

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF  
REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number  
0001598735  
PAX WORLD FUNDS SERIES TRUST III  
(Exact name of registrant as specified in charter)

30 Penhallow St, Ste. 400  
Portsmouth, NH 03801  
(Address of principal executive offices)

Registrants Telephone Number, Including Area Code:  
(800) 767-1729  
Impax Asset Management LLC  
30 Penhallow Street, Suite 400  
Portsmouth, NH 03801  
Attn: Joseph F. Keefe  
(Name and address of agent for service)

Date of fiscal year end: December 31

Date of reporting period: July 1, 2021 - June 30, 2022

Item 1: Proxy Voting Record

Fund Name : Pax Ellevate Global Women's Leadership Fund

07/01/2021 - 06/30/2022

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Abbott Laboratories

Ticker	Security ID:	Meeting Date	Meeting Status		
ABT	CUSIP 002824100	04/29/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Sally E. Blount	Mgmt	For	For	For
1.3	Elect Robert B. Ford	Mgmt	For	For	For
1.4	Elect Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Darren W. McDew	Mgmt	For	For	For
1.7	Elect Nancy McKinstry	Mgmt	For	For	For
1.8	Elect William A. Osborn	Mgmt	For	For	For
1.9	Elect Michael F. Roman	Mgmt	For	For	For
1.10	Elect Daniel J. Starks	Mgmt	For	For	For

1.11	Elect John G. Stratton	Mgmt	For	Withhold	Against
1.12	Elect Glenn F. Tilton	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding 10b5-1 Plans	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding a Report on Investment to Slow Antimicrobial Resistance	ShrHoldr	Against	For	Against

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AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABBV	CUSIP 00287Y109	05/06/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Brett J. Hart	Mgmt	For	For	For
1.4	Elect Edward J. Rapp	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

6	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

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ABN AMRO Group NV

Ticker	Security ID:	Meeting Date	Meeting Status		
ABN	CINS N0162C102	04/20/2022	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Remuneration Report	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Management Board Acts	Mgmt	For	For	For
16	Ratification of Supervisory Board Acts	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Elect Tom de Swaan to the Supervisory	Mgmt	For	For	For

Board						
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
23	Elect Sarah Russell to the Supervisory Board	Mgmt	For	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For
25	Authority to Suppress Preemptive Rights	Mgmt	For	For	For	For
26	Authority to Repurchase Shares	Mgmt	For	For	For	For
27	Cancellation of Shares	Mgmt	For	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

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Abrdn Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ABDN	CINS G0152L102	03/15/2022	Voted			
Meeting Type	Country of Trade					
Ordinary	United Kingdom					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	IIG Transaction	Mgmt	For		Against	Against
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A

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Abrdn Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ABDN	CINS G0152L102	05/18/2022	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For		For	For
2	Final Dividend	Mgmt	For		For	For
3	Appointment of Auditor	Mgmt	For		For	For
4	Authority to Set Auditor's Fees	Mgmt	For		For	For
5	Remuneration Report	Mgmt	For		For	For
6	Elect Douglas (Sir) J. Flint	Mgmt	For		For	For
7	Elect Jonathan Asquith	Mgmt	For		For	For
8	Elect Stephen Bird	Mgmt	For		For	For

9	Elect Stephanie Bruce	Mgmt	For	For	For
10	Elect John Devine	Mgmt	For	For	For
11	Elect Brian McBride	Mgmt	For	For	For
12	Elect Cathleen Raffaelli	Mgmt	For	For	For
13	Elect Cecilia Reyes	Mgmt	For	For	For
14	Elect Catherine Bradley	Mgmt	For	For	For
15	Elect Hannah Melissa Wood Grove	Mgmt	For	For	For
16	Elect Pam Kaur	Mgmt	For	For	For
17	Elect Michael O'Brien	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
25	Reduction in Capital Redemption Account	Mgmt	For	For	For

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Accenture plc

Ticker Security ID: Meeting Date Meeting Status

ACN CUSIP G1151C101 01/26/2022 Voted

Meeting Type Country of Trade

Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Nancy McKinstry	Mgmt	For	For	For
3	Elect Beth E. Mooney	Mgmt	For	For	For
4	Elect Gilles Pelisson	Mgmt	For	For	For
5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Venkata Renduchintala	Mgmt	For	For	For
7	Elect Arun Sarin	Mgmt	For	For	For
8	Elect Julie Sweet	Mgmt	For	For	For
9	Elect Frank K. Tang	Mgmt	For	For	For
10	Elect Tracey T. Travis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of Amendment to the 2010 Share Incentive Plan	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For

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Accor SA

Ticker	Security ID:	Meeting Date	Meeting Status		
AC	CINS F00189120	05/20/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For

6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Losses	Mgmt	For	For	For
8	Elect Asma Abdulrahman Al-Khulaifi	Mgmt	For	For	For
9	Elect Ugo Arzani	Mgmt	For	For	For
10	Elect Helene Auriol-Potier	Mgmt	For	For	For
11	Elect Qionger Jiang	Mgmt	For	Against	Against
12	Elect Nicolas Sarkozy	Mgmt	For	For	For
13	Elect Isabelle Simon	Mgmt	For	For	For
14	Elect Sarmad Zok	Mgmt	For	For	For
15	2021 Remuneration Report	Mgmt	For	For	For
16	2021 Remuneration of Sebastien Bazin, Chair and CEO	Mgmt	For	For	For
17	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
18	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Grant Performance Shares	Mgmt	For	For	For
22	Global Ceiling on Capital Increases for Equity Compensation Plans (Corporate Officers)	Mgmt	For	For	For
23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Authority to Issue	Mgmt	For	Against	Against

Warrants as a  
Takeover  
Defense

25	Authorisation of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Adecco Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
ADEN	CINS H00392318	04/13/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Dividend from Reserves	Mgmt	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	For	For
8	Board Compensation	Mgmt	For	For	For
9	Executive Compensation	Mgmt	For	For	For
10	Elect Jean-Christophe Deslarzes	Mgmt	For	For	For
11	Elect Rachel Duan	Mgmt	For	For	For
12	Elect Ariane Gorin	Mgmt	For	For	For
13	Elect Alexander Gut	Mgmt	For	For	For
14	Elect Didier Lamouche	Mgmt	For	For	For
15	Elect David N. Prince	Mgmt	For	For	For
16	Elect Kathleen Taylor	Mgmt	For	For	For
17	Elect Regula Wallimann	Mgmt	For	For	For
18	Elect Rachel Duan as Compensation Committee Member	Mgmt	For	For	For
19	Elect Didier Lamouche as Compensation Committee Member	Mgmt	For	For	For
20	Elect Kathleen Taylor as Compensation Committee Member	Mgmt	For	For	For



21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
24	Increase in Authorised Capital	Mgmt	For	For	For

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Adevinta ASA

Ticker	Security ID:	Meeting Date	Meeting Status					
ADE	CINS R0000V110	06/29/2022	Voted					
Meeting Type		Country of Trade						
Annual		Norway	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5	Agenda	Mgmt	For	For	For	For	For	For
6	Election of Presiding Chair	Mgmt	For	For	For	For	For	For
7	Minutes	Mgmt	For	For	For	For	For	For
8	Accounts and Reports	Mgmt	For	For	For	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	N/A	N/A
10	Remuneration Policy	Mgmt	For	For	For	For	For	For
11	Remuneration Report	Mgmt	For	For	For	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For	For	For	For
13	Elect Orla Noonan	Mgmt	For	For	For	For	For	For
14	Elect Fernando Abril-Martorell Hernandez	Mgmt	For	For	For	For	For	For
15	Elect Peter Brooks-Johnson	Mgmt	For	For	For	For	For	For
16	Elect Sophie Javary	Mgmt	For	For	For	For	For	For
17	Elect Julia Jaekel	Mgmt	For	For	For	For	For	For
18	Elect Michael Nilles	Mgmt	For	For	For	For	For	For
19	Directors' Fees	Mgmt	For	For	For	For	For	For
20	Election of Nomination Committee Members	Mgmt	For	For	For	For	For	For
21	Nomination Committee	Mgmt	For	For	For	For	For	For

Fees						
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	For
23	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

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Admiral Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ADM	CINS G0110T106	04/28/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Evelyn Bourke	Mgmt	For	For	For
5	Elect Bill Roberts	Mgmt	For	For	For
6	Elect Milena Mondini-De-Focatiis	Mgmt	For	For	For
7	Elect Geraint Jones	Mgmt	For	For	For
8	Elect Annette Court	Mgmt	For	For	For
9	Elect Jean Park	Mgmt	For	For	For
10	Elect Justine Roberts	Mgmt	For	Against	Against
11	Elect Andrew Crossley	Mgmt	For	For	For
12	Elect Michael Brierley	Mgmt	For	For	For
13	Elect Karen Green	Mgmt	For	For	For
14	Elect Jayaprakasa Rangaswami	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Adoption of new articles	Mgmt	For	For	For

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Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	CUSIP 00724F101	04/14/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	Against	Against
12	Elect John E. Warnock	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Aegon N.V.

Ticker	Security ID:	Meeting Date	Meeting Status	
AGN	CINS N00927298	05/31/2022	Voted	
Meeting Type		Country of Trade		
Annual		Netherlands		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Elect Corien Wortmann-Kool to the Supervisory Board	Mgmt	For	For	For
13	Elect Karen Fawcett to the Supervisory Board	Mgmt	For	For	For
14	Cancellation of Shares	Mgmt	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Aena S.M.E. S.A.

Ticker

Security ID:

Meeting Date

Meeting Status

AENA

CINS E526K0106

03/31/2022

Voted

Meeting Type

Country of Trade

Ordinary Issue No.	Description	Spain Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Raul Miguez Bailo	Mgmt	For	Against	Against
9	Elect Manuel Delacampagne Crespo	Mgmt	For	Against	Against
10	Elect Maurici Lucena Betriu	Mgmt	For	For	For
11	Elect Eva Balleste Morillas	Mgmt	For	For	For
12	Amendments to Articles (Related Party Transactions)	Mgmt	For	For	For
13	Amendments to Articles (Legal Entities; Remuneration Report)	Mgmt	For	For	For
14	Amendments to Articles (Clarifications)	Mgmt	For	For	For
15	Amendments to General Meeting Regulations	Mgmt	For	For	For
16	Authority to Issue Debt Instruments	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Approval of Climate	Mgmt	For	For	For

	Action Plan				
19	Authorisation of Legal Formalities	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Aeroports De Paris					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADP	CINS F00882104	05/17/2022		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Losses	Mgmt	For	For	For
8	Related Party Transactions (French Sate)	Mgmt	For	For	For
9	Related Party Transactions (Ile-de-France region)	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
11	2021 Remuneration Report	Mgmt	For	For	For
12	2021 Remuneration of Augustin de Romanet, Chair and CEO	Mgmt	For	For	For
13	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2022 Remuneration Policy (Chair and	Mgmt	For	For	For

CEO)

15	Ratification of Co-Option of Olivier Grunberg	Mgmt	For	For	For
16	Ratification of Co-Option of Sylvia Metayer	Mgmt	For	For	For
17	Elect Pierre Cuneo	Mgmt	For	For	For
18	Elect Cecile de Guillebon	Mgmt	For	For	For
19	Elect Perrine Vidalenche	Mgmt	For	For	For
20	Elect Jean-Benoit Albertini	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For

29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Global Ceiling on Capital Increases	Mgmt	For	For	For
31	Global Ceiling During Takeover Period	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Afterpay Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
APT	CINS Q3583G105	11/17/2021	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Elana Rubin	Mgmt	For	Against	Against
3	Re-elect Dana Stalder	Mgmt	For	Against	Against
4	Remuneration Report	Mgmt	For	For	For

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Afterpay Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
APT	CINS Q3583G105	12/06/2021	Voted		
Meeting Type		Country of Trade			
Special		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Acquisition by Square	Mgmt	For	For	For

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Afterpay Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
APT	CINS Q3583G105	12/14/2021	Voted		
Meeting Type		Country of Trade			
Special		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Acquisition by Square	Mgmt	For	For	For



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Air Canada

Ticker	Security ID:	Meeting Date	Meeting Status			
AC	CUSIP 008911877	03/28/2022	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Ameer Chande	Mgmt	For	For	For	
1.2	Elect Christie J.B. Clark	Mgmt	For	For	For	
1.3	Elect Gary A. Doer	Mgmt	For	For	For	
1.4	Elect Robert I. Fyfe	Mgmt	For	For	For	
1.5	Elect Michael M. Green	Mgmt	For	For	For	
1.6	Elect Jean Marc Huot	Mgmt	For	For	For	
1.7	Elect Madeleine Paquin	Mgmt	For	For	For	
1.8	Elect Michael S. Rousseau	Mgmt	For	For	For	
1.9	Elect Vagn Ove Sorensen	Mgmt	For	For	For	
1.10	Elect Kathleen P. Taylor	Mgmt	For	For	For	
1.11	Elect Annette Verschuren	Mgmt	For	For	For	
1.12	Elect Michael M. Wilson	Mgmt	For	For	For	
2	Appointment of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Declaration of Canadian Resident Status	Mgmt	N/A	Abstain	N/A	
5	Declaration of Ownership and Control	Mgmt	N/A	Against	N/A	

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Air Liquide S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
AI	CINS F01764103	05/04/2022	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	

7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Elect Benoit Potier	Mgmt	For	Against	Against
11	Elect Francois Jackow	Mgmt	For	For	For
12	Elect Annette Winkler	Mgmt	For	For	For
13	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
14	Appointment of Auditor (KPMG)	Mgmt	For	For	For
15	Non-Renewal of Alternate Auditors (Auditex and Jean-Christophe Georghiou)	Mgmt	For	For	For
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17	2021 Remuneration of Benoit Potier, Chair and CEO	Mgmt	For	For	For
18	2021 Remuneration Report	Mgmt	For	For	For
19	2022 Remuneration Policy (Chair and CEO from January 1, 2022 until May 31, 2022)	Mgmt	For	For	For
20	2022 Remuneration Policy (CEO from June 1, 2022)	Mgmt	For	For	For
21	2022 Remuneration Policy (Chair from June 1, 2022)	Mgmt	For	For	For

22	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Grant Stock Options	Mgmt	For	For	For
26	Authority to Issue Restricted Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Shareholding Requirements	Mgmt	For	For	For
30	Amendments to Articles Regarding Board's Written Consultations	Mgmt	For	For	For
31	Amendments to Articles Regarding CEO's Age Limit	Mgmt	For	For	For
32	Amendments to Articles Regarding Alternate Auditors	Mgmt	For	For	For
33	Amendments to Articles Regarding References to French Regulation	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Akzo Nobel N.V.

Ticker Security ID:  
AKZA CINS N01803308

Meeting Date  
04/22/2022

Meeting Status  
Voted

Meeting Type  
Annual  
Country of Trade  
Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	Against	Against
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Management Board Remuneration Policy	Mgmt	For	Against	Against
12	Elect Maarten Jan de Vries to the Management Board	Mgmt	For	For	For
13	Elect Ester Baiget to the Supervisory Board	Mgmt	For	For	For
14	Elect Hans van Bylen to the Supervisory Board	Mgmt	For	For	For
15	Elect Nils Andersen to the Supervisory Board	Mgmt	For	Against	Against
16	Elect Byron Grote to the Supervisory Board	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Suppress Preemptive	Mgmt	For	For	For

## Rights

19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Cancellation of Shares	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## Alcon AG

Ticker	Security ID:	Meeting Date	Meeting Status			
ALC	CINS H01301128	04/27/2022	Voted			
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	
					Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Ratification of Board and Management Acts	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Compensation Report	Mgmt	For	For	For	
6	Board Compensation	Mgmt	For	For	For	
7	Executive Compensation	Mgmt	For	For	For	
8	Elect F. Michael Ball	Mgmt	For	For	For	
9	Elect Lynn Dorsey Bleil	Mgmt	For	For	For	
10	Elect Arthur Cummings	Mgmt	For	For	For	
11	Elect David J. Endicott	Mgmt	For	For	For	
12	Elect Thomas Glanzmann	Mgmt	For	For	For	
13	Elect D. Keith Grossman	Mgmt	For	Against	Against	
14	Elect Scott H. Maw	Mgmt	For	For	For	
15	Elect Karen J. May	Mgmt	For	For	For	
16	Elect Ines Poschel	Mgmt	For	For	For	
17	Elect Dieter Spalti	Mgmt	For	For	For	
18	Elect Raquel C. Bono	Mgmt	For	For	For	
19	Elect Thomas Glanzmann as Compensation Committee Member	Mgmt	For	For	For	
20	Elect Karen J. May as Compensation Committee Member	Mgmt	For	For	For	
21	Elect Ines Poschel as Compensation Committee Member	Mgmt	For	For	For	

22	Elect Scott H. Maw as Compensation Committee Member	Mgmt	For	For	For
23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Ally Financial Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALLY	CUSIP 02005N100	05/03/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect Maureen Breakiron-Evans	Mgmt	For	For	For
4	Elect William H. Cary	Mgmt	For	For	For
5	Elect Mayree C. Clark	Mgmt	For	For	For
6	Elect Kim S. Fennebresque	Mgmt	For	For	For
7	Elect Melissa Goldman	Mgmt	For	For	For
8	Elect Marjorie Magner	Mgmt	For	For	For
9	Elect David Reilly	Mgmt	For	For	For
10	Elect Brian H. Sharples	Mgmt	For	For	For
11	Elect Michael F. Steib	Mgmt	For	For	For
12	Elect Jeffrey J. Brown	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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Alnylam Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALNY	CUSIP 02043Q107	05/18/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Margaret A. Hamburg	Mgmt	For	For	For
2	Elect Colleen F. Reitan	Mgmt	For	For	For
3	Elect Amy W. Schulman	Mgmt	For	For	For

4	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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Alstom

Ticker	Security ID:	Meeting Date	Meeting Status			
ALO	CINS F0259M475	07/28/2021	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Accounts and Reports	Mgmt	For	For	For	
9	Consolidated Accounts and Reports	Mgmt	For	For	For	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
12	Appointment of Auditor (PwC)	Mgmt	For	Against	Against	
13	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	Mgmt	For	For	For	
14	Appointment of Auditor (Mazars)	Mgmt	For	Against	Against	
15	Non-Renewal of Alternate Auditor (Jean-Maurice El Nouchi)	Mgmt	For	For	For	
16	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	

17	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2020 Remuneration Report	Mgmt	For	For	For
19	2020 Remuneration of Henri Poupert-Lafarge, Chair and CEO	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
24	Authority to Issue Performance Shares	Mgmt	For	For	For
25	Amendments to Articles Regarding Preference Shares	Mgmt	For	For	For
26	Amendments to Articles Addressing Multiple Issues	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For



29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
31	Greenshoe	Mgmt	For	For	For
32	Authority to Set Offering Price of Shares	Mgmt	For	For	For
33	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
34	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Amazon.com, Inc.

Ticker Security ID: Meeting Date Meeting Status  
AMZN CUSIP 023135106 05/25/2022 Voted

Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	Against	Against
7	Elect Judith A. McGrath	Mgmt	For	Against	Against
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For

10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	Mgmt	For	For	For
15	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	For	Against
18	Shareholder Report on Plastic Packaging	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

Tax Transparency					
23	Shareholder Proposal Regarding Report on Freedom of Association	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Multiple Board Nominees	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Diversity and Equity Audit	ShrHoldr	Against	For	Against
29	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	For	Against

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American Express Company

Ticker	Security ID:	Meeting Date	Meeting Status		
AXP	CUSIP 025816109	05/03/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Charlene Barshefsky	Mgmt	For	For	For
3	Elect John J. Brennan	Mgmt	For	For	For
4	Elect Peter Chernin	Mgmt	For	For	For

5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Michael O. Leavitt	Mgmt	For	For	For
7	Elect Theodore J. Leonsis	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	For	For
15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AWK	CUSIP 030420103	05/11/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect M. Susan Hardwick	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Julia L. Johnson	Mgmt	For	For	For
6	Elect Patricia L. Kampling	Mgmt	For	For	For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect George MacKenzie	Mgmt	For	For	For
9	Elect James G. Stavridis	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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AmerisourceBergen Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
ABC	CUSIP 03073E105	03/10/2022	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ornella Barra	Mgmt	For	For	For		
2	Elect Steven H. Collis	Mgmt	For	For	For		
3	Elect D. Mark Durcan	Mgmt	For	For	For		
4	Elect Richard W. Gochnauer	Mgmt	For	For	For		
5	Elect Lon R. Greenberg	Mgmt	For	For	For		
6	Elect Jane E. Henney	Mgmt	For	For	For		
7	Elect Kathleen Hyle	Mgmt	For	For	For		
8	Elect Michael J. Long	Mgmt	For	For	For		
9	Elect Henry W. McGee	Mgmt	For	For	For		
10	Elect Dennis M. Nally	Mgmt	For	For	For		
11	Ratification of Auditor	Mgmt	For	For	For		
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
13	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For		
14	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against		
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against		

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Amundi Ticker	Security ID:	Meeting Date	Meeting Status
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AMUN	CINS F0300Q103	05/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For	For
9	Related Party Transactions (Amundi Asset Management)	Mgmt	For	For	For	For
10	Related Party Transactions (Credit Agricole S.A.)	Mgmt	For	For	For	For
11	2021 Remuneration Report	Mgmt	For	Against	Against	Against
12	2021 Remuneration of Yves Perrier (Former CEO, Until May 10, 2021)	Mgmt	For	Against	Against	Against
13	2021 Remuneration of Yves Perrier (Chair Since May 11, 2021)	Mgmt	For	For	For	For
14	2021 Remuneration of Valerie Baudson (CEO Since May 11, 2021)	Mgmt	For	Against	Against	Against
15	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For
16	2022 Remuneration Policy (Chair)	Mgmt	For	For	For	For
17	2022 Remuneration Policy	Mgmt	For	Against	Against	Against

	(CEO)					
18	2022 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against	
19	2021 Remuneration of Identified Staff	Mgmt	For	Against	Against	
20	Ratification of the Co-option of Christine Gandon	Mgmt	For	For	For	
21	Elect Yves Perrier	Mgmt	For	Against	Against	
22	Elect Xavier Musca	Mgmt	For	Against	Against	
23	Elect Virgine Cayatte	Mgmt	For	For	For	
24	Elect Robert Leblanc	Mgmt	For	For	For	
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
26	Advisory Vote on the Company's Climate Strategy	Mgmt	For	For	For	
27	Authorisation of Legal Formalities	Mgmt	For	For	For	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Annaly Capital Management, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NLY	CUSIP 035710409	05/18/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Francine J. Bovich	Mgmt	For
2	Elect Wellington J. Denahan	Mgmt	For
3	Elect Katie Beirne Fallon	Mgmt	For
4	Elect David L. Finkelstein	Mgmt	For
5	Elect Thomas Hamilton	Mgmt	For
6	Elect Kathy Hopinkah	Mgmt	For

Hannan

7	Elect Michael Haylon	Mgmt	For	For	For
8	Elect Eric A. Reeves	Mgmt	For	For	For
9	Elect John H. Schaefer	Mgmt	For	For	For
10	Elect Glenn A. Votek	Mgmt	For	For	For
11	Elect Vicki Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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ANSYS, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANSS	CUSIP 03662Q105	05/12/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anil Chakravarthy	Mgmt	For	For	For
2	Elect Barbara V. Scherer	Mgmt	For	For	For
3	Elect Ravi K. Vijayaraghavan	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement to Remove a Director	Mgmt	For	For	For
7	Elimination of Supermajority Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
8	Elimination of Supermajority Requirement to Approve Amendments to or Repeal Certain Provisions of the Charter	Mgmt	For	For	For
9	Approval of the 2022 Employee Stock Purchase	Mgmt	For	For	For



## Plan

10	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against
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## Anthem, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ANTM	CUSIP 036752103	05/18/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Susan D. DeVore	Mgmt	For	For	For
2	Elect Bahija Jallal	Mgmt	For	For	For
3	Elect Ryan M. Schneider	Mgmt	For	For	For
4	Elect Elizabeth E. Tallett	Mgmt	For	For	For

5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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6	Ratification of Auditor	Mgmt	For	For	For
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7	Company Name Change	Mgmt	For	For	For
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8	Shareholder Proposal Regarding Prohibiting Political Contributions	ShrHoldr	Against	For	Against
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9	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
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## Aon plc

Ticker	Security ID:	Meeting Date	Meeting Status
AON	CUSIP G0408V102	06/17/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Lester B. Knight	Mgmt	For	For	For
2	Elect Gregory C. Case	Mgmt	For	For	For
3	Elect Jin-Yong Cai	Mgmt	For	For	For
4	Elect Jeffrey C. Campbell	Mgmt	For	For	For

5	Elect Fulvio Conti	Mgmt	For	For	For
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6	Elect Cheryl A. Francis	Mgmt	For	For	For
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7	Elect J. Michael Losh	Mgmt	For	For	For
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8	Elect Richard C. Notebaert	Mgmt	For	For	For
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9	Elect Gloria Santona	Mgmt	For	For	For
10	Elect Byron O. Spruell	Mgmt	For	For	For
11	Elect Carolyn Y. Woo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Appointment of Statutory Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For

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Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	03/04/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Approval of the 2022 Employee Stock Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding App Removals	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

Effectiveness of  
Supply Chain Policies  
on Forced  
Labor

16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against

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Arista Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANET	CUSIP 040413106	05/31/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles H. Giancarlo	Mgmt	For	Withhold	Against
1.2	Elect Daniel Scheinman	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	Against	Against

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Aristocrat Leisure Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CINS Q0521T108	02/24/2022	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Arlene Tansey	Mgmt	For	For	For
3	Re-elect Sylvia Summers Couder	Mgmt	For	For	For

4	Equity Grant (MD/CEO Trevor Crocker)	Mgmt	For	For	For
5	Approve Aristocrat Equity Scheme	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For

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Arkema

Ticker	Security ID:	Meeting Date	Meeting Status					
AKE	CINS F0392W125	05/19/2022	Voted					
Meeting Type		Country of Trade						
Mix		France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For	For	For
10	Ratification of the Co-option of Philippe Sauquet	Mgmt	For	For	For	For	For	For
11	Elect Philippe Sauquet	Mgmt	For	For	For	For	For	For
12	Elect Isabelle Boccon-Gibod	Mgmt	For	Against	Against	Against	Against	Against
13	Elect Marie-Ange Debon	Mgmt	For	For	For	For	For	For
14	Elect Nicolas Patalano (Employee Shareholder Representatives)	Mgmt	For	For	For	For	For	For
15	2022 Remuneration	Mgmt	For	For	For	For	For	For

	Policy (Board of Directors)				
16	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
17	2022 Directors' Fees	Mgmt	For	For	For
18	2021 Remuneration Report	Mgmt	For	For	For
19	2021 Remuneration of Thierry Le Henaff, Chair and CEO	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of	Mgmt	For	For	For
23	Exchange Offers Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
24	Authority to Set Offering Price of Shares	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Greenshoe	Mgmt	For	For	For
27	Global Ceiling on Capital	Mgmt	For	For	For

Increases						
28	Employee Stock Purchase Plan	Mgmt	For	For	For	For
29	Authority to Issue Performance Shares	Mgmt	For	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For	For
31	Election of Uwe Michael Jakobs (Employee Shareholder	Mgmt	Against	Abstain	N/A	N/A
Representatives)						
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

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Assa Abloy AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ASSAB	CINS W0817X204	04/27/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratify Lars Renstrom	Mgmt	For	For	For
18	Ratify Carl Douglas	Mgmt	For	For	For
19	Ratify Johan Hjertonsson	Mgmt	For	For	For
20	Ratify Sofia Schorling Hogberg	Mgmt	For	For	For

21	Ratify Eva Karlsson	Mgmt	For	For	For
22	Ratify Lena Olving	Mgmt	For	For	For
23	Ratify Joakim Weidemanis	Mgmt	For	For	For
24	Ratify Susanne Pahlen Aklundh	Mgmt	For	For	For
25	Ratify Rune Hjalm	Mgmt	For	For	For
26	Ratify Mats Persson	Mgmt	For	For	For
27	Ratify Bjarne Johansson (Deputy Director)	Mgmt	For	For	For
28	Ratify Nadja Wikstrom (Deputy Director)	Mgmt	For	For	For
29	Ratify Birgitta Klasen	Mgmt	For	For	For
30	Ratify Jan Svensson	Mgmt	For	For	For
31	Ratify Nico Delvaux (CEO)	Mgmt	For	For	For
32	Board Size	Mgmt	For	For	For
33	Directors' Fees	Mgmt	For	For	For
34	Authority to Set Auditor's Fees	Mgmt	For	For	For
35	Election of Directors	Mgmt	For	For	For
36	Appointment of Auditor	Mgmt	For	For	For
37	Remuneration Report	Mgmt	For	For	For
38	Remuneration Policy	Mgmt	For	For	For
39	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
40	Adoption of Share-Based Incentives (LTI 2022)	Mgmt	For	For	For
41	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
44	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Assicurazioni Generali S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status
G	CINS T05040109	04/27/2022	Voted
Meeting Type		Country of Trade	
Mix		Italy	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Amendment to Article 9 (Share Capital)	Mgmt	For	For	For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Cancellation of Shares	Mgmt	For	For	For
9	Remuneration Policy	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	2022-2024 Long-term Incentive Plan	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares to Service 2022-2024 Group Long-Term Incentive Plan	Mgmt	For	For	For
13	Employee Incentive Plan	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares to Service Employee Incentive Plan	Mgmt	For	For	For
15	Board Size (Board Proposal)	Mgmt	For	For	For
16	Board Size (VM 2006 S.r.l.)	Mgmt	N/A	Abstain	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	List Presented By Board of Directors	Mgmt	For	For	For
19	List Presented by VM 2006 S.r.l.	Mgmt	For	N/A	N/A
20	List Presented by Group of Institutional Investors	Mgmt	For	N/A	N/A



Representing 0.64% of  
Share  
Capital

21	Directors' Fees (Board Proposal)	Mgmt	For	For	For
22	Directors' Fees (VM 2006 S.r.l.)	Mgmt	N/A	Abstain	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AZN	CINS G0593M107	04/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Leif Johansson	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Michel Demare	Mgmt	For	For	For
11	Elect Deborah DiSanzo	Mgmt	For	For	For
12	Elect Diana Layfield	Mgmt	For	For	For
13	Elect Sherilyn S. McCoy	Mgmt	For	For	For
14	Elect Tony Mok	Mgmt	For	For	For
15	Elect Nazneen Rahman	Mgmt	For	For	For
16	Elect Andreas Rummelt	Mgmt	For	For	For
17	Elect Marcus Wallenberg	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue	Mgmt	For	For	For

Shares w/o Preemptive  
Rights (Specified  
Capital  
Investment)

23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
25	Extension of Savings-Related Share Option Scheme	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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ASX Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ASX	CINS Q0604U105	09/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Yasmin A. Allen	Mgmt	For	For	For
3	Re-elect Peter R. Marriott	Mgmt	For	For	For
4	Re-elect Heather M. Ridout	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Dominic Stevens)	Mgmt	For	For	For

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Auckland International Airport Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
AIA	CINS Q06213146	10/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Re-elect Mark J. Binns	Mgmt	For	For	For
2	Re-elect Dean Hamilton	Mgmt	For	For	For
3	Re-elect Tania J.T.R.	Mgmt	For	For	For

Simpson

4	Re-elect Patrick C. Strange	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For

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Aurizon Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
AZJ	CINS Q0695Q104	10/12/2021	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Timothy M. Poole	Mgmt	For	For	For
3	Re-elect Samantha (Sam) L. Lewis	Mgmt	For	For	For
4	Re-elect Marcelo H. Bastos	Mgmt	For	For	For
5	Equity Grant (MD/CEO Andrew Harding)	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Appoint Auditor	Mgmt	For	For	For

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Australia and New Zealand Banking Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ANZ	CINS Q09504137	12/16/2021	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Christine E. O'Reilly	Mgmt	For	For	For
3	Re-elect John Key	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO Shayne Elliott)	Mgmt	For	For	For
6	Shareholder Proposal Regarding	ShrHoldr	Against	For	Against

Facilitating  
Nonbinding  
Proposals

7	Shareholder Proposal Regarding Fossil Fuel Exposure	ShrHoldr	Against	For	Against
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Auto Trader Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
AUTO	CINS G06708104	09/17/2021	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Policy (Binding)	Mgmt	For	For	For	
3	Remuneration Report (Advisory)	Mgmt	For	For	For	
4	Final Dividend	Mgmt	For	For	For	
5	Elect Ed Williams	Mgmt	For	For	For	
6	Elect Nathan Coe	Mgmt	For	For	For	
7	Elect David Keens	Mgmt	For	For	For	
8	Elect Jill Easterbrook	Mgmt	For	For	For	
9	Elect Jeni Mundy	Mgmt	For	For	For	
10	Elect Catherine Faiers	Mgmt	For	For	For	
11	Elect Jamie Warner	Mgmt	For	For	For	
12	Elect Sigga Sigurdardottir	Mgmt	For	For	For	
13	Appointment of Auditor	Mgmt	For	For	For	
14	Authority to Set Auditor's Fees	Mgmt	For	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
18	Authority to	Mgmt	For	For	For	

Repurchase  
Shares

19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Autodesk, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ADSK	CUSIP 052769106	06/16/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Stacy J. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For

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Avalara, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AVLR	CUSIP 05338G106	06/08/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Edward A. Gilhuly	Mgmt	For	For	For
1.2	Elect Scott McFarlane	Mgmt	For	For	For
1.3	Elect Tami L. Reller	Mgmt	For	For	For
1.4	Elect Srinivas Tallapragada	Mgmt	For	For	For

1.5	Elect Bruce Crawford	Mgmt	For	For	For
1.6	Elect Marcela Martin	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Aviva Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AV	CINS G0683Q109	05/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Approval of the Company's Climate-Related Financial Disclosure	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Andrea Blance	Mgmt	For	For	For
6	Elect Shonaid Jemmett-Page	Mgmt	For	For	For
7	Elect Martin Strobel	Mgmt	For	For	For
8	Elect Amanda J. Blanc	Mgmt	For	For	For
9	Elect George Culmer	Mgmt	For	For	For
10	Elect Patrick Flynn	Mgmt	For	For	For
11	Elect Mohit Joshi	Mgmt	For	For	For
12	Elect Pippa Lambert	Mgmt	For	For	For
13	Elect Jim McConville	Mgmt	For	For	For
14	Elect Michael Mire	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

	Rights (Specified Capital Investment)				
21	Authority to Issue Solvency II Securities w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
25	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Aviva Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AV	CINS G0683Q109	05/09/2022	Voted		
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendments to Articles	Mgmt	For	For	For
2	Authority to Issue B Shares	Mgmt	For	For	For
3	Share Consolidation	Mgmt	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
5	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

	Rights				
6	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
7	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
8	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For

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Axa					
Ticker	Security ID:	Meeting Date		Meeting Status	
CS	CINS F06106102	04/28/2022		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	2022 Remuneration Report	Mgmt	For	For	For
9	2022 Remuneration of Denis Duverne, Chair	Mgmt	For	For	For
10	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	For	For
11	2022 Remuneration	Mgmt	For	For	For



	Policy (CEO)				
12	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
13	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
15	Elect Thomas Buberl	Mgmt	For	For	For
16	Elect Rachel Duan	Mgmt	For	For	For
17	Elect Andre Francois-Poncet	Mgmt	For	For	For
18	Ratification of Co-Option of Clotilde Delbos	Mgmt	For	For	For
19	Elect Gerald Harlin	Mgmt	For	For	For
20	Elect Rachel Picard	Mgmt	For	For	For
21	Appointment of Auditor (Ernst & Young)	Mgmt	For	For	For
22	Appointment of Alternate Auditor (Picarle et Associés)	Mgmt	For	For	For
23	2022 Directors' Fees	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension	Mgmt	For	For	For

	Plan					
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
30	Amendments to Articles Regarding Staggered Board	Mgmt	For	For	For	
31	Amendments to Articles Regarding Corporate Purpose	Mgmt	For	For	For	
32	Authorisation of Legal Formalities	Mgmt	For	For	For	
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Azrieli Group Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
AZRG	CINS M1571Q105	12/29/2021	Voted		
Meeting Type		Country of Trade			
Mix		Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Danna Azrieli	Mgmt	For	For	For
3	Elect Sharon Azrieli	Mgmt	For	For	For
4	Elect Naomi Azrieli	Mgmt	For	For	For
5	Elect Menachem Einan	Mgmt	For	Against	Against
6	Elect Tzipora Carmon	Mgmt	For	For	For
7	Elect Oran Dror	Mgmt	For	For	For
8	Elect Dan Gillerman	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Amend Compensation Policy Provisions Relating to D&O Liability Insurance	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Banco Santander S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SAN	CINS E19790109	03/31/2022	Voted		
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Accounts and Reports	Mgmt	For	For	For
3	Report on Non-Financial Information	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Board Size	Mgmt	For	For	For
7	Elect German de la Fuente	Mgmt	For	For	For
8	Elect Henrique De Castro	Mgmt	For	For	For
9	Elect Jose Antonio Alvarez Alvarez	Mgmt	For	For	For
10	Elect Belen Romana Garcia	Mgmt	For	For	For
11	Elect Luis Isasi Fernandez de Bobadilla	Mgmt	For	For	For
12	Elect Sergio Rial	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Amendments of Articles (Shares)	Mgmt	For	For	For
15	Amendments to Articles (Capital Reduction)	Mgmt	For	For	For
16	Amendments to Articles (Issuance of Other Securities)	Mgmt	For	For	For
17	Amendments to Articles (Right to Attend Meeting)	Mgmt	For	For	For
18	Amendments to Articles (Vice Secretary of Board)	Mgmt	For	For	For
19	Amendments to Articles (Executive Chair)	Mgmt	For	For	For
20	Amendments to Articles (Audit Committee)	Mgmt	For	For	For

21	Amendments to Articles (Compensation)	Mgmt	For	For	For
22	Amendments to Articles (Dividends)	Mgmt	For	For	For
23	Amendments to General Meeting Regulations (Information)	Mgmt	For	For	For
24	Amendments to General Meeting Regulations (Vice Secretary)	Mgmt	For	For	For
25	Amendments to General Meeting Regulations (Remote Meetings)	Mgmt	For	For	For
26	Amendments to General Meeting Regulations (Presentations)	Mgmt	For	For	For
27	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
28	Authority to Cancel Treasury Shares (First Buy-Back Programme)	Mgmt	For	For	For
29	Authority to Cancel Treasury Shares (Second Buy-Back Programme)	Mgmt	For	For	For
30	Authority to Cancel Treasury Shares	Mgmt	For	For	For
31	Remuneration Policy	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Maximum Variable Remuneration	Mgmt	For	For	For
34	Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
35	Buy-Out Policy	Mgmt	For	For	For
36	Remuneration Report	Mgmt	For	For	For
37	Authorisation of Legal	Mgmt	For	For	For

Formalities

38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Bank Leumi le-Israel Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
LUMI	CINS M16043107	09/13/2021	Voted

Meeting Type	Country of Trade
Ordinary	Israel

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Elect Sasson Elya	Mgmt	For	For	For
6	Elect Tamar Gottlieb	Mgmt	For	For	For
7	Elect Eliyahu Gonen	Mgmt	For	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Shmuel Ben-Zvi	Mgmt	N/A	For	N/A
10	Elect Dan Koller	Mgmt	N/A	For	N/A
11	Elect Nurit Krausz	Mgmt	N/A	For	N/A

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Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
BAC	CUSIP 060505583	04/26/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
3	Elect Pierre J. P. de Weck	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Linda P. Hudson	Mgmt	For	For	For
6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Brian T. Moynihan	Mgmt	For	For	For
8	Elect Lionel L. Nowell, III	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Clayton S. Rose	Mgmt	For	For	For
11	Elect Michael D. White	Mgmt	For	For	For

12	Elect Thomas D. Woods	Mgmt	For	For	For
13	Elect R. David Yost	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Ratification of Exclusive Forum Provision	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

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Bank of Montreal

Ticker	Security ID:	Meeting Date	Meeting Status		
BMO	CUSIP 063671101	04/13/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Sophie Brochu	Mgmt	For	For	For
1.3	Elect Craig W. Broderick	Mgmt	For	For	For
1.4	Elect George A. Cope	Mgmt	For	For	For
1.5	Elect Stephen Dent	Mgmt	For	For	For
1.6	Elect Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect David Harquail	Mgmt	For	For	For
1.9	Elect Linda Huber	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Darryl White	Mgmt	For	For	For

2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Becoming a Benefit Company	ShrHoldr	Against	Abstain	Against
5	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding French as Official Company Language	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against

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Barratt Developments plc

Ticker	Security ID:	Meeting Date	Meeting Status
BDEV	CINS G08288105	10/13/2021	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Report (Advisory)	Mgmt	For
3	Final Dividend	Mgmt	For
4	Elect Katie Bickerstaffe	Mgmt	For
5	Elect Chris Weston	Mgmt	For
6	Elect John M. Allan	Mgmt	For
7	Elect David F. Thomas	Mgmt	For
8	Elect Steven J. Boyes	Mgmt	For
9	Elect Nina Bibby	Mgmt	For
10	Elect Jock F. Lennox	Mgmt	For
11	Elect Sharon White	Mgmt	For
12	Appointment of Auditor	Mgmt	For
13	Authority to Set Auditor's Fees	Mgmt	For
14	Authorisation of Political Donations	Mgmt	For

15	Increase in NED Fee Cap	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Bath & Body Works, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBWI	CUSIP 070830104	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Francis A. Hondal	Mgmt	For	For	For
4	Elect Danielle M. Lee	Mgmt	For	For	For
5	Elect Michael G. Morris	Mgmt	For	For	For
6	Elect Sarah E. Nash	Mgmt	For	For	For
7	Elect Juan Rajlin	Mgmt	For	For	For
8	Elect Stephen D. Steinour	Mgmt	For	For	For
9	Elect J.K. Symancyk	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the Associate Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against



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Becton, Dickinson and Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BDX	CUSIP 075887109	01/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Catherine M. Burzik	Mgmt	For	For	For
2	Elect Carrie L. Byington	Mgmt	For	For	For
3	Elect R. Andrew Eckert	Mgmt	For	For	For
4	Elect Claire M. Fraser	Mgmt	For	For	For
5	Elect Jeffrey W. Henderson	Mgmt	For	For	For
6	Elect Christopher Jones	Mgmt	For	For	For
7	Elect Marshall O. Larsen	Mgmt	For	For	For
8	Elect David F. Melcher	Mgmt	For	For	For
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Claire Pomeroy	Mgmt	For	For	For
11	Elect Timothy M. Ring	Mgmt	For	For	For
12	Elect Bertram L. Scott	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

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Beiersdorf AG

Ticker	Security ID:	Meeting Date	Meeting Status		
BEI	CINS D08792109	04/14/2022	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For

5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Best Buy Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBY	CUSIP 086516101	06/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For
3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Thomas L. Millner	Mgmt	For	For	For
8	Elect Claudia Fan Munce	Mgmt	For	For	For
9	Elect Richelle P. Parham	Mgmt	For	For	For
10	Elect Steven E. Rendle	Mgmt	For	For	For
11	Elect Eugene A. Woods	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Block, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SQ	CUSIP 852234103	06/14/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jack Dorsey	Mgmt	For	For	For
1.2	Elect Paul Deighton	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive  
Compensation

4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

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BlueScope Steel Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BSL	CINS Q1415L177	11/18/2021	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Mark Hutchinson	Mgmt	For	For	For
4	Equity Grant (CEO Mark Vassella - STI)	Mgmt	For	For	For
5	Equity Grant (CEO Mark Vassella - LTI)	Mgmt	For	For	For
6	Approve Termination Payments	Mgmt	For	For	For
7	Amendments to Constitution	Mgmt	For	For	For

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BNP Paribas

Ticker	Security ID:	Meeting Date	Meeting Status		
BNP	CINS F1058Q238	05/17/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For

7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Elect Jean-Laurent Bonnafe	Mgmt	For	For	For
11	Elect Marion Guillou	Mgmt	For	For	For
12	Elect Michel J. Tilmant	Mgmt	For	For	For
13	Elect Lieve Logghe	Mgmt	For	For	For
14	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2022 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	For	For
17	2021 Remuneration Report	Mgmt	For	For	For
18	2021 Remuneration of Jean Lemierre, Chair	Mgmt	For	For	For
19	2021 Remuneration of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
20	2021 Remuneration of Philippe Bordenave, Former Deputy CEO (until May 18, 2021)	Mgmt	For	For	For
21	2021 Remuneration of Yann Gerardin, Deputy CEO (from May 18, 2021)	Mgmt	For	For	For
22	2021 Remuneration of Thierry Laborde, Deputy CEO (from May 18,	Mgmt	For	For	For

	2021)					
23	2021 Remuneration of Identified Staff	Mgmt	For	For	For	
24	2022 Directors' Fees	Mgmt	For	For	For	
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For	
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	
28	Global Ceiling on Capital Increases (w/o Preemptive Rights)	Mgmt	For	For	For	
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
30	Global Ceiling on Capital Increases	Mgmt	For	For	For	
31	Employee Stock Purchase Plan	Mgmt	For	For	For	
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
33	Authorisation of Legal Formalities	Mgmt	For	For	For	
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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BNP Paribas

Ticker

Security ID:

Meeting Date

Meeting Status

BNP

CINS F1058Q238

09/24/2021

Voted

Meeting Type

Country of Trade

Annual Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Special Dividend	Mgmt	For	For	For
6	Authorisation of Legal Formalities	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Boliden AB

Ticker	Security ID:	Meeting Date	Meeting Status		
BOL	CINS W17218178	04/28/2022	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratify Helene Bistrom	Mgmt	For	For	For
18	Ratify Michael G:son Low	Mgmt	For	For	For
19	Ratify Per Lindberg	Mgmt	For	For	For
20	Ratify Perttu Louhiluoto	Mgmt	For	For	For
21	Ratify Elisabeth Nilsson	Mgmt	For	For	For
22	Ratify Pia Rudengren	Mgmt	For	For	For
23	Ratify Karl-Henrik Sundstrom	Mgmt	For	For	For
24	Ratify Anders Ullberg	Mgmt	For	For	For
25	Ratify Mikael Staffas	Mgmt	For	For	For

(CEO)

26	Ratify Tom Erixon	Mgmt	For	For	For
27	Ratify Marie Holmberg	Mgmt	For	For	For
28	Ratify Ola Holmstrom	Mgmt	For	For	For
29	Ratify Kenneth Stahl	Mgmt	For	For	For
30	Ratify Cathrin Oderyd	Mgmt	For	For	For
31	Board Size	Mgmt	For	For	For
32	Number of Auditors	Mgmt	For	For	For
33	Directors' Fees	Mgmt	For	For	For
34	Elect Helene Bistrom	Mgmt	For	For	For
35	Elect Tomas Eliasson	Mgmt	For	For	For
36	Elect Per Lindberg	Mgmt	For	For	For
37	Elect Perttu Louhiluoto	Mgmt	For	For	For
38	Elect Elisabeth Nilsson	Mgmt	For	For	For
39	Elect Pia Rudengren	Mgmt	For	For	For
40	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
41	Elect Karl-Henrik Sundstrom as Chair	Mgmt	For	For	For
42	Authority to Set Auditor's Fees	Mgmt	For	For	For
43	Appointment of Auditor	Mgmt	For	For	For
44	Remuneration Report	Mgmt	For	Against	Against
45	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
46	Elect Lennart Franke	Mgmt	For	For	For
47	Elect Karin Eliasson	Mgmt	For	For	For
48	Elect Patrik Jonsson	Mgmt	For	For	For
49	Share Redemption Plan	Mgmt	For	For	For
50	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Booz Allen Hamilton Holding Corporation

Ticker Security ID: Meeting Date Meeting Status

BAH CUSIP 099502106 07/28/2021 Voted

Meeting Type Country of Trade

Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1 Elect Horacio D.  
Rozanski Mgmt For For For

2 Elect Ian Fujiyama Mgmt For For For

3 Elect Mark E. Gaumond Mgmt For For For

4 Elect Gretchen W.  
McClain Mgmt For For For

5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Brambles Limited

Ticker Security ID: Meeting Date Meeting Status  
 BXB CINS Q6634U106 10/19/2021 Voted  
 Meeting Type Country of Trade  
 Annual Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Elizabeth Fagan	Mgmt	For	For	For
4	Re-elect Scott Perkins	Mgmt	For	For	For
5	Equity Grant (CEO Graham Chipchase - PSP)	Mgmt	For	For	For
6	Equity Grant (CFO Nessa O'Sullivan - PSP)	Mgmt	For	For	For
7	Approve Extension of Share Buy-Back	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Bristol-Myers Squibb Company

Ticker Security ID: Meeting Date Meeting Status  
 BMY CUSIP 110122108 05/03/2022 Voted  
 Meeting Type Country of Trade  
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Julia A. Haller	Mgmt	For	For	For
4	Elect Manuel Hidalgo Medina	Mgmt	For	For	For
5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Derica W. Rice	Mgmt	For	For	For
7	Elect Theodore R. Samuels, II	Mgmt	For	For	For



8	Elect Gerald Storch	Mgmt	For	For	For
9	Elect Karen H. Vousden	Mgmt	For	For	For
10	Elect Phyllis R. Yale	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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British Land Company plc

Ticker	Security ID:	Meeting Date	Meeting Status
BLND	CINS G15540118	07/13/2021	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Report (Advisory)	Mgmt	For
3	Final Dividend	Mgmt	For
4	Elect Simon Carter	Mgmt	For
5	Elect Lynn Gladden	Mgmt	For
6	Elect Irvinder Goodhew	Mgmt	For
7	Elect Alastair Hughes	Mgmt	For
8	Elect Lord Macpherson of Earl's Court	Mgmt	For
9	Elect Preben Prebensen	Mgmt	For
10	Elect Tim Score	Mgmt	For
11	Elect Laura Wade-Gery	Mgmt	For
12	Elect Loraine Woodhouse	Mgmt	For
13	Appointment of Auditor	Mgmt	For
14	Authority to Set Auditor's Fees	Mgmt	For
15	Authorisation of Political Donations	Mgmt	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For
17	Authority to Issue	Mgmt	For

Shares w/o Preemptive Rights

18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Broadcom Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVGO	CUSIP 11135F101	04/04/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Dr. Henry S. Samueli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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BT Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BT.A	CINS G16612106	07/15/2021	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For

3	Elect Jan P. du Plessis	Mgmt	For	For	For
4	Elect Philip Jansen	Mgmt	For	For	For
5	Elect Simon J. Lowth	Mgmt	For	For	For
6	Elect Adel Al-Saleh	Mgmt	For	For	For
7	Elect Sir Ian Cheshire	Mgmt	For	For	For
8	Elect Iain C. Conn	Mgmt	For	For	For
9	Elect Isabel Hudson	Mgmt	For	For	For
10	Elect Matthew Key	Mgmt	For	For	For
11	Elect Allison Kirkby	Mgmt	For	For	For
12	Elect Leena Nair	Mgmt	For	For	For
13	Elect Sara Weller	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Adoption of New Articles	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Burberry Group plc

Ticker Security ID: Meeting Date Meeting Status  
BRBY CINS G1700D105 07/14/2021 Voted

Meeting Type Country of Trade  
Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Gerry M. Murphy	Mgmt	For	For	For
5	Elect Marco Gobetti	Mgmt	For	For	For
6	Elect Julie Brown	Mgmt	For	For	For
7	Elect Fabiola R. Arredondo	Mgmt	For	For	For
8	Elect Sam Fischer	Mgmt	For	For	For
9	Elect Ronald L. Frasch	Mgmt	For	For	For
10	Elect Matthew Key	Mgmt	For	For	For
11	Elect Debra L. Lee	Mgmt	For	For	For
12	Elect Carolyn McCall	Mgmt	For	For	For
13	Elect Orna NiChionna	Mgmt	For	For	For
14	Elect Antoine de Saint-Affrique	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Approval of the International Free Share Plan	Mgmt	For	For	For
18	Approval of the Share Incentive Plan	Mgmt	For	For	For
19	Approval of the Sharesave Plan	Mgmt	For	For	For
20	2011 Authorisation of Political Donations	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set	Mgmt	For	For	For

General Meeting  
Notice Period at 14  
Days

25	Adoption of New Articles	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Bureau Veritas SA

Ticker	Security ID:	Meeting Date	Meeting Status		
BVI	CINS F96888114	06/24/2022	Voted		
Meeting Type	Country of Trade				
Annual	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Aldo Cardoso	Mgmt	For	Against	Against
11	Elect Pascal Lebard	Mgmt	For	For	For
12	Elect Jean-Francois Palus	Mgmt	For	Against	Against
13	2021 Remuneration Report	Mgmt	For	Against	Against
14	2021 Remuneration of Aldo Cardoso, Chair	Mgmt	For	For	For
15	2021 Remuneration of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
16	2022 Remuneration Policy (Board of	Mgmt	For	For	For

Directors)

17	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2022 Remuneration Policy (CEO)	Mgmt	For	Against	Against
19	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
20	Appointment of Auditor (Ernst & Young)	Mgmt	For	For	For
21	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	Mgmt	For	For	For
22	Non-Renewal of Alternate Auditor (Auditex)	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Burlington Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BURL	CUSIP 122017106	05/18/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect John J. Mahoney	Mgmt	For
2	Elect Laura J. Sen	Mgmt	For
3	Elect Paul J. Sullivan	Mgmt	For
4	Ratification of Auditor	Mgmt	For
5	Advisory Vote on Executive Compensation	Mgmt	For
			Against
			Against
6	Approval of the 2022	Mgmt	For
			For
			For

Omnibus Incentive  
Plan

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Cable One, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CABO	CUSIP 12685J105	05/20/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Brad D. Brian	Mgmt	For	For	For	
2	Elect Thomas S. Gayner	Mgmt	For	Against	Against	
3	Elect Deborah J. Kissire	Mgmt	For	For	For	
4	Elect Julia M. Laulis	Mgmt	For	For	For	
5	Elect Thomas O. Might	Mgmt	For	For	For	
6	Elect Kristine E. Miller	Mgmt	For	For	For	
7	Elect Katharine Weymouth	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Elimination of Supermajority Requirement	Mgmt	For	For	For	
11	Approval of the 2022 Omnibus Incentive Compensation Plan	Mgmt	For	For	For	

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Camden Property Trust						
Ticker	Security ID:	Meeting Date	Meeting Status			
CPT	CUSIP 133131102	05/12/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Richard J. Campo	Mgmt	For	For	For	
1.2	Elect Javier E. Benito	Mgmt	For	For	For	
1.3	Elect Heather J. Brunner	Mgmt	For	For	For	
1.4	Elect Mark D. Gibson	Mgmt	For	For	For	
1.5	Elect Scott S. Ingraham	Mgmt	For	For	For	
1.6	Elect Renu Khator	Mgmt	For	For	For	
1.7	Elect D. Keith Oden	Mgmt	For	For	For	

1.8	Elect Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1.9	Elect Steven A. Webster	Mgmt	For	For	For
1.10	Elect Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Canadian Apartment Properties REIT

Ticker	Security ID:	Meeting Date	Meeting Status		
CAR.UN	CUSIP 134921105	06/01/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Harold Burke	Mgmt	For	For	For
1.3	Elect Gina Parvaneh Cody	Mgmt	For	For	For
1.4	Elect Mark Kenney	Mgmt	For	For	For
1.5	Elect Poonam Puri	Mgmt	For	For	For
1.6	Elect Jamie Schwartz	Mgmt	For	For	For
1.7	Elect Elaine Todres	Mgmt	For	For	For
1.8	Elect Rene Tremblay	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendments to Equity Incentive Plans	Mgmt	For	For	For
5	Amendment to the Deferred Unit Plan	Mgmt	For	For	For
6	Amendment to the Employee Unit Purchase Plan	Mgmt	For	For	For
7	Amendment to Restricted Unit	Mgmt	For	For	For



Plan						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
8	Unitholder Rights Plan Renewal	Mgmt	For	For	For	For
9	Amendments to the Declaration of Trust	Mgmt	For	For	For	For
Canadian Imperial Bank Of Commerce						
Ticker	Security ID:	Meeting Date		Meeting Status		
CM	CUSIP 136069101	04/07/2022		Voted		
Meeting Type		Country of Trade				
Annual		Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1.1	Elect Ammar Aljoundi	Mgmt	For	For	For	For
1.2	Elect Charles J.G. Brindamour	Mgmt	For	For	For	For
1.3	Elect Nanci E. Caldwell	Mgmt	For	For	For	For
1.4	Elect Michelle L. Collins	Mgmt	For	For	For	For
1.5	Elect Luc Desjardins	Mgmt	For	For	For	For
1.6	Elect Victor G. Dodig	Mgmt	For	For	For	For
1.7	Elect Kevin J. Kelly	Mgmt	For	For	For	For
1.8	Elect Christine E. Larsen	Mgmt	For	For	For	For
1.9	Elect Nicholas D. Le Pan	Mgmt	For	For	For	For
1.10	Elect Mary Lou Maher	Mgmt	For	For	For	For
1.11	Elect Jane L. Peverett	Mgmt	For	For	For	For
1.12	Elect Katharine B. Stevenson	Mgmt	For	For	For	For
1.13	Elect Martine Turcotte	Mgmt	For	For	For	For
1.14	Elect Barry L. Zubrow	Mgmt	For	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
4	Approval of Share Split	Mgmt	For	For	For	For
5	Maximum Variable Pay Ratio	Mgmt	For	For	For	For
6	Shareholder Proposal Regarding Becoming a Benefit Company	ShrHoldr	Against	Abstain	Against	Against
7	Shareholder Proposal	ShrHoldr	Against	For	Against	Against

Regarding Say on  
Climate

8	Shareholder Proposal Regarding French as Official Company Language	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Equity Ratio	ShrHoldr	Against	For	Against

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Canadian National Railway Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CNR	CUSIP 136375102	05/20/2022	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shauneen Bruder	Mgmt	For	For	For
2	Elect Jo-ann dePass Olsovsky	Mgmt	For	For	For
3	Elect David Freeman	Mgmt	For	For	For
4	Elect Denise Gray	Mgmt	For	For	For
5	Elect Justin M. Howell	Mgmt	For	For	For
6	Elect Susan C. Jones	Mgmt	For	For	For
7	Elect Robert M. Knight, Jr.	Mgmt	For	For	For
8	Elect Kevin G. Lynch	Mgmt	For	For	For
9	Elect Margaret A. McKenzie	Mgmt	For	For	For
10	Elect Robert L. Phillips	Mgmt	For	For	For
11	Elect Tracy Robinson	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Advisory Vote on Climate Action Plan	Mgmt	For	Against	Against

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Capgemini SE

Ticker	Security ID:	Meeting Date	Meeting Status		
CAP	CINS F4973Q101	05/19/2022	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For
10	2021 Remuneration Report	Mgmt	For	For	For	For
11	2021 Remuneration of Paul Hermelin, Chair	Mgmt	For	For	For	For
12	2021 Remuneration of Aiman Ezzat, CEO	Mgmt	For	For	For	For
13	2022 Remuneration Policy (Chair, Until May 19, 2022)	Mgmt	For	For	For	For
14	2022 Remuneration Policy (Chair, From May 20, 2022)	Mgmt	For	For	For	For
15	2022 Remuneration Policy (CEO)	Mgmt	For	For	For	For
16	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For
17	2022 Directors' Fees	Mgmt	For	For	For	For
18	Elect Maria Ferraro	Mgmt	For	For	For	For
19	Elect Olivier Roussat	Mgmt	For	Against	Against	Against
20	Elect Paul Hermelin	Mgmt	For	For	For	For
21	Elect Xavier Musca	Mgmt	For	For	For	For
22	Elect Frederic Oudea	Mgmt	For	For	For	For
23	Authority to Repurchase and Reissue	Mgmt	For	For	For	For

Shares

24	Amendments to Articles Regarding Directors' Share Ownership Requirements	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
30	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
31	Greenshoe	Mgmt	For	Against	Against
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
33	Authority to Issue Performance Shares	Mgmt	For	For	For
34	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For

36	Authorisation of Legal Formalities	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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CapitaLand Integrated Commercial Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
C38U	CINS Y1100L160	04/21/2022	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	For	For
4	Authority to Repurchase and Reissue Units	Mgmt	For	For	For
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Cardinal Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CAH	CUSIP 14149Y108	11/05/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carrie S. Cox	Mgmt	For	For	For
2	Elect Bruce L. Downey	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect David C. Evans	Mgmt	For	For	For
5	Elect Patricia Hemingway Hall	Mgmt	For	For	For
6	Elect Akhil Johri	Mgmt	For	For	For
7	Elect Michael C. Kaufmann	Mgmt	For	For	For
8	Elect Gregory B. Kenny	Mgmt	For	For	For
9	Elect Nancy Killefer	Mgmt	For	For	For
10	Elect Dean A. Scarborough	Mgmt	For	For	For

11	Elect John H. Weiland	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Carrefour SA

Ticker	Security ID:	Meeting Date	Meeting Status		
CA	CINS F13923119	06/03/2022	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Ratification of the Co-option of Arthur Sadoun	Mgmt	For	For	For
12	Elect Flavia Buarque de Almeida	Mgmt	For	Against	Against
13	Elect Abilio dos Santos	Mgmt	For	For	For

	Diniz					
14	Elect Charles Edelstenne	Mgmt	For	Against	Against	
15	2021 Remuneration Report	Mgmt	For	Against	Against	
16	2021 Remuneration of Alexandre Bompard, Chair and CEO	Mgmt	For	Against	Against	
17	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against	
18	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
19	Opinion on the Company's Climate Report	Mgmt	For	For	For	
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
22	Authorisation of Legal Formalities	Mgmt	For	For	For	

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CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CDW	CUSIP 12514G108	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Virginia C. Addicott	Mgmt	For	For	For
2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Paul J. Finnegan	Mgmt	For	For	For
5	Elect Anthony R. Foxx	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For
7	Elect Sanjay Mehrotra	Mgmt	For	For	For

8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Celanese Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CE	CUSIP 150870103	04/20/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	For	For
3	Elect Edward G. Galante	Mgmt	For	For	For
4	Elect Rahul Ghai	Mgmt	For	For	For
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect David F. Hoffmeister	Mgmt	For	For	For
7	Elect Jay V. Ihlenfeld	Mgmt	For	For	For
8	Elect Deborah J. Kissire	Mgmt	For	For	For
9	Elect Michael Koenig	Mgmt	For	For	For
10	Elect Kim K.W. Rucker	Mgmt	For	For	For
11	Elect Lori J. Ryerkerk	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Ceridian HCM Holding Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDAY	CUSIP 15677J108	05/03/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Brent B. Bickett	Mgmt	For	Withhold	Against
1.2	Elect Ronald F. Clarke	Mgmt	For	For	For
1.3	Elect Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Leigh E. Turner	Mgmt	For	For	For
2	Advisory Vote on Executive	Mgmt	For	Against	Against



Compensation

3                   Ratification of Auditor   Mgmt                   For                   For                   For

Cerner Corporation

Ticker           Security ID:                   Meeting Date                   Meeting Status  
 CERN            CUSIP 156782104               05/26/2022                   Voted

Meeting Type                   Country of Trade  
 Annual                         United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
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2	Elect Elder Granger	Mgmt	For	Against	Against
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Melinda J. Mount	Mgmt	For	For	For
5	Elect George A. Riedel	Mgmt	For	Against	Against
6	Elect R. Halsey Wise	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For

9	Elimination of Supermajority Requirements for Certain Business Combination Transactions with Interested Stockholders	Mgmt	For	For	For
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10	Elimination of Supermajority Requirements to Amend Bylaws	Mgmt	For	For	For
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11	Elimination of Supermajority Requirements to Amend Certain Provisions of the Certificate	Mgmt	For	For	For
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12	Elimination of Supermajority Requirements to Remove Directors	Mgmt	For	For	For
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13	Amendment to the 2011 Omnibus Equity Incentive	Mgmt	For	For	For
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## Plan

14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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Chr.Hansen Holding A/S					
Ticker	Security ID:	Meeting Date	Meeting Status		
CHR	CINS K1830B107	11/24/2021	Voted		
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Amendments to Remuneration Policy	Mgmt	For	For	For
13	Elect Dominique Reinicke as Chair	Mgmt	For	For	For
14	Elect Jesper Brandgaard	Mgmt	For	For	For
15	Elect Luis Cantarell	Mgmt	For	For	For
16	Elect Lise Kaae	Mgmt	For	For	For
17	Elect Heidi Kleinbach-Sauter	Mgmt	For	For	For
18	Elect Kevin Lane	Mgmt	For	For	For
19	Elect Lillie Li Valeur	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Authorization of Legal Formalities	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Cisco Systems, Inc.				
Ticker	Security ID:	Meeting Date	Meeting Status	
CSCO	CUSIP 17275R102	12/13/2021	Voted	
Meeting Type		Country of Trade		
Annual		United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For
4	Elect Mark Garrett	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kristina M. Johnson	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	For	For
8	Elect Charles H. Robbins	Mgmt	For	For	For
9	Elect Brenton L. Saunders	Mgmt	For	For	For
10	Elect Lisa T. Su	Mgmt	For	For	For
11	Elect Marianna Tessel	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
C	CUSIP 172967424	04/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	Against	Against

	Executive Compensation				
15	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Clawback Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Non-discrimination Audit	ShrHoldr	Against	Against	For

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Cloudflare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NET	CUSIP 18915M107	06/02/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Mark Anderson	Mgmt	For
1.2	Elect Mark J. Hawkins	Mgmt	For
1.3	Elect Carl Ledbetter	Mgmt	For
2	Ratification of Auditor	Mgmt	For
3	Advisory Vote on Executive Compensation	Mgmt	For
			Against
4	Approval of Performance Equity Grant to Co-Founders	Mgmt	For
			Against
			Against

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CME Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence A. Duffy	Mgmt	For	For	For
2	Elect Timothy S. Bitsberger	Mgmt	For	For	For
3	Elect Charles P. Carey	Mgmt	For	For	For
4	Elect Dennis H. Chookaszian	Mgmt	For	For	For
5	Elect Bryan T. Durkin	Mgmt	For	For	For
6	Elect Ana Dutra	Mgmt	For	For	For
7	Elect Martin J. Gepsman	Mgmt	For	For	For
8	Elect Larry G. Gerdes	Mgmt	For	For	For
9	Elect Daniel R. Glickman	Mgmt	For	For	For
10	Elect Daniel G. Kaye	Mgmt	For	For	For
11	Elect Phyllis M. Lockett	Mgmt	For	For	For
12	Elect Deborah J. Lucas	Mgmt	For	For	For
13	Elect Terry L. Savage	Mgmt	For	For	For
14	Elect Rahael Seifu	Mgmt	For	For	For
15	Elect William R. Shepard	Mgmt	For	Against	Against
16	Elect Howard J. Siegel	Mgmt	For	For	For
17	Elect Dennis A. Suskind	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
19	Advisory Vote on Executive Compensation	Mgmt	For	For	For
20	Amendment to the Omnibus Stock Plan	Mgmt	For	For	For
21	Amendment to the Director Stock Plan	Mgmt	For	For	For
22	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

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CNP Assurances

Ticker	Security ID:	Meeting Date	Meeting Status
CNP	CINS F1876N318	04/22/2022	Voted
Meeting Type		Country of Trade	
Mix		France	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Transfer of Reserves	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Related Party Transactions (Brazilians subsidiaries)	Mgmt	For	For	For
10	Related Party Transactions (La Poste Silver)	Mgmt	For	For	For
11	Related Party Transactions (Caisse des Depots)	Mgmt	For	For	For
12	Related Party Transactions (Allianz Vie and Generation Vie)	Mgmt	For	For	For
13	Related Party Transactions (La Banque Postale)	Mgmt	For	For	For
14	Related Party Transactions (La Banque Postale and BPE)	Mgmt	For	For	For
15	Related Party Transactions (La Banque Postale Prevoyance)	Mgmt	For	For	For
16	Related Party Transactions (Caisse	Mgmt	For	For	For

	des Depots)					
17	Related Party Transactions (CDC Habitat)	Mgmt	For	For	For	
18	Related Party Transactions (ACA)	Mgmt	For	For	For	
19	Related Party Transactions (Ostrum AM)	Mgmt	For	For	For	
20	Special Auditors Report on Regulated Agreements (Previously Approved)	Mgmt	For	For	For	
21	2022 Remuneration Policy (Chair)	Mgmt	For	For	For	
22	2022 Remuneration Policy (CEO)	Mgmt	For	For	For	
23	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
24	2021 Remuneration Report	Mgmt	For	For	For	
25	2021 Remuneration of Veronique Weill, Chair	Mgmt	For	For	For	
26	2021 Remuneration of Antoine Lissowski , Former CEO (Until April 16, 2021)	Mgmt	For	For	For	
27	2021 Remuneration of Stephane Dedeyan, CEO (From April 16, 2021)	Mgmt	For	For	For	
28	2022 Directors' Fees	Mgmt	For	For	For	
29	Ratification of the Co-option of Jean-Francois Lequoy	Mgmt	For	Against	Against	

30	Ratification of the Co-option of Amelie Breitburd	Mgmt	For	For	For
31	Elect Amelie Breitburd	Mgmt	For	For	For
32	Ratification of the Co-option of Bertrand Cousin	Mgmt	For	For	For
33	Elect Bertrand Cousin	Mgmt	For	For	For
34	Elect Francois Geronde	Mgmt	For	For	For
35	Elect Philippe Laurent Charles Heim	Mgmt	For	Against	Against
36	Elect Laurent Mignon	Mgmt	For	Against	Against
37	Elect Philippe Wahl	Mgmt	For	Against	Against
38	Appointment of Auditor (Mazars)	Mgmt	For	For	For
39	Appointment of Auditor (KPMG)	Mgmt	For	For	For
40	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
41	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
42	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Through Private Placement	Mgmt	For	For	For
43	Employee Stock Purchase Plan	Mgmt	For	For	For
44	Authorisation of Legal Formalities	Mgmt	For	For	For

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Coles Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
COL	CINS Q26203408	11/10/2021	Voted
Meeting Type		Country of Trade	
Annual		Australia	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A



2	Re-elect Abigail (Abi) P. Cleland	Mgmt	For	For	For
3	Re-elect Richard J. Freudenstein	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO Steven Cain - FY2021 STI)	Mgmt	For	For	For
6	Equity Grant (MD/CEO Steven Cain - FY2022 LTI)	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Renew Proportional Takeover Provisions	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Colruyt

Ticker	Security ID:	Meeting Date	Meeting Status		
COLR	CINS B26882231	09/29/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Board and Auditor Report	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	Against	Against
6	Remuneration Policy	Mgmt	For	Against	Against
7	Standalone Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Dividends	Mgmt	For	For	For
10	Allocation of Profits	Mgmt	For	For	For
11	Elect Hilde Cerstelotte to the Board of Directors	Mgmt	For	Against	Against
12	Elect Frans Colruyt to the Board of	Mgmt	For	For	For

Directors

13	Elect Rika Coppens to the Board of Directors	Mgmt	For	For	For
14	Elect Dirk Van den Berghe to the Board of Directors	Mgmt	For	Against	Against
15	Ratification of Board Acts	Mgmt	For	Against	Against
16	Ratify Francois Gillet (April 1, 2020 until September 30, 2020)	Mgmt	For	For	For
17	Ratification of Auditor's Acts	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Colruyt Ticker		Security ID:	Meeting Date	Meeting Status	
COLR		CINS B26882231	10/07/2021	Voted	
Meeting Type		Country of Trade			
Special		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Employee Stock Purchase Plan	Mgmt	For	For	For
7	Approve Share Issuance Price	Mgmt	For	For	For
8	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
9	Authority to Issue Shares Under Employee Share Purchase Plan	Mgmt	For	For	For
10	Approve Subscription	Mgmt	For	For	For

Period						
11	Authorisation of Legal Formalities	Mgmt	For	For	For	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
13	Increase in Authorised Capital	Mgmt	For	Against	Against	
14	Increase Authorised Capital as a Takeover Defense	Mgmt	For	Against	Against	
15	Amendments to Articles Regarding Authorised Capital	Mgmt	For	Against	Against	
16	Amendments to Articles Regarding the Condition of Issue	Mgmt	For	For	For	
17	Cancellation of Shares	Mgmt	For	For	For	
18	Authorization of Legal Formalities	Mgmt	For	For	For	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

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Commerzbank AG

Ticker	Security ID:	Meeting Date	Meeting Status			
CBK	CINS D172W1279	05/11/2022	Voted			
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Ratification of Management Board Acts	Mgmt	For	For	For	
8	Ratification of Board Acts	Mgmt	For	For	For	
9	Appointment of Auditor	Mgmt	For	For	For	
10	Appointment of Auditor for Interim Statements	Mgmt	For	For	For	
11	Remuneration Report	Mgmt	For	Against	Against	
12	Management Board	Mgmt	For	Against	Against	

	Remuneration Policy					
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
14	Amendments to Articles	Mgmt	For	For	For	
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Commonwealth Bank of Australia						
Ticker	Security ID:	Meeting Date		Meeting Status		
CBA	CINS Q26915100	10/13/2021		Voted		
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Re-elect Catherine Livingstone	Mgmt	For	For	For	
3	Re-elect Anne L. Templeman-Jones	Mgmt	For	For	For	
4	Elect Peter G. Harmer	Mgmt	For	For	For	
5	Elect Julie Galbo	Mgmt	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	
7	Equity Grant (MD/CEO Matt Comyn)	Mgmt	For	For	For	
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against	
9	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	ShrHoldr	Against	For	Against	
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Compagnie de Saint-Gobain S.A.						
Ticker	Security ID:	Meeting Date		Meeting Status		
SGO	CINS F80343100	06/02/2022		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	

7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Pierre-Andre de Chalendar	Mgmt	For	For	For
10	Ratification of the Co-option of Lina Ghotmeh	Mgmt	For	For	For
11	Elect Thierry Delaporte	Mgmt	For	For	For
12	Remuneration of Pierre-Andre de Chalendar, Chair and CEO (Until June 30, 2021)	Mgmt	For	Against	Against
13	Remuneration of Benoit Bazin, Deputy CEO (Until June 30, 2021)	Mgmt	For	For	For
14	2021 Remuneration of Pierre-Andre de Chalendar, Chair (Since July 1, 2021)	Mgmt	For	For	For
15	Remuneration of Benoit Bazin, CEO (Since July 1, 2021)	Mgmt	For	For	For
16	2021 Remuneration Report	Mgmt	For	For	For
17	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2022 Remuneration Policy (CEO)	Mgmt	For	Against	Against
19	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
21	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares				
22	Authority to Grant Stock Options	Mgmt	For	For	For
23	Authority to Issue Performance Shares	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For

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Compass Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
CPG	CINS G23296208	02/03/2022	Voted			
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For		For	For
2	Remuneration Policy	Mgmt	For		For	For
3	Remuneration Report	Mgmt	For		For	For
4	Final Dividend	Mgmt	For		For	For
5	Elect Palmer Brown	Mgmt	For		For	For
6	Elect Arlene Isaacs-Lowe	Mgmt	For		For	For
7	Elect Sundar Raman	Mgmt	For		For	For
8	Elect Ian K. Meakins	Mgmt	For		For	For
9	Elect Dominic Blakemore	Mgmt	For		For	For
10	Elect Gary Green	Mgmt	For		For	For
11	Elect Carol Arrowsmith	Mgmt	For		For	For
12	Elect Stefan Bomhard	Mgmt	For		For	For
13	Elect John A. Bryant	Mgmt	For		For	For
14	Elect Anne-Francoise Nesmes	Mgmt	For		For	For
15	Elect Nelson Luiz Costa Silva	Mgmt	For		For	For
16	Elect Ireena Vittal	Mgmt	For		For	For
17	Appointment of Auditor	Mgmt	For		For	For
18	Authority to Set Auditor's Fees	Mgmt	For		For	For
19	Authorisation of Political Donations	Mgmt	For		For	For
20	Authority to Issue Shares w/ Preemptive	Mgmt	For		For	For

## Rights

21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

## Computershare Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CPU	CINS Q2721E105	11/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Lisa M. Gay	Mgmt	For	For	For
3	Re-elect Paul J. Reynolds	Mgmt	For	For	For
4	Elect John Nendick	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (CEO Stuart Irving FY2022 LTI)	Mgmt	For	For	For
7	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For

## Covestro AG

Ticker	Security ID:	Meeting Date	Meeting Status		
1COV	CINS D15349109	04/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Sven Schneider as Supervisory Board Member	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Covivio

Ticker	Security ID:	Meeting Date	Meeting Status		
COV	CINS F2R22T119	04/21/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For



9	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
10	2022 Remuneration Policy (CEO)	Mgmt	For	For	For
11	2022 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
12	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	2021 Remuneration Report	Mgmt	For	For	For
14	2021 Remuneration of Jean Laurent, Chair	Mgmt	For	For	For
15	2021 Remuneration of Christophe Kullmann, CEO	Mgmt	For	For	For
16	2021 Remuneration of Olivier Esteve, Deputy CEO	Mgmt	For	For	For
17	2021 Remuneration of Dominique Ozanne, Former Deputy CEO (Until June 30, 2021)	Mgmt	For	For	For
18	Elect ACM Vie (Stephanie de Kerdrel)	Mgmt	For	For	For
19	Elect Romolo Bardin	Mgmt	For	Against	Against
20	Elect Alix D'Ocagne	Mgmt	For	For	For
21	Elect Daniela Schwarzer	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

25	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Amendments to Articles	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Credit Agricole S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
ACA	CINS F22797108	05/24/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Accounts and Reports; Non Tax-Deductible	Mgmt	For	For	For

Expenses

11	Consolidated Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Related Party Transactions (Caisses Regionales de Credit Agricole)	Mgmt	For	For	For
14	Related Party Transactions (CACIB & CA Indousuez Wealth France)	Mgmt	For	For	For
15	Related Party Transactions (FNSEA)	Mgmt	For	For	For
16	Elect Sonia Bonnet-Bernard	Mgmt	For	For	For
17	Elect Hugues Brasseur	Mgmt	For	For	For
18	Elect Eric Vial	Mgmt	For	For	For
19	Elect Dominique Lefebvre	Mgmt	For	Against	Against
20	Elect Pierre Cambefort	Mgmt	For	For	For
21	Elect Jean-Pierre Gaillard	Mgmt	For	Against	Against
22	Elect Jean-Paul Kerrien	Mgmt	For	For	For
23	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
24	2022 Remuneration Policy (CEO)	Mgmt	For	For	For
25	2022 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
26	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
27	2021 Remuneration of Dominique Lefebvre, Chair	Mgmt	For	For	For
28	2021 Remuneration of	Mgmt	For	For	For

Philippe Brassac,  
CEO

29	2021 Remuneration of Xavier Musca, Deputy CEO	Mgmt	For	For	For
30	2021 Remuneration Report	Mgmt	For	For	For
31	Remuneration of Identified Staff	Mgmt	For	For	For
32	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
33	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
34	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
35	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
36	Greenshoe	Mgmt	For	For	For
37	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
38	Authority to Set Offering Price of Shares	Mgmt	For	For	For
39	Global Ceiling on Capital Increases	Mgmt	For	For	For
40	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
41	Employee Stock	Mgmt	For	For	For

	Purchase Plan				
42	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
43	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
44	Authorisation of Legal Formalities	Mgmt	For	For	For
45	SHP Regarding Discount on Equity Remuneration for Employees	ShrHoldr	Against	Abstain	Against

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CSL Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CSL	CINS Q3018U109	10/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Brian McNamee	Mgmt	For	For	For
3	Re-elect Andrew Cuthbertson	Mgmt	For	For	For
4	Elect Alison Watkins	Mgmt	For	For	For
5	Elect Duncan Maskell	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Paul Perreault)	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Renew Proportional Takeover Provisions	Mgmt	For	For	For

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Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMI	CUSIP 231021106	05/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	Against	Against

2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Robert J. Bernhard	Mgmt	For	Against	Against
4	Elect Franklin R. Chang Diaz	Mgmt	For	For	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Stephen B. Dobbs	Mgmt	For	Against	Against
7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Robert K. Herdman	Mgmt	For	Against	Against
9	Elect Thomas J. Lynch	Mgmt	For	For	For
10	Elect William I. Miller	Mgmt	For	Against	Against
11	Elect Georgia R. Nelson	Mgmt	For	Against	Against
12	Elect Kimberly A. Nelson	Mgmt	For	Against	Against
13	Elect Karen H. Quintos	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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CVS Health Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CVS	CUSIP 126650100	05/11/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Fernando Aguirre	Mgmt	For	For	For	
2	Elect C. David Brown II	Mgmt	For	For	For	
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For	
4	Elect Nancy-Ann DeParle	Mgmt	For	For	For	
5	Elect Roger N. Farah	Mgmt	For	For	For	
6	Elect Anne M. Finucane	Mgmt	For	For	For	
7	Elect Edward J. Ludwig	Mgmt	For	For	For	
8	Elect Karen S. Lynch	Mgmt	For	For	For	
9	Elect Jean-Pierre Millon	Mgmt	For	For	For	
10	Elect Mary L. Schapiro	Mgmt	For	For	For	
11	Elect William C. Weldon	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	For	Against

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Daimler AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DAI	CINS D1668R123	10/01/2021	Voted		
Meeting Type		Country of Trade			
Special		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Spin-Off and Transfer Agreement	Mgmt	For	For	For
8	Change of Company Name	Mgmt	For	For	For
9	Elect Helene Svahn	Mgmt	For	For	For
10	Elect Olaf Koch	Mgmt	For	For	For

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Danone

Ticker	Security ID:	Meeting Date	Meeting Status		
BN	CINS F12033134	04/26/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Valerie Chapoulaud-Floquet	Mgmt	For	For	For
10	Elect Antoine de Saint-Affrique	Mgmt	For	For	For
11	Elect Patrice Louvet	Mgmt	For	For	For
12	Elect Geraldine Picaud	Mgmt	For	Against	Against
13	Elect Susan Roberts	Mgmt	For	For	For
14	Appointment of Auditor (Ernst & Young)	Mgmt	For	For	For
15	Appointment of Auditor (Mazars)	Mgmt	For	For	For
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17	2021 Remuneration Report	Mgmt	For	For	For
18	2021 Remuneration of Veronique Penchienati-Bosetta, Former Interim CEO (From March 14, 2021, Until September 14, 2021)	Mgmt	For	For	For
19	2021 Remuneration of Shane Grant, Former Interim Deputy CEO (From March 14, 2021, Until September 14, 2021)	Mgmt	For	For	For
20	2021 Remuneration of Antoine de Saint-Affrique, CEO (From September 15, 2021)	Mgmt	For	For	For



21	2021 Remuneration of Gilles Schnepf, Chair (Since March 14, 2021)	Mgmt	For	For	For
22	2022 Remuneration Policy (Executives)	Mgmt	For	For	For
23	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
24	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authority to Issue Restricted Shares	Mgmt	For	For	For
29	Amendments to Articles Regarding the CEO's and the Deputy CEO's Age Limits	Mgmt	For	For	For
30	Amendments to Articles Regarding the Chair's Age Limits	Mgmt	For	For	For
31	Amendments to Article Regarding Directors' Shareholding Requirements	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	SHP On Amendments to Article 18 Regarding the Honorary	ShrHoldr	N/A	For	N/A

## Chair

34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## Danske Bank A/S

Ticker	Security ID:	Meeting Date	Meeting Status
DANSKE	CINS K22272114	03/17/2022	Voted

Meeting Type	Country of Trade
Annual	Denmark

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Election of Directors	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Martin Blessing	Mgmt	For	For	For
10	Elect Lars-Erik Brenoe	Mgmt	For	For	For
11	Elect Raija-Leena Hankonen-Nybm	Mgmt	For	For	For
12	Elect Bente Avnung Landsnes	Mgmt	For	For	For
13	Elect Jan Thorsgaard Nielsen	Mgmt	For	For	For
14	Elect Carol Sergeant	Mgmt	For	For	For
15	Elect Jacob Dahl	Mgmt	For	For	For
16	Elect Allan Polack	Mgmt	For	For	For
17	Elect Helle Valentin	Mgmt	For	For	For
18	Elect Dissident Nominee Michael Strabo	ShrHoldr	Abstain	Abstain	For
19	Elect Dissident Nominee Lars Wismann	ShrHoldr	Abstain	Abstain	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Amendments to Articles	Mgmt	For	For	For

24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Remuneration Report	Mgmt	For	For	For
26	Directors' Fees	Mgmt	For	For	For
27	Amendment of Remuneration Policy	Mgmt	For	For	For
28	Indemnification of Board of Directors and Executive Management	Mgmt	For	For	For
29	Shareholder Proposal Regarding Aligning Business Strategy With the Paris Agreement (Ole Schultz)	ShrHoldr	Against	For	Against
30	Shareholder Proposal Regarding Allocation of Profits (Jorgen Thulesen)	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Deadline for shareholder proposals	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Alternates and limitation of the number of candidates for the Board of Directors	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding Obligation to comply with applicable legislation	ShrHoldr	Against	Against	For
34	Shareholder Proposal Regarding Confirming receipt of enquiries from shareholders	ShrHoldr	Against	Against	For
35	Shareholder Proposal Regarding Response to enquiries from	ShrHoldr	Against	Against	For

shareholders

36	Shareholder Proposal Regarding The inalterability of the Articles of Association	ShrHoldr	Against	Against	For
37	Shareholder Proposal Regarding The chairman of the general meeting's allowance of  proposal at annual general meeting 2021	ShrHoldr	Against	Against	For
38	Shareholder Proposal Regarding The chairman's derogation from the Articles of  Association	ShrHoldr	Against	Against	For
39	Shareholder Proposal Regarding Legal statement concerning the chairman of the  general meeting's derogation from the Articles of  Association	ShrHoldr	Against	Against	For
40	Shareholder Proposal Regarding Payment of compensation to Lars Wismann	ShrHoldr	Against	Against	For
41	Shareholder Proposal Regarding Publishing information regarding the completion of board leadership courses	ShrHoldr	Against	Against	For
42	Shareholder Proposal Regarding Resignation due to lack of education	ShrHoldr	Against	Against	For
43	Shareholder Proposal Regarding Danish	ShrHoldr	Against	Against	For

	language requirements for the CEO					
44	Shareholder Proposal Regarding Requirement for completion of Danish Citizen Test	ShrHoldr	Against	Against	For	
45	Shareholder Proposal Regarding Administration margins and interest rates	ShrHoldr	Against	Against	For	
46	Shareholder Proposal Regarding Information regarding assessments	ShrHoldr	Against	Against	For	
47	Shareholder Proposal Regarding Disclosure of valuation basis	ShrHoldr	Against	Against	For	
48	Shareholder Proposal Regarding Minutes of the annual general meeting	ShrHoldr	Against	Against	For	
49	Shareholder Proposal Regarding Use of the Danish tax scheme for researchers and highly paid employees (forskerordningen)	ShrHoldr	Against	Against	For	
50	Shareholder Proposal Regarding The CEO's use of the Danish tax scheme	ShrHoldr	Against	Against	For	
	for researchers and highly paid employees (forskerordningen)					
51	Authorization of Legal Formalities	Mgmt	For	For	For	
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Dassault Systemes SA

Ticker

Security ID:

Meeting Date

Meeting Status

DSY Meeting Type Mix Issue No.	CINS F24571451 Description	05/19/2022 Country of Trade France Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Appointment of Auditor (KPMG)	Mgmt	For	For	For
12	2022 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
13	2021 Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For
14	2021 Remuneration of Bernard Charles, Vice-Chair and CEO	Mgmt	For	Against	Against
15	2021 Remuneration Report	Mgmt	For	Against	Against
16	Elect Charles Edelstenne	Mgmt	For	Against	Against
17	Elect Bernard Charles	Mgmt	For	For	For
18	Elect Pascal Daloz	Mgmt	For	For	For
19	Elect Xavier Cauchois	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	2022 Directors' Fees	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce	Mgmt	For	For	For

	Capital					
23	Employee Stock Purchase Plan	Mgmt	For	For	For	
24	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For	
25	Authority to Decide Mergers by Absorption	Mgmt	For	Against	Against	
26	Authoriy to Increase Capital in Case of Merger by Absorptions	Mgmt	For	Against	Against	
27	Authorisation of Legal Formalities	Mgmt	For	For	For	

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DaVita Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DVA	CUSIP 23918K108	06/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pamela M. Arway	Mgmt	For	For	For
2	Elect Charles G. Berg	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect Paul J. Diaz	Mgmt	For	For	For
5	Elect Jason M. Hollar	Mgmt	For	For	For
6	Elect Gregory J. Moore	Mgmt	For	For	For
7	Elect John M. Nehra	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Phyllis R. Yale	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

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Deutsche Telekom AG

Ticker	Security ID:	Meeting Date	Meeting Status
DTE	CINS D2035M136	04/07/2022	Voted

Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Allocation of Profits/Dividends	Mgmt	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	For	For	
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
6	Appointment of Auditor	Mgmt	For	For	For	
7	Elect Frank Appel	Mgmt	For	For	For	
8	Elect Katja Hessel	Mgmt	For	For	For	
9	Elect Dagmar Kollmann	Mgmt	For	For	For	
10	Elect Stefan B. Wintels	Mgmt	For	For	For	
11	Increase in Authorised Capital	Mgmt	For	For	For	
12	Management Board Remuneration Policy	Mgmt	For	For	For	
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
14	Remuneration Report	Mgmt	For	Against	Against	
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Dexus		Country of Trade				
Ticker		Australia				
Security ID:		Meeting Date		Meeting Status		
DXS CINS Q318A1104		10/19/2021		Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Remuneration Report	Mgmt	For	Against	Against	
3	Equity Grant (CEO Darren Steinberg)	Mgmt	For	For	For	



4	Ratify Warwick M. Negus	Mgmt	For	For	For
5	Ratify Penelope (Penny) Bingham-Hall	Mgmt	For	Against	Against
6	Ratify Tonianne Dwyer	Mgmt	For	For	For
7	Amendments to Constitution	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Diageo plc

Ticker	Security ID:	Meeting Date	Meeting Status		
DGE	CINS G42089113	09/30/2021	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Lavanya Chandrashekar	Mgmt	For	For	For
5	Elect Valerie Chapoulaud-Floquet	Mgmt	For	For	For
6	Elect Sir John A. Manzoni	Mgmt	For	For	For
7	Elect Ireena Vittal	Mgmt	For	Against	Against
8	Elect Melissa Bethell	Mgmt	For	For	For
9	Elect Javier Ferran	Mgmt	For	For	For
10	Elect Susan Kilsby	Mgmt	For	For	For
11	Elect Lady Nicola Mendelsohn	Mgmt	For	For	For
12	Elect Ivan Menezes	Mgmt	For	For	For
13	Elect Alan Stewart	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Discover Financial Services

Ticker	Security ID:	Meeting Date	Meeting Status		
DFS	CUSIP 254709108	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Cynthia A. Glassman	Mgmt	For	For	For
7	Elect Roger C. Hochschild	Mgmt	For	For	For
8	Elect Thomas G. Maheras	Mgmt	For	For	For
9	Elect Michael H. Moskow	Mgmt	For	For	For
10	Elect David L. Rawlinson II	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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DNB Bank ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
DNB	CINS R1R15X100	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For
8	Agenda	Mgmt	For	For	For
9	Minutes	Mgmt	For	For	For
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Repurchase Shares for Hedging	Mgmt	For	For	For
13	Authority to Raise Debt Capital	Mgmt	For	For	For
14	Amendments to Articles (Debt Capital)	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	Against	Against
16	Remuneration Policy	Mgmt	For	Against	Against
17	Corporate Governance Report	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Election of Directors	Mgmt	For	For	For
20	Election of Nomination Committee Members	Mgmt	For	For	For
21	Amendment of Nomination Committee Guidelines	Mgmt	For	For	For
22	Directors' Fees; Election Committee Fees	Mgmt	For	For	For

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DocuSign, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DOCU	CUSIP 256163106	06/03/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Teresa Briggs	Mgmt	For	For	For
1.2	Elect Blake J. Irving	Mgmt	For	For	For
1.3	Elect Daniel D. Springer	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Dollar General Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DG	CUSIP 256677105	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warren F. Bryant	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	Against	Against
3	Elect Patricia D. Fili-Krushel	Mgmt	For	Against	Against
4	Elect Timothy I. McGuire	Mgmt	For	For	For
5	Elect William C. Rhodes, III	Mgmt	For	For	For
6	Elect Debra A. Sandler	Mgmt	For	Against	Against
7	Elect Ralph E. Santana	Mgmt	For	Against	Against
8	Elect Todd J. Vasos	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

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Dow Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DOW	CUSIP 260557103	04/14/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Richard K. Davis	Mgmt	For	For	For
5	Elect Jerri L. DeVard	Mgmt	For	For	For
6	Elect Debra L. Dial	Mgmt	For	For	For
7	Elect Jeff M. Fettig	Mgmt	For	For	For
8	Elect Jim Fitterling	Mgmt	For	For	For
9	Elect Jacqueline C. Hinman	Mgmt	For	For	For
10	Elect Luis A. Moreno	Mgmt	For	For	For
11	Elect Jill S. Wyant	Mgmt	For	For	For
12	Elect Daniel W. Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Dropbox, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DBX	CUSIP 26210C104	05/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew W. Houston	Mgmt	For	For	For
1.2	Elect Donald W. Blair	Mgmt	For	For	For
1.3	Elect Lisa Campbell	Mgmt	For	For	For
1.4	Elect Paul E. Jacobs	Mgmt	For	For	For
1.5	Elect Sara Mathew	Mgmt	For	For	For
1.6	Elect Abhay Parasnis	Mgmt	For	For	For
1.7	Elect Karen Peacock	Mgmt	For	For	For
1.8	Elect Michael Seibel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

EBay Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
EBAY	CUSIP 278642103	06/08/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Adriane M. Brown	Mgmt	For	For	For	
2	Elect Logan D. Green	Mgmt	For	For	For	
3	Elect E. Carol Hayles	Mgmt	For	For	For	
4	Elect Jamie Iannone	Mgmt	For	For	For	
5	Elect Kathleen C. Mitic	Mgmt	For	For	For	
6	Elect Paul S. Pressler	Mgmt	For	For	For	
7	Elect Mohak Shroff	Mgmt	For	For	For	
8	Elect Robert H. Swan	Mgmt	For	For	For	
9	Elect Perry M. Traquina	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	

Ecolab Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ECL	CUSIP 278865100	05/05/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Shari L Ballard	Mgmt	For	For	For	
2	Elect Barbara J. Beck	Mgmt	For	For	For	
3	Elect Christophe Beck	Mgmt	For	For	For	
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For	
5	Elect Arthur J. Higgins	Mgmt	For	For	For	
6	Elect Michael Larson	Mgmt	For	For	For	
7	Elect David W. MacLennan	Mgmt	For	For	For	
8	Elect Tracy B. McKibben	Mgmt	For	For	For	
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For	

10	Elect Victoria J. Reich	Mgmt	For	For	For
11	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
12	Elect John J. Zillmer	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Edison International

Ticker	Security ID:	Meeting Date	Meeting Status		
EIX	CUSIP 281020107	04/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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EDP-Energias de Portugal SA

Ticker	Security ID:	Meeting Date	Meeting Status		
EDP	CINS X67925119	04/06/2022	Voted		
Meeting Type		Country of Trade			
Annual		Portugal			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Remuneration Report	Mgmt	For	For	For
6	Sustainability Report (Report on Non-Financial Information; 2030 Climate Change Commitment)	Mgmt	For	For	For
7	Allocation of Profits	Mgmt	For	For	For
8	Distribution of Dividends	Mgmt	For	For	For
9	Ratification of Executive Board Acts	Mgmt	For	For	For
10	Ratification of General and Supervisory Board Acts	Mgmt	For	For	For
11	Ratification of Auditor Acts	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Debt Instruments	Mgmt	For	For	For
14	Election of Vice-Chair of the General Meeting	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Electricite de France

Ticker Security ID: Meeting Date Meeting Status  
EDF CINS F2940H113 05/12/2022 Voted

Meeting Type Country of Trade  
Mix France

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against



						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For	For
10	Interim Scrip Dividend	Mgmt	For	For	For	For
11	Related Party Transaction (Areva and Areva NP)	Mgmt	For	For	For	For
12	Special Auditors Report on Regulated Agreements (Previously Approved)	Mgmt	For	For	For	For
13	2021 Remuneration of Jean-Bernard Levy, Chair and CEO	Mgmt	For	For	For	For
14	2021 Remuneration Report	Mgmt	For	For	For	For
15	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	For
16	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For
17	2022 Directors' Fees	Mgmt	For	For	For	For
18	Elect Delphine Geny-Stephann	Mgmt	For	For	For	For
19	Advisory Vote on Climate Transition Plan	Mgmt	For	For	For	For
20	Authority to	Mgmt	For	For	For	For

	Repurchase and Reissue Shares					
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against	
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against	
23	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against	
24	Greenshoe	Mgmt	For	Against	Against	
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against	
26	Authority to Increase Capital in Case of Exchange Offers (France)	Mgmt	For	Against	Against	
27	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Mgmt	For	Against	Against	
28	Employee Stock Purchase Plan	Mgmt	For	For	For	
29	Employee Stock Purchase Plan (Identified Beneficiaries)	Mgmt	For	For	For	
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
31	Authorisation of Legal Formalities	Mgmt	For	For	For	
32	Shareholder Proposal A Regarding Distribution of Dividends	ShrHoldr	Against	Against	For	

33	Shareholder Proposal B Regarding Greenshoe	ShrHoldr	Against	For	Against
34	Shareholder Proposal C Regarding Employee Stock Purchase Plan	ShrHoldr	Against	Against	For
35	Shareholder Proposal D Regarding Employee Stock Purchase Plan (Identified Beneficiaries)	ShrHoldr	Against	Against	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Electricite de France

Ticker	Security ID:	Meeting Date	Meeting Status		
EDF	CINS F2940H113	07/22/2021	Voted		
Meeting Type	Country of Trade				
Ordinary	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Elect Nathalie Collin	Mgmt	For	For	For
8	Authorisation of Legal Formalities	Mgmt	For	For	For

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Electrolux AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ELUXB	CINS W0R34B150	03/30/2022	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Ratify Staffan Bohman	Mgmt	For	For	For
15	Ratify Petra Hedengran	Mgmt	For	For	For
16	Ratify Henrik Henriksson	Mgmt	For	For	For
17	ratify Ulla Litzen	Mgmt	For	For	For
18	Ratify Karin Overbeck	Mgmt	For	For	For
19	Ratify Fredrik Persson	Mgmt	For	For	For
20	Ratify David Porter	Mgmt	For	For	For
21	Ratify Jonas Samuelson	Mgmt	For	For	For
22	Ratify Kai Warn	Mgmt	For	For	For
23	Ratify Mina Billing	Mgmt	For	For	For
24	Ratify Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
25	Ratify Peter Ferm	Mgmt	For	For	For
26	Ratify Ulrik Danestad	Mgmt	For	For	For
27	Ratify Richard Dellner	Mgmt	For	For	For
28	Ratify Wilson Quispe	Mgmt	For	For	For
29	Ratify Emy Voss	Mgmt	For	For	For
30	Ratify Jonas Samuelson (as President)	Mgmt	For	For	For
31	Allocation of Profits/Dividends	Mgmt	For	For	For
32	Board Size	Mgmt	For	For	For
33	Directors' Fees	Mgmt	For	For	For
34	Authority to Set Auditor's Fees	Mgmt	For	For	For
35	Elect Staffan Bohman	Mgmt	For	For	For
36	Elect Petra Hedengran	Mgmt	For	Against	Against
37	Elect Henrik Henriksson	Mgmt	For	For	For
38	Elect Ulla Litzen	Mgmt	For	For	For
39	Elect Karin Overbeck	Mgmt	For	For	For
40	Elect Fredrik Persson	Mgmt	For	For	For
41	Elect David Porter	Mgmt	For	For	For
42	Elect Jonas Samuelson	Mgmt	For	For	For
43	Elect Staffan Bohman as chair	Mgmt	For	For	For
44	Appointment of Auditor	Mgmt	For	For	For
45	Remuneration Report	Mgmt	For	For	For
46	Reduction in Authorized Capital	Mgmt	For	For	For
47	Cancellation of Shares	Mgmt	For	For	For
48	Bonus Share Issuance	Mgmt	For	For	For

49	Authority to Repurchase Shares	Mgmt	For	For	For
50	Authority to Issue Treasury Shares	Mgmt	For	For	For
51	Authority to Issue Treasury Shares (Program 2020)	Mgmt	For	For	For
52	Adoption of Share-Based Incentives (Program 2022)	Mgmt	For	For	For
53	Authority to Issue Shares (program 2022)	Mgmt	For	For	For
54	Amendments to Articles Regarding Remote Voting	Mgmt	For	For	For
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Electrolux AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ELUXB	CINS W24713120	08/27/2021	Voted		
Meeting Type		Country of Trade			
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Share Redemption Plan	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status
LLY	CUSIP 532457108	05/02/2022	Voted

Meeting Type	Country of Trade		United States		Vote Cast		For/Against Mgmt	
Annual	Issue No.	Description	Proponent	Mgmt Rec				
	1	Elect Raul Alvarez	Mgmt	For	For		For	
	2	Elect Kimberly H. Johnson	Mgmt	For	For		For	
	3	Elect Juan R. Luciano	Mgmt	For	For		For	
	4	Advisory Vote on Executive Compensation	Mgmt	For	For		For	
	5	Ratification of Auditor	Mgmt	For	For		For	
	6	Repeal of Classified Board	Mgmt	For	For		For	
	7	Elimination of Supermajority Requirements	Mgmt	For	For		For	
	8	Amendment to Articles to Allow Shareholders to Amend Bylaws	Mgmt	For	For		For	
	9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For		Against	
	10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For		Against	
	11	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	For		Against	
	12	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For		Against	

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Elia Group	SA/NV							
Ticker	Security ID:	Meeting Date	Meeting Status					
ELI	CINS B35656105	05/17/2022	Voted					
Meeting Type		Country of Trade						
Special		Belgium						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt			
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A			

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Increase in Authorised Capital	Mgmt	For	Against	Against
6	Authorization of Legal Formalities	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Employee Share Ownership Plan	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Elia Group SA/NV

Ticker Security ID: Meeting Date Meeting Status  
 ELI CINS B35656105 05/17/2022 Voted

Meeting Type Country of Trade  
 Annual Belgium

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	Against	Against
8	Remuneration Report	Mgmt	For	Against	Against
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Ratification of Board Acts	Mgmt	For	Against	Against
13	Ratification of Auditor's Acts	Mgmt	For	For	For
14	Elect Laurence de l'Escaille to the Board of Directors	Mgmt	For	For	For
15	Elect Pascale Van Damme to the Board of Directors	Mgmt	For	For	For
16	Elect Michel Alle to	Mgmt	For	For	For

the Board of  
Directors

17	Elect Luc De Temmerman to the Board of Directors	Mgmt	For	For	For
18	Ratification of Co-Option of Thibaud Wyngaard	Mgmt	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Elia Group SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status		
ELI	CINS B35656105	06/21/2022	Voted		
Meeting Type	Country of Trade				
Special	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Employee Share Ownership Plan	Mgmt	For	For	For
6	Authorization of Legal Formalities	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Elisa Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
ELISA	CINS X1949T102	04/06/2022	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For



12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	Against	Against
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Empire Company Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
EMP	CUSIP 291843407	09/09/2021		Voted		
Meeting Type		Country of Trade				
Annual		Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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Endeavour Group Ltd						
Ticker	Security ID:	Meeting Date		Meeting Status		
EDV	CINS Q3482R103	10/21/2021		Voted		
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Re-elect Peter Hearl	Mgmt	For	For	For	
3	Re-elect Holly Kramer	Mgmt	For	For	For	
4	Appoint Auditor	Mgmt	For	For	For	
5	Remuneration Report	Mgmt	For	For	For	
6	Approve NED Equity Plan	Mgmt	Abstain	For	Against	
7	Equity Grant (MD/CEO Steve Donohue)	Mgmt	For	For	For	

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Equifax Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EFX	CUSIP 294429105	05/05/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Begor	Mgmt	For	For	For
2	Elect Mark L. Feidler	Mgmt	For	For	For
3	Elect G. Thomas Hough	Mgmt	For	For	For
4	Elect Robert D. Marcus	Mgmt	For	For	For
5	Elect Scott A. McGregor	Mgmt	For	For	For
6	Elect John A. McKinley	Mgmt	For	For	For
7	Elect Robert W. Selander	Mgmt	For	For	For
8	Elect Melissa D. Smith	Mgmt	For	For	For
9	Elect Audrey Boone Tillman	Mgmt	For	For	For
10	Elect Heather H. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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Essity Aktiebolag

Ticker	Security ID:	Meeting Date	Meeting Status		
ESSITY.B	CINS W3R06F100	03/24/2022	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratify Ewa Bjorling	Mgmt	For	For	For
16	Ratify Par Boman	Mgmt	For	For	For

17	Ratify Maija Liisa Friman	Mgmt	For	For	For
18	Ratify Annemarie Gardshol	Mgmt	For	For	For
19	Ratify Magnus Groth	Mgmt	For	For	For
20	Ratify Susanna Lind	Mgmt	For	For	For
21	Ratify Torbjorn Loof	Mgmt	For	For	For
22	Ratify Bert Nordberg	Mgmt	For	For	For
23	Ratify Louise Svanberg	Mgmt	For	For	For
24	Ratify Orjan Svensson	Mgmt	For	For	For
25	Ratify Lars Rebien Sorensen	Mgmt	For	For	For
26	Ratify Barbara Milian Thoralfsson	Mgmt	For	For	For
27	Ratify Niclas Thulin	Mgmt	For	For	For
28	Ratify Magnus Groth (President)	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Board Size	Mgmt	For	For	For
31	Number of Auditors	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Authority to Set Auditor's Fees	Mgmt	For	For	For
34	Elect Ewa Bjorling	Mgmt	For	For	For
35	Elect Par Boman	Mgmt	For	Against	Against
36	Elect Annemarie Gardshol	Mgmt	For	For	For
37	Elect Magnus Groth	Mgmt	For	For	For
38	Elect Torbjorn Loof	Mgmt	For	For	For
39	Elect Bert Nordberg	Mgmt	For	For	For
40	Elect Louise Svanberg	Mgmt	For	For	For
41	Elect Lars Rebien Sorensen	Mgmt	For	For	For
42	Elect Barbara Milian Thoralfsson	Mgmt	For	For	For
43	Elect Bjorn Gulden	Mgmt	For	For	For
44	Elect Par Boman as Chair	Mgmt	For	Against	Against
45	Appointment of Auditor	Mgmt	For	For	For
46	Remuneration Policy	Mgmt	For	For	For
47	Remuneration Report	Mgmt	For	For	For
48	Approval of Long-Term Incentives	Mgmt	For	For	For
49	Authority to Repurchase	Mgmt	For	For	For

Shares

50	Issuance of Treasury Shares	Mgmt	For	For	For
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Estee Lauder Cos., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CUSIP 518439104	11/12/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rose Marie Bravo	Mgmt	For	Abstain	Against
2	Elect Paul J. Fribourg	Mgmt	For	Abstain	Against
3	Elect Jennifer Hyman	Mgmt	For	For	For
4	Elect Barry S. Sternlicht	Mgmt	For	Abstain	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Etsy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ETSY	CUSIP 29786A106	06/15/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect C. Andrew Ballard	Mgmt	For	For	For
2	Elect Jonathan D. Klein	Mgmt	For	For	For
3	Elect Margaret M. Smyth	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

Eurazeo

Ticker	Security ID:	Meeting Date	Meeting Status		
RF	CINS F3296A108	04/28/2022	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Dividend/Bonus Share Issuance	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Mathilde Lemoine	Mgmt	For	For	For
11	Elect Serge Schoen	Mgmt	For	For	For
12	Elect Michel David-Weill	Mgmt	For	Against	Against
13	Elect JCDecaux Holding SAS (Emmanuel Russel)	Mgmt	For	For	For
14	Elect Olivier Merveilleux du Vignaux	Mgmt	For	Against	Against
15	Elect Amelie Oudea-Castera	Mgmt	For	For	For
16	Elect Patrick Sayer	Mgmt	For	For	For
17	Elect Robert Agostinellien as Censor	Mgmt	For	Against	Against
18	Elect Jean-Pierre Richardson as Censor	Mgmt	For	Against	Against
19	2022 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
20	2022 Remuneration Policy (Management Board)	Mgmt	For	Against	Against
21	2021 Remuneration Report	Mgmt	For	Against	Against
22	2021 Remuneration of	Mgmt	For	For	For

	Michel David-Weill, Supervisory Board Chair					
23	2021 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	Against	Against	
24	2021 Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	Against	Against	
25	2021 Remuneraition of Christophe Baviere, Management Board Member	Mgmt	For	Against	Against	
26	2021 Remuneraition of Marc Frappier, Management Board Member	Mgmt	For	Against	Against	
27	2021 Remuneraition of Nicolas Huet, Management Board Member	Mgmt	For	Against	Against	
28	2021 Remuneraition of Olivier Millet, Management Board Member	Mgmt	For	Against	Against	
29	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
31	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
32	Authority to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For	
33	Authority to Issue Shares and Convertible Debt	Mgmt	For	For	For	

	Through Private Placement					
34	Authority to Set Offering Price of Shares	Mgmt	For	For	For	
35	Greenshoe	Mgmt	For	For	For	
36	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	
37	Employee Stock Purchase Plan	Mgmt	For	For	For	
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For	
39	Authority to Issue Performance Shares	Mgmt	For	For	For	
40	Authority to Grant Stock Options	Mgmt	For	Against	Against	
41	Amendments to Articles Regarding Corporate Purpose	Mgmt	For	For	For	
42	Amendments to Articles Regarding Share Classes	Mgmt	For	For	For	
43	Amendments to Articles Regarding Supervisory Board Powers	Mgmt	For	For	For	
44	Authorisation of Legal Formalities	Mgmt	For	For	For	
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

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Euronext NV

Ticker	Security ID:	Meeting Date	Meeting Status
ENX	CINS N3113K397	05/18/2022	Voted
Meeting Type		Country of Trade	
Annual		Netherlands	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	Against	Against	Against
8	Accounts and Reports	Mgmt	For	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For	For
12	Elect Manuel Ferreira da Silva to the Supervisory Board	Mgmt	For	For	For	For
13	Elect Padraic J. O'Connor to the Supervisory Board	Mgmt	For	For	For	For
14	Elect Fabrizio Testa to the Management Board	Mgmt	For	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For
17	Authority to Suppress Preemptive Rights	Mgmt	For	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A

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EVONIK INDUSTRIES AG

Ticker Security ID:  
 EVK CINS D2R90Y117

Meeting Date  
 05/25/2022

Meeting Status  
 Voted

Meeting Type  
 Annual

Country of Trade  
 Germany



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Management Board Remuneration Policy	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Increase in Authorised Capital	Mgmt	For	For	For
10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
11	Amendment to Articles (Advance Dividends)	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Exact Sciences Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EXAS	CUSIP 30063P105	06/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kevin T. Conroy	Mgmt	For	For	For
1.2	Elect Shacey Petrovic	Mgmt	For	For	For
1.3	Elect Katherine S. Zanotti	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2019 Omnibus Long-Term Incentive Plan	Mgmt	For	For	For
5	Amendment to the 2010 Employee Stock Purchase Plan	Mgmt	For	For	For
6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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Expedia Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EXPE	CUSIP 30212P303	06/16/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Samuel Altman	Mgmt	For
2	Elect Beverly Anderson	Mgmt	For
3	Elect Susan C. Athey	Mgmt	For
4	Elect Chelsea Clinton	Mgmt	For
5	Elect Barry Diller	Mgmt	For
6	Elect Craig A. Jacobson	Mgmt	For
7	Elect Peter M. Kern	Mgmt	For
8	Elect Dara Khosrowshahi	Mgmt	For
9	Elect Patricia Menendez-Cambo	Mgmt	For
10	Elect Alexander von Furstenberg	Mgmt	For
11	Elect Julie Whalen	Mgmt	For
12	Ratification of Auditor	Mgmt	For

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F5, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
FFIV	CUSIP 315616102	03/10/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Sandra E. Bergeron	Mgmt	For

2	Elect Elizabeth L. Buse	Mgmt	For	For	For
3	Elect Michael L. Dreyer	Mgmt	For	For	For
4	Elect Alan J. Higginson	Mgmt	For	For	For
5	Elect Peter S. Klein	Mgmt	For	For	For
6	Elect Francois Locoh-Donou	Mgmt	For	For	For
7	Elect Nikhil Mehta	Mgmt	For	For	For
8	Elect Michael F. Montoya	Mgmt	For	For	For
9	Elect Marie E. Myers	Mgmt	For	For	For
10	Elect James M. Phillips	Mgmt	For	For	For
11	Elect Sripada Shivananda	Mgmt	For	For	For
12	Amendment to the Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Fair Isaac Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
FICO	CUSIP 303250104	03/01/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Braden R. Kelly	Mgmt	For		For	For
2	Elect Fabiola R. Arredondo	Mgmt	For		For	For
3	Elect James D. Kirsner	Mgmt	For		For	For
4	Elect William J. Lansing	Mgmt	For		For	For
5	Elect Eva Manolis	Mgmt	For		For	For
6	Elect Marc F. McMorris	Mgmt	For		For	For
7	Elect Joanna Rees	Mgmt	For		For	For
8	Elect David A. Rey	Mgmt	For		For	For
9	Advisory Vote on Executive Compensation	Mgmt	For		For	For
10	Ratification of Auditor	Mgmt	For		For	For

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FedEx Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
FDX	CUSIP 31428X106	09/27/2021	Voted			

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Marvin R. Ellison	Mgmt	For	For	For	
2	Elect Susan Patricia Griffith	Mgmt	For	For	For	
3	Elect Kimberly A. Jabal	Mgmt	For	For	For	
4	Elect Shirley Ann Jackson	Mgmt	For	For	For	
5	Elect R. Brad Martin	Mgmt	For	For	For	
6	Elect Joshua Cooper Ramo	Mgmt	For	For	For	
7	Elect Susan C. Schwab	Mgmt	For	For	For	
8	Elect Frederick W. Smith	Mgmt	For	For	For	
9	Elect David P. Steiner	Mgmt	For	For	For	
10	Elect Rajesh Subramaniam	Mgmt	For	For	For	
11	Elect Paul S. Walsh	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against	
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against	

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## Fifth Third Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
FITB	CUSIP 316773100	04/12/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect Evan Bayh	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Greg D. Carmichael	Mgmt	For	For	For
7	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
8	Elect C. Bryan Daniels	Mgmt	For	For	For
9	Elect Mitchell S. Feiger	Mgmt	For	For	For
10	Elect Thomas H. Harvey	Mgmt	For	For	For
11	Elect Gary R. Heminger	Mgmt	For	For	For
12	Elect Jewell D. Hoover	Mgmt	For	For	For
13	Elect Eileen A. Mallesch	Mgmt	For	For	For
14	Elect Michael B. McCallister	Mgmt	For	For	For
15	Elect Marsha C. Williams	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Exclusive Forum Provision	Mgmt	For	Against	Against

## FincoBank SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
FBK	CINS T4R999104	04/28/2022	Voted		
Meeting Type	Country of Trade				
Mix	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Remuneration Policy	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	2022 Incentive System for Identified Staff	Mgmt	For	For	For
8	2022 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares to Service 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
10	Authority to Issue Shares to Service 2022 Incentive System for Identified Staff	Mgmt	For	For	For
11	Authority to Issue Shares to Service 2021 Incentive System for Identified Staff	Mgmt	For	For	For

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Finacobank SpA

Ticker	Security ID:	Meeting Date	Meeting Status
FBK	CINS T4R999104	10/21/2021	Voted
Meeting Type	Country of Trade		
Annual	Italy		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Special Dividend	Mgmt	For
4	Non-Voting Meeting Note	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A

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First Republic Bank

Ticker	Security ID:	Meeting Date	Meeting Status
FRC	CUSIP 33616C100	05/17/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James H. Herbert, II	Mgmt	For	For	For
2	Elect Katherine August-deWilde	Mgmt	For	Against	Against
3	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
4	Elect Boris Groysberg	Mgmt	For	For	For
5	Elect Sandra R. Hernandez	Mgmt	For	For	For
6	Elect Pamela J. Joyner	Mgmt	For	For	For
7	Elect Shilla Kim-Parker	Mgmt	For	For	For
8	Elect Reynold Levy	Mgmt	For	For	For
9	Elect George G. C. Parker	Mgmt	For	For	For
10	Elect Michael J. Roffler	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2017 Omnibus Award Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Fortescue Metals Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
FMG	CINS Q39360104	11/09/2021	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Sebastian Coe	Mgmt	For	For	For
4	Re-elect Jean Baderschneider	Mgmt	For	For	For
5	Re-elect CAO Zhiqiang	Mgmt	For	For	For
6	Renew Performance Rights Plan	Mgmt	For	For	For
7	Equity Grant (MD/CEO)	Mgmt	For	For	For

Elizabeth  
Gaines)

8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Cultural Heritage Protection	ShrHoldr	Against	For	Against

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Fresenius Medical Care AG & Co. KGaA

Ticker	Security ID:	Meeting Date		Meeting Status	
FME	CINS D2734Z107	05/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of General Partner Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For

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GEA Group AG

Ticker	Security ID:	Meeting Date		Meeting Status	
G1A	cins D28304109	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Ratification of	Mgmt	For	For	For



Management Board  
Acts

6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Jorg Kampmeyer	Mgmt	For	For	For
9	Elect Jens Riedl	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Gecina

Ticker	Security ID:	Meeting Date	Meeting Status		
GFC	CINS F4268U171	04/21/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Use/Transfer of Reserves	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Scrip Dividend	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	2021 Remuneration Report	Mgmt	For	Against	Against
13	2021 Remuneration of Jerome Brunel, Chair	Mgmt	For	For	For
14	2021 Remuneration of Meka Brunel,	Mgmt	For	Against	Against

	CEO					
15	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
16	2022 Remuneration Policy (Chair)	Mgmt	For	For	For	
17	2022 Remuneration Policy (Meka Brunel, Outgoing CEO)	Mgmt	For	Against	Against	
18	2022 Remuneration Policy (Benat Ortega, Incoming CEO)	Mgmt	For	Against	Against	
19	Elect Jacques Stern as Censor	Mgmt	For	For	For	
20	Elect Gabrielle Gauthey	Mgmt	For	For	For	
21	Elect Carole Le Gall	Mgmt	For	For	For	
22	Elect Jacques Stern	Mgmt	For	For	For	
23	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For	
24	Appointment of Auditor (KPMG)	Mgmt	For	For	For	
25	Appointment of Alternate Auditor (Emmanuel Benoist)	Mgmt	For	For	For	
26	Appointment of Alternate Auditor (KPMG AUDIT FS)	Mgmt	For	For	For	
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
29	Authority to Issue Shares and Convertible Debt w/o	Mgmt	For	For	For	

	Preemptive Rights					
30	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For	For
31	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For	For
32	Greenshoe	Mgmt	For	For	For	For
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	For
34	Authority to Set Offering Price of Shares	Mgmt	For	For	For	For
35	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For	For
37	Authority to Issue Performance Shares	Mgmt	For	For	For	For
38	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

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General Mills, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GIS	CUSIP 370334104	09/28/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For
2	Elect David M. Cordani	Mgmt	For
3	Elect Jeffrey L.	Mgmt	For

Harmening

4	Elect Maria G. Henry	Mgmt	For	For	For
5	Elect Jo Ann Jenkins	Mgmt	For	For	For
6	Elect Elizabeth C. Lempres	Mgmt	For	For	For
7	Elect Diane L. Neal	Mgmt	For	For	For
8	Elect Stephen A. Odland	Mgmt	For	For	For
9	Elect Maria A. Sastre	Mgmt	For	For	For
10	Elect Eric D. Sprunk	Mgmt	For	For	For
11	Elect Jorge A. Uribe	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Elimination of Supermajority Requirement	Mgmt	For	For	For

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General Motors Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Linda R. Gooden	Mgmt	For	For	For
5	Elect Joseph Jimenez	Mgmt	For	For	For
6	Elect Judith A. Miscik	Mgmt	For	Against	Against
7	Elect Patricia F. Russo	Mgmt	For	For	For
8	Elect Thomas M. Schoewe	Mgmt	For	For	For
9	Elect Carol M. Stephenson	Mgmt	For	For	For
10	Elect Mark A. Tatum	Mgmt	For	For	For
11	Elect Devin N. Wenig	Mgmt	For	For	For
12	Elect Margaret C. Whitman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Independent  
Chair

17	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For
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Genmab A/S

Ticker	Security ID:	Meeting Date	Meeting Status
GMAB	CINS K3967W102	03/29/2022	Voted

Meeting Type	Country of Trade
Annual	Denmark

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Elect Deirdre P. Connelly	Mgmt	For	For	For
11	Elect Pernille Erenbjerg	Mgmt	For	For	For
12	Elect Rolf Hoffman	Mgmt	For	For	For
13	Elect Paolo Paoletti	Mgmt	For	For	For
14	Elect Anders Gersel Pedersen	Mgmt	For	For	For
15	Elect Elizabeth O'Farrell	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Directors' Fees	Mgmt	For	For	For
18	Authorization of Legal Formalities	Mgmt	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Getlink SE

Ticker	Security ID:	Meeting Date	Meeting Status
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GET	CINS F4R053105	04/27/2022	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For
11	Elect Jacques Gounon	Mgmt	For	For	For	For
12	Elect Corinne Bach	Mgmt	For	For	For	For
13	Elect Bertrand Badre	Mgmt	For	For	For	For
14	Elect Carlo Bertazzo	Mgmt	For	For	For	For
15	Elect Elisabetta De Bernardi di Valserra	Mgmt	For	Against	Against	Against
16	Elect Perrette Rey	Mgmt	For	For	For	For
17	Elect Peter Ricketts	Mgmt	For	For	For	For
18	Elect Brune Poirson	Mgmt	For	For	For	For
19	2021 Remuneration Report	Mgmt	For	For	For	For
20	2021 Remuneration of Yann Leriche, CEO	Mgmt	For	For	For	For
21	2021 Remuneration of Jacques Gounon, Chair	Mgmt	For	For	For	For
22	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For

23	2022 Remuneration Policy (CEO)	Mgmt	For	For	For
24	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
25	Authority to Issue Restricted Shares	Mgmt	For	For	For
26	Authority to Issue Performance Shares	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Amendments to Articles Regarding Preference Shares	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Opinion on Climate Transition Strategy	Mgmt	For	For	For

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Gilead Sciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GILD	CUSIP 375558103	05/04/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Jacqueline K. Barton	Mgmt	For
2	Elect Jeffrey A. Bluestone	Mgmt	For
3	Elect Sandra J. Horning	Mgmt	For
4	Elect Kelly A. Kramer	Mgmt	For
5	Elect Kevin E. Lofton	Mgmt	For
6	Elect Harish Manwani	Mgmt	For
7	Elect Daniel P. O'Day	Mgmt	For
8	Elect Javier J.	Mgmt	For

Rodriguez

9	Elect Anthony Welters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against

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Gjensidige Forsikring ASA

Ticker

Security ID:

Meeting Date

Meeting Status

GJF

CINS R2763X101

03/24/2022

Voted

Meeting Type

Country of Trade

Annual

Norway

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For



8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For
10	Minutes	Mgmt	For	For	For
11	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Authority to Distribute a Dividend	Mgmt	For	For	For
15	Authority to Repurchase Shares to Implement Equity Compensation Plan	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
19	Merger by Absorption between Parent and Subsidiary	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Approve nomination committee guidelines	Mgmt	For	For	For
22	Election of Directors	Mgmt	For	For	For
23	Elect Trine Riis Groven	Mgmt	For	For	For
24	Elect Iwar Arnstad	Mgmt	For	For	For
25	Elect Marianne Odegaard Ribe	Mgmt	For	For	For
26	Elect Pernille Moen Masdal	Mgmt	For	For	For
27	Elect Henrik Bachke Madsen	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Directors and	Mgmt	For	For	For

Auditors'  
Fees

30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Glaxosmithkline plc

Ticker Security ID: Meeting Date Meeting Status  
GSK CINS G3910J112 05/04/2022 Voted

Meeting Type Country of Trade  
Annual United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Anne Beal	Mgmt	For	For	For
5	Elect Harry Dietz	Mgmt	For	For	For
6	Elect Sir Jonathan R. Symonds	Mgmt	For	For	For

7	Elect Emma N. Walmsley	Mgmt	For	For	For
8	Elect Charles A. Bancroft	Mgmt	For	For	For

9	Elect Manvinder S. Banga	Mgmt	For	For	For
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10	Elect Hal V. Barron	Mgmt	For	For	For
11	Elect Dame Vivienne Cox	Mgmt	For	For	For
12	Elect Lynn L. Elsenhans	Mgmt	For	For	For
13	Elect Laurie H. Glimcher	Mgmt	For	For	For

14	Elect Jesse Goodman	Mgmt	For	For	For
15	Elect Iain J. Mackay	Mgmt	For	For	For
16	Elect Urs Rohner	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For

19	Authorisation of Political Donations	Mgmt	For	For	For
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20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
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21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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22	Authority to Issue	Mgmt	For	For	For
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Shares w/o Preemptive  
Rights (Specified  
Capital  
Investment)

23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
26	Share Save Plan 2022	Mgmt	For	For	For
27	Share Reward Plan 2022	Mgmt	For	For	For
28	Adoption of New Articles	Mgmt	For	For	For

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Globe Life Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GL	CUSIP 37959E102	04/28/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Linda L. Addison	Mgmt	For	For	For
2	Elect Marilyn A. Alexander	Mgmt	For	For	For
3	Elect Cheryl D. Alston	Mgmt	For	For	For
4	Elect Mark A. Blinn	Mgmt	For	For	For
5	Elect James P. Brannen	Mgmt	For	For	For
6	Elect Jane Buchan	Mgmt	For	For	For
7	Elect Gary L. Coleman	Mgmt	For	For	For
8	Elect Larry M. Hutchison	Mgmt	For	For	For
9	Elect Robert W. Ingram	Mgmt	For	For	For
10	Elect Steven P. Johnson	Mgmt	For	For	For
11	Elect Darren M. Rebelez	Mgmt	For	For	For
12	Elect Mary E. Thigpen	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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GN Store Nord A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
GN	CINS K4001S214	03/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Elect Per Wold-Olsen	Mgmt	For	Against	Against
12	Elect Jukka Pekka Pertola	Mgmt	For	For	For
13	Elect Helene Barnekow	Mgmt	For	For	For
14	Elect Montserrat Maresch Pascual	Mgmt	For	For	For
15	Elect Ronica Wang	Mgmt	For	For	For
16	Elect Anette Weber	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	Against	Against
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For
20	Approval of Indemnification Agreement	Mgmt	For	For	For
21	Amendment to Remuneration Policy	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Groupe Bruxelles Lambert SA

Ticker	Security ID:	Meeting Date	Meeting Status
GBLB	CINS B4746J115	04/26/2022	Voted

Meeting Type		Country of Trade				
Annual		Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Cancellation of Shares	Mgmt	For	For	For	For
6	Amendment to Articles Regarding Meeting Date	Mgmt	For	For	For	For
7	Authority to Coordinate Articles	Mgmt	For	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For	For
11	Ratification of Board Acts	Mgmt	For	Against	Against	Against
12	Ratification of Auditor's Acts (Deloitte)	Mgmt	For	For	For	For
13	Ratification of Auditor's Acts (PwC)	Mgmt	For	For	For	For
14	Elect Paul Desmarais III to the Board of Directors	Mgmt	For	Against	Against	Against
15	Remuneration Report	Mgmt	For	Against	Against	Against
16	Approval of Director's Report on Bank Guarantees	Mgmt	For	Against	Against	Against
17	Approval of Bank Guarantee for Share Acquisitions under Plan	Mgmt	For	Against	Against	Against
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

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Groupe Bruxelles Lambert SA

Ticker

Security ID:

Meeting Date

Meeting Status

GBLB

CINS B4746J115

11/04/2021

Voted

Meeting Type		Country of Trade				
Special		Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Cancellation of Shares	Mgmt	For	For	For	
5	Ratification of Co-Option of Alexandra Soto to the Board of Directors	Mgmt	For	Against	Against	
6	Remuneration Policy	Mgmt	For	Against	Against	
7	Authorization of Legal Formalities	Mgmt	For	For	For	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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H & M Hennes & Mauritz AB

Ticker	Security ID:	Meeting Date	Meeting Status			
HMB	CINS W41422101	05/04/2022	Voted			
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
16	Accounts and Reports	Mgmt	For	For	For	
17	Allocation of Profits/Dividends	Mgmt	For	For	For	
18	Ratify Karl-Johan Persson	Mgmt	For	For	For	
19	Ratify Stina Bergfors	Mgmt	For	For	For	
20	Ratify Anders Dahlvig	Mgmt	For	For	For	
21	Ratify Danica Kragic Jensfelt	Mgmt	For	For	For	

22	Ratify Lena Patriksson Keller	Mgmt	For	For	For
23	Ratify Christian Sievert	Mgmt	For	For	For
24	Ratify Erica Wiking Hager	Mgmt	For	For	For
25	Ratify Niklas Zennstrom	Mgmt	For	For	For
26	Ratify Ingrid Godin	Mgmt	For	For	For
27	Ratify Tim Gahnstrom	Mgmt	For	For	For
28	Ratify Helena Isberg	Mgmt	For	For	For
29	Ratify Louise Wikholm	Mgmt	For	For	For
30	Ratify Margareta Welinder	Mgmt	For	For	For
31	Ratify Hampus Glanzelius	Mgmt	For	For	For
32	Ratify Helena Helmersson (CEO)	Mgmt	For	For	For
33	Board Size	Mgmt	For	For	For
34	Number of Auditors	Mgmt	For	For	For
35	Directors' Fees	Mgmt	For	For	For
36	Authority to Set Auditor's Fees	Mgmt	For	For	For
37	Elect Stina Bergfors	Mgmt	For	For	For
38	Elect Anders Dahlvig	Mgmt	For	For	For
39	Elect Danica Kragic Jensfelt	Mgmt	For	For	For
40	Elect Lena Patriksson Keller	Mgmt	For	For	For
41	Elect Karl-Johan Persson	Mgmt	For	Against	Against
42	Elect Christian Sievert	Mgmt	For	Against	Against
43	Elect Erica Wiking Hager	Mgmt	For	Against	Against
44	Elect Niklas Zennstrom	Mgmt	For	For	For
45	Elect Karl-Johan Persson as Chair	Mgmt	For	Against	Against
46	Appointment of Auditor	Mgmt	For	For	For
47	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
48	Remuneration Report	Mgmt	For	For	For

49	Authority to Repurchase Shares	Mgmt	For	For	For
50	Amendments to Articles (Attendance to General Meetings)	Mgmt	For	For	For
51	Shareholder Proposal Regarding Co-Financing a Sustainable Pilot Plant	ShrHoldr	N/A	Abstain	N/A
52	Shareholder Proposal Regarding Severance Pay Policy	ShrHoldr	N/A	For	N/A
53	Shareholder Proposal Regarding Report on Cotton Products	ShrHoldr	N/A	For	N/A
54	Shareholder Proposal Regarding Report on Forced Labour in Supply Chain	ShrHoldr	N/A	For	N/A
55	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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H & M Hennes & Mauritz AB

Ticker Security ID: Meeting Date Meeting Status  
HMB CINS W41422101 10/28/2021 Voted

Meeting Type Country of Trade  
Special Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A



14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Halma plc

Ticker	Security ID:	Meeting Date	Meeting Status
HLMA	CINS G42504103	07/22/2021	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Remuneration Policy (Binding)	Mgmt	For	For	For
5	Elect Dame Louise Makin	Mgmt	For	For	For
6	Elect Dharmash Mistry	Mgmt	For	For	For
7	Elect Carole Cran	Mgmt	For	For	For
8	Elect Jo Harlow	Mgmt	For	For	For
9	Elect Tony Rice	Mgmt	For	For	For
10	Elect Marc Ronchetti	Mgmt	For	For	For
11	Elect Roy Twite	Mgmt	For	For	For
12	Elect Jennifer Ward	Mgmt	For	For	For
13	Elect Andrew Williams	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set	Mgmt	For	For	For

General Meeting  
 Notice Period at 14  
 Days

Hang Seng Bank Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
0011	CINS Y30327103	05/05/2022		Voted		
Meeting Type	Country of Trade					
Annual	Hong Kong					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Elect Diana Ferreira CESAR	Mgmt	For	Against	Against	
5	Elect Cordelia CHUNG	Mgmt	For	For	For	
6	Elect Clement KWOK King Man	Mgmt	For	For	For	
7	Elect David LIAO Yi Chien	Mgmt	For	For	For	
8	Elect WANG Xiao Bin	Mgmt	For	Against	Against	
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
10	Authority to Repurchase Shares	Mgmt	For	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against	
12	Amendment to Article 124	Mgmt	For	For	For	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Hargreaves Lansdown Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
HL.	CINS G43940108	10/15/2021		Voted		
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	

(Advisory)

4	Appointment of Auditor	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For
6	Elect Deanna W. Oppenheimer	Mgmt	For	For	For
7	Elect Christopher Hill	Mgmt	For	For	For
8	Elect Philip Johnson	Mgmt	For	For	For
9	Elect Dan Olley	Mgmt	For	For	For
10	Elect Roger Perkin	Mgmt	For	For	For
11	Elect John Troiano	Mgmt	For	For	For
12	Elect Andrea Blance	Mgmt	For	For	For
13	Elect Moni Mannings	Mgmt	For	For	For
14	Elect Adrian Collins	Mgmt	For	For	For
15	Elect Penny J. James	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Hasbro, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HAS	CUSIP 418056107	06/08/2022	Take No Action		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marcelo Fischer	ShrHoldr	N/A	TNA	N/A
1.2	Elect Rani Hublou (Withdrawn)	ShrHoldr	N/A	TNA	N/A
1.3	Elect Carolyn Johnson (Withdrawn)	ShrHoldr	N/A	TNA	N/A
1.4	Elect Management Nominee Kenneth A. Bronfin	ShrHoldr	N/A	TNA	N/A
1.5	Elect Management	ShrHoldr	N/A	TNA	N/A

	Nominee Michael R. Burns				
1.6	Elect Management Nominee Hope Cochran	ShrHoldr	N/A	TNA	N/A
1.7	Elect Management Nominee Christian P. Cocks	ShrHoldr	N/A	TNA	N/A
1.8	Elect Management Nominee Elizabeth Hamren	ShrHoldr	N/A	TNA	N/A
1.9	Elect Management Nominee Blake Jorgensen	ShrHoldr	N/A	TNA	N/A
1.10	Elect Management Nominee Tracy A. Leinbach	ShrHoldr	N/A	TNA	N/A
1.11	Elect Management Nominee Laurel J. Richie	ShrHoldr	N/A	TNA	N/A
1.12	Elect Management Nominee Mary Beth West	ShrHoldr	N/A	TNA	N/A
1.13	Elect Management Nominee Linda Zecher Higgins	ShrHoldr	N/A	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
3	Ratification of Auditor	Mgmt	N/A	TNA	N/A

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Hasbro, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HAS	CUSIP 418056107	06/08/2022	Voted		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kenneth A. Bronfin	Mgmt	For	For	For
1.2	Elect Michael R. Burns	Mgmt	For	For	For
1.3	Elect Hope Cochran	Mgmt	For	For	For
1.4	Elect Christian P. Cocks	Mgmt	For	For	For

1.5	Elect Lisa Gersh	Mgmt	For	For	For
1.6	Elect Elizabeth Hamren	Mgmt	For	For	For
1.7	Elect Blake Jorgensen	Mgmt	For	For	For
1.8	Elect Tracy A. Leinbach	Mgmt	For	For	For
1.9	Elect Edward M. Philip	Mgmt	For	For	For
1.10	Elect Laurel J. Richie	Mgmt	For	For	For
1.11	Elect Richard S. Stoddart	Mgmt	For	For	For
1.12	Elect Mary Beth West	Mgmt	For	For	For
1.13	Elect Linda Zecher Higgins	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Healthpeak Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PEAK	CUSIP 42250P103	04/28/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Brian G. Cartwright	Mgmt	For
2	Elect Christine N. Garvey	Mgmt	For
3	Elect R. Kent Griffin Jr.	Mgmt	For
4	Elect David B. Henry	Mgmt	For
5	Elect Thomas M. Herzog	Mgmt	For
6	Elect Lydia H. Kennard	Mgmt	For
7	Elect Sara G. Lewis	Mgmt	For
8	Elect Katherine M. Sandstrom	Mgmt	For
9	Advisory Vote on Executive Compensation	Mgmt	For
10	Ratification of Auditor	Mgmt	For

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Heineken Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
HEIO	CINS N39338194	04/21/2022	Voted
Meeting Type		Country of Trade	
Annual		Netherlands	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

					Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Accounts and Reports	Mgmt	For	For	For
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Ratification of Board Acts	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
8	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
9	Elect Jose Antonio Fernandez Carbajal to the Board of Directors	Mgmt	For	For	For
10	Elect Anne Marianne Fentener van Vlissingen to the Board of Directors	Mgmt	For	For	For
11	Elect L .L .H. Brassey to the Board of Directors	Mgmt	For	For	For
12	Elect C.A.G. de Carvalho to the Board of Directors	Mgmt	For	Against	Against
13	Appointment of Auditor	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Heineken NV

Ticker	Security ID:	Meeting Date	Meeting Status		
HEIA	CINS N39427211	04/21/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against

3	Accounts and Reports	Mgmt	For	For	For
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Management Board Acts	Mgmt	For	For	For
7	Ratification of Supervisory Board Acts	Mgmt	For	For	For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
10	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
11	Management Board Remuneration Policy	Mgmt	For	Against	Against
12	Elect Jean-Marc Huet to the Supervisory Board	Mgmt	For	For	For
13	Elect Jose Antonio Fernandez Carbajal to the Supervisory Board	Mgmt	For	Against	Against
14	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For	For
15	Elect Francisco Josue Camacho Beltran to the Supervisory Board	Mgmt	For	Against	Against
16	Appointment of Auditor	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Henkel AG & Co. KGAA

Ticker Security ID:  
HEN CINS D3207M102

Meeting Date  
04/04/2022

Meeting Status  
Voted

Meeting Type Country of Trade

Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Presentation of Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Personally Liabile Partner Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Ratification of Shareholders' Committee Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Poul Weihrauch as Supervisory Board Member	Mgmt	For	For	For
9	Elect Kaspar von Braun as Shareholders' Committee Member	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Supervisory Board Members' Fees	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Hermes International

Ticker	Security ID:	Meeting Date	Meeting Status		
RMS	CINS F48051100	04/20/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Ratification of Management Acts	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
11	2021 Remuneration Report	Mgmt	For	Against	Against
12	2021 Remuneration of Axel Dumas, Executive Chair	Mgmt	For	Against	Against
13	2021 Remuneration of Emile Hermes SAS, Managing General Partner	Mgmt	For	Against	Against
14	2021 Remuneration of Eric de Seynes, Supervisory Board Chair	Mgmt	For	For	For
15	2022 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
16	2022 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
17	Elect Charles-Eric Bauer	Mgmt	For	Against	Against
18	Elect Estelle	Mgmt	For	Against	Against

Brachlianoff

19	Elect Julie Guerrand	Mgmt	For	For	For
20	Elect Dominique Senequier	Mgmt	For	Against	Against
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authority to Grant Stock Options	Mgmt	For	Against	Against
23	Authority to Issue Performance Shares	Mgmt	For	Against	Against
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Hexagon AB

Ticker	Security ID:	Meeting Date	Meeting Status		
HEXAB	CINS W4R431112	04/29/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Accounts and Reports	Mgmt	For	For	For
17	Allocation of Profits/Dividends	Mgmt	For	For	For
18	Ratify Gun Nilsson	Mgmt	For	For	For
19	Ratify Marta Schorling Andreen	Mgmt	For	For	For
20	Ratify John Brandon	Mgmt	For	For	For
21	Ratify Sofia Schorling	Mgmt	For	For	For

Hogberg

22	Ratify Ulrika Francke	Mgmt	For	For	For
23	Ratify Henrik Henriksson	Mgmt	For	For	For
24	Ratify Patrick Soderlund	Mgmt	For	For	For
25	Ratify Brett Watson	Mgmt	For	For	For
26	Ratify Erik Huggers	Mgmt	For	For	For
27	Ratify Ola Rollen (Board Member and CEO)	Mgmt	For	For	For
28	Board Size	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Authority to Set Auditor's Fees	Mgmt	For	For	For
31	Elect Marta Schorling Andreen	Mgmt	For	For	For
32	Elect John Brandon	Mgmt	For	For	For
33	Elect Sofia Schorling Hogberg	Mgmt	For	For	For
34	Elect Ulrika Francke	Mgmt	For	For	For
35	Elect Henrik Henriksson	Mgmt	For	For	For
36	Elect Ola Rollen	Mgmt	For	For	For
37	Elect Gun Nilsson	Mgmt	For	Against	Against
38	Elect Patrick Soderlund	Mgmt	For	For	For
39	Elect Brett Watson	Mgmt	For	For	For
40	Elect Erik Huggers	Mgmt	For	For	For
41	Elect Gun Nilsson as Chair	Mgmt	For	Against	Against
42	Appointment of Auditor	Mgmt	For	For	For
43	Election of Nomination Committee Members	Mgmt	For	For	For
44	Remuneration Report	Mgmt	For	For	For
45	Adoption of Share-Based Incentives (Share Programme 2022/2025)	Mgmt	For	For	For
46	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
47	Authority to Issue	Mgmt	For	For	For

Shares w/ or w/o  
Preemptive  
Rights

48 Non-Voting Meeting Note N/A N/A N/A N/A

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Hexagon AB

Ticker Security ID: Meeting Date Meeting Status  
HEXAB CINS W4R431112 11/17/2021 Voted

Meeting Type Country of Trade  
Special Sweden

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Amendments to Articles (Board Size)	Mgmt	For	For	For
8	Board Size	Mgmt	For	For	For
9	Elect Brett Watson	Mgmt	For	For	For
10	Elect Erik Huggers	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Hilton Worldwide Holdings Inc.

Ticker Security ID: Meeting Date Meeting Status  
HLT CUSIP 43300A203 05/20/2022 Voted

Meeting Type Country of Trade  
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	For	For
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For

7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect Elizabeth A. Smith	Mgmt	For	For	For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Hologic, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HOLX	CUSIP 436440101	03/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Sally W. Crawford	Mgmt	For	For	For
3	Elect Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Namal Nawana	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Amy M. Wendell	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

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Hong Kong Exchanges And Clearing Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0388	CINS Y3506N139	04/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Apurv Bagri	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
8	Approval of the Remuneration of the Chair and Members of the Listing Operation Governance Committee	Mgmt	For	For	For
9	Approval of 2022/2023 Remuneration of the Chair and Non-executive Directors	Mgmt	For	For	For
10	Approval of 2022/2023 Remuneration of the Committee Chairs and Members	Mgmt	For	For	For

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HP Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

HPQ

CUSIP 40434L105

04/19/2022

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent Mgmt Rec

Vote Cast

For/Against Mgmt

1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Shumeet Banerji	Mgmt	For	For	For
3	Elect Robert R. Bennett	Mgmt	For	For	For
4	Elect Charles V. Bergh	Mgmt	For	For	For
5	Elect Bruce Broussard	Mgmt	For	For	For
6	Elect Stacy Brown-Philpot	Mgmt	For	For	For
7	Elect Stephanie A. Burns	Mgmt	For	For	For
8	Elect Mary Anne Citrino	Mgmt	For	For	For
9	Elect Richard Clemmer	Mgmt	For	For	For
10	Elect Enrique Loes	Mgmt	For	For	For
11	Elect Judith Miscik	Mgmt	For	For	For
12	Elect Kim K.W. Rucker	Mgmt	For	For	For
13	Elect Subra Suresh	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Hubspot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUBS	CUSIP 443573100	06/07/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lorrie M. Norrington	Mgmt	For	For	For
2	Elect Avanish Sahai	Mgmt	For	For	For
3	Elect Dharmesh Shah	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

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Huntington Bancshares Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
HBAN	CUSIP 446150104	04/20/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lizabeth A. Ardisana	Mgmt	For	For	For
2	Elect Alanna Y. Cotton	Mgmt	For	For	For
3	Elect Ann B. Crane	Mgmt	For	For	For
4	Elect Robert S. Cubbin	Mgmt	For	For	For
5	Elect Gina D. France	Mgmt	For	For	For
6	Elect J. Michael Hochschwender	Mgmt	For	For	For
7	Elect Richard H. King	Mgmt	For	For	For
8	Elect Katherine M.A. Kline	Mgmt	For	For	For

9	Elect Richard W. Neu	Mgmt	For	For	For
10	Elect Kenneth J. Phelan	Mgmt	For	For	For
11	Elect David L. Porteous	Mgmt	For	For	For
12	Elect Roger J. Sit	Mgmt	For	For	For
13	Elect Stephen D. Steinour	Mgmt	For	For	For
14	Elect Jeffrey L. Tate	Mgmt	For	For	For
15	Elect Gary Torgow	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

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Husqvarna AB

Ticker	Security ID:	Meeting Date	Meeting Status		
HUSQB	CINS W4235G116	04/07/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Tom Johnstone	Mgmt	For	For	For
14	Ratify Ingrid Bonde	Mgmt	For	For	For
15	Ratify Katarina Martinson	Mgmt	For	For	For
16	Ratify Bertrand Neuschwander	Mgmt	For	For	For
17	Ratify Daniel Nodhall	Mgmt	For	For	For
18	Ratify Lars Pettersson	Mgmt	For	For	For
19	Ratify Christine Robins	Mgmt	For	For	For
20	Ratify Henric Andersson (President & CEO)	Mgmt	For	For	For
21	Board Size	Mgmt	For	For	For
22	Number of Auditors	Mgmt	For	For	For
23	Directors' Fees	Mgmt	For	For	For



24	Elect Tom Johnstone	Mgmt	For	Against	Against
25	Elect Ingrid Bonde	Mgmt	For	For	For
26	Elect Katarina Martinson	Mgmt	For	For	For
27	Elect Bertrand Neuschwander	Mgmt	For	For	For
28	Elect Daniel Nodhall	Mgmt	For	For	For
29	Elect Lars Pettersson	Mgmt	For	For	For
30	Elect Christine Robins	Mgmt	For	For	For
31	Elect Stefan Ranstrand	Mgmt	For	For	For
32	Elect Henric Andersson	Mgmt	For	For	For
33	Elect Tom Johnstone as Chair	Mgmt	For	Against	Against
34	Appointment of Auditor	Mgmt	For	For	For
35	Authority to Set Auditor's Fees	Mgmt	For	For	For
36	Remuneration Report	Mgmt	For	For	For
37	Adoption of Share-Based Incentives (LTI 2022)	Mgmt	For	For	For
38	Approve Equity Swap Agreement (LTI 2022)	Mgmt	For	For	For
39	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
40	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Hydro One Limited

Ticker	Security ID:	Meeting Date	Meeting Status
H	CUSIP 448811208	06/08/2022	Voted
Meeting Type	Country of Trade		
Annual	Canada		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Cherie L. Brant	Mgmt	For
2	Elect Blair Cowper-Smith	Mgmt	For
3	Elect David Hay	Mgmt	For
4	Elect Timothy E. Hodgson	Mgmt	For

5	Elect Mark Podlasly	Mgmt	For	For	For
6	Elect Stacey Mowbray	Mgmt	For	For	For
7	Elect Mark Poweska	Mgmt	For	For	For
8	Elect Russel C. Robertson	Mgmt	For	For	For
9	Elect William H. Sheffield	Mgmt	For	For	For
10	Elect Melissa Sonberg	Mgmt	For	For	For
11	Elect Susan Wolburgh Jenah	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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iA Financial Corporation Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IAG	CUSIP 45075E104	05/12/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mario Albert	Mgmt	For	For	For
1.2	Elect William F. Chinery	Mgmt	For	For	For
1.3	Elect Benoit Daignault	Mgmt	For	For	For
1.4	Elect Nicolas Darveau-Garneau	Mgmt	For	For	For
1.5	Elect Emma Griffin	Mgmt	For	For	For
1.6	Elect Ginette Maille	Mgmt	For	For	For
1.7	Elect Jacques Martin	Mgmt	For	For	For
1.8	Elect Monique Mercier	Mgmt	For	For	For
1.9	Elect Danielle G. Morin	Mgmt	For	For	For
1.10	Elect Marc Poulin	Mgmt	For	For	For
1.11	Elect Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Denis Ricard	Mgmt	For	For	For
1.13	Elect Ouma Sananikone	Mgmt	For	For	For
1.14	Elect Rebecca Schechter	Mgmt	For	For	For
1.15	Elect Ludwig W. Willisch	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding French as Official Company Language	ShrHoldr	Against	Against	For

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Iberdrola

Ticker	Security ID:	Meeting Date	Meeting Status				
IBE	CINS E6165F166	06/16/2022	Voted				
Meeting Type	Country of Trade						
Ordinary	Spain	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Accounts	Mgmt	For	For	For	For	
3	Management Reports	Mgmt	For	For	For	For	
4	Report on Non-Financial Information	Mgmt	For	For	For	For	
5	Ratification of Board Acts	Mgmt	For	For	For	For	
6	Appointment of Auditor	Mgmt	For	For	For	For	
7	Amendments to Articles (Social Dividend)	Mgmt	For	For	For	For	
8	Amendments to Articles (Engagement Dividend)	Mgmt	For	For	For	For	
9	Amendments to General Meeting Regulations (Engagement Dividend)	Mgmt	For	For	For	For	
10	Special Dividend (Engagement Dividend)	Mgmt	For	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
12	First Scrip Dividend	Mgmt	For	For	For	For	
13	Second Scrip Dividend	Mgmt	For	For	For	For	
14	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For	For	

15	Remuneration Report	Mgmt	For	Against	Against
16	Elect Anthony L. Gardner	Mgmt	For	For	For
17	Ratify Co-Option and Elect Maria Angeles Alcala Diaz	Mgmt	For	For	For
18	Ratify Co-Option and Elect Isabel Garcia Tejerina	Mgmt	For	For	For
19	Board Size	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authorisation of Legal Formalities	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ILMN	CUSIP 452327109	05/26/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Frances Arnold	Mgmt	For
2	Elect Francis A. deSouza	Mgmt	For
3	Elect Caroline D. Dorsa	Mgmt	For
4	Elect Robert S. Epstein	Mgmt	For
5	Elect Scott Gottlieb	Mgmt	For
6	Elect Gary S. Guthart	Mgmt	For
7	Elect Philip W. Schiller	Mgmt	For
8	Elect Susan E. Siegel	Mgmt	For
9	Elect John W. Thompson	Mgmt	For
10	Ratification of Auditor	Mgmt	For
11	Advisory Vote on Executive Compensation	Mgmt	For
			Against
			Against
12	Shareholder Proposal Regarding Right to Call Special	ShrHoldr	Against
			For
			Against

Meetings

13	Restoration of Right to Call a Special Meeting	Mgmt	For	Abstain	Against
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Industrivarden, AB

Ticker	Security ID:	Meeting Date	Meeting Status
INDUA	CINS W45430126	04/21/2022	Voted

Meeting Type	Country of Trade
Annual	Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratify Fredrik Lundberg	Mgmt	For	For	For
16	Ratify Par Boman	Mgmt	For	For	For
17	Ratify Christian Caspar	Mgmt	For	For	For
18	Ratify Marika Fredriksson	Mgmt	For	For	For
19	Ratify Bengt Kjell	Mgmt	For	For	For
20	Ratify Annika Lundius	Mgmt	For	For	For
21	Ratify Lars Pettersson	Mgmt	For	For	For
22	Ratify Helena Stjernholm	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Board Size	Mgmt	For	For	For
25	Directors' Fees	Mgmt	For	For	For
26	Elect Par Boman	Mgmt	For	Against	Against
27	Elect Christian Caspar	Mgmt	For	For	For
28	Elect Marika Fredriksson	Mgmt	For	For	For
29	Elect Bengt Kjell	Mgmt	For	For	For
30	Elect Fredrik Lundberg	Mgmt	For	Against	Against
31	Elect Katarina Martinson	Mgmt	For	For	For

32	Elect Lars Pettersson	Mgmt	For	For	For
33	Elect Helena Stjernholm	Mgmt	For	For	For
34	Elect Fredrik Lundberg as chair	Mgmt	For	Against	Against
35	Number of Auditors	Mgmt	For	For	For
36	Authority to Set Auditor's Fees	Mgmt	For	For	For
37	Appointment of Auditor	Mgmt	For	For	For
38	Remuneration Report	Mgmt	For	For	For
39	Adoption of Share-Based Incentives (LTIP 2022)	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Industrivarden, AB

Ticker	Security ID:	Meeting Date	Meeting Status		
INDUA	CINS W45430100	04/21/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Sweden				
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratify Fredrik Lundberg	Mgmt	For	For	For
18	Ratify Par Boman	Mgmt	For	For	For
19	Ratify Christian Caspar	Mgmt	For	For	For
20	Ratify Marika Fredriksson	Mgmt	For	For	For
21	Ratify Bengt Kjell	Mgmt	For	For	For
22	Ratify Annika Lundius	Mgmt	For	For	For
23	Ratify Lars Pettersson	Mgmt	For	For	For

24	Ratify Helena Stjernholm	Mgmt	For	For	For
25	Board Size	Mgmt	For	For	For
26	Directors' Fees	Mgmt	For	For	For
27	Elect Par Boman	Mgmt	For	Against	Against
28	Elect Christian Caspar	Mgmt	For	For	For
29	Elect Marika Fredriksson	Mgmt	For	For	For
30	Elect Bengt Kjell	Mgmt	For	For	For
31	Elect Fredrik Lundberg	Mgmt	For	Against	Against
32	Elect Katarina Martinson	Mgmt	For	For	For
33	Elect Lars Pettersson	Mgmt	For	For	For
34	Elect Helena Stjernholm	Mgmt	For	For	For
35	Elect Fredrik Lundberg as chair	Mgmt	For	Against	Against
36	Number of Auditors	Mgmt	For	For	For
37	Authority to Set Auditor's Fees	Mgmt	For	For	For
38	Appointment of Auditor	Mgmt	For	For	For
39	Remuneration Report	Mgmt	For	For	For
40	Adoption of Share-Based Incentives (LTIP 2022)	Mgmt	For	For	For
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Industrivarden, AB

Ticker	Security ID:	Meeting Date	Meeting Status		
INDUA	CINS W45430126	11/23/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Cancellation of Shares	Mgmt	For	For	For
11	Bonus Share Issuance	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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ING Groep N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
INGA	CINS N4578E595	04/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Remuneration Report	Mgmt	For	For	For
9	Accounts and Reports	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Management Board Acts	Mgmt	For	For	For
13	Ratification of Supervisory Board Acts	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
19	Reduction in Authorised Capital	Mgmt	For	For	For
20	Authority to Reduce Issued Share	Mgmt	For	For	For



Capital

21 Non-Voting Meeting Note N/A N/A N/A N/A

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Insulet Corporation

Ticker Security ID: Meeting Date Meeting Status  
PODD CUSIP 45784P101 05/24/2022 Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect James R. Hollingshead	Mgmt	For	For	For
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1.2	Elect Jessica Hopfield	Mgmt	For	Withhold	Against
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1.3	Elect Elizabeth H. Weatherman	Mgmt	For	For	For
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2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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3	Ratification of Auditor	Mgmt	For	For	For
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Insurance Australia Group Limited

Ticker Security ID: Meeting Date Meeting Status  
IAG CINS Q49361100 10/22/2021 Voted

Meeting Type Country of Trade

Annual Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Remuneration Report	Mgmt	For	Against	Against
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3	Re-elect Michelle Tredenick	Mgmt	For	For	For
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4	Elect David Armstrong	Mgmt	For	For	For
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5	Elect George Sartorel	Mgmt	For	For	For
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6	Equity Grant (MD/CEO Nick Hawkins)	Mgmt	For	For	For
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Intact Financial Corporation

Ticker Security ID: Meeting Date Meeting Status  
IFC CUSIP 45823T106 05/11/2022 Voted

Meeting Type Country of Trade

Annual Canada

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Charles J.G. Brindamour	Mgmt	For	For	For
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1.2	Elect Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Janet De Silva	Mgmt	For	For	For
1.4	Elect Stephani Kingsmill	Mgmt	For	For	For
1.5	Elect Jane E. Kinney	Mgmt	For	For	For
1.6	Elect Robert G. Leary	Mgmt	For	For	For
1.7	Elect Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Frederick Singer	Mgmt	For	For	For
1.11	Elect Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect William L. Young	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Intel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
INTC	CUSIP 458140100	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Andrea J. Goldsmith	Mgmt	For	For	For
4	Elect Alyssa H. Henry	Mgmt	For	Against	Against
5	Elect Omar Ishrak	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Tsu-Jae King Liu	Mgmt	For	For	For
8	Elect Gregory D. Smith	Mgmt	For	For	For
9	Elect Dion J. Weisler	Mgmt	For	For	For
10	Elect Frank D. Yeary	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to  
Call Special  
Meetings

15	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
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Intercontinental Exchange, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ICE	CUSIP 45866F104	05/13/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Sharon Y. Bowen	Mgmt	For	For	For
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2	Elect Shantella E. Cooper	Mgmt	For	For	For
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3	Elect Duriya M. Farooqui	Mgmt	For	For	For
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4	Elect Lord Hague of Richmond	Mgmt	For	For	For
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5	Elect Mark F. Mulhern	Mgmt	For	For	For
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6	Elect Thomas E. Noonan	Mgmt	For	For	For
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7	Elect Caroline L. Silver	Mgmt	For	For	For
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8	Elect Jeffrey C. Sprecher	Mgmt	For	For	For
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9	Elect Judith A. Sprieser	Mgmt	For	For	For
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10	Elect Martha A. Tirinnanzi	Mgmt	For	For	For
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11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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12	Approval of the 2022 Omnibus Employee Incentive Plan	Mgmt	For	For	For
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13	Approval of the 2022 Omnibus Non-Employee Director Incentive Plan	Mgmt	For	For	For
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14	Elimination of	Mgmt	For	For	For
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Supermajority  
Requirements

15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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InterContinental Hotels Group plc

Ticker	Security ID:	Meeting Date	Meeting Status					
IHG	CINS G4804L163	05/06/2022	Voted					
Meeting Type		Country of Trade						
Annual		United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For	For		
2	Remuneration Report	Mgmt	For	Against	Against	Against		
3	Final Dividend	Mgmt	For	For	For	For		
4	Elect Graham Allan	Mgmt	For	For	For	For		
5	Elect Daniela B. Soares	Mgmt	For	For	For	For		
6	Elect Keith Barr	Mgmt	For	For	For	For		
7	Elect Patrick Cescau	Mgmt	For	For	For	For		
8	Elect Arthur de Haast	Mgmt	For	For	For	For		
9	Elect Ian Dyson	Mgmt	For	For	For	For		
10	Elect Paul Edgecliffe-Johnson	Mgmt	For	For	For	For		
11	Elect Duriya M. Farooqui	Mgmt	For	For	For	For		
12	Elect Jo Harlow	Mgmt	For	For	For	For		
13	Elect Elie W Maalouf	Mgmt	For	For	For	For		
14	Elect Jill McDonald	Mgmt	For	For	For	For		
15	Elect Sharon Rothstein	Mgmt	For	For	For	For		
16	Appointment of Auditor	Mgmt	For	For	For	For		
17	Authority to Set Auditor's Fees	Mgmt	For	For	For	For		
18	Authorisation of Political Donations	Mgmt	For	For	For	For		
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For		
20	Authority to Issue	Mgmt	For	For	For	For		

	Shares w/o Preemptive Rights				
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
INTU	CUSIP 461202103	01/20/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	For	For
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2005 Equity Incentive Plan	Mgmt	For	For	For

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Investor AB

Ticker	Security ID:	Meeting Date	Meeting Status
INVEB	CINS W5R777115	05/03/2022	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Ratify Gunnar Brock	Mgmt	For	For	For
16	Ratify Johan Forssell	Mgmt	For	For	For
17	Ratify Magdalena Gerger	Mgmt	For	For	For
18	Ratify Tom Johnstone	Mgmt	For	For	For
19	Ratify Isabelle Kocher	Mgmt	For	For	For
20	Ratify Sara Mazur	Mgmt	For	For	For
21	Ratify Sven Nyman	Mgmt	For	For	For
22	Ratify Grace Reksten Skaugen	Mgmt	For	For	For
23	Ratify Hans Straberg	Mgmt	For	For	For
24	Ratify Jacob Wallenberg	Mgmt	For	For	For
25	Ratify Marcus Wallenberg	Mgmt	For	For	For
26	Allocation of Profits/Dividends	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Number of Auditors	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Authority to Set Auditor's Fees	Mgmt	For	For	For
31	Elect Gunnar Brock	Mgmt	For	For	For
32	Elect Johan Forssell	Mgmt	For	For	For
33	Elect Magdalena Gerger	Mgmt	For	For	For
34	Elect Tom Johnstone	Mgmt	For	For	For
35	Elect Isabelle Kocher	Mgmt	For	For	For
36	Elect Sven Nyman	Mgmt	For	For	For
37	Elect Grace Reksten Skaugen	Mgmt	For	For	For
38	Elect Hans Straberg	Mgmt	For	For	For
39	Elect Jacob Wallenberg	Mgmt	For	Against	Against
40	Elect Marcus Wallenberg	Mgmt	For	For	For
41	Elect Sara Ohrvall	Mgmt	For	For	For

42	Elect Jacob Wallenberg as Chair	Mgmt	For	Against	Against
43	Appointment of Auditor	Mgmt	For	For	For
44	Adoption of Share-Based Incentives (INVESTOR PROGRAM)	Mgmt	For	For	For
45	Adoption of Share-Based Incentives (Patricia Industries Program)	Mgmt	For	For	For
46	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	For	For
47	Authority to Issue Treasury Shares Pursuant to LTIP	Mgmt	For	For	For
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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INWIT - Infrastrutture Wireless Italiane S.p.A

Ticker Security ID: Meeting Date Meeting Status  
INW CINS T6032P102 04/06/2022 Voted

Meeting Type Country of Trade  
Annual Italy

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Remuneration Policy	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Authority to Set Auditor's Fees	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
IPN	CINS F5362H107	05/24/2022	Voted		
Meeting Type		Country of Trade			
Special		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
13	Non-Renewal of Alternate Auditor (BEAS)	Mgmt	For	For	For
14	Elect Highrock S.ar.l. (Anne Beaufour)	Mgmt	For	For	For
15	Elect Paul Sekhri	Mgmt	For	For	For
16	Elect Piet Wigerinck	Mgmt	For	For	For
17	Ratification of the Co-option of Karen Witts	Mgmt	For	For	For
18	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
20	2022 Remuneration Policy (CEO and Other Executives)	Mgmt	For	Against	Against
21	2021 Remuneration	Mgmt	For	Against	Against



	Report					
22	2021 Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For	
23	2021 Remuneration of David Loew, CEO	Mgmt	For	Against	Against	
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
25	Authority to Issue Performance Shares	Mgmt	For	Against	Against	
26	Amendments to Articles Regarding Chair's Age Limit	Mgmt	For	For	For	
27	Authorisation of Legal Formalities	Mgmt	For	For	For	

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Jeronimo Martins - S.G.P.S., S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
JMT	CINS X40338109	04/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		Portugal			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports; Remuneration Report	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Supervisory Board and Management Acts	Mgmt	For	For	For
7	Election of Corporate Bodies	Mgmt	For	For	For
8	Election of Remuneration Committee	Mgmt	For	For	For

9	Remuneration Committee Fees	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Johnson & Johnson

Ticker Security ID: Meeting Date Meeting Status  
 JNJ CUSIP 478160104 04/28/2022 Voted

Meeting Type Country of Trade  
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Ian E.L. Davis	Mgmt	For	For	For
5	Elect Jennifer A. Doudna	Mgmt	For	For	For

6	Elect Joaquin Duato	Mgmt	For	For	For
7	Elect Alex Gorsky	Mgmt	For	For	For
8	Elect Marillyn A. Hewson	Mgmt	For	For	For

9	Elect Hubert Joly	Mgmt	For	For	For
10	Elect Mark B. McClellan	Mgmt	For	Against	Against
11	Elect Anne Mulcahy	Mgmt	For	For	For
12	Elect A. Eugene Washington	Mgmt	For	For	For

13	Elect Mark A. Weinberger	Mgmt	For	For	For
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14	Elect Nadja Y. West	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

16	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
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17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
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20	Shareholder Proposal Regarding Racial Impact	ShrHoldr	Against	For	Against
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Audit

21	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Discontinuation of Talc-based Baby Powder	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Lobbying Activities Alignment with Universal Health Coverage	ShrHoldr	Against	For	Against
26	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

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Johnson Matthey plc

Ticker	Security ID:	Meeting Date	Meeting Status			
JMAT	CINS G51604166	07/29/2021	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For		For	For
2	Remuneration Report (Advisory)	Mgmt	For		For	For

3	Final Dividend	Mgmt	For	For	For
4	Elect Stephen Oxley	Mgmt	For	For	For
5	Elect Jane Griffiths	Mgmt	For	Against	Against
6	Elect Xiaozhi Liu	Mgmt	For	Against	Against
7	Elect Robert J. MacLeod	Mgmt	For	For	For
8	Elect Chris Mottershead	Mgmt	For	Against	Against
9	Elect John O'Higgins	Mgmt	For	Against	Against
10	Elect Patrick W. Thomas	Mgmt	For	Against	Against
11	Elect Doug Webb	Mgmt	For	Against	Against
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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JPMorgan Chase & Co.

Ticker	Security ID:	Meeting Date	Meeting Status
JPM	CUSIP 46625H100	05/17/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Linda B. Bammann	Mgmt	For
2	Elect Stephen B. Burke	Mgmt	For
3	Elect Todd A. Combs	Mgmt	For
4	Elect James S. Crown	Mgmt	For
5	Elect James Dimon	Mgmt	For
6	Elect Timothy P. Flynn	Mgmt	For
7	Elect Mellody Hobson	Mgmt	For

8	Elect Michael A. Neal	Mgmt	For	For	For
9	Elect Phebe N. Novakovic	Mgmt	For	For	For
10	Elect Virginia M. Rometty	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Board Diversity	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Aligning GHG Reductions with UNEP FI Recommendations	ShrHoldr	Against	For	Against

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Kellogg Company

Ticker	Security ID:	Meeting Date	Meeting Status
K	CUSIP 487836108	04/29/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Roderick Gillum	Mgmt	For
2	Elect Mary A. Laschinger	Mgmt	For
3	Elect Erica L. Mann	Mgmt	For
4	Elect Carolyn Tastad	Mgmt	For
5	Advisory Vote on	Mgmt	For

Executive  
Compensation

6	Ratification of Auditor	Mgmt	For	For	For
7	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
8	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

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Kering

Ticker	Security ID:	Meeting Date	Meeting Status					
KER	CINS F5433L103	04/28/2022	Voted					
Meeting Type		Country of Trade						
Mix		France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For	For	For	For
10	Elect Daniela Riccardi	Mgmt	For	For	For	For	For	For
11	Elect Veronique Weill	Mgmt	For	For	For	For	For	For
12	Elect Yonca Dervisoglu	Mgmt	For	For	For	For	For	For
13	Elect Serge Weinberg	Mgmt	For	For	For	For	For	For
14	2021 Remuneration Report	Mgmt	For	Against	Against	Against	Against	Against
15	2021 Remuneration of Francois-Henri Pinault, Chair and CEO	Mgmt	For	Against	Against	Against	Against	Against
16	2021 Remuneration of Jean -Francois Palus, deputy CEO	Mgmt	For	Against	Against	Against	Against	Against
17	2022 Remuneration Policy (Corporate	Mgmt	For	Against	Against	Against	Against	Against

	Officers)					
18	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For
19	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For	For
20	Appointment of Alternate Auditor (Emmanuel Benoist)	Mgmt	For	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	Against	Against	Against
23	Employee Stock Purchase Plan	Mgmt	For	For	For	For
24	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For	For

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Kering

Ticker	Security ID:	Meeting Date	Meeting Status
KER	CINS F5433L103	07/06/2021	Voted
Meeting Type	Country of Trade		
Ordinary	France		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A
7	Authority to Repurchase and Reissue Shares	Mgmt	For

Ticker	Security ID:	Meeting Date	Meeting Status			
KEY	CUSIP 493267108	05/12/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Alexander M. Cutler	Mgmt	For		For	For
2	Elect H. James Dallas	Mgmt	For		For	For
3	Elect Elizabeth R. Gile	Mgmt	For		For	For
4	Elect Ruth Ann M. Gillis	Mgmt	For		For	For
5	Elect Christopher M. Gorman	Mgmt	For		For	For
6	Elect Robin Hayes	Mgmt	For		Against	Against
7	Elect Carlton L. Highsmith	Mgmt	For		For	For
8	Elect Richard J. Hipple	Mgmt	For		For	For
9	Elect Devina Rankin	Mgmt	For		For	For
10	Elect Barbara R. Snyder	Mgmt	For		For	For
11	Elect Richard J. Tobin	Mgmt	For		For	For
12	Elect Todd J. Vasos	Mgmt	For		For	For
13	Elect David K. Wilson	Mgmt	For		For	For
14	Ratification of Auditor	Mgmt	For		For	For
15	Advisory Vote on Executive Compensation	Mgmt	For		For	For

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Kimberly-Clark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
KMB	CUSIP 494368103	04/27/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Sylvia M. Burwell	Mgmt	For		For	For
2	Elect John W. Culver	Mgmt	For		For	For
3	Elect Robert W. Decherd	Mgmt	For		For	For
4	Elect Michael D. Hsu	Mgmt	For		For	For
5	Elect Mae C. Jemison	Mgmt	For		For	For
6	Elect S. Todd Maclin	Mgmt	For		For	For
7	Elect Deirdre Mahlan	Mgmt	For		For	For
8	Elect Sherilyn S. McCoy	Mgmt	For		For	For
9	Elect Christa Quarles	Mgmt	For		For	For
10	Elect Jaime A. Ramirez	Mgmt	For		For	For
11	Elect Dunia A. Shive	Mgmt	For		For	For
12	Elect Mark T. Smucker	Mgmt	For		For	For
13	Elect Michael D. White	Mgmt	For		For	For
14	Ratification of Auditor	Mgmt	For		For	For
15	Advisory Vote on	Mgmt	For		For	For



Executive  
Compensation

Kinnevik AB

Ticker	Security ID:	Meeting Date	Meeting Status			
KINVB	CINS W5139V646	05/09/2022	Voted			
Meeting Type	Country of Trade	Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For	For
17	Ratification of James Anderson	Mgmt	For	For	For	For
18	Ratification of Susanna Campbell	Mgmt	For	For	For	For
19	Ratification of Brian McBride	Mgmt	For	For	For	For
20	Ratification of Harald Mix	Mgmt	For	For	For	For
21	Ratification of Cecilia Qvist	Mgmt	For	For	For	For
22	Ratification of Charlotte Stromberg	Mgmt	For	For	For	For
23	Ratification of Dame Amelia Fawcett	Mgmt	For	For	For	For
24	Ratification of	Mgmt	For	For	For	For

	Wilhelm Klingspor				
25	Ratification of Henrik Poulsen	Mgmt	For	For	For
26	Ratification of Georgi Ganev	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	For	For
28	Board Size	Mgmt	For	Against	Against
29	Directors' Fees; Authority to Set Auditor's Fees	Mgmt	For	For	For
30	Elect James Anderson	Mgmt	For	For	For
31	Elect Susanna Campbell	Mgmt	For	For	For
32	Elect Harald Mix	Mgmt	For	For	For
33	Elect Cecilia Qvist	Mgmt	For	For	For
34	Elect Charlotte Stromberg	Mgmt	For	For	For
35	Election of James Anderson as Chair	Mgmt	For	For	For
36	Number of Auditors; Appointment of Auditor	Mgmt	For	For	For
37	Appointment of Nomination Committee	Mgmt	For	For	For
38	Adoption of Share-Based Incentives (LTIP 2022)	Mgmt	For	For	For
39	Amendments to Articles Pursuant to LTIP 2022	Mgmt	For	For	For
40	Authority to Issue Shares Without Preemptive Rights Pursuant to LTIP 2022	Mgmt	For	For	For
41	Repurchase Own Shares Pursuant to LTIP 2022	Mgmt	For	For	For
42	Transfer of Own Shares to the Participants Pursuant to LTIP	Mgmt	For	For	For

2022

43	Transfer of Own Shares to the CEO and Senior Members of Investment Team Pursuant to LTIP 2022	Mgmt	For	For	For
44	Special Dividend Pursuant to 2019 Long-Term Incentive Plan	Mgmt	For	For	For
45	Authority to Issue New Class X Shares w/o Preemptive Rights	Mgmt	For	For	For
46	Authority to Repurchase Class X Shares	Mgmt	For	For	For
47	Shareholder Proposal Regarding Redistribution of Profits (Johan Klingspor)	ShrHoldr	N/A	Against	N/A
48	Shareholder Proposal Regarding Abolition of Voting Differentiation	ShrHoldr	N/A	For	N/A
49	Shareholder Proposal Regarding Petition for the Abolition of Voting Rights Differentiation	ShrHoldr	N/A	Abstain	N/A
50	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
51	Shareholder Proposal Regarding Performance-Based Equity Compensation	ShrHoldr	N/A	Against	N/A
52	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Kinnevik AB

Ticker

Security ID:

Meeting Date

Meeting Status

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Long-Term Incentive Plan (LTIP 2021)	Mgmt	For	For	For
11	Amendments to Articles	Mgmt	For	For	For
12	Authority to Issue Shares Without Preemptive Rights Pursuant to LTIP 2021	Mgmt	For	For	For
13	Repurchase Own Shares Pursuant to LTIP 2021	Mgmt	For	For	For
14	Transfer of Own Shares to the Participants Pursuant to LTIP 2021	Mgmt	For	For	For
15	Transfer of Own Shares to the CEO and Senior Members of Investment Team Pursuant to LTIP 2021	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Kinross Gold Corporation

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ian Atkinson	Mgmt	For	For	For
1.2	Elect Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Elizabeth	Mgmt	For	For	For

McGregor

1.6	Elect Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect J. Paul Rollinson	Mgmt	For	For	For
1.9	Elect David A. Scott	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Kion Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
KGX	CINS D4S14D103	05/11/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	Against	Against
12	Elect Birgit A. Behrendt	Mgmt	For	For	For
13	Elect Alexander Dibelius	Mgmt	For	Against	Against
14	Elect Michael Martin Macht	Mgmt	For	Against	Against
15	Elect TAN Xuguang	Mgmt	For	Against	Against

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Klepierre

Ticker	Security ID:	Meeting Date	Meeting Status		
LI	CINS F5396X102	04/26/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits	Mgmt	For	For	For
10	Allocation of Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Elect Rose-Marie Van Lerberghe	Mgmt	For	For	For
13	Elect Beatrice de Clermont Tonnerre	Mgmt	For	For	For
14	Appointment of Auditor (Deloitte & Associates)	Mgmt	For	For	For
15	Appointment of Auditor (Ernst & Young Audit)	Mgmt	For	For	For
16	2022 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
17	2022 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
18	2022 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
19	2021 Remuneration	Mgmt	For	For	For

	Report					
20	2021 Remuneration of David Simon, Supervisory Board Chair	Mgmt	For	For	For	For
21	2021 Remuneration of Jean-Marc Jestin, Management Board Chair	Mgmt	For	For	For	For
22	2021 Remuneration of Jean-Michel Gault, Management Board Member	Mgmt	For	For	For	For
23	2021 Remuneration of Benat Ortega, Management Board Member	Mgmt	For	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	For
26	Authority to Issue Performance Shares	Mgmt	For	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For	For

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Koninklijke DSM NV

Ticker Security ID: Meeting Date Meeting Status  
DSM CINS N5017D122 05/10/2022 Voted

Meeting Type Country of Trade  
Annual Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Reserves and Dividend Policy	Mgmt	For	For	For
7	Ratification of Management Board	Mgmt	For	For	For

Acts					
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Elect Geraldine Matchett to the Management Board	Mgmt	For	For	For
10	Elect Eileen T. Kennedy to the Supervisory Board	Mgmt	For	For	For
11	Appointment of Auditor Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
12		Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke KPN N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
KPN	CINS N4297B146	04/13/2022	Voted
Meeting Type		Country of Trade	
Annual		Netherlands	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Agenda Item	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A
3	Accounts and Reports	Mgmt	For
4	Remuneration Report	Mgmt	For
5	Non-Voting Agenda Item	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For



7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Kitty Koелеmeijer to the Supervisory Board	Mgmt	For	For	For
12	Elect Chantal Vergouw to the Supervisory Board	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Koninklijke Philips N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
PHIA	CINS N7637U112	05/10/2022	Voted
Meeting Type		Country of Trade	
Annual		Netherlands	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A
5	Accounts and Reports	Mgmt	For
6	Allocation of Profits/Dividends	Mgmt	For

7	Remuneration Report	Mgmt	For	Against	Against
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Elect Paul Stoffels to the Supervisory Board	Mgmt	For	Against	Against
11	Elect Marc Harrison to the Supervisory Board	Mgmt	For	For	For
12	Elect Herna Verhagen to the Supervisory Board	Mgmt	For	For	For
13	Elect Sanjay J. Poonem to the Supervisory Board	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Cancellation of Shares	Mgmt	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

L'Oreal S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
OR	CINS F58149133	04/21/2022	Voted
Meeting Type	Country of Trade		
Annual	France		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A

5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Jean-Paul Agon	Mgmt	For	Against	Against
9	Elect Patrice Caine	Mgmt	For	For	For
10	Elect Belen Garijo Lopez	Mgmt	For	For	For
11	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (Beas)	Mgmt	For	For	For
12	Appointment of Auditor (Ernst & Young): Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	Mgmt	For	For	For
13	2021 Remuneration Report	Mgmt	For	For	For
14	2021 Remuneration of Jean-Paul Agon , Chair and CEO until April 30, 2021	Mgmt	For	For	For
15	2021 Remuneration of Jean-Paul Agon, Chair from May,1 2021	Mgmt	For	For	For
16	2021 Remuneration of Nicolas Hieronimus, CEO from May,1 2021	Mgmt	For	For	For
17	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2022 Remuneration Policy (CEO)	Mgmt	For	For	For

20	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Issue Performance Shares	Mgmt	For	For	For
24	Employee Stock Purchase Plan	Mgmt	For	For	For
25	Employee Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
26	Amendments to Articles Regarding Chair's Age Limits	Mgmt	For	For	For
27	Amendments to Articles Regarding CEO's Age Limits	Mgmt	For	For	For
28	Amendments to Articles	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Shareholding Requirements	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

La Francaise Des Jeux S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
FDJ	CINS F55896108	04/26/2022	Voted
Meeting Type		Country of Trade	
Mix		France	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non-tax deductible expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Elect Didier Trutt	Mgmt	For	For	For
10	Elect Ghislaine Doukhan	Mgmt	For	Against	Against
11	Elect Xavier Girre	Mgmt	For	For	For
12	Appointment of Auditor (PwC)	Mgmt	For	For	For
13	Non-Renewal of Alternate Auditor	Mgmt	For	For	For
14	2021 Remuneration Report	Mgmt	For	For	For
15	2021 Remuneration of Stephane Pallez, Chair and CEO	Mgmt	For	For	For
16	2021 Remuneration of Charles Lantieri, Deputy CEO	Mgmt	For	For	For
17	2022 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Performance Shares	Mgmt	For	For	For
20	Employee Stock Purchase Plan	Mgmt	For	For	For
21	Authority to Cancel	Mgmt	For	For	For

	Shares and Reduce Capital					
22	Amendments Regarding the Statutory Reserve	Mgmt	For	For	For	
23	Authorisation of Legal Formalities	Mgmt	For	For	For	
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

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Land Securities Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LAND	CINS G5375M142	07/08/2021	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Vanessa Simms	Mgmt	For	For	For
6	Elect Manjiry Tamhane	Mgmt	For	For	For
7	Elect Mark Allan	Mgmt	For	For	For
8	Elect Colette O'Shea	Mgmt	For	For	For
9	Elect Edward H. Bonham Carter	Mgmt	For	For	For
10	Elect Nicholas Cadbury	Mgmt	For	For	For
11	Elect Madeleine Cosgrave	Mgmt	For	For	For
12	Elect Christophe Evain	Mgmt	For	For	For
13	Elect Cressida Hogg	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Adoption of Restricted Stock Plan	Mgmt	For	For	For

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Legal & General Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LGEN	CINS G54404127	05/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Laura Wade-Gery	Mgmt	For	For	For
4	Elect Henrietta Baldock	Mgmt	For	For	For
5	Elect Nilufer von Bismarck	Mgmt	For	For	For
6	Elect Philip Broadley	Mgmt	For	For	For
7	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
8	Elect John Kingman	Mgmt	For	For	For
9	Elect Lesley Knox	Mgmt	For	For	For
10	Elect M. George Lewis	Mgmt	For	For	For
11	Elect Ric Lewis	Mgmt	For	For	For
12	Elect Nigel Wilson	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Contingent Convertible Securities w/	Mgmt	For	For	For

	Preemptive Rights				
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Legrand SA

Ticker	Security ID:	Meeting Date	Meeting Status		
LR	CINS F56196185	05/25/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For



9	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
10	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	Mgmt	For	For	For
11	2021 Remuneration Report	Mgmt	For	For	For
12	2021 Remuneration of Angeles Garcia-Poveda, Chair	Mgmt	For	For	For
13	2021 Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For
14	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2022 Remuneration Policy (CEO)	Mgmt	For	For	For
16	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Elect Olivier Bazil	Mgmt	For	For	For
18	Elect Edward A. Gilhuly	Mgmt	For	For	For
19	Elect Patrick Koller	Mgmt	For	For	For
20	Elect Florent Menegaux	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive	Mgmt	For	For	For

Rights						
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For	For
26	Greenshoe	Mgmt	For	For	For	For
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	For
30	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

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Lendlease Group

Ticker	Security ID:	Meeting Date	Meeting Status		
LLC	CINS Q55368114	11/12/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Re-elect Elizabeth M. Proust	Mgmt	For	For	For
4	Re-elect Michael J. Ullmer	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Equity Grant (MD/CEO Anthony Lombardo)	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

9	Renew Proportional Takeover Provisions	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Board Spill Resolution	Mgmt	Against	Against	For

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Lincoln National Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LNC	CUSIP 534187109	05/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For	For	For
2	Elect Ellen G. Cooper	Mgmt	For	For	For
3	Elect William H. Cunningham	Mgmt	For	For	For
4	Elect Reginald E. Davis	Mgmt	For	For	For
5	Elect Dennis R. Glass	Mgmt	For	For	For
6	Elect Eric G. Johnson	Mgmt	For	For	For
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect M. Leanne Lachman	Mgmt	For	For	For
9	Elect Dale Lefebvre	Mgmt	For	For	For
10	Elect Janet Liang	Mgmt	For	For	For
11	Elect Michael F. Mee	Mgmt	For	For	For
12	Elect Patrick S. Pittard	Mgmt	For	For	For
13	Elect Lynn M. Utter	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Incentive Compensation Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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Link Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status
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0823	CINS Y5281M111	07/30/2021	Voted		
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Re-Elect Nicholas Charles ALLEN as an Independent Non-Executive Director	Mgmt	For	For	For
4	Re-Elect Christopher John BROOKE as an Independent Non-Executive Director	Mgmt	For	For	For
5	Elect TAN Poh Lee as an Independent Non-Executive Director	Mgmt	For	For	For
6	Elect Ian Keith GRIFFITHS as an Independent Non-Executive Director	Mgmt	For	For	For
7	Re-Elect Lincoln LEONG Kwok Kuen as an Independent Non-Executive Director	Mgmt	For	For	For
8	Authority to Repurchase Units	Mgmt	For	For	For
9	Amendments to the Distribution Formula Relating to Realised Losses on the Disposal of Relevant Investments, Properties and/or Disposal of the Special Purpose Vehicle Which Holds Such Properties	Mgmt	For	For	For
10	Amendments to the Distribution Formula Relating to Other Material Non-Cash	Mgmt	For	For	For

Losses

11	Amendments to the Investment Limit for Property Development and Related Activities and the Corresponding Property Development Trust Deed Amendments	Mgmt	For	For	For
12	Amendments to the Conduct of General Meetings	Mgmt	For	For	For

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Loblaw Companies Limited

Ticker	Security ID:	Meeting Date	Meeting Status					
L	CUSIP 539481101	05/05/2022	Voted					
Meeting Type		Country of Trade						
Annual		Canada	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Scott B. Bonham	Mgmt	For	For	For	For		
1.2	Elect Christie J.B. Clark	Mgmt	For	For	For	For		
1.3	Elect Daniel Debow	Mgmt	For	For	For	For		
1.4	Elect William A. Downe	Mgmt	For	For	For	For		
1.5	Elect Janice Fukakusa	Mgmt	For	For	For	For		
1.6	Elect M. Marianne Harris	Mgmt	For	For	For	For		
1.7	Elect Claudia Kotchka	Mgmt	For	For	For	For		
1.8	Elect Sarah Raiss	Mgmt	For	For	For	For		
1.9	Elect Galen G. Weston	Mgmt	For	For	For	For		
1.10	Elect Cornell Wright	Mgmt	For	For	For	For		
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For		
4	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	For	Against		
5	Shareholder Proposal Regarding Report on Supplier Audits	ShrHoldr	Against	For	For	Against		

London Stock Exchange Group plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
LSEG	CINS G5689U103	04/27/2022	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	
4	Advisory vote on Climate Transition Plan	Mgmt	For	For	For	
5	Elect Dominic Blakemore	Mgmt	For	For	For	
6	Elect Martin Brand	Mgmt	For	For	For	
7	Elect Erin Brown	Mgmt	For	For	For	
8	Elect Kathleen DeRose	Mgmt	For	For	For	
9	Elect Cressida Hogg	Mgmt	For	For	For	
10	Elect Anna Manz	Mgmt	For	For	For	
11	Elect Val Rahmani	Mgmt	For	For	For	
12	Elect Don Robert	Mgmt	For	For	For	
13	Elect David A. Schwimmer	Mgmt	For	For	For	
14	Elect Douglas M. Steenland	Mgmt	For	For	For	
15	Elect Tsega Gebreyes	Mgmt	For	For	For	
16	Elect Ashok Vaswani	Mgmt	For	For	For	
17	Appointment of Auditor	Mgmt	For	For	For	
18	Authority to Set Auditor's Fees	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
20	Authorisation of Political Donations	Mgmt	For	For	For	
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
23	Authority to Repurchase	Mgmt	For	For	For	

Shares

24 Authority to Set  
General Meeting  
Notice Period at 14  
Days

Mgmt For For For

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Lonza Group AG

Ticker Security ID: Meeting Date Meeting Status  
LONN CINS H50524133 05/05/2022 Voted

Meeting Type Country of Trade  
Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Accounts and Reports	Mgmt	For	For	For
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4	Compensation Report	Mgmt	For	For	For
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5	Ratification of Board and Management Acts	Mgmt	For	For	For
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6	Allocation of Profits/Dividends	Mgmt	For	For	For
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7	Elect Albert M. Baehny	Mgmt	For	For	For
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8	Elect Angelica Kohlmann	Mgmt	For	For	For
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9	Elect Christoph Mader	Mgmt	For	For	For
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10	Elect Barbara M. Richmond	Mgmt	For	For	For
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11	Elect Jurgen B. Steinemann	Mgmt	For	For	For
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12	Elect Olivier Verscheure	Mgmt	For	For	For
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13	Elect Marion Helmes	Mgmt	For	For	For
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14	Elect Roger Nitsch	Mgmt	For	For	For
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15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	For	For
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16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
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17	Elect Christoph Mader as Nominating and Compensation Committee Member	Mgmt	For	For	For
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18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Board Compensation	Mgmt	For	For	For
22	Approval of Executive Remuneration (Fixed)	Mgmt	For	For	For
23	Executive Compensation (Short-Term)	Mgmt	For	For	For
24	Executive Compensation (Long-Term)	Mgmt	For	For	For
25	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A

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Lowe's Companies, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
LOW	CUSIP 548661107	05/27/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Raul Alvarez	Mgmt	For	For	For	
1.2	Elect David H. Batchelder	Mgmt	For	For	For	
1.3	Elect Sandra B. Cochran	Mgmt	For	For	For	
1.4	Elect Laurie Z. Douglas	Mgmt	For	For	For	
1.5	Elect Richard W. Dreiling	Mgmt	For	Withhold	Against	
1.6	Elect Marvin R. Ellison	Mgmt	For	For	For	
1.7	Elect Daniel J. Heinrich	Mgmt	For	For	For	
1.8	Elect Brian C. Rogers	Mgmt	For	For	For	
1.9	Elect Bertram L. Scott	Mgmt	For	For	For	
1.10	Elect Colleen Taylor	Mgmt	For	For	For	
1.11	Elect Mary Elizabeth West	Mgmt	For	For	For	
2	Advisory Vote on	Mgmt	For	For	For	



Executive  
Compensation

3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2006 Long Term Incentive Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	For	Against

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Lululemon Athletica inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LULU	CUSIP 550021109	06/08/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn Henry	Mgmt	For	For	For
2	Elect Jon McNeill	Mgmt	For	For	For
3	Elect Alison Loehnis	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Shareholder Proposal Regarding Policy on	ShrHoldr	Against	For	Against

Down  
Products

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Lundin Mining Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
LUN	CUSIP 550372106	05/12/2022		Voted		
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Donald K. Charter	Mgmt	For	For	For	
2	Elect Ashley Heppenstall	Mgmt	For	For	For	
3	Elect Juliana L. Lam	Mgmt	For	For	For	
4	Elect Adam I. Lundin	Mgmt	For	Withhold	Against	
5	Elect Jack O.A. Lundin	Mgmt	For	Withhold	Against	
6	Elect Dale C. Peniuk	Mgmt	For	For	For	
7	Elect Karen P. Poniachik	Mgmt	For	For	For	
8	Elect Peter T. Rockandel	Mgmt	For	For	For	
9	Elect Catherine J.G. Stefan	Mgmt	For	For	For	
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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Lvmh Moet Hennessy Vuitton SE						
Ticker	Security ID:	Meeting Date		Meeting Status		
MC	CINS F58485115	04/21/2022		Voted		
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	

8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Bernard Arnault	Mgmt	For	Against	Against
11	Elect Sophie Chassat	Mgmt	For	For	For
12	Elect Clara Gaymard	Mgmt	For	For	For
13	Elect Hubert Vedrine	Mgmt	For	For	For
14	Elect Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
15	2022 Directors' Fees	Mgmt	For	For	For
16	Appointment of Auditor (Mazars)	Mgmt	For	For	For
17	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
18	Non-Renewal of Alternate Auditors (Auditex and Olivier Lenel)	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	Against	Against
20	2021 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
21	2021 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
22	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
24	2022 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce	Mgmt	For	For	For

Capital

27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Amendments to Articles Regarding the CEO's Age Limit and Shareholder Notification Requirements	Mgmt	For	Against	Against
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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M&G Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MNG	CINS G6107R102	05/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Edward Braham	Mgmt	For	For	For
4	Elect Kathryn McLeland	Mgmt	For	For	For
5	Elect Dev Sanyal	Mgmt	For	For	For
6	Elect John Foley	Mgmt	For	For	For
7	Elect Clive Adamson	Mgmt	For	For	For
8	Elect Clare M. Chapman	Mgmt	For	For	For
9	Elect Fiona Clutterbuck	Mgmt	For	For	For
10	Elect Clare Thompson	Mgmt	For	For	For
11	Elect Massimo Tosato	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	For	For
15	Advisory Vote on Climate Transition Plan	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive	Mgmt	For	For	For

Rights					
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Macquarie Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
MQG	CINS Q57085286	07/29/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Rebecca J. McGrath	Mgmt	For	For	For
3	Elect Michael (Mike) Roche	Mgmt	For	For	For
4	Re-elect Glenn R. Stevens	Mgmt	For	For	For
5	Re-elect Peter H. Warne	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	Against	Against
7	Approve Termination Benefits	Mgmt	For	Against	Against
8	Equity Grant (MD/CEO S. Wikramanayake)	Mgmt	For	For	For
9	Approve issue of Macquarie Group Capital Notes	Mgmt	For	For	For

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Manulife Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
MFC Meeting Type Annual	CUSIP 56501R106	05/12/2022	Voted		
		Country of Trade Canada			
1.1	Elect Nicole S Arnaboldi	Mgmt	For	For	For
1.2	Elect Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Joseph P. Caron	Mgmt	For	For	For
1.4	Elect John Cassaday	Mgmt	For	For	For
1.5	Elect Susan F. Dabarno	Mgmt	For	For	For
1.6	Elect Julie E. Dickson	Mgmt	For	For	For
1.7	Elect Roy Gori	Mgmt	For	For	For
1.8	Elect Tsun-yan Hsieh	Mgmt	For	For	For
1.9	Elect Vanessa Kanu	Mgmt	For	For	For
1.10	Elect Donald R. Lindsay	Mgmt	For	For	For
1.11	Elect C. James Prieur	Mgmt	For	For	For
1.12	Elect Andrea S. Rosen	Mgmt	For	For	For
1.13	Elect May TAN Siew Boi	Mgmt	For	For	For
1.14	Elect Leigh E Turner	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mapletree Logistics Trust Ticker M44U	Security ID: CINS Y5759Q107	Meeting Date 01/13/2022	Meeting Status Voted		
		Country of Trade Singapore			
Meeting Type Special					
1	Acquisition	Mgmt	For	For	For
2	Issuance of Units for the PRC Acquisitions	Mgmt	For	For	For
3	Whitewash Waiver	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mapletree Logistics Trust Ticker M44U	Security ID: CINS Y5759Q107	Meeting Date 07/13/2021	Meeting Status Voted		
		Country of Trade Singapore			
Meeting Type Annual					
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For

and Authority to Set  
Fees

3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	For	For
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Marriott International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MAR	CUSIP 571903202	05/06/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Isabella D. Goren	Mgmt	For	For	For
3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5	Elect Eric Hippeau	Mgmt	For	For	For
6	Elect Debra L. Lee	Mgmt	For	For	For
7	Elect Aylwin B. Lewis	Mgmt	For	For	For
8	Elect David S. Marriott	Mgmt	For	For	For
9	Elect Margaret M. McCarthy	Mgmt	For	For	For
10	Elect George Munoz	Mgmt	For	For	For
11	Elect Horacio D. Rozanski	Mgmt	For	For	For
12	Elect Susan C. Schwab	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

## Chair

Match Group, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
MTCH	CUSIP 57667L107	06/08/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Stephen Bailey	Mgmt	For	For	For	
2	Elect Melissa Brenner	Mgmt	For	For	For	
3	Elect Alan G. Spoon	Mgmt	For	Abstain	Against	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Ratification of Auditor	Mgmt	For	For	For	
McCormick & Company, Incorporated						
Ticker	Security ID:	Meeting Date	Meeting Status			
MKC	CUSIP 579780206	03/30/2022	Take No Action			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Other	Mgmt	N/A	TNA	N/A	
Mckesson Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
MCK	CUSIP 58155Q103	07/23/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Dominic J. Caruso	Mgmt	For	For	For	
2	Elect Donald R. Knauss	Mgmt	For	For	For	
3	Elect Bradley E. Lerman	Mgmt	For	For	For	
4	Elect Linda P. Mantia	Mgmt	For	For	For	
5	Elect Maria Martinez	Mgmt	For	For	For	
6	Elect Edward A. Mueller	Mgmt	For	Against	Against	
7	Elect Susan R. Salka	Mgmt	For	For	For	
8	Elect Brian S. Tyler	Mgmt	For	For	For	
9	Elect Kenneth E. Washington	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive	Mgmt	For	For	For	



Compensation

12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
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Medibank Private Limited

Ticker	Security ID:	Meeting Date	Meeting Status
MPL	CINS Q5921Q109	11/18/2021	Voted

Meeting Type	Country of Trade
Annual	Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Gerard Dalbosco	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Equity Grant (MD/CEO David Koczkar)	Mgmt	For	For	For

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Mercedes-Benz Group AG

Ticker	Security ID:	Meeting Date	Meeting Status
MBG	CINS D1668R123	04/29/2022	Voted

Meeting Type	Country of Trade
Annual	Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	Abstain	Against
5	Ratification of Supervisory Board Acts	Mgmt	For	Abstain	Against
6	Appointment of Auditor For 2022 Financial Statements	Mgmt	For	For	For
7	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
8	Elect Dame Veronica Anne Courtice	Mgmt	For	For	For

9	Elect Marco Gobbetti	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/24/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Kenneth C. Frazier	Mgmt	For	For	For
6	Elect Thomas H. Glocer	Mgmt	For	For	For
7	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
8	Elect Stephen L. Mayo	Mgmt	For	For	For
9	Elect Paul B. Rothman	Mgmt	For	For	For
10	Elect Patricia F. Russo	Mgmt	For	For	For
11	Elect Christine E. Seidman	Mgmt	For	For	For
12	Elect Inge G. Thulin	Mgmt	For	For	For
13	Elect Kathy J. Warden	Mgmt	For	For	For
14	Elect Peter C. Wendell	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against

19	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
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Merck KGAA

Ticker	Security ID:	Meeting Date	Meeting Status
MRK	CINS D5357W103	04/22/2022	Voted

Meeting Type	Country of Trade
Annual	Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Appointment of Auditor (FY 2023)	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Increase in Authorised Capital	Mgmt	For	For	For

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Meridian Energy Limited

Ticker	Security ID:	Meeting Date	Meeting Status
MEL	CINS Q5997E121	10/06/2021	Voted

Meeting Type	Country of Trade
Annual	New Zealand

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Re-elect Mark C. Cairns	Mgmt	For	For	For
2	Elect Tania J.T.R. Simpson	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MET	CUSIP 59156R108	06/21/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Carla A. Harris	Mgmt	For	For	For
4	Elect Gerald L. Hassell	Mgmt	For	For	For
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Edward J. Kelly, III	Mgmt	For	For	For
8	Elect William E. Kennard	Mgmt	For	For	For
9	Elect Michel A. Khalaf	Mgmt	For	For	For
10	Elect Catherine R. Kinney	Mgmt	For	For	For
11	Elect Diana L. McKenzie	Mgmt	For	For	For
12	Elect Denise M. Morrison	Mgmt	For	For	For
13	Elect Mark A. Weinberger	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Metro Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRU	CUSIP 59162N109	01/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Pierre Boivin	Mgmt	For	For	For
1.4	Elect Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Michel Coutu	Mgmt	For	For	For
1.6	Elect Stephanie Coyles	Mgmt	For	For	For

1.7	Elect Russell Goodman	Mgmt	For	For	For
1.8	Elect Marc Guay	Mgmt	For	For	For
1.9	Elect Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Christine Magee	Mgmt	For	For	For
1.12	Elect Brian McManus	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Shareholder Rights Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Report on Women in Leadership Roles	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding French as Official Company Language	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Adoption of Target to Achieve Zero Plastic Waste by 2030	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Supplier Biodiversity Commitments	ShrHoldr	Against	For	Against

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Michelin (CGDE)-B

Ticker	Security ID:	Meeting Date	Meeting Status		
ML	CINS F61824144	05/13/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	2022 Remuneration Policy (Managers)	Mgmt	For	For	For
12	2022 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2021 Remuneration Report	Mgmt	For	For	For
14	2021 Remuneration of Florent Menegaux, General Managing Partner and CEO	Mgmt	For	For	For
15	2021 Remuneration of Yves Chapot, General Manager	Mgmt	For	For	For
16	2021 Remuneration of Barbara Dalibard, Supervisory Board Chair (from May 21, 2021)	Mgmt	For	For	For
17	2021 Remuneration of Michel Rollier, Supervisory Board Chair (until May 21, 2021)	Mgmt	For	For	For
18	Elect Thierry Le Henaff	Mgmt	For	For	For
19	Elect Monique F. Leroux	Mgmt	For	For	For
20	Elect Jean-Michel Severino	Mgmt	For	For	For

21	2022 Supervisory Board Fees	Mgmt	For	For	For
22	Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Jean-Baptiste Deschryver)	Mgmt	For	For	For
23	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (B.E.A.S.)	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
27	Authority to Set Offering Price of Shares	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind and in Case of Exchange Offer	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Global Ceiling on	Mgmt	For	For	For

Capital Increases and  
Debt  
Issuances

33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Stock Split	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CUSIP 594918104	11/30/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	Against	Against
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Effectiveness of	ShrHoldr	Against	For	Against



Workplace Sexual  
Harassment  
Policies

18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	For	Against

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Mirvac Group

Ticker	Security ID:	Meeting Date	Meeting Status			
MGR	CINS Q62377108	11/16/2021	Voted			
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Re-elect John F. Mulcahy	Mgmt	For	For	For	
4	Re-elect James Millar	Mgmt	For	For	For	
5	Remuneration Report	Mgmt	For	For	For	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	Mgmt	For	For	For	

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Moncler SPA

Ticker	Security ID:	Meeting Date	Meeting Status			
MONC	CINS T6730E110	04/21/2022	Voted			
Meeting Type		Country of Trade				
Annual		Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Remuneration Policy	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	Against	Against
7	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
8	Board Size	Mgmt	For	For	For
9	Board Term Length	Mgmt	For	Abstain	Against
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	List Presented by Double R S.r.l.	Mgmt	For	N/A	N/A
12	List Presented by Group of Institutional Investors Representing 1.16% of Share Capital	Mgmt	For	For	For
13	Election of Chair	Mgmt	For	Abstain	Against
14	Election of Vice Chair	Mgmt	For	Abstain	Against
15	Directors' Fees	Mgmt	For	Against	Against
16	2022 Performance Share Plan	Mgmt	For	Against	Against
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Mondi plc

Ticker	Security ID:	Meeting Date	Meeting Status
MNDI	CINS G6258S107	05/05/2022	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Report	Mgmt	For
3	Final Dividend	Mgmt	For
4	Elect Svein Richard Brandtzg	Mgmt	For
5	Elect Susan M. Clark	Mgmt	For
6	Elect Andrew King	Mgmt	For
7	Elect Michael Powell	Mgmt	For
8	Elect Dominique Reiniche	Mgmt	For
9	Elect Angela Strank	Mgmt	For
10	Elect Philip Yea	Mgmt	For

11	Elect Stephen Young	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Moody's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCO	CUSIP 615369105	04/26/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Therese Esperdy	Mgmt	For	For	For
3	Elect Robert Fauber	Mgmt	For	For	For
4	Elect Vincent A. Forlenza	Mgmt	For	For	For
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Raymond W. McDaniel, Jr.	Mgmt	For	For	For
8	Elect Leslie Seidman	Mgmt	For	For	For
9	Elect Zig Serafin	Mgmt	For	For	For
10	Elect Bruce Van Saun	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Mowi ASA

Ticker	Security ID:	Meeting Date	Meeting Status
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MOWI	CINS R4S04H101	06/13/2022	Voted			
Meeting Type		Country of Trade				
Annual		Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Election of Presiding Chair; Minutes	Mgmt	For	For	For	For
6	Notice of Meeting; Agenda	Mgmt	For	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
10	Remuneration Policy	Mgmt	For	For	For	For
11	Remuneration Guidelines for Allocation of Options	Mgmt	For	For	For	For
12	Remuneration Report	Mgmt	For	For	For	For
13	Directors' Fees	Mgmt	For	For	For	For
14	Nomination Committee Fees	Mgmt	For	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For	For
16	Elect Kathrine Fredriksen	Mgmt	For	For	For	For
17	Elect Renate Larsen	Mgmt	For	For	For	For
18	Elect Pedar Strand	Mgmt	For	For	For	For
19	Elect Michal Chalaczkiewicz	Mgmt	For	For	For	For
20	Elect Anne Lise Ellingsen Gryte as Chair of the Nomination Committee	Mgmt	For	For	For	For
21	Authority to Distribute Dividend	Mgmt	For	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For	For

23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
25	Demerger of Mowi ASA	Mgmt	For	For	For
26	Triangular Demerger and Share Capital Increase	Mgmt	For	For	For
27	Amendments to the Nomination Committee Guidelines	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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MTR Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0066	CINS Y6146T101	05/25/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Rex AUYEUNG Pak-kuen	Mgmt	For	Against	Against
6	Elect Jacob KAM Chak-pui	Mgmt	For	For	For
7	Elect Walter CHAN Kar-lok	Mgmt	For	For	For
8	Elect CHENG Yan-kee	Mgmt	For	For	For
9	Elect Jimmy NG Wing Ka	Mgmt	For	For	For
10	Elect Sunny LEE Wai Kwong	Mgmt	For	For	For
11	Elect Carlson Tong	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue	Mgmt	For	For	For

	Shares w/o Preemptive Rights				
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Amendments to Article 100	Mgmt	For	For	For

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Muenchener Rueckversicherungs-Gesellschaft AG

Ticker Security ID: Meeting Date Meeting Status  
MUV2 CINS D55535104 04/28/2022 Voted

Meeting Type Country of Trade  
Ordinary Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For

8	Ratification of Management Board Acts	Mgmt	For	For	For
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9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
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10	Appointment of Auditor	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Nasdaq, Inc.

Ticker Security ID: Meeting Date Meeting Status  
NDAQ CUSIP 631103108 06/22/2022 Voted

Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Melissa M. Arnoldi	Mgmt	For	For	For
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2	Elect Charlene T. Begley	Mgmt	For	For	For
3	Elect Steven D. Black	Mgmt	For	For	For
4	Elect Adena T. Friedman	Mgmt	For	For	For
5	Elect Essa Kazim	Mgmt	For	For	For
6	Elect Thomas A. Kloet	Mgmt	For	For	For
7	Elect John D. Rainey	Mgmt	For	For	For
8	Elect Michael R. Splinter	Mgmt	For	For	For
9	Elect Toni Townes-Whitley	Mgmt	For	Against	Against
10	Elect Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Increase in Authorized Common Stock	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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National Australia Bank Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
NAB	CINS Q65336119	12/17/2021	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Re-elect Anne J. Loveridge	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	
4	Equity Grant - Deferred Rights (AVR)	Mgmt	For	For	For	
5	Equity Grant - Performance Rights (LTVR)	Mgmt	For	For	For	
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against	

7	Shareholder Proposal Regarding Fossil Fuel Exposure	ShrHoldr	Against	For	Against
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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National Bank Of Canada

Ticker Security ID: Meeting Date Meeting Status  
NA CUSIP 633067103 04/22/2022 Voted

Meeting Type Country of Trade  
Annual Canada

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Pierre Boivin	Mgmt	For	For	For
1.4	Elect Yvon Charest	Mgmt	For	For	For
1.5	Elect Patricia Curadeau-Grou	Mgmt	For	For	For

1.6	Elect Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Jean Houde	Mgmt	For	For	For
1.8	Elect Karen A. Kinsley	Mgmt	For	For	For
1.9	Elect B. Lynn Loewen	Mgmt	For	For	For
1.10	Elect Rebecca McKillican	Mgmt	For	For	For

1.11	Elect Robert Pare	Mgmt	For	For	For
1.12	Elect Lino A. Saputo, Jr.	Mgmt	For	For	For

1.13	Elect Andree Savoie	Mgmt	For	For	For
1.14	Elect Macky Tall	Mgmt	For	For	For
1.15	Elect Pierre Thabet	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Appointment of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Becoming a Benefit Company	ShrHoldr	Against	Against	For

5	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
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6	Shareholder Proposal Regarding French as Official Company Language	ShrHoldr	Against	Against	For
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National Grid Plc

Ticker Security ID:  
NG. CINS G6S9A7120

Meeting Date  
07/26/2021

Meeting Status  
Voted

Meeting Type  
Annual  
Country of Trade  
United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Paula Rosput Reynolds	Mgmt	For	For	For
4	Elect John Pettigrew	Mgmt	For	For	For
5	Elect Andy Agg	Mgmt	For	For	For
6	Elect Mark Williamson	Mgmt	For	For	For
7	Elect Jonathan Dawson	Mgmt	For	For	For
8	Elect Therese Esperdy	Mgmt	For	For	For
9	Elect Liz Hewitt	Mgmt	For	For	For
10	Elect Amanda Mesler	Mgmt	For	For	For
11	Elect Earl L. Shipp	Mgmt	For	For	For
12	Elect Jonathan Silver	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Report (Advisory)	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Approval of Long-Term Incentive Plan	Mgmt	For	For	For
19	US Employee Stock Purchase Plan	Mgmt	For	For	For
20	Approval of the Company's Net Zero Commitment and Associated Climate Targets	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue	Mgmt	For	For	For

	Shares w/o Preemptive Rights (Specified Capital Investment)					
23	Authority to Repurchase Shares	Mgmt	For	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For	For
25	Adoption of New Articles	Mgmt	For	For	For	For

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NatWest Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NWG	CINS G6422B105	04/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	Against	Against
3	Remuneration Report	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5	Elect Howard J. Davies	Mgmt	For	For	For
6	Elect Alison Rose - Slade	Mgmt	For	For	For
7	Elect Katie Murray	Mgmt	For	For	For
8	Elect Frank E. Dangeard	Mgmt	For	For	For
9	Elect Patrick Flynn	Mgmt	For	For	For
10	Elect Morten Friis	Mgmt	For	For	For
11	Elect Robert Gillespie	Mgmt	For	For	For
12	Elect Yasmin Jetha	Mgmt	For	For	For
13	Elect Mike Rogers	Mgmt	For	For	For
14	Elect Mark Seligman	Mgmt	For	For	For
15	Elect Lena Wilson	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue	Mgmt	For	For	For

Shares w/o Preemptive  
Rights (Specified  
Capital  
Investment)

21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
24	Authorisation of Political Donations	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
27	Authority to Repurchase Preference Shares Off-Market	Mgmt	For	For	For
28	Management Proposal Regarding Approval of the Company's Climate Strategy	Mgmt	For	For	For

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Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NFLX	CUSIP 64110L106	06/02/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Timothy M. Haley	Mgmt	For
2	Elect Leslie J. Kilgore	Mgmt	For
3	Elect Strive T.	Mgmt	For

Masiyiwa

4	Elect Ann Mather	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Restoration of Right to Call a Special Meeting	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

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Newmont Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NEM	CUSIP 651639106	04/21/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Patrick G. Awuah, Jr.	Mgmt	For	For	For	
2	Elect Gregory H. Boyce	Mgmt	For	For	For	
3	Elect Bruce R. Brook	Mgmt	For	For	For	
4	Elect Maura J. Clark	Mgmt	For	For	For	
5	Elect Emma FitzGerald	Mgmt	For	For	For	
6	Elect Mary A. Laschinger	Mgmt	For	For	For	
7	Elect Jose Manuel Madero	Mgmt	For	For	For	
8	Elect Rene Medori	Mgmt	For	For	For	
9	Elect Jane Nelson	Mgmt	For	For	For	
10	Elect Thomas Palmer	Mgmt	For	For	For	
11	Elect Julio M. Quintana	Mgmt	For	For	For	
12	Elect Susan N. Story	Mgmt	For	For	For	
13	Advisory Vote on	Mgmt	For	For	For	

Executive  
Compensation

14 Ratification of Auditor Mgmt For For For

Nexi SpA

Ticker Security ID: Meeting Date Meeting Status  
NEXI CINS T6S18J104 10/15/2021 Voted

Meeting Type Country of Trade  
Mix Italy

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Conversion of Equity-Linked Bond; Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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4	Election of Three Statutory Auditors	Mgmt	For	For	For
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5	Phantom Shares Plan 2021	Mgmt	For	For	For
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6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Next plc

Ticker Security ID: Meeting Date Meeting Status  
NXT CINS G6500M106 05/19/2022 Voted

Meeting Type Country of Trade  
Annual United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
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2	Remuneration Report	Mgmt	For	For	For
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3	Final Dividend	Mgmt	For	For	For
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4	Elect Soumen Das	Mgmt	For	For	For
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5	Elect Jonathan Bewes	Mgmt	For	For	For
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6	Elect Tom Hall	Mgmt	For	For	For
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7	Elect Tristia Harrison	Mgmt	For	For	For
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8	Elect Amanda James	Mgmt	For	For	For
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9	Elect Richard Papp	Mgmt	For	For	For
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10	Elect Michael J. Roney	Mgmt	For	For	For
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11	Elect Jane Shields	Mgmt	For	For	For
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12	Elect Dianne Thompson	Mgmt	For	For	For
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13	Elect Simon Wolfson	Mgmt	For	For	For
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14	Appointment of Auditor	Mgmt	For	For	For
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15	Authority to Set	Mgmt	For	For	For
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Auditor's  
Fees

16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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NN Group NV

Ticker	Security ID:	Meeting Date	Meeting Status		
NN	CINS N64038107	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

13	Elect David Cole to the Supervisory Board	Mgmt	For	For	For
14	Elect Hans Schoen to the Supervisory Board	Mgmt	For	For	For
15	Elect Pauline van der Meer Mohr to the Supervisory Board	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Nokia Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
NOKIA	CINS X61873133	04/05/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Minority Dividend	ShrHoldr	For	Abstain	Against
16	Ratification of Board and CEO Acts	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Directors' Fees	Mgmt	For	For	For
19	Board Size	Mgmt	For	For	For
20	Election of Directors	Mgmt	For	For	For
21	Authority to Set Auditor's Fees	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Nordea Bank Abp

Ticker	Security ID:	Meeting Date	Meeting Status		
NDAFI	CINS X5S8VL105	03/24/2022	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For



13	Remuneration Report	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Approval of Nominating Committee Guidelines	Mgmt	For	For	For
20	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Trade in Company Stock (Repurchase)	Mgmt	For	For	For
22	Authority to Trade in Company Stock (Issuance)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Issuance of Treasury Shares	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Norsk Hydro

Ticker	Security ID:	Meeting Date	Meeting Status		
NHY	CINS R61115102	05/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Agenda	Mgmt	For	For	For
7	Minutes	Mgmt	For	For	For
8	Accounts and Reports; Allocation of Profits	Mgmt	For	For	For

and Dividends; Report  
of the Board of  
Directors

9	Authority to Set Auditor's Fees	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Remuneration Policy	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Discontinuation of Corporate Assembly	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For
15	Amendments to the Nomination Committee Guidelines	Mgmt	For	For	For
16	Elect Dag Mejdell	Mgmt	For	For	For
17	Elect Marianne Wiinholt	Mgmt	For	For	For
18	Elect Rune Bjerke	Mgmt	For	For	For
19	Elect Peter Kukielski	Mgmt	For	For	For
20	Elect Kristin Fejerskov Kragseth	Mgmt	For	For	For
21	Elect Petra Einarsson	Mgmt	For	For	For
22	Elect Philip New	Mgmt	For	For	For
23	Elect Berit Ledel Henriksen	Mgmt	For	For	For
24	Elect Morten Stromgren	Mgmt	For	For	For
25	Elect Nils Bastiansen	Mgmt	For	For	For
26	Elect Susanne Munch Thore	Mgmt	For	For	For
27	Elect Berit Ledel Henriksen as Chair	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Directors' Fees	Mgmt	For	For	For
30	Shareholder Proposal regarding Change to Director Compensation	ShrHoldr	N/A	Abstain	N/A
31	Nomination Committee Fees	Mgmt	For	For	For

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Northern Star Resources Limited

Ticker

Security ID:

Meeting Date

Meeting Status

NST

CINS Q6951U101

11/18/2021

Voted

Meeting Type

Country of Trade

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Board Spill Resolution	Mgmt	Against	Against	For
5	Equity Grant (MD/CEO Stuart Tonkin - LTI)	Mgmt	For	For	For
6	Equity Grant (MD/CEO Stuart Tonkin - LTI Bridging Grant)	Mgmt	For	For	For
7	Equity Grant (MD/CEO Stuart Tonkin - STI)	Mgmt	For	For	For
8	Re-elect John D. Fitzgerald	Mgmt	For	For	For
9	Elect Sally Langer	Mgmt	For	For	For
10	Elect John Richards	Mgmt	For	For	For
11	Elect Michael A. Chaney	Mgmt	For	For	For
12	Elect Sharon L. Warburton	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Novartis AG

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVN	CINS H5820Q150	03/04/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Ratification of Board and Management Acts	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
6	Authority to Repurchase	Mgmt	For	For	For

Shares

7	Board Compensation	Mgmt	For	For	For
8	Executive Compensation	Mgmt	For	For	For
9	Compensation Report	Mgmt	For	For	For
10	Elect Jorg Reinhardt As Board Chair	Mgmt	For	For	For
11	Elect Nancy C. Andrews	Mgmt	For	For	For
12	Elect Ton Buchner	Mgmt	For	For	For
13	Elect Patrice Bula	Mgmt	For	For	For
14	Elect Elizabeth Doherty	Mgmt	For	For	For
15	Elect Bridgette P. Heller	Mgmt	For	For	For
16	Elect Frans van Houten	Mgmt	For	For	For
17	Elect Simon Moroney	Mgmt	For	For	For
18	Elect Andreas von Planta	Mgmt	For	For	For
19	Elect Charles L. Sawyers	Mgmt	For	For	For
20	Elect William T. Winters	Mgmt	For	For	For
21	Elect Ana de Pro Gonzalo	Mgmt	For	For	For
22	Elect Daniel Hochstrasser	Mgmt	For	For	For
23	Elect Patrice Bula as Compensation Committee Member	Mgmt	For	For	For
24	Elect Bridgette P. Heller as Compensation Committee Member	Mgmt	For	For	For
25	Elect Simon Moroney as Compensation Committee Member	Mgmt	For	For	For
26	Elect William T. Winters as Compensation Committee Member	Mgmt	For	For	For
27	Appointment of Auditor	Mgmt	For	For	For

28	Appointment of Independent Proxy	Mgmt	For	For	For
29	Additional or Amended Proposals	Mgmt	N/A	Against	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Novo Nordisk A/S

Ticker	Security ID:	Meeting Date	Meeting Status			
NOVOB	CINS K72807132	03/24/2022	Voted			
Meeting Type		Country of Trade				
Annual		Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	
					Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Remuneration Report	Mgmt	For	For	For	
9	Directors' Fees 2021	Mgmt	For	For	For	
10	Directors' Fees 2022	Mgmt	For	For	For	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Elect Helge Lund as Chair	Mgmt	For	For	For	
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	Against	Against	
14	Elect Jeppe Christiansen	Mgmt	For	For	For	
15	Elect Laurence Debroux	Mgmt	For	For	For	
16	Elect Andreas Fibig	Mgmt	For	For	For	
17	Elect Sylvie Gregoire	Mgmt	For	For	For	
18	Elect Kasim Kutay	Mgmt	For	For	For	
19	Elect Martin Mackay	Mgmt	For	Against	Against	
20	Elect Christina Choi Lai Law	Mgmt	For	For	For	
21	Appointment of Auditor	Mgmt	For	For	For	
22	Cancellation of Shares	Mgmt	For	For	For	
23	Authority to Repurchase Shares	Mgmt	For	For	For	

24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
25	Amendments to Remuneration Policy	Mgmt	For	For	For
26	Amendments to Articles (Age Limit)	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NZYMB	CINS K7317J133	03/16/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Denmark				
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Elect Jorgen Buhl Rasmussen as Chair	Mgmt	For	Against	Against
13	Elect Cees de Jong as Vice Chair	Mgmt	For	For	For
14	Elect Heine Dalsgaard	Mgmt	For	Against	Against
15	Elect Sharon James	Mgmt	For	For	For
16	Elect Kasim Kutay	Mgmt	For	For	For
17	Elect Kim Stratton	Mgmt	For	Against	Against
18	Elect Morten Otto Alexander Sommer	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	Against	Against

20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Reduce Share Capital	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Distribute Extraordinary Dividend	Mgmt	For	For	For
24	Amendments to Articles (Age Limit)	Mgmt	For	For	For
25	Amendments to Articles (Shareholders' Register)	Mgmt	For	For	For
26	Authorization of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Nutrien Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
NTR	CUSIP 67077M108	05/17/2022	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Maura J. Clark	Mgmt	For	For	For
1.3	Elect Russell K. Girling	Mgmt	For	For	For
1.4	Elect Michael J. Hennigan	Mgmt	For	Withhold	Against
1.5	Elect Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Consuelo E. Madere	Mgmt	For	For	For

1.9	Elect Keith G. Martell	Mgmt	For	For	For
1.10	Elect Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Nelson Luiz Costa Silva	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Oak Street Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OSH	CUSIP 67181A107	04/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mohit Kaushal	Mgmt	For	Withhold	Against
2	Elect Kim Keck	Mgmt	For	For	For
3	Elect Paul B. Kusserow	Mgmt	For	Withhold	Against
4	Elect Griffin Myers	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Okta, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OKTA	CUSIP 679295105	06/21/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeffrey E. Epstein	Mgmt	For	For	For
1.2	Elect J. Frederic Kerrest	Mgmt	For	For	For
1.3	Elect Rebecca Saeger	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Omnicom Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OMC	CUSIP 681919106	05/03/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against



						Mgmt
1	Elect John D. Wren	Mgmt	For	For	For	For
2	Elect Mary C. Choksi	Mgmt	For	For	For	For
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For	For
4	Elect Mark D. Gerstein	Mgmt	For	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For	For
6	Elect Deborah J. Kissire	Mgmt	For	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For	For
8	Elect Patricia Salas Pineda	Mgmt	For	For	For	For
9	Elect Linda Johnson Rice	Mgmt	For	For	For	For
10	Elect Valerie M. Williams	Mgmt	For	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	For	Against

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Onex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ONEX	CUSIP 68272K103	05/12/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Appointment of Auditor	Mgmt	For	For	For
2	Authority to Set Auditor's Fees	Mgmt	For	For	For
3	Elect Mitchell Goldhar	Mgmt	For	Withhold	Against
4	Elect Arianna Huffington	Mgmt	For	For	For
5	Elect Sarabjit S. Marwah	Mgmt	For	For	For
6	Elect Beth A. Wilkinson	Mgmt	For	For	For
7	Advisory Vote on	Mgmt	For	Against	Against

Executive  
Compensation

8	Shareholder Proposal Regarding Report on Indigenous Diversity	ShrHoldr	Against	For	Against
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Orange

Ticker	Security ID:	Meeting Date	Meeting Status		
ORA	CINS F6866T100	05/19/2022	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
12	Elect Jacques Aschenbroich	Mgmt	For	Against	Against
13	Elect Valerie Beaulieu-James	Mgmt	For	For	For
14	2022 Directors' Fees	Mgmt	For	For	For
15	2021 Remuneration Report	Mgmt	For	For	For
16	2021 Remuneration of Stephane Richard, Chair and CEO	Mgmt	For	For	For
17	2021 Remuneration of Ramon Fernandez, Deputy CEO	Mgmt	For	For	For
18	2021 Remuneration of	Mgmt	For	For	For

Gervais Pellisier,  
Deputy  
CEO

19	2022 Remuneration Policy (Chair and CEO, CEO and Deputy CEOs)	Mgmt	For	Against	Against
20	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
21	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Amendments to Articles	Mgmt	For	For	For
24	Amendments to Articles Regarding Chair's Age Limit	Mgmt	For	Against	Against
25	Authority to Issue Performance Shares	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Shareholder Proposal A Regarding Equity Remuneration for Employee	ShrHoldr	Against	Against	For
30	Shareholder Proposal B Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For

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Orion Corporation

Ticker Security ID:  
ORNBV CINS X6002Y112

Meeting Date  
03/23/2022

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual Issue No.	Description	Finland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Issuance of Treasury Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Orkla ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
ORK	CINS R67787102	04/20/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of the Meeting; Election of Presiding Chair	Mgmt	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	Mgmt	For	For	For
10	Authority to Repurchase Shares for Cancellation	Mgmt	For	For	For
11	Amendments to Articles (General Meeting)	Mgmt	For	For	For
12	Amendments to Articles (Attendance and Voting Deadline)	Mgmt	For	For	For
13	Amendments to Articles (Record Date)	Mgmt	For	For	For
14	Amendments to the Nomination Committee Guidelines	Mgmt	For	For	For
15	Election of Directors	Mgmt	For	For	For
16	Election of Nomination Committee	Mgmt	For	For	For
17	Election of Nomination Committee Chair	Mgmt	For	For	For
18	Directors' Fees	Mgmt	For	Abstain	Against
19	Nomination Committee Fees	Mgmt	For	Abstain	Against
20	Authority to Set Auditor's Fees	Mgmt	For	For	For

21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Orsted A/S

Ticker	Security ID:	Meeting Date	Meeting Status
ORSTED	CINS K7653Q105	04/08/2022	Voted

Meeting Type	Country of Trade
Annual	Denmark

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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8	Accounts and Reports	Mgmt	For	For	For
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9	Remuneration Report	Mgmt	For	For	For
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10	Ratification of Board and Management Acts	Mgmt	For	For	For
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11	Allocation of Profits/Dividends	Mgmt	For	For	For
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12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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13	Amendments to Remuneration Policy	Mgmt	For	For	For
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14	Authority to Elect Employee Representatives from Foreign Subsidiaries	Mgmt	For	For	For
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15	Charitable Donations of Profits from Gazprom Export LLC Relationship	Mgmt	For	For	For
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16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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17	Authorization of Legal Formalities	Mgmt	For	For	For
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18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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19	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For
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20	Elect Lene Skole as	Mgmt	For	For	For
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Vice-Chair

21	Elect Lynda Armstrong	Mgmt	For	For	For
22	Elect Jorgen Kildahl	Mgmt	For	For	For
23	Elect Peter Korsholm	Mgmt	For	For	For
24	Elect Dieter Wemmer	Mgmt	For	For	For
25	Elect Julia King	Mgmt	For	For	For
26	Elect Henrik Poulsen	Mgmt	For	For	For
27	Directors' Fees	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	CUSIP 68902V107	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
3	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
4	Elect Christopher J. Kearney	Mgmt	For	For	For
5	Elect Judith F. Marks	Mgmt	For	For	For
6	Elect Harold W. McGraw III	Mgmt	For	For	For
7	Elect Margaret M.V. Preston	Mgmt	For	For	For
8	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
9	Elect John H. Walker	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against

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## PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PYPL	CUSIP 70450Y103	06/02/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	Against	Against
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

## Pearson plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PSON	CINS G69651100	04/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Omid R. Kordestani	Mgmt	For	For	For



4	Elect Esther S. Lee	Mgmt	For	For	For
5	Elect Annette Thomas	Mgmt	For	For	For
6	Elect Andy Bird	Mgmt	For	For	For
7	Elect Sherry Coutu	Mgmt	For	For	For
8	Elect Sally Johnson	Mgmt	For	For	For
9	Elect Linda Koch Lorimer	Mgmt	For	For	For
10	Elect Graeme D. Pitkethly	Mgmt	For	For	For
11	Elect Tim Score	Mgmt	For	For	For
12	Elect Lincoln Wallen	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Peloton Interactive, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PTON	CUSIP 70614W100	12/07/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Jon Callaghan	Mgmt	For
1.2	Elect Jay Hoag	Mgmt	For
2	Ratification of Auditor	Mgmt	For
3	Advisory Vote on Executive	Mgmt	For
			Withhold
			Against
			For
			Against

Compensation

Pernod Ricard SA						
Ticker	Security ID:	Meeting Date	Meeting Status			
RI	CINS F72027109	11/10/2021	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Elect Anne Lange	Mgmt	For	For	For	
9	Elect Paul-Charles Ricard	Mgmt	For	For	For	
10	Elect Veronica Vargas	Mgmt	For	For	For	
11	Elect Namita Shah	Mgmt	For	For	For	
12	2020 Remuneration of Alexandre Ricard, Chair and CEO	Mgmt	For	For	For	
13	2020 Remuneration Report	Mgmt	For	For	For	
14	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	
15	2021 Remuneration Policy (Board)	Mgmt	For	For	For	
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
17	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	

18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
21	Greenshoe	Mgmt	For	Against	Against
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
23	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
24	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Issue Performance Shares	Mgmt	For	For	For
27	Authority to Issue Restricted Shares	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Amendments to Articles Regarding Regulatory Updates	Mgmt	For	For	For

31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Pfizer Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PFE	CUSIP 717081103	04/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	For	Against

18	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	ShrHoldr	Against	For	Against

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Pinterest, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PINS	CUSIP 72352L106	05/26/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Leslie J. Kilgore	Mgmt	For	For	For	
2	Elect Benjamin Sibermann	Mgmt	For	For	For	
3	Elect Salaam Coleman Smith	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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Poste Italiane

Ticker	Security ID:	Meeting Date	Meeting Status			
PST	CINS T7S697106	05/27/2022	Voted			
Meeting Type		Country of Trade				
Annual		Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Accounts and Reports	Mgmt	For	For	For	
5	Allocation of Profits/Dividends	Mgmt	For	For	For	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	List Presented by Ministry of Economy and Finance	Mgmt	For	N/A	N/A	
8	List Presented by	Mgmt	For	For	For	

Group of  
Institutional  
Investors  
Representing 0.58% of  
Share  
Capital

9	Statutory Auditors' Fees	Mgmt	For	For	For
10	Remuneration Policy	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Equity Incentive Plans	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Principal Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PFG	CUSIP 74251V102	05/17/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael T. Dan	Mgmt	For	For	For
2	Elect Blair C. Pickerell	Mgmt	For	For	For
3	Elect Clare S. Richer	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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Proximus SA De Droit Public

Ticker	Security ID:	Meeting Date	Meeting Status		
PROX	CINS B6951K109	04/20/2022	Voted		
Meeting Type	Country of Trade				
Annual	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

8	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Ratification of Board Acts	Mgmt	For	For	For
11	Ratification of Board of Auditors' Acts	Mgmt	For	For	For
12	Ratification of Auditor's Acts	Mgmt	For	For	For
13	Ratification of Pierre Rion's Acts	Mgmt	For	For	For
14	Elect Agnes Touraine to the Board of Directors	Mgmt	For	For	For
15	Elect Catherine Vandenborre to the Board of Directors	Mgmt	For	For	For
16	Elect Stefaan De Clerck to the Board of Directors	Mgmt	For	Against	Against
17	Elect Claire Tillekaerts to the Board of Directors	Mgmt	For	For	For
18	Elect Beatrice de Mahieu to the Board of Directors	Mgmt	For	For	For
19	Elect Audrey Hanard to the Board of Directors	Mgmt	For	For	For
20	Appointment of Company Auditor and Authority to Set Fees	Mgmt	For	For	For
21	Appointment of Auditor for the Consolidated Accounts and	Mgmt	For	For	For

Authority to Set  
Fees

22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Publicis Groupe SA

Ticker Security ID: Meeting Date Meeting Status  
PUB CINS F7607Z165 05/25/2022 Voted

Meeting Type Country of Trade  
Mix France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Elisabeth Badinter	Mgmt	For	Against	Against
11	Elect Tidjane Thiam	Mgmt	For	Against	Against
12	2022 Remuneration Policy (Supervisory Board Chair)	Mgmt	For	Against	Against
13	2022 Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For
14	2022 Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against
15	2022 Remuneration Policy (Management Board Members)	Mgmt	For	Against	Against



16	2021 Remuneration Report	Mgmt	For	For	For
17	2021 Remuneration of Maurice Levy, Supervisory Board Chair	Mgmt	For	Against	Against
18	2021 Remuneration of Arthur Sadoun, Management Board Chair	Mgmt	For	For	For
19	2021 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
20	2021 Remuneration of Steve King, Management Board Member	Mgmt	For	For	For
21	2021 Remuneration of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
26	Greenshoe	Mgmt	For	For	For
27	Authority to Set Offering Price of Shares	Mgmt	For	For	For

28	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
29	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
31	Authority to Grant Stock Options	Mgmt	For	For	For
32	Employee Stock Purchase Plan (Domestic and Overseas)	Mgmt	For	For	For
33	Employee Stock Purchase Plan (Specific Categories)	Mgmt	For	For	For
34	Amendments to Articles Regarding Alternate Auditors	Mgmt	For	For	For
35	Amendments to Articles Regarding Repurchase of Shares	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For

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Qantas Airways Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/05/2021		Voted	
QAN	CINS Q77974550	Country of Trade			
Meeting Type		Australia			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Re-elect Belinda J. Hutchinson	Mgmt	For	For	For
2	Re-elect Antony N. Tyler	Mgmt	For	For	For

3	Re-elect James (Todd) Sampson	Mgmt	For	For	For
4	Equity Grant (MD/CEO Alan Joyce)	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Amendments to Constitution	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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QBE Insurance Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
QBE	CINS Q78063114	05/05/2022	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Mgmt	For	For	For
4	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A
5	Re-elect Rolf Tolle	Mgmt	For	For	For
6	Elect Yasmin Allen	Mgmt	For	For	For
7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Disclosure Concerning Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Quebecor Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
QBR	CUSIP 748193208	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1.1	Elect Chantal Belanger	Mgmt	For	For	For
1.2	Elect Lise Croteau	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

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Quest Diagnostics Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
DGX	CUSIP 74834L100	05/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracey C. Doi	Mgmt	For	For	For
2	Elect Vicky B. Gregg	Mgmt	For	For	For
3	Elect Wright L. Lassiter III	Mgmt	For	For	For
4	Elect Timothy L. Main	Mgmt	For	For	For
5	Elect Denise M. Morrison	Mgmt	For	For	For
6	Elect Gary M. Pfeiffer	Mgmt	For	For	For
7	Elect Timothy M. Ring	Mgmt	For	For	For
8	Elect Stephen H. Rusckowski	Mgmt	For	For	For
9	Elect Gail R. Wilensky	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Permit Shareholders to Act by Non-Unanimous Written Consent	Mgmt	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call	Mgmt	For	For	For

Special  
Meetings

14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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Randstad N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
RAND	CINS N7291Y137	03/29/2022	Voted

Meeting Type	Country of Trade
Annual	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Dividend	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Approval of Amended Performance Share Plan	Mgmt	For	For	For
14	Supervisory Board Remuneration Policy	Mgmt	For	For	For
15	Elect Chris Heutink to the Management Board	Mgmt	For	For	For
16	Elect Henry R. Schirmer to the Management Board	Mgmt	For	For	For

17	Elect Wout Dekker to the Supervisory Board	Mgmt	For	For	For
18	Elect Frank F. Dorjee to the Supervisory Board	Mgmt	For	For	For
19	Elect Annet P. Aris to the Supervisory Board	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Elect Claartje Bulten to the Stichting	Mgmt	For	For	For
24	Elect Annelies Elisabeth van der Pauw to the Stichting	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Randstad N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
RAND	CINS N7291Y137	12/16/2021	Voted		
Meeting Type	Country of Trade				
Special	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Elect Sander van 't Noordende to the Management Board	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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REA Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
REA	CINS Q8051B108	11/11/2021	Voted

Meeting Type	Country of Trade
Annual	Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Jennifer M. Lambert	Mgmt	For	For	For

4	Re-elect Hamish McLennan	Mgmt	For	Against	Against
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5	Equity Grant - FY2021 LTI Plan	Mgmt	For	Against	Against
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6	Equity Grant - FY2022 LTI Plan	Mgmt	For	Against	Against
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7	Amendments to Constitution (General)	Mgmt	For	For	For
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8	Amendments to Constitution (Technology)	Mgmt	For	For	For
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9	Approve Financial Assistance	Mgmt	For	For	For
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10	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A
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11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Realty Income Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
0	CUSIP 756109104	05/17/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Priscilla Almodovar	Mgmt	For	For	For
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2	Elect Jacqueline Brady	Mgmt	For	For	For
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3	Elect A. Larry Chapman	Mgmt	For	For	For
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4	Elect Reginald H. Gilyard	Mgmt	For	For	For
5	Elect Mary Hogan Preusse	Mgmt	For	Against	Against
6	Elect Priya Huskins	Mgmt	For	For	For
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Michael D. McKee	Mgmt	For	For	For
9	Elect Gregory T. McLaughlin	Mgmt	For	For	For
10	Elect Ronald L. Merriman	Mgmt	For	For	For
11	Elect Sumit Roy	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Increase in Authorized Common Stock	Mgmt	For	For	For

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Red Electrica Corporacion S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
REE	CINS E42807110	06/06/2022	Voted		
Meeting Type	Country of Trade				
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Socorro Fernandez Larrea	Mgmt	For	For	For



8	Elect Antonio Gomez Ciria	Mgmt	For	For	For
9	Elect Mercedes Real Rodrigalvarez	Mgmt	For	Against	Against
10	Ratification of the Co-Option of Esther Maria Rituerto Martinez	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Directors' fees	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authorisation of Legal Formalities	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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RELX Plc

Ticker	Security ID:	Meeting Date	Meeting Status
REL	CINS G7493L105	04/21/2022	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Report	Mgmt	For
3	Final Dividend	Mgmt	For
4	Appointment of Auditor	Mgmt	For
5	Authority to Set Auditor's Fees	Mgmt	For
6	Elect Paul Walker	Mgmt	For
7	Elect June Felix	Mgmt	For
8	Elect Erik Engstrom	Mgmt	For
9	Elect Wolfhart Hauser	Mgmt	For
10	Elect Charlotte Hogg	Mgmt	For
11	Elect Marike van Lier Lels	Mgmt	For
12	Elect Nicholas Luff	Mgmt	For
13	Elect Robert J. MacLeod	Mgmt	For
14	Elect Andrew J. Sukawaty	Mgmt	For
15	Elect Suzanne Wood	Mgmt	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For

17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Remy Cointreau SA

Ticker	Security ID:	Meeting Date	Meeting Status		
RCO	CINS F7725A100	07/22/2021	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Guylaine Saucier	Mgmt	For	For	For
12	Elect Bruno Pavlosky	Mgmt	For	For	For
13	Elect Marc Verspyck	Mgmt	For	For	For
14	Elect Elie Heriard Dubreuil	Mgmt	For	For	For

15	Ratification of Co-Option of Caroline Bois	Mgmt	For	Against	Against
16	Elect Caroline Bois	Mgmt	For	Against	Against
17	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO)	Mgmt	For	Against	Against
19	2021 Remuneration Policy (Board)	Mgmt	For	For	For
20	2020 Remuneration Report	Mgmt	For	For	For
21	2020 Remuneration of Marc Heriard Dubreuil, Chair	Mgmt	For	For	For
22	2020 Remuneration of Eric Vallat, CEO	Mgmt	For	For	For
23	Directors' Fees	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Issue Performance Shares	Mgmt	For	For	For
27	Authority to Grant Stock Options	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Authorisation of Legal Formalities	Mgmt	For	For	For

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Renault S.A.

Ticker

Security ID:

Meeting Date

Meeting Status

RNO	CINS F77098105	05/25/2022	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For	For
8	Allocation of Profits	Mgmt	For	For	For	For
9	Presentation of Report on Profit Sharing Securities	Mgmt	For	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For
11	Elect Catherine Barba	Mgmt	For	For	For	For
12	Elect Pierre Fleuriot	Mgmt	For	For	For	For
13	Elect Joji Tagawa	Mgmt	For	Against	Against	Against
14	2021 Remuneration Report	Mgmt	For	For	For	For
15	2021 Remuneration of Jean-Dominique Senard, Chair	Mgmt	For	For	For	For
16	2021 Remuneration of Luca de Meo, CEO	Mgmt	For	For	For	For
17	Amendment to the 2020 Remuneration Policy (CEO)	Mgmt	For	For	For	For
18	2022 Remuneration Policy (Chair)	Mgmt	For	For	For	For
19	2022 Remuneration Policy (CEO)	Mgmt	For	For	For	For
20	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For
21	Relocation of	Mgmt	For	For	For	For

Corporate  
Headquarters

22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers (France)	Mgmt	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Authority to Issue Performance Shares	Mgmt	For	For	For
32	Amendments to Articles (Technical)	Mgmt	For	For	For
33	Authorisation of Legal	Mgmt	For	For	For

Formalities

34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Republic Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
RSG	CUSIP 760759100	05/16/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	Against	Against
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	Against	Against
7	Elect Kim S. Pegula	Mgmt	For	For	For
8	Elect James P. Snee	Mgmt	For	For	For
9	Elect Brian S. Tyler	Mgmt	For	For	For
10	Elect Jon Vander Ark	Mgmt	For	For	For
11	Elect Sandra M. Volpe	Mgmt	For	For	For
12	Elect Katharine B. Weymouth	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against

16	Shareholder Proposal Regarding Environmental Justice Audit	ShrHoldr	Against	For	Against
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17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against
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RioCan Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status
REI.UN	CUSIP 766910103	06/07/2022	Voted

Meeting Type	Country of Trade
Annual	Canada

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Bonnie R. Brooks	Mgmt	For	For	For
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1.2	Elect Richard Dansereau	Mgmt	For	For	For
1.3	Elect Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Jonathan Gitlin	Mgmt	For	For	For
1.5	Elect Marie-Josée Lamothe	Mgmt	For	For	For
1.6	Elect Dale H. Lastman	Mgmt	For	For	For
1.7	Elect S. Jane Marshall	Mgmt	For	For	For
1.8	Elect Edward Sonshine	Mgmt	For	For	For
1.9	Elect Siim A. Vanaselja	Mgmt	For	For	For
1.10	Elect Charles M. Winograd	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Ritchie Bros. Auctioneers Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
RBA	CUSIP 767744105	04/27/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Erik Olsson	Mgmt	For
2	Elect Ann Fandozzi	Mgmt	For
3	Elect Robert Elton	Mgmt	For
4	Elect Sarah Raiss	Mgmt	For
5	Elect Christopher Zimmerman	Mgmt	For
6	Elect Adam De Witt	Mgmt	For
7	Elect Lisa A. Hook	Mgmt	For
8	Elect Mahesh Shah	Mgmt	For
9	Elect Carol M. Stephenson	Mgmt	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For
11	Advisory Vote on Executive Compensation	Mgmt	For
12	Shareholder Rights Plan Renewal	Mgmt	For
13	Board Size	Mgmt	For
14	Frequency of Advisory	Mgmt	1 Year

Vote on Executive  
Compensation

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Rivian Automotive, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
RIVN	CUSIP 76954A103	06/06/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Robert J. Scaringe	Mgmt	For	Withhold	Against	
2	Elect Peter Krawiec	Mgmt	For	For	For	
3	Elect Sanford Schwartz	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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Robinhood Markets, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
HOOD	CUSIP 770700102	06/22/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Paula D. Loop	Mgmt	For	For	For	
2	Elect Oluwadara J. Treseder	Mgmt	For	Against	Against	
3	Elect Robert Zoellick	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Ratification of Auditor	Mgmt	For	For	For	

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Ross Stores, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ROST	CUSIP 778296103	05/18/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect K. Gunnar Bjorklund	Mgmt	For	For	For	



2	Elect Michael J. Bush	Mgmt	For	For	For
3	Elect Sharon D. Garrett	Mgmt	For	For	For
4	Elect Michael J. Hartshorn	Mgmt	For	For	For
5	Elect Stephen D. Milligan	Mgmt	For	For	For
6	Elect Patricia H. Mueller	Mgmt	For	For	For
7	Elect George P. Orban	Mgmt	For	For	For
8	Elect Larree M. Renda	Mgmt	For	For	For
9	Elect Barbara Rentler	Mgmt	For	For	For
10	Elect Doniel N. Sutton	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

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Royal Bank Of Canada

Ticker	Security ID:	Meeting Date	Meeting Status		
RY	CUSIP 780087102	04/07/2022	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect David F. Denison	Mgmt	For	For	For
1.5	Elect Cynthia Devine	Mgmt	For	For	For
1.6	Elect Roberta Jamieson	Mgmt	For	For	For
1.7	Elect David I. McKay	Mgmt	For	For	For
1.8	Elect Kathleen Taylor	Mgmt	For	For	For
1.9	Elect Maryann Turcke	Mgmt	For	For	For
1.10	Elect Thierry Vandal	Mgmt	For	For	For
1.11	Elect Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Frank Vettese	Mgmt	For	For	For
1.13	Elect Jeffery W. Yabuki	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Sustainable Financing	ShrHoldr	Against	For	Against
5	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Financialization of Housing				
6	Shareholder Proposal Regarding Pollution-Intensive Asset Privatization Transactions	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Becoming a Benefit Company	ShrHoldr	Against	Abstain	Against
8	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding French as Official Company Language	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Reporting Circular Economy Loans	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Equity Ratio	ShrHoldr	Against	For	Against

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Ryman Healthcare Limited

Ticker	Security ID:	Meeting Date	Meeting Status
RYM	CINS Q8203F106	07/29/2021	Voted
Meeting Type	Country of Trade		
Annual	New Zealand		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Greg Campbell	Mgmt	For
2	Re-elect Geoff Cumming	Mgmt	For
3	Re-elect Jo Appleyard	Mgmt	For
4	Re-elect Warren Bell	Mgmt	For
5	Authorise Board to Set Auditor's Fees	Mgmt	N/A
6	Approve Increase in NEDs' Fee Cap	Mgmt	N/A

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S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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SPGI	CUSIP 78409V104	05/04/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Marco Alvera	Mgmt	For	For	For	
2	Elect Jacques Esculier	Mgmt	For	For	For	
3	Elect Gay Huey Evans	Mgmt	For	For	For	
4	Elect William D. Green	Mgmt	For	For	For	
5	Elect Stephanie C. Hill	Mgmt	For	For	For	
6	Elect Rebecca Jacoby	Mgmt	For	For	For	
7	Elect Robert P. Kelly	Mgmt	For	For	For	
8	Elect Ian P. Livingston	Mgmt	For	For	For	
9	Elect Deborah D. McWhinney	Mgmt	For	For	For	
10	Elect Maria R. Morris	Mgmt	For	For	For	
11	Elect Douglas L. Peterson	Mgmt	For	For	For	
12	Elect Edward B. Rust, Jr.	Mgmt	For	For	For	
13	Elect Richard E. Thornburgh	Mgmt	For	For	For	
14	Elect Gregory Washington	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	

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Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CRM	CUSIP 79466L302	06/09/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Marc R. Benioff	Mgmt	For	For	For	
2	Elect Bret Taylor	Mgmt	For	For	For	
3	Elect Laura Alber	Mgmt	For	For	For	
4	Elect Craig A. Conway	Mgmt	For	For	For	
5	Elect Parker Harris	Mgmt	For	For	For	
6	Elect Alan G. Hassenfeld	Mgmt	For	For	For	
7	Elect Neelie Kroes	Mgmt	For	For	For	
8	Elect Oscar Munoz	Mgmt	For	For	For	
9	Elect Sanford R. Robertson	Mgmt	For	For	For	

10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
15	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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Sanofi

Ticker

Security ID:

Meeting Date

Meeting Status

SAN

CINS F5548N101

05/03/2022

Voted

Meeting Type

Country of Trade

Annual

France

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends (Ordinary Dividend and Distrbution in	Mgmt	For	For	For

	Kind of EUROAPI Shares)					
10	Elect Paul Hudson	Mgmt	For	For	For	
11	Elect Christophe Babule	Mgmt	For	Against	Against	
12	Elect Patrick Kron	Mgmt	For	For	For	
13	Elect Gilles Schnepf	Mgmt	For	For	For	
14	Elect Carole Ferrand	Mgmt	For	For	For	
15	Elect Emile Voest	Mgmt	For	For	For	
16	Elect Antoine Yver	Mgmt	For	For	For	
17	2021 Remuneration Report	Mgmt	For	For	For	
18	2021 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For	
19	2021 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For	
20	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
21	2022 Remuneration Policy (Chair)	Mgmt	For	For	For	
22	2022 Remuneration Policy (CEO)	Mgmt	For	For	For	
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
24	Amendments to Article 25 Regarding Dividends	Mgmt	For	For	For	
25	Authorisation of Legal Formalities	Mgmt	For	For	For	
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Sap SE						
Ticker	Security ID:	Meeting Date		Meeting Status		
SAP	CINS D66992104	05/18/2022		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor (FY 2022)	Mgmt	For	For	For
7	Appointment of Auditor FY (2023)	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Elect Hasso Plattner	Mgmt	For	Against	Against
10	Elect Rouven Westphal	Mgmt	For	For	For
11	Elect Gunnar Wiedenfels	Mgmt	For	For	For
12	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Saputo Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SAP	CUSIP 802912105	08/05/2021	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lino A. Saputo, Jr.	Mgmt	For	For	For
1.2	Elect Louis-Philippe Carriere	Mgmt	For	For	For
1.3	Elect Henry E. Demone	Mgmt	For	For	For
1.4	Elect Anthony M. Fata	Mgmt	For	For	For
1.5	Elect Annalisa King	Mgmt	For	For	For
1.6	Elect Karen Kinsley	Mgmt	For	For	For
1.7	Elect Tony Meti	Mgmt	For	For	For
1.8	Elect Diane Nyisztor	Mgmt	For	For	For

1.9	Elect Franziska Ruf	Mgmt	For	For	For
1.10	Elect Annette Verschuren	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Schibsted ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHA	CINS R75677105	05/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Election of Presiding Chair	Mgmt	For	For	For
6	Agenda	Mgmt	For	For	For
7	Minutes	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Authority to Set Auditor's Fees	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Rune Bjerke	Mgmt	For	For	For
14	Elect Philippe Vimard	Mgmt	For	For	For
15	Elect Satu Huber	Mgmt	For	For	For
16	Elect Hugo Maurstad	Mgmt	For	For	For
17	Elect Satu Kiiskinen	Mgmt	For	For	For
18	Elect Helene Barnekow	Mgmt	For	For	For
19	Elect Karl-Christian Agerup as Chair	Mgmt	For	For	For
20	Elect Rune Bjerke as Deputy Chair	Mgmt	For	For	For
21	Directors' Fees	Mgmt	For	For	For
22	Nomination Committee Fees	Mgmt	For	For	For

23	Authority to Carry Out Transactions with Subsidiaries	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
26	Amendments to Articles (Electronic Communications and Remote Voting)	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Schibsted ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHA	CINS R75677147	05/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Authority to Set Auditor's Fees	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Elect Rune Bjerke	Mgmt	For	For	For
15	Elect Philippe Vimard	Mgmt	For	For	For
16	Elect Satu Huber	Mgmt	For	For	For
17	Elect Hugo Maurstad	Mgmt	For	For	For
18	Elect Satu Kiiskinen	Mgmt	For	For	For



19	Elect Helene Barnekow	Mgmt	For	For	For
20	Elect Karl-Christian Agerup as Chair	Mgmt	For	For	For
21	Elect Rune Bjerke as Deputy Chair	Mgmt	For	For	For
22	Directors' Fees	Mgmt	For	For	For
23	Nomination Committee Fees	Mgmt	For	For	For
24	Authority to Carry Out Transactions with Subsidiaries	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
27	Amendments to Articles (Electronic Communications and Remote Voting)	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Schneider Electric SE

Ticker	Security ID:	Meeting Date	Meeting Status		
SU	CINS F86921107	05/05/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For

8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Appointment of Auditor (Mazars); Non-Renewal of Alternate Auditor (Thierry Blanchetier)	Mgmt	For	For	For
10	Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Auditex)	Mgmt	For	For	For
11	2021 Remuneration Report	Mgmt	For	For	For
12	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	For	For
13	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
14	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Linda Knoll	Mgmt	For	For	For
16	Elect Anders Runevad	Mgmt	For	For	For
17	Elect Nivedita Krishnamurthy Bhagat	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Performance Shares	Mgmt	For	For	For
20	Employee Stock Purchase Plan	Mgmt	For	For	For
21	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
22	Merger by Absorption	Mgmt	For	For	For

of  
IGEXAO

23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Schroders plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SDR	CINS G78602136	04/28/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Dame Elizabeth Corley	Mgmt	For	For	For
5	Elect Peter Harrison	Mgmt	For	For	For
6	Elect Richard Keers	Mgmt	For	For	For
7	Elect Ian G. King	Mgmt	For	For	For
8	Elect Damon Buffini	Mgmt	For	For	For
9	Elect Rhian Davies	Mgmt	For	For	For
10	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For
11	Elect Deborah Waterhouse	Mgmt	For	For	For
12	Elect Matthew Westerman	Mgmt	For	For	For
13	Elect Claire Fitzalan Howard	Mgmt	For	For	For
14	Elect Leonie Schroder	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For

20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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SEB S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
SK	CINS F82059100	05/19/2022	Voted

Meeting Type	Country of Trade
Mix	France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For

9	Allocation of Profits/Dividends	Mgmt	For	For	For
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10	2022 Directors' Fees	Mgmt	For	For	For
11	Elect Delphine Bertrand	Mgmt	For	For	For
12	Elect BPIFRANCE INVESTISSEMENT (Anne Guerin)	Mgmt	For	For	For

13	2021 Remuneration Report	Mgmt	For	Against	Against
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14	2021 Remuneration of Thierry de La Tour d'Artaise, Chair and CEO	Mgmt	For	Against	Against
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15	2021 Remuneration of Stanislas de Gramont, Deputy CEO	Mgmt	For	Against	Against
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16	2022 Remuneration Policy (Chair and CEO, until June 30, 2022)	Mgmt	For	Against	Against
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17	2022 Remuneration Policy (Deputy CEO, until June 30, 2022)	Mgmt	For	Against	Against
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18	2022 Remuneration Policy (Chair, from July 1, 2022)	Mgmt	For	Against	Against
19	2022 Remuneration Policy (CEO, from July 1, 2022)	Mgmt	For	Against	Against
20	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against
26	Global Ceiling on Capital Increases	Mgmt	For	For	For
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
28	Authority to Issue Performance Shares	Mgmt	For	For	For
29	Employee Stock Purchase Plan	Mgmt	For	For	For

30	Stock Split	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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SEB SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SK	CINS F82059100	08/06/2021	Voted		
Meeting Type	Country of Trade				
Ordinary	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Removal of Federactive from the Board of Directors	Mgmt	For	Against	Against
10	Authorisation of Legal Formalities	Mgmt	For	For	For
11	Shareholder Proposal Regarding Election of Pascal Girardot to the Board of Directors	ShrHoldr	Against	For	Against

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Seek Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
SEK	CINS Q8382E102	11/17/2021	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Graham B. Goldsmith	Mgmt	For	For	For
4	Re-elect Michael Wachtel	Mgmt	For	For	For
5	Elect Andrew R. Bassat	Mgmt	For	For	For
6	Equity Grant - Equity Right (MD/CEO Ian Narev)	Mgmt	For	For	For

7	Equity Grant - WSP Options and Rights (MD/CEO Ian Narev)	Mgmt	For	For	For
8	Approval of Termination Benefits	Mgmt	For	For	For

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Severn Trent plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SVT	CINS G8056D159	07/08/2021	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Approval of Long-Term Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Climate Change Action Plan	Mgmt	For	For	For
6	Final Dividend	Mgmt	For	For	For
7	Elect Kevin S. Beeston	Mgmt	For	For	For
8	Elect James Bowling	Mgmt	For	For	For
9	Elect John Coghlan	Mgmt	For	For	For
10	Elect Olivia Garfield	Mgmt	For	For	For
11	Elect Christine Hodgson	Mgmt	For	For	For
12	Elect Sharmila Nebhrajani	Mgmt	For	For	For
13	Elect Philip Remnant	Mgmt	For	For	For
14	Elect Angela Strank	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Shiseido Company, Limited

Ticker	Security ID:	Meeting Date	Meeting Status					
4911	CINS J74358144	03/25/2022	Voted					
Meeting Type		Country of Trade						
Annual		Japan	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For	For	For	For
3	Amendments to Articles	Mgmt	For	For	For	For	For	For
4	Elect Masahiko Uotani	Mgmt	For	Against	Against	Against	Against	Against
5	Elect Yukari Suzuki	Mgmt	For	For	For	For	For	For
6	Elect Norio Tadakawa	Mgmt	For	For	For	For	For	For
7	Elect Takayuki Yokota	Mgmt	For	For	For	For	For	For
8	Elect Shinsaku Iwahara	Mgmt	For	For	For	For	For	For
9	Elect Charles D. Lake, II	Mgmt	For	For	For	For	For	For
10	Elect Kanoko Oishi	Mgmt	For	For	For	For	For	For
11	Elect Mariko Tokuno	Mgmt	For	For	For	For	For	For
12	Elect Takeshi Yoshida as Statutory Auditor	Mgmt	For	For	For	For	For	For
13	Long-Term Incentive-Type Remuneration to Directors	Mgmt	For	For	For	For	For	For



Ticker	Security ID:	Meeting Date	Meeting Status		
SHOP	CUSIP 82509L107	06/07/2022	Voted		
Meeting Type	Country of Trade				
Annual	Canada	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Tobias Lutke	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Gail Goodman	Mgmt	For	For	For
4	Elect Colleen M. Johnston	Mgmt	For	For	For
5	Elect Jeremy Levine	Mgmt	For	For	For
6	Elect John Phillips	Mgmt	For	For	For
7	Elect Fidji Simo	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Arrangement Relating to Dual Class Share Structure and Creation of Founder Share	Mgmt	For	Against	Against
10	Approval of Share Split	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Singapore Telecommunications Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
Z74	CINS Y79985209	07/30/2021	Voted		
Meeting Type	Country of Trade				
Annual	Singapore	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Gautam Banerjee	Mgmt	For	For	For
4	Elect Venkataraman Vishnampet Ganesan	Mgmt	For	For	For
5	Elect TEO Swee Lian	Mgmt	For	For	For
6	Elect LIM Swee Say	Mgmt	For	For	For
7	Elect Rajeev Suri	Mgmt	For	For	For
8	Elect WEE Siew Kim	Mgmt	For	For	For
9	Elect YUEN Kuan Moon	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set	Mgmt	For	For	For

Fees

12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares Under the Singtel Scrip Dividend Scheme	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Authority to Extend, Amend and Grant Awards and Issue Shares Under Singtel Performance Share Plan 2012	Mgmt	For	For	For

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Skandinaviska Enskilda Banken

Ticker	Security ID:	Meeting Date	Meeting Status					
SEBA	CINS W25381141	03/22/2022	Voted					
Meeting Type		Country of Trade						
Annual		Sweden	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A		
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A		
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A		
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A		
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A		
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A		
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A		
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A		
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A		
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A		
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A		
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A		
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A		
14	Accounts and Reports	Mgmt	For	For	For	For		
15	Allocation of Profits/Dividends	Mgmt	For	For	For	For		
16	Ratify Signhild Arnegard	Mgmt	For	For	For	For		

Hansen

17	Ratify Anne-Catherine Berner	Mgmt	For	For	For
18	Ratify Winnie Fok	Mgmt	For	For	For
19	Ratify Anna-Karin Glimstrom	Mgmt	For	For	For
20	Ratify Annika Dahlberg	Mgmt	For	For	For
21	Ratify Charlotta Lindholm	Mgmt	For	For	For
22	Ratify Sven Nyman	Mgmt	For	For	For
23	Ratify Magnus Olsson	Mgmt	For	For	For
24	Ratify Lars Ottersgard	Mgmt	For	For	For
25	Ratify Jesper Ovesen	Mgmt	For	For	For
26	Ratify Helena Saxon	Mgmt	For	For	For
27	Ratify Johan Torgeby	Mgmt	For	For	For
28	Ratify Marcus Wallenberg	Mgmt	For	For	For
29	Ratify Johan Torgeby (President)	Mgmt	For	For	For
30	Board Size	Mgmt	For	For	For
31	Number of Auditors	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Authority to Set Auditor's Fees	Mgmt	For	For	For
34	Elect Signhild Arnegard Hansen	Mgmt	For	For	For
35	Elect Anne Catherine Berner	Mgmt	For	For	For
36	Elect Winnie Kin Wah Fok	Mgmt	For	For	For
37	Elect Sven Nyman	Mgmt	For	For	For
38	Elect Lars Ottersgard	Mgmt	For	For	For
39	Elect Jesper Ovesen	Mgmt	For	For	For
40	Elect Helena Saxon	Mgmt	For	For	For
41	Elect Johan Torgeby	Mgmt	For	For	For
42	Elect Marcus Wallenberg	Mgmt	For	Against	Against
43	Elect Jacob Aarup-Andersen	Mgmt	For	For	For
44	Elect John Flint	Mgmt	For	For	For
45	Elect Marcus Wallenberg as Chair	Mgmt	For	Against	Against
46	Appointment of Auditor	Mgmt	For	For	For

47	Remuneration Report	Mgmt	For	For	For
48	SEB All Employee Programme 2022 (AEP)	Mgmt	For	For	For
49	SEB Share Deferral Programme 2022 (SDP)	Mgmt	For	For	For
50	SEB Restricted Share Programme 2022 (RSP)	Mgmt	For	For	For
51	Authority to trade in company stocks	Mgmt	For	For	For
52	Authority to Repurchase and Issue Treasury Shares	Mgmt	For	For	For
53	Transfer of Shares Pursuant of Equity Plans	Mgmt	For	For	For
54	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Mgmt	For	For	For
55	Appointment of Auditors in Foundations	Mgmt	For	For	For
56	Authority to Reduce Share Capital	Mgmt	For	For	For
57	Bonus Share Issuance	Mgmt	For	For	For
58	Shareholder Proposal Regarding Company's IT Management (Carl Axel Bruno)	ShrHoldr	N/A	Against	N/A
59	Shareholder Proposal Regarding Formation of Integration Institute (Tommy Jonasson)	ShrHoldr	N/A	Against	N/A
60	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
61	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
62	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
63	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Skandinaviska Enskilda Banken

Ticker	Security ID:	Meeting Date	Meeting Status		
SEBA	CINS W25381141	11/12/2021	Voted		
Meeting Type	Country of Trade				
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Special Dividend	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Skanska AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SKAB	CINS W83567110	03/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Hans Biorck	Mgmt	For	For	For
16	Ratification of Par Boman	Mgmt	For	For	For

17	Ratification of Jan Gurander	Mgmt	For	For	For
18	Ratification of Fredrik Lundberg	Mgmt	For	For	For
19	Ratification of Catherine Marcus	Mgmt	For	For	For
20	Ratification of Jayne McGivern	Mgmt	For	For	For
21	Ratification of Asa Soderstrom Winberg	Mgmt	For	For	For
22	Ratification of Ola Falt	Mgmt	For	For	For
23	Ratification of Richard Horstedt	Mgmt	For	For	For
24	Ratification of Yvonne Stenman	Mgmt	For	For	For
25	Ratification of Hans Reinholdsson	Mgmt	For	For	For
26	Ratification of Anders Rattgard	Mgmt	For	For	For
27	Ratification of Anders Danielsson	Mgmt	For	For	For
28	Board Size	Mgmt	For	For	For
29	Number of Auditors	Mgmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For
31	Authority to Set Auditor's Fees	Mgmt	For	For	For
32	Elect Hans Biorck	Mgmt	For	For	For
33	Elect Par Boman	Mgmt	For	Against	Against
34	Elect Jan Gurander	Mgmt	For	For	For
35	Elect Mats Hederos	Mgmt	For	For	For
36	Elect Fredrik Lundberg	Mgmt	For	Against	Against
37	Elect Catherine Marcus	Mgmt	For	For	For
38	Elect Ann E. Massey	Mgmt	For	For	For
39	Elect Asa Soderstrom Winberg	Mgmt	For	For	For
40	Election of Hans Biorck as Chair	Mgmt	For	For	For

41	Appointment of Auditor	Mgmt	For	For	For
42	Remuneration Report	Mgmt	For	Against	Against
43	Authority to Repurchase Shares Pursuant to LTIP 2020-2022	Mgmt	For	For	For
44	Adoption of LTIP 2023-2025	Mgmt	For	For	For
45	Authority to Repurchase Shares Pursuant to LTIP 2023-2025	Mgmt	For	For	For
46	Approve Equity Swap Agreement	Mgmt	For	For	For
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Smith & Nephew plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SN.	CINS G82343164	04/13/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom				
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Erik Engstrom	Mgmt	For	For	For
5	Elect Robin Freestone	Mgmt	For	For	For
6	Elect Jo Hallas	Mgmt	For	For	For
7	Elect John Ma	Mgmt	For	For	For
8	Elect Katarzyna Mazur-Hofsaess	Mgmt	For	For	For
9	Elect Rick Medlock	Mgmt	For	For	For
10	Elect Deepak Nath	Mgmt	For	For	For
11	Elect Anne-Francoise Nesmes	Mgmt	For	For	For
12	Elect Marc Owen	Mgmt	For	For	For
13	Elect Roberto Quarta	Mgmt	For	For	For
14	Elect Angie Risley	Mgmt	For	For	For
15	Elect Bob White	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive	Mgmt	For	For	For

## Rights

19	Sharesave Plan	Mgmt	For	For	For
20	Approval of International Sharesave Plan	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

## Smiths Group plc

Ticker	Security ID:	Meeting Date	Meeting Status			
SMIN	CINS G82401111	09/17/2021	Voted			
Meeting Type		Country of Trade				
Ordinary		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	
					Mgmt	
1	Sale of Smiths Medical	Mgmt	For	For	For	
2	Authority to Repurchase Shares (Return of Cash)	Mgmt	For	For	For	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

## Smiths Group plc

Ticker	Security ID:	Meeting Date	Meeting Status			
SMIN	CINS G82401111	11/17/2021	Voted			
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	
					Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Policy (Binding)	Mgmt	For	For	For	



3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Paul Keel	Mgmt	For	For	For
6	Elect George W. Buckley	Mgmt	For	For	For
7	Elect Pam Cheng	Mgmt	For	For	For
8	Elect Dame Ann Dowling	Mgmt	For	For	For
9	Elect Tanya D. Fratto	Mgmt	For	For	For
10	Elect Karin Hoeing	Mgmt	For	For	For
11	Elect William Seeger, Jr.	Mgmt	For	For	For
12	Elect Mark Seligman	Mgmt	For	For	For
13	Elect John Shipsey	Mgmt	For	For	For
14	Elect Noel N. Tata	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	For	For

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Smiths Group plc

Ticker Security ID:  
SMIN CINS G82401111

Meeting Date  
11/17/2021

Meeting Status  
Voted

Meeting Type  
Ordinary

Country of Trade  
United Kingdom

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

1	Sale of Smiths Medical	Mgmt	For	For	For
2	Authority to Repurchase Shares (Return of Cash)	Mgmt	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Societe Generale S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
GLE	CINS F8591M517	05/17/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	2022 Remuneration Policy (Chair)	Mgmt	For	For	For
11	2022 Remuneration Policy (CEO and Deputy CEO)	Mgmt	For	For	For
12	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	2021 Remuneration Report	Mgmt	For	For	For
14	2021 Remuneration of Lorenzo Bini Smaghi, Chair	Mgmt	For	For	For
15	2021 Remuneration of	Mgmt	For	For	For

Frederic Oudea,  
CEO

16	2021 Remuneration of Philippe Aymerich, Deputy CEO	Mgmt	For	For	For
17	2021 Remuneration of Diony Lebot, Deputy CEO	Mgmt	For	For	For
18	Remuneration of Identified Staff	Mgmt	For	For	For
19	Elect Lorenzo Bini Smaghi	Mgmt	For	For	For
20	Elect Jerome Contamine	Mgmt	For	For	For
21	Elect Diane Cote	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o  Preemptive Rights and to Increase Capital in Case of	Mgmt	For	For	For
25	Exchange Offers Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue Performance Shares (Identified	Mgmt	For	For	For

	Staff)					
28	Authority to Issue Performance Shares (Employees excluding Identified Staff)	Mgmt	For	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

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Solvay SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SOLB	CINS B82095116	05/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Ratification of Board Acts	Mgmt	For	Against	Against
9	Ratification of Auditor's Acts	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	Against	Against
11	Remuneration Policy	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Gilles Michel to the Board of Directors	Mgmt	For	For	For
14	Ratification of Independence of Gilles Michel	Mgmt	For	For	For
15	Elect Matti Lievonon	Mgmt	For	Against	Against

	to the Board of Directors				
16	Ratification of Independence of Matti Lievonon	Mgmt	For	For	For
17	Elect Rosemary Thorne to the Board of Directors	Mgmt	For	For	For
18	Ratification of Independence of Rosemary Thorne	Mgmt	For	For	For
19	Elect Pierre Gurdjian to the Board of Directors	Mgmt	For	For	For
20	Ratification of Independence of Pierre Gurdjian	Mgmt	For	For	For
21	Elect Laurence Debroux to the Board of Directors	Mgmt	For	For	For
22	Ratification of Independence of Laurence Debroux	Mgmt	For	For	For
23	Appointment of Auditor	Mgmt	For	For	For
24	Authority to Set Auditor's Fees	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Spark New Zealand Limited

Ticker	Security ID:	Meeting Date	Meeting Status
SPK	CINS Q8619N107	11/05/2021	Voted
Meeting Type		Country of Trade	
Annual		New Zealand	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Authority to Set Auditor's Fees	Mgmt	For
2	Re-elect Alison J. Barrass	Mgmt	For

3	Elect David Havercroft	Mgmt	For	For	For	
Square, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
SQ	CUSIP 852234103	11/03/2021	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Stock Issuance for Acquisition of Afterpay	Mgmt	For	For	For	
2	Right to Adjourn Meeting	Mgmt	For	For	For	
Standard Chartered plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
STAN	CINS G84228157	05/04/2022	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Remuneration Policy	Mgmt	For	Against	Against	
6	Elect Shirish Moreshwar Apte	Mgmt	For	For	For	
7	Elect Robin Lawther	Mgmt	For	For	For	
8	Elect David P. Conner	Mgmt	For	For	For	
9	Elect Byron Grote	Mgmt	For	For	For	
10	Elect Andy Halford	Mgmt	For	For	For	
11	Elect Christine Hodgson	Mgmt	For	For	For	
12	Elect Gay Huey Evans	Mgmt	For	For	For	
13	Elect Maria Ramos	Mgmt	For	For	For	
14	Elect Phil Rivett	Mgmt	For	For	For	
15	Elect David Tang	Mgmt	For	For	For	
16	Elect Carlson Tong	Mgmt	For	For	For	
17	Elect Jose Vinals	Mgmt	For	For	For	
18	Elect Jasmine Whitbread	Mgmt	For	For	For	
19	Elect William T. Winters	Mgmt	For	For	For	
20	Appointment of Auditor	Mgmt	For	For	For	
21	Authority to Set Auditor's Fees	Mgmt	For	For	For	

22	Authorisation of Political Donations	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Repurchased Shares	Mgmt	For	For	For
25	Authority to issue Equity Convertible AT1 Securities with Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to issue Equity Convertible AT1 Securities without Preemptive Rights	Mgmt	For	For	For
29	Authority to Repurchase Shares	Mgmt	For	For	For
30	Authority to Repurchase Preference Shares	Mgmt	For	For	For
31	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
32	Endorsement of Pathway to Net Zero	Mgmt	For	For	For
33	Shareholder Proposal Regarding Fossil Fuel Financing	ShrHoldr	Against	For	Against
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Starbucks Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
SBUX	CUSIP 855244109	03/16/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Richard E. Allison, Jr.	Mgmt	For	For	For	
2	Elect Andrew Campion	Mgmt	For	For	For	
3	Elect Mary N. Dillon	Mgmt	For	For	For	
4	Elect Isabel Ge Mahe	Mgmt	For	For	For	
5	Elect Mellody Hobson	Mgmt	For	For	For	
6	Elect Kevin R. Johnson	Mgmt	For	For	For	
7	Elect Jorgen Vig Knudstorp	Mgmt	For	For	For	
8	Elect Satya Nadella	Mgmt	For	For	For	
9	Elect Joshua Cooper Ramo	Mgmt	For	For	For	
10	Elect Clara Shih	Mgmt	For	For	For	
11	Elect Javier G. Teruel	Mgmt	For	For	For	
12	Amendment to the 2005 Long-Term Equity Incentive Plan	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Against	For	Against	

State Street Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
STT	CUSIP 857477103	05/18/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For	



2	Elect Marie A. Chandoha	Mgmt	For	For	For
3	Elect Donnalee Demaio	Mgmt	For	For	For
4	Elect Amelia C. Fawcett	Mgmt	For	For	For
5	Elect William C. Freda	Mgmt	For	For	For
6	Elect Sara Mathew	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
9	Elect Sean O'Sullivan	Mgmt	For	For	For
10	Elect Julio A. Portalatin	Mgmt	For	For	For
11	Elect John B. Rhea	Mgmt	For	For	For
12	Elect Richard P. Sergel	Mgmt	For	For	For
13	Elect Gregory L. Summe	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Asset Management Policies	ShrHoldr	Against	For	Against

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Stockland

Ticker	Security ID:	Meeting Date	Meeting Status				
SGP	CINS Q8773B105	10/19/2021	Voted				
Meeting Type	Country of Trade						
Annual	Australia	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Elect Laurence R. Brindle	Mgmt	For	For	For		
3	Elect Adam Tindall	Mgmt	For	For	For		
4	Re-elect Melinda B. Conrad	Mgmt	For	For	For		
5	Re-elect Christine E. O'Reilly	Mgmt	For	For	For		
6	Remuneration Report	Mgmt	For	For	For		
7	Equity Grant (MD/CEO Tarun Gupta)	Mgmt	For	For	For		
8	Amendments to Constitution (Company)	Mgmt	For	For	For		
9	Amendments to Constitution	Mgmt	For	For	For		

(Trust)

10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Renew Proportional Takeover Provisions	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Stora Enso Oyj

Ticker Security ID: Meeting Date Meeting Status  
STERV CINS X8T9CM113 03/15/2022 Voted

Meeting Type Country of Trade  
Annual Finland

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Remuneration Policy	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Directors' Fees	Mgmt	For	For	For
17	Board Size	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Stryker Corporation

Ticker Security ID: Meeting Date Meeting Status  
SYK CUSIP 863667101 05/04/2022 Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Mary K. Brainerd	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Srikant M. Datar	Mgmt	For	For	For
4	Elect Allan C. Golston	Mgmt	For	For	For
5	Elect Kevin A. Lobo	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Andrew K. Silvernail	Mgmt	For	For	For

8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
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9	Elect Ronda E. Stryker	Mgmt	For	For	For
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10	Elect Rajeev Suri	Mgmt	For	For	For
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11	Ratification of Auditor	Mgmt	For	Against	Against
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12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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13	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
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Sun Communities, Inc.

Ticker Security ID: Meeting Date Meeting Status  
SUI CUSIP 866674104 05/17/2022 Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Gary A. Shiffman	Mgmt	For	For	For
2	Elect Tonya Allen	Mgmt	For	For	For
3	Elect Meghan G. Baivier	Mgmt	For	For	For
4	Elect Stephanie W. Bergeron	Mgmt	For	For	For

5	Elect Brian M. Hermelin	Mgmt	For	For	For
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6	Elect Ronald A. Klein	Mgmt	For	For	For
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7	Elect Clunet R. Lewis	Mgmt	For	For	For
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8	Elect Arthur A. Weiss	Mgmt	For	For	For
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9	Advisory Vote on	Mgmt	For	For	For
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Executive  
Compensation

10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For

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Sun Life Financial Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SLF	CUSIP 866796105	05/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Deepak Chopra	Mgmt	For	For	For
1.2	Elect Stephanie Coyles	Mgmt	For	For	For
1.3	Elect Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect M. Marianne Harris	Mgmt	For	For	For
1.5	Elect David H.Y. Ho	Mgmt	For	For	For
1.6	Elect Helen Mallovy Hicks	Mgmt	For	For	For
1.7	Elect Marie-Lucie Morin	Mgmt	For	For	For
1.8	Elect Scott F. Powers	Mgmt	For	For	For
1.9	Elect Kevin D. Strain	Mgmt	For	For	For
1.10	Elect Barbara Stymiest	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Suncorp Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
SUN	CINS Q88040110	09/23/2021	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	N/A	For	N/A
3	Equity Grant (Group CEO Steven Johnston)	Mgmt	For	For	For
4	Elect Duncan West	Mgmt	For	For	For
5	Re-elect Sylvia Falzon	Mgmt	For	For	For
6	Re-elect Christine McLoughlin	Mgmt	For	For	For
7	Re-elect Doug McTaggart	Mgmt	For	For	For

8 Re-elect Lindsay Tanner Mgmt For For For

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Sunrun Inc.

Ticker Security ID: Meeting Date Meeting Status  
 RUN CUSIP 86771W105 06/02/2022 Voted

Meeting Type Country of Trade  
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lynn Jurich	Mgmt	For	For	For
1.2	Elect Alan Ferber	Mgmt	For	For	For
1.3	Elect Manjula Talreja	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	For	For	For

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Svenska Cellulosa AB

Ticker Security ID: Meeting Date Meeting Status  
 SCAB CINS W90152120 03/31/2022 Voted

Meeting Type Country of Trade  
 Annual Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Ratify Charlotte Bengtsson	Mgmt	For	For	For
11	Ratify Par Boman	Mgmt	For	For	For
12	Ratify Lennart Evrell	Mgmt	For	For	For
13	Ratify Annemarie Gardshol	Mgmt	For	For	For
14	Ratify Carina Hakansson	Mgmt	For	For	For
15	Ratify Ulf Larsson	Mgmt	For	For	For
16	Ratify Martin Lindqvist	Mgmt	For	For	For
17	Ratify Bert Nordberg	Mgmt	For	For	For
18	Ratify Anders Sundstrom	Mgmt	For	For	For
19	Ratify Barbara M.	Mgmt	For	For	For

Thoralfsson

20	Ratify Niclas Andersson	Mgmt	For	For	For
21	Ratify Roger Bostrom	Mgmt	For	For	For
22	Ratify Johanna Viklund Linden	Mgmt	For	For	For
23	Ratify Per Andersson	Mgmt	For	For	For
24	Ratify Maria Jonsson	Mgmt	For	For	For
25	Ratify Stefan Lundkvist	Mgmt	For	For	For
26	Ratify Peter Olsson	Mgmt	For	For	For
27	Ratify Ulf Larsson	Mgmt	For	For	For
28	Board Size	Mgmt	For	For	For
29	Number of Auditors	Mgmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For
31	Authority to Set Auditor's Fees	Mgmt	For	For	For
32	Elect Par Boman	Mgmt	For	Against	Against
33	Elect Lennart Evrell	Mgmt	For	For	For
34	Elect Annemarie Gardshol	Mgmt	For	For	For
35	Elect Carina Hakansson	Mgmt	For	For	For
36	Elect Ulf Larsson	Mgmt	For	For	For
37	Elect Martin Lindqvist	Mgmt	For	For	For
38	Elect Anders Sundstrom	Mgmt	For	For	For
39	Elect Barbara Milian Thoralfsson	Mgmt	For	Against	Against
40	Elect Asa Bergman	Mgmt	For	For	For
41	Elect Karl Aberg	Mgmt	For	For	For
42	Elect Par Boman as Chair	Mgmt	For	Against	Against
43	Appointment of Auditor	Mgmt	For	For	For
44	Remuneration Report	Mgmt	For	For	For
45	Remuneration Policy	Mgmt	For	For	For
46	Adoption of cash based incentive program	Mgmt	For	For	For
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Svenska Handelsbanken

Ticker Security ID: Meeting Date Meeting Status  
SHBA CINS W9112U104 03/23/2022 Voted

Meeting Type Country of Trade  
Annual Sweden

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For	For
16	Remuneration Report	Mgmt	For	Against	Against	Against
17	Ratify Jon Fredrik Baksaa	Mgmt	For	For	For	For
18	Ratify Stina Bergfors	Mgmt	For	For	For	For
19	Ratify Hans Biorck	Mgmt	For	For	For	For
20	Ratify Par Boman	Mgmt	For	For	For	For
21	Ratify Kerstin Hessius	Mgmt	For	For	For	For
22	Ratify Fredrik Lundberg	Mgmt	For	For	For	For
23	Ratify Ulf Riese	Mgmt	For	For	For	For
24	Ratify Arja Taaveniku	Mgmt	For	For	For	For
25	Ratify Carina Akerstrom	Mgmt	For	For	For	For
26	Ratify Anna Hjelmberg	Mgmt	For	For	For	For
27	Ratify Lena Renstrom	Mgmt	For	For	For	For
28	Ratify Stefan Henricson	Mgmt	For	For	For	For
29	Ratify Charlotte Uriz	Mgmt	For	For	For	For
30	Ratify Carina Akerstrom (CEO)	Mgmt	For	For	For	For
31	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For
32	Authority to Trade in Company Stock	Mgmt	For	For	For	For
33	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Mgmt	For	For	For	For
34	Board Size	Mgmt	For	For	For	For

35	Number of Auditors	Mgmt	For	For	For
36	Directors' Fees	Mgmt	For	For	For
37	Authority to Set Auditor's Fees	Mgmt	For	For	For
38	Elect Jon Fredrik Baksaas	Mgmt	For	Against	Against
39	Elect Helene Barnekow	Mgmt	For	For	For
40	Elect Stina Bergfors	Mgmt	For	For	For
41	Elect Hans Biorck	Mgmt	For	For	For
42	Elect Par Boman	Mgmt	For	Against	Against
43	Elect Kerstin Hessius	Mgmt	For	For	For
44	Elect Fredrik Lundberg	Mgmt	For	Against	Against
45	Elect Ulf Riese	Mgmt	For	Against	Against
46	Elect Arja Taaveniku	Mgmt	For	For	For
47	Elect Carina Akerstrom	Mgmt	For	For	For
48	Elect Par Boman as Chair	Mgmt	For	Against	Against
49	Appointment of PricewaterhouseCoopers AB	Mgmt	For	For	For
50	Appointment of Ernst & Young AB	Mgmt	For	For	For
51	Approval of Nominating Committee Guidelines	Mgmt	For	For	For
52	Remuneration Policy	Mgmt	For	Against	Against
53	Appointment of Special Auditor	Mgmt	For	For	For
54	Shareholder Proposal Regarding Company's IT Management	ShrHoldr	Against	Against	For
55	Shareholder Proposal Regarding Formation of Integration Institute	ShrHoldr	N/A	Against	N/A
56	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
57	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Svenska Handelsbanken

Ticker Security ID:  
SHBA CINS W9112U104

Meeting Date  
10/21/2021

Meeting Status  
Voted

Meeting Type  
Special

Country of Trade  
Sweden



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Approve Related Party Transactions (Svenska Handelsbankens Pensionsstiftelse)	Mgmt	For	For	For
12	Special Dividend	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Swedbank AB

Ticker Security ID: Meeting Date Meeting Status  
 SWEDA CINS W94232100 03/30/2022 Voted

Meeting Type Country of Trade  
 Annual Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratify Josefin Lindstrand	Mgmt	For	For	For
18	Ratify Bo Bengtsson	Mgmt	For	For	For
19	Ratify Goran Bengtsson	Mgmt	For	For	For
20	Ratify Hans Eckerstrom	Mgmt	For	For	For

21	Ratify Kerstin Hermansson	Mgmt	For	For	For
22	Ratify Bengt Erik Lindgren	Mgmt	For	For	For
23	Ratify Bo Magnusson	Mgmt	For	For	For
24	Ratify Anna Mossberg	Mgmt	For	For	For
25	Ratify Biljana Pehrsson	Mgmt	For	For	For
26	Ratify Goran Persson	Mgmt	For	For	For
27	Ratify Annika Creutzer	Mgmt	For	For	For
28	Ratify Per Olof Nyman	Mgmt	For	For	For
29	Ratify Jens Henriksson	Mgmt	For	For	For
30	Ratify Roger Ljung	Mgmt	For	For	For
31	Ratify Ake Skoglund	Mgmt	For	For	For
32	Ratify Henrik Joelsson	Mgmt	For	For	For
33	Ratify Camilla Linder	Mgmt	For	For	For
34	Board Size	Mgmt	For	For	For
35	Directors and Auditors' Fees	Mgmt	For	For	For
36	Elect Helena Liljedahl	Mgmt	For	For	For
37	Elect Biorn Riese	Mgmt	For	For	For
38	Elect Bo Bengtsson	Mgmt	For	For	For
39	Elect Goran Bengtsson	Mgmt	For	For	For
40	Elect Annika Creutzer	Mgmt	For	For	For
41	Elect Hans Eckerstrom	Mgmt	For	For	For
42	Elect Kerstin Hermansson	Mgmt	For	For	For
43	Elect Bengt-Erik Lindgren	Mgmt	For	For	For
44	Elect Anna Mossberg	Mgmt	For	For	For
45	Elect Per Olof Nyman	Mgmt	For	For	For
46	Elect Biljana Pehrsson	Mgmt	For	For	For
47	Elect Goran Persson	Mgmt	For	For	For
48	Elect Goran Persson as Chair	Mgmt	For	For	For
49	Approve nomination committee guidelines	Mgmt	For	For	For
50	Remuneration policy	Mgmt	For	For	For
51	Authority to Repurchase Shares Related to Securities Operations	Mgmt	For	For	For
52	Authority to Repurchase Shares	Mgmt	For	For	For
53	Authority to Issue	Mgmt	For	For	For

Convertible Debt  
Instruments

54	Eken 2022	Mgmt	For	For	For
55	Individual Program 2022	Mgmt	For	For	For
56	Authority to Issue Shares for Equity Remuneration Plans	Mgmt	For	For	For
57	Remuneration Report	Mgmt	For	For	For
58	Shareholder Proposal Regarding Company's IT Management (Carl Axel Bruno)	ShrHoldr	N/A	Against	N/A
59	Shareholder Proposal Regarding Formation of Integration Institute (Tommy Jonasson)	ShrHoldr	N/A	Against	N/A
60	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
61	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
62	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Swedbank AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SWEDA	CINS W94232100	10/28/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Swire Properties Limited

Ticker	Security ID:	Meeting Date	Meeting Status
1972	CINS Y83191109	05/10/2022	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	Hong Kong Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Elect Guy M. C. Bradley	Mgmt	For	For	For
5	Elect Nicholas A. H. FENWICK	Mgmt	For	Against	Against
6	Elect Spencer T. FUNG	Mgmt	For	For	For
7	Elect Merlin B. Swire	Mgmt	For	For	For
8	Elect Timothy J. Blackburn	Mgmt	For	For	For
9	Elect Mabelle MA Suk Ching	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Sydney Airport

Ticker	Security ID:	Meeting Date	Meeting Status		
SYD	CINS Q8808P103	02/03/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Acquisition by Sydney Aviation of All Sydney Airport Securities	Mgmt	For	For	For
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Amendment to SAT1 Trust Constitution	Mgmt	For	For	For
5	Acquisition by Sydney Aviation of All SAT1 Units	Mgmt	For	For	For

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T. Rowe Price Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
TROW	CUSIP 74144T108	05/10/2022	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glenn R. August	Mgmt	For	For	For	For	
2	Elect Mark S. Bartlett	Mgmt	For	For	For	For	
3	Elect Mary K. Bush	Mgmt	For	For	For	For	
4	Elect Dina Dublon	Mgmt	For	For	For	For	
5	Elect Freeman A. Hrabowski III	Mgmt	For	For	For	For	
6	Elect Robert F. MacLellan	Mgmt	For	For	For	For	
7	Elect Eileen P. Rominger	Mgmt	For	For	For	For	
8	Elect Robert W. Sharps	Mgmt	For	For	For	For	
9	Elect Robert J. Stevens	Mgmt	For	For	For	For	
10	Elect William J. Stromberg	Mgmt	For	For	For	For	
11	Elect Richard R. Verma	Mgmt	For	For	For	For	
12	Elect Sandra S. Wijnberg	Mgmt	For	For	For	For	
13	Elect Alan D. Wilson	Mgmt	For	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	Against	
15	Ratification of Auditor	Mgmt	For	For	For	For	

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Tabcorp Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status				
TAH	CINS Q8815D101	05/12/2022	Voted				
Meeting Type	Country of Trade						
Special	Australia	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Demerger	Mgmt	For	For	For	For	

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Tabcorp Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status				
TAH	CINS Q8815D101	05/12/2022	Voted				
Meeting Type	Country of Trade						
Ordinary	Australia	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Capital	Mgmt	For	For	For	For	

## Reduction

Tabcorp Holdings Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
TAH	CINS Q8815D101	10/19/2021	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Re-elect Harry Boon	Mgmt	For	Against	Against	
3	Re-elect Steven Gregg	Mgmt	For	Against	Against	
4	Elect Janette A. Kendall	Mgmt	For	Against	Against	
5	Remuneration Report	Mgmt	For	For	For	
6	Equity Grant (MD/CEO David Attenborough)	Mgmt	For	For	For	

Target Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
TGT	CUSIP 87612E106	06/08/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect David P. Abney	Mgmt	For	For	For	
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For	
3	Elect George S. Barrett	Mgmt	For	For	For	
4	Elect Gail K. Boudreaux	Mgmt	For	For	For	
5	Elect Brian C. Cornell	Mgmt	For	For	For	
6	Elect Robert L. Edwards	Mgmt	For	For	For	
7	Elect Melanie L. Healey	Mgmt	For	For	For	
8	Elect Donald R. Knauss	Mgmt	For	For	For	
9	Elect Christine A. Leahy	Mgmt	For	For	For	
10	Elect Monica C. Lozano	Mgmt	For	For	For	
11	Elect Derica W. Rice	Mgmt	For	For	For	
12	Elect Dmitri L. Stockton	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Proxy	ShrHoldr	Against	For	Against	

Access Bylaw  
Amendment

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Taylor Wimpey plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
TW.	CINS G86954107	04/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Irene M. Dorner	Mgmt	For	For	For
4	Elect Jennie Daly	Mgmt	For	For	For
5	Elect Chris Carney	Mgmt	For	For	For
6	Elect Robert M. Noel	Mgmt	For	For	For
7	Elect Humphrey S.M. Singer	Mgmt	For	For	For
8	Elect Jitesh K. Gadhia	Mgmt	For	For	For
9	Elect Scilla Grimble	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Authority to Set Auditor's Fees	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Tele2 AB

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL2B	CINS W95878166	04/28/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Distribution of Extraordinary Dividend	Mgmt	For	For	For
17	Ratify Carla Smits-Nusteling	Mgmt	For	For	For
18	Ratify Andrew Barron	Mgmt	For	For	For
19	Ratify Stina Bergfors	Mgmt	For	For	For
20	Ratify Anders Bjorkman	Mgmt	For	For	For
21	Ratify Georgi Ganev	Mgmt	For	For	For
22	Ratify Cynthia Gordon	Mgmt	For	For	For
23	Ratify Kjell Johnsen (CEO)	Mgmt	For	For	For
24	Ratify Sam Kini	Mgmt	For	For	For
25	Ratify Eva Lindqvist	Mgmt	For	For	For
26	Ratify Lars-Ake Norling	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Directors' Fees	Mgmt	For	For	For
29	Authority to Set Auditor's Fees	Mgmt	For	For	For
30	Elect Andrew G. Barron	Mgmt	For	For	For
31	Elect Stina Bergfors	Mgmt	For	For	For
32	Elect Georgi Ganev	Mgmt	For	Against	Against
33	Elect Sam Kini	Mgmt	For	For	For
34	Elect Eva Lindqvist	Mgmt	For	For	For
35	Elect Lars-Ake Norling	Mgmt	For	For	For
36	Elect Carla	Mgmt	For	For	For



Smits-Nusteling

37	Elect Carla Smits-Nusteling as Chair	Mgmt	For	For	For
38	Number of Auditors	Mgmt	For	For	For
39	Appointment of Auditor	Mgmt	For	For	For
40	Remuneration Report	Mgmt	For	Against	Against
41	Long-Term Incentive Plan (LTI 2022)	Mgmt	For	For	For
42	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTI 2022	Mgmt	For	For	For
43	Authority to Repurchase Class C Shares Pursuant to Incentive Schemes	Mgmt	For	For	For
44	Transfer of Class B Shares Pursuant to LTI 2022	Mgmt	For	For	For
45	Authority to Issue Class B Treasury Shares Pursuant to LTI 2022	Mgmt	For	For	For
46	Approve Equity Swap Agreement	Mgmt	For	For	For
47	Authority to Repurchase Shares	Mgmt	For	For	For
48	Shareholder Proposal Regarding Investigation of Director and Management Qualifications	ShrHoldr	N/A	Against	N/A
49	Shareholder Proposal Regarding Fulfillment of Requirements	ShrHoldr	N/A	Against	N/A
50	Shareholder Proposal Regarding	ShrHoldr	N/A	Against	N/A

Presentation of  
Investigation

51	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telenor ASA

Ticker Security ID: Meeting Date Meeting Status  
TEL CINS R21882106 05/11/2022 Voted

Meeting Type Country of Trade  
Annual Norway

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Quality Assurance of Ongoing Fiber Development	ShrHoldr	Against	Against	For
15	Corporate Governance Report	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authority to Repurchase Shares (LTI)	Mgmt	For	For	For
19	Elect Lars Tonsgaard	Mgmt	For	For	For
20	Elect Heidi Algarheim	Mgmt	For	For	For
21	Corporate Assembly Fees; Nomination Committee Fees	Mgmt	For	For	For

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Teleperformance

Ticker	Security ID:	Meeting Date	Meeting Status			
TEP	CINS F9120F106	04/14/2022	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
11	2021 Remuneration Report	Mgmt	For	For	For	
12	2021 Remuneration of Daniel Julien, Chair and CEO	Mgmt	For	For	For	
13	2021 Remuneration of Olivier Rigaudy, Deputy CEO	Mgmt	For	For	For	
14	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
15	2022 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	
16	2022 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For	
17	Elect Shelly Gupta	Mgmt	For	For	For	
18	Elect Carole Toniutti	Mgmt	For	For	For	
19	Elect Pauline Ginestie	Mgmt	For	For	For	
20	Elect Wai Ping Leung	Mgmt	For	For	For	
21	Elect Patrick Thomas	Mgmt	For	For	For	

22	Elect Bernard Canetti	Mgmt	For	For	For
23	2022 Directors' Fees	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and/or to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Issue Shares Through Private Placement	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For

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Telia Company AB

Ticker	Security ID:	Meeting Date	Meeting Status		
TELIA	CINS W95890104	04/06/2022	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Ingrid Bonde	Mgmt	For	For	For
15	Ratify Luisa Delgado	Mgmt	For	For	For
16	Ratify Rickard Gustafson	Mgmt	For	For	For
17	Ratify Lars-Johan Jarnheimer	Mgmt	For	For	For
18	Ratify Jeanette Jager	Mgmt	For	For	For
19	Ratify Nina Linander	Mgmt	For	For	For
20	Ratify Jimmy Maymann	Mgmt	For	For	For
21	Ratify Martin Tiveus	Mgmt	For	For	For
22	Ratify Anna Settman	Mgmt	For	For	For
23	Ratify Olaf Swantee	Mgmt	For	For	For
24	Ratify Agneta Ahlstrom	Mgmt	For	For	For
25	Ratify Stefan Carlsson	Mgmt	For	For	For
26	Ratify Rickard Wast	Mgmt	For	For	For
27	Ratify Hans Gustavsson	Mgmt	For	For	For
28	Ratify Afrodite Landero	Mgmt	For	For	For
29	Ratify Martin Saaf	Mgmt	For	For	For
30	Ratify Allison Kirkby	Mgmt	For	For	For
31	Remuneration Report	Mgmt	For	For	For
32	Board Size	Mgmt	For	For	For
33	Directors' Fees	Mgmt	For	For	For
34	Elect Ingrid Bonde	Mgmt	For	For	For
35	Elect Luisa Delgado	Mgmt	For	For	For
36	Elect Rickard Gustafson	Mgmt	For	For	For
37	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
38	Elect Jeanette Christensen Jager	Mgmt	For	For	For
39	Elect Nina Linander	Mgmt	For	For	For
40	Elect Jimmy Maymann	Mgmt	For	For	For
41	Elect Hannes Ametsreiter	Mgmt	For	For	For
42	Elect Tomas Eliasson	Mgmt	For	For	For
43	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
44	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
45	Number of Auditors	Mgmt	For	For	For

46	Authority to Set Auditor's Fees	Mgmt	For	For	For
47	Appointment of Auditor	Mgmt	For	For	For
48	Approve nomination committee guidelines	Mgmt	For	For	For
49	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
50	Adoption of Share-Based Incentives (Performance share program 2022/2025)	Mgmt	For	For	For
51	Transfer of shares pursuant to LTIP 2022/2025	Mgmt	For	For	For
52	Shareholder Proposal Regarding Replies of Letters to the Company (Carl Axel Bruno)	ShrHoldr	Against	Against	For
53	Shareholder Proposals Regarding Customer Relations Policy (Per Rinder)	ShrHoldr	Against	Against	For
54	Shareholder Proposal Regarding Customer Support (Per Rinder)	ShrHoldr	Against	Against	For

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Telstra Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
TLS	CINS Q8975N105	10/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Roy H. Chestnutt	Mgmt	For	For	For
3	Elect Niek Jan van Damme	Mgmt	For	For	For
4	Equity Grant (MD/CEO Andrew Penn -	Mgmt	For	For	For

Restricted

5 Shares)  
Equity Grant (MD/CEO Andrew Penn - Performance) Mgmt For For For

6 Rights)  
Remuneration Report Mgmt For For For

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TELUS Corporation

Ticker Security ID: Meeting Date Meeting Status  
T CUSIP 87971M996 05/06/2022 Voted

Meeting Type Country of Trade  
Annual Canada

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1.1 Elect Richard H. Auchinleck Mgmt For For For

1.2 Elect Raymond T. Chan Mgmt For For For

1.3 Elect Hazel Claxton Mgmt For For For

1.4 Elect Lisa de Wilde Mgmt For For For

1.5 Elect Victor G. Dodig Mgmt For For For

1.6 Elect Darren Entwistle Mgmt For For For

1.7 Elect Thomas E. Flynn Mgmt For For For

1.8 Elect Mary Jo Haddad Mgmt For For For

1.9 Elect Kathy Kinloch Mgmt For For For

1.10 Elect Christine Magee Mgmt For For For

1.11 Elect John P. Manley Mgmt For For For

1.12 Elect David Mowat Mgmt For For For

1.13 Elect Marc Parent Mgmt For For For

1.14 Elect Denise Pickett Mgmt For For For

1.15 Elect W. Sean Willy Mgmt For For For

2 Appointment of Auditor and Authority to Set Fees Mgmt For For For

3 Advisory Vote on Executive Compensation Mgmt For For For

4 Shareholder Rights Plan Renewal Mgmt For Against Against

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Terna - Trasmissione Elettricit  Rete Nazionale

Ticker Security ID: Meeting Date Meeting Status  
TRN CINS T9471R100 04/29/2022 Voted

Meeting Type Country of Trade  
Annual Italy

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Qinjing Shen	Mgmt	For	For	For
6	2022-2026 Performance Share Plan	Mgmt	For	For	For
7	Authority to Repurchase and Reissue Shares to Serve 2022-2026 Performance Share Plan	Mgmt	For	For	For
8	Remuneration Policy	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Tesco plc

Ticker	Security ID:	Meeting Date	Meeting Status		
TSCO	CINS G8T67X102	06/17/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect John M. Allan	Mgmt	For	For	For
6	Elect Melissa Bethell	Mgmt	For	For	For
7	Elect Bertrand Bodson	Mgmt	For	Against	Against
8	Elect Thierry Garnier	Mgmt	For	For	For
9	Elect Stewart Gilliland	Mgmt	For	For	For
10	Elect Byron Grote	Mgmt	For	For	For
11	Elect Ken Murphy	Mgmt	For	For	For
12	Elect Imran Nawaz	Mgmt	For	For	For
13	Elect Alison Platt	Mgmt	For	For	For
14	Elect Lindsey Pownall	Mgmt	For	For	For
15	Elect Karen Whitworth	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive	Mgmt	For	For	For



Rights					
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP 882508104	04/28/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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## The a2 Milk Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
ATM	CINS Q2774Q104	11/17/2021	Voted			
Meeting Type		Country of Trade				
Annual		New Zealand				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Authorise Board to Set Auditor's Fees	Mgmt	For	For	For	
2	Elect David Bortolussi	Mgmt	For	For	For	
3	Elect Bessie Lee	Mgmt	For	For	For	
4	Elect Warwick Every-Burns	Mgmt	For	For	For	

## The Bank of Nova Scotia

Ticker	Security ID:	Meeting Date	Meeting Status			
BNS	CUSIP 064149107	04/05/2022	Voted			
Meeting Type		Country of Trade				
Annual		Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Nora A. Aufreiter	Mgmt	For	For	For	
1.2	Elect Guillermo E. Babatz	Mgmt	For	For	For	
1.3	Elect Scott B. Bonham	Mgmt	For	For	For	
1.4	Elect Daniel H. Callahan	Mgmt	For	For	For	
1.5	Elect Lynn K. Patterson	Mgmt	For	For	For	
1.6	Elect Michael D. Penner	Mgmt	For	For	For	
1.7	Elect Brian J. Porter	Mgmt	For	For	For	
1.8	Elect Una M. Power	Mgmt	For	For	For	
1.9	Elect Aaron W. Regent	Mgmt	For	For	For	
1.10	Elect Calin Rovinescu	Mgmt	For	For	For	
1.11	Elect Susan L. Segal	Mgmt	For	For	For	
1.12	Elect L. Scott Thomson	Mgmt	For	For	For	
1.13	Elect Benita M. Warmbold	Mgmt	For	For	For	
2	Appointment of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Increase of Shares under the Stock Option Plan	Mgmt	For	For	For	
5	Amendment to Stock Option	Mgmt	For	For	For	

Plan

6	Shareholder Proposal Regarding Becoming a Benefit Company	ShrHolder	Against	Abstain	Against
7	Shareholder Proposal Regarding Say on Climate	ShrHolder	Against	For	Against
8	Shareholder Proposal Regarding Formation of a Climate Change and Environment Committee	ShrHolder	Against	For	Against
9	Shareholder Proposal Regarding French as Official Company Language	ShrHolder	Against	Against	For

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The Clorox Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CLX	CUSIP 189054109	11/17/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard H. Carmona	Mgmt	For	For	For
3	Elect Spencer C. Fleischer	Mgmt	For	For	For
4	Elect Esther S. Lee	Mgmt	For	For	For
5	Elect A.D. David Mackay	Mgmt	For	For	For
6	Elect Paul G. Parker	Mgmt	For	For	For
7	Elect Linda Rendle	Mgmt	For	For	For
8	Elect Matthew J. Shattock	Mgmt	For	For	For
9	Elect Kathryn A. Tesija	Mgmt	For	For	For
10	Elect Russell J. Weiner	Mgmt	For	For	For
11	Elect Christopher J. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2005 Stock Incentive	Mgmt	For	For	For

Plan

15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
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The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status
KO	CUSIP 191216100	04/26/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	Against	Against
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	Against	Against
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Helene D. Gayle	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect James Quincey	Mgmt	For	For	For
10	Elect Caroline J. Tsay	Mgmt	For	Against	Against
11	Elect David B. Weinberg	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	For	Against

16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
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The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GS	CUSIP 38141G104	04/28/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Drew G. Faust	Mgmt	For	For	For
3	Elect Mark Flaherty	Mgmt	For	For	For
4	Elect Kimberley Harris	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For

8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Elect Mark O. Winkelman	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

15	Ratification of Auditor	Mgmt	For	For	For
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16	Shareholder Proposal Regarding Charitable Giving Reporting	ShrHoldr	Against	Against	For
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17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
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18	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
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19	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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The GPT Group

Ticker	Security ID:	Meeting Date	Meeting Status
GPT	CINS Q4252X155	05/11/2022	Voted

Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Re-elect Tracey A. Horton	Mgmt	For	For	For	
4	Re-elect Michelle Somerville	Mgmt	For	For	For	
5	Elect Anne B. Brennan	Mgmt	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Equity Grant (MD/CEO Robert Johnston)	Mgmt	For	For	For	

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The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HIG	CUSIP 416515104	05/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Larry D. De Shon	Mgmt	For	For	For	
2	Elect Carlos Dominguez	Mgmt	For	For	For	
3	Elect Trevor Fetter	Mgmt	For	For	For	
4	Elect Donna A. James	Mgmt	For	For	For	
5	Elect Kathryn A. Mikells	Mgmt	For	For	For	
6	Elect Teresa W. Roseborough	Mgmt	For	For	For	
7	Elect Virginia P. Ruesterholz	Mgmt	For	For	For	
8	Elect Christopher J. Swift	Mgmt	For	For	For	
9	Elect Matthew E. Winter	Mgmt	For	For	For	
10	Elect Greig Woodring	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Shareholder Proposal	ShrHoldr	Against	For	Against	

Regarding Fossil Fuel  
Underwriting  
Policy

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The Hershey Company

Ticker	Security ID:	Meeting Date	Meeting Status			
HSY	CUSIP 427866108	05/17/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Pamela M. Arway	Mgmt	For	For	For	
1.2	Elect James W. Brown	Mgmt	For	For	For	
1.3	Elect Michele G. Buck	Mgmt	For	For	For	
1.4	Elect Victor L. Crawford	Mgmt	For	For	For	
1.5	Elect Robert M. Dutkowsky	Mgmt	For	For	For	
1.6	Elect Mary Kay Haben	Mgmt	For	For	For	
1.7	Elect James C. Katzman	Mgmt	For	For	For	
1.8	Elect M. Diane Koken	Mgmt	For	For	For	
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For	
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For	
1.11	Elect Juan R. Perez	Mgmt	For	For	For	
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	For	Against	

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The Interpublic Group of Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
IPG	CUSIP 460690100	05/26/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For	
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For	
3	Elect Dawn Hudson	Mgmt	For	For	For	

4	Elect Philippe Krakowsky	Mgmt	For	For	For
5	Elect Jonathan F. Miller	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Linda S. Sanford	Mgmt	For	For	For
8	Elect David M. Thomas	Mgmt	For	For	For
9	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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The J. M. Smucker Company

Ticker	Security ID:	Meeting Date	Meeting Status
SJM	CUSIP 832696405	08/18/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Susan Chapman-Hughes	Mgmt	For
2	Elect Paul J. Dolan	Mgmt	For
3	Elect Jay L. Henderson	Mgmt	For
4	Elect Kirk L. Perry	Mgmt	For
5	Elect Sandra Pianalto	Mgmt	For
6	Elect Alex Shumate	Mgmt	For
7	Elect Mark T. Smucker	Mgmt	For
8	Elect Richard K. Smucker	Mgmt	For
9	Elect Timothy P. Smucker	Mgmt	For
10	Elect Jodi L. Taylor	Mgmt	For
11	Elect Dawn C. Willoughby	Mgmt	For
12	Ratification of Auditor	Mgmt	For
13	Advisory Vote on Executive Compensation	Mgmt	For

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The Kroger Co.

Ticker	Security ID:	Meeting Date	Meeting Status
KR	CUSIP 501044101	06/23/2022	Voted
Meeting Type	Country of Trade		



Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1.1	Elect Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Kevin M. Brown	Mgmt	For	For	For
1.3	Elect Elaine L. Chao	Mgmt	For	For	For
1.4	Elect Anne Gates	Mgmt	For	For	For
1.5	Elect Karen M. Hoguet	Mgmt	For	For	For
1.6	Elect W. Rodney McMullen	Mgmt	For	For	For
1.7	Elect Clyde R. Moore	Mgmt	For	For	For
1.8	Elect Ronald L. Sargent	Mgmt	For	For	For
1.9	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
1.10	Elect Mark S. Sutton	Mgmt	For	For	For
1.11	Elect Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2019 Long-Term Incentive Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Human Rights Reporting	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Refrigerants Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Workforce Strategy	ShrHoldr	Against	For	Against

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The PNC Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PNC	CUSIP 693475105	04/27/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect William S. Demchak	Mgmt	For	For	For
5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	For	For
8	Elect Linda R. Medler	Mgmt	For	For	For
9	Elect Robert A. Niblock	Mgmt	For	For	For
10	Elect Martin Pfinsgraff	Mgmt	For	For	For
11	Elect Bryan S. Salesky	Mgmt	For	For	For
12	Elect Toni Townes-Whitley	Mgmt	For	For	For
13	Elect Michael J. Ward	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	For	Against

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The Procter & Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status
PG	CUSIP 742718109	10/12/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect B. Marc Allen	Mgmt	For
2	Elect Angela F. Braly	Mgmt	For
3	Elect Amy L. Chang	Mgmt	For
4	Elect Joseph Jimenez	Mgmt	For
5	Elect Christopher Kempczinski	Mgmt	For
6	Elect Debra L. Lee	Mgmt	For
7	Elect Terry J. Lundgren	Mgmt	For
8	Elect Christine M. McCarthy	Mgmt	For
9	Elect Jon R. Moeller	Mgmt	For

10	Elect David. S. Taylor	Mgmt	For	For	For
11	Elect Margaret C. Whitman	Mgmt	For	For	For
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

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The Progressive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
PGR	CUSIP 743315103	05/13/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Philip F. Bleser	Mgmt	For
2	Elect Stuart B. Burgdoerfer	Mgmt	For
3	Elect Pamela J. Craig	Mgmt	For
4	Elect Charles A. Davis	Mgmt	For
5	Elect Roger N. Farah	Mgmt	For
6	Elect Lawton W. Fitt	Mgmt	For
7	Elect Susan Patricia Griffith	Mgmt	For
8	Elect Devin C. Johnson	Mgmt	For
9	Elect Jeffrey D. Kelly	Mgmt	For
10	Elect Barbara R. Snyder	Mgmt	For
11	Elect Jan E. Tighe	Mgmt	For
12	Elect Kahina Van Dyke	Mgmt	For
13	Amendment to the 2017 Directors Equity Incentive Plan	Mgmt	For
14	Advisory Vote on Executive Compensation	Mgmt	For
15	Ratification of Auditor	Mgmt	For

Ticker	Security ID:	Meeting Date	Meeting Status			
SGE	CINS G7771K142	02/03/2022	Voted			
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For		For	For
2	Remuneration Report	Mgmt	For		For	For
3	Remuneration Policy	Mgmt	For		For	For
4	Final Dividend	Mgmt	For		For	For
5	Elect Andrew J. Duff	Mgmt	For		For	For
6	Elect Derek Harding	Mgmt	For		For	For
7	Elect Sangeeta Anand	Mgmt	For		For	For
8	Elect Dr. John Bates	Mgmt	For		For	For
9	Elect Jonathan Bewes	Mgmt	For		For	For
10	Elect Annette Court	Mgmt	For		For	For
11	Elect Drummond Hall	Mgmt	For		For	For
12	Elect Steve Hare	Mgmt	For		For	For
13	Elect Jonathan Howell	Mgmt	For		For	For
14	Elect Irana Wasti	Mgmt	For		For	For
15	Appointment of Auditor	Mgmt	For		For	For
16	Authority to Set Auditor's Fees	Mgmt	For		For	For
17	Authorisation of Political Donations	Mgmt	For		For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For		For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For		For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For		For	For
21	Authority to Repurchase Shares	Mgmt	For		For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For		For	For

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The TJX Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TJX	CUSIP 872540109	06/07/2022	Voted			

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Alan M. Bennett	Mgmt	For	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For
4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Michael F. Hines	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect Carol Meyrowitz	Mgmt	For	For	For
10	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
11	Elect John F. O'Brien	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against

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The Toronto-Dominion Bank

Ticker Security ID:  
TD CUSIP 891160509

Meeting Date  
04/14/2022

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Jean-Rene Halde	Mgmt	For	For	For
1.6	Elect David E. Kepler	Mgmt	For	For	For
1.7	Elect Brian M. Levitt	Mgmt	For	For	For
1.8	Elect Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Karen E. Maidment	Mgmt	For	For	For
1.10	Elect Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Claude Mongeau	Mgmt	For	For	For
1.13	Elect S. Jane Rowe	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Fossil Fuel Exposure	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Becoming a Benefit Company	ShrHoldr	Against	Abstain	Against
6	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding French as Official Company Language	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Equity Ratio	ShrHoldr	Against	For	Against

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The Travelers Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRV	CUSIP 89417E109	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Beller	Mgmt	For	For	For
2	Elect Janet M. Dolan	Mgmt	For	For	For

3	Elect Patricia L. Higgins	Mgmt	For	For	For
4	Elect William J. Kane	Mgmt	For	For	For
5	Elect Thomas B. Leonardi	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Elizabeth E. Robinson	Mgmt	For	For	For
8	Elect Philip T. Ruegger III	Mgmt	For	For	For
9	Elect Rafael Santana	Mgmt	For	For	For
10	Elect Todd C. Schermerhorn	Mgmt	For	For	For
11	Elect Alan D. Schnitzer	Mgmt	For	For	For
12	Elect Laurie J. Thomsen	Mgmt	For	For	For
13	Elect Bridget A. van Kralingen	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Insuring Law Enforcement	ShrHoldr	Against	For	Against

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The Walt Disney Company

Ticker Security ID:  
DIS CUSIP 254687106

Meeting Date  
03/09/2022

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Arnold	Mgmt	For	For	For
2	Elect Mary T. Barra	Mgmt	For	For	For
3	Elect Safra A. Catz	Mgmt	For	For	For
4	Elect Amy L. Chang	Mgmt	For	For	For
5	Elect Robert A. Chapek	Mgmt	For	For	For
6	Elect Francis A. deSouza	Mgmt	For	For	For
7	Elect Michael B.G. Froman	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For



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The Western Union Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WU	CUSIP 959802109	05/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin I. Cole	Mgmt	For	For	For
2	Elect Richard A. Goodman	Mgmt	For	For	For
3	Elect Betsy D. Holden	Mgmt	For	For	For
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For
5	Elect Devin McGranahan	Mgmt	For	For	For
6	Elect Michael A. Miles, Jr.	Mgmt	For	For	For
7	Elect Timothy P. Murphy	Mgmt	For	For	For
8	Elect Joyce A. Phillips	Mgmt	For	For	For
9	Elect Jan Siegmund	Mgmt	For	For	For
10	Elect Angela A. Sun	Mgmt	For	For	For
11	Elect Solomon D. Trujillo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Tractor Supply Company

Ticker	Security ID:	Meeting Date	Meeting Status		
TSCO	CUSIP 892356106	05/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cynthia T. Jamison	Mgmt	For	For	For
2	Elect Joy Brown	Mgmt	For	For	For
3	Elect Ricardo Cardenas	Mgmt	For	For	For
4	Elect Denise L. Jackson	Mgmt	For	For	For
5	Elect Thomas A. Kingsbury	Mgmt	For	For	For

6	Elect Ramkumar Krishnan	Mgmt	For	For	For
7	Elect Harry A. Lawton III	Mgmt	For	For	For
8	Elect Edna K. Morris	Mgmt	For	For	For
9	Elect Mark J. Weikel	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	ShrHoldr	Against	For	Against

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Transurban Group

Ticker	Security ID:	Meeting Date	Meeting Status		
TCL	CINS Q9194A106	10/21/2021	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Patricia Cross	Mgmt	For	For	For
3	Elect Craig Drummond	Mgmt	For	For	For
4	Elect Timothy J Reed	Mgmt	For	For	For
5	Elect Robert Whitfield	Mgmt	For	For	For
6	Re-elect Mark A. Birrell	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Equity Grant (MD/CEO Scott Charlton)	Mgmt	For	For	For

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Treasury Wine Estates Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
TWE	CINS Q9194S107	10/15/2021	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Ed Yiu-Cheong Chan	Mgmt	For	For	For
3	Re-elect Warwick Every-Burns	Mgmt	For	For	For
4	Re-elect Garry A.	Mgmt	For	For	For

Hounsell

5	Re-elect Colleen E. Jay	Mgmt	For	For	For
6	Re-elect Antonia (Toni) Korsanos	Mgmt	For	For	For
7	Re-elect Lauri Shanahan	Mgmt	For	For	For
8	Re-elect Paul Rayner	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Equity Grant (MD/CEO Tim Ford)	Mgmt	For	For	For

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Ticker	Security ID:	Meeting Date	Meeting Status		
TRYG	CINS K9640A110	03/31/2022	Voted		
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	Against	Against
10	Supervisory Board Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Amendments to Articles (Special Authorisation to Increase Share Capital)	Mgmt	For	For	For
14	Amendments to Articles (Employee-Elected Supervisory Board Members)	Mgmt	For	For	For

15	Approval of Indemnification Agreement	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	Against	Against
17	Elect Jukka Pertola	Mgmt	For	For	For
18	Elect Torben Nielsen	Mgmt	For	For	For
19	Elect Mari Thjomoe	Mgmt	For	For	For
20	Elect Carl-Viggo Ostlund	Mgmt	For	For	For
21	Elect Mengmeng Du	Mgmt	For	For	For
22	Elect Thomas Hofman-Bang	Mgmt	For	For	For
23	Appointment of Auditor	Mgmt	For	For	For
24	Authorization of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Twilio Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TWLO	CUSIP 90138F102	06/22/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Donna L. Dubinsky	Mgmt	For
1.2	Elect Deval L. Patrick	Mgmt	For
2	Ratification of Auditor	Mgmt	For
3	Advisory Vote on Executive Compensation	Mgmt	For
			Against
			Against

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U.S. Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status
USB	CUSIP 902973304	04/19/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Warner L. Baxter	Mgmt	For
2	Elect Dorothy J. Bridges	Mgmt	For
3	Elect Elizabeth L. Buse	Mgmt	For
4	Elect Andrew Cecere	Mgmt	For

5	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
6	Elect Kimberly J. Harris	Mgmt	For	Against	Against
7	Elect Roland A. Hernandez	Mgmt	For	For	For
8	Elect Olivia F. Kirtley	Mgmt	For	For	For
9	Elect Richard P. McKenney	Mgmt	For	For	For
10	Elect Yusuf I. Mehdi	Mgmt	For	For	For
11	Elect John P. Wiehoff	Mgmt	For	For	For
12	Elect Scott W. Wine	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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UCB SA

Ticker

Security ID:

Meeting Date

Meeting Status

UCB

CINS B93562120

04/28/2022

Voted

Meeting Type

Country of Trade

Mix

Belgium

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Executive Remuneration Policy	Mgmt	For	For	For
10	Ratification of Board Acts	Mgmt	For	For	For
11	Ratification of Auditor's Acts	Mgmt	For	For	For
12	Elect Kay Davies to the Board of Directors	Mgmt	For	For	For

13	Ratification of Independence of Kay Davies	Mgmt	For	For	For
14	Elect Jean-Christophe Tellier to the Board of Directors	Mgmt	For	For	For
15	Elect Cedric Van Rijckevorsel to the Board of Directors	Mgmt	For	For	For
16	Long Term Incentive Plan (Free Allocation of Shares)	Mgmt	For	For	For
17	Change in Control Clause (EMTN Program)	Mgmt	For	For	For
18	Change in Control Clause (European Investment Bank Facility Agreement)	Mgmt	For	For	For
19	Change in Control Clause (Term Facility Agreement)	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Increase in Authorised Capital	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Amendment to Articles Regarding Board Minutes	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Ulta Beauty, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ULTA	CUSIP 90384S303	06/01/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1.1	Elect Kelly E. Garcia	Mgmt	For	For	For
1.2	Elect Michael R. MacDonald	Mgmt	For	For	For
1.3	Elect Gisela Ruiz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Unibail-Rodamco-Westfield N.V

Ticker	Security ID:	Meeting Date	Meeting Status		
URW	CINS F95094581	06/22/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against
Annual	France				Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Management Board Remuneration Policy	Mgmt	For	For	For
9	Accounts and Reports	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Gerard Sieben to the Management Board	Mgmt	For	For	For
13	Elect Jean-Louis Laurens to the Supervisory Board	Mgmt	For	For	For
14	Elect Aline Taireh to the Supervisory Board	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For

17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Unibail-Rodamco-Westfield SE

Ticker	Security ID:	Meeting Date	Meeting Status
URW	CINS F95094581	05/11/2022	Voted

Meeting Type	Country of Trade
Mix	France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2021 Remuneration of Jean-Marie Tritant, Management Board Chair	Mgmt	For	For	For
12	2021 Remuneration of Olivier Bossard, Management Board Member (Since January 7, 2021)	Mgmt	For	For	For
13	2021 Remuneration of Fabrice Mouchel, Management Board Member (Since January 5, 2021)	Mgmt	For	For	For
14	2021 Remuneration of Astrid Panosyan, Management Board Member (Since January 7, 2021)	Mgmt	For	For	For
15	2021 Remuneration of	Mgmt	For	For	For



	Caroline Puechoultres, Management Board Member (Since July 15, 2021)					
16	2021 Remuneration of Leon Bressler, Supervisory Board Chair	Mgmt	For	For	For	
17	2021 Remuneration Report	Mgmt	For	For	For	
18	2022 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For	
19	2022 Remuneration Policy (Management Board Members)	Mgmt	For	For	For	
20	2022 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For	
21	Elect Julie Avrane	Mgmt	For	For	For	
22	Elect Cecile Cabanis	Mgmt	For	Against	Against	
23	Elect Dagmar Kollmann	Mgmt	For	For	For	
24	Elect Michel Dessolain	Mgmt	For	Against	Against	
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
27	Employee Stock Purchase Plan	Mgmt	For	For	For	
28	Authority to Grant Stock Options	Mgmt	For	For	For	
29	Authority to Issue Performance Shares	Mgmt	For	For	For	
30	Authorisation of Legal Formalities	Mgmt	For	For	For	

31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Unicredit S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status
UCG	CINS T9T23L642	04/08/2022	Voted

Meeting Type	Country of Trade
Mix	Italy

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Accounts and Reports	Mgmt	For	For	For
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4	Allocation of Profits/Dividends	Mgmt	For	For	For
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5	Elimination of Negative Reserves	Mgmt	For	For	For
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6	Authority to Repurchase Shares	Mgmt	For	For	For
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7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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8	List Presented by Allianz Finance II Luxemburg	Mgmt	For	N/A	N/A
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9	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	Mgmt	For	For	For
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10	Statutory Auditors' Fees	Mgmt	For	For	For
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11	Remuneration Policy	Mgmt	For	Against	Against
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12	Remuneration Report	Mgmt	For	Against	Against
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13	2022 Group Incentive System	Mgmt	For	Against	Against
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14	Amendments to Group Incentive Plans	Mgmt	For	For	For
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15	Amendments to Article 6 (Share Capital and Shares)	Mgmt	For	For	For
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16	Amendments to Articles	Mgmt	For	For	For
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17	Cancellation of Shares	Mgmt	For	For	For
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18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ULVR	CINS G92087165	05/04/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Alan Jope	Mgmt	For	For	For
6	Elect Andrea Jung	Mgmt	For	For	For
7	Elect Susan Kilsby	Mgmt	For	For	For
8	Elect Strive T. Masiyiwa	Mgmt	For	For	For
9	Elect Youngme E. Moon	Mgmt	For	For	For
10	Elect Graeme D. Pitkethly	Mgmt	For	For	For
11	Elect Feike Sijbesma	Mgmt	For	For	For
12	Elect Adrian Hennah	Mgmt	For	For	For
13	Elect Ruby Lu	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14	Mgmt	For	For	For

## Days

22 Non-Voting Meeting Note N/A N/A N/A N/A

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United Parcel Service, Inc.

Ticker Security ID: Meeting Date Meeting Status  
 UPS CUSIP 911312106 05/05/2022 Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Carol B. Tome	Mgmt	For	For	For
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2	Elect Rodney C. Adkins	Mgmt	For	For	For
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3	Elect Eva C. Boratto	Mgmt	For	For	For
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4	Elect Michael J. Burns	Mgmt	For	For	For
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5	Elect Wayne M. Hewett	Mgmt	For	For	For
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6	Elect Angela Hwang	Mgmt	For	For	For
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7	Elect Kate E. Johnson	Mgmt	For	For	For
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8	Elect William R. Johnson	Mgmt	For	For	For
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9	Elect Ann M. Livermore	Mgmt	For	For	For
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10	Elect Franck J. Moison	Mgmt	For	For	For
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11	Elect Christiana Smith Shi	Mgmt	For	For	For
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12	Elect Russell Stokes	Mgmt	For	For	For
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13	Elect Kevin M. Warsh	Mgmt	For	For	For
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14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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15	Ratification of Auditor	Mgmt	For	For	For
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16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
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17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
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18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
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19	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
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20	Shareholder Proposal	ShrHoldr	Against	For	Against
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Regarding Reporting  
on Balancing Climate  
Measures and  
Financial  
Returns

21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
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United Utilities Group PLC

Ticker	Security ID:	Meeting Date	Meeting Status		
UU	CINS G92755100	07/23/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect David Higgins	Mgmt	For	For	For
5	Elect Steven L. Mogford	Mgmt	For	For	For
6	Elect Phil Aspin	Mgmt	For	For	For
7	Elect Mark S. Clare	Mgmt	For	For	For
8	Elect Stephen A. Carter	Mgmt	For	For	For
9	Elect Kathleen Cates	Mgmt	For	For	For
10	Elect Alison Goligher	Mgmt	For	For	For
11	Elect Paulette Rowe	Mgmt	For	For	For
12	Elect Doug Webb	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For

19	Amendments to Articles	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For

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Unity Software Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
U	CUSIP 91332U101	06/02/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Egon P. Durban	Mgmt	For	Withhold	Against
1.2	Elect Barry Schuler	Mgmt	For	For	For
1.3	Elect Robynne Sisco	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Upstart Holdings, Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
UPST	CUSIP 91680M107	05/17/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sukhinder Singh-Cassidy	Mgmt	For	For	For
1.2	Elect Paul Gu	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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V.F. Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VFC	CUSIP 918204108	07/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Richard T. Carucci	Mgmt	For	For	For
1.2	Elect Juliana L. Chugg	Mgmt	For	For	For
1.3	Elect Benno Dorer	Mgmt	For	For	For
1.4	Elect Mark S. Hoplamazian	Mgmt	For	For	For
1.5	Elect Laura W. Lang	Mgmt	For	For	For
1.6	Elect W. Alan McCollough	Mgmt	For	For	For
1.7	Elect W. Rodney McMullen	Mgmt	For	For	For
1.8	Elect Clarence Otis, Jr.	Mgmt	For	For	For
1.9	Elect Steven E. Rendle	Mgmt	For	For	For
1.10	Elect Carol L. Roberts	Mgmt	For	For	For
1.11	Elect Matthew J. Shattock	Mgmt	For	For	For
1.12	Elect Veronica B. Wu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Vail Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MTN	CUSIP 91879Q109	12/08/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Susan L. Decker	Mgmt	For
2	Elect Robert A. Katz	Mgmt	For
3	Elect Kirsten A. Lynch	Mgmt	For
4	Elect Nadia Rawlinson	Mgmt	For
5	Elect John T. Redmond	Mgmt	For
6	Elect Michele Romanow	Mgmt	For
7	Elect Hilary A. Schneider	Mgmt	For
8	Elect D. Bruce Sewell	Mgmt	For
9	Elect John F. Sorte	Mgmt	For
10	Elect Peter A. Vaughn	Mgmt	For
11	Ratification of Auditor	Mgmt	For
12	Advisory Vote on Executive Compensation	Mgmt	Against

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Ventas, Inc.

Ticker Security ID:  
VTR CUSIP 92276F100

Meeting Date  
04/27/2022

Meeting Status  
Take No Action

Meeting Type  
Proxy Contest  
Country of Trade  
United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1.1 Elect Jonathan Litt

ShrHoldr

N/A

TNA

N/A

1.2 Elect Management  
Nominee Melody C.  
Barnes

ShrHoldr

N/A

TNA

N/A

1.3 Elect Management  
Nominee Debra A.  
Cafaro

ShrHoldr

N/A

TNA

N/A

1.4 Elect Management  
Nominee Michael J.  
Embler

ShrHoldr

N/A

TNA

N/A

1.5 Elect Management  
Nominee Matthew J.  
Lustig

ShrHoldr

N/A

TNA

N/A

1.6 Elect Management  
Nominee Roxanne M.  
Martino

ShrHoldr

N/A

TNA

N/A

1.7 Elect Management  
Nominee Marguerite M.  
Nader

ShrHoldr

N/A

TNA

N/A

1.8 Elect Management  
Nominee Sean  
Nolan

ShrHoldr

N/A

TNA

N/A

1.9 Elect Management  
Nominee Walter C.  
Rakowich

ShrHoldr

N/A

TNA

N/A

1.10 Elect Management  
Nominee Robert D.  
Reed

ShrHoldr

N/A

TNA

N/A

1.11 Elect Management  
Nominee Maurice  
Smith

ShrHoldr

N/A

TNA

N/A

2 Advisory Vote on  
Executive  
Compensation

Mgmt

N/A

TNA

N/A

3 2022 Equity  
Compensation  
Plan

Mgmt

N/A

TNA

N/A



4	Ratification of Auditor	Mgmt	N/A	TNA	N/A
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Ventas, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VTR	CUSIP 92276F100	04/27/2022	Voted

Meeting Type	Country of Trade
Proxy Contest	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Melody C. Barnes	Mgmt	For	For	For
1.2	Elect Debra A. Cafaro	Mgmt	For	For	For
1.3	Elect Michael J. Embler	Mgmt	For	For	For
1.4	Elect Matthew J. Lustig	Mgmt	For	For	For
1.5	Elect Roxanne M. Martino	Mgmt	For	For	For

1.6	Elect Marguerite M. Nader	Mgmt	For	For	For
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1.7	Elect Sean Nolan	Mgmt	For	For	For
1.8	Elect Walter C. Rakowich	Mgmt	For	For	For

1.9	Elect Robert D. Reed	Mgmt	For	For	For
1.10	Elect James D. Shelton	Mgmt	For	For	For
1.11	Elect Maurice Smith	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

3	2022 Equity Compensation Plan	Mgmt	For	For	For
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4	Ratification of Auditor	Mgmt	For	For	For
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Verisk Analytics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VRSK	CUSIP 92345Y106	05/25/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jeffrey Dailey	Mgmt	For	For	For
2	Elect Constantine P. Iordanou	Mgmt	For	For	For

3	Elect Wendy E. Lane	Mgmt	For	For	For
4	Elect Lee M. Shavel	Mgmt	For	For	For
5	Elect Kimberly S. Stevenson	Mgmt	For	For	For

6	Repeal of Classified	Mgmt	For	For	For
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## Board

7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

## Verizon Communications Inc.

Ticker Security ID: Meeting Date Meeting Status  
VZ CUSIP 92343V104 05/12/2022 Voted

Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Melanie L. Healey	Mgmt	For	For	For
5	Elect Laxman Narasimhan	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Daniel H. Schulman	Mgmt	For	For	For
8	Elect Rodney E. Slater	Mgmt	For	For	For
9	Elect Carol B. Tome	Mgmt	For	For	For
10	Elect Hans E. Vestberg	Mgmt	For	For	For
11	Elect Gregory G. Weaver	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Corporate Operations	ShrHoldr	Against	Against	For

with  
China

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Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
VRTX	CUSIP 92532F100	05/18/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For		For	For
2	Elect Lloyd A. Carney	Mgmt	For		Against	Against
3	Elect Alan M. Garber	Mgmt	For		For	For
4	Elect Terrence C. Kearney	Mgmt	For		For	For
5	Elect Reshma Kewalramani	Mgmt	For		For	For
6	Elect Yuchun Lee	Mgmt	For		For	For
7	Elect Jeffrey M. Leiden	Mgmt	For		For	For
8	Elect Margaret G. McGlynn	Mgmt	For		For	For
9	Elect Diana L. McKenzie	Mgmt	For		For	For
10	Elect Bruce I. Sachs	Mgmt	For		For	For
11	Elect Suketu Upadhyay	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
14	Amendment to the 2013 Stock and Option Plan	Mgmt	For		For	For

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Vestas Wind Systems A/S

Ticker	Security ID:	Meeting Date	Meeting Status			
VWS	CINS K9773J201	04/05/2022	Voted			
Meeting Type	Country of Trade					
Annual	Denmark					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
8	Accounts and Reports	Mgmt	For		For	For

9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Elect Anders Runevad	Mgmt	For	For	For
13	Elect Bert Nordberg	Mgmt	For	For	For
14	Elect Bruce Grant	Mgmt	For	For	For
15	Elect Eva Merete Sofelde Berneke	Mgmt	For	For	For
16	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
17	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
18	Elect Kentaro Hosomi	Mgmt	For	For	For
19	Elect Lena Olving	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authorization of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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VICI Properties Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VICI	CUSIP 925652109	04/27/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect James R. Abrahamson	Mgmt	For
2	Elect Diana F. Cantor	Mgmt	For
3	Elect Monica H. Douglas	Mgmt	For
4	Elect Elizabeth Holland	Mgmt	For
5	Elect Craig Macnab	Mgmt	For
6	Elect Edward B. Pitoniak	Mgmt	For
7	Elect Michael D. Rumbolz	Mgmt	For
8	Ratification of Auditor	Mgmt	For
9	Advisory Vote on Executive Compensation	Mgmt	For

VICI Properties Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
VICI	CUSIP 925652109	10/29/2021	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Right to Adjourn Meeting	Mgmt	For	For	For	

Vicinity Centres						
Ticker	Security ID:	Meeting Date	Meeting Status			
VCX	CINS Q9395F102	11/10/2021	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Remuneration Report	Mgmt	For	For	For	
3	Re-elect Clive Appleton	Mgmt	For	For	For	
4	Re-elect Janette Kendall	Mgmt	For	For	For	
5	Re-elect Tim Hammon	Mgmt	For	Against	Against	
6	Equity Grant (MD/CEO Grant Kelley)	Mgmt	For	For	For	
7	General Amendments	Mgmt	For	For	For	
8	Technology Amendments	Mgmt	For	For	For	
9	General Amendments	Mgmt	For	For	For	
10	Technology Amendments	Mgmt	For	For	For	
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Visa Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
V	CUSIP 92826C839	01/25/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against	
2	Elect Mary B. Cranston	Mgmt	For	For	For	
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For	
5	Elect Ramon L. Laguarta	Mgmt	For	For	For	
6	Elect John F. Lundgren	Mgmt	For	For	For	

7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Linda Rendle	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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Vodafone Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
VOD	CINS G93882192	07/27/2021	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Olaf Swantee	Mgmt	For	For	For
3	Elect Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
4	Elect Nicholas J. Read	Mgmt	For	For	For
5	Elect Margherita Della Valle	Mgmt	For	For	For
6	Elect Sir Crispin H. Davis	Mgmt	For	For	For
7	Elect Michel Demare	Mgmt	For	For	For
8	Elect Clara Furse	Mgmt	For	For	For
9	Elect Valerie F. Gooding	Mgmt	For	For	For
10	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For
11	Elect Sanjiv Ahuja	Mgmt	For	For	For
12	Elect David T. Nish	Mgmt	For	For	For
13	Final Dividend	Mgmt	For	For	For
14	Remuneration Report (Advisory)	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue	Mgmt	For	For	For

	Shares w/ Preemptive Rights				
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Adoption of New Articles	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

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Vonovia SE

Ticker	Security ID:	Meeting Date	Meeting Status		
VNA	CINS D9581T100	04/29/2022	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor (FY2022)	Mgmt	For	For	For

11	Appointment of Auditor for Interim Statements (FY2023)	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Elect Matthias Hunlein	Mgmt	For	For	For
15	Elect Jurgen Fenk	Mgmt	For	For	For
16	Increase in Authorised Capital	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Walgreens Boots Alliance, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WBA	CUSIP 931427108	01/27/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Janice M. Babiak	Mgmt	For
2	Elect David J. Brailer	Mgmt	For
3	Elect Rosalind G. Brewer	Mgmt	For
4	Elect William C. Foote	Mgmt	For
5	Elect Ginger L. Graham	Mgmt	For
6	Elect Valerie B. Jarrett	Mgmt	For
7	Elect John A. Lederer	Mgmt	For
8	Elect Dominic P. Murphy	Mgmt	For
9	Elect Stefano Pessina	Mgmt	For
10	Elect Nancy M. Schlichting	Mgmt	For
11	Advisory Vote on Executive	Mgmt	Against



Compensation

12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHoldr	Against	For	Against

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Wartsila Oyj Abp

Ticker	Security ID:	Meeting Date	Meeting Status			
WRT1V	CINS X98155116	03/03/2022	Voted			
Meeting Type		Country of Trade				
Annual		Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	Ratification of Board and CEO Acts	Mgmt	For	For	For	
13	Remuneration Policy	Mgmt	For	For	For	
14	Remuneration Report	Mgmt	For	For	For	
15	Directors' Fees	Mgmt	For	For	For	
16	Board Size	Mgmt	For	For	For	
17	Election of Directors	Mgmt	For	For	For	
18	Authority to Set Auditor's Fees	Mgmt	For	For	For	
19	Appointment of Auditor	Mgmt	For	For	For	
20	Authority to	Mgmt	For	For	For	

	Repurchase Shares				
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Waters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WAT	CUSIP 941848103	05/24/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Udit Batra	Mgmt	For	For	For
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Edward Conard	Mgmt	For	For	For
4	Elect Pearl S. Huang	Mgmt	For	Against	Against
5	Elect Wei Jiang	Mgmt	For	For	For
6	Elect Christopher A. Kuebler	Mgmt	For	For	For
7	Elect Flemming Ornskov	Mgmt	For	Against	Against
8	Elect Thomas P. Salice	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WELL	CUSIP 95040Q104	05/23/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Philip L. Hawkins	Mgmt	For	For	For
4	Elect Dennis G. Lopez	Mgmt	For	For	For
5	Elect Shankh S. Mitra	Mgmt	For	For	For
6	Elect Ade J. Patton	Mgmt	For	For	For
7	Elect Diana W. Reid	Mgmt	For	For	For
8	Elect Sergio D. Rivera	Mgmt	For	For	For
9	Elect Johnese M. Spisso	Mgmt	For	For	For
10	Elect Kathryn M. Sullivan	Mgmt	For	For	For

11	Amendment to Remove Provisions in the Certificate of Incorporation Relating to Extraordinary Transactions Involving Welltower OP Inc.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Wendel

Ticker	Security ID:	Meeting Date	Meeting Status			
MF	CINS F98370103	06/16/2022	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For
12	Related Party Transactions (Wendel-Participations SE)	Mgmt	For	For	For	For
13	Elect Franca Bertagnin Benetton	Mgmt	For	For	For	For
14	Elect William D. Torchiana	Mgmt	For	For	For	For
15	2022 Remuneration Policy (Management	Mgmt	For	Against	Against	Against

	Board Chair)					
16	2022 Remuneration Policy (Management Board Member)	Mgmt	For	Against	Against	
17	2022 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For	
18	2021 Remuneration Report	Mgmt	For	Against	Against	
19	2021 Remuneration of Andre Francois-Poncet, Management Board Chair	Mgmt	For	Against	Against	
20	2021 Remuneration of David Darmon, Management Board Member	Mgmt	For	Against	Against	
21	2021 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	Mgmt	For	For	For	
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For	
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against	

27	Authority to Set Offering Price of Shares	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
30	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
31	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
32	Global Ceiling on Capital Increases	Mgmt	For	For	For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authority to Grant Stock Options	Mgmt	For	Against	Against
35	Authority to Issue Performance Shares	Mgmt	For	Against	Against
36	Amendment to Articles Regarding Supervisory Board Deliberations	Mgmt	For	For	For
37	Authorisation of Legal Formalities	Mgmt	For	For	For
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Wesfarmers Limited

Ticker Security ID: Meeting Date Meeting Status

WES CINS Q95870103 10/21/2021 Voted

Meeting Type Country of Trade

Annual Australia

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Re-elect Bill English	Mgmt	For	For	For	For

3	Re-elect Vanessa M. Wallace	Mgmt	For	For	For
4	Elect Anil Sabharwal	Mgmt	For	For	For
5	Elect Alison M. Watkins	Mgmt	For	For	For
6	Elect Alan J. Cransberg	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Equity Grant - KEEPP (Group MD Rob Scott)	Mgmt	For	For	For
9	Return of Capital	Mgmt	For	For	For

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Westpac Banking Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WBC	CINS Q97417101	12/15/2021	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Equity Grant (MD/CEO Peter King)	Mgmt	For	For	For
4	Re-elect Nerida F. Caesar	Mgmt	For	For	For
5	Re-elect Margaret (Margie) L. Seale	Mgmt	For	For	For
6	Elect Nora L. Scheinkestel	Mgmt	For	For	For
7	Elect Audette E. Exel	Mgmt	For	For	For
8	Amendments to Constitution	Mgmt	For	For	For
9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Fossil Fuel Exposure	ShrHoldr	Against	For	Against

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Weyerhaeuser Company

Ticker	Security ID:	Meeting Date	Meeting Status
WY	CUSIP 962166104	05/13/2022	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Emmert	Mgmt	For		For	For
2	Elect Rick R. Holley	Mgmt	For		For	For
3	Elect Sara G. Lewis	Mgmt	For		Against	Against
4	Elect Deidra C. Merriwether	Mgmt	For		Against	Against
5	Elect Al Monaco	Mgmt	For		For	For
6	Elect Nicole W. Piasecki	Mgmt	For		For	For
7	Elect Lawrence A. Selzer	Mgmt	For		Against	Against
8	Elect Devin W. Stockfish	Mgmt	For		For	For
9	Elect Kim Williams	Mgmt	For		Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For		For	For
11	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		For	For

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Willis Towers Watson Public Limited Company

Ticker Security ID: Meeting Date Meeting Status  
 WTW CUSIP G96629103 06/08/2022 Voted

Meeting Type Country of Trade  
 Annual United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Inga K. Beale	Mgmt	For		For	For
2	Elect Fumbi Chima	Mgmt	For		For	For
3	Elect Michael Hammond	Mgmt	For		For	For
4	Elect Carl Hess	Mgmt	For		For	For
5	Elect Brendan R. O'Neill	Mgmt	For		For	For
6	Elect Linda D. Rabbitt	Mgmt	For		For	For
7	Elect Paul C. Reilly	Mgmt	For		For	For
8	Elect Michelle Swanback	Mgmt	For		For	For
9	Elect Paul D. Thomas	Mgmt	For		For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For		For	For
11	Advisory Vote on Executive	Mgmt	For		For	For

Compensation

12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
14	Reduction in Share Premium Account	Mgmt	For	For	For
15	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	For	For

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WiseTech Global Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
WTC	CINS Q98056106	11/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Andrew Harrison	Mgmt	For	For	For
4	Re-elect Teresa Engelhard	Mgmt	For	For	For
5	Re-elect Charles Gibbon	Mgmt	For	For	For
6	Approve Increase in NED's Fee Cap	Mgmt	For	For	For
7	Amendments To Constitution	Mgmt	For	For	For

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Wolters Kluwer NV

Ticker	Security ID:	Meeting Date	Meeting Status		
WKL	CINS N9643A197	04/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A



6	Remuneration Report	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Heleen H. Kersten to the Supervisory Board	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Woolworths Group Limited

Ticker Security ID: Meeting Date Meeting Status  
WOW CINS Q98418108 10/27/2021 Voted

Meeting Type Country of Trade  
Annual Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Gordon Cairns	Mgmt	For	For	For
3	Elect Maxine Brenner	Mgmt	For	For	For
4	Elect Philip Chronican	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO	Mgmt	For	For	For

Bradford  
Banducci)

7 Approve NED Equity Plan Mgmt For For For

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Workday, Inc.

Ticker Security ID: Meeting Date Meeting Status  
WDAY CUSIP 98138H101 06/22/2022 Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Lynne M. Doughtie	Mgmt	For	For	For
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1.2	Elect Carl Eschenbach	Mgmt	For	Withhold	Against
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1.3	Elect Michael M. McNamara	Mgmt	For	For	For
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1.4	Elect Jerry Yang	Mgmt	For	For	For
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2	Ratification of Auditor	Mgmt	For	For	For
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3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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4	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For
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5	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For
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Worldline SA

Ticker Security ID: Meeting Date Meeting Status  
WLN CINS F9867T103 06/09/2022 Voted

Meeting Type Country of Trade

Mix France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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9	Technical Amendments to Articles	Mgmt	For	For	For
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10	Amendments to Articles Regarding Employee	Mgmt	For	For	For
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Representatives'  
Terms

11	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
12	Consolidated Accounts and Reports	Mgmt	For	For	For
13	Allocation of Losses	Mgmt	For	For	For
14	Transfer of Reserves	Mgmt	For	For	For
15	Related Party Transactions (Deutscher Sparkassen Verlag GmbH - DSV)	Mgmt	For	For	For
16	Elect Mette Kamsvag	Mgmt	For	For	For
17	Elect Caroline Parot	Mgmt	For	For	For
18	Elect Georges Pauget	Mgmt	For	For	For
19	Elect Luc Remont	Mgmt	For	For	For
20	Elect Michael Stollarz	Mgmt	For	For	For
21	Elect Susan M. Tolson	Mgmt	For	For	For
22	Elect Johannes Dijsselhof as Censor	Mgmt	For	Against	Against
23	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
24	Non-Renewal of Alternate Auditor (B.E.A.S.)	Mgmt	For	For	For
25	Relocation of Corporate Headquarters	Mgmt	For	For	For
26	2021 Remuneration Report	Mgmt	For	Against	Against
27	2021 Remuneration of Bernard Bourigeaud, Chair	Mgmt	For	For	For
28	2021 Remuneration of Gilles Grapinet, CEO	Mgmt	For	Against	Against
29	2021 Remuneration of Marc-Henri Desportes, Deputy CEO	Mgmt	For	Against	Against
30	2022 Remuneration	Mgmt	For	For	For

	Policy (Chair)				
31	2022 Remuneration Policy (CEO)	Mgmt	For	For	For
32	2022 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
33	2022 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
34	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
35	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
36	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
37	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
38	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
39	Greenshoe	Mgmt	For	For	For
40	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
41	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
42	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For

(Specified Categories  
Related to  
Ingenico)

43	Employee Stock Purchase Plan	Mgmt	For	For	For
44	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
45	Authority to Grant Stock Options	Mgmt	For	For	For
46	Authority to Issue Performance Shares	Mgmt	For	For	For
47	Authorisation of Legal Formalities	Mgmt	For	For	For

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WPP Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
WPP	CINS G9788D103	05/24/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Jersey				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Simon Dingemans	Mgmt	For	For	For
5	Elect Angela Ahrendts	Mgmt	For	For	For
6	Elect Sandrine Dufour	Mgmt	For	For	For
7	Elect Tarek M. N. Farahat	Mgmt	For	For	For
8	Elect Tom Ilube	Mgmt	For	For	For
9	Elect Roberto Quarta	Mgmt	For	For	For
10	Elect Mark Read	Mgmt	For	For	For
11	Elect John Rogers	Mgmt	For	For	For
12	Elect Cindy Rose	Mgmt	For	For	For
13	Elect Nicole Seligman	Mgmt	For	For	For
14	Elect Keith Weed	Mgmt	For	For	For
15	Elect Jasmine Whitbread	Mgmt	For	For	For
16	Elect ZHANG Ya-Qin	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive	Mgmt	For	For	For

	Rights				
20	Executive Performance Share Plan	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

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WSP Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
WSP	CUSIP 92938W202	05/12/2022	Voted			
Meeting Type		Country of Trade				
Annual		Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Louis-Philippe Carriere	Mgmt	For	For	For	
1.2	Elect Christopher Cole	Mgmt	For	For	For	
1.3	Elect Alexandre L'Heureux	Mgmt	For	For	For	
1.4	Elect Birgit W. Norgaard	Mgmt	For	For	For	
1.5	Elect Suzanne Rancourt	Mgmt	For	For	For	
1.6	Elect Paul Raymond	Mgmt	For	For	For	
1.7	Elect Pierre Shoiry	Mgmt	For	For	For	
1.8	Elect Linda Smith-Galipeau	Mgmt	For	For	For	
2	Appointment of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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Yara International ASA

Ticker	Security ID:	Meeting Date	Meeting Status			
YAR	CINS R9900C106	05/10/2022	Voted			
Meeting Type		Country of Trade				
Annual		Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	

							Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
6	Agenda	Mgmt	For	For	For	For	
7	Minutes	Mgmt	For	For	For	For	
8	Authority to Set Auditor's Fees	Mgmt	For	For	For	For	
9	Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	Mgmt	For	For	For	For	
10	Remuneration Policy	Mgmt	For	For	For	For	
11	Remuneration Report	Mgmt	For	For	For	For	
12	Corporate Governance Report	Mgmt	For	For	For	For	
13	Election of Directors	Mgmt	For	For	For	For	
14	Election of Nomination Committee Members	Mgmt	For	For	For	For	
15	Directors' Fees	Mgmt	For	For	For	For	
16	Nomination Committee Fees	Mgmt	For	For	For	For	
17	Authority to Repurchase Shares	Mgmt	For	For	For	For	
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	

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Yara International ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
YAR	CINS R9900C106	09/06/2021	Voted		
Meeting Type	Country of Trade				
Special	Norway	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Agenda	Mgmt	For	For	For
6	Election of Presiding Chair; Minutes	Mgmt	For	For	For

7	Additional Dividend	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Yum! Brands, Inc.

Ticker Security ID: Meeting Date Meeting Status  
YUM CUSIP 988498101 05/19/2022 Voted

Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paget L. Alves	Mgmt	For	For	For
2	Elect Keith Barr	Mgmt	For	For	For
3	Elect Christopher M. Connor	Mgmt	For	For	For
4	Elect Brian C. Cornell	Mgmt	For	For	For
5	Elect Tanya L. Domier	Mgmt	For	For	For
6	Elect David W. Gibbs	Mgmt	For	For	For
7	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
8	Elect Lauren R. Hobart	Mgmt	For	For	For
9	Elect Thomas C. Nelson	Mgmt	For	For	For
10	Elect P. Justin Skala	Mgmt	For	For	For
11	Elect Elane B. Stock	Mgmt	For	For	For
12	Elect Annie A. Young-Scrivner	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Zalando SE

Ticker Security ID: Meeting Date Meeting Status  
ZAL CINS D98423102 05/18/2022 Voted

Meeting Type Country of Trade  
Annual Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For



6	Appointment of Auditor for Fiscal Year 2022	Mgmt	For	For	For
7	Appointment of Auditor for Interim Statements until 2023 AGM	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	Against	Against
9	Amendments to Stock Option Plans	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Zendesk, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ZEN	CUSIP 98936J101	02/25/2022	Voted
Meeting Type	Country of Trade		
Special	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Momentive Transaction	Mgmt	For
2	Right to Adjourn Meeting	Mgmt	For
			Abstain
			Against

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Zillow Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ZG	CUSIP 98954M101	06/14/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Richard N. Barton	Mgmt	For
1.2	Elect Lloyd D. Frink	Mgmt	For
1.3	Elect April Underwood	Mgmt	For
2	Ratification of Auditor	Mgmt	For
			For
			Withhold
			Against

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Zimmer Biomet Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ZBH	CUSIP 98956P102	05/13/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Christopher B. Begley	Mgmt	For
			For
			For

2	Elect Betsy J. Bernard	Mgmt	For	For	For
3	Elect Michael J. Farrell	Mgmt	For	For	For
4	Elect Robert A. Hagemann	Mgmt	For	For	For
5	Elect Bryan C. Hanson	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Maria Teresa Hilado	Mgmt	For	For	For
8	Elect Syed Jafry	Mgmt	For	For	For
9	Elect Sreelakshmi Kolli	Mgmt	For	For	For
10	Elect Michael W. Michelson	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZTS	CUSIP 98978V103	05/19/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Frank A. D'Amelio	Mgmt	For	For	For
3	Elect Michael B. McCallister	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the 2013 Equity and Incentive Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to the Certificate of Incorporation to Eliminate Supermajority Requirements and Pfizer Provisions	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For

Zurich Insurance Group AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
ZURN	CINS H9870Y105	04/06/2022		Voted		
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Compensation Report	Mgmt	For	For	For	
5	Allocation of Profits	Mgmt	For	For	For	
6	Dividends from Reserves	Mgmt	For	For	For	
7	Ratification of Board and Management Acts	Mgmt	For	For	For	
8	Elect Michel M. Lies as Board Chair	Mgmt	For	For	For	
9	Elect Joan Lordi C. Amble	Mgmt	For	For	For	
10	Elect Catherine P. Bessant	Mgmt	For	For	For	
11	Elect Dame Alison J. Carnwath	Mgmt	For	For	For	
12	Elect Christoph Franz	Mgmt	For	For	For	
13	Elect Michael Halbherr	Mgmt	For	For	For	
14	Elect Sabine Keller-Busse	Mgmt	For	For	For	
15	Elect Monica Machler	Mgmt	For	For	For	
16	Elect Kishore Mahbubani	Mgmt	For	For	For	
17	Elect Jasmin Staiblin	Mgmt	For	For	For	
18	Elect Barry Stowe	Mgmt	For	For	For	
19	Elect Peter Maurer	Mgmt	For	For	For	
20	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	For	For	
21	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	For	For	
22	Elect Christoph Franz as Compensation	Mgmt	For	For	For	

	Committee Member				
23	Elect Sabine Keller-Busse as Compensation Committee Member	Mgmt	For	For	For
24	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	For	For
25	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	For	For
26	Appointment of Independent Proxy	Mgmt	For	For	For
27	Appointment of Auditor	Mgmt	For	For	For
28	Board Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Renewal of Authorised and Conditional Capital	Mgmt	For	For	For

Investment Company Act file number  
0001598735  
PAX WORLD FUNDS SERIES TRUST III  
FORM N-PX Signature Page

[Insert detail here]

===== SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PAX WORLD FUNDS SERIES TRUST III  
(Registrant)

By: /s/ Joseph F. Keefe  
Joseph F. Keefe  
President

Date: August 29, 2022