
16	Appointment of Auditor	Mgmt	For	For	For	

Deutsche Post AG						
Ticker	Security ID:		Meeting Date		Meeting Status	
DPW	CINS D19225107		05/06/2022		Voted	
Meeting Type			Country of Trade			
Annual			Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
11	Appointment of Auditor	Mgmt	For	For	For	
12	Appointment of Auditor (FY 2023)	Mgmt	For	For	For	
13	Elect Luise Holscher	Mgmt	For	Against	Against	
14	Elect Stefan B. Wintels	Mgmt	For	For	For	
15	Equity Incentive Plan; Increase in Conditional Capital	Mgmt	For	For	For	
16	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For	
17	Remuneration Report	Mgmt	For	For	For	
18	Supervisory Board Remuneration Policy	Mgmt	For	For	For	

DNB Bank ASA					
Ticker	Security ID:		Meeting Date		Meeting Status
DNB	CINS R1R15X100		04/26/2022		Voted
Meeting Type			Country of Trade		
Annual			Norway		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
7	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For	For
8	Agenda	Mgmt	For	For	For	For
9	Minutes	Mgmt	For	For	For	For
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For	For
12	Authority to Repurchase Shares for Hedging	Mgmt	For	For	For	For
13	Authority to Raise Debt Capital	Mgmt	For	For	For	For
14	Amendments to Articles (Debt Capital)	Mgmt	For	For	For	For
15	Remuneration Report	Mgmt	For	Against	Against	Against
16	Remuneration Policy	Mgmt	For	Against	Against	Against
17	Corporate Governance Report	Mgmt	For	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For	For
19	Election of Directors	Mgmt	For	For	For	For
20	Election of Nomination Committee Members	Mgmt	For	For	For	For
21	Amendment of Nomination Committee Guidelines	Mgmt	For	For	For	For
22	Directors' Fees; Election Committee Fees	Mgmt	For	For	For	For

East Japan Railway Company					
Ticker	Security ID:		Meeting Date		Meeting Status
9020	CINS J1257M109		06/22/2022		Voted
Meeting Type			Country of Trade		
Annual			Japan		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Tetsuro Tomita	Mgmt	For	Against	Against
5	Elect Yuji Fukasawa	Mgmt	For	For	For
6	Elect Yoichi Kise	Mgmt	For	For	For
7	Elect Katsumi Ise	Mgmt	For	For	For
8	Elect Totaro Ichikawa	Mgmt	For	For	For
9	Elect Atsushi Ouchi	Mgmt	For	For	For
10	Elect Atsuko Ito	Mgmt	For	For	For
11	Elect Chiharu Watari	Mgmt	For	For	For
12	Elect Motoshige Ito	Mgmt	For	For	For
13	Elect Reiko Amano	Mgmt	For	For	For
14	Elect Hiroko Kawamoto	Mgmt	For	For	For
15	Elect Toshio Iwamoto	Mgmt	For	For	For
16	Elect Hiroshi Koike as Statutory Auditor	Mgmt	For	For	For

Eiffage						
Ticker	Security ID:		Meeting Date		Meeting Status	
FGR	CINS F2924U106		04/20/2022		Voted	
Meeting Type			Country of Trade			
Mix			France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
9	Elect Odile Georges-Picot	Mgmt	For	For	For	

10	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
11	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
12	2021 Remuneration Report	Mgmt	For	For	For
13	2021 Remuneration of Benoit de Ruffray, Chair and CEO	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
16	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
19	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
20	Greenshoe	Mgmt	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Global Ceiling on Capital Increases	Mgmt	For	For	For

23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Authority to Issue Performance Shares	Mgmt	For	For	For
25	Amendments to Articles Regarding Voting Right	Mgmt	For	For	For
26	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Eisai Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4523	CINS J12852117	06/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Haruo Naito	Mgmt	For	For	For
4	Elect Yasuhiko Katoh	Mgmt	For	For	For
5	Elect Shuzo Kaihori	Mgmt	For	Against	Against
6	Elect Hideyo Uchiyama	Mgmt	For	For	For
7	Elect Hideki Hayashi	Mgmt	For	Against	Against
8	Elect Yumiko Miwa	Mgmt	For	For	For
	Yumiko Shibata				
9	Elect Fumihiko Ike	Mgmt	For	Against	Against
10	Elect Yoshiteru Kato	Mgmt	For	Against	Against
11	Elect Ryota Miura	Mgmt	For	For	For
12	Elect Hiroyuki Kato	Mgmt	For	For	For
13	Elect Richard Thornley	Mgmt	For	Against	Against

Electrolux AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ELUXB	CINS W0R34B150	03/30/2022	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Ratify Staffan Bohman	Mgmt	For	For	For
15	Ratify Petra Hedengran	Mgmt	For	For	For
16	Ratify Henrik Henriksson	Mgmt	For	For	For
17	ratify Ulla Litzen	Mgmt	For	For	For
18	Ratify Karin Overbeck	Mgmt	For	For	For
19	Ratify Fredrik Persson	Mgmt	For	For	For
20	Ratify David Porter	Mgmt	For	For	For
21	Ratify Jonas Samuelson	Mgmt	For	For	For
22	Ratify Kai Warn	Mgmt	For	For	For
23	Ratify Mina Billing	Mgmt	For	For	For
24	Ratify Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
25	Ratify Peter Ferm	Mgmt	For	For	For
26	Ratify Ulrik Danestad	Mgmt	For	For	For
27	Ratify Richard Dellner	Mgmt	For	For	For
28	Ratify Wilson Quispe	Mgmt	For	For	For
29	Ratify Emy Voss	Mgmt	For	For	For
30	Ratify Jonas Samuelson (as President)	Mgmt	For	For	For
31	Allocation of Profits/Dividends	Mgmt	For	For	For
32	Board Size	Mgmt	For	For	For
33	Directors' Fees	Mgmt	For	For	For
34	Authority to Set Auditor's Fees	Mgmt	For	For	For
35	Elect Staffan Bohman	Mgmt	For	For	For
36	Elect Petra Hedengran	Mgmt	For	Against	Against
37	Elect Henrik Henriksson	Mgmt	For	For	For
38	Elect Ulla Litzen	Mgmt	For	For	For
39	Elect Karin Overbeck	Mgmt	For	For	For
40	Elect Fredrik Persson	Mgmt	For	For	For
41	Elect David Porter	Mgmt	For	For	For
42	Elect Jonas Samuelson	Mgmt	For	For	For
43	Elect Staffan Bohman	Mgmt	For	For	For

as
chair

44	Appointment of Auditor	Mgmt	For	For	For
45	Remuneration Report	Mgmt	For	For	For
46	Reduction in Authorized Capital	Mgmt	For	For	For
47	Cancellation of Shares	Mgmt	For	For	For
48	Bonus Share Issuance	Mgmt	For	For	For
49	Authority to Repurchase Shares	Mgmt	For	For	For
50	Authority to Issue Treasury Shares	Mgmt	For	For	For
51	Authority to Issue Treasury Shares (Program 2020)	Mgmt	For	For	For
52	Adoption of Share-Based Incentives (Program 2022)	Mgmt	For	For	For
53	Authority to Issue Shares (program 2022)	Mgmt	For	For	For
54	Amendments to Articles Regarding Remote Voting	Mgmt	For	For	For
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Electrolux AB

Ticker Security ID: Meeting Date Meeting Status
ELUXB CINS W24713120 08/27/2021 Voted

Meeting Type Country of Trade
Special Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Share Redemption Plan	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Enel S.p.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
ENEL	CINS T3679P115	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	List Presented by Ministry of Economy and Finance	Mgmt	For	For	For
10	List Presented by Group of Institutional Investors Representing 1.32% of Share Capital	Mgmt	For	N/A	N/A
11	Statutory Auditors' Fees	Mgmt	For	For	For
12	2022 Long-Term Incentive Plan	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For

ESR Cayman Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
1821	CINS G31989109	06/01/2022		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	Cayman Islands Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Accounts and Reports	Mgmt	For		For	For
4	Elect Charles Alexander Portes	Mgmt	For		For	For
5	Elect Brett Harold Krause	Mgmt	For		Against	Against
6	Elect Serene Siew Noi Nah	Mgmt	For		Against	Against
7	Directors' Fees	Mgmt	For		For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For		For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For		For	For
10	Authority to Repurchase Shares	Mgmt	For		For	For
11	Authority to Issue Repurchased Shares	Mgmt	For		For	For
12	Authority to Grant Share Awards Pursuant to the Long Term Incentive Equity Plan	Mgmt	For		Against	Against
13	Change of Company Name	Mgmt	For		For	For

Eurazeo

Ticker	Security ID:	Meeting Date			Meeting Status	
RF	CINS F3296A108	04/28/2022			Voted	
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
5	Accounts and Reports;	Mgmt	For		For	For

	Non Tax-Deductible Expenses				
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Dividend/Bonus Share Issuance	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Mathilde Lemoine	Mgmt	For	For	For
11	Elect Serge Schoen	Mgmt	For	For	For
12	Elect Michel David-Weill	Mgmt	For	Against	Against
13	Elect JCDecaux Holding SAS (Emmanuel Russel)	Mgmt	For	For	For
14	Elect Olivier Merveilleux du Vignaux	Mgmt	For	Against	Against
15	Elect Amelie Oudea-Castera	Mgmt	For	For	For
16	Elect Patrick Sayer	Mgmt	For	For	For
17	Elect Robert Agostinellien as Censor	Mgmt	For	Against	Against
18	Elect Jean-Pierre Richardson as Censor	Mgmt	For	Against	Against
19	2022 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
20	2022 Remuneration Policy (Management Board)	Mgmt	For	Against	Against
21	2021 Remuneration Report	Mgmt	For	Against	Against
22	2021 Remuneration of Michel David-Weill,	Mgmt	For	For	For

Supervisory Board
Chair

23	2021 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	Against	Against
24	2021 Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	Against	Against
25	2021 Remuneraition of Christophe Baviere, Management Board Member	Mgmt	For	Against	Against
26	2021 Remuneraition of Marc Frappier, Management Board Member	Mgmt	For	Against	Against
27	2021 Remuneraition of Nicolas Huet, Management Board Member	Mgmt	For	Against	Against
28	2021 Remuneraition of Olivier Millet, Management Board Member	Mgmt	For	Against	Against
29	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
32	Authority to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
33	Authority to Issue Shares and Convertible Debt Through Private	Mgmt	For	For	For

	Placement					
34	Authority to Set Offering Price of Shares	Mgmt	For	For	For	
35	Greenshoe	Mgmt	For	For	For	
36	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	
37	Employee Stock Purchase Plan	Mgmt	For	For	For	
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For	
39	Authority to Issue Performance Shares	Mgmt	For	For	For	
40	Authority to Grant Stock Options	Mgmt	For	Against	Against	
41	Amendments to Articles Regarding Corporate Purpose	Mgmt	For	For	For	
42	Amendments to Articles Regarding Share Classes	Mgmt	For	For	For	
43	Amendments to Articles Regarding Supervisory Board Powers	Mgmt	For	For	For	
44	Authorisation of Legal Formalities	Mgmt	For	For	For	
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
Evolution AB						
Ticker	Security ID:	Meeting Date		Meeting Status		
EVO	CINS W3287P115	04/08/2022		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Jens von Bahr	Mgmt	For	For	For
14	Ratify Joel Citron	Mgmt	For	For	For
15	Ratify Mimi Drake	Mgmt	For	For	For
16	Ratify Jonas Engwall	Mgmt	For	For	For
17	Ratify Ian Livingstone	Mgmt	For	For	For
18	Ratify Sandra Urie	Mgmt	For	For	For
19	Ratify Fredrik Osterberg	Mgmt	For	For	For
20	Ratify Martin Carlesund	Mgmt	For	For	For
21	Board Size	Mgmt	For	For	For
22	Directors' Fees	Mgmt	For	Against	Against
23	Elect Jens von Bahr	Mgmt	For	For	For
24	Elect Joel Citron	Mgmt	For	Against	Against
25	Elect Mimi Drake	Mgmt	For	For	For
26	Elect Jonas Engwall	Mgmt	For	For	For
27	Elect Ian Livingstone	Mgmt	For	For	For
28	Elect Sandra Ann Urie	Mgmt	For	For	For
29	Elect Fredrik Osterberg	Mgmt	For	For	For
30	Elect Jens von Bahr as Chair	Mgmt	For	Against	Against
31	Authority to Set Auditor's Fees	Mgmt	For	For	For
32	Appointment of Auditor	Mgmt	For	For	For
33	Approval of Nominating Committee Guidelines	Mgmt	For	Against	Against
34	Remuneration Report	Mgmt	For	Against	Against
35	Amendments to Articles (Postal Voting)	Mgmt	For	For	For
36	Authority to Repurchase Shares	Mgmt	For	For	For
37	Issuance of Treasury Shares	Mgmt	For	For	For

38	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
39	Repurchase of Warrants	Mgmt	For	For	For
40	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Evolution AB

Ticker	Security ID:	Meeting Date		Meeting Status	
EVO	CINS W3287P115	08/20/2021		Voted	
Meeting Type		Country of Trade			
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Board Size	Mgmt	For	For	For
12	Elect Mimi Drake as a Member of the Board of Directors	Mgmt	For	For	For
13	Directors' Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Evolution AB

Ticker	Security ID:	Meeting Date		Meeting Status	
EVO	CINS W3287P115	10/06/2021		Voted	
Meeting Type		Country of Trade			
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Board Size	Mgmt	For	For	For
12	Elect Sandra Ann Urie as a Member of the Board of Directors	Mgmt	For	For	For
13	Directors' Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Fisher & Paykel Healthcare Corporation Limited

Ticker Security ID: Meeting Date Meeting Status
 FPH CINS Q38992105 08/18/2021 Voted

Meeting Type Country of Trade
 Annual New Zealand

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Re-elect Scott St John	Mgmt	For	Against	Against
2	Re-elect Michael Daniell	Mgmt	For	Against	Against

3	Authority to Set Auditor's Fees	Mgmt	For	For	For
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4	Equity Grant (MD/CEO Lewis Gradon - PSRs)	Mgmt	For	For	For
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5	Equity Grant (MD/CEO Lewis Gradon - Options)	Mgmt	For	For	For
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6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Fortescue Metals Group Limited

Ticker Security ID: Meeting Date Meeting Status
 FMG CINS Q39360104 11/09/2021 Voted

Meeting Type Country of Trade
 Annual Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Sebastian Coe	Mgmt	For	For	For
4	Re-elect Jean Baderschneider	Mgmt	For	For	For

5	Re-elect CAO Zhiqiang	Mgmt	For	For	For
6	Renew Performance Rights Plan	Mgmt	For	For	For

7	Equity Grant (MD/CEO Elizabeth Gaines)	Mgmt	For	For	For
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Cultural Heritage Protection	ShrHoldr	Against	For	Against

Fujitsu Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
6702	CINS J15708159	06/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Takahito Tokita	Mgmt	For	For	For
4	Elect Hidenori Furuta	Mgmt	For	For	For
5	Elect Takeshi Isobe	Mgmt	For	For	For
6	Elect Masami Yamamoto	Mgmt	For	For	For
7	Elect Chiaki Mukai	Mgmt	For	For	For
8	Elect Atsushi Abe	Mgmt	For	Against	Against
9	Elect Yoshiko Kojo	Mgmt	For	For	For
10	Elect Scott Callon	Mgmt	For	Against	Against
11	Elect Kenichiro Sasae	Mgmt	For	For	For
12	Elect O'Connell Catherine Maree as Statutory Auditor	Mgmt	For	For	For
13	Amendment to Performance-Linked Equity Compensation Plan	Mgmt	For	For	For

Geberit AG

Ticker	Security ID:	Meeting Date		Meeting Status	
GEBN	CINS H2942E124	04/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Elect Albert M. Baehny as Board Chair	Mgmt	For	Against	Against
7	Elect Thomas Bachmann	Mgmt	For	For	For
8	Elect Felix R. Ehrat	Mgmt	For	For	For
9	Elect Werner Karlen	Mgmt	For	For	For
10	Elect Bernadette Koch	Mgmt	For	For	For
11	Elect Eunice Zehnder-Lai	Mgmt	For	For	For
12	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	Mgmt	For	For	For
13	Elect Thomas Bachmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
14	Elect Werner Karlen as Nominating and Compensation Committee Member	Mgmt	For	For	For
15	Appointment of Independent Proxy	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Compensation Report	Mgmt	For	For	For
18	Board Compensation	Mgmt	For	For	For
19	Executive Compensation	Mgmt	For	For	For

Gecina							
Ticker		Security ID:		Meeting Date		Meeting Status	
GFC		CINS F4268U171		04/21/2022		Voted	
Meeting Type				Country of Trade			
Mix				France			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note			N/A	N/A	N/A	N/A

5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Use/Transfer of Reserves	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Scrip Dividend	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	2021 Remuneration Report	Mgmt	For	Against	Against
13	2021 Remuneration of Jerome Brunel, Chair	Mgmt	For	For	For
14	2021 Remuneration of Meka Brunel, CEO	Mgmt	For	Against	Against
15	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2022 Remuneration Policy (Meka Brunel, Outgoing CEO)	Mgmt	For	Against	Against
18	2022 Remuneration Policy (Benat Ortega, Incoming CEO)	Mgmt	For	Against	Against
19	Elect Jacques Stern as Censor	Mgmt	For	For	For
20	Elect Gabrielle Gauthey	Mgmt	For	For	For
21	Elect Carole Le Gall	Mgmt	For	For	For
22	Elect Jacques Stern	Mgmt	For	For	For
23	Appointment of Auditor (PricewaterhouseCooper	Mgmt	For	For	For

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24	Appointment of Auditor (KPMG)	Mgmt	For	For	For
25	Appointment of Alternate Auditor (Emmanuel Benoist)	Mgmt	For	For	For
26	Appointment of Alternate Auditor (KPMG AUDIT FS)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
30	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
32	Greenshoe	Mgmt	For	For	For
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
34	Authority to Set Offering Price of Shares	Mgmt	For	For	For
35	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For

36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Authority to Issue Performance Shares	Mgmt	For	For	For
38	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Genmab A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
GMAB	CINS K3967W102	03/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Elect Deirdre P. Connelly	Mgmt	For	For	For
11	Elect Pernille Erenbjerg	Mgmt	For	For	For
12	Elect Rolf Hoffman	Mgmt	For	For	For
13	Elect Paolo Paoletti	Mgmt	For	For	For
14	Elect Anders Gersel Pedersen	Mgmt	For	For	For
15	Elect Elizabeth O'Farrell	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Directors' Fees	Mgmt	For	For	For

18	Authorization of Legal Formalities	Mgmt	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Givaudan S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
GIVN	CINS H3238Q102	03/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Compensation Report	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	For	For
8	Elect Victor Balli	Mgmt	For	For	For
9	Elect Werner J. Bauer	Mgmt	For	For	For
10	Elect Lilian Fossum Biner	Mgmt	For	For	For
11	Elect Michael Carlos	Mgmt	For	For	For
12	Elect Ingrid Deltenre	Mgmt	For	For	For
13	Elect Olivier A. Filliol	Mgmt	For	For	For
14	Elect Sophie Gasperment	Mgmt	For	For	For
15	Elect Calvin Grieder as Board Chair	Mgmt	For	For	For
16	Elect Tom Knutzen	Mgmt	For	For	For
17	Election of Compensation Committee Member Werner J. Bauer	Mgmt	For	For	For
18	Election of Compensation Committee Member Ingrid Deltenre	Mgmt	For	For	For
19	Election of	Mgmt	For	For	For

Compensation
Committee Member
Victor
Balli

20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	For	For
22	Board Compensation	Mgmt	For	For	For
23	Executive Compensation (Short-Term)	Mgmt	For	For	For
24	Executive Compensation (Fixed and Long-Term)	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Glaxosmithkline plc

Ticker	Security ID:	Meeting Date		Meeting Status	
GSK	CINS G3910J112	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Anne Beal	Mgmt	For	For	For
5	Elect Harry Dietz	Mgmt	For	For	For
6	Elect Sir Jonathan R. Symonds	Mgmt	For	For	For
7	Elect Emma N. Walmsley	Mgmt	For	For	For
8	Elect Charles A. Bancroft	Mgmt	For	For	For
9	Elect Manvinder S. Banga	Mgmt	For	For	For
10	Elect Hal V. Barron	Mgmt	For	For	For
11	Elect Dame Vivienne Cox	Mgmt	For	For	For
12	Elect Lynn L. Elsenhans	Mgmt	For	For	For
13	Elect Laurie H. Glimcher	Mgmt	For	For	For
14	Elect Jesse Goodman	Mgmt	For	For	For
15	Elect Iain J. Mackay	Mgmt	For	For	For
16	Elect Urs Rohner	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For

19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
26	Share Save Plan 2022	Mgmt	For	For	For
27	Share Reward Plan 2022	Mgmt	For	For	For
28	Adoption of New Articles	Mgmt	For	For	For

GN Store Nord A/S

Ticker Security ID:
GN CINS K4001S214

Meeting Date
03/09/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
Denmark

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Ratification of Board and Management	Mgmt	For	For	For

Acts

8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Elect Per Wold-Olsen	Mgmt	For	Against	Against
12	Elect Jukka Pekka Pertola	Mgmt	For	For	For
13	Elect Helene Barnekow	Mgmt	For	For	For
14	Elect Montserrat Maresch Pascual	Mgmt	For	For	For
15	Elect Ronica Wang	Mgmt	For	For	For
16	Elect Anette Weber	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	Against	Against
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For
20	Approval of Indemnification Agreement	Mgmt	For	For	For
21	Amendment to Remuneration Policy	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Goodman Group

Ticker	Security ID:	Meeting Date		Meeting Status	
GMG	CINS Q4229W132	11/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Appoint Auditor (Goodman Logistics (HK) Ltd)	Mgmt	For	For	For
4	Re-elect Rebecca J. McGrath	Mgmt	For	Against	Against
5	Re-elect Danny Peeters	Mgmt	For	For	For

	(Goodman Ltd)				
6	Re-elect Danny Peeters (Goodman Logistics (HK) Ltd)	Mgmt	For	For	For
7	Re-elect David Collins (Goodman Logistics (HK) Ltd)	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	Against	Against
9	Equity Grant (CEO Greg Goodman)	Mgmt	For	Against	Against
10	Equity Grant (Executive Director Danny Peeters)	Mgmt	For	Against	Against
11	Equity Grant (Deputy CEO, CEO North America Anthony Rozic)	Mgmt	For	Against	Against

Hang Seng Bank Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2022		Voted	
0011	CINS Y30327103	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Diana Ferreira CESAR	Mgmt	For	Against	Against
5	Elect Cordelia CHUNG	Mgmt	For	For	For
6	Elect Clement KWOK King Man	Mgmt	For	For	For
7	Elect David LIAO Yi Chien	Mgmt	For	For	For
8	Elect WANG Xiao Bin	Mgmt	For	Against	Against
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Repurchase	Mgmt	For	For	For

	Shares				
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Amendment to Article 124	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Hankyu Hanshin Holdings, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
9042	CINS J18439109	06/15/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kazuo Sumi	Mgmt	For	Against	Against
5	Elect Takehiro Sugiyama	Mgmt	For	For	For
6	Elect Masao Shin	Mgmt	For	For	For
7	Elect Noriko Endo Noriko Tsujihiro	Mgmt	For	For	For
8	Elect Yuki Tsuru Yuki Itami	Mgmt	For	For	For
9	Elect Yoshishige Shimatani	Mgmt	For	For	For
10	Elect Naoya Araki	Mgmt	For	For	For
11	Elect Yasuo Shimada	Mgmt	For	For	For
12	Elect Mitsuyoshi Kobayashi	Mgmt	For	For	For
13	Elect Masayoshi Ishibashi	Mgmt	For	Against	Against
14	Elect Michiari Komiyama	Mgmt	For	For	For
15	Elect Yuko Takahashi	Mgmt	For	For	For
16	Elect Yuki Tsuru Yuki Itami as Alternate Audit Committee Director	Mgmt	For	For	For
17	Audit Committee Directors' Fees	Mgmt	For	For	For

18	Amendment to the Trust Type Equity Plan	Mgmt	For	For	For
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HeidelbergCement AG

Ticker	Security ID:	Meeting Date	Meeting Status
HEI	CINS D31709104	05/12/2022	Voted

Meeting Type	Country of Trade
Ordinary	Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For

8	Ratify Dominik von Achten	Mgmt	For	For	For
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9	Ratify Lorenz Nager	Mgmt	For	For	For
10	Ratify Rene Aldach	Mgmt	For	For	For
11	Ratify Kevin Gluskie	Mgmt	For	For	For
12	Ratify Hakan Gurdal	Mgmt	For	For	For
13	Ratify Ernest Jelito	Mgmt	For	For	For
14	Ratify Nicola Kimm	Mgmt	For	For	For
15	Ratify Dennis Lentz	Mgmt	For	For	For
16	Ratify Jon Morrish	Mgmt	For	For	For
17	Ratify Chris Ward	Mgmt	For	For	For
18	Ratify Fritz-Jurgen Heckmann	Mgmt	For	For	For

19	Ratify Heinz Schmitt	Mgmt	For	For	For
20	Ratify Barbara Breuninger	Mgmt	For	For	For

21	Ratify Birgit Jochens	Mgmt	For	For	For
22	Ratify Ludwig Merckle	Mgmt	For	For	For
23	Ratify Tobias Merckle	Mgmt	For	For	For
24	Ratify Luka Mucic	Mgmt	For	For	For
25	Ratify Ines Ploss	Mgmt	For	For	For
26	Ratify Peter Riedel	Mgmt	For	For	For
27	Ratify Werner Schraeder	Mgmt	For	For	For
28	Ratify Margret Suckale	Mgmt	For	For	For
29	Ratify Marion Weissenberger-Eibl	Mgmt	For	For	For

30	Appointment of Auditor	Mgmt	For	For	For
31	Elect Bernd Scheifele	Mgmt	For	For	For
32	Elect Sopna Sury	Mgmt	For	For	For
33	Remuneration Report	Mgmt	For	For	For
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

HelloFresh SE						
Ticker	Security ID:		Meeting Date		Meeting Status	
HFG	CINS D3R2MA100		05/12/2022		Voted	
Meeting Type			Country of Trade			
Annual			Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Allocation of Profits	Mgmt	For	For	For	
7	Ratification of Management Board Acts	Mgmt	For	For	For	
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
9	Appointment of Auditor	Mgmt	For	For	For	
10	Remuneration Report	Mgmt	For	Against	Against	
11	Management Board Remuneration Policy	Mgmt	For	For	For	
12	Increase in Authorised Capital	Mgmt	For	For	For	
13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For	
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	

Henkel AG & Co. KGAA							
Ticker		Security ID:		Meeting Date		Meeting Status	
HEN		CINS D3207M102		04/04/2022		Voted	
Meeting Type				Country of Trade			
Annual				Germany			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
2	Presentation of Accounts and Reports			Mgmt	For	For	For

3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Personally Liable Partner Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Ratification of Shareholders' Committee Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Poul Weihrauch as Supervisory Board Member	Mgmt	For	For	For
9	Elect Kaspar von Braun as Shareholders' Committee Member	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Supervisory Board Members' Fees	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Hitachi Construction Machinery Co., Ltd.

Ticker Security ID: Meeting Date Meeting Status
6305 CINS J20244109 06/27/2022 Voted

Meeting Type Country of Trade
Annual Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Toshiko Oka	Mgmt	For	For	For
4	Elect Kazushige Okuhara	Mgmt	For	Against	Against
5	Elect Maoko Kikuchi	Mgmt	For	Against	Against
6	Elect Haruyuki Toyama	Mgmt	For	Against	Against
7	Elect Hidemi Moue	Mgmt	For	For	For
8	Elect Tetsuo Katsurayama	Mgmt	For	Against	Against

9	Elect Keiichiro Shiojima	Mgmt	For	For	For
10	Elect Michifumi Tabuchi	Mgmt	For	For	For
11	Elect Kotaro Hirano	Mgmt	For	Against	Against
12	Elect Yoshinori Hosoya	Mgmt	For	Against	Against

Hitachi Metals, Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
5486	CINS J20538112	06/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Kenichi Nishiie	Mgmt	For	Against	Against
4	Elect Makoto Uenoyama	Mgmt	For	Against	Against
5	Elect Koichi Fukuo	Mgmt	For	Against	Against
6	Elect Mitsuaki Nishiyama	Mgmt	For	Against	Against
7	Elect Mamoru Morita	Mgmt	For	Against	Against

Hong Kong Exchanges And Clearing Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0388	CINS Y3506N139	04/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Apurv Bagri	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
8	Approval of the Remuneration of the Chair and Members of the Listing Operation Governance Committee	Mgmt	For	For	For

9	Approval of 2022/2023 Remuneration of the Chair and Non-executive Directors	Mgmt	For	For	For
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10	Approval of 2022/2023 Remuneration of the Committee Chairs and Members	Mgmt	For	For	For
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Hoya Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
7741	CINS J22848105	06/28/2022	Voted

Meeting Type	Country of Trade
Annual	Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Mitsudo Urano	Mgmt	For	Against	Against
3	Elect Shuzo Kaihori	Mgmt	For	Against	Against
4	Elect Hiroaki Yoshihara	Mgmt	For	Against	Against
5	Elect Yasuyuki Abe	Mgmt	For	Against	Against
6	Elect Takayo Hasegawa	Mgmt	For	For	For
7	Elect Mika Nishimura	Mgmt	For	For	For
8	Elect Eiichiro Ikeda	Mgmt	For	For	For
9	Elect Ryo Hirooka	Mgmt	For	For	For
10	Amendments to Articles	Mgmt	For	For	For

Hulic Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
3003	CINS J23594112	03/23/2022	Voted

Meeting Type	Country of Trade
Annual	Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Saburo Nishiura	Mgmt	For	Against	Against
5	Elect Takaya Maeda	Mgmt	For	For	For
6	Elect Hidehiro Shiga	Mgmt	For	For	For
7	Elect Hajime Kobayashi	Mgmt	For	For	For
8	Elect Tadashi Nakajima	Mgmt	For	For	For
9	Elect Manabu Yoshidome	Mgmt	For	Against	Against
10	Elect Tsukasa Miyajima	Mgmt	For	For	For
11	Elect Hideo Yamada	Mgmt	For	For	For
12	Elect Atsuko Fukushima	Mgmt	For	For	For
13	Elect Shinji Tsuji	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Amendment to the	Mgmt	For	For	For

Performance-Linked
Equity Compensation
Plan

Husqvarna AB

Ticker	Security ID:	Meeting Date	Meeting Status		
HUSQB	CINS W4235G116	04/07/2022	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Tom Johnstone	Mgmt	For	For	For
14	Ratify Ingrid Bonde	Mgmt	For	For	For
15	Ratify Katarina Martinson	Mgmt	For	For	For
16	Ratify Bertrand Neuschwander	Mgmt	For	For	For
17	Ratify Daniel Nodhall	Mgmt	For	For	For
18	Ratify Lars Pettersson	Mgmt	For	For	For
19	Ratify Christine Robins	Mgmt	For	For	For
20	Ratify Henric Andersson (President & CEO)	Mgmt	For	For	For
21	Board Size	Mgmt	For	For	For
22	Number of Auditors	Mgmt	For	For	For
23	Directors' Fees	Mgmt	For	For	For
24	Elect Tom Johnstone	Mgmt	For	Against	Against
25	Elect Ingrid Bonde	Mgmt	For	For	For
26	Elect Katarina Martinson	Mgmt	For	For	For
27	Elect Bertrand Neuschwander	Mgmt	For	For	For
28	Elect Daniel Nodhall	Mgmt	For	For	For
29	Elect Lars Pettersson	Mgmt	For	For	For
30	Elect Christine Robins	Mgmt	For	For	For

31	Elect Stefan Ranstrand	Mgmt	For	For	For
32	Elect Henric Andersson	Mgmt	For	For	For
33	Elect Tom Johnstone as Chair	Mgmt	For	Against	Against
34	Appointment of Auditor	Mgmt	For	For	For
35	Authority to Set Auditor's Fees	Mgmt	For	For	For
36	Remuneration Report	Mgmt	For	For	For
37	Adoption of Share-Based Incentives (LTI 2022)	Mgmt	For	For	For
38	Approve Equity Swap Agreement (LTI 2022)	Mgmt	For	For	For
39	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
40	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Iberdrola

Ticker	Security ID:	Meeting Date		Meeting Status	
IBE	CINS E6165F166	06/16/2022		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts	Mgmt	For	For	For
3	Management Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Amendments to Articles (Social Dividend)	Mgmt	For	For	For
8	Amendments to Articles (Engagement Dividend)	Mgmt	For	For	For

9	Amendments to General Meeting Regulations (Engagement Dividend)	Mgmt	For	For	For
10	Special Dividend (Engagement Dividend)	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	First Scrip Dividend	Mgmt	For	For	For
13	Second Scrip Dividend	Mgmt	For	For	For
14	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	Against	Against
16	Elect Anthony L. Gardner	Mgmt	For	For	For
17	Ratify Co-Option and Elect Maria Angeles Alcala Diaz	Mgmt	For	For	For
18	Ratify Co-Option and Elect Isabel Garcia Tejerina	Mgmt	For	For	For
19	Board Size	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authorisation of Legal Formalities	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Informa Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2022		Voted	
INF	CINS G4770L106	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Louise Smalley	Mgmt	For	For	For

2	Elect Joanne Wilson	Mgmt	For	For	For
3	Elect Zheng Yin	Mgmt	For	For	For
4	Elect John Rishton	Mgmt	For	For	For
5	Elect Stephen A. Carter	Mgmt	For	For	For
6	Elect Gareth Wright	Mgmt	For	For	For
7	Elect Patrick Martell	Mgmt	For	For	For
8	Elect Mary T. McDowell	Mgmt	For	Against	Against
9	Elect Helen Owers	Mgmt	For	Against	Against
10	Elect Gill Whitehead	Mgmt	For	For	For
11	Elect Stephen J. Davidson	Mgmt	For	Against	Against
12	Elect David J. S. Flaschen	Mgmt	For	For	For
13	Accounts and Reports	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Approval of Long-Term Incentive Plan	Mgmt	For	For	For
21	Approval of Deferred Share Bonus Plan	Mgmt	For	For	For
22	Amendment to Historical LTIP Rules	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For

26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Insurance Australia Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
IAG	CINS Q49361100	10/22/2021	Voted

Meeting Type	Country of Trade
Annual	Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Michelle Tredenick	Mgmt	For	For	For
4	Elect David Armstrong	Mgmt	For	For	For
5	Elect George Sartorel	Mgmt	For	For	For
6	Equity Grant (MD/CEO Nick Hawkins)	Mgmt	For	For	For

Intesa Sanpaolo Spa

Ticker	Security ID:	Meeting Date	Meeting Status
ISP	CINS T55067101	04/29/2022	Voted

Meeting Type	Country of Trade
Mix	Italy

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Board Size	Mgmt	For	Against	Against
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	List Presented by the Shareholders' Agreement	Mgmt	For	N/A	N/A
9	List Presented by Group of Institutional Investors Representing 1.52% of Share Capital	Mgmt	For	For	For
10	Elect Gian Maria Gros-Pietro as Chair	Mgmt	For	For	For

and Paolo Andrea
Colombo as Vice
Chair

11	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
12	Directors' Fees	Mgmt	For	For	For
13	Remuneration Policy (Group)	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against
15	2022 Annual Incentive Plan	Mgmt	For	For	For
16	2022-2025 Performance Share Plan	Mgmt	For	For	For
17	2022-2025 Leicop 3.0	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Issue Shares to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
23	Authority to Issue Shares to Service Long-Term Incentive Plan	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Intesa Sanpaolo Spa

Ticker Security ID:
ISP CINS T55067101

Meeting Type
Annual
Country of Trade
Italy

Meeting Date
10/14/2021

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against
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						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Special Dividend	Mgmt	For	For	For	
4	Restriction of Reserves	Mgmt	For	For	For	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Iveco Group N.V.

Ticker	Security ID:	Meeting Date		Meeting Status		
IVG	CINS N47017103	04/13/2022		Voted		
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Ratification of Board Acts	Mgmt	For	Against	Against	
7	Remuneration Report	Mgmt	For	For	For	
8	Elect Benoit Ribadeau-Dumas to the Board of Directors	Mgmt	For	Against	Against	
9	Appointment of Auditor for Fiscal Year 2022	Mgmt	For	For	For	
10	Appointment of Auditor for Fiscal Year 2023	Mgmt	For	For	For	
11	Equity Incentive Plan	Mgmt	For	Against	Against	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

J Sainsbury plc

Ticker	Security ID:	Meeting Date		Meeting Status		
SBRY	CINS G77732173	07/09/2021		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	Against	Against	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Adrian Hennah	Mgmt	For	For	For	

5	Elect Brian Cassin	Mgmt	For	For	For
6	Elect Jo Harlow	Mgmt	For	For	For
7	Elect Tanuj Kapilashrami	Mgmt	For	For	For
8	Elect Kevin O'Byrne	Mgmt	For	For	For
9	Elect Dame Susan Rice	Mgmt	For	For	For
10	Elect Simon Roberts	Mgmt	For	For	For
11	Elect Martin Scicluna	Mgmt	For	For	For
12	Elect Keith Weed	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Approval of the Savings-Related Share Option Scheme	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

JD Sports Fashion plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
JD	CINS G5144Y112	07/01/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For

2	Remuneration Report (Advisory)	Mgmt	For	Against	Against
3	Remuneration Policy (Binding)	Mgmt	For	Against	Against
4	Elect Peter Cowgill	Mgmt	For	Against	Against
5	Elect Neil Greenhalgh	Mgmt	For	For	For
6	Elect Andrew Leslie	Mgmt	For	Against	Against
7	Elect Martin Davies	Mgmt	For	Against	Against
8	Elect Heather Jackson	Mgmt	For	Against	Against
9	Elect Kath Smith	Mgmt	For	Against	Against
10	Elect Andrew Long	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Approval of Long-Term Incentive Plan	Mgmt	For	Against	Against
14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

JD Sports Fashion plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
JD	CINS G5144Y112	10/28/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Share Split	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

JD Sports Fashion plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
JD	CINS G5144Y112	11/26/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		United Kingdom			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Share Split	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Jeronimo Martins - S.G.P.S., S.A.

Ticker Security ID: Meeting Date Meeting Status
JMT CINS X40338109 04/21/2022 Voted

Meeting Type Country of Trade
Annual Portugal

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports; Remuneration Report	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Supervisory Board and Management Acts	Mgmt	For	For	For
7	Election of Corporate Bodies	Mgmt	For	For	For
8	Election of Remuneration Committee	Mgmt	For	For	For
9	Remuneration Committee Fees	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

JFE Holdings, Inc.

Ticker Security ID: Meeting Date Meeting Status
5411 CINS J2817M100 06/24/2022 Voted

Meeting Type Country of Trade
Annual Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Koji Kakigi	Mgmt	For	Against	Against
5	Elect Yoshihisa Kitano	Mgmt	For	For	For

6	Elect Masashi Terahata	Mgmt	For	For	For
7	Elect Hajime Oshita	Mgmt	For	For	For
8	Elect Toshinori Kobayashi	Mgmt	For	For	For
9	Elect Masami Yamamoto	Mgmt	For	For	For
10	Elect Nobumasa Kemori	Mgmt	For	For	For
11	Elect Yoshiko Ando	Mgmt	For	For	For
12	Elect Nakaba Akimoto	Mgmt	For	For	For
13	Elect Tsuyoshi Numagami	Mgmt	For	For	For
14	Elect Takuya Shimamura	Mgmt	For	For	For

Johnson Matthey plc

Ticker Security ID:
JMAT CINS G51604166

Meeting Date
07/29/2021

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For

3	Final Dividend	Mgmt	For	For	For
4	Elect Stephen Oxley	Mgmt	For	For	For
5	Elect Jane Griffiths	Mgmt	For	Against	Against
6	Elect Xiaozhi Liu	Mgmt	For	Against	Against
7	Elect Robert J. MacLeod	Mgmt	For	For	For
8	Elect Chris Mottershead	Mgmt	For	Against	Against
9	Elect John O'Higgins	Mgmt	For	Against	Against
10	Elect Patrick W. Thomas	Mgmt	For	Against	Against
11	Elect Doug Webb	Mgmt	For	Against	Against
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For

14	Authorisation of Political Donations	Mgmt	For	For	For
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15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
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16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
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18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Kajima Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
1812	CINS J29223120	06/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Yoshikazu Oshimi	Mgmt	For	Against	Against
5	Elect Hiromasa Amano	Mgmt	For	For	For
6	Elect Masayasu Kayano	Mgmt	For	For	For
7	Elect Keisuke Koshijima	Mgmt	For	For	For
8	Elect Hiroshi Ishikawa	Mgmt	For	For	For
9	Elect Takeshi Katsumi	Mgmt	For	For	For
10	Elect Ken Uchida	Mgmt	For	For	For
11	Elect Nobuyuki Hiraizumi	Mgmt	For	For	For
12	Elect Koji Furukawa	Mgmt	For	For	For
13	Elect Masahiro Sakane	Mgmt	For	For	For
14	Elect Kiyomi Saito	Mgmt	For	For	For
15	Elect Yoichi Suzuki	Mgmt	For	For	For
16	Elect Tamotsu Saito	Mgmt	For	For	For
17	Elect Masahiro Nakagawa as Statutory Auditor	Mgmt	For	For	For

KANSAI PAINT CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
4613	CINS J30255129	06/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kunishi Mori	Mgmt	For	Against	Against

5	Elect Shigeki Takahara	Mgmt	For	For	For
6	Elect Hidenori Furukawa	Mgmt	For	For	For
7	Elect Naoto Teraoka	Mgmt	For	For	For
8	Elect Hitoshi Nishibayashi	Mgmt	For	For	For
9	Elect Keiji Yoshikawa	Mgmt	For	For	For
10	Elect Tomoko Ando	Mgmt	For	For	For
11	Elect John P. Durkin	Mgmt	For	For	For
12	Elect Hiroe Nakai as Alternate Statutory Auditor	Mgmt	For	For	For
13	Amendments to Performance-Linked Equity Compensation Plan	Mgmt	For	For	For

Kao Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
4452	CINS J30642169	03/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Michitaka Sawada	Mgmt	For	For	For
5	Elect Yoshihiro Hasebe	Mgmt	For	For	For
6	Elect Toshiaki Takeuchi	Mgmt	For	For	For
7	Elect Tomoharu Matsuda	Mgmt	For	For	For
8	Elect David J. Muenz	Mgmt	For	For	For
9	Elect Osamu Shinobe	Mgmt	For	Against	Against
10	Elect Chiaki Mukai	Mgmt	For	For	For
11	Elect Nobuhide Hayashi	Mgmt	For	For	For
12	Elect Eriko Sakurai	Mgmt	For	For	For
13	Elect Nobuhiro Oka as Statutory Auditor	Mgmt	For	For	For

KBC Groupe SA NV

Ticker	Security ID:	Meeting Date		Meeting Status	
KBC	CINS B5337G162	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	Against	Against
9	Remuneration Policy	Mgmt	For	Against	Against
10	Ratification of Board Acts	Mgmt	For	Against	Against
11	Ratification of Auditor's Acts	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Elect Christine van Rijsseghem to the Board of Directors	Mgmt	For	For	For
15	Elect Marc Wittemans to the Board of Directors	Mgmt	For	Against	Against
16	Elect Alicia Reyes Revuelta to the Board of Directors	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

KDDI CORPORATION

Ticker	Security ID:	Meeting Date	Meeting Status
9433	CINS J31843105	06/22/2022	Voted
Meeting Type		Country of Trade	
Annual		Japan	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
		N/A	N/A
		N/A	N/A

2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takashi Tanaka	Mgmt	For	For	For
5	Elect Makoto Takahashi	Mgmt	For	For	For
6	Elect Shinichi Muramoto	Mgmt	For	For	For
7	Elect Keiichi Mori	Mgmt	For	For	For
8	Elect Toshitake Amamiya	Mgmt	For	For	For
9	Elect Kazuyuki Yoshimura	Mgmt	For	For	For
10	Elect Goro Yamaguchi	Mgmt	For	For	For
11	Elect Keiji Yamamoto	Mgmt	For	For	For
12	Elect Riyo Kano	Mgmt	For	For	For
13	Elect Shigeki Goto	Mgmt	For	For	For
14	Elect Tsutomu Tannowa	Mgmt	For	For	For
15	Elect Junko Okawa	Mgmt	For	For	For
16	Elect Noboru Edagawa as Statutory Auditor	Mgmt	For	For	For
17	Amendment to the Trust Type Equity Plans	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

Keio Corporation

Ticker Security ID:
9008 CINS J32190126

Meeting Date
06/29/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
Japan

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Yasushi Komura	Mgmt	For	Against	Against
5	Elect Kazunori Nakaoka	Mgmt	For	For	For
6	Elect Yoshitaka Minami	Mgmt	For	For	For
7	Elect Satoshi Tsumura	Mgmt	For	For	For
8	Elect Atsushi Takahashi	Mgmt	For	For	For
9	Elect Takeshi Furuichi	Mgmt	For	For	For
10	Elect Katsuyoshi Wakabayashi	Mgmt	For	For	For
11	Elect Masaya Yamagishi	Mgmt	For	For	For
12	Elect Syuji Miyasaka	Mgmt	For	For	For
13	Elect Masahiro Ono	Mgmt	For	For	For
14	Elect Shinichi Inoue	Mgmt	For	For	For
15	Elect Shunji Ito	Mgmt	For	Against	Against

16	Elect Hiroshi Takekawa	Mgmt	For	For	For
17	Elect Keiko Kitamura	Mgmt	For	For	For
18	Elect Masashi Kaneko	Mgmt	For	For	For
19	Renewal of Takeover Defense Plan	Mgmt	For	Against	Against

Keppel Corporation Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
BN4	CINS Y4722Z120	04/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect TEO Siong Seng	Mgmt	For	Against	Against
4	Elect Tham Sai Choy	Mgmt	For	For	For
5	Elect LOH Chin Hua	Mgmt	For	For	For
6	Elect Shirish Moreshwar Apte	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Related Party Transactions	Mgmt	For	Abstain	Against

Keppel Corporation Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
BN4	CINS Y4722Z120	12/09/2021		Voted	
Meeting Type		Country of Trade			
Special		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Singapore Press Transaction	Mgmt	For	Abstain	Against

Kerry Group Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
KRZ	CINS G52416107	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Fiona Dawson	Mgmt	For	For	For
6	Elect Michael T. Kerr	Mgmt	For	For	For
7	Elect Gerry Behan	Mgmt	For	For	For
8	Elect Hugh Brady	Mgmt	For	For	For
9	Elect Karin L. Dorrepaal	Mgmt	For	For	For
10	Elect Emer Gilvarry	Mgmt	For	For	For
11	Elect Marguerite Larkin	Mgmt	For	For	For
12	Elect Tom Moran	Mgmt	For	For	For
13	Elect Christopher Rogers	Mgmt	For	For	For
14	Elect Edmond Scanlan	Mgmt	For	For	For
15	Elect Jinlong Wang	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Increase in NED Fee Cap	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Adoption of New Articles of Association	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kesko Oyj

Ticker	Security ID:	Meeting Date	Meeting Status			
KESKOB	CINS X44874109	04/07/2022	Voted			
Meeting Type	Country of Trade					
Annual	Finland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Accounts and Reports	Mgmt	For	For	For	
12	Allocation of Profits/Dividends	Mgmt	For	For	For	
13	Ratification of Board and Management Acts	Mgmt	For	For	For	
14	Remuneration Report	Mgmt	For	For	For	
15	Directors' Fees	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Appointment of Auditor	Mgmt	For	For	For	
18	Authority to Repurchase Shares	Mgmt	For	For	For	
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
20	Charitable Donations	Mgmt	For	For	For	
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Kikkoman Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
2801	CINS J32620106	06/21/2022	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Yuzaburo Mogi	Mgmt	For	Against	Against
5	Elect Noriaki Horikiri	Mgmt	For	For	For
6	Elect Shozaburo Nakano	Mgmt	For	For	For
7	Elect Koichi Yamazaki	Mgmt	For	For	For
8	Elect Masanao Shimada	Mgmt	For	For	For
9	Elect Osamu Mogi	Mgmt	For	For	For
10	Elect Asahi Matsuyama	Mgmt	For	For	For
11	Elect Takao Kamiyama	Mgmt	For	For	For
12	Elect Toshihiko Fukui	Mgmt	For	For	For
13	Elect Takeo Inokuchi	Mgmt	For	For	For
14	Elect Masako Iino	Mgmt	For	For	For
15	Elect Shinsuke Sugiyama	Mgmt	For	For	For
16	Elect Toru Kajikawa as Statutory Auditor	Mgmt	For	For	For
17	Elect Kazuyoshi Endo as Alternate Statutory Auditor	Mgmt	For	For	For
18	Directors' & Statutory Auditors' Fees	Mgmt	For	For	For
19	Trust Type Equity Plans	Mgmt	For	For	For
20	Renewal of Takeover Defense Plan	Mgmt	For	Against	Against

Kingfisher Plc

Ticker	Security ID:	Meeting Date	Meeting Status
KGF	CINS G5256E441	06/22/2022	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Report	Mgmt	For
3	Remuneration Policy	Mgmt	For
4	Performance Share Plan	Mgmt	For
5	Final Dividend	Mgmt	For
6	Elect Bill Lennie	Mgmt	For
7	Elect Claudia Arney	Mgmt	For
8	Elect Bernard L. Bot	Mgmt	For
9	Elect Catherine Bradley	Mgmt	For
10	Elect Jeff Carr	Mgmt	For
11	Elect Andrew Cosslett	Mgmt	For
12	Elect Thierry Garnier	Mgmt	For

13	Elect Sophie Gasperment	Mgmt	For	For	For
14	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kingspan Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
KRX	CINS G52654103	04/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Jost Massenberg	Mgmt	For	Against	Against
5	Elect Gene M. Murtagh	Mgmt	For	For	For
6	Elect Geoff P. Doherty	Mgmt	For	For	For
7	Elect Russell Shiels	Mgmt	For	For	For
8	Elect Gilbert McCarthy	Mgmt	For	For	For
9	Elect Linda Hickey	Mgmt	For	For	For
10	Elect Michael E. Cawley	Mgmt	For	For	For

11	Elect John Cronin	Mgmt	For	For	For
12	Elect Anne Heraty	Mgmt	For	For	For
13	Elect Eimear Moloney	Mgmt	For	For	For
14	Elect Paul Murtagh	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Approval of Planet Passionate Report	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Remuneration Policy	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
25	Amendment to Performance Share Plan	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

KOBAYASHI PHARMACEUTICAL CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status
4967	CINS J3430E103	03/30/2022	Voted
Meeting Type	Country of Trade		
Annual	Japan		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Amendments to Articles	Mgmt	For	For	For	
3	Elect Kazumasa Kobayashi	Mgmt	For	Against	Against	
4	Elect Akihiro Kobayashi	Mgmt	For	For	For	
5	Elect Satoshi Yamane	Mgmt	For	For	For	
6	Elect Kazuhito Miyanishi	Mgmt	For	For	For	
7	Elect Kunio Ito	Mgmt	For	For	For	
8	Elect Kaori Sasaki	Mgmt	For	For	For	
9	Elect Chiaki Ariizumi	Mgmt	For	For	For	
10	Elect Yoshiro Katae	Mgmt	For	For	For	
11	Elect Shintaro Takai as Alternate Statutory Auditor	Mgmt	For	For	For	
KOMATSU LTD.						
Ticker	Security ID:	Meeting Date		Meeting Status		
6301	CINS J35759125	06/21/2022		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Amendments to Articles	Mgmt	For	For	For	
4	Elect Tetsuji Ohashi	Mgmt	For	Against	Against	
5	Elect Hiroyuki Ogawa	Mgmt	For	For	For	
6	Elect Masayuki Moriyama	Mgmt	For	For	For	
7	Elect Kiyoshi Mizuhara	Mgmt	For	For	For	
8	Elect Takeshi Horikoshi	Mgmt	For	For	For	
9	Elect Takeshi Kunibe	Mgmt	For	For	For	
10	Elect Arthur M. Mitchell	Mgmt	For	For	For	
11	Elect Naoko Saiki	Mgmt	For	For	For	
12	Elect Michitaka Sawada	Mgmt	For	For	For	
13	Elect Tatsuro Kosaka as Statutory Auditor	Mgmt	For	For	For	
Koninklijke Ahold Delhaize N.V.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AD	CINS N0074E105	04/13/2022		Voted		
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Bill McEwan to the Supervisory Board	Mgmt	For	For	For
12	Elect Rene Hooft Graafland to the Supervisory Board	Mgmt	For	For	For
13	Elect Pauline van der Meer Mohr to the Supervisory Board	Mgmt	For	For	For
14	Re-elect Wouter Kolk to the Management Board	Mgmt	For	For	For
15	Management Board Remuneration Policy	Mgmt	For	For	For
16	Supervisory Board Remuneration Policy	Mgmt	For	For	For
17	Appointment of Auditor financial year 2022	Mgmt	For	For	For
18	Appointment of Auditor for financial year 2023	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares/Authorities to Issue Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke DSM NV					
Ticker	Security ID:	Meeting Date		Meeting Status	
DSM	CINS N5017D122	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Reserves and Dividend Policy	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Elect Geraldine Matchett to the Management Board	Mgmt	For	For	For
10	Elect Eileen T. Kennedy to the Supervisory Board	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

13	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kubota Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6326	CINS J36662138	03/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Masatoshi Kimata	Mgmt	For	Against	Against
4	Elect Yuichi Kitao	Mgmt	For	For	For
5	Elect Masato Yoshikawa	Mgmt	For	For	For
6	Elect Toshihiko Kurosawa	Mgmt	For	For	For
7	Elect Dai Watanabe	Mgmt	For	For	For
8	Elect Hiroto Kimura	Mgmt	For	For	For
9	Elect Yuzuru Matsuda	Mgmt	For	For	For
10	Elect Koichi Ina	Mgmt	For	For	For
11	Elect Yutaro Shintaku	Mgmt	For	For	For
12	Elect Kumi Arakane Kumi Kameyama	Mgmt	For	For	For
13	Elect Toshikazu Fukuyama	Mgmt	For	Against	Against
14	Elect Yasuhiko Hiyama	Mgmt	For	Against	Against
15	Elect Masashi Tsunematsu	Mgmt	For	Against	Against
16	Elect Keijiroh Kimura	Mgmt	For	For	For
17	Elect Masaki Fujiwara as Alternate Statutory	Mgmt	For	For	For

	Auditor					
18	Bonus	Mgmt	For	For	For	
19	Directors' Fees	Mgmt	For	For	For	
20	Statutory Auditors' Fees	Mgmt	For	For	For	
21	Trust Type Equity Plans	Mgmt	For	For	For	
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L'Oreal S.A.						
Ticker	Security ID:	Meeting Date		Meeting Status		
OR	CINS F58149133	04/21/2022		Voted		
Meeting Type		Country of Trade				
Annual		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Elect Jean-Paul Agon	Mgmt	For	Against	Against	
9	Elect Patrice Caine	Mgmt	For	For	For	
10	Elect Belen Garijo Lopez	Mgmt	For	For	For	
11	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (Beas)	Mgmt	For	For	For	
12	Appointment of Auditor (Ernst & Young); Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	Mgmt	For	For	For	
13	2021 Remuneration Report	Mgmt	For	For	For	
14	2021 Remuneration of Jean-Paul Agon , Chair and CEO until April 30, 2021	Mgmt	For	For	For	
15	2021 Remuneration of	Mgmt	For	For	For	

	Jean-Paul Agon, Chair from May,1 2021				
16	2021 Remuneration of Nicolas Hieronimus, CEO from May,1 2021	Mgmt	For	For	For
17	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2022 Remuneration Policy (CEO)	Mgmt	For	For	For
20	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Issue Performance Shares	Mgmt	For	For	For
24	Employee Stock Purchase Plan	Mgmt	For	For	For
25	Employee Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
26	Amendments to Articles Regarding Chair's Age Limits	Mgmt	For	For	For
27	Amendments to Articles Regarding CEO's Age Limits	Mgmt	For	For	For
28	Amendments to Articles	Mgmt	For	For	For
29	Amendments to Articles	Mgmt	For	For	For

Regarding Directors'
Shareholding
Requirements

30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Lawson, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
2651	CINS J3871L103	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Sadanobu Takemasu	Mgmt	For	Against	Against
5	Elect Masayuki Itonaga	Mgmt	For	For	For
6	Elect Miki Iwamura	Mgmt	For	For	For
	Miki Oku				
7	Elect Satoko Suzuki	Mgmt	For	For	For
8	Elect Kiyotaka Kikuchi	Mgmt	For	For	For

Legal & General Group plc

Ticker	Security ID:	Meeting Date		Meeting Status	
LGEM	CINS G54404127	05/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Laura Wade-Gery	Mgmt	For	For	For
4	Elect Henrietta Baldock	Mgmt	For	For	For
5	Elect Nilufer von Bismarck	Mgmt	For	For	For
6	Elect Philip Broadley	Mgmt	For	For	For
7	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
8	Elect John Kingman	Mgmt	For	For	For
9	Elect Lesley Knox	Mgmt	For	For	For
10	Elect M. George Lewis	Mgmt	For	For	For
11	Elect Ric Lewis	Mgmt	For	For	For
12	Elect Nigel Wilson	Mgmt	For	For	For

13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

LIXIL Corporation

Ticker Security ID:
5938 CINS J3893W103

Meeting Date
06/21/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Elect Kinya Seto	Mgmt	For	For	For
3	Elect Sachio Matsumoto	Mgmt	For	For	For
4	Elect Jin Song Montesano	Mgmt	For	For	For
5	Elect Tamio Uchibori	Mgmt	For	For	For
6	Elect Shiho Konno	Mgmt	For	For	For
7	Elect Teruo Suzuki	Mgmt	For	For	For
8	Elect Mayumi Tamura	Mgmt	For	For	For
9	Elect Yuji Nishiura	Mgmt	For	For	For
10	Elect Daisuke Hamaguchi	Mgmt	For	For	For
11	Elect Masatoshi Matsuzaki	Mgmt	For	For	For
12	Elect Mariko Watahiki	Mgmt	For	For	For
13	Amendments to Articles	Mgmt	For	For	For

Lloyds Banking Group plc

Ticker Security ID:
LLOY CINS G5533W248

Meeting Date
05/12/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United Kingdom

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Elect Harmeen Mehta	Mgmt	For	For	For
3	Elect Charles Alan Nunn	Mgmt	For	For	For
4	Elect Robin F Budenberg	Mgmt	For	For	For
5	Elect William Chalmers	Mgmt	For	For	For
6	Elect Alan Dickinson	Mgmt	For	For	For
7	Elect Sarah C. Legg	Mgmt	For	For	For
8	Elect Lord Lupton	Mgmt	For	For	For
9	Elect Amanda Mackenzie	Mgmt	For	For	For
10	Elect Catherine Woods	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Final Dividend	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Employee Stock Purchase Plan	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares and	Mgmt	For	For	For

	Convertible Debt w/ Preemptive Rights				
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Repurchase Preference Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Lonza Group AG

Ticker	Security ID:	Meeting Date		Meeting Status	
LONN	CINS H50524133	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Elect Albert M. Baehny	Mgmt	For	For	For
8	Elect Angelica Kohlmann	Mgmt	For	For	For

9	Elect Christoph Mader	Mgmt	For	For	For
10	Elect Barbara M. Richmond	Mgmt	For	For	For
11	Elect Jurgen B. Steinemann	Mgmt	For	For	For
12	Elect Olivier Verscheure	Mgmt	For	For	For
13	Elect Marion Helmes	Mgmt	For	For	For
14	Elect Roger Nitsch	Mgmt	For	For	For
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	For	For
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Christoph Mader as Nominating and Compensation Committee Member	Mgmt	For	For	For
18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Board Compensation	Mgmt	For	For	For
22	Approval of Executive Remuneration (Fixed)	Mgmt	For	For	For
23	Executive Compensation (Short-Term)	Mgmt	For	For	For
24	Executive Compensation (Long-Term)	Mgmt	For	For	For
25	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A

Macquarie Group Limited

Ticker Security ID:
MQG CINS Q57085286

Meeting Date
07/29/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Rebecca J. McGrath	Mgmt	For	For	For
3	Elect Michael (Mike) Roche	Mgmt	For	For	For
4	Re-elect Glenn R. Stevens	Mgmt	For	For	For
5	Re-elect Peter H. Warne	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	Against	Against
7	Approve Termination Benefits	Mgmt	For	Against	Against
8	Equity Grant (MD/CEO S. Wikramanayake)	Mgmt	For	For	For
9	Approve issue of Macquarie Group Capital Notes 5	Mgmt	For	For	For

Mercari, Inc.

Ticker Security ID:
4385 CINS J42305102

Meeting Date
09/29/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Shintaro Yamada	Mgmt	For	Against	Against
4	Elect Fumiaki Koizumi	Mgmt	For	For	For
5	Elect Ken Takayama	Mgmt	For	For	For
6	Elect Makiko Shinoda	Mgmt	For	For	For
7	Elect Norio Murakami	Mgmt	For	For	For
8	Elect Fumiyuki Fukushima	Mgmt	For	For	For
9	Elect Daiken Tsunoda	Mgmt	For	For	For
10	Elect Toshihiro Igi as Alternate Statutory Auditor	Mgmt	For	For	For

Merck KGAA

Ticker	Security ID:	Meeting Date		Meeting Status	
MRK	CINS D5357W103	04/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Appointment of Auditor (FY 2023)	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Increase in Authorised Capital	Mgmt	For	For	For

Mercury NZ Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
MCY	CINS Q5971Q108	09/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Dennis Barnes	Mgmt	For	For	For
3	Re-elect Prudence (Prue) M. Flacks	Mgmt	For	Against	Against
4	Re-elect Michael (Mike) J. Taitoko	Mgmt	For	For	For
5	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For

Meridian Energy Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
MEL	CINS Q5997E121	10/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Re-elect Mark C. Cairns	Mgmt	For	For	For
2	Elect Tania J.T.R. Simpson	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Michelin (CGDE)-B

Ticker	Security ID:	Meeting Date		Meeting Status	
ML	CINS F61824144	05/13/2022		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	2022 Remuneration Policy (Managers)	Mgmt	For	For	For
12	2022 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2021 Remuneration	Mgmt	For	For	For

Report

14	2021 Remuneration of Florent Menegaux, General Managing Partner and CEO	Mgmt	For	For	For
15	2021 Remuneration of Yves Chapot, General Manager	Mgmt	For	For	For
16	2021 Remuneration of Barbara Dalibard, Supervisory Board Chair (from May 21, 2021)	Mgmt	For	For	For
17	2021 Remuneration of Michel Rollier, Supervisory Board Chair (until May 21, 2021)	Mgmt	For	For	For
18	Elect Thierry Le Henaff	Mgmt	For	For	For
19	Elect Monique F. Leroux	Mgmt	For	For	For
20	Elect Jean-Michel Severino	Mgmt	For	For	For
21	2022 Supervisory Board Fees	Mgmt	For	For	For
22	Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Jean-Baptiste Deschryver)	Mgmt	For	For	For
23	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (B.E.A.S.)	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For

26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
27	Authority to Set Offering Price of Shares	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind and in Case of Exchange Offer	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Stock Split	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Mirvac Group

Ticker	Security ID:	Meeting Date	Meeting Status
MGR	CINS Q62377108	11/16/2021	Voted
Meeting Type		Country of Trade	
Annual		Australia	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A
3	Re-elect John F. Mulcahy	Mgmt	For
4	Re-elect James Millar	Mgmt	For

5	Remuneration Report	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	Mgmt	For	For	For

Mitsubishi Chemical Holdings Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
4188	CINS J44046100	06/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Jean-Marc Gilson	Mgmt	For	For	For
4	Elect Ken Fujiwara	Mgmt	For	Against	Against
5	Elect Glenn H. Fredrickson	Mgmt	For	For	For
6	Elect Hiroshi Katayama	Mgmt	For	Against	Against
7	Elect Takayuki Hashimoto	Mgmt	For	Against	Against
8	Elect Chikatomo Hodo	Mgmt	For	Against	Against
9	Elect Kiyomi Kikuchi	Mgmt	For	Against	Against
10	Elect Tatsumi Yamada	Mgmt	For	For	For
11	Elect Takako Masai Takako Nishida	Mgmt	For	Against	Against

Mitsui Fudosan Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
8801	CINS J4509L101	06/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takayuki Miki as Director	Mgmt	For	For	For
5	Bonus	Mgmt	For	For	For

MIURA CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
6005	CINS J45593100	06/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Daisuke Miyauchi	Mgmt	For	Against	Against
5	Elect Noriyuki Takechi	Mgmt	For	For	For
6	Elect Yasuo Ochi	Mgmt	For	For	For
7	Elect Yoshihiro Kojima	Mgmt	For	For	For
8	Elect Tsuyoshi Yoneda	Mgmt	For	For	For
9	Elect Masayuki Hiroi	Mgmt	For	For	For
10	Elect Tateshi Higuchi	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
MZTF	CINS M7031A135	07/06/2021		Voted	
Meeting Type		Country of Trade			
Special		Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Compensation Policy	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8411	CINS J4599L102	06/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Tatsuo Kainaka	Mgmt	For	Against	Against
3	Elect Yoshimitsu Kobayashi	Mgmt	For	Against	Against
4	Elect Ryoji Sato	Mgmt	For	For	For
5	Elect Takashi Tsukioka	Mgmt	For	Against	Against
6	Elect Masami Yamamoto	Mgmt	For	Against	Against
7	Elect Izumi Kobayashi	Mgmt	For	Against	Against
8	Elect Seiji Imai	Mgmt	For	For	For
9	Elect Hisaaki Hirama	Mgmt	For	Against	Against
10	Elect Masahiro Kihara	Mgmt	For	For	For
11	Elect Makoto Umemiya	Mgmt	For	For	For
12	Elect Motonori Wakabayashi	Mgmt	For	Against	Against
13	Elect Nobuhiro Kaminoyama	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For

Mondi plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
MNDI	CINS G6258S107		05/05/2022		Voted	
Meeting Type			Country of Trade			
Annual			United Kingdom			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For		For	For
2	Remuneration Report	Mgmt	For		For	For
3	Final Dividend	Mgmt	For		For	For
4	Elect Svein Richard Brandtzg	Mgmt	For		For	For
5	Elect Susan M. Clark	Mgmt	For		For	For
6	Elect Andrew King	Mgmt	For		For	For
7	Elect Michael Powell	Mgmt	For		For	For
8	Elect Dominique Reiniche	Mgmt	For		For	For
9	Elect Angela Strank	Mgmt	For		For	For
10	Elect Philip Yea	Mgmt	For		For	For
11	Elect Stephen Young	Mgmt	For		For	For
12	Appointment of Auditor	Mgmt	For		For	For
13	Authority to Set Auditor's Fees	Mgmt	For		For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For		For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For		For	For
16	Authority to Repurchase Shares	Mgmt	For		For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For		For	For

Mowi ASA							
Ticker		Security ID:		Meeting Date		Meeting Status	
MOWI		CINS R4S04H101		06/13/2022		Voted	
Meeting Type				Country of Trade			
Annual				Norway			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note			N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Election of Presiding Chair; Minutes	Mgmt	For	For	For
6	Notice of Meeting; Agenda	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Remuneration Policy	Mgmt	For	For	For
11	Remuneration Guidelines for Allocation of Options	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Directors' Fees	Mgmt	For	For	For
14	Nomination Committee Fees	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Elect Kathrine Fredriksen	Mgmt	For	For	For
17	Elect Renate Larsen	Mgmt	For	For	For
18	Elect Pedar Strand	Mgmt	For	For	For
19	Elect Michal Chalackiewicz	Mgmt	For	For	For
20	Elect Anne Lise Ellingsen Gryte as Chair of the Nomination Committee	Mgmt	For	For	For
21	Authority to Distribute Dividend	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For

25	Demerger of Mowi ASA	Mgmt	For	For	For
26	Triangular Demerger and Share Capital Increase	Mgmt	For	For	For
27	Amendments to the Nomination Committee Guidelines	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

MS&AD Insurance Group Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8725	CINS J4687C105	06/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Yasuyoshi Karasawa	Mgmt	For	Against	Against
5	Elect Yasuzo Kanasugi	Mgmt	For	For	For
6	Elect Noriyuki Hara	Mgmt	For	For	For
7	Elect Tetsuji Higuchi	Mgmt	For	For	For
8	Elect Masahito Fukuda	Mgmt	For	For	For
9	Elect Yusuke Shirai	Mgmt	For	For	For
10	Elect Mariko Bando	Mgmt	For	For	For
11	Elect Akira Arima	Mgmt	For	For	For
12	Elect Junichi Tobimatsu	Mgmt	For	For	For
13	Elect Rochelle Kopp	Mgmt	For	For	For
14	Elect Akemi Ishiwata	Mgmt	For	For	For

MTR Corporation Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0066	CINS Y6146T101	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For

5	Elect Rex AU YEUNG Pak-kuen	Mgmt	For	Against	Against
6	Elect Jacob KAM Chak-pui	Mgmt	For	For	For
7	Elect Walter CHAN Kar-lok	Mgmt	For	For	For
8	Elect CHENG Yan-kee	Mgmt	For	For	For
9	Elect Jimmy NG Wing Ka	Mgmt	For	For	For
10	Elect Sunny LEE Wai Kwong	Mgmt	For	For	For
11	Elect Carlson Tong	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Amendments to Article 100	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Ticker	Security ID:	Meeting Date		Meeting Status	
MUV2	CINS D55535104	04/28/2022		Voted	
Meeting Type		Country of Trade			
Ordinary		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For

11	Remuneration Report	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Murata Manufacturing Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6981	CINS J46840104	06/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Tsuneo Murata	Mgmt	For	Against	Against
5	Elect Norio Nakajima	Mgmt	For	For	For
6	Elect Hiroshi Iwatsubo	Mgmt	For	For	For
7	Elect Masanori Minamide	Mgmt	For	For	For
8	Elect Yuko Yasuda	Mgmt	For	For	For
9	Elect Takashi Nishijima	Mgmt	For	For	For
10	Elect Yoshiro Ozawa	Mgmt	For	Against	Against
11	Elect Hyo Kambayashi	Mgmt	For	For	For
12	Elect Takatoshi Yamamoto	Mgmt	For	For	For
13	Elect Naoko Munakata	Mgmt	For	For	For

NEC Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6701	CINS J48818207	06/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Takashi Niino	Mgmt	For	Against	Against
4	Elect Takayuki Morita	Mgmt	For	For	For
5	Elect Hajime Matsukura	Mgmt	For	For	For
6	Elect Motoo Nishihara	Mgmt	For	For	For
7	Elect Osamu Fujikawa	Mgmt	For	For	For
8	Elect Noriko Iki	Mgmt	For	For	For
9	Elect Masatoshi Ito	Mgmt	For	For	For
10	Elect Kuniharu Nakamura	Mgmt	For	For	For
11	Elect Christina Ahmadjian	Mgmt	For	For	For

12	Elect Masashi Oka	Mgmt	For	For	For
13	Elect Shinobu Obata	Mgmt	For	For	For
14	Elect Kyoko Okada	Mgmt	For	For	For

Next plc

Ticker	Security ID:	Meeting Date	Meeting Status
NXT	CINS G6500M106	05/19/2022	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Soumen Das	Mgmt	For	For	For
5	Elect Jonathan Bewes	Mgmt	For	For	For
6	Elect Tom Hall	Mgmt	For	For	For
7	Elect Tristia Harrison	Mgmt	For	For	For
8	Elect Amanda James	Mgmt	For	For	For
9	Elect Richard Papp	Mgmt	For	For	For
10	Elect Michael J. Roney	Mgmt	For	For	For
11	Elect Jane Shields	Mgmt	For	For	For
12	Elect Dianne Thompson	Mgmt	For	For	For
13	Elect Simon Wolfson	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For

16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
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17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
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19	Authority to Repurchase Shares	Mgmt	For	For	For
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20	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
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21	Authority to Set General Meeting Notice Period at 14	Mgmt	For	For	For
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Days

Nibe Industrier AB						
Ticker	Security ID:		Meeting Date		Meeting Status	
NIBE-B	CINS W6S38Z126		05/17/2022		Voted	
Meeting Type			Country of Trade			
Annual			Sweden			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
13	Accounts and Reports		Mgmt	For	For	For
14	Allocation of Profits/Dividends		Mgmt	For	For	For
15	Ratification of Board and CEO Acts		Mgmt	For	For	For
16	Board Size		Mgmt	For	For	For
17	Number of Auditors		Mgmt	For	For	For
18	Directors and Auditors' Fees		Mgmt	For	For	For
19	Election of Directors		Mgmt	For	Against	Against
20	Appointment of Auditor		Mgmt	For	For	For
21	Remuneration Report		Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights		Mgmt	For	For	For
23	Remuneration Policy		Mgmt	For	For	For
24	Non-Voting Agenda Item		N/A	N/A	N/A	N/A

Nintendo Co Ltd					
Ticker	Security ID:		Meeting Date		Meeting Status
7974	CINS J51699106		06/29/2022		Voted
Meeting Type			Country of Trade		
Annual			Japan		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Shuntaro Furukawa	Mgmt	For	Against	Against
5	Elect Shigeru Miyamoto	Mgmt	For	For	For
6	Elect Shinya Takahashi	Mgmt	For	For	For
7	Elect Ko Shiota	Mgmt	For	For	For
8	Elect Satoru Shibata	Mgmt	For	For	For
9	Elect Chris Meledandri	Mgmt	For	For	For
10	Elect Takuya Yoshimura	Mgmt	For	Against	Against
11	Elect Katsuhiko Umeiyama	Mgmt	For	For	For
12	Elect Masao Yamazaki	Mgmt	For	For	For
13	Elect Asa Shinkawa	Mgmt	For	For	For
14	Non-Audit Committee Directors' Fees	Mgmt	For	For	For
15	Adoption of Restricted Stock Plan	Mgmt	For	For	For

Nippon Paint Holdings Co. Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4612	CINS J55053128	03/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect GOH Hup Jin	Mgmt	For	Against	Against
5	Elect Hisashi Hara	Mgmt	For	Against	Against
6	Elect Peter M. Kirby	Mgmt	For	For	For
7	Elect Miharuru Koezuka	Mgmt	For	For	For
8	Elect LIM Hwee Hua	Mgmt	For	For	For
9	Elect Masataka Mitsuhashi	Mgmt	For	Against	Against
10	Elect Toshio Morohoshi	Mgmt	For	Against	Against
11	Elect Masayoshi Nakamura	Mgmt	For	Against	Against
12	Elect Takashi Tsutsui	Mgmt	For	For	For
13	Elect Yuichiro Wakatsuki	Mgmt	For	For	For
14	Elect WEE Siew Kim	Mgmt	For	For	For

Nippon Steel Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
5401	CINS J55678106	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kosei Shindo	Mgmt	For	For	For
5	Elect Eiji Hashimoto	Mgmt	For	Against	Against
6	Elect Akio Migita	Mgmt	For	For	For
7	Elect Naoki Sato	Mgmt	For	For	For
8	Elect Takahiro Mori	Mgmt	For	For	For
9	Elect Takashi Hirose	Mgmt	For	For	For
10	Elect Tadashi Imai	Mgmt	For	For	For
11	Elect Tetsuro Tomita	Mgmt	For	For	For
12	Elect Kuniko Urano	Mgmt	For	For	For
13	Elect Shozo Furumoto	Mgmt	For	Against	Against
14	Elect Masayoshi Murase	Mgmt	For	Against	Against
15	Elect Seiichiro Azuma	Mgmt	For	For	For
16	Elect Hiroshi Yoshikawa	Mgmt	For	For	For
17	Elect Masato Kitera	Mgmt	For	For	For

Nippon Yusen Kabushiki Kaisha					
Ticker	Security ID:	Meeting Date		Meeting Status	
9101	CINS J56515232	06/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Tadaaki Naito	Mgmt	For	Against	Against
5	Elect Hitoshi Nagasawa	Mgmt	For	For	For
6	Elect Hiroki Harada	Mgmt	For	For	For
7	Elect Yutaka Higurashi	Mgmt	For	For	For
8	Elect Takaya Soga	Mgmt	For	For	For
9	Elect Yoshihiro Katayama	Mgmt	For	For	For
10	Elect Hiroko Kuniya	Mgmt	For	For	For
11	Elect Eiichi Tanabe	Mgmt	For	For	For
12	Bonus	Mgmt	For	For	For
13	Performance-Linked Compensation Plan	Mgmt	For	For	For
14	Amendment to	Mgmt	For	For	For

Performance-Linked
Equity Compensation
Plan

NISSIN FOODS HOLDINGS CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
2897	CINS J58063124	06/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Koki Ando	Mgmt	For	Against	Against
5	Elect Noritaka Ando	Mgmt	For	For	For
6	Elect Yukio Yokoyama	Mgmt	For	For	For
7	Elect Ken Kobayashi	Mgmt	For	For	For
8	Elect Masahiro Okafuji	Mgmt	For	For	For
9	Elect Masato Mizuno	Mgmt	For	For	For
10	Elect Yukiko Nakagawa Yukiko Schreiber	Mgmt	For	For	For
11	Elect Eietsu Sakuraba	Mgmt	For	For	For
12	Elect Yuka Ogasawara Yuka Fujimura	Mgmt	For	For	For
13	Elect Masahiko Sawai as Statutory Auditor	Mgmt	For	For	For
14	Trust Type Equity Plan	Mgmt	For	For	For

Nitori Holdings Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
9843	CINS J58214131	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Amendments to Articles	Mgmt	For	For	For
5	Elect Akio Nitori	Mgmt	For	Against	Against
6	Elect Toshiyuki Shirai	Mgmt	For	For	For
7	Elect Fumihiko Sudo	Mgmt	For	For	For
8	Elect Fumiaki Matsumoto	Mgmt	For	For	For
9	Elect Masanori Takeda	Mgmt	For	For	For

10	Elect Hiromi Abiko	Mgmt	For	For	For
11	Elect Takaaki Okano	Mgmt	For	For	For
12	Elect Sadayuki Sakakibara	Mgmt	For	For	For
13	Elect Yoshihiko Miyauchi	Mgmt	For	For	For
14	Elect Naoko Yoshizawa	Mgmt	For	For	For
15	Elect Takao Kubo	Mgmt	For	Against	Against
16	Elect Yoshiyuki Izawa	Mgmt	For	For	For
17	Elect Hisayosi Ando	Mgmt	For	For	For
18	Elect Naoko Yoshizawa as Alternate Audit Committee Director	Mgmt	For	For	For

Nitto Denko Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6988	CINS J58472119	06/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Hideo Takasaki	Mgmt	For	Against	Against
5	Elect Nobuhiro Todokoro	Mgmt	For	For	For
6	Elect Yosuke Miki	Mgmt	For	For	For
7	Elect Yasuhiro Iseyama	Mgmt	For	For	For
8	Elect Yoichiro Furuse	Mgmt	For	For	For
9	Elect Takashi Hatchoji	Mgmt	For	For	For
10	Elect Tamio Fukuda	Mgmt	For	For	For
11	Elect Lai Yong Wong	Mgmt	For	For	For
12	Elect Michitaka Sawada	Mgmt	For	For	For
13	Elect Yasuhiro Yamada	Mgmt	For	For	For
14	Outside Directors' Fees	Mgmt	For	For	For

NN Group NV

Ticker	Security ID:	Meeting Date		Meeting Status	
NN	CINS N64038107	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For

6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect David Cole to the Supervisory Board	Mgmt	For	For	For
14	Elect Hans Schoen to the Supervisory Board	Mgmt	For	For	For
15	Elect Pauline van der Meer Mohr to the Supervisory Board	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Nomura Research Institute, Ltd.

Ticker Security ID:
4307 CINS J5900F106

Meeting Date
06/17/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Shingo Konomoto	Mgmt	For	For	For
4	Elect Yasuo Fukami	Mgmt	For	Against	Against
5	Elect Yo Akatsuka	Mgmt	For	For	For
6	Elect Hidenori Anzai	Mgmt	For	For	For
7	Elect Ken Ebato	Mgmt	For	For	For
8	Elect Shuji Tateno	Mgmt	For	For	For
9	Elect Hideaki Omiya	Mgmt	For	For	For
10	Elect Shinoi Sakata	Mgmt	For	For	For
11	Elect Tetsuji Ohashi	Mgmt	For	For	For
12	Elect Naruhito Minami	Mgmt	For	For	For
13	Elect Yasuko Takazawa	Mgmt	For	For	For
14	Amendment to Directors' Fees and Restricted Stock Plan	Mgmt	For	For	For

Norsk Hydro

Ticker	Security ID:	Meeting Date		Meeting Status	
NHY	CINS R61115102	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Agenda	Mgmt	For	For	For
7	Minutes	Mgmt	For	For	For
8	Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	Mgmt	For	For	For
9	Authority to Set Auditor's Fees	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Remuneration Policy	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Discontinuation of Corporate Assembly	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For
15	Amendments to the Nomination Committee	Mgmt	For	For	For

Guidelines

16	Elect Dag Mejdell	Mgmt	For	For	For
17	Elect Marianne Wiinholt	Mgmt	For	For	For
18	Elect Rune Bjerke	Mgmt	For	For	For
19	Elect Peter Kukielski	Mgmt	For	For	For
20	Elect Kristin Fejerskov Kragseth	Mgmt	For	For	For
21	Elect Petra Einarsson	Mgmt	For	For	For
22	Elect Philip New	Mgmt	For	For	For
23	Elect Berit Ledel Henriksen	Mgmt	For	For	For
24	Elect Morten Stromgren	Mgmt	For	For	For
25	Elect Nils Bastiansen	Mgmt	For	For	For
26	Elect Susanne Munch Thore	Mgmt	For	For	For
27	Elect Berit Ledel Henriksen as Chair	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Directors' Fees	Mgmt	For	For	For
30	Shareholder Proposal regarding Change to Director Compensation	ShrHoldr	N/A	Abstain	N/A
31	Nomination Committee Fees	Mgmt	For	For	For

Novo Nordisk A/S

Ticker		Security ID:		Meeting Date		Meeting Status	
NOVOB		CINS K72807132		03/24/2022		Voted	
Meeting Type		Country of Trade					
Annual		Denmark					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A		N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A		N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A		N/A	N/A	
6	Accounts and Reports	Mgmt	For		For	For	
7	Allocation of Profits/Dividends	Mgmt	For		For	For	
8	Remuneration Report	Mgmt	For		For	For	
9	Directors' Fees 2021	Mgmt	For		For	For	
10	Directors' Fees 2022	Mgmt	For		For	For	
11	Non-Voting Agenda Item	N/A	N/A		N/A	N/A	
12	Elect Helge Lund as	Mgmt	For		For	For	

	Chair					
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	Against	Against	
14	Elect Jeppe Christiansen	Mgmt	For	For	For	
15	Elect Laurence Debroux	Mgmt	For	For	For	
16	Elect Andreas Fibig	Mgmt	For	For	For	
17	Elect Sylvie Gregoire	Mgmt	For	For	For	
18	Elect Kasim Kutay	Mgmt	For	For	For	
19	Elect Martin Mackay	Mgmt	For	Against	Against	
20	Elect Christina Choi Lai Law	Mgmt	For	For	For	
21	Appointment of Auditor	Mgmt	For	For	For	
22	Cancellation of Shares	Mgmt	For	For	For	
23	Authority to Repurchase Shares	Mgmt	For	For	For	
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
25	Amendments to Remuneration Policy	Mgmt	For	For	For	
26	Amendments to Articles (Age Limit)	Mgmt	For	For	For	
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

NTT Data Corporation

Ticker	Security ID:	Meeting Date		Meeting Status		
9613	CINS J59031104	06/16/2022		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Absorption-Type Company Split	Mgmt	For	For	For	

Agreement

4	Amendments to Articles	Mgmt	For	For	For
5	Elect Yo Honma	Mgmt	For	Against	Against
6	Elect Shigeki Yamaguchi	Mgmt	For	For	For
7	Elect Toshi Fujiwara	Mgmt	For	For	For
8	Elect Kazuhiro Nishihata	Mgmt	For	For	For
9	Elect Eiji Hirano	Mgmt	For	For	For
10	Elect Mariko Fujii	Mgmt	For	For	For
11	Elect Patrizio Mapelli	Mgmt	For	For	For
12	Elect Fumihiko Ike	Mgmt	For	For	For
13	Elect Shigenao Ishiguro	Mgmt	For	For	For
14	Elect Katsura Sakurada	Mgmt	For	For	For
15	Elect Akihiko Okada	Mgmt	For	For	For
16	Elect Tomoko Hoshi	Mgmt	For	For	For
17	Elect Mitsuko Inamasu	Mgmt	For	For	For
18	Non-Audit Committee Directors' Fees	Mgmt	For	For	For

Obayashi Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
1802	CINS J59826107	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takeo Obayashi	Mgmt	For	Against	Against
5	Elect Kenji Hasuwa	Mgmt	For	For	For
6	Elect Yasuo Kotera	Mgmt	For	For	For
7	Elect Toshihiko Murata	Mgmt	For	For	For
8	Elect Atsushi Sasagawa	Mgmt	For	For	For
9	Elect Akinobu Nohira	Mgmt	For	For	For
10	Elect Toshimi Sato	Mgmt	For	For	For
11	Elect Naoki Izumiya	Mgmt	For	For	For
12	Elect Yoko Kobayashi	Mgmt	For	For	For
13	Elect Masako Orii	Mgmt	For	For	For
14	Elect Hiroyuki Kato	Mgmt	For	For	For
15	Elect Yukiko Kuroda Yukiko Matsumoto	Mgmt	For	For	For
16	Elect Isao Watanabe	Mgmt	For	For	For
17	Elect Yoshihiro Yamaguchi	Mgmt	For	For	For
18	Elect Eiji Mizutani	Mgmt	For	For	For

Odakyu Electric Railway Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
9007	CINS J59568139	06/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Koji Hoshino	Mgmt	For	Against	Against
5	Elect Isamu Arakawa	Mgmt	For	For	For
6	Elect Takashi Hayama	Mgmt	For	For	For
7	Elect Akinori Tateyama	Mgmt	For	For	For
8	Elect Satoshi Kuroda	Mgmt	For	For	For
9	Elect Shigeru Suzuki	Mgmt	For	For	For
10	Elect Hiroko Nakayama	Mgmt	For	For	For
11	Elect Toru Ohara	Mgmt	For	For	For
12	Elect Takehide Itonaga	Mgmt	For	For	For
13	Elect Shiro Kondo	Mgmt	For	For	For
14	Elect Shinji Nagano	Mgmt	For	For	For
15	Elect Yukako Wagatsuma	Mgmt	For	For	For

Omron Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6645	CINS J61374120	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Fumio Tateishi	Mgmt	For	Against	Against
5	Elect Yoshihito Yamada	Mgmt	For	For	For
6	Elect Kiichiro Miyata	Mgmt	For	For	For
7	Elect Koji Nitto	Mgmt	For	For	For
8	Elect Satoshi Ando	Mgmt	For	For	For
9	Elect Takehiro Kamigama	Mgmt	For	Against	Against
10	Elect Izumi Kobayashi	Mgmt	For	For	For
11	Elect Yoshihisa Suzuki	Mgmt	For	For	For
12	Elect Toru Watanabe as Alternate Statutory Auditor	Mgmt	For	For	For

Orange

Ticker	Security ID:	Meeting Date	Meeting Status
ORA	CINS F6866T100	05/19/2022	Voted

Meeting Type Mix		Country of Trade France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Accounts and Reports	Mgmt	For	For	For	
9	Consolidated Accounts and Reports	Mgmt	For	For	For	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	
11	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against	
12	Elect Jacques Aschenbroich	Mgmt	For	Against	Against	
13	Elect Valerie Beaulieu-James	Mgmt	For	For	For	
14	2022 Directors' Fees	Mgmt	For	For	For	
15	2021 Remuneration Report	Mgmt	For	For	For	
16	2021 Remuneration of Stephane Richard, Chair and CEO	Mgmt	For	For	For	
17	2021 Remuneration of Ramon Fernandez, Deputy CEO	Mgmt	For	For	For	
18	2021 Remuneration of Gervais Pellisier, Deputy CEO	Mgmt	For	For	For	
19	2022 Remuneration Policy (Chair and CEO, CEO and Deputy CEOs)	Mgmt	For	Against	Against	
20	2022 Remuneration Policy	Mgmt	For	For	For	

	(Chair)				
21	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Amendments to Articles	Mgmt	For	For	For
24	Amendments to Articles Regarding Chair's Age Limit	Mgmt	For	Against	Against
25	Authority to Issue Performance Shares	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Shareholder Proposal A Regarding Equity Remuneration for Employee	ShrHoldr	Against	Against	For
30	Shareholder Proposal B Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For

ORIENTAL LAND CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
4661	CINS J6174U100	06/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Toshio Kagami	Mgmt	For	Against	Against
5	Elect Kenji Yoshida	Mgmt	For	For	For

6	Elect Yumiko Takano	Mgmt	For	For	For
7	Elect Yuichi Katayama	Mgmt	For	For	For
8	Elect Wataru Takahashi	Mgmt	For	For	For
9	Elect Yuichi Kaneki	Mgmt	For	For	For
10	Elect Rika Kambara	Mgmt	For	For	For
11	Elect Tsutomu Hanada	Mgmt	For	For	For
12	Elect Yuzaburo Mogi	Mgmt	For	For	For
13	Elect Kunio Tajiri	Mgmt	For	For	For
14	Elect Misao Kikuchi	Mgmt	For	Against	Against

Orkla ASA

Ticker Security ID:		Meeting Date		Meeting Status	
ORK CINS R67787102		04/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of the Meeting; Election of Presiding Chair	Mgmt	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	Mgmt	For	For	For
10	Authority to Repurchase Shares for Cancellation	Mgmt	For	For	For
11	Amendments to Articles (General Meeting)	Mgmt	For	For	For
12	Amendments to Articles (Attendance and Voting Deadline)	Mgmt	For	For	For
13	Amendments to Articles	Mgmt	For	For	For

	(Record Date)				
14	Amendments to the Nomination Committee Guidelines	Mgmt	For	For	For
15	Election of Directors	Mgmt	For	For	For
16	Election of Nomination Committee	Mgmt	For	For	For
17	Election of Nomination Committee Chair	Mgmt	For	For	For
18	Directors' Fees	Mgmt	For	Abstain	Against
19	Nomination Committee Fees	Mgmt	For	Abstain	Against
20	Authority to Set Auditor's Fees	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Orsted A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
ORSTED	CINS K7653Q105	04/08/2022		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Ratification of Board and Management Acts	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Amendments to Remuneration Policy	Mgmt	For	For	For
14	Authority to Elect Employee	Mgmt	For	For	For

	Representatives from Foreign Subsidiaries				
15	Charitable Donations of Profits from Gazprom Export LLC Relationship	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authorization of Legal Formalities	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For
20	Elect Lene Skole as Vice-Chair	Mgmt	For	For	For
21	Elect Lynda Armstrong	Mgmt	For	For	For
22	Elect Jorgen Kildahl	Mgmt	For	For	For
23	Elect Peter Korsholm	Mgmt	For	For	For
24	Elect Dieter Wemmer	Mgmt	For	For	For
25	Elect Julia King	Mgmt	For	For	For
26	Elect Henrik Poulsen	Mgmt	For	For	For
27	Directors' Fees	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Prosus N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
PRX	CINS N7163R103	07/09/2021		Voted	
Meeting Type		Country of Trade			
Special		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Approve and Implement Exchange Offer of New Prosus Ordinary Shares in Consideration for Acquisition of Naspers Ordinary Shares by Prosus	Mgmt	For	Against	Against

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Prosus N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
PRX	CINS N7163R103	08/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	Against	Against
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends' Capitalisation of Reserves (FY2021)	Mgmt	For	For	For
7	Capitilisation of Reserves (FY2022)	Mgmt	For	For	For
8	Ratification of Executives' Acts	Mgmt	For	For	For
9	Ratification of Non-Executives' Acts	Mgmt	For	For	For
10	Remuneration Policy for the Management Board and Non-Executive Directors	Mgmt	For	Against	Against
11	Elect Angelien Kemna to the Board of Directors	Mgmt	For	For	For
12	Elect Hendrik J. du Toit to the Board of Directors	Mgmt	For	Against	Against
13	Elect Craig Enenstein to the Board of Directors	Mgmt	For	For	For

14	Elect Nolo Letele to the Board of Directors	Mgmt	For	For	For
15	Elect Roberto Oliveria de Lima to the Board of Directors	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Puma SE					
Ticker	Security ID:	Meeting Date		Meeting Status	
PUM	CINS D62318148	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For

12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Amendments to Articles (Supervisory Board Term)	Mgmt	For	For	For
14	Amendments to Articles (Right to Attend Annual General Meeting)	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	Against	Against

QBE Insurance Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
QBE	CINS Q78063114	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Mgmt	For	For	For
4	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A
5	Re-elect Rolf Tolle	Mgmt	For	For	For
6	Elect Yasmin Allen	Mgmt	For	For	For
7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Disclosure Concerning Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ramsay Health Care Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
RHC	CINS Q7982Y104	11/24/2021		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect David Thodey	Mgmt	For	For	For
4	Re-elect Claudia Sussmuth Dyckerhoff	Mgmt	For	For	For
5	Equity Grant (MD/CEO Craig McNally)	Mgmt	For	For	For

REA Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
REA	CINS Q8051B108	11/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Jennifer M. Lambert	Mgmt	For	For	For
4	Re-elect Hamish McLennan	Mgmt	For	Against	Against
5	Equity Grant - FY2021 LTI Plan	Mgmt	For	Against	Against
6	Equity Grant - FY2022 LTI Plan	Mgmt	For	Against	Against
7	Amendments to Constitution (General)	Mgmt	For	For	For
8	Amendments to Constitution (Technology)	Mgmt	For	For	For
9	Approve Financial Assistance	Mgmt	For	For	For
10	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Reckitt Benckiser Group Plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
RKT	CINS G74079107	05/20/2022	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Andrew RJ Bonfield	Mgmt	For	For	For
6	Elect Olivier Bohuon	Mgmt	For	For	For
7	Elect Jeff Carr	Mgmt	For	For	For
8	Elect Margherita Della Valle	Mgmt	For	For	For
9	Elect Nicandro Durante	Mgmt	For	For	For
10	Elect Mary Harris	Mgmt	For	For	For
11	Elect Mehmood Khan	Mgmt	For	For	For
12	Elect Pamela J. Kirby	Mgmt	For	For	For
13	Elect Laxman Narasimhan	Mgmt	For	For	For
14	Elect Christopher A. Sinclair	Mgmt	For	For	For
15	Elect Elane B. Stock	Mgmt	For	For	For
16	Elect Alan Stewart	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For

24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Recruit Holdings Co.,Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
6098	CINS J6433A101	06/21/2022	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masumi Minegishi	Mgmt	For	Against	Against
3	Elect Hisayuki Idekoba	Mgmt	For	For	For
4	Elect Ayano Senaha	Mgmt	For	For	For
5	Elect Rony Kahan	Mgmt	For	For	For
6	Elect Naoki Izumiya	Mgmt	For	For	For
7	Elect Hiroki Totoki	Mgmt	For	For	For
8	Elect Keiko Honda	Mgmt	For	For	For
9	Elect Takashi Nishimura as Statutory Auditor	Mgmt	For	Against	Against
10	Elect Miho Tanaka Miho Takahashi as Alternate Statutory Auditor	Mgmt	For	For	For
11	Amendments to Articles	Mgmt	For	For	For

Red Electrica Corporacion S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
REE	CINS E42807110	06/06/2022	Voted		
Meeting Type	Country of Trade				
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on	Mgmt	For	For	For

Non-Financial
Information

6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Socorro Fernandez Larrea	Mgmt	For	For	For
8	Elect Antonio Gomez Ciria	Mgmt	For	For	For
9	Elect Mercedes Real Rodrigalvarez	Mgmt	For	Against	Against
10	Ratification of the Co-Option of Esther Maria Rituerto Martinez	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Directors' fees	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authorisation of Legal Formalities	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

RELX Plc

Ticker	Security ID:	Meeting Date	Meeting Status
REL	CINS G7493L105	04/21/2022	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Report	Mgmt	For
3	Final Dividend	Mgmt	For
4	Appointment of Auditor	Mgmt	For
5	Authority to Set Auditor's Fees	Mgmt	For
6	Elect Paul Walker	Mgmt	For
7	Elect June Felix	Mgmt	For
8	Elect Erik Engstrom	Mgmt	For
9	Elect Wolfhart Hauser	Mgmt	For
10	Elect Charlotte Hogg	Mgmt	For
11	Elect Marike van Lier Lels	Mgmt	For

12	Elect Nicholas Luff	Mgmt	For	For	For
13	Elect Robert J. MacLeod	Mgmt	For	For	For
14	Elect Andrew J. Sukawaty	Mgmt	For	For	For
15	Elect Suzanne Wood	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Rentokil Initial plc

Ticker	Security ID:	Meeting Date		Meeting Status	
RTO	CINS G7494G105	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Stuart Ingall-Tombs	Mgmt	For	For	For
5	Elect Sarosh Mistry	Mgmt	For	For	For
6	Elect John Pettigrew	Mgmt	For	For	For
7	Elect Andy Ransom	Mgmt	For	For	For
8	Elect Richard Solomons	Mgmt	For	For	For
9	Elect Julie Southern	Mgmt	For	For	For
10	Elect Cathy Turner	Mgmt	For	For	For
11	Elect Linda Yueh	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For

14	Authorisation of Political Donations	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

ROHM Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6963	CINS J65328122	06/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Isao Matsumoto	Mgmt	For	Against	Against
5	Elect Katsumi Azuma	Mgmt	For	For	For
6	Elect Kazuhide Ino	Mgmt	For	For	For
7	Elect Tetsuo Tateishi	Mgmt	For	For	For
8	Elect Koji Yamamoto	Mgmt	For	For	For
9	Elect Tadanobu Nagumo	Mgmt	For	Against	Against
10	Elect Peter Kenevan	Mgmt	For	For	For
11	Elect Kuniko Muramatsu	Mgmt	For	For	For
12	Adoption of Restricted Stock Plan	Mgmt	For	For	For

Ryman Healthcare Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
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RYM	CINS Q8203F106	07/29/2021	Voted			
Meeting Type		Country of Trade				
Annual		New Zealand				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Greg Campbell	Mgmt	For	For	For	
2	Re-elect Geoff Cumming	Mgmt	For	Against	Against	
3	Re-elect Jo Appleyard	Mgmt	For	For	For	
4	Re-elect Warren Bell	Mgmt	For	Against	Against	
5	Authorise Board to Set Auditor's Fees	Mgmt	N/A	For	N/A	
6	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A	

Sandvik AB						
Ticker	Security ID:	Meeting Date	Meeting Status			
SAND	CINS W74857165	04/27/2022	Voted			
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
13	Accounts and Reports	Mgmt	For	For	For	
14	Ratify Johan Molin	Mgmt	For	For	For	
15	Ratify Jennifer Allerton	Mgmt	For	For	For	
16	Ratify Claes Boustedt	Mgmt	For	For	For	
17	Ratify Marika Fredriksson	Mgmt	For	For	For	
18	Ratify Andreas Nordbrandt	Mgmt	For	For	For	
19	Ratify Helena Stjernholm	Mgmt	For	For	For	
20	Ratify Stefan Widing (Board Member and	Mgmt	For	For	For	

President)

21	Ratify Kai Warn	Mgmt	For	For	For
22	Ratify Johan Karlstrom	Mgmt	For	For	For
23	Ratify Tomas Karnstrom	Mgmt	For	For	For
24	Ratify Thomas Lilja	Mgmt	For	For	For
25	Ratify Thomas Andersson (Deputy Employee Representative)	Mgmt	For	For	For
26	Ratify Erik Knebel (Deputy Employee Representative)	Mgmt	For	For	For
27	Allocation of Profits/Dividends	Mgmt	For	For	For
28	Distribution of Shares in Sandvik Materials Technology Holding AB	Mgmt	For	For	For
29	Board Size; Number of Auditors	Mgmt	For	For	For
30	Directors and Auditors' Fees	Mgmt	For	For	For
31	Elect Jennifer Allerton	Mgmt	For	For	For
32	Elect Claes Boustedt	Mgmt	For	Against	Against
33	Elect Marika Fredriksson	Mgmt	For	For	For
34	Elect Johan Molin	Mgmt	For	For	For
35	Elect Andreas Nordbrandt	Mgmt	For	For	For
36	Elect Helena Stjernholm	Mgmt	For	Against	Against
37	Elect Stefan Widing	Mgmt	For	For	For
38	Elect Kai Warn	Mgmt	For	For	For
39	Elect Johan Molin as Chair	Mgmt	For	For	For
40	Appointment of Auditor	Mgmt	For	For	For
41	Remuneration Report	Mgmt	For	For	For
42	Ltip 2022	Mgmt	For	For	For
43	Authority to Repurchase Shares	Mgmt	For	For	For
44	Amendments to Articles	Mgmt	For	For	For
45	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Sap SE					
Ticker	Security ID:	Meeting Date	Meeting Status		
SAP	CINS D66992104	05/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor (FY 2022)	Mgmt	For	For	For
7	Appointment of Auditor FY (2023)	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Elect Hasso Plattner	Mgmt	For	Against	Against
10	Elect Rouven Westphal	Mgmt	For	For	For
11	Elect Gunnar Wiedenfels	Mgmt	For	For	For
12	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Schneider Electric SE					
Ticker	Security ID:	Meeting Date	Meeting Status		
SU	CINS F86921107	05/05/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Appointment of Auditor (Mazars); Non-Renewal of Alternate Auditor (Thierry Blanchetier)	Mgmt	For	For	For
10	Appointment of Auditor (PricewaterhouseCooper s); Non-Renewal of Alternate Auditor (Auditex)	Mgmt	For	For	For
11	2021 Remuneration Report	Mgmt	For	For	For
12	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	For	For
13	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
14	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Linda Knoll	Mgmt	For	For	For
16	Elect Anders Runevad	Mgmt	For	For	For
17	Elect Nivedita Krishnamurthy Bhagat	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

19	Authority to Issue Performance Shares	Mgmt	For	For	For
20	Employee Stock Purchase Plan	Mgmt	For	For	For
21	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
22	Merger by Absorption of IGEXAO	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Schroders plc

Ticker	Security ID:	Meeting Date		Meeting Status	
SDR	CINS G78602136	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Dame Elizabeth Corley	Mgmt	For	For	For
5	Elect Peter Harrison	Mgmt	For	For	For
6	Elect Richard Keers	Mgmt	For	For	For
7	Elect Ian G. King	Mgmt	For	For	For
8	Elect Damon Buffini	Mgmt	For	For	For
9	Elect Rhian Davies	Mgmt	For	For	For
10	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For
11	Elect Deborah Waterhouse	Mgmt	For	For	For
12	Elect Matthew Westerman	Mgmt	For	For	For
13	Elect Claire Fitzalan Howard	Mgmt	For	For	For
14	Elect Leonie Schroder	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For

17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

SCSK Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
9719	CINS J70081104	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Hideki Yamano	Mgmt	For	For	For
4	Elect Takaaki Toma	Mgmt	For	For	For
5	Elect Koji Tamefusa	Mgmt	For	For	For
6	Elect Tetsuya Fukunaga	Mgmt	For	For	For
7	Elect Shunichi Aramaki	Mgmt	For	For	For
8	Elect Tetsuya Kubo	Mgmt	For	For	For
9	Elect Kazuko Shiraishi	Mgmt	For	For	For
10	Elect Yasuo Miki	Mgmt	For	For	For
11	Elect Sadayo Hirata	Mgmt	For	For	For
12	Adoption of Restricted Stock Plan	Mgmt	For	For	For

SEB S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
SK	CINS F82059100	05/19/2022		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	2022 Directors' Fees	Mgmt	For	For	For
11	Elect Delphine Bertrand	Mgmt	For	For	For
12	Elect BPIFRANCE INVESTISSEMENT (Anne Guerin)	Mgmt	For	For	For
13	2021 Remuneration Report	Mgmt	For	Against	Against
14	2021 Remuneration of Thierry de La Tour d'Artaise, Chair and CEO	Mgmt	For	Against	Against
15	2021 Remuneration of Stanislas de Gramont, Deputy CEO	Mgmt	For	Against	Against
16	2022 Remuneration Policy (Chair and CEO, until June 30, 2022)	Mgmt	For	Against	Against
17	2022 Remuneration Policy (Deputy CEO, until June 30, 2022)	Mgmt	For	Against	Against
18	2022 Remuneration Policy (Chair, from July 1, 2022)	Mgmt	For	Against	Against
19	2022 Remuneration Policy (CEO, from July 1, 2022)	Mgmt	For	Against	Against
20	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
22	Authority to Cancel	Mgmt	For	For	For

	Shares and Reduce Capital					
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against	
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against	
25	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against	
26	Global Ceiling on Capital Increases	Mgmt	For	For	For	
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against	
28	Authority to Issue Performance Shares	Mgmt	For	For	For	
29	Employee Stock Purchase Plan	Mgmt	For	For	For	
30	Stock Split	Mgmt	For	For	For	
31	Authorisation of Legal Formalities	Mgmt	For	For	For	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

SEB SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
SK	CINS F82059100	08/06/2021		Voted		
Meeting Type		Country of Trade				
Ordinary		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Removal of Federactive from the Board of Directors	Mgmt	For	Against	Against
10	Authorisation of Legal Formalities	Mgmt	For	For	For
11	Shareholder Proposal Regarding Election of Pascal Girardot to the Board of Directors	ShrHoldr	Against	For	Against

SECOM CO.,LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
9735	CINS J69972107	06/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Yasuo Nakayama	Mgmt	For	For	For
5	Elect Ichiro Ozeki	Mgmt	For	Against	Against
6	Elect Yasuyuki Yoshida	Mgmt	For	For	For
7	Elect Tatsuro Fuse	Mgmt	For	For	For
8	Elect Tatsuya Izumida	Mgmt	For	For	For
9	Elect Tatsushi Kurihara	Mgmt	For	For	For
10	Elect Takaharu Hirose	Mgmt	For	For	For
11	Elect Hirobumi Kawano	Mgmt	For	For	For
12	Elect Hajime Watanabe	Mgmt	For	For	For
13	Elect Miri Hara	Mgmt	For	For	For

Seek Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
SEK	CINS Q8382E102	11/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Graham B. Goldsmith	Mgmt	For	For	For
4	Re-elect Michael Wachtel	Mgmt	For	For	For

5	Elect Andrew R. Bassat	Mgmt	For	For	For
6	Equity Grant - Equity Right (MD/CEO Ian Narev)	Mgmt	For	For	For
7	Equity Grant - WSP Options and Rights (MD/CEO Ian Narev)	Mgmt	For	For	For
8	Approval of Termination Benefits	Mgmt	For	For	For

Segro Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
SGRO	CINS G80277141	04/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect Gerald Corbett	Mgmt	For	For	For
6	Elect Mary Barnard	Mgmt	For	For	For
7	Elect Sue Clayton	Mgmt	For	For	For
8	Elect Soumen Das	Mgmt	For	For	For
9	Elect Carol Fairweather	Mgmt	For	For	For
10	Elect Andy Gulliford	Mgmt	For	For	For
11	Elect Martin Moore	Mgmt	For	For	For
12	Elect David Sleath	Mgmt	For	For	For
13	Elect Simon Fraser	Mgmt	For	For	For
14	Elect Andy Harrison	Mgmt	For	For	For
15	Elect Linda Yueh	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Amendment to Long-Term Incentive Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

Rights

22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Sekisui Chemical Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4204	CINS J70703137	06/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Teiji Koge	Mgmt	For	For	For
5	Elect Keita Kato	Mgmt	For	For	For
6	Elect Futoshi Kamiwaki	Mgmt	For	For	For
7	Elect Yoshiyuki Hirai	Mgmt	For	For	For
8	Elect Toshiyuki Kamiyoshi	Mgmt	For	For	For
9	Elect Ikusuke Shimizu	Mgmt	For	For	For
10	Elect Kazuya Murakami	Mgmt	For	For	For
11	Elect Yutaka Kase	Mgmt	For	For	For
12	Elect Hiroshi Oeda	Mgmt	For	For	For
13	Elect Haruko Nozaki	Mgmt	For	For	For
14	Elect Miharu Koezuka	Mgmt	For	For	For
15	Elect Machiko Miyai	Mgmt	For	For	For
16	Elect Yoshikazu Minomo as Statutory Auditor	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For

Sekisui House, Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
1928	CINS J70746136	04/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Yoshihiro Nakai	Mgmt	For	For	For
5	Elect Yosuke Horiuchi	Mgmt	For	For	For
6	Elect Satoshi Tanaka	Mgmt	For	For	For
7	Elect Toshiharu Miura	Mgmt	For	For	For
8	Elect Toru Ishii	Mgmt	For	For	For
9	Elect Yukiko Yoshimaru	Mgmt	For	For	For
10	Elect Toshifumi Kitazawa	Mgmt	For	Against	Against
11	Elect Yoshimi Nakajima	Mgmt	For	For	For
12	Elect Keiko Takegawa	Mgmt	For	For	For
13	Elect Shinichi Abe	Mgmt	For	For	For
14	Elect Takashi Ogino	Mgmt	For	For	For
15	Elect Ryuichi Tsuruta	Mgmt	For	For	For

Seven & I Holdings Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
3382	CINS J7165H108	05/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Ryuichi Isaka	Mgmt	For	Against	Against
5	Elect Katsuhiko Goto	Mgmt	For	For	For
6	Elect Junro Ito	Mgmt	For	For	For
7	Elect Yoshimichi Maruyama	Mgmt	For	For	For
8	Elect Fumihiko Nagamatsu	Mgmt	For	For	For
9	Elect Joseph M. DePinto	Mgmt	For	For	For
10	Elect Kunio Ito	Mgmt	For	For	For
11	Elect Toshiro Yonemura	Mgmt	For	For	For
12	Elect Tetsuro Higashi	Mgmt	For	For	For
13	Elect Yoshiyuki Izawa	Mgmt	For	For	For
14	Elect Meyumi Yamada	Mgmt	For	For	For
15	Elect Jenifer S. Rogers	Mgmt	For	For	For
16	Elect Paul K. Yonamine	Mgmt	For	Against	Against
17	Elect Stephen H. Dacus	Mgmt	For	For	For
18	Elect Elizabeth M. Meyerdirk	Mgmt	For	For	For

19	Elect Nobutomo Teshima	Mgmt	For	For	For
20	Elect Kazuhiro Hara	Mgmt	For	For	For
21	Elect Mitsuko Inamasu	Mgmt	For	For	For
22	Amendment to the Trust Type Equity Compensation Plan	Mgmt	For	For	For

SGS SA		Meeting Date		Meeting Status	
Ticker	Security ID:	03/29/2022		Voted	
SGSN	CINS H7485A108				
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	Against	Against
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Elect Calvin Grieder	Mgmt	For	For	For
8	Elect Sami Atiya	Mgmt	For	For	For
9	Elect Paul Desmarais, Jr.	Mgmt	For	For	For
10	Elect Ian Gallienne	Mgmt	For	Against	Against
11	Elect Tobias Hartmann	Mgmt	For	For	For
12	Elect Shelby R. du Pasquier	Mgmt	For	For	For
13	Elect Kory Sorenson	Mgmt	For	For	For
14	Elect Janet S. Vergis	Mgmt	For	For	For
15	Elect Phyllis Cheung	Mgmt	For	For	For
16	Appoint Calvin Grieder as Board Chair	Mgmt	For	For	For
17	Elect Sami Atiya as Compensation Committee Member	Mgmt	For	For	For
18	Elect Ian Gallienne as Compensation Committee Member	Mgmt	For	For	For
19	Elect Kory Sorenson as	Mgmt	For	For	For

	Compensation Committee Member				
20	Appointment of Auditor	Mgmt	For	For	For
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Board Compensation	Mgmt	For	For	For
23	Executive Compensation (Fixed)	Mgmt	For	For	For
24	Executive Compensation (Short-Term)	Mgmt	For	For	For
25	Executive Compensation (Variable)	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Shimizu Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
1803	CINS J72445117	06/29/2022		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Amendments to Articles	Mgmt	For	For	For	
4	Elect Yoichi Miyamoto	Mgmt	For	Against	Against	
5	Elect Kazuyuki Inoue	Mgmt	For	For	For	
6	Elect Toshiyuki Imaki	Mgmt	For	For	For	
7	Elect Kimio Handa	Mgmt	For	For	For	
8	Elect Hiroshi Fujimura	Mgmt	For	For	For	
9	Elect Toru Yamaji	Mgmt	For	For	For	
10	Elect Kentaro Ikeda	Mgmt	For	For	For	
11	Elect Motoaki Shimizu	Mgmt	For	For	For	
12	Elect Tamotsu Iwamoto	Mgmt	For	For	For	
13	Elect Junichi Kawada	Mgmt	For	For	For	
14	Elect Mayumi Tamura	Mgmt	For	For	For	
15	Elect Yumiko Jozuka	Mgmt	For	For	For	
16	Elect Ko Shikata as Statutory Auditor	Mgmt	For	For	For	

Shin-Etsu Chemical Co., Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
4063	CINS J72810120	06/29/2022		Voted		
Meeting Type		Country of Trade				
Annual		Japan				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Chihiro Kanagawa	Mgmt	For	Against	Against
5	Elect Fumio Akiya	Mgmt	For	Against	Against
6	Elect Yasuhiko Saito	Mgmt	For	Against	Against
7	Elect Susumu Ueno	Mgmt	For	Against	Against
8	Elect Masahiko Todoroki	Mgmt	For	Against	Against
9	Elect Shunzo Mori	Mgmt	For	Against	Against
10	Elect Tsuyoshi Miyazaki	Mgmt	For	Against	Against
11	Elect Toshihiko Fukui	Mgmt	For	Against	Against
12	Elect Hiroshi Komiyama	Mgmt	For	Against	Against
13	Elect Kuniharu Nakamura	Mgmt	For	Against	Against
14	Elect Michael H. McGarry	Mgmt	For	Against	Against
15	Elect Yoshihito Kosaka as Statutory Auditor	Mgmt	For	For	For
16	Equity Compensation Plan	Mgmt	For	For	For

Shionogi & Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4507	CINS J74229105	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Isao Teshirogi	Mgmt	For	For	For
5	Elect Takuko Sawada	Mgmt	For	For	For
6	Elect Keiichi Ando	Mgmt	For	Against	Against
7	Elect Hiroshi Ozaki	Mgmt	For	For	For
8	Elect Fumi Takatsuki	Mgmt	For	For	For
9	Approval of Disposition of Treasury Shares and Third Party Allotment	Mgmt	For	For	For

Shiseido Company, Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
4911	CINS J74358144	03/25/2022		Voted	

Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Masahiko Uotani	Mgmt	For	Against	Against
5	Elect Yukari Suzuki	Mgmt	For	For	For
6	Elect Norio Tadakawa	Mgmt	For	For	For
7	Elect Takayuki Yokota	Mgmt	For	For	For
8	Elect Shinsaku Iwahara	Mgmt	For	For	For
9	Elect Charles D. Lake, II	Mgmt	For	For	For
10	Elect Kanoko Oishi	Mgmt	For	For	For
11	Elect Mariko Tokuno	Mgmt	For	For	For
12	Elect Takeshi Yoshida as Statutory Auditor	Mgmt	For	For	For
13	Long-Term Incentive-Type Remuneration to Directors	Mgmt	For	For	For

Sika AG		Meeting Date		Meeting Status	
Ticker	Security ID:	01/25/2022		Voted	
SIKA	CINS H7631K273	Country of Trade			
Meeting Type		Switzerland			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Increase in Conditional Capital to Fulfil Obligations to Holders of Convertible Debt Instruments	Mgmt	For	For	For

Sika AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2022		Voted	
SIKA	CINS H7631K273	Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Elect Paul J. Halg	Mgmt	For	For	For
7	Elect Victor Balli	Mgmt	For	For	For
8	Elect Justin M. Howell	Mgmt	For	For	For
9	Elect Monika Ribar	Mgmt	For	For	For
10	Elect Paul Schuler	Mgmt	For	For	For
11	Elect Thierry Vanlancker	Mgmt	For	For	For
12	Elect Lucrece J.I. Foufopoulus-De Ridder	Mgmt	For	For	For
13	Elect Gordana Landen	Mgmt	For	For	For
14	Elect Paul J. Halg as Board Chair	Mgmt	For	Against	Against
15	Elect Justin M. Howell as Nominating and Compensation Committee Member	Mgmt	For	For	For
16	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Gordana Landen as Nominating and Compensation Committee Member	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Appointment of Independent Proxy	Mgmt	For	For	For
20	Compensation Report	Mgmt	For	For	For
21	Board Compensation	Mgmt	For	For	For
22	Executive Compensation	Mgmt	For	For	For
23	Additional or Amended Proposals	Mgmt	N/A	Against	N/A

Singapore Exchange Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
S68	CINS Y79946102	10/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect LOH Boon Chye	Mgmt	For	For	For
4	Elect Subra Suresh	Mgmt	For	Against	Against
5	Elect YEOH Oon Jin	Mgmt	For	For	For
6	Chairman's Fees	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Singapore Telecommunications Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
Z74	CINS Y79985209	07/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Gautam Banerjee	Mgmt	For	For	For
4	Elect Venkataraman Vishnampet	Mgmt	For	For	For

Ganesan

5	Elect TEO Swee Lian	Mgmt	For	For	For
6	Elect LIM Swee Say	Mgmt	For	For	For
7	Elect Rajeev Suri	Mgmt	For	For	For
8	Elect WEE Siew Kim	Mgmt	For	For	For
9	Elect YUEN Kuan Moon	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares Under the Singtel Scrip Dividend Scheme	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Authority to Extend, Amend and Grant Awards and Issue Shares Under Singtel Performance Share Plan 2012	Mgmt	For	For	For

SKF AB

Ticker

Security ID:

SKFB

CINS W84237143

Meeting Date

03/24/2022

Meeting Status

Voted

Meeting Type

Country of Trade

Annual

Sweden

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratify Hans Straberg	Mgmt	For	For	For
16	Ratify Hock Goh	Mgmt	For	For	For
17	Ratify Alrik Danielson	Mgmt	For	For	For
18	Ratify Alrik Danielson (President)	Mgmt	For	For	For
19	Ratify Ronnie Leten	Mgmt	For	For	For
20	Ratify Barb Samardzich	Mgmt	For	For	For
21	Ratify Colleen Repplier	Mgmt	For	For	For
22	Ratify Geert Follens	Mgmt	For	For	For
23	Ratify Hakan Buskhe	Mgmt	For	For	For
24	Ratify Susanna Schneeberger	Mgmt	For	For	For
25	Ratify Rickard Gustafson	Mgmt	For	For	For
26	Ratify Rickard Gustafson (President)	Mgmt	For	For	For
27	Ratify Jonny Hilbert	Mgmt	For	For	For
28	Ratify Zarko Djurovic	Mgmt	For	For	For
29	Ratify Kennet Carlsson	Mgmt	For	For	For
30	Ratify Claes Palm	Mgmt	For	For	For
31	Ratify Steve Norrman	Mgmt	For	For	For
32	Ratify Thomas Eliasson	Mgmt	For	For	For
33	Ratify Niclas Rosenlew (President)	Mgmt	For	For	For
34	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
35	Board Size	Mgmt	For	For	For
36	Directors' Fees	Mgmt	For	For	For
37	Elect Hans Straberg	Mgmt	For	Against	Against
38	Elect Hock Goh	Mgmt	For	For	For
39	Elect Colleen C. Repplier	Mgmt	For	For	For
40	Elect Geert Follens	Mgmt	For	For	For
41	Elect Hakan Buskhe	Mgmt	For	Against	Against
42	Elect Susanna Schneeberger	Mgmt	For	For	For
43	Elect Rickard Gustafson	Mgmt	For	For	For
44	Elect Hans Straberg as Chair	Mgmt	For	Against	Against
45	Remuneration Policy	Mgmt	For	For	For
46	Remuneration Report	Mgmt	For	For	For
47	Adoption of	Mgmt	For	For	For

Performance Share
Program
2022

48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Societe Generale S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
GLE	CINS F8591M517	05/17/2022	Voted
Meeting Type	Country of Trade		
Mix	France	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A
6	Consolidated Accounts and Reports	Mgmt	For
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For
8	Allocation of Profits/Dividends	Mgmt	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For
10	2022 Remuneration Policy (Chair)	Mgmt	For
11	2022 Remuneration Policy (CEO and Deputy CEO)	Mgmt	For
12	2022 Remuneration Policy (Board of Directors)	Mgmt	For
13	2021 Remuneration Report	Mgmt	For
14	2021 Remuneration of Lorenzo Bini Smaghi, Chair	Mgmt	For
15	2021 Remuneration of	Mgmt	For

Frederic Oudea,
CEO

16	2021 Remuneration of Philippe Aymerich, Deputy CEO	Mgmt	For	For	For
17	2021 Remuneration of Diony Lebot, Deputy CEO	Mgmt	For	For	For
18	Remuneration of Identified Staff	Mgmt	For	For	For
19	Elect Lorenzo Bini Smaghi	Mgmt	For	For	For
20	Elect Jerome Contamine	Mgmt	For	For	For
21	Elect Diane Cote	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of	Mgmt	For	For	For
25	Exchange Offers Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue Performance Shares (Identified Staff)	Mgmt	For	For	For

28	Authority to Issue Performance Shares (Employees excluding Identified Staff)	Mgmt	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

SoftBank Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
9434	CINS J75963132	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Ken Miyauchi	Mgmt	For	For	For
4	Elect Junichi Miyakawa	Mgmt	For	Against	Against
5	Elect Jun Shinba	Mgmt	For	For	For
6	Elect Yasuyuki Imai	Mgmt	For	For	For
7	Elect Kazuhiko Fujiwara	Mgmt	For	For	For
8	Elect Masayoshi Son	Mgmt	For	For	For
9	Elect Kentaro Kawabe	Mgmt	For	For	For
10	Elect Atsushi Horiba	Mgmt	For	Against	Against
11	Elect Takehiro Kamigama	Mgmt	For	For	For
12	Elect Kazuaki Oki	Mgmt	For	For	For
13	Elect Kyoko Uemura	Mgmt	For	For	For
14	Elect Reiko Hishiyama	Mgmt	For	For	For
15	Elect Naomi Koshi	Mgmt	For	For	For
16	Elect Yoko Kudo as Statutory Auditor	Mgmt	For	For	For

Solvay SA

Ticker	Security ID:	Meeting Date		Meeting Status	
SOLB	CINS B82095116	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Ratification of Board Acts	Mgmt	For	Against	Against
9	Ratification of Auditor's Acts	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	Against	Against
11	Remuneration Policy	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Gilles Michel to the Board of Directors	Mgmt	For	For	For
14	Ratification of Independence of Gilles Michel	Mgmt	For	For	For
15	Elect Matti Lievonon to the Board of Directors	Mgmt	For	Against	Against
16	Ratification of Independence of Matti Lievonen	Mgmt	For	For	For
17	Elect Rosemary Thorne to the Board of Directors	Mgmt	For	For	For
18	Ratification of Independence of Rosemary Thorne	Mgmt	For	For	For
19	Elect Pierre Gurdjian to the Board of Directors	Mgmt	For	For	For
20	Ratification of Independence of Pierre Gurdjian	Mgmt	For	For	For
21	Elect Laurence Debroux to the Board of Directors	Mgmt	For	For	For
22	Ratification of Independence of	Mgmt	For	For	For

Laurence
Debroux

23	Appointment of Auditor	Mgmt	For	For	For
24	Authority to Set Auditor's Fees	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sompo Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8630	CINS J7621A101	06/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kengo Sakurada	Mgmt	For	Against	Against
5	Elect Mikio Okumura	Mgmt	For	For	For
6	Elect Scott T. Davis	Mgmt	For	For	For
7	Elect Naoki Yanagida	Mgmt	For	For	For
8	Elect Isao Endo	Mgmt	For	For	For
9	Elect Hideyo Uchiyama	Mgmt	For	For	For
10	Elect Kazuhiro Higashi	Mgmt	For	For	For
11	Elect Takashi Nawa	Mgmt	For	For	For
12	Elect Misuzu Shibata	Mgmt	For	For	For
	Misuzu Koyama				
13	Elect Meyumi Yamada	Mgmt	For	For	For
14	Elect Kumi Ito	Mgmt	For	For	For
15	Elect Masayuki Waga	Mgmt	For	For	For
16	Elect Toshihiro Teshima	Mgmt	For	Against	Against
17	Elect Satoshi Kasai	Mgmt	For	Against	Against

Spark New Zealand Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
SPK	CINS Q8619N107	11/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Authority to Set Auditor's Fees	Mgmt	For	For	For
2	Re-elect Alison J. Barrass	Mgmt	For	For	For

3	Elect David Havercroft	Mgmt	For	For	For
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Spirax-Sarco Engineering plc

Ticker	Security ID:	Meeting Date	Meeting Status
SPX	CINS G83561129	05/11/2022	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For

6	Elect Jamie Pike	Mgmt	For	Against	Against
7	Elect Nick Anderson	Mgmt	For	For	For
8	Elect Richard Gillingwater	Mgmt	For	For	For

9	Elect Peter I. France	Mgmt	For	For	For
10	Elect Caroline A. Johnstone	Mgmt	For	For	For

11	Elect Jane Kingston	Mgmt	For	For	For
12	Elect Kevin Thompson	Mgmt	For	For	For
13	Elect Nimesh Patel	Mgmt	For	For	For
14	Elect Angela Archon	Mgmt	For	For	For
15	Elect Olivia Qui	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

17	Scrip Dividend	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

19	Authority to Repurchase Shares	Mgmt	For	For	For
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St. James's Place plc

Ticker	Security ID:	Meeting Date	Meeting Status
STJ	CINS G5005D124	05/19/2022	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
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2	Final Dividend	Mgmt	For	For	For
3	Elect Andrew Croft	Mgmt	For	For	For
4	Elect Craig Gentle	Mgmt	For	For	For
5	Elect Emma Griffin	Mgmt	For	For	For
6	Elect Rosemary Hilary	Mgmt	For	For	For
7	Elect Simon Jeffreys	Mgmt	For	For	For
8	Elect Roger Yates	Mgmt	For	For	For
9	Elect Lesley-Ann Nash	Mgmt	For	For	For
10	Elect Paul Manduca	Mgmt	For	For	For
11	Elect John Hitchins	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Standard Chartered plc						
Ticker		Security ID:		Meeting Date		Meeting Status
STAN		CINS G84228157		05/04/2022		Voted
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Accounts and Reports	Mgmt	For		For	For
3	Final Dividend	Mgmt	For		For	For
4	Remuneration Report	Mgmt	For		For	For
5	Remuneration Policy	Mgmt	For		Against	Against
6	Elect Shirish Moreshwar Apte	Mgmt	For		For	For
7	Elect Robin Lawther	Mgmt	For		For	For
8	Elect David P. Conner	Mgmt	For		For	For
9	Elect Byron Grote	Mgmt	For		For	For
10	Elect Andy Halford	Mgmt	For		For	For
11	Elect Christine Hodgson	Mgmt	For		For	For

12	Elect Gay Huey Evans	Mgmt	For	For	For
13	Elect Maria Ramos	Mgmt	For	For	For
14	Elect Phil Rivett	Mgmt	For	For	For
15	Elect David Tang	Mgmt	For	For	For
16	Elect Carlson Tong	Mgmt	For	For	For
17	Elect Jose Vinals	Mgmt	For	For	For
18	Elect Jasmine Whitbread	Mgmt	For	For	For
19	Elect William T. Winters	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Set Auditor's Fees	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Repurchased Shares	Mgmt	For	For	For
25	Authority to issue Equity Convertible AT1 Securities with Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to issue Equity Convertible AT1 Securities without Preemptive Rights	Mgmt	For	For	For
29	Authority to Repurchase Shares	Mgmt	For	For	For
30	Authority to Repurchase Preference Shares	Mgmt	For	For	For

31	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
32	Endorsement of Pathway to Net Zero	Mgmt	For	For	For
33	Shareholder Proposal Regarding Fossil Fuel Financing	ShrHoldr	Against	For	Against
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Stanley Electric Co, Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6923	CINS J76637115	06/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Yasuaki Kaizumi	Mgmt	For	Against	Against
4	Elect Toru Tanabe	Mgmt	For	For	For
5	Elect Keisuke Ueda	Mgmt	For	For	For
6	Elect Tatsuaki Tomeoka	Mgmt	For	For	For
7	Elect Masakatsu Mori	Mgmt	For	For	For
8	Elect Hirokazu Kono	Mgmt	For	For	For
9	Elect Yozo Takeda	Mgmt	For	For	For
10	Elect Satoshi Oki	Mgmt	For	For	For
11	Elect Kazuki Takano	Mgmt	For	For	For
12	Elect Satoko Suzuki	Mgmt	For	For	For
13	Elect Mitsuhiro Amitani as Statutory Auditor	Mgmt	For	For	For

Stora Enso Oyj

Ticker	Security ID:	Meeting Date		Meeting Status	
STERV	CINS X8T9CM113	03/15/2022		Voted	
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Remuneration Policy	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Directors' Fees	Mgmt	For	For	For
17	Board Size	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Straumann Holding AG

Ticker	Security ID:	Meeting Date		Meeting Status	
STMN	CINS H8300N119	04/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Compensation Report	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Stock Split	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	For	For
7	Board Compensation	Mgmt	For	For	For
8	Executive Compensation (Fixed)	Mgmt	For	For	For

9	Executive Compensation (Long-Term)	Mgmt	For	For	For
10	Executive Compensation (Short-Term)	Mgmt	For	For	For
11	Elect Gilbert Acher mann as Board Chair	Mgmt	For	For	For
12	Elect Marco Gadola	Mgmt	For	For	For
13	Elect Juan-Jose Gonzalez	Mgmt	For	For	For
14	Elect Beat E. Luthi	Mgmt	For	For	For
15	Elect Petra Rumpf	Mgmt	For	For	For
16	Elect Thomas Straumann	Mgmt	For	For	For
17	Elect Regula Wallimann	Mgmt	For	For	For
18	Elect Nadia Tarolli Schmidt	Mgmt	For	For	For
19	Elect Beat E. Luthi as Compensation Committee Member	Mgmt	For	For	For
20	Elect Regula Wallimann as Compensation Committee Member	Mgmt	For	For	For
21	Elect Juan-Jose Gonzalez as Compensation Committee Member	Mgmt	For	For	For
22	Elect Nadia Tarolli Schmidt as Compensation Committee Member	Mgmt	For	For	For
23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

SUMITOMO CHEMICAL COMPANY, LIMITED

Ticker Security ID:
4005 CINS J77153120

Meeting Type

Annual

Meeting Date
06/23/2022

Country of Trade
Japan

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Masakazu Tokura	Mgmt	For	Against	Against
4	Elect Keiichi Iwata	Mgmt	For	For	For
5	Elect Noriaki Takeshita	Mgmt	For	For	For
6	Elect Masaki Matsui	Mgmt	For	For	For
7	Elect Kingo Akahori	Mgmt	For	For	For
8	Elect Nobuaki Mito	Mgmt	For	For	For
9	Elect Hiroshi Ueda	Mgmt	For	For	For
10	Elect Hiroshi Niinuma	Mgmt	For	For	For
11	Elect Hiroshi Tomono	Mgmt	For	For	For
12	Elect Motoshige Ito	Mgmt	For	For	For
13	Elect Atsuko Muraki	Mgmt	For	For	For
14	Elect Akira Ichikawa	Mgmt	For	For	For
15	Elect Michio Yoneda as Statutory Auditor	Mgmt	For	For	For
16	Adoption of Restricted Stock Plan	Mgmt	For	For	For

Suntory Beverage & Food Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
2587	CINS J78186103	03/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kazuhiro Saito	Mgmt	For	Against	Against
5	Elect Josuke Kimura	Mgmt	For	For	For
6	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay	Mgmt	For	For	For
7	Elect Peter John Harding	Mgmt	For	For	For
8	Elect Kazutomo Aritake	Mgmt	For	For	For
9	Elect Yukari Inoue	Mgmt	For	For	For
10	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
SCAB	CINS W90152120	03/31/2022	Voted			
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Ratify Charlotte Bengtsson	Mgmt	For	For	For	
11	Ratify Par Boman	Mgmt	For	For	For	
12	Ratify Lennart Evrell	Mgmt	For	For	For	
13	Ratify Annemarie Gardshol	Mgmt	For	For	For	
14	Ratify Carina Hakansson	Mgmt	For	For	For	
15	Ratify Ulf Larsson	Mgmt	For	For	For	
16	Ratify Martin Lindqvist	Mgmt	For	For	For	
17	Ratify Bert Nordberg	Mgmt	For	For	For	
18	Ratify Anders Sundstrom	Mgmt	For	For	For	
19	Ratify Barbara M. Thoralfsson	Mgmt	For	For	For	
20	Ratify Niclas Andersson	Mgmt	For	For	For	
21	Ratify Roger Bostrom	Mgmt	For	For	For	
22	Ratify Johanna Viklund Linden	Mgmt	For	For	For	
23	Ratify Per Andersson	Mgmt	For	For	For	
24	Ratify Maria Jonsson	Mgmt	For	For	For	
25	Ratify Stefan Lundkvist	Mgmt	For	For	For	
26	Ratify Peter Olsson	Mgmt	For	For	For	
27	Ratify Ulf Larsson	Mgmt	For	For	For	
28	Board Size	Mgmt	For	For	For	
29	Number of Auditors	Mgmt	For	For	For	
30	Directors' Fees	Mgmt	For	For	For	
31	Authority to Set Auditor's Fees	Mgmt	For	For	For	
32	Elect Par Boman	Mgmt	For	Against	Against	
33	Elect Lennart Evrell	Mgmt	For	For	For	
34	Elect Annemarie Gardshol	Mgmt	For	For	For	

35	Elect Carina Hakansson	Mgmt	For	For	For
36	Elect Ulf Larsson	Mgmt	For	For	For
37	Elect Martin Lindqvist	Mgmt	For	For	For
38	Elect Anders Sundstrom	Mgmt	For	For	For
39	Elect Barbara Milian Thoralfsson	Mgmt	For	Against	Against
40	Elect Asa Bergman	Mgmt	For	For	For
41	Elect Karl Aberg	Mgmt	For	For	For
42	Elect Par Boman as Chair	Mgmt	For	Against	Against
43	Appointment of Auditor	Mgmt	For	For	For
44	Remuneration Report	Mgmt	For	For	For
45	Remuneration Policy	Mgmt	For	For	For
46	Adoption of cash based incentive program	Mgmt	For	For	For
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Swire Pacific Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0019	CINS Y83310105	05/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Rose Wai Mun LEE	Mgmt	For	For	For
4	Elect Gordon Robert Halyburton ORR	Mgmt	For	Against	Against
5	Elect Guy Martin Coutts BRADLEY	Mgmt	For	For	For
6	Elect Patrick HEALY	Mgmt	For	For	For
7	Elect Ying XU	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue	Mgmt	For	Against	Against

Shares w/o Preemptive
Rights

Swire Properties Limited						
Ticker	Security ID:		Meeting Date		Meeting Status	
1972	CINS Y83191109		05/10/2022		Voted	
Meeting Type			Country of Trade			
Annual			Hong Kong			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
4	Elect Guy M. C. Bradley	Mgmt	For		For	For
5	Elect Nicholas A. H. FENWICK	Mgmt	For		Against	Against
6	Elect Spencer T. FUNG	Mgmt	For		For	For
7	Elect Merlin B. Swire	Mgmt	For		For	For
8	Elect Timothy J. Blackburn	Mgmt	For		For	For
9	Elect Mabelle MA Suk Ching	Mgmt	For		For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For		For	For
11	Authority to Repurchase Shares	Mgmt	For		For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For		Against	Against
13	Non-Voting Meeting Note	N/A	N/A		N/A	N/A

Swiss Re Ltd.						
Ticker	Security ID:		Meeting Date		Meeting Status	
SREN	CINS H8431B109		04/13/2022		Voted	
Meeting Type			Country of Trade			
Annual			Switzerland			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Compensation Report	Mgmt	For		For	For
3	Accounts and Reports	Mgmt	For		For	For
4	Allocation of Profits/Dividends	Mgmt	For		For	For
5	Executive Compensation	Mgmt	For		For	For

(Short-Term)

6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Sergio Ermotti as Board Chair	Mgmt	For	Against	Against
8	Elect Renato Fassbind	Mgmt	For	For	For
9	Elect Karen Gavan	Mgmt	For	For	For
10	Elect Joachim Oechslin	Mgmt	For	For	For
11	Elect Deanna Ong	Mgmt	For	For	For
12	Elect Jay Ralph	Mgmt	For	For	For
13	Elect Jorg Reinhardt	Mgmt	For	For	For
14	Elect Phillip K. Ryan	Mgmt	For	For	For
15	Elect Paul Tucker	Mgmt	For	For	For
16	Elect Jacques de Vaucleroy	Mgmt	For	For	For
17	Elect Susan L. Wagner	Mgmt	For	For	For
18	Elect Larry D. Zimpleman	Mgmt	For	For	For
19	Elect Renato Fassbind as Compensation Committee Member	Mgmt	For	For	For
20	Elect Karen Gavan as Compensation Committee Member	Mgmt	For	For	For
21	Elect Jorg Reinhardt as Compensation Committee Member	Mgmt	For	For	For
22	Elect Jacques de Vaucleroy as Compensation Committee Member	Mgmt	For	For	For
23	Elect Deanna Ong as Compensation Committee Member	Mgmt	For	For	For
24	Appointment of Independent Proxy	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Board Compensation	Mgmt	For	For	For
27	Executive Compensation	Mgmt	For	For	For

	(Fixed and Long-Term)				
28	Amendments to Articles (Term Limit)	Mgmt	For	For	For
29	Amendments to Articles	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Swisscom AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SCMN	CINS H8398N104	03/30/2022	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	For	For
7	Elect Roland Abt	Mgmt	For	For	For
8	Elect Alain Carrupt	Mgmt	For	For	For
9	Elect Guus Dekkers	Mgmt	For	For	For
10	Elect Frank Esser	Mgmt	For	For	For
11	Elect Barbara Frei	Mgmt	For	For	For
12	Elect Sandra Lathion-Zweifel	Mgmt	For	Against	Against
13	Elect Anna Mossberg	Mgmt	For	For	For
14	Elect Michael Rechsteiner	Mgmt	For	For	For
15	Appoint Michael Rechsteiner as Board Chair	Mgmt	For	For	For
16	Elect Roland Abt as Compensation Committee members	Mgmt	For	Against	Against
17	Elect Frank Esser as Compensation Committee Member	Mgmt	For	Against	Against
18	Elect Barbara Frei as	Mgmt	For	Against	Against

	Compensation Committee Member				
19	Elect Michael Rechsteiner as Compensation Committee Member	Mgmt	For	Against	Against
20	Elect Renzo Simoni as Compensation Committee Member	Mgmt	For	Against	Against
21	Board Compensation	Mgmt	For	For	For
22	Executive Compensation	Mgmt	For	For	For
23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For

T&D Holdings, Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
8795	CINS J86796109	06/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Hirohisa Uehara	Mgmt	For	Against	Against
5	Elect Kanaya Morinaka	Mgmt	For	For	For
6	Elect Masahiko Moriyama	Mgmt	For	For	For
7	Elect Naoki Ogo	Mgmt	For	For	For
8	Elect Kensaku Watanabe	Mgmt	For	For	For
9	Elect Chieko Matsuda	Mgmt	For	For	For
10	Elect Naoki Soejima	Mgmt	For	For	For
11	Elect Mutsuro Kitahara	Mgmt	For	For	For
12	Elect Takasi Ikawa	Mgmt	For	Against	Against
13	Elect Takashi Tojo	Mgmt	For	Against	Against
14	Elect Seiji Higaki	Mgmt	For	For	For
15	Elect Shinnosuke Yamada	Mgmt	For	For	For
16	Elect Atsuko Taishido	Mgmt	For	For	For
17	Elect Yuichiro Shinma as Alternate Audit Committee Director	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date		Meeting Status	
1801	CINS J79561148	06/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takashi Yamauchi	Mgmt	For	Against	Against
5	Elect Yoshiro Aikawa	Mgmt	For	For	For
6	Elect Shigeyuki Sakurai	Mgmt	For	For	For
7	Elect Shigeyoshi Tanaka	Mgmt	For	For	For
8	Elect Norihiko Yaguchi	Mgmt	For	For	For
9	Elect Hiroshi Kimura	Mgmt	For	For	For
10	Elect Atsushi Yamamoto	Mgmt	For	For	For
11	Elect Yoshihiro Teramoto	Mgmt	For	For	For
12	Elect Atsuko Nishimura	Mgmt	For	For	For
13	Elect Takao Murakami	Mgmt	For	For	For
14	Elect Norio Otsuka	Mgmt	For	For	For
15	Elect Fumiya Kokubu	Mgmt	For	For	For

Takeda Pharmaceutical Company Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
4502	CINS J8129E108	06/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Christophe Weber	Mgmt	For	For	For
5	Elect Masato Iwasaki	Mgmt	For	For	For
6	Elect Andrew Plump	Mgmt	For	For	For
7	Elect Constantine Saroukos	Mgmt	For	For	For
8	Elect Olivier Bohuon	Mgmt	For	For	For
9	Elect Jean-Luc Butel	Mgmt	For	For	For
10	Elect Ian T. Clark	Mgmt	For	For	For
11	Elect Steven Gillis	Mgmt	For	For	For
12	Elect Masami Iijima	Mgmt	For	For	For
13	Elect John M. Maraganore	Mgmt	For	For	For
14	Elect Michel Orsinger	Mgmt	For	For	For
15	Elect Koji Hatsukawa	Mgmt	For	For	For

16	Elect Emiko Higashi	Mgmt	For	For	For
17	Elect Yoshiaki Fujimori	Mgmt	For	For	For
18	Elect Kimberly A. Reed	Mgmt	For	For	For
19	Bonus	Mgmt	For	For	For

TDK Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
6762	CINS J82141136	06/24/2022	Voted

Meeting Type	Country of Trade
Annual	Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Noboru Saito	Mgmt	For	For	For
4	Elect Tetsuji Yamanishi	Mgmt	For	For	For
5	Elect Shigenao Ishiguro	Mgmt	For	Against	Against
6	Elect Shigeki Sato	Mgmt	For	For	For
7	Elect Kozue Nakayama	Mgmt	For	For	For
8	Elect Mutsuo Iwai	Mgmt	For	For	For
9	Elect Shoei Yamana	Mgmt	For	For	For
10	Amendments to Articles	Mgmt	For	For	For

Tele2 AB

Ticker	Security ID:	Meeting Date	Meeting Status
TEL2B	CINS W95878166	04/28/2022	Voted

Meeting Type	Country of Trade
Annual	Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Distribution of Extraordinary Dividend	Mgmt	For	For	For
17	Ratify Carla	Mgmt	For	For	For

Smits-Nusteling

18	Ratify Andrew Barron	Mgmt	For	For	For
19	Ratify Stina Bergfors	Mgmt	For	For	For
20	Ratify Anders Bjorkman	Mgmt	For	For	For
21	Ratify Georgi Ganev	Mgmt	For	For	For
22	Ratify Cynthia Gordon	Mgmt	For	For	For
23	Ratify Kjell Johnsen (CEO)	Mgmt	For	For	For
24	Ratify Sam Kini	Mgmt	For	For	For
25	Ratify Eva Lindqvist	Mgmt	For	For	For
26	Ratify Lars-Ake Norling	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Directors' Fees	Mgmt	For	For	For
29	Authority to Set Auditor's Fees	Mgmt	For	For	For
30	Elect Andrew G. Barron	Mgmt	For	For	For
31	Elect Stina Bergfors	Mgmt	For	For	For
32	Elect Georgi Ganev	Mgmt	For	Against	Against
33	Elect Sam Kini	Mgmt	For	For	For
34	Elect Eva Lindqvist	Mgmt	For	For	For
35	Elect Lars-Ake Norling	Mgmt	For	For	For
36	Elect Carla Smits-Nusteling	Mgmt	For	For	For
37	Elect Carla Smits-Nusteling as Chair	Mgmt	For	For	For
38	Number of Auditors	Mgmt	For	For	For
39	Appointment of Auditor	Mgmt	For	For	For
40	Remuneration Report	Mgmt	For	Against	Against
41	Long-Term Incentive Plan (LTI 2022)	Mgmt	For	For	For
42	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTI 2022	Mgmt	For	For	For
43	Authority to Repurchase Class C Shares Pursuant to Incentive Schemes	Mgmt	For	For	For
44	Transfer of Class B Shares Pursuant to LTI 2022	Mgmt	For	For	For
45	Authority to Issue	Mgmt	For	For	For

Class B Treasury
Shares Pursuant to
LTI
2022

46	Approve Equity Swap Agreement	Mgmt	For	For	For
47	Authority to Repurchase Shares	Mgmt	For	For	For
48	Shareholder Proposal Regarding Investigation of Director and Management Qualifications	ShrHoldr	N/A	Against	N/A
49	Shareholder Proposal Regarding Fulfillment of Requirements	ShrHoldr	N/A	Against	N/A
50	Shareholder Proposal Regarding Presentation of Investigation	ShrHoldr	N/A	Against	N/A
51	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telefonaktiebolaget LM Ericsson

Ticker	Security ID:	Meeting Date		Meeting Status		
ERICB	CINS W26049119	03/29/2022		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
13	Accounts and Reports	Mgmt	For		For	For
14	Remuneration Report	Mgmt	For		Against	Against
15	Ratify Ronnie Leten	Mgmt	For		Against	Against

16	Ratify Helena Stjernholm	Mgmt	For	Against	Against
17	Ratify Jacob Wallenberg	Mgmt	For	Against	Against
18	Ratify Jon Fredrik Baksaas	Mgmt	For	Against	Against
19	Ratify Jan Carlson	Mgmt	For	Against	Against
20	Ratify Nora Denzel	Mgmt	For	Against	Against
21	Ratify Borje Ekholm	Mgmt	For	Against	Against
22	Ratify Eric A. Elzvik	Mgmt	For	Against	Against
23	Ratify Kurt Jofs	Mgmt	For	Against	Against
24	Ratify Kristin S. Rinne	Mgmt	For	Against	Against
25	Ratify Torbjorn Nyman	Mgmt	For	Against	Against
26	Ratify Kjell-Ake Soting	Mgmt	For	Against	Against
27	Ratify Anders Ripa	Mgmt	For	Against	Against
28	Ratify Roger Svensson	Mgmt	For	Against	Against
29	Ratify Per Holmberg	Mgmt	For	Against	Against
30	Ratify Loredana Roslund	Mgmt	For	Against	Against
31	Ratify Ulf Rosberg	Mgmt	For	Against	Against
32	Ratify Borje Ekholm (CEO)	Mgmt	For	Against	Against
33	Allocation of Profits/Dividends	Mgmt	For	For	For
34	Board Size	Mgmt	For	For	For
35	Directors' Fees	Mgmt	For	For	For
36	Elect Jon Fredrik Baksaas	Mgmt	For	For	For
37	Elect Jan Carlson	Mgmt	For	Against	Against
38	Elect Nora M. Denzel	Mgmt	For	For	For
39	Elect Carolina Dybeck Happe	Mgmt	For	For	For
40	Elect Borje E. Ekholm	Mgmt	For	Against	Against
41	Elect Eric A. Elzvik	Mgmt	For	Against	Against
42	Elect Kurt Jofs	Mgmt	For	Against	Against
43	Elect Ronnie Leten	Mgmt	For	For	For
44	Elect Kristin S. Rinne	Mgmt	For	For	For
45	Elect Helena Stjernholm	Mgmt	For	Against	Against
46	Elect Jacob Wallenberg	Mgmt	For	For	For
47	Elect Ronnie Leten as Chair	Mgmt	For	Against	Against
48	Number of Auditors	Mgmt	For	For	For
49	Authority to Set Auditor's Fees	Mgmt	For	For	For
50	Appointment of Auditor	Mgmt	For	For	For
51	Adoption of Share-Based Incentives ("LTV 2022")	Mgmt	For	Against	Against

52	Capital Authorities to Implement LTV 2022	Mgmt	For	Against	Against
53	Approve Equity Swap Agreement (LTV 2022)	Mgmt	For	Against	Against
54	Transfer of Treasury Shares (LTV 2021)	Mgmt	For	Against	Against
55	Transfer of Treasury Shares (LTV 2019 & LTV 2020)	Mgmt	For	Against	Against
56	Shareholder Proposal regarding Production of Semiconductors (Carl Axel Bruno)	ShrHoldr	N/A	Against	N/A
57	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
58	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
59	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
60	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telenor ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
TEL	CINS R21882106	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	Against	Against

14	Shareholder Proposal Regarding Quality Assurance of Ongoing Fiber Development	ShrHoldr	Against	Against	For
15	Corporate Governance Report	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authority to Repurchase Shares (LTI)	Mgmt	For	For	For
19	Elect Lars Tonsgaard	Mgmt	For	For	For
20	Elect Heidi Algarheim	Mgmt	For	For	For
21	Corporate Assembly Fees; Nomination Committee Fees	Mgmt	For	For	For

Teleperformance

Ticker	Security ID:	Meeting Date		Meeting Status	
TEP	CINS F9120F106	04/14/2022		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2021 Remuneration Report	Mgmt	For	For	For
12	2021 Remuneration of Daniel Julien, Chair and	Mgmt	For	For	For

	CEO				
13	2021 Remuneration of Olivier Rigaudy, Deputy CEO	Mgmt	For	For	For
14	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
16	2022 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
17	Elect Shelly Gupta	Mgmt	For	For	For
18	Elect Carole Toniutti	Mgmt	For	For	For
19	Elect Pauline Ginestie	Mgmt	For	For	For
20	Elect Wai Ping Leung	Mgmt	For	For	For
21	Elect Patrick Thomas	Mgmt	For	For	For
22	Elect Bernard Canetti	Mgmt	For	For	For
23	2022 Directors' Fees	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and/or to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Issue Shares Through Private Placement	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue	Mgmt	For	For	For

Performance
Shares

31	Authorisation of Legal Formalities	Mgmt	For	For	For
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Telia Company AB

Ticker Security ID:

TELIA CINS W95890104

Meeting Date

04/06/2022

Meeting Status

Voted

Meeting Type

Country of Trade

Annual

Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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12	Accounts and Reports	Mgmt	For	For	For
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13	Allocation of Profits/Dividends	Mgmt	For	For	For
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14	Ratify Ingrid Bonde	Mgmt	For	For	For
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15	Ratify Luisa Delgado	Mgmt	For	For	For
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16	Ratify Rickard Gustafson	Mgmt	For	For	For
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17	Ratify Lars-Johan Jarnheimer	Mgmt	For	For	For
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18	Ratify Jeanette Jager	Mgmt	For	For	For
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19	Ratify Nina Linander	Mgmt	For	For	For
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20	Ratify Jimmy Maymann	Mgmt	For	For	For
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21	Ratify Martin Tiveus	Mgmt	For	For	For
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22	Ratify Anna Settman	Mgmt	For	For	For
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23	Ratify Olaf Swantee	Mgmt	For	For	For
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24	Ratify Agneta Ahlstrom	Mgmt	For	For	For
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25	Ratify Stefan Carlsson	Mgmt	For	For	For
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26	Ratify Rickard Wast	Mgmt	For	For	For
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27	Ratify Hans Gustavsson	Mgmt	For	For	For
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28	Ratify Afrodite Landero	Mgmt	For	For	For
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29	Ratify Martin Saaf	Mgmt	For	For	For
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30	Ratify Allison Kirkby	Mgmt	For	For	For
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31	Remuneration Report	Mgmt	For	For	For
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32	Board Size	Mgmt	For	For	For
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33	Directors' Fees	Mgmt	For	For	For
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34	Elect Ingrid Bonde	Mgmt	For	For	For
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35	Elect Luisa Delgado	Mgmt	For	For	For
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36	Elect Rickard Gustafson	Mgmt	For	For	For
37	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
38	Elect Jeanette Christensen Jager	Mgmt	For	For	For
39	Elect Nina Linander	Mgmt	For	For	For
40	Elect Jimmy Maymann	Mgmt	For	For	For
41	Elect Hannes Ametsreiter	Mgmt	For	For	For
42	Elect Tomas Eliasson	Mgmt	For	For	For
43	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
44	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
45	Number of Auditors	Mgmt	For	For	For
46	Authority to Set Auditor's Fees	Mgmt	For	For	For
47	Appointment of Auditor	Mgmt	For	For	For
48	Approve nomination committee guidelines	Mgmt	For	For	For
49	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
50	Adoption of Share-Based Incentives (Performance share program 2022/2025)	Mgmt	For	For	For
51	Transfer of shares pursuant to LTIP 2022/2025	Mgmt	For	For	For
52	Shareholder Proposal Regarding Replies of Letters to the Company (Carl Axel Bruno)	ShrHoldr	Against	Against	For
53	Shareholder Proposals Regarding Customer	ShrHoldr	Against	Against	For

Relations Policy (Per
Rinder)

54	Shareholder Proposal Regarding Customer Support (Per Rinder)	ShrHoldr	Against	Against	For
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Telstra Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status
TLS	CINS Q8975N105	10/12/2021	Voted

Meeting Type	Country of Trade
Annual	Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Roy H. Chestnutt	Mgmt	For	For	For
3	Elect Niek Jan van Damme	Mgmt	For	For	For

4	Equity Grant (MD/CEO Andrew Penn - Restricted	Mgmt	For	For	For
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5	Equity Grant (MD/CEO Andrew Penn - Performance	Mgmt	For	For	For
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6	Rights) Remuneration Report	Mgmt	For	For	For
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Tesco plc

Ticker	Security ID:	Meeting Date	Meeting Status
TSCO	CINS G8T67X102	06/17/2022	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect John M. Allan	Mgmt	For	For	For
6	Elect Melissa Bethell	Mgmt	For	For	For
7	Elect Bertrand Bodson	Mgmt	For	Against	Against
8	Elect Thierry Garnier	Mgmt	For	For	For
9	Elect Stewart Gilliland	Mgmt	For	For	For
10	Elect Byron Grote	Mgmt	For	For	For
11	Elect Ken Murphy	Mgmt	For	For	For
12	Elect Imran Nawaz	Mgmt	For	For	For
13	Elect Alison Platt	Mgmt	For	For	For
14	Elect Lindsey Pownall	Mgmt	For	For	For

15	Elect Karen Whitworth	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

TOBU RAILWAY CO.,LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
9001	CINS J84162148	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Yoshizumi Nezu	Mgmt	For	Against	Against
5	Elect Hiroaki Miwa	Mgmt	For	For	For
6	Elect Yoshimi Yokota	Mgmt	For	For	For
7	Elect Tsutomu Yamamoto	Mgmt	For	For	For
8	Elect Atsushi Shigeta	Mgmt	For	For	For
9	Elect Mitsuyoshi Shibata	Mgmt	For	For	For
10	Elect Takaharu Ando	Mgmt	For	For	For
11	Elect Noriko Yagasaki	Mgmt	For	For	For

12	Elect Masanori Yanagi	Mgmt	For	For	For
13	Elect Takao Suzuki	Mgmt	For	For	For
14	Elect Sadahiro Iwasawa	Mgmt	For	For	For

Tokyo Electron Limited

Ticker	Security ID:	Meeting Date	Meeting Status
8035	CINS J86957115	06/21/2022	Voted

Meeting Type	Country of Trade
Annual	Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Toshiki Kawai	Mgmt	For	For	For
4	Elect Sadao Sasaki	Mgmt	For	For	For
5	Elect Yoshikazu Nunokawa	Mgmt	For	For	For

6	Elect Michio Sasaki	Mgmt	For	Against	Against
7	Elect Makiko Eda	Mgmt	For	For	For
8	Elect Sachiko Ichikawa	Mgmt	For	For	For
9	Bonus	Mgmt	For	For	For
10	Equity Compensation Plan for Inside directors	Mgmt	For	For	For

11	Equity Compensation Plan for Executive Officers	Mgmt	For	For	For
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Tokyu Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
9005	CINS J88720149	06/29/2022	Voted

Meeting Type	Country of Trade
Annual	Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Amendments to Articles	Mgmt	For	For	For
4	Elect Hirofumi Nomoto	Mgmt	For	Against	Against
5	Elect Kazuo Takahashi	Mgmt	For	For	For
6	Elect Hirohisa Fujiwara	Mgmt	For	For	For
7	Elect Toshiyuki Takahashi	Mgmt	For	For	For

8	Elect Setsu Hamana	Mgmt	For	For	For
9	Elect Kiyoshi Kanazashi	Mgmt	For	For	For
10	Elect Isao Watanabe	Mgmt	For	For	For
11	Elect Masahiro Horie	Mgmt	For	For	For
12	Elect Reiko Kanise	Mgmt	For	For	For
13	Elect Midori Miyazaki	Mgmt	For	For	For

14	Elect Kunio Shimada	Mgmt	For	For	For
15	Elect Hiroshi Shimizu	Mgmt	For	For	For
16	Elect Shuzo Sumi as Statutory Auditor	Mgmt	For	For	For
17	Elect Taku Matsumoto as Alternate Statutory Auditor	Mgmt	For	For	For

TOTO LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
5332	CINS J90268103	06/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Madoka Kitamura	Mgmt	For	Against	Against
4	Elect Noriaki Kiyota	Mgmt	For	For	For
5	Elect Satoshi Shirakawa	Mgmt	For	For	For
6	Elect Ryosuke Hayashi	Mgmt	For	For	For
7	Elect Tomoyuki Taguchi	Mgmt	For	For	For
8	Elect Shinya Tamura	Mgmt	For	For	For
9	Elect Toshiya Kuga	Mgmt	For	For	For
10	Elect Takayuki Shimizu	Mgmt	For	For	For
11	Elect Yojiro Taketomi	Mgmt	For	For	For
12	Elect Junji Tsuda	Mgmt	For	For	For
13	Elect Shigenori Yamauchi	Mgmt	For	For	For
14	Elect Shigeki Inoue	Mgmt	For	Against	Against
15	Elect Shuichi Sarasawa	Mgmt	For	For	For
16	Elect Yasushi Marumori	Mgmt	For	For	For
17	Elect Yukari Ienaga	Mgmt	For	For	For
18	Non-Audit Committee Directors' Fees	Mgmt	For	For	For
19	Audit Committee Directors' Fees	Mgmt	For	For	For
20	Amendments to Restricted Stock Plan	Mgmt	For	For	For

UCB SA

Ticker	Security ID:	Meeting Date		Meeting Status	
UCB	CINS B93562120	04/28/2022		Voted	
Meeting Type		Country of Trade			
Mix		Belgium			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Executive Remuneration Policy	Mgmt	For	For	For
10	Ratification of Board Acts	Mgmt	For	For	For
11	Ratification of Auditor's Acts	Mgmt	For	For	For
12	Elect Kay Davies to the Board of Directors	Mgmt	For	For	For
13	Ratification of Independence of Kay Davies	Mgmt	For	For	For
14	Elect Jean-Christophe Tellier to the Board of Directors	Mgmt	For	For	For
15	Elect Cedric Van Rijckevorsel to the Board of Directors	Mgmt	For	For	For
16	Long Term Incentive Plan (Free Allocation of Shares)	Mgmt	For	For	For
17	Change in Control Clause (EMTN Program)	Mgmt	For	For	For
18	Change in Control Clause (European Investment Bank Facility)	Mgmt	For	For	For

	Agreement)				
19	Change in Control Clause (Term Facility Agreement)	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Increase in Authorised Capital	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Amendment to Articles Regarding Board Minutes	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Umicore NV/SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
UMI	CINS B95505184	04/28/2022		Voted	
Meeting Type		Country of Trade			
Mix		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Remuneration Policy	Mgmt	For	For	For
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Ratification of Auditor's Acts	Mgmt	For	For	For
11	Elect Francoise Chombar	Mgmt	For	For	For
12	Elect Laurent Raets to the Supervisory Board	Mgmt	For	Against	Against
13	Elect Alison Henwood	Mgmt	For	For	For

	to the Supervisory Board				
14	Supervisory Board Remuneration Policy	Mgmt	For	For	For
15	Change in Control Clause	Mgmt	For	Against	Against
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Increase in Authorised Capital	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Unibail-Rodamco-Westfield N.V

Ticker	Security ID:	Meeting Date		Meeting Status	
URW	CINS F95094581	06/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Management Board Remuneration Policy	Mgmt	For	For	For
9	Accounts and Reports	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Gerard Sieben to the Management Board	Mgmt	For	For	For
13	Elect Jean-Louis Laurens to the Supervisory	Mgmt	For	For	For

Board

14	Elect Aline Taireh to the Supervisory Board	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Unibail-Rodamco-Westfield SE

Ticker	Security ID:		Meeting Date		Meeting Status	
URW	CINS F95094581		05/11/2022		Voted	
Meeting Type			Country of Trade			
Mix			France			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
7	Accounts and Reports		Mgmt	For	For	For
8	Consolidated Accounts and Reports		Mgmt	For	For	For
9	Allocation of Profits		Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements		Mgmt	For	For	For
11	2021 Remuneration of Jean-Marie Tritant, Management Board Chair		Mgmt	For	For	For
12	2021 Remuneration of Olivier Bossard, Management Board Member (Since January 7, 2021)		Mgmt	For	For	For
13	2021 Remuneration of Fabrice Mouchel, Management Board Member (Since January 5,		Mgmt	For	For	For

	2021)				
14	2021 Remuneration of Astrid Panosyan, Management Board Member (Since January 7, 2021)	Mgmt	For	For	For
15	2021 Remuneration of Caroline Puechoultres, Management Board Member (Since July 15, 2021)	Mgmt	For	For	For
16	2021 Remuneration of Leon Bressler, Supervisory Board Chair	Mgmt	For	For	For
17	2021 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
19	2022 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
20	2022 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
21	Elect Julie Avrane	Mgmt	For	For	For
22	Elect Cecile Cabanis	Mgmt	For	Against	Against
23	Elect Dagmar Kollmann	Mgmt	For	For	For
24	Elect Michel Dessolain	Mgmt	For	Against	Against
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Grant	Mgmt	For	For	For

	Stock Options				
29	Authority to Issue Performance Shares	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Unilever plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ULVR	CINS G92087165	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Alan Jope	Mgmt	For	For	For
6	Elect Andrea Jung	Mgmt	For	For	For
7	Elect Susan Kilsby	Mgmt	For	For	For
8	Elect Strive T. Masiyiwa	Mgmt	For	For	For
9	Elect Youngme E. Moon	Mgmt	For	For	For
10	Elect Graeme D. Pitkethly	Mgmt	For	For	For
11	Elect Feike Sijbesma	Mgmt	For	For	For
12	Elect Adrian Hennah	Mgmt	For	For	For
13	Elect Ruby Lu	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

	Rights (Specified Capital Investment)					
20	Authority to Repurchase Shares	Mgmt	For	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
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UOL Group Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
U14	CINS Y9299W103	04/27/2022		Voted		
Meeting Type		Country of Trade				
Annual		Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Directors' Fees	Mgmt	For	For	For	
4	Elect WEE Ee Lim	Mgmt	For	Against	Against	
5	Elect LIAM Wee Sin	Mgmt	For	For	For	
6	Elect Francis LEE Chin Yong	Mgmt	For	Against	Against	
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
10	Authority to Issue Shares under UOL 2022 Share Option Scheme	Mgmt	For	Against	Against	
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UPM-Kymmene Oyj						
Ticker	Security ID:	Meeting Date		Meeting Status		
UPM	CINS X9518S108	03/29/2022		Voted		

Meeting Type		Country of Trade				
Annual		Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	Ratification of Board and CEO Acts	Mgmt	For	For	For	
13	Remuneration Report	Mgmt	For	For	For	
14	Directors' Fees	Mgmt	For	For	For	
15	Board Size	Mgmt	For	For	For	
16	Election of Directors	Mgmt	For	For	For	
17	Authority to Set Auditor's Fees	Mgmt	For	For	For	
18	Appointment of Auditor	Mgmt	For	For	For	
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
20	Authority to Repurchase Shares	Mgmt	For	For	For	
21	Amendments to Articles (Auditor)	Mgmt	For	For	For	
22	Amendments to Articles (Annual General Meeting)	Mgmt	For	For	For	
23	Charitable Donations	Mgmt	For	For	For	
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

USS Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
4732	CINS J9446Z105	06/21/2022	Voted

Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Amendments to Articles	Mgmt	For	For	For	
4	Amendments to Articles	Mgmt	For	For	For	
5	Elect Yukihiro Ando	Mgmt	For	Against	Against	
6	Elect Dai Seta	Mgmt	For	For	For	
7	Elect Masafumi Yamanaka	Mgmt	For	For	For	
8	Elect Hiromitsu Ikeda	Mgmt	For	For	For	
9	Elect Nobuko Takagi Nobuko Teraoka	Mgmt	For	For	For	
10	Elect Shinji Honda	Mgmt	For	For	For	
11	Elect Yoshiko Sasao	Mgmt	For	For	For	
12	Adoption of Restricted Stock Plan and Performance-Linked Stock Plan	Mgmt	For	For	For	

Valeo SE						
Ticker		Security ID:		Meeting Date		Meeting Status
FR		CINS F96221340		05/24/2022		Voted
Meeting Type				Country of Trade		
Mix				France		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
10	Elect Bruno Bezard	Mgmt	For	For	For	
11	Elect Stephanie Frachet (Bpifrance Participations)	Mgmt	For	For	For	

12	Elect Gilles Michel	Mgmt	For	For	For
13	2021 Remuneration Report	Mgmt	For	For	For
14	2021 Remuneration of Jacques Aschenbroich, Chair and CEO	Mgmt	For	For	For
15	2021 Remuneration of Christophe Perillat, Deputy CEO	Mgmt	For	For	For
16	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2022 Remuneration Policy (Jacques Aschenbroich, Chair and CEO Until January 26 and Chair Since January 26, 2022)	Mgmt	For	For	For
18	2022 Remuneration Policy (Christophe Perillat, Deputy CEO Until January 26 and CEO Since January 26, 2022)	Mgmt	For	For	For
19	Appointment of Auditor (Ernst & Young)	Mgmt	For	For	For
20	Appointment of Auditor (Mazars)	Mgmt	For	For	For
21	Relocation of Corporate Headquarters	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Amendments to Article Regarding Statutory Auditors	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For

25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Vestas Wind Systems A/S

Ticker	Security ID:	Meeting Date	Meeting Status
VWS	CINS K9773J201	04/05/2022	Voted

Meeting Type	Country of Trade
Annual	Denmark

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For

10	Remuneration Report	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Elect Anders Runevad	Mgmt	For	For	For
13	Elect Bert Nordberg	Mgmt	For	For	For
14	Elect Bruce Grant	Mgmt	For	For	For
15	Elect Eva Merete Sofelde Berneke	Mgmt	For	For	For

16	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
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17	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
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18	Elect Kentaro Hosomi	Mgmt	For	For	For
19	Elect Lena Olving	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For

22	Authorization of Legal Formalities	Mgmt	For	For	For
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23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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Vodafone Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
VOD	CINS G93882192	07/27/2021	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
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					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Olaf Swantee	Mgmt	For	For	For
3	Elect Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
4	Elect Nicholas J. Read	Mgmt	For	For	For
5	Elect Margherita Della Valle	Mgmt	For	For	For
6	Elect Sir Crispin H. Davis	Mgmt	For	For	For
7	Elect Michel Demare	Mgmt	For	For	For
8	Elect Clara Furse	Mgmt	For	For	For
9	Elect Valerie F. Gooding	Mgmt	For	For	For
10	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For
11	Elect Sanjiv Ahuja	Mgmt	For	For	For
12	Elect David T. Nish	Mgmt	For	For	For
13	Final Dividend	Mgmt	For	For	For
14	Remuneration Report (Advisory)	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Adoption of New Articles	Mgmt	For	For	For
22	Authorisation of	Mgmt	For	For	For

Political
Donations

23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Voestalpine AG

Ticker	Security ID:	Meeting Date	Meeting Status
VOE	CINS A9101Y103	07/07/2021	Voted

Meeting Type	Country of Trade
Annual	Austria

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Management Board Acts	Mgmt	For	Against	Against
6	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
7	Appointment of Auditor	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	Against	Against
9	Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Amendments to Articles (Supervisory Board Remuneration)	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Wartsila Oyj Abp

Ticker	Security ID:	Meeting Date	Meeting Status
WRT1V	CINS X98155116	03/03/2022	Voted

Meeting Type	Country of Trade
Annual	Finland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

West Japan Railway Company

Ticker	Security ID:	Meeting Date		Meeting Status	
9021	CINS J95094108	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Amendments to Articles	Mgmt	For	For	For
5	Elect Kazuaki Hasegawa	Mgmt	For	Against	Against

6	Elect Hikaru Takagi	Mgmt	For	For	For
7	Elect Yoshinobu Tsutsui	Mgmt	For	For	For
8	Elect Haruko Nozaki	Mgmt	For	For	For
9	Elect Kenji Iino	Mgmt	For	For	For
10	Elect Yoshiyuki Miyabe	Mgmt	For	For	For
11	Elect Fumito Ogata	Mgmt	For	For	For
12	Elect Shoji Kurasaka	Mgmt	For	For	For
13	Elect Keijiro Nakamura	Mgmt	For	For	For
14	Elect Eiji Tsubone	Mgmt	For	For	For
15	Elect Hiroaki Maeda	Mgmt	For	For	For
16	Elect Masatoshi Miwa	Mgmt	For	For	For
17	Elect Hideo Okuda	Mgmt	For	For	For
18	Elect Fumio Tanaka	Mgmt	For	Against	Against
19	Elect Maki Ogura	Mgmt	For	For	For
20	Elect Emiko Hazama	Mgmt	For	For	For
21	Elect Kenryo Goto	Mgmt	For	For	For
22	Elect Hikaru Takagi as Alternate Audit Committee Director	Mgmt	For	For	For
23	Non-Audit Committee Directors' Fees	Mgmt	For	For	For
24	Audit Committee Directors' Fees	Mgmt	For	For	For
25	Adoption of Restricted Stock Plan	Mgmt	For	For	For

Wm Morrison Supermarkets plc						
Ticker Security ID:		Meeting Date		Meeting Status		
MRW CINS G62748119		10/19/2021		Voted		
Meeting Type		Country of Trade				
Court		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Scheme of Arrangement	Mgmt	For	For	For	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Wm Morrison Supermarkets plc						
Ticker Security ID:		Meeting Date		Meeting Status		
MRW CINS G62748119		10/19/2021		Voted		
Meeting Type		Country of Trade				
Ordinary		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Effect Scheme of	Mgmt	For	For	For	

Arrangement

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Wolters Kluwer NV

Ticker	Security ID:	Meeting Date	Meeting Status
WKL	CINS N9643A197	04/21/2022	Voted

Meeting Type	Country of Trade
Annual	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Heleen H. Kersten to the Supervisory Board	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Xero Limited

Ticker	Security ID:	Meeting Date	Meeting Status
XRO	CINS Q98665104	08/12/2021	Voted

Meeting Type	Country of Trade
Annual	New Zealand

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Authorise Board to Set Auditor's Fees	Mgmt	For	For	For
3	Re-elect Dale Murray	Mgmt	For	For	For
4	Elect Steven Aldrich	Mgmt	For	For	For
5	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A

YAKULT HONSHA CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status
2267	CINS J95468120	06/22/2022	Voted

Meeting Type	Country of Trade
Annual	Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Hiroshi Narita	Mgmt	For	Against	Against
4	Elect Hiroshi Wakabayashi	Mgmt	For	For	For
5	Elect Fumiyasu Ishikawa	Mgmt	For	For	For
6	Elect Akifumi Doi	Mgmt	For	For	For
7	Elect Tetsuya Hayashida	Mgmt	For	For	For
8	Elect Masanori Ito	Mgmt	For	For	For
9	Elect Susumu Hirano	Mgmt	For	For	For
10	Elect Masao Imada	Mgmt	For	For	For
11	Elect Koichi Hirano	Mgmt	For	For	For
12	Elect Ryuji Yasuda	Mgmt	For	For	For
13	Elect Naoko Tobe	Mgmt	For	For	For
14	Elect Katsuyoshi Shimbo	Mgmt	For	For	For
15	Elect Yumiko Nagasawa	Mgmt	For	For	For
16	Elect Manabu Naito	Mgmt	For	For	For
17	Elect Satoshi Akutsu	Mgmt	For	For	For

Yamaha Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
7951	CINS J95732103	06/22/2022	Voted

Meeting Type	Country of Trade
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Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takuya Nakata	Mgmt	For	Against	Against
5	Elect Satoshi Yamahata	Mgmt	For	For	For
6	Elect Taku Fukui	Mgmt	For	For	For
7	Elect Yoshihiro Hidaka	Mgmt	For	Against	Against
8	Elect Mikio Fujitsuka	Mgmt	For	For	For
9	Elect Paul Candland	Mgmt	For	Against	Against
10	Elect Hiromichi Shinohara	Mgmt	For	Against	Against
11	Elect Naoko Yoshizawa	Mgmt	For	For	For

Yamaha Motor Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
7272	CINS J95776126	03/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Katsuaki Watanabe	Mgmt	For	Against	Against
5	Elect Yoshihiro Hidaka	Mgmt	For	For	For
6	Elect Heiji Maruyama	Mgmt	For	For	For
7	Elect Satohiko Matsuyama	Mgmt	For	For	For
8	Elect Motofumi Shitara	Mgmt	For	For	For
9	Elect Takuya Nakata	Mgmt	For	Against	Against
10	Elect Takehiro Kamigama	Mgmt	For	For	For
11	Elect Yuko Tashiro	Mgmt	For	For	For
12	Elect Tetsuji Ohashi	Mgmt	For	Against	Against
13	Elect Jin Song Montesano	Mgmt	For	For	For
14	Elect Ko Fujita as Alternate Statutory Auditor	Mgmt	For	Against	Against
15	Directors & Statutory Auditors Fees	Mgmt	For	For	For
16	Amendment to the	Mgmt	For	For	For

Restricted Stock
Plan

Yaskawa Electric Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
6506	CINS J9690T102	05/26/2022		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Amendments to Articles	Mgmt	For	For	For	
3	Elect Hiroshi Ogasawara	Mgmt	For	For	For	
4	Elect Shuji Murakami	Mgmt	For	For	For	
5	Elect Masahiro Ogawa	Mgmt	For	For	For	
6	Elect Yoshikatsu Minami	Mgmt	For	For	For	
7	Elect Akira Kumagae	Mgmt	For	For	For	
8	Elect Yasuhito Morikawa	Mgmt	For	For	For	
9	Elect Yuichiro Kato	Mgmt	For	For	For	
10	Elect Junko Sasaki	Mgmt	For	For	For	
11	Elect Kaori Matsushashi	Mgmt	For	For	For	
	Kaori Hosoya					

Yokogawa Electric Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
6841	CINS J97272124	06/22/2022		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Amendments to Articles	Mgmt	For	For	For	
4	Elect Takashi Nishijima	Mgmt	For	Against	Against	
5	Elect Hitoshi Nara	Mgmt	For	For	For	
6	Elect Junichi Anabuki	Mgmt	For	For	For	
7	Elect Dai Yu	Mgmt	For	For	For	
8	Elect Nobuo Seki	Mgmt	For	For	For	
9	Elect Shiro Sugata	Mgmt	For	For	For	
10	Elect Akira Uchida	Mgmt	For	For	For	
11	Elect Kuniko Urano	Mgmt	For	For	For	
12	Elect Takuya Hirano	Mgmt	For	For	For	
13	Elect Makoto Osawa as Statutory Auditor	Mgmt	For	For	For	

Z Holdings Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
4689	CINS J9894K105	06/17/2022		Voted		

Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Kentaro Kawabe	Mgmt	For	Against	Against
4	Elect Takeshi Idezawa	Mgmt	For	For	For
5	Elect SHIN Jungho	Mgmt	For	For	For
6	Elect Takao Ozawa	Mgmt	For	For	For
7	Elect Jun Masuda	Mgmt	For	For	For
8	Elect Taku Oketani	Mgmt	For	For	For
9	Elect Maiko Hasumi	Mgmt	For	For	For
10	Elect Tadashi Kunihiro	Mgmt	For	For	For
11	Elect Rehito Hatoyama	Mgmt	For	For	For
12	Non-Audit Committee Directors' Fees	Mgmt	For	For	For
13	Equity Compensation Plan for Non-Audit Committee Directors	Mgmt	For	For	For
14	Trust Type Equity Plan for Non-Audit Committee Directors	Mgmt	For	For	For
15	Trust Type Equity Plan for Audit Committee Directors	Mgmt	For	For	For

ZOZO, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
3092	CINS J9893A108	06/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For

Zurich Insurance Group AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
ZURN	CINS H9870Y105	04/06/2022		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Allocation of Profits	Mgmt	For	For	For
6	Dividends from Reserves	Mgmt	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	For	For
8	Elect Michel M. Lies as Board Chair	Mgmt	For	For	For
9	Elect Joan Lordi C. Amble	Mgmt	For	For	For
10	Elect Catherine P. Bessant	Mgmt	For	For	For
11	Elect Dame Alison J. Carnwath	Mgmt	For	For	For
12	Elect Christoph Franz	Mgmt	For	For	For
13	Elect Michael Halbherr	Mgmt	For	For	For
14	Elect Sabine Keller-Busse	Mgmt	For	For	For
15	Elect Monica Machler	Mgmt	For	For	For
16	Elect Kishore Mahbubani	Mgmt	For	For	For
17	Elect Jasmin Staiblin	Mgmt	For	For	For
18	Elect Barry Stowe	Mgmt	For	For	For
19	Elect Peter Maurer	Mgmt	For	For	For
20	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	For	For
21	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	For	For
22	Elect Christoph Franz as Compensation Committee Member	Mgmt	For	For	For
23	Elect Sabine Keller-Busse as Compensation Committee Member	Mgmt	For	For	For
24	Elect Kishore	Mgmt	For	For	For

	Mahbubani as Compensation Committee Member				
25	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	For	For
26	Appointment of Independent Proxy	Mgmt	For	For	For
27	Appointment of Auditor	Mgmt	For	For	For
28	Board Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Renewal of Authorised and Conditional Capital	Mgmt	For	For	For

Item 1: Proxy Voting Record -

Fund Name : Pax Global Sustainable Infrastructure Fund

07/01/2021 - 06/30/2022

Acciona SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
ANA	CINS E0008Z109	06/22/2022		Voted		
Meeting Type		Country of Trade				
Annual		Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts	Mgmt	For	For	For	
3	Management Reports	Mgmt	For	For	For	
4	Ratification of Board Acts	Mgmt	For	For	For	
5	Report on Non-Financial Information	Mgmt	For	For	For	
6	Sustainability Report	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Appointment of Auditor	Mgmt	For	For	For	
9	Elect Sonia Dula	Mgmt	For	For	For	
10	Elect Maite Arango Garcia-Urtiaga	Mgmt	For	For	For	

11	Elect Carlo Clavarino	Mgmt	For	For	For
12	Remuneration Policy	Mgmt	For	Against	Against
13	Remuneration Report	Mgmt	For	Against	Against
14	Authority to Set Extraordinary Meeting Notice Period at 15 days	Mgmt	For	Against	Against
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Advanced Drainage Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WMS	CUSIP 00790R104	07/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anesa T. Chaibi	Mgmt	For	For	For
2	Elect Robert M. Eversole	Mgmt	For	For	For
3	Elect Alexander R. Fischer	Mgmt	For	Against	Against
4	Elect Mark Haney	Mgmt	For	For	For
5	Elect Anil Seetharam	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	For	For

American Campus Communities, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ACC	CUSIP 024835100	05/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William C. Bayless, Jr.	Mgmt	For	For	For
2	Elect Herman E. Bulls	Mgmt	For	For	For
3	Elect G. Steven Dawson	Mgmt	For	For	For

4	Elect Cydney C. Donnell	Mgmt	For	For	For
5	Elect Mary Egan	Mgmt	For	For	For
6	Elect Alison M. Hill	Mgmt	For	For	For
7	Elect Craig A. Leupold	Mgmt	For	For	For
8	Elect Oliver Luck	Mgmt	For	For	For
9	Elect C. Patrick Oles Jr.	Mgmt	For	For	For
10	Elect John T. Rippel	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AWK	CUSIP 030420103	05/11/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For
2	Elect Martha Clark Goss	Mgmt	For
3	Elect M. Susan Hardwick	Mgmt	For
4	Elect Kimberly J. Harris	Mgmt	For
5	Elect Julia L. Johnson	Mgmt	For
6	Elect Patricia L. Kampling	Mgmt	For
7	Elect Karl F. Kurz	Mgmt	For
8	Elect George MacKenzie	Mgmt	For
9	Elect James G. Stavridis	Mgmt	For
10	Advisory Vote on Executive Compensation	Mgmt	For
11	Ratification of Auditor	Mgmt	For
12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against

Andritz AG

Ticker	Security ID:	Meeting Date		Meeting Status	
ANDR	CINS A11123105	04/07/2022		Voted	
Meeting Type		Country of Trade			
Annual		Austria			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Management Board Acts	Mgmt	For	For	For
7	Ratification of Supervisory Board Acts	Mgmt	For	For	For
8	Supervisory Board Members' Fees	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Wolfgang Leitner as Supervisory Board Member	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	Against	Against
12	Amendments to Articles Regarding Management Board Size	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ascendas Real Estate Investment Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
A17U	CINS Y0205X103	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive	Mgmt	For	For	For

	Rights				
4	Authority to Repurchase and Reissue Units	Mgmt	For	For	For
<hr/>					
ASML Holding N.V.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ASML	CINS N07059202	04/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Elect Terri L. Kelly to the Supervisory Board	Mgmt	For	For	For
23	Elect Alexander F.M.	Mgmt	For	For	For

Everke to the
Supervisory
Board

24	Elect An Steegen to the Supervisory Board	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Appointment of Auditor for for fiscal years 2023 and 2024	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Amendments to Articles	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
30	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
31	Authority to Repurchase Shares	Mgmt	For	For	For
32	Cancellation of Shares	Mgmt	For	For	For
33	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
34	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

AT&T Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
T	CUSIP 00206R102	05/19/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Samuel A. Di Piazza, Jr.	Mgmt For	For For
2	Elect Scott T. Ford	Mgmt For	For For
3	Elect Glenn H. Hutchins	Mgmt For	Against Against
4	Elect William E. Kennard	Mgmt For	Against Against
5	Elect Debra L. Lee	Mgmt For	For For
6	Elect Stephen J. Luczo	Mgmt For	For For
7	Elect Michael B. McCallister	Mgmt For	For For
8	Elect Beth E. Mooney	Mgmt For	Against Against

9	Elect Matthew K. Rose	Mgmt	For	For	For
10	Elect John T. Stankey	Mgmt	For	For	For
11	Elect Cindy B. Taylor	Mgmt	For	For	For
12	Elect Luis A. Ubinas	Mgmt	For	Against	Against
13	Elect Geoffrey Y. Yang	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Pay Ratio	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For

BCE Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

BCE

CUSIP 05534B760

05/05/2022

Voted

Meeting Type

Country of Trade

Annual

Canada

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1.1	Elect Mirko Bibic	Mgmt	For	For	For
1.2	Elect David F. Denison	Mgmt	For	For	For
1.3	Elect Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Katherine Lee	Mgmt	For	For	For
1.5	Elect Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Louis P. Pagnutti	Mgmt	For	For	For
1.9	Elect Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Karen Sheriff	Mgmt	For	For	For
1.11	Elect Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Jennifer Tory	Mgmt	For	For	For
1.13	Elect Cornell Wright	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding French as Official Company Language	ShrHoldr	Against	Against	For

Beijing Enterprises Water Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
0371	CINS G0957L109	06/08/2022	Voted		
Meeting Type	Country of Trade				
Annual	Bermuda				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect JIANG Xinhao	Mgmt	For	Against	Against
6	Elect ZHOU Min	Mgmt	For	For	For
7	Elect LI Li	Mgmt	For	For	For
8	Elect WANG Dianchang	Mgmt	For	Against	Against
9	Elect ZHANG Gaobo	Mgmt	For	Against	Against
10	Elect WANG Kaijun	Mgmt	For	Against	Against
11	Directors' Fees	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against

16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Beijing Enterprises Water Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
0371	CINS G0957L109	12/20/2021	Voted
Meeting Type		Country of Trade	
Special		Bermuda	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Revised Annual caps under the 2021 Deposit Services Master Agreement	Mgmt	For	Against	Against

BKW AG

Ticker	Security ID:	Meeting Date	Meeting Status
BKW	CINS H10053108	05/16/2022	Voted
Meeting Type		Country of Trade	
Annual		Switzerland	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	Against	Against
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Board Compensation	Mgmt	For	For	For
8	Executive Compensation	Mgmt	For	Against	Against
9	Elect Kurt Schar	Mgmt	For	For	For
10	Elect Roger Baillod	Mgmt	For	For	For
11	Elect Carole Ackermann	Mgmt	For	Against	Against
12	Elect Rebecca Guntern	Mgmt	For	For	For
13	Elect Petra Denk	Mgmt	For	For	For
14	Elect Martin A. a Porta	Mgmt	For	For	For
15	Elect Roger Baillod as Board Chair	Mgmt	For	For	For
16	Elect Roger Baillod as Nominating and Compensation Committee Member	Mgmt	For	For	For
17	Elect Andreas	Mgmt	For	For	For

	Rickenbacher as Nominating and Compensation Committee Member				
18	Elect Rebecca Guntern as Nominating and Compensation Committee Member	Mgmt	For	For	For
19	Appointment of Independent Proxy	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bloom Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BE	CUSIP 093712107	05/11/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mary K. Bush	Mgmt	For	For	For
1.2	Elect KR Sridhar	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Increase in the Authorized Preferred Stock	Mgmt	For	Against	Against
4	Amendment to Certificate of Incorporation Regarding Exclusive Forum Provisions	Mgmt	For	Against	Against
5	Amendment to the 2018 Employee Stock Purchase Plan	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For

Boston Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BXP	CUSIP 101121101	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel I. Klein	Mgmt	For	For	For
2	Elect Kelly A. Ayotte	Mgmt	For	For	For
3	Elect Bruce W. Duncan	Mgmt	For	For	For
4	Elect Carol B. Einiger	Mgmt	For	For	For
5	Elect Diane J. Hoskins	Mgmt	For	For	For
6	Elect Mary E. Kipp	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect David A. Twardock	Mgmt	For	For	For
11	Elect William H. Walton, III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the Non-Employee Director Compensation Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Brambles Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
BXB	CINS Q6634U106	10/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Elizabeth Fagan	Mgmt	For	For	For
4	Re-elect Scott Perkins	Mgmt	For	For	For
5	Equity Grant (CEO Graham Chipchase - PSP)	Mgmt	For	For	For
6	Equity Grant (CFO Nessa O'Sullivan - PSP)	Mgmt	For	For	For
7	Approve Extension of Share Buy-Back	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Carlisle Companies Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
CSL	CUSIP 142339100	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robin J. Adams	Mgmt	For	For	For
2	Elect Jonathan R. Collins	Mgmt	For	Against	Against
3	Elect D. Christian Koch	Mgmt	For	For	For
4	Amendment to Articles Regarding Enhanced Voting Rights	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Amendment to the 2019 Incentive Compensation Program	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

China Conch Venture Holdings Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0586	CINS G2116J108	06/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect LI Jian	Mgmt	For	For	For
6	Elect GUO Jingbin	Mgmt	For	Against	Against
7	Elect YU Kaijun	Mgmt	For	Against	Against
8	Elect SHU Mao	Mgmt	For	For	For
9	Elect CHAN Kai Wing	Mgmt	For	Against	Against
10	Directors' fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For

13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

China Education Group Holdings Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0839	CINS G2163M103	02/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect YU Guo	Mgmt	For	Against	Against
6	Elect XIE Shaohua	Mgmt	For	For	For
7	Elect WU Kin Bing	Mgmt	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against

China Longyuan Power Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0916	CINS Y1501T101	07/23/2021		Voted	
Meeting Type		Country of Trade			
Special		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Summary of Merger	Mgmt	For	For	For
3	Parties	Mgmt	For	For	For

4	Class and Nominal Value	Mgmt	For	For	For
5	Target of Share Swap	Mgmt	For	For	For
6	Issue and Conversion Price	Mgmt	For	For	For
7	Conversion Ratio	Mgmt	For	For	For
8	Number of Shares	Mgmt	For	For	For
9	Listing and Trading	Mgmt	For	For	For
10	Treatment of Fractional Shares	Mgmt	For	For	For
11	Treatment of Shares with Restricted Rights	Mgmt	For	For	For
12	Lock-up Period	Mgmt	For	For	For
13	Protection Mechanism	Mgmt	For	For	For
14	Inheritance of Assets	Mgmt	For	For	For
15	Transitional Period	Mgmt	For	For	For
16	Distribution of Retained Profits	Mgmt	For	For	For
17	Distribution of Retained Profits	Mgmt	For	For	For
18	Parties of Asset Disposal	Mgmt	For	For	For
19	Pricing of Asset Disposal	Mgmt	For	For	For
20	Asset Delivery	Mgmt	For	For	For
21	Profit/Loss of Asset Disposal	Mgmt	For	For	For
22	Placement of Staff	Mgmt	For	For	For
23	Parties Involved	Mgmt	For	For	For
24	Assets Purchased	Mgmt	For	For	For
25	Transaction Pricing	Mgmt	For	For	For
26	Arrangement of Asset Delivery	Mgmt	For	For	For
27	Profit and Loss of Purchase	Mgmt	For	For	For
28	Placement of Staff	Mgmt	For	For	For
29	Performance Commitment	Mgmt	For	For	For
30	Validity	Mgmt	For	For	For
31	Merger By Absorption	Mgmt	For	For	For
32	Merger By Absorption	Mgmt	For	For	For
33	Share Swap Agreement	Mgmt	For	For	For
34	Asset Disposal Agreement	Mgmt	For	For	For

35	Asset Purchase Agreement	Mgmt	For	For	For
36	Profit Agreement	Mgmt	For	For	For
37	Share Price Stabilization	Mgmt	For	For	For
38	Distribution Plan	Mgmt	For	For	For
39	Dilution of Returns	Mgmt	For	For	For
40	Article of Association	Mgmt	For	For	For
41	Board Authorization	Mgmt	For	For	For
42	Grant A Shares	Mgmt	For	For	For
43	Supplemental Undertaking	Mgmt	For	For	For
44	Absorption and Merger of Pingzhuang Energy	Mgmt	For	For	For
45	Absorption and Merger of Inner Mongolia	Mgmt	For	For	For
46	Audit Report	Mgmt	For	For	For
47	Assessment Report	Mgmt	For	For	For
48	Independence of Valuation Agency	Mgmt	For	For	For
49	Self-Evaluation Report	Mgmt	For	For	For
50	Confirmation of Valuation Report	Mgmt	For	For	For
51	Independence of Valuation Agency	Mgmt	For	For	For
52	Commitments and Restraints	Mgmt	For	For	For
53	Guarantees	Mgmt	For	For	For
54	Related Party Transactions	Mgmt	For	For	For
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

China Longyuan Power Group Limited

Ticker Security ID:
0916 CINS Y1501T101

Meeting Type

Other

Issue No. Description

Meeting Date
07/23/2021

Country of Trade
China

Proponent Mgmt Rec

Meeting Status
Voted

Vote Cast For/Against
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Summary of Merger	Mgmt	For	For	For
3	Parties	Mgmt	For	For	For
4	Class and Nominal Value	Mgmt	For	For	For
5	Target of Share Swap	Mgmt	For	For	For
6	Issue and Conversion Price	Mgmt	For	For	For
7	Conversion Ratio	Mgmt	For	For	For
8	Number of Shares	Mgmt	For	For	For
9	Listing and Trading	Mgmt	For	For	For
10	Treatment of Fractional Shares	Mgmt	For	For	For
11	Treatment of Shares with Restricted Rights	Mgmt	For	For	For
12	Lock-up Period	Mgmt	For	For	For
13	Protection Mechanism	Mgmt	For	For	For
14	Inheritance of Assets	Mgmt	For	For	For
15	Transitional Period	Mgmt	For	For	For
16	Distribution of Retained Profits	Mgmt	For	For	For
17	Placement of Staff	Mgmt	For	For	For
18	Parties of Asset Disposal	Mgmt	For	For	For
19	Pricing of Asset Disposal	Mgmt	For	For	For
20	Asset Delivery	Mgmt	For	For	For
21	Profit/Loss of Asset Disposal	Mgmt	For	For	For
22	Placement of Staff	Mgmt	For	For	For
23	Parties Involved	Mgmt	For	For	For
24	Assets Purchased	Mgmt	For	For	For
25	Transaction Pricing	Mgmt	For	For	For
26	Arrangement of Asset Delivery	Mgmt	For	For	For
27	Profit and Loss of Purchase	Mgmt	For	For	For
28	Placement of Staff	Mgmt	For	For	For
29	Performance Commitment	Mgmt	For	For	For
30	Validity	Mgmt	For	For	For
31	Merger By Absorption	Mgmt	For	For	For
32	Merger By Absorption	Mgmt	For	For	For
33	Share Swap Agreement	Mgmt	For	For	For
34	Asset Disposal	Mgmt	For	For	For

	Agreement				
35	Asset Purchase Agreement	Mgmt	For	For	For
36	Profit Agreement	Mgmt	For	For	For
37	Distribution Plan	Mgmt	For	For	For
38	Article of Association	Mgmt	For	For	For
39	Board Authorization	Mgmt	For	For	For
40	Grant A Shares	Mgmt	For	For	For
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

China Longyuan Power Group Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
0916	CINS Y1501T101	11/12/2021		Voted	
Meeting Type		Country of Trade			
Special		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect LI Zhongjun	Mgmt	For	Against	Against
3	Elect TANG Jian	Mgmt	For	For	For
4	Elect LIU Jinhuan	Mgmt	For	For	For
5	Elect TIAN Shaolin	Mgmt	For	For	For
6	Elect TANG Chaoxiong	Mgmt	For	Against	Against
7	Elect Michael NGAI Ming Tak	Mgmt	For	Against	Against
8	Elect GAO Debu	Mgmt	For	For	For
9	Elect ZHAO Feng	Mgmt	For	For	For
10	Elect SHAO Junjie as Supervisor	Mgmt	For	For	For
11	Elect Hao Jingru as Supervisor	Mgmt	For	Against	Against

China Railway Signal & Communication Corporation Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
3969	CINS Y1R0AG105	02/25/2022		Voted	
Meeting Type		Country of Trade			
Special		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Elect ZHOU Zhiliang	Mgmt	For	Against	Against
4	Elect XU Zongxiang	Mgmt	For	For	For
5	Elect YANG Yongsheng	Mgmt	For	For	For
6	Elect GUO Yonghong	Mgmt	For	Against	Against
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Elect YAO Guiqing	Mgmt	For	Against	Against
9	Elect Andrew YAO Cho	Mgmt	For	Against	Against

Fai

10	Elect FU Junyuan	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Elect KONG Ning	Mgmt	For	Against	Against
13	Elect LI Tienan	Mgmt	For	For	For

China Railway Signal & Communication Corporation Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
3969	CINS Y1R0AG105	06/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Annual Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Directors' and Supervisors' Fees	Mgmt	For	For	For
9	Authorization to Deal with Matters regarding the Purchase of Liability Insurance	Mgmt	For	Abstain	Against
10	Authority to Issue Debt Financing Instruments	Mgmt	For	Abstain	Against

Cigna Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CI	CUSIP 125523100	04/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Dr. Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For

6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Median Gender Pay Equity Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CSCO	CUSIP 17275R102	12/13/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For
2	Elect Wesley G. Bush	Mgmt	For
3	Elect Michael D. Capellas	Mgmt	For
4	Elect Mark Garrett	Mgmt	For
5	Elect John D. Harris II	Mgmt	For
6	Elect Kristina M. Johnson	Mgmt	For
7	Elect Roderick C. McGeary	Mgmt	For
8	Elect Charles H. Robbins	Mgmt	For
9	Elect Brenton L. Saunders	Mgmt	For

10	Elect Lisa T. Su	Mgmt	For	For	For
11	Elect Marianna Tessel	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

Clean Harbors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CLH	CUSIP 184496107	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrea Robertson	Mgmt	For	For	For
1.2	Elect Lauren C. States	Mgmt	For	For	For
1.3	Elect Robert J. Willett	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Cousins Properties Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
CUZ	CUSIP 222795502	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles T. Cannada	Mgmt	For	For	For
2	Elect Robert M. Chapman	Mgmt	For	For	For
3	Elect M. Colin Connolly	Mgmt	For	For	For
4	Elect Scott W. Fordham	Mgmt	For	For	For
5	Elect Lillian C. Giornelli	Mgmt	For	For	For
6	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
7	Elect Donna W. Hyland	Mgmt	For	For	For
8	Elect Dionne Nelson	Mgmt	For	For	For
9	Elect R. Dary Stone	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

11	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Covivio

Ticker Security ID: Meeting Date Meeting Status
COV CINS F2R22T119 04/21/2022 Voted

Meeting Type Country of Trade
Mix France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
10	2022 Remuneration Policy (CEO)	Mgmt	For	For	For
11	2022 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
12	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	2021 Remuneration Report	Mgmt	For	For	For
14	2021 Remuneration of Jean Laurent,	Mgmt	For	For	For

Chair

15	2021 Remuneration of Christophe Kullmann, CEO	Mgmt	For	For	For
16	2021 Remuneration of Olivier Esteve, Deputy CEO	Mgmt	For	For	For
17	2021 Remuneration of Dominique Ozanne, Former Deputy CEO (Until June 30, 2021)	Mgmt	For	For	For
18	Elect ACM Vie (Stephanie de Kerdrel)	Mgmt	For	For	For
19	Elect Romolo Bardin	Mgmt	For	Against	Against
20	Elect Alix D'Ocagne	Mgmt	For	For	For
21	Elect Daniela Schwarzer	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For

29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Amendments to Articles	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CSX Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CSX	CUSIP 126408103	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	For	For
3	Elect James M. Foote	Mgmt	For	For	For
4	Elect Steven T. Halverson	Mgmt	For	For	For
5	Elect Paul C. Hilal	Mgmt	For	For	For
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

CVS Health Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CVS	CUSIP 126650100	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
4	Elect Nancy-Ann DeParle	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Anne M. Finucane	Mgmt	For	For	For
7	Elect Edward J. Ludwig	Mgmt	For	For	For
8	Elect Karen S. Lynch	Mgmt	For	For	For
9	Elect Jean-Pierre Millon	Mgmt	For	For	For
10	Elect Mary L. Schapiro	Mgmt	For	For	For
11	Elect William C. Weldon	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	For	Against

Dexus Ticker DXS Meeting Type Annual	Security ID: CINS Q318A1104	Meeting Date 10/19/2021	Meeting Status Voted
Issue No.	Description	Country of Trade Australia	
		Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Remuneration Report	Mgmt	For
3	Equity Grant (CEO Darren	Mgmt	For

Steinberg)

4	Ratify Warwick M. Negus	Mgmt	For	For	For
5	Ratify Penelope (Penny) Bingham-Hall	Mgmt	For	Against	Against
6	Ratify Tonianne Dwyer	Mgmt	For	For	For
7	Amendments to Constitution	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Douglas Emmett, Inc.

Ticker Security ID:
DEI CUSIP 25960P109

Meeting Date
05/26/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Dan A. Emmett	Mgmt	For	Withhold	Against
1.2	Elect Jordan L. Kaplan	Mgmt	For	For	For
1.3	Elect Kenneth M. Panzer	Mgmt	For	For	For
1.4	Elect Leslie E. Bider	Mgmt	For	For	For
1.5	Elect Dorene C. Dominguez	Mgmt	For	For	For

1.6	Elect David T. Feinberg	Mgmt	For	Withhold	Against
1.7	Elect Ray C. Leonard	Mgmt	For	For	For
1.8	Elect Virginia McFerran	Mgmt	For	For	For
1.9	Elect Thomas E. O'Hern	Mgmt	For	For	For
1.10	Elect William E. Simon, Jr.	Mgmt	For	Withhold	Against

1.11	Elect Shirley Wang	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Edison International

Ticker Security ID:
EIX CUSIP 281020107

Meeting Date
04/28/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For

3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

EDP Renovaveis S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
EDPR	CINS E3847K101	03/31/2022		Voted	
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits	Mgmt	For	For	For
5	Distribution of Dividends	Mgmt	For	For	For
6	Management report; Corporate Governance Report; Remuneration report	Mgmt	For	For	For
7	Report on Non-Financial Information	Mgmt	For	For	For
8	Ratification of Board Acts	Mgmt	For	For	For
9	Adoption of General Meeting Regulations	Mgmt	For	For	For
10	Remuneration Policy	Mgmt	For	For	For
11	Amendments to Articles (Business Name)	Mgmt	For	For	For
12	Amendments to Articles (General	Mgmt	For	For	For

	Meetings)				
13	Amendments to Articles (Board)	Mgmt	For	For	For
14	Amendments to Articles (Committees)	Mgmt	For	For	For
15	Amendments to Articles (Corporate Governance Report)	Mgmt	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
17	Board Vacancy	Mgmt	For	For	For
18	Authorisation of Legal Formalities	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

EDP-Energias de Portugal SA

Ticker	Security ID:	Meeting Date		Meeting Status	
EDP	CINS X67925119	04/06/2022		Voted	
Meeting Type		Country of Trade			
Annual		Portugal			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Remuneration Report	Mgmt	For	For	For
6	Sustainability Report (Report on Non-Financial Information; 2030 Climate Change Commitment)	Mgmt	For	For	For
7	Allocation of Profits	Mgmt	For	For	For
8	Distribution of Dividends	Mgmt	For	For	For
9	Ratification of Executive Board Acts	Mgmt	For	For	For

10	Ratification of General and Supervisory Board Acts	Mgmt	For	For	For
11	Ratification of Auditor Acts	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Debt Instruments	Mgmt	For	For	For
14	Election of Vice-Chair of the General Meeting	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Encavis AG

Ticker	Security ID:	Meeting Date		Meeting Status	
ECV	CINS D2R4PT120	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratify Manfred Kruper	Mgmt	For	For	For
6	Ratify Alexander Stuhlmann	Mgmt	For	For	For
7	Ratify Cornelius Liedtke	Mgmt	For	For	For
8	Ratify Albert Bull	Mgmt	For	For	For
9	Ratify Fritz Vahrenholt	Mgmt	For	For	For
10	Ratify Christine Scheel	Mgmt	For	For	For
11	Ratify Henning Kreke	Mgmt	For	For	For

12	Ratify Marcus Schenck	Mgmt	For	For	For
13	Ratify Rolf Martin Schmitz	Mgmt	For	For	For
14	Ratify Peter Heidecker	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	Against	Against
17	Amendments to Articles (Supervisory Board Term)	Mgmt	For	For	For
18	Elect Manfred Kruper	Mgmt	For	Against	Against
19	Elect Isabella Pfaller	Mgmt	For	For	For
20	Elect Albert Bull	Mgmt	For	Against	Against
21	Elect Thorsten Testorp	Mgmt	For	For	For
22	Elect Henning Kreke	Mgmt	For	For	For
23	Elect Fritz Vahrenholt	Mgmt	For	Against	Against
24	Cancellation of Conditional Capital 2017/III	Mgmt	For	For	For
25	Cancellation of Conditional Capital 2018/III	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Encompass Health Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
EHC	CUSIP 29261A100	05/05/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Greg D. Carmichael	Mgmt For	For For
2	Elect John W. Chidsey	Mgmt For	For For
3	Elect Donald L. Correll	Mgmt For	For For
4	Elect Joan E. Herman	Mgmt For	For For
5	Elect Leslye G. Katz	Mgmt For	For For
6	Elect Patricia A. Maryland	Mgmt For	For For
7	Elect Kevin J. O'Connor	Mgmt For	For For
8	Elect Christopher R. Reidy	Mgmt For	For For
9	Elect Nancy M. Schlichting	Mgmt For	For For

10	Elect Mark J. Tarr	Mgmt	For	For	For
11	Elect Terrance Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Enel Americas SA

Ticker	Security ID:	Meeting Date		Meeting Status	
ENELAM	CINS P37186106	04/26/2022		Voted	
Meeting Type		Country of Trade			
Mix		Chile			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Directors' Committee's Fees and Budget	Mgmt	For	For	For
5	Presentation of Report of the Board of Directors Expenses and Directors' Committee Acts and Expenditures	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Appointment of Risk Rating Agency	Mgmt	For	For	For
8	Investment and Finance Policy	Mgmt	For	For	For
9	Dividend Policy	Mgmt	For	For	For
10	Related Party Transactions	Mgmt	For	Abstain	Against
11	Report on Circular No. 1816	Mgmt	For	For	For
12	Transaction of Other Business	Mgmt	N/A	Against	N/A
13	Authorization of Legal Formalities	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For
15	Consolidation of Articles	Mgmt	For	For	For

16	Authorization of Legal Formalities	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Enel Chile S.A.

Ticker Security ID: Meeting Date Meeting Status
 ENELCHILE CINS P3762G109 04/27/2022 Voted

Meeting Type Country of Trade

Special Chile

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Sale of Equity Interest	Mgmt	For	For	For
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2	Amendments to Articles	Mgmt	For	For	For
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3	Consolidation of Articles	Mgmt	For	For	For
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4	Authorization of Legal Formalities	Mgmt	For	For	For
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Enel Chile S.A.

Ticker Security ID: Meeting Date Meeting Status
 ENELCHILE CINS P3762G109 04/27/2022 Voted

Meeting Type Country of Trade

Ordinary Chile

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Accounts and Reports	Mgmt	For	For	For
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3	Allocation of Profits/Dividends	Mgmt	For	For	For
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4	Directors' Fees	Mgmt	For	For	For
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5	Director Committee Fees and Budgets	Mgmt	For	For	For
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6	Presentation of the Board of Directors' Expenses Report; Directors' Committee Report	Mgmt	For	For	For
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7	Appointment of Auditor	Mgmt	For	For	For
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8	Election of Account Inspectors; Fees	Mgmt	For	For	For
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9	Appointment of Risk Rating Agency	Mgmt	For	For	For
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10	Investments and Finance	Mgmt	For	For	For
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	Policy				
11	Dividend Policy	Mgmt	For	For	For
12	Related Party Transactions	Mgmt	For	Abstain	Against
13	Report on Circular No. 1816	Mgmt	For	For	For
14	Transaction of Other Business	Mgmt	N/A	Against	N/A
15	Authorization of Legal Formalities	Mgmt	For	For	For

Enel S.p.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
ENEL	CINS T3679P115	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	List Presented by Ministry of Economy and Finance	Mgmt	For	For	For
10	List Presented by Group of Institutional Investors Representing 1.32% of Share Capital	Mgmt	For	N/A	N/A
11	Statutory Auditors' Fees	Mgmt	For	For	For
12	2022 Long-Term Incentive Plan	Mgmt	For	For	For

13	Remuneration Policy	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For

Engie Brasil Energia S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
EGIE3	CINS P37625103	04/28/2022	Voted

Meeting Type	Country of Trade
Annual	Brazil

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Accounts and Reports	Mgmt	For	For	For
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3	Allocation of Profits/Dividends	Mgmt	For	For	For
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4	Profit Sharing	Mgmt	For	For	For
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5	Remuneration Policy	Mgmt	For	Against	Against
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6	Publication of Company Notices	Mgmt	For	For	For
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7	Board Size	Mgmt	For	For	For
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8	Ratify Director's Independence Status	Mgmt	For	For	For
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9	Election of Directors	Mgmt	For	For	For
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10	Approve Recasting of Votes for Amended Slate	Mgmt	N/A	Against	N/A
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11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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12	Proportional Allocation of Cumulative Votes	Mgmt	N/A	For	N/A
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13	Allocate Cumulative Votes to Mauricio Stolle Bahr	Mgmt	N/A	Abstain	N/A
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14	Allocate Cumulative Votes to Paulo Jorge Tavares Almirante	Mgmt	N/A	Abstain	N/A
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15	Allocate Cumulative Votes to Pierre Jean Bernard Guiollot	Mgmt	N/A	Abstain	N/A
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16	Allocate Cumulative Votes to Simone Cristina de Paola	Mgmt	N/A	Abstain	N/A
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Barbieri

17	Allocate Cumulative Votes to Karin Koogan Breitman	Mgmt	N/A	Abstain	N/A
18	Allocate Cumulative Votes to Dirk Achiel Marc Beeuwsaert	Mgmt	N/A	Abstain	N/A
19	Allocate Cumulative Votes to Adir Flavio Sviderskei	Mgmt	N/A	Abstain	N/A
20	Allocate Cumulative Votes to Paulo de Resende Salgado	Mgmt	N/A	Abstain	N/A
21	Allocate Cumulative Votes to Manoel Eduardo Lima Lopes	Mgmt	N/A	Abstain	N/A
22	Election of Mauricio Stolle Bahr as Board Chair	Mgmt	For	Against	Against
23	Election of Paulo Jorge Tavares Almirante as Board Vice-Chair	Mgmt	For	Against	Against
24	Request Separate Election for Board Member	Mgmt	N/A	Abstain	N/A
25	Request Establishment of Supervisory Council	Mgmt	N/A	For	N/A
26	Election of Supervisory Council	Mgmt	For	For	For
27	Approve Recasting of Votes for Amended Slate	Mgmt	N/A	Against	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Engie Brasil Energia S.A.

Ticker Security ID:
EGIE3 CINS P37625103

Meeting Type

Special

Meeting Date
09/23/2021

Country of Trade
Brazil

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Amendments to Article 19 (Board of Directors Competencies)	Mgmt	For	For	For
4	Consolidation of Articles	Mgmt	For	For	For
5	Election of Alternate Board Members	Mgmt	For	For	For
6	Elect Pierre Jean Bernard Guiollot	Mgmt	For	For	For

Enphase Energy, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ENPH	CUSIP 29355A107	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven J. Gomo	Mgmt	For	For	For
1.2	Elect Thurman John Rodgers	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Falck Renewables S.p.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
FKR	CINS T3947T105	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports; Allocation of Losses	Mgmt	For	For	For
4	Ratification of Co-Option of Four Directors	Mgmt	For	For	For

5	Authorisation of Competing Activities	Mgmt	For	Against	Against
6	Remuneration Policy	Mgmt	For	Against	Against
7	Remuneration Report	Mgmt	For	Against	Against

First Solar, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FSLR	CUSIP 336433107	05/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Ahearn	Mgmt	For	For	For
2	Elect Richard D. Chapman	Mgmt	For	For	For
3	Elect Anita Marangoly George	Mgmt	For	For	For
4	Elect George A. Hambro	Mgmt	For	For	For
5	Elect Molly E. Joseph	Mgmt	For	For	For
6	Elect Craig Kennedy	Mgmt	For	For	For
7	Elect Lisa A. Kro	Mgmt	For	For	For
8	Elect William J. Post	Mgmt	For	For	For
9	Elect Paul H. Stebbins	Mgmt	For	Against	Against
10	Elect Michael T. Sweeney	Mgmt	For	For	For
11	Elect Mark Widmar	Mgmt	For	For	For
12	Elect Norman L. Wright	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Geberit AG

Ticker	Security ID:	Meeting Date		Meeting Status	
GEBN	CINS H2942E124	04/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Elect Albert M. Baehny as Board	Mgmt	For	Against	Against

Chair

7	Elect Thomas Bachmann	Mgmt	For	For	For
8	Elect Felix R. Ehrat	Mgmt	For	For	For
9	Elect Werner Karlen	Mgmt	For	For	For
10	Elect Bernadette Koch	Mgmt	For	For	For
11	Elect Eunice Zehnder-Lai	Mgmt	For	For	For
12	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	Mgmt	For	For	For
13	Elect Thomas Bachmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
14	Elect Werner Karlen as Nominating and Compensation Committee Member	Mgmt	For	For	For
15	Appointment of Independent Proxy	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Compensation Report	Mgmt	For	For	For
18	Board Compensation	Mgmt	For	For	For
19	Executive Compensation	Mgmt	For	For	For

Generac Holdings Inc.

Ticker Security ID:
GNRC CUSIP 368736104

Meeting Date
06/16/2022
Country of Trade
United States

Meeting Status
Voted

Meeting Type
Annual

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect John D. Bowlin	Mgmt	For		For	For
2	Elect Aaron Jagdfeld	Mgmt	For		For	For
3	Elect Andrew G. Lampereur	Mgmt	For		For	For
4	Elect Nam Tran Nguyen	Mgmt	For		For	For
5	Ratification of Auditor	Mgmt	For		For	For
6	Advisory Vote on Executive Compensation	Mgmt	For		For	For

Globe Telecom IncTicker Security ID:
GLO CINS Y27257149Meeting Date
04/26/2022Meeting Status
VotedMeeting Type
Annual Country of Trade
Philippines

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Call To Order	Mgmt	For	For	For
3	Proof of Notice, Determination of Quorum and Rules of Conduct and Procedures	Mgmt	For	For	For
4	Meeting Minutes	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Amendments to Articles to Increase Authorized Capital	Mgmt	For	For	For
8	Elect Jaime Augusto Zobel de Ayala	Mgmt	For	Against	Against
9	Elect Allen LEW Yoong Keong	Mgmt	For	Against	Against
10	Elect Fernando Zobel de Ayala	Mgmt	For	Against	Against
11	Elect NG Kuo Pin	Mgmt	For	For	For
12	Elect Ernest L. Cu	Mgmt	For	For	For
13	Elect Delfin L. Lazaro	Mgmt	For	For	For
14	Elect Romeo L. Bernardo	Mgmt	For	Against	Against
15	Elect Cezar Peralta Consing	Mgmt	For	Against	Against
16	Elect Rex Ma. A. Mendoza	Mgmt	For	Against	Against
17	Elect SAW Phaik Hwa	Mgmt	For	For	For
18	Elect Cirilo P. Noel	Mgmt	For	For	For
19	Directors' Fees	Mgmt	For	Abstain	Against
20	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
21	Transaction of Other Business	Mgmt	For	Against	Against

22	Adjournment	Mgmt	For	For	For
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Guangdong Investment Limited

Ticker	Security ID:	Meeting Date	Meeting Status
0270	CINS Y2929L100	06/23/2022	Voted

Meeting Type	Country of Trade
Annual	Hong Kong

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Accounts and Reports	Mgmt	For	For	For
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4	Allocation of Profits/Dividends	Mgmt	For	For	For
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5	Elect LIN Tiejun	Mgmt	For	For	For
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6	Elect TSANG Hon Nam	Mgmt	For	For	For
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7	Elect CAI Yong	Mgmt	For	For	For
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8	Directors' Fees	Mgmt	For	For	For
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9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
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10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
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11	Authority to Repurchase Shares	Mgmt	For	For	For
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12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HASI	CUSIP 41068X100	06/02/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Jeffrey W. Eckel	Mgmt	For	For	For
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1.2	Elect Clarence D. Armbrister	Mgmt	For	Withhold	Against
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1.3	Elect Teresa M. Brenner	Mgmt	For	Withhold	Against
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1.4	Elect Michael T. Eckhart	Mgmt	For	Withhold	Against
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1.5	Elect Nancy C. Floyd	Mgmt	For	For	For
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1.6	Elect Charles M. O'Neil	Mgmt	For	Withhold	Against
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1.7	Elect Richard J. Osborne	Mgmt	For	For	For
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1.8	Elect Steven G. Osgood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For

HCA Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HCA	CUSIP 40412C101	04/21/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Thomas F. Frist III	Mgmt	For
2	Elect Samuel N. Hazen	Mgmt	For
3	Elect Meg G. Crofton	Mgmt	For
4	Elect Robert J. Dennis	Mgmt	For
5	Elect Nancy-Ann DeParle	Mgmt	For
6	Elect William R. Frist	Mgmt	For
7	Elect Charles O. Holliday, Jr.	Mgmt	For
8	Elect Hugh F. Johnston	Mgmt	For
9	Elect Michael W. Michelson	Mgmt	For
10	Elect Wayne J. Riley	Mgmt	For
11	Elect Andrea B. Smith	Mgmt	For
12	Ratification of Auditor	Mgmt	For
13	Advisory Vote on Executive Compensation	Mgmt	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against

Healthpeak Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PEAK	CUSIP 42250P103	04/28/2022	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Brian G. Cartwright	Mgmt	For		For	For
2	Elect Christine N. Garvey	Mgmt	For		For	For
3	Elect R. Kent Griffin Jr.	Mgmt	For		For	For
4	Elect David B. Henry	Mgmt	For		For	For
5	Elect Thomas M. Herzog	Mgmt	For		For	For
6	Elect Lydia H. Kennard	Mgmt	For		For	For
7	Elect Sara G. Lewis	Mgmt	For		For	For
8	Elect Katherine M. Sandstrom	Mgmt	For		For	For
9	Advisory Vote on Executive Compensation	Mgmt	For		For	For
10	Ratification of Auditor	Mgmt	For		For	For

Hellenic Telecommunications Organization S.A

Ticker	Security ID:	Meeting Date			Meeting Status	
HTO	CINS X3258B102	01/18/2022			Voted	
Meeting Type		Country of Trade				
Special		Greece				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Authority to Repurchase Shares	Mgmt	For		For	For
3	Cancellation of Shares	Mgmt	For		For	For
4	Amendments to Articles	Mgmt	For		For	For
5	Amendments to Suitability Policy	Mgmt	For		For	For
6	Confidentiality Agreement with Deloitte	Mgmt	For		For	For
7	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A		N/A	N/A

Ticker	Security ID:	Meeting Date		Meeting Status	
HTO	CINS X3258B102	05/25/2022		Voted	
Meeting Type		Country of Trade			
Ordinary		Greece			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports; Allocation of Profits/Dividends	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Ratification of Board and Auditor's Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	2021 Bonus plan	Mgmt	For	Against	Against
10	Remuneration Report	Mgmt	For	Against	Against
11	Amendments to Remuneration Policy	Mgmt	For	Against	Against
12	D&O Insurance Policy	Mgmt	For	For	For
13	Cancellation of Shares	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Herc Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HRI	CUSIP 42704L104	05/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick D. Campbell	Mgmt	For	Against	Against
2	Elect Lawrence H. Silber	Mgmt	For	For	For
3	Elect James H. Browning	Mgmt	For	For	For
4	Elect Shari L. Burgess	Mgmt	For	For	For
5	Elect Hunter C. Gary	Mgmt	For	Against	Against
6	Elect Jean K. Holley	Mgmt	For	Against	Against
7	Elect Michael A. Kelly	Mgmt	For	Against	Against
8	Elect Steven D. Miller	Mgmt	For	For	For
9	Elect Rakesh Sachdev	Mgmt	For	For	For
10	Elect Andrew J. Teno	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

HKT Trust and HKT Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
6823	CINS Y3R29Z107	05/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Elect Richard LI Tzar Kai	Mgmt	For	Against	Against
7	Elect Peter Anthony ALLEN	Mgmt	For	Against	Against
8	Elect MAI Yanzhou	Mgmt	For	Against	Against
9	Elect WANG Fang	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Issue Share Stapled Units w/o Preemptive Rights	Mgmt	For	Against	Against
13	Amendments to the Articles of Association	Mgmt	For	For	For

Hubbell Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
HUBB	CUSIP 443510607	05/03/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Carlos M. Cardoso	Mgmt	For	Withhold	Against
1.3	Elect Anthony J. Guzzi	Mgmt	For	Withhold	Against
1.4	Elect Rhett A.	Mgmt	For	For	For

Hernandez

1.5	Elect Neal J. Keating	Mgmt	For	Withhold	Against
1.6	Elect Bonnie C. Lind	Mgmt	For	Withhold	Against
1.7	Elect John F. Malloy	Mgmt	For	For	For
1.8	Elect Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect John G. Russell	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Iberdrola

Ticker	Security ID:	Meeting Date		Meeting Status	
IBE	CINS E6165F166	06/16/2022		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts	Mgmt	For	For	For
3	Management Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Amendments to Articles (Social Dividend)	Mgmt	For	For	For
8	Amendments to Articles (Engagement Dividend)	Mgmt	For	For	For
9	Amendments to General Meeting Regulations (Engagement Dividend)	Mgmt	For	For	For
10	Special Dividend (Engagement Dividend)	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	First Scrip Dividend	Mgmt	For	For	For
13	Second Scrip Dividend	Mgmt	For	For	For

14	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	Against	Against
16	Elect Anthony L. Gardner	Mgmt	For	For	For
17	Ratify Co-Option and Elect Maria Angeles Alcala Diaz	Mgmt	For	For	For
18	Ratify Co-Option and Elect Isabel Garcia Tejerina	Mgmt	For	For	For
19	Board Size	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authorisation of Legal Formalities	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Icade						
Ticker	Security ID:	Meeting Date			Meeting Status	
ICAD	CINS F4931M119	04/22/2022			Voted	
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For		For	For
7	Consolidated Accounts and Reports	Mgmt	For		For	For
8	Allocation of Profits/Dividends	Mgmt	For		For	For

9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Sophie Quatrehomme	Mgmt	For	For	For
11	Elect Marianne Louradour	Mgmt	For	For	For
12	Elect Guillaume Poitrinal	Mgmt	For	Against	Against
13	Ratification of the Co-option of Alexandre Thorel	Mgmt	For	Against	Against
14	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2022 Remuneration Policy (Executives)	Mgmt	For	Against	Against
17	2021 Remuneration Report	Mgmt	For	Against	Against
18	2021 Remuneration of Frederic Thomas, Chair	Mgmt	For	For	For
19	2021 Remuneration of Olivier Wigniolle, CEO	Mgmt	For	Against	Against
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Approval of Climate Transition and Biodiversity Preservation	Mgmt	For	Abstain	Against
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Increase Capital in	Mgmt	For	For	For

	Consideration for Contributions In Kind				
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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ITM Power plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ITM	CINS G4985J102	10/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	Against	Against
3	Elect Tom Rae	Mgmt	For	For	For
4	Elect Andrew C. Allen	Mgmt	For	For	For
5	Elect Graham Cooley	Mgmt	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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ITM Power plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ITM	CINS G4985J102	11/15/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Placing and Subscription	Mgmt	For	For	For
3	Disapplication of Preemptive Rights (Placing and Subscription)	Mgmt	For	For	For
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Itron, Inc.

Ticker Security ID:
ITRI CUSIP 465741106

Meeting Date
05/12/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Lynda L. Ziegler	Mgmt	For	Against	Against
2	Elect Diana D. Tremblay	Mgmt	For	For	For
3	Elect Santiago Perez	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

5	Ratification of Auditor	Mgmt	For	For	For
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Juniper Networks, Inc.

Ticker Security ID:
JNPR CUSIP 48203R104

Meeting Date
05/11/2022

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Gary J. Daichendt	Mgmt	For	For	For
2	Elect Anne DelSanto	Mgmt	For	For	For
3	Elect Kevin A. DeNuccio	Mgmt	For	For	For
4	Elect James Dolce	Mgmt	For	For	For
5	Elect Christine M. Gorjanc	Mgmt	For	For	For

6	Elect Janet B. Haugen	Mgmt	For	For	For
7	Elect Scott Kriens	Mgmt	For	For	For
8	Elect Rahul Merchant	Mgmt	For	For	For
9	Elect Rami Rahim	Mgmt	For	For	For
10	Elect William Stensrud	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For
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Kansas City Southern

Ticker Security ID:
KSU CUSIP 485170302

Meeting Date
12/10/2021

Meeting Status
Voted

Meeting Type
Special
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Merger with Canadian	Mgmt	For	For	For
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	Pacific				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Koninklijke KPN N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
KPN	CINS N4297B146	04/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Kitty Koelemeijer to the Supervisory Board	Mgmt	For	For	For
12	Elect Chantal Vergouw to the Supervisory Board	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Suppress	Mgmt	For	For	For

Preemptive
Rights

19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Lumen Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LUMN	CUSIP 550241103	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Quincy L. Allen	Mgmt	For	For	For
2	Elect Martha Helena Bejar	Mgmt	For	Against	Against
3	Elect Peter C. Brown	Mgmt	For	For	For
4	Elect Kevin P. Chilton	Mgmt	For	For	For
5	Elect Steven T. Clontz	Mgmt	For	Against	Against
6	Elect T. Michael Glenn	Mgmt	For	For	For
7	Elect W. Bruce Hanks	Mgmt	For	For	For
8	Elect Hal Stanley Jones	Mgmt	For	For	For
9	Elect Michael J. Roberts	Mgmt	For	Against	Against
10	Elect Laurie A. Siegel	Mgmt	For	Against	Against
11	Elect Jeffrey K. Storey	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Mercury NZ Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
MCY	CINS Q5971Q108	09/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Dennis Barnes	Mgmt	For	For	For
3	Re-elect Prudence (Prue) M. Flacks	Mgmt	For	Against	Against
4	Re-elect Michael (Mike) J. Taitoko	Mgmt	For	For	For

5	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
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Meridian Energy Limited

Ticker	Security ID:	Meeting Date	Meeting Status
MEL	CINS Q5997E121	10/06/2021	Voted

Meeting Type	Country of Trade
Annual	New Zealand

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Re-elect Mark C. Cairns	Mgmt	For	For	For
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2	Elect Tania J.T.R. Simpson	Mgmt	For	For	For
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3	Directors' Fees	Mgmt	For	For	For
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4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Motorola Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MSI	CUSIP 620076307	05/17/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Gregory Q. Brown	Mgmt	For	For	For
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2	Elect Kenneth D. Denman	Mgmt	For	Against	Against
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3	Elect Egon Durban	Mgmt	For	Against	Against
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4	Elect Ayanna M. Howard	Mgmt	For	For	For
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5	Elect Clayton M. Jones	Mgmt	For	For	For
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6	Elect Judy C. Lewent	Mgmt	For	For	For
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7	Elect Gregory K. Mondre	Mgmt	For	Against	Against
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8	Elect Joseph M. Tucci	Mgmt	For	Against	Against
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9	Ratification of Auditor	Mgmt	For	For	For
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10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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11	Amendment to the 2015 Omnibus Incentive Plan	Mgmt	For	For	For
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MTR Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status
0066	CINS Y6146T101	05/25/2022	Voted

Meeting Type	Country of Trade
Annual	Hong Kong

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Rex AU YEUNG Pak-kuen	Mgmt	For	Against	Against
6	Elect Jacob KAM Chak-pui	Mgmt	For	For	For
7	Elect Walter CHAN Kar-lok	Mgmt	For	For	For
8	Elect CHENG Yan-kee	Mgmt	For	For	For
9	Elect Jimmy NG Wing Ka	Mgmt	For	For	For
10	Elect Sunny LEE Wai Kwong	Mgmt	For	For	For
11	Elect Carlson Tong	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Amendments to Article 100	Mgmt	For	For	For

NARI Technology Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
600406	CINS Y6S99Q112	05/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	2021 Annual Accounts	Mgmt	For	For	For
2	2021 Profit Distribution Plan	Mgmt	For	For	For
3	2021 Work Report Of Independent Directors	Mgmt	For	For	For
4	2021 Work Report Of The Board Of Directors	Mgmt	For	For	For

5	2021 Work Report Of The Supervisory Committee	Mgmt	For	For	For
6	2022 Financial Budget	Mgmt	For	For	For
7	2022 Continuing Connected Transactions	Mgmt	For	For	For
8	2022 Connected Transaction Regarding Financial Business and the Financial Business Service Agreement to Be Signed	Mgmt	For	For	For
9	Reappointment Of 2022 Financial And Internal Control Audit Firm	Mgmt	For	For	For
10	Change of the Company's Registered Capital and Amendments to the Company's Articles of Association	Mgmt	For	For	For
11	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Mgmt	For	For	For
12	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Mgmt	For	For	For
13	Amendments To The Raised Funds Management Measures	Mgmt	For	For	For
14	Amendments To The Work System For Independent Directors	Mgmt	For	For	For
15	Termination of Some Projects Financed with Raised Funds and Permanently Supplementing the	Mgmt	For	For	For

Working Capital with
the Surplus Raised
Funds

16	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	Mgmt	For	For	For
17	2021 Annual Report And Its Summary	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Elect LENG Jun	Mgmt	For	Against	Against
20	Elect HU Jiangyi	Mgmt	For	For	For
21	Elect ZHENG Yuping	Mgmt	For	For	For
22	Elect CHEN Gang	Mgmt	For	For	For
23	Elect ZHANG Jianming	Mgmt	For	For	For
24	Elect LIU Aihua	Mgmt	For	For	For
25	Elect JIANG Yuanchen	Mgmt	For	For	For
26	Elect YAN Wei	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Elect CHE Jie	Mgmt	For	For	For
29	Elect HUANG Xueliang	Mgmt	For	For	For
30	Elect XIONG Yanren	Mgmt	For	For	For
31	Elect DOU Xiaobo	Mgmt	For	For	For
32	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
33	Elect ZHENG Zongqiang	Mgmt	For	Against	Against
34	Elect DING Haidong	Mgmt	For	For	For
35	Elect XIA Jun	Mgmt	For	For	For
36	Elect ZHAN Guangsheng	Mgmt	For	For	For

Neoenergia S.A

Ticker	Security ID:	Meeting Date		Meeting Status	
NEOE3	CINS P7133Y111	04/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		Brazil			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Capital Expenditure Budget	Mgmt	For	For	For
5	Ratify Co-option and Elect Marina Freitas Goncalves de Araujo Grossi	Mgmt	For	For	For

6	Supervisory Council Board Size	Mgmt	For	For	For
7	Elect Francesco Gaudio	Mgmt	For	For	For
8	Elect Eduardo Valdes Sanchez	Mgmt	For	For	For
9	Elect Joao Guilherme Lamenza	Mgmt	For	For	For
10	Elect Marcos Tadeu de Siqueira	Mgmt	For	For	For
11	Remuneration Policy	Mgmt	For	Against	Against
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Nexans

Ticker	Security ID:	Meeting Date		Meeting Status		
NEX	CINS F65277109	05/11/2022		Voted		
Meeting Type		Country of Trade				
Special		France				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For		For	For
7	Consolidated Accounts and Reports	Mgmt	For		For	For
8	Allocation of Profits/Dividends	Mgmt	For		For	For
9	Elect Anne Lebel	Mgmt	For		For	For
10	Elect Laura Bernardelli	Mgmt	For		For	For
11	2021 Remuneration Report	Mgmt	For		For	For
12	2021 Remuneration of Jean Mouton, Chair	Mgmt	For		For	For
13	2021 Remuneration of Christopher Guerin, CEO	Mgmt	For		For	For
14	2022 Directors' Fees	Mgmt	For		For	For
15	2022 Remuneration	Mgmt	For		For	For

	Policy (Board of Directors)				
16	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2022 Remuneration Policy (CEO)	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Performance Shares	Mgmt	For	For	For
21	Authority to Issue Restricted Shares	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Norfolk Southern Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
NSC	CUSIP 655844108	05/12/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Thomas D. Bell Jr.	Mgmt For	For For
2	Elect Mitchell E. Daniels, Jr.	Mgmt For	For For
3	Elect Marcela E. Donadio	Mgmt For	For For
4	Elect John C. Huffard, Jr.	Mgmt For	For For
5	Elect Christopher T.	Mgmt For	For For

Jones

6	Elect Thomas Colm Kelleher	Mgmt	For	For	For
7	Elect Steven F. Leer	Mgmt	For	For	For
8	Elect Michael D. Lockhart	Mgmt	For	For	For
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Jennifer F. Scanlon	Mgmt	For	For	For
12	Elect Alan H. Shaw	Mgmt	For	For	For
13	Elect James A. Squires	Mgmt	For	For	For
14	Elect John R. Thompson	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Omega Healthcare Investors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
OHI	CUSIP 681936100	06/03/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Kapila K. Anand	Mgmt	For
2	Elect Craig R. Callen	Mgmt	For
3	Elect Lisa C. Egbunu-Davis	Mgmt	For
4	Elect Barbara B. Hill	Mgmt	For
5	Elect Kevin J. Jacobs	Mgmt	For
6	Elect C. Taylor Pickett	Mgmt	For
7	Elect Stephen D. Plavin	Mgmt	For
8	Elect Burke W. Whitman	Mgmt	For
9	Ratification of Auditor	Mgmt	Against
10	Advisory Vote on Executive Compensation	Mgmt	For

Orange

Ticker	Security ID:	Meeting Date	Meeting Status
ORA	CINS F6866T100	05/19/2022	Voted
Meeting Type	Country of Trade		
Mix	France		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
12	Elect Jacques Aschenbroich	Mgmt	For	Against	Against
13	Elect Valerie Beaulieu-James	Mgmt	For	For	For
14	2022 Directors' Fees	Mgmt	For	For	For
15	2021 Remuneration Report	Mgmt	For	For	For
16	2021 Remuneration of Stephane Richard, Chair and CEO	Mgmt	For	For	For
17	2021 Remuneration of Ramon Fernandez, Deputy CEO	Mgmt	For	For	For
18	2021 Remuneration of Gervais Pellisier, Deputy CEO	Mgmt	For	For	For
19	2022 Remuneration Policy (Chair and CEO, CEO and Deputy CEOs)	Mgmt	For	Against	Against
20	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
21	2022 Remuneration	Mgmt	For	For	For

	Policy (Board of Directors)				
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Amendments to Articles	Mgmt	For	For	For
24	Amendments to Articles Regarding Chair's Age Limit	Mgmt	For	Against	Against
25	Authority to Issue Performance Shares	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Shareholder Proposal A Regarding Equity Remuneration for Employee	ShrHoldr	Against	Against	For
30	Shareholder Proposal B Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For

Ormat Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ORA	CUSIP 686688102	06/02/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Isaac Angel	Mgmt	For	For	For
2	Elect Karin Corfee	Mgmt	For	For	For
3	Elect David Granot	Mgmt	For	For	For
4	Elect Michal Marom Brikman	Mgmt	For	For	For
5	Elect Mike Nikkel	Mgmt	For	For	For
6	Elect Dafna Sharir	Mgmt	For	For	For
7	Elect Stanley B. Stern	Mgmt	For	For	For
8	Elect Hidetake	Mgmt	For	For	For

Takahashi

9	Elect Byron G. Wong	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2018 Incentive Compensation Plan	Mgmt	For	For	For

Orsted A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
ORSTED	CINS K7653Q105	04/08/2022		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Ratification of Board and Management Acts	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Amendments to Remuneration Policy	Mgmt	For	For	For
14	Authority to Elect Employee Representatives from Foreign Subsidiaries	Mgmt	For	For	For
15	Charitable Donations of Profits from Gazprom Export LLC Relationship	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

17	Authorization of Legal Formalities	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For
20	Elect Lene Skole as Vice-Chair	Mgmt	For	For	For
21	Elect Lynda Armstrong	Mgmt	For	For	For
22	Elect Jorgen Kildahl	Mgmt	For	For	For
23	Elect Peter Korsholm	Mgmt	For	For	For
24	Elect Dieter Wemmer	Mgmt	For	For	For
25	Elect Julia King	Mgmt	For	For	For
26	Elect Henrik Poulsen	Mgmt	For	For	For
27	Directors' Fees	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

PCCW Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0008	CINS Y6802P120	05/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Richard LI Tzar Kai	Mgmt	For	Against	Against
6	Elect Meng Shusen	Mgmt	For	Against	Against
7	Elect Wang Fang	Mgmt	For	Against	Against
8	Elect David WEI Zhe	Mgmt	For	Against	Against
9	Elect Lars Eric Nils Rodert	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
15	Amendments to Articles	Mgmt	For	For	For

Pennon Group plc

Ticker	Security ID:	Meeting Date		Meeting Status	
PNN	CINS G8295T239	07/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report (Advisory)	Mgmt	For	For	For
5	Elect Gill Rider	Mgmt	For	For	For
6	Elect Susan J. Davy	Mgmt	For	For	For
7	Elect Paul Boote	Mgmt	For	For	For
8	Elect Neil Cooper	Mgmt	For	For	For
9	Elect Iain Evans	Mgmt	For	For	For
10	Elect Claire Ighodaro	Mgmt	For	For	For
11	Elect Jon Butterworth	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase	Mgmt	For	For	For

	Shares				
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
<hr/>					
Pentair plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PNR	CUSIP G7S00T104	05/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2	Elect Melissa Barra	Mgmt	For	For	For
3	Elect Glynis A. Bryan	Mgmt	For	For	For
4	Elect T. Michael Glenn	Mgmt	For	For	For
5	Elect Theodore L. Harris	Mgmt	For	For	For
6	Elect David A. Jones	Mgmt	For	For	For
7	Elect Gregory E. Knight	Mgmt	For	For	For
8	Elect Michael T. Speetzen	Mgmt	For	For	For
9	Elect John L. Stauch	Mgmt	For	For	For
10	Elect Billie I. Williamson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status
PLUG	CUSIP 72919P202	06/30/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect George C. McNamee	Mgmt For	Withhold Against
1.2	Elect Gregory L. Kenausis	Mgmt For	For For
1.3	Elect Jean Bua	Mgmt For	For For
2	Amendment to the 2021 Stock Option and Incentive Plan	Mgmt For	For For
3	Advisory Vote on Executive Compensation	Mgmt For	Against Against
4	Ratification of Auditor	Mgmt For	For For

Plug Power Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
PLUG	CUSIP 72919P202	07/30/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Andrew Marsh	Mgmt For	Withhold Against
1.2	Elect Gary K. Willis	Mgmt For	Withhold Against
1.3	Elect Maureen O. Helmer	Mgmt For	Withhold Against
2	Increase in Authorized Common Stock	Mgmt For	For For
3	Approval of the 2021 Stock Option and Incentive Plan	Mgmt For	For For
4	Advisory Vote on Executive Compensation	Mgmt For	Against Against
5	Ratification of Auditor	Mgmt For	For For

Premier, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
PINC	CUSIP 74051N102	12/03/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt

1.1	Elect Terry D. Shaw	Mgmt	For	For	For
1.2	Elect Richard J. Statuto	Mgmt	For	For	For
1.3	Elect Ellen C. Wolf	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Proximus SA De Droit Public

Ticker	Security ID:	Meeting Date		Meeting Status	
PROX	CINS B6951K109	04/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Ratification of Board Acts	Mgmt	For	For	For
11	Ratification of Board of Auditors' Acts	Mgmt	For	For	For
12	Ratification of Auditor's Acts	Mgmt	For	For	For
13	Ratification of Pierre Rion's Acts	Mgmt	For	For	For
14	Elect Agnes Touraine to the Board of Directors	Mgmt	For	For	For
15	Elect Catherine	Mgmt	For	For	For

	Vandenborre to the Board of Directors				
16	Elect Stefaan De Clerck to the Board of Directors	Mgmt	For	Against	Against
17	Elect Claire Tillekaerts to the Board of Directors	Mgmt	For	For	For
18	Elect Beatrice de Mahieu to the Board of Directors	Mgmt	For	For	For
19	Elect Audrey Hanard to the Board of Directors	Mgmt	For	For	For
20	Appointment of Company Auditor and Authority to Set Fees	Mgmt	For	For	For
21	Appointment of Auditor for the Consolidated Accounts and Authority to Set Fees	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Prysmian S.p.A

Ticker	Security ID:	Meeting Date		Meeting Status	
PRY	CINS T7630L105	04/12/2022		Voted	
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	List Presented by Clubtre S.r.l., Albas	Mgmt	For	For	For

S.r.l. and Angelini
Partecipazioni
Finanziarie
S.r.l.

8	List Presented by Group of Institutional Investors Representing 3.69% of Share Capital	Mgmt	For	N/A	N/A
9	Statutory Auditors' Fees	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Employee Stock Purchase Plan	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Authority to Issue Shares to Service the 2020-2022 Long Term Incentive Plan	Mgmt	For	For	For
14	Authority to Issue Shares to Service the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Quanta Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PWR	CUSIP 74762E102	05/27/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt For	For For
2	Elect Doyle N. Beneby	Mgmt For	For For
3	Elect Vincent D. Foster	Mgmt For	For For
4	Elect Bernard Fried	Mgmt For	For For
5	Elect Worthing F. Jackman	Mgmt For	For For

6	Elect Holli C. Ladhani	Mgmt	For	For	For
7	Elect David M. McClanahan	Mgmt	For	For	For
8	Elect Margaret B. Shannon	Mgmt	For	For	For
9	Elect Martha B. Wyrsh	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For

Quest Diagnostics Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
DGX	CUSIP 74834L100	05/18/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Tracey C. Doi	Mgmt	For
2	Elect Vicky B. Gregg	Mgmt	For
3	Elect Wright L. Lassiter III	Mgmt	For
4	Elect Timothy L. Main	Mgmt	For
5	Elect Denise M. Morrison	Mgmt	For
6	Elect Gary M. Pfeiffer	Mgmt	For
7	Elect Timothy M. Ring	Mgmt	For
8	Elect Stephen H. Rusckowski	Mgmt	For
9	Elect Gail R. Wilensky	Mgmt	For
10	Advisory Vote on Executive Compensation	Mgmt	For
11	Ratification of Auditor	Mgmt	For
12	Permit Shareholders to Act by Non-Unanimous Written Consent	Mgmt	For
13	Reduce Ownership Threshold for Shareholders to Call Special	Mgmt	For

Meetings

14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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Scatec ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
SCATC	CINS R7562P100	04/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Election of Presiding Chair; Minutes	Mgmt	For	For	For
6	Agenda	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Policy	Mgmt	For	Against	Against
10	Remuneration Report	Mgmt	For	Against	Against
11	Elect John Andersen Jr.	Mgmt	For	For	For
12	Elect Jan Skogseth	Mgmt	For	For	For
13	Elect Maria Morus Hansen	Mgmt	For	For	For
14	Elect Mette Krogsrud	Mgmt	For	For	For
15	Elect Espen Gundersen	Mgmt	For	For	For
16	Directors' Fees	Mgmt	For	For	For
17	Election of Nomination Committee Members	Mgmt	For	For	For
18	Nomination Committee Fees	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Approval of Nomination Committee Guidelines	Mgmt	For	Against	Against
22	Authority to Repurchase and	Mgmt	For	Against	Against

	Reissue Shares					
23	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	Against	Against	
24	Authority to Repurchase and Reissue Shares for Sale or Cancellation	Mgmt	For	Against	Against	
25	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
26	Authority to Issue Shares with or without Preemptive Rights Pursuant to LTIP	Mgmt	For	For	For	
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Schneider Electric SE

Ticker Security ID:
SU CINS F86921107

Meeting Date
05/05/2022

Meeting Status
Voted

Meeting Type
Mix

Country of Trade
France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For

9	Appointment of Auditor (Mazars); Non-Renewal of Alternate Auditor (Thierry Blanchetier)	Mgmt	For	For	For
10	Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Auditex)	Mgmt	For	For	For
11	2021 Remuneration Report	Mgmt	For	For	For
12	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	For	For
13	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
14	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Linda Knoll	Mgmt	For	For	For
16	Elect Anders Runevad	Mgmt	For	For	For
17	Elect Nivedita Krishnamurthy Bhagat	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Performance Shares	Mgmt	For	For	For
20	Employee Stock Purchase Plan	Mgmt	For	For	For
21	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
22	Merger by Absorption of IGEXAO	Mgmt	For	For	For
23	Authorisation of Legal	Mgmt	For	For	For

Formalities

24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Select Medical Holdings Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
SEM	CUSIP 81619Q105	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Russell L. Carson	Mgmt	For	Against	Against
2	Elect Katherine R. Davisson	Mgmt	For	For	For
3	Elect William H. Frist	Mgmt	For	Against	Against
4	Elect Marilyn Tavenner	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For

Severn Trent plc

Ticker	Security ID:	Meeting Date		Meeting Status	
SVT	CINS G8056D159	07/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Approval of Long-Term Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Climate Change Action Plan	Mgmt	For	For	For
6	Final Dividend	Mgmt	For	For	For
7	Elect Kevin S. Beeston	Mgmt	For	For	For
8	Elect James Bowling	Mgmt	For	For	For
9	Elect John Coghlan	Mgmt	For	For	For
10	Elect Olivia Garfield	Mgmt	For	For	For
11	Elect Christine Hodgson	Mgmt	For	For	For
12	Elect Sharmila	Mgmt	For	For	For

Nebhrajani

13	Elect Philip Remnant	Mgmt	For	For	For
14	Elect Angela Strank	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Shimizu Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
1803	CINS J72445117	06/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Yoichi Miyamoto	Mgmt	For	Against	Against
5	Elect Kazuyuki Inoue	Mgmt	For	For	For
6	Elect Toshiyuki Imaki	Mgmt	For	For	For
7	Elect Kimio Handa	Mgmt	For	For	For
8	Elect Hiroshi Fujimura	Mgmt	For	For	For
9	Elect Toru Yamaji	Mgmt	For	For	For
10	Elect Kentaro Ikeda	Mgmt	For	For	For

11	Elect Motoaki Shimizu	Mgmt	For	For	For
12	Elect Tamotsu Iwamoto	Mgmt	For	For	For
13	Elect Junichi Kawada	Mgmt	For	For	For
14	Elect Mayumi Tamura	Mgmt	For	For	For
15	Elect Yumiko Jozuka	Mgmt	For	For	For
16	Elect Ko Shikata as Statutory Auditor	Mgmt	For	For	For

Singapore Telecommunications Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
Z74	CINS Y79985209	07/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Gautam Banerjee	Mgmt	For	For	For
4	Elect Venkataraman Vishnampet Ganesan	Mgmt	For	For	For
5	Elect TEO Swee Lian	Mgmt	For	For	For
6	Elect LIM Swee Say	Mgmt	For	For	For
7	Elect Rajeev Suri	Mgmt	For	For	For
8	Elect WEE Siew Kim	Mgmt	For	For	For
9	Elect YUEN Kuan Moon	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares Under the Singtel Scrip Dividend Scheme	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Authority to Extend, Amend and Grant Awards and Issue	Mgmt	For	For	For

Shares Under Singtel
Performance Share
Plan
2012

SK Telecom Co., Ltd						
Ticker	Security ID:		Meeting Date		Meeting Status	
017670	CINS Y4935N104		03/25/2022		Voted	
Meeting Type			Country of Trade			
Annual			Korea, Republic of			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For		Against	Against
2	Amendments to Articles	Mgmt	For		For	For
3	Share Option Grant	Mgmt	For		For	For
4	Elect KANG Jong Ryeol	Mgmt	For		For	For
5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Seok Dong	Mgmt	For		Against	Against
6	Directors' Fees	Mgmt	For		For	For

SL Green Realty Corp.						
Ticker	Security ID:		Meeting Date		Meeting Status	
SLG	CUSIP 78440X887		06/01/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect John H. Alschuler	Mgmt	For		For	For
2	Elect Betsy S. Atkins	Mgmt	For		Against	Against
3	Elect Carol N. Brown	Mgmt	For		For	For
4	Elect Edwin T. Burton III	Mgmt	For		For	For
5	Elect Lauren B. Dillard	Mgmt	For		For	For
6	Elect Stephen L. Green	Mgmt	For		For	For
7	Elect Craig M. Hatkoff	Mgmt	For		For	For
8	Elect Marc Holliday	Mgmt	For		For	For
9	Elect John S. Levy	Mgmt	For		For	For
10	Elect Andrew W. Mathias	Mgmt	For		For	For
11	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
12	Ratification of Auditor	Mgmt	For		For	For
13	Amendment to the 2005	Mgmt	For		For	For

Stock Option and
Incentive
Plan

SoftBank Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
9434	CINS J75963132	06/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Ken Miyauchi	Mgmt	For	For	For
4	Elect Junichi Miyakawa	Mgmt	For	Against	Against
5	Elect Jun Shinba	Mgmt	For	For	For
6	Elect Yasuyuki Imai	Mgmt	For	For	For
7	Elect Kazuhiko Fujiwara	Mgmt	For	For	For
8	Elect Masayoshi Son	Mgmt	For	For	For
9	Elect Kentaro Kawabe	Mgmt	For	For	For
10	Elect Atsushi Horiba	Mgmt	For	Against	Against
11	Elect Takehiro Kamigama	Mgmt	For	For	For
12	Elect Kazuaki Oki	Mgmt	For	For	For
13	Elect Kyoko Uemura	Mgmt	For	For	For
14	Elect Reiko Hishiyama	Mgmt	For	For	For
15	Elect Naomi Koshi	Mgmt	For	For	For
16	Elect Yoko Kudo as Statutory Auditor	Mgmt	For	For	For

SolarEdge Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SEDG	CUSIP 83417M104	06/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Betsy S. Atkins	Mgmt	For	Against	Against
2	Elect Dirk Hoke	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Solaria Energia Y Medio Ambiente SA

Ticker	Security ID:	Meeting Date		Meeting Status	
SLR	CINS E8935P110	06/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Resignation of Director (Inversiones Miditel, S.L.)	Mgmt	For	For	For
7	Elect Maria Dolores Larranaga Horna	Mgmt	For	For	For
8	Remuneration Policy	Mgmt	For	For	For
9	Directors' fees	Mgmt	For	For	For
10	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Authorisation of Legal Formalities	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sonic Healthcare Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
SHL	CINS Q8563C107	11/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Kathryn D. Spargo	Mgmt	For	For	For
3	Re-elect Louis (Lou) J. Panaccio	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO Colin Goldschmidt)	Mgmt	For	For	For
6	Equity Grant (Finance	Mgmt	For	For	For

Director and CFO
Chris
Wilks)

Spark New Zealand Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
SPK	CINS Q8619N107	11/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Authority to Set Auditor's Fees	Mgmt	For	For	For
2	Re-elect Alison J. Barrass	Mgmt	For	For	For
3	Elect David Havercroft	Mgmt	For	For	For

SSE plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
SSE	CINS G8842P102	07/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Gregor Alexander	Mgmt	For	For	For
5	Elect Sue Bruce	Mgmt	For	For	For
6	Elect Tony Cocker	Mgmt	For	For	For
7	Elect Peter Lynas	Mgmt	For	For	For
8	Elect Helen Mahy	Mgmt	For	For	For
9	Elect John Manzoni	Mgmt	For	For	For
10	Elect Alistair Phillips-Davies	Mgmt	For	For	For
11	Elect Martin Pibworth	Mgmt	For	For	For
12	Elect Melanie Smith	Mgmt	For	For	For
13	Elect Angela Strank	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

17	Scrip Dividend	Mgmt	For	For	For
18	Approval of the Sharesave Scheme	Mgmt	For	For	For
19	Approval of Net Zero Business Plan and Adoption of Annual Vote on Net Zero Transition Report	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Adoption of New Articles	Mgmt	For	For	For

STAG Industrial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
STAG	CUSIP 85254J102	05/02/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Benjamin S. Butcher	Mgmt For	For For
2	Elect Jit Kee Chin	Mgmt For	For For
3	Elect Virgis W. Colbert	Mgmt For	Against Against
4	Elect Michelle Dilley	Mgmt For	Against Against
5	Elect Jeffrey D. Furber	Mgmt For	For For
6	Elect Larry T. Guillemette	Mgmt For	For For
7	Elect Francis X. Jacoby III	Mgmt For	Against Against
8	Elect Christopher P. Marr	Mgmt For	Against Against
9	Elect Hans S. Weger	Mgmt For	For For
10	Ratification of Auditor	Mgmt For	For For
11	Advisory Vote on	Mgmt For	For For

Executive
Compensation

Stockland						
Ticker	Security ID:	Meeting Date	Meeting Status			
SGP	CINS Q8773B105	10/19/2021	Voted			
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Laurence R. Brindle	Mgmt	For	For	For	
3	Elect Adam Tindall	Mgmt	For	For	For	
4	Re-elect Melinda B. Conrad	Mgmt	For	For	For	
5	Re-elect Christine E. O'Reilly	Mgmt	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	
7	Equity Grant (MD/CEO Tarun Gupta)	Mgmt	For	For	For	
8	Amendments to Constitution (Company)	Mgmt	For	For	For	
9	Amendments to Constitution (Trust)	Mgmt	For	For	For	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Renew Proportional Takeover Provisions	Mgmt	For	For	For	
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Sunnova Energy International Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
NOVA	CUSIP 86745K104	05/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Anne S. Andrew	Mgmt	For	For	For	
2	Elect Akbar Mohamed	Mgmt	For	For	For	
3	Elect Mary Yang	Mgmt	For	For	For	
4	Advisory Vote on	Mgmt	For	Against	Against	

Executive Compensation						
5	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
SunPower Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
SPWR	CUSIP 867652406	05/12/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Catherine Lesjak	Mgmt	For	For	For	
1.2	Elect Vincent Stoquart	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
Sunrun Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
RUN	CUSIP 86771W105	06/02/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Lynn Jurich	Mgmt	For	For	For	
1.2	Elect Alan Ferber	Mgmt	For	For	For	
1.3	Elect Manjula Talreja	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
4	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	For	For	For	
Swisscom AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
SCMN	CINS H8398N104	03/30/2022		Voted		
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	For	For
7	Elect Roland Abt	Mgmt	For	For	For
8	Elect Alain Carrupt	Mgmt	For	For	For
9	Elect Guus Dekkers	Mgmt	For	For	For
10	Elect Frank Esser	Mgmt	For	For	For
11	Elect Barbara Frei	Mgmt	For	For	For
12	Elect Sandra Lathion-Zweifel	Mgmt	For	Against	Against
13	Elect Anna Mossberg	Mgmt	For	For	For
14	Elect Michael Rechsteiner	Mgmt	For	For	For
15	Appoint Michael Rechsteiner as Board Chair	Mgmt	For	For	For
16	Elect Roland Abt as Compensation Committee members	Mgmt	For	Against	Against
17	Elect Frank Esser as Compensation Committee Member	Mgmt	For	Against	Against
18	Elect Barbara Frei as Compensation Committee Member	Mgmt	For	Against	Against
19	Elect Michael Rechsteiner as Compensation Committee Member	Mgmt	For	Against	Against
20	Elect Renzo Simoni as Compensation Committee Member	Mgmt	For	Against	Against
21	Board Compensation	Mgmt	For	For	For
22	Executive Compensation	Mgmt	For	For	For
23	Appointment of Independent Proxy	Mgmt	For	For	For

24	Appointment of Auditor	Mgmt	For	For	For
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Taiwan Semiconductor Manufacturing Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
2330	CUSIP 874039100	06/08/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	To accept 2021 Business Report and Financial Statements	Mgmt	For	For	For
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2	To revise the Articles of Incorporation	Mgmt	For	For	For
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3	To revise the Procedures for Acquisition or Disposal of Assets	Mgmt	For	For	For
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4	To approve the issuance of employee restricted stock awards for year 2022	Mgmt	For	For	For
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Tele2 AB

Ticker	Security ID:	Meeting Date	Meeting Status
TEL2B	CINS W95878166	04/28/2022	Voted

Meeting Type	Country of Trade
Annual	Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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14	Accounts and Reports	Mgmt	For	For	For
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15	Allocation of Profits/Dividends	Mgmt	For	For	For
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16	Distribution of Extraordinary Dividend	Mgmt	For	For	For
17	Ratify Carla Smits-Nusteling	Mgmt	For	For	For
18	Ratify Andrew Barron	Mgmt	For	For	For
19	Ratify Stina Bergfors	Mgmt	For	For	For
20	Ratify Anders Bjorkman	Mgmt	For	For	For
21	Ratify Georgi Ganev	Mgmt	For	For	For
22	Ratify Cynthia Gordon	Mgmt	For	For	For
23	Ratify Kjell Johnsen (CEO)	Mgmt	For	For	For
24	Ratify Sam Kini	Mgmt	For	For	For
25	Ratify Eva Lindqvist	Mgmt	For	For	For
26	Ratify Lars-Ake Norling	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Directors' Fees	Mgmt	For	For	For
29	Authority to Set Auditor's Fees	Mgmt	For	For	For
30	Elect Andrew G. Barron	Mgmt	For	For	For
31	Elect Stina Bergfors	Mgmt	For	For	For
32	Elect Georgi Ganev	Mgmt	For	Against	Against
33	Elect Sam Kini	Mgmt	For	For	For
34	Elect Eva Lindqvist	Mgmt	For	For	For
35	Elect Lars-Ake Norling	Mgmt	For	For	For
36	Elect Carla Smits-Nusteling	Mgmt	For	For	For
37	Elect Carla Smits-Nusteling as Chair	Mgmt	For	For	For
38	Number of Auditors	Mgmt	For	For	For
39	Appointment of Auditor	Mgmt	For	For	For
40	Remuneration Report	Mgmt	For	Against	Against
41	Long-Term Incentive Plan (LTI 2022)	Mgmt	For	For	For
42	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTI 2022	Mgmt	For	For	For
43	Authority to Repurchase Class C Shares Pursuant to Incentive Schemes	Mgmt	For	For	For

44	Transfer of Class B Shares Pursuant to LTI 2022	Mgmt	For	For	For
45	Authority to Issue Class B Treasury Shares Pursuant to LTI 2022	Mgmt	For	For	For
46	Approve Equity Swap Agreement	Mgmt	For	For	For
47	Authority to Repurchase Shares	Mgmt	For	For	For
48	Shareholder Proposal Regarding Investigation of Director and Management Qualifications	ShrHoldr	N/A	Against	N/A
49	Shareholder Proposal Regarding Fulfillment of Requirements	ShrHoldr	N/A	Against	N/A
50	Shareholder Proposal Regarding Presentation of Investigation	ShrHoldr	N/A	Against	N/A
51	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telecom Italia S.p.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
TIT	CINS T92778124	06/28/2022		Voted	
Meeting Type		Country of Trade			
Special		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Report of Common Representative	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Dario	Mgmt	For	For	For

	Trevisan as Common Representative; Term Length; Fees					
7	Election of Roberto Ragazzi as Common Representative; Term Length; Fees	Mgmt	For	N/A	N/A	
8	Election of Franco Lombardi as Common Representative; Term Length; Fees	Mgmt	For	N/A	N/A	
9	Election of Marco Bava as Common Representative; Term Length; Fees	Mgmt	For	N/A	N/A	
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
Telefonica Ticker VIVT3	Brasil S.A., Security ID: CINS P9T369176	Meeting Date 04/26/2022		Meeting Status Voted		
Meeting Type Special		Country of Trade Brazil				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Amendments to Article 5 (Reconciliation of Share Capital)	Mgmt	For	For	For	
4	Consolidation of Articles	Mgmt	For	For	For	
Telefonica Ticker VIVT3	Brasil S.A., Security ID: CINS P9T369176	Meeting Date 04/26/2022		Meeting Status Voted		
Meeting Type Annual		Country of Trade Brazil				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Allocation of Profits/Dividends	Mgmt	For	For	For	

4	Board Size	Mgmt	For	For	For
5	Elect Eduardo Navarro de Carvalho	Mgmt	For	Against	Against
6	Elect Francisco Javier de Paz Mancho	Mgmt	For	For	For
7	Elect Ana Theresa Masetti Borsari	Mgmt	For	For	For
8	Elect Jose Maria Del Rey Osorio	Mgmt	For	For	For
9	Elect Christian Mauad Gebara	Mgmt	For	For	For
10	Elect Claudia Maria Costin	Mgmt	For	For	For
11	Elect Juan Carlos Ros Brugueras	Mgmt	For	For	For
12	Elect Jordi Gual Sole	Mgmt	For	For	For
13	Elect Ignacio Moreno Martinez	Mgmt	For	For	For
14	Elect Alfredo Arahuetes Garcia	Mgmt	For	For	For
15	Elect Andrea Capelo Pinheiro	Mgmt	For	For	For
16	Elect Solange Sobral Targa	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Proportional Allocation of Cumulative Votes	Mgmt	N/A	For	N/A
19	Allocate Cumulative Votes to Eduardo Navarro de Carvalho	Mgmt	N/A	Abstain	N/A
20	Allocate Cumulative Votes to Francisco Javier de Paz Mancho	Mgmt	N/A	Abstain	N/A
21	Allocate Cumulative	Mgmt	N/A	Abstain	N/A

	Votes to Ana Theresa Masetti Borsari				
22	Allocate Cumulative Votes to Jose Maria Del Rey Osorio	Mgmt	N/A	Abstain	N/A
23	Allocate Cumulative Votes to Christian Mauad Gebara	Mgmt	N/A	Abstain	N/A
24	Allocate Cumulative Votes to Claudia Maria Costin	Mgmt	N/A	Abstain	N/A
25	Allocate Cumulative Votes to Juan Carlos Ros Brugueras	Mgmt	N/A	Abstain	N/A
26	Allocate Cumulative Votes to Jordi Gual Sole	Mgmt	N/A	Abstain	N/A
27	Allocate Cumulative Votes to Ignacio Moreno Martinez	Mgmt	N/A	Abstain	N/A
28	Allocate Cumulative Votes to Alfredo Arahetes Garcia	Mgmt	N/A	Abstain	N/A
29	Allocate Cumulative Votes to Andrea Capelo Pinheiro	Mgmt	N/A	Abstain	N/A
30	Allocate Cumulative Votes to Solange Sobral Targa	Mgmt	N/A	Abstain	N/A
31	Request Cumulative Voting	Mgmt	N/A	Against	N/A
32	Request Separate Election for Board Member	Mgmt	N/A	Abstain	N/A
33	Elect Cremenio Medola Netto	Mgmt	For	For	For

34	Elect Charles Edwards Allen	Mgmt	For	For	For
35	Remuneration Policy	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telefonica Deutschland Holding AG

Ticker Security ID: Meeting Date Meeting Status
O2D CINS D8T9CK101 05/19/2022 Voted

Meeting Type Country of Trade
Ordinary Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For

9	Ratification of Management Board Acts	Mgmt	For	For	For
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10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
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11	Appointment of Auditor	Mgmt	For	For	For
12	Appointment of Auditor for Interim Statements until 2023 AGM	Mgmt	For	For	For

13	Remuneration Report	Mgmt	For	For	For
14	Supervisory Board Remuneration Policy	Mgmt	For	For	For

15	Elect Peter Loscher	Mgmt	For	Against	Against
16	Elect Pablo de Carvajal Gonzalez	Mgmt	For	Against	Against

17	Elect Maria Garcia-Legaz Ponce	Mgmt	For	Against	Against
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18	Elect Ernesto Gardelliano	Mgmt	For	Against	Against
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19	Elect Michael Hoffmann	Mgmt	For	For	For
20	Elect Julio Esteban Linares Lopez	Mgmt	For	For	For
21	Elect Stefanie Oeschger	Mgmt	For	For	For
22	Elect Jaime Smith Basterra	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telefonica S.A

Ticker	Security ID:	Meeting Date		Meeting Status	
TEF	CINS 879382109	04/07/2022		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Jose Maria Abril Perez	Mgmt	For	For	For
9	Elect Angel Vila Boix	Mgmt	For	For	For
10	Elect Maria Luisa Garcia Blanco	Mgmt	For	For	For
11	Elect Francisco Javier de Paz Mancho	Mgmt	For	Against	Against
12	Ratification of the Co-Option of Maria Rotondo Urcola	Mgmt	For	For	For

13	Board Size	Mgmt	For	For	For
14	Authority to Cancel Treasury Shares	Mgmt	For	For	For
15	Scrip Dividend	Mgmt	For	For	For
16	Special Dividend	Mgmt	For	For	For
17	Employee Stock Purchase Plan	Mgmt	For	For	For
18	Authorisation of Legal Formalities	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	Against	Against
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telenor ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
TEL	CINS R21882106	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Quality Assurance of Ongoing Fiber Development	ShrHoldr	Against	Against	For
15	Corporate Governance Report	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For

18	Authority to Repurchase Shares (LTI)	Mgmt	For	For	For
19	Elect Lars Tonsgaard	Mgmt	For	For	For
20	Elect Heidi Algarheim	Mgmt	For	For	For
21	Corporate Assembly Fees; Nomination Committee Fees	Mgmt	For	For	For

Telia Company AB

Ticker	Security ID:		Meeting Date		Meeting Status	
TELIA	CINS W95890104		04/06/2022		Voted	
Meeting Type			Country of Trade			
Annual			Sweden			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item		N/A	N/A	N/A	N/A
12	Accounts and Reports		Mgmt	For	For	For
13	Allocation of Profits/Dividends		Mgmt	For	For	For
14	Raitfy Ingrid Bonde		Mgmt	For	For	For
15	Ratify Luisa Delgado		Mgmt	For	For	For
16	Ratify Rickard Gustafson		Mgmt	For	For	For
17	Ratify Lars-Johan Jarnheimer		Mgmt	For	For	For
18	Ratify Jeanette Jager		Mgmt	For	For	For
19	Ratify Nina Linander		Mgmt	For	For	For
20	Ratify Jimmy Maymann		Mgmt	For	For	For
21	Ratify Martin Tiveus		Mgmt	For	For	For
22	Ratify Anna Settman		Mgmt	For	For	For
23	Ratify Olaf Swantee		Mgmt	For	For	For
24	Ratify Agneta Ahlstrom		Mgmt	For	For	For
25	Ratify Stefan Carlsson		Mgmt	For	For	For
26	Ratify Rickard Wast		Mgmt	For	For	For
27	Ratify Hans Gustavsson		Mgmt	For	For	For
28	Ratify Afrodite Landero		Mgmt	For	For	For
29	Ratify Martin Saaf		Mgmt	For	For	For
30	Ratify Allison Kirkby		Mgmt	For	For	For

31	Remuneration Report	Mgmt	For	For	For
32	Board Size	Mgmt	For	For	For
33	Directors' Fees	Mgmt	For	For	For
34	Elect Ingrid Bonde	Mgmt	For	For	For
35	Elect Luisa Delgado	Mgmt	For	For	For
36	Elect Rickard Gustafson	Mgmt	For	For	For
37	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
38	Elect Jeanette Christensen Jager	Mgmt	For	For	For
39	Elect Nina Linander	Mgmt	For	For	For
40	Elect Jimmy Maymann	Mgmt	For	For	For
41	Elect Hannes Ametsreiter	Mgmt	For	For	For
42	Elect Tomas Eliasson	Mgmt	For	For	For
43	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
44	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
45	Number of Auditors	Mgmt	For	For	For
46	Authority to Set Auditor's Fees	Mgmt	For	For	For
47	Appointment of Auditor	Mgmt	For	For	For
48	Approve nomination committee guidelines	Mgmt	For	For	For
49	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
50	Adoption of Share-Based Incentives (Performance share program 2022/2025)	Mgmt	For	For	For
51	Transfer of shares pursuant to LTIP 2022/2025	Mgmt	For	For	For
52	Shareholder Proposal Regarding Replies of Letters to the	ShrHoldr	Against	Against	For

Company (Carl Axel
Bruno)

53	Shareholder Proposals Regarding Customer Relations Policy (Per Rinder)	ShrHoldr	Against	Against	For
54	Shareholder Proposal Regarding Customer Support (Per Rinder)	ShrHoldr	Against	Against	For

Telstra Corporation Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
TLS	CINS Q8975N105	10/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Roy H. Chestnutt	Mgmt	For	For	For
3	Elect Niek Jan van Damme	Mgmt	For	For	For
4	Equity Grant (MD/CEO Andrew Penn - Restricted Shares)	Mgmt	For	For	For
5	Equity Grant (MD/CEO Andrew Penn - Performance Rights)	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For

The Renewables Infrastructure Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
TRIG	CINS G7490B100	05/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		Guernsey			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Helen Mahy	Mgmt	For	For	For
3	Elect Klaus Hammer	Mgmt	For	For	For
4	Elect Tove Feld	Mgmt	For	For	For
5	Elect John Whittle	Mgmt	For	For	For
6	Elect Erna-Maria Trixl	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Authority to Set Auditor's	Mgmt	For	For	For

Fees

9	Remuneration Report	Mgmt	For	For	For
10	Remuneration Policy	Mgmt	For	For	For
11	Scrip Dividend	Mgmt	For	For	For
12	Dividend Policy	Mgmt	For	For	For
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Amendment to Investment Policy	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Union Pacific Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
UNP		CUSIP 907818108		05/12/2022		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect William J. DeLaney	Mgmt	For		For	For	
2	Elect David B. Dillon	Mgmt	For		For	For	
3	Elect Sheri H. Edison	Mgmt	For		For	For	
4	Elect Teresa M. Finley	Mgmt	For		For	For	
5	Elect Lance M. Fritz	Mgmt	For		For	For	
6	Elect Deborah C. Hopkins	Mgmt	For		For	For	
7	Elect Jane H. Lute	Mgmt	For		For	For	
8	Elect Michael R. McCarthy	Mgmt	For		For	For	
9	Elect Jose H. Villarreal	Mgmt	For		For	For	
10	Elect Christopher J. Williams	Mgmt	For		For	For	
11	Ratification of Auditor	Mgmt	For		For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For	

United Rentals, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
URI	CUSIP 911363109	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Gracia C. Martore	Mgmt	For	For	For
10	Elect Shiv Singh	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

United Utilities Group PLC

Ticker	Security ID:	Meeting Date		Meeting Status	
UU	CINS G92755100	07/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect David Higgins	Mgmt	For	For	For
5	Elect Steven L. Mogford	Mgmt	For	For	For
6	Elect Phil Aspin	Mgmt	For	For	For
7	Elect Mark S. Clare	Mgmt	For	For	For
8	Elect Stephen A. Carter	Mgmt	For	For	For

9	Elect Kathleen Cates	Mgmt	For	For	For
10	Elect Alison Goligher	Mgmt	For	For	For
11	Elect Paulette Rowe	Mgmt	For	For	For
12	Elect Doug Webb	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For

Ventas, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
VTR	CUSIP 92276F100	04/27/2022		Take No Action	
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jonathan Litt	ShrHoldr	N/A	TNA	N/A
1.2	Elect Management Nominee Melody C. Barnes	ShrHoldr	N/A	TNA	N/A
1.3	Elect Management Nominee Debra A. Cafaro	ShrHoldr	N/A	TNA	N/A
1.4	Elect Management Nominee Michael J.	ShrHoldr	N/A	TNA	N/A

	Embler				
1.5	Elect Management Nominee Matthew J. Lustig	ShrHoldr	N/A	TNA	N/A
1.6	Elect Management Nominee Roxanne M. Martino	ShrHoldr	N/A	TNA	N/A
1.7	Elect Management Nominee Marguerite M. Nader	ShrHoldr	N/A	TNA	N/A
1.8	Elect Management Nominee Sean Nolan	ShrHoldr	N/A	TNA	N/A
1.9	Elect Management Nominee Walter C. Rakowich	ShrHoldr	N/A	TNA	N/A
1.10	Elect Management Nominee Robert D. Reed	ShrHoldr	N/A	TNA	N/A
1.11	Elect Management Nominee Maurice Smith	ShrHoldr	N/A	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
3	2022 Equity Compensation Plan	Mgmt	N/A	TNA	N/A
4	Ratification of Auditor	Mgmt	N/A	TNA	N/A

Ventas, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VTR	CUSIP 92276F100	04/27/2022	Voted		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Melody C. Barnes	Mgmt	For	For	For
1.2	Elect Debra A. Cafaro	Mgmt	For	For	For
1.3	Elect Michael J. Embler	Mgmt	For	For	For
1.4	Elect Matthew J. Lustig	Mgmt	For	For	For
1.5	Elect Roxanne M. Martino	Mgmt	For	For	For
1.6	Elect Marguerite M.	Mgmt	For	For	For

Nader

1.7	Elect Sean Nolan	Mgmt	For	For	For
1.8	Elect Walter C. Rakowich	Mgmt	For	For	For
1.9	Elect Robert D. Reed	Mgmt	For	For	For
1.10	Elect James D. Shelton	Mgmt	For	For	For
1.11	Elect Maurice Smith	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	2022 Equity Compensation Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Veolia Environnement

Ticker	Security ID:	Meeting Date		Meeting Status	
VIE	CINS F9686M107	06/15/2022		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Antoine Frerot	Mgmt	For	For	For
11	Elect Estelle Brachlianoff	Mgmt	For	For	For
12	Elect Agata Mazurek-Bak	Mgmt	For	For	For
13	2021 Remuneration of Antoine Frerot, Chair and CEO	Mgmt	For	For	For

14	2021 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Mgmt	For	For	For
16	2022 Exceptional Award on Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Mgmt	For	Against	Against
17	2022 Remuneration Policy (Chair from July 1, 2022 to December 31, 2022)	Mgmt	For	Against	Against
18	2022 Remuneration Policy (CEO from July 1, 2022 to December 31, 2022)	Mgmt	For	For	For
19	2022 Remuneration Policy (Non-Executive Directors)	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
24	Authority to Increase Capital in	Mgmt	For	For	For

Consideration for
Contributions In Kind
(France)

25	Greenshoe	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Authority to Issue Performance and Restricted Shares	Mgmt	For	For	For
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Verbund AG

Ticker	Security ID:	Meeting Date		Meeting Status	
VER	CINS A91460104	04/25/2022		Voted	
Meeting Type		Country of Trade			
Ordinary		Austria			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Management Board Acts	Mgmt	For	For	For
7	Ratification of Supervisory Board Acts	Mgmt	For	For	For
8	Appointment of Auditor	Mgmt	For	For	For

9	Remuneration Report	Mgmt	For	For	For
10	Elect Edith Hlawati	Mgmt	For	For	For
11	Elect Barbara Praetorius	Mgmt	For	For	For
12	Elect Robert Stajic	Mgmt	For	For	For

Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VZ	CUSIP 92343V104	05/12/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Shellye L. Archambeau	Mgmt	For	For	For
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2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Melanie L. Healey	Mgmt	For	For	For
5	Elect Laxman Narasimhan	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For

7	Elect Daniel H. Schulman	Mgmt	For	For	For
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8	Elect Rodney E. Slater	Mgmt	For	For	For
9	Elect Carol B. Tome	Mgmt	For	For	For
10	Elect Hans E. Vestberg	Mgmt	For	For	For
11	Elect Gregory G. Weaver	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

15	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
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16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
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17	Shareholder Proposal Regarding Report on Corporate Operations with	ShrHoldr	Against	Against	For
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China

Vestas Wind Systems A/S						
Ticker	Security ID:		Meeting Date		Meeting Status	
VWS	CINS K9773J201		04/05/2022		Voted	
Meeting Type		Country of Trade				
Annual		Denmark				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
8	Accounts and Reports	Mgmt	For		For	For
9	Allocation of Profits/Dividends	Mgmt	For		For	For
10	Remuneration Report	Mgmt	For		For	For
11	Directors' Fees	Mgmt	For		For	For
12	Elect Anders Runevad	Mgmt	For		For	For
13	Elect Bert Nordberg	Mgmt	For		For	For
14	Elect Bruce Grant	Mgmt	For		For	For
15	Elect Eva Merete Sofelde Berneke	Mgmt	For		For	For
16	Elect Helle Thorning-Schmidt	Mgmt	For		For	For
17	Elect Karl-Henrik Sundstrom	Mgmt	For		For	For
18	Elect Kentaro Hosomi	Mgmt	For		For	For
19	Elect Lena Olving	Mgmt	For		For	For
20	Appointment of Auditor	Mgmt	For		For	For
21	Authority to Repurchase Shares	Mgmt	For		For	For
22	Authorization of Legal Formalities	Mgmt	For		For	For
23	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
Vodafone Group plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
VOD	CINS G93882192		07/27/2021		Voted	
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Elect Olaf Swantee	Mgmt	For	For	For
3	Elect Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
4	Elect Nicholas J. Read	Mgmt	For	For	For
5	Elect Margherita Della Valle	Mgmt	For	For	For
6	Elect Sir Crispin H. Davis	Mgmt	For	For	For
7	Elect Michel Demare	Mgmt	For	For	For
8	Elect Clara Furse	Mgmt	For	For	For
9	Elect Valerie F. Gooding	Mgmt	For	For	For
10	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For
11	Elect Sanjiv Ahuja	Mgmt	For	For	For
12	Elect David T. Nish	Mgmt	For	For	For
13	Final Dividend	Mgmt	For	For	For
14	Remuneration Report (Advisory)	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Adoption of New Articles	Mgmt	For	For	For
22	Authorisation of Political	Mgmt	For	For	For

Donations

23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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W.P. Carey Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WPC	CUSIP 92936U109	06/16/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Mark A. Alexander	Mgmt	For	For	For
2	Elect Constantin H. Beier	Mgmt	For	For	For

3	Elect Tonit M. Calaway	Mgmt	For	For	For
4	Elect Peter J. Farrell	Mgmt	For	For	For
5	Elect Robert Flanagan	Mgmt	For	For	For
6	Elect Jason Fox	Mgmt	For	For	For
7	Elect Jean Hoysradt	Mgmt	For	For	For
8	Elect Margaret G. Lewis	Mgmt	For	For	For
9	Elect Christopher J. Niehaus	Mgmt	For	For	For

10	Elect Nick J.M. van Ommen	Mgmt	For	For	For
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11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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12	Ratification of Auditor	Mgmt	For	For	For
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Waste Management, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WM	CUSIP 94106L109	05/10/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M. Mazzarella	Mgmt	For	For	For

5	Elect Sean E. Menke	Mgmt	For	For	For
6	Elect William B. Plummer	Mgmt	For	For	For

7	Elect John C. Pope	Mgmt	For	For	For
8	Elect Maryrose T. Sylvester	Mgmt	For	For	For
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

Watts Water Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WTS	CUSIP 942749102	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christopher L. Conway	Mgmt	For	Withhold	Against
1.2	Elect Michael J. Dubose	Mgmt	For	Withhold	Against
1.3	Elect David A. Dunbar	Mgmt	For	Withhold	Against
1.4	Elect Louise K. Goeser	Mgmt	For	Withhold	Against
1.5	Elect W. Craig Kissel	Mgmt	For	Withhold	Against
1.6	Elect Joseph T. Noonan	Mgmt	For	For	For
1.7	Elect Robert J. Pagano, Jr.	Mgmt	For	For	For
1.8	Elect Merilee Raines	Mgmt	For	Withhold	Against
1.9	Elect Joseph W. Reitmeier	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WELL	CUSIP 95040Q104	05/23/2022	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Philip L. Hawkins	Mgmt	For	For	For
4	Elect Dennis G. Lopez	Mgmt	For	For	For
5	Elect Shankh S. Mitra	Mgmt	For	For	For
6	Elect Ade J. Patton	Mgmt	For	For	For
7	Elect Diana W. Reid	Mgmt	For	For	For
8	Elect Sergio D. Rivera	Mgmt	For	For	For
9	Elect Johnese M. Spisso	Mgmt	For	For	For
10	Elect Kathryn M. Sullivan	Mgmt	For	For	For
11	Amendment to Remove Provisions in the Certificate of Incorporation Relating to Extraordinary Transactions Involving Welltower OP Inc.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

West Japan Railway Company		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2022		Voted	
9021	CINS J95094108				
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Amendments to Articles	Mgmt	For	For	For
5	Elect Kazuaki Hasegawa	Mgmt	For	Against	Against
6	Elect Hikaru Takagi	Mgmt	For	For	For
7	Elect Yoshinobu Tsutsui	Mgmt	For	For	For
8	Elect Haruko Nozaki	Mgmt	For	For	For
9	Elect Kenji Iino	Mgmt	For	For	For
10	Elect Yoshiyuki Miyabe	Mgmt	For	For	For
11	Elect Fumito Ogata	Mgmt	For	For	For
12	Elect Shoji Kurasaka	Mgmt	For	For	For
13	Elect Keijiro Nakamura	Mgmt	For	For	For

14	Elect Eiji Tsubone	Mgmt	For	For	For
15	Elect Hiroaki Maeda	Mgmt	For	For	For
16	Elect Masatoshi Miwa	Mgmt	For	For	For
17	Elect Hideo Okuda	Mgmt	For	For	For
18	Elect Fumio Tanaka	Mgmt	For	Against	Against
19	Elect Maki Ogura	Mgmt	For	For	For
20	Elect Emiko Hazama	Mgmt	For	For	For
21	Elect Kenryo Goto	Mgmt	For	For	For
22	Elect Hikaru Takagi as Alternate Audit Committee Director	Mgmt	For	For	For
23	Non-Audit Committee Directors' Fees	Mgmt	For	For	For
24	Audit Committee Directors' Fees	Mgmt	For	For	For
25	Adoption of Restricted Stock Plan	Mgmt	For	For	For

Xinjiang Goldwind Science & Technology Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
2208	CINS Y97237112	02/25/2022		Voted	
Meeting Type		Country of Trade			
Special		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Connected transactions Between the Company and China Three Gorges New Energy (Group) Co., Ltd	Mgmt	For	For	For
3	Connected transactions Between the Company and Xinjiang New Energy (Group) Co., Ltd.	Mgmt	For	For	For
4	Purchase of Liability Insurance	Mgmt	For	For	For
5	Elect WANG Yan as Supervisor	Mgmt	For	Against	Against

Xinjiang Goldwind Science & Technology Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
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2208	CINS Y97237112	06/22/2022	Voted		
Meeting Type		Country of Trade			
Annual		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Annual Report	Mgmt	For	For	For
7	Exchange Rate and Interest Rate Hedging Business	Mgmt	For	For	For
8	Provision of New Guarantees for Subsidiaries	Mgmt	For	Abstain	Against
9	Provision of Letter of Guarantee for Subsidiaries	Mgmt	For	Abstain	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Supervisors' Fees	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Elect WU Gang	Mgmt	For	Against	Against
15	Elect CAO Zhigang	Mgmt	For	Against	Against
16	Elect WANG Haibo	Mgmt	For	Against	Against
17	Elect LU Hailin	Mgmt	For	Against	Against
18	Elect GAO Jianjun	Mgmt	For	Against	Against
19	Elect WANG Kaiguo	Mgmt	For	For	For
20	Elect YANG Jianping	Mgmt	For	Against	Against
21	Elect ZENG Xianfen	Mgmt	For	For	For
22	Elect WEI Wei	Mgmt	For	For	For
23	Elect LI Tiefeng	Mgmt	For	For	For
24	Elect LUO Jun	Mgmt	For	Against	Against
25	Elect WANG Yan	Mgmt	For	Against	Against

Xinyi Solar Holdings Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
968	CINS G9829N102	06/02/2022		Voted	
Meeting Type		Country of Trade			
Annual		Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect LI Man Yin	Mgmt	For	For	For
6	Elect Vincent LO Wan Sing	Mgmt	For	For	For
7	Elect Martin KAN E-ting	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
13	Elect LEONG Chong Peng	Mgmt	For	For	For

Xylem Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2022		Voted	
XYL	CUSIP 98419M100	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Jorge M. Gomez	Mgmt	For	For	For
5	Elect Victoria D. Harker	Mgmt	For	Against	Against
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Mark D. Morelli	Mgmt	For	For	For
8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Markos I. Tambakeras	Mgmt	For	For	For
10	Elect Lila Tretikov	Mgmt	For	For	For

11	Elect Uday Yadav	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Item 1: Proxy Voting Record -

Fund Name : Pax Large Cap Fund

07/01/2021 - 06/30/2022

Akamai Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AKAM	CUSIP 00971T101	05/12/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Sharon Y. Bowen	Mgmt For	For For
2	Elect Marianne C. Brown	Mgmt For	For For
3	Elect Monte E. Ford	Mgmt For	For For
4	Elect Daniel R. Hesse	Mgmt For	For For
5	Elect Peter Thomas Killalea	Mgmt For	For For
6	Elect F. Thomson Leighton	Mgmt For	For For
7	Elect Jonathan F. Miller	Mgmt For	For For
8	Elect Madhu Ranganathan	Mgmt For	For For
9	Elect Bernardus Verwaayen	Mgmt For	For For
10	Elect William R. Wagner	Mgmt For	For For
11	Amendment to the 2013 Stock Incentive Plan	Mgmt For	For For
12	Advisory Vote on Executive Compensation	Mgmt For	For For
13	Ratification of Auditor	Mgmt For	For For

Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GOOGL	CUSIP 02079K305	06/01/2022	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect L. John Doerr	Mgmt	For	Against	Against
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
8	Elect Ann Mather	Mgmt	For	For	For
9	Elect K. Ram Shriram	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2021 Stock Plan	Mgmt	For	Against	Against
13	Increase in Authorized Common Stock	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Water Management Risks	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against

20	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Human Rights Impact Assessment Report	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Report on Board Diversity	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	ShrHoldr	Against	For	Against
29	Shareholder Proposal Regarding Employee Representative Director	ShrHoldr	Against	For	Against
30	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

Military Policing
Agencies

Amazon.com, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
AMZN	CUSIP 023135106		05/25/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For	
2	Elect Andrew R. Jassy	Mgmt	For	For	For	
3	Elect Keith B. Alexander	Mgmt	For	For	For	
4	Elect Edith W. Cooper	Mgmt	For	For	For	
5	Elect Jamie S. Gorelick	Mgmt	For	For	For	
6	Elect Daniel P. Huttenlocher	Mgmt	For	Against	Against	
7	Elect Judith A. McGrath	Mgmt	For	Against	Against	
8	Elect Indra K. Nooyi	Mgmt	For	For	For	
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For	
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For	
11	Elect Wendell P. Weeks	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against	

17	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	For	Against
18	Shareholder Report on Plastic Packaging	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Report on Freedom of Association	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Multiple Board Nominees	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Diversity	ShrHoldr	Against	For	Against

and Equity
Audit

29	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	For	Against
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American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
AMT	CUSIP 03027X100	05/18/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Thomas A. Bartlett	Mgmt	For	For	For
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2	Elect Kelly C. Chambliss	Mgmt	For	For	For
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3	Elect Teresa H. Clarke	Mgmt	For	For	For
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4	Elect Raymond P. Dolan	Mgmt	For	For	For
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5	Elect Kenneth R. Frank	Mgmt	For	For	For
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6	Elect Robert D. Hormats	Mgmt	For	For	For
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7	Elect Grace D. Lieblein	Mgmt	For	For	For
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8	Elect Craig Macnab	Mgmt	For	For	For
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9	Elect JoAnn A. Reed	Mgmt	For	For	For
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10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
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11	Elect David E. Sharbutt	Mgmt	For	For	For
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12	Elect Bruce L. Tanner	Mgmt	For	For	For
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13	Elect Samme L. Thompson	Mgmt	For	For	For
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14	Ratification of Auditor	Mgmt	For	For	For
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15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AWK	CUSIP 030420103	05/11/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
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2	Elect Martha Clark Goss	Mgmt	For	For	For
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3	Elect M. Susan Hardwick	Mgmt	For	For	For
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4	Elect Kimberly J. Harris	Mgmt	For	For	For
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5	Elect Julia L. Johnson	Mgmt	For	For	For
6	Elect Patricia L. Kampling	Mgmt	For	For	For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect George MacKenzie	Mgmt	For	For	For
9	Elect James G. Stavridis	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Apple Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AAPL	CUSIP 037833100	03/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Approval of the 2022 Employee Stock Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Becoming a Public Benefit	ShrHoldr	Against	For	Against

	Corporation				
14	Shareholder Proposal Regarding App Removals	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against

Applied Materials, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AMAT	CUSIP 038222105	03/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Adrianna C. Ma	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to
Call Special
Meetings

14	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against
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Aptiv PLC

Ticker	Security ID:	Meeting Date	Meeting Status		
APTV	CUSIP G6095L109	04/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Arista Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANET	CUSIP 040413106	05/31/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles H. Giancarlo	Mgmt	For	Withhold	Against
1.2	Elect Daniel Scheinman	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

4 Ratification of Auditor Mgmt For Against Against

Becton, Dickinson and Company

Ticker Security ID: Meeting Date Meeting Status
BDX CUSIP 075887109 01/25/2022 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Catherine M. Burzik	Mgmt	For		For	For
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2	Elect Carrie L. Byington	Mgmt	For		For	For
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3	Elect R. Andrew Eckert	Mgmt	For		For	For
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4	Elect Claire M. Fraser	Mgmt	For		For	For
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5	Elect Jeffrey W. Henderson	Mgmt	For		For	For
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6	Elect Christopher Jones	Mgmt	For		For	For
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7	Elect Marshall O. Larsen	Mgmt	For		For	For
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8	Elect David F. Melcher	Mgmt	For		For	For
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9	Elect Thomas E. Polen	Mgmt	For		For	For
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10	Elect Claire Pomeroy	Mgmt	For		For	For
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11	Elect Timothy M. Ring	Mgmt	For		For	For
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12	Elect Bertram L. Scott	Mgmt	For		For	For
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13	Ratification of Auditor	Mgmt	For		For	For
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14	Advisory Vote on Executive Compensation	Mgmt	For		For	For
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15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against		For	Against
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BlackRock, Inc.

Ticker Security ID: Meeting Date Meeting Status
BLK CUSIP 09247X101 05/25/2022 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Bader M. Alsaad	Mgmt	For		For	For
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2	Elect Pamela Daley	Mgmt	For		For	For
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3	Elect Laurence D. Fink	Mgmt	For		For	For
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4	Elect Beth E. Ford	Mgmt	For		For	For
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5	Elect William E. Ford	Mgmt	For	For	For
6	Elect Fabrizio Freda	Mgmt	For	For	For
7	Elect Murry S. Gerber	Mgmt	For	For	For
8	Elect Margaret L. Johnson	Mgmt	For	For	For
9	Elect Robert S. Kapito	Mgmt	For	For	For
10	Elect Cheryl D. Mills	Mgmt	For	For	For
11	Elect Gordon M. Nixon	Mgmt	For	For	For
12	Elect Kristin C. Peck	Mgmt	For	For	For
13	Elect Charles H. Robbins	Mgmt	For	For	For
14	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
15	Elect Hans E. Vestberg	Mgmt	For	For	For
16	Elect Susan L. Wagner	Mgmt	For	For	For
17	Elect Mark Wilson	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For
19	Ratification of Auditor	Mgmt	For	For	For
20	Shareholder Proposal Regarding Adopting Asset Management Practices	ShrHoldr	Against	For	Against

Bristol-Myers Squibb Company

Ticker	Security ID:	Meeting Date	Meeting Status
BMJ	CUSIP 110122108	05/03/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Peter J. Arduini	Mgmt For	For For
2	Elect Giovanni Caforio	Mgmt For	For For
3	Elect Julia A. Haller	Mgmt For	For For
4	Elect Manuel Hidalgo Medina	Mgmt For	For For
5	Elect Paula A. Price	Mgmt For	For For
6	Elect Derica W. Rice	Mgmt For	For For
7	Elect Theodore R. Samuels, II	Mgmt For	For For
8	Elect Gerald Storch	Mgmt For	For For
9	Elect Karen H. Vouden	Mgmt For	For For
10	Elect Phyllis R. Yale	Mgmt For	For For
11	Advisory Vote on Executive Compensation	Mgmt For	For For

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Citizens Financial Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CFG	CUSIP 174610105	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce Van Saun	Mgmt	For	For	For
2	Elect Lee Alexander	Mgmt	For	For	For
3	Elect Christine M. Cumming	Mgmt	For	For	For
4	Elect Kevin Cummings	Mgmt	For	For	For
5	Elect William P. Hankowsky	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect Robert G. Leary	Mgmt	For	For	For
8	Elect Terrance J. Lillis	Mgmt	For	For	For
9	Elect Michele N. Siekerka	Mgmt	For	For	For
10	Elect Shivan S. Subramaniam	Mgmt	For	For	For
11	Elect Christopher J. Swift	Mgmt	For	For	For
12	Elect Wendy A. Watson	Mgmt	For	For	For
13	Elect Marita Zuraitis	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For

CVS Health Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
CVS	CUSIP 126650100	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
4	Elect Nancy-Ann DeParle	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Anne M. Finucane	Mgmt	For	For	For
7	Elect Edward J. Ludwig	Mgmt	For	For	For
8	Elect Karen S. Lynch	Mgmt	For	For	For
9	Elect Jean-Pierre Millon	Mgmt	For	For	For
10	Elect Mary L. Schapiro	Mgmt	For	For	For
11	Elect William C. Weldon	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	For	Against

Equinix, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
EQIX	CUSIP 29444U700	05/25/2022		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nanci E. Caldwell	Mgmt	For	For	For
2	Elect Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Ron Guerrier	Mgmt	For	For	For
4	Elect Gary F. Hromadko	Mgmt	For	For	For
5	Elect Irving F. Lyons, III	Mgmt	For	For	For
6	Elect Charles Meyers	Mgmt	For	For	For
7	Elect Christopher B. Paisley	Mgmt	For	For	For
8	Elect Sandra Rivera	Mgmt	For	For	For
9	Elect Peter F. Van Camp	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Fiserv, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2022		Voted	
FISV	CUSIP 337738108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Alison Davis	Mgmt	For	For	For
1.3	Elect Henrique de Castro	Mgmt	For	For	For
1.4	Elect Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Dylan G. Haggart	Mgmt	For	For	For
1.6	Elect Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Doyle R. Simons	Mgmt	For	For	For
1.9	Elect Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Severance Approval	ShrHoldr	Against	For	Against

Policy

International Flavors & Fragrances Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
IFF	CUSIP 459506101		05/04/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn J. Boor	Mgmt	For		For	For
2	Elect Edward D. Breen	Mgmt	For		Against	Against
3	Elect Barry A. Bruno	Mgmt	For		For	For
4	Elect Franklin K. Clyburn, Jr.	Mgmt	For		For	For
5	Elect Carol A. Davidson	Mgmt	For		For	For
6	Elect Michael L. Ducker	Mgmt	For		For	For
7	Elect Roger W. Ferguson, Jr.	Mgmt	For		For	For
8	Elect John F. Ferraro	Mgmt	For		For	For
9	Elect Christina A. Gold	Mgmt	For		For	For
10	Elect Ilene S. Gordon	Mgmt	For		For	For
11	Elect Matthias Heinzl	Mgmt	For		For	For
12	Elect Dale F. Morrison	Mgmt	For		For	For
13	Elect Kare Schultz	Mgmt	For		For	For
14	Elect Stephen Williamson	Mgmt	For		For	For
15	Ratification of Auditor	Mgmt	For		For	For
16	Advisory Vote on Executive Compensation	Mgmt	For		For	For

IQVIA Holdings Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
IQV	CUSIP 46266C105		04/12/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect John P. Connaughton	Mgmt	For		For	For
1.2	Elect John G. Danhakl	Mgmt	For		For	For
1.3	Elect James A. Fasano	Mgmt	For		For	For
1.4	Elect Leslie Wims Morris	Mgmt	For		For	For
2	Repeal of Classified Board	Mgmt	For		For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
4	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against
5	Ratification of Auditor	Mgmt	For	For	For

JPMorgan Chase & Co.

Ticker Security ID:
JPM CUSIP 46625H100

Meeting Date
05/17/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect James Dimon	Mgmt	For	For	For
6	Elect Timothy P. Flynn	Mgmt	For	For	For
7	Elect Mellody Hobson	Mgmt	For	For	For
8	Elect Michael A. Neal	Mgmt	For	For	For
9	Elect Phebe N. Novakovic	Mgmt	For	For	For

10	Elect Virginia M. Rometty	Mgmt	For	For	For
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11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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12	Ratification of Auditor	Mgmt	For	For	For
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13	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
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14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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16	Shareholder Proposal Regarding Board Diversity	ShrHoldr	Against	Against	For
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17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Aligning GHG Reductions with UNEP FI Recommendations	ShrHoldr	Against	For	Against

Lincoln National Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
LNC	CUSIP 534187109	05/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For	For	For
2	Elect Ellen G. Cooper	Mgmt	For	For	For
3	Elect William H. Cunningham	Mgmt	For	For	For
4	Elect Reginald E. Davis	Mgmt	For	For	For
5	Elect Dennis R. Glass	Mgmt	For	For	For
6	Elect Eric G. Johnson	Mgmt	For	For	For
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect M. Leanne Lachman	Mgmt	For	For	For
9	Elect Dale Lefebvre	Mgmt	For	For	For
10	Elect Janet Liang	Mgmt	For	For	For
11	Elect Michael F. Mee	Mgmt	For	For	For
12	Elect Patrick S. Pittard	Mgmt	For	For	For
13	Elect Lynn M. Utter	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Incentive Compensation Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Severance Approval	ShrHoldr	Against	For	Against

Policy

Lowe's Companies, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
LOW	CUSIP 548661107		05/27/2022		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raul Alvarez	Mgmt	For		For	For
1.2	Elect David H. Batchelder	Mgmt	For		For	For
1.3	Elect Sandra B. Cochran	Mgmt	For		For	For
1.4	Elect Laurie Z. Douglas	Mgmt	For		For	For
1.5	Elect Richard W. Dreiling	Mgmt	For		Withhold	Against
1.6	Elect Marvin R. Ellison	Mgmt	For		For	For
1.7	Elect Daniel J. Heinrich	Mgmt	For		For	For
1.8	Elect Brian C. Rogers	Mgmt	For		For	For
1.9	Elect Bertram L. Scott	Mgmt	For		For	For
1.10	Elect Colleen Taylor	Mgmt	For		For	For
1.11	Elect Mary Elizabeth West	Mgmt	For		For	For
2	Advisory Vote on Executive Compensation	Mgmt	For		For	For
3	Ratification of Auditor	Mgmt	For		For	For
4	Amendment to the 2006 Long Term Incentive Plan	Mgmt	For		For	For
5	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against		For	Against
6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against		For	Against
7	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against		For	Against

8	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	For	Against

McCormick & Company, Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
MKC	CUSIP 579780206	03/30/2022	Take No Action		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Other	Mgmt	N/A	TNA	N/A

Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CUSIP G5960L103	12/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	For	For
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly	Mgmt	For	For	For
4	Elect Andrea J. Goldsmith	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For
6	Elect Kevin E. Lofton	Mgmt	For	For	For
7	Elect Geoffrey Straub Martha	Mgmt	For	For	For
8	Elect Elizabeth G. Nabel	Mgmt	For	For	For
9	Elect Denise M. O'Leary	Mgmt	For	For	For
10	Elect Kendall J. Powell	Mgmt	For	Against	Against
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	2021 Long Term Incentive Plan	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For

Merck & Co., Inc.

Ticker Security ID:
MRK CUSIP 58933Y105

Meeting Date
05/24/2022
Country of Trade
United States

Meeting Status
Voted

Meeting Type
Annual

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For		For	For
2	Elect Mary Ellen Coe	Mgmt	For		For	For
3	Elect Pamela J. Craig	Mgmt	For		For	For
4	Elect Robert M. Davis	Mgmt	For		For	For
5	Elect Kenneth C. Frazier	Mgmt	For		For	For
6	Elect Thomas H. Glocer	Mgmt	For		For	For
7	Elect Risa Lavizzo-Mourey	Mgmt	For		For	For
8	Elect Stephen L. Mayo	Mgmt	For		For	For
9	Elect Paul B. Rothman	Mgmt	For		For	For
10	Elect Patricia F. Russo	Mgmt	For		For	For
11	Elect Christine E. Seidman	Mgmt	For		For	For
12	Elect Inge G. Thulin	Mgmt	For		For	For
13	Elect Kathy J. Warden	Mgmt	For		For	For
14	Elect Peter C. Wendell	Mgmt	For		For	For
15	Advisory Vote on	Mgmt	For		For	For

	Executive Compensation					
16	Ratification of Auditor	Mgmt	For	For	For	
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For	
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Microsoft Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
MSFT	CUSIP 594918104	11/30/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Reid G. Hoffman	Mgmt	For	For	For	
2	Elect Hugh F. Johnston	Mgmt	For	For	For	
3	Elect Teri L. List	Mgmt	For	For	For	
4	Elect Satya Nadella	Mgmt	For	For	For	
5	Elect Sandra E. Peterson	Mgmt	For	For	For	
6	Elect Penny S. Pritzker	Mgmt	For	For	For	
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For	
8	Elect Charles W. Scharf	Mgmt	For	For	For	
9	Elect John W. Stanton	Mgmt	For	For	For	
10	Elect John W. Thompson	Mgmt	For	Against	Against	
11	Elect Emma N. Walmsley	Mgmt	For	For	For	
12	Elect Padmasree Warrior	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity	ShrHoldr	Against	For	Against	

Report

17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	For	Against

Organon & Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
OGN	CUSIP 68622V106	06/07/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert Essner	Mgmt	For	For	For
2	Elect Shelly Lazarus	Mgmt	For	For	For
3	Elect Cynthia M. Patton	Mgmt	For	For	For
4	Elect Grace Puma	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
OTIS	CUSIP 68902V107	05/19/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
3	Elect Shailesh G. Jejuri	Mgmt	For	For	For
4	Elect Christopher J. Kearney	Mgmt	For	For	For
5	Elect Judith F. Marks	Mgmt	For	For	For
6	Elect Harold W. McGraw III	Mgmt	For	For	For
7	Elect Margaret M.V. Preston	Mgmt	For	For	For
8	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
9	Elect John H. Walker	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against

PPG Industries, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PPG	CUSIP 693506107	05/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gary R. Heminger	Mgmt	For	For	For
2	Elect Kathleen A. Ligocki	Mgmt	For	For	For
3	Elect Michael H. McGarry	Mgmt	For	For	For
4	Elect Michael T. Nally	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

6	Annual Election of Directors	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PLD	CUSIP 74340W103	05/04/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Hamid R. Moghadam	Mgmt For	For For
2	Elect Cristina G. Bitá	Mgmt For	For For
3	Elect George L. Fotiades	Mgmt For	For For
4	Elect Lydia H. Kennard	Mgmt For	For For
5	Elect Irving F. Lyons, III	Mgmt For	For For
6	Elect Avid Modjtabai	Mgmt For	For For
7	Elect David P. O'Connor	Mgmt For	For For
8	Elect Olivier Piani	Mgmt For	For For
9	Elect Jeffrey L. Skelton	Mgmt For	For For
10	Elect Carl B. Webb	Mgmt For	For For
11	Elect William D. Zollars	Mgmt For	For For
12	Advisory Vote on Executive Compensation	Mgmt For	Against Against
13	Ratification of Auditor	Mgmt For	For For

PTC Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PTC	CUSIP 69370C100	01/31/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt

1.1	Elect Mark D. Benjamin	Mgmt	For	For	For
1.2	Elect Janice D. Chaffin	Mgmt	For	Withhold	Against
1.3	Elect James E. Heppelmann	Mgmt	For	For	For
1.4	Elect Klaus Hoehn	Mgmt	For	For	For
1.5	Elect Paul A. Lacy	Mgmt	For	For	For
1.6	Elect Corinna Lathan	Mgmt	For	For	For
1.7	Elect Blake D. Moret	Mgmt	For	For	For
1.8	Elect Robert P. Schechter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CRM	CUSIP 79466L302	06/09/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For
2	Elect Bret Taylor	Mgmt	For
3	Elect Laura Alber	Mgmt	For
4	Elect Craig A. Conway	Mgmt	For
5	Elect Parker Harris	Mgmt	For
6	Elect Alan G. Hassenfeld	Mgmt	For
7	Elect Neelie Kroes	Mgmt	For
8	Elect Oscar Munoz	Mgmt	For
9	Elect Sanford R. Robertson	Mgmt	For
10	Elect John V. Roos	Mgmt	For
11	Elect Robin L. Washington	Mgmt	For
12	Elect Maynard G. Webb	Mgmt	For
13	Elect Susan D. Wojcicki	Mgmt	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For
15	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For
16	Ratification of Auditor	Mgmt	Against

17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Stanley Black & Decker, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SWK	CUSIP 854502101	04/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrea J. Ayers	Mgmt	For	For	For
2	Elect Patrick D. Campbell	Mgmt	For	For	For
3	Elect Carlos M. Cardoso	Mgmt	For	For	For
4	Elect Robert B. Coutts	Mgmt	For	For	For
5	Elect Debra A. Crew	Mgmt	For	For	For
6	Elect Michael D. Hankin	Mgmt	For	For	For
7	Elect James M. Loree	Mgmt	For	For	For
8	Elect Adrian V. Mitchell	Mgmt	For	For	For
9	Elect Jane M. Palmieri	Mgmt	For	For	For
10	Elect Mojdeh Poul	Mgmt	For	For	For
11	Elect Irving Tan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2022 Omnibus Award Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Sysco Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SYX	CUSIP 871829107	11/19/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	Against	Against
2	Elect John Cassaday	Mgmt	For	Against	Against
3	Elect Larry C. Glasscock	Mgmt	For	Against	Against
4	Elect Bradley M. Halverson	Mgmt	For	For	For
5	Elect John M. Hinshaw	Mgmt	For	For	For
6	Elect Kevin P. Hourican	Mgmt	For	For	For
7	Elect Hans-Joachim Koerber	Mgmt	For	For	For
8	Elect Stephanie A. Lundquist	Mgmt	For	For	For
9	Elect Edward D. Shirley	Mgmt	For	Against	Against
10	Elect Sheila G. Talton	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Abstain	For	Against

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TMUS	CUSIP 872590104	06/15/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marcelo Claire	Mgmt	For	Withhold	Against
1.2	Elect Srikanth M. Datar	Mgmt	For	For	For
1.3	Elect Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Timotheus Hottges	Mgmt	For	For	For
1.5	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.6	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.7	Elect Thorsten Langheim	Mgmt	For	For	For
1.8	Elect Dominique Leroy	Mgmt	For	For	For
1.9	Elect Letitia A. Long	Mgmt	For	For	For
1.10	Elect G. Michael Sievert	Mgmt	For	For	For
1.11	Elect Teresa A. Taylor	Mgmt	For	For	For
1.12	Elect Omar Tazi	Mgmt	For	For	For

1.13	Elect Kelvin R. Westbrook	Mgmt	For	For	For
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2	Ratification of Auditor	Mgmt	For	For	For
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Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
TGT	CUSIP 87612E106	06/08/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect David P. Abney	Mgmt	For	For	For
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2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
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3	Elect George S. Barrett	Mgmt	For	For	For
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4	Elect Gail K. Boudreaux	Mgmt	For	For	For
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5	Elect Brian C. Cornell	Mgmt	For	For	For
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6	Elect Robert L. Edwards	Mgmt	For	For	For
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7	Elect Melanie L. Healey	Mgmt	For	For	For
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8	Elect Donald R. Knauss	Mgmt	For	For	For
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9	Elect Christine A. Leahy	Mgmt	For	For	For
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10	Elect Monica C. Lozano	Mgmt	For	For	For
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11	Elect Derica W. Rice	Mgmt	For	For	For
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12	Elect Dmitri L. Stockton	Mgmt	For	For	For
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13	Ratification of Auditor	Mgmt	For	For	For
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14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
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TE Connectivity Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
TEL	CUSIP H84989104	03/09/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Terrence R. Curtin	Mgmt	For	For	For
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2	Elect Carol A. Davidson	Mgmt	For	For	For
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3	Elect Lynn A. Dugle	Mgmt	For	For	For
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4	Elect William A. Jeffrey	Mgmt	For	For	For
5	Elect Shirley LIN Syaru	Mgmt	For	For	For
6	Elect Thomas J. Lynch	Mgmt	For	For	For
7	Elect Heath A. Mitts	Mgmt	For	Abstain	Against
8	Elect Yong Nam	Mgmt	For	For	For
9	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Mark C. Trudeau	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Elect Laura H. Wright	Mgmt	For	For	For
13	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
15	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial Statements	Mgmt	For	For	For

21	Ratification of Board and Management Acts	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	For	For
26	Executive Compensation	Mgmt	For	For	For
27	Board Compensation	Mgmt	For	For	For
28	Allocation of Profits	Mgmt	For	For	For
29	Dividend from Reserves	Mgmt	For	For	For
30	Authority to Repurchase Shares	Mgmt	For	For	For
31	Renewal of Authorized Capital	Mgmt	For	For	For
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
33	Right to Adjourn Meeting	Mgmt	For	For	For

The Procter & Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status
PG	CUSIP 742718109	10/12/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect B. Marc Allen	Mgmt	For
2	Elect Angela F. Braly	Mgmt	For
3	Elect Amy L. Chang	Mgmt	For
4	Elect Joseph Jimenez	Mgmt	For
5	Elect Christopher Kempczinski	Mgmt	For
6	Elect Debra L. Lee	Mgmt	For
7	Elect Terry J. Lundgren	Mgmt	For
8	Elect Christine M. McCarthy	Mgmt	For

9	Elect Jon R. Moeller	Mgmt	For	For	For
10	Elect David. S. Taylor	Mgmt	For	For	For
11	Elect Margaret C. Whitman	Mgmt	For	For	For
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

Trane Technologies plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
TT	CUSIP G8994E103	06/02/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect April Miller Boise	Mgmt	For	For	For
4	Elect John Bruton	Mgmt	For	For	For
5	Elect Jared L. Cohon	Mgmt	For	For	For
6	Elect Gary D. Forsee	Mgmt	For	For	For
7	Elect Linda P. Hudson	Mgmt	For	For	For
8	Elect Myles Lee	Mgmt	For	For	For
9	Elect David S. Regnery	Mgmt	For	For	For
10	Elect John P. Surma	Mgmt	For	For	For
11	Elect Tony L. White	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

16	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For
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Trimble Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TRMB	CUSIP 896239100	05/25/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Steven W. Berglund	Mgmt	For	For	For
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1.2	Elect James C. Dalton	Mgmt	For	For	For
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1.3	Elect Borje Ekholm	Mgmt	For	For	For
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1.4	Elect Ann Fandozzi	Mgmt	For	For	For
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1.5	Elect Kaigham Gabriel	Mgmt	For	For	For
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1.6	Elect Meaghan Lloyd	Mgmt	For	For	For
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1.7	Elect Sandra MacQuillan	Mgmt	For	For	For
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1.8	Elect Robert G. Painter	Mgmt	For	For	For
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1.9	Elect Mark S. Peek	Mgmt	For	For	For
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1.10	Elect Thomas W. Sweet	Mgmt	For	For	For
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1.11	Elect Johan Wibergh	Mgmt	For	For	For
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2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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3	Ratification of Auditor	Mgmt	For	For	For
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United Parcel Service, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
UPS	CUSIP 911312106	05/05/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Carol B. Tome	Mgmt	For	For	For
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2	Elect Rodney C. Adkins	Mgmt	For	For	For
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3	Elect Eva C. Boratto	Mgmt	For	For	For
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4	Elect Michael J. Burns	Mgmt	For	For	For
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5	Elect Wayne M. Hewett	Mgmt	For	For	For
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6	Elect Angela Hwang	Mgmt	For	For	For
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7	Elect Kate E. Johnson	Mgmt	For	For	For
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8	Elect William R. Johnson	Mgmt	For	For	For
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9	Elect Ann M. Livermore	Mgmt	For	For	For
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10	Elect Franck J. Moison	Mgmt	For	For	For
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11	Elect Christiana Smith Shi	Mgmt	For	For	For
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12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
VRTX	CUSIP 92532F100	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	Against	Against
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For

5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Yuchun Lee	Mgmt	For	For	For
7	Elect Jeffrey M. Leiden	Mgmt	For	For	For
8	Elect Margaret G. McGlynn	Mgmt	For	For	For
9	Elect Diana L. McKenzie	Mgmt	For	For	For
10	Elect Bruce I. Sachs	Mgmt	For	For	For
11	Elect Suketu Upadhyay	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2013 Stock and Option Plan	Mgmt	For	For	For

Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
V	CUSIP 92826C839	01/25/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt For	Against Against
2	Elect Mary B. Cranston	Mgmt For	For For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt For	For For
4	Elect Alfred F. Kelly, Jr.	Mgmt For	For For
5	Elect Ramon L. Laguarta	Mgmt For	For For
6	Elect John F. Lundgren	Mgmt For	For For
7	Elect Robert W. Matschullat	Mgmt For	For For
8	Elect Denise M. Morrison	Mgmt For	For For
9	Elect Linda Rendle	Mgmt For	For For
10	Elect Maynard G. Webb	Mgmt For	For For
11	Advisory Vote on Executive Compensation	Mgmt For	For For
12	Ratification of Auditor	Mgmt For	For For

Voya Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VOYA	CUSIP 929089100	05/26/2022	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lynne Biggar	Mgmt	For	For	For
2	Elect Yvette S. Butler	Mgmt	For	For	For
3	Elect Jane P. Chwick	Mgmt	For	For	For
4	Elect Kathleen DeRose	Mgmt	For	For	For
5	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
6	Elect Aylwin B. Lewis	Mgmt	For	For	For
7	Elect Rodney O. Martin, Jr.	Mgmt	For	For	For
8	Elect Byron H. Pollitt, Jr.	Mgmt	For	For	For
9	Elect Joseph V. Tripodi	Mgmt	For	For	For
10	Elect David K. Zwiener	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Waste Management, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
5	Elect Sean E. Menke	Mgmt	For	For	For
6	Elect William B. Plummer	Mgmt	For	For	For
7	Elect John C. Pope	Mgmt	For	For	For
8	Elect Maryrose T. Sylvester	Mgmt	For	For	For
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For

10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WELL	CUSIP 95040Q104	05/23/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt For	For For
2	Elect Karen B. DeSalvo	Mgmt For	For For
3	Elect Philip L. Hawkins	Mgmt For	For For
4	Elect Dennis G. Lopez	Mgmt For	For For
5	Elect Shankh S. Mitra	Mgmt For	For For
6	Elect Ade J. Patton	Mgmt For	For For
7	Elect Diana W. Reid	Mgmt For	For For
8	Elect Sergio D. Rivera	Mgmt For	For For
9	Elect Johnese M. Spisso	Mgmt For	For For
10	Elect Kathryn M. Sullivan	Mgmt For	For For
11	Amendment to Remove Provisions in the Certificate of Incorporation Relating to Extraordinary Transactions Involving Welltower OP Inc.	Mgmt For	For For
12	Ratification of Auditor	Mgmt For	Against Against
13	Advisory Vote on Executive Compensation	Mgmt For	Against Against

Xylem Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
XYL	CUSIP 98419M100	05/12/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Jeanne	Mgmt For	For For

Beliveau-Dunn

2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Jorge M. Gomez	Mgmt	For	For	For
5	Elect Victoria D. Harker	Mgmt	For	Against	Against
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Mark D. Morelli	Mgmt	For	For	For
8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Markos I. Tambakeras	Mgmt	For	For	For
10	Elect Lila Tretikov	Mgmt	For	For	For
11	Elect Uday Yadav	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Item 1: Proxy Voting Record -

Fund Name : Pax Core Bond Fund

07/01/2021 - 06/30/2022

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Item 1: Proxy Voting Record -

Fund Name : Pax Global Opportunities Fund

07/01/2021 - 06/30/2022

AIA Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
1299	CINS Y002A1105	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For

5	Elect SUN Jie (Jane)	Mgmt	For	Against	Against
6	Elect George YEO Yong-Boon	Mgmt	For	For	For
7	Elect TEO Swee Lian	Mgmt	For	For	For
8	Elect Narongchai Akrasanee	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For

Alcon AG

Ticker	Security ID:	Meeting Date		Meeting Status	
ALC	CINS H01301128	04/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Ratification of Board and Management Acts	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Compensation Report	Mgmt	For	For	For
6	Board Compensation	Mgmt	For	For	For
7	Executive Compensation	Mgmt	For	For	For
8	Elect F. Michael Ball	Mgmt	For	For	For
9	Elect Lynn Dorsey Bleil	Mgmt	For	For	For
10	Elect Arthur Cummings	Mgmt	For	For	For
11	Elect David J. Endicott	Mgmt	For	For	For
12	Elect Thomas Glanzmann	Mgmt	For	For	For
13	Elect D. Keith Grossman	Mgmt	For	Against	Against
14	Elect Scott H. Maw	Mgmt	For	For	For
15	Elect Karen J. May	Mgmt	For	For	For
16	Elect Ines Poschel	Mgmt	For	For	For
17	Elect Dieter Spalti	Mgmt	For	For	For
18	Elect Raquel C. Bono	Mgmt	For	For	For
19	Elect Thomas Glanzmann as Compensation Committee Member	Mgmt	For	For	For

20	Elect Karen J. May as Compensation Committee Member	Mgmt	For	For	For
21	Elect Ines Poschel as Compensation Committee Member	Mgmt	For	For	For
22	Elect Scott H. Maw as Compensation Committee Member	Mgmt	For	For	For
23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Analog Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADI	CUSIP 032654105	03/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ray Stata	Mgmt	For	For	For
2	Elect Vincent Roche	Mgmt	For	For	For
3	Elect James A. Champy	Mgmt	For	For	For
4	Elect Anantha P. Chandrakasan	Mgmt	For	Against	Against
5	Elect Tunc Doluca	Mgmt	For	For	For
6	Elect Bruce R. Evans	Mgmt	For	For	For
7	Elect Edward H. Frank	Mgmt	For	For	For
8	Elect Laurie H. Glimcher	Mgmt	For	For	For
9	Elect Karen M. Golz	Mgmt	For	For	For
10	Elect Mercedes Johnson	Mgmt	For	For	For
11	Elect Kenton J. Sicchitano	Mgmt	For	For	For
12	Elect Susie Wee	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Approval of the 2022 Employee Stock Purchase	Mgmt	For	For	For

Plan

15 Ratification of Auditor Mgmt For For For

Aptiv PLC

Ticker Security ID: Meeting Date Meeting Status
 APTV CUSIP G6095L109 04/27/2022 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Kevin P. Clark	Mgmt	For		For	For
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2	Elect Richard L. Clemmer	Mgmt	For		For	For
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3	Elect Nancy E. Cooper	Mgmt	For		For	For
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4	Elect Joseph L. Hooley	Mgmt	For		For	For
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5	Elect Merit E. Janow	Mgmt	For		For	For
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6	Elect Sean O. Mahoney	Mgmt	For		For	For
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7	Elect Paul M. Meister	Mgmt	For		For	For
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8	Elect Robert K. Ortberg	Mgmt	For		For	For
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9	Elect Colin J. Parris	Mgmt	For		For	For
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10	Elect Ana G. Pinczuk	Mgmt	For		For	For
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11	Appointment of Auditor and Authority to Set Fees	Mgmt	For		For	For
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12	Advisory Vote on Executive Compensation	Mgmt	For		For	For
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Ashtead Group plc

Ticker Security ID: Meeting Date Meeting Status
 AHT CINS G05320109 09/16/2021 Voted

Meeting Type Country of Trade
 Annual United Kingdom

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For		For	For
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2	Remuneration Report (Advisory)	Mgmt	For		For	For
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3	Remuneration Policy (Binding)	Mgmt	For		For	For
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4	Final Dividend	Mgmt	For		For	For
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5	Elect Paul Walker	Mgmt	For		For	For
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6	Elect Brendan Horgan	Mgmt	For		For	For
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7	Elect Michael Pratt	Mgmt	For		For	For
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8	Elect Angus Cockburn	Mgmt	For		For	For
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9	Elect Lucinda Riches	Mgmt	For		For	For
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10	Elect Tanya Fratton	Mgmt	For		For	For
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11	Elect Lindsley Ruth	Mgmt	For		For	For
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12	Elect Jill Easterbrook	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Approval Of Long-Term Incentive Plan	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Adoption of New Articles	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ASML Holding N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
ASML	CINS N07059202	04/29/2022		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For

10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Elect Terri L. Kelly to the Supervisory Board	Mgmt	For	For	For
23	Elect Alexander F.M. Everke to the Supervisory Board	Mgmt	For	For	For
24	Elect An Steegen to the Supervisory Board	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Appointment of Auditor for for fiscal years 2023 and 2024	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Amendments to Articles	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
30	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
31	Authority to Repurchase	Mgmt	For	For	For

Shares

32	Cancellation of Shares	Mgmt	For	For	For
33	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
34	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bandhan Bank Ltd

Ticker Security ID: Meeting Date Meeting Status
 BANDHANBNK CINS Y0567Q100 08/06/2021 Voted

Meeting Type Country of Trade

Annual India

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Elect Holger Dirk Michaelis	Mgmt	For	For	For
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4	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
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5	Elect Suhail Chander	Mgmt	For	For	For
6	Elect Subrata Dutta Gupta	Mgmt	For	For	For

7	Elect Allamraju Subramanya Ramasastry	Mgmt	For	For	For
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8	Elect Santanu Mukherjee	Mgmt	For	For	For
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9	Elect Anup Kumar Sinha	Mgmt	For	For	For
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10	Appointment of Anup Kumar Sinha (Non-Executive Chair); Approval of Remuneration	Mgmt	For	For	For
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11	Appointment of Chandra Shekhar Ghosh (Managing Director & CEO)	Mgmt	For	For	For
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12	Revision of Remuneration of Chandra Shekhar Ghosh (Managing Director & CEO)	Mgmt	For	For	For
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Ticker	Security ID:	Meeting Date		Meeting Status	
BDX	CUSIP 075887109	01/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Catherine M. Burzik	Mgmt	For	For	For
2	Elect Carrie L. Byington	Mgmt	For	For	For
3	Elect R. Andrew Eckert	Mgmt	For	For	For
4	Elect Claire M. Fraser	Mgmt	For	For	For
5	Elect Jeffrey W. Henderson	Mgmt	For	For	For
6	Elect Christopher Jones	Mgmt	For	For	For
7	Elect Marshall O. Larsen	Mgmt	For	For	For
8	Elect David F. Melcher	Mgmt	For	For	For
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Claire Pomeroy	Mgmt	For	For	For
11	Elect Timothy M. Ring	Mgmt	For	For	For
12	Elect Bertram L. Scott	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDNS	CUSIP 127387108	05/05/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For

9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Elect Lip-Bu Tan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Croda International plc

Ticker	Security ID:	Meeting Date		Meeting Status	
CRDA	CINS G25536155	05/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Roberto Cirillo	Mgmt	For	For	For
5	Elect Jacqui Ferguson	Mgmt	For	For	For
6	Elect Steve E. Foots	Mgmt	For	For	For
7	Elect Anita M. Frew	Mgmt	For	For	For
8	Elect Helena Ganczakowski	Mgmt	For	For	For
9	Elect Julie Kim	Mgmt	For	For	For
10	Elect Keith Layden	Mgmt	For	For	For
11	Elect Jeremy K. Maiden	Mgmt	For	For	For
12	Elect Nawal Ouzren	Mgmt	For	For	For
13	Elect John Ramsay	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified	Mgmt	For	For	For

	Capital Investment)				
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DHR	CUSIP 235851102	05/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Linda P. Hefner Filler	Mgmt	For	Against	Against
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
5	Elect Jessica L. Mega	Mgmt	For	For	For
6	Elect Mitchell P. Rales	Mgmt	For	For	For
7	Elect Steven M. Rales	Mgmt	For	For	For
8	Elect Pardis C. Sabeti	Mgmt	For	For	For
9	Elect A. Shane Sanders	Mgmt	For	For	For
10	Elect John T. Schwieters	Mgmt	For	For	For
11	Elect Alan G. Spoon	Mgmt	For	For	For
12	Elect Raymond C. Stevens	Mgmt	For	For	For
13	Elect Elias A. Zerhouni	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Ecolab Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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ECL	CUSIP 278865100	05/05/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Shari L Ballard	Mgmt	For	For	For	
2	Elect Barbara J. Beck	Mgmt	For	For	For	
3	Elect Christophe Beck	Mgmt	For	For	For	
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For	
5	Elect Arthur J. Higgins	Mgmt	For	For	For	
6	Elect Michael Larson	Mgmt	For	For	For	
7	Elect David W. MacLennan	Mgmt	For	For	For	
8	Elect Tracy B. McKibben	Mgmt	For	For	For	
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For	
10	Elect Victoria J. Reich	Mgmt	For	For	For	
11	Elect Suzanne M. Vautrinot	Mgmt	For	For	For	
12	Elect John J. Zillmer	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	

Equinix, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
EQIX	CUSIP 29444U700	05/25/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Nanci E. Caldwell	Mgmt	For	For	For	
2	Elect Adaire Fox-Martin	Mgmt	For	For	For	
3	Elect Ron Guerrier	Mgmt	For	For	For	
4	Elect Gary F. Hromadko	Mgmt	For	For	For	
5	Elect Irving F. Lyons, III	Mgmt	For	For	For	
6	Elect Charles Meyers	Mgmt	For	For	For	
7	Elect Christopher B. Paisley	Mgmt	For	For	For	

8	Elect Sandra Rivera	Mgmt	For	For	For
9	Elect Peter F. Van Camp	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Evotec SE		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2022		Voted	
EVT	CINS D1646D105	Country of Trade			
Meeting Type		Germany			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Camilla Macapili Languille as Supervisory Board Member	Mgmt	For	For	For
11	Increase in Authorised Capital	Mgmt	For	For	For
12	Performance Share Plan; Increase in Conditional Capital	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	Against	Against
14	Management Board Remuneration Policy	Mgmt	For	For	For

Hannover Ruck SE		Meeting Date		Meeting Status	
Ticker	Security ID:				

HNR1	CINS D3015J135	05/04/2022	Voted			
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
11	Appointment of Auditor	Mgmt	For	For	For	
12	Remuneration Report	Mgmt	For	For	For	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Hiscox Ltd						
Ticker	Security ID:	Meeting Date	Meeting Status			
HSX	CINS G4593F138	05/12/2022	Voted			
Meeting Type		Country of Trade				
Annual		Bermuda				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Robert S. Childs	Mgmt	For	For	For	
5	Elect Donnalee Demaio	Mgmt	For	For	For	
6	Elect Michael Goodwin	Mgmt	For	For	For	
7	Elect Thomas Hurlimann	Mgmt	For	For	For	
8	Elect Hamayou Akbar Hussain	Mgmt	For	For	For	
9	Elect Colin D. Keogh	Mgmt	For	For	For	
10	Elect Anne MacDonald	Mgmt	For	For	For	
11	Elect Costas Miranthis	Mgmt	For	For	For	
12	Elect Joanne Musselle	Mgmt	For	For	For	
13	Elect Lynn A. Pike	Mgmt	For	For	For	
14	Appointment of Auditor	Mgmt	For	For	For	
15	Authority to Set Auditor's Fees	Mgmt	For	For	For	

16	Amendment to Performance Share Plan	Mgmt	For	For	For
17	Scrip Dividend	Mgmt	For	For	For
18	Capitalisation of Accounts (Scrip Dividend Scheme)	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

IQVIA Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IQV	CUSIP 46266C105	04/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John P. Connaughton	Mgmt	For	For	For
1.2	Elect John G. Danhakl	Mgmt	For	For	For
1.3	Elect James A. Fasano	Mgmt	For	For	For
1.4	Elect Leslie Wims Morris	Mgmt	For	For	For
2	Repeal of Classified Board	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
4	Shareholder Proposal Regarding Majority	ShrHoldr	Against	For	Against

Vote for Election of
Directors

5	Ratification of Auditor	Mgmt	For	For	For
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Jeronimo Martins - S.G.P.S., S.A.					
Ticker	Security ID:	Meeting Date		Meeting Status	
JMT	CINS X40338109	04/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		Portugal			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports; Remuneration Report	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Supervisory Board and Management Acts	Mgmt	For	For	For
7	Election of Corporate Bodies	Mgmt	For	For	For
8	Election of Remuneration Committee	Mgmt	For	For	For
9	Remuneration Committee Fees	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

KDDI CORPORATION

Ticker	Security ID:	Meeting Date		Meeting Status	
9433	CINS J31843105	06/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takashi Tanaka	Mgmt	For	For	For
5	Elect Makoto Takahashi	Mgmt	For	For	For
6	Elect Shinichi Muramoto	Mgmt	For	For	For

7	Elect Keiichi Mori	Mgmt	For	For	For
8	Elect Toshitake Amamiya	Mgmt	For	For	For
9	Elect Kazuyuki Yoshimura	Mgmt	For	For	For
10	Elect Goro Yamaguchi	Mgmt	For	For	For
11	Elect Keiji Yamamoto	Mgmt	For	For	For
12	Elect Riyo Kano	Mgmt	For	For	For
13	Elect Shigeki Goto	Mgmt	For	For	For
14	Elect Tsutomu Tannowa	Mgmt	For	For	For
15	Elect Junko Okawa	Mgmt	For	For	For
16	Elect Noboru Edagawa as Statutory Auditor	Mgmt	For	For	For
17	Amendment to the Trust Type Equity Plans	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

Keyence Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6861	CINS J32491102	06/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takemitsu Takizaki	Mgmt	For	For	For
5	Elect Yu Nakata	Mgmt	For	Against	Against
6	Elect Akiyi Yamaguchi	Mgmt	For	For	For
7	Elect Masayuki Miki	Mgmt	For	For	For
8	Elect Hiroaki Yamamoto	Mgmt	For	For	For
9	Elect Akinori Yamamoto	Mgmt	For	For	For
10	Elect Seiichi Taniguchi	Mgmt	For	For	For
11	Elect Kumiko Suenaga Kumiko Ukagami	Mgmt	For	For	For
12	Elect Michifumi Yoshioka	Mgmt	For	For	For
13	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Mgmt	For	For	For

14	Directors' Fees	Mgmt	For	For	For
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Koninklijke DSM NV

Ticker	Security ID:	Meeting Date	Meeting Status
DSM	CINS N5017D122	05/10/2022	Voted

Meeting Type	Country of Trade
Annual	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Reserves and Dividend Policy	Mgmt	For	For	For

7	Ratification of Management Board Acts	Mgmt	For	For	For
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8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
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9	Elect Geraldine Matchett to the Management Board	Mgmt	For	For	For
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10	Elect Eileen T. Kennedy to the Supervisory Board	Mgmt	For	For	For
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11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

13	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
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14	Authority to Repurchase Shares	Mgmt	For	For	For
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15	Cancellation of Shares	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kubota Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6326	CINS J36662138	03/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Masatoshi Kimata	Mgmt	For	Against	Against
4	Elect Yuichi Kitao	Mgmt	For	For	For
5	Elect Masato Yoshikawa	Mgmt	For	For	For
6	Elect Toshihiko Kurosawa	Mgmt	For	For	For
7	Elect Dai Watanabe	Mgmt	For	For	For
8	Elect Hiroto Kimura	Mgmt	For	For	For
9	Elect Yuzuru Matsuda	Mgmt	For	For	For
10	Elect Koichi Ina	Mgmt	For	For	For
11	Elect Yutaro Shintaku	Mgmt	For	For	For
12	Elect Kumi Arakane Kumi Kameyama	Mgmt	For	For	For
13	Elect Toshikazu Fukuyama	Mgmt	For	Against	Against
14	Elect Yasuhiko Hiyama	Mgmt	For	Against	Against
15	Elect Masashi Tsunematsu	Mgmt	For	Against	Against
16	Elect Keijiroh Kimura	Mgmt	For	For	For
17	Elect Masaki Fujiwara as Alternate Statutory Auditor	Mgmt	For	For	For
18	Bonus	Mgmt	For	For	For
19	Directors' Fees	Mgmt	For	For	For
20	Statutory Auditors' Fees	Mgmt	For	For	For
21	Trust Type Equity Plans	Mgmt	For	For	For

Legal & General Group plc

Ticker	Security ID:	Meeting Date		Meeting Status	
LGEM	CINS G54404127	05/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Laura Wade-Gery	Mgmt	For	For	For
4	Elect Henrietta Baldock	Mgmt	For	For	For
5	Elect Nilufer von Bismarck	Mgmt	For	For	For
6	Elect Philip Broadley	Mgmt	For	For	For
7	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
8	Elect John Kingman	Mgmt	For	For	For
9	Elect Lesley Knox	Mgmt	For	For	For
10	Elect M. George Lewis	Mgmt	For	For	For
11	Elect Ric Lewis	Mgmt	For	For	For
12	Elect Nigel Wilson	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to	Mgmt	For	For	For

	Repurchase Shares				
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
<hr/>					
LHC Group, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
LHCG	CUSIP 50187A107	06/21/2022		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For
<hr/>					
Linde Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP G5494J103	07/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wolfgang Reitzle	Mgmt	For	For	For
2	Elect Stephen F. Angel	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Clemens A.H. Borsig	Mgmt	For	For	For
5	Elect Nance K. Dicciani	Mgmt	For	For	For
6	Elect Thomas Enders	Mgmt	For	For	For
7	Elect Franz Fehrenbach	Mgmt	For	For	For
8	Elect Edward G. Galante	Mgmt	For	For	For
9	Elect Larry D. McVay	Mgmt	For	For	For
10	Elect Victoria Ossadnik	Mgmt	For	For	For
11	Elect Martin H. Richenhagen	Mgmt	For	For	For
12	Elect Robert L. Wood	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Approval of the 2021 Long Term Incentive Plan	Mgmt	For	For	For
19	Determination of Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For

Lonza Group AG

Ticker	Security ID:	Meeting Date		Meeting Status	
LONN	CINS H50524133	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Elect Albert M. Baehny	Mgmt	For	For	For
8	Elect Angelica Kohlmann	Mgmt	For	For	For
9	Elect Christoph Mader	Mgmt	For	For	For
10	Elect Barbara M. Richmond	Mgmt	For	For	For
11	Elect Jurgen B. Steinemann	Mgmt	For	For	For
12	Elect Olivier Verscheure	Mgmt	For	For	For
13	Elect Marion Helmes	Mgmt	For	For	For
14	Elect Roger Nitsch	Mgmt	For	For	For
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	For	For
16	Elect Angelica Kohlmann as Nominating and	Mgmt	For	For	For

	Compensation Committee Member				
17	Elect Christoph Mader as Nominating and Compensation Committee Member	Mgmt	For	For	For
18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Board Compensation	Mgmt	For	For	For
22	Approval of Executive Remuneration (Fixed)	Mgmt	For	For	For
23	Executive Compensation (Short-Term)	Mgmt	For	For	For
24	Executive Compensation (Long-Term)	Mgmt	For	For	For
25	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A

Mastercard Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
MA	CUSIP 57636Q104	06/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect GOH Choon Phong	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For

8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Jackson P. Tai	Mgmt	For	For	For
12	Elect Harit Talwar	Mgmt	For	For	For
13	Elect Lance Uggla	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Restoration of Right to Call a Special Meeting	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Political Donations to Objectors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Untraceable Firearms	ShrHoldr	Against	For	Against

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CUSIP 594918104	11/30/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriquez	Mgmt	For	For	For

8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	Against	Against
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	For	Against

Partners Group Holding AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
PGHN	CINS H6120A101	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Compensation Report	Mgmt	For	For	For
7	Board Compensation (Short-term)	Mgmt	For	For	For
8	Board Compensation (Long-term)	Mgmt	For	For	For
9	Board Compensation ("Technical Non-Financial")	Mgmt	For	For	For
10	Executive Compensation (Fixed)	Mgmt	For	For	For
11	Executive Compensation (Long-Term)	Mgmt	For	For	For
12	Executive Compensation ("Technical Non-Financial")	Mgmt	For	For	For
13	Executive Compensation (Former Performance-Based)	Mgmt	For	For	For
14	Elect Steffen Meister as Board Chair	Mgmt	For	For	For
15	Elect Marcel Erni	Mgmt	For	For	For
16	Elect Alfred Gantner	Mgmt	For	For	For
17	Elect Joseph P. Landy	Mgmt	For	For	For
18	Elect Anne Lester	Mgmt	For	Against	Against
19	Elect Martin Strobelt	Mgmt	For	Against	Against
20	Elect Urs Wietlisbach	Mgmt	For	For	For
21	Elect Flora Zhao	Mgmt	For	Against	Against
22	Elect Flora Zhao as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
23	Elect Anne Lester as Nominating and Compensation Committee Member	Mgmt	For	Against	Against

24	Elect Martin Strobel as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
25	Appointment of Independent Proxy	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For

Prudential plc		Meeting Date		Meeting Status	
Ticker	Security ID:	08/27/2021		Voted	
PRU	CINS G72899100	Country of Trade			
Meeting Type		United Kingdom			
Ordinary		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Demerger of Jackson Financial Inc.	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Schneider Electric SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2022		Voted	
SU	CINS F86921107	Country of Trade			
Meeting Type		France			
Mix		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For

	(Mazars); Non-Renewal of Alternate Auditor (Thierry Blanchetier)				
10	Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Auditex)	Mgmt	For	For	For
11	2021 Remuneration Report	Mgmt	For	For	For
12	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	For	For
13	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
14	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Linda Knoll	Mgmt	For	For	For
16	Elect Anders Runevad	Mgmt	For	For	For
17	Elect Nivedita Krishnamurthy Bhagat	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Performance Shares	Mgmt	For	For	For
20	Employee Stock Purchase Plan	Mgmt	For	For	For
21	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
22	Merger by Absorption of IGEXAO	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For

24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Taiwan Semiconductor Manufacturing Co., Ltd.

Ticker Security ID: Meeting Date Meeting Status
2330 CINS Y84629107 06/08/2022 Voted

Meeting Type Country of Trade
Annual Taiwan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	To Accept 2021 Business Report And Financial Statements	Mgmt	For	For	For
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2	To Revise The Articles Of Incorporation	Mgmt	For	For	For
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3	To Revise The Procedures For Acquisition Or Disposal Of Assets	Mgmt	For	For	For
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4	To Approve The Issuance Of Employee Restricted Stock Awards For Year 2022	Mgmt	For	For	For
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TE Connectivity Ltd.

Ticker Security ID: Meeting Date Meeting Status
TEL CUSIP H84989104 03/09/2022 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Terrence R. Curtin	Mgmt	For	For	For
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2	Elect Carol A. Davidson	Mgmt	For	For	For
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3	Elect Lynn A. Dugle	Mgmt	For	For	For
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4	Elect William A. Jeffrey	Mgmt	For	For	For
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5	Elect Shirley LIN Syaru	Mgmt	For	For	For
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6	Elect Thomas J. Lynch	Mgmt	For	For	For
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7	Elect Heath A. Mitts	Mgmt	For	Abstain	Against
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8	Elect Yong Nam	Mgmt	For	For	For
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9	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
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10	Elect Mark C. Trudeau	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Elect Laura H. Wright	Mgmt	For	For	For
13	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
15	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial Statements	Mgmt	For	For	For
21	Ratification of Board and Management Acts	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Appointment of Swiss Registered Auditor	Mgmt	For	For	For

24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	For	For
26	Executive Compensation	Mgmt	For	For	For
27	Board Compensation	Mgmt	For	For	For
28	Allocation of Profits	Mgmt	For	For	For
29	Dividend from Reserves	Mgmt	For	For	For
30	Authority to Repurchase Shares	Mgmt	For	For	For
31	Renewal of Authorized Capital	Mgmt	For	For	For
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
33	Right to Adjourn Meeting	Mgmt	For	For	For

The Cooper Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
COO	CUSIP 216648402	03/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Colleen E. Jay	Mgmt	For	For	For
2	Elect William A. Kozy	Mgmt	For	For	For
3	Elect Jody S. Lindell	Mgmt	For	For	For
4	Elect Teresa S. Madden	Mgmt	For	For	For
5	Elect Gary S. Petersmeyer	Mgmt	For	For	For
6	Elect Maria Rivas	Mgmt	For	For	For
7	Elect Robert S. Weiss	Mgmt	For	For	For
8	Elect Albert G. White III	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TMO	CUSIP 883556102	05/18/2022		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Marc N. Casper	Mgmt	For		For	For
2	Elect Nelson J. Chai	Mgmt	For		For	For
3	Elect Ruby R. Chandy	Mgmt	For		For	For
4	Elect C. Martin Harris	Mgmt	For		For	For
5	Elect Tyler Jacks	Mgmt	For		Against	Against
6	Elect R. Alexandra Keith	Mgmt	For		For	For
7	Elect Jim P. Manzi	Mgmt	For		For	For
8	Elect James C. Mullen	Mgmt	For		For	For
9	Elect Lars Rebien Sorensen	Mgmt	For		For	For
10	Elect Debora L. Spar	Mgmt	For		For	For
11	Elect Scott M. Sperling	Mgmt	For		For	For
12	Elect Dion J. Weisler	Mgmt	For		For	For
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
14	Ratification of Auditor	Mgmt	For		Against	Against

Unilever plc

Ticker	Security ID:	Meeting Date		Meeting Status	
ULVR	CINS G92087165	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Alan Jope	Mgmt	For	For	For
6	Elect Andrea Jung	Mgmt	For	For	For
7	Elect Susan Kilsby	Mgmt	For	For	For
8	Elect Strive T. Masiyiwa	Mgmt	For	For	For
9	Elect Youngme E. Moon	Mgmt	For	For	For
10	Elect Graeme D. Pitkethly	Mgmt	For	For	For
11	Elect Feike Sijbesma	Mgmt	For	For	For
12	Elect Adrian Hennah	Mgmt	For	For	For
13	Elect Ruby Lu	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For

16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

United Rentals, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
URI	CUSIP 911363109	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Gracia C. Martore	Mgmt	For	For	For
10	Elect Shiv Singh	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Verisk Analytics, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
VRSK	CUSIP 92345Y106	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey Dailey	Mgmt	For	For	For
2	Elect Constantine P. Iordanou	Mgmt	For	For	For
3	Elect Wendy E. Lane	Mgmt	For	For	For
4	Elect Lee M. Shavel	Mgmt	For	For	For
5	Elect Kimberly S. Stevenson	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
VRTX	CUSIP 92532F100	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	Against	Against
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For
5	Elect Reshma Kewalramani	Mgmt	For	For	For

6	Elect Yuchun Lee	Mgmt	For	For	For
7	Elect Jeffrey M. Leiden	Mgmt	For	For	For
8	Elect Margaret G. McGlynn	Mgmt	For	For	For
9	Elect Diana L. McKenzie	Mgmt	For	For	For
10	Elect Bruce I. Sachs	Mgmt	For	For	For
11	Elect Suketu Upadhyay	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2013 Stock and Option Plan	Mgmt	For	For	For

Vestas Wind Systems A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
VWS	CINS K9773J201	04/05/2022	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Elect Anders Runevad	Mgmt	For	For	For
13	Elect Bert Nordberg	Mgmt	For	For	For
14	Elect Bruce Grant	Mgmt	For	For	For
15	Elect Eva Merete Sofelde Berneke	Mgmt	For	For	For
16	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
17	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
18	Elect Kentaro Hosomi	Mgmt	For	For	For
19	Elect Lena Olving	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to	Mgmt	For	For	For

	Repurchase Shares					
22	Authorization of Legal Formalities	Mgmt	For	For	For	
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
Visa Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
V	CUSIP 92826C839	01/25/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against	
2	Elect Mary B. Cranston	Mgmt	For	For	For	
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For	
5	Elect Ramon L. Laguarta	Mgmt	For	For	For	
6	Elect John F. Lundgren	Mgmt	For	For	For	
7	Elect Robert W. Matschullat	Mgmt	For	For	For	
8	Elect Denise M. Morrison	Mgmt	For	For	For	
9	Elect Linda Rendle	Mgmt	For	For	For	
10	Elect Maynard G. Webb	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
Wolters Kluwer NV						
Ticker	Security ID:	Meeting Date		Meeting Status		
WKL	CINS N9643A197	04/21/2022		Voted		
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	For	For	
7	Accounts and Reports	Mgmt	For	For	For	

8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Heleen H. Kersten to the Supervisory Board	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Item 1: Proxy Voting Record

Fund Name : Pax Sustainable Allocation Fund

07/01/2021 - 06/30/2022

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Investment Company Act file number

0000076721

PAX WORLD FUNDS SERIES TRUST I

FORM N-PX Signature Page

[insert detail here]

===== SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PAX WORLD FUNDS SERIES TRUST I
(Registrant)

By: /s/ Joseph F. Keefe
Joseph F. Keefe
President

Date: August 29, 2022