

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF  
REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number  
0000076721

PAX WORLD FUNDS SERIES TRUST I  
(Exact name of registrant as specified in charter)

30 Penhallow St, Ste. 400  
Portsmouth, NH 03801  
(Address of principal executive offices)

Registrants Telephone Number, Including Area Code:  
(800) 767-1729

Impax Asset Management LLC  
30 Penhallow Street, Suite 400  
Portsmouth, NH 03801  
Attn: Joseph F. Keefe  
(Name and address of agent for service)

Date of fiscal year end: December 31

Date of reporting period: July 1, 2020 - June 30, 2021

Item 1: Proxy Voting Record -

Fund Name : Pax U.S. Sustainable Economy Fund

07/01/2020 - 06/30/2021

AbbVie Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
ABBV	CUSIP 00287Y109		05/07/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Roxanne S. Austin	Mgmt	For	Withhold	Against	
1.2	Elect Richard A. Gonzalez	Mgmt	For	Withhold	Against	
1.3	Elect Rebecca B. Roberts	Mgmt	For	Withhold	Against	
1.4	Elect Glenn F. Tilton	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	Against	Against	
3	Advisory Vote on	Mgmt	For	Against	Against	

Executive  
Compensation

4	Amendment to the 2013 Incentive Stock Program	Mgmt	For	Against	Against
5	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Accenture plc

Ticker	Security ID:	Meeting Date		Meeting Status	
ACN	CUSIP G1151C101	02/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Herbert Hainer	Mgmt	For	For	For
3	Elect Nancy McKinstry	Mgmt	For	For	For
4	Elect Beth E. Mooney	Mgmt	For	For	For
5	Elect Gilles Pelisson	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Venkata Renduchintala	Mgmt	For	For	For
8	Elect David P. Rowland	Mgmt	For	For	For
9	Elect Arun Sarin	Mgmt	For	For	For
10	Elect Julie Sweet	Mgmt	For	For	For
11	Elect Frank Kui Tang	Mgmt	For	For	For
12	Elect Tracey T. Travis	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	Against	Against
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Activision Blizzard, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ATVI	CUSIP 00507V109	06/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reveta Bowers	Mgmt	For	Against	Against
2	Elect Robert J. Corti	Mgmt	For	For	For
3	Elect Hendrik Hartong III	Mgmt	For	For	For
4	Elect Brian G. Kelly	Mgmt	For	For	For
5	Elect Robert A. Kotick	Mgmt	For	For	For
6	Elect Barry Meyer	Mgmt	For	Against	Against
7	Elect Robert J. Morgado	Mgmt	For	Against	Against
8	Elect Peter Nolan	Mgmt	For	For	For
9	Elect Dawn Tarnofsky-Ostroff	Mgmt	For	Against	Against
10	Elect Casey Wasserman	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against

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Acuity Brands, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AYI	CUSIP 00508Y102	01/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Neil M. Ashe	Mgmt	For	For	For
2	Elect W. Patrick Battle	Mgmt	For	Against	Against
3	Elect Peter C. Browning	Mgmt	For	Against	Against
4	Elect G. Douglas Dillard, Jr.	Mgmt	For	Against	Against
5	Elect James H. Hance, Jr.	Mgmt	For	For	For
6	Elect Maya Leibman	Mgmt	For	Against	Against
7	Elect Laura O'Shaughnessy	Mgmt	For	For	For
8	Elect Dominic J. Pileggi	Mgmt	For	Against	Against
9	Elect Ray M. Robinson	Mgmt	For	Against	Against
10	Elect Mary A. Winston	Mgmt	For	Against	Against

11	Ratification of Auditor	Mgmt	For	For	For
12	Elimination of Supermajority Requirement for Article and Bylaw Amendments	Mgmt	For	For	For
13	Elimination of Supermajority Requirement to Remove Directors	Mgmt	For	For	For
14	Shareholder Right to Call Special Meetings	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	CUSIP 00724F101	04/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Melanie Boulden	Mgmt	For	For	For
3	Elect Frank A. Calderoni	Mgmt	For	For	For
4	Elect James E. Daley	Mgmt	For	For	For
5	Elect Laura Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Kathleen Oberg	Mgmt	For	For	For
8	Elect Dheeraj Pandey	Mgmt	For	For	For
9	Elect David A. Ricks	Mgmt	For	For	For
10	Elect Daniel Rosensweig	Mgmt	For	For	For
11	Elect John E. Warnock	Mgmt	For	For	For
12	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Affiliated Managers Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMG	CUSIP 008252108	06/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Karen Alvingham	Mgmt	For	For	For
2	Elect Tracy A. Atkinson	Mgmt	For	For	For
3	Elect Dwight D.	Mgmt	For	For	For

## Churchill

4	Elect Jay C. Horgen	Mgmt	For	For	For
5	Elect Reuben Jeffery III	Mgmt	For	For	For
6	Elect Felix V. Matos Rodriguez	Mgmt	For	For	For
7	Elect Tracy P. Palandjian	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against

## Aflac Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
AFL	CUSIP 001055102	05/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel P. Amos	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Toshihiko Fukuzawa	Mgmt	For	For	For
4	Elect Thomas J. Kenny	Mgmt	For	For	For
5	Elect Georgette D. Kiser	Mgmt	For	For	For
6	Elect Karole F. Lloyd	Mgmt	For	For	For
7	Elect Nobuchika Mori	Mgmt	For	For	For
8	Elect Joseph L. Moskowitz	Mgmt	For	For	For
9	Elect Barbara K. Rimer	Mgmt	For	For	For
10	Elect Katherine T. Rohrer	Mgmt	For	For	For
11	Elect Melvin T. Stith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

## Agilent Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
A	CUSIP 00846U101	03/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mala Anand	Mgmt	For	Against	Against
2	Elect KOH Boon Hwee	Mgmt	For	Against	Against
3	Elect Michael R.	Mgmt	For	Against	Against

McMullen					
4	Elect Daniel K. Podolsky	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
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Air Products and Chemicals, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
APD	CUSIP 009158106	01/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan K. Carter	Mgmt	For	For	For
2	Elect Charles I. Cogut	Mgmt	For	Against	Against
3	Elect Lisa Davis	Mgmt	For	Against	Against
4	Elect Chadwick C. Deaton	Mgmt	For	Against	Against
5	Elect Seifi Ghasemi	Mgmt	For	For	For
6	Elect David H. Y. Ho	Mgmt	For	For	For
7	Elect Edward L. Monser	Mgmt	For	For	For
8	Elect Matthew H. Paull	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	2021 Long-Term Incentive Plan	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
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Allegion plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ALLE	CUSIP G0176J109	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
2	Elect Steven C. Mizell	Mgmt	For	Against	Against
3	Elect Nicole Parent Haughey	Mgmt	For	Against	Against
4	Elect David D. Petratis	Mgmt	For	For	For
5	Elect Dean I. Schaffer	Mgmt	For	Against	Against
6	Elect Charles L. Szews	Mgmt	For	Against	Against
7	Elect Dev Vardhan	Mgmt	For	Against	Against
8	Elect Martin E. Welch III	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

10	Ratification of Auditor	Mgmt	For	Against	Against
11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

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Alphabet Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GOOGL	CUSIP 02079K305	06/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	Against	Against
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect L. John Doerr	Mgmt	For	Against	Against
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
8	Elect Ann Mather	Mgmt	For	Against	Against
9	Elect Alan R. Mulally	Mgmt	For	For	For
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Approval of the 2021 Stock Plan	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding	ShrHoldr	Against	For	Against

Third-Party Review  
and Report on  
Whistleblower  
Policies

19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against

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American Water Works Company, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AWK	CUSIP 030420103	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect Veronica M. Hagen	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Julia L. Johnson	Mgmt	For	For	For
6	Elect Patricia L. Kampling	Mgmt	For	For	For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect Walter J. Lynch	Mgmt	For	For	For
9	Elect George MacKenzie	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Elect Lloyd M. Yates	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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Ameriprise Financial, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AMP	CUSIP 03076C106	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James M.	Mgmt	For	Against	Against



Cracchiolo

2	Elect Dianne Neal Blixt	Mgmt	For	Against	Against
3	Elect Amy DiGeso	Mgmt	For	Against	Against
4	Elect Lon R. Greenberg	Mgmt	For	Against	Against
5	Elect Jeffrey Noddle	Mgmt	For	Against	Against
6	Elect Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
7	Elect Brian T. Shea	Mgmt	For	Against	Against
8	Elect W. Edward Walter	Mgmt	For	Against	Against
9	Elect Christopher J. Williams	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

AMGEN Inc.

Picker	Security ID:	Meeting Date		Meeting Status	
AMGN	CUSIP 031162100	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Brian J. Druker	Mgmt	For	For	For
4	Elect Robert A. Eckert	Mgmt	For	For	For
5	Elect Greg C. Garland	Mgmt	For	For	For
6	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
7	Elect Tyler Jacks	Mgmt	For	For	For
8	Elect Ellen J. Kullman	Mgmt	For	For	For
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Ronald D. Sugar	Mgmt	For	For	For
11	Elect R. Sanders Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Anthem, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ANTM	CUSIP 036752103	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lewis Hay III	Mgmt	For	Against	Against
2	Elect Antonio F. Neri	Mgmt	For	Against	Against
3	Elect Ramiro G. Peru	Mgmt	For	Against	Against

4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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Apple Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AAPL	CUSIP 037833100	02/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Andrea Jung	Mgmt	For	For	For
5	Elect Arthur D. Levinson	Mgmt	For	For	For
6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Ronald D. Sugar	Mgmt	For	For	For
8	Elect Susan L. Wagner	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Improvements in Executive Compensation Program	ShrHoldr	Against	For	Against

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AT&T Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
T	CUSIP 00206R102	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William E. Kennard	Mgmt	For	Against	Against
2	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	Against	Against
3	Elect Scott T. Ford	Mgmt	For	Against	Against
4	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
5	Elect Debra L. Lee	Mgmt	For	Against	Against
6	Elect Stephen J. Luczo	Mgmt	For	Against	Against
7	Elect Michael B.	Mgmt	For	Against	Against

McCallister

8	Elect Beth E. Mooney	Mgmt	For	Against	Against
9	Elect Matthew K. Rose	Mgmt	For	Against	Against
10	Elect John T. Stankey	Mgmt	For	Against	Against
11	Elect Cindy B. Taylor	Mgmt	For	Against	Against
12	Elect Geoffrey Y. Yang	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Autodesk, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADSK	CUSIP 052769106	06/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Stacy J. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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AutoNation, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AN	CUSIP 05329W102	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mike Jackson	Mgmt	For	For	For
2	Elect Rick L. Burdick	Mgmt	For	Against	Against
3	Elect David B. Edelson	Mgmt	For	For	For
4	Elect Steven L. Gerard	Mgmt	For	For	For
5	Elect Robert R. Grusky	Mgmt	For	For	For
6	Elect Norman K. Jenkins	Mgmt	For	For	For
7	Elect Lisa Lutloff-Perlo	Mgmt	For	Against	Against

8	Elect G. Mike Mikan	Mgmt	For	For	For
9	Elect Jacqueline A. Travisano	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Avangrid, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AGR	CUSIP 05351W103	06/01/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ignacio Sanchez Galan	Mgmt	For	Withhold	Against
1.2	Elect John E. Baldacci	Mgmt	For	Withhold	Against
1.3	Elect Daniel Alcain Lopez	Mgmt	For	Withhold	Against
1.4	Elect Dennis Victor Arriola	Mgmt	For	Withhold	Against
1.5	Elect Pedro Azagra Blazquez	Mgmt	For	Withhold	Against
1.6	Elect Robert Duffy	Mgmt	For	Withhold	Against
1.7	Elect Teresa A. Herbert	Mgmt	For	Withhold	Against
1.8	Elect Patricia Jacobs	Mgmt	For	Withhold	Against
1.9	Elect John L. Lahey	Mgmt	For	Withhold	Against
1.10	Elect Jose Angel Marra Rodriguez	Mgmt	For	Withhold	Against
1.11	Elect Santiago Martinez Garrido	Mgmt	For	Withhold	Against
1.12	Elect Jose Sainz Armada	Mgmt	For	Withhold	Against
1.13	Elect Alan D. Solomont	Mgmt	For	Withhold	Against
1.14	Elect Elizabeth Timm	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to the Omnibus Incentive Plan	Mgmt	For	Against	Against

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Best Buy Co., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BBY	CUSIP 086516101	06/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For
3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Thomas L. Millner	Mgmt	For	For	For
8	Elect Claudia Fan Munce	Mgmt	For	For	For
9	Elect Richelle P. Parham	Mgmt	For	For	For
10	Elect Steven E. Rendle	Mgmt	For	For	For
11	Elect Eugene A. Woods	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Bio-Rad Laboratories, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BIO	CUSIP 090572207	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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Booz Allen Hamilton Holding Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BAH	CUSIP 099502106	07/29/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ralph W. Shrader	Mgmt	For	For	For
2	Elect Joan L. Amble	Mgmt	For	For	For
3	Elect Michele A. Flournoy	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Repeal of Classified	Mgmt	For	For	For

## Board

BorgWarner Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
BWA	CUSIP 099724106	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Dennis C. Cuneo	Mgmt	For	Against	Against
3	Elect David S. Haffner	Mgmt	For	Against	Against
4	Elect Michael S. Hanley	Mgmt	For	For	For
5	Elect Frederic B. Lissalde	Mgmt	For	For	For
6	Elect Paul A. Mascarenas	Mgmt	For	Against	Against
7	Elect Shaun E. McAlmont	Mgmt	For	For	For
8	Elect Deborah D. McWhinney	Mgmt	For	For	For
9	Elect Alexis P. Michas	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Boston Properties, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
BXP	CUSIP 101121101	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel I. Klein	Mgmt	For	For	For
2	Elect Kelly A. Ayotte	Mgmt	For	For	For
3	Elect Bruce W. Duncan	Mgmt	For	Against	Against
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Carol B. Einiger	Mgmt	For	For	For
6	Elect Diane J. Hoskins	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect David A. Twardock	Mgmt	For	For	For
11	Elect William H. Walton, III	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation					
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
Bright Horizons Family Solutions, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
BFAM	CUSIP 109194100	06/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julie Atkinson	Mgmt	For	Against	Against
2	Elect Jordan Hitch	Mgmt	For	Against	Against
3	Elect Laurel J. Richie	Mgmt	For	Against	Against
4	Elect Mary Ann Tocio	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
Bristol-Myers Squibb Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
BMJ	CUSIP 110122108	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Michael W. Bonney	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Derica W. Rice	Mgmt	For	For	For
7	Elect Theodore R. Samuels, II	Mgmt	For	For	For
8	Elect Gerald Storch	Mgmt	For	For	For
9	Elect Karen H. Vousden	Mgmt	For	For	For
10	Elect Phyllis R. Yale	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Reduce Ownership	Mgmt	For	For	For

Threshold for  
Shareholders to Call  
Special  
Meetings

15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Broadcom Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AVGO	CUSIP 11135F101	04/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Dr. Henry S. Samueli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Brunswick Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BC	CUSIP 117043109	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nancy E. Cooper	Mgmt	For	For	For
2	Elect David C. Everitt	Mgmt	For	For	For
3	Elect Reginald Fils-Aime	Mgmt	For	For	For



4	Elect Lauren P. Flaherty	Mgmt	For	For	For
5	Elect David M. Foulkes	Mgmt	For	For	For
6	Elect Joseph W. McClanathan	Mgmt	For	For	For
7	Elect David V. Singer	Mgmt	For	For	For
8	Elect Jane L. Warner	Mgmt	For	For	For
9	Elect J. Steven Whisler	Mgmt	For	For	For
10	Elect Roger J. Wood	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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C.H. Robinson Worldwide, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CHRW	CUSIP 12541W209	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott P. Anderson	Mgmt	For	Against	Against
2	Elect Robert C. Biesterfeld Jr.	Mgmt	For	For	For
3	Elect Kermit R. Crawford	Mgmt	For	For	For
4	Elect Wayne M. Fortun	Mgmt	For	For	For
5	Elect Timothy C. Gokey	Mgmt	For	For	For
6	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
8	Elect Brian P. Short	Mgmt	For	Against	Against
9	Elect James B. Stake	Mgmt	For	For	For
10	Elect Paula C. Tolliver	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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Cable One, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CABO	CUSIP 12685J105	05/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas S. Gayner	Mgmt	For	Against	Against
2	Elect Deborah J. Kissire	Mgmt	For	For	For
3	Elect Thomas O. Might	Mgmt	For	For	For

4	Elect Kristine E. Miller	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CDNS	CUSIP 127387108	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Julia Liuson	Mgmt	For	For	For
5	Elect James D. Plummer	Mgmt	For	Against	Against
6	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	Against	Against
7	Elect John B. Shoven	Mgmt	For	Against	Against
8	Elect Young K. Sohn	Mgmt	For	For	For
9	Elect Lip-Bu Tan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

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Carter's, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CRI	CUSIP 146229109	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hali Borenstein	Mgmt	For	Against	Against
2	Elect Giuseppina Buonfantino	Mgmt	For	Against	Against
3	Elect Michael D. Casey	Mgmt	For	Against	Against
4	Elect A. Bruce Cleverly	Mgmt	For	Against	Against
5	Elect Jevin S. Eagle	Mgmt	For	Against	Against
6	Elect Mark P. Hipp	Mgmt	For	Against	Against
7	Elect William J. Montgoris	Mgmt	For	Against	Against
8	Elect David Pulver	Mgmt	For	Against	Against
9	Elect Gretchen W. Schar	Mgmt	For	Against	Against

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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CBRE Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CBRE	CUSIP 12504L109	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect Christopher T. Jenny	Mgmt	For	For	For
6	Elect Gerardo I. Lopez	Mgmt	For	For	For
7	Elect Oscar Munoz	Mgmt	For	For	For
8	Elect Robert E. Sulentic	Mgmt	For	For	For
9	Elect Laura D. Tyson	Mgmt	For	For	For
10	Elect Sanjiv Yajnik	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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CDK Global Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
CDK	CUSIP 12508E101	11/12/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Willie A. Deese	Mgmt	For	For	For
3	Elect Amy J. Hillman	Mgmt	For	Against	Against
4	Elect Brian M. Krzanich	Mgmt	For	For	For
5	Elect Stephen A. Miles	Mgmt	For	Against	Against
6	Elect Robert E. Radway	Mgmt	For	For	For
7	Elect Stephen F. Schuckenbrock	Mgmt	For	For	For
8	Elect Frank S. Sowinski	Mgmt	For	Against	Against
9	Elect Eileen J. Voynick	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

11	Ratification of Auditor	Mgmt	For	For	For
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CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CDW	CUSIP 12514G108	05/20/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Virginia C. Addicott	Mgmt	For	For	For
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2	Elect James A. Bell	Mgmt	For	For	For
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3	Elect Lynda M. Clarizio	Mgmt	For	For	For
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4	Elect Paul J. Finnegan	Mgmt	For	For	For
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5	Elect Anthony Foxx	Mgmt	For	For	For
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6	Elect Christine A. Leahy	Mgmt	For	For	For
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7	Elect Sanjay Mehrotra	Mgmt	For	For	For
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8	Elect David W. Nelms	Mgmt	For	For	For
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9	Elect Joseph R. Swedish	Mgmt	For	For	For
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10	Elect Donna F. Zarcone	Mgmt	For	For	For
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11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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12	Ratification of Auditor	Mgmt	For	For	For
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13	Elimination of Supermajority Requirement	Mgmt	For	For	For
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14	Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For
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15	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	Against	Against
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16	Amendment to the Coworker Stock Purchase Plan	Mgmt	For	For	For
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Cerner Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CERN	CUSIP 156782104	05/19/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Mitchell E.	Mgmt	For	For	For
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Daniels,  
Jr.

2	Elect Elder Granger	Mgmt	For	For	For
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Melinda J. Mount	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

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Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CMG	CUSIP 169656105	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Matthew Carey	Mgmt	For	For	For
1.3	Elect Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
1.5	Elect Neil Flanzraich	Mgmt	For	For	For
1.6	Elect Mauricio Gutierrez	Mgmt	For	For	For
1.7	Elect Robin Hickenlooper	Mgmt	For	For	For
1.8	Elect Scott H. Maw	Mgmt	For	For	For
1.9	Elect Ali Namvar	Mgmt	For	For	For
1.10	Elect Brian Niccol	Mgmt	For	For	For
1.11	Elect Mary A. Winston	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSCO	CUSIP 17275R102	12/10/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For
4	Elect Mark Garrett	Mgmt	For	For	For
5	Elect Kristina M. Johnson	Mgmt	For	For	For
6	Elect Roderick C. McGearry	Mgmt	For	For	For
7	Elect Charles H. Robbins	Mgmt	For	For	For
8	Elect Arun Sarin	Mgmt	For	For	For
9	Elect Brenton L. Saunders	Mgmt	For	Against	Against
10	Elect Lisa T. Su	Mgmt	For	For	For
11	Reincorporation from California to Delaware	Mgmt	For	For	For
12	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against

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Citrix Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CTXS	CUSIP 177376100	06/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For
2	Elect Nanci E. Caldwell	Mgmt	For	Against	Against
3	Elect Murray J. Demo	Mgmt	For	For	For
4	Elect Ajei S. Gopal	Mgmt	For	Against	Against
5	Elect David Henshall	Mgmt	For	For	For
6	Elect Thomas E. Hogan	Mgmt	For	Against	Against
7	Elect Moira A. Kilcoyne	Mgmt	For	For	For
8	Elect Robert E. Knowling, Jr.	Mgmt	For	For	For
9	Elect Peter J. Sacripanti	Mgmt	For	Against	Against

10	Elect J. Donald Sherman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For

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Clorox Co.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CLX	CUSIP 189054109	11/18/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard H. Carmona	Mgmt	For	For	For
3	Elect Benno Dorer	Mgmt	For	For	For
4	Elect Spencer C. Fleischer	Mgmt	For	For	For
5	Elect Esther S. Lee	Mgmt	For	For	For
6	Elect A.D. David Mackay	Mgmt	For	For	For
7	Elect Paul G. Parker	Mgmt	For	For	For
8	Elect Linda Rendle	Mgmt	For	For	For
9	Elect Matthew J. Shattock	Mgmt	For	For	For
10	Elect Kathryn A. Tesija	Mgmt	For	For	For
11	Elect Pamela Thomas-Graham	Mgmt	For	For	For
12	Elect Russell J. Weiner	Mgmt	For	For	For
13	Elect Christopher J. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For

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Coherent, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
COHR	CUSIP 192479103	06/24/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on	Mgmt	For	For	For

Golden  
Parachutes

3	Right to Adjourn Meeting	Mgmt	For	For	For
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Colgate-Palmolive Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CL	CUSIP 194162103	05/07/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Lisa M. Edwards	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Martina Hund-Mejean	Mgmt	For	For	For

6	Elect Kimberly A. Nelson	Mgmt	For	For	For
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7	Elect Lorrie M. Norrington	Mgmt	For	For	For
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8	Elect Michael B. Polk	Mgmt	For	For	For
9	Elect Stephen I. Sadove	Mgmt	For	For	For
10	Elect Noel R. Wallace	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMI	CUSIP 231021106	05/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect N. Thomas Linebarger	Mgmt	For	For	For
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2	Elect Robert J. Bernhard	Mgmt	For	For	For
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3	Elect Franklin R. Chang Diaz	Mgmt	For	For	For
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4	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Stephen B. Dobbs	Mgmt	For	For	For
6	Elect Carla A. Harris	Mgmt	For	For	For
7	Elect Robert K. Herdman	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Thomas J. Lynch	Mgmt	For	For	For
10	Elect William I. Miller	Mgmt	For	For	For
11	Elect Georgia R. Nelson	Mgmt	For	For	For
12	Elect Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Professional Services Allowance	ShrHoldr	Against	For	Against

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CVS Health Corporation

Ticker Security ID:

CVS CUSIP 126650100

Meeting Type

Annual

Meeting Date

05/13/2021

Country of Trade

United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
4	Elect Nancy-Ann M. DeParle	Mgmt	For	For	For
5	Elect David W. Dorman	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Elect William C. Weldon	Mgmt	For	For	For
13	Elect Tony L. White	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written	ShrHoldr	Against	For	Against

Consent

17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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Darden Restaurants, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
DRI	CUSIP 237194105	09/23/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Margaret Shan Atkins	Mgmt	For	Withhold	Against
1.2	Elect James P. Fogarty	Mgmt	For	For	For
1.3	Elect Cynthia T. Jamison	Mgmt	For	For	For
1.4	Elect Eugene I. Lee, Jr.	Mgmt	For	For	For
1.5	Elect Nana Mensah	Mgmt	For	For	For
1.6	Elect William S. Simon	Mgmt	For	Withhold	Against
1.7	Elect Charles M. Sonstebly	Mgmt	For	For	For
1.8	Elect Timothy J. Wilmott	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

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DaVita Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
DVA	CUSIP 23918K108	06/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pamela M. Arway	Mgmt	For	Against	Against
2	Elect Charles G. Berg	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	Against	Against
4	Elect Paul J. Diaz	Mgmt	For	Against	Against
5	Elect Shawn Guertin	Mgmt	For	For	For
6	Elect John M. Nehra	Mgmt	For	Against	Against
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Phyllis R. Yale	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
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Dell Technologies Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DELL	CUSIP 24703L202	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael Dell	Mgmt	For	Withhold	Against
1.2	Elect David W. Dorman	Mgmt	For	Withhold	Against
1.3	Elect Egon Durban	Mgmt	For	Withhold	Against
1.4	Elect William D. Green	Mgmt	For	Withhold	Against
1.5	Elect Simon Patterson	Mgmt	For	Withhold	Against
1.6	Elect Lynn M. Vojvodich	Mgmt	For	Withhold	Against
1.7	Elect Ellen J. Kullman	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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DocuSign, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DOCU	CUSIP 256163106	05/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Enrique T. Salem	Mgmt	For	Withhold	Against
1.2	Elect Peter Solvik	Mgmt	For	Withhold	Against
1.3	Elect Inhi Cho Suh	Mgmt	For	Withhold	Against
1.4	Elect Mary Agnes Wilderotter	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Dollar General Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
DG	CUSIP 256677105	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warren F. Bryant	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	Against	Against
3	Elect Patricia D. Fili-Krushel	Mgmt	For	Against	Against

4	Elect Timothy I. McGuire	Mgmt	For	For	For
5	Elect William C. Rhodes, III	Mgmt	For	For	For
6	Elect Debra A. Sandler	Mgmt	For	Against	Against
7	Elect Ralph E. Santana	Mgmt	For	Against	Against
8	Elect Todd J. Vasos	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Approval of the 2021 Stock Incentive Plan	Mgmt	For	Against	Against
12	Charter Amendment to Allow Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Domino's Pizza, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DPZ	CUSIP 25754A201	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect Richard E. Allison, Jr.	Mgmt	For	For	For
1.3	Elect C. Andrew Ballard	Mgmt	For	For	For
1.4	Elect Andrew B. Balson	Mgmt	For	For	For
1.5	Elect Corie S. Barry	Mgmt	For	For	For
1.6	Elect Diana F. Cantor	Mgmt	For	For	For
1.7	Elect Richard L. Federico	Mgmt	For	For	For
1.8	Elect James A. Goldman	Mgmt	For	For	For
1.9	Elect Patricia E. Lopez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Eastman Chemical Company

Ticker	Security ID:	Meeting Date		Meeting Status	
EMN	CUSIP 277432100	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Vanessa L. Allen Sutherland	Mgmt	For	For	For
3	Elect Brett D. Begemann	Mgmt	For	Against	Against
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Julie Fasone Holder	Mgmt	For	Against	Against
7	Elect Renee J. Hornbaker	Mgmt	For	For	For
8	Elect Kim Ann Mink	Mgmt	For	For	For
9	Elect James J. O'Brien	Mgmt	For	For	For
10	Elect David W. Raisbeck	Mgmt	For	Against	Against
11	Elect Charles K. Stevens III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Approval of the 2021 Omnibus Stock Compensation Plan	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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EBay Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EBAY	CUSIP 278642103	06/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony J. Bates	Mgmt	For	For	For
2	Elect Adriane M. Brown	Mgmt	For	For	For
3	Elect Diana Farrell	Mgmt	For	For	For
4	Elect Logan D. Green	Mgmt	For	For	For
5	Elect Bonnie S. Hammer	Mgmt	For	For	For
6	Elect E. Carol Hayles	Mgmt	For	For	For
7	Elect Jamie Iannone	Mgmt	For	For	For
8	Elect Kathleen C. Mitic	Mgmt	For	For	For
9	Elect Matthew J. Murphy	Mgmt	For	For	For
10	Elect Paul S. Pressler	Mgmt	For	Against	Against
11	Elect Mohak Shroff	Mgmt	For	For	For
12	Elect Robert H. Swan	Mgmt	For	For	For

13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Ecolab Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2021		Voted	
ECL	CUSIP 278865100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Shari L Ballard	Mgmt	For	For	For
3	Elect Barbara J. Beck	Mgmt	For	For	For
4	Elect Christophe Beck	Mgmt	For	For	For
5	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Michael Larson	Mgmt	For	For	For
8	Elect David W. MacLennan	Mgmt	For	For	For
9	Elect Tracy B. McKibben	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Victoria J. Reich	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Elect John J. Zillmer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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Electronic Arts Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EA	CUSIP 285512109	08/06/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
2	Elect Jay C. Hoag	Mgmt	For	Against	Against
3	Elect Jeffrey T. Huber	Mgmt	For	For	For
4	Elect Lawrence F. Probst III	Mgmt	For	For	For
5	Elect Talbott Roche	Mgmt	For	For	For
6	Elect Richard A. Simonson	Mgmt	For	For	For
7	Elect Luis A. Ubinas	Mgmt	For	Against	Against
8	Elect Heidi J. Ueberroth	Mgmt	For	Against	Against
9	Elect Andrew Wilson	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Eli Lilly and Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
LLY	CUSIP 532457108	05/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Katherine Baicker	Mgmt	For	For	For
2	Elect J. Erik Fyrwald	Mgmt	For	For	For
3	Elect Jamere Jackson	Mgmt	For	For	For
4	Elect Gabrielle Sulzberger	Mgmt	For	For	For
5	Elect Jackson P. Tai	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For

10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Recoupment Report	ShrHoldr	Against	For	Against

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Emerson Electric Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
EMR	CUSIP 291011104	02/02/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark A. Blinn	Mgmt	For	Withhold	Against
1.2	Elect Arthur F. Golden	Mgmt	For	Withhold	Against
1.3	Elect Candace Kendle	Mgmt	For	Withhold	Against
1.4	Elect James S. Turley	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Equinix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EQIX	CUSIP 29444U700	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Thomas Bartlett	Mgmt	For	For	For
1.2	Elect Nanci E. Caldwell	Mgmt	For	For	For
1.3	Elect Adaire Fox-Martin	Mgmt	For	For	For
1.4	Elect Gary F. Hromadko	Mgmt	For	For	For
1.5	Elect Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Charles Meyers	Mgmt	For	For	For
1.7	Elect Christopher B. Paisley	Mgmt	For	For	For
1.8	Elect Sandra Rivera	Mgmt	For	For	For
1.9	Elect Peter F. Van Camp	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For



4	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
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Equity Residential

Ticker	Security ID:	Meeting Date	Meeting Status		
EQR	CUSIP 29476L107	06/17/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Raymond Bennett	Mgmt	For	For	For
1.3	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Connie K. Duckworth	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.7	Elect John E. Neal	Mgmt	For	For	For
1.8	Elect David J. Neithercut	Mgmt	For	For	For
1.9	Elect Mark J. Parrell	Mgmt	For	For	For
1.10	Elect Mark S. Shapiro	Mgmt	For	Withhold	Against
1.11	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.12	Elect Samuel Zell	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Estee Lauder Cos., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CUSIP 518439104	11/10/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charlene Barshefsky	Mgmt	For	Abstain	Against
2	Elect Wei Sun Christianson	Mgmt	For	Abstain	Against
3	Elect Fabrizio Freda	Mgmt	For	Abstain	Against
4	Elect Jane Lauder	Mgmt	For	Abstain	Against
5	Elect Leonard A. Lauder	Mgmt	For	Abstain	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on	Mgmt	For	Against	Against

Executive  
Compensation

Etsy, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ETSY	CUSIP 29786A106	06/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gary S. Briggs	Mgmt	For	Abstain	Against
2	Elect Edith Cooper	Mgmt	For	Abstain	Against
3	Elect Melissa Reiff	Mgmt	For	Abstain	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Expeditors International Of Washington, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
EXPD	CUSIP 302130109	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert R. Wright	Mgmt	For	Against	Against
2	Elect Glenn M. Alger	Mgmt	For	Against	Against
3	Elect Robert P. Carlile	Mgmt	For	Against	Against
4	Elect James M. DuBois	Mgmt	For	Against	Against
5	Elect Mark A. Emmert	Mgmt	For	Against	Against
6	Elect Diane H. Gulyas	Mgmt	For	Against	Against
7	Elect Jeffrey S. Musser	Mgmt	For	Against	Against
8	Elect Liane J. Pelletier	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

F5 Networks, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
FFIV	CUSIP 315616102	03/11/2021		Unvoted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sandra E. Bergeron	Mgmt	For	N/A	N/A
2	Elect Elizabeth L. Buse	Mgmt	For	N/A	N/A
3	Elect Michel Combes	Mgmt	For	N/A	N/A
4	Elect Michael L. Dreyer	Mgmt	For	N/A	N/A
5	Elect Alan J. Higginson	Mgmt	For	N/A	N/A
6	Elect Peter S. Klein	Mgmt	For	N/A	N/A
7	Elect Francois	Mgmt	For	N/A	N/A

Locoh-Donou

8	Elect Nikhil Mehta	Mgmt	For	N/A	N/A
9	Elect Marie E. Myers	Mgmt	For	N/A	N/A
10	Elect Sripada Shivananda	Mgmt	For	N/A	N/A
11	Amendment to the 2014 Incentive Plan	Mgmt	For	N/A	N/A
12	Ratification of Auditor	Mgmt	For	N/A	N/A
13	Advisory Vote on Executive Compensation	Mgmt	For	N/A	N/A

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Factset Research Systems Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FDS	CUSIP 303075105	12/17/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robin A. Abrams	Mgmt	For	Against	Against
2	Elect Laurie A. Siegel	Mgmt	For	Against	Against
3	Elect Malcolm Frank	Mgmt	For	Against	Against
4	Elect Siew Kai Choy	Mgmt	For	Against	Against
5	Elect Lee M. Shavel	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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General Mills, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GIS	CUSIP 370334104	09/22/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For
3	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Diane L. Neal	Mgmt	For	For	For
9	Elect Stephen A. Odland	Mgmt	For	For	For
10	Elect Maria A. Sastre	Mgmt	For	For	For
11	Elect Eric D. Sprunk	Mgmt	For	For	For
12	Elect Jorge A. Uribe	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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Gentex Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
GNTX	CUSIP 371901109	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Leslie Brown	Mgmt	For	Withhold	Against
1.2	Elect Steve Downing	Mgmt	For	For	For
1.3	Elect Gary Goode	Mgmt	For	Withhold	Against
1.4	Elect James Hollars	Mgmt	For	For	For
1.5	Elect Richard O. Schaum	Mgmt	For	For	For
1.6	Elect Kathleen Starkoff	Mgmt	For	For	For
1.7	Elect Brian C. Walker	Mgmt	For	For	For
1.8	Elect James Wallace	Mgmt	For	Withhold	Against
1.9	Elect Ling Zang	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Graham Holdings Company

Ticker	Security ID:	Meeting Date		Meeting Status	
GHC	CUSIP 384637104	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Tony Allen	Mgmt	For	Withhold	Against
1.2	Elect Christopher C. Davis	Mgmt	For	Withhold	Against
1.3	Elect Anne Mulcahy	Mgmt	For	Withhold	Against

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Grand Canyon Education, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LOPE	CUSIP 38526M106	06/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian E. Mueller	Mgmt	For	For	For
2	Elect Sara R. Dial	Mgmt	For	For	For
3	Elect Jack A. Henry	Mgmt	For	For	For
4	Elect Lisa Graham Keegan	Mgmt	For	For	For
5	Elect Chevy Humphrey	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For

HCA Healthcare, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HCA	CUSIP 40412C101	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	Against	Against
5	Elect Nancy-Ann DeParle	Mgmt	For	Against	Against
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Impact of Quality Metrics on Executive Compensation	ShrHoldr	Against	For	Against

Hill-Rom Holdings, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HRC	CUSIP 431475102	03/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William G. Dempsey	Mgmt	For	For	For
1.2	Elect John P. Groetelaars	Mgmt	For	For	For
1.3	Elect Gary L. Ellis	Mgmt	For	For	For
1.4	Elect Stacy Enxing Seng	Mgmt	For	For	For
1.5	Elect Mary Garrett	Mgmt	For	For	For
1.6	Elect James R. Giertz	Mgmt	For	For	For
1.7	Elect William H. Kucheman	Mgmt	For	For	For

1.8	Elect Gregory J. Moore	Mgmt	For	For	For
1.9	Elect Felicia F. Norwood	Mgmt	For	For	For
1.10	Elect Nancy M. Schlichting	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Approval of the 2021 Stock Incentive Plan	Mgmt	For	Against	Against

HP Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
HPQ	CUSIP 40434L105		04/13/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Aida M. Alvarez	Mgmt	For	For	For	
2	Elect Shumeet Banerji	Mgmt	For	For	For	
3	Elect Robert R. Bennett	Mgmt	For	For	For	
4	Elect Charles V. Bergh	Mgmt	For	For	For	
5	Elect Stacy Brown-Philpot	Mgmt	For	For	For	
6	Elect Stephanie A. Burns	Mgmt	For	For	For	
7	Elect Mary Anne Citrino	Mgmt	For	For	For	
8	Elect Richard L. Clemmer	Mgmt	For	For	For	
9	Elect Enrique Lores	Mgmt	For	For	For	
10	Elect Judith A. Miscik	Mgmt	For	For	For	
11	Elect Subra Suresh	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	

Hubspot, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HUBS	CUSIP 443573100	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian Halligan	Mgmt	For	Against	Against

2	Elect Ron Gill	Mgmt	For	Against	Against
3	Elect Jill Ward	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Humana Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUM	CUSIP 444859102	04/22/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Kurt J. Hilzinger	Mgmt	For	For	For
2	Elect Raquel C. Bono	Mgmt	For	For	For
3	Elect Bruce D. Broussard	Mgmt	For	For	For
4	Elect Frank A. D'Amelio	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect David A. Jones Jr.	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect James J. O'Brien	Mgmt	For	For	For
13	Elect Marissa T. Peterson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/26/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Caroline D. Dorsa	Mgmt	For	Against	Against
2	Elect Robert S. Epstein	Mgmt	For	Against	Against
3	Elect Scott Gottlieb	Mgmt	For	For	For
4	Elect Gary S. Guthart	Mgmt	For	Against	Against
5	Elect Philip W. Schiller	Mgmt	For	For	For
6	Elect John W. Thompson	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on	Mgmt	For	Against	Against

Executive  
Compensation

Intel Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
INTC	CUSIP 458140100	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Alyssa Henry	Mgmt	For	For	For
4	Elect Omar Ishrak	Mgmt	For	For	For
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Tsu-Jae King Liu	Mgmt	For	For	For
7	Elect Gregory D. Smith	Mgmt	For	For	For
8	Elect Dion J. Weisler	Mgmt	For	For	For
9	Elect Frank D. Yeary	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

International Business Machines Corporation						
Ticker		Security ID:	Meeting Date		Meeting Status	
IBM		CUSIP 459200101	04/27/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Buberl		Mgmt	For	Against	Against
2	Elect Michael L. Eskew		Mgmt	For	For	For
3	Elect David N. Farr		Mgmt	For	For	For
4	Elect Alex Gorsky		Mgmt	For	Against	Against
5	Elect Michelle Howard		Mgmt	For	Against	Against
6	Elect Arvind Krishna		Mgmt	For	For	For
7	Elect Andrew N. Liveris		Mgmt	For	Against	Against
8	Elect F. William		Mgmt	For	For	For



McNabb,  
III

9	Elect Martha E. Pollack	Mgmt	For	Against	Against
10	Elect Joseph R. Swedish	Mgmt	For	Against	Against
11	Elect Peter R. Voser	Mgmt	For	For	For
12	Elect Frederick H. Waddell	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	For	For	For

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Intuit Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
INTU	CUSIP 461202103	01/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	Against	Against
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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Invesco Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
IVZ	CUSIP G491BT108	05/13/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sarah E. Beshar	Mgmt	For	Against	Against
2	Elect Thomas M. Finke	Mgmt	For	Against	Against
3	Elect Martin L. Flanagan	Mgmt	For	Against	Against
4	Elect Edward P. Garden	Mgmt	For	Against	Against
5	Elect William F. Glavin, Jr.	Mgmt	For	Against	Against
6	Elect C. Robert Henrikson	Mgmt	For	Against	Against
7	Elect Denis Kessler	Mgmt	For	Against	Against
8	Elect Nelson Peltz	Mgmt	For	Against	Against
9	Elect Sir Nigel Sheinwald	Mgmt	For	Against	Against
10	Elect Paula C. Tolliver	Mgmt	For	Against	Against
11	Elect G. Richard Wagoner, Jr.	Mgmt	For	Against	Against
12	Elect Phoebe A. Wood	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2016 Global Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For

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Jack Henry & Associates, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
JKHY	CUSIP 426281101	11/17/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Matthew C. Flanigan	Mgmt	For	For	For
1.2	Elect John F. Prim	Mgmt	For	For	For
1.3	Elect Thomas H. Wilson, Jr.	Mgmt	For	For	For
1.4	Elect Jacque R. Fiegel	Mgmt	For	For	For
1.5	Elect Thomas A. Wimsett	Mgmt	For	For	For
1.6	Elect Laura G. Kelly	Mgmt	For	For	For
1.7	Elect Shruti S. Miyashiro	Mgmt	For	For	For
1.8	Elect Wesley A. Brown	Mgmt	For	For	For
1.9	Elect David B. Foss	Mgmt	For	For	For

2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Elimination of Supermajority Requirement	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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Jazz Pharmaceuticals Public Limited Company

Ticker	Security ID:	Meeting Date	Meeting Status		
JAZZ	CUSIP G50871105	07/30/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Bruce C. Cozadd	Mgmt	For	Against	Against
2	Elect Heather Ann McSharry	Mgmt	For	Against	Against
3	Elect Anne O'Riordan	Mgmt	For	Against	Against
4	Elect Rick E. Winningham	Mgmt	For	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Amendment to the 2007 Non-Employee Directors Stock Award Plan	Mgmt	For	Against	Against
8	Reduction in Share Premium Account	Mgmt	For	For	For

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Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	CUSIP 478160104	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Mary C. Beckerle	Mgmt	For	For	For
2	Elect D. Scott Davis	Mgmt	For	Against	Against
3	Elect Ian E.L. Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Alex Gorsky	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	Against	Against
7	Elect Hubert Joly	Mgmt	For	Against	Against

8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Anne Mulcahy	Mgmt	For	For	For
10	Elect Charles Prince	Mgmt	For	For	For
11	Elect A. Eugene Washington	Mgmt	For	Against	Against
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13	Elect Nadja Y. West	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against

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Kimberly-Clark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KMB	CUSIP 494368103	04/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John W. Culver	Mgmt	For	For	For
2	Elect Robert W. Decherd	Mgmt	For	For	For
3	Elect Michael D. Hsu	Mgmt	For	For	For
4	Elect Mae C. Jemison	Mgmt	For	For	For
5	Elect S. Todd Maclin	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	Against	Against
7	Elect Christa Quarles	Mgmt	For	For	For
8	Elect Ian C. Read	Mgmt	For	Against	Against
9	Elect Dunia A. Shive	Mgmt	For	For	For
10	Elect Mark T. Smucker	Mgmt	For	For	For
11	Elect Michael D. White	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2021	Mgmt	For	For	For

Equity Participation  
Plan

15	Approval of the 2021 Outside Director's Compensation Plan	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Landstar System, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LSTR	CUSIP 515098101	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James B. Gattoni	Mgmt	For	Against	Against
2	Elect Anthony J. Orlando	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Linde Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP 74005P104	07/27/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wolfgang Reitzle	Mgmt	For	For	For
2	Elect Stephen F. Angel	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Clemens A.H. Borsig	Mgmt	For	For	For
5	Elect Nance K. Dicciani	Mgmt	For	For	For
6	Elect Thomas Enders	Mgmt	For	For	For
7	Elect Franz Fehrenbach	Mgmt	For	For	For
8	Elect Edward G. Galante	Mgmt	For	For	For
9	Elect Larry D. McVay	Mgmt	For	For	For
10	Elect Victoria Ossadnik	Mgmt	For	For	For
11	Elect Martin H. Richenhagen	Mgmt	For	Against	Against

12	Elect Robert L. Wood	Mgmt	For	For	For
13	Ratification of PricewaterhouseCoopers	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LOW	CUSIP 548661107	05/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Angela F. Braly	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Mary Beth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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LPL Financial Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LPLA	CUSIP 50212V100	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dan H. Arnold	Mgmt	For	For	For

2	Elect Edward C. Bernard	Mgmt	For	For	For
3	Elect H. Paulett Eberhart	Mgmt	For	For	For
4	Elect William F. Glavin, Jr.	Mgmt	For	For	For
5	Elect Allison Mnookin	Mgmt	For	For	For
6	Elect Anne Mulcahy	Mgmt	For	For	For
7	Elect James S. Putnam	Mgmt	For	For	For
8	Elect Richard P. Schifter	Mgmt	For	For	For
9	Elect Corey Thomas	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2021 Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
13	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For

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Manhattan Associates, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MANH	CUSIP 562750109	05/13/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Deepak Raghavan	Mgmt	Against
2	Elect Edmond I. Eger III	Mgmt	Against
3	Elect Linda T. Hollembaek	Mgmt	Against
4	Advisory Vote on Executive Compensation	Mgmt	For
5	Ratification of Auditor	Mgmt	For

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MarketAxess Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MKTX	CUSIP 57060D108	06/09/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Richard M. McVey	Mgmt	For
2	Elect Nancy Altobello	Mgmt	For

3	Elect Steven Begleiter	Mgmt	For	For	For
4	Elect Stephen P. Casper	Mgmt	For	For	For
5	Elect Jane P. Chwick	Mgmt	For	For	For
6	Elect Christopher R. Concannon	Mgmt	For	For	For
7	Elect William F. Cruger	Mgmt	For	For	For
8	Elect Kourtney Gibson	Mgmt	For	For	For
9	Elect Justin G. Gmelich	Mgmt	For	For	For
10	Elect Richard G. Ketchum	Mgmt	For	For	For
11	Elect Emily H. Portney	Mgmt	For	For	For
12	Elect Richard L. Prager	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Marvell Technology Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRVL	CUSIP G5876H105	04/15/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elimination of Supermajority Requirement	Mgmt	For	For	For
2	Inphi Transaction	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

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Mastercard Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
MA	CUSIP 57636Q104	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ajay Banga	Mgmt	For	For	For
2	Elect Merit E. Janow	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Steven J. Freiberg	Mgmt	For	For	For
5	Elect Julius Genachowski	Mgmt	For	For	For
6	Elect GOH Choon Phong	Mgmt	For	For	For
7	Elect Oki Matsumoto	Mgmt	For	For	For
8	Elect Michael Miebach	Mgmt	For	For	For
9	Elect Youngme E. Moon	Mgmt	For	For	For
10	Elect Rima Qureshi	Mgmt	For	For	For
11	Elect Jose Octavio Reyes Lagunes	Mgmt	For	For	For



12	Elect Gabrielle Sulzberger	Mgmt	For	For	For
13	Elect Jackson P. Tai	Mgmt	For	For	For
14	Elect Lance Uggla	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Amendment to the 2006 Long-Term Incentive Plan	Mgmt	For	For	For
18	Amendment to the 2006 Non-Employee Director Equity Compensation Plan	Mgmt	For	For	For
19	Elimination of Supermajority Requirements	Mgmt	For	For	For

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Merck & Co., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MRK	CUSIP 58933Y105	05/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Kenneth C. Frazier	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

Access to COVID-19  
Products

MetLife, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
MET	CUSIP 59156R108	06/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Gerald L. Hassell	Mgmt	For	For	For
4	Elect David L. Herzog	Mgmt	For	For	For
5	Elect R. Glenn Hubbard	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect William E. Kennard	Mgmt	For	For	For
8	Elect Michel A. Khalaf	Mgmt	For	For	For
9	Elect Catherine R. Kinney	Mgmt	For	For	For
10	Elect Diana L. McKenzie	Mgmt	For	For	For
11	Elect Denise M. Morrison	Mgmt	For	For	For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Microsoft Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
MSFT	CUSIP 594918104	12/02/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List-Stoll	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Charles W. Scharf	Mgmt	For	For	For
8	Elect Arne M. Sorenson	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For

10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

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Morningstar, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MORN	CUSIP 617700109	05/14/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Joe Mansueto	Mgmt	For	For	For
2	Elect Kunal Kapoor	Mgmt	For	Against	Against
3	Elect Robin Diamonte	Mgmt	For	For	For
4	Elect Cheryl A. Francis	Mgmt	For	For	For
5	Elect Steve Joynt	Mgmt	For	For	For
6	Elect Steven Kaplan	Mgmt	For	For	For
7	Elect Gail Landis	Mgmt	For	For	For
8	Elect Bill Lyons	Mgmt	For	Against	Against
9	Elect Doniel N. Sutton	Mgmt	For	For	For
10	Elect Caroline J. Tsay	Mgmt	For	For	For
11	Amendment to the 2011 Stock Incentive Plan	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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MSC Industrial Direct Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MSM	CUSIP 553530106	01/27/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Mitchell Jacobson	Mgmt	For	Withhold	Against
1.2	Elect Erik Gershwind	Mgmt	For	Withhold	Against
1.3	Elect Louise K. Goeser	Mgmt	For	Withhold	Against
1.4	Elect Michael C. Kaufmann	Mgmt	For	Withhold	Against
1.5	Elect Steven Paladino	Mgmt	For	Withhold	Against
1.6	Elect Philip R. Peller	Mgmt	For	Withhold	Against
1.7	Elect Rudina Seseri	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
4	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
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NCR Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
NCR	CUSIP 62886E108	04/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Begor	Mgmt	For	Against	Against
2	Elect Gregory R. Blank	Mgmt	For	For	For
3	Elect Catherine L. Burke	Mgmt	For	For	For
4	Elect Deborah A. Farrington	Mgmt	For	For	For
5	Elect Michael D. Hayford	Mgmt	For	For	For
6	Elect Georgette D. Kiser	Mgmt	For	For	For
7	Elect Kirk T. Larsen	Mgmt	For	Against	Against
8	Elect Frank R. Martire	Mgmt	For	Against	Against
9	Elect Martin Mucci	Mgmt	For	For	For
10	Elect Matthew A. Thompson	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
<hr/>					
Newmont Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
NEM	CUSIP 651639106	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick G. Awuah, Jr.	Mgmt	For	For	For
2	Elect Gregory H. Boyce	Mgmt	For	For	For
3	Elect Bruce R. Brook	Mgmt	For	For	For
4	Elect Maura J. Clark	Mgmt	For	For	For
5	Elect Matthew Coon Come	Mgmt	For	For	For
6	Elect Jose Manuel Madero	Mgmt	For	For	For
7	Elect Rene Medori	Mgmt	For	For	For

8	Elect Jane Nelson	Mgmt	For	For	For
9	Elect Thomas Palmer	Mgmt	For	For	For
10	Elect Julio M. Quintana	Mgmt	For	For	For
11	Elect Susan N. Story	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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Nike, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NKE	CUSIP 654106103	09/17/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Peter B. Henry	Mgmt	For	For	For
3	Elect Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Amendment to the Stock Incentive Plan	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

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NortonLifeLock Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NLOK	CUSIP 668771108	09/08/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sue Barsamian	Mgmt	For	Against	Against
2	Elect Eric K. Brandt	Mgmt	For	For	For
3	Elect Frank E. Dangeard	Mgmt	For	Against	Against
4	Elect Nora M. Denzel	Mgmt	For	Against	Against
5	Elect Peter A. Feld	Mgmt	For	Against	Against
6	Elect Kenneth Y. Hao	Mgmt	For	For	For
7	Elect David Humphrey	Mgmt	For	For	For
8	Elect Vincent Pilette	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Political	ShrHoldr	Against	For	Against

Contributions and  
Expenditures  
Report

Nuance Communications, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
NUAN	CUSIP 67020Y100	02/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark D. Benjamin	Mgmt	For	For	For
1.2	Elect Daniel Brennan	Mgmt	For	For	For
1.3	Elect Lloyd A. Carney	Mgmt	For	For	For
1.4	Elect Thomas D. Ebling	Mgmt	For	For	For
1.5	Elect Robert J. Finocchio	Mgmt	For	For	For
1.6	Elect Laura S. Kaiser	Mgmt	For	For	For
1.7	Elect Michal Katz	Mgmt	For	Withhold	Against
1.8	Elect Mark R. Laret	Mgmt	For	Withhold	Against
1.9	Elect Sanjay Vaswani	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Nuance Communications, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
NUAN	CUSIP 67020Y100	06/15/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

NVIDIA Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
NVDA	CUSIP 67066G104	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxé	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For

7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Increase in Authorized Common Stock	Mgmt	For	For	For

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NVR, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NVR	CUSIP 62944T105	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dwight C. Schar	Mgmt	For	For	For
2	Elect C. E. Andrews	Mgmt	For	For	For
3	Elect Sallie B. Bailey	Mgmt	For	For	For
4	Elect Thomas D. Eckert	Mgmt	For	For	For
5	Elect Alfred E. Festa	Mgmt	For	For	For
6	Elect Manuel H. Johnson	Mgmt	For	For	For
7	Elect Alexandra A. Jung	Mgmt	For	For	For
8	Elect Mel Martinez	Mgmt	For	For	For
9	Elect William A. Moran	Mgmt	For	Against	Against
10	Elect David A. Preiser	Mgmt	For	For	For
11	Elect W. Grady Rosier	Mgmt	For	For	For
12	Elect Susan Williamson Ross	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Old Dominion Freight Line, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ODFL	CUSIP 679580100	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sherry A. Aaholm	Mgmt	For	Withhold	Against
1.2	Elect David S. Congdon	Mgmt	For	Withhold	Against
1.3	Elect John R. Congdon, Jr.	Mgmt	For	Withhold	Against
1.4	Elect Bradley R. Gabosch	Mgmt	For	Withhold	Against

1.5	Elect Greg C. Gantt	Mgmt	For	Withhold	Against
1.6	Elect Patrick D. Hanley	Mgmt	For	Withhold	Against
1.7	Elect John D. Kasarda	Mgmt	For	Withhold	Against
1.8	Elect Wendy T. Stallings	Mgmt	For	Withhold	Against
1.9	Elect Thomas A. Stith, III	Mgmt	For	Withhold	Against
1.10	Elect Leo H. Suggs	Mgmt	For	Withhold	Against
1.11	Elect D. Michael Wray	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Omega Healthcare Investors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OHI	CUSIP 681936100	06/03/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kapila K. Anand	Mgmt	For	For	For
1.2	Elect Craig R. Callen	Mgmt	For	Withhold	Against
1.3	Elect Barbara B. Hill	Mgmt	For	Withhold	Against
1.4	Elect Kevin J. Jacobs	Mgmt	For	For	For
1.5	Elect Edward Lowenthal	Mgmt	For	Withhold	Against
1.6	Elect C. Taylor Pickett	Mgmt	For	For	For
1.7	Elect Stephen D. Plavin	Mgmt	For	Withhold	Against
1.8	Elect Burke W. Whitman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Oracle Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
ORCL	CUSIP 68389X105	11/04/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeffrey S. Berg	Mgmt	For	Withhold	Against
1.2	Elect Michael J. Boskin	Mgmt	For	Withhold	Against
1.3	Elect Safra A. Catz	Mgmt	For	Withhold	Against
1.4	Elect Bruce R. Chizen	Mgmt	For	Withhold	Against
1.5	Elect George H. Conrades	Mgmt	For	Withhold	Against
1.6	Elect Lawrence J. Ellison	Mgmt	For	Withhold	Against
1.7	Elect Rona Fairhead	Mgmt	For	Withhold	Against
1.8	Elect Jeffrey O. Henley	Mgmt	For	Withhold	Against
1.9	Elect Renee J. James	Mgmt	For	Withhold	Against
1.10	Elect Charles W. Moorman IV	Mgmt	For	Withhold	Against



1.11	Elect Leon E. Panetta	Mgmt	For	Withhold	Against
1.12	Elect William G. Parrett	Mgmt	For	Withhold	Against
1.13	Elect Naomi O. Seligman	Mgmt	For	Withhold	Against
1.14	Elect Vishal Sikka	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Approval of the 2020 Equity Incentive Plan	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against

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PACCAR Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
PCAR	CUSIP 693718108	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark C. Pigott	Mgmt	For	For	For
2	Elect Dame Alison J. Carnwath	Mgmt	For	Against	Against
3	Elect Franklin L. Feder	Mgmt	For	Against	Against
4	Elect R. Preston Feight	Mgmt	For	For	For
5	Elect Beth E. Ford	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	Against	Against
8	Elect John M. Pigott	Mgmt	For	For	For
9	Elect Ganesh Ramaswamy	Mgmt	For	For	For
10	Elect Mark A. Schulz	Mgmt	For	Against	Against
11	Elect Gregory M. Spierkel	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

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PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PYPL	CUSIP 70450Y103	05/26/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Gail J. McGovern	Mgmt	For	For	For
7	Elect Deborah M. Messemer	Mgmt	For	For	For
8	Elect David M. Moffett	Mgmt	For	For	For
9	Elect Ann M. Sarnoff	Mgmt	For	For	For
10	Elect Daniel H. Schulman	Mgmt	For	For	For
11	Elect Frank D. Yearly	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

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PepsiCo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Shona L. Brown	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	For	For
5	Elect Dina Dublon	Mgmt	For	For	For
6	Elect Michelle D. Gass	Mgmt	For	For	For
7	Elect Ramon L. Laguarta	Mgmt	For	For	For
8	Elect Dave Lewis	Mgmt	For	For	For
9	Elect David C. Page	Mgmt	For	For	For
10	Elect Robert C. Pohlad	Mgmt	For	For	For
11	Elect Daniel L. Vasella	Mgmt	For	For	For
12	Elect Darren Walker	Mgmt	For	For	For
13	Elect Alberto Weisser	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Costs	ShrHoldr	Against	For	Against
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Pfizer Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PFE	CUSIP 717081103	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
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Procter & Gamble Co.

Ticker	Security ID:	Meeting Date	Meeting Status
PG	CUSIP 742718109	10/13/2020	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Francis S. Blake	Mgmt	For	For	For
2	Elect Angela F. Braly	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Debra L. Lee	Mgmt	For	For	For
6	Elect Terry J. Lundgren	Mgmt	For	For	For
7	Elect Christine M. McCarthy	Mgmt	For	For	For

8	Elect W. James McNerney, Jr.	Mgmt	For	For	For
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9	Elect Nelson Peltz	Mgmt	For	For	For
10	Elect David. S. Taylor	Mgmt	For	For	For
11	Elect Margaret C. Whitman	Mgmt	For	For	For

12	Elect Patricia A. Woertz	Mgmt	For	For	For
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13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Amendment to the Stock Ownership Plan	Mgmt	For	For	For
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16	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	For	Against
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17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
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PTC Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PTC	CUSIP 69370C100	02/10/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1.1	Elect Janice D. Chaffin	Mgmt	For	Withhold	Against
1.2	Elect Phillip M. Fernandez	Mgmt	For	Withhold	Against
1.3	Elect James E. Heppelmann	Mgmt	For	For	For
1.4	Elect Klaus Hoehn	Mgmt	For	Withhold	Against
1.5	Elect Paul A. Lacy	Mgmt	For	Withhold	Against
1.6	Elect Corinna Lathan	Mgmt	For	For	For
1.7	Elect Blake D. Moret	Mgmt	For	Withhold	Against
1.8	Elect Robert P. Schechter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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Robert Half International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RHI	CUSIP 770323103	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julia L. Coronado	Mgmt	For	Against	Against
2	Elect Dirk A. Kempthorne	Mgmt	For	Against	Against
3	Elect Harold M. Messmer, Jr.	Mgmt	For	For	For
4	Elect Marc H. Morial	Mgmt	For	Against	Against
5	Elect Barbara J. Novogradac	Mgmt	For	For	For
6	Elect Robert J. Pace	Mgmt	For	Against	Against
7	Elect Fredrick A. Richman	Mgmt	For	Against	Against
8	Elect M. Keith Waddell	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

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Royal Gold, Inc.

Royal Gold, Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
RGLD		CUSIP 780287108		11/18/2020		Voted
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Fabiana Chubbs	Mgmt	For	Against	Against	
2	Elect C. Kevin McArthur	Mgmt	For	Against	Against	

3	Elect Sybil E. Veenman	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against

salesforce.com, inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRM	CUSIP 79466L302	06/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Marc R. Benioff	Mgmt	For	Against	Against
2	Elect Craig A. Conway	Mgmt	For	Against	Against
3	Elect Parker Harris	Mgmt	For	Against	Against
4	Elect Alan G. Hassenfeld	Mgmt	For	Against	Against
5	Elect Neelie Kroes	Mgmt	For	Against	Against
6	Elect Colin L. Powell	Mgmt	For	Against	Against
7	Elect Sanford R. Robertson	Mgmt	For	Against	Against
8	Elect John V. Roos	Mgmt	For	Against	Against
9	Elect Robin L. Washington	Mgmt	For	Against	Against
10	Elect Maynard G. Webb	Mgmt	For	Against	Against
11	Elect Susan D. Wojcicki	Mgmt	For	Against	Against
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against

Seagate Technology Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
STX	CUSIP G7945M107	04/14/2021	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Scheme of Arrangement	Mgmt	For	For	For
2	Amendment to the Constitution	Mgmt	For	For	For
3	Cancelation of Merger Reserve	Mgmt	For	For	For
4	Right to Adjourn	Mgmt	For	For	For

## Meeting

Seagate Technology Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
STX	CUSIP G7945M107	04/14/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Scheme of Arrangement	Mgmt	For	For	For

Seagate Technology Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
STX	CUSIP G7945M107	10/22/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Judy Bruner	Mgmt	For	Against	Against
3	Elect Michael R. Cannon	Mgmt	For	Against	Against
4	Elect William T. Coleman	Mgmt	For	Against	Against
5	Elect Jay L. Geldmacher	Mgmt	For	Against	Against
6	Elect Dylan G. Haggart	Mgmt	For	Against	Against
7	Elect Stephen J. Luczo	Mgmt	For	Against	Against
8	Elect William D. Mosley	Mgmt	For	Against	Against
9	Elect Stephanie Tilenius	Mgmt	For	Against	Against
10	Elect Edward J. Zander	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Set the Reissue Price Of Treasury Shares	Mgmt	For	For	For

Sensata Technologies Holding Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ST	CUSIP G8060N102	05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Teich	Mgmt	For	For	For
2	Elect Jeffrey J. Cote	Mgmt	For	For	For
3	Elect John P. Absmeier	Mgmt	For	For	For
4	Elect Daniel L. Black	Mgmt	For	For	For
5	Elect Lorraine A. Bolsinger	Mgmt	For	For	For

6	Elect James E. Heppelmann	Mgmt	For	Against	Against
7	Elect Charles W. Peffer	Mgmt	For	For	For
8	Elect Constance E. Skidmore	Mgmt	For	For	For
9	Elect Steven A. Sonnenberg	Mgmt	For	For	For
10	Elect Martha N. Sullivan	Mgmt	For	For	For
11	Elect Stephen M. Zide	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Equity Incentive Plan	Mgmt	For	Against	Against
14	Ratification of Auditor Remuneration Report (Advisory)	Mgmt	For	For	For
15		Mgmt	For	For	For
16	Appointment of UK Auditor	Mgmt	For	For	For
17	Authority to Set UK Auditor's Fees	Mgmt	For	For	For
18	Accounts and Reports	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Allot Shares Under Equity Incentive Plans	Mgmt	For	For	For
22	Authority to Allot Shares w/o Preemptive Rights Under Equity Incentive Plans	Mgmt	For	For	For

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ServiceNow, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

NOW

CUSIP 81762P102

06/07/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

Mgmt



1	Elect Susan L. Bostrom	Mgmt	For	For	For
2	Elect Jonathan C. Chadwick	Mgmt	For	For	For
3	Elect Lawrence J Jackson, Jr.	Mgmt	For	For	For
4	Elect Frederic B. Luddy	Mgmt	For	For	For
5	Elect Jeffrey A. Miller	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For
8	Adoption of Shareholder Right to Call Special Meetings	Mgmt	For	For	For
9	Approval of the 2021 Equity Incentive Plan	Mgmt	For	Against	Against
10	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For

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Simon Property Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SPG	CUSIP 828806109	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	Against	Against
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against
3	Elect Karen N. Horn	Mgmt	For	Against	Against
4	Elect Allan B. Hubbard	Mgmt	For	Against	Against
5	Elect Reuben S. Leibowitz	Mgmt	For	Against	Against
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Stefan M. Selig	Mgmt	For	Against	Against
8	Elect Daniel C. Smith	Mgmt	For	Against	Against
9	Elect J. Albert Smith, Jr.	Mgmt	For	Against	Against
10	Elect Marta R. Stewart	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

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Skyworks Solutions, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
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SWKS	CUSIP 83088M102	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Batey	Mgmt	For	Against	Against
2	Elect Kevin L. Beebe	Mgmt	For	Against	Against
3	Elect Timothy R. Furey	Mgmt	For	Against	Against
4	Elect Liam K. Griffin	Mgmt	For	Against	Against
5	Elect Christine King	Mgmt	For	Against	Against
6	Elect David P. McGlade	Mgmt	For	Against	Against
7	Elect Robert A. Schriesheim	Mgmt	For	Against	Against
8	Elect Kimberly S. Stevenson	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Amendment to the 2015 Long-Term Incentive Plan	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A

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Sonoco Products Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
SON	CUSIP 835495102	04/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect R. Howard Coker	Mgmt	For	For	For
1.2	Elect Pamela L. Davies	Mgmt	For	For	For
1.3	Elect Theresa J. Drew	Mgmt	For	For	For
1.4	Elect Philippe Guillemot	Mgmt	For	For	For
1.5	Elect John R. Haley	Mgmt	For	For	For
1.6	Elect Robert R. Hill, Jr.	Mgmt	For	For	For
1.7	Elect Eleni Istavridis	Mgmt	For	For	For
1.8	Elect Richard G. Kyle	Mgmt	For	For	For
1.9	Elect Blythe J. McGarvie	Mgmt	For	For	For
1.10	Elect James M. Micali	Mgmt	For	For	For
1.11	Elect Sundaram Nagarajan	Mgmt	For	For	For
1.12	Elect Marc D. Oken	Mgmt	For	For	For
1.13	Elect Thomas E. Whiddon	Mgmt	For	For	For
1.14	Elect Lloyd M. Yates	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the Articles of Incorporation to Give Shareholders the Right to Call a Special Meeting	Mgmt	For	For	For
5	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

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Splunk Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SPLK	CUSIP 848637104	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sara Baack	Mgmt	For	Against	Against
2	Elect Sean Boyle	Mgmt	For	Against	Against
3	Elect Douglas Merritt	Mgmt	For	Against	Against
4	Elect Graham Smith	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Sprouts Farmers Market, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SFM	CUSIP 85208M102	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Joseph Fortunato	Mgmt	For	Withhold	Against
1.2	Elect Lawrence P. Molloy	Mgmt	For	Withhold	Against
1.3	Elect Joseph P. O'Leary	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Starbucks Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SBUX	CUSIP 855244109	03/17/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Richard E. Allison, Jr.	Mgmt	For	For	For
2	Elect Rosalind G. Brewer	Mgmt	For	Abstain	Against
3	Elect Andrew Campion	Mgmt	For	For	For
4	Elect Mary N. Dillon	Mgmt	For	Against	Against
5	Elect Isabel Ge Mahe	Mgmt	For	For	For
6	Elect Mellody Hobson	Mgmt	For	For	For
7	Elect Kevin R. Johnson	Mgmt	For	For	For
8	Elect Jorgen Vig Knudstorp	Mgmt	For	For	For
9	Elect Satya Nadella	Mgmt	For	For	For
10	Elect Joshua Cooper Ramo	Mgmt	For	For	For
11	Elect Clara Shih	Mgmt	For	For	For
12	Elect Javier G. Teruel	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

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Synopsys, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SNPS	CUSIP 871607107	04/08/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

  

1	Elect Aart J. de Geus	Mgmt	For	For	For
2	Elect Chi-Foon Chan	Mgmt	For	For	For
3	Elect Janice D. Chaffin	Mgmt	For	For	For
4	Elect Bruce R. Chizen	Mgmt	For	For	For
5	Elect Mercedes Johnson	Mgmt	For	For	For
6	Elect Chrysostomos L. Nikias	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect John Schwarz	Mgmt	For	For	For
9	Elect Roy A. Vallee	Mgmt	For	For	For
10	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

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T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marcelo Claure	Mgmt	For	For	For
1.2	Elect Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Timotheus Hottges	Mgmt	For	For	For
1.5	Elect Christian P. Illek	Mgmt	For	For	For
1.6	Elect Raphael Kubler	Mgmt	For	For	For
1.7	Elect Thorsten Langheim	Mgmt	For	For	For
1.8	Elect Dominique Leroy	Mgmt	For	For	For
1.9	Elect G. Michael Sievert	Mgmt	For	For	For
1.10	Elect Teresa A. Taylor	Mgmt	For	For	For
1.11	Elect Omar Tazi	Mgmt	For	For	For
1.12	Elect Kelvin R. Westbrook	Mgmt	For	For	For
1.13	Elect Michael Wilkens	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP 882508104	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Ronald Kirk	Mgmt	For	For	For
9	Elect Pamela H. Patsley	Mgmt	For	For	For
10	Elect Robert E. Sanchez	Mgmt	For	For	For
11	Elect Richard K. Templeton	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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The Allstate Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ALL	CUSIP 020002101	05/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald E. Brown	Mgmt	For	For	For
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Michael L. Eskew	Mgmt	For	For	For
4	Elect Richard T. Hume	Mgmt	For	For	For
5	Elect Margaret M. Keane	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Jacques P. Perold	Mgmt	For	For	For
8	Elect Andrea Redmond	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Judith A. Sprieser	Mgmt	For	For	For
11	Elect Perry M. Traquina	Mgmt	For	For	For
12	Elect Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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The Bank of New York Mellon Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BK	CUSIP 064058100	04/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	For	For
3	Elect Thomas P. Gibbons	Mgmt	For	For	For
4	Elect M. Amy Gilliland	Mgmt	For	For	For
5	Elect Jeffrey A. Goldstein	Mgmt	For	For	For

6	Elect K. Guru Gowrappan	Mgmt	For	For	For
7	Elect Ralph Izzo	Mgmt	For	For	For
8	Elect Edmund F. Kelly	Mgmt	For	For	For
9	Elect Elizabeth E. Robinson	Mgmt	For	For	For
10	Elect Samuel C. Scott III	Mgmt	For	For	For
11	Elect Frederick O. Terrell	Mgmt	For	For	For
12	Elect Alfred W. Zollar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

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The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HIG	CUSIP 416515104	05/19/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Robert B. Allardice, III	Mgmt	For
2	Elect Larry D. De Shon	Mgmt	For
3	Elect Carlos Dominguez	Mgmt	For
4	Elect Trevor Fetter	Mgmt	For
5	Elect Donna A. James	Mgmt	For
6	Elect Kathryn A. Mikells	Mgmt	For
7	Elect Michael G. Morris	Mgmt	For
8	Elect Teresa W. Roseborough	Mgmt	For
9	Elect Virginia P. Rueterholz	Mgmt	For
10	Elect Christopher J. Swift	Mgmt	For
11	Elect Matthew E. Winter	Mgmt	For
12	Elect Greig Woodring	Mgmt	For
13	Ratification of Auditor	Mgmt	For
14	Advisory Vote on Executive Compensation	Mgmt	For

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## The Hershey Company

Ticker Security ID:  
HSY CUSIP 427866108

Meeting Date  
05/17/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect James W. Brown	Mgmt	For	For	For
1.3	Elect Michele G. Buck	Mgmt	For	Withhold	Against
1.4	Elect Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Mary Kay Haben	Mgmt	For	For	For
1.7	Elect James C. Katzman	Mgmt	For	For	For
1.8	Elect M. Diane Koken	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

## The Home Depot, Inc.

Ticker Security ID:  
HD CUSIP 437076102

Meeting Date  
05/20/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	Against	Against
7	Elect Helena B. Foulkes	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Craig A. Menear	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Reducing	ShrHoldr	Against	For	Against



Ownership Threshold  
Required to Act by  
Written  
Consent

16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Prison Labor	ShrHoldr	Against	For	Against

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The Interpublic Group of Companies, Inc.

The Interpublic Group of Companies, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
IPG	CUSIP 460690100	05/27/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt

1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
3	Elect Dawn Hudson	Mgmt	For	For	For
4	Elect Philippe Krakowsky	Mgmt	For	For	For
5	Elect Jonathan F. Miller	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Michael I. Roth	Mgmt	For	For	For
8	Elect Linda S. Sanford	Mgmt	For	For	For
9	Elect David M. Thomas	Mgmt	For	For	For
10	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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The J. M. Smucker Company

The CVR Blockchain Company		Meeting Date	Meeting Status	
Ticker	Security ID:	08/19/2020	Voted	
SJM	CUSIP 832696405	Country of Trade		
Meeting Type		United States		
Annual		Proponent	Mgmt Rec	Vote Cast
Issue No.	Description			For/Against Mgmt

1	Elect Susan E.	Mgmt	For	For	For
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Chapman-Hughes

2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Kirk L. Perry	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Nancy Lopez Russell	Mgmt	For	For	For
7	Elect Alex Shumate	Mgmt	For	For	For
8	Elect Mark T. Smucker	Mgmt	For	For	For
9	Elect Richard K. Smucker	Mgmt	For	For	For
10	Elect Timothy P. Smucker	Mgmt	For	For	For
11	Elect Jodi L. Taylor	Mgmt	For	For	For
12	Elect Dawn C. Willoughby	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2020 Equity and Incentive Compensation Plan.	Mgmt	For	Against	Against

The Kroger Co.						
Ticker	Security ID:		Meeting Date		Meeting Status	
KR	CUSIP 501044101		06/24/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Nora A. Aufreiter	Mgmt	For	For	For	
2	Elect Kevin M. Brown	Mgmt	For	For	For	
3	Elect Anne Gates	Mgmt	For	For	For	
4	Elect Karen M. Hoguet	Mgmt	For	For	For	
5	Elect W. Rodney McMullen	Mgmt	For	For	For	
6	Elect Clyde R. Moore	Mgmt	For	For	For	
7	Elect Ronald L. Sargent	Mgmt	For	For	For	
8	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For	
9	Elect Mark S. Sutton	Mgmt	For	For	For	
10	Elect Ashok Vemuri	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Report on Plastic	ShrHoldr	Against	For	Against	

Packaging

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The PNC Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PNC	CUSIP 693475105	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	For	For
3	Elect Debra A. Cafaro	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect David L. Cohen	Mgmt	For	For	For
6	Elect William S. Demchak	Mgmt	For	For	For
7	Elect Andrew T. Feldstein	Mgmt	For	For	For
8	Elect Richard J. Harshman	Mgmt	For	For	For
9	Elect Daniel R. Hesse	Mgmt	For	For	For
10	Elect Linda R. Medler	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Toni Townes-Whitley	Mgmt	For	For	For
13	Elect Michael J. Ward	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	For	Against

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The Progressive Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
PGR	CUSIP 743315103	05/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Philip F. Bleser	Mgmt	For	For	For
2	Elect Stuart B. Burgdoerfer	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Charles A. Davis	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Lawton W. Fitt	Mgmt	For	For	For
7	Elect Susan Patricia	Mgmt	For	For	For

Griffith

8	Elect Devin C. Johnson	Mgmt	For	For	For
9	Elect Jeffrey D. Kelly	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Jan E. Tighe	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TMO	CUSIP 883556102	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	Against	Against
3	Elect C. Martin Harris	Mgmt	For	Against	Against
4	Elect Tyler Jacks	Mgmt	For	For	For
5	Elect R. Alexandra Keith	Mgmt	For	Against	Against
6	Elect Thomas J. Lynch	Mgmt	For	For	For
7	Elect Jim P. Manzi	Mgmt	For	For	For
8	Elect James C. Mullen	Mgmt	For	For	For
9	Elect Lars Rebien Sorensen	Mgmt	For	Against	Against
10	Elect Debora L. Spar	Mgmt	For	For	For
11	Elect Scott M. Sperling	Mgmt	For	For	For
12	Elect Dion J. Weisler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Tractor Supply Company

Ticker	Security ID:	Meeting Date		Meeting Status	
TSCO	CUSIP 892356106	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Joy Brown	Mgmt	For	For	For
1.3	Elect Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Denise L. Jackson	Mgmt	For	For	For

1.5	Elect Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Edna K. Morris	Mgmt	For	For	For
1.8	Elect Mark J. Weikel	Mgmt	For	For	For
1.9	Elect Harry A. Lawton III	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against

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Trane Technologies plc

Ticker	Security ID:	Meeting Date		Meeting Status	
TT	CUSIP G8994E103	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect John Bruton	Mgmt	For	For	For
4	Elect Jared L. Cohon	Mgmt	For	For	For
5	Elect Gary D. Forsee	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Michael W. Lamach	Mgmt	For	For	For
8	Elect Myles Lee	Mgmt	For	For	For
9	Elect April Miller Boise	Mgmt	For	For	For
10	Elect Karen B. Peetz	Mgmt	For	For	For
11	Elect John P. Surma	Mgmt	For	For	For
12	Elect Tony L. White	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

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**United Parcel Service, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
UPS	CUSIP 911312106	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith Shi	Mgmt	For	For	For
12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Omnibus Incentive Compensation Plan	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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**United Rentals, Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
URI	CUSIP 911363109	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Matthew J. Flannery	Mgmt	For	For	For
4	Elect Bobby J. Griffin	Mgmt	For	For	For
5	Elect Kim Harris Jones	Mgmt	For	For	For
6	Elect Terri L. Kelly	Mgmt	For	For	For
7	Elect Michael J. Kneeland	Mgmt	For	For	For
8	Elect Gracia C. Martore	Mgmt	For	For	For
9	Elect Filippo Passerini	Mgmt	For	For	For
10	Elect Donald C. Roof	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

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Universal Display Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
OLED	CUSIP 91347P105	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven V. Abramson	Mgmt	For	Against	Against
2	Elect Cynthia J. Comparin	Mgmt	For	Against	Against
3	Elect Richard C. Elias	Mgmt	For	Against	Against
4	Elect Elizabeth H. Gemmill	Mgmt	For	Against	Against
5	Elect C. Keith Hartley	Mgmt	For	Against	Against
6	Elect Celia M. Joseph	Mgmt	For	Against	Against
7	Elect Lawrence Lacerte	Mgmt	For	Against	Against
8	Elect Sidney D. Rosenblatt	Mgmt	For	Against	Against
9	Elect Sherwin I. Seligsohn	Mgmt	For	Against	Against
10	Advisory Vote on	Mgmt	For	Against	Against

Executive Compensation					
11	Ratification of Auditor	Mgmt	For	For	For
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Unum Group					
Ticker	Security ID:	Meeting Date		Meeting Status	
UNM	CUSIP 91529Y106	05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	Against	Against
2	Elect Susan L. Cross	Mgmt	For	Against	Against
3	Elect Susan D. DeVore	Mgmt	For	Against	Against
4	Elect Joseph J. Echevarria	Mgmt	For	Against	Against
5	Elect Cynthia L. Egan	Mgmt	For	Against	Against
6	Elect Kevin T. Kabat	Mgmt	For	Against	Against
7	Elect Timothy F. Keaney	Mgmt	For	Against	Against
8	Elect Gloria C. Larson	Mgmt	For	Against	Against
9	Elect Richard P. McKenney	Mgmt	For	Against	Against
10	Elect Ronald. P. O'Hanley	Mgmt	For	Against	Against
11	Elect Francis J. Shammo	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
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V.F. Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
VFC	CUSIP 918204108	07/28/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard T. Carucci	Mgmt	For	For	For
1.2	Elect Juliana L. Chugg	Mgmt	For	For	For
1.3	Elect Benno Dorer	Mgmt	For	For	For
1.4	Elect Mark S. Hoplamazian	Mgmt	For	For	For
1.5	Elect Laura W. Lang	Mgmt	For	For	For
1.6	Elect W. Alan McCollough	Mgmt	For	For	For
1.7	Elect W. Rodney McMullen	Mgmt	For	For	For



1.8	Elect Clarence Otis, Jr.	Mgmt	For	For	For
1.9	Elect Steven E. Rendle	Mgmt	For	For	For
1.10	Elect Carol L. Roberts	Mgmt	For	For	For
1.11	Elect Matthew J. Shattock	Mgmt	For	For	For
1.12	Elect Veronica B. Wu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against

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Ventas, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
VTR	CUSIP 92276F100	05/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melody C. Barnes	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Jay M. Gellert	Mgmt	For	For	For
4	Elect Matthew J. Lustig	Mgmt	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For
6	Elect Marguerite M. Nader	Mgmt	For	For	For
7	Elect Sean Nolan	Mgmt	For	For	For
8	Elect Walter C. Rakowich	Mgmt	For	For	For
9	Elect Robert D. Reed	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VZ	CUSIP 92343V104	05/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Melanie L. Healey	Mgmt	For	For	For
5	Elect Clarence Otis,	Mgmt	For	For	For

Jr.

6	Elect Daniel H. Schulman	Mgmt	For	For	For
7	Elect Rodney E. Slater	Mgmt	For	For	For
8	Elect Hans Vestberg	Mgmt	For	For	For
9	Elect Gregory G. Weaver	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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Visa Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
V	CUSIP 92826C839	01/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Mary B. Cranston	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect John F. Lundgren	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Suzanne Nora Johnson	Mgmt	For	For	For
10	Elect Linda J. Rendle	Mgmt	For	For	For
11	Elect John A.C. Swainson	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
16	Shareholder Right to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	ShrHoldr	Against	For	Against

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VMware, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
VMW	CUSIP 928563402	07/15/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony J. Bates	Mgmt	For	Against	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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W.W. Grainger, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
GWW	CUSIP 384802104	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Brian P. Anderson	Mgmt	For	For	For
1.3	Elect V. Ann Hailey	Mgmt	For	For	For
1.4	Elect Katherine D. Jaspon	Mgmt	For	For	For
1.5	Elect Stuart L. Levenick	Mgmt	For	For	For
1.6	Elect D. G. Macpherson	Mgmt	For	For	For
1.7	Elect Neil S. Novich	Mgmt	For	For	For
1.8	Elect Beatriz R. Perez	Mgmt	For	For	For
1.9	Elect Michael J. Roberts	Mgmt	For	For	For
1.10	Elect E. Scott Santi	Mgmt	For	For	For

1.11	Elect Susan Slavik Williams	Mgmt	For	For	For
1.12	Elect Lucas E. Watson	Mgmt	For	For	For
1.13	Elect Steven A. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Walgreens Boots Alliance, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WBA	CUSIP 931427108	01/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose E. Almeida	Mgmt	For	Against	Against
2	Elect Janice M. Babiak	Mgmt	For	For	For
3	Elect David J. Brailer	Mgmt	For	For	For
4	Elect William C. Foote	Mgmt	For	Against	Against
5	Elect Ginger L. Graham	Mgmt	For	For	For
6	Elect Valerie B. Jarrett	Mgmt	For	Against	Against
7	Elect John A. Lederer	Mgmt	For	Against	Against
8	Elect Dominic P. Murphy	Mgmt	For	For	For
9	Elect Stefano Pessina	Mgmt	For	For	For
10	Elect Nancy M. Schlichting	Mgmt	For	Against	Against
11	Elect James A. Skinner	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19	ShrHoldr	Against	For	Against

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Waste Management, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
5	Elect Sean E. Menke	Mgmt	For	For	For
6	Elect William B. Plummer	Mgmt	For	For	For
7	Elect John C. Pope	Mgmt	For	For	For
8	Elect Maryrose T. Sylvester	Mgmt	For	For	For
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Williams-Sonoma, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WSM	CUSIP 969904101	06/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Laura Alber	Mgmt	For	For	For
2	Elect Esi Eggleston Bracey	Mgmt	For	For	For
3	Elect Scott Dahnke	Mgmt	For	For	For
4	Elect Anne Mulcahy	Mgmt	For	For	For
5	Elect William J. Ready	Mgmt	For	For	For
6	Elect Sabrina Simmons	Mgmt	For	For	For
7	Elect Frits van Paasschen	Mgmt	For	For	For
8	Amendment to the 2001 Long Term Incentive Plan	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

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Zscaler, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZS	CUSIP 98980G102	01/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Jagtar J. Chaudhry	Mgmt	For	Withhold	Against
1.2	Elect Amit Sinha	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Zynga Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2021		Voted	
ZNGA	CUSIP 98986T108				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark Pincus	Mgmt	For	For	For
2	Elect Frank D. Gibeau	Mgmt	For	For	For
3	Elect Regina E. Dugan	Mgmt	For	Against	Against
4	Elect William "Bing" Gordon	Mgmt	For	Against	Against
5	Elect Louis J. Lavigne, Jr.	Mgmt	For	For	For
6	Elect Carol G. Mills	Mgmt	For	Against	Against
7	Elect Janice M. Roberts	Mgmt	For	Against	Against
8	Elect Ellen F. Siminoff	Mgmt	For	For	For
9	Elect Noel B. Watson, Jr.	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Item 1: Proxy Voting Record -

Fund Name : Pax High Yield Bond Fund

07/01/2020 - 06/30/2021

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

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Item 1: Proxy Voting Record -

Fund Name : Pax Small Cap Fund

07/01/2020 - 06/30/2021

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8x8, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EGHT	CUSIP 282914100	08/10/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Bryan R. Martin	Mgmt	For	For	For
1.2	Elect Vikram Verma	Mgmt	For	For	For
1.3	Elect Eric Salzman	Mgmt	For	Withhold	Against
1.4	Elect Jaswinder Pal Singh	Mgmt	For	Withhold	Against
1.5	Elect Vladimir Jacimovic	Mgmt	For	For	For
1.6	Elect Monique Bonner	Mgmt	For	Withhold	Against
1.7	Elect Todd R. Ford	Mgmt	For	For	For
1.8	Elect Elizabeth Theophille	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 1996 Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Altus Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
AIF	CUSIP 02215R107	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela Brown	Mgmt	For	For	For
1.2	Elect Colin Dyer	Mgmt	For	For	For
1.3	Elect Anthony Gaffney	Mgmt	For	For	For
1.4	Elect Michael Gordon	Mgmt	For	For	For
1.5	Elect Anthony Long	Mgmt	For	For	For
1.6	Elect Diane MacDiarmid	Mgmt	For	For	For
1.7	Elect Raymond C. Mikulich	Mgmt	For	For	For
1.8	Elect Janet P. Woodruff	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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BJ's Wholesale Club Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BJ	CUSIP 05550J101	06/17/2021	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christopher J. Baldwin	Mgmt	For	Withhold	Against
1.2	Elect Ken Parent	Mgmt	For	Withhold	Against
1.3	Elect Robert A. Steele	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Cae Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CAE	CUSIP 124765108	08/12/2020		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Margaret S. Billson	Mgmt	For	Withhold	Against
1.2	Elect Michael M. Fortier	Mgmt	For	For	For
1.3	Elect Marianne Harrison	Mgmt	For	For	For
1.4	Elect Alan N. MacGibbon	Mgmt	For	For	For
1.5	Elect John P. Manley	Mgmt	For	For	For
1.6	Elect Francois Olivier	Mgmt	For	Withhold	Against
1.7	Elect Marc Parent	Mgmt	For	For	For
1.8	Elect David G. Perkins	Mgmt	For	For	For
1.9	Elect Michael E. Roach	Mgmt	For	Withhold	Against
1.10	Elect Andrew J. Stevens	Mgmt	For	Withhold	Against
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Callaway Golf Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
ELY	CUSIP 131193104	03/03/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Topgolf	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

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## Carter's, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRI	CUSIP 146229109	05/19/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hali Borenstein	Mgmt	For	Against	Against
2	Elect Giuseppina Buonfantino	Mgmt	For	Against	Against
3	Elect Michael D. Casey	Mgmt	For	Against	Against
4	Elect A. Bruce Cleverly	Mgmt	For	Against	Against
5	Elect Jevin S. Eagle	Mgmt	For	Against	Against
6	Elect Mark P. Hipp	Mgmt	For	Against	Against
7	Elect William J. Montgoris	Mgmt	For	Against	Against
8	Elect David Pulver	Mgmt	For	Against	Against
9	Elect Gretchen W. Schar	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

## Catchmark Timber Trust, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CTT	CUSIP 14912Y202	06/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tim E. Bentsen	Mgmt	For	For	For
2	Elect Brian M. Davis	Mgmt	For	For	For
3	Elect James M. DeCosmo	Mgmt	For	For	For
4	Elect Paul S. Fisher	Mgmt	For	For	For
5	Elect Mary E. McBride	Mgmt	For	For	For
6	Elect Douglas D. Rubenstein	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Approval of the 2021 Incentive Plan	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against

## Ciena Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CIEN	CUSIP 171779309	04/01/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hassan M. Ahmed	Mgmt	For	Against	Against

2	Elect Bruce L. Claflin	Mgmt	For	Against	Against
3	Elect T. Michael Nevens	Mgmt	For	Against	Against
4	Elect Patrick Gallagher	Mgmt	For	Against	Against
5	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Coherus BioSciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHRS	CUSIP 19249H103	05/21/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect V. Bryan Lawlis	Mgmt	For	Withhold	Against
1.2	Elect Kimberly Commings-Tzoumakas	Mgmt	For	Withhold	Against
1.3	Elect Alan C. Mendelson	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

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Colfax Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CFX	CUSIP 194014106	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mitchell P. Rales	Mgmt	For	For	For
2	Elect Matthew L. Trerotola	Mgmt	For	For	For
3	Elect Patrick W. Allender	Mgmt	For	Against	Against
4	Elect Thomas S. Gayner	Mgmt	For	Against	Against
5	Elect Rhonda L. Jordan	Mgmt	For	Against	Against
6	Elect Liam J. Kelly	Mgmt	For	Against	Against
7	Elect Philip A. Okala	Mgmt	For	For	For
8	Elect A. Clayton Perfall	Mgmt	For	For	For
9	Elect Didier Teirlinck	Mgmt	For	For	For
10	Elect Rajiv Vinnakota	Mgmt	For	Against	Against
11	Elect Sharon Wienbar	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Columbia Sportswear Company

Ticker	Security ID:	Meeting Date	Meeting Status
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COLM	CUSIP 198516106	06/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Timothy P. Boyle	Mgmt	For	Withhold	Against
1.2	Elect Stephen E. Babson	Mgmt	For	Withhold	Against
1.3	Elect Andy D. Bryant	Mgmt	For	Withhold	Against
1.4	Elect John W. Culver	Mgmt	For	Withhold	Against
1.5	Elect Walter T. Klenz	Mgmt	For	Withhold	Against
1.6	Elect Kevin Mansell	Mgmt	For	Withhold	Against
1.7	Elect Ronald E. Nelson	Mgmt	For	Withhold	Against
1.8	Elect Sabrina Simmons	Mgmt	For	Withhold	Against
1.9	Elect Malia H. Wasson	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Comfort Systems USA, Inc.							
Ticker		Security ID:		Meeting Date		Meeting Status	
FIX		CUSIP 199908104		05/18/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Darcy G. Anderson			Mgmt	For	Withhold	Against
1.2	Elect Herman E. Bulls			Mgmt	For	Withhold	Against
1.3	Elect Alan P. Krusi			Mgmt	For	For	For
1.4	Elect Brian E. Lane			Mgmt	For	For	For
1.5	Elect Pablo G. Mercado			Mgmt	For	Withhold	Against
1.6	Elect Franklin Myers			Mgmt	For	For	For
1.7	Elect William J. Sandbrook			Mgmt	For	For	For
1.8	Elect Constance E. Skidmore			Mgmt	For	Withhold	Against
1.9	Elect Vance W. Tang			Mgmt	For	Withhold	Against
1.10	Elect Cindy L. Wallis-Lage			Mgmt	For	Withhold	Against
2	Ratification of Auditor			Mgmt	For	For	For
3	Advisory Vote on Executive Compensation			Mgmt	For	For	For

Crocs, Inc.							
Ticker		Security ID:		Meeting Date		Meeting Status	
CROX		CUSIP 227046109		06/09/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ronald L. Frasch			Mgmt	For	Withhold	Against
1.2	Elect Andrew Rees			Mgmt	For	Withhold	Against
1.3	Elect Charisse Ford Hughes			Mgmt	For	Withhold	Against

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Cryoport, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CYRX	CUSIP 229050307	04/30/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Linda Baddour	Mgmt	For	For	For
1.2	Elect Richard J. Berman	Mgmt	For	Withhold	Against
1.3	Elect Daniel M. Hancock	Mgmt	For	For	For
1.4	Elect Robert J. Hariri	Mgmt	For	Withhold	Against
1.5	Elect Ram M. Jagannath	Mgmt	For	For	For
1.6	Elect Ramkumar Mandalam	Mgmt	For	Withhold	Against
1.7	Elect Jerrell W. Shelton	Mgmt	For	For	For

1.8	Elect Edward J. Zecchini	Mgmt	For	For	For
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2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

4	Amendment to the 2018 Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
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CubeSmart

Ticker	Security ID:	Meeting Date	Meeting Status		
CUBE	CUSIP 229663109	05/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Piero Bussani	Mgmt	For	Withhold	Against
1.2	Elect Dorothy Dowling	Mgmt	For	Withhold	Against
1.3	Elect John W. Fain	Mgmt	For	Withhold	Against
1.4	Elect Marianne M. Keler	Mgmt	For	Withhold	Against
1.5	Elect Christopher P. Marr	Mgmt	For	Withhold	Against

1.6	Elect Deborah Ratner Salzberg	Mgmt	For	Withhold	Against
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1.7	Elect John F. Remondi	Mgmt	For	Withhold	Against
1.8	Elect Jeffrey F. Rogatz	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Darling Ingredients Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
DAR	CUSIP 237266101	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Randall C. Stuewe	Mgmt	For	Against	Against
2	Elect Charles Adair	Mgmt	For	Against	Against
3	Elect Beth Albright	Mgmt	For	Against	Against
4	Elect Linda A. Goodspeed	Mgmt	For	Against	Against
5	Elect Dirk Kloosterboer	Mgmt	For	Against	Against
6	Elect Mary R. Korby	Mgmt	For	Against	Against
7	Elect Gary W. Mize	Mgmt	For	Against	Against
8	Elect Michael Rescoe	Mgmt	For	Against	Against
9	Elect Nicole M. Ringenberg	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Element Solutions Inc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ESI	CUSIP 28618M106	06/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin E. Franklin	Mgmt	For	Against	Against
2	Elect Benjamin Gliklich	Mgmt	For	For	For
3	Elect Ian G.H. Ashken	Mgmt	For	Against	Against
4	Elect Elyse Napoli Filon	Mgmt	For	For	For
5	Elect Christopher T. Fraser	Mgmt	For	Against	Against
6	Elect Michael F. Goss	Mgmt	For	Against	Against
7	Elect Nichelle Maynard-Elliott	Mgmt	For	Against	Against
8	Elect E. Stanley O'Neal	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

Emcor Group, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
EME	CUSIP 29084Q100	06/10/2021		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John W. Altmeyer	Mgmt	For	For	For
2	Elect Anthony J. Guzzi	Mgmt	For	For	For
3	Elect Ronald L Johnson	Mgmt	For	For	For
4	Elect David H. Laidley	Mgmt	For	For	For
5	Elect Carol P. Lowe	Mgmt	For	For	For
6	Elect M. Kevin McEvoy	Mgmt	For	Against	Against
7	Elect William P. Reid	Mgmt	For	For	For
8	Elect Steven B. Schwarzwaelder	Mgmt	For	For	For
9	Elect Robin A. Walker-Lee	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Evoqua Water Technologies Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
AQUA	CUSIP 30057T105	02/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gary Cappeline	Mgmt	For	Withhold	Against
1.2	Elect Lisa Glatch	Mgmt	For	Withhold	Against
1.3	Elect Brian R. Hoesterey	Mgmt	For	Withhold	Against
1.4	Elect Vinay Kumar	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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Exelixis, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXEL	CUSIP 30161Q104	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles Cohen	Mgmt	For	Against	Against
2	Elect Carl B. Feldbaum	Mgmt	For	Against	Against
3	Elect Maria C. Freire	Mgmt	For	Against	Against
4	Elect Alan M. Garber	Mgmt	For	Against	Against
5	Elect Vincent T. Marchesi	Mgmt	For	Against	Against

6	Elect Michael M. Morrissey	Mgmt	For	Against	Against
7	Elect Stelios Papadopoulos	Mgmt	For	Against	Against
8	Elect George H. Poste	Mgmt	For	Against	Against
9	Elect Julie Anne Smith	Mgmt	For	Against	Against
10	Elect Lance Willsey	Mgmt	For	Against	Against
11	Elect Jack L. Wyszomierski	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Flex Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
FLEX	CUSIP Y2573F102	08/07/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Revathi Advaithi	Mgmt	For	For	For
2	Elect Michael D. Capellas	Mgmt	For	For	For
3	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
4	Elect Marc A. Onetto	Mgmt	For	For	For
5	Elect Erin L. McSweeney	Mgmt	For	For	For
6	Elect Willy C. Shih	Mgmt	For	For	For
7	Elect Charles K. Stevens III	Mgmt	For	For	For
8	Elect Lay Koon Tan	Mgmt	For	For	For
9	Elect William D. Watkins	Mgmt	For	For	For
10	Elect Lawrence A. Zimmerman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2017 Equity Incentive Plan	Mgmt	For	Against	Against
14	Authority to Issue Ordinary Shares	Mgmt	For	Against	Against
15	Renewal of Share Purchase	Mgmt	For	For	For

## Mandate

Fox Factory Holding Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
FOXF	CUSIP 35138V102	05/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael Dennison	Mgmt	For	Withhold	Against
1.2	Elect Sidney Johnson	Mgmt	For	Withhold	Against
1.3	Elect Ted Waitman	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
FTI Consulting, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
FCN	CUSIP 302941109	06/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brenda J. Bacon	Mgmt	For	Against	Against
2	Elect Mark S. Bartlett	Mgmt	For	For	For
3	Elect Claudio Costamagna	Mgmt	For	For	For
4	Elect Vernon Ellis	Mgmt	For	Against	Against
5	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
6	Elect Steven H. Gunby	Mgmt	For	For	For
7	Elect Gerard E. Holthaus	Mgmt	For	For	For
8	Elect Laureen E. Seeger	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Gates Industrial Corporation plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
GTES	CUSIP 00BD9G2S1	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James W. Ireland, III	Mgmt	For	For	For
2	Elect Ivo Jurek	Mgmt	For	Against	Against
3	Elect Julia C. Kahr	Mgmt	For	For	For
4	Elect Terry Klebe	Mgmt	For	For	For



5	Elect Stephanie K. Mains	Mgmt	For	For	For
6	Elect Wilson S. Neely	Mgmt	For	For	For
7	Elect Neil P. Simpkins	Mgmt	For	Against	Against
8	Elect Alicia Tillman	Mgmt	For	For	For
9	Elect Molly P. Zhang	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Directors' Remuneration Report (Advisory)	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For

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Great Lakes Dredge & Dock Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
GLDD	CUSIP 390607109	05/05/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Lasse J. Petterson	Mgmt For	Abstain Against
2	Elect Kathleen M. Shanahan	Mgmt For	Abstain Against
3	Ratification of Auditor	Mgmt For	For For
4	Advisory Vote on Executive Compensation	Mgmt For	For For
5	Approval of the 2021 Long-Term Incentive Plan	Mgmt For	Against Against

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Health Catalyst, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HCAT	CUSIP 42225T107	06/10/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Daniel Burton	Mgmt For	Withhold Against
1.2	Elect John A. Kane	Mgmt For	Withhold Against
1.3	Elect Julie Larson-Green	Mgmt For	Withhold Against
2	Ratification of Auditor	Mgmt For	For For
3	Advisory Vote on Executive Compensation	Mgmt For	For For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Healthcare Realty Trust Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
HR	CUSIP 421946104	05/11/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Todd J. Meredith	Mgmt	For	For	For
1.2	Elect John V. Abbott	Mgmt	For	For	For
1.3	Elect Nancy H. Agee	Mgmt	For	For	For
1.4	Elect Edward H. Braman	Mgmt	For	Withhold	Against
1.5	Elect Ajay Gupta	Mgmt	For	For	For
1.6	Elect James J. Kilroy	Mgmt	For	For	For
1.7	Elect Peter F. Lyle, Sr.	Mgmt	For	For	For
1.8	Elect John Knox Singleton	Mgmt	For	For	For
1.9	Elect Christann M. Vasquez	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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HomeTrust Bancshares Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
HTBI	CUSIP 437872104	11/16/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert E. James, Jr.	Mgmt	For	Withhold	Against
1.2	Elect Craig C. Koontz	Mgmt	For	Withhold	Against
1.3	Elect F. K. McFarland, III	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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Ii-Vi Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IIVI	CUSIP 902104108	11/09/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt	
1	Elect Joseph J. Corasanti	Mgmt	For	Against	Against	
2	Elect Patricia A. Hatter	Mgmt	For	Against	Against	
3	Elect Marc Y.E. Pelaez	Mgmt	For	Against	Against	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	Against	Against	
6	Ratification of Auditor	Mgmt	For	For	For	
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Karuna Therapeutics, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
KRTX	CUSIP 48576A100	06/16/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Christopher J. Coughlin	Mgmt	For	Abstain	Against	
2	Elect James I. Healy	Mgmt	For	Abstain	Against	
3	Elect Jeffrey M. Jonas	Mgmt	For	Abstain	Against	
4	Ratification of Auditor	Mgmt	For	For	For	
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Laird Superfood, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
LSF	CUSIP 50736T102	05/07/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Geoffrey T. Barker	Mgmt	For	Against	Against	
2	Elect Jim Buechler	Mgmt	For	Against	Against	
3	Elect Maile Clark	Mgmt	For	Against	Against	
4	Elect Gregory B. Graves	Mgmt	For	Against	Against	
5	Elect Laird Hamilton	Mgmt	For	Against	Against	
6	Elect Paul Hodge	Mgmt	For	Against	Against	
7	Elect Thomas Wetherald	Mgmt	For	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	
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Ligand Pharmaceuticals Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
LGND	CUSIP 53220K504	06/04/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Jason M. Aryeh	Mgmt	For	Withhold	Against	

1.2	Elect Sarah Boyce	Mgmt	For	Withhold	Against
1.3	Elect Todd C. Davis	Mgmt	For	For	For
1.4	Elect Nancy Ryan Gray	Mgmt	For	Withhold	Against
1.5	Elect John L. Higgins	Mgmt	For	For	For
1.6	Elect John W. Kozarich	Mgmt	For	Withhold	Against
1.7	Elect John L. LaMattina	Mgmt	For	For	For
1.8	Elect Sunil Patel	Mgmt	For	For	For
1.9	Elect Stephen L. Sabba	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Ligand Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LGND	CUSIP 53220K504	12/15/2020	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendment to the 2002 Stock Incentive Plan	Mgmt	For	Against	Against
2	Right to Adjourn Meeting	Mgmt	For	For	For

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Magnite, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MGNI	CUSIP 78112V102	07/08/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lisa L. Troe	Mgmt	For	Against	Against
2	Elect Paul Caine	Mgmt	For	Against	Against
3	Elect Doug Knopper	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Maple Leaf Foods Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MFI	CUSIP 564905107	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William E. Aziz	Mgmt	For	For	For
1.2	Elect W. Geoffrey Beattie	Mgmt	For	For	For

1.3	Elect Ronald G. Close	Mgmt	For	For	For
1.4	Elect Jean M. Fraser	Mgmt	For	For	For
1.5	Elect Timothy D. Hockey	Mgmt	For	For	For
1.6	Elect John A. Lederer	Mgmt	For	For	For
1.7	Elect Katherine N. Lemon	Mgmt	For	For	For
1.8	Elect Jonathon W.F. McCain	Mgmt	For	For	For
1.9	Elect Michael H. McCain	Mgmt	For	For	For
1.10	Elect Carol M. Stephenson	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the Share Option Plan	Mgmt	For	For	For

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MasTec, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/20/2021		Voted	
MTZ	CUSIP 576323109				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jose R. Mas	Mgmt	For	Withhold	Against
1.2	Elect Javier Palomarez	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2013 Incentive Compensation Plan	Mgmt	For	Against	Against

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Meridian Bancorp, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2021		Voted	
EBSB	CUSIP 58958U103				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marilyn A. Censullo	Mgmt	For	Withhold	Against
1.2	Elect Russell L. Chin	Mgmt	For	Withhold	Against
1.3	Elect Richard J. Gavegnano	Mgmt	For	Withhold	Against

1.4	Elect Gregory F. Natalucci	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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MRC Global Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MRC	CUSIP 55345K103	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Rhys J. Best	Mgmt	For	For	For
1.2	Elect Deborah G. Adams	Mgmt	For	Withhold	Against
1.3	Elect Leonard M. Anthony	Mgmt	For	Withhold	Against
1.4	Elect Barbara J. Duganier	Mgmt	For	Withhold	Against
1.5	Elect Cornelis A. Linse	Mgmt	For	Withhold	Against
1.6	Elect Robert J. Saltiel	Mgmt	For	For	For
1.7	Elect Robert L. Wood	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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MSA Safety Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
MSA	CUSIP 553498106	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sandra Phillips Rogers	Mgmt	For	Withhold	Against
1.2	Elect John T. Ryan III	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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National Vision Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EYE	CUSIP 63845R107	06/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect L. Reade Fahs	Mgmt	For	For	For
1.2	Elect Susan S. Johnson	Mgmt	For	For	For
1.3	Elect Naomi Kelman	Mgmt	For	For	For
2	Repeal of Classified Board	Mgmt	For	For	For
3	Elimination of Supermajority Requirement	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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Natus Medical Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
NTUS	CUSIP 639050103	06/16/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ilan Daskal	Mgmt	For	Against	Against
2	Elect Lisa Wipperman Heine	Mgmt	For	Against	Against
3	Elect Jonathan Kennedy	Mgmt	For	Against	Against
4	Elect Joshua H. Levine	Mgmt	For	Against	Against
5	Elect Barbara R. Paul	Mgmt	For	Against	Against
6	Elect Alice D. Schroeder	Mgmt	For	Against	Against
7	Elect Thomas J. Sullivan	Mgmt	For	Against	Against
8	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

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Nexstar Media Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NXST	CUSIP 65336K103	06/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Perry A. Sook	Mgmt	For	Withhold	Against
1.2	Elect Geoff Armstrong	Mgmt	For	Withhold	Against
1.3	Elect Jay M. Grossman	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

NuVasive, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
NUVA	CUSIP 670704105	09/10/2020	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Increase in Authorized Common Stock	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
Omnicell, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
OMCL	CUSIP 68213N109	05/25/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Randall A. Lipps	Mgmt	For	Withhold	Against
1.2	Elect Vance B. Moore	Mgmt	For	Withhold	Against
1.3	Elect Mark W. Parrish	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2009 Equity Incentive Plan	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
Onto Innovation Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
ONTO	CUSIP 683344105	05/11/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leo Berlinghieri	Mgmt	For	Against	Against
2	Elect Edward J. Brown Jr.	Mgmt	For	Against	Against
3	Elect David B. Miller	Mgmt	For	Against	Against
4	Elect Michael P. Plisinsky	Mgmt	For	Against	Against
5	Elect Bruce C. Rhine	Mgmt	For	Against	Against
6	Elect Christopher A. Seams	Mgmt	For	Against	Against
7	Elect Christine A. Tsingos	Mgmt	For	Against	Against



8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
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ORBCOMM Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ORBC	CUSIP 68555P100	04/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jerome B. Eisenberg	Mgmt	For	Withhold	Against
1.2	Elect Marco Fuchs	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2016 Long Term Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Pacira BioSciences, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PCRX	CUSIP 695127100	06/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Laura A. Brege	Mgmt	For	Withhold	Against
1.2	Elect Mark I. Froimson	Mgmt	For	Withhold	Against
1.3	Elect Mark A. Kronenfeld	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to the 2011 Stock Incentive Plan	Mgmt	For	Against	Against
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Planet Fitness, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PLNT	CUSIP 72703H101	05/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Chris Rondeau	Mgmt	For	Withhold	Against
1.2	Elect Frances G. Rathke	Mgmt	For	Withhold	Against
1.3	Elect Bernard Acoca	Mgmt	For	Withhold	Against

2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Quanex Building Products Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
NX	CUSIP 747619104	02/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan F. Davis	Mgmt	For	Against	Against
2	Elect William C. Griffiths	Mgmt	For	Against	Against
3	Elect Donald Maier	Mgmt	For	Against	Against
4	Elect Meredith W. Mendes	Mgmt	For	Against	Against
5	Elect Joseph D. Rupp	Mgmt	For	Against	Against
6	Elect Curtis M. Stevens	Mgmt	For	Against	Against
7	Elect William E. Waltz Jr.	Mgmt	For	Against	Against
8	Elect George L. Wilson	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

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QuinStreet Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
QNST	CUSIP 74874Q100	10/29/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Matthew Glickman	Mgmt	For	Withhold	Against
1.2	Elect Robin Josephs	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Rayonier Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RYN	CUSIP 754907103	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dod Fraser	Mgmt	For	Against	Against
2	Elect Keith E. Bass	Mgmt	For	Against	Against
3	Elect Scott R. Jones	Mgmt	For	Against	Against
4	Elect V. Larkin Martin	Mgmt	For	Against	Against
5	Elect Meridee A. Moore	Mgmt	For	Against	Against

6	Elect Ann C. Nelson	Mgmt	For	Against	Against
7	Elect David L. Nunes	Mgmt	For	Against	Against
8	Elect Matthew J Rivers	Mgmt	For	Against	Against
9	Elect Andrew G. Wiltshire	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

RealPage, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
RP	CUSIP 75606N109	03/08/2021	Voted	
Meeting Type		Country of Trade		
Special		United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt

1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Ribbon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
RBBN	CUSIP 762544104	05/27/2021	Voted	
Meeting Type		Country of Trade		
Annual		United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Mariano S. de Beer	Mgmt	For	For	For
2	Elect R. Stewart Ewing, Jr.	Mgmt	For	Against	Against
3	Elect Bruns H. Grayson	Mgmt	For	Against	Against
4	Elect Beatriz V. Infante	Mgmt	For	Against	Against
5	Elect Bruce W. McClelland	Mgmt	For	For	For
6	Elect Krish A. Prabhu	Mgmt	For	Against	Against
7	Elect Shaul Shani	Mgmt	For	For	For
8	Elect Richard W. Smith	Mgmt	For	For	For
9	Elect Tanya Tamone	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Semtech Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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SMTC	CUSIP 816850101	06/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Martin S.J. Burvill	Mgmt	For	For	For
1.2	Elect Rodolpho C. Cardenuto	Mgmt	For	For	For
1.3	Elect Bruce C. Edwards	Mgmt	For	For	For
1.4	Elect Saar Gillai	Mgmt	For	For	For
1.5	Elect Rockell N. Hankin	Mgmt	For	For	For
1.6	Elect Ye Jane Li	Mgmt	For	For	For
1.7	Elect James T. Lindstrom	Mgmt	For	For	For
1.8	Elect Paula LuPriore	Mgmt	For	For	For
1.9	Elect Mohan R. Maheswaran	Mgmt	For	For	For
1.10	Elect Sylvia Summers	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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SI-BONE, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
SIBN	CUSIP 825704109	06/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Helen Loh	Mgmt	For	Abstain	Against
2	Elect Mika Nishimura	Mgmt	For	Abstain	Against
3	Elect Keith C. Valentine	Mgmt	For	Abstain	Against
4	Ratification of Auditor	Mgmt	For	For	For

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Sprout Social, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
SPT	CUSIP 85209W109	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Justyn Howard	Mgmt	For	Abstain	Against
2	Ratification of Auditor	Mgmt	For	For	For

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The AZEK Company Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AZEK	CUSIP 05478C105	05/18/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Sallie B. Bailey	Mgmt	For	Withhold	Against
1.2	Elect Ashfaq Qadri	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

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The Simply Good Foods Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SMPL	CUSIP 82900L102	01/21/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert G. Montgomery	Mgmt	For	For	For
1.2	Elect Joseph E. Scalzo	Mgmt	For	For	For
1.3	Elect Joseph J. Schena	Mgmt	For	For	For
1.4	Elect James D. White	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Thermon Group Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
THR	CUSIP 88362T103	07/22/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John U. Clarke	Mgmt	For	Withhold	Against
1.2	Elect Linda A. Dalgetty	Mgmt	For	Withhold	Against
1.3	Elect Roger L. Fix	Mgmt	For	Withhold	Against
1.4	Elect Marcus J. George	Mgmt	For	For	For
1.5	Elect Kevin J. McGinty	Mgmt	For	For	For
1.6	Elect John T. Nesser, III	Mgmt	For	For	For
1.7	Elect Michael W. Press	Mgmt	For	Withhold	Against
1.8	Elect Bruce A. Thames	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2020 Long-Term Incentive Plan	Mgmt	For	Against	Against

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TreeHouse Foods, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
THS	CUSIP 89469A104	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ashley Buchanan	Mgmt	For	Against	Against

2	Elect Steven Oakland	Mgmt	For	Against	Against
3	Elect Jill A. Rahman	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

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Vertiv Holdings Co

Ticker	Security ID:	Meeting Date		Meeting Status	
VRT	CUSIP 92537N108	06/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cote	Mgmt	For	For	For
2	Elect Rob Johnson	Mgmt	For	Against	Against
3	Elect Joseph Van Dokkum	Mgmt	For	Against	Against
4	Elect Roger Fradin	Mgmt	For	Against	Against
5	Elect Jacob Kotzubei	Mgmt	For	Against	Against
6	Elect Matthew Louie	Mgmt	For	Against	Against
7	Elect Edward L. Monser	Mgmt	For	Against	Against
8	Elect Steven S Reinemund	Mgmt	For	For	For
9	Elect Robin L. Washington	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Articles Regarding Director Terms	Mgmt	For	For	For

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Victory Capital Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
VCTR	CUSIP 92645B103	05/18/2021		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Milton R. Berlinski	Mgmt	For	Against	Against
2	Elect David C. Brown	Mgmt	For	Against	Against
3	Elect Richard M. DeMartini	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For

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Vocera Communications, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
VCRA	CUSIP 92857F107	06/04/2021		Voted	

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John N. McMullen	Mgmt	For	Against	Against
2	Elect Sharon L. O'Keefe	Mgmt	For	Against	Against
3	Elect Ronald A. Paulus	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Approval of the 2021 Equity Incentive Plan	Mgmt	For	Against	Against
7	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For

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Voya Financial, Inc.

Ticker Security ID:		Meeting Date		Meeting Status	
VOYA CUSIP 929089100		05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Yvette S Butler	Mgmt	For	For	For
2	Elect Jane P. Chwick	Mgmt	For	For	For
3	Elect Kathleen DeRose	Mgmt	For	For	For
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
5	Elect Aylwin B. Lewis	Mgmt	For	For	For
6	Elect Rodney O. Martin, Jr.	Mgmt	For	For	For
7	Elect Byron H. Pollitt, Jr.	Mgmt	For	For	For
8	Elect Joseph V. Tripodi	Mgmt	For	For	For
9	Elect David K. Zwiener	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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White Mountains Insurance Group, Ltd.

Ticker Security ID:		Meeting Date		Meeting Status	
WTM CUSIP G9618E107		05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Margaret Dillon	Mgmt	For	For	For

1.2	Elect Philip A. Gelston	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Williams-Sonoma, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WSM	CUSIP 969904101	06/02/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Laura Alber	Mgmt	For	For	For
2	Elect Esi Eggleston Bracey	Mgmt	For	For	For
3	Elect Scott Dahnke	Mgmt	For	For	For
4	Elect Anne Mulcahy	Mgmt	For	For	For
5	Elect William J. Ready	Mgmt	For	For	For
6	Elect Sabrina Simmons	Mgmt	For	For	For
7	Elect Frits van Paasschen	Mgmt	For	For	For
8	Amendment to the 2001 Long Term Incentive Plan	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

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Workiva Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WK	CUSIP 98139A105	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert H. Herz	Mgmt	For	Withhold	Against
1.2	Elect David S. Mulcahy	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Item 1: Proxy Voting Record -

Fund Name : Pax Global Environmental Markets Fund

07/01/2020 - 06/30/2021

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Agilent Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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A	CUSIP 00846U101	03/17/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mala Anand	Mgmt	For	Against	Against
2	Elect KOH Boon Hwee	Mgmt	For	Against	Against
3	Elect Michael R. McMullen	Mgmt	For	Against	Against
4	Elect Daniel K. Podolsky	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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Air Liquide S.A.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AI	CINS F01764103	05/04/2021	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Elect Xavier Huillard	Mgmt	For	Against	Against
11	Elect Pierre Breber	Mgmt	For	Against	Against
12	Elect Aiman Ezzat	Mgmt	For	Against	Against
13	Elect Bertrand Dumazy	Mgmt	For	Against	Against
14	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
15	2020 Remuneration of Benoit Potier, Chair and CEO	Mgmt	For	For	For
16	2020 Remuneration Report	Mgmt	For	For	For

17	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
18	2021 Remuneration Policy (Board)	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Greenshoe	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	Against	Against
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AWK	CUSIP 030420103	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect Veronica M. Hagen	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Julia L. Johnson	Mgmt	For	For	For
6	Elect Patricia L. Kampling	Mgmt	For	For	For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect Walter J. Lynch	Mgmt	For	For	For
9	Elect George MacKenzie	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Elect Lloyd M. Yates	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
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ANSYS, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ANSS	CUSIP 03662Q105	05/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jim Frankola	Mgmt	For	For	For
2	Elect Alec D. Gallimore	Mgmt	For	For	For
3	Elect Ronald W. Hovsepian	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Approval of the 2021 Equity and Incentive Compensation Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

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Aptiv PLC					
Ticker	Security ID:	Meeting Date		Meeting Status	
APTV	CUSIP G6095L109	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Nicholas M. Donofrio	Mgmt	For	For	For
5	Elect Rajiv L. Gupta	Mgmt	For	For	For
6	Elect Joseph L. Hooley	Mgmt	For	For	For
7	Elect Merit E. Janow	Mgmt	For	For	For
8	Elect Sean O. Mahoney	Mgmt	For	For	For
9	Elect Paul M. Meister	Mgmt	For	For	For
10	Elect Robert K. Ortberg	Mgmt	For	For	For
11	Elect Colin J. Parris	Mgmt	For	For	For
12	Elect Ana G. Pinczuk	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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ASML Holding N.V.

Ticker      Security ID:		Meeting Date		Meeting Status	
ASML      CINS N07059202		04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Ratification of Management Board Acts	Mgmt	For	Against	Against
12	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
13	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	Against	Against
14	Management Board Remuneration Policy	Mgmt	For	Against	Against
15	Supervisory Board Remuneration Policy	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Elect Birgit Conix to the Supervisory Board	Mgmt	For	Against	Against
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Appointment of Auditor	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights in Connection	Mgmt	For	For	For

	with Mergers and Acquisitions				
25	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Repurchase Additional Shares	Mgmt	For	For	For
29	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Autodesk, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADSK	CUSIP 052769106	06/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Stacy J. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Croda International plc

Ticker	Security ID:	Meeting Date	Meeting Status
CRDA	CINS G25536155	05/21/2021	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United Kingdom Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Roberto Cirillo	Mgmt	For	For	For
5	Elect Jacqui Ferguson	Mgmt	For	For	For
6	Elect Steve E. Foots	Mgmt	For	For	For
7	Elect Anita M. Frew	Mgmt	For	For	For
8	Elect Helena Ganczakowski	Mgmt	For	For	For
9	Elect Keith Layden	Mgmt	For	For	For
10	Elect Jeremy K. Maiden	Mgmt	For	For	For
11	Elect John Ramsay	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption of New Articles	Mgmt	For	For	For

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Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DE	CUSIP 244199105	02/24/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Tamra A. Erwin	Mgmt	For	For	For
2	Elect Alan C. Heuberger	Mgmt	For	For	For
3	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
4	Elect Dipak C. Jain	Mgmt	For	For	For
5	Elect Michael O. Johanns	Mgmt	For	For	For
6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect John C. May	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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Delta Electronics Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
2308	CINS Y20263102	06/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		Taiwan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yancey HAI	Mgmt	For	For	For
4	Elect Mark KO	Mgmt	For	For	For
5	Elect Bruce C.H. CHENG	Mgmt	For	For	For
6	Elect CHENG Ping	Mgmt	For	For	For
7	Elect Simon CHANG	Mgmt	For	For	For
8	Elect Victor CHENG	Mgmt	For	For	For
9	Elect LEE Ji-Ren	Mgmt	For	For	For
10	Elect LU Shiyue-Ching	Mgmt	For	For	For
11	Elect TSOU Rose	Mgmt	For	For	For
12	Elect HUANG Jack J.T.	Mgmt	For	For	For
13	Non-compete Restrictions for Directors	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Ecolab Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ECL	CUSIP 278865100	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M.	Mgmt	For	For	For

Baker,  
Jr.

2	Elect Shari L Ballard	Mgmt	For	For	For
3	Elect Barbara J. Beck	Mgmt	For	For	For
4	Elect Christophe Beck	Mgmt	For	For	For
5	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Michael Larson	Mgmt	For	For	For
8	Elect David W. MacLennan	Mgmt	For	For	For
9	Elect Tracy B. McKibben	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Victoria J. Reich	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Elect John J. Zillmer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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Equinix, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EQIX	CUSIP 29444U700	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Thomas Bartlett	Mgmt	For	For	For
1.2	Elect Nanci E. Caldwell	Mgmt	For	For	For
1.3	Elect Adaire Fox-Martin	Mgmt	For	For	For
1.4	Elect Gary F. Hromadko	Mgmt	For	For	For
1.5	Elect Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Charles Meyers	Mgmt	For	For	For
1.7	Elect Christopher B. Paisley	Mgmt	For	For	For
1.8	Elect Sandra Rivera	Mgmt	For	For	For
1.9	Elect Peter F. Van Camp	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Reducing	ShrHoldr	Against	For	Against



Ownership Threshold  
Required to Act by  
Written  
Consent

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Ferguson plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
FERG	CINS G3421J106	07/29/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		Jersey			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adoption of New Articles (Additional U.S. Listing)	Mgmt	For	For	For

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Ferguson Plc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
FERG	CINS G3421J106	12/03/2020		Voted	
Meeting Type		Country of Trade			
Annual		Jersey			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Bill Brundage	Mgmt	For	For	For
5	Elect Tessa Bamford	Mgmt	For	For	For
6	Elect Geoff Drabble	Mgmt	For	For	For
7	Elect Catherine A. Halligan	Mgmt	For	For	For
8	Elect Kevin Murphy	Mgmt	For	For	For
9	Elect Alan Murray	Mgmt	For	For	For
10	Elect Thomas Schmitt	Mgmt	For	For	For
11	Elect Nadia Shouraboura	Mgmt	For	For	For
12	Elect Jacqueline Simmonds	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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GEA Group AG

Ticker	Security ID:	Meeting Date		Meeting Status	
G1A	cins D28304109	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Jurgen Fleischer	Mgmt	For	Against	Against
11	Elect Colin Hall	Mgmt	For	Against	Against
12	Elect Klaus Helmrich	Mgmt	For	Against	Against
13	Elect Annette G. Kohler	Mgmt	For	Against	Against
14	Elect Holly Lei	Mgmt	For	Against	Against
15	Elect Molly P. Zhang	Mgmt	For	Against	Against
16	Management Board Remuneration Policy	Mgmt	For	For	For
17	Supervisory Board Remuneration Policy	Mgmt	For	For	For
18	Amendments to Articles (Supervisory Board Term Length)	Mgmt	For	For	For
19	Increase in Authorised Capital I	Mgmt	For	Against	Against
20	Increase in Authorised Capital	Mgmt	For	Against	Against

II

21	Increase in Authorised Capital III	Mgmt	For	Against	Against
22	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against

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GEA Group AG

Ticker	Security ID:	Meeting Date		Meeting Status	
G1A	cins D28304109	11/26/2020		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Annette G. Kohler as Supervisory Board Member	Mgmt	For	Against	Against
11	Approval of Intra-Company Control Agreement with GEA Internal Services GmbH	Mgmt	For	For	For
12	Amendments to Articles (SRD II)	Mgmt	For	For	For
13	Amendments to Articles (Electronic Participation)	Mgmt	For	For	For
14	Amendments to Articles (Participation in Supervisory Board Meetings)	Mgmt	For	For	For
15	Amendments to Articles	Mgmt	For	For	For

	(Interim Dividend)				
16	Increase in Authorised Capital II	Mgmt	For	Against	Against
17	Increase in Authorised Capital III	Mgmt	For	Against	Against
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Georg Fischer AG

Ticker	Security ID:	Meeting Date		Meeting Status	
FI-N	CINS H26091142	04/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	Against	Against
7	Elect Hubert Achermann	Mgmt	For	Against	Against
8	Elect Riet Cadonau	Mgmt	For	For	For
9	Elect Peter Hackel	Mgmt	For	For	For
10	Elect Roger Michaelis	Mgmt	For	Against	Against
11	Elect Eveline Saupper	Mgmt	For	For	For
12	Elect Yves Serra	Mgmt	For	Against	Against
13	Elect Jasmin Staiblin	Mgmt	For	For	For
14	Elect Yves Serra as Board Chair	Mgmt	For	For	For
15	Elect Hubert Achermann as Compensation Committee Member	Mgmt	For	For	For
16	Elect Riet Cadonau as Compensation Committee Member	Mgmt	For	For	For
17	Elect Eveline Saupper as Compensation Committee	Mgmt	For	For	For

	Member				
18	Board Compensation	Mgmt	For	For	For
19	Executive Compensation	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Appointment of Independent Proxy	Mgmt	For	For	For

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Hubbell Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
HUBB	CUSIP 443510607	05/04/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Anthony J. Guzzi	Mgmt	For	Withhold	Against
1.4	Elect Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Neal J. Keating	Mgmt	For	Withhold	Against
1.6	Elect Bonnie C. Lind	Mgmt	For	Withhold	Against
1.7	Elect John F. Malloy	Mgmt	For	For	For
1.8	Elect Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect John G. Russell	Mgmt	For	Withhold	Against
1.10	Elect Steven R. Shawley	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Ilex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IEX	CUSIP 45167R104	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William M. Cook	Mgmt	For	For	For
2	Elect Mark A. Buthman	Mgmt	For	For	For
3	Elect Lakecia N. Gunter	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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Intertek Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ITRK	CINS G4911B108	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Lynda M. Clarizio	Mgmt	For	For	For
6	Elect Tamara Ingram	Mgmt	For	For	For
7	Elect Jonathan Timmis	Mgmt	For	For	For
8	Elect Andrew Martin	Mgmt	For	For	For
9	Elect Andre Lacroix	Mgmt	For	For	For
10	Elect Graham Allan	Mgmt	For	For	For
11	Elect Gurnek Bains	Mgmt	For	For	For
12	Elect Dame Louise Makin	Mgmt	For	For	For
13	Elect Gill Rider	Mgmt	For	For	For
14	Elect Jean-Michel Valette	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Adoption of New Articles	Mgmt	For	For	For

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Keyence Corporation

Ticker Security ID:  
6861 CINS J32491102

Meeting Type  
Annual  
Country of Trade  
Japan

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takemitsu Takizaki	Mgmt	For	For	For
4	Elect Yu Nakata	Mgmt	For	For	For
5	Elect Akiji Yamaguchi	Mgmt	For	For	For
6	Elect Masayuki Miki	Mgmt	For	For	For
7	Elect Hiroaki Yamamoto	Mgmt	For	For	For
8	Elect Akinori Yamamoto	Mgmt	For	For	For
9	Elect Seiichi Taniguchi	Mgmt	For	For	For
10	Elect Kumiko Suenaga @ Kumiko Ukagami	Mgmt	For	For	For
11	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Mgmt	For	For	For

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Kingspan Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
KRX	CINS G52654103	02/12/2021	Voted		
Meeting Type		Country of Trade			
Special		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Approve Migration of Electronic Settlement	Mgmt	For	For	For
3	Adoption of New Articles (Migration)	Mgmt	For	For	For
4	Authority to Implement the Migration	Mgmt	For	For	For

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Koninklijke DSM NV

Ticker	Security ID:	Meeting Date	Meeting Status		
DSM	CINS N5017D122	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Amendments to Articles (Bundled)	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	For	For

7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	Against	Against
11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
12	Elect Dimitri de Vreeze to the Management Board	Mgmt	For	For	For
13	Elect Frits van Paasschen to the Supervisory Board	Mgmt	For	Against	Against
14	Elect John Ramsay to the Supervisory Board	Mgmt	For	Against	Against
15	Elect Carla M.C. Mahieu to the Supervisory Board	Mgmt	For	Against	Against
16	Elect Corien M. Wortmann-Kool to the Supervisory Board	Mgmt	For	Against	Against
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Kubota Corporation

Ticker  
6326

Security ID:  
CINS J36662138

Meeting Date  
03/19/2021

Meeting Status  
Voted



Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masatoshi Kimata	Mgmt	For	Against	Against
3	Elect Yuichi Kitao	Mgmt	For	Against	Against
4	Elect Masato Yoshikawa	Mgmt	For	Against	Against
5	Elect Toshihiko Kurosawa	Mgmt	For	Against	Against
6	Elect Dai Watanabe	Mgmt	For	Against	Against
7	Elect Yuzuru Matsuda	Mgmt	For	Against	Against
8	Elect Koichi Ina	Mgmt	For	Against	Against
9	Elect Yutaro Shintaku	Mgmt	For	Against	Against
10	Elect Kumi Arakane Kumi Kameyama	Mgmt	For	Against	Against
11	Elect Yuri Furusawa as Statutory Auditor	Mgmt	For	For	For
12	Directors' Fees	Mgmt	For	For	For
13	Bonus	Mgmt	For	For	For

Linde Plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
LIN	CUSIP 74005P104		07/27/2020		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Wolfgang Reitzle	Mgmt	For	For	For	
2	Elect Stephen F. Angel	Mgmt	For	For	For	
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For	
4	Elect Clemens A.H. Borsig	Mgmt	For	For	For	
5	Elect Nance K. Dicciani	Mgmt	For	For	For	
6	Elect Thomas Enders	Mgmt	For	For	For	
7	Elect Franz Fehrenbach	Mgmt	For	For	For	
8	Elect Edward G. Galante	Mgmt	For	For	For	
9	Elect Larry D. McVay	Mgmt	For	For	For	
10	Elect Victoria Ossadnik	Mgmt	For	For	For	
11	Elect Martin H. Richenhagen	Mgmt	For	Against	Against	
12	Elect Robert L. Wood	Mgmt	For	For	For	
13	Ratification of PricewaterhouseCoopers	Mgmt	For	For	For	
14	Authority to Set Auditor's Fees	Mgmt	For	For	For	
15	Authority to Set Price Range for Re-Issuance	Mgmt	For	For	For	

of Treasury  
Shares

16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTD	CUSIP 592688105	05/06/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Wah-Hui Chu	Mgmt	For	Against	Against
3	Elect Domitille Doat-Le Bigot	Mgmt	For	Against	Against
4	Elect Olivier A. Filliol	Mgmt	For	For	For
5	Elect Elisha W. Finney	Mgmt	For	For	For
6	Elect Richard Francis	Mgmt	For	For	For
7	Elect Michael A. Kelly	Mgmt	For	For	For
8	Elect Thomas P. Salice	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For

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Orsted A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
ORSTED	CINS K7653Q105	03/01/2021	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Board and Management Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Authority to	Mgmt	For	For	For

	Repurchase Shares				
12	Amendments to Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	For
13	Amendments to Remuneration Policy (Travel Compensation)	Mgmt	For	For	For
14	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
15	Authorization of Legal Formalities	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Board Size	Mgmt	For	For	For
18	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For
19	Elect Lene Skole-Sorensen as Vice-Chair	Mgmt	For	For	For
20	Elect Lynda Armstrong	Mgmt	For	For	For
21	Elect Jorgen Kildahl	Mgmt	For	For	For
22	Elect Peter Korsholm	Mgmt	For	For	For
23	Elect Dieter Wemmer	Mgmt	For	For	For
24	Elect Julia King	Mgmt	For	For	For
25	Elect Henrik Poulsen	Mgmt	For	For	For
26	Directors' Fees	Mgmt	For	For	For
27	Appointment of Auditor	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Pennon Group plc

Ticker Security ID:  
PNN CINS G8295T213

Meeting Type  
Ordinary Country of Trade  
United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Special Dividend	Mgmt	For	For	For
2	Share Consolidation	Mgmt	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
5	Authority to Issue	Mgmt	For	For	For

	Shares w/o Preemptive Rights (Specified Capital Investment)				
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Adoption of New Articles	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Pennon Group plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PNN	CINS G8295T213	07/31/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Remuneration Policy (Binding)	Mgmt	For	For	For
5	Elect Gill Rider	Mgmt	For	For	For
6	Elect Neil Cooper	Mgmt	For	For	For
7	Elect Paul Boote	Mgmt	For	For	For
8	Elect Jon Butterworth	Mgmt	For	For	For
9	Elect Susan J. Davy	Mgmt	For	For	For
10	Elect Iain Evans	Mgmt	For	For	For
11	Elect Claire Ighodaro	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase	Mgmt	For	For	For

	Shares				
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	WaterShare Share Dividend	Mgmt	For	For	For
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Pentair plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PNR	CUSIP G7S00T104	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2	Elect Glynis A. Bryan	Mgmt	For	For	For
3	Elect T. Michael Glenn	Mgmt	For	For	For
4	Elect Theodore L. Harris	Mgmt	For	For	For
5	Elect Gregory E. Knight	Mgmt	For	For	For
6	Elect David A. Jones	Mgmt	For	For	For
7	Elect Michael T. Speetzen	Mgmt	For	For	For
8	Elect John L. Stauch	Mgmt	For	For	For
9	Elect Billie I. Williamson	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Approval of the Employee Stock Purchase and Bonus Plan	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	Against	Against

PTC Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PTC	CUSIP 69370C100	02/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Janice D. Chaffin	Mgmt	For	Withhold	Against
1.2	Elect Phillip M. Fernandez	Mgmt	For	Withhold	Against
1.3	Elect James E. Heppelmann	Mgmt	For	For	For
1.4	Elect Klaus Hoehn	Mgmt	For	Withhold	Against
1.5	Elect Paul A. Lacy	Mgmt	For	Withhold	Against
1.6	Elect Corinna Lathan	Mgmt	For	For	For
1.7	Elect Blake D. Moret	Mgmt	For	Withhold	Against
1.8	Elect Robert P. Schechter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Rockwell Automation, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ROK	CUSIP 773903109	02/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William P. Gipson	Mgmt	For	For	For
1.2	Elect J. Phillip Holloman	Mgmt	For	For	For
1.3	Elect Steven R. Kalmanson	Mgmt	For	For	For
1.4	Elect Lawrence D. Kingsley	Mgmt	For	For	For
1.5	Elect Lisa A. Payne	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Sap SE					
Ticker	Security ID:	Meeting Date		Meeting Status	
SAP	CINS D66992104	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Qi Lu	Mgmt	For	Against	Against
11	Elect Rouven Westphal	Mgmt	For	Against	Against
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
13	Amendment to Corporate Purpose	Mgmt	For	For	For
14	Amendments to Articles (SRD II)	Mgmt	For	For	For

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Schneider Electric SE

Ticker Security ID:  
SU CINS F86921107

Meeting Type  
Mix Country of Trade  
France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2020 Remuneration Report	Mgmt	For	For	For

12	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
14	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Jean-Pascal Tricoire	Mgmt	For	For	For
16	Elect Anna Ohlsson-Leijon	Mgmt	For	For	For
17	Election of Thierry Jacquet (Employee Shareholder Representatives)	Mgmt	Against	Against	For
18	Election of Zennia Csikos (Employee Shareholder Representatives)	Mgmt	Against	Against	For
19	Elect Xiaoyun Ma (Employee Shareholder Representatives)	Mgmt	For	For	For
20	Election of Malene Kvist Kristensen (Employee Shareholder Representatives)	Mgmt	Against	Against	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against
25	Greenshoe	Mgmt	For	Against	Against
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against



27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Amendments to Article Regarding Board Powers	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Siemens AG

Ticker	Security ID:	Meeting Date		Meeting Status		
SIE	CINS D69671218	02/03/2021		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	Ratify Joe Kaeser	Mgmt	For	Against	Against	
13	Ratify Roland Busch	Mgmt	For	Against	Against	
14	Ratify Lisa Davis	Mgmt	For	Against	Against	
15	Ratify Klaus Helmrich	Mgmt	For	Against	Against	
16	Ratify Janina Kugel	Mgmt	For	Against	Against	
17	Ratify Cedrik Neike	Mgmt	For	Against	Against	
18	Ratify Michael Sen	Mgmt	For	Against	Against	
19	Ratify Ralph P. Thomas	Mgmt	For	Against	Against	
20	Ratify Jim Hagemann Snabe	Mgmt	For	Against	Against	
21	Ratify Birgit Steinborn	Mgmt	For	Against	Against	
22	Ratify Werner Wenning	Mgmt	For	Against	Against	
23	Ratify Werner Brandt	Mgmt	For	Against	Against	
24	Ratify Michael Diekmann	Mgmt	For	Against	Against	

25	Ratify Andrea Fehrmann	Mgmt	For	Against	Against
26	Ratify Bettina Haller	Mgmt	For	Against	Against
27	Ratify Robert Kensbock	Mgmt	For	Against	Against
28	Ratify Harald Kern	Mgmt	For	Against	Against
29	Ratify Jurgen Kerner	Mgmt	For	Against	Against
30	Ratify Nicola Leibinger-Kammuller	Mgmt	For	Against	Against
31	Ratify Benoit Potier	Mgmt	For	Against	Against
32	Ratify Hagen Reimer	Mgmt	For	Against	Against
33	Ratify Norbert Reithofer	Mgmt	For	Against	Against
34	Ratify Nemat Talaat Shafik	Mgmt	For	Against	Against
35	Ratify Nathalie von Siemens	Mgmt	For	Against	Against
36	Ratify Michael Sigmund	Mgmt	For	Against	Against
37	Ratify Dorothea Simon	Mgmt	For	Against	Against
38	Ratify Matthias Zachert	Mgmt	For	Against	Against
39	Ratify Gunnar Zukunft	Mgmt	For	Against	Against
40	Appointment of Auditor	Mgmt	For	For	For
41	Elect Grazia Vittadini	Mgmt	For	For	For
42	Elect Kasper Rorsted	Mgmt	For	For	For
43	Elect Jim Hagemann Snabe	Mgmt	For	For	For
44	Supervisory Board Remuneration Policy	Mgmt	For	For	For
45	Increase in Authorised Capital for Employee Share Purchase Plan	Mgmt	For	For	For
46	Amendments to Previously Approved Profit-and-Loss Transfer Agreement with Siemens Bank GmbH	Mgmt	For	For	For
47	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	ShrHoldr	Against	For	Against

Siemens AG

Ticker

Security ID:

Meeting Date

Meeting Status

SIE

CINS D69671218

07/09/2020

Voted

Meeting Type

Country of Trade

Special

Germany

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Spin-Off and Transfer Agreement	Mgmt	For	For	For

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Spirax-Sarco Engineering plc

Ticker	Security ID:	Meeting Date		Meeting Status	
SPX	CINS G83561129	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For
6	Elect Jamie Pike	Mgmt	For	For	For
7	Elect Nick Anderson	Mgmt	For	For	For
8	Elect Trudy Schoolenberg	Mgmt	For	For	For
9	Elect Peter I. France	Mgmt	For	For	For
10	Elect Caroline A. Johnstone	Mgmt	For	For	For
11	Elect Jane Kingston	Mgmt	For	For	For
12	Elect Kevin Thompson	Mgmt	For	For	For
13	Elect Nimesh Patel	Mgmt	For	For	For
14	Elect Angela Archon	Mgmt	For	For	For
15	Elect Olivia Qui	Mgmt	For	For	For
16	Elect Richard Gillingwater	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Scrip Dividend	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

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Suez

Ticker	Security ID:	Meeting Date	Meeting Status		
SEV	CINS F6327G101	06/30/2021	Voted		
Meeting Type		Country of Trade			
Ordinary		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Co-Option of Bertrand Meunier	Mgmt	For	For	For
9	Ratification of Co-Option of Jacques Richier	Mgmt	For	For	For
10	Ratification of Co-Option of Anthony R. Coscia	Mgmt	For	For	For
11	Ratification of Co-Option of Phillipe Petitcolin	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	2020 Remuneration Report	Mgmt	For	For	For
14	2020 Remuneration of Jean-Louis Chaussade, Chair (Until May 12, 2020)	Mgmt	For	For	For
15	2020 Remuneration of Philippe Varin, Chair (Since May 12, 2020)	Mgmt	For	For	For
16	2020 Remuneration of Bertrand Camus, CEO	Mgmt	For	For	For
17	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (Board of	Mgmt	For	For	For

	Directors)				
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
TE Connectivity Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TEL	CUSIP H84989104	03/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pierre R. Brondeau	Mgmt	For	Against	Against
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	For	For
6	Elect David M. Kerko	Mgmt	For	Abstain	Against
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mgmt	For	Against	Against
9	Elect Yong Nam	Mgmt	For	For	For
10	Elect Daniel J. Phelan	Mgmt	For	For	For
11	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
12	Elect Mark C. Trudeau	Mgmt	For	For	For
13	Elect Dawn C. Willoughby	Mgmt	For	For	For
14	Elect Laura H. Wright	Mgmt	For	For	For
15	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
16	Elect Daniel J. Phelan as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
18	Elect Mark C. Trudeau as Management Development and Compensation Committee	Mgmt	For	For	For

	Member				
19	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Approval of Annual Report	Mgmt	For	For	For
22	Approval of Statutory Financial Statements	Mgmt	For	For	For
23	Approval of Consolidated Financial Statements	Mgmt	For	For	For
24	Ratification of Board and Management Acts	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
27	Appointment of Special Auditor	Mgmt	For	For	For
28	Advisory Vote on Executive Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Allocation of Profits	Mgmt	For	For	For
32	Dividend from Reserves	Mgmt	For	For	For
33	Cancellation of Shares and Reduction of Share Capital	Mgmt	For	For	For
34	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
35	Amendment to the 2007 Stock and Incentive Plan	Mgmt	For	For	For
36	Right to Adjourn Meeting	Mgmt	For	For	For

TeamViewer AG						
Ticker	Security ID:		Meeting Date		Meeting Status	
TMV	CINS D8T895100		06/15/2021		Voted	
Meeting Type			Country of Trade			
Annual			Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Ratification of Management Board Acts	Mgmt	For	Against	Against	
7	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against	
8	Appointment of Statutory Auditor	Mgmt	For	For	For	
9	Appointment of Auditor for Interim Statements	Mgmt	For	For	For	
10	Management Board Remuneration Policy	Mgmt	For	For	For	
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For	

Trane Technologies plc							
Ticker		Security ID:		Meeting Date		Meeting Status	
TT		CUSIP G8994E103		06/03/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold			Mgmt	For	For	For
2	Elect Ann C. Berzin			Mgmt	For	For	For
3	Elect John Bruton			Mgmt	For	For	For
4	Elect Jared L. Cohon			Mgmt	For	For	For
5	Elect Gary D. Forsee			Mgmt	For	For	For
6	Elect Linda P. Hudson			Mgmt	For	For	For
7	Elect Michael W. Lamach			Mgmt	For	For	For
8	Elect Myles Lee			Mgmt	For	For	For
9	Elect April Miller Boise			Mgmt	For	For	For
10	Elect Karen B. Peetz			Mgmt	For	For	For
11	Elect John P. Surma			Mgmt	For	For	For
12	Elect Tony L. White			Mgmt	For	For	For
13	Advisory Vote on Executive			Mgmt	For	For	For

Compensation

14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

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Trimble Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRMB	CUSIP 896239100	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven W. Berglund	Mgmt	For	For	For
1.2	Elect James C. Dalton	Mgmt	For	Withhold	Against
1.3	Elect Borje E. Ekholm	Mgmt	For	Withhold	Against
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	Withhold	Against
1.6	Elect Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Umicore NV/SA

Ticker	Security ID:	Meeting Date		Meeting Status	
UMI	CINS B95505184	04/29/2021		Voted	
Meeting Type		Country of Trade			
Mix		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For



7	2020 Employee Bonus	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Ratification of Auditor's Acts	Mgmt	For	Against	Against
11	Elect Thomas Leysen to the Supervisory Board	Mgmt	For	Against	Against
12	Elect Koenraad Debackere to the Supervisory Board	Mgmt	For	Against	Against
13	Elect Mark Garrett to the Supervisory Board	Mgmt	For	Against	Against
14	Elect Eric Meurice to the Supervisory Board	Mgmt	For	Against	Against
15	Elect Brigit Behrendt to the Supervisory Board	Mgmt	For	Against	Against
16	Supervisory Board Remuneration Policy	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	Against	Against
18	Authority to Set Auditor Fees	Mgmt	For	Against	Against
19	Change in Control Clause I	Mgmt	For	Against	Against
20	Change in Control Clause II	Mgmt	For	Against	Against
21	Change in Control Clause III	Mgmt	For	Against	Against
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Verisk Analytics, Inc.

Ticker Security ID:  
VRSK CUSIP 92345Y106

Meeting Type

Annual

Issue No. Description

Meeting Date

05/19/2021

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against

					Mgmt
1	Elect Samuel G. Liss	Mgmt	For	For	For
2	Elect Bruce E. Hansen	Mgmt	For	For	For
3	Elect Therese M. Vaughan	Mgmt	For	For	For
4	Elect Kathleen Hogenson	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For
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Vitasoy International Holdings Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
0345	CINS Y93794108	08/18/2020		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Roy CHUNG Chi-ping	Mgmt	For	Against	Against
6	Elect Yvonne LO Mo-ling	Mgmt	For	Against	Against
7	Elect Peter LO Tak-shing	Mgmt	For	Against	Against
8	Elect May LO	Mgmt	For	Against	Against
9	Elect Eugene Lye	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against

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Waste Management, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/11/2021		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
5	Elect Sean E. Menke	Mgmt	For	For	For
6	Elect William B. Plummer	Mgmt	For	For	For
7	Elect John C. Pope	Mgmt	For	For	For
8	Elect Maryrose T. Sylvester	Mgmt	For	For	For
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Waters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WAT	CUSIP 941848103	05/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Udit Batra	Mgmt	For	For	For
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Michael J. Berendt	Mgmt	For	For	For
4	Elect Edward Conard	Mgmt	For	For	For
5	Elect Gary E. Hendrickson	Mgmt	For	For	For
6	Elect Pearl S. Huang	Mgmt	For	For	For
7	Elect Christopher A. Kuebler	Mgmt	For	For	For
8	Elect Flemming Ornskov	Mgmt	For	Against	Against
9	Elect Thomas P. Salice	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Westrock Company

Ticker	Security ID:	Meeting Date	Meeting Status
WRK	CUSIP 96145D105	01/29/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Colleen F. Arnold	Mgmt	For	For	For
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect J. Powell Brown	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Russell M. Currey	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect John A. Luke	Mgmt	For	For	For
8	Elect Gracia C. Martore	Mgmt	For	For	For
9	Elect James E. Nevels	Mgmt	For	For	For
10	Elect Steven C. Voorhees	Mgmt	For	For	For
11	Elect Bettina M. Whyte	Mgmt	For	For	For
12	Elect Alan D. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2020 Incentive Stock Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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Xylem Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
XYL	CUSIP 98419M100	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Jorge M. Gomez	Mgmt	For	For	For
5	Elect Victoria D. Harker	Mgmt	For	Against	Against
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Surya N. Mohapatra	Mgmt	For	For	For
8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Markos I. Tambakeras	Mgmt	For	For	For
10	Elect Lila Tretikov	Mgmt	For	For	For
11	Elect Uday Yadav	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For

Executive  
Compensation

14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
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Zhuzhou CRRC Times Electric Co Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
3898	CINS Y9892N104	12/07/2020	Voted

Meeting Type	Country of Trade
Other	China

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Place of listing	Mgmt	For	For	For
3	Class of shares to be issued	Mgmt	For	For	For

4	Nominal value of shares	Mgmt	For	For	For
5	Target subscribers	Mgmt	For	For	For
6	Schedule of the issue and listing	Mgmt	For	For	For

7	Method of issue	Mgmt	For	For	For
8	Issue size	Mgmt	For	For	For
9	Pricing methodology	Mgmt	For	For	For
10	Implementation of strategic placing upon issue	Mgmt	For	For	For

11	Use of proceeds	Mgmt	For	For	For
12	Method of underwriting	Mgmt	For	For	For
13	Validity period	Mgmt	For	For	For
14	Board Authorization in Relation to Issuance	Mgmt	For	For	For

15	Use of Proceeds and Feasibility Analysis Report	Mgmt	For	For	For
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16	Accumulated Profit Distribution Plan prior to A Share Issue	Mgmt	For	For	For
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17	Formulation of the Plan for Stabilization of Price of A	Mgmt	For	For	For
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Shares within three  
years after the Issue  
of A  
Shares

18	Dilution of Immediate Returns and Recover Measures	Mgmt	For	For	For
19	Three Year Dividend Distribution Plan	Mgmt	For	For	For
20	Approval of Undertakings Regarding the Information Disclosure in the Prospectus for the Issue of A Shares	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Zhuzhou CRRC Times Electric Co Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
3898	CINS Y9892N104	12/07/2020	Voted		
Meeting Type		Country of Trade			
Special		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Place of listing	Mgmt	For	For	For
3	Class of shares to be issued	Mgmt	For	For	For
4	Nominal value of shares	Mgmt	For	For	For
5	Target subscribers	Mgmt	For	For	For
6	Schedule of the issue and listing	Mgmt	For	For	For
7	Method of issue	Mgmt	For	For	For
8	Issue size	Mgmt	For	For	For
9	Pricing methodology	Mgmt	For	For	For
10	Implementation of strategic placing upon issue	Mgmt	For	For	For
11	Use of proceeds	Mgmt	For	For	For
12	Method of underwriting	Mgmt	For	For	For
13	Validity Period	Mgmt	For	For	For
14	Board Authorization in Relation to Issuance	Mgmt	For	For	For
15	Use of Proceeds and Feasibility Analysis Report	Mgmt	For	For	For
16	Accumulated Profit Distribution Plan prior to A Share Issue	Mgmt	For	For	For

17	Formulation of the Plan for Stabilization of Price of A	Mgmt	For	For	For
	Shares within three years after the Issue of A Shares				
18	Dilution of Immediate Returns and Recovery Measures	Mgmt	For	For	For
19	Three Year Dividend Distribution Plan	Mgmt	For	For	For
20	Approval of Undertakings Regarding the Information Disclosure in the Prospectus for the Issue of A Shares	Mgmt	For	For	For
21	Amendments to Articles of Association	Mgmt	For	For	For
22	Rules of Procedures for the General Meetings	Mgmt	For	For	For
	applicable after the Issue of A Shares				
23	Rules of Procedures for the Board of Directors	Mgmt	For	For	For
	applicable after the Issue of A Shares				
24	Rules of Procedures for the Supervisory Committee	Mgmt	For	For	For
	applicable after the Issue of A Shares				
25	Formulation of the Terms of Reference of the	Mgmt	For	For	For

Independent  
Non-executive  
Directors

26	Management Policy for External Guarantees	Mgmt	For	For	For
27	Management Policy for Related Party Transactions	Mgmt	For	For	For
28	Management Policy for External Investments	Mgmt	For	For	For
29	Policy for Preventing the Controlling Shareholders, Actual Controllers and Related Parties from Appropriating Funds	Mgmt	For	For	For
30	Management Policy for Funds Raised from A Shares	Mgmt	For	For	For
31	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
32	2020-23 Financial Services Framework Agreement I	Mgmt	For	For	For
33	2020-23 Financial Services Framework Agreement II	Mgmt	For	For	For
34	2021-23 Shiling Mutual Supply Framework Agreement	Mgmt	For	For	For
35	Elect SHANG Jing	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Item 1: Proxy Voting Record -

Fund Name : Pax International Sustainable Economy Fund

07/01/2020 - 06/30/2021

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ABB Ltd.			
Ticker	Security ID:	Meeting Date	Meeting Status
ABBN	CINS H0010V101	03/25/2021	Voted
Meeting Type		Country of Trade	
Annual		Switzerland	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against



					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Compensation Report	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
7	Increase in Authorised Capital	Mgmt	For	Against	Against
8	Board Compensation	Mgmt	For	For	For
9	Executive Compensation	Mgmt	For	For	For
10	Elect Gunnar Brock	Mgmt	For	For	For
11	Elect David E. Constable	Mgmt	For	For	For
12	Elect Frederico Fleury Curado	Mgmt	For	For	For
13	Elect Lars Forberg	Mgmt	For	Against	Against
14	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
15	Elect Geraldine Matchett	Mgmt	For	For	For
16	Elect David Meline	Mgmt	For	For	For
17	Elect Satish Pai	Mgmt	For	For	For
18	Elect Jacob Wallenberg	Mgmt	For	Against	Against
19	Elect Peter R. Voser as Board Chair	Mgmt	For	For	For
20	Elect David E. Constable as Compensation Committee Member	Mgmt	For	For	For
21	Elect Frederico Fleury Curado as Compensation Committee Member	Mgmt	For	For	For
22	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Mgmt	For	For	For
23	Appointment of Independent Proxy	Mgmt	For	For	For

24	Appointment of Auditor	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Adidas AG

Ticker	Security ID:	Meeting Date		Meeting Status	
ADS	CINS D0066B185	08/11/2020		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Amendments to Articles Regarding Virtual AGM Participation	Mgmt	For	For	For
11	Elect Christian Klein as Supervisory Board Member	Mgmt	For	Against	Against
12	Appointment of Auditor	Mgmt	For	For	For

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Aegon N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
AGN	CINS N00927298	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Remuneration Report	Mgmt	For	For	For
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Ratification of Management Board	Mgmt	For	Against	Against

	Acts				
15	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Elect Dona D. Young to the Supervisory Board	Mgmt	For	Against	Against
18	Elect William Connelly to the Supervisory Board	Mgmt	For	Against	Against
19	Elect Mark A. Ellman to the Supervisory Board	Mgmt	For	Against	Against
20	Elect Jack F. McGarry to the Supervisory Board	Mgmt	For	Against	Against
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Elect Matthew Rider to the Management Board	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Cancellation of Shares	Mgmt	For	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	Against	Against
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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AEON CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
8267	CINS J00288100	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Motoya Okada	Mgmt	For	Against	Against
3	Elect Akio Yoshida	Mgmt	For	Against	Against
4	Elect Akinori Yamashita	Mgmt	For	Against	Against
5	Elect Takashi Tsukamoto	Mgmt	For	Against	Against
6	Elect Kotaro Ono	Mgmt	For	Against	Against

7	Elect Peter Child	Mgmt	For	Against	Against
8	Elect Carrie Yu @ Carrie Ip	Mgmt	For	Against	Against
9	Renewal of Takeover Defense Plan	Mgmt	For	Against	Against

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Air Liquide S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
AI	CINS F01764103	05/04/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Elect Xavier Huillard	Mgmt	For	Against	Against
11	Elect Pierre Breber	Mgmt	For	Against	Against
12	Elect Aiman Ezzat	Mgmt	For	Against	Against
13	Elect Bertrand Dumazy	Mgmt	For	Against	Against
14	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
15	2020 Remuneration of Benoit Potier, Chair and CEO	Mgmt	For	For	For
16	2020 Remuneration Report	Mgmt	For	For	For
17	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
18	2021 Remuneration Policy (Board)	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Greenshoe	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	Against	Against
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Ajinomoto Co., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
2802	CINS J00882126	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takaaki Nishii	Mgmt	For	For	For
5	Elect Hiroshi Fukushi	Mgmt	For	For	For
6	Elect Masaya Tochio	Mgmt	For	For	For
7	Elect Chiaki Nosaka	Mgmt	For	For	For
8	Elect Kaoru Kurashima	Mgmt	For	For	For
9	Elect Takashi Nawa	Mgmt	For	Against	Against
10	Elect Kimie Iwata	Mgmt	For	For	For
11	Elect Atsushi Toki	Mgmt	For	For	For
12	Elect Hideki Amano	Mgmt	For	For	For
13	Elect Mami Indo	Mgmt	For	For	For
14	Elect Joji Nakayama	Mgmt	For	For	For

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Akzo Nobel N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
AKZA	CINS N01803308	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

8	Accounts and Reports	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	Against	Against
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Ratification of Management Board Acts	Mgmt	For	Against	Against
14	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Management Board Remuneration Policy	Mgmt	For	Against	Against
17	Supervisory Board Remuneration Policy	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Elect Thierry Vanlancker to the Management Board	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Elect Patrick W. Thomas to the Supervisory Board	Mgmt	For	Against	Against
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Cancellation of Shares	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Alcon AG

Ticker

ALC

Meeting Type

Annual

Issue No.

Security ID:

CINS H01301128

Description

Meeting Date

04/28/2021

Country of Trade

Switzerland

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Accounts and Reports	Mgmt	For	For	For
4	Ratification of Board and Management Acts	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Compensation Report	Mgmt	For	Against	Against
7	Board Compensation	Mgmt	For	For	For
8	Executive Compensation	Mgmt	For	Against	Against
9	Elect F. Michael Ball	Mgmt	For	For	For
10	Elect Lynn Dorsey Bleil	Mgmt	For	For	For
11	Elect Arthur Cummings	Mgmt	For	For	For
12	Elect David J. Endicott	Mgmt	For	For	For
13	Elect Thomas Glanzmann	Mgmt	For	Against	Against
14	Elect D. Keith Grossman	Mgmt	For	Against	Against
15	Elect Scott H. Maw	Mgmt	For	For	For
16	Elect Karen J. May	Mgmt	For	Against	Against
17	Elect Ines Poschel	Mgmt	For	Against	Against
18	Elect Dieter Spalti	Mgmt	For	For	For
19	Elect Thomas Glanzmann as Compensation Committee Member	Mgmt	For	Against	Against
20	Elect D. Keith Grossman as Compensation Committee Member	Mgmt	For	Against	Against
21	Elect Karen J. May as Compensation Committee Member	Mgmt	For	Against	Against
22	Elect Ines Poschel as Compensation Committee Member	Mgmt	For	Against	Against
23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For

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Allianz SE

Ticker	Security ID:	Meeting Date		Meeting Status	
ALV	CINS D03080112	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Management Board Remuneration Policy	Mgmt	For	For	For
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Amendments to Articles (Supervisory Board Election Term)	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Amundi

Ticker

AMUN

Meeting Type

Mix

Issue No.

Security ID:  
CINS F0300Q103

Meeting Date  
05/10/2021

Country of Trade  
France

Proponent

Mgmt Rec

Meeting Status  
Voted

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	2020 Remuneration Report	Mgmt	For	For	For
11	2020 Remuneration of Yves Perrier, CEO	Mgmt	For	Against	Against
12	2021 Remuneration Policy (Board)	Mgmt	For	For	For



13	2021 Remuneration Policy, CEO (Until May 10, 2021)	Mgmt	For	For	For
14	2021 Remuneration Policy, CEO (From May 11, 2021)	Mgmt	For	For	For
15	2021 Remuneration Policy, Chair (Until May 10, 2021)	Mgmt	For	For	For
16	2021 Remuneration Policy, Chair (From May 11, 2021)	Mgmt	For	For	For
17	2020 Remuneration for Identified Staff	Mgmt	For	For	For
18	Ratification of Co-Option of Michele Guibert	Mgmt	For	Against	Against
19	Elect Michele Guibert	Mgmt	For	Against	Against
20	Elect William Kadouch-Chassaing	Mgmt	For	Against	Against
21	Elect Michel Mathieu	Mgmt	For	Against	Against
22	Non-Renewal of Henri Buecher as Director	Mgmt	For	For	For
23	Elect Patrice Gentie	Mgmt	For	Against	Against
24	Non-Renewal of Auditor (Ernst & Young)	Mgmt	For	Against	Against
25	Appointment of Auditor (Mazars)	Mgmt	For	Against	Against
26	Non-Renewal of Alternate Auditor (Picarle)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for	Mgmt	For	Against	Against

	Contributions In Kind				
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Authority to Issue Performance Shares	Mgmt	For	Against	Against
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Amendments to Articles Regarding Shareholders Meetings	Mgmt	For	For	For
34	Amendments to Articles Regarding Update of Legal Provisions	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Andritz AG

Ticker	Security ID:	Meeting Date		Meeting Status	
ANDR	CINS A11123105	07/07/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		Austria			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	Against	Against
5	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
6	Supervisory Board Members' Fees	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Wolfgang Bernhard as Supervisory Board Member	Mgmt	For	Against	Against
9	Remuneration Policy	Mgmt	For	Against	Against

10	Stock Option Plan 2020	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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APA Group.

Ticker	Security ID:	Meeting Date		Meeting Status	
APA	CINS Q0437B100	10/22/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Peter C. Wasow	Mgmt	For	Against	Against
5	Re-elect Shirley E. In't Veld	Mgmt	For	Against	Against
6	Elect Rhoda Phillippo	Mgmt	For	Against	Against
7	Equity Grant (CEO Robert Wheals)	Mgmt	For	For	For
8	Amendments to Constitution - Australian Pipeline Trust	Mgmt	For	For	For
9	Amendments to Constitution - APT Investment Trust	Mgmt	For	For	For
10	Elect Victoria Walker (non-board endorsed)	Mgmt	Against	Against	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Ascendas Real Estate Investment Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
A17U	CINS Y0205X103	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
4	Authority to Repurchase	Mgmt	For	For	For

Units

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Ascendas Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
A17U	CINS Y0205X103	06/16/2021	Voted		
Meeting Type	Country of Trade				
Special	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Acquisition	Mgmt	For	For	For
2	Issuance of Consideration Units	Mgmt	For	For	For

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ASM Pacific Technology Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
0522	CINS G0535Q133	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
8	Authority to Issue Repurchased Shares	Mgmt	For	For	For
9	Elect John LOK Kam Chong	Mgmt	For	Against	Against
10	Elect Benjamin LOH Gek Lim	Mgmt	For	Against	Against
11	Elect Patricia CHOU Pei-Fen	Mgmt	For	Against	Against
12	Directors' Fees	Mgmt	For	For	For

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ASML Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
ASML	CINS N07059202	04/29/2021	Voted
Meeting Type	Country of Trade		
Annual	Netherlands		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Ratification of Management Board Acts	Mgmt	For	Against	Against
12	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
13	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	Against	Against
14	Management Board Remuneration Policy	Mgmt	For	Against	Against
15	Supervisory Board Remuneration Policy	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Elect Birgit Conix to the Supervisory Board	Mgmt	For	Against	Against
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Appointment of Auditor	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	Mgmt	For	For	For
25	Authority to Suppress Preemptive Rights in Connection with Mergers and	Mgmt	For	For	For

# Acquisitions

26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Repurchase Additional Shares	Mgmt	For	For	For
29	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Assa Abloy AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ASSAB	CINS W0817X204	04/28/2021	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Lars Renstrom	Mgmt	For	Against	Against
14	Ratification of Carl Douglas	Mgmt	For	Against	Against
15	Ratification of Eva Karlsson	Mgmt	For	Against	Against
16	Ratification of Birgitta Klasen	Mgmt	For	Against	Against
17	Ratification of Lena Olving	Mgmt	For	Against	Against
18	Ratification of Sofia Schorling Hogberg	Mgmt	For	Against	Against

19	Ratification of Jan Svensson	Mgmt	For	Against	Against
20	Ratification of Joakim Weidemanis	Mgmt	For	Against	Against
21	Ratification of Rune Hjalms	Mgmt	For	Against	Against
22	Ratification of Mats Persson	Mgmt	For	Against	Against
23	Ratification of Bjarne Johansson	Mgmt	For	Against	Against
24	Ratification of Nadja Wikstrom	Mgmt	For	Against	Against
25	Ratification of Nico Delvaux (CEO)	Mgmt	For	Against	Against
26	Board Size	Mgmt	For	For	For
27	Directors' Fees	Mgmt	For	For	For
28	Authority to Set Auditor's Fees	Mgmt	For	For	For
29	Election of Directors	Mgmt	For	Against	Against
30	Appointment of Auditor	Mgmt	For	For	For
31	Remuneration Report	Mgmt	For	Against	Against
32	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
33	Adoption of Share-Based Incentives (LTI 2021)	Mgmt	For	Against	Against
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Assa Abloy AB

Ticker

Security ID:

ASSAB

CINS W0817X204

Meeting Date

11/24/2020

Meeting Status

Voted

Meeting Type

Special

Country of Trade

Sweden

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Assicurazioni Generali S.p.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
G	CINS T05040109	04/26/2021		Voted	
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Amendments to Article 8	Mgmt	For	For	For
6	Amendments to Article 9(1)	Mgmt	For	For	For
7	Remuneration Policy (Binding)	Mgmt	For	Against	Against
8	Remuneration Report (Advisory)	Mgmt	For	Against	Against
9	Group Long-Term Incentive Plan 2021-2023	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights to Service Incentive Plans	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Associated British Foods plc

Ticker	Security ID:	Meeting Date		Meeting Status	
ABF	CINS G05600138	12/04/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For



3	Elect Emma Adamo	Mgmt	For	For	For
4	Elect Graham Allan	Mgmt	For	Against	Against
5	Elect John G. Bason	Mgmt	For	For	For
6	Elect Ruth Cairnie	Mgmt	For	Against	Against
7	Elect Wolfhart Hauser	Mgmt	For	Against	Against
8	Elect Michael G. A. McLintock	Mgmt	For	Against	Against
9	Elect Richard Reid	Mgmt	For	Against	Against
10	Elect George G. Weston	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Authorisation of Political Donations	Mgmt	For	Against	Against
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
17	Adoption of New Articles	Mgmt	For	For	For

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Astellas Pharma Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
4503	CINS J03393105	06/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yoshihiko Hatanaka	Mgmt	For	Against	Against
3	Elect Kenji Yasukawa	Mgmt	For	Against	Against
4	Elect Naoki Okamura	Mgmt	For	Against	Against
5	Elect Mamoru Sekiyama	Mgmt	For	Against	Against
6	Elect Hiroshi Kawabe	Mgmt	For	Against	Against
7	Elect Tatsuro Ishizuka	Mgmt	For	Against	Against
8	Elect Takashi Tanaka	Mgmt	For	Against	Against
9	Elect Haruko Shibumura as Audit Committee Director	Mgmt	For	Against	Against

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ASX Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
ASX	CINS Q0604U105	09/30/2020		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Damian Roche	Mgmt	For	Against	Against
3	Elect Robert Woods	Mgmt	For	Against	Against
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO Dominic Stevens)	Mgmt	For	For	For

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Atlas Copco AB

Ticker	Security ID:	Meeting Date		Meeting Status	
ATCOA	CINS W1R924195	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Ratify Staffan Bohman	Mgmt	For	Against	Against
13	Ratify Tina Donikowski	Mgmt	For	Against	Against
14	Ratify Johan Forssell	Mgmt	For	Against	Against
15	Ratify Anna Ohlsson-Leijon	Mgmt	For	Against	Against
16	Ratify Mats Rahmstrom	Mgmt	For	Against	Against
17	Ratify Gordon Riske	Mgmt	For	Against	Against
18	Ratify Hans Straberg	Mgmt	For	Against	Against
19	Ratify Peter Wallenberg Jr	Mgmt	For	Against	Against
20	Ratify Sabine Neuss	Mgmt	For	Against	Against
21	Ratify Mikael Bergstedt	Mgmt	For	Against	Against
22	Ratify Benny Larsson	Mgmt	For	Against	Against
23	Ratify Mats Rahmstrom (CEO)	Mgmt	For	Against	Against
24	Allocation of Profits/Dividends	Mgmt	For	For	For
25	Dividend Record Date	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Number of Auditors	Mgmt	For	For	For
28	Elect Staffan Bohman	Mgmt	For	Against	Against
29	Elect Tina M. Donikowski	Mgmt	For	Against	Against
30	Elect Johan Forssell	Mgmt	For	Against	Against

31	Elect Anna Ohlsson-Leijon	Mgmt	For	Against	Against
32	Elect Mats Rahmstrom	Mgmt	For	Against	Against
33	Elect Gordon Riske	Mgmt	For	Against	Against
34	Elect Hans Straberg	Mgmt	For	Against	Against
35	Elect Peter Wallenberg Jr.	Mgmt	For	Against	Against
36	Elect Hans Straberg as Chair	Mgmt	For	Against	Against
37	Appointment of Auditor	Mgmt	For	For	For
38	Directors' Fees	Mgmt	For	For	For
39	Authority to Set Auditor's Fees	Mgmt	For	For	For
40	Remuneration Report	Mgmt	For	Against	Against
41	Personnel Option Plan 2021	Mgmt	For	Against	Against
42	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2021	Mgmt	For	Against	Against
43	Authority to Repurchase Shares Pursuant to Directors' Fees	Mgmt	For	For	For
44	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2021	Mgmt	For	Against	Against
45	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Mgmt	For	For	For
46	Authority to Issue Treasury Shares Pursuant to LTIP 2016, 2017, 2018	Mgmt	For	Against	Against
47	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Atlas Copco AB

Ticker Security ID:  
ATCOA CINS W1R924161

Meeting Type

Annual

Issue No. Description

Meeting Date

04/27/2021

Country of Trade

Sweden

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against

					Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
13	Accounts and Reports	Mgmt	For	For	For	
14	Ratify Staffan Bohman	Mgmt	For	Against	Against	
15	Ratify Tina Donikowski	Mgmt	For	Against	Against	
16	Ratify Johan Forssell	Mgmt	For	Against	Against	
17	Ratify Anna Ohlsson-Leijon	Mgmt	For	Against	Against	
18	Ratify Mats Rahmstrom	Mgmt	For	Against	Against	
19	Ratify Gordon Riske	Mgmt	For	Against	Against	
20	Ratify Hans Straberg	Mgmt	For	Against	Against	
21	Ratify Peter Wallenberg Jr	Mgmt	For	Against	Against	
22	Ratify Sabine Neuss	Mgmt	For	Against	Against	
23	Ratify Mikael Bergstedt	Mgmt	For	Against	Against	
24	Ratify Benny Larsson	Mgmt	For	Against	Against	
25	Ratify Mats Rahmstrom (CEO)	Mgmt	For	Against	Against	
26	Allocation of Profits/Dividends	Mgmt	For	For	For	
27	Dividend Record Date	Mgmt	For	For	For	
28	Board Size	Mgmt	For	For	For	
29	Number of Auditors	Mgmt	For	For	For	
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
31	Elect Staffan Bohman	Mgmt	For	Against	Against	
32	Elect Tina M. Donikowski	Mgmt	For	Against	Against	
33	Elect Johan Forssell	Mgmt	For	Against	Against	
34	Elect Anna Ohlsson-Leijon	Mgmt	For	Against	Against	
35	Elect Mats Rahmstrom	Mgmt	For	Against	Against	
36	Elect Gordon Riske	Mgmt	For	Against	Against	
37	Elect Hans Straberg	Mgmt	For	Against	Against	
38	Elect Peter Wallenberg Jr.	Mgmt	For	Against	Against	
39	Elect Hans Straberg as Chair	Mgmt	For	Against	Against	
40	Appointment of Auditor	Mgmt	For	For	For	
41	Directors' Fees	Mgmt	For	For	For	
42	Authority to Set Auditor's	Mgmt	For	For	For	

	Fees				
43	Remuneration Report	Mgmt	For	Against	Against
44	Personnel Option Plan 2021	Mgmt	For	Against	Against
45	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2021	Mgmt	For	Against	Against
46	Authority to Repurchase Shares Pursuant to Directors' Fees	Mgmt	For	For	For
47	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2021	Mgmt	For	Against	Against
48	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Mgmt	For	For	For
49	Authority to Issue Treasury Shares Pursuant to LTIP 2016, 2017, 2018	Mgmt	For	Against	Against
50	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Atlas Copco AB

Ticker	Security ID:	Meeting Date	Meeting Status			
ATCOA	CINS W1R924161	11/26/2020	Voted			
Meeting Type		Country of Trade				
Special		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	
11	Amendments to Articles	Mgmt	For	For	For	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

Ticker	Security ID:	Meeting Date		Meeting Status	
ATCOA	CINS W1R924195	11/26/2020		Voted	
Meeting Type		Country of Trade			
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Amendments to Articles	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

#### Atos SE

Ticker	Security ID:	Meeting Date		Meeting Status	
ATO	CINS F06116101	05/12/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	Against	Against
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Vivek Badrinath	Mgmt	For	Against	Against
12	Elect Bertrand Meunier	Mgmt	For	Against	Against
13	Elect Aminata Niane	Mgmt	For	Against	Against
14	Elect Lynn Sharp Paine	Mgmt	For	Against	Against
15	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
16	2020 Remuneration of Bertrand Meunier, Chair	Mgmt	For	For	For
17	2020 Remuneration of Ellie Girard, CEO	Mgmt	For	For	For
18	2020 Remuneration	Mgmt	For	For	For

	Report				
19	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
21	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
22	Shareholder Approval of Decarbonization Ambition	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Amendments to Articles	Mgmt	For	For	For
29	Authorisation of Legal Formalities	Mgmt	For	For	For

Atos SE						
Ticker	Security ID:		Meeting Date		Meeting Status	
ATO	CINS F06116101		10/27/2020		Voted	
Meeting Type			Country of Trade			
Ordinary			France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Approval of Medium-Term Guidelines	Mgmt	For	For	For	
6	Elect Edouard Philippe	Mgmt	For	Against	Against	
7	Authorisation of Legal Formalities	Mgmt	For	For	For	

8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Auckland International Airport

Ticker	Security ID:	Meeting Date	Meeting Status		
AIA	CINS Q06213146	10/22/2020	Voted		
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julia C. Hoare	Mgmt	For	Against	Against
2	Authority to Set Auditor's Fees	Mgmt	For	For	For

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Aurizon Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
AZJ	CINS Q0695Q104	10/14/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Sarah E. Ryan	Mgmt	For	Against	Against
3	Elect Lyell Strambi	Mgmt	For	Against	Against
4	Equity Grant (MD/CEO Andrew T. Harding)	Mgmt	For	For	For
5	Approve Termination Payments	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For

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AusNet Services Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
AST	CINS Q0708Q109	07/16/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect Ralph H. Craven	Mgmt	For	Against	Against
4	Re-elect Sally Farrier	Mgmt	For	Against	Against
5	Re-elect Nora L. Scheinkestel	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Renew Proportional Takeover Provisions	Mgmt	For	For	For
9	Equity Grant (MD Tony Narvaez)	Mgmt	For	For	For



10	Issue of Shares (10% Pro Rata)	Mgmt	For	Against	Against
11	Issue of Shares (Dividend Reinvestment Plan)	Mgmt	For	For	For
12	Issue of Shares (Employee Incentive Scheme)	Mgmt	For	For	For

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Australia & New Zealand Banking Group Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
ANZ	CINS Q09504137	12/16/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Ilana R. Atlas	Mgmt	For	Against	Against
3	Re-elect John T. MacFarlane	Mgmt	For	Against	Against
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (CEO Shayne Elliott)	Mgmt	For	For	For
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against

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Aviva Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
AV	CINS G0683Q109	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Approval of the Company's	Mgmt	For	For	For

Climate-related  
Financial  
Disclosure

5	Final Dividend	Mgmt	For	For	For
6	Elect Mohit Joshi	Mgmt	For	For	For
7	Elect Pippa Lambert	Mgmt	For	For	For
8	Elect Jim McConville	Mgmt	For	For	For
9	Elect Amanda J. Blanc	Mgmt	For	For	For
10	Elect Patricia Cross	Mgmt	For	For	For
11	Elect George Culmer	Mgmt	For	For	For
12	Elect Patrick Flynn	Mgmt	For	For	For
13	Elect Belen Romana Garcia	Mgmt	For	For	For
14	Elect Michael Mire	Mgmt	For	For	For
15	Elect Jason M. Windsor	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Issue Solvency II Securities w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	Against	Against
24	Approval of Short Term Incentive Plans ( 'Bonus Plans' )	Mgmt	For	For	For
25	Long-term Incentive Plan	Mgmt	For	For	For
26	All Employee Share Ownership Plan	Mgmt	For	For	For

27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
29	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Axa					
Ticker	Security ID:	Meeting Date		Meeting Status	
CS	CINS F06106102	04/29/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	2020 Remuneration Report	Mgmt	For	For	For
10	2020 Remuneration of Denis Duverne, Chair	Mgmt	For	For	For
11	2020 Remuneration of Thomas Buberl, CEO	Mgmt	For	For	For
12	Amendment to the 2019 and 2020 LTI plans (CEO)	Mgmt	For	For	For
13	2021 Remuneration Policy (CEO)	Mgmt	For	For	For

14	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17	Elect Ramon de Oliveira	Mgmt	For	Against	Against
18	Elect Guillaume Faury	Mgmt	For	Against	Against
19	Elect Ramon Fernandez	Mgmt	For	Against	Against
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
25	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against

29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

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Banco Bilbao Vizcaya Argentaria S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
BBVA	CINS E11805103	04/19/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	Against	Against
8	Elect Jose Miguel Andres Torrecillas	Mgmt	For	Against	Against
9	Elect Jaime Felix Caruana Lacorte	Mgmt	For	Against	Against
10	Elect Belen Garijo Lopez	Mgmt	For	Against	Against
11	Elect Jose Maldonado Ramos	Mgmt	For	Against	Against
12	Elect Ana Cristina Peralta Moreno	Mgmt	For	Against	Against

13	Elect Juan Pi Llorens	Mgmt	For	Against	Against
14	Elect Jan Verplancke	Mgmt	For	Against	Against
15	Special Dividend	Mgmt	For	For	For
16	Authority to Distribute Dividends	Mgmt	For	For	For
17	Authority to Issue Contingently Convertible Securities	Mgmt	For	For	For
18	Cancellation of Shares	Mgmt	For	For	For
19	Remuneration Policy (Binding)	Mgmt	For	For	For
20	Maximum Variable Remuneration	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	For	For
22	Amendment to Articles (Virtual-Only Meetings)	Mgmt	For	For	For
23	Amendment to General Meeting Regulations (Virtual-Only Meetings)	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Remuneration Report (Advisory)	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Bank Hapoalim B.M.

Ticker	Security ID:	Meeting Date		Meeting Status	
POLI	CINS M1586M115	10/22/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Appointment of Joint Auditors	Mgmt	For	For	For
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Elect Ronit Abramson	Mgmt	For	For	For
6	Elect Issawi Frej	Mgmt	For	N/A	N/A
7	Elect Dalia Lev	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Israel Trau	Mgmt	N/A	For	N/A
10	Elect Stanley Fischer	Mgmt	N/A	Abstain	N/A
11	Elect Tamar Bar-Noy Gotlin	Mgmt	N/A	For	N/A

12	Compensation Policy	Mgmt	For	Against	Against
13	Employment Agreement of Chair	Mgmt	For	For	For
14	Employment Agreement of CEO	Mgmt	For	For	For

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Bank Leumi le-Israel Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
LUMI	CINS M16043107	09/10/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Elect Avi Bazura	Mgmt	For	N/A	N/A
6	Elect Yifat Bitton	Mgmt	For	Against	Against
7	Elect Samer Haj Yehia	Mgmt	For	Against	Against
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Dorit Salinger	Mgmt	N/A	Against	N/A
10	Elect Yedidia Stern	Mgmt	N/A	Against	N/A

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Barratt Developments plc

Ticker	Security ID:	Meeting Date		Meeting Status	
BDEV	CINS G08288105	10/14/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Elect John M. Allan	Mgmt	For	For	For
5	Elect David F. Thomas	Mgmt	For	For	For
6	Elect Steven J. Boyes	Mgmt	For	For	For
7	Elect Jessica White	Mgmt	For	For	For
8	Elect Richard Akers	Mgmt	For	For	For
9	Elect Nina Bibby	Mgmt	For	For	For
10	Elect Jock F. Lennox	Mgmt	For	For	For
11	Elect Sharon White	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political	Mgmt	For	Against	Against

Donations

15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
19	Adoption of Amended Articles of Association	Mgmt	For	For	For

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Basf SE

Ticker	Security ID:	Meeting Date		Meeting Status	
BAS	CINS D06216317	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Ratification of Management Board Acts	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	For	For
12	Elect Liming Chen as Supervisory Board Member	Mgmt	For	Against	Against
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Beiersdorf AG

Ticker	Security ID:	Meeting Date		Meeting Status	
BEI	CINS D08792109	04/01/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Management Board Remuneration Policy	Mgmt	For	Against	Against
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For

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BOC Hong Kong (Holdings) Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
2388	CINS Y0920U103	05/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect LIN Jingzhen	Mgmt	For	Against	Against
6	Elect CHOI Koon Shum	Mgmt	For	Against	Against
7	Elect Quinn LAW Yee Kwan	Mgmt	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against

12	Adoption of New Articles of Association	Mgmt	For	For	For
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Bouygues

Ticker	Security ID:	Meeting Date		Meeting Status	
EN	CINS F11487125	04/22/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
11	2021 Remuneration Policy (Board)	Mgmt	For	For	For
12	2020 Remuneration Report	Mgmt	For	Against	Against
13	2020 Remuneration of Martin Bouygues, Chair and CEO (Until February 17, 2021)	Mgmt	For	Against	Against
14	2020 Remuneration of Olivier Bouygues, Deputy CEO (Until August 31, 2020)	Mgmt	For	Against	Against
15	2020 Remuneration of Philippe Marien, Deputy CEO (Until February 19, 2020)	Mgmt	For	Against	Against
16	2020 Remuneration of Olivier Roussat, Deputy CEO (Until	Mgmt	For	Against	Against

February 17,  
2021)

17	Elect Martin Bouygues	Mgmt	For	Against	Against
18	Elect Pascaline de Dreuzy	Mgmt	For	Against	Against
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
26	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
27	Greenshoe	Mgmt	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
29	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
30	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
31	Employee Stock	Mgmt	For	Against	Against

	Purchase Plan				
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
34	Authority to Issue Restricted Shares (Pension Scheme)	Mgmt	For	Against	Against
35	Authority to Issue Warrants as a Takeover Defense	Mgmt	For	Against	Against
36	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
37	Authorisation of Legal Formalities	Mgmt	For	For	For

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#### Bouygues

Ticker	Security ID:	Meeting Date		Meeting Status	
EN	CINS F11487125	09/04/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Amendment to the 2020 Remuneration Policy (Executives)	Mgmt	For	For	For
6	Authorisation of Legal Formalities	Mgmt	For	For	For

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#### Brambles Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
BXB	CINS Q6634U106	10/08/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Elect John Mullen	Mgmt	For	Against	Against

5	Elect Nora Scheinkestel	Mgmt	For	Against	Against
6	Elect Ken McCall	Mgmt	For	Against	Against
7	Re-elect Tahira Hassan	Mgmt	For	Against	Against
8	Re-elect Nessa O'Sullivan	Mgmt	For	Against	Against
9	Approve Myshare Plan	Mgmt	For	For	For
10	Equity Grant (CEO Graham Chipchase - PSP)	Mgmt	For	For	For
11	Equity Grant (CFO Nessa O'Sullivan - PSP)	Mgmt	For	For	For
12	Equity Grant (CFO Nessa O' Sullivan - MyShare Plan)	Mgmt	For	For	For
13	Approve Extension of Share Buy-Back	Mgmt	For	For	For

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Bridgestone Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
5108	CINS J04578126	03/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Shuichi Ishibashi	Mgmt	For	Against	Against
5	Elect Masahiro Higashi	Mgmt	For	For	For
6	Elect Scott T. Davis	Mgmt	For	Against	Against
7	Elect Yuri Okina	Mgmt	For	Against	Against
8	Elect Kenichi Masuda	Mgmt	For	Against	Against
9	Elect Kenzo Yamamoto	Mgmt	For	For	For
10	Elect Keiko Terui	Mgmt	For	For	For
11	Elect Seiichi Sasa	Mgmt	For	For	For
12	Elect Yojiro Shiba	Mgmt	For	For	For
13	Elect Yoko Suzuki	Mgmt	For	For	For
14	Elect Hideo Hara	Mgmt	For	For	For
15	Elect Tsuyoshi Yoshimi	Mgmt	For	For	For

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British Land Company plc

Ticker	Security ID:	Meeting Date		Meeting Status	
BLND	CINS G15540118	07/29/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For

3	Elect Simon Carter	Mgmt	For	For	For
4	Elect Lynn Gladden	Mgmt	For	For	For
5	Elect Chris Grigg	Mgmt	For	For	For
6	Elect Alastair Hughes	Mgmt	For	For	For
7	Elect William Jackson	Mgmt	For	For	For
8	Elect Lord Macpherson of Earl's Court	Mgmt	For	For	For
9	Elect Preben Prebensen	Mgmt	For	For	For
10	Elect Tim Score	Mgmt	For	For	For
11	Elect Laura Wade-Gery	Mgmt	For	For	For
12	Elect Rebecca Worthington	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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BT Group plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
BT.A	CINS G16612106	07/16/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For

3	Remuneration Policy (Binding)	Mgmt	For	Against	Against
4	Elect Jan P. du Plessis	Mgmt	For	For	For
5	Elect Philip Jansen	Mgmt	For	For	For
6	Elect Simon J. Lowth	Mgmt	For	For	For
7	Elect Iain C. Conn	Mgmt	For	For	For
8	Elect Isabel Hudson	Mgmt	For	For	For
9	Elect Mike Inglis	Mgmt	For	For	For
10	Elect Matthew Key	Mgmt	For	For	For
11	Elect Allison Kirkby	Mgmt	For	For	For
12	Elect Adel Al-Saleh	Mgmt	For	For	For
13	Elect Sir Ian Cheshire	Mgmt	For	For	For
14	Elect Leena Nair	Mgmt	For	For	For
15	Elect Sara Weller	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Authorisation of Political Donations	Mgmt	For	Against	Against
24	Employee Saveshare Plan	Mgmt	For	Against	Against
25	International Employee Saveshare Plan	Mgmt	For	Against	Against
26	U.S.Employee Stock Purchase Plan	Mgmt	For	For	For
27	Adoption of Restricted Share Plan	Mgmt	For	Against	Against
28	Deferred Bonus Plan	Mgmt	For	For	For
29	Adoption of New Articles	Mgmt	For	For	For

Burberry Group plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
BRBY	CINS G1700D105	07/15/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	Against	Against
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Gerry M. Murphy	Mgmt	For	For	For
5	Elect Marco Gobetti	Mgmt	For	For	For
6	Elect Julie Brown	Mgmt	For	For	For
7	Elect Fabiola R. Arredondo	Mgmt	For	For	For
8	Elect Sam Fischer	Mgmt	For	For	For
9	Elect Ronald L. Frasc	Mgmt	For	For	For
10	Elect Matthew Key	Mgmt	For	For	For
11	Elect Debra L. Lee	Mgmt	For	For	For
12	Elect Carolyn McCall	Mgmt	For	For	For
13	Elect Orna NiChionna	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Burberry Share Plan 2020	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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CaixaBank SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
CABK	CINS E2427M123	05/13/2021		Voted	
Meeting Type		Country of Trade			



Ordinary Issue No.	Description	Spain Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Transfer of Reserves (Legal Reserve)	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Transfer of Reserves (Voluntary Reserves)	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Jose Serna Masia	Mgmt	For	Against	Against
11	Elect Koro Usarraga Unsain	Mgmt	For	Against	Against
12	Amendments to Articles (Remote Means)	Mgmt	For	For	For
13	Amendments to Articles (Proxies and Voting)	Mgmt	For	For	For
14	Amendments to Articles (Duties of the Board of Directors)	Mgmt	For	For	For
15	Amendments to Articles (Committees)	Mgmt	For	For	For
16	Amendments to Articles (Approval of the Annual Accounts)	Mgmt	For	For	For
17	Amendments to General Meeting Regulations	Mgmt	For	For	For
18	Authority to Issue Contingently Convertible Securities	Mgmt	For	For	For
19	Amendments to Remuneration Policy	Mgmt	For	For	For

20	Directors' Fees	Mgmt	For	For	For
21	Amendments to Long Term Incentive Plan	Mgmt	For	For	For
22	Authority to Issue Treasury Shares Pursuant to Incentive Plan	Mgmt	For	For	For
23	Maximum Variable Remuneration	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Remuneration Report (Advisory)	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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CaixaBank, S.A						
Ticker	Security ID:	Meeting Date		Meeting Status		
CABK	CINS E2427M123	12/02/2020		Voted		
Meeting Type		Country of Trade				
Special		Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Merger Balance Sheet	Mgmt	For	For	For	
5	Merger	Mgmt	For	For	For	
6	Elect Jose Ignacio Goirigolzarri Tellaache	Mgmt	For	Against	Against	
7	Elect Joaquin Ayuso Garcia	Mgmt	For	Against	Against	
8	Elect Francisco Javier Campo Garcia	Mgmt	For	Against	Against	
9	Elect Eva Castillo Sanz	Mgmt	For	Against	Against	
10	Elect Teresa Santero Quintilla	Mgmt	For	Against	Against	
11	Elect Fernando Maria Costa Duarte Ulrich	Mgmt	For	Against	Against	
12	Authorisation of Legal Formalities	Mgmt	For	For	For	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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CAPCOM CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
9697	CINS J05187109	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kenzo Tsujimoto	Mgmt	For	Against	Against
4	Elect Haruhiro Tsujimoto	Mgmt	For	Against	Against
5	Elect Satoshi Miyazaki	Mgmt	For	Against	Against
6	Elect Yoichi Egawa	Mgmt	For	Against	Against
7	Elect Kenkichi Nomura	Mgmt	For	Against	Against
8	Elect Toru Muranaka	Mgmt	For	Against	Against
9	Elect Yutaka Mizukoshi	Mgmt	For	Against	Against
10	Elect Wataru Kotani	Mgmt	For	Against	Against

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CapitaLand Commercial Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
C61U	CINS Y1091N100	09/29/2020		Voted	
Meeting Type		Country of Trade			
Special		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	CCT Trust Deed Amendments	Mgmt	For	For	For

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CapitaLand Commercial Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
C61U	CINS Y1091N100	09/29/2020		Voted	
Meeting Type		Country of Trade			
Special		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger of CCT and CMT	Mgmt	For	For	For

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CapitaLand Integrated Commercial Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
C38U	CINS Y1100L160	04/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Authority to Issue	Mgmt	For	Against	Against

	Units w/ or w/o Preemptive Rights				
4	Authority to Repurchase Units	Mgmt	For	For	For
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Capitaland Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
C31	CINS Y10923103	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Elect Anthony LIM Weng Kin	Mgmt	For	Against	Against
5	Elect GOH Swee Chen	Mgmt	For	Against	Against
6	Elect Stephen LEE Ching Yen	Mgmt	For	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
9	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Retention of Stephen LEE Ching Yen as Independent Director (Rule 210(5)(d)(iii)(A))	Mgmt	For	For	For
12	Retention of Stephen LEE Ching Yen as Independent Director (Rule 210(5)(d)(iii)(B))	Mgmt	For	For	For

CapitaLand Mall Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
C38U	CINS Y1100L160	09/29/2020	Voted		
Meeting Type	Country of Trade				
Special	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	CMT Trust Deed Amendments	Mgmt	For	For	For
2	Merger of CCT and CMT	Mgmt	For	For	For
3	Unit Issuance Pursuant to Merger	Mgmt	For	For	For

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Carrefour SA

Ticker	Security ID:	Meeting Date	Meeting Status		
CA	CINS F13923119	05/21/2021	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Elect Alexandre Bompard	Mgmt	For	Against	Against
13	Elect Phillipe Houze	Mgmt	For	Against	Against
14	Elect Stephane Israel	Mgmt	For	Against	Against
15	Elect Claudia Almeida e Silva	Mgmt	For	Against	Against
16	Elect Nicolas Bazire	Mgmt	For	Against	Against
17	Elect Stephane Courbit	Mgmt	For	Against	Against
18	Elect Aurore Domont	Mgmt	For	Against	Against
19	Elect Mathilde Lemoine	Mgmt	For	Against	Against
20	Elect Patricia Moulin Lemoine	Mgmt	For	Against	Against
21	Appointment of Auditor (Deloitte); Non-Renewal of	Mgmt	For	For	For

	Alternative Auditor (BEAS)				
22	Non-Renewal of Auditor (KPMG); Non-Renewal of Alternate Auditor (Salustro)	Mgmt	For	For	For
23	2020 Remuneration Report	Mgmt	For	For	For
24	2020 Remuneration of Alexandre Bompard, Chair and CEO	Mgmt	For	Against	Against
25	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2021 Remuneration Policy (Board)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
31	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against
32	Greenshoe	Mgmt	For	Against	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
34	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
35	Employee Stock Purchase	Mgmt	For	Against	Against

	Plan				
36	Authority to Issue Performance Shares	Mgmt	For	Against	Against
37	Authorisation of Legal Formalities	Mgmt	For	For	For
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Central Japan Railway Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
9022	CINS J05523105	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
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Chr. Hansen Holding					
Ticker	Security ID:	Meeting Date		Meeting Status	
CHR	CINS K1830B107	11/25/2020		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Amendments to Articles (Agenda)	Mgmt	For	For	For
12	Amendments to Articles (Electronic Meeting)	Mgmt	For	For	For
13	Amendments to Articles (Shareholder Attendance)	Mgmt	For	For	For
14	Elect Dominique Reiniche	Mgmt	For	For	For
15	Elect Jesper Brandgaard	Mgmt	For	For	For
16	Elect Luis Cantarell	Mgmt	For	For	For
17	Elect Heidi Kleinbach-Sauter	Mgmt	For	For	For
18	Elect Mark Wilson	Mgmt	For	For	For

19	Elect Lise Kaae	Mgmt	For	For	For
20	Elect Kevin Lane	Mgmt	For	For	For
21	Elect Lillie Li Valeur	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Shareholder Proposal Regarding TCFD Reporting	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Tax Reporting	ShrHoldr	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For

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CHUGAI PHARMACEUTICAL CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
4519	CINS J06930101	03/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masayuki Oku	Mgmt	For	Against	Against
4	Elect Yoichiro Ichimaru	Mgmt	For	Against	Against
5	Elect Christoph Franz	Mgmt	For	Against	Against
6	Elect William N. Anderson	Mgmt	For	Against	Against
7	Elect James H. Sabry	Mgmt	For	Against	Against
8	Elect Yoshiaki Ohashi as Statutory Auditor	Mgmt	For	For	For

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City Developments Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
C09	CINS V23130111	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Elect Philip YEO Liat Kok	Mgmt	For	Against	Against
5	Elect Colin ONG Lian Jin	Mgmt	For	Against	Against
6	Elect Daniel Marie Ghislain Desbaillets	Mgmt	For	Against	Against



7	Elect CHONG Yoon Chou	Mgmt	For	Against	Against
8	Elect CHAN Swee Liang Carolina @ Carol Fong	Mgmt	For	Against	Against
9	Elect Philip LEE Jee Cheng	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Related Party Transactions	Mgmt	For	Abstain	Against

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Clariant AG

Ticker	Security ID:	Meeting Date		Meeting Status	
CLN	CINS H14843165	04/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	Against	Against
5	Ratification of Board and Management Acts	Mgmt	For	Against	Against
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Reduction in Par Value of Shares; Capital Distribution	Mgmt	For	For	For
8	Elect Abdullah Mohammed Alissa	Mgmt	For	Against	Against
9	Elect Nader Ibrahim Alwehibi	Mgmt	For	For	For
10	Elect Gunter von Au	Mgmt	For	For	For
11	Elect Calum MacLean	Mgmt	For	For	For
12	Elect Thilo Mannhardt	Mgmt	For	For	For
13	Elect Geoffery E. Merszei	Mgmt	For	For	For
14	Elect Eveline Saupper	Mgmt	For	For	For

15	Elect Peter Steiner	Mgmt	For	For	For
16	Elect Claudia Sussmuth Dyckerhoff	Mgmt	For	For	For
17	Elect Susanne Wamsler	Mgmt	For	For	For
18	Elect Konstantin Winterstein	Mgmt	For	For	For
19	Appoint Gunter von Au as Board Chair	Mgmt	For	For	For
20	Elect Nader Ibrahim Alwehibi as Compensation Committee Member	Mgmt	For	For	For
21	Elect Eveline Saupper as Compensation Committee Member	Mgmt	For	For	For
22	Elect Claudia Sussmuth Dyckerhoff as Compensation Committee Member	Mgmt	For	For	For
23	Elect Konstantin Winterstein as Compensation Committee Member	Mgmt	For	For	For
24	Appointment of Independent Proxy	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Board Compensation	Mgmt	For	For	For
27	Executive Compensation	Mgmt	For	For	For
28	Additional or Amended Board Proposals	Mgmt	N/A	Against	N/A
29	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A

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CNH Industrial N.V.

Ticker	Security ID:	Meeting Date	Meeting Status			
CNHI	CINS N20944109	04/15/2021	Voted			
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	Against	Against
8	Remuneration Report	Mgmt	For	Against	Against
9	Elect Suzanne Heywood	Mgmt	For	For	For
10	Elect Scott W. Wine	Mgmt	For	Against	Against
11	Elect Howard W. Buffett	Mgmt	For	Against	Against
12	Elect Tufan Erginbilgic	Mgmt	For	Against	Against
13	Elect Leo W. Houle	Mgmt	For	Against	Against
14	Elect John Lanaway	Mgmt	For	For	For
15	Elect Alessandro Nasi	Mgmt	For	Against	Against
16	Elect Lorenzo Simonelli	Mgmt	For	For	For
17	Elect Vagn Ove Sorensen	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to repurchase shares	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Coca-Cola European Partners plc

Ticker	Security ID:	Meeting Date		Meeting Status	
CCEP	CUSIP G25839104	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	Against	Against
3	Elect Manolo Arroyo	Mgmt	For	For	For
4	Elect John Bryant	Mgmt	For	For	For
5	Elect Christine Cross	Mgmt	For	Against	Against
6	Elect Brian Smith	Mgmt	For	For	For
7	Elect Garry Watts	Mgmt	For	Against	Against
8	Elect Jan Bennink	Mgmt	For	For	For
9	Elect Jose Ignacio Comenge Sanchez-Real	Mgmt	For	For	For
10	Elect Damian P. Gammell	Mgmt	For	For	For
11	Elect Nathalie Gaveau	Mgmt	For	For	For
12	Elect Alvaro Gomez-Trenor Aguilar	Mgmt	For	For	For
13	Elect Thomas H. Johnson	Mgmt	For	Against	Against
14	Elect Dagmar Kollmann	Mgmt	For	For	For
15	Elect Alfonso Libano Daurella	Mgmt	For	For	For
16	Elect Mark Price	Mgmt	For	For	For
17	Elect Mario R. Sola	Mgmt	For	Against	Against
18	Elect Dessi Temperley	Mgmt	For	For	For

19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Set Auditor's Fees	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	Against	Against
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
23	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
26	Authority to Repurchase Shares	Mgmt	For	For	For
27	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Coca-Cola HBC AG

Ticker

Security ID:

Meeting Date

Meeting Status

CCH

CINS H1512E100

06/22/2021

Voted

Meeting Type

Country of Trade

Annual

Switzerland

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Appropriation of Earnings	Mgmt	For	For	For
5	Declaration of Dividends	Mgmt	For	For	For
6	Ratification of Management Acts	Mgmt	For	Against	Against
7	Elect Anastassis G.	Mgmt	For	Against	Against

	David				
8	Elect Zoran Bogdanovic	Mgmt	For	Against	Against
9	Elect Charlotte J. Boyle	Mgmt	For	Against	Against
10	Elect Reto Francioni	Mgmt	For	Against	Against
11	Elect Sola David-Borha	Mgmt	For	Against	Against
12	Elect William Douglas	Mgmt	For	Against	Against
13	Elect Anastasios I. Leventis	Mgmt	For	Against	Against
14	Elect Christo Leventis	Mgmt	For	Against	Against
15	Elect Alexandra Papalexopoulou	Mgmt	For	Against	Against
16	Elect Ryan Rudolph	Mgmt	For	Against	Against
17	Elect Anna Diamantopoulou	Mgmt	For	Against	Against
18	Elect Bruno Pietracchi	Mgmt	For	Against	Against
19	Elect Henrique Braun	Mgmt	For	Against	Against
20	Election of Independent Proxy	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	For	For
22	Advisory Vote on Re-Appointment of the Independent Registered Public Accounting Firm for UK Purposes	Mgmt	For	For	For
23	Remuneration Report (Advisory)	Mgmt	For	Against	Against
24	Remuneration Policy (Non-UK Issuer--Advisory)	Mgmt	For	Against	Against
25	Swiss Remuneration Report (Advisory)	Mgmt	For	Against	Against
26	Directors' Fees	Mgmt	For	For	For
27	Approval of the Maximum Aggregate Amount of the Remuneration for the Operating Committee	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date		Meeting Status	
COH	CINS Q25953102	10/20/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Andrew Denver	Mgmt	For	Against	Against
5	Re-elect Bruce G. Robinson	Mgmt	For	Against	Against
6	Re-elect Michael G. Daniell	Mgmt	For	Against	Against
7	Elect Stephen Mayne	Mgmt	Against	Against	For
8	Equity Grant (MD/CEO Dig Howitt)	Mgmt	For	For	For
9	Adopt New Constitution	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Renew Proportional Takeover Provisions	Mgmt	For	For	For

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Coles Group Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
COL	CINS Q26203408	11/05/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Paul F. O'Malley	Mgmt	For	Against	Against
3	Re-elect David Cheesewright	Mgmt	For	Against	Against
4	Re-elect Wendy Stops	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Steven Cain - FY2020 STI)	Mgmt	For	For	For
7	Equity Grant (MD/CEO Steven Cain - FY2021 LTI)	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Coloplast AS

Ticker	Security ID:	Meeting Date	Meeting Status		
COLOB	CINS K16018192	12/03/2020	Voted		
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Presentation of Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	Against	Against
9	Directors' Fees	Mgmt	For	For	For
10	Remuneration Policy	Mgmt	For	Against	Against
11	Amendments to Articles (Company Objective)	Mgmt	For	For	For
12	Amendments to Articles (Electronic General Meetings)	Mgmt	For	For	For
13	Shareholder Proposal Regarding Tax Reporting	ShrHoldr	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Lars Soren Rasmussen	Mgmt	For	Against	Against
16	Elect Niels Peter Louis-Hansen	Mgmt	For	For	For
17	Elect Birgitte Nielsen	Mgmt	For	For	For
18	Elect Carsten Hellmann	Mgmt	For	For	For
19	Elect Jette Nygaard-Andersen	Mgmt	For	For	For
20	Elect Marianne Wiinholt	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	Against	Against
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Commerzbank AG

Ticker	Security ID:	Meeting Date		Meeting Status	
CBK	CINS D172W1279	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Ratification of Management Board Acts	Mgmt	For	Against	Against

7	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
8	Appointment of Auditor	Mgmt	For	For	For
9	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
10	Elect Helmut Gottschalk	Mgmt	For	Against	Against
11	Elect Burkhard Keese	Mgmt	For	Against	Against
12	Elect Daniela Mattheus	Mgmt	For	Against	Against
13	Elect Caroline Seifert	Mgmt	For	Against	Against
14	Elect Frank Westhoff	Mgmt	For	Against	Against
15	Approval of Profit-and-Loss Transfer Agreements	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Commonwealth Bank of Australia

Ticker	Security ID:	Meeting Date		Meeting Status	
CBA	CINS Q26915100	10/13/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect Robert Whitfield	Mgmt	For	Against	Against
4	Elect Simon Paul Moutter	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Matt Comyn)	Mgmt	For	For	For
7	Shareholder Proposal Regarding SME Investments	ShrHoldr	Against	Against	For

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Compagnie de Saint Gobain SA

Ticker	Security ID:	Meeting Date		Meeting Status	
SGO	CINS F80343100	06/03/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Benoit Bazin	Mgmt	For	Against	Against
12	Elect Pamela Knapp	Mgmt	For	Against	Against
13	Elect Agnes Lemarchand	Mgmt	For	Against	Against
14	Elect Gilles Schnepf	Mgmt	For	Against	Against
15	Elect Sibylle Daunis	Mgmt	For	For	For
16	2020 Remuneration of Pierre-Andre de Chalendar, Chair and CEO	Mgmt	For	Against	Against
17	2020 Remuneration of Benoit Bazin, Deputy CEO	Mgmt	For	Against	Against
18	2020 Remuneration Report	Mgmt	For	Against	Against
19	2021 Remuneration Policy (Chair and CEO Until June 30, 2021)	Mgmt	For	For	For
20	2021 Remuneration Policy (Deputy CEO Until June 30, 2021)	Mgmt	For	For	For
21	2021 Remuneration Policy (CEO From July 1, 2021)	Mgmt	For	For	For
22	2021 Remuneration Policy (Chair From July 1, 2021)	Mgmt	For	For	For
23	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o	Mgmt	For	Against	Against

	Preemptive Rights				
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
32	Employee Stock Purchase Plan	Mgmt	For	Against	Against
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Compass Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CPG	CINS G23296208	02/04/2021	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Ian K. Meakins	Mgmt	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For
6	Elect Gary Green	Mgmt	For	For	For
7	Elect Karen Witts	Mgmt	For	For	For
8	Elect Carol Arrowsmith	Mgmt	For	For	For
9	Elect John G. Bason	Mgmt	For	For	For
10	Elect Stefan Bomhard	Mgmt	For	For	For
11	Elect John Bryant	Mgmt	For	For	For
12	Elect Anne-Francoise	Mgmt	For	For	For

Nesmes

13	Elect Nelson Luiz Costa Silva	Mgmt	For	For	For
14	Elect Ireena Vittal	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Adoption of New Articles	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Credit Agricole S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
ACA	CINS F22797108	05/12/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Amendments to Articles Regarding Dividends	Mgmt	For	For	For
7	Accounts and Reports;	Mgmt	For	For	For

	Non Tax-Deductible Expenses				
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Scrip Dividend	Mgmt	For	For	For
11	Related Party Transactions (Credit du Maroc)	Mgmt	For	For	For
12	Related Party Transactions (Multiple Parties)	Mgmt	For	For	For
13	Related Party Transactions (CA CIB)	Mgmt	For	For	For
14	Related Party Transactions (Multiple Parties)	Mgmt	For	For	For
15	Related Party Transactions (Caisse Regionale Normandie)	Mgmt	For	For	For
16	Elect Agnes Audier	Mgmt	For	Against	Against
17	Elect Mariane Laigneau	Mgmt	For	Against	Against
18	Elect Alessia Mosca	Mgmt	For	Against	Against
19	Elect Olivier Auffray	Mgmt	For	Against	Against
20	Elect Christophe Lesur as Employee Shareholder Representatives	Mgmt	For	For	For
21	Elect Louis Tercinier	Mgmt	For	Against	Against
22	Elect Raphael Appert	Mgmt	For	Against	Against
23	Ratification of Co-Option of Nicole Gourmelon	Mgmt	For	Against	Against
24	Elect Nicole Gourmelon	Mgmt	For	Against	Against
25	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
26	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
27	2021 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For

28	2021 Remuneration Policy (Board)	Mgmt	For	For	For
29	2020 Remuneration of Dominique Lefebvre, Chair	Mgmt	For	For	For
30	2020 Remuneration of Philippe Brassac, CEO	Mgmt	For	For	For
31	2020 Remuneration of Xavier Musca, Deputy CEO	Mgmt	For	For	For
32	2020 Remuneration Report	Mgmt	For	For	For
33	Remuneration for Identified Staff	Mgmt	For	For	For
34	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
35	Amendments to Articles Regarding Regulatory Changes	Mgmt	For	For	For
36	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	Against	Against
38	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
39	Authorisation of Legal Formalities	Mgmt	For	For	For

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CRH Plc

Ticker

Security ID:

Meeting Date

Meeting Status

CRH

CINS G25508105

02/09/2021

Voted

Meeting Type

Country of Trade

Special

Ireland

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1 Non-Voting Meeting Note

N/A

N/A

N/A

N/A

2 Approve Migration of Electronic Settlement

Mgmt

For

For

For

3 Adoption of New Articles

Mgmt

For

For

For

	(Migration)				
4	Authority to Implement the Migration	Mgmt	For	For	For
5	Cancellation of Income Shares (Simplification)	Mgmt	For	For	For
6	Reduction in Authorized Capital (Simplification)	Mgmt	For	For	For
7	Amendments to Articles (Simplification)	Mgmt	For	For	For
<hr/>					
CRH Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
CRH	CINS G25508105	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Final Dividend	Mgmt	For	For	For
6	Remuneration Report (Advisory)	Mgmt	For	For	For
7	Elect Richard Boucher	Mgmt	For	For	For
8	Elect Caroline Dowling	Mgmt	For	For	For
9	Elect Richard H. Fearon	Mgmt	For	For	For
10	Elect Johan Karlstrom	Mgmt	For	For	For
11	Elect Shaun Kelly	Mgmt	For	For	For
12	Elect Lamar McKay	Mgmt	For	For	For
13	Elect Albert Manifold	Mgmt	For	For	For
14	Elect Gillian L. Platt	Mgmt	For	For	For
15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Scrip Dividend	Mgmt	For	For	For
25	Savings-related Share Options Scheme	Mgmt	For	For	For
26	Reduction in Share Premium Account	Mgmt	For	For	For

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Croda International plc

Ticker	Security ID:	Meeting Date		Meeting Status	
CRDA	CINS G25536155	05/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Roberto Cirillo	Mgmt	For	For	For
5	Elect Jacqui Ferguson	Mgmt	For	For	For
6	Elect Steve E. Foots	Mgmt	For	For	For
7	Elect Anita M. Frew	Mgmt	For	For	For
8	Elect Helena Ganczakowski	Mgmt	For	For	For
9	Elect Keith Layden	Mgmt	For	For	For
10	Elect Jeremy K. Maiden	Mgmt	For	For	For
11	Elect John Ramsay	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For

	Investment)				
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption of New Articles	Mgmt	For	For	For

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Dai-ichi Life Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8750	CINS J09748112	06/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Koichiro Watanabe	Mgmt	For	Against	Against
4	Elect Seiji Inagaki	Mgmt	For	Against	Against
5	Elect Hideo Teramoto	Mgmt	For	Against	Against
6	Elect Tetsuya Kikuta	Mgmt	For	Against	Against
7	Elect Hiroshi Shoji	Mgmt	For	Against	Against
8	Elect Mamoru Akashi	Mgmt	For	Against	Against
9	Elect Toshiaki Sumino	Mgmt	For	Against	Against
10	Elect George Olcott	Mgmt	For	Against	Against
11	Elect Koichi Maeda	Mgmt	For	Against	Against
12	Elect Yuriko Inoue	Mgmt	For	Against	Against
13	Elect Yasushi Shingai	Mgmt	For	Against	Against

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DAIFUKU CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
6383	CINS J08988107	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroshi Geshiro	Mgmt	For	Against	Against
3	Elect Shuichi Honda	Mgmt	For	Against	Against
4	Elect Seiji Sato	Mgmt	For	Against	Against
5	Elect Toshiaki Hayashi	Mgmt	For	Against	Against
6	Elect Hiroshi Nobuta	Mgmt	For	Against	Against
7	Elect Yoshiaki Ozawa	Mgmt	For	Against	Against
8	Elect Mineo Sakai	Mgmt	For	Against	Against
9	Elect Kaku Kato	Mgmt	For	Against	Against
10	Elect Keiko Kaneko	Mgmt	For	Against	Against

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DAIICHI SANKYO COMPANY, LIMITED

Ticker	Security ID:	Meeting Date		Meeting Status	
4568	CINS J11257102	06/21/2021		Voted	
Meeting Type		Country of Trade			



Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Sunao Manabe	Mgmt	For	Against	Against
4	Elect Satoru Kimura	Mgmt	For	Against	Against
5	Elect Masahiko Ohtsuki	Mgmt	For	Against	Against
6	Elect Shoji Hirashima	Mgmt	For	Against	Against
7	Elect Noritaka Uji	Mgmt	For	Against	Against
8	Elect Tsuguya Fukui	Mgmt	For	Against	Against
9	Elect Kazuaki Kama	Mgmt	For	Against	Against
10	Elect Sawako Nohara	Mgmt	For	Against	Against
11	Elect Hiroyuki Okuzawa	Mgmt	For	Against	Against
12	Elect Masako Watanabe as Statutory Auditor	Mgmt	For	For	For
13	Performance-Based Bonuses	Mgmt	For	For	For
14	Revision of the Maximum Amount of Compensation for Directors	Mgmt	For	For	For
15	Revision of the Maximum Amount of Compensation for Statutory Auditors	Mgmt	For	For	For
16	Performance-Based Trust Type Equity Plans for Directors and Executive Officers	Mgmt	For	For	For

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DAIWA HOUSE INDUSTRY CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
1925	CINS J11508124	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Keiichi Yoshii	Mgmt	For	Against	Against
4	Elect Takeshi Kosokabe	Mgmt	For	Against	Against
5	Elect Hirotsugu Otomo	Mgmt	For	Against	Against
6	Elect Tatsuya Urakawa	Mgmt	For	Against	Against
7	Elect Kazuhito Dekura	Mgmt	For	Against	Against
8	Elect Yoshinori Ariyoshi	Mgmt	For	Against	Against
9	Elect Keisuke	Mgmt	For	Against	Against

Shimonishi

10	Elect Nobuya Ichiki	Mgmt	For	Against	Against
11	Elect Yoshiyuki Murata	Mgmt	For	Against	Against
12	Elect Kazuyoshi Kimura	Mgmt	For	Against	Against
13	Elect Yutaka Shigemori	Mgmt	For	Against	Against
14	Elect Yukiko Yabu	Mgmt	For	Against	Against
15	Elect Yukinori Kuwano	Mgmt	For	Against	Against
16	Elect Miwa Seki	Mgmt	For	Against	Against
17	Elect Tadatoshi Maeda	Mgmt	For	For	For
18	Elect Tatsuji Kishimoto	Mgmt	For	For	For
19	Bonus	Mgmt	For	For	For

Danone

Ticker	Security ID:	Meeting Date		Meeting Status	
BN	CINS F12033134	04/29/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Guido Barilla	Mgmt	For	Against	Against
12	Elect Cecile Cabanis	Mgmt	For	Against	Against
13	Elect Michel Landel	Mgmt	For	Against	Against
14	Elect Serpil Timuray	Mgmt	For	Against	Against
15	Ratification of the Co-Option of Gilles Schnepf	Mgmt	For	Against	Against
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17	2020 Remuneration Report	Mgmt	For	For	For
18	2020 Remuneration of Emmanuel Faber, Chair and CEO	Mgmt	For	For	For
19	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
20	2021 Directors' Fees	Mgmt	For	For	For
21	2021 Remuneration	Mgmt	For	For	For

	Policy (Board of Directors)				
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	Against	Against
25	Greenshoe	Mgmt	For	Against	Against
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against
30	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
31	Authority to Issue Performance Shares	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
34	2021 Remuneration Policy (Interim Corporate Officers)	Mgmt	For	For	For
35	2021 Remuneration of Emmanuel Faber, Chair	Mgmt	For	For	For

and CEO (Until March  
14,  
2021)

Dassault Systemes SA						
Ticker	Security ID:		Meeting Date		Meeting Status	
DSY	CINS F2457H472		05/26/2021		Voted	
Meeting Type			Country of Trade			
Mix			France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Accounts and Reports	Mgmt	For	For	For	
9	Consolidated Accounts and Reports	Mgmt	For	For	For	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
12	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against	
13	2020 Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For	
14	2020 Remuneration of Bernard Charles, Vice Chair and CEO	Mgmt	For	Against	Against	
15	2020 Remuneration Report	Mgmt	For	Against	Against	
16	Elect Odile Desforges	Mgmt	For	Against	Against	
17	Elect Soumitra Dutta	Mgmt	For	Against	Against	
18	Ratification of the Co-option of Pascal Daloz	Mgmt	For	Against	Against	
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	

21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
24	Greenshoe	Mgmt	For	Against	Against
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
30	Stock Split	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For

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DBS Group Holdings Ltd		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2021		Voted	
D05	CINS Y20246107	Country of Trade			
Meeting Type		Singapore			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Allocation of Profits/Dividends	Mgmt	For	For	For
2	Directors' Fees	Mgmt	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
4	Elect Piyush Gupta	Mgmt	For	For	For

5	Elect Punita Lal	Mgmt	For	For	For
6	Elect Anthony LIM Weng Kin	Mgmt	For	Against	Against
7	Authority to Issues Share under The California Sub-Plan	Mgmt	For	For	For
8	Authority To Grant Awards And Issue Shares Under The Dbsh Share Plan	Mgmt	For	Against	Against
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
10	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
11	Authority To Issue Shares Pursuant To The Dbsh Scrip Dividend Scheme	Mgmt	For	For	For
12	Election of Presiding Chair; Minutes	Mgmt	For	For	For

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DCC Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/17/2020		Voted	
DCC	CINS G2689P101				
Meeting Type		Country of Trade			
Annual		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Remuneration Policy (Advisory)	Mgmt	For	For	For
5	Elect Mark Breuer	Mgmt	For	Against	Against
6	Elect Caroline Dowling	Mgmt	For	Against	Against
7	Elect Tufan Erginbilgic	Mgmt	For	For	For
8	Elect David C. Jukes	Mgmt	For	For	For
9	Elect Pamela J. Kirby	Mgmt	For	For	For
10	Elect Jane Lodge	Mgmt	For	Against	Against
11	Elect Cormac McCarthy	Mgmt	For	Against	Against
12	Elect John Moloney	Mgmt	For	For	For
13	Elect Donal Murphy	Mgmt	For	For	For
14	Elect Mark Ryan	Mgmt	For	Against	Against
15	Authority to Set	Mgmt	For	For	For

	Auditor's Fees				
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
21	Amendment to Long-Term Incentive Plan	Mgmt	For	For	For

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Delivery Hero SE						
Ticker Security ID:		Meeting Date		Meeting Status		
DHER CINS D1T0KZ103		06/16/2021		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Ratification of Management Board Acts	Mgmt	For	Against	Against	
10	Ratify Martin Enderle	Mgmt	For	Against	Against	
11	Ratify Hilary Kay Goshier	Mgmt	For	Against	Against	
12	Ratify Patrick Kolek	Mgmt	For	Against	Against	
13	Ratify Bjorn Olof Ljungberg	Mgmt	For	Against	Against	
14	Ratify Vera Stachowiak	Mgmt	For	Against	Against	
15	Ratify Christian Graf von Hardenberg	Mgmt	For	Against	Against	

16	Ratify Jeanette Gorgas	Mgmt	For	Against	Against
17	Ratify Nils Engvall	Mgmt	For	Against	Against
18	Ratify Gabriella Ardbo	Mgmt	For	Against	Against
19	Ratify Gerald Taylor	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Management Board Remuneration Policy	Mgmt	For	Against	Against
22	Supervisory Board Remuneration Policy	Mgmt	For	For	For
23	Increase in Authorised Capital VII	Mgmt	For	Against	Against
24	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
25	Increase in Authorised Capital 2021	Mgmt	For	Against	Against
26	Stock Option Plan; Increase in Conditional Capital	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Denso Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6902	CINS J12075107	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Koji Arima	Mgmt	For	Against	Against
3	Elect Yukihiro Shinohara	Mgmt	For	Against	Against
4	Elect Kenichiro Ito	Mgmt	For	Against	Against
5	Elect Yasushi Matsui	Mgmt	For	Against	Against
6	Elect Akio Toyoda	Mgmt	For	Against	Against



7	Elect George Olcott	Mgmt	For	Against	Against
8	Elect Shigeki Kushida	Mgmt	For	Against	Against
9	Elect Yuko Mitsuya	Mgmt	For	Against	Against
10	Elect Shingo Kuwamura	Mgmt	For	Against	Against
11	Elect Motomi Niwa	Mgmt	For	For	For
12	Elect Hiromi Kitagawa as Alternate Statutory Auditor	Mgmt	For	For	For

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Deutsche Boerse AG

Ticker	Security ID:	Meeting Date		Meeting Status	
DB1	CINS D1882G119	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Elect Karl-Heinz Flother	Mgmt	For	Against	Against
12	Elect Andreas Gottschling	Mgmt	For	Against	Against
13	Elect Martin Jetter	Mgmt	For	Against	Against
14	Elect Barbara Lambert	Mgmt	For	Against	Against
15	Elect Michael Martin Rudiger	Mgmt	For	Against	Against
16	Elect Charles G.T. Stonehill	Mgmt	For	Against	Against
17	Elect Clara-Christina Streit	Mgmt	For	Against	Against
18	Elect Tan Chong Lee	Mgmt	For	Against	Against
19	Increase in Authorised Capital	Mgmt	For	Against	Against
20	Management Board Remuneration Policy	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For

	(Location of AGM)				
22	Appointment of Auditor	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Deutsche Wohnen SE					
Ticker	Security ID:	Meeting Date		Meeting Status	
DWNI	CINS D2046U176	06/01/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratify Michael Zahn	Mgmt	For	Against	Against
8	Ratify Philip Grosse	Mgmt	For	Against	Against
9	Ratify Henrik Thomsen	Mgmt	For	Against	Against
10	Ratify Lars Urbansky	Mgmt	For	Against	Against
11	Ratify Matthias Hunlein	Mgmt	For	Against	Against
12	Ratify Jurgen Fenk	Mgmt	For	Against	Against
13	Ratify Arwed Fischer	Mgmt	For	Against	Against
14	Ratify Kerstin Gunther	Mgmt	For	Against	Against
15	Ratify Tina Kleingarn	Mgmt	For	Against	Against
16	Ratify Andreas Kretschmer	Mgmt	For	Against	Against
17	Ratify Florian Stetter	Mgmt	For	Against	Against
18	Appointment of Auditor	Mgmt	For	For	For
19	Elect Florian Stetter as Supervisory Board Member	Mgmt	For	Against	Against
20	Mangement Board Remuneration Policy	Mgmt	For	For	For
21	Supervisory Board Remuneration Policy	Mgmt	For	For	For
22	Amendments to Articles (Virtual Supervisory Board Member Participation at General Meetings)	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to	Mgmt	For	For	For

Repurchase Shares  
Using Equity  
Derivatives

Dexus					
Ticker	Security ID:	Meeting Date		Meeting Status	
DXS	CINS Q3190P134	10/23/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (CEO Darren Steinberg)	Mgmt	For	For	For
4	Ratify Patrick N.J. Allaway	Mgmt	For	Against	Against
5	Ratify Richard Sheppard	Mgmt	For	Against	Against
6	Ratify Peter St. George	Mgmt	For	Against	Against

East Japan Railway Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
9020	CINS J1257M109	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tetsuro Tomita	Mgmt	For	Against	Against
4	Elect Yuji Fukasawa	Mgmt	For	Against	Against
5	Elect Yoichi Kise	Mgmt	For	Against	Against
6	Elect Katsumi Ise	Mgmt	For	Against	Against
7	Elect Totaro Ichikawa	Mgmt	For	Against	Against
8	Elect Kiwamu Sakai	Mgmt	For	Against	Against
9	Elect Atsushi Ouchi	Mgmt	For	Against	Against
10	Elect Atsuko Ito	Mgmt	For	Against	Against
11	Elect Motoshige Ito	Mgmt	For	Against	Against
12	Elect Reiko Amano	Mgmt	For	Against	Against
13	Elect Masaki Sakuyama	Mgmt	For	Against	Against
14	Elect Hiroko Kawamoto	Mgmt	For	Against	Against
15	Elect Kimitaka Mori as Statutory Auditor	Mgmt	For	For	For

Eiffage					
Ticker	Security ID:	Meeting Date		Meeting Status	
FGR	CINS F2924U106	04/21/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Marie Lemarie	Mgmt	For	Against	Against
10	Elect Carol Xueref	Mgmt	For	Against	Against
11	Elect Dominique Marcel	Mgmt	For	Against	Against
12	Ratification of Co-Option and Election of Philippe Vidal	Mgmt	For	Against	Against
13	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2020 Remuneration Report	Mgmt	For	For	For
16	2020 Remuneration of Benoit de Ruffray, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
22	Authority to Issue Shares and Convertible Debt	Mgmt	For	Against	Against

	Through Private Placement				
23	Greenshoe	Mgmt	For	Against	Against
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
25	Global Ceiling on Capital Increases	Mgmt	For	Against	Against
26	Employee Stock Purchase Plan	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For

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Eisai Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4523	CINS J12852117	06/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Haruo Naito	Mgmt	For	Against	Against
3	Elect Yasuhiko Katoh	Mgmt	For	Against	Against
4	Elect Bruce Aronson	Mgmt	For	Against	Against
5	Elect Yutaka Tsuchiya	Mgmt	For	Against	Against
6	Elect Shuzo Kaihori	Mgmt	For	Against	Against
7	Elect Ryuichi Murata	Mgmt	For	Against	Against
8	Elect Hideyo Uchiyama	Mgmt	For	Against	Against
9	Elect Hideki Hayashi	Mgmt	For	Against	Against
10	Elect Yumiko Miwa	Mgmt	For	Against	Against
11	Elect Fumihiko Ike	Mgmt	For	Against	Against
12	Elect Yoshiteru Kato	Mgmt	For	Against	Against
13	Elect Ryota Miura	Mgmt	For	Against	Against

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Elisa Oyj

Ticker	Security ID:	Meeting Date		Meeting Status	
ELISA	CINS X1949T102	04/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
13	Remuneration Report	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Enel S.p.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
ENEL	CINS T3679P115	05/20/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
6	Long-Term Incentive Plan 2021	Mgmt	For	For	For
7	Remuneration Policy (Binding)	Mgmt	For	For	For
8	Remuneration Report (Advisory)	Mgmt	For	For	For

9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Erste Group Bank AG

Ticker	Security ID:	Meeting Date		Meeting Status	
EBS	CINS A19494102	11/10/2020		Voted	
Meeting Type		Country of Trade			
Annual		Austria			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Allocation of Profits; Dividends	Mgmt	For	For	For
6	Ratification of Management Board Acts	Mgmt	For	Against	Against
7	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
8	Appointment of Auditor	Mgmt	For	For	For
9	Supervisory Board Size	Mgmt	For	Against	Against
10	Elect Maximilian Hardegg	Mgmt	For	For	For
11	Elect Friedrich Santner	Mgmt	For	For	For
12	Elect Andras Simor	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	Against	Against
14	Amendments to Articles	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Essity Aktiebolag

Ticker	Security ID:	Meeting Date		Meeting Status	
ESSITY.B	CINS W3R06F100	03/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For

16	Ratification of Ewa Bjorling	Mgmt	For	Against	Against
17	Ratification of Par Boman	Mgmt	For	Against	Against
18	Ratification of Maija-Liisa Friman	Mgmt	For	Against	Against
19	Ratification of Annemarie Gardshol	Mgmt	For	Against	Against
20	Ratification of Magnus Groth (as Board Member)	Mgmt	For	Against	Against
21	Ratification of Susanna Lind	Mgmt	For	Against	Against
22	Ratification of Bert Nordberg	Mgmt	For	Against	Against
23	Ratification of Louise Svanberg	Mgmt	For	Against	Against
24	Ratification of Orjan Svensson	Mgmt	For	Against	Against
25	Ratification of Lars Rebien Sorensen	Mgmt	For	Against	Against
26	Ratification of Barbara Milian Thoralfsson	Mgmt	For	Against	Against
27	Ratification of Niclas Thulin	Mgmt	For	Against	Against
28	Ratification of Magnus Groth (CEO)	Mgmt	For	Against	Against
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Board Size	Mgmt	For	For	For
31	Number of Auditors	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Auditor Fees	Mgmt	For	For	For
34	Elect Ewa Bjorling	Mgmt	For	For	For
35	Elect Par Boman	Mgmt	For	For	For
36	Elect Annemarie Gardshol	Mgmt	For	For	For
37	Elect Magnus Groth	Mgmt	For	Against	Against
38	Elect Bert Nordberg	Mgmt	For	For	For
39	Elect Louise Svanberg	Mgmt	For	For	For
40	Elect Lars Rebien Sorensen	Mgmt	For	For	For



41	Elect Barbara Milian Thoralfsson	Mgmt	For	For	For
42	Elect Torbjorn Loof	Mgmt	For	For	For
43	Elect Par Boman as Chair	Mgmt	For	Against	Against
44	Appointment of Auditor	Mgmt	For	For	For
45	Remuneration Policy	Mgmt	For	For	For
46	Remuneration Report	Mgmt	For	For	For
47	Authority to Repurchase Shares	Mgmt	For	For	For
48	Issuance of Treasury Shares	Mgmt	For	For	For
49	Amendments to Articles	Mgmt	For	For	For

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Essity Aktiebolag

Ticker	Security ID:	Meeting Date		Meeting Status	
ESSITY.B	CINS W3R06F100	10/28/2020		Voted	
Meeting Type		Country of Trade			
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For

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Eurazeo

Ticker	Security ID:	Meeting Date		Meeting Status	
RF	CINS F3296A108	04/28/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For

9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Stephane Pallez 2021 Remuneration Policy (Supervisory Board Members)	Mgmt	For	Against	Against
11		Mgmt	For	For	For
12	2021 Remuneration Policy (Management Board)	Mgmt	For	Against	Against
13	2020 Remuneration Report	Mgmt	For	Against	Against
14	2020 Remuneration of Michel David-Weill, Supervisory Board Chair	Mgmt	For	For	For
15	2020 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	Against	Against
16	2020 Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	Against	Against
17	2020 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	Against	Against
18	2020 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	Against	Against
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Employee Stock Purchase Plan	Mgmt	For	Against	Against
22	Authority to Issue Performance Shares	Mgmt	For	Against	Against
23	Authorisation of Legal Formalities	Mgmt	For	For	For

24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Evolution Mining Limited

Ticker	Security ID:	Meeting Date	Meeting Status
EVN	CINS Q3647R147	11/26/2020	Voted
Meeting Type		Country of Trade	
Annual		Australia	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Remuneration Report	Mgmt	Abstain	For	Against
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Board Spill	Mgmt	Against	Against	For
4	Elect Jason Attew	Mgmt	For	Against	Against
5	Elect Peter A. Smith	Mgmt	For	Against	Against
6	Elect Victoria Binns	Mgmt	For	Against	Against
7	Re-elect James E. Askew	Mgmt	For	Against	Against
8	Re-elect Thomas McKeith	Mgmt	For	Against	Against
9	Re-elect Andrea Hall	Mgmt	For	Against	Against
10	Equity Grant (Executive Chair Jacob Klein)	Mgmt	For	For	For

11	Equity Grant (Finance Director and CFO Lawrence Conway)	Mgmt	For	For	For
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12	Approve Employee Share Option and Performance Rights Plan	Mgmt	For	For	For
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13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Fast Retailing Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
9983	CINS J1346E100	11/26/2020	Voted
Meeting Type		Country of Trade	
Annual		Japan	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Tadashi Yanai	Mgmt	For	Against	Against
4	Elect Toru Hambayashi	Mgmt	For	Against	Against
5	Elect Nobumichi Hattori	Mgmt	For	Against	Against
6	Elect Masaaki Shintaku	Mgmt	For	Against	Against
7	Elect Takashi Nawa	Mgmt	For	Against	Against
8	Elect Naotake Ono	Mgmt	For	Against	Against
9	Elect Takeshi Okazaki	Mgmt	For	Against	Against
10	Elect Kazumi Yanai	Mgmt	For	Against	Against
11	Elect Koji Yanai	Mgmt	For	Against	Against
12	Elect Masaaki Shinjo	Mgmt	For	Against	Against
13	Elect Keiko Kaneko	Mgmt	For	For	For
14	Elect Masakatsu Mori	Mgmt	For	For	For

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Ferguson plc

Ticker	Security ID:	Meeting Date	Meeting Status
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FERG	CINS G3421J106	07/29/2020	Voted		
Meeting Type		Country of Trade			
Ordinary		Jersey			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Adoption of New Articles (Additional U.S. Listing)	Mgmt	For	For	For
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Ferguson Plc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
FERG	CINS G3421J106	12/03/2020		Voted	
Meeting Type		Country of Trade			
Annual		Jersey			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For

3	Final Dividend	Mgmt	For	For	For
4	Elect Bill Brundage	Mgmt	For	For	For
5	Elect Tessa Bamford	Mgmt	For	For	For
6	Elect Geoff Drabble	Mgmt	For	For	For
7	Elect Catherine A. Halligan	Mgmt	For	For	For

8	Elect Kevin Murphy	Mgmt	For	For	For
9	Elect Alan Murray	Mgmt	For	For	For
10	Elect Thomas Schmitt	Mgmt	For	For	For
11	Elect Nadia Shouraboura	Mgmt	For	For	For
12	Elect Jacqueline Simmonds	Mgmt	For	For	For

13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For

15	Authorisation of Political Donations	Mgmt	For	For	For
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16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
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17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
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19	Authority to Repurchase	Mgmt	For	For	For
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	Shares				
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Fisher & Paykel Healthcare Corporation Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
FPH	CINS Q38992105	08/21/2020		Voted	
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Re-elect Philippa (Pip) M. Greenwood	Mgmt	For	Against	Against
2	Re-elect Geraldine C. McBride	Mgmt	For	Against	Against
3	Autorise Board to Set Auditor's Fees	Mgmt	For	For	For
4	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
5	Equity Grant (MD/CEO Lewis Gradon - Performance Share Rights)	Mgmt	For	Against	Against
6	Equity Grant (MD/CEO Lewis Gradon - Options)	Mgmt	For	Against	Against
7	Approve 2019 Performance Share Plan and 2019 Share Option Plan (North American Plan)	Mgmt	For	Against	Against
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Fortescue Metals Group Ltd					
Ticker	Security ID:	Meeting Date		Meeting Status	
FMG	CINS Q39360104	11/11/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re- Elect Andrew Forrest	Mgmt	For	Against	Against
4	Re- Elect Mark Barnaba	Mgmt	For	Against	Against
5	Re- Elect Penelope (Penny) Bingham-Hall	Mgmt	For	Against	Against

6	Re- Elect Jennifer (Jenn) Morris	Mgmt	For	Against	Against
7	Equity Grant (MD/CEO Elizabeth Gaines)	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Renew Proportional Takeover Provisions	Mgmt	For	For	For

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Fujitsu Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
6702	CINS J15708159	06/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takahito Tokita	Mgmt	For	Against	Against
3	Elect Hidenori Furuta	Mgmt	For	Against	Against
4	Elect Takeshi Isobe	Mgmt	For	Against	Against
5	Elect Masami Yamamoto	Mgmt	For	Against	Against
6	Elect Chiaki Mukai	Mgmt	For	Against	Against
7	Elect Atsushi Abe	Mgmt	For	Against	Against
8	Elect Yoshiko Kojo @ Yoshiko Kugu	Mgmt	For	Against	Against
9	Elect Scott Callon	Mgmt	For	Against	Against
10	Elect Kenichiro Sasae	Mgmt	For	Against	Against
11	Elect Yoichi Hirose as Statutory Auditor	Mgmt	For	Against	Against
12	Elect Koichi Namba as Alternate Statutory Auditor	Mgmt	For	For	For
13	Directors' Fees	Mgmt	For	For	For
14	Amendment to the Performance Linked Equity Compensation Plan	Mgmt	For	For	For

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Genmab A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
GMAB	CINS K3967W102	04/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Elect Deirdre P. Connelly	Mgmt	For	For	For
10	Elect Pernille Erenbjerg	Mgmt	For	For	For
11	Elect Rolf Hoffman	Mgmt	For	For	For
12	Elect Paolo Paoletti	Mgmt	For	For	For
13	Elect Jonathan M. Peacock	Mgmt	For	For	For
14	Elect Anders Gersel Pedersen	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
16	Directors' Fees	Mgmt	For	For	For
17	Amendment to Remuneration Policy	Mgmt	For	For	For
18	Remuneration Policy	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Mgmt	For	Against	Against
21	Issuance of Warrants w/o Preemptive Rights	Mgmt	For	For	For
22	Amendments to Articles (Virtual Only Meetings)	Mgmt	For	For	For
23	Authorization of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Givaudan S.A.

Ticker Security ID:  
GIVN CINS H3238Q102  
Meeting Type

Meeting Date  
03/25/2021  
Country of Trade

Meeting Status  
Voted

Annual Issue No.	Description	Switzerland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	Against	Against
7	Elect Victor Balli	Mgmt	For	For	For
8	Elect Werner J. Bauer	Mgmt	For	For	For
9	Elect Lilian Fossum Biner	Mgmt	For	For	For
10	Elect Michael Carlos	Mgmt	For	For	For
11	Elect Ingrid Deltenre	Mgmt	For	For	For
12	Elect Olivier A. Filliol	Mgmt	For	For	For
13	Elect Sophie Gasperment	Mgmt	For	Against	Against
14	Elect Calvin Grieder as Board Chair	Mgmt	For	For	For
15	Elect Werner J. Bauer as Compensation Committee Member	Mgmt	For	For	For
16	Elect Ingrid Deltenre as Compensation Committee Member	Mgmt	For	For	For
17	Elect Victor Balli as Compensation Committee Member	Mgmt	For	For	For
18	Appointment of Independent Proxy	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Board Compensation	Mgmt	For	For	For
21	Executive Compensation (Short-Term)	Mgmt	For	For	For
22	Executive Compensation (Fixed and Long-Term)	Mgmt	For	For	For

Glaxosmithkline plc

Ticker Security ID:

GSK CINS G3910J112

Meeting Type

Meeting Date

05/05/2021

Country of Trade

Meeting Status

Voted



Annual Issue No.	Description	United Kingdom Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Jonathan R. Symonds	Mgmt	For	For	For
4	Elect Emma N. Walmsley	Mgmt	For	For	For
5	Elect Charles A. Bancroft	Mgmt	For	For	For
6	Elect Manvinder S. Banga	Mgmt	For	For	For
7	Elect Hal V. Barron	Mgmt	For	For	For
8	Elect Vivienne Cox	Mgmt	For	For	For
9	Elect Lynn L. Elsenhans	Mgmt	For	For	For
10	Elect Laurie H. Glimcher	Mgmt	For	For	For
11	Elect Jesse Goodman	Mgmt	For	For	For
12	Elect Iain J. Mackay	Mgmt	For	For	For
13	Elect Urs Rohner	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	Mgmt	For	For	For
22	Authority to Set General Meeting	Mgmt	For	Against	Against

Notice Period at 14  
Days

Goodman Group					
Ticker	Security ID:	Meeting Date		Meeting Status	
GMG	CINS Q4229W132	11/19/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Appointment of Auditor (Goodman Logistics (HK) Ltd)	Mgmt	For	Against	Against
3	Elect Stephen P. Johns (Goodman Ltd)	Mgmt	For	Against	Against
4	Elect Stephen P. Johns (Goodman Logistics (HK) Ltd)	Mgmt	For	Against	Against
5	Elect Mark G. Johnson	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (CEO Gregory Goodman)	Mgmt	For	For	For
8	Equity Grant (Executive Director Danny Peeters)	Mgmt	For	For	For
9	Equity Grant (Deputy CEO, CEO North America Anthony Rozic)	Mgmt	For	For	For

H. Lundbeck A/S					
Ticker	Security ID:	Meeting Date		Meeting Status	
LUN	CINS K4406L129	03/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For

10	Board Size	Mgmt	For	Against	Against
11	Elect Lars Soren Rasmussen	Mgmt	For	Against	Against
12	Elect Lene Skole	Mgmt	For	Against	Against
13	Elect Lars Erik Holmqvist	Mgmt	For	Against	Against
14	Elect Jeffrey Berkowitz	Mgmt	For	Against	Against
15	Elect Jeremy Max Levin	Mgmt	For	Against	Against
16	Elect Santiago Aroyo	Mgmt	For	For	For
17	Directors' fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	Against	Against
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Amendments to Remuneration Policy	Mgmt	For	For	For
21	Amendments to Articles Regarding Virtual Meetings	Mgmt	For	For	For
22	Amendments to Articles Regarding Corporate Language	Mgmt	For	For	For
23	Amendments to Articles Regarding General Meeting Language	Mgmt	For	For	For
24	Amendments to Articles Regarding Document Language	Mgmt	For	For	For
25	Amendments to Articles Regarding Company Announcements Language	Mgmt	For	For	For
26	Authorization of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Hang Seng Bank Limited

Ticker Security ID:  
0011 CINS Y30327103

Meeting Type  
Annual  
Country of Trade  
Hong Kong

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For

4	Elect Louisa CHEANG	Mgmt	For	Against	Against
5	Elect Margaret KWAN Wing Han	Mgmt	For	Against	Against
6	Elect Irene LEE Yun Lien	Mgmt	For	Against	Against
7	Elect Peter WONG Tung Shun	Mgmt	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
11	Amendments to Articles of Association	Mgmt	For	For	For

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Hankyu Hanshin Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
9042	CINS J18439109	06/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kazuo Sumi	Mgmt	For	Against	Against
4	Elect Takehiro Sugiyama	Mgmt	For	Against	Against
5	Elect Masao Shin	Mgmt	For	Against	Against
6	Elect Noriyuki Inoue	Mgmt	For	Against	Against
7	Elect Noriko Endo @ Noriko Tsujihiro	Mgmt	For	Against	Against
8	Elect Yuki Tsuru @ Yuki Itami	Mgmt	For	Against	Against
9	Elect Yoshishige Shimatani	Mgmt	For	Against	Against
10	Elect Naoya Araki	Mgmt	For	Against	Against
11	Elect Yuki Tsuru @ Yuki Itami as Alternate Audit Committee Director	Mgmt	For	Against	Against

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HeidelbergCement AG

Ticker Security ID:  
HEI CINS D31709104

Meeting Date  
05/06/2021

Meeting Status  
Voted

Meeting Type  
Annual  
Country of Trade  
Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratify Bernd Scheifele	Mgmt	For	Against	Against
8	Ratify Dominik von Achten	Mgmt	For	Against	Against
9	Ratify Lorenz Nager	Mgmt	For	Against	Against
10	Ratify Kevin Gluskie	Mgmt	For	Against	Against
11	Ratify Hakan Gurdal	Mgmt	For	Against	Against
12	Ratify Ernest Jelito	Mgmt	For	Against	Against
13	Ratify Jon Morrish	Mgmt	For	Against	Against
14	Ratify Chris Ward	Mgmt	For	Against	Against
15	Ratify Fritz-Jurgen Heckmann	Mgmt	For	Against	Against
16	Ratify Heinz Schmitt	Mgmt	For	Against	Against
17	Ratify Barbara Breuninger	Mgmt	For	Against	Against
18	Ratify Birgit Jochens	Mgmt	For	Against	Against
19	Ratify Ludwig Merckle	Mgmt	For	Against	Against
20	Ratify Tobias Merckle	Mgmt	For	Against	Against
21	Ratify Luka Mucic	Mgmt	For	Against	Against
22	Ratify Ines Ploss	Mgmt	For	Against	Against
23	Ratify Peter Riedel	Mgmt	For	Against	Against
24	Ratify Werner Schraeder	Mgmt	For	Against	Against
25	Ratify Margret Suckale	Mgmt	For	Against	Against
26	Ratify Marion Weissenberger-Eibl	Mgmt	For	Against	Against
27	Appointment of Auditor	Mgmt	For	For	For
28	Authority to Repurchase and Reissue shares	Mgmt	For	For	For
29	Management Board Remuneration Policy	Mgmt	For	Against	Against
30	Supervisory Board Remuneration Policy	Mgmt	For	For	For
31	Amendments to Articles (SRD)	Mgmt	For	For	For
32	Amendments to Articles (Dividend in	Mgmt	For	For	For

	Kind)				
33	Amendments to Articles (Supervisory Board Member Term)	Mgmt	For	For	For
34	Amendment to Previously-Approved Intra-Company Control Agreement	Mgmt	For	For	For
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Henkel AG & Co. KGAA					
Ticker	Security ID:	Meeting Date		Meeting Status	
HEN	CINS D3207M102	04/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Presentation of Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/ Dividends	Mgmt	For	For	For
7	Ratification of Personally Liable Partner Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Ratification of Shareholders' Committee Acts	Mgmt	For	Against	Against
10	Appointment of Auditor	Mgmt	For	For	For
11	Elect James Rowan as Shareholders' Committee Member	Mgmt	For	Against	Against
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Amendment to Supervisory Board and Shareholders' Committee Remuneration	Mgmt	For	For	For
14	Supervisory Board and	Mgmt	For	For	For

Shareholders'  
Committee  
Remuneration  
Policy

15	Amendment to Articles (Virtual AGM Participation and Voting Rights)	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Hikma Pharmaceuticals Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
HIK	CINS G4576K104	04/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Douglas Hurt	Mgmt	For	For	For
6	Elect Said Darwazah	Mgmt	For	For	For
7	Elect Siggi Olafsson	Mgmt	For	For	For
8	Elect Mazen Darwazah	Mgmt	For	For	For
9	Elect Patrick Butler	Mgmt	For	Against	Against
10	Elect Ali Al-Husry	Mgmt	For	For	For
11	Elect Pamela J. Kirby	Mgmt	For	For	For
12	Elect John Castellani	Mgmt	For	For	For
13	Elect Nina Henderson	Mgmt	For	For	For
14	Elect Cynthia S. Schwalm	Mgmt	For	For	For
15	Remuneration Report (Advisory)	Mgmt	For	For	For
16	Adoption of New Articles	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to	Mgmt	For	For	For

Repurchase  
Shares

21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
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HINO MOTORS, LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
7205	CINS 433406105	06/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yoshio Shimo	Mgmt	For	Against	Against
3	Elect Satoshi Ogiso	Mgmt	For	Against	Against
4	Elect Makoto Minagawa	Mgmt	For	Against	Against
5	Elect Ichiro Hisada	Mgmt	For	Against	Against
6	Elect Taketo Nakane	Mgmt	For	Against	Against
7	Elect Motokazu Yoshida	Mgmt	For	Against	Against
8	Elect Koichi Muto	Mgmt	For	Against	Against
9	Elect Masahiro Nakajima	Mgmt	For	Against	Against
10	Elect Kenta Kon	Mgmt	For	Against	Against
11	Elect Keiko Kitamura	Mgmt	For	For	For
12	Elect Naoki Miyazaki	Mgmt	For	Against	Against
13	Elect Katsuya Natori as Alternate Statutory Auditor	Mgmt	For	For	For

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HIROSE ELECTRIC CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
6806	CINS J19782101	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kazunori Ishii	Mgmt	For	Against	Against
5	Elect Mitsuo Nakamura	Mgmt	For	Against	Against
6	Elect Yukio Kiriya	Mgmt	For	Against	Against
7	Elect Hiroshi Sato	Mgmt	For	Against	Against
8	Elect Shin Kamagata	Mgmt	For	Against	Against
9	Elect Jun Inasaka	Mgmt	For	Against	Against
10	Elect Sang-Yeob Lee	Mgmt	For	Against	Against
11	Elect Kensuke Hotta	Mgmt	For	Against	Against
12	Elect Tetsuji Motonaga	Mgmt	For	Against	Against
13	Elect Masanori Nishimatsu	Mgmt	For	Against	Against
14	Elect Yoshikazu Chiba	Mgmt	For	Against	Against
15	Elect Terukazu Sugishima	Mgmt	For	Against	Against



16	Elect Kentaro Miura	Mgmt	For	Against	Against
17	Non-Audit Committee Directors' Fees	Mgmt	For	For	For
18	Audit Committee Directors' Fees	Mgmt	For	For	For
19	Performance-linked Trust Type Equity Plan	Mgmt	For	For	For

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Hitachi Construction Machinery Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6305	CINS J20244109	06/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Toshiko Oka	Mgmt	For	Against	Against
3	Elect Kazushige Okuhara	Mgmt	For	Against	Against
4	Elect Maoko Kikuchi	Mgmt	For	Against	Against
5	Elect Haruyuki Toyama	Mgmt	For	Against	Against
6	Elect Tetsuo Katsurayama	Mgmt	For	Against	Against
7	Elect Keiichiro Shiojima	Mgmt	For	Against	Against
8	Elect Hideaki Takahashi	Mgmt	For	Against	Against
9	Elect Michifumi Tabuchi	Mgmt	For	Against	Against
10	Elect Kotaro Hirano	Mgmt	For	Against	Against
11	Elect Yoshinori Hosoya	Mgmt	For	Against	Against

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Hitachi Construction Machinery Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6305	CINS J20244109	07/20/2020		Voted	
Meeting Type		Country of Trade			
Special		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kazushige Okuhara	Mgmt	For	Against	Against
3	Elect Maoko Kikuchi	Mgmt	For	Against	Against
4	Elect Haruyuki Toyama	Mgmt	For	Against	Against
5	Elect Junko Hirakawa	Mgmt	For	Against	Against
6	Elect Tetsuo Katsurayama	Mgmt	For	Against	Against
7	Elect Hideaki Takahashi	Mgmt	For	Against	Against
8	Elect Michifumi Tabuchi	Mgmt	For	Against	Against
9	Elect Seishi Toyoshima	Mgmt	For	Against	Against
10	Elect Kotaro Hirano	Mgmt	For	Against	Against
11	Elect Kuniaki Minami	Mgmt	For	Against	Against

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Hitachi Metals, Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
5486	CINS J20538112	06/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kenichi Nishiie	Mgmt	For	Against	Against
3	Elect Makoto Uenoyama	Mgmt	For	Against	Against
4	Elect Koichi Fukuo	Mgmt	For	Against	Against
5	Elect Mitsuaki Nishiyama	Mgmt	For	Against	Against
6	Elect Mamoru Morita	Mgmt	For	Against	Against

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Hong Kong Exchanges And Clearing Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0388	CINS Y3506N139	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Nicholas Charles Allen	Mgmt	For	Against	Against
5	Elect Anna CHEUNG Ming Ming	Mgmt	For	Against	Against
6	Elect ZHANG Yichen	Mgmt	For	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

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Husqvarna AB

Ticker	Security ID:	Meeting Date		Meeting Status	
HUSQB	CINS W4235G116	04/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Tom Johnstone	Mgmt	For	Against	Against
14	Ratify Ulla Litzen	Mgmt	For	Against	Against
15	Ratify Katarina Martinson	Mgmt	For	Against	Against
16	Ratify Bertrand Neuschwander	Mgmt	For	Against	Against
17	Ratify Daniel Nodhall	Mgmt	For	Against	Against
18	Ratify Lars Pettersson	Mgmt	For	Against	Against
19	Ratify Christine Robins	Mgmt	For	Against	Against
20	Ratify Henric Andersson (President & CEO)	Mgmt	For	Against	Against
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Board Size	Mgmt	For	For	For
23	Number of Auditors	Mgmt	For	For	For
24	Directors' Fees	Mgmt	For	For	For
25	Elect Tom Johnstone	Mgmt	For	Against	Against
26	Elect Katarina Martinson	Mgmt	For	Against	Against
27	Elect Bertrand Neuschwander	Mgmt	For	Against	Against
28	Elect Daniel Nodhall	Mgmt	For	Against	Against
29	Elect Lars Pettersson	Mgmt	For	Against	Against
30	Elect Christine Robins	Mgmt	For	Against	Against
31	Elect Henric Andersson	Mgmt	For	Against	Against
32	Elect Ingrid Bonde	Mgmt	For	Against	Against
33	Elect Tom Johnstone as Chair	Mgmt	For	Against	Against
34	Appointment of Auditor	Mgmt	For	For	For
35	Authority to Set Auditor's Fees	Mgmt	For	For	For
36	Remuneration Report	Mgmt	For	For	For
37	Remuneration Policy	Mgmt	For	For	For
38	Adoption of Long-Term Incentive Program 2021 (LTI 2021)	Mgmt	For	Against	Against
39	Approve Equity Swap Agreement (LTI 2021)	Mgmt	For	Against	Against
40	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against

41	Amendments to Articles (Attendance to General Meetings)	Mgmt	For	For	For
42	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Iberdrola

Ticker	Security ID:	Meeting Date		Meeting Status	
IBE	CINS E6165F166	06/18/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts	Mgmt	For	For	For
4	Management Reports	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	Against	Against
7	Amendments to Articles (Governance and Sustainability System)	Mgmt	For	For	For
8	Amendments to Articles (Cancellation of Shares)	Mgmt	For	For	For
9	Amendments to Articles (General Meeting Powers; Board Powers)	Mgmt	For	For	For
10	Amendments to Articles (Remote Attendance)	Mgmt	For	For	For
11	Amendments to Articles (Climate Action Plan)	Mgmt	For	For	For
12	Amendments to Articles (Board and Committees)	Mgmt	For	For	For
13	Amendments to Articles (Financial and Non-Financial Information)	Mgmt	For	For	For
14	Amendments to Articles (Technical Amendments)	Mgmt	For	For	For

15	Amendments to General Meeting Regulations (Governance and Sustainability System)	Mgmt	For	For	For
16	Amendments to General Meeting Regulations (Powers)	Mgmt	For	For	For
17	Amendments to General Meeting Regulations (Remote Attendance)	Mgmt	For	For	For
18	Remuneration Policy	Mgmt	For	For	For
19	Allocation of Profits/Dividends	Mgmt	For	For	For
20	First Scrip Dividend	Mgmt	For	For	For
21	Second Scrip Dividend	Mgmt	For	For	For
22	Elect Juan Manuel Gonzalez Serna	Mgmt	For	Against	Against
23	Elect Francisco Martinez Corcoles	Mgmt	For	Against	Against
24	Ratify Co-Option and Elect Angel Jesus Acebes Paniagua	Mgmt	For	Against	Against
25	Board Size	Mgmt	For	For	For
26	Authority to Issue Debt Instruments	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Remuneration Report (Advisory)	Mgmt	For	For	For
29	Advisory Vote on Climate Action Policy	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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ICA Gruppen AB

Ticker	Security ID:	Meeting Date		Meeting Status	
ICA	CINS W4241E105	04/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Claes-Goran Sylven	Mgmt	For	Against	Against
15	Ratify Cecilia Daun Wennborg	Mgmt	For	Against	Against
16	Ratify Lennart Evrell	Mgmt	For	Against	Against
17	Ratify Andrea Gisle Joosen	Mgmt	For	Against	Against
18	Ratify Fredrik Hagglund	Mgmt	For	Against	Against
19	Ratify Jeanette Jager	Mgmt	For	Against	Against
20	Ratify Magnus Moberg	Mgmt	For	Against	Against
21	Ratify Fredrik Persson	Mgmt	For	Against	Against
22	Ratify Bo Sandstrom	Mgmt	For	Against	Against
23	Ratify Anette Wiotti	Mgmt	For	Against	Against
24	Ratify Jonathon Clarke	Mgmt	For	Against	Against
25	Ratify Magnus Rehn	Mgmt	For	Against	Against
26	Ratify Daniela Fagnas	Mgmt	For	Against	Against
27	Ratify Ann Lindh	Mgmt	For	Against	Against
28	Ratify Marcus Strandberg	Mgmt	For	Against	Against
29	Ratify Per Stromberg (CEO)	Mgmt	For	Against	Against
30	Ratify Anders Svensson (Deputy CEO)	Mgmt	For	Against	Against
31	Remuneration Report	Mgmt	For	For	For
32	Board Size; Number of Auditors	Mgmt	For	For	For
33	Directors and Auditors' Fees	Mgmt	For	For	For
34	Elect Charlotte Svensson	Mgmt	For	Against	Against
35	Elect Cecilia Daun Wennborg	Mgmt	For	Against	Against
36	Elect Lennart Evrell	Mgmt	For	Against	Against
37	Elect Andrea Gisle Joosen	Mgmt	For	Against	Against
38	Elect Fredrik Hagglund	Mgmt	For	Against	Against
39	Elect Magnus Moberg	Mgmt	For	Against	Against
40	Elect Fredrik Persson	Mgmt	For	Against	Against
41	Elect Bo Sandstrom	Mgmt	For	Against	Against

42	Elect Claes-Goran Sylven	Mgmt	For	Against	Against
43	Elect Anette Wiotti	Mgmt	For	Against	Against
44	Elect Claes-Goran Sylven	Mgmt	For	Against	Against
45	Appointment of Auditor	Mgmt	For	For	For
46	Appointment of Nominating Committee	Mgmt	For	Against	Against
47	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Industria De Diseno Textil SA

Ticker	Security ID:	Meeting Date		Meeting Status	
ITX	CINS E6282J125	07/14/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Individual Accounts and Reports	Mgmt	For	For	For
2	Consolidated Accounts and Reports; Ratification of Board Acts	Mgmt	For	For	For
3	Report on Non-Financial Information	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Special Dividend	Mgmt	For	For	For
6	Elect Pontegadea Inversiones, S.L. (Flora Perez Marcote)	Mgmt	For	Against	Against
7	Elect Denise Kingsmill	Mgmt	For	Against	Against
8	Ratify Co-Option and Elect Anne Lange	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Amendments to Articles (Remote Attendance)	Mgmt	For	For	For
11	Approval of Consolidated Text of Articles	Mgmt	For	For	For
12	Amendments to General Meeting Regulations	Mgmt	For	For	For

(Non-Financial  
Information  
Statement)

13	Amendments to General Meeting Regulations (Remote Attendance)	Mgmt	For	For	For
14	Approval of Consolidated Text of General Meeting Regulations	Mgmt	For	For	For
15	Remuneration Report (Advisory)	Mgmt	For	For	For
16	Authorisation of Legal Formalities	Mgmt	For	For	For
17	Presentation of Report on Amendments to Board Regulations	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Informa Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
INF	CINS G4770L106	12/23/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Remuneration Policy (Binding)	Mgmt	For	Against	Against
2	Equity Revitalisation Plan	Mgmt	For	Against	Against
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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ING Groep N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
INGA	CINS N4578E595	04/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Allocation of	Mgmt	For	For	For



	Profits/Dividends				
11	Ratification of Management Board Acts	Mgmt	For	Against	Against
12	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
13	Approve Maximum Variable Pay Ratio	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For
15	Elect Steven Van Rijswijk	Mgmt	For	For	For
16	Elect Ljiljana Cortan	Mgmt	For	For	For
17	Elect Hans Wijers	Mgmt	For	Against	Against
18	Elect Margarete Haase	Mgmt	For	Against	Against
19	Elect Lodewijk J. Hijmans van den Bergh	Mgmt	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Intesa Sanpaolo Spa

Ticker	Security ID:	Meeting Date		Meeting Status	
ISP	CINS T55067101	04/28/2021		Voted	
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Remuneration Policy (Binding)	Mgmt	For	For	For
6	Remuneration Report (Advisory)	Mgmt	For	For	For
7	Maximum Variable Pay	Mgmt	For	For	For

	Ratio				
8	2021 Annual Incentive Plan	Mgmt	For	For	For
9	Amendment to the 2018-2021 POP	Mgmt	For	Against	Against
10	D&O Insurance Policy	Mgmt	For	Against	Against
11	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Mgmt	For	Against	Against
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Amendments to Articles (Technical)	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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J Sainsbury plc

Ticker	Security ID:	Meeting Date		Meeting Status	
SBRY	CINS G77732173	07/02/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Elect Tanuj Kapilashrami	Mgmt	For	For	For
5	Elect Simon Roberts	Mgmt	For	For	For
6	Elect Keith Weed	Mgmt	For	For	For
7	Elect Brian Cassin	Mgmt	For	For	For
8	Elect Jo Harlow	Mgmt	For	For	For
9	Elect David Keens	Mgmt	For	For	For
10	Elect Kevin O'Byrne	Mgmt	For	For	For
11	Elect Dame Susan Rice	Mgmt	For	For	For
12	Elect Martin Scicluna	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against

16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Share Incentive Plan	Mgmt	For	For	For
21	Adoption of New Articles	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Japan Retail Fund Investment Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
8953	CINS J27544105	10/23/2020		Voted	
Meeting Type		Country of Trade			
Special		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger Agreement with MCUBS MidCity Investment Corporation	Mgmt	For	For	For
2	Amendments to Articles	Mgmt	For	For	For

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JD Sports Fashion plc

Ticker	Security ID:	Meeting Date		Meeting Status	
JD	CINS G5144Y112	07/31/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	Against	Against
3	Remuneration Policy (Binding)	Mgmt	For	Against	Against
4	Elect Peter Cowgill	Mgmt	For	Against	Against
5	Elect Neil Greenhalgh	Mgmt	For	For	For
6	Elect Andrew Leslie	Mgmt	For	Against	Against

7	Elect Martin Davies	Mgmt	For	Against	Against
8	Elect Heather Jackson	Mgmt	For	Against	Against
9	Elect Kath Smith	Mgmt	For	Against	Against
10	Elect Andrew Rubin	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Long-Term Incentive Plan 2020	Mgmt	For	Against	Against
14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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JDE Peet's N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
JDEP	CINS N44664105	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Executives Directors' Acts	Mgmt	For	Against	Against
10	Ratification of Non-Executives Directors' Acts	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Repurchase	Mgmt	For	For	For

	Shares				
13	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	Against	Against
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Jeronimo Martins - S.G.P.S., S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
JMT	CINS X40338109	04/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		Portugal			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports; Remuneration Report	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Remuneration Policy	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Jeronimo Martins - S.G.P.S., S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
JMT	CINS X40338109	11/26/2020	Voted			
Meeting Type		Country of Trade				
Special		Portugal				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Special Dividend	Mgmt	For	For	For	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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JFE Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
5411	CINS J2817M100	06/25/2021	Voted
Meeting Type	Country of Trade		
Annual	Japan		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Koji Kakigi	Mgmt	For	Against	Against
4	Elect Yoshihisa Kitano	Mgmt	For	Against	Against
5	Elect Masashi Terahata	Mgmt	For	Against	Against
6	Elect Hajime Oshita	Mgmt	For	Against	Against
7	Elect Toshinori Kobayashi	Mgmt	For	Against	Against
8	Elect Masami Yamamoto	Mgmt	For	Against	Against
9	Elect Nobumasa Kemori	Mgmt	For	Against	Against
10	Elect Yoshiko Ando	Mgmt	For	Against	Against
11	Elect Nobuya Hara	Mgmt	For	For	For
12	Elect Isao Saiki	Mgmt	For	For	For
13	Amendment to the Equity Compensation Plan	Mgmt	For	For	For

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Kajima Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
1812	CINS J29223120	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshikazu Oshimi	Mgmt	For	Against	Against
4	Elect Masayasu Kayano	Mgmt	For	Against	Against
5	Elect Hiroshi Ishikawa	Mgmt	For	Against	Against
6	Elect Ken Uchida	Mgmt	For	Against	Against
7	Elect Nobuyuki Hiraizumi	Mgmt	For	Against	Against
8	Elect Hiromasa Amano	Mgmt	For	Against	Against
9	Elect Keisuke Koshijima	Mgmt	For	Against	Against
10	Elect Takeshi Katsumi	Mgmt	For	Against	Against
11	Elect Koji Furukawa	Mgmt	For	Against	Against
12	Elect Masahiro Sakane	Mgmt	For	Against	Against
13	Elect Kiyomi Saito	Mgmt	For	Against	Against
14	Elect Yoichi Suzuki	Mgmt	For	Against	Against
15	Elect Kazushi Suzuki as Statutory Auditor	Mgmt	For	For	For

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KANSAI PAINT CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
4613	CINS J30255129	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kunishi Mori	Mgmt	For	Against	Against
4	Elect Hidenori Furukawa	Mgmt	For	Against	Against
5	Elect Shigeki Takahara	Mgmt	For	Against	Against
6	Elect Naoto Teraoka	Mgmt	For	Against	Against
7	Elect Hitoshi Nishibayashi	Mgmt	For	Against	Against
8	Elect Keiji Yoshikawa	Mgmt	For	Against	Against
9	Elect Tomoko Ando	Mgmt	For	Against	Against
10	Elect John P. Durkin	Mgmt	For	Against	Against
11	Elect Kazuhiro Yoshida	Mgmt	For	Against	Against
12	Elect Tokuo Yamamoto	Mgmt	For	For	For
13	Elect Hiroe Nakai as Alternate Statutory Auditor	Mgmt	For	For	For

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Kao Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
4452	CINS J30642169	03/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Michitaka Sawada	Mgmt	For	Against	Against
4	Elect Yoshihiro Hasebe	Mgmt	For	Against	Against
5	Elect Toshiaki Takeuchi	Mgmt	For	Against	Against
6	Elect Tomoharu Matsuda	Mgmt	For	Against	Against
7	Elect Sonosuke Kadonaga	Mgmt	For	Against	Against
8	Elect Osamu Shinobe	Mgmt	For	Against	Against
9	Elect Chiaki Mukai	Mgmt	For	Against	Against
10	Elect Nobuhide Hayashi	Mgmt	For	Against	Against
11	Elect Sadanao Kawashima	Mgmt	For	For	For
12	Elect Hideki Amano	Mgmt	For	For	For
13	Amendments to Performance-Linked Equity Compensation Plan	Mgmt	For	For	For

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KBC Groupe SA NV

Ticker	Security ID:	Meeting Date		Meeting Status	
KBC	CINS B5337G162	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

7	Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits	Mgmt	For	For	For
9	Allocation of Dividend	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	Against	Against
11	Remuneration Policy	Mgmt	For	Against	Against
12	Ratification of Board Acts	Mgmt	For	Against	Against
13	Ratification of Auditor's Acts	Mgmt	For	Against	Against
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Elect Luc Popelier to the Board of Directors	Mgmt	For	Against	Against
16	Elect Katelijn Callewaert to the Board of Directors	Mgmt	For	Against	Against
17	Elect Philippe Vlerick to the Board of Directors	Mgmt	For	Against	Against
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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KBC Groupe SA NV

Ticker Security ID:

KBC CINS B5337G162

Meeting Type

Special

Issue No. Description

Meeting Date

05/06/2021

Country of Trade

Belgium

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Amendments to Articles (Article 2)	Mgmt	For	For	For
6	Amendments to Articles (Article 3)	Mgmt	For	For	For
7	Amendments to Articles (Article 4)	Mgmt	For	For	For
8	Amendments to Articles (Article 8)	Mgmt	For	For	For
9	Amendments to Articles	Mgmt	For	For	For



	(Article 10)				
10	Amendments to Articles (Article 12)	Mgmt	For	For	For
11	Amendments to Articles (Article 13)	Mgmt	For	For	For
12	Amendments to Articles (Article 15)	Mgmt	For	For	For
13	Amendments to Articles (Article 16)	Mgmt	For	For	For
14	Amendments to Articles (Article 16)	Mgmt	For	For	For
15	Amendments to Articles (Article 20)	Mgmt	For	For	For
16	Amendments to Articles (Article 22)	Mgmt	For	For	For
17	Amendments to Articles (Article 27)	Mgmt	For	For	For
18	Amendments to Articles (Article 27)	Mgmt	For	For	For
19	Amendments to Articles (Article 28bis)	Mgmt	For	For	For
20	Amendments to Articles (Article 30)	Mgmt	For	For	For
21	Amendments to Articles (Article 32)	Mgmt	For	For	For
22	Amendments to Articles (Article 35)	Mgmt	For	For	For
23	Amendments to Articles (Title V and Article 36)	Mgmt	For	For	For
24	Amendments to Articles (Article 41)	Mgmt	For	For	For

25	Terminate Authority to Cancel Shares	Mgmt	For	For	For
26	Authority to Coordinate Articles	Mgmt	For	For	For
27	Authorisation of Legal Formalities (General Meeting)	Mgmt	For	For	For
28	Authorisation of Legal Formalities (Power of Attorney)	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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KDDI CORPORATION

Ticker	Security ID:	Meeting Date		Meeting Status	
9433	CINS J31843105	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takashi Tanaka	Mgmt	For	Against	Against
4	Elect Makoto Takahashi	Mgmt	For	Against	Against
5	Elect Takashi Shoji	Mgmt	For	Against	Against
6	Elect Shinichi Muramoto	Mgmt	For	Against	Against
7	Elect Keiichi Mori	Mgmt	For	Against	Against
8	Elect Kei Morita	Mgmt	For	Against	Against
9	Elect Toshitake Amamiya	Mgmt	For	Against	Against
10	Elect Hirokuni Takeyama	Mgmt	For	Against	Against
11	Elect Kazuyuki Yoshimura	Mgmt	For	Against	Against
12	Elect Goro Yamaguchi	Mgmt	For	Against	Against
13	Elect Keiji Yamamoto	Mgmt	For	Against	Against
14	Elect Shigeo Oyagi	Mgmt	For	Against	Against
15	Elect Riyo Kano	Mgmt	For	Against	Against
16	Elect Shigeki Goto	Mgmt	For	Against	Against
17	Elect Yukihiro Asahina as Statutory Auditor	Mgmt	For	For	For

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Keio Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
9008	CINS J32190126	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For

## Profits/Dividends

3	Elect Tadashi Nagata	Mgmt	For	Against	Against
4	Elect Yasushi Komura	Mgmt	For	Against	Against
5	Elect Kazunori Nakaoka	Mgmt	For	Against	Against
6	Elect Yoshitaka Minami	Mgmt	For	Against	Against
7	Elect Yuichiro Terada	Mgmt	For	Against	Against
8	Elect Atsushi Takahashi	Mgmt	For	Against	Against
9	Elect Takeshi Furuichi	Mgmt	For	Against	Against
10	Elect Ichiro Komada	Mgmt	For	Against	Against
11	Elect So Maruyama	Mgmt	For	Against	Against
12	Elect Katsuyoshi Wakabayashi	Mgmt	For	Against	Against
13	Elect Satoshi Tsumura	Mgmt	For	Against	Against

## Keppel Corporation Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
BN4	CINS Y4722Z120	04/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Jean-Francois Manzoni	Mgmt	For	Against	Against
4	Directors' Fees	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
6	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
7	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
8	Related Party Transactions	Mgmt	For	Abstain	Against

## Kerry Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
KRZ	CINS G52416107	01/28/2021		Voted	
Meeting Type		Country of Trade			
Special		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Approve Migration of Electronic Settlement	Mgmt	For	For	For

3	Adoption of New Articles (Migration)	Mgmt	For	For	For
4	Authority to Implement the Migration	Mgmt	For	For	For

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Kerry Group Plc

Ticker      Security ID:  
KRZ        CINS G52416107

Meeting Date  
04/29/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
Ireland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Emer Gilvarry	Mgmt	For	Against	Against
5	Elect Jinlong Wang	Mgmt	For	For	For
6	Elect Gerry Behan	Mgmt	For	For	For
7	Elect Hugh Brady	Mgmt	For	Against	Against
8	Elect Gerard Culligan	Mgmt	For	For	For
9	Elect Karin L. Dorrepaal	Mgmt	For	For	For
10	Elect Marguerite Larkin	Mgmt	For	For	For
11	Elect Tom Moran	Mgmt	For	For	For
12	Elect Cornelius Murphy	Mgmt	For	For	For
13	Elect Christopher Rogers	Mgmt	For	Against	Against
14	Elect Edmond Scanlan	Mgmt	For	For	For
15	Elect Philip Toomey	Mgmt	For	Against	Against
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Remuneration Report (Advisory)	Mgmt	For	For	For
18	Remuneration Policy (Advisory)	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For

23	Long-Term Incentive Plan	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Keyence Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6861	CINS J32491102	06/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takemitsu Takizaki	Mgmt	For	For	For
4	Elect Yu Nakata	Mgmt	For	For	For
5	Elect Akihi Yamaguchi	Mgmt	For	For	For
6	Elect Masayuki Miki	Mgmt	For	For	For
7	Elect Hiroaki Yamamoto	Mgmt	For	For	For
8	Elect Akinori Yamamoto	Mgmt	For	For	For
9	Elect Seiichi Taniguchi	Mgmt	For	For	For
10	Elect Kumiko Suenaga @ Kumiko Ukagami	Mgmt	For	For	For
11	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Mgmt	For	For	For

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Kikkoman Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
2801	CINS J32620106	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yuzaburo Mogi	Mgmt	For	Against	Against
4	Elect Noriaki Horikiri	Mgmt	For	Against	Against
5	Elect Koichi Yamazaki	Mgmt	For	Against	Against
6	Elect Shozaburo Nakano	Mgmt	For	Against	Against
7	Elect Masanao Shimada	Mgmt	For	Against	Against
8	Elect Osamu Mogi	Mgmt	For	Against	Against
9	Elect Asahi Matsuyama	Mgmt	For	Against	Against
10	Elect Takao Kamiyama	Mgmt	For	Against	Against
11	Elect Toshihiko Fukui	Mgmt	For	Against	Against
12	Elect Mamoru Ozaki	Mgmt	For	Against	Against
13	Elect Takeo Inokuchi	Mgmt	For	Against	Against
14	Elect Masako Iino	Mgmt	For	Against	Against
15	Elect Haruhiko Fukazawa	Mgmt	For	Against	Against

16	Elect Motohiko Kogo	Mgmt	For	For	For
17	Elect Kazuyoshi Endo as Alternate Statutory Auditor	Mgmt	For	For	For

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Kingspan Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
KRX	CINS G52654103	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Gene M. Murtagh	Mgmt	For	For	For
5	Elect Geoff P. Doherty	Mgmt	For	For	For
6	Elect Russell Shiels	Mgmt	For	Abstain	Against
7	Elect Gilbert McCarthy	Mgmt	For	Abstain	Against
8	Elect Linda Hickey	Mgmt	For	For	For
9	Elect Michael E. Cawley	Mgmt	For	For	For
10	Elect John Cronin	Mgmt	For	For	For
11	Elect Jost Massenberg	Mgmt	For	For	For
12	Elect Anne Heraty	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Remuneration Report (Advisory)	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Treasury Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Kinnevik AB					
Ticker	Security ID:	Meeting Date		Meeting Status	
KINVB	CINS W5139V596	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Susanna Campbell	Mgmt	For	Against	Against
16	Ratification of Dame Amelia Fawcett	Mgmt	For	Against	Against
17	Ratification of Wilhelm Klingspor	Mgmt	For	Against	Against
18	Ratification of Brian McBride	Mgmt	For	Against	Against
19	Ratification of Henrik Poulsen	Mgmt	For	Against	Against
20	Ratification of Cecilia Qvist	Mgmt	For	Against	Against
21	Ratification of Charlotte Stromberg	Mgmt	For	Against	Against
22	Ratification of Georgi Ganev	Mgmt	For	Against	Against
23	Remuneration Report	Mgmt	For	Against	Against
24	Board Size	Mgmt	For	For	For
25	Directors' Fees	Mgmt	For	For	For
26	Authority to Set Auditor's Fees	Mgmt	For	For	For

27	Elect Susanna Campbell	Mgmt	For	Against	Against
28	Elect Brian McBride	Mgmt	For	Against	Against
29	Elect Cecilia Qvist	Mgmt	For	Against	Against
30	Elect Charlotte Stromberg	Mgmt	For	For	For
31	Elect James Anderson	Mgmt	For	For	For
32	Elect Harald Mix	Mgmt	For	For	For
33	Elect James Anderson as Chair	Mgmt	For	For	For
34	Amendments to Articles	Mgmt	For	For	For
35	Number of Auditors; Auditor Appointment	Mgmt	For	For	For
36	Amendments to Nominating Committee Guidelines	Mgmt	For	For	For
37	Election of Nominating Committee Members	Mgmt	For	For	For
38	Amendments to Articles (Share Split)	Mgmt	For	For	For
39	Share Split	Mgmt	For	For	For
40	Amendments to Articles (Cancellation of Shares)	Mgmt	For	For	For
41	Cancellation of Shares	Mgmt	For	For	For
42	Bonus Share Issuance	Mgmt	For	For	For
43	Reduction of Share Capital	Mgmt	For	For	For
44	Special Dividend Pursuant to 2018 Long-Term Incentive Plan	Mgmt	For	For	For
45	Transfer of Own Shares Pursuant to Outstanding Long-Term Incentive Plans	Mgmt	For	For	For
46	Amendments to Articles	Mgmt	For	For	For
47	Authority to Issue Shares Pursuant to Outstanding Long-Term Incentive Plans	Mgmt	For	For	For
48	Authority to Repurchase Shares Pursuant to Outstanding Long-Term Incentive	Mgmt	For	For	For



## Plans

49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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## Kinnevik AB

Ticker	Security ID:	Meeting Date	Meeting Status		
KINVB	CINS W5139V265	08/19/2020	Voted		
Meeting Type		Country of Trade			
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Amendments to Articles (Share Split)	Mgmt	For	For	For
11	Stock Split (2:1)	Mgmt	For	For	For
12	Amendments to Articles (Share Capital Reduction)	Mgmt	For	For	For
13	Cancellation of Shares	Mgmt	For	For	For
14	Bonus Share Issuance	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

## Kobe Bussan Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
3038	CINS J3478K102	01/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Allocation of Profits/Dividends	Mgmt	For	For	For
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Hirokazu Numata	Mgmt	For	Against	Against
4	Elect Kazuo Asami	Mgmt	For	Against	Against
5	Elect Satoshi Nishida	Mgmt	For	Against	Against
6	Elect Takumi Kobayashi	Mgmt	For	Against	Against
7	Authority to Reduce Capital Surplus	Mgmt	For	For	For
8	Adoption of Equity Compensation Plan	Mgmt	For	Against	Against

## KOMATSU LTD.

Ticker	Security ID:	Meeting Date	Meeting Status
6301	CINS J35759125	06/18/2021	Voted

Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tetsuji Ohashi	Mgmt	For	Against	Against
4	Elect Hiroyuki Ogawa	Mgmt	For	Against	Against
5	Elect Masayuki Moriyama	Mgmt	For	Against	Against
6	Elect Kiyoshi Mizuhara	Mgmt	For	Against	Against
7	Elect Makoto Kigawa	Mgmt	For	Against	Against
8	Elect Takeshi Kunibe	Mgmt	For	Against	Against
9	Elect Arthur M. Mitchell	Mgmt	For	Against	Against
10	Elect Takeshi Horikoshi	Mgmt	For	Against	Against
11	Elect Naoko Saiki	Mgmt	For	Against	Against
12	Elect Kotaro Ono	Mgmt	For	For	For
13	Elect Yasuhiro Inagaki	Mgmt	For	For	For

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Konami Holdings Corporation

Ticker Security ID:		Meeting Date		Meeting Status	
9766 CINS J3600L101		06/24/2021		Voted	
Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Kagemasa Kozuki	Mgmt	For	Against	Against
4	Elect Kimihiko Higashio	Mgmt	For	Against	Against
5	Elect Hideki Hayakawa	Mgmt	For	Against	Against
6	Elect Katsunori Okita	Mgmt	For	Against	Against
7	Elect Yoshihiro Matsuura	Mgmt	For	Against	Against
8	Elect Akira Gemma	Mgmt	For	Against	Against
9	Elect Kaori Yamaguchi	Mgmt	For	Against	Against
10	Elect Kimito Kubo	Mgmt	For	Against	Against
11	Non-Audit Committee Directors' Fees	Mgmt	For	For	For
12	Audit Committee Directors' Fees	Mgmt	For	For	For

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Koninklijke Ahold Delhaize N.V.

Ticker Security ID:		Meeting Date		Meeting Status	
AD CINS N0074E105		04/14/2021		Voted	
Meeting Type Annual		Country of Trade Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Election of Jan Zijderveld to the Supervisory Board	Mgmt	For	Against	Against
12	Election of Bala Subramanian to the Supervisory Board	Mgmt	For	Against	Against
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation Of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Koninklijke DSM NV

Ticker Security ID:  
DSM CINS N5017D122

Meeting Type  
Annual Country of Trade  
Netherlands

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Amendments to Articles (Bundled)	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of	Mgmt	For	For	For

	Profits/Dividends				
10	Ratification of Management Board Acts	Mgmt	For	Against	Against
11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
12	Elect Dimitri de Vreeze to the Management Board	Mgmt	For	For	For
13	Elect Frits van Paasschen to the Supervisory Board	Mgmt	For	Against	Against
14	Elect John Ramsay to the Supervisory Board	Mgmt	For	Against	Against
15	Elect Carla M.C. Mahieu to the Supervisory Board	Mgmt	For	Against	Against
16	Elect Corien M. Wortmann-Kool to the Supervisory Board	Mgmt	For	Against	Against
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke Philips N.V.

Ticker Security ID:  
PHIA CINS N7637U112

Meeting Type

Annual

Issue No. Description

Meeting Date

05/06/2021

Country of Trade

Netherlands

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	Against	Against
11	Ratification of Management Board Acts	Mgmt	For	Against	Against
12	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
13	Elect Marnix J. van Ginneken to the Management Board	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect CHUA Sock Koong to the Supervisory Board	Mgmt	For	Against	Against
16	Elect Indra K. Nooyi to the Supervisory Board	Mgmt	For	Against	Against
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Kubota Corporation

Ticker Security ID:  
6326 CINS J36662138

Meeting Type  
Annual  
Country of Trade  
Japan

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Elect Masatoshi Kimata	Mgmt	For	Against	Against
3	Elect Yuichi Kitao	Mgmt	For	Against	Against
4	Elect Masato Yoshikawa	Mgmt	For	Against	Against
5	Elect Toshihiko Kurosawa	Mgmt	For	Against	Against
6	Elect Dai Watanabe	Mgmt	For	Against	Against
7	Elect Yuzuru Matsuda	Mgmt	For	Against	Against
8	Elect Koichi Ina	Mgmt	For	Against	Against
9	Elect Yutaro Shintaku	Mgmt	For	Against	Against
10	Elect Kumi Arakane Kumi Kameyama	Mgmt	For	Against	Against
11	Elect Yuri Furusawa as Statutory Auditor	Mgmt	For	For	For
12	Directors' Fees	Mgmt	For	For	For
13	Bonus	Mgmt	For	For	For

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Kuehne & Nagel International AG

Ticker	Security ID:	Meeting Date	Meeting Status			
KNIN	CINS H4673L145	09/02/2020	Voted			
Meeting Type		Country of Trade				
Special		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Allocation of Profits/Dividends	Mgmt	For	For	For	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Kuraray Co. Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
3405	CINS J37006137	03/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Masaaki Ito	Mgmt	For	Against	Against
5	Elect Hitoshi Kawahara	Mgmt	For	Against	Against
6	Elect Hiroaya Hayase	Mgmt	For	Against	Against
7	Elect Yoshimasa Sano	Mgmt	For	Against	Against
8	Elect Kenichi Abe	Mgmt	For	Against	Against
9	Elect Keiji Taga	Mgmt	For	Against	Against
10	Elect Matthias Gutweiler	Mgmt	For	Against	Against
11	Elect Nobuhiko Takai	Mgmt	For	Against	Against
12	Elect Jun Hamano	Mgmt	For	Against	Against
13	Elect Keiko Murata	Mgmt	For	Against	Against
14	Elect Satoshi Tanaka	Mgmt	For	Against	Against

15	Elect Kiyoto Ido	Mgmt	For	Against	Against
16	Elect Naoya Uehara as Statutory Auditor	Mgmt	For	For	For
17	Adoption of Restricted Stock Plan	Mgmt	For	For	For

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Kyushu Railway Company

Ticker	Security ID:	Meeting Date		Meeting Status	
9142	CINS J41079104	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Koji Karaike	Mgmt	For	Against	Against
4	Elect Toshihiko Aoyagi	Mgmt	For	Against	Against
5	Elect Ryuji Tanaka	Mgmt	For	Against	Against
6	Elect Yoji Furumiya	Mgmt	For	Against	Against
7	Elect Toshihiro Mori	Mgmt	For	Against	Against
8	Elect Hiroyuki Fukunaga	Mgmt	For	Against	Against
9	Elect Izumi Kuwano	Mgmt	For	Against	Against
10	Elect Toshihide Ichikawa	Mgmt	For	Against	Against
11	Elect Shinji Asatsuma	Mgmt	For	Against	Against
12	Elect Kuniko Muramatsu	Mgmt	For	Against	Against
13	Elect Michiaki Uriu	Mgmt	For	Against	Against
14	Elect Hiromi Fujita as Audit Committee Director	Mgmt	For	For	For

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L'Oreal S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
OR	CINS F58149133	04/20/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Nicolas Hieronimus	Mgmt	For	Against	Against

10	Elect Alexandre Ricard	Mgmt	For	Against	Against
11	Elect Francoise Bettencourt Meyers	Mgmt	For	Against	Against
12	Elect Paul Bulcke	Mgmt	For	Against	Against
13	Elect Virginie Morgon	Mgmt	For	Against	Against
14	2020 Remuneration Report	Mgmt	For	For	For
15	2020 Remuneration of Jean-Paul Agon, Chair and CEO	Mgmt	For	For	For
16	2021 Remuneration Policy (Board)	Mgmt	For	For	For
17	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
20	Related Party Transaction (Nicolas Hieronimus, Incoming CEO)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against



27	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For

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Latour Investment AB

Ticker	Security ID:	Meeting Date		Meeting Status	
LATOB	CINS W5R10B108	05/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Olle Nordstrom	Mgmt	For	Against	Against
15	Ratify Mariana Burenstam Linder	Mgmt	For	Against	Against
16	Ratify Anders Boos	Mgmt	For	Against	Against
17	Ratify Carl Douglas	Mgmt	For	Against	Against
18	Ratify Eric Douglas	Mgmt	For	Against	Against
19	Ratify Johan Hjertonsson (Board member and CEO)	Mgmt	For	Against	Against
20	Ratify Lena Olving	Mgmt	For	Against	Against
21	Ratify Joakim Rosengren	Mgmt	For	Against	Against
22	Board Size	Mgmt	For	For	For
23	Directors and Auditors' Fees	Mgmt	For	For	For
24	Election of Directors	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Amendments to Articles (Postal Voting)	Mgmt	For	Against	Against
27	Remuneration Report	Mgmt	For	Against	Against
28	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

29	Call Option Plan	Mgmt	For	Against	Against
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Legal & General Group plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
LGEN	CINS G54404127	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Ric Lewis	Mgmt	For	For	For
4	Elect Nilufer von Bismarck	Mgmt	For	For	For
5	Elect Henrietta Baldock	Mgmt	For	For	For
6	Elect Philip Broadley	Mgmt	For	For	For
7	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
8	Elect John Kingman	Mgmt	For	For	For
9	Elect Lesley Knox	Mgmt	For	For	For
10	Elect M. George Lewis	Mgmt	For	For	For
11	Elect Toby Strauss	Mgmt	For	For	For
12	Elect Nigel Wilson	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Report (Advisory)	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Issue	Mgmt	For	Against	Against

	Contingent Convertible Securities w/o Preemptive Rights					
22	Authority to Repurchase Shares	Mgmt	For	For	For	
23	Adoption of New Articles	Mgmt	For	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	
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Lendlease Group						
Ticker	Security ID:	Meeting Date		Meeting Status		
LLC	CINS Q55368114	11/20/2020		Voted		
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Robert Welanetz	Mgmt	For	Against	Against	
3	Re-elect Philip M. Coffey	Mgmt	For	Against	Against	
4	Re-elect Jane S. Hemstritch	Mgmt	For	Against	Against	
5	Remuneration Report	Mgmt	For	For	For	
6	Equity Grant (MD/CEO Stephen McCann)	Mgmt	For	For	For	
<hr/>						
London Stock Exchange Group						
Ticker	Security ID:	Meeting Date		Meeting Status		
LSE	CINS G5689U103	11/03/2020		Voted		
Meeting Type		Country of Trade				
Ordinary		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Divestment of Borsa Italiana to Euronext	Mgmt	For	For	For	
<hr/>						
London Stock Exchange Group plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
LSEG	CINS G5689U103	04/28/2021		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	

2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Jacques Aigrain	Mgmt	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For
6	Elect Kathleen DeRose	Mgmt	For	For	For
7	Elect Cressida Hogg	Mgmt	For	For	For
8	Elect Stephen O'Connor	Mgmt	For	For	For
9	Elect Val Rahmani	Mgmt	For	For	For
10	Elect Don Robert	Mgmt	For	For	For
11	Elect David A. Schwimmer	Mgmt	For	For	For
12	Elect Martin Brand	Mgmt	For	For	For
13	Elect Erin Brown	Mgmt	For	For	For
14	Elect Anna Manz	Mgmt	For	For	For
15	Elect Douglas M. Steenland	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authorisation of Political Donations	Mgmt	For	Against	Against
20	SAYE Option Plan	Mgmt	For	For	For
21	Adoption of New Articles	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Lonza Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2021		Voted	
LONN	CINS H50524133	Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Compensation Report	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	Against	Against
7	Allocation of Profits/ Dividends	Mgmt	For	For	For
8	Elect Werner J. Bauer	Mgmt	For	For	For
9	Elect Albert M. Baehny	Mgmt	For	For	For
10	Elect Dorothee Deuring	Mgmt	For	For	For
11	Elect Angelica Kohlmann	Mgmt	For	For	For
12	Elect Christoph Mader	Mgmt	For	For	For
13	Elect Barbara M. Richmond	Mgmt	For	For	For
14	Elect Jurgen B. Steinemann	Mgmt	For	For	For
15	Elect Olivier Verscheure	Mgmt	For	For	For
16	Appoint Albert M. Baehny as Board Chair	Mgmt	For	For	For
17	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
18	Elect Christoph Mader as Nominating and Compensation Committee Member	Mgmt	For	For	For
19	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	Against	Against
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Board Compensation	Mgmt	For	For	For
23	Executive Compensation (Fixed)	Mgmt	For	For	For
24	Executive Compensation (Short-term	Mgmt	For	For	For

	Variable)				
25	Executive Compensation (Long-term Variable)	Mgmt	For	For	For
26	Increase in Authorised Capital	Mgmt	For	Against	Against
27	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A

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Macquarie Group Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
MQG	CINS Q57085286	07/30/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Diane J. Grady	Mgmt	For	Against	Against
3	Re-elect Nicola M. Wakefield Evans	Mgmt	For	Against	Against
4	Elect Stephen Mayne	Mgmt	Against	Against	For
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Shemara Wikramanayake)	Mgmt	For	For	For
7	Approve issue of shares on exchange of Macquarie Bank Capital Notes 2	Mgmt	For	For	For

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MARUI GROUP CO., LTD.					
Ticker	Security ID:	Meeting Date		Meeting Status	
8252	CINS J40089104	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hiroshi Aoi	Mgmt	For	Against	Against
4	Elect Etsuko Okajima @ Etsuko Mino	Mgmt	For	Against	Against
5	Elect Yasunori Nakagami	Mgmt	For	Against	Against
6	Elect Peter D Pedersen	Mgmt	For	Against	Against
7	Elect Hirotugu Kato	Mgmt	For	Against	Against
8	Elect Reiko Kojima	Mgmt	For	Against	Against
9	Elect Akira Nozaki as	Mgmt	For	For	For

Alternate Statutory  
Auditor

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Merck KGAA

Ticker	Security ID:	Meeting Date		Meeting Status	
MRK	CINS D5357W103	04/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Appointment of Auditor	Mgmt	For	For	For
11	Amendments to Articles	Mgmt	For	For	For
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Approval of Intra-Company Control Agreements	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Meridian Energy Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
MEL	CINS Q5997E121	10/01/2020		Voted	
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Re-elect Mark J. Verbiest	Mgmt	N/A	Against	N/A

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Michelin (CGDE)-B

Ticker	Security ID:	Meeting Date		Meeting Status	
ML	CINS F61824144	05/21/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	2021 Remuneration Policy (Managers)	Mgmt	For	For	For
12	2021 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2020 Remuneration Report	Mgmt	For	For	For
14	2020 Remuneration of Florent Menegaux, General Managing Partner and CEO	Mgmt	For	For	For
15	2020 Remuneration of Yves Chapot, General Manager	Mgmt	For	For	For
16	2020 Remuneration of Michel Rollier, Supervisory Board Chair	Mgmt	For	For	For
17	Ratification of Co-Option of Jean-Michel Severino	Mgmt	For	Against	Against
18	Elect Wolf-Henning Scheider	Mgmt	For	Against	Against
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For



Regarding Rights of  
the Managing Partners  
in the Company's  
Profits

21	Amendments to Articles Regarding Managers' Remuneration	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Mitsubishi Chemical Holdings Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
4188	CINS J44046100	06/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yoshimitsu Kobayashi	Mgmt	For	Against	Against
3	Elect Jean-Marc Gilson	Mgmt	For	Against	Against
4	Elect Hidefumi Date	Mgmt	For	Against	Against
5	Elect Ken Fujiwara	Mgmt	For	Against	Against
6	Elect Glenn H. Fredrickson	Mgmt	For	Against	Against
7	Elect Shigeru Kobayashi	Mgmt	For	Against	Against
8	Elect Hiroshi Katayama	Mgmt	For	Against	Against
9	Elect Takayuki Hashimoto	Mgmt	For	Against	Against
10	Elect Chikatomo Hodo	Mgmt	For	Against	Against
11	Elect Kiyomi Kikuchi	Mgmt	For	Against	Against
12	Elect Tatsumi Yamada	Mgmt	For	Against	Against
13	Elect Takako Masai @ Takako Nishida	Mgmt	For	Against	Against

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Mitsubishi HC Capital Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8593	CINS J4706D100	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Seiji Kawabe	Mgmt	For	Against	Against
4	Elect Takahiro Yanai	Mgmt	For	Against	Against
5	Elect Kanji Nishiura	Mgmt	For	Against	Against
6	Elect Kazumi Anei	Mgmt	For	Against	Against
7	Elect Satoshi Inoue	Mgmt	For	Against	Against
8	Elect Haruhiko Sato	Mgmt	For	Against	Against
9	Elect Hiroyasu Nakata	Mgmt	For	Against	Against

10	Elect Go Watanabe	Mgmt	For	Against	Against
11	Elect Mitsumasa Icho	Mgmt	For	Against	Against
12	Elect Yuri Sasaki	Mgmt	For	Against	Against
13	Elect Hiroyasu Nakata as Alternate Audit Committee Director	Mgmt	For	Against	Against

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Mitsubishi UFJ Lease & Finance Company Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
8593	CINS J4706D100	02/26/2021		Voted	
Meeting Type		Country of Trade			
Special		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Approval of the Merger Agreement between the Company and Hitachi Capital Corporation	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Seiji Kawabe	Mgmt	For	Against	Against
5	Elect Takahiro Yanai	Mgmt	For	Against	Against
6	Elect Kanji Nishiura	Mgmt	For	Against	Against
7	Elect Tsuyoshi Nonoguchi	Mgmt	For	Against	Against
8	Elect Kazumi Anei	Mgmt	For	Against	Against
9	Elect Satoshi Inoue	Mgmt	For	Against	Against
10	Elect Haruhiko Sato	Mgmt	For	Against	Against
11	Elect Hiroyasu Nakata	Mgmt	For	Against	Against
12	Elect Mitsumasa Icho	Mgmt	For	Against	Against
13	Elect Yuri Sasaki	Mgmt	For	Against	Against
14	Elect Seiichiro Kishino	Mgmt	For	Against	Against
15	Elect Shuji Miake	Mgmt	For	Against	Against
16	Elect Teruyuki Minoura	Mgmt	For	For	For
17	Elect Koichiro Hiraiwa	Mgmt	For	For	For
18	Elect Hiroko Kaneko	Mgmt	For	For	For
19	Non-Audit Committee Directors' Fees	Mgmt	For	For	For
20	Audit Committee Directors' Fees	Mgmt	For	For	For
21	Equity Compensation Plan	Mgmt	For	Against	Against
22	Non-Audit Committee Directors' Non-Monetary Compensation	Mgmt	For	For	For

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Mitsui Fudosan Co., Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
8801	CINS J4509L101	06/29/2021		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hiromichi Iwasa	Mgmt	For	Against	Against
4	Elect Masanobu Komoda	Mgmt	For	Against	Against
5	Elect Yoshikazu Kitahara	Mgmt	For	Against	Against
6	Elect Kiyotaka Fujibayashi	Mgmt	For	Against	Against
7	Elect Yasuo Onozawa	Mgmt	For	Against	Against
8	Elect Takashi Yamamoto	Mgmt	For	Against	Against
9	Elect Takashi Ueda	Mgmt	For	Against	Against
10	Elect Wataru Hamamoto	Mgmt	For	Against	Against
11	Elect Masafumi Nogimori	Mgmt	For	Against	Against
12	Elect Tsunehiro Nakayama	Mgmt	For	Against	Against
13	Elect Shinichiro Ito	Mgmt	For	Against	Against
14	Elect Eriko Kawai	Mgmt	For	Against	Against
15	Bonus	Mgmt	For	For	For

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Miura Company Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6005	CINS J45593100	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Yuji Takahashi	Mgmt	For	Against	Against
5	Elect Daisuke Miyauchi	Mgmt	For	Against	Against
6	Elect Noriyuki Takechi	Mgmt	For	Against	Against
7	Elect Yasuo Ochi	Mgmt	For	Against	Against
8	Elect Yoshihiro Kojima	Mgmt	For	Against	Against
9	Elect Tsuyoshi Yoneda	Mgmt	For	Against	Against
10	Elect Masayuki Hiroi	Mgmt	For	Against	Against
11	Elect Tateshi Higuchi	Mgmt	For	Against	Against
12	Elect Toshihide Harada	Mgmt	For	Against	Against
13	Elect Naoki Saiki	Mgmt	For	Against	Against
14	Elect Yoshiaki Ando	Mgmt	For	Against	Against
15	Elect Tatsuko Koike	Mgmt	For	Against	Against

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Mizuho Financial Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8411	CINS J4599L102	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Tatsufumi Sakai	Mgmt	For	Against	Against
3	Elect Seiji Imai	Mgmt	For	Against	Against
4	Elect Makoto Umemiya	Mgmt	For	Against	Against
5	Elect Motonori Wakabayashi	Mgmt	For	Against	Against
6	Elect Nobuhiro Kaminoyama	Mgmt	For	Against	Against
7	Elect Yasuhiro Sato	Mgmt	For	Against	Against
8	Elect Hisaaki Hiram	Mgmt	For	Against	Against
9	Elect Tatsuo Kainaka	Mgmt	For	Against	Against
10	Elect Yoshimitsu Kobayashi	Mgmt	For	Against	Against
11	Elect Ryoji Sato	Mgmt	For	Against	Against
12	Elect Takashi Tsukioka	Mgmt	For	Against	Against
13	Elect Masami Yamamoto	Mgmt	For	Against	Against
14	Elect Izumi Kobayashi	Mgmt	For	Against	Against

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Mondi plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
MNDI	CINS G6258S107	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Svein Richard Brandtz?g	Mgmt	For	For	For
5	Elect Susan M. Clark	Mgmt	For	For	For
6	Elect Michael Powell	Mgmt	For	For	For
7	Elect Angela Strank	Mgmt	For	For	For
8	Elect Tanya Fratto	Mgmt	For	For	For
9	Elect Enoch Godongwana	Mgmt	For	For	For
10	Elect Andrew King	Mgmt	For	For	For
11	Elect Dominique Reiniche	Mgmt	For	For	For
12	Elect Philip Yea	Mgmt	For	For	For
13	Elect Stephen Young	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Adoption of New Articles	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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MS&AD Insurance Group Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8725	CINS J4687C105	06/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yasuyoshi Karasawa	Mgmt	For	Against	Against
4	Elect Yasuzo Kanasugi	Mgmt	For	Against	Against
5	Elect Noriyuki Hara	Mgmt	For	Against	Against
6	Elect Tetsuji Higuchi	Mgmt	For	Against	Against
7	Elect Masahito Fukuda	Mgmt	For	Against	Against
8	Elect Takaoki Endo	Mgmt	For	Against	Against
9	Elect Mariko Bando	Mgmt	For	Against	Against
10	Elect Akira Arima	Mgmt	For	Against	Against
11	Elect Junichi Tobimatsu	Mgmt	For	Against	Against
12	Elect Rochelle Kopp	Mgmt	For	Against	Against
13	Elect Atsuko Suto	Mgmt	For	Against	Against
14	Elect Kyoko Uemura	Mgmt	For	For	For
15	Elect Kozo Meguro as Alternate Statutory Auditor	Mgmt	For	For	For
16	Condolence Payment	Mgmt	For	Against	Against

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MTR Corporation Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0066	CINS Y6146T101	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Eddy FONG Ching	Mgmt	For	Against	Against

6	Elect Rose LEE Wai Mun	Mgmt	For	Against	Against
7	Elect Benjamin TANG Kwok-bun	Mgmt	For	Against	Against
8	Elect Christopher HUI Ching-yu	Mgmt	For	Against	Against
9	Elect HIU Siu-wai	Mgmt	For	Against	Against
10	Elect Adrian WONG Koon-man	Mgmt	For	Against	Against
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For

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Muenchener	Rueckversicherungs-Gesellschaft AG					
Ticker	Security ID:		Meeting Date		Meeting Status	
MUV2	CINS D55535104		04/28/2021		Voted	
Meeting Type			Country of Trade			
Annual			Germany			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A		N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A		N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For		For	For
10	Ratification of Management Board Acts	Mgmt	For		Against	Against
11	Ratification of Supervisory Board Acts	Mgmt	For		Against	Against
12	Elect Carinne Knoche-Brouillon as Supervisory Board Member	Mgmt	For		Against	Against
13	Management Board Remuneration Policy	Mgmt	For		Against	Against
14	Supervisory Board	Mgmt	For		For	For

Remuneration  
Policy

15	Increase in Authorised Capital	Mgmt	For	Against	Against
16	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 20. GmbH	Mgmt	For	For	For
17	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 21. GmbH	Mgmt	For	For	For
18	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 22. GmbH	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Murata Manufacturing Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6981	CINS J46840104	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tsuneo Murata	Mgmt	For	For	For
4	Elect Norio Nakajima	Mgmt	For	For	For
5	Elect Hiroshi Iwatsubo	Mgmt	For	For	For
6	Elect Masahiro Ishitani	Mgmt	For	For	For
7	Elect Ryuji Miyamoto	Mgmt	For	For	For
8	Elect Masanori Minamide	Mgmt	For	For	For
9	Elect Takashi Shigematsu	Mgmt	For	For	For
10	Elect Yuko Yasuda	Mgmt	For	For	For
11	Amendment to the Restricted Stock Plan	Mgmt	For	For	For

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National Australia Bank Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
NAB	CINS Q65336119	12/18/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re- Elect David H. Armstrong	Mgmt	For	Against	Against
4	Re- Elect Peeyush K. Gupta	Mgmt	For	Against	Against
5	Re- Elect Ann C. Sherry	Mgmt	For	Against	Against
6	Elect Simon McKeon	Mgmt	For	Against	Against
7	Remuneration Report	Mgmt	For	For	For
8	Equity Grant (MD/CEO Ross McEwan)	Mgmt	For	For	For
9	Approve Share Buy- Back	Mgmt	For	For	For
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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National Grid Plc

Ticker Security ID: Meeting Date Meeting Status  
NG. CINS G6S9A7120 07/27/2020 Voted  
Meeting Type Country of Trade  
Annual United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Sir Peter Gershon	Mgmt	For	For	For
4	Elect John Pettigrew	Mgmt	For	For	For
5	Elect Andy Agg	Mgmt	For	For	For
6	Elect Nicola Shaw	Mgmt	For	For	For
7	Elect Mark Williamson	Mgmt	For	For	For
8	Elect Jonathan Dawson	Mgmt	For	For	For
9	Elect Therese Esperdy	Mgmt	For	For	For
10	Elect Paul Golby	Mgmt	For	For	For
11	Elect Liz Hewitt	Mgmt	For	For	For
12	Elect Amanda Mesler	Mgmt	For	For	For
13	Elect Earl L. Shipp	Mgmt	For	For	For
14	Elect Jonathan Silver	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For



(Advisory)

18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Share Incentive Plan	Mgmt	For	For	For
21	Sharesave Plan	Mgmt	For	Against	Against
22	Amendment to Borrowing Powers	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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NEC Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6701	CINS J48818207	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Nobuhiro Endo	Mgmt	For	Against	Against
3	Elect Takashi Niino	Mgmt	For	Against	Against
4	Elect Takayuki Morita	Mgmt	For	Against	Against
5	Elect Norihiko Ishiguro	Mgmt	For	Against	Against
6	Elect Hajime Matsukura	Mgmt	For	Against	Against
7	Elect Motoo Nishihara	Mgmt	For	Against	Against
8	Elect Kaoru Seto	Mgmt	For	Against	Against
9	Elect Noriko Iki	Mgmt	For	Against	Against
10	Elect Masatoshi Ito	Mgmt	For	Against	Against
11	Elect Kuniharu Nakamura	Mgmt	For	Against	Against
12	Elect Jun Ota	Mgmt	For	Against	Against
13	Elect Christina Ahmadjian	Mgmt	For	Against	Against
14	Elect Nobuhiro Odake as Statutory Auditor	Mgmt	For	For	For

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## Newcrest Mining

Ticker	Security ID:	Meeting Date		Meeting Status	
NCM	CINS Q6651B114	11/11/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Sally-Anne G. Layman	Mgmt	For	Against	Against
3	Re- Elect Roger J. Higgins	Mgmt	For	Against	Against
4	Re- Elect Gerard M. Bond	Mgmt	For	Against	Against
5	Equity Grant (MD/CEO Sandeep Biswas)	Mgmt	For	For	For
6	Equity Grant (FD/CFO Gerard Bond)	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Renew Proportional Takeover Provisions	Mgmt	For	For	For
10	Amendments to Constitution	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## NGK INSULATORS, LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
5333	CINS J49076110	06/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Taku Oshima	Mgmt	For	Against	Against
5	Elect Shigeru Kobayashi	Mgmt	For	Against	Against
6	Elect Hiroshi Kanie	Mgmt	For	Against	Against
7	Elect Chiaki Niwa	Mgmt	For	Against	Against
8	Elect Ryohei Iwasaki	Mgmt	For	Against	Against
9	Elect Hideaki Shindo	Mgmt	For	Against	Against
10	Elect Hiroyuki Kamano	Mgmt	For	Against	Against
11	Elect Emiko Hamada	Mgmt	For	Against	Against
12	Elect Kazuo Furukawa	Mgmt	For	Against	Against
13	Elect Nobumitsu Saji as Statutory Auditor	Mgmt	For	Against	Against

14	Amendment to the Equity Compensation Plan	Mgmt	For	Against	Against
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NGK Spark Plug Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
5334	CINS J49119100	06/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Shinichi Odo	Mgmt	For	Against	Against
3	Elect Takeshi Kawai	Mgmt	For	Against	Against
4	Elect Toru Matsui	Mgmt	For	Against	Against
5	Elect Mikihiro Kato	Mgmt	For	Against	Against
6	Elect Takio Kojima	Mgmt	For	Against	Against
7	Elect Kenji Isobe	Mgmt	For	Against	Against
8	Elect Hiroyuki Maeda	Mgmt	For	Against	Against
9	Elect Morihiko Otaki	Mgmt	For	Against	Against
10	Elect Kanemaru Yasui	Mgmt	For	Against	Against
11	Elect Mackenzie D. Clugston	Mgmt	For	Against	Against
12	Elect Miwako Doi	Mgmt	For	Against	Against
13	Elect Fumiko Nagatomi	Mgmt	For	For	For
14	Elect Chiharu Takakura	Mgmt	For	For	For
15	Trust Type Equity Plans	Mgmt	For	For	For

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Nintendo Co Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
7974	CINS J51699106	06/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shuntaro Furukawa	Mgmt	For	Against	Against
4	Elect Shigeru Miyamoto	Mgmt	For	Against	Against
5	Elect Shinya Takahashi	Mgmt	For	Against	Against
6	Elect Ko Shioti	Mgmt	For	Against	Against
7	Elect Satoru Shibata	Mgmt	For	Against	Against
8	Elect Chris Meledandri	Mgmt	For	Against	Against

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Nippon Express Co Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
9062	CINS ADPV45415	06/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Shift to Holding Company	Mgmt	For	For	For
4	Amendments to Articles	Mgmt	For	For	For
5	Elect Kenji Watanabe	Mgmt	For	Against	Against
6	Elect Mitsuru Saito	Mgmt	For	Against	Against
7	Elect Takaaki Ishii	Mgmt	For	Against	Against
8	Elect Susumu Akita	Mgmt	For	Against	Against
9	Elect Satoshi Horikiri	Mgmt	For	Against	Against
10	Elect Takashi Masuda	Mgmt	For	Against	Against
11	Elect Shigeo Nakayama	Mgmt	For	Against	Against
12	Elect Sadako Yasuoka	Mgmt	For	Against	Against
13	Elect Yojiro Shiba	Mgmt	For	Against	Against
14	Elect Nobuko Sanui as Statutory Auditor	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Bonus	Mgmt	For	For	For

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Nippon Paint Holdings Co. Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4612	CINS J55053128	03/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masaaki Tanaka	Mgmt	For	Against	Against
4	Elect GOH Hup Jin	Mgmt	For	Against	Against
5	Elect Manabu Minami	Mgmt	For	Against	Against
6	Elect Hisashi Hara	Mgmt	For	Against	Against
7	Elect Takashi Tsutsui	Mgmt	For	For	For
8	Elect Toshio Morohoshi	Mgmt	For	Against	Against
9	Elect Masayoshi Nakamura	Mgmt	For	Against	Against
10	Elect Masataka Mitsuhashi	Mgmt	For	Against	Against
11	Elect Miharuru Koezuka	Mgmt	For	For	For

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Nippon Shinyaku Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4516	CINS J55784102	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shigenobu Maekawa	Mgmt	For	Against	Against
4	Elect Shozo Sano	Mgmt	For	Against	Against
5	Elect Takashi Takaya	Mgmt	For	Against	Against

6	Elect Takanori Edamitsu	Mgmt	For	Against	Against
7	Elect Toru Nakai	Mgmt	For	Against	Against
8	Elect Kazuchika Takagaki	Mgmt	For	Against	Against
9	Elect Hitoshi Ishizawa	Mgmt	For	Against	Against
10	Elect Hitomi Kimura	Mgmt	For	Against	Against
11	Elect Yukio Sugiura	Mgmt	For	Against	Against
12	Elect Miyuki Sakurai	Mgmt	For	Against	Against
13	Elect Yoshinao Wada	Mgmt	For	Against	Against
14	Elect Yukari Kobayashi	Mgmt	For	Against	Against

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Nippon Yusen Kabushiki Kaisha

Ticker	Security ID:	Meeting Date	Meeting Status		
9101	CINS J56515232	06/18/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Tadaaki Naito	Mgmt	For	Against	Against
5	Elect Hitoshi Nagasawa	Mgmt	For	Against	Against
6	Elect Hiroki Harada	Mgmt	For	Against	Against
7	Elect Yutaka Higurashi	Mgmt	For	Against	Against
8	Elect Hiroshi Kubota	Mgmt	For	Against	Against
9	Elect Yoshihiro Katayama	Mgmt	For	Against	Against
10	Elect Hiroko Kuniya	Mgmt	For	Against	Against
11	Elect Eiichi Tanabe	Mgmt	For	Against	Against
12	Elect Eiichi Takahashi as Statutory Auditor	Mgmt	For	Against	Against

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NISSIN FOODS HOLDINGS CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
2897	CINS J58063124	06/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Koki Ando	Mgmt	For	Against	Against
4	Elect Noritaka Ando	Mgmt	For	Against	Against
5	Elect Yukio Yokoyama	Mgmt	For	Against	Against
6	Elect Ken Kobayashi	Mgmt	For	Against	Against
7	Elect Masahiro Okafuji	Mgmt	For	Against	Against
8	Elect Masato Mizuno	Mgmt	For	Against	Against
9	Elect Yukiko Nakagawa @ Yukiko Schreiber	Mgmt	For	Against	Against

10	Elect Eietsu Sakuraba	Mgmt	For	Against	Against
11	Elect Tetsuro Sugiura as Alternate Statutory Auditor	Mgmt	For	For	For
12	Equity Compensation Plan	Mgmt	For	Against	Against

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Nitto Denko Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6988	CINS J58472119	06/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Bonus	Mgmt	For	Against	Against
4	Elect Hideo Takasaki	Mgmt	For	Against	Against
5	Elect Nobuhiro Todokoro	Mgmt	For	Against	Against
6	Elect Yosuke Miki	Mgmt	For	Against	Against
7	Elect Yasuhiro Iseyama	Mgmt	For	Against	Against
8	Elect Yoichiro Furuse	Mgmt	For	Against	Against
9	Elect Takashi Hatchoji	Mgmt	For	Against	Against
10	Elect Tamio Fukuda	Mgmt	For	Against	Against
11	Elect Lai Yong Wong	Mgmt	For	Against	Against
12	Elect Michitaka Sawada	Mgmt	For	Against	Against
13	Directors' and Statutory Auditors' Fees	Mgmt	For	For	For

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NN Group NV

Ticker	Security ID:	Meeting Date		Meeting Status	
NN	CINS N64038107	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against

11	Elect Cecilia Reyes to the Supervisory Board	Mgmt	For	Against	Against
12	Elect Rob Lelieveld to the Supervisory Board	Mgmt	For	Against	Against
13	Elect Inga K. Beale to the Supervisory Board	Mgmt	For	Against	Against
14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Nomura Real Estate Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
3231	CINS J5893B104	06/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Shoichi Nagamatsu	Mgmt	For	Against	Against
3	Elect Eiji Kutsukake	Mgmt	For	Against	Against
4	Elect Daisaku Matsuo	Mgmt	For	Against	Against
5	Elect Makoto Haga	Mgmt	For	Against	Against
6	Elect Hiroshi Kurokawa	Mgmt	For	Against	Against
7	Elect Tetsuro Higashi	Mgmt	For	Against	Against
8	Elect Katsura Ito	Mgmt	For	Against	Against
9	Elect Hiroyuki Kimura	Mgmt	For	Against	Against
10	Elect Yasushi Takayama	Mgmt	For	Against	Against
11	Elect Yoshio Mogi	Mgmt	For	Against	Against
12	Elect Akiko Miyakawa	Mgmt	For	Against	Against

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Nomura Real Estate Master Fund, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
3462	CINS J589D3119	05/26/2021		Voted	
Meeting Type		Country of Trade			

Special Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendments to Articles	Mgmt	For	For	For
2	Elect Shuhei Yoshida as Executive Director	Mgmt	For	Against	Against
3	Elect Mineo Uchiyama	Mgmt	For	For	For
4	Elect Koichi Owada	Mgmt	For	For	For
5	Elect Mika Okada @ Mika Furusawa	Mgmt	For	For	For

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Nomura Research Institute, Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4307	CINS J5900F106	06/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Shingo Konomoto	Mgmt	For	Against	Against
3	Elect Yasuo Fukami	Mgmt	For	Against	Against
4	Elect Hironori Momose	Mgmt	For	Against	Against
5	Elect Hidenori Anzai	Mgmt	For	Against	Against
6	Elect Ken Ebato	Mgmt	For	Against	Against
7	Elect Hiroshi Funakura	Mgmt	For	Against	Against
8	Elect Hideaki Omiya	Mgmt	For	Against	Against
9	Elect Shinoi Sakata	Mgmt	For	Against	Against
10	Elect Tetsuji Ohashi	Mgmt	For	Against	Against
11	Elect Kenkichi Kosakai as Statutory Auditor	Mgmt	For	For	For

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Norsk Hydro

Ticker	Security ID:	Meeting Date		Meeting Status	
NHY	CINS R61115102	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Notice of Meeting; Agenda	Mgmt	For	For	For
6	Minutes	Mgmt	For	For	For
7	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Authority to Set	Mgmt	For	For	For



	Auditor's Fees				
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Remuneration Policy	Mgmt	For	For	For
11	Corporate Assembly Fees	Mgmt	For	For	For
12	Nomination Committee Fees	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Novo Nordisk A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
NOVOB	CINS K72807132	03/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees 2020	Mgmt	For	For	For
10	Directors' Fees 2021	Mgmt	For	For	For
11	Elect Helge Lund as chair	Mgmt	For	For	For
12	Elect Jeppe Christiansen as vice chair	Mgmt	For	For	For
13	Elect Laurence Debroux	Mgmt	For	For	For
14	Elect Andreas Fibig	Mgmt	For	For	For
15	Elect Sylvie Gregoire	Mgmt	For	For	For
16	Elect Kasim Kutay	Mgmt	For	For	For
17	Elect Martin Mackay	Mgmt	For	For	For
18	Elect Henrik Poulsen	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	Against	Against
20	Authority to Reduce Share Capital	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Amendments to Articles (Share Capital)	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights for Existing	Mgmt	For	Against	Against

Shareholders

24	Indemnification of the Board of Directors and Executive Management	Mgmt	For	Against	Against
25	Indemnification of the Executive Management	Mgmt	For	Against	Against
26	Amendments to Remuneration Policy	Mgmt	For	For	For
27	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
28	Amendments to Articles (Language in documents prepared for General Meetings)	Mgmt	For	For	For
29	Amendments to Articles (Differentiation of votes)	Mgmt	For	For	For
30	Shareholder's Proposal Regarding Allocation of Profits	ShrHoldr	Against	Against	For
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Novozymes A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
NZYM	CINS K7317J133	03/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Elect Jorgen Buhl Rasmussen as	Mgmt	For	Against	Against

	Chair				
13	Elect Cees de Jong as Vice Chair	Mgmt	For	For	For
14	Elect Heine Dalsgaard	Mgmt	For	For	For
15	Elect Sharon James	Mgmt	For	For	For
16	Elect Kasim Kutay	Mgmt	For	For	For
17	Elect Kim Stratton	Mgmt	For	For	For
18	Elect Mathias Uhlen	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
24	Amendments to Remuneration Policy (Directors' Fees)	Mgmt	For	For	For
25	Authorization of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

NSK Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6471	CINS J55505101	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Toshihiro Uchiyama	Mgmt	For	Against	Against
3	Elect Akitoshi Ichii	Mgmt	For	Against	Against
4	Elect Saimon Nogami	Mgmt	For	Against	Against
5	Elect Kenichi Yamana	Mgmt	For	Against	Against
6	Elect Hajime Bada	Mgmt	For	Against	Against
7	Elect Akemi Mochizuki	Mgmt	For	Against	Against
8	Elect Yoshitaka Fujita	Mgmt	For	Against	Against
9	Elect Mitsuhiro Nagahama	Mgmt	For	Against	Against
10	Elect Koichi Obara	Mgmt	For	Against	Against

Obayashi Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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1802	CINS J59826107	06/24/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takeo Obayashi	Mgmt	For	Against	Against
4	Elect Kenji Hasuwa	Mgmt	For	Against	Against
5	Elect Takehito Sato	Mgmt	For	Against	Against
6	Elect Yasuo Kotera	Mgmt	For	Against	Against
7	Elect Toshihiko Murata	Mgmt	For	Against	Against
8	Elect Atsushi Sasagawa	Mgmt	For	Against	Against
9	Elect Toshimi Sato	Mgmt	For	Against	Against
10	Elect Shinichi Koizumi	Mgmt	For	Against	Against
11	Elect Naoki Izumiya	Mgmt	For	Against	Against
12	Elect Yoko Kobayashi	Mgmt	For	Against	Against
13	Elect Masako Orii	Mgmt	For	Against	Against
14	Elect Hiroyuki Kato	Mgmt	For	Against	Against
15	Directors' Fees	Mgmt	For	For	For
16	Amendment to the Trust Type Equity Plan	Mgmt	For	For	For

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Odakyu Electric Railway Co., Ltd.					
Ticker	Security ID:	Meeting Date	Meeting Status		
9007	CINS J59568139	06/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Koji Hoshino	Mgmt	For	Against	Against
4	Elect Isamu Arakawa	Mgmt	For	Against	Against
5	Elect Shu Igarashi	Mgmt	For	Against	Against
6	Elect Takashi Hayama	Mgmt	For	Against	Against
7	Elect Shinji Nagano	Mgmt	For	Against	Against
8	Elect Satoshi Kuroda	Mgmt	For	Against	Against
9	Elect Tamotsu Nomakuchi	Mgmt	For	Against	Against
10	Elect Hiroko Nakayama	Mgmt	For	Against	Against
11	Elect Toru Ohara	Mgmt	For	Against	Against
12	Elect Takehide Itonaga	Mgmt	For	Against	Against
13	Elect Akinori Tateyama	Mgmt	For	Against	Against
14	Elect Shigeru Suzuki	Mgmt	For	Against	Against

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Omron Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
6645	CINS J61374120	06/24/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Fumio Tateishi	Mgmt	For	Against	Against
4	Elect Yoshihito Yamada	Mgmt	For	Against	Against
5	Elect Kiichiro Miyata	Mgmt	For	Against	Against
6	Elect Koji Nitto	Mgmt	For	Against	Against
7	Elect Satoshi Ando	Mgmt	For	Against	Against
8	Elect Eizo Kobayashi	Mgmt	For	Against	Against
9	Elect Takehiro Kamigama	Mgmt	For	Against	Against
10	Elect Izumi Kobayashi	Mgmt	For	Against	Against
11	Elect Shuji Tamaki	Mgmt	For	Against	Against
12	Elect Tadashi Kunihiro	Mgmt	For	For	For
13	Elect Toru Watanabe as Alternate Statutory Auditor	Mgmt	For	For	For
14	Amendment to the Equity Compensation Plan	Mgmt	For	For	For

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ONO PHARMACEUTICAL CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
4528	CINS J61546115	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Gyo Sagara	Mgmt	For	Against	Against
4	Elect Toshihiro Tsujinaka	Mgmt	For	Against	Against
5	Elect Toichi Takino	Mgmt	For	Against	Against
6	Elect Isao Ono	Mgmt	For	Against	Against
7	Elect Kiyoaki Idemitsu	Mgmt	For	Against	Against
8	Elect Masao Nomura	Mgmt	For	Against	Against
9	Elect Akiko Okuno	Mgmt	For	Against	Against
10	Elect Shusaku Nagae	Mgmt	For	Against	Against
11	Elect Hironobu Tanisaka as Statutory Auditor	Mgmt	For	Against	Against
12	Equity Compensation Plan	Mgmt	For	Against	Against

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Orange

Ticker	Security ID:	Meeting Date	Meeting Status			
ORA	CINS F6866T100	05/18/2021	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Thierry Sommelet	Mgmt	For	Against	Against
11	Appointment of Auditor (KPMG)	Mgmt	For	For	For
12	Appointment of Alternate Auditor (Salustro Reydel)	Mgmt	For	For	For
13	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
14	Appointment of Alternate Auditor (BEAS)	Mgmt	For	For	For
15	Relocation of Corporate Headquarters	Mgmt	For	For	For
16	2020 Remuneration Report	Mgmt	For	For	For
17	2020 Remuneration of Stephane Richard, Chair and CEO	Mgmt	For	For	For
18	2020 Remuneration of Ramon Fernandez, Deputy CEO	Mgmt	For	For	For
19	2020 Remuneration of Gervais Pellissier, Deputy CEO	Mgmt	For	For	For
20	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	2021 Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
22	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For

23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights (During Public Takeover)	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement (During Public Takeover)	Mgmt	For	Against	Against
30	Greenshoe	Mgmt	For	Against	Against
31	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
32	Authority to Increase Capital in Case of Exchange Offer (During Public Takeover)	Mgmt	For	Against	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against

34	Authority to Increase Capital in Consideration for Contributions in Kind (During Public Takeover)	Mgmt	For	Against	Against
35	Global Ceiling on Capital Increases	Mgmt	For	Against	Against
36	Authority to Issue Performance Shares	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	Against	Against
38	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
39	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
40	Authorisation of Legal Formalities	Mgmt	For	For	For
41	Shareholder Proposal A Regarding Equity Remuneration for Employee	ShrHoldr	Against	Against	For
42	Shareholder Proposal B Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
44	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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ORIENTAL LAND CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
4661	CINS J6174U100	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Toshio Kagami	Mgmt	For	Against	Against
5	Elect Yumiko Takano	Mgmt	For	Against	Against
6	Elect Yuichi Katayama	Mgmt	For	Against	Against
7	Elect Akiyoshi Yokota	Mgmt	For	Against	Against
8	Elect Wataru Takahashi	Mgmt	For	Against	Against
9	Elect Yuichi Kaneki	Mgmt	For	Against	Against



10	Elect Rika Kambara	Mgmt	For	Against	Against
11	Elect Tsutomu Hanada	Mgmt	For	Against	Against
12	Elect Yuzaburo Mogi	Mgmt	For	Against	Against
13	Elect Kenji Yoshida	Mgmt	For	Against	Against

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Orion Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ORNBV	CINS X6002Y112	03/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and the President and CEO Acts	Mgmt	For	Against	Against
13	Remuneration Report	Mgmt	For	Against	Against
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors and Chair	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Orkla ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
ORK	CINS R67787102	04/15/2021	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For
6	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	Against	Against
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	Mgmt	For	For	For
10	Authority to Repurchase Shares for Cancellation	Mgmt	For	For	For
11	Elect Stein Erik Hagen	Mgmt	For	For	For
12	Elect Ingrid Jonasson Blank	Mgmt	For	Against	Against
13	Elect Nils Selte	Mgmt	For	Against	Against
14	Elect Liselott Kilaas	Mgmt	For	Against	Against
15	Elect Peter Agnefjall	Mgmt	For	For	For
16	Elect Anna Mossberg	Mgmt	For	For	For
17	Elect Anders Christian Kristiansen	Mgmt	For	For	For
18	Elect Caroline Hagen Kjos (deputy member)	Mgmt	For	For	For
19	Appointment of Nominating Committee Member	Mgmt	For	For	For
20	Directors' Fees	Mgmt	For	For	For
21	Nomination Committee Fees	Mgmt	For	For	For
22	Authority to Set Auditor's Fees	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Orsted A/S

Ticker      Security ID:  
ORSTED      CINS K7653Q105

Meeting Type      Country of Trade  
Annual      Denmark

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Board and Management Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Amendments to Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	For
13	Amendments to Remuneration Policy (Travel Compensation)	Mgmt	For	For	For
14	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
15	Authorization of Legal Formalities	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Board Size	Mgmt	For	For	For
18	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For
19	Elect Lene Skole-Sorensen as Vice-Chair	Mgmt	For	For	For
20	Elect Lynda Armstrong	Mgmt	For	For	For
21	Elect Jorgen Kildahl	Mgmt	For	For	For
22	Elect Peter Korsholm	Mgmt	For	For	For
23	Elect Dieter Wemmer	Mgmt	For	For	For
24	Elect Julia King	Mgmt	For	For	For
25	Elect Henrik Poulsen	Mgmt	For	For	For
26	Directors' Fees	Mgmt	For	For	For
27	Appointment of Auditor	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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OTSUKA CORPORATION

Ticker	Security ID:	Meeting Date		Meeting Status	
4768	CINS J6243L115	03/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yuji Otsuka	Mgmt	For	Against	Against
4	Elect Kazuyuki Katakura	Mgmt	For	Against	Against
5	Elect Toshiyasu Takahashi	Mgmt	For	Against	Against
6	Elect Hironobu Tsurumi	Mgmt	For	Against	Against
7	Elect Hironobu Saito	Mgmt	For	Against	Against
8	Elect Katsuhiro Yano	Mgmt	For	Against	Against
9	Elect Minoru Sakurai	Mgmt	For	Against	Against
10	Elect Jiro Makino	Mgmt	For	Against	Against
11	Elect Tetsuo Saito	Mgmt	For	Against	Against
12	Elect Makiko Hamabe	Mgmt	For	Against	Against
13	Elect Tatsumi Murata as Statutory Auditor	Mgmt	For	For	For
14	Retirement Allowances for Directors	Mgmt	For	Against	Against
15	Retirement Allowances for Statutory Auditor	Mgmt	For	Against	Against

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Pandora A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
PNDORA	CINS K7681L102	03/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Elect Peter A. Ruzicka	Mgmt	For	For	For
13	Elect Christian Frigast	Mgmt	For	For	For
14	Elect Birgitta Stymne Goransson	Mgmt	For	For	For

15	Elect Isabelle Parize	Mgmt	For	For	For
16	Elect Catherine Spindler	Mgmt	For	For	For
17	Elect Marianne Kirkegaard	Mgmt	For	For	For
18	Elect Heine Dalsgaard	Mgmt	For	For	For
19	Elect Jan Zijderveld	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Ratification of Board and Management Acts	Mgmt	For	Against	Against
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
24	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
25	Remuneration Policy	Mgmt	For	For	For
26	Special Dividend	Mgmt	For	For	For
27	Authorization of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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PARK24 Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4666	CINS J63581102	01/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Koichi Nishikawa	Mgmt	For	Against	Against
3	Elect Kenichi Sasaki	Mgmt	For	Against	Against
4	Elect Norifumi Kawakami	Mgmt	For	Against	Against
5	Elect Keisuke Kawasaki	Mgmt	For	Against	Against
6	Elect Shingo Yamanaka	Mgmt	For	Against	Against
7	Elect Yoshimitsu Oura	Mgmt	For	Against	Against
8	Elect Takashi Nagasaka	Mgmt	For	Against	Against

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Pearson plc

Ticker	Security ID:	Meeting Date		Meeting Status	
PSON	CINS G69651100	09/18/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendment to Remuneration Policy - Permit Co-Investment	Mgmt	For	Against	Against

## Grant

Prosus N.V.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PRX	CINS N7163R103	08/18/2020		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	Against	Against
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends' Captilisation of Reserves (FY2020)	Mgmt	For	For	For
6	Captilisation of Reserves (FY2021)	Mgmt	For	For	For
7	Executive Remuneration Policy	Mgmt	For	Against	Against
8	Non-Executive Remuneration Policy	Mgmt	For	For	For
9	Ratification of Executives Acts	Mgmt	For	Against	Against
10	Ratification of Non-Executives Acts	Mgmt	For	Against	Against
11	Elect Ying Xu to the Board of Directors	Mgmt	For	Against	Against
12	Elect Don Eriksson to the Board of Directors	Mgmt	For	Against	Against
13	Elect Mark R. Sorour to the Board of Directors	Mgmt	For	Against	Against
14	Elect Emilie M. Choi to the Board of Directors	Mgmt	For	Against	Against
15	Elect Manisha Girotra to the Board of Directors	Mgmt	For	Against	Against
16	Elect Rachel C.C. Jafta to the Board of Directors	Mgmt	For	Against	Against

17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Amendment to the Prosus Share Award Plan	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Prudential plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PRU	CINS G72899100	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Chua Sock Koong	Mgmt	For	For	For
4	Elect Ming Lu	Mgmt	For	For	For
5	Elect Jeanette Wong	Mgmt	For	For	For
6	Elect Shriti Vadera	Mgmt	For	For	For
7	Elect Jeremy Anderson	Mgmt	For	For	For
8	Elect Mark FitzPatrick	Mgmt	For	For	For
9	Elect David Law	Mgmt	For	For	For
10	Elect Anthony Nightingale	Mgmt	For	Against	Against
11	Elect Philip Remnant	Mgmt	For	For	For
12	Elect Alice D. Schroeder	Mgmt	For	For	For
13	Elect Stuart James Turner	Mgmt	For	For	For
14	Elect Thomas R. Watjen	Mgmt	For	For	For
15	Elect Michael A. Wells	Mgmt	For	For	For
16	Elect Fields Wicker-Miurin	Mgmt	For	For	For
17	Elect Yok Tak Amy Yip	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	Against	Against

21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Repurchased Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Publicis Groupe SA

Ticker	Security ID:	Meeting Date		Meeting Status	
PUB	CINS F7607Z165	05/26/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Scrip Dividend	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Elect Maurice Levy	Mgmt	For	Against	Against
13	Elect Simon Badinter	Mgmt	For	Against	Against
14	Elect Jean Charest	Mgmt	For	Against	Against
15	2021 Remuneration Policy (Supervisory Board Chair)	Mgmt	For	Against	Against



16	2021 Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For
17	2021 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
18	2021 Remuneration Policy of Michel-Alain Proch (Management Board Member)	Mgmt	For	For	For
19	2021 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
20	2020 Remuneration Report	Mgmt	For	For	For
21	2020 Remuneration of Maurice Levy, Supervisory Board Chair	Mgmt	For	Against	Against
22	2020 Remuneration of Arthur Sadoun, Management Board Chair	Mgmt	For	Against	Against
23	2020 Remuneration of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	For
24	2020 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
25	2020 Remuneration of Steve King, Management Board Member	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Authority to Issue Performance Shares	Mgmt	For	For	For

29	Employee Stock Purchase Plan (Domestic and Overseas)	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan (Specific Categories)	Mgmt	For	Against	Against
31	Textual References Applicable in Case of Regulation Updates	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For

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Rakuten Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
4755	CINS J64264104	03/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Hiroshi Mikitani	Mgmt	For	Against	Against
4	Elect Masayuki Hosaka	Mgmt	For	Against	Against
5	Elect Charles B. Baxter	Mgmt	For	Against	Against
6	Elect Kentaro Hyakuno	Mgmt	For	Against	Against
7	Elect Ken Kutaragi	Mgmt	For	Against	Against
8	Elect Sarah J. M. Whitley	Mgmt	For	Against	Against
9	Elect Takashi Mitachi	Mgmt	For	Against	Against
10	Elect Jun Murai	Mgmt	For	Against	Against
11	Elect John V. Roos	Mgmt	For	Against	Against

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Reckitt Benckiser Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
RKT.L	CINS G74079107	05/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Andrew RJ Bonfield	Mgmt	For	For	For
5	Elect Jeff Carr	Mgmt	For	For	For
6	Elect Nicandro Durante	Mgmt	For	For	For
7	Elect Mary Harris	Mgmt	For	For	For
8	Elect Mehmood Khan	Mgmt	For	For	For

9	Elect Pamela J. Kirby	Mgmt	For	For	For
10	Elect Sara Mathew	Mgmt	For	For	For
11	Elect Laxman Narasimhan	Mgmt	For	For	For
12	Elect Christopher A. Sinclair	Mgmt	For	For	For
13	Elect Elane B. Stock	Mgmt	For	For	For
14	Elect Olivier Bohuon	Mgmt	For	For	For
15	Elect Margherita Della Valle	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Amendments to Articles	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Recruit Holdings Co., Ltd.

Ticker Security ID:  
6098 CINS J6433A101

Meeting Type Country of Trade  
Annual Japan

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masumi Minegishi	Mgmt	For	Against	Against
3	Elect Hisayuki Idekoba	Mgmt	For	Against	Against
4	Elect Ayano Senaha	Mgmt	For	Against	Against
5	Elect Rony Kahan	Mgmt	For	Against	Against
6	Elect Naoki Izumiya	Mgmt	For	Against	Against
7	Elect Hiroki Totoki	Mgmt	For	Against	Against
8	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory	Mgmt	For	For	For

	Auditor				
9	Amendment to the Performance-Linked Equity	Mgmt	For	For	For
10	Amendment to the Equity Compensation Plan	Mgmt	For	Against	Against
11	Amendments to Articles	Mgmt	For	For	For
Red Electrica Corporacion S.A.					
Ticker	Security ID:	Meeting Date		Meeting Status	
REE	CINS E42807110	06/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	Against	Against
7	Elect Marcos Vaquer Caballeria	Mgmt	For	Against	Against
8	Elect Elisenda Malaret Garcia	Mgmt	For	Against	Against
9	Elect Jose Maria Abad Hernandez	Mgmt	For	Against	Against
10	Ratify Co-Option and Elect Ricardo Garcia Herrera	Mgmt	For	Against	Against
11	Amendments to Articles (Registered Office)	Mgmt	For	For	For
12	Amendments to Articles (Share Capital)	Mgmt	For	For	For
13	Amendments to Articles (General Meeting)	Mgmt	For	For	For

14	Amendments to Articles (Remote Attendance)	Mgmt	For	For	For
15	Amendments to Articles (Board of Directors)	Mgmt	For	For	For
16	Amendments to Articles (Accounts)	Mgmt	For	For	For
17	Amendments to General Meeting Regulations (Regulations)	Mgmt	For	For	For
18	Amendments to General Meeting Regulations (Website)	Mgmt	For	For	For
19	Amendments to General Meeting Regulations (Competencies)	Mgmt	For	For	For
20	Amendments to General Meeting Regulations (Shareholder Rights)	Mgmt	For	For	For
21	Amendments to General Meeting Regulations (Meeting Procedures)	Mgmt	For	For	For
22	Remuneration Report (Advisory)	Mgmt	For	For	For
23	Directors' Fees	Mgmt	For	For	For
24	2020 Long-Term Incentive Plan	Mgmt	For	Against	Against
25	Remuneration Policy	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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RELX Plc

Ticker

REL

Meeting Type

Annual

Issue No.

Security ID:

CINS G7493L105

Description

Meeting Date

04/22/2021

Country of Trade

United Kingdom

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For

(Advisory)

3	Final Dividend	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For
6	Elect Paul Walker	Mgmt	For	For	For
7	Elect June Felix	Mgmt	For	For	For
8	Elect Erik Engstrom	Mgmt	For	For	For
9	Elect Wolfhart Hauser	Mgmt	For	For	For
10	Elect Charlotte Hogg	Mgmt	For	For	For
11	Elect Marike van Lier Lels	Mgmt	For	For	For
12	Elect Nicholas Luff	Mgmt	For	For	For
13	Elect Robert J. MacLeod	Mgmt	For	For	For
14	Elect Linda S. Sanford	Mgmt	For	For	For
15	Elect Andrew J. Sukawaty	Mgmt	For	For	For
16	Elect Suzanne Wood	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Rentokil Initial plc

Ticker Security ID:

RTO CINS G7494G105

Meeting Type

Annual

Issue No. Description

Meeting Date

05/12/2021

Country of Trade

United Kingdom

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Amendment to	Mgmt	For	For	For

Performance Share  
Plan

5	Final Dividend	Mgmt	For	For	For
6	Elect Stuart Michael Ingall-Tombs	Mgmt	For	For	For
7	Elect Sarosh Mistry	Mgmt	For	For	For
8	Elect John Pettigrew	Mgmt	For	For	For
9	Elect Andrew Ransom	Mgmt	For	For	For
10	Elect Richard Solomons	Mgmt	For	For	For
11	Elect Julie Southern	Mgmt	For	For	For
12	Elect Cathy Turner	Mgmt	For	For	For
13	Elect Linda Yueh	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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ROHM Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6963	CINS J65328122	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Isao Matsumoto	Mgmt	For	Against	Against
4	Elect Katsumi Azuma	Mgmt	For	Against	Against
5	Elect Tetsuo Tateishi	Mgmt	For	Against	Against
6	Elect Kazuhide Ino	Mgmt	For	Against	Against

7	Elect Koji Yamamoto	Mgmt	For	Against	Against
8	Elect Tadanobu Nagumo	Mgmt	For	Against	Against
9	Elect Masahiko Yamazaki	Mgmt	For	Against	Against
10	Elect Hiroyuki Nii	Mgmt	For	Against	Against
11	Elect Hidero Chimori	Mgmt	For	Against	Against
12	Elect Toshiro Miyabayashi	Mgmt	For	Against	Against
13	Elect Kumiko Tanaka @ Kumiko Miyabayashi	Mgmt	For	Against	Against

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RSA Insurance Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	01/18/2021		Voted	
RSA	CINS G7705H157				
Meeting Type		Country of Trade			
Court		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Scheme of Arrangement	Mgmt	For	For	For

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RSA Insurance Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	01/18/2021		Voted	
RSA	CINS G7705H157				
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Cash Acquisition	Mgmt	For	For	For
2	Re-register as Private Limited Company	Mgmt	For	For	For

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Ryman Healthcare Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	08/13/2020		Voted	
RYM	CINS Q8203F106				
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paula Jeffs	Mgmt	N/A	Against	N/A
2	Re-elect Claire Higgins	Mgmt	N/A	Against	N/A
3	Authorise Board to Set Auditor's Fees	Mgmt	N/A	For	N/A
4	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A

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Sandvik AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2021		Voted	
SAND	CINS W74857165				
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against



						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
13	Accounts and Reports	Mgmt	For	For	For	
14	Ratification of Johan Molin	Mgmt	For	Against	Against	
15	Ratification of Jennifer Allerton	Mgmt	For	Against	Against	
16	Ratification of Claes Boustedt	Mgmt	For	Against	Against	
17	Ratification of Marika Fredriksson	Mgmt	For	Against	Against	
18	Ratification of Johan Karlstrom	Mgmt	For	Against	Against	
19	Ratification of Helena Stjernholm	Mgmt	For	Against	Against	
20	Ratification of Lars Westerberg	Mgmt	For	Against	Against	
21	Ratification of Stefan Widing	Mgmt	For	Against	Against	
22	Ratification of Kai Warn	Mgmt	For	Against	Against	
23	Ratification of Tomas Karnstrom	Mgmt	For	Against	Against	
24	Ratification of Thomas Lilja	Mgmt	For	Against	Against	
25	Ratification of Thomas Andersson	Mgmt	For	Against	Against	
26	Ratification of Mats Lundberg	Mgmt	For	Against	Against	
27	Ratification of Bjorn Rosengren	Mgmt	For	Against	Against	
28	Allocation of Profits/Dividends	Mgmt	For	For	For	
29	Board Size; Number of Auditors	Mgmt	For	For	For	

30	Directors and Auditors' Fees	Mgmt	For	Against	Against
31	Elect Andreas Nordbrandt	Mgmt	For	For	For
32	Elect Jennifer Allerton	Mgmt	For	For	For
33	Elect Claes Boustedt	Mgmt	For	For	For
34	Elect Marika Fredriksson	Mgmt	For	For	For
35	Elect Johan Molin	Mgmt	For	For	For
36	Elect Helena Stjernholm	Mgmt	For	Against	Against
37	Elect Stefan Widing	Mgmt	For	For	For
38	Elect Kai Warn	Mgmt	For	For	For
39	Elect Johan Molin as Chair	Mgmt	For	For	For
40	Appointment of Auditor	Mgmt	For	Against	Against
41	Remuneration Report	Mgmt	For	For	For
42	Adoption of Share-Based Incentives (LTI 2021)	Mgmt	For	Against	Against
43	Authority to Repurchase Shares	Mgmt	For	For	For
44	Amendments to Articles	Mgmt	For	For	For

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Santen Pharmaceutical Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4536	CINS J68467109	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Akira Kurokawa	Mgmt	For	Against	Against
4	Elect Shigeo Taniuchi	Mgmt	For	Against	Against
5	Elect Takeshi Ito	Mgmt	For	Against	Against
6	Elect Kanoko Oishi	Mgmt	For	Against	Against
7	Elect Yutaro Shintaku	Mgmt	For	Against	Against
8	Elect Kunihiro Minakawa	Mgmt	For	Against	Against

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Sap SE

Ticker	Security ID:	Meeting Date		Meeting Status	
SAP	CINS D66992104	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Qi Lu	Mgmt	For	Against	Against
11	Elect Rouven Westphal	Mgmt	For	Against	Against
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
13	Amendment to Corporate Purpose	Mgmt	For	For	For
14	Amendments to Articles (SRD II)	Mgmt	For	For	For

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Schibsted ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
SCHA	CINS R75677147	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Accounts and Reports	Mgmt	For	For	For
10	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
11	Appointment of Auditor in 2022	Mgmt	For	Against	Against
12	Remuneration Policy	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Elect Ole Jacob Sunde as Chair	Mgmt	For	Against	Against

15	Elect Eugenie van Wiechen	Mgmt	For	Against	Against
16	Elect Philippe Vimard	Mgmt	For	Against	Against
17	Elect Anna Mossberg	Mgmt	For	Against	Against
18	Elect Satu Huber	Mgmt	For	Against	Against
19	Elect Karl-Christian Agerup	Mgmt	For	Against	Against
20	Elect Rune Bjerke	Mgmt	For	Against	Against
21	Elect Hugo Maurstad	Mgmt	For	Against	Against
22	Directors' Fees	Mgmt	For	For	For
23	Nomination Committee Fees	Mgmt	For	For	For
24	Elect Kjersti Loken Stavrum	Mgmt	For	For	For
25	Elect Spencer Adair	Mgmt	For	For	For
26	Elect Ann Kristin Brautaset	Mgmt	For	For	For
27	Authority to Carry Out Transactions with Subsidiaries	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against

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Schneider Electric SE

Ticker	Security ID:	Meeting Date		Meeting Status	
SU	CINS F86921107	04/28/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors	Mgmt	For	For	For

Report on Regulated  
Agreements

11	2020 Remuneration Report	Mgmt	For	For	For
12	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
14	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Jean-Pascal Tricoire	Mgmt	For	For	For
16	Elect Anna Ohlsson-Leijon	Mgmt	For	For	For
17	Election of Thierry Jacquet (Employee Shareholder Representatives)	Mgmt	Against	Against	For
18	Election of Zennia Csikos (Employee Shareholder Representatives)	Mgmt	Against	Against	For
19	Elect Xiaoyun Ma (Employee Shareholder Representatives)	Mgmt	For	For	For
20	Election of Malene Kvist Kristensen (Employee Shareholder Representatives)	Mgmt	Against	Against	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against
25	Greenshoe	Mgmt	For	Against	Against

26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Amendments to Article Regarding Board Powers	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Schroders plc

Ticker	Security ID:	Meeting Date		Meeting Status	
SDR	CINS G78602136	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Michael Dobson	Mgmt	For	Against	Against
5	Elect Peter Harrison	Mgmt	For	For	For
6	Elect Richard Keers	Mgmt	For	For	For
7	Elect Ian G. King	Mgmt	For	For	For
8	Elect Damon Buffini	Mgmt	For	For	For
9	Elect Rhian Davies	Mgmt	For	For	For
10	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For
11	Elect Deborah Waterhouse	Mgmt	For	For	For
12	Elect Matthew Westerman	Mgmt	For	For	For
13	Elect Claire Fitzalan Howard	Mgmt	For	For	For
14	Elect Leonie Schroder	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set	Mgmt	For	For	For

	Auditor's Fees				
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Adoption of New Articles	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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SCSK Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
9719	CINS J70081104	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Masao Tabuchi	Mgmt	For	Against	Against
4	Elect Toru Tanihara	Mgmt	For	Against	Against
5	Elect Koji Tamefusa	Mgmt	For	Against	Against
6	Elect Tetsuya Fukunaga	Mgmt	For	Against	Against
7	Elect Kei Kato	Mgmt	For	Against	Against
8	Elect Bin Haga	Mgmt	For	Against	Against
9	Elect Kiyoto Matsuda	Mgmt	For	Against	Against
10	Elect Tetsuya Kubo	Mgmt	For	Against	Against
11	Elect Yasunori Anzai	Mgmt	For	Against	Against
12	Elect Kimitoshi Yabuki	Mgmt	For	Against	Against
13	Elect Masaichi Nakamura	Mgmt	For	Against	Against

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SEB SA

Ticker	Security ID:	Meeting Date		Meeting Status	
SK	CINS F82059100	05/20/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts	Mgmt	For	For	For

and  
Reports

10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Yseulys Costes	Mgmt	For	Against	Against
12	Elect Bertrand Finet	Mgmt	For	Against	Against
13	Elect Brigitte Forestier	Mgmt	For	Against	Against
14	Appointment of Auditor (Deloitte and KPMG)	Mgmt	For	For	For
15	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Board)	Mgmt	For	For	For
17	2020 Remuneration Report	Mgmt	For	For	For
18	2020 Remuneration of Thierry de La Tour d'Artaise, Chair and CEO	Mgmt	For	For	For
19	2020 Remuneration of Stanislas de Gramont, Deputy CEO	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against



25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Amendments to Articles Regarding Share Ownership Disclosure	Mgmt	For	Against	Against
30	Amendments to Articles Regarding Codification Updates	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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SECOM CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
9735	CINS J69972107	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Makoto Iida	Mgmt	For	Against	Against
4	Elect Yasuo Nakayama	Mgmt	For	Against	Against
5	Elect Ichiro Ozeki	Mgmt	For	Against	Against
6	Elect Yasuyuki Yoshida	Mgmt	For	Against	Against
7	Elect Tatsuro Fuse	Mgmt	For	Against	Against
8	Elect Tatsuya Izumida	Mgmt	For	Against	Against
9	Elect Tatsushi Kurihara	Mgmt	For	Against	Against
10	Elect Takaharu Hirose	Mgmt	For	Against	Against
11	Elect Hirobumi Kawano	Mgmt	For	Against	Against
12	Elect Hajime Watanabe	Mgmt	For	Against	Against
13	Elect Miri Hara	Mgmt	For	Against	Against
14	Amendment to the Restricted Share Plan	Mgmt	For	For	For

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Sega Sammy Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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6460	CINS J7028D104	06/24/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hajime Satomi	Mgmt	For	Against	Against
3	Elect Haruki Satomi	Mgmt	For	Against	Against
4	Elect Koichi Fukazawa	Mgmt	For	Against	Against
5	Elect Hideo Yoshizawa	Mgmt	For	Against	Against
6	Elect Kohei Katsukawa	Mgmt	For	Against	Against
7	Elect Melanie Brock	Mgmt	For	Against	Against
8	Elect Naoko Murasaki	Mgmt	For	Against	Against
9	Elect Fujiyo Ishiguro	Mgmt	For	Against	Against
10	Elect Yukito Sakaue	Mgmt	For	For	For
11	Elect Kazutaka Okubo	Mgmt	For	For	For
12	Elect Shione Kinoshita	Mgmt	For	For	For
13	Elect Kazuaki Inaoka as Alternate Statutory Auditor	Mgmt	For	For	For
14	Amendment to the Restricted Stock Plan	Mgmt	For	For	For

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Segro Plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
SGRO	CINS G80277141	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Gerald Corbett	Mgmt	For	For	For
5	Elect Mary E. Barnard	Mgmt	For	For	For
6	Elect Susan V. Clayton	Mgmt	For	For	For
7	Elect Soumen Das	Mgmt	For	For	For
8	Elect Carol Fairweather	Mgmt	For	For	For
9	Elect Christopher Fisher	Mgmt	For	For	For
10	Elect Andy Gulliford	Mgmt	For	For	For
11	Elect Martin Moore	Mgmt	For	For	For
12	Elect David Sleath	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive	Mgmt	For	Against	Against

Rights					
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Savings Related Share Option Plan	Mgmt	For	Against	Against
22	Share Incentive Plan	Mgmt	For	For	For
23	Scrip Dividend	Mgmt	For	For	For

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Sekisui Chemical Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4204	CINS J70703137	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Teiji Koge	Mgmt	For	Against	Against
4	Elect Keita Kato	Mgmt	For	Against	Against
5	Elect Yoshiyuki Hirai	Mgmt	For	Against	Against
6	Elect Toshiyuki Kamiyoshi	Mgmt	For	Against	Against
7	Elect Futoshi Kamiwaki	Mgmt	For	Against	Against
8	Elect Ikusuke Shimizu	Mgmt	For	Against	Against
9	Elect Kazuya Murakami	Mgmt	For	Against	Against
10	Elect Yutaka Kase	Mgmt	For	Against	Against
11	Elect Hiroshi Oeda	Mgmt	For	Against	Against
12	Elect Yoko Ishikura @ Yoko Kurita	Mgmt	For	Against	Against
13	Elect Hiroyuki Taketomo as Statutory Auditor	Mgmt	For	For	For

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Sekisui House, Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
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1928	CINS J70746136	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles - Board Size	Mgmt	For	For	For
4	Elect Yoshihiro Nakai	Mgmt	For	Against	Against
5	Elect Yosuke Horiuchi	Mgmt	For	Against	Against
6	Elect Kunpei Nishida	Mgmt	For	Against	Against
7	Elect Satoshi Tanaka	Mgmt	For	Against	Against
8	Elect Toshiharu Miura	Mgmt	For	Against	Against
9	Elect Toru Ishii	Mgmt	For	Against	Against
10	Elect Yukiko Yoshimaru	Mgmt	For	Against	Against
11	Elect Toshifumi Kitazawa	Mgmt	For	Against	Against
12	Elect Yoshimi Nakajima	Mgmt	For	Against	Against
13	Elect Keiko Takegawa	Mgmt	For	Against	Against
14	Elect Midori Ito	Mgmt	For	For	For
15	Elect Takashi Kobayashi	Mgmt	For	For	For

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Seven & I Holdings Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
3382	CINS J7165H108	05/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Ryuichi Isaka	Mgmt	For	Against	Against
4	Elect Katsuhiko Goto	Mgmt	For	Against	Against
5	Elect Junro Ito	Mgmt	For	Against	Against
6	Elect Kimiyoshi Yamaguchi	Mgmt	For	Against	Against
7	Elect Yoshimichi Maruyama	Mgmt	For	Against	Against
8	Elect Fumihiko Nagamatsu	Mgmt	For	Against	Against
9	Elect Shigeki Kimura	Mgmt	For	Against	Against
10	Elect Joseph M. DePinto	Mgmt	For	Against	Against
11	Elect Yoshio Tsukio	Mgmt	For	Against	Against
12	Elect Kunio Ito	Mgmt	For	Against	Against
13	Elect Toshiro Yonemura	Mgmt	For	Against	Against
14	Elect Tetsuro Higashi	Mgmt	For	Against	Against
15	Elect Kazuko Rudy @ Kazuko Kiriya	Mgmt	For	Against	Against

16	Elect Noriyuki Habano as Statutory Auditor	Mgmt	For	For	For
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SGS SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SGSN	CINS H7485A108	03/23/2021	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	Against	Against

6	Allocation of Profits/Dividends	Mgmt	For	For	For
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7	Elect Calvin Grieder	Mgmt	For	Against	Against
8	Elect Sami Atiya	Mgmt	For	Against	Against
9	Elect Paul Desmarais, Jr.	Mgmt	For	Against	Against

10	Elect Ian Gallienne	Mgmt	For	Against	Against
11	Elect Shelby R. du Pasquier	Mgmt	For	For	For

12	Elect Kory Sorenson	Mgmt	For	For	For
13	Elect Tobias Hartmann	Mgmt	For	For	For
14	Elect Janet S. Vergis	Mgmt	For	For	For
15	Appoint Calvin Grieder as Board Chair	Mgmt	For	Against	Against

16	Elect Ian Gallienne as Compensation Committee Member	Mgmt	For	Against	Against
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17	Elect Shelby R. du Pasquier as Compensation Committee Member	Mgmt	For	Against	Against
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18	Elect Kory Sorenson as Compensation Committee Member	Mgmt	For	For	For
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19	Appointment of Auditor	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For

21	Board Compensation	Mgmt	For	For	For
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22	Executive Compensation (Fixed)	Mgmt	For	For	For
23	Executive Compensation (Short-Term Variable)	Mgmt	For	For	For
24	Executive Compensation (Long-Term Variable)	Mgmt	For	For	For
25	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
26	Increase in Authorised Capital	Mgmt	For	Against	Against

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Shimizu Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
1803	CINS J72445117	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoichi Miyamoto	Mgmt	For	Against	Against
4	Elect Kazuyuki Inoue	Mgmt	For	Against	Against
5	Elect Toshiyuki Imaki	Mgmt	For	Against	Against
6	Elect Toru Yamaji	Mgmt	For	Against	Against
7	Elect Kimio Handa	Mgmt	For	Against	Against
8	Elect Hiroshi Fujimura	Mgmt	For	Against	Against
9	Elect Kentaro Ikeda	Mgmt	For	Against	Against
10	Elect Motoaki Shimizu	Mgmt	For	Against	Against
11	Elect Tamotsu Iwamoto	Mgmt	For	Against	Against
12	Elect Junichi Kawada	Mgmt	For	Against	Against
13	Elect Mayumi Tamura	Mgmt	For	Against	Against
14	Elect Yumiko Jyozuka	Mgmt	For	Against	Against
15	Elect Hideto Watanabe	Mgmt	For	For	For
16	Elect Toshie Ikenaga	Mgmt	For	For	For

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Shin-Etsu Chemical Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4063	CINS J72810120	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles Bundled	Mgmt	For	For	For

4	Elect Yasuhiko Saito	Mgmt	For	Against	Against
5	Elect Susumu Ueno	Mgmt	For	Against	Against
6	Elect Frank Peter Popoff	Mgmt	For	Against	Against
7	Elect Tsuyoshi Miyazaki	Mgmt	For	Against	Against
8	Elect Toshihiko Fukui	Mgmt	For	Against	Against
9	Elect Mitsuko Kagami as Statutory Auditor	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Amendment to the Equity Compensation Plan for Directors	Mgmt	For	Against	Against
12	Equity Compensation Plan for Employees	Mgmt	For	For	For

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Shionogi & Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4507	CINS J74229105	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Isao Teshirogi	Mgmt	For	Against	Against
4	Elect Takuko Sawada	Mgmt	For	Against	Against
5	Elect Keiichi Ando	Mgmt	For	Against	Against
6	Elect Hiroshi Ozaki	Mgmt	For	Against	Against
7	Elect Fumi Takatsuki	Mgmt	For	Against	Against
8	Elect Takaoki Fujiwara as Statutory Auditor	Mgmt	For	For	For

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Shiseido Company, Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
4911	CINS J74358144	03/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiko Uotani	Mgmt	For	Against	Against
4	Elect Yukari Suzuki	Mgmt	For	Against	Against
5	Elect Norio Tadakawa	Mgmt	For	Against	Against
6	Elect Takayuki Yokota	Mgmt	For	Against	Against
7	Elect Yoshiaki Fujimori	Mgmt	For	Against	Against
8	Elect Yoko Ishikura Yoko	Mgmt	For	Against	Against

Kurita

9	Elect Shinsaku Iwahara	Mgmt	For	Against	Against
10	Elect Kanoko Oishi	Mgmt	For	Against	Against
11	Elect Hiroshi Ozu as Statutory Auditor	Mgmt	For	For	For
12	Directors' Long Term Incentive Plan	Mgmt	For	For	For

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Siemens AG

Ticker	Security ID:	Meeting Date		Meeting Status	
SIE	CINS D69671218	02/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratify Joe Kaeser	Mgmt	For	Against	Against
13	Ratify Roland Busch	Mgmt	For	Against	Against
14	Ratify Lisa Davis	Mgmt	For	Against	Against
15	Ratify Klaus Helmrich	Mgmt	For	Against	Against
16	Ratify Janina Kugel	Mgmt	For	Against	Against
17	Ratify Cedrik Neike	Mgmt	For	Against	Against
18	Ratify Michael Sen	Mgmt	For	Against	Against
19	Ratify Ralph P. Thomas	Mgmt	For	Against	Against
20	Ratify Jim Hagemann Snabe	Mgmt	For	Against	Against
21	Ratify Birgit Steinborn	Mgmt	For	Against	Against
22	Ratify Werner Wenning	Mgmt	For	Against	Against
23	Ratify Werner Brandt	Mgmt	For	Against	Against
24	Ratify Michael Diekmann	Mgmt	For	Against	Against
25	Ratify Andrea Fehrmann	Mgmt	For	Against	Against
26	Ratify Bettina Haller	Mgmt	For	Against	Against
27	Ratify Robert Kensbock	Mgmt	For	Against	Against
28	Ratify Harald Kern	Mgmt	For	Against	Against
29	Ratify Jurgen Kerner	Mgmt	For	Against	Against
30	Ratify Nicola Leibinger-Kammuller	Mgmt	For	Against	Against
31	Ratify Benoit Potier	Mgmt	For	Against	Against
32	Ratify Hagen Reimer	Mgmt	For	Against	Against
33	Ratify Norbert Reithofer	Mgmt	For	Against	Against



34	Ratify Nemat Talaat Shafik	Mgmt	For	Against	Against
35	Ratify Nathalie von Siemens	Mgmt	For	Against	Against
36	Ratify Michael Sigmund	Mgmt	For	Against	Against
37	Ratify Dorothea Simon	Mgmt	For	Against	Against
38	Ratify Matthias Zachert	Mgmt	For	Against	Against
39	Ratify Gunnar Zukunft	Mgmt	For	Against	Against
40	Appointment of Auditor	Mgmt	For	For	For
41	Elect Grazia Vittadini	Mgmt	For	For	For
42	Elect Kasper Rorsted	Mgmt	For	For	For
43	Elect Jim Hagemann Snabe	Mgmt	For	For	For
44	Supervisory Board Remuneration Policy	Mgmt	For	For	For
45	Increase in Authorised Capital for Employee Share Purchase Plan	Mgmt	For	For	For
46	Amendments to Previously Approved Profit-and-Loss Transfer Agreement with Siemens Bank GmbH	Mgmt	For	For	For
47	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	ShrHoldr	Against	For	Against

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Siemens AG

Ticker	Security ID:	Meeting Date		Meeting Status	
SIE	CINS D69671218	07/09/2020		Voted	
Meeting Type		Country of Trade			
Special		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Spin-Off and Transfer Agreement	Mgmt	For	For	For

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Sika AG

Ticker	Security ID:	Meeting Date		Meeting Status	
SIKA	CINS H7631K273	04/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board and Management Acts	Mgmt	For	Against	Against
6	Elect Paul J. Halg	Mgmt	For	For	For
7	Elect Monika Ribar	Mgmt	For	For	For
8	Elect Daniel J. Sauter	Mgmt	For	Against	Against
9	Elect Christoph Tobler	Mgmt	For	For	For
10	Elect Justin M. Howell	Mgmt	For	Against	Against
11	Elect Thierry Vanlancker	Mgmt	For	Against	Against
12	Elect Victor Balli	Mgmt	For	For	For
13	Elect Paul Schuler	Mgmt	For	For	For
14	Appoint Paul J. Halg as Board Chair	Mgmt	For	For	For
15	Elect Daniel J. Sauter as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
16	Elect Justin M. Howell as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
17	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
18	Appointment of Auditor	Mgmt	For	For	For
19	Appointment of Independent Proxy	Mgmt	For	For	For
20	Compensation Report	Mgmt	For	For	For
21	Board Compensation	Mgmt	For	For	For
22	Executive Compensation	Mgmt	For	For	For
23	Additional or Amended Proposals	Mgmt	N/A	Against	N/A

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Singapore Airlines Limited

Ticker Security ID:  
C6L CINS Y7992P128

Meeting Type

Annual

Issue No. Description

Meeting Date

07/27/2020

Country of Trade

Singapore

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Elect Simon CHEONG Sae-Peng	Mgmt	For	Against	Against
3	Elect GOH Choon Phong	Mgmt	For	Against	Against
4	Elect Tsun-yan Hsieh	Mgmt	For	Against	Against
5	Directors' Fees	Mgmt	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
8	Authority to Grant Awards and Issue Shares under SIA Performance Share Plan 2014 and/or SIA Restricted Share Plan 2014	Mgmt	For	Against	Against
9	Related Party Transactions	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Authority to Issue Mandatory Convertible Bonds	Mgmt	For	Against	Against

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Singapore Telecommunications Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
Z74	CINS Y79985209	07/30/2020	Voted		
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect CHUA Sock Koong	Mgmt	For	Against	Against
4	Elect LOW Check Kian	Mgmt	For	Against	Against
5	Elect LEE Theng Kiat	Mgmt	For	Against	Against
6	Directors' Fees	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against

9	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Mgmt	For	Against	Against
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Amendments to Constitution	Mgmt	For	For	For

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Skandinaviska Enskilda Banken

Ticker	Security ID:	Meeting Date		Meeting Status	
SEBA	CINS W25381141	03/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Johan H. Andresen	Mgmt	For	For	For
14	Ratify Anne-Catherine Berner	Mgmt	For	Against	Against
15	Ratify Signhild Arnegard Hansen	Mgmt	For	Against	Against
16	Ratify Samir Brikho	Mgmt	For	Against	Against
17	Ratify Winnie Fok	Mgmt	For	Against	Against
18	Ratify Annika Dahlberg	Mgmt	For	Against	Against
19	Ratify Anna-Karin Glimstrom	Mgmt	For	Against	Against
20	Ratify Charlotta Lindholm	Mgmt	For	Against	Against
21	Ratify Sven Nyman	Mgmt	For	Against	Against
22	Ratify Magnus Olsson	Mgmt	For	Against	Against
23	Ratify Jesper Ovesen	Mgmt	For	Against	Against
24	Ratify Lars Ottersgard	Mgmt	For	Against	Against
25	Ratify Helena Saxon	Mgmt	For	Against	Against

26	Ratify Johan Torgeby	Mgmt	For	Against	Against
27	Ratify Marcus Wallenberg	Mgmt	For	Against	Against
28	Ratify Johan Torgeby (President)	Mgmt	For	Against	Against
29	Ratify Hakan Westerberg	Mgmt	For	Against	Against
30	Board Size	Mgmt	For	Against	Against
31	Number of Auditors	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Authority to Set Auditor's Fees	Mgmt	For	For	For
34	Elect Anne Catherine Berner	Mgmt	For	For	For
35	Elect Signhild Arnegard Hansen	Mgmt	For	For	For
36	Elect Winnie Kin Wah Fok	Mgmt	For	For	For
37	Elect Sven Nyman	Mgmt	For	For	For
38	Elect Jesper Ovesen	Mgmt	For	For	For
39	Elect Lars Ottersgard	Mgmt	For	For	For
40	Elect Helena Saxon	Mgmt	For	For	For
41	Elect Johan Torgeby	Mgmt	For	For	For
42	Elect Marcus Wallenberg	Mgmt	For	Against	Against
43	Elect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
44	Appointment of Auditor	Mgmt	For	Against	Against
45	Remuneration Report	Mgmt	For	For	For
46	SEB All Employee Programme 2021 (AEP)	Mgmt	For	For	For
47	SEB Share Deferral Programme 2021 (SDP)	Mgmt	For	For	For
48	SEB Restricted Share Programme 2021 (RSP)	Mgmt	For	Against	Against
49	Authority to Trade in Company Stock	Mgmt	For	Against	Against
50	Authority to Repurchase and Issue Treasury Shares	Mgmt	For	For	For
51	Transfer of Shares Pursuant of Equity Plans	Mgmt	For	For	For
52	Authority to Issue	Mgmt	For	Against	Against

Shares and  
Convertible Debt w or  
w/o Preemptive  
Rights

53	Appointment of Auditors in Foundations	Mgmt	For	Against	Against
54	Amendments to Articles	Mgmt	For	For	For
55	Shareholder Proposal Regarding Exclusion of Fossil Companies as Borrowers in the Bank	Mgmt	For	For	For
56	Shareholder Proposal Regarding Exclusion of Fossil Fuels as Investment Objects	ShrHoldr	N/A	For	N/A
57	Shareholder Proposal Regarding Reporting on Implementation of Financing Restrictions	ShrHoldr	N/A	For	N/A
58	Shareholder Proposal Regarding Exclusively Financing 1.5C-Aligned Companies and Projects	ShrHoldr	N/A	For	N/A
59	Accounts and Reports	ShrHoldr	N/A	For	N/A
60	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
61	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
62	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
63	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Skanska AB

Ticker	Security ID:	Meeting Date		Meeting Status		
SKAB	CINS W83567110	03/30/2021		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
13	Accounts and Reports	Mgmt	For	For	For	
14	Allocation of	Mgmt	For	For	For	

	Profits/Dividends				
15	Ratification of Hans Biorck	Mgmt	For	Against	Against
16	Ratification of Par Boman	Mgmt	For	Against	Against
17	Ratification of Jan Gurander	Mgmt	For	Against	Against
18	Ratification of Fredrik Lundberg	Mgmt	For	Against	Against
19	Ratification of Catherine Marcus	Mgmt	For	Against	Against
20	Ratification of Jayne McGivern	Mgmt	For	Against	Against
21	Ratification of Asa Soderstrom Winberg	Mgmt	For	Against	Against
22	Ratification of Charlotte Stromberg	Mgmt	For	Against	Against
23	Ratification of Richard Horstedt	Mgmt	For	Against	Against
24	Ratification of Ola Falt	Mgmt	For	Against	Against
25	Ratification of Yvonne Stenman	Mgmt	For	Against	Against
26	Ratification of Anders Rattgard	Mgmt	For	Against	Against
27	Ratification of Par-Olow Johansson	Mgmt	For	Against	Against
28	Ratification of Hans Reinholdsson	Mgmt	For	Against	Against
29	Ratification of Anders Danielsson	Mgmt	For	Against	Against
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Board Size	Mgmt	For	For	For
32	Number of Auditors	Mgmt	For	For	For
33	Director's Fees	Mgmt	For	For	For
34	Authority to Set Auditor's Fees	Mgmt	For	For	For
35	Elect Hans Biorck	Mgmt	For	For	For
36	Elect Par Boman	Mgmt	For	Against	Against

37	Elect Jan Gurander	Mgmt	For	For	For
38	Elect Fredrik Lundberg	Mgmt	For	Against	Against
39	Elect Catherine Marcus	Mgmt	For	For	For
40	Elect Jayne McGivern	Mgmt	For	For	For
41	Elect Asa Soderstrom Winberg	Mgmt	For	For	For
42	Elect Hans Biorck as Chair	Mgmt	For	For	For
43	Appointment of Auditor	Mgmt	For	For	For
44	Remuneration Report	Mgmt	For	Against	Against
45	Authority to Repurchase Shares Pursuant to LTIP	Mgmt	For	For	For
46	Amendments to Articles	Mgmt	For	For	For
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Skanska AB		Meeting Date		Meeting Status	
Ticker	Security ID:	10/22/2020		Voted	
SKAB	CINS W83567110				
Meeting Type		Country of Trade			
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For

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SKF AB		Meeting Date		Meeting Status	
Ticker	Security ID:	03/25/2021		Voted	
SKFB	CINS W84237143				
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For



14	Ratification of Hans Straberg	Mgmt	For	Against	Against
15	Ratification of Hock Goh	Mgmt	For	Against	Against
16	Ratification of Alrik Danielson (as Board Member)	Mgmt	For	Against	Against
17	Ratification of Ronnie Leten	Mgmt	For	Against	Against
18	Ratification of Barb Samardzich	Mgmt	For	Against	Against
19	Ratification of Colleen Repplier	Mgmt	For	Against	Against
20	Ratification of Hakan Buskhe	Mgmt	For	Against	Against
21	Ratification of Susanna Schneeberger	Mgmt	For	Against	Against
22	Ratification of Lars Wedenborn	Mgmt	For	Against	Against
23	Ratification of Jonny Hilbert	Mgmt	For	Against	Against
24	Ratification of Zarko Djurovic	Mgmt	For	Against	Against
25	Ratification of Kennet Carlsson	Mgmt	For	Against	Against
26	Ratification of Claes Palm	Mgmt	For	Against	Against
27	Ratification of Alrik Danielson (as CEO)	Mgmt	For	Against	Against
28	Board Size	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Elect Hans Straberg	Mgmt	For	For	For
31	Elect Hock Goh	Mgmt	For	For	For
32	Elect Barbara J. Samardzich	Mgmt	For	For	For
33	Elect Colleen C. Repplier	Mgmt	For	For	For
34	Elect Geert Follens	Mgmt	For	For	For
35	Elect Hakan Buskhe	Mgmt	For	For	For
36	Elect Susanna Schneeberger	Mgmt	For	For	For
37	Elect Rickard Gustafson	Mgmt	For	Against	Against

38	Elect Hans Straberg as Chair	Mgmt	For	Against	Against
39	Number of Auditors	Mgmt	For	For	For
40	Authority to Set Auditor's Fees	Mgmt	For	For	For
41	Appointment of Auditor	Mgmt	For	For	For
42	Amendments to Articles	Mgmt	For	For	For
43	Remuneration Report	Mgmt	For	Against	Against
44	Adoption of Performance Share Programme 2021	Mgmt	For	Against	Against
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Smith & Nephew plc

Ticker	Security ID:	Meeting Date		Meeting Status	
SN.	CINS G82343164	04/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Roland Diggelmann	Mgmt	For	For	For
5	Elect Erik Engstrom	Mgmt	For	For	For
6	Elect Robin Freestone	Mgmt	For	For	For
7	Elect John Ma	Mgmt	For	For	For
8	Elect Katarzyna Mazur-Hofsaess	Mgmt	For	For	For
9	Elect Rick Medlock	Mgmt	For	For	For
10	Elect Anne-Francoise Nesmes	Mgmt	For	For	For
11	Elect Marc Owen	Mgmt	For	For	For
12	Elect Roberto Quarta	Mgmt	For	For	For
13	Elect Angie Risley	Mgmt	For	For	For
14	Elect Bob White	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue	Mgmt	For	For	For

Shares w/o Preemptive  
Rights (Specified  
Capital  
Investment)

20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Adoption of New Articles	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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SoftBank Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
9434	CINS J75963132	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Ken Miyauchi	Mgmt	For	Against	Against
4	Elect Junichi Miyakawa	Mgmt	For	Against	Against
5	Elect Jun Shinba	Mgmt	For	Against	Against
6	Elect Yasuyuki Imai	Mgmt	For	Against	Against
7	Elect Kazuhiko Fujiwara	Mgmt	For	Against	Against
8	Elect Masayoshi Son	Mgmt	For	Against	Against
9	Elect Kentaro Kawabe	Mgmt	For	Against	Against
10	Elect Atsushi Horiba	Mgmt	For	Against	Against
11	Elect Takehiro Kamigama	Mgmt	For	Against	Against
12	Elect Kazuaki Oki	Mgmt	For	Against	Against
13	Elect Kyoko Uemura	Mgmt	For	Against	Against
14	Elect Reiko Hishiyama	Mgmt	For	Against	Against
15	Elect Naomi Koshi	Mgmt	For	Against	Against
16	Revision to Directors' Fees and Restricted Share Plan and Adoption of Stock Option Plan	Mgmt	For	Against	Against

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Sohgo Securities Co

Ticker	Security ID:	Meeting Date		Meeting Status	
	CINS J7607Z104	06/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Elect Atsushi Murai	Mgmt	For	Against	Against
4	Elect Yukiyasu Aoyama	Mgmt	For	Against	Against
5	Elect Ikuji Kayaki	Mgmt	For	Against	Against
6	Elect Hirohisa Hokari	Mgmt	For	Against	Against
7	Elect Tsuyoshi Murai	Mgmt	For	Against	Against
8	Elect Shigeki Nomura	Mgmt	For	Against	Against
9	Elect Motohisa Suzuki	Mgmt	For	Against	Against
10	Elect Koji Kishimoto	Mgmt	For	Against	Against
11	Elect Hideharu Kadowaki	Mgmt	For	Against	Against
12	Elect Toyoaki Ando	Mgmt	For	Against	Against
13	Elect Hiroto Suetsugu	Mgmt	For	Against	Against
14	Elect Toshie Ikenaga	Mgmt	For	Against	Against
15	Elect Yoshiaki Nakagawa as Statutory Auditor	Mgmt	For	Against	Against

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SOHGO SECURITY SERVICES CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
2331	CINS J7607Z104	06/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Atsushi Murai	Mgmt	For	Against	Against
4	Elect Yukiyasu Aoyama	Mgmt	For	Against	Against
5	Elect Ikuji Kayaki	Mgmt	For	Against	Against
6	Elect Hirohisa Hokari	Mgmt	For	Against	Against
7	Elect Tsuyoshi Murai	Mgmt	For	Against	Against
8	Elect Shigeki Nomura	Mgmt	For	Against	Against
9	Elect Motohisa Suzuki	Mgmt	For	Against	Against
10	Elect Koji Kishimoto	Mgmt	For	Against	Against
11	Elect Hideharu Kadowaki	Mgmt	For	Against	Against
12	Elect Toyoaki Ando	Mgmt	For	Against	Against
13	Elect Hiroto Suetsugu	Mgmt	For	Against	Against
14	Elect Toshie Ikenaga	Mgmt	For	Against	Against
15	Elect Yoshiaki Nakagawa as Statutory Auditor	Mgmt	For	Against	Against

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Solvay SA

Ticker	Security ID:	Meeting Date		Meeting Status	
SOLB	CINS B82095116	05/11/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits and	Mgmt	For	For	For

	Dividends				
8	Ratification of Board Acts	Mgmt	For	Against	Against
9	Ratification of Auditor's Acts	Mgmt	For	Against	Against
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Nicolas Boel to the Board of Directors	Mgmt	For	Against	Against
12	Elect Ilham Kadri to the Board of Directors	Mgmt	For	Against	Against
13	Elect Bernard de Laguiche to the Board of Directors	Mgmt	For	Against	Against
14	Elect Francoise de Viron to the Board of Directors	Mgmt	For	Against	Against
15	Elect Agnes Lemarchand to the Board of Directors	Mgmt	For	Against	Against
16	Ratification of Independence of Francoise de Viron	Mgmt	For	For	For
17	Ratification of Independence of Agnes Lemarchand	Mgmt	For	For	For
18	Elect Herve Coppens d'Eeckenbrugge to the Board of Directors	Mgmt	For	Against	Against
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Elect Edouard Janssen to the Board of Directors	Mgmt	For	Against	Against
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Elect Wolfgang Colberg to the Board of Directors	Mgmt	For	Against	Against
23	Ratification of Independence of Wolfgang Colberg	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sompo Holdings, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
8630	CINS J7621A101	06/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kengo Sakurada	Mgmt	For	Against	Against
4	Elect Shinji Tsuji	Mgmt	For	For	For
5	Elect Toshihiro Teshima	Mgmt	For	For	For
6	Elect Scott T. Davis	Mgmt	For	Against	Against
7	Elect Kazuhiro Higashi	Mgmt	For	For	For
8	Elect Takashi Nawa	Mgmt	For	For	For
9	Elect Misuzu Shibata @ Misuzu Koyama	Mgmt	For	For	For
10	Elect Meyumi Yamada	Mgmt	For	For	For
11	Elect Naoki Yanagida	Mgmt	For	For	For
12	Elect Hideyo Uchiyama	Mgmt	For	For	For
13	Elect Isao Endo	Mgmt	For	For	For
14	Elect Kumi Ito	Mgmt	For	For	For

Spirax-Sarco Engineering plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
SPX	CINS G83561129	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For
6	Elect Jamie Pike	Mgmt	For	For	For
7	Elect Nick Anderson	Mgmt	For	For	For
8	Elect Trudy Schoolenberg	Mgmt	For	For	For
9	Elect Peter I. France	Mgmt	For	For	For
10	Elect Caroline A. Johnstone	Mgmt	For	For	For
11	Elect Jane Kingston	Mgmt	For	For	For
12	Elect Kevin Thompson	Mgmt	For	For	For
13	Elect Nimesh Patel	Mgmt	For	For	For
14	Elect Angela Archon	Mgmt	For	For	For
15	Elect Olivia Qui	Mgmt	For	For	For

16	Elect Richard Gillingwater	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Scrip Dividend	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

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SSE plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
SSE	CINS G8842P102	08/12/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Gregor Alexander	Mgmt	For	For	For
5	Elect Sue Bruce	Mgmt	For	For	For
6	Elect Tony Cocker	Mgmt	For	For	For
7	Elect Crawford Gillies	Mgmt	For	For	For
8	Elect Richard Gillingwater	Mgmt	For	For	For
9	Elect Peter Lynas	Mgmt	For	For	For
10	Elect Helen Mahy	Mgmt	For	For	For
11	Elect Alistair Phillips-Davies	Mgmt	For	For	For
12	Elect Martin Pibworth	Mgmt	For	For	For
13	Elect Melanie Smith	Mgmt	For	For	For
14	Elect Angela Strank	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set	Mgmt	For	Against	Against

General Meeting  
Notice Period at 14  
Days

Standard Chartered plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
STAN	CINS G84228157	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Maria Ramos	Mgmt	For	For	For
5	Elect David P. Conner	Mgmt	For	For	For
6	Elect Byron Grote	Mgmt	For	For	For
7	Elect Andy Halford	Mgmt	For	For	For
8	Elect Christine Hodgson	Mgmt	For	For	For
9	Elect Gay Huey Evans	Mgmt	For	For	For
10	Elect Naguib Kheraj	Mgmt	For	For	For
11	Elect Phil Rivett	Mgmt	For	For	For
12	Elect David Tang	Mgmt	For	For	For
13	Elect Carlson Tong	Mgmt	For	For	For
14	Elect Jose Vinals	Mgmt	For	For	For
15	Elect Jasmine Whitbread	Mgmt	For	For	For
16	Elect William T. Winters	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	Against	Against
20	Approval of Share Plan	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Repurchased Shares	Mgmt	For	For	For
23	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For



25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
26	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Repurchase Preference Shares	Mgmt	For	For	For
29	Notice Period for General Meetings	Mgmt	For	Against	Against
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Stanley Electric Co, Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6923	CINS J76637115	06/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yutaka Hiratsuka	Mgmt	For	Against	Against
3	Elect Toru Tanabe	Mgmt	For	Against	Against
4	Elect Mitsuhiro Yoneya	Mgmt	For	Against	Against
5	Elect Yasuaki Kaizumi	Mgmt	For	Against	Against
6	Elect Keisuke Ueda	Mgmt	For	Against	Against
7	Elect Masakatsu Mori	Mgmt	For	Against	Against
8	Elect Hirokazu Kono	Mgmt	For	Against	Against
9	Elect Yozo Takeda	Mgmt	For	Against	Against
10	Elect Tatsuaki Tomeoka	Mgmt	For	Against	Against
11	Elect Koji Shimoda as Statutory Auditor	Mgmt	For	For	For

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Stockland

Ticker	Security ID:	Meeting Date		Meeting Status	
SGP	CINS Q8773B105	10/20/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kate McKenzie	Mgmt	For	Against	Against
3	Re-elect Thomas (Tom) W.	Mgmt	For	Against	Against

Pockett

4	Re-elect Andrew C. Stevens	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Approve Termination Payments	Mgmt	For	For	For

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SUMITOMO CHEMICAL COMPANY, LIMITED

Ticker	Security ID:	Meeting Date		Meeting Status	
4005	CINS J77153120	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masakazu Tokura	Mgmt	For	Against	Against
3	Elect Keiichi Iwata	Mgmt	For	Against	Against
4	Elect Noriaki Takeshita	Mgmt	For	Against	Against
5	Elect Masaki Matsui	Mgmt	For	Against	Against
6	Elect Kingo Akahori	Mgmt	For	Against	Against
7	Elect Nobuaki Mito	Mgmt	For	Against	Against
8	Elect Hiroshi Ueda	Mgmt	For	Against	Against
9	Elect Hiroshi Niinuma	Mgmt	For	Against	Against
10	Elect Koichi Ikeda	Mgmt	For	Against	Against
11	Elect Hiroshi Tomono	Mgmt	For	Against	Against
12	Elect Motoshige Ito	Mgmt	For	Against	Against
13	Elect Atsuko Muraki	Mgmt	For	Against	Against
14	Elect Mitsuhiro Aso as Statutory Auditor	Mgmt	For	For	For

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Suntory Beverage & Food Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
2587	CINS J78186103	03/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kazuhiro Saito	Mgmt	For	Against	Against
5	Elect Josuke Kimura	Mgmt	For	Against	Against
6	Elect Shekhar Mundlay Chandrashekhar Arvind Mundlay	Mgmt	For	Against	Against
7	Elect Peter John Harding	Mgmt	For	Against	Against
8	Elect Kazutomo Aritake	Mgmt	For	Against	Against
9	Elect Yukari Inoue	Mgmt	For	Against	Against
10	Elect Yuji Yamazaki	Mgmt	For	Against	Against
11	Elect Harumichi Uchida	Mgmt	For	Against	Against

12	Elect Mika Masuyama	Mgmt	For	Against	Against
13	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	Mgmt	For	Against	Against

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Svenska Cellulosa AB

Ticker	Security ID:	Meeting Date		Meeting Status	
SCAB	CINS W90152120	04/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Charlotte Bengtsson	Mgmt	For	Against	Against
15	Ratify Par Boman	Mgmt	For	Against	Against
16	Ratify Lennart Evrell	Mgmt	For	Against	Against
17	Ratify Annemarie Gardshol	Mgmt	For	Against	Against
18	Ratify Ulf Larsson	Mgmt	For	Against	Against
19	Ratify Martin Lindqvist	Mgmt	For	Against	Against
20	Ratify Lotta Lyra	Mgmt	For	Against	Against
21	Ratify Bert Nordberg	Mgmt	For	Against	Against
22	Ratify Anders Sundstrom	Mgmt	For	Against	Against
23	Ratify Barbara M. Thoralfsson	Mgmt	For	Against	Against
24	Ratify Roger Bostrom	Mgmt	For	Against	Against
25	Ratify Hans Wentjarv	Mgmt	For	Against	Against
26	Ratify Johanna Viklund Linden	Mgmt	For	Against	Against
27	Ratify Per Andersson	Mgmt	For	Against	Against
28	Ratify Maria Jonsson	Mgmt	For	Against	Against
29	Ratify Stefan Lundkvist	Mgmt	For	Against	Against
30	Ratify Ulf Larsson (CEO)	Mgmt	For	Against	Against
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
32	Board Size	Mgmt	For	For	For
33	Number of Auditors	Mgmt	For	For	For
34	Directors' Fees	Mgmt	For	For	For
35	Authority to Set Auditor's	Mgmt	For	For	For

# Fees

36	Elect Charlotte Bengtsson	Mgmt	For	For	For
37	Elect Par Boman	Mgmt	For	For	For
38	Elect Lennart Evrell	Mgmt	For	For	For
39	Elect Annemarie Gardshol	Mgmt	For	For	For
40	Elect Ulf Larsson	Mgmt	For	Against	Against
41	Elect Martin Lindqvist	Mgmt	For	For	For
42	Elect Bert Nordberg	Mgmt	For	For	For
43	Elect Anders Sundstrom	Mgmt	For	For	For
44	Elect Barbara Milian Thoralfsson	Mgmt	For	For	For
45	Elect Carina Hakansson	Mgmt	For	For	For
46	Elect Par Boman as Chair	Mgmt	For	Against	Against
47	Appointment of Auditor	Mgmt	For	For	For
48	Remuneration Report	Mgmt	For	For	For
49	Amendments to Articles	Mgmt	For	For	For
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## Svenska Handelsbanken

Ticker	Security ID:	Meeting Date		Meeting Status		
SHBA	CINS W9112U104	03/24/2021		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Accounts and Reports	Mgmt	For	For	For	
13	Allocation of Profits/Dividends	Mgmt	For	For	For	
14	Remuneration Report	Mgmt	For	Against	Against	
15	Ratify Jon Fredrik Baksaas	Mgmt	For	Against	Against	
16	Ratify Hans Biorck	Mgmt	For	Against	Against	
17	Ratify Par Boman	Mgmt	For	Against	Against	
18	Ratify Kerstin Hessius	Mgmt	For	Against	Against	
19	Ratify Lisa Kaae	Mgmt	For	Against	Against	
20	Ratify Fredrik Lundberg	Mgmt	For	Against	Against	
21	Ratify Ulf Riese	Mgmt	For	Against	Against	
22	Ratify Arja Taaveniku	Mgmt	For	Against	Against	
23	Ratify Carina Akerstrom	Mgmt	For	Against	Against	

24	Ratify Jan-Erik Hoog	Mgmt	For	Against	Against
25	Ratify Ole Johansson	Mgmt	For	Against	Against
26	Ratify Bente Rathe	Mgmt	For	Against	Against
27	Ratify Charlotte Skog	Mgmt	For	Against	Against
28	Ratify Anna Hjelmberg	Mgmt	For	Against	Against
29	Ratify Lena Renstrom	Mgmt	For	Against	Against
30	Ratify Stefan Henricson	Mgmt	For	Against	Against
31	Ratify Charlotte Uriz	Mgmt	For	Against	Against
32	Ratify Carina Akerstrom (CEO)	Mgmt	For	Against	Against
33	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
34	Authority to Trade in Company Stock	Mgmt	For	For	For
35	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Mgmt	For	Against	Against
36	Amendments to Articles	Mgmt	For	For	For
37	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
38	Board Size	Mgmt	For	For	For
39	Number of Auditors	Mgmt	For	For	For
40	Directors' Fees	Mgmt	For	For	For
41	Authority to Set Auditor's Fees	Mgmt	For	For	For
42	Elect Jon Fredrik Baksaas	Mgmt	For	Against	Against
43	Elect Stina Bergfors	Mgmt	For	Against	Against
44	Elect Hans Biorck	Mgmt	For	Against	Against
45	Elect Par Boman	Mgmt	For	Against	Against
46	Elect Kerstin Hessius	Mgmt	For	Against	Against
47	Elect Fredrik Lundberg	Mgmt	For	Against	Against
48	Elect Ulf Riese	Mgmt	For	Against	Against
49	Elect Arja Taaveniku	Mgmt	For	Against	Against
50	Elect Carina Akerstrom	Mgmt	For	Against	Against
51	Elect Par Boman	Mgmt	For	Against	Against
52	Appointment of Ernst & Young AB	Mgmt	For	For	For
53	Appointment of PricewaterhouseCoopers AB	Mgmt	For	For	For
54	Amendments to Director Remuneration Policy	Mgmt	For	Against	Against
55	Appointment of Special Auditor	Mgmt	For	For	For

56	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
57	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
58	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
59	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Swire Pacific Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0019	CINS Y83310105	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect David P. Cogman	Mgmt	For	Against	Against
4	Elect Merlin B. Swire	Mgmt	For	Against	Against
5	Elect Samuel C. Swire	Mgmt	For	Against	Against
6	Elect Martin James Murray	Mgmt	For	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

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Swire Properties Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
1972	CINS Y83191109	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Patrick Healy	Mgmt	For	Against	Against
4	Elect Fanny LUNG Ngan Yee	Mgmt	For	Against	Against
5	Elect Martin James Murray	Mgmt	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Authority to Issue Shares w/o Preemptive	Mgmt	For	Against	Against

## Rights

Swiss Re Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
SREN	CINS H8431B109	04/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Compensation Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Executive Compensation (Variable Short-term)	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	Against	Against
8	Elect Sergio Ermotti as Board Chair	Mgmt	For	For	For
9	Elect Raymond K.F. Ch'ien	Mgmt	For	For	For
10	Elect Renato Fassbind	Mgmt	For	Against	Against
11	Elect Karen Gavan	Mgmt	For	For	For
12	Elect Joachim Oechslin	Mgmt	For	For	For
13	Elect Deanna Ong	Mgmt	For	For	For
14	Elect Jay Ralph	Mgmt	For	For	For
15	Elect Jorg Reinhardt	Mgmt	For	For	For
16	Elect Phillip K. Ryan	Mgmt	For	For	For
17	Elect Paul Tucker	Mgmt	For	For	For
18	Elect Jacques de Vaucleroy	Mgmt	For	For	For
19	Elect Susan L. Wagner	Mgmt	For	For	For
20	Elect Larry D. Zimpleman	Mgmt	For	For	For
21	Elect Raymond K.F. Ch'ien as Compensation Committee Member	Mgmt	For	For	For
22	Elect Renato Fassbind as Compensation Committee Member	Mgmt	For	For	For
23	Elect Karen Gavan as Compensation Committee Member	Mgmt	For	For	For

24	Elect Jorg Reinhardt as Compensation Committee Member	Mgmt	For	For	For
25	Elect Jacques de Vaucleroy as Compensation Committee Member	Mgmt	For	For	For
26	Appointment of Independent Proxy	Mgmt	For	For	For
27	Appointment of Auditor	Mgmt	For	For	For
28	Board Compensation	Mgmt	For	For	For
29	Executive Compensation (Fixed and Variable Long-term)	Mgmt	For	For	For
30	Increase in Authorised Capital	Mgmt	For	Against	Against
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Swisscom AG

Ticker	Security ID:	Meeting Date		Meeting Status	
SCMN	CINS H8398N104	03/31/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Compensation Report	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	Against	Against
5	Ratification of Board and Management Acts	Mgmt	For	For	For
6	Elect Roland Abt	Mgmt	For	Against	Against
7	Elect Alain Carrupt	Mgmt	For	Against	Against
8	Elect Guus Dekkers	Mgmt	For	For	For
9	Elect Frank Esser	Mgmt	For	For	For
10	Elect Barbara Frei-Spreiter	Mgmt	For	Against	Against
11	Elect Sandra Lathion-Zweifel	Mgmt	For	Against	Against
12	Elect Anna Mossberg	Mgmt	For	For	For
13	Elect Michael Rechsteiner	Mgmt	For	For	For
14	Appoint Michael Rechsteiner as Board Chair	Mgmt	For	Against	Against



15	Elect Roland Abt as Compensation Committee Members	Mgmt	For	For	For
16	Elect Frank Esser as Compensation Committee Members	Mgmt	For	Against	Against
17	Elect Barbara Frei-Spreiter as Compensation Committee Members	Mgmt	For	Against	Against
18	Elect Michael Rechsteiner Compensation Committee Members	Mgmt	For	Against	Against
19	Elect Renzo Simoni as Compensation Committee Members	Mgmt	For	Against	Against
20	Board Compensation	Mgmt	For	Against	Against
21	Executive Compensation	Mgmt	For	For	For
22	Appointment of Independent Proxy	Mgmt	For	Against	Against
23	Appointment of Auditor	Mgmt	For	For	For
24	Elect HUANG Weijian	Mgmt	For	For	For

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Sysmex Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6869	CINS J7864H102	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hisashi Ietsugu	Mgmt	For	Against	Against
4	Elect Kaoru Asano	Mgmt	For	Against	Against
5	Elect Kenji Tachibana	Mgmt	For	Against	Against
6	Elect Iwane Matsui	Mgmt	For	Against	Against
7	Elect Hiroshi Kanda	Mgmt	For	Against	Against
8	Elect Tomokazu Yoshida	Mgmt	For	Against	Against
9	Elect Masayo Takahashi	Mgmt	For	Against	Against
10	Elect Kazuo Ota	Mgmt	For	Against	Against
11	Elect Hidekazu Fukumoto	Mgmt	For	Against	Against
12	Elect Koichi Onishi as Alternate Audit Committee Director	Mgmt	For	Against	Against

T&D Holdings, Inc					
Ticker	Security ID:	Meeting Date		Meeting Status	
8795	CINS J86796109	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hirohisa Uehara	Mgmt	For	Against	Against
4	Elect Kanaya Morinaka	Mgmt	For	Against	Against
5	Elect Mitsuhiro Nagata	Mgmt	For	Against	Against
6	Elect Naoki Ogo	Mgmt	For	Against	Against
7	Elect Kensaku Watanabe	Mgmt	For	Against	Against
8	Elect Naoki Soejima	Mgmt	For	Against	Against
9	Elect Mutsuro Kitahara	Mgmt	For	Against	Against
10	Elect Yuichiro Shinma as Alternate Audit Committee Director	Mgmt	For	Against	Against

Taisei Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
1801	CINS J79561148	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takashi Yamauchi	Mgmt	For	Against	Against
4	Elect Yoshiro Aikawa	Mgmt	For	Against	Against
5	Elect Shigeyuki Sakurai	Mgmt	For	Against	Against
6	Elect Shigeyoshi Tanaka	Mgmt	For	Against	Against
7	Elect Norihiko Yaguchi	Mgmt	For	Against	Against
8	Elect Hiroshi Kimura	Mgmt	For	Against	Against
9	Elect Atsushi Yamamoto	Mgmt	For	Against	Against
10	Elect Yoshihiro Teramoto	Mgmt	For	Against	Against
11	Elect Atsuko Nishimura	Mgmt	For	Against	Against
12	Elect Takao Murakami	Mgmt	For	Against	Against
13	Elect Norio Otsuka	Mgmt	For	Against	Against
14	Elect Fumiya Kokubu	Mgmt	For	Against	Against
15	Elect Masamitsu Miura as Statutory Auditor	Mgmt	For	For	For

Takeda Pharmaceutical Company Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
4502	CINS J8129E108	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Christophe Weber	Mgmt	For	Against	Against
5	Elect Masato Iwasaki	Mgmt	For	Against	Against
6	Elect Andrew Plump	Mgmt	For	Against	Against
7	Elect Constantine Saroukos	Mgmt	For	Against	Against
8	Elect Masahiro Sakane	Mgmt	For	Against	Against
9	Elect Olivier Bohuon	Mgmt	For	Against	Against
10	Elect Jean-Luc Butel	Mgmt	For	Against	Against
11	Elect Ian T. Clark	Mgmt	For	Against	Against
12	Elect Yoshiaki Fujimori	Mgmt	For	Against	Against
13	Elect Steven Gillis	Mgmt	For	Against	Against
14	Elect Shiro Kuniya	Mgmt	For	Against	Against
15	Elect Toshiyuki Shiga	Mgmt	For	Against	Against
16	Elect Masami Iijima as Audit Committee Director	Mgmt	For	Against	Against
17	Bonus	Mgmt	For	For	For

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TDK Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6762	CINS J82141136	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shigenao Ishiguro	Mgmt	For	Against	Against
4	Elect Tetsuji Yamanishi	Mgmt	For	Against	Against
5	Elect Makoto Sumita	Mgmt	For	Against	Against
6	Elect Seiji Osaka	Mgmt	For	Against	Against
7	Elect Shigeki Sato	Mgmt	For	Against	Against
8	Elect Kazuhiko Ishimura	Mgmt	For	Against	Against
9	Elect Kozue Nakayama	Mgmt	For	Against	Against
10	Elect Mutsuo Iwai	Mgmt	For	Against	Against

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Tele2 AB

Ticker	Security ID:	Meeting Date		Meeting Status	
TEL2B	CINS W95878166	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Carla Smits-Nusteling	Mgmt	For	Against	Against
15	Ratify Andrew Barron	Mgmt	For	Against	Against
16	Ratify Anders Bjorkman	Mgmt	For	Against	Against
17	Ratify Georgi Ganev	Mgmt	For	Against	Against
18	Ratify Cynthia Gordon	Mgmt	For	Against	Against
19	Ratify Eva Lindqvist	Mgmt	For	Against	Against
20	Ratify Lars-Ake Norling	Mgmt	For	Against	Against
21	Ratify Anders Nilsson (Former CEO)	Mgmt	For	Against	Against
22	Ratify Kjell Johnsen (CEO)	Mgmt	For	Against	Against
23	Board Size	Mgmt	For	For	For
24	Directors' Fees	Mgmt	For	For	For
25	Authority to Set Auditor's Fees	Mgmt	For	For	For
26	Elect Andrew G. Barron	Mgmt	For	For	For
27	Elect Stina Bergfors	Mgmt	For	For	For
28	Elect Georgi Ganev	Mgmt	For	For	For
29	Elect Sam Kini	Mgmt	For	For	For
30	Elect Eva Lindqvist	Mgmt	For	For	For
31	Elect Lars-Ake Norling	Mgmt	For	For	For
32	Elect Carla Smits-Nusteling	Mgmt	For	For	For
33	Elect Carla Smits-Nusteling as Chair	Mgmt	For	For	For
34	Number of Auditors	Mgmt	For	For	For
35	Appointment of Auditor	Mgmt	For	For	For
36	Remuneration Report	Mgmt	For	For	For
37	Long-term Incentive Plan	Mgmt	For	For	For
38	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTI 2021	Mgmt	For	For	For
39	Authority to Repurchase Class C Shares Pursuant to LTI 2021	Mgmt	For	For	For

40	Transfer of Class B Shares Pursuant to LTI 2021	Mgmt	For	For	For
41	Issuance of Treasury Class B Shares Pursuant to LTI 2021	Mgmt	For	For	For
42	Approve Equity Swap Agreement (LTI 2021)	Mgmt	For	For	For
43	Authority to Repurchase Shares	Mgmt	For	For	For
44	Shareholder Proposal Regarding Investigation of Director and Management Qualifications	ShrHoldr	N/A	Against	N/A
45	Shareholder Proposal Regarding Fulfillment of Requirements	ShrHoldr	N/A	Against	N/A
46	Shareholder Proposal Regarding Presentation of Investigation	ShrHoldr	N/A	Against	N/A
47	Shareholder Proposal Regarding Customer Reimbursement	ShrHoldr	N/A	Abstain	N/A
48	Shareholder Proposal Regarding Preparing a Code of Conduct for Customer Service Department	ShrHoldr	N/A	Abstain	N/A
49	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Tele2 AB

Ticker

Security ID:

Meeting Date

Meeting Status

TEL2B

CINS W95878166

06/28/2021

Voted

Meeting Type

Country of Trade

Special

Sweden

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Extraordinary Dividend	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Tele2 AB

Ticker	Security ID:	Meeting Date		Meeting Status	
TEL2B	CINS W95878166	09/11/2020		Voted	
Meeting Type		Country of Trade			
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Authority to Distribute Extraordinary Dividend	Mgmt	For	For	For
10	Transfer of Class B Shares Pursuant to LTIP	Mgmt	For	For	For
11	Equity Swap Agreement	Mgmt	For	For	For
12	Transfer of Shares Pursuant to LTI 2020	Mgmt	For	For	For

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Telefonica Deutschland Holding AG

Ticker	Security ID:	Meeting Date		Meeting Status	
O2D	CINS D8T9CK101	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of	Mgmt	For	Against	Against

	Management Board Acts				
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	For	For
12	Appointment of Auditor for Interim Statements in 2022	Mgmt	For	For	For
13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Supervisory Board Remuneration Policy	Mgmt	For	For	For
15	Elect Stefanie Oeschger	Mgmt	For	Against	Against
16	Elect Ernesto Gardelliano	Mgmt	For	Against	Against
17	Increase in Authorised Capital	Mgmt	For	Against	Against
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telefonica S.A						
Ticker	Security ID:	Meeting Date		Meeting Status		
TEF	CINS 879382109	04/22/2021		Voted		
Meeting Type		Country of Trade				
Ordinary		Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Accounts and Reports	Mgmt	For	For	For	
5	Report on Non-Financial Information	Mgmt	For	For	For	
6	Ratification of Board Acts	Mgmt	For	Against	Against	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Appointment of Auditor	Mgmt	For	For	For	
9	Elect Jose Maria Alvarez-Pallete Lopez	Mgmt	For	Against	Against	
10	Elect Carmen Garcia de Andres	Mgmt	For	Against	Against	
11	Elect Ignacio Moreno	Mgmt	For	Against	Against	

	Martinez				
12	Elect Francisco Jose Riberas Mera	Mgmt	For	Against	Against
13	Cancellation of Shares	Mgmt	For	For	For
14	First Scrip Dividend	Mgmt	For	For	For
15	Second Scrip Dividend	Mgmt	For	For	For
16	Amendments to Articles (Remote Attendance)	Mgmt	For	For	For
17	Amendments to Articles (Proxies and Casting Votes)	Mgmt	For	For	For
18	Amendments to General Meeting Regulations (Remote Attendance)	Mgmt	For	For	For
19	Amendments to Articles (Proxies and Casting Votes)	Mgmt	For	For	For
20	Remuneration Policy (Binding)	Mgmt	For	For	For
21	Long-Term Incentive Plan 2021-2026	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Remuneration Report (Advisory)	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telenor ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
TEL	CINS R21882106	05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Agenda	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For



11	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
12	Corporate Governance Report	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Authority to Repurchase Shares (LTI)	Mgmt	For	For	For
15	Elect Bjorn Erik N?ss	Mgmt	For	For	For
16	Elect John Gordon Bernander	Mgmt	For	For	For
17	Elect Heidi Finskas	Mgmt	For	For	For
18	Elect Widar Salbuviik	Mgmt	For	For	For
19	Elect Silviya Seres	Mgmt	For	For	For
20	Elect Lisbeth Karin N?ro	Mgmt	For	For	For
21	Elect Trine S?ther Romuld	Mgmt	For	For	For
22	Elect Marianne Bergmann Roren	Mgmt	For	For	For
23	Elect Maalfrid Brath	Mgmt	For	For	For
24	Elect Kjetil Houg	Mgmt	For	For	For
25	Elect Elin Myrmel-Johansen (1st deputy)	Mgmt	For	For	For
26	Elect Randi Marjamaa (2nd deputy)	Mgmt	For	For	For
27	Lars Tronsgaard (3rd Deputy)	Mgmt	For	For	For
28	Appointment of Jan Tore Fosund to the Nominating Committee	Mgmt	For	For	For
29	Corporate Assembly and Nomination Committee Fees	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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#### Teleperformance

Ticker	Security ID:	Meeting Date		Meeting Status	
TEP	CINS F9120F106	04/22/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2020 Remuneration Report	Mgmt	For	For	For
12	2020 Remuneration of Daniel Julien, Chair and CEO	Mgmt	For	For	For
13	2020 Remuneration of Olivier Rigaudy, Deputy CEO	Mgmt	For	For	For
14	2021 Remuneration Policy (Board)	Mgmt	For	For	For
15	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
16	2021 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
17	Elect Daniel Julien	Mgmt	For	Against	Against
18	Elect Emily A. Abrera	Mgmt	For	Against	Against
19	Elect Alain Boulet	Mgmt	For	Against	Against
20	Elect Robert Paszczak	Mgmt	For	Against	Against
21	Elect Stephen Winningham	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Increase Capital Through	Mgmt	For	For	For

# Capitalisations

25	Amendments to Articles Regarding Related Party Transactions	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## Telia Company AB

Ticker	Security ID:	Meeting Date		Meeting Status	
TELIA	CINS W95890104	04/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Ingrid Bonde	Mgmt	For	Against	Against
14	Ratify Rickard Gustafson	Mgmt	For	Against	Against
15	Ratify Lars-Johan Jarnheimer	Mgmt	For	Against	Against
16	Ratify Jeanette Jager	Mgmt	For	Against	Against
17	Ratify Olli-Pekka Kallasvuo	Mgmt	For	Against	Against
18	Ratify Nina Linander	Mgmt	For	Against	Against
19	Ratify Jimmy Maymann	Mgmt	For	Against	Against
20	Ratify Anna Settman	Mgmt	For	Against	Against
21	Ratify Olaf Swantee	Mgmt	For	Against	Against
22	Ratify Martin Tiveus	Mgmt	For	Against	Against
23	Ratify Agneta Ahlstrom (Employee Representative)	Mgmt	For	Against	Against
24	Ratify Stefan Carlsson (Employee Representative)	Mgmt	For	Against	Against
25	Ratify Hans Gustavsson (Employee Representative)	Mgmt	For	Against	Against

26	Ratify Martin Saaf (Deputy Employee Representative)	Mgmt	For	Against	Against
27	Ratify Allison Kirkby (CEO)	Mgmt	For	Against	Against
28	Ratify Christian Luiga (Deputy CEO)	Mgmt	For	Against	Against
29	Remuneration Report	Mgmt	For	Against	Against
30	Board Size	Mgmt	For	For	For
31	Directors' Fees	Mgmt	For	For	For
32	Elect Ingrid Bonde	Mgmt	For	For	For
33	Elect Luisa Delgado	Mgmt	For	For	For
34	Elect Rickard Gustafson	Mgmt	For	Against	Against
35	Elect Lars-Johan Jarnheimer	Mgmt	For	Against	Against
36	Elect Jeanette Christensen Jager	Mgmt	For	For	For
37	Elect Nina Linander	Mgmt	For	For	For
38	Elect Jimmy Maymann	Mgmt	For	For	For
39	Elect Martin Folke Tiveus	Mgmt	For	For	For
40	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	Against	Against
41	Elect Ingrid Bonde as Vice-Chair	Mgmt	For	For	For
42	Number of Auditors	Mgmt	For	For	For
43	Authority to Set Auditor's Fees	Mgmt	For	For	For
44	Appointment of Auditor	Mgmt	For	For	For
45	Approval of Nominating Committee Guidelines	Mgmt	For	For	For
46	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
47	Long-Term Incentive Programme 2021-2024	Mgmt	For	For	For
48	Transfer of Shares Pursuant to LTIP 2021/2024	Mgmt	For	For	For
49	Shareholder Proposal Regarding Resolution on Reversed Split of	ShrHoldr	Against	Abstain	Against

the  
Shares

50	Shareholder Proposal Regarding Replies of Letters to the Company	ShrHoldr	Against	Abstain	Against
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telia Company AB

Ticker	Security ID:	Meeting Date		Meeting Status	
TELIA	CINS W95890104	12/02/2020		Voted	
Meeting Type		Country of Trade			
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Authority to Distribute Extraordinary Dividend	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telstra Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
TLS	CINS Q8975N105	10/13/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Re-elect Peter R. Hearl	Mgmt	For	Against	Against
5	Elect Bridget Loudon	Mgmt	For	Against	Against
6	Re-elect John P. Mullen	Mgmt	For	Against	Against
7	Elect Elana Rubin	Mgmt	For	Against	Against
8	Adopt New Constitution	Mgmt	For	For	For
9	Equity Grant (MD/CEO Andrew Penn - Restricted Shares)	Mgmt	For	For	For
10	Equity Grant (MD/CEO Andrew Penn - Performance Rights)	Mgmt	For	For	For

11	Remuneration Report	Mgmt	For	For	For
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Tesco plc

Ticker	Security ID:	Meeting Date	Meeting Status
TSCO	CINS G87621101	02/11/2021	Voted

Meeting Type	Country of Trade
Ordinary	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Special Dividend	Mgmt	For	For	For
2	Share Consolidation	Mgmt	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against

4	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
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6	Authority to Repurchase Shares	Mgmt	For	For	For
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7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Tesco plc

Ticker	Security ID:	Meeting Date	Meeting Status
TSCO	CINS G8T67X102	06/25/2021	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For

3	Remuneration Policy (Binding)	Mgmt	For	For	For
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4	Final Dividend	Mgmt	For	For	For
5	Elect John M. Allan	Mgmt	For	For	For
6	Elect Melissa Bethell	Mgmt	For	For	For
7	Elect Stewart Gilliland	Mgmt	For	For	For
8	Elect Steve W. Golsby	Mgmt	For	For	For
9	Elect Byron Grote	Mgmt	For	For	For
10	Elect Ken Murphy	Mgmt	For	For	For
11	Elect Simon Patterson	Mgmt	For	For	For
12	Elect Alison Platt	Mgmt	For	For	For
13	Elect Lindsey Pownall	Mgmt	For	For	For
14	Elect Bertrand Bodson	Mgmt	For	For	For
15	Elect Thierry Garnier	Mgmt	For	For	For
16	Elect Imran Nawaz	Mgmt	For	For	For

17	Elect Karen Whitworth	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authorisation of Political Donations	Mgmt	For	Against	Against
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
26	Approval of Long-Term Incentive Plan	Mgmt	For	For	For
27	Approval of the Savings-Related Share Option Scheme	Mgmt	For	For	For
28	Adoption of New Articles	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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The Berkeley Group Holdings plc

Ticker	Security ID:	Meeting Date		Meeting Status	
BKG	CINS G1191G120	09/04/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Glyn A. Barker	Mgmt	For	For	For
4	Elect Rob Perrins	Mgmt	For	For	For
5	Elect Richard J. Stearn	Mgmt	For	For	For

6	Elect Karl Whiteman	Mgmt	For	For	For
7	Elect Sean Ellis	Mgmt	For	For	For
8	Elect John Armitt	Mgmt	For	For	For
9	Elect Alison Nimmo	Mgmt	For	For	For
10	Elect Veronica Wadley	Mgmt	For	For	For
11	Elect Adrian David LI Man Kiu	Mgmt	For	Against	Against
12	Elect Andy Myers	Mgmt	For	For	For
13	Elect Diana Brightmore-Armour	Mgmt	For	For	For
14	Elect Justin Tibaldi	Mgmt	For	For	For
15	Elect Paul Vallone	Mgmt	For	For	For
16	Elect Peter Vernon	Mgmt	For	For	For
17	Elect Rachel Downey	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authorisation of Political Donations	Mgmt	For	Against	Against
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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TOBU RAILWAY CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
9001	CINS J84162148	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshizumi Nezu	Mgmt	For	Against	Against



4	Elect Hiroaki Miwa	Mgmt	For	Against	Against
5	Elect Akihiro Ojira	Mgmt	For	Against	Against
6	Elect Toshiaki Onodera	Mgmt	For	Against	Against
7	Elect Yoshimi Yokota	Mgmt	For	Against	Against
8	Elect Tsutomu Yamamoto	Mgmt	For	Against	Against
9	Elect Atsushi Shigeta	Mgmt	For	Against	Against
10	Elect Mitsuyoshi Shibata	Mgmt	For	Against	Against
11	Elect Takaharu Ando	Mgmt	For	Against	Against
12	Elect Noriko Yagasaki	Mgmt	For	Against	Against
13	Elect Masanori Yanagi	Mgmt	For	Against	Against
14	Elect Toshiya Yoshino	Mgmt	For	Against	Against
15	Elect Tomoya Sugiyama as Statutory Auditor	Mgmt	For	Against	Against
16	Renewal of Takeover Defense Plan	Mgmt	For	Against	Against

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Tokyo Century Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
8439	CINS J8671Q103	06/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shunichi Asada	Mgmt	For	Against	Against
4	Elect Makoto Nogami	Mgmt	For	Against	Against
5	Elect Masataka Yukiya	Mgmt	For	Against	Against
6	Elect Masao Yoshida	Mgmt	For	Against	Against
7	Elect Yukito Higaki	Mgmt	For	Against	Against
8	Elect Akio Nakamura	Mgmt	For	Against	Against
9	Elect Toshio Asano	Mgmt	For	Against	Against
10	Elect Miho Tanaka @ Miho Takahashi	Mgmt	For	Against	Against
11	Elect Akihiko Okada	Mgmt	For	Against	Against
12	Elect Keiichiro Ogushi	Mgmt	For	Against	Against
13	Elect Koichi Baba	Mgmt	For	Against	Against
14	Elect Tatsuya Hirasaki	Mgmt	For	Against	Against
15	Elect Toshihito Tamba	Mgmt	For	Against	Against
16	Elect Toshihiko Iwanaga as Alternate Statutory Auditor	Mgmt	For	For	For
17	Amendment to the Equity Compensation Plan	Mgmt	For	Against	Against

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Tokyo Electron Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
8035	CINS J86957115	06/17/2021		Voted	

Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Tetsuo Tsuneishi	Mgmt	For	Against	Against
3	Elect Toshiki Kawai	Mgmt	For	Against	Against
4	Elect Sadao Sasaki	Mgmt	For	Against	Against
5	Elect Yoshikazu Nunokawa	Mgmt	For	Against	Against
6	Elect Tatsuya Nagakubo	Mgmt	For	Against	Against
7	Elect Kiyoshi Sunohara	Mgmt	For	Against	Against
8	Elect Seisu Ikeda	Mgmt	For	Against	Against
9	Elect Yoshinobu Mitano	Mgmt	For	Against	Against
10	Elect Charles D. Lake, II	Mgmt	For	Against	Against
11	Elect Michio Sasaki	Mgmt	For	Against	Against
12	Elect Makiko Eda	Mgmt	For	Against	Against
13	Elect Sachiko Ichikawa	Mgmt	For	Against	Against
14	Elect Kyosuke Wagai as Statutory Auditor	Mgmt	For	For	For
15	Bonus	Mgmt	For	Against	Against
16	Equity Compensation Plan for Inside Directors	Mgmt	For	Against	Against
17	Equity Compensation Plan for Executive Officers	Mgmt	For	Against	Against
18	Outside Directors' Fees	Mgmt	For	For	For

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Tokyu Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
9005		CINS J88720149		06/29/2021		Voted	
Meeting Type		Country of Trade					
Annual		Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Allocation of Profits/Dividends	Mgmt	For	For	For		
3	Elect Hirofumi Nomoto	Mgmt	For	Against	Against		
4	Elect Kazuo Takahashi	Mgmt	For	Against	Against		
5	Elect Masao Tomoe	Mgmt	For	Against	Against		
6	Elect Toshiyuki Hoshino	Mgmt	For	Against	Against		
7	Elect Hirohisa Fujiwara	Mgmt	For	Against	Against		
8	Elect Toshiyuki Takahashi	Mgmt	For	Against	Against		
9	Elect Setsu Hamana	Mgmt	For	Against	Against		
10	Elect Kiyoshi Kanazashi	Mgmt	For	Against	Against		
11	Elect Isao Watanabe	Mgmt	For	Against	Against		
12	Elect Keiichi Konaga	Mgmt	For	Against	Against		
13	Elect Reiko Kanise	Mgmt	For	Against	Against		

14	Elect Midori Miyazaki	Mgmt	For	Against	Against
15	Elect Kunio Shimada	Mgmt	For	Against	Against
16	Elect Hiroshi Shimizu	Mgmt	For	Against	Against
17	Elect Taku Matsumoto as Alternate Statutory Auditor	Mgmt	For	For	For

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TOTO LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
5332	CINS J90268103	06/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Madoka Kitamura	Mgmt	For	Against	Against
3	Elect Noriaki Kiyota	Mgmt	For	Against	Against
4	Elect Satoshi Shirakawa	Mgmt	For	Against	Against
5	Elect Ryosuke Hayashi	Mgmt	For	Against	Against
6	Elect Tomoyuki Taguchi	Mgmt	For	Against	Against
7	Elect Shinya Tamura	Mgmt	For	Against	Against
8	Elect Toshiya Kuga	Mgmt	For	Against	Against
9	Elect Takayuki Shimizu	Mgmt	For	Against	Against
10	Elect Yojiro Taketomi	Mgmt	For	Against	Against
11	Elect Masatsugu Shimono	Mgmt	For	Against	Against
12	Elect Junji Tsuda	Mgmt	For	Against	Against
13	Elect Shigenori Yamauchi	Mgmt	For	Against	Against
14	Amendment to the Restricted Stock Plan	Mgmt	For	For	For

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TOYODA GOSEI CO.,LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
7282	CINS J91128108	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Toru Koyama	Mgmt	For	Against	Against
3	Elect Tomonobu Yamada	Mgmt	For	Against	Against
4	Elect Hiroshi Yasuda	Mgmt	For	Against	Against
5	Elect Masaki Oka	Mgmt	For	Against	Against
6	Elect Takashi Ishikawa	Mgmt	For	Against	Against
7	Elect Naoki Miyazaki	Mgmt	For	Against	Against
8	Elect Sojiro Tsuchiya	Mgmt	For	Against	Against
9	Elect Kimio Yamaka	Mgmt	For	Against	Against
10	Elect Mayumi Matsumoto	Mgmt	For	Against	Against
11	Elect Yamato Suzuki as Statutory Auditor	Mgmt	For	Against	Against

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Toyota Tsusho Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
8015	CINS J92719111	06/24/2021		Voted	

Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Jun Karube	Mgmt	For	Against	Against
4	Elect Ichiro Kashitani	Mgmt	For	Against	Against
5	Elect Takahiro Kondo	Mgmt	For	Against	Against
6	Elect Hiroshi Tominaga	Mgmt	For	Against	Against
7	Elect Hideyuki Iwamoto	Mgmt	For	Against	Against
8	Elect Kumi Fujisawa @ Kumi Kakuda	Mgmt	For	Against	Against
9	Elect Kunihiro Komoto	Mgmt	For	Against	Against
10	Elect Didier Leroy	Mgmt	For	Against	Against
11	Elect Yukari Inoue	Mgmt	For	Against	Against
12	Bonus	Mgmt	For	For	For

Transurban Group					
Ticker	Security ID:	Meeting Date		Meeting Status	
TCL	CINS Q9194A106	10/08/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Terence (Terry) J. Bowen	Mgmt	For	Against	Against
3	Re-elect Neil G. Chatfield	Mgmt	For	Against	Against
4	Re-elect Elizabeth (Jane) Wilson	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Louis (Scott) S. Charlton)	Mgmt	For	For	For

Ubisoft Entertainment SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
UBI	CINS F9396N106	07/02/2020		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Losses	Mgmt	For	For	For

6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Remuneration of Yves Guillemot, Chair and CEO	Mgmt	For	For	For
10	Remuneration of Claude Guillemot, Deputy CEO	Mgmt	For	For	For
11	Remuneration of Michel Guillemot, Deputy CEO	Mgmt	For	For	For
12	Remuneration of Gerard Guillemot, Deputy CEO	Mgmt	For	For	For
13	Remuneration of Christian Guillemot, Deputy CEO	Mgmt	For	For	For
14	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Elect Yves Guillemot	Mgmt	For	Against	Against
18	Elect Gerard Guillemot	Mgmt	For	Against	Against
19	Elect Florence Naviner	Mgmt	For	Against	Against
20	Elect John Parkes	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive	Mgmt	For	For	For

Rights

25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Employee Stock Purchase Plan (Custodian Institutions)	Mgmt	For	For	For
31	Authority to Grant Stock Options (Employees)	Mgmt	For	For	For
32	Authority to Grant Stock Options (Corporate Officers)	Mgmt	For	Against	Against
33	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
34	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
35	Amendments to Articles Regarding CEO and Deputy CEO Age Limits	Mgmt	For	For	For
36	Amendments to Articles (Bundled)	Mgmt	For	For	For
37	Textual References Applicable In Case of Regulation Updates	Mgmt	For	For	For

38	Authorisation of Legal Formalities	Mgmt	For	For	For
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UCB SA						
Ticker	Security ID:		Meeting Date		Meeting Status	
UCB	CINS B93562120		04/29/2021		Voted	
Meeting Type			Country of Trade			
Ordinary			Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For	
9	Remuneration Report	Mgmt	For	Against	Against	
10	Remuneration Policy	Mgmt	For	Against	Against	
11	Ratification of Board Acts	Mgmt	For	Against	Against	
12	Ratification of Auditor's Acts	Mgmt	For	Against	Against	
13	Elect Stefan Oschmann to the Board of Directors	Mgmt	For	Against	Against	
14	Ratification of Independence of Stefan Oschmann	Mgmt	For	For	For	
15	Elect Fiona du Monceau to the Board of Directors	Mgmt	For	Against	Against	
16	Ratification of Co-option of Susan Gasser	Mgmt	For	Against	Against	
17	Elect Susan Gasser to the Board of Directors	Mgmt	For	Against	Against	
18	Ratification of Independence of Susan Gasser	Mgmt	For	For	For	
19	Elect Jonathan M. Peacock to the Board of	Mgmt	For	Against	Against	

	Directors				
20	Ratification of Independence of Jonathan M. Peacock	Mgmt	For	For	For
21	Elect Bert de Graeve to the Board of Directors	Mgmt	For	Against	Against
22	Ratification of Independence of Bert de Graeve	Mgmt	For	For	For
23	Elect Viviane Monges to the Board of Directors	Mgmt	For	Against	Against
24	Ratification of Independence of Viviane Monges	Mgmt	For	For	For
25	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
26	Long Term Incentive Plan (Free Allocation of Shares)	Mgmt	For	Against	Against
27	Change in Control Clause	Mgmt	For	Against	Against

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Umicore NV/SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
UMI	CINS B95505184	04/29/2021		Voted	
Meeting Type		Country of Trade			
Mix		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
7	2020 Employee Bonus	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Ratification of	Mgmt	For	Against	Against



	Auditor's Acts					
11	Elect Thomas Leysen to the Supervisory Board	Mgmt	For	Against	Against	
12	Elect Koenraad Debackere to the Supervisory Board	Mgmt	For	Against	Against	
13	Elect Mark Garrett to the Supervisory Board	Mgmt	For	Against	Against	
14	Elect Eric Meurice to the Supervisory Board	Mgmt	For	Against	Against	
15	Elect Brigit Behrendt to the Supervisory Board	Mgmt	For	Against	Against	
16	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
17	Appointment of Auditor	Mgmt	For	Against	Against	
18	Authority to Set Auditor Fees	Mgmt	For	Against	Against	
19	Change in Control Clause I	Mgmt	For	Against	Against	
20	Change in Control Clause II	Mgmt	For	Against	Against	
21	Change in Control Clause III	Mgmt	For	Against	Against	
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Unibail-Rodamco-Westfield

Ticker	Security ID:	Meeting Date	Meeting Status				
URW	CINS F95094581	11/10/2020	Voted				
Meeting Type		Country of Trade					
Mix		France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
6	Issuance of Shares w/	Mgmt	For	Against	Against		

	Preemptive Rights				
7	Employee Stock Purchase Plan	Mgmt	For	Against	Against
8	Authorisation of Legal Formalities	Mgmt	For	For	For
9	Shareholder Proposal Regarding the Election of Leon Bressler	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding the Election of Susana Gallardo	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding the Election of Xavier Niel	ShrHoldr	Against	Against	For

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Unibail-Rodamco-Westfield N.V

Ticker	Security ID:	Meeting Date		Meeting Status	
URW	CINS F95094581	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Ratification of Management Board Acts	Mgmt	For	Against	Against
11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
12	Elect Dominic Lowe to the Management Board	Mgmt	For	For	For
13	Elect Jean-Marie Tritant to the Supervisory Board	Mgmt	For	Against	Against
14	Elect Fabrice Mouchel to the Supervisory Board	Mgmt	For	Against	Against

15	Elect Catherine Pourre to the Supervisory Board	Mgmt	For	Against	Against
16	Appointment of Auditor	Mgmt	For	Against	Against
17	Management Board Remuneration Policy	Mgmt	For	For	For
18	Supervisory Board Remuneration Policy	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For

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Unibail-Rodamco-Westfield SE

Ticker	Security ID:	Meeting Date		Meeting Status	
URW	CINS F95094581	05/12/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Loss	Mgmt	For	For	For
8	Severance Agreement (Christophe Cuvillier, Management Board Chair)	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	2020 Remuneration of Christophe Cuvillier, Management Board Chair	Mgmt	For	For	For
11	2020 Remuneration of Jaap Tonckens, Management Board Member	Mgmt	For	For	For
12	2020 Remuneration of Colin Dyer, Supervisory Board	Mgmt	For	For	For

	Chair (Until November 13, 2020)				
13	2020 Remuneration of Leon Bressler, Supervisory Board Chair (From November 13, 2020)	Mgmt	For	For	For
14	2020 Remuneration Report	Mgmt	For	For	For
15	2021 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
16	2021 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
17	2021 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
18	Ratification of Co-Option of Julie Avrane-Chopard	Mgmt	For	Against	Against
19	Ratification of Co-Option of Cecile Cabanis	Mgmt	For	Against	Against
20	Elect John McFarlane	Mgmt	For	Against	Against
21	Elect Aline Sylla-Walbaum	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Greenshoe	Mgmt	For	Against	Against
27	Authority to Increase	Mgmt	For	Against	Against

	Capital in Consideration for Contributions In Kind				
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Authority to Grant Stock Options	Mgmt	For	For	For
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Amendments to Articles Addressing Multiple Issues	Mgmt	For	For	For
32	Amendments to Articles regarding Written Consultations	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Unicharm Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
8113	CINS J94104114	03/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takahisa Takahara	Mgmt	For	Against	Against
3	Elect Eiji Ishikawa	Mgmt	For	Against	Against
4	Elect Shinji Mori	Mgmt	For	Against	Against
5	Elect Hiroko Wada	Mgmt	For	Against	Against
6	Elect Hiroaki Sugita	Mgmt	For	Against	Against
7	Elect Shigeru Asada	Mgmt	For	Against	Against

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Unilever NV					
Ticker	Security ID:	Meeting Date		Meeting Status	
UNA	CINS N8981F289	09/21/2020		Voted	
Meeting Type		Country of Trade			
Special		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles Regarding Unification	Mgmt	For	For	For
3	Unification	Mgmt	For	For	For
4	Ratification of	Mgmt	For	Against	Against

Executive Directors'  
Acts

5	Ratification of Non-Executive Directors' Acts	Mgmt	For	Against	Against
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Unilever plc

Ticker	Security ID:	Meeting Date		Meeting Status	
ULVR	CINS G92087165	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Advisory Vote on Climate Transition Action Plan	Mgmt	For	For	For
5	Elect Nils Andersen	Mgmt	For	For	For
6	Elect Laura M.L. Cha	Mgmt	For	For	For
7	Elect Judith Hartmann	Mgmt	For	For	For
8	Elect Alan Jope	Mgmt	For	For	For
9	Elect Andrea Jung	Mgmt	For	For	For
10	Elect Susan Kilsby	Mgmt	For	For	For
11	Elect Strive T. Masiyiwa	Mgmt	For	For	For
12	Elect Youngme E. Moon	Mgmt	For	For	For
13	Elect Graeme D. Pitkethly	Mgmt	For	For	For
14	Elect John Rishton	Mgmt	For	For	For
15	Elect Feike Sijbesma	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	Against	Against
17	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Approval of Performance Share Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

	Rights				
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
25	Adoption of New Articles	Mgmt	For	For	For
26	Reduction in Share Premium Account	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Unilever plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ULVR	CINS G92087165	10/12/2020		Voted	
Meeting Type		Country of Trade			
Court		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Cross-Border Merger	Mgmt	For	For	For
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Unilever plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ULVR	CINS G92087165	10/12/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Cross-Border Merger	Mgmt	For	For	For
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United Overseas Bank Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
U11	CINS Y9T10P105	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Appointment of Auditor and Authority to Set	Mgmt	For	For	For

	Fees				
5	Elect WONG Kan Seng	Mgmt	For	Against	Against
6	Elect Alvin YEO Khirn Hai	Mgmt	For	Against	Against
7	Elect CHIA Tai Tee	Mgmt	For	Against	Against
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

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UOL Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
U14	CINS Y9299W103	04/23/2021	Voted		
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Elect WEE Cho Yaw	Mgmt	For	Against	Against
5	Elect WEE Ee-Chao	Mgmt	For	Against	Against
6	Elect SIM Hwee Cher	Mgmt	For	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Elect LAU Cheng Soon	Mgmt	For	Against	Against
9	Authority to Issue Shares under UOL 2012 Share Option Scheme	Mgmt	For	Against	Against
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

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UPM-Kymmene Oyj

Ticker	Security ID:	Meeting Date	Meeting Status
UPM	CINS X9518S108	03/30/2021	Voted



Meeting Type		Country of Trade				
Annual		Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	
11	Ratification of Board and the President and CEO Acts	Mgmt	For	For	For	
12	Remuneration Report	Mgmt	For	Against	Against	
13	Directors' Fees	Mgmt	For	For	For	
14	Board Size	Mgmt	For	For	For	
15	Election of Directors	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Appointment of Auditor	Mgmt	For	For	For	
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
19	Authority to Repurchase Shares	Mgmt	For	For	For	
20	Charitable Donations	Mgmt	For	For	For	
21	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	For	For	
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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USS Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4732	CINS J9446Z105	06/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yukihiro Ando	Mgmt	For	Against	Against
4	Elect Dai Seta	Mgmt	For	Against	Against

5	Elect Masafumi Yamanaka	Mgmt	For	Against	Against
6	Elect Masayuki Akase	Mgmt	For	Against	Against
7	Elect Hiromitsu Ikeda	Mgmt	For	Against	Against
8	Elect Hitoshi Tamura	Mgmt	For	Against	Against
9	Elect Akihiko Kato	Mgmt	For	Against	Against
10	Elect Nobuko Takagi @ Nobuko Teraoka	Mgmt	For	Against	Against
11	Elect Kenichi Goto	Mgmt	For	For	For
12	Elect Keiji Miyake	Mgmt	For	For	For
13	Elect Jun Ogawa	Mgmt	For	For	For

Valeo SE

Ticker	Security ID:	Meeting Date		Meeting Status	
FR	CINS F96221340	05/26/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect C. Maury Devine	Mgmt	For	Against	Against
11	Elect Mari-Noelle Jego-Laveissiere	Mgmt	For	Against	Against
12	Elect Veronique Weill	Mgmt	For	Against	Against
13	Elect Christophe Perillat	Mgmt	For	Against	Against
14	2020 Remuneration Report	Mgmt	For	Against	Against
15	2020 Remuneration of Jacques Aschenbroich, Chair and CEO	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For

18	2021 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
20	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; and in Case of Exchange Offer	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
25	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
26	Greenshoe	Mgmt	For	Against	Against
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

32	Authorisation of Legal Formalities	Mgmt	For	For	For
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Vestas Wind Systems A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
VWS	CINS K9773J128	04/08/2021	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Elect Anders Runevad	Mgmt	For	For	For
13	Elect Bert Nordberg	Mgmt	For	Against	Against
14	Elect Bruce Grant	Mgmt	For	For	For
15	Elect Eva Merete Sofelde Berneke	Mgmt	For	For	For
16	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
17	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
18	Elect Lars Josefsson	Mgmt	For	For	For
19	Elect Kentaro Hosomi	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Amendments to Remuneration Policy	Mgmt	For	For	For
22	Amendments to Articles regarding the Denomination of Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
24	Amendments to Articles Regarding Virtual meetings	Mgmt	For	For	For
25	Amendments to Articles Regarding Electronic Communication	Mgmt	For	For	For

26	Special Dividend	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authorization of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Vicinity Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
VCX	CINS Q9395F102	11/12/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Peter Kahan	Mgmt	For	Against	Against
4	Re-elect Karen Penrose	Mgmt	For	Against	Against
5	Equity Grant (MD/CEO Grant Kelley)	Mgmt	For	For	For
6	Ratify Placement of Securities	Mgmt	For	For	For

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Voestalpine AG

Ticker	Security ID:	Meeting Date		Meeting Status	
VOE	CINS A9101Y103	07/01/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		Austria			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratify Herbert Eibensteiner	Mgmt	For	Against	Against
5	Ratify Franz Kainersdorfer	Mgmt	For	Against	Against
6	Ratify Robert Ottel	Mgmt	For	Against	Against
7	Ratify Franz Rotter	Mgmt	For	Against	Against
8	Ratify Peter Schwab	Mgmt	For	Against	Against
9	Ratify Hubert Zajicek	Mgmt	For	Against	Against
10	Ratify Wolfgang Eder	Mgmt	For	Against	Against
11	Ratify Joachim Lemppenau	Mgmt	For	Against	Against
12	Ratify Heinrich Schaller	Mgmt	For	Against	Against

13	Ratify Franz Gasselsberger	Mgmt	For	Against	Against
14	Ratify Wolfgang Eder	Mgmt	For	Against	Against
15	Ratify Ingrid Jorg	Mgmt	For	Against	Against
16	Ratify Florian Khol	Mgmt	For	Against	Against
17	Ratify Maria Kubitschek	Mgmt	For	Against	Against
18	Ratify Elisabeth Stadler	Mgmt	For	Against	Against
19	Ratify Hans-Peter Hagen	Mgmt	For	Against	Against
20	Ratify Michael Kutschera	Mgmt	For	Against	Against
21	Ratify Helga Nowotny	Mgmt	For	Against	Against
22	Ratify Josef Peischer	Mgmt	For	Against	Against
23	Ratify Josef Gritz	Mgmt	For	Against	Against
24	Ratify Friedrich Hofstatter	Mgmt	For	Against	Against
25	Ratify Sandra Fritz	Mgmt	For	Against	Against
26	Ratify Hans-Karl Schaller	Mgmt	For	Against	Against
27	Ratify Gerhard Schreidreiter	Mgmt	For	Against	Against
28	Appointment of Auditor	Mgmt	For	For	For
29	Management Board Remuneration Policy	Mgmt	For	Against	Against
30	Supervisory Board Remuneration Policy	Mgmt	For	Against	Against
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Wartsila Oyj Abp

Ticker	Security ID:	Meeting Date		Meeting Status	
WRT1V	CINS X98155116	03/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	Against	Against

13	Remuneration Policy	Mgmt	For	Against	Against
14	Remuneration Report	Mgmt	For	Against	Against
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Directors' Fees	Mgmt	For	For	For
17	Board Size	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Wendel						
Ticker	Security ID:	Meeting Date		Meeting Status		
MF	CINS F98370103	07/02/2020		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
9	Related Party Transaction (Wendel-Participations SE)	Mgmt	For	For	For	
10	Elect Thomas de Villeneuve	Mgmt	For	Against	Against	
11	Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against	
12	Remuneration Policy (Management Board Members)	Mgmt	For	Against	Against	

13	Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Remuneration of Andre Francois-Poncet, Management Board Chair	Mgmt	For	Against	Against
16	Remuneration of Bernard Gautier, Management Board Member (until September 9, 2019)	Mgmt	For	Against	Against
17	Remuneration of David Darmon, Management Board Member (since September 9, 2019)	Mgmt	For	Against	Against
18	Remuneration of Nicolas ver Hulst, Supervisory Board Chair	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
24	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
25	Greenshoe	Mgmt	For	Against	Against
26	Authority to Increase Capital in	Mgmt	For	Against	Against



	Consideration for Contributions In Kind				
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
29	Global Ceiling on Capital Increases	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Authority to Grant Stock Options	Mgmt	For	Against	Against
32	Authority to Issue Performance Shares	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For

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West Japan Railway Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
9021	CINS J95094108	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kazuaki Hasegawa	Mgmt	For	Against	Against
4	Elect Norihiko Saito	Mgmt	For	Against	Against
5	Elect Hideo Miyahara	Mgmt	For	Against	Against
6	Elect Hikaru Takagi	Mgmt	For	Against	Against
7	Elect Yoshinobu Tsutsui	Mgmt	For	Against	Against
8	Elect Haruko Nozaki	Mgmt	For	Against	Against
9	Elect Fumito Ogata	Mgmt	For	Against	Against
10	Elect Atsushi Sugioka	Mgmt	For	Against	Against
11	Elect Shoji Kurasaka	Mgmt	For	Against	Against
12	Elect Keijiro Nakamura	Mgmt	For	Against	Against
13	Elect Tadashi Kawai	Mgmt	For	Against	Against
14	Elect Yutaka Nakanishi	Mgmt	For	Against	Against
15	Elect Eiji Tsubone	Mgmt	For	Against	Against

Whitbread plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
WTB	CINS G9606P197	07/07/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	Against	Against
3	Elect Horst Baier	Mgmt	For	For	For
4	Elect David Atkins	Mgmt	For	For	For
5	Elect Alison Brittain	Mgmt	For	For	For
6	Elect Nicholas Cadbury	Mgmt	For	For	For
7	Elect Adam Crozier	Mgmt	For	For	For
8	Elect Frank Fiskers	Mgmt	For	For	For
9	Elect Richard Gillingwater	Mgmt	For	For	For
10	Elect Chris Kennedy	Mgmt	For	For	For
11	Elect Deanna W. Oppenheimer	Mgmt	For	For	For
12	Elect Louise Smalley	Mgmt	For	For	For
13	Elect Susan Taylor-Martin	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Wm Morrison Supermarkets plc

Ticker	Security ID:	Meeting Date		Meeting Status	
MRW	CINS G62748119	06/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	Against	Against
3	Final Dividend	Mgmt	For	For	For
4	Elect Andrew Higginson	Mgmt	For	Against	Against
5	Elect David Potts	Mgmt	For	For	For
6	Elect Trevor Strain	Mgmt	For	For	For
7	Elect Michael Gleeson	Mgmt	For	For	For
8	Elect Rooney Anand	Mgmt	For	Against	Against
9	Elect Susanne Given	Mgmt	For	Against	Against
10	Elect Kevin Havelock	Mgmt	For	Against	Against
11	Elect Lyssa McGowan	Mgmt	For	Against	Against
12	Elect Jeremy Townsend	Mgmt	For	Against	Against
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption of New Articles	Mgmt	For	For	For

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Wolters Kluwer NV

Ticker	Security ID:	Meeting Date	Meeting Status			
WKL	CINS N9643A197	04/22/2021	Voted			
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Ratification of Management Board Acts	Mgmt	For	Against	Against
15	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Elect Frans Cremers to the Supervisory Board	Mgmt	For	Against	Against
18	Elect Ann E. Ziegler to the Supervisory Board	Mgmt	For	Against	Against
19	Elect Kevin Entricken to the Management Board	Mgmt	For	For	For
20	Management Board Remuneration Policy	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Cancellation of Shares	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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YAKULT HONSHA CO., LTD.

Ticker Security ID:  
2267 CINS J95468120

Meeting Type

Annual

Issue No. Description

Meeting Date  
06/23/2021

Country of Trade  
Japan

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroshi Narita	Mgmt	For	Against	Against
3	Elect Hiroshi Wakabayashi	Mgmt	For	Against	Against
4	Elect Fumiyasu Ishikawa	Mgmt	For	Against	Against
5	Elect Masanori Ito	Mgmt	For	Against	Against
6	Elect Akifumi Doi	Mgmt	For	Against	Against
7	Elect Tetsuya Hayashida	Mgmt	For	Against	Against
8	Elect Susumu Hirano	Mgmt	For	Against	Against
9	Elect Masao Imada	Mgmt	For	Against	Against
10	Elect Ryuji Yasuda	Mgmt	For	Against	Against
11	Elect Masayuki Fukuoka	Mgmt	For	Against	Against
12	Elect Norihito Maeda	Mgmt	For	Against	Against
13	Elect Naoko Tobe	Mgmt	For	Against	Against
14	Elect Koichi Hirano	Mgmt	For	Against	Against
15	Elect Katsuyoshi Shinbo	Mgmt	For	Against	Against
16	Elect Yumiko Nagasawa	Mgmt	For	Against	Against

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YAMADA HOLDINGS CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
9831	CINS J95534103	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Special Merit Award for Tadao Ichimiya	Mgmt	For	Against	Against

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Yamaha Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
7951	CINS J95732103	06/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takuya Nakata	Mgmt	For	Against	Against
4	Elect Satoshi Yamahata	Mgmt	For	Against	Against
5	Elect Taku Fukui	Mgmt	For	Against	Against
6	Elect Yoshihiro Hidaka	Mgmt	For	Against	Against
7	Elect Mikio Fujitsuka	Mgmt	For	Against	Against
8	Elect Paul Candland	Mgmt	For	Against	Against
9	Elect Hiromichi Shinohara	Mgmt	For	Against	Against
10	Elect Naoko Yoshizawa	Mgmt	For	Against	Against

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Yaskawa Electric Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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6506	CINS J9690T102	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Junji Tsuda	Mgmt	For	Against	Against
3	Elect Hiroshi Ogasawara	Mgmt	For	Against	Against
4	Elect Shuji Murakami	Mgmt	For	Against	Against
5	Elect Yoshikatsu Minami	Mgmt	For	Against	Against
6	Elect Masahiro Ogawa	Mgmt	For	Against	Against
7	Elect Yasuhito Morikawa	Mgmt	For	Against	Against
8	Elect Yuichiro Kato	Mgmt	For	Against	Against
9	Elect Yuji Nakayama	Mgmt	For	Against	Against
10	Elect Koichi Tsukahata	Mgmt	For	Against	Against
11	Elect Yoshiki Akita	Mgmt	For	Against	Against
12	Elect Hideo Tsukamoto	Mgmt	For	Against	Against
13	Elect Toshikazu Koike	Mgmt	For	Against	Against
14	Amendment to the Equity Compensation Plan for Non-Audit Committee Directors	Mgmt	For	For	For
15	Amendment to the Equity Compensation Plan for Audit Committee Directors	Mgmt	For	For	For

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Yokogawa Electric Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
6841	CINS J97272124	06/23/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takashi Nishijima	Mgmt	For	Against	Against
5	Elect Hitoshi Nara	Mgmt	For	Against	Against
6	Elect Junichi Anabuki	Mgmt	For	Against	Against
7	Elect Dai Yu	Mgmt	For	Against	Against
8	Elect Noritaka Uji	Mgmt	For	Against	Against
9	Elect Nobuo Seki	Mgmt	For	Against	Against
10	Elect Shiro Sugata	Mgmt	For	Against	Against
11	Elect Akira Uchida	Mgmt	For	Against	Against
12	Elect Kuniko Urano	Mgmt	For	Against	Against
13	Elect Koji Maemura	Mgmt	For	For	For
14	Elect Yasuko Takayama	Mgmt	For	For	For

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Z Holdings Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
4689	CINS J9894K105	06/18/2021	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Kentaro Kawabe	Mgmt	For	Against	Against
4	Elect Takeshi Idezawa	Mgmt	For	Against	Against
5	Elect SHIN Jungho	Mgmt	For	Against	Against
6	Elect Takao Ozawa	Mgmt	For	Against	Against
7	Elect Jun Masuda	Mgmt	For	Against	Against
8	Elect Taku Oketani	Mgmt	For	Against	Against
9	Elect Yoshio Usumi as Audit Committee Director	Mgmt	For	Against	Against

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ZOZO, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/25/2021		Voted	
3092	CINS J9893A108				
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kotaro Sawada	Mgmt	For	Against	Against
4	Elect Koji Yanagisawa	Mgmt	For	Against	Against
5	Elect Fuminori Hirose	Mgmt	For	Against	Against
6	Elect Kentaro Kawabe	Mgmt	For	Against	Against
7	Elect Takao Ozawa	Mgmt	For	Against	Against
8	Elect Koji Ono	Mgmt	For	Against	Against
9	Elect Kazunobu Hotta	Mgmt	For	Against	Against
10	Elect Taro Saito	Mgmt	For	Against	Against
11	Amendment to the Restricted Stock Plan	Mgmt	For	Against	Against

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Zurich Insurance Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/07/2021		Voted	
ZURN	CINS H9870Y105				
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	Against	Against
7	Appoint Michel M. Lies as board	Mgmt	For	For	For

chair

8	Elect Joan Lordi C. Amble	Mgmt	For	For	For
9	Elect Catherine P. Bessant	Mgmt	For	For	For
10	Elect Dame Alison J. Carnwath	Mgmt	For	For	For
11	Elect Christoph Franz	Mgmt	For	For	For
12	Elect Michael Halbherr	Mgmt	For	For	For
13	Elect Jeffrey L. Hayman	Mgmt	For	For	For
14	Elect Monica Machler	Mgmt	For	For	For
15	Elect Kishore Mahbubani	Mgmt	For	For	For
16	Elect Jasmin Staiblin	Mgmt	For	For	For
17	Elect Barry Stowe	Mgmt	For	For	For
18	Elect Sabine Keller-Busse	Mgmt	For	For	For
19	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	For	For
20	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	For	For
21	Elect Christoph Franz as Compensation Committee Member	Mgmt	For	For	For
22	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	For	For
23	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	For	For
24	Elect Sabine Keller-Busse as Compensation Committee Member	Mgmt	For	For	For
25	Appointment of Independent Proxy	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For
27	Board Compensation	Mgmt	For	For	For
28	Executive Compensation	Mgmt	For	For	For
29	Renewal of Authorised and Conditional	Mgmt	For	Against	Against



Capital

Item 1: Proxy Voting Record -

Fund Name : Pax Global Sustainable Infrastructure Fund

07/01/2020 - 06/30/2021

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Abbott Laboratories

Ticker	Security ID:	Meeting Date		Meeting Status	
ABT	CUSIP 002824100	04/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Roxanne S. Austin	Mgmt	For	For	For
1.3	Elect Sally E. Blount	Mgmt	For	For	For
1.4	Elect Robert B. Ford	Mgmt	For	For	For
1.5	Elect Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Darren W. McDew	Mgmt	For	For	For
1.7	Elect Nancy McKinstry	Mgmt	For	For	For
1.8	Elect William A. Osborn	Mgmt	For	For	For
1.9	Elect Michael F. Roman	Mgmt	For	For	For
1.10	Elect Daniel J. Starks	Mgmt	For	For	For
1.11	Elect John G. Stratton	Mgmt	For	For	For
1.12	Elect Glenn F. Tilton	Mgmt	For	For	For
1.13	Elect Miles D. White	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Elimination of Supermajority Requirement for Article Amendments	Mgmt	For	For	For
5	Elimination of Supermajority Requirement for Approval of Certain Extraordinary Transactions	Mgmt	For	For	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Company Plan to Promote Racial Justice	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

Chair

AbbVie Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ABBV	CUSIP 00287Y109	05/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Roxanne S. Austin	Mgmt	For	Withhold	Against
1.2	Elect Richard A. Gonzalez	Mgmt	For	Withhold	Against
1.3	Elect Rebecca B. Roberts	Mgmt	For	Withhold	Against
1.4	Elect Glenn F. Tilton	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to the 2013 Incentive Stock Program	Mgmt	For	Against	Against
5	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Accenture plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ACN	CUSIP G1151C101	02/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Herbert Hainer	Mgmt	For	For	For
3	Elect Nancy McKinstry	Mgmt	For	For	For
4	Elect Beth E. Mooney	Mgmt	For	For	For
5	Elect Gilles Pelisson	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Venkata Renduchintala	Mgmt	For	For	For

8	Elect David P. Rowland	Mgmt	For	For	For
9	Elect Arun Sarin	Mgmt	For	For	For
10	Elect Julie Sweet	Mgmt	For	For	For
11	Elect Frank Kui Tang	Mgmt	For	For	For
12	Elect Tracey T. Travis	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	Against	Against

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Acciona SA

Ticker	Security ID:	Meeting Date		Meeting Status	
ANA	CINS E0008Z109	04/12/2021		Voted	
Meeting Type		Country of Trade			
Special		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Potential IPO of Acciona Energia	Mgmt	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Acciona SA

Ticker	Security ID:	Meeting Date		Meeting Status	
ANA	CINS E0008Z109	06/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Ratification of Board	Mgmt	For	Against	Against

	Acts				
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Sustainability Report	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Appointment of Auditor	Mgmt	For	For	For
9	Elect Jose Manuel Entrecañales Domecq	Mgmt	For	Against	Against
10	Elect Juan Ignacio Entrecañales Franco	Mgmt	For	Against	Against
11	Elect Daniel Entrecañales Domecq	Mgmt	For	Against	Against
12	Elect Javier Entrecañales Franco	Mgmt	For	Against	Against
13	Elect Javier Sendagorta Gomez del Campillo	Mgmt	For	Against	Against
14	Elect Jose Maria Pacheco Guardiola	Mgmt	For	Against	Against
15	Elect Ana Sainz de Vicuna	Mgmt	For	Against	Against
16	Elect Maria Dolores Dancausa Trevino	Mgmt	For	Against	Against
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Shorten Extraordinary Meeting Notice Period	Mgmt	For	Against	Against
19	Amendments to Articles (Corporate Purpose; Identification)	Mgmt	For	For	For
20	Amendments to Articles (Attendance)	Mgmt	For	For	For
21	Amendments to Articles (Powers)	Mgmt	For	For	For
22	Amendments to Articles	Mgmt	For	For	For

## (Remuneration)

23	Amendments to Articles (Board of Directors)	Mgmt	For	For	For
24	Amendments to Articles (Accounts)	Mgmt	For	For	For
25	Amendments to General Meeting Regulations (Information)	Mgmt	For	For	For
26	Amendments to General Meeting Regulations (Attendance)	Mgmt	For	For	For
27	Remuneration Report (Advisory)	Mgmt	For	Against	Against
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Authorisation of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## Adobe Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADBE	CUSIP 00724F101	04/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Melanie Boulden	Mgmt	For	For	For
3	Elect Frank A. Calderoni	Mgmt	For	For	For
4	Elect James E. Daley	Mgmt	For	For	For
5	Elect Laura Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Kathleen Oberg	Mgmt	For	For	For
8	Elect Dheeraj Pandey	Mgmt	For	For	For
9	Elect David A. Ricks	Mgmt	For	For	For
10	Elect Daniel Rosensweig	Mgmt	For	For	For
11	Elect John E. Warnock	Mgmt	For	For	For
12	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

## Aflac Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
AFL	CUSIP 001055102	05/03/2021		Voted	

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel P. Amos	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Toshihiko Fukuzawa	Mgmt	For	For	For
4	Elect Thomas J. Kenny	Mgmt	For	For	For
5	Elect Georgette D. Kiser	Mgmt	For	For	For
6	Elect Karole F. Lloyd	Mgmt	For	For	For
7	Elect Nobuchika Mori	Mgmt	For	For	For
8	Elect Joseph L. Moskowitz	Mgmt	For	For	For
9	Elect Barbara K. Rimer	Mgmt	For	For	For
10	Elect Katherine T. Rohrer	Mgmt	For	For	For
11	Elect Melvin T. Stith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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Air Products and Chemicals, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
APD	CUSIP 009158106	01/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan K. Carter	Mgmt	For	For	For
2	Elect Charles I. Cogut	Mgmt	For	Against	Against
3	Elect Lisa Davis	Mgmt	For	Against	Against
4	Elect Chadwick C. Deaton	Mgmt	For	Against	Against
5	Elect Seifi Ghasemi	Mgmt	For	For	For
6	Elect David H. Y. Ho	Mgmt	For	For	For
7	Elect Edward L. Monser	Mgmt	For	For	For
8	Elect Matthew H. Paull	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	2021 Long-Term Incentive Plan	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

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Align Technology, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ALGN	CUSIP 016255101	05/19/2021		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin J. Dallas	Mgmt	For	For	For
2	Elect Joseph M. Hogan	Mgmt	For	For	For
3	Elect Joseph Lacob	Mgmt	For	For	For
4	Elect C. Raymond Larkin, Jr.	Mgmt	For	For	For
5	Elect George J. Morrow	Mgmt	For	For	For
6	Elect Anne M. Myong	Mgmt	For	For	For
7	Elect Andrea L. Saia	Mgmt	For	For	For
8	Elect Greg J. Santora	Mgmt	For	For	For
9	Elect Susan E. Siegel	Mgmt	For	For	For
10	Elect Warren S. Thaler	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Exclusive Forum Provision	Mgmt	For	Against	Against
13	Amendment to the 2010 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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American Campus Communities, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ACC	CUSIP 024835100	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William C. Bayless, Jr.	Mgmt	For	For	For
2	Elect Herman E. Bulls	Mgmt	For	For	For
3	Elect G. Steven Dawson	Mgmt	For	For	For
4	Elect Cydney C. Donnell	Mgmt	For	For	For
5	Elect Mary Egan	Mgmt	For	For	For
6	Elect Alison M. Hill	Mgmt	For	For	For
7	Elect Craig A. Leupold	Mgmt	For	For	For
8	Elect Oliver Luck	Mgmt	For	For	For
9	Elect C. Patrick Oles Jr.	Mgmt	For	For	For
10	Elect John T. Rippel	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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American Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AFG	CUSIP 025932104	05/19/2021	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect S. Craig Lindner	Mgmt	For	For	For
1.3	Elect John B. Berding	Mgmt	For	For	For
1.4	Elect Virginia C. Drosos	Mgmt	For	For	For
1.5	Elect James E. Evans	Mgmt	For	Withhold	Against
1.6	Elect Terry S. Jacobs	Mgmt	For	For	For
1.7	Elect Gregory G. Joseph	Mgmt	For	For	For
1.8	Elect Mary Beth Martin	Mgmt	For	For	For
1.9	Elect Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect William W. Verity	Mgmt	For	For	For
1.11	Elect John I. Von Lehman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

AMGEN Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMGN	CUSIP 031162100	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Brian J. Druker	Mgmt	For	For	For
4	Elect Robert A. Eckert	Mgmt	For	For	For
5	Elect Greg C. Garland	Mgmt	For	For	For
6	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
7	Elect Tyler Jacks	Mgmt	For	For	For
8	Elect Ellen J. Kullman	Mgmt	For	For	For
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Ronald D. Sugar	Mgmt	For	For	For
11	Elect R. Sanders Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Apple Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
AAPL	CUSIP 037833100	02/23/2021	Voted
Meeting Type		Country of Trade	



Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Andrea Jung	Mgmt	For	For	For
5	Elect Arthur D. Levinson	Mgmt	For	For	For
6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Ronald D. Sugar	Mgmt	For	For	For
8	Elect Susan L. Wagner	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Improvements in Executive Compensation Program	ShrHoldr	Against	For	Against

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Aptiv PLC

Ticker	Security ID:	Meeting Date		Meeting Status	
APTV	CUSIP G6095L109	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Nicholas M. Donofrio	Mgmt	For	For	For
5	Elect Rajiv L. Gupta	Mgmt	For	For	For
6	Elect Joseph L. Hooley	Mgmt	For	For	For
7	Elect Merit E. Janow	Mgmt	For	For	For
8	Elect Sean O. Mahoney	Mgmt	For	For	For
9	Elect Paul M. Meister	Mgmt	For	For	For
10	Elect Robert K. Ortberg	Mgmt	For	For	For
11	Elect Colin J. Parris	Mgmt	For	For	For
12	Elect Ana G. Pinczuk	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

AT&T Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
T	CUSIP 00206R102	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William E. Kennard	Mgmt	For	Against	Against
2	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	Against	Against
3	Elect Scott T. Ford	Mgmt	For	Against	Against
4	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
5	Elect Debra L. Lee	Mgmt	For	Against	Against
6	Elect Stephen J. Luczo	Mgmt	For	Against	Against
7	Elect Michael B. McCallister	Mgmt	For	Against	Against
8	Elect Beth E. Mooney	Mgmt	For	Against	Against
9	Elect Matthew K. Rose	Mgmt	For	Against	Against
10	Elect John T. Stankey	Mgmt	For	Against	Against
11	Elect Cindy B. Taylor	Mgmt	For	Against	Against
12	Elect Geoffrey Y. Yang	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Automatic Data Processing Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADP	CUSIP 053015103	11/11/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Bisson	Mgmt	For	For	For
2	Elect Richard T. Clark	Mgmt	For	For	For
3	Elect Linnie M. Haynesworth	Mgmt	For	For	For
4	Elect John P. Jones	Mgmt	For	For	For
5	Elect Francine S. Katsoudas	Mgmt	For	For	For
6	Elect Nazzic S. Keene	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Scott F. Powers	Mgmt	For	For	For
9	Elect William J. Ready	Mgmt	For	For	For
10	Elect Carlos A. Rodriguez	Mgmt	For	For	For

11	Elect Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

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AvalonBay Communities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVB	CUSIP 053484101	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Terry S. Brown	Mgmt	For	For	For
3	Elect Alan B. Buckelew	Mgmt	For	For	For
4	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
5	Elect Stephen P. Hills	Mgmt	For	For	For
6	Elect Christopher B. Howard	Mgmt	For	For	For
7	Elect Richard J. Lieb	Mgmt	For	For	For
8	Elect Nnenna Lynch	Mgmt	For	For	For
9	Elect Timothy J. Naughton	Mgmt	For	For	For
10	Elect Benjamin W. Schall	Mgmt	For	For	For
11	Elect Susan Swanezy	Mgmt	For	For	For
12	Elect W. Edward Walter	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Beijing Enterprises Water Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
0371	CINS G0957L109	06/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		Bermuda			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect LI Yongcheng	Mgmt	For	Against	Against
6	Elect LI Haifeng	Mgmt	For	Against	Against
7	Elect KE Jian	Mgmt	For	Against	Against
8	Elect Eric TUNG Woon Cheung	Mgmt	For	Against	Against
9	Elect ZHAO Feng	Mgmt	For	Against	Against
10	Elect Quadrant SHEA Chun Lok	Mgmt	For	Against	Against
11	Elect CHAU On Ta Yuen	Mgmt	For	Against	Against
12	Directors' Fees	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against

BKW AG

Ticker

Security ID:

Meeting Date

Meeting Status

BKW

CINS H10053108

05/07/2021

Voted

Meeting Type

Country of Trade

Annual

Switzerland

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Compensation Report	Mgmt	For	Against	Against
4	Ratification of Board Acts	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Board Compensation	Mgmt	For	For	For
7	Executive Compensation	Mgmt	For	Against	Against
8	Elect Hartmut Geldmacher	Mgmt	For	For	For
9	Elect Kurt Schar	Mgmt	For	For	For
10	Elect Roger Baillod	Mgmt	For	Against	Against
11	Elect Carole Ackermann	Mgmt	For	For	For
12	Elect Rebecca Guntern	Mgmt	For	For	For
13	Elect Petra Denk	Mgmt	For	For	For
14	Appoint Roger Baillod as Board Chair	Mgmt	For	For	For

15	Elect Roger Baillod as Compensation and Nominating Committee Member	Mgmt	For	For	For
16	Elect Hartmut Geldmacher as Compensation and Nominating Committee Member	Mgmt	For	For	For
17	Elect Andreas Rickenbacher as Compensation and Nominating Committee Member	Mgmt	For	For	For
18	Appointment of Independent Proxy	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Boston Properties, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BXP	CUSIP 101121101	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel I. Klein	Mgmt	For	For	For
2	Elect Kelly A. Ayotte	Mgmt	For	For	For
3	Elect Bruce W. Duncan	Mgmt	For	Against	Against
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Carol B. Einiger	Mgmt	For	For	For
6	Elect Diane J. Hoskins	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect David A. Twardock	Mgmt	For	For	For
11	Elect William H. Walton, III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

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Brixmor Property Group Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BRX	CUSIP 11120U105	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James M. Taylor Jr.	Mgmt	For	For	For
2	Elect John G. Schreiber	Mgmt	For	For	For
3	Elect Michael Berman	Mgmt	For	For	For
4	Elect Julie Bowerman	Mgmt	For	For	For
5	Elect Sheryl M. Crosland	Mgmt	For	For	For
6	Elect Thomas W. Dickson	Mgmt	For	For	For
7	Elect Daniel B. Hurwitz	Mgmt	For	For	For
8	Elect William D. Rahm	Mgmt	For	For	For
9	Elect Gabrielle Sulzberger	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Broadcom Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AVGO	CUSIP 11135F101	04/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Dr. Henry S. Samueli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Brunswick Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BC	CUSIP 117043109	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Nancy E. Cooper	Mgmt	For	For	For
2	Elect David C. Everitt	Mgmt	For	For	For
3	Elect Reginald Fils-Aime	Mgmt	For	For	For
4	Elect Lauren P. Flaherty	Mgmt	For	For	For
5	Elect David M. Foulkes	Mgmt	For	For	For
6	Elect Joseph W. McClanathan	Mgmt	For	For	For
7	Elect David V. Singer	Mgmt	For	For	For
8	Elect Jane L. Warner	Mgmt	For	For	For
9	Elect J. Steven Whisler	Mgmt	For	For	For
10	Elect Roger J. Wood	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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C.H. Robinson Worldwide, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CHRW	CUSIP 12541W209	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott P. Anderson	Mgmt	For	Against	Against
2	Elect Robert C. Biesterfeld Jr.	Mgmt	For	For	For
3	Elect Kermit R. Crawford	Mgmt	For	For	For
4	Elect Wayne M. Fortun	Mgmt	For	For	For
5	Elect Timothy C. Gokey	Mgmt	For	For	For
6	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
8	Elect Brian P. Short	Mgmt	For	Against	Against
9	Elect James B. Stake	Mgmt	For	For	For
10	Elect Paula C. Tolliver	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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Cabot Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CBT	CUSIP 127055101	03/11/2021		Unvoted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cynthia A. Arnold	Mgmt	For	N/A	N/A

2	Elect Douglas G. DelGrosso	Mgmt	For	N/A	N/A
3	Elect Christine Y. Yan	Mgmt	For	N/A	N/A
4	Advisory Vote on Executive Compensation	Mgmt	For	N/A	N/A
5	Amendment to the 2017 Long-Term Incentive Plan	Mgmt	For	N/A	N/A
6	Ratification of Auditor	Mgmt	For	N/A	N/A

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Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CDNS	CUSIP 127387108	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Julia Liuson	Mgmt	For	For	For
5	Elect James D. Plummer	Mgmt	For	Against	Against
6	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	Against	Against
7	Elect John B. Shoven	Mgmt	For	Against	Against
8	Elect Young K. Sohn	Mgmt	For	For	For
9	Elect Lip-Bu Tan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

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Cardinal Health, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CAH	CUSIP 14149Y108	11/04/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carrie S. Cox	Mgmt	For	Against	Against
2	Elect Calvin Darden	Mgmt	For	Against	Against
3	Elect Bruce L. Downey	Mgmt	For	For	For
4	Elect Sheri H. Edison	Mgmt	For	For	For
5	Elect David C. Evans	Mgmt	For	For	For
6	Elect Patricia Hemingway	Mgmt	For	Against	Against



## Hall

7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect Michael Kaufmann	Mgmt	For	For	For
9	Elect Gregory B. Kenny	Mgmt	For	For	For
10	Elect Nancy Killefer	Mgmt	For	Against	Against
11	Elect J. Michael Losh	Mgmt	For	For	For
12	Elect Dean A. Scarborough	Mgmt	For	For	For
13	Elect John H. Weiland	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

## Cerner Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CERN	CUSIP 156782104	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mitchell E. Daniels, Jr.	Mgmt	For	For	For
2	Elect Elder Granger	Mgmt	For	For	For
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Melinda J. Mount	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

## China Conch Venture Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0586	CINS G2116J108	06/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		Cayman Islands			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect JI Qinying	Mgmt	For	Against	Against
6	Elect LI Daming	Mgmt	For	Against	Against
7	Elect CHANG Zhangli	Mgmt	For	Against	Against
8	Directors' fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against

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China Longyuan Power Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0916	CINS Y1501T101	04/28/2021		Voted	
Meeting Type		Country of Trade			
Special		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect TIAN Shaolin	Mgmt	For	Against	Against
3	Elect SHAO Junjie as Supervisor	Mgmt	For	Against	Against

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China Longyuan Power Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0916	CINS Y1501T101	05/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Final Financial Accounts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	2021 Financial Budget	Mgmt	For	For	For

	Plan				
8	Elect TANG Jian	Mgmt	For	Against	Against
9	Directors' and Supervisors' Fees	Mgmt	For	For	For
10	Appointment of International Auditor and Authority to Set Fees	Mgmt	For	For	For
11	General Mandate to Register and Issue Debt Financing Instruments in the PRC	Mgmt	For	For	For
12	General Mandate to Register and Issue Debt Financing Instruments Overseas	Mgmt	For	For	For
13	Authority to Carry Out Financial Derivative Business	Mgmt	For	For	For
14	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Mgmt	For	Against	Against

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China Longyuan Power Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0916	CINS Y1501T101	06/29/2021	Voted		
Meeting Type		Country of Trade			
Special		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect LI Zhongjun	Mgmt	For	Against	Against
3	Elect TANG Chaoxiong	Mgmt	For	Against	Against

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China Railway Signal & Communication Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
3969	CINS Y1R0AG105	06/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Annual Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For

	and Authority to Set Fees				
8	Directors' and Supervisors' Fees	Mgmt	For	For	For
9	Authority to Issue Debt Financing Instruments	Mgmt	For	For	For
<hr/>					
Chipotle Mexican Grill, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CMG	CUSIP 169656105	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Matthew Carey	Mgmt	For	For	For
1.3	Elect Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
1.5	Elect Neil Flanzraich	Mgmt	For	For	For
1.6	Elect Mauricio Gutierrez	Mgmt	For	For	For
1.7	Elect Robin Hickenlooper	Mgmt	For	For	For
1.8	Elect Scott H. Maw	Mgmt	For	For	For
1.9	Elect Ali Namvar	Mgmt	For	For	For
1.10	Elect Brian Niccol	Mgmt	For	For	For
1.11	Elect Mary A. Winston	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
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Cisco Systems, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CSCO	CUSIP 17275R102	12/10/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For

4	Elect Mark Garrett	Mgmt	For	For	For
5	Elect Kristina M. Johnson	Mgmt	For	For	For
6	Elect Roderick C. McGeary	Mgmt	For	For	For
7	Elect Charles H. Robbins	Mgmt	For	For	For
8	Elect Arun Sarin	Mgmt	For	For	For
9	Elect Brenton L. Saunders	Mgmt	For	Against	Against
10	Elect Lisa T. Su	Mgmt	For	For	For
11	Reincorporation from California to Delaware	Mgmt	For	For	For
12	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against

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Clean Harbors, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CLH	CUSIP 184496107	06/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Alan S. McKim	Mgmt	For	Withhold	Against
1.2	Elect John T. Preston	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Amendment to the Management Incentive Plan	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Ratification of Exclusive Forum Amendment	Mgmt	For	Against	Against

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Clorox Co.

Ticker	Security ID:	Meeting Date	Meeting Status
CLX	CUSIP 189054109	11/18/2020	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard H. Carmona	Mgmt	For	For	For
3	Elect Benno Dorer	Mgmt	For	For	For
4	Elect Spencer C. Fleischer	Mgmt	For	For	For
5	Elect Esther S. Lee	Mgmt	For	For	For
6	Elect A.D. David Mackay	Mgmt	For	For	For
7	Elect Paul G. Parker	Mgmt	For	For	For
8	Elect Linda Rendle	Mgmt	For	For	For
9	Elect Matthew J. Shattock	Mgmt	For	For	For
10	Elect Kathryn A. Tesija	Mgmt	For	For	For
11	Elect Pamela Thomas-Graham	Mgmt	For	For	For
12	Elect Russell J. Weiner	Mgmt	For	For	For
13	Elect Christopher J. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For

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Colgate-Palmolive Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CL	CUSIP 194162103	05/07/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Lisa M. Edwards	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Martina Hund-Mejean	Mgmt	For	For	For
6	Elect Kimberly A. Nelson	Mgmt	For	For	For
7	Elect Lorrie M. Norrington	Mgmt	For	For	For
8	Elect Michael B. Polk	Mgmt	For	For	For
9	Elect Stephen I. Sadove	Mgmt	For	For	For
10	Elect Noel R. Wallace	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Comerica Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
CMA	CUSIP 200340107	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Michael E. Collins	Mgmt	For	For	For
2	Elect Roger A. Cregg	Mgmt	For	For	For
3	Elect T. Kevin DeNicola	Mgmt	For	For	For
4	Elect Curtis C. Farmer	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Richard G. Lindner	Mgmt	For	For	For
7	Elect Barbara R. Smith	Mgmt	For	For	For
8	Elect Robert S. Taubman	Mgmt	For	For	For
9	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
10	Elect Nina G. Vaca	Mgmt	For	For	For
11	Elect Michael G. Van de Ven	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	Against	Against
15	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For

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Corning Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
GLW	CUSIP 219350105	04/29/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald W. Blair	Mgmt	For	For	For
2	Elect Leslie A. Brun	Mgmt	For	For	For
3	Elect Stephanie A. Burns	Mgmt	For	For	For
4	Elect Richard T. Clark	Mgmt	For	For	For
5	Elect Robert F. Cummings, Jr.	Mgmt	For	For	For
6	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
7	Elect Deborah Ann Henretta	Mgmt	For	For	For
8	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
9	Elect Kurt M. Landgraf	Mgmt	For	For	For
10	Elect Kevin J. Martin	Mgmt	For	For	For
11	Elect Deborah D. Rieman	Mgmt	For	For	For
12	Elect Hansel E. Tookes II	Mgmt	For	For	For
13	Elect Wendell P. Weeks	Mgmt	For	For	For
14	Elect Mark S. Wrighton	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For

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Covivio

Ticker	Security ID:	Meeting Date		Meeting Status	
COV	CINS F2R22T119	04/20/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of	Mgmt	For	For	For



	Profits/Dividends				
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
11	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
12	2021 Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
13	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2020 Remuneration Report	Mgmt	For	For	For
15	2020 Remuneration of Jean Laurent, Chair	Mgmt	For	For	For
16	2020 Remuneration of Christophe Kullmann, CEO	Mgmt	For	For	For
17	2020 Remuneration of Olivier Esteve, Deputy CEO	Mgmt	For	For	For
18	2020 Remuneration of Dominique Ozanne, Deputy CEO	Mgmt	For	For	For
19	Elect Sylvie Ouziel	Mgmt	For	Against	Against
20	Elect Jean-Luc Biamonti	Mgmt	For	Against	Against
21	Elect Jerome Grivet	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive	Mgmt	For	Against	Against

	Rights				
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against
30	Amendments to Articles	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Crown Castle International Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
CCI	CUSIP 22822V101	05/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect P. Robert Bartolo	Mgmt	For	For	For
2	Elect Jay A. Brown	Mgmt	For	For	For
3	Elect Cindy Christy	Mgmt	For	For	For
4	Elect Ari Q. Fitzgerald	Mgmt	For	For	For
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Lee W. Hogan	Mgmt	For	For	For
7	Elect Tammy K. Jones	Mgmt	For	For	For
8	Elect J. Landis Martin	Mgmt	For	For	For
9	Elect Anthony J. Melone	Mgmt	For	For	For
10	Elect W. Benjamin Moreland	Mgmt	For	For	For
11	Elect Kevin A. Stephens	Mgmt	For	For	For
12	Elect Matthew Thornton III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

Cummins Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
CMI	CUSIP 231021106	05/11/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Robert J. Bernhard	Mgmt	For	For	For
3	Elect Franklin R. Chang Diaz	Mgmt	For	For	For
4	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Stephen B. Dobbs	Mgmt	For	For	For
6	Elect Carla A. Harris	Mgmt	For	For	For
7	Elect Robert K. Herdman	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Thomas J. Lynch	Mgmt	For	For	For
10	Elect William I. Miller	Mgmt	For	For	For
11	Elect Georgia R. Nelson	Mgmt	For	For	For
12	Elect Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Professional Services Allowance	ShrHoldr	Against	For	Against

Dexus					
Ticker	Security ID:	Meeting Date	Meeting Status		
DXS	CINS Q3190P134	04/22/2021	Voted		
Meeting Type	Country of Trade				
Special	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Unstapling of DXO, DDF, DIT and DOT units	Mgmt	For	For	For
2	Amendments to Constitutions	Mgmt	For	For	For
3	Approve Simplification	Mgmt	For	For	For

Eastman Chemical Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
EMN	CUSIP 277432100	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Vanessa L. Allen Sutherland	Mgmt	For	For	For
3	Elect Brett D. Begemann	Mgmt	For	Against	Against
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Julie Fasone Holder	Mgmt	For	Against	Against
7	Elect Renee J. Hornbaker	Mgmt	For	For	For
8	Elect Kim Ann Mink	Mgmt	For	For	For
9	Elect James J. O'Brien	Mgmt	For	For	For
10	Elect David W. Raisbeck	Mgmt	For	Against	Against
11	Elect Charles K. Stevens III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Approval of the 2021 Omnibus Stock Compensation Plan	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Eaton Corporation plc						
Ticker		Security ID:		Meeting Date		Meeting Status
ETN		CUSIP G29183103		04/28/2021		Voted
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Craig Arnold		Mgmt	For	For	For
2	Elect Christopher M. Connor		Mgmt	For	For	For
3	Elect Olivier Leonetti		Mgmt	For	For	For
4	Elect Deborah L. McCoy		Mgmt	For	For	For

5	Elect Silvio Napoli	Mgmt	For	For	For
6	Elect Gregory R. Page	Mgmt	For	For	For
7	Elect Sandra Pianalto	Mgmt	For	For	For
8	Elect Lori J. Ryerkerk	Mgmt	For	For	For
9	Elect Gerald B. Smith	Mgmt	For	For	For
10	Elect Dorothy C. Thompson	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Repurchase Shares	Mgmt	For	For	For

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Ecolab Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ECL	CUSIP 278865100	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Shari L Ballard	Mgmt	For	For	For
3	Elect Barbara J. Beck	Mgmt	For	For	For
4	Elect Christophe Beck	Mgmt	For	For	For
5	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Michael Larson	Mgmt	For	For	For
8	Elect David W. MacLennan	Mgmt	For	For	For
9	Elect Tracy B. McKibben	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Victoria J. Reich	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Elect John J. Zillmer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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EDP Renovaveis S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
EDPR	CINS E3847K101	04/12/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Management Reports; Remuneration Report	Mgmt	For	For	For
6	Report on Non-Financial Information	Mgmt	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	Against	Against
8	Elect Miguel Stilwell de Andrade	Mgmt	For	Against	Against
9	Elect Rui Manuel Rodrigues Lopes Teixeira	Mgmt	For	Against	Against
10	Elect Vera de Moraes Pinto Pereira Carneiro	Mgmt	For	Against	Against
11	Elect Ana Paula Garrido de Pina Marques	Mgmt	For	Against	Against
12	Elect Manuel Menendez Menendez	Mgmt	For	Against	Against
13	Elect Acacio Jaime Liberado Mota Piloto	Mgmt	For	Against	Against
14	Elect Allan J Katz	Mgmt	For	Against	Against
15	Elect Joan Avalyn Dempsey	Mgmt	For	Against	Against

16	Elect Antonio Sarmento Gomes Mota	Mgmt	For	Against	Against
17	Elect Miguel Nuno Simoes Nunes Ferreira Setas	Mgmt	For	Against	Against
18	Elect Rosa Maria Garcia Garcia	Mgmt	For	Against	Against
19	Elect Jose Manuel Felix Morgado	Mgmt	For	Against	Against
20	Remuneration Policy	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
23	Special Dividend	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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EDP-Energias de Portugal SA

Ticker	Security ID:	Meeting Date		Meeting Status	
EDP	CINS X67925119	04/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		Portugal			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Remuneration Report	Mgmt	For	Against	Against
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Executive Board Acts	Mgmt	For	Against	Against
8	Ratification of General and Supervisory Board Acts	Mgmt	For	Against	Against
9	Ratification of Auditor Acts	Mgmt	For	Against	Against
10	Authority to	Mgmt	For	For	For

	Repurchase and Reissue Shares				
11	Authority to Repurchase and Reissue Debt Instruments	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Shareholder Proposal Regarding Amendments to Articles	ShrHoldr	For	Against	Against
14	Authority to Waive Preemptive Rights	Mgmt	For	Against	Against
15	Remuneration Policy	Mgmt	For	For	For
16	Directors' Fees	Mgmt	For	For	For
17	Election of General and Supervisory Board	Mgmt	For	Abstain	Against
18	Appointment of Auditor	Mgmt	For	For	For
19	Election of Board of the General Shareholders' Meeting	Mgmt	For	For	For
20	Election of Remuneration Committee	Mgmt	For	For	For
21	Remuneration Committee Fees	Mgmt	For	For	For
22	Election of Environment and Sustainability Board	Mgmt	For	For	For

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Eli Lilly and Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
LLY	CUSIP 532457108	05/03/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Katherine Baicker	Mgmt	For	For	For	
2	Elect J. Erik Fyrwald	Mgmt	For	For	For	
3	Elect Jamere Jackson	Mgmt	For	For	For	
4	Elect Gabrielle Sulzberger	Mgmt	For	For	For	
5	Elect Jackson P. Tai	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	For	For	
8	Repeal of Classified	Mgmt	For	For	For	



	Board				
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Recoupment Report	ShrHoldr	Against	For	Against

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Emerson Electric Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
EMR	CUSIP 291011104	02/02/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark A. Blinn	Mgmt	For	Withhold	Against
1.2	Elect Arthur F. Golden	Mgmt	For	Withhold	Against
1.3	Elect Candace Kendle	Mgmt	For	Withhold	Against
1.4	Elect James S. Turley	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Encavis AG

Ticker	Security ID:	Meeting Date		Meeting Status	
ECV	CINS D2R4PT120	05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratify Manfred Kruper	Mgmt	For	Against	Against

9	Ratify Alexander Stuhlmann	Mgmt	For	Against	Against
10	Ratify Cornelius Liedtke	Mgmt	For	Against	Against
11	Ratify Albert Bull	Mgmt	For	Against	Against
12	Ratify Fritz Vahrenholt	Mgmt	For	Against	Against
13	Ratify Christine Scheel	Mgmt	For	Against	Against
14	Ratify Peter Heidecker	Mgmt	For	Against	Against
15	Ratify Henning Kreke	Mgmt	For	Against	Against
16	Ratify Marcus Schenck	Mgmt	For	Against	Against
17	Appointment of Auditor	Mgmt	For	For	For
18	Management Board Remuneration Policy	Mgmt	For	Against	Against
19	Supervisory Board Remuneration Policy	Mgmt	For	For	For
20	Elect Christine Scheel	Mgmt	For	Against	Against
21	Elect Rolf Martin Schmitz	Mgmt	For	Against	Against
22	Cancellation of Conditional Capital III	Mgmt	For	For	For
23	Increase in Authorised Capital	Mgmt	For	Against	Against
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Approval of Intra-Company Control Agreement with Encavis GmbH	Mgmt	For	For	For

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Enel Americas SA

Ticker	Security ID:	Meeting Date		Meeting Status	
ENELAM	CINS P37186106	04/29/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Chile			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect Francisco de Borja Acha Besga	Mgmt	For	Against	Against
5	Elect Domingo Cruzat Amunategui	Mgmt	For	Against	Against

6	Elect Giulia Genuardi	Mgmt	For	Against	Against
7	Elect Patricio Gomez Sabaini	Mgmt	For	Against	Against
8	Elect Francesca Gostinelli	Mgmt	For	Against	Against
9	Elect Hernan Somerville Senn	Mgmt	For	Against	Against
10	Elect Jose Antonio Vargas Lleras	Mgmt	For	Against	Against
11	Directors' Fees	Mgmt	For	For	For
12	Directors' Committee's Fees and Budget	Mgmt	For	For	For
13	Presentation of Report of the Board of Directors Expenses and Directors' Committee Acts and Expenditures	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Appointment of Risk Rating Agency	Mgmt	For	For	For
16	Investment and Finance Policy	Mgmt	For	For	For
17	Dividend Policy	Mgmt	For	For	For
18	Related Party Transactions	Mgmt	For	For	For
19	Report on Circular No. 1816	Mgmt	For	For	For
20	Transaction of Other Business	Mgmt	N/A	Against	N/A
21	Authorization of Legal Formalities	Mgmt	For	For	For

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Enel Chile S.A.

Ticker Security ID:  
ENELCHILE CINS P3762G109

Meeting Type  
Ordinary  
Country of Trade  
Chile

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For

4	Elect Herman Chadwick Pinera	Mgmt	For	Against	Against
5	Elect Isabella Alessio	Mgmt	For	Against	Against
6	Elect Salvatore Bernabei	Mgmt	For	Against	Against
7	Elect Monica Girardi	Mgmt	For	Against	Against
8	Elect Fernan Gazmuri Plaza	Mgmt	For	Against	Against
9	Elect Pablo Cabrera Gaete	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Director Committee Fees and Budgets	Mgmt	For	For	For
12	Presentation of the Board of Directors' Expenses Report; Directors' Committee Report	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Election of Account Inspectors; Fees	Mgmt	For	For	For
15	Appointment of Risk Rating Agency	Mgmt	For	For	For
16	Investments and Finance Policy	Mgmt	For	For	For
17	Dividend Policy	Mgmt	For	For	For
18	Related Party Transactions	Mgmt	For	For	For
19	Report on Circular No. 1816	Mgmt	For	For	For
20	Transaction of Other Business	Mgmt	N/A	Against	N/A
21	Authorization of Legal Formalities	Mgmt	For	For	For

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Enel S.p.A.

Ticker

Security ID:

Meeting Date

Meeting Status

ENEL

CINS T3679P115

05/20/2021

Voted

Meeting Type

Country of Trade

Ordinary

Italy

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1 Non-Voting Meeting Note

N/A

N/A

N/A

N/A

2 Non-Voting Meeting Note

N/A

N/A

N/A

N/A

3 Accounts and Reports

Mgmt

For

For

For

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
6	Long-Term Incentive Plan 2021	Mgmt	For	For	For
7	Remuneration Policy (Binding)	Mgmt	For	For	For
8	Remuneration Report (Advisory)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Factset Research Systems Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FDS	CUSIP 303075105	12/17/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robin A. Abrams	Mgmt	For	Against	Against
2	Elect Laurie A. Siegel	Mgmt	For	Against	Against
3	Elect Malcolm Frank	Mgmt	For	Against	Against
4	Elect Siew Kai Choy	Mgmt	For	Against	Against
5	Elect Lee M. Shavel	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Falck Renewables S.p.A.

Ticker		Security ID:		Meeting Date		Meeting Status	
FKR		CINS T3947T105		04/29/2021		Voted	
Meeting Type				Country of Trade			
Annual				Italy			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
3	Accounts and Reports			Mgmt	For	For	For
4	Allocation of Profits/Dividends			Mgmt	For	For	For
5	Remuneration Policy (Binding)			Mgmt	For	Against	Against
6	Remuneration Report (Advisory)			Mgmt	For	Against	Against
7	Increase in Auditor's Fees			Mgmt	For	For	For

8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Fastenal Company

Ticker	Security ID:	Meeting Date		Meeting Status	
FAST	CUSIP 311900104	04/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott A. Satterlee	Mgmt	For	For	For
2	Elect Michael J. Ancius	Mgmt	For	Against	Against
3	Elect Stephen L. Eastman	Mgmt	For	Against	Against
4	Elect Daniel L. Florness	Mgmt	For	For	For
5	Elect Rita J. Heise	Mgmt	For	Against	Against
6	Elect Hsenghung Sam Hsu	Mgmt	For	For	For
7	Elect Daniel L. Johnson	Mgmt	For	Against	Against
8	Elect Nicholas J. Lundquist	Mgmt	For	For	For
9	Elect Reyne K. Wisecup	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Geberit AG

Ticker	Security ID:	Meeting Date		Meeting Status	
GEBN	CINS H2942E124	04/14/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Elect Albert M. Baehny as Board Chair	Mgmt	For	For	For
7	Elect Felix R. Ehrat	Mgmt	For	For	For
8	Elect Werner Karlen	Mgmt	For	Against	Against
9	Elect Bernadette Koch	Mgmt	For	For	For
10	Elect Eunice Zehnder-Lai	Mgmt	For	Against	Against
11	Elect Thomas Bachmann	Mgmt	For	Against	Against

12	Elect Werner Karlen as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
13	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
14	Elect Thomas Bachmann as Nominating and Compensation Committee Member	Mgmt	For	Against	Against
15	Appointment of Independent Proxy	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Compensation Report	Mgmt	For	Against	Against
18	Board Compensation	Mgmt	For	For	For
19	Executive Compensation	Mgmt	For	For	For
20	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For

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Generac Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GNRC	CUSIP 368736104	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert D. Dixon	Mgmt	For	Withhold	Against
1.2	Elect David A. Ramon	Mgmt	For	Withhold	Against
1.3	Elect William D. Jenkins	Mgmt	For	Withhold	Against
1.4	Elect Kathryn V. Roedel	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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General Mills, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GIS	CUSIP 370334104	09/22/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For

3	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Diane L. Neal	Mgmt	For	For	For
9	Elect Stephen A. Odland	Mgmt	For	For	For
10	Elect Maria A. Sastre	Mgmt	For	For	For
11	Elect Eric D. Sprunk	Mgmt	For	For	For
12	Elect Jorge A. Uribe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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Genuine Parts Company

Ticker	Security ID:	Meeting Date		Meeting Status	
GPC	CUSIP 372460105	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Gary P. Fayard	Mgmt	For	For	For
1.5	Elect P. Russell Hardin	Mgmt	For	For	For
1.6	Elect John R. Holder	Mgmt	For	For	For
1.7	Elect Donna W. Hyland	Mgmt	For	For	For
1.8	Elect John D. Johns	Mgmt	For	For	For
1.9	Elect Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect E. Jenner Wood III	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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Guangdong Investment Limited

Ticker	Security ID:	Meeting Date	Meeting Status
0270	CINS Y2929L100	06/22/2021	Voted
Meeting Type	Country of Trade		



Annual Issue No.	Description	Hong Kong Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect WEN Yinheng	Mgmt	For	Against	Against
6	Elect LIANG Yuanjuan	Mgmt	For	Against	Against
7	Elect LAN Runing	Mgmt	For	Against	Against
8	Elect FENG Qingchun	Mgmt	For	Against	Against
9	Elect John CHAN Cho Chak	Mgmt	For	Against	Against
10	Elect Brian David LI Man Bun	Mgmt	For	Against	Against
11	Directors' Fees	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Repurchase Shares	Mgmt	For	For	For

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Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HASI	CUSIP 41068X100	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeffrey W. Eckel	Mgmt	For	For	For
1.2	Elect Clarence D. Armbrister	Mgmt	For	For	For
1.3	Elect Teresa M. Brenner	Mgmt	For	For	For
1.4	Elect Michael T. Eckhart	Mgmt	For	For	For
1.5	Elect Nancy C. Floyd	Mgmt	For	For	For
1.6	Elect Simone F. Lagomarsino	Mgmt	For	For	For
1.7	Elect Charles M. O'Neil	Mgmt	For	For	For
1.8	Elect Richard J. Osborne	Mgmt	For	For	For
1.9	Elect Steve G. Osgood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

HCA Healthcare, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HCA	CUSIP 40412C101	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	Against	Against
5	Elect Nancy-Ann DeParle	Mgmt	For	Against	Against
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Impact of Quality Metrics on Executive Compensation	ShrHoldr	Against	For	Against

Healthpeak Properties, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PEAK	CUSIP 42250P103	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian G. Cartwright	Mgmt	For	For	For
2	Elect Christine N. Garvey	Mgmt	For	Against	Against
3	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
4	Elect David B. Henry	Mgmt	For	For	For
5	Elect Thomas M. Herzog	Mgmt	For	For	For

6	Elect Lydia H. Kennard	Mgmt	For	Against	Against
7	Elect Sara G. Lewis	Mgmt	For	Against	Against
8	Elect Katherine M. Sandstrom	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against

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Hellenic Telecommunications Organization S.A

Ticker	Security ID:	Meeting Date		Meeting Status	
HTO	CINS X3258B102	06/09/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Greece			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports; Allocation of Profits/Dividends	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Ratification of Board and Auditor's Acts	Mgmt	For	Against	Against
7	Appointment of Auditor	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	2020 Annual Bonus Plan	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	D&O Insurance Policy	Mgmt	For	Against	Against
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Cancellation of Shares	Mgmt	For	For	For
14	Approval of Suitability Policy	Mgmt	For	For	For
15	Elect Michael Tsamaz	Mgmt	N/A	Against	N/A
16	Elect Charalambos C Mazarakis	Mgmt	N/A	Against	N/A
17	Elect Robert Hauber	Mgmt	N/A	Against	N/A
18	Elect Kyra Orth	Mgmt	N/A	Against	N/A
19	Elect Dominique Leroy	Mgmt	N/A	Against	N/A
20	Elect Michael Wilkens	Mgmt	N/A	Against	N/A
21	Elect Grigorios Zarifopoulos	Mgmt	N/A	Against	N/A
22	Elect Eelco Blok	Mgmt	N/A	Against	N/A
23	Elect Dimitrios Georgoutsos	Mgmt	N/A	Against	N/A
24	Elect Catherine de Dorlodot	Mgmt	N/A	Against	N/A
25	Election of Audit Committee	Mgmt	For	Abstain	Against

Members

26	Board Transactions	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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HKT Trust and HKT Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
6823	CINS Y3R29Z107	05/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Susanna HUI Hon Hing	Mgmt	For	Against	Against
6	Elect CHANG Hsin Kang	Mgmt	For	Against	Against
7	Elect Sunil Varma	Mgmt	For	Against	Against
8	Elect Frances WONG Waikwun	Mgmt	For	Against	Against
9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Share Stapled Units w/o Preemptive Rights	Mgmt	For	Against	Against
12	Termination of Existing Share Stapled Units Option Scheme and the Adoption of New Share Stapled	Mgmt	For	Against	Against
13	Units Option Scheme Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Hubbell Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
HUBB	CUSIP 443510607	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Anthony J. Guzzi	Mgmt	For	Withhold	Against
1.4	Elect Rhett A. Hernandez	Mgmt	For	For	For

1.5	Elect Neal J. Keating	Mgmt	For	Withhold	Against
1.6	Elect Bonnie C. Lind	Mgmt	For	Withhold	Against
1.7	Elect John F. Malloy	Mgmt	For	For	For
1.8	Elect Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect John G. Russell	Mgmt	For	Withhold	Against
1.10	Elect Steven R. Shawley	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Humana Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HUM	CUSIP 444859102	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kurt J. Hilzinger	Mgmt	For	For	For
2	Elect Raquel C. Bono	Mgmt	For	For	For
3	Elect Bruce D. Broussard	Mgmt	For	For	For
4	Elect Frank A. D'Amelio	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect David A. Jones Jr.	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect James J. O'Brien	Mgmt	For	For	For
13	Elect Marissa T. Peterson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Iberdrola

Ticker		Security ID:		Meeting Date		Meeting Status	
IBE		CINS E6165F166		06/18/2021		Voted	
Meeting Type				Country of Trade			
Ordinary				Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		

3	Accounts	Mgmt	For	For	For
4	Management Reports	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	Against	Against
7	Amendments to Articles (Governance and Sustainability System)	Mgmt	For	For	For
8	Amendments to Articles (Cancellation of Shares)	Mgmt	For	For	For
9	Amendments to Articles (General Meeting Powers; Board Powers)	Mgmt	For	For	For
10	Amendments to Articles (Remote Attendance)	Mgmt	For	For	For
11	Amendments to Articles (Climate Action Plan)	Mgmt	For	For	For
12	Amendments to Articles (Board and Committees)	Mgmt	For	For	For
13	Amendments to Articles (Financial and Non-Financial Information)	Mgmt	For	For	For
14	Amendments to Articles (Technical Amendments)	Mgmt	For	For	For
15	Amendments to General Meeting Regulations (Governance and Sustainability System)	Mgmt	For	For	For
16	Amendments to General Meeting Regulations (Powers)	Mgmt	For	For	For
17	Amendments to General Meeting Regulations (Remote Attendance)	Mgmt	For	For	For
18	Remuneration Policy	Mgmt	For	For	For
19	Allocation of Profits/Dividends	Mgmt	For	For	For

20	First Scrip Dividend	Mgmt	For	For	For
21	Second Scrip Dividend	Mgmt	For	For	For
22	Elect Juan Manuel Gonzalez Serna	Mgmt	For	Against	Against
23	Elect Francisco Martinez Corcoles	Mgmt	For	Against	Against
24	Ratify Co-Option and Elect Angel Jesus Acebes Paniagua	Mgmt	For	Against	Against
25	Board Size	Mgmt	For	For	For
26	Authority to Issue Debt Instruments	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Remuneration Report (Advisory)	Mgmt	For	For	For
29	Advisory Vote on Climate Action Policy	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Icade		Meeting Date		Meeting Status	
Ticker	Security ID:	04/23/2021		Voted	
ICAD	CINS F4931M119	Country of Trade			
Meeting Type		France			
Mix		Proponent			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Scrip Dividend	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Olivier Fabas	Mgmt	For	Against	Against

12	Elect Olivier Mareuse Ratification of the Co-option of Antoine Saintoyant	Mgmt	For	Against	Against
13		Mgmt	For	Against	Against
14	Ratification of the Co-option of Bernard Spitz	Mgmt	For	Against	Against
15	Elect Bernard Spitz 2021 Remuneration Policy (Board)	Mgmt	For	Against	Against
16		Mgmt	For	For	For
17	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2021 Remuneration Policy (Executives)	Mgmt	For	Against	Against
19	2020 Remuneration Report	Mgmt	For	Against	Against
20	2020 Remuneration of Frederic Thomas, Chair	Mgmt	For	For	For
21	2020 Remuneration of Olivier Wigniolle, CEO	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
25	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
26	Greenshoe Employee Stock Purchase Plan	Mgmt	For	Against	Against
27		Mgmt	For	Against	Against
28	Authority to Issue Performance Shares	Mgmt	For	Against	Against
29	Authorisation of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



Illinois Tool Works Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ITW	CUSIP 452308109	05/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	For	For
2	Elect Susan Crown	Mgmt	For	Against	Against
3	Elect Darrell L. Ford	Mgmt	For	For	For
4	Elect James W. Griffith	Mgmt	For	Against	Against
5	Elect Jay L. Henderson	Mgmt	For	For	For
6	Elect Richard H. Lenny	Mgmt	For	Against	Against
7	Elect E. Scott Santi	Mgmt	For	For	For
8	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
9	Elect Pamela B. Strobel	Mgmt	For	Against	Against
10	Elect Anre D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Intel Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
INTC	CUSIP 458140100	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Alyssa Henry	Mgmt	For	For	For
4	Elect Omar Ishrak	Mgmt	For	For	For
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Tsu-Jae King Liu	Mgmt	For	For	For
7	Elect Gregory D. Smith	Mgmt	For	For	For
8	Elect Dion J. Weisler	Mgmt	For	For	For
9	Elect Frank D. Yeary	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Act by Written	ShrHoldr	Against	For	Against

Consent

13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

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International Business Machines Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP 459200101	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Thomas Buberl	Mgmt	For	Against	Against
2	Elect Michael L. Eskew	Mgmt	For	For	For
3	Elect David N. Farr	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	Against	Against
5	Elect Michelle Howard	Mgmt	For	Against	Against
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Andrew N. Liveris	Mgmt	For	Against	Against
8	Elect F. William McNabb, III	Mgmt	For	For	For
9	Elect Martha E. Pollack	Mgmt	For	Against	Against
10	Elect Joseph R. Swedish	Mgmt	For	Against	Against
11	Elect Peter R. Voser	Mgmt	For	For	For
12	Elect Frederick H. Waddell	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	For	For	For

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International Paper Company

Ticker	Security ID:	Meeting Date	Meeting Status
IP	CUSIP 460146103	05/10/2021	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher M. Connor	Mgmt	For	For	For
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	Against	Against
3	Elect Ilene S. Gordon	Mgmt	For	For	For
4	Elect Anders Gustafsson	Mgmt	For	For	For
5	Elect Jacqueline C. Hinman	Mgmt	For	For	For
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	For	For
7	Elect D. G. Macpherson	Mgmt	For	For	For
8	Elect Kathryn D. Sullivan	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Anton V. Vincent	Mgmt	For	For	For
11	Elect Raymond Guy Young	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

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Intuit Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/21/2021		Voted	
INTU	CUSIP 461202103	Country of Trade			
Meeting Type		United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	Against	Against
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

14	Ratification of Auditor	Mgmt	For	For	For
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Iron Mountain Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
IRM	CUSIP 46284V101	05/12/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jennifer Allerton	Mgmt	For	For	For
2	Elect Pamela M. Arway	Mgmt	For	For	For
3	Elect Clarke H. Bailey	Mgmt	For	For	For
4	Elect Kent P. Dauten	Mgmt	For	For	For
5	Elect Monte E. Ford	Mgmt	For	For	For
6	Elect Per-Kristian Halvorsen	Mgmt	For	For	For

7	Elect Robin L. Matlock	Mgmt	For	For	For
8	Elect William L. Meaney	Mgmt	For	For	For
9	Elect Wendy J. Murdock	Mgmt	For	For	For
10	Elect Walter C. Rakowich	Mgmt	For	For	For

11	Elect Doyle R. Simons	Mgmt	For	For	For
12	Elect Alfred J. Verrecchia	Mgmt	For	For	For

13	Amendment to the 2014 Stock and Cash Incentive Plan	Mgmt	For	Against	Against
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14	Amendment to the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
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15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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16	Ratification of Auditor	Mgmt	For	For	For
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Jack Henry & Associates, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
JKHY	CUSIP 426281101	11/17/2020	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Matthew C. Flanigan	Mgmt	For	For	For
1.2	Elect John F. Prim	Mgmt	For	For	For
1.3	Elect Thomas H. Wilson, Jr.	Mgmt	For	For	For

1.4	Elect Jacque R. Fiegel	Mgmt	For	For	For
1.5	Elect Thomas A. Wimsett	Mgmt	For	For	For
1.6	Elect Laura G. Kelly	Mgmt	For	For	For
1.7	Elect Shruti S. Miyashiro	Mgmt	For	For	For
1.8	Elect Wesley A. Brown	Mgmt	For	For	For
1.9	Elect David B. Foss	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Elimination of Supermajority Requirement	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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Johnson & Johnson

Ticker	Security ID:	Meeting Date		Meeting Status	
JNJ	CUSIP 478160104	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary C. Beckerle	Mgmt	For	For	For
2	Elect D. Scott Davis	Mgmt	For	Against	Against
3	Elect Ian E.L. Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Alex Gorsky	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	Against	Against
7	Elect Hubert Joly	Mgmt	For	Against	Against
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Anne Mulcahy	Mgmt	For	For	For
10	Elect Charles Prince	Mgmt	For	For	For
11	Elect A. Eugene Washington	Mgmt	For	Against	Against
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13	Elect Nadja Y. West	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
18	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Independent Chair				
19	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
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Kimberly-Clark Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
KMB	CUSIP 494368103	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John W. Culver	Mgmt	For	For	For
2	Elect Robert W. Decherd	Mgmt	For	For	For
3	Elect Michael D. Hsu	Mgmt	For	For	For
4	Elect Mae C. Jemison	Mgmt	For	For	For
5	Elect S. Todd Maclin	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	Against	Against
7	Elect Christa Quarles	Mgmt	For	For	For
8	Elect Ian C. Read	Mgmt	For	Against	Against
9	Elect Dunia A. Shive	Mgmt	For	For	For
10	Elect Mark T. Smucker	Mgmt	For	For	For
11	Elect Michael D. White	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2021 Equity Participation Plan	Mgmt	For	For	For
15	Approval of the 2021 Outside Director's Compensation Plan	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Lamar Advertising Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
LAMR	CUSIP 512816109	05/20/2021		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Nancy Fletcher	Mgmt	For	For	For
1.2	Elect John E. Koerner III	Mgmt	For	Withhold	Against
1.3	Elect Marshall A. Loeb	Mgmt	For	For	For
1.4	Elect Stephen P. Mumblow	Mgmt	For	For	For
1.5	Elect Thomas V. Reifenheiser	Mgmt	For	For	For
1.6	Elect Anna Reilly	Mgmt	For	For	For
1.7	Elect Kevin P. Reilly, Jr.	Mgmt	For	Withhold	Against
1.8	Elect Wendell S. Reilly	Mgmt	For	For	For
1.9	Elect Elizabeth Thompson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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Landstar System, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LSTR	CUSIP 515098101	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James B. Gattoni	Mgmt	For	Against	Against
2	Elect Anthony J. Orlando	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LOW	CUSIP 548661107	05/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Angela F. Braly	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J.	Mgmt	For	For	For

Heinrich

1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Mary Beth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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LPL Financial Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LPLA	CUSIP 50212V100	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dan H. Arnold	Mgmt	For	For	For
2	Elect Edward C. Bernard	Mgmt	For	For	For
3	Elect H. Paulett Eberhart	Mgmt	For	For	For
4	Elect William F. Glavin, Jr.	Mgmt	For	For	For
5	Elect Allison Mnookin	Mgmt	For	For	For
6	Elect Anne Mulcahy	Mgmt	For	For	For
7	Elect James S. Putnam	Mgmt	For	For	For
8	Elect Richard P. Schifter	Mgmt	For	For	For
9	Elect Corey Thomas	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2021 Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
13	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For

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Manhattan Associates, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MANH	CUSIP 562750109	05/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt



1	Elect Deepak Raghavan	Mgmt	For	Against	Against
2	Elect Edmond I. Eger III	Mgmt	For	Against	Against
3	Elect Linda T. Hollembaek	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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Maxim Integrated Products, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MXIM	CUSIP 57772K101	10/08/2020	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

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Maxim Integrated Products, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MXIM	CUSIP 57772K101	11/05/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect William P. Sullivan	Mgmt	For	For	For
2	Elect Tunc Doluca	Mgmt	For	For	For
3	Elect Tracy C. Accardi	Mgmt	For	For	For
4	Elect James R. Bergman	Mgmt	For	For	For
5	Elect Joseph R. Bronson	Mgmt	For	For	For
6	Elect Robert E. Grady	Mgmt	For	For	For
7	Elect Mercedes Johnson	Mgmt	For	For	For
8	Elect William D. Watkins	Mgmt	For	For	For
9	Elect MaryAnn Wright	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status
MDT	CUSIP G5960L103	12/11/2020	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	For	For
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly	Mgmt	For	Against	Against
4	Elect Andrea J. Goldsmith	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For
6	Elect Michael O. Leavitt	Mgmt	For	Against	Against
7	Elect James T. Lenehan	Mgmt	For	For	For
8	Elect Kevin E. Lofton	Mgmt	For	For	For
9	Elect Geoffrey S. Martha	Mgmt	For	For	For
10	Elect Elizabeth G. Nabel	Mgmt	For	For	For
11	Elect Denise M. O'Leary	Mgmt	For	For	For
12	Elect Kendall J. Powell	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Repurchase Shares	Mgmt	For	For	For

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Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Kenneth C. Frazier	Mgmt	For	For	For

5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against

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Microsoft Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MSFT	CUSIP 594918104	12/02/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List-Stoll	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Charles W. Scharf	Mgmt	For	For	For
8	Elect Arne M. Sorenson	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Non-Management Employee	ShrHoldr	Against	For	Against

Representation on the  
Board

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Morningstar, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MORN	CUSIP 617700109	05/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joe Mansueto	Mgmt	For	For	For
2	Elect Kunal Kapoor	Mgmt	For	Against	Against
3	Elect Robin Diamonte	Mgmt	For	For	For
4	Elect Cheryl A. Francis	Mgmt	For	For	For
5	Elect Steve Joynt	Mgmt	For	For	For
6	Elect Steven Kaplan	Mgmt	For	For	For
7	Elect Gail Landis	Mgmt	For	For	For
8	Elect Bill Lyons	Mgmt	For	Against	Against
9	Elect Doniel N. Sutton	Mgmt	For	For	For
10	Elect Caroline J. Tsay	Mgmt	For	For	For
11	Amendment to the 2011 Stock Incentive Plan	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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MSC Industrial Direct Co., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MSM	CUSIP 553530106	01/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mitchell Jacobson	Mgmt	For	Withhold	Against
1.2	Elect Erik Gershwind	Mgmt	For	Withhold	Against
1.3	Elect Louise K. Goeser	Mgmt	For	Withhold	Against
1.4	Elect Michael C. Kaufmann	Mgmt	For	Withhold	Against
1.5	Elect Steven Paladino	Mgmt	For	Withhold	Against
1.6	Elect Philip R. Peller	Mgmt	For	Withhold	Against
1.7	Elect Rudina Seseri	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

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MTR Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status
0066	CINS Y6146T101	05/26/2021	Voted

Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Eddy FONG Ching	Mgmt	For	Against	Against
6	Elect Rose LEE Wai Mun	Mgmt	For	Against	Against
7	Elect Benjamin TANG Kwok-bun	Mgmt	For	Against	Against
8	Elect Christopher HUI Ching-yu	Mgmt	For	Against	Against
9	Elect HIU Siu-wai	Mgmt	For	Against	Against
10	Elect Adrian WONG Koon-man	Mgmt	For	Against	Against
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For

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National Instruments Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
NATI	CUSIP 636518102	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gayla J. Delly	Mgmt	For	Withhold	Against
1.2	Elect Gerhard Fettweis	Mgmt	For	Withhold	Against
1.3	Elect Duy-Loan T. Le	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

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Nel ASA					
Ticker	Security ID:	Meeting Date		Meeting Status	
NEL	CINS R4S21L127	04/15/2021		Take No Action	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Minutes	Mgmt	For	TNA	N/A
7	Agenda	Mgmt	For	TNA	N/A
8	Presentation of Accounts and Reports; Report of the Board of Directors	Mgmt	For	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Directors' Fees	Mgmt	For	TNA	N/A
11	Committee Fees	Mgmt	For	TNA	N/A
12	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
13	Remuneration Policy	Mgmt	For	TNA	N/A
14	Authority to Issue Shares in connection with Incentive Plans for Employees	Mgmt	For	TNA	N/A
15	Authority to Issue Shares	Mgmt	For	TNA	N/A
16	Authority to Repurchase Shares in connection with Incentive Plans for Employees	Mgmt	For	TNA	N/A
17	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
18	Elect Ole Enger	Mgmt	For	TNA	N/A
19	Elect Hanne Blume	Mgmt	For	TNA	N/A
20	Elect Charlotta Falvin	Mgmt	For	TNA	N/A
21	Elect Finn Jebsen	Mgmt	For	TNA	N/A
22	Elect Beatriz Malo de Molina	Mgmt	For	TNA	N/A
23	Elect Tom Rotjer	Mgmt	For	TNA	N/A
24	Elect Fredrik Thoresen	Mgmt	For	TNA	N/A
25	Elect Leif Eriksrod	Mgmt	For	TNA	N/A
26	Elect Eivind Sars Veddeng	Mgmt	For	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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NetApp, Inc.

Ticker      Security ID:  
NTAP      CUSIP 64110D104

Meeting Type  
Annual

Meeting Date  
09/10/2020  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect T. Michael Nevens	Mgmt	For	Against	Against
2	Elect Deepak Ahuja	Mgmt	For	For	For
3	Elect Gerald D. Held	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	Against	Against
5	Elect Deborah L. Kerr	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Scott F. Schenkel	Mgmt	For	For	For
8	Elect George T. Shaheen	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Newell Brands Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NWL	CUSIP 651229106	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bridget M. Ryan-Berman	Mgmt	For	For	For
2	Elect Patrick D. Campbell	Mgmt	For	For	For
3	Elect James R. Craigie	Mgmt	For	Against	Against
4	Elect Brett M. Icahn	Mgmt	For	For	For
5	Elect Jay L. Johnson	Mgmt	For	For	For
6	Elect Gerardo I. Lopez	Mgmt	For	For	For
7	Elect Courtney R. Mather	Mgmt	For	Against	Against
8	Elect Ravichandra K. Saligram	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Robert A. Steele	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Nexans

Ticker

NEX

Meeting Type

Mix

Issue No.

Security ID:

CINS F65277109

Description

Meeting Date

05/12/2021

Country of Trade

France

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Marc Grynberg	Mgmt	For	Against	Against
10	Elect Andronico Luksic Craig	Mgmt	For	Against	Against
11	Elect Francisco Perez Mackenna	Mgmt	For	Against	Against
12	Election of Selma Alami (Employee Shareholder Representatives)	Mgmt	For	For	For
13	Election of Selim Yetkin (Employee Shareholder Representatives)	Mgmt	Against	Against	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Related Party Transaction (Bpifrance)	Mgmt	For	For	For
16	Related Party Transaction (Banking Pool)	Mgmt	For	For	For
17	2020 Remuneration Report	Mgmt	For	For	For
18	2020 Remuneration of Jean Mouton, Chair	Mgmt	For	For	For
19	2020 Remuneration of Christopher Guerin, CEO	Mgmt	For	For	For
20	2021 Remuneration Policy (Board of	Mgmt	For	For	For



	Directors)				
21	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against
29	Greenshoe	Mgmt	For	Against	Against
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
31	Employee Stock Purchase Plan	Mgmt	For	Against	Against
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
33	Authority to Issue Performance Shares	Mgmt	For	For	For
34	Authority to Issue Restricted Shares	Mgmt	For	For	For

35	Authority to Issue Performance Shares (New Strategic Plan)	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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NVR, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NVR	CUSIP 62944T105	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dwight C. Schar	Mgmt	For	For	For
2	Elect C. E. Andrews	Mgmt	For	For	For
3	Elect Sallie B. Bailey	Mgmt	For	For	For
4	Elect Thomas D. Eckert	Mgmt	For	For	For
5	Elect Alfred E. Festa	Mgmt	For	For	For
6	Elect Manuel H. Johnson	Mgmt	For	For	For
7	Elect Alexandra A. Jung	Mgmt	For	For	For
8	Elect Mel Martinez	Mgmt	For	For	For
9	Elect William A. Moran	Mgmt	For	Against	Against
10	Elect David A. Preiser	Mgmt	For	For	For
11	Elect W. Grady Rosier	Mgmt	For	For	For
12	Elect Susan Williamson Ross	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Old Dominion Freight Line, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ODFL	CUSIP 679580100	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sherry A. Aaholm	Mgmt	For	Withhold	Against
1.2	Elect David S. Congdon	Mgmt	For	Withhold	Against
1.3	Elect John R. Congdon, Jr.	Mgmt	For	Withhold	Against
1.4	Elect Bradley R. Gabosch	Mgmt	For	Withhold	Against
1.5	Elect Greg C. Gantt	Mgmt	For	Withhold	Against
1.6	Elect Patrick D. Hanley	Mgmt	For	Withhold	Against
1.7	Elect John D. Kasarda	Mgmt	For	Withhold	Against
1.8	Elect Wendy T. Stallings	Mgmt	For	Withhold	Against
1.9	Elect Thomas A. Stith, III	Mgmt	For	Withhold	Against

1.10	Elect Leo H. Suggs	Mgmt	For	Withhold	Against
1.11	Elect D. Michael Wray	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Omega Healthcare Investors, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
OHI	CUSIP 681936100	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kapila K. Anand	Mgmt	For	For	For
1.2	Elect Craig R. Callen	Mgmt	For	Withhold	Against
1.3	Elect Barbara B. Hill	Mgmt	For	Withhold	Against
1.4	Elect Kevin J. Jacobs	Mgmt	For	For	For
1.5	Elect Edward Lowenthal	Mgmt	For	Withhold	Against
1.6	Elect C. Taylor Pickett	Mgmt	For	For	For
1.7	Elect Stephen D. Plavin	Mgmt	For	Withhold	Against
1.8	Elect Burke W. Whitman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Omnicom Group Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
OMC	CUSIP 681919106	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John D. Wren	Mgmt	For	For	For
2	Elect Mary C. Choksi	Mgmt	For	For	For
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For
4	Elect Susan S. Denison	Mgmt	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Deborah J. Kissire	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect Linda Johnson Rice	Mgmt	For	For	For
9	Elect Valerie M. Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of Incentive Award	Mgmt	For	Against	Against

	Plan				
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
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Orange Ticker	Security ID:	Meeting Date		Meeting Status	
ORA	CINS F6866T100	05/18/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Thierry Sommelet	Mgmt	For	Against	Against
11	Appointment of Auditor (KPMG)	Mgmt	For	For	For
12	Appointment of Alternate Auditor (Salustro Reydel)	Mgmt	For	For	For
13	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
14	Appointment of Alternate Auditor (BEAS)	Mgmt	For	For	For
15	Relocation of Corporate Headquarters	Mgmt	For	For	For
16	2020 Remuneration Report	Mgmt	For	For	For
17	2020 Remuneration of Stephane Richard, Chair and CEO	Mgmt	For	For	For
18	2020 Remuneration of	Mgmt	For	For	For

Ramon Fernandez,  
Deputy  
CEO

19	2020 Remuneration of Gervais Pellissier, Deputy CEO	Mgmt	For	For	For
20	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	2021 Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
22	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights (During Public Takeover)	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement (During	Mgmt	For	Against	Against

	Public Takeover)				
30	Greenshoe	Mgmt	For	Against	Against
31	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
32	Authority to Increase Capital in Case of Exchange Offer (During Public Takeover)	Mgmt	For	Against	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
34	Authority to Increase Capital in Consideration for Contributions in Kind (During Public Takeover)	Mgmt	For	Against	Against
35	Global Ceiling on Capital Increases	Mgmt	For	Against	Against
36	Authority to Issue Performance Shares	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	Against	Against
38	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
39	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
40	Authorisation of Legal Formalities	Mgmt	For	For	For
41	Shareholder Proposal A Regarding Equity Remuneration for Employee	ShrHoldr	Against	Against	For
42	Shareholder Proposal B Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
44	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Paychex Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PAYX	CUSIP 704326107	10/15/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect B. Thomas Golisano	Mgmt	For	Against	Against
2	Elect Thomas F. Bonadio	Mgmt	For	Against	Against
3	Elect Joseph G. Doody	Mgmt	For	Against	Against
4	Elect David J. S. Flaschen	Mgmt	For	Against	Against
5	Elect Pamela A. Joseph	Mgmt	For	Against	Against
6	Elect Martin Mucci	Mgmt	For	Against	Against
7	Elect Joseph M. Tucci	Mgmt	For	Against	Against
8	Elect Joseph M. Velli	Mgmt	For	Against	Against
9	Elect Kara Wilson	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the 2002 Stock Incentive Plan	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

PayPal Holdings, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PYPL	CUSIP 70450Y103	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Gail J. McGovern	Mgmt	For	For	For
7	Elect Deborah M. Messemmer	Mgmt	For	For	For
8	Elect David M. Moffett	Mgmt	For	For	For
9	Elect Ann M. Sarnoff	Mgmt	For	For	For
10	Elect Daniel H. Schulman	Mgmt	For	For	For
11	Elect Frank D. Yeary	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For

Executive  
Compensation

13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

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PCCW Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0008	CINS Y6802P120	05/07/2021	Voted		
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Edmund TSE Sze Wing	Mgmt	For	Against	Against
6	Elect Aman S. Mehta	Mgmt	For	Against	Against
7	Elect Frances WONG Waikwun	Mgmt	For	Against	Against
8	Elect Bryce Wayne Lee	Mgmt	For	Against	Against
9	Elect David L. Herzog	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
15	Termination of Existing Share Stapled Units Option Scheme and the Adoption of New  Share Stapled Units	Mgmt	For	Against	Against



Option Scheme of HKT  
Trust and HKT  
Limited

Pennon Group plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PNN	CINS G8295T213	06/28/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Special Dividend	Mgmt	For	For	For
2	Share Consolidation	Mgmt	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Adoption of New Articles	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

PepsiCo, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PEP	CUSIP 713448108	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Shona L. Brown	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	For	For
5	Elect Dina Dublon	Mgmt	For	For	For
6	Elect Michelle D. Gass	Mgmt	For	For	For
7	Elect Ramon L. Laguarta	Mgmt	For	For	For
8	Elect Dave Lewis	Mgmt	For	For	For
9	Elect David C. Page	Mgmt	For	For	For
10	Elect Robert C. Pohlad	Mgmt	For	For	For
11	Elect Daniel L. Vasella	Mgmt	For	For	For
12	Elect Darren Walker	Mgmt	For	For	For
13	Elect Alberto Weisser	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Costs	ShrHoldr	Against	For	Against

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Polaris Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PII	CUSIP 731068102	04/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin M. Farr	Mgmt	For	Against	Against
2	Elect John P. Wiehoff	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Procter & Gamble Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
PG	CUSIP 742718109	10/13/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francis S. Blake	Mgmt	For	For	For
2	Elect Angela F. Braly	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Debra L. Lee	Mgmt	For	For	For
6	Elect Terry J. Lundgren	Mgmt	For	For	For
7	Elect Christine M. McCarthy	Mgmt	For	For	For
8	Elect W. James McNerney, Jr.	Mgmt	For	For	For
9	Elect Nelson Peltz	Mgmt	For	For	For
10	Elect David. S. Taylor	Mgmt	For	For	For
11	Elect Margaret C. Whitman	Mgmt	For	For	For
12	Elect Patricia A. Woertz	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the Stock Ownership Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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Proximus SA De Droit Public

Ticker	Security ID:	Meeting Date		Meeting Status	
PROX	CINS B6951K109	04/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
10	Remuneration Policy	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Ratification of Board Acts	Mgmt	For	Against	Against
13	Ratification of Board of Auditors' Acts	Mgmt	For	Against	Against
14	Ratification of Auditor's Acts	Mgmt	For	Against	Against
15	Elect Pierre Demuelenaere to the Board of Directors	Mgmt	For	Against	Against
16	Elect Karel De Gucht to the Board of Directors	Mgmt	For	Against	Against

17	Elect Ibrahim Ouassari to the Board of Directors	Mgmt	For	Against	Against
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Proximus SA De Droit Public

Ticker	Security ID:	Meeting Date		Meeting Status	
PROX	CINS B6951K109	04/21/2021		Voted	
Meeting Type		Country of Trade			
Special		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Increase in Authorised Capital	Mgmt	For	Against	Against
5	Authority to Repurchase Shares	Mgmt	For	For	For
6	Authority to Coordinate Articles	Mgmt	For	For	For

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Prudential Financial, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PRU	CUSIP 744320102	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Gilbert F. Casellas	Mgmt	For	For	For
3	Elect Robert M. Falzon	Mgmt	For	For	For
4	Elect Martina Hund-Mejean	Mgmt	For	For	For
5	Elect Wendy E. Jones	Mgmt	For	For	For
6	Elect Karl J. Krapek	Mgmt	For	For	For
7	Elect Peter R. Lighte	Mgmt	For	For	For
8	Elect Charles F. Lowrey	Mgmt	For	For	For
9	Elect George Paz	Mgmt	For	For	For
10	Elect Sandra Pianalto	Mgmt	For	For	For
11	Elect Christine A. Poon	Mgmt	For	For	For
12	Elect Douglas A. Scovanner	Mgmt	For	For	For
13	Elect Michael A. Todman	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Prysmian S.p.A

Ticker	Security ID:	Meeting Date		Meeting Status	
PRY	CINS T7630L105	04/28/2021		Voted	
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Board Term Length	Mgmt	For	Against	Against
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List presented by Board of Directors	Mgmt	For	For	For
11	List presented by Group of Institutional Investors Representing 2.95% of Share Capital	Mgmt	For	N/A	N/A
12	Directors' Fees	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Share Participation Plan	Mgmt	For	For	For
15	Remuneration Policy (Binding)	Mgmt	For	For	For
16	Remuneration Report (Advisory)	Mgmt	For	For	For
17	Conversion of Equity-linked Bond; Authority to Issue	Mgmt	For	Against	Against

Shares w/o Preemptive  
Rights

QUALCOMM Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
QCOM	CUSIP 747525103	03/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sylvia Acevedo	Mgmt	For	For	For
2	Elect Mark Fields	Mgmt	For	For	For
3	Elect Jeffrey W. Henderson	Mgmt	For	For	For
4	Elect Gregory N. Johnson	Mgmt	For	For	For
5	Elect Ann M. Livermore	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Jamie S. Miller	Mgmt	For	For	For
9	Elect Steven M. Mollenkopf	Mgmt	For	For	For
10	Elect Clark T. Randt, Jr.	Mgmt	For	For	For
11	Elect Irene B. Rosenfeld	Mgmt	For	For	For
12	Elect Neil Smit	Mgmt	For	For	For
13	Elect Jean-Pascal Tricoire	Mgmt	For	Against	Against
14	Elect Anthony J. Vinciquerra	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Quanta Services, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PWR	CUSIP 74762E102	05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt	For	For	For
2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster	Mgmt	For	For	For
4	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F.	Mgmt	For	For	For

Jackman					
6	Elect David M. McClanahan	Mgmt	For	For	For
7	Elect Margaret B. Shannon	Mgmt	For	Against	Against
8	Elect Pat Wood, III	Mgmt	For	Against	Against
9	Elect Martha B. Wyrsh	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
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Realty Income Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
O	CUSIP 756109104	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathleen R. Allen	Mgmt	For	For	For
2	Elect A. Larry Chapman	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	Against	Against
4	Elect Priya Cherian Huskins	Mgmt	For	Against	Against
5	Elect Gerardo I. Lopez	Mgmt	For	For	For
6	Elect Michael D. McKee	Mgmt	For	Against	Against
7	Elect Gregory T. McLaughlin	Mgmt	For	For	For
8	Elect Ronald L. Merriman	Mgmt	For	Against	Against
9	Elect Sumit Roy	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2021 Incentive Award Plan	Mgmt	For	Against	Against
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Robert Half International Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
RHI	CUSIP 770323103	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julia L. Coronado	Mgmt	For	Against	Against
2	Elect Dirk A. Kempthorne	Mgmt	For	Against	Against

3	Elect Harold M. Messmer, Jr.	Mgmt	For	For	For
4	Elect Marc H. Morial	Mgmt	For	Against	Against
5	Elect Barbara J. Novogradac	Mgmt	For	For	For
6	Elect Robert J. Pace	Mgmt	For	Against	Against
7	Elect Fredrick A. Richman	Mgmt	For	Against	Against
8	Elect M. Keith Waddell	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

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Rockwell Automation, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ROK	CUSIP 773903109	02/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William P. Gipson	Mgmt	For	For	For
1.2	Elect J. Phillip Holloman	Mgmt	For	For	For
1.3	Elect Steven R. Kalmanson	Mgmt	For	For	For
1.4	Elect Lawrence D. Kingsley	Mgmt	For	For	For
1.5	Elect Lisa A. Payne	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Ryder System, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
R	CUSIP 783549108	05/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert J. Eck	Mgmt	For	Against	Against
2	Elect Robert A. Hagemann	Mgmt	For	For	For
3	Elect Michael F. Hilton	Mgmt	For	Against	Against
4	Elect Tamara L. Lundgren	Mgmt	For	For	For
5	Elect Luis P. Nieto, Jr.	Mgmt	For	Against	Against



6	Elect David G. Nord	Mgmt	For	For	For
7	Elect Robert E. Sanchez	Mgmt	For	For	For
8	Elect Abbie J. Smith	Mgmt	For	For	For
9	Elect E. Follin Smith	Mgmt	For	Against	Against
10	Elect Dmitri L. Stockton	Mgmt	For	Against	Against
11	Elect Hansel E. Tookes II	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Amendment to the 2019 Equity and Incentive Compensation Plan	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Scatec ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
SSO	CINS R7562P100	04/20/2021		Take No Action	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Election of Presiding Chair; Minutes	Mgmt	For	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Accounts and Reports	Mgmt	For	TNA	N/A
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
12	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
13	Remuneration Policy	Mgmt	For	TNA	N/A
14	Directors' Fees	Mgmt	For	TNA	N/A
15	Elect Gisele Marchand	Mgmt	For	TNA	N/A
16	Elect Jorgen Kildahl	Mgmt	For	TNA	N/A
17	Nomination Committee Fees	Mgmt	For	TNA	N/A
18	Amendments to Articles	Mgmt	For	TNA	N/A
19	Appointment of Nominating Committee	Mgmt	For	TNA	N/A

20	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
21	Authority to Repurchase and Reissue Shares	Mgmt	For	TNA	N/A
22	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	TNA	N/A
23	Authority to Repurchase and Reissue Shares for for Issuance or Cancellation	Mgmt	For	TNA	N/A
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
25	Authority to Issue Shares w/ or w/o Preemptive Rights Pursuant to LTIP	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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Schneider Electric SE					
Ticker	Security ID:	Meeting Date		Meeting Status	
SU	CINS F86921107	04/28/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors	Mgmt	For	For	For

Report on Regulated  
Agreements

11	2020 Remuneration Report	Mgmt	For	For	For
12	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
14	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Jean-Pascal Tricoire	Mgmt	For	For	For
16	Elect Anna Ohlsson-Leijon	Mgmt	For	For	For
17	Election of Thierry Jacquet (Employee Shareholder Representatives)	Mgmt	Against	Against	For
18	Election of Zennia Csikos (Employee Shareholder Representatives)	Mgmt	Against	Against	For
19	Elect Xiaoyun Ma (Employee Shareholder Representatives)	Mgmt	For	For	For
20	Election of Malene Kvist Kristensen (Employee Shareholder Representatives)	Mgmt	Against	Against	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against
25	Greenshoe	Mgmt	For	Against	Against

26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Amendments to Article Regarding Board Powers	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Seagate Technology Plc

Ticker	Security ID:	Meeting Date	Meeting Status
STX	CUSIP G7945M107	04/14/2021	Voted
Meeting Type	Country of Trade		
Special	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Scheme of Arrangement	Mgmt	For	For	For
2	Amendment to the Constitution	Mgmt	For	For	For
3	Cancellation of Merger Reserve	Mgmt	For	For	For
4	Right to Adjourn Meeting	Mgmt	For	For	For

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Seagate Technology Plc

Ticker	Security ID:	Meeting Date	Meeting Status
STX	CUSIP G7945M107	04/14/2021	Voted
Meeting Type	Country of Trade		
Special	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Scheme of Arrangement	Mgmt	For	For	For
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Shimizu Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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1803	CINS J72445117	06/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoichi Miyamoto	Mgmt	For	Against	Against
4	Elect Kazuyuki Inoue	Mgmt	For	Against	Against
5	Elect Toshiyuki Imaki	Mgmt	For	Against	Against
6	Elect Toru Yamaji	Mgmt	For	Against	Against
7	Elect Kimio Handa	Mgmt	For	Against	Against
8	Elect Hiroshi Fujimura	Mgmt	For	Against	Against
9	Elect Kentaro Ikeda	Mgmt	For	Against	Against
10	Elect Motoaki Shimizu	Mgmt	For	Against	Against
11	Elect Tamotsu Iwamoto	Mgmt	For	Against	Against
12	Elect Junichi Kawada	Mgmt	For	Against	Against
13	Elect Mayumi Tamura	Mgmt	For	Against	Against
14	Elect Yumiko Jyozuka	Mgmt	For	Against	Against
15	Elect Hideto Watanabe	Mgmt	For	For	For
16	Elect Toshie Ikenaga	Mgmt	For	For	For

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Simon Property Group, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
SPG	CUSIP 828806109	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	Against	Against
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against
3	Elect Karen N. Horn	Mgmt	For	Against	Against
4	Elect Allan B. Hubbard	Mgmt	For	Against	Against
5	Elect Reuben S. Leibowitz	Mgmt	For	Against	Against
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Stefan M. Selig	Mgmt	For	Against	Against
8	Elect Daniel C. Smith	Mgmt	For	Against	Against
9	Elect J. Albert Smith, Jr.	Mgmt	For	Against	Against
10	Elect Marta R. Stewart	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

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Skyworks Solutions, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
SWKS	CUSIP 83088M102	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Alan S. Batey	Mgmt	For	Against	Against
2	Elect Kevin L. Beebe	Mgmt	For	Against	Against
3	Elect Timothy R. Furey	Mgmt	For	Against	Against
4	Elect Liam K. Griffin	Mgmt	For	Against	Against
5	Elect Christine King	Mgmt	For	Against	Against
6	Elect David P. McGlade	Mgmt	For	Against	Against
7	Elect Robert A. Schriesheim	Mgmt	For	Against	Against
8	Elect Kimberly S. Stevenson	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Amendment to the 2015 Long-Term Incentive Plan	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A

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SL Green Realty Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
SLG	CUSIP 78440X101	06/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John H. Alschuler	Mgmt	For	Against	Against
2	Elect Betsy S. Atkins	Mgmt	For	Against	Against
3	Elect Edwin T. Burton III	Mgmt	For	Against	Against
4	Elect Lauren B. Dillard	Mgmt	For	Against	Against
5	Elect Stephen L. Green	Mgmt	For	Against	Against
6	Elect Craig M. Hatkoff	Mgmt	For	Against	Against
7	Elect Marc Holliday	Mgmt	For	Against	Against
8	Elect John S. Levy	Mgmt	For	Against	Against
9	Elect Andrew W. Mathias	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

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SoftBank Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
9434	CINS J75963132	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Amendments to Articles	Mgmt	For	For	For
3	Elect Ken Miyauchi	Mgmt	For	Against	Against
4	Elect Junichi Miyakawa	Mgmt	For	Against	Against
5	Elect Jun Shinba	Mgmt	For	Against	Against
6	Elect Yasuyuki Imai	Mgmt	For	Against	Against
7	Elect Kazuhiko Fujiwara	Mgmt	For	Against	Against
8	Elect Masayoshi Son	Mgmt	For	Against	Against
9	Elect Kentaro Kawabe	Mgmt	For	Against	Against
10	Elect Atsushi Horiba	Mgmt	For	Against	Against
11	Elect Takehiro Kamigama	Mgmt	For	Against	Against
12	Elect Kazuaki Oki	Mgmt	For	Against	Against
13	Elect Kyoko Uemura	Mgmt	For	Against	Against
14	Elect Reiko Hishiyama	Mgmt	For	Against	Against
15	Elect Naomi Koshi	Mgmt	For	Against	Against
16	Revision to Directors' Fees and Restricted Share Plan and Adoption of Stock Option Plan	Mgmt	For	Against	Against

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SolarEdge Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SEDG	CUSIP 83417M104	06/01/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nadav Zafrir	Mgmt	For	Against	Against
2	Elect Avery More	Mgmt	For	Against	Against
3	Elect Zivi Lando	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Solaria Energia Y Medio Ambiente SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SLR	CINS E8935P110	06/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	Against	Against
5	Elect Enrique Diaz-Tejeiro Gutierrez	Mgmt	For	Against	Against
6	Elect Manuel Azpilicueta Ferrer	Mgmt	For	Against	Against

7	Elect Carlos Francisco Abad Rico	Mgmt	For	Against	Against
8	Elect Elena Pisonero	Mgmt	For	Against	Against
9	Elect Jose Arturo Diaz-Tejeiro Larranaga	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Amendments to Articles (Place of General Meeting)	Mgmt	For	For	For
12	Amendments to Articles (Virtual-Only General Meetings)	Mgmt	For	For	For
13	Amendments to Articles (Minutes)	Mgmt	For	For	For
14	Amendments to Articles (Audit Committee)	Mgmt	For	For	For
15	Amendments to General Meeting Regulations (Virtual-Only General Meetings)	Mgmt	For	For	For
16	Amendments to General Meeting Regulations (Minutes)	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authorisation of Legal Formalities	Mgmt	For	For	For
19	Remuneration Report (Advisory)	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Sonoco Products Company

Ticker	Security ID:	Meeting Date		Meeting Status	
SON	CUSIP 835495102	04/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect R. Howard Coker	Mgmt	For	For	For
1.2	Elect Pamela L. Davies	Mgmt	For	For	For
1.3	Elect Theresa J. Drew	Mgmt	For	For	For
1.4	Elect Philippe Guillemot	Mgmt	For	For	For
1.5	Elect John R. Haley	Mgmt	For	For	For
1.6	Elect Robert R. Hill,	Mgmt	For	For	For



	Jr.				
1.7	Elect Eleni Istavridis	Mgmt	For	For	For
1.8	Elect Richard G. Kyle	Mgmt	For	For	For
1.9	Elect Blythe J. McGarvie	Mgmt	For	For	For
1.10	Elect James M. Micali	Mgmt	For	For	For
1.11	Elect Sundaram Nagarajan	Mgmt	For	For	For
1.12	Elect Marc D. Oken	Mgmt	For	For	For
1.13	Elect Thomas E. Whiddon	Mgmt	For	For	For
1.14	Elect Lloyd M. Yates	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the Articles of Incorporation to Give Shareholders the Right to Call a Special Meeting	Mgmt	For	For	For
5	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

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Spirit Realty Capital, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SRC	CUSIP 84860W300	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jackson Hsieh	Mgmt	For	For	For
2	Elect Kevin M. Charlton	Mgmt	For	Against	Against
3	Elect Todd A. Dunn	Mgmt	For	For	For
4	Elect Elizabeth F. Frank	Mgmt	For	For	For
5	Elect Michelle M. Frymire	Mgmt	For	For	For
6	Elect Kristian M. Gathright	Mgmt	For	For	For
7	Elect Richard I. Gilchrist	Mgmt	For	Against	Against
8	Elect Diana M. Laing	Mgmt	For	For	For
9	Elect Nicholas P. Shepherd	Mgmt	For	Against	Against
10	Elect Thomas J. Sullivan	Mgmt	For	Against	Against

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Starbucks Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
SBUX	CUSIP 855244109	03/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard E. Allison, Jr.	Mgmt	For	For	For
2	Elect Rosalind G. Brewer	Mgmt	For	Abstain	Against
3	Elect Andrew Campion	Mgmt	For	For	For
4	Elect Mary N. Dillon	Mgmt	For	Against	Against
5	Elect Isabel Ge Mahe	Mgmt	For	For	For
6	Elect Mellody Hobson	Mgmt	For	For	For
7	Elect Kevin R. Johnson	Mgmt	For	For	For
8	Elect Jorgen Vig Knudstorp	Mgmt	For	For	For
9	Elect Satya Nadella	Mgmt	For	For	For
10	Elect Joshua Cooper Ramo	Mgmt	For	For	For
11	Elect Clara Shih	Mgmt	For	For	For
12	Elect Javier G. Teruel	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

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Suez

Ticker	Security ID:	Meeting Date		Meeting Status	
SEV	CINS F6327G101	06/30/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For

6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Co-Option of Bertrand Meunier	Mgmt	For	For	For
9	Ratification of Co-Option of Jacques Richier	Mgmt	For	For	For
10	Ratification of Co-Option of Anthony R. Coscia	Mgmt	For	For	For
11	Ratification of Co-Option of Phillipe Petitcolin	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	2020 Remuneration Report	Mgmt	For	For	For
14	2020 Remuneration of Jean-Louis Chaussade, Chair (Until May 12, 2020)	Mgmt	For	For	For
15	2020 Remuneration of Philippe Varin, Chair (Since May 12, 2020)	Mgmt	For	For	For
16	2020 Remuneration of Bertrand Camus, CEO	Mgmt	For	For	For
17	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sunrun Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
RUN	CUSIP 86771W105		06/03/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Katherine August-deWilde	Mgmt	For	Withhold	Against	
1.2	Elect Gerald Risk	Mgmt	For	Withhold	Against	
1.3	Elect Sonita Lontoh	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
4	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against	

Tele2 AB							
Ticker		Security ID:		Meeting Date		Meeting Status	
TEL2B		CINS W95878166		04/22/2021		Voted	
Meeting Type				Country of Trade			
Annual				Sweden			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item			N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item			N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item			N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item			N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item			N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item			N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item			N/A	N/A	N/A	N/A
12	Accounts and Reports			Mgmt	For	For	For
13	Allocation of Profits/Dividends			Mgmt	For	For	For
14	Ratify Carla Smits-Nusteling			Mgmt	For	Against	Against
15	Ratify Andrew Barron			Mgmt	For	Against	Against
16	Ratify Anders Bjorkman			Mgmt	For	Against	Against
17	Ratify Georgi Ganev			Mgmt	For	Against	Against
18	Ratify Cynthia Gordon			Mgmt	For	Against	Against
19	Ratify Eva Lindqvist			Mgmt	For	Against	Against
20	Ratify Lars-Ake Norling			Mgmt	For	Against	Against
21	Ratify Anders Nilsson (Former CEO)			Mgmt	For	Against	Against

22	Ratify Kjell Johnsen (CEO)	Mgmt	For	Against	Against
23	Board Size	Mgmt	For	For	For
24	Directors' Fees	Mgmt	For	For	For
25	Authority to Set Auditor's Fees	Mgmt	For	For	For
26	Elect Andrew G. Barron	Mgmt	For	For	For
27	Elect Stina Bergfors	Mgmt	For	For	For
28	Elect Georgi Ganev	Mgmt	For	For	For
29	Elect Sam Kini	Mgmt	For	For	For
30	Elect Eva Lindqvist	Mgmt	For	For	For
31	Elect Lars-Ake Norling	Mgmt	For	For	For
32	Elect Carla Smits-Nusteling	Mgmt	For	For	For
33	Elect Carla Smits-Nusteling as Chair	Mgmt	For	For	For
34	Number of Auditors	Mgmt	For	For	For
35	Appointment of Auditor	Mgmt	For	For	For
36	Remuneration Report	Mgmt	For	For	For
37	Long-term Incentive Plan	Mgmt	For	For	For
38	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTI 2021	Mgmt	For	For	For
39	Authority to Repurchase Class C Shares Pursuant to LTI 2021	Mgmt	For	For	For
40	Transfer of Class B Shares Pursuant to LTI 2021	Mgmt	For	For	For
41	Issuance of Treasury Class B Shares Pursuant to LTI 2021	Mgmt	For	For	For
42	Approve Equity Swap Agreement (LTI 2021)	Mgmt	For	For	For
43	Authority to Repurchase Shares	Mgmt	For	For	For
44	Shareholder Proposal Regarding Investigation of Director and Management	ShrHoldr	N/A	Against	N/A

Qualifications

45	Shareholder Proposal Regarding Fulfillment of Requirements	ShrHoldr	N/A	Against	N/A
46	Shareholder Proposal Regarding Presentation of Investigation	ShrHoldr	N/A	Against	N/A
47	Shareholder Proposal Regarding Customer Reimbursement	ShrHoldr	N/A	Abstain	N/A
48	Shareholder Proposal Regarding Preparing a Code of Conduct for Customer Service Department	ShrHoldr	N/A	Abstain	N/A
49	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Tele2 AB

Ticker	Security ID:	Meeting Date		Meeting Status		
TEL2B	CINS W95878166	06/28/2021		Voted		
Meeting Type		Country of Trade				
Special		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Extraordinary Dividend	Mgmt	For	For	For	
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Telefonica Deutschland Holding AG

Ticker	Security ID:	Meeting Date		Meeting Status		
O2D	CINS D8T9CK101	05/20/2021		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	For	For
12	Appointment of Auditor for Interim Statements in 2022	Mgmt	For	For	For
13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Supervisory Board Remuneration Policy	Mgmt	For	For	For
15	Elect Stefanie Oeschger	Mgmt	For	Against	Against
16	Elect Ernesto Gardelliano	Mgmt	For	Against	Against
17	Increase in Authorised Capital	Mgmt	For	Against	Against
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telefonica S.A					
Ticker	Security ID:	Meeting Date		Meeting Status	
TEF	CINS 879382109	04/22/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	Against	Against
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Appointment of Auditor	Mgmt	For	For	For

9	Elect Jose Maria Alvarez-Pallete Lopez	Mgmt	For	Against	Against
10	Elect Carmen Garcia de Andres	Mgmt	For	Against	Against
11	Elect Ignacio Moreno Martinez	Mgmt	For	Against	Against
12	Elect Francisco Jose Riberas Mera	Mgmt	For	Against	Against
13	Cancellation of Shares	Mgmt	For	For	For
14	First Scrip Dividend	Mgmt	For	For	For
15	Second Scrip Dividend	Mgmt	For	For	For
16	Amendments to Articles (Remote Attendance)	Mgmt	For	For	For
17	Amendments to Articles (Proxies and Casting Votes)	Mgmt	For	For	For
18	Amendments to General Meeting Regulations (Remote Attendance)	Mgmt	For	For	For
19	Amendments to Articles (Proxies and Casting Votes)	Mgmt	For	For	For
20	Remuneration Policy (Binding)	Mgmt	For	For	For
21	Long-Term Incentive Plan 2021-2026	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Remuneration Report (Advisory)	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telenor ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
TEL	CINS R21882106	05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A



6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Agenda	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
11	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
12	Corporate Governance Report	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Authority to Repurchase Shares (LTI)	Mgmt	For	For	For
15	Elect Bjorn Erik N?ss	Mgmt	For	For	For
16	Elect John Gordon Bernander	Mgmt	For	For	For
17	Elect Heidi Finskas	Mgmt	For	For	For
18	Elect Widar Salbuviik	Mgmt	For	For	For
19	Elect Silviya Seres	Mgmt	For	For	For
20	Elect Lisbeth Karin N?ro	Mgmt	For	For	For
21	Elect Trine S?ther Romuld	Mgmt	For	For	For
22	Elect Marianne Bergmann Roren	Mgmt	For	For	For
23	Elect Maalfriid Brath	Mgmt	For	For	For
24	Elect Kjetil Houg	Mgmt	For	For	For
25	Elect Elin Myrmel-Johansen (1st deputy)	Mgmt	For	For	For
26	Elect Randi Marjamaa (2nd deputy)	Mgmt	For	For	For
27	Lars Tronsgaard (3rd Deputy)	Mgmt	For	For	For
28	Appointment of Jan Tore Fosund to the Nominating Committee	Mgmt	For	For	For
29	Corporate Assembly and Nomination Committee Fees	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telia Company AB

Ticker      Security ID:		Meeting Date		Meeting Status	
TELIA      CINS W95890104		04/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Ingrid Bonde	Mgmt	For	Against	Against
14	Ratify Rickard Gustafson	Mgmt	For	Against	Against
15	Ratify Lars-Johan Jarnheimer	Mgmt	For	Against	Against
16	Ratify Jeanette Jager	Mgmt	For	Against	Against
17	Ratify Olli-Pekka Kallasvuo	Mgmt	For	Against	Against
18	Ratify Nina Linander	Mgmt	For	Against	Against
19	Ratify Jimmy Maymann	Mgmt	For	Against	Against
20	Ratify Anna Settman	Mgmt	For	Against	Against
21	Ratify Olaf Swantee	Mgmt	For	Against	Against
22	Ratify Martin Tiveus	Mgmt	For	Against	Against
23	Ratify Agneta Ahlstrom (Employee Representative)	Mgmt	For	Against	Against
24	Ratify Stefan Carlsson (Employee Representative)	Mgmt	For	Against	Against
25	Ratify Hans Gustavsson (Employee Representative)	Mgmt	For	Against	Against
26	Ratify Martin Saaf (Deputy Employee Representative)	Mgmt	For	Against	Against
27	Ratify Allison Kirkby (CEO)	Mgmt	For	Against	Against
28	Ratify Christian Luiga (Deputy CEO)	Mgmt	For	Against	Against

29	Remuneration Report	Mgmt	For	Against	Against
30	Board Size	Mgmt	For	For	For
31	Directors' Fees	Mgmt	For	For	For
32	Elect Ingrid Bonde	Mgmt	For	For	For
33	Elect Luisa Delgado	Mgmt	For	For	For
34	Elect Rickard Gustafson	Mgmt	For	Against	Against
35	Elect Lars-Johan Jarnheimer	Mgmt	For	Against	Against
36	Elect Jeanette Christensen Jager	Mgmt	For	For	For
37	Elect Nina Linander	Mgmt	For	For	For
38	Elect Jimmy Maymann	Mgmt	For	For	For
39	Elect Martin Folke Tiveus	Mgmt	For	For	For
40	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	Against	Against
41	Elect Ingrid Bonde as Vice-Chair	Mgmt	For	For	For
42	Number of Auditors	Mgmt	For	For	For
43	Authority to Set Auditor's Fees	Mgmt	For	For	For
44	Appointment of Auditor	Mgmt	For	For	For
45	Approval of Nominating Committee Guidelines	Mgmt	For	For	For
46	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
47	Long-Term Incentive Programme 2021-2024	Mgmt	For	For	For
48	Transfer of Shares Pursuant to LTIP 2021/2024	Mgmt	For	For	For
49	Shareholder Proposal Regarding Resolution on Reversed Split of the Shares	ShrHoldr	Against	Abstain	Against
50	Shareholder Proposal Regarding Replies of Letters to the Company	ShrHoldr	Against	Abstain	Against
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP 882508104	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Ronald Kirk	Mgmt	For	For	For
9	Elect Pamela H. Patsley	Mgmt	For	For	For
10	Elect Robert E. Sanchez	Mgmt	For	For	For
11	Elect Richard K. Templeton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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The Chemours Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CC	CUSIP 163851108	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Curtis V. Anastasio	Mgmt	For	For	For
2	Elect Bradley J. Bell	Mgmt	For	For	For
3	Elect Richard H. Brown	Mgmt	For	For	For
4	Elect Mary B. Cranston	Mgmt	For	For	For
5	Elect Curtis J. Crawford	Mgmt	For	For	For
6	Elect Dawn L. Farrell	Mgmt	For	For	For
7	Elect Erin Kane	Mgmt	For	For	For
8	Elect Sean D. Keohane	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Elimination of	Mgmt	For	For	For

Supermajority  
Requirement

13	Amendment to the 2017 Equity and Incentive Plan	Mgmt	For	Against	Against
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The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status
KO	CUSIP 191216100	04/20/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Herbert A. Allen	Mgmt	For	Against	Against
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For

4	Elect Christopher C. Davis	Mgmt	For	For	For
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5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Helene D. Gayle	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect Robert A. Kotick	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For

10	Elect James Quincey	Mgmt	For	For	For
11	Elect Caroline J. Tsay	Mgmt	For	For	For
12	Elect David B. Weinberg	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against

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The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HIG	CUSIP 416515104	05/19/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Robert B. Allardice, III	Mgmt	For	For	For
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2	Elect Larry D. De Shon	Mgmt	For	For	For
3	Elect Carlos Dominguez	Mgmt	For	For	For
4	Elect Trevor Fetter	Mgmt	For	For	For
5	Elect Donna A. James	Mgmt	For	For	For

6	Elect Kathryn A. Mikells	Mgmt	For	For	For
7	Elect Michael G. Morris	Mgmt	For	For	For
8	Elect Teresa W. Roseborough	Mgmt	For	For	For
9	Elect Virginia P. Rueterholz	Mgmt	For	For	For
10	Elect Christopher J. Swift	Mgmt	For	For	For
11	Elect Matthew E. Winter	Mgmt	For	For	For
12	Elect Greig Woodring	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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The Hershey Company

Ticker	Security ID:	Meeting Date	Meeting Status
HSY	CUSIP 427866108	05/17/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt For	For For
1.2	Elect James W. Brown	Mgmt For	For For
1.3	Elect Michele G. Buck	Mgmt For	Withhold Against
1.4	Elect Victor L. Crawford	Mgmt For	For For
1.5	Elect Robert M. Dutkowsky	Mgmt For	For For
1.6	Elect Mary Kay Haben	Mgmt For	For For
1.7	Elect James C. Katzman	Mgmt For	For For
1.8	Elect M. Diane Koken	Mgmt For	For For
1.9	Elect Robert M. Malcolm	Mgmt For	For For
1.10	Elect Anthony J. Palmer	Mgmt For	For For
1.11	Elect Juan R. Perez	Mgmt For	For For
1.12	Elect Wendy L. Schoppert	Mgmt For	For For
2	Ratification of Auditor	Mgmt For	For For
3	Advisory Vote on Executive Compensation	Mgmt For	For For

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The Home Depot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HD	CUSIP 437076102	05/20/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Gerard J. Arpey	Mgmt For	For For
2	Elect Ari Bousbib	Mgmt For	For For

3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	Against	Against
7	Elect Helena B. Foulkes	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Craig A. Menear	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Prison Labor	ShrHoldr	Against	For	Against

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The New York Times Company

Ticker	Security ID:	Meeting Date	Meeting Status
NYT	CUSIP 650111107	04/28/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Amanpal S. Bhutani	Mgmt	For
			For
1.2	Elect Beth A. Brooke	Mgmt	For
1.3	Elect Brian McAndrews	Mgmt	For
1.4	Elect Doreen A. Toben	Mgmt	For
2	Ratification of Auditor	Mgmt	For

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The Progressive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
PGR	CUSIP 743315103	05/07/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Philip F. Bleser	Mgmt	For	For	For
2	Elect Stuart B. Burgdoerfer	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Charles A. Davis	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Lawton W. Fitt	Mgmt	For	For	For
7	Elect Susan Patricia Griffith	Mgmt	For	For	For
8	Elect Devin C. Johnson	Mgmt	For	For	For
9	Elect Jeffrey D. Kelly	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Jan E. Tighe	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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The Renewables Infrastructure Group Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
TRIG	CINS G7490B100	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		Guernsey			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Helen Mahy	Mgmt	For	For	For
3	Elect Jonathan Bridel	Mgmt	For	Against	Against
4	Elect Klaus Hammer	Mgmt	For	For	For
5	Elect Shelagh Mason	Mgmt	For	For	For
6	Elect Tove Feld	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Authority to Set Auditor's Fees	Mgmt	For	For	For
9	Remuneration Report (Advisory)	Mgmt	For	For	For
10	Remuneration Policy (Advisory)	Mgmt	For	For	For
11	Dividend Policy	Mgmt	For	For	For
12	Scrip Dividend	Mgmt	For	For	For
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

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The Western Union Company  
Ticker Security ID:  
WU CUSIP 959802109  
Meeting Type  
Annual

Meeting Date  
05/14/2021  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin I. Cole	Mgmt	For	For	For
2	Elect Hikmet Ersek	Mgmt	For	For	For
3	Elect Richard A. Goodman	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	For	For
5	Elect Jeffrey A. Joerres	Mgmt	For	For	For
6	Elect Michael A. Miles, Jr.	Mgmt	For	For	For
7	Elect Timothy P. Murphy	Mgmt	For	For	For
8	Elect Joyce A. Phillips	Mgmt	For	For	For
9	Elect Jan Siegmund	Mgmt	For	For	For
10	Elect Angela A. Sun	Mgmt	For	For	For
11	Elect Solomon D. Trujillo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Union Pacific Corporation  
Ticker Security ID:  
UNP CUSIP 907818108  
Meeting Type  
Annual

Meeting Date  
05/13/2021  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew H. Card, Jr.	Mgmt	For	Against	Against
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect David B. Dillon	Mgmt	For	For	For
4	Elect Lance M. Fritz	Mgmt	For	For	For
5	Elect Deborah C. Hopkins	Mgmt	For	For	For
6	Elect Jane H. Lute	Mgmt	For	Against	Against
7	Elect Michael R. McCarthy	Mgmt	For	Against	Against
8	Elect Thomas F.	Mgmt	For	Against	Against

	McLarty III				
9	Elect Jose H. Villarreal	Mgmt	For	Against	Against
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	ShrHoldr	Against	For	Against

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United Parcel Service, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UPS	CUSIP 911312106	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith Shi	Mgmt	For	For	For
12	Elect Russell Stokes	Mgmt	For	For	For

13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Omnibus Incentive Compensation Plan	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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V.F. Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
VFC	CUSIP 918204108	07/28/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard T. Carucci	Mgmt	For	For	For
1.2	Elect Juliana L. Chugg	Mgmt	For	For	For
1.3	Elect Benno Dorer	Mgmt	For	For	For
1.4	Elect Mark S. Hoplamazian	Mgmt	For	For	For
1.5	Elect Laura W. Lang	Mgmt	For	For	For
1.6	Elect W. Alan McCollough	Mgmt	For	For	For
1.7	Elect W. Rodney McMullen	Mgmt	For	For	For
1.8	Elect Clarence Otis, Jr.	Mgmt	For	For	For

1.9	Elect Steven E. Rendle	Mgmt	For	For	For
1.10	Elect Carol L. Roberts	Mgmt	For	For	For
1.11	Elect Matthew J. Shattock	Mgmt	For	For	For
1.12	Elect Veronica B. Wu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against

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Veeva Systems Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VEEV	CUSIP 922475108	01/13/2021	Voted
Meeting Type	Country of Trade		
Special	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt

1	Amendment to Restated Certificate of Incorporation to Become a Public Benefit Corporation	Mgmt	For	For	For
2	Repeal of Classified Board	Mgmt	For	For	For

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Ventas, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VTR	CUSIP 92276F100	05/25/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Melody C. Barnes	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Jay M. Gellert	Mgmt	For	For	For
4	Elect Matthew J. Lustig	Mgmt	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For
6	Elect Marguerite M. Nader	Mgmt	For	For	For
7	Elect Sean Nolan	Mgmt	For	For	For
8	Elect Walter C. Rakowich	Mgmt	For	For	For
9	Elect Robert D. Reed	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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Veolia Environnement

Ticker	Security ID:	Meeting Date		Meeting Status	
VIE	CINS F9686M107	04/22/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Non Tax-Deductible Expenses	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
14	Elect Olivier Mareuse	Mgmt	For	Against	Against
15	Elect Marion Guillou	Mgmt	For	Against	Against
16	Elect Pierre-Andre de Chalendar	Mgmt	For	Against	Against
17	Amendment to the 2018 Plan (Chair and CEO)	Mgmt	For	For	For
18	Amendment to the 2019 Plan (Chair and CEO)	Mgmt	For	For	For
19	Amendment to the 2020 Plan (Chair and CEO)	Mgmt	For	For	For
20	2020 Remuneration of Antoine Frerot, Chair and CEO	Mgmt	For	For	For
21	2020 Remuneration Report	Mgmt	For	For	For
22	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
23	2021 Remuneration Policy (Non-Executive Directors)	Mgmt	For	For	For

24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Increase Capital in Case of Exchange Offers (Suez OPA)	Mgmt	For	Against	Against
27	Greenshoe	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
30	Authority to Issue Performance Shares	Mgmt	For	Against	Against
31	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
32	Amendments to Articles Regarding Board of Directors	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

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Verbund AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
VER	CINS A91460104	04/20/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Austria			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Management Board Acts	Mgmt	For	Against	Against
6	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against

7	Appointment of Auditor	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Supervisory Board Members' Fees	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Verizon Communications Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
VZ	CUSIP 92343V104	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Melanie L. Healey	Mgmt	For	For	For
5	Elect Clarence Otis, Jr.	Mgmt	For	For	For
6	Elect Daniel H. Schulman	Mgmt	For	For	For
7	Elect Rodney E. Slater	Mgmt	For	For	For
8	Elect Hans Vestberg	Mgmt	For	For	For
9	Elect Gregory G. Weaver	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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Vestas Wind Systems A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
VWS	CINS K9773J128	04/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Elect Anders Runevad	Mgmt	For	For	For
13	Elect Bert Nordberg	Mgmt	For	Against	Against
14	Elect Bruce Grant	Mgmt	For	For	For
15	Elect Eva Merete Sofelde Berneke	Mgmt	For	For	For
16	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
17	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
18	Elect Lars Josefsson	Mgmt	For	For	For
19	Elect Kentaro Hosomi	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Amendments to Remuneration Policy	Mgmt	For	For	For
22	Amendments to Articles regarding the Denomination of Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
24	Amendments to Articles Regarding Virtual meetings	Mgmt	For	For	For
25	Amendments to Articles Regarding Electronic Communication	Mgmt	For	For	For
26	Special Dividend	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authorization of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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W.W. Grainger, Inc.

Ticker  
GWW

Security ID:  
CUSIP 384802104

Meeting Date  
04/28/2021

Meeting Status  
Voted



Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Brian P. Anderson	Mgmt	For	For	For
1.3	Elect V. Ann Hailey	Mgmt	For	For	For
1.4	Elect Katherine D. Jaspon	Mgmt	For	For	For
1.5	Elect Stuart L. Levenick	Mgmt	For	For	For
1.6	Elect D. G. Macpherson	Mgmt	For	For	For
1.7	Elect Neil S. Novich	Mgmt	For	For	For
1.8	Elect Beatriz R. Perez	Mgmt	For	For	For
1.9	Elect Michael J. Roberts	Mgmt	For	For	For
1.10	Elect E. Scott Santi	Mgmt	For	For	For
1.11	Elect Susan Slavik Williams	Mgmt	For	For	For
1.12	Elect Lucas E. Watson	Mgmt	For	For	For
1.13	Elect Steven A. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
WBA	CUSIP 931427108		01/28/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose E. Almeida		Mgmt	For	Against	Against
2	Elect Janice M. Babiak		Mgmt	For	For	For
3	Elect David J. Brailer		Mgmt	For	For	For
4	Elect William C. Foote		Mgmt	For	Against	Against
5	Elect Ginger L. Graham		Mgmt	For	For	For
6	Elect Valerie B. Jarrett		Mgmt	For	Against	Against
7	Elect John A. Lederer		Mgmt	For	Against	Against
8	Elect Dominic P. Murphy		Mgmt	For	For	For
9	Elect Stefano Pessina		Mgmt	For	For	For
10	Elect Nancy M. Schlichting		Mgmt	For	Against	Against
11	Elect James A. Skinner		Mgmt	For	For	For
12	Ratification of Auditor		Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation		Mgmt	For	Against	Against
14	2021 Walgreens Boots Alliance, Inc. Omnibus Incentive		Mgmt	For	For	For

	Plan				
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19	ShrHoldr	Against	For	Against
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Waste Management, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
5	Elect Sean E. Menke	Mgmt	For	For	For
6	Elect William B. Plummer	Mgmt	For	For	For
7	Elect John C. Pope	Mgmt	For	For	For
8	Elect Maryrose T. Sylvester	Mgmt	For	For	For
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Wayfair Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
W	CUSIP 94419L101	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Niraj Shah	Mgmt	For	Abstain	Against
2	Elect Steven Conine	Mgmt	For	Abstain	Against
3	Elect Michael Choe	Mgmt	For	For	For
4	Elect Andrea Jung	Mgmt	For	Abstain	Against
5	Elect Michael A. Kumin	Mgmt	For	Abstain	Against
6	Elect Jeffrey G. Naylor	Mgmt	For	For	For
7	Elect Anke Schaferkordt	Mgmt	For	For	For
8	Elect Michael E. Sneed	Mgmt	For	For	For

9	Ratification of Auditor	Mgmt	For	For	For
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Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WELL	CUSIP 95040Q104	05/26/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Jeffrey H. Donahue	Mgmt	For	For	For

4	Elect Philip L. Hawkins	Mgmt	For	For	For
5	Elect Dennis G. Lopez	Mgmt	For	For	For
6	Elect Shankh S. Mitra	Mgmt	For	For	For
7	Elect Ade J. Patton	Mgmt	For	For	For
8	Elect Diana W. Reid	Mgmt	For	For	For
9	Elect Sergio D. Rivera	Mgmt	For	For	For
10	Elect Johnese M. Spisso	Mgmt	For	For	For
11	Elect Kathryn M. Sullivan	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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West Pharmaceutical Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WST	CUSIP 955306105	05/04/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Mark A. Buthman	Mgmt	For	Against	Against
2	Elect William F. Feehery	Mgmt	For	Against	Against

3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Eric M. Green	Mgmt	For	For	For
5	Elect Thomas W. Hofmann	Mgmt	For	For	For
6	Elect Deborah L. V. Keller	Mgmt	For	For	For

7	Elect Myla P. Lai-Goldman	Mgmt	For	For	For
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8	Elect Douglas A. Michels	Mgmt	For	For	For
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9	Elect Paolo Pucci	Mgmt	For	For	For
10	Elect Patrick J. Zenner	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	For	For
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Westrock Company

Ticker	Security ID:	Meeting Date		Meeting Status	
WRK	CUSIP 96145D105	01/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Colleen F. Arnold	Mgmt	For	For	For
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect J. Powell Brown	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Russell M. Currey	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect John A. Luke	Mgmt	For	For	For
8	Elect Gracia C. Martore	Mgmt	For	For	For
9	Elect James E. Nevels	Mgmt	For	For	For
10	Elect Steven C. Voorhees	Mgmt	For	For	For
11	Elect Bettina M. Whyte	Mgmt	For	For	For
12	Elect Alan D. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2020 Incentive Stock Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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Whirlpool Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WHR	CUSIP 963320106	04/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Marc R. Bitzer	Mgmt	For	For	For
3	Elect Greg Creed	Mgmt	For	For	For
4	Elect Gary T. DiCamillo	Mgmt	For	For	For
5	Elect Diane M. Dietz	Mgmt	For	For	For
6	Elect Geraldine Elliott	Mgmt	For	For	For
7	Elect Jennifer A. LaClair	Mgmt	For	For	For
8	Elect John D. Liu	Mgmt	For	For	For
9	Elect James M. Loree	Mgmt	For	For	For
10	Elect Harish Manwani	Mgmt	For	For	For
11	Elect Patricia K. Poppe	Mgmt	For	For	For
12	Elect Larry O. Spencer	Mgmt	For	For	For
13	Elect Michael D. White	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	Against	Against
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Xinjiang Goldwind Science & Technology Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
2208	CINS Y97237112	06/28/2021	Voted

Meeting Type	Country of Trade
Annual	China

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Authority to Issue Bonds and Asset-Backed Securities	Mgmt	For	For	For
3	Directors' Report	Mgmt	For	For	For
4	Supervisors' Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Annual Report	Mgmt	For	For	For
8	Provision of Letter of Guarantee for Subsidiaries	Mgmt	For	Abstain	Against
9	Provision of New Guarantees for Subsidiaries	Mgmt	For	Abstain	Against
10	Exchange Rate and Interest Rate Hedging Business	Mgmt	For	For	For
11	Shareholders' Return Plan (2021-2023)	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Revision of Annual Cap for 2021 for Continuing Connected Transactions with Related Parties	Mgmt	For	For	For
14	Revision of Annual Cap for 2021 for Continuing Connected Transactions under the Product Sales Framework Agreement	Mgmt	For	For	For
15	Elect WANG Kaiguo	Mgmt	For	Against	Against

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## Xinyi Solar Holdings Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
968	CINS G9829N102	05/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect CHEN Xi	Mgmt	For	Against	Against
6	Elect LEE Shing Put	Mgmt	For	Against	Against
7	Elect Paul CHENG Kwok Kin	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Issue Repurchased Shares	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## Zscaler, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ZS	CUSIP 98980G102	01/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jagtar J. Chaudhry	Mgmt	For	Withhold	Against
1.2	Elect Amit Sinha	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

## Zynga Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZNGA	CUSIP 98986T108	05/17/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Mark Pincus	Mgmt	For	For	For
2	Elect Frank D. Gibeau	Mgmt	For	For	For
3	Elect Regina E. Dugan	Mgmt	For	Against	Against
4	Elect William "Bing" Gordon	Mgmt	For	Against	Against
5	Elect Louis J. Lavigne, Jr.	Mgmt	For	For	For
6	Elect Carol G. Mills	Mgmt	For	Against	Against
7	Elect Janice M. Roberts	Mgmt	For	Against	Against
8	Elect Ellen F. Siminoff	Mgmt	For	For	For
9	Elect Noel B. Watson, Jr.	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Item 1: Proxy Voting Record -

Fund Name : Pax Large Cap Fund

07/01/2020 - 06/30/2021

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Alphabet Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/02/2021		Voted	
GOOGL	CUSIP 02079K305	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	Against	Against
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect L. John Doerr	Mgmt	For	Against	Against
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
8	Elect Ann Mather	Mgmt	For	Against	Against
9	Elect Alan R. Mulally	Mgmt	For	For	For
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Approval of the 2021 Stock Plan	Mgmt	For	Against	Against
14	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Recapitalization				
15	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Review and Report on Whistleblower Policies	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against

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Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Keith B. Alexander	Mgmt	For	For	For
3	Elect Jamie S. Gorelick	Mgmt	For	Against	Against
4	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
5	Elect Judith A. McGrath	Mgmt	For	For	For
6	Elect Indra K. Nooyi	Mgmt	For	For	For
7	Elect Jonathan J. Rubinstein	Mgmt	For	For	For



8	Elect Thomas O. Ryder	Mgmt	For	For	For
9	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
10	Elect Wendell P. Weeks	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Promotion Data	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding the Human	ShrHoldr	Against	For	Against

Rights Impacts of  
Facial Recognition  
Technology

American Express Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
AXP	CUSIP 025816109	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Charlene Barshefsky	Mgmt	For	For	For
3	Elect John J. Brennan	Mgmt	For	For	For
4	Elect Peter Chernin	Mgmt	For	For	For
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Michael O. Leavitt	Mgmt	For	For	For
7	Elect Theodore J. Leonsis	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	For	For
15	Elect Christopher D. Young	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

American Water Works Company, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AWK	CUSIP 030420103	05/12/2021		Voted	

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect Veronica M. Hagen	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Julia L. Johnson	Mgmt	For	For	For
6	Elect Patricia L. Kampling	Mgmt	For	For	For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect Walter J. Lynch	Mgmt	For	For	For
9	Elect George MacKenzie	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Elect Lloyd M. Yates	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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Apple Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AAPL	CUSIP 037833100	02/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Andrea Jung	Mgmt	For	For	For
5	Elect Arthur D. Levinson	Mgmt	For	For	For
6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Ronald D. Sugar	Mgmt	For	For	For
8	Elect Susan L. Wagner	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Improvements in Executive	ShrHoldr	Against	For	Against

Compensation  
Program

Applied Materials, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AMAT	CUSIP 038222105	03/11/2021		Unvoted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	N/A	N/A
2	Elect Judy Bruner	Mgmt	For	N/A	N/A
3	Elect Eric Chen	Mgmt	For	N/A	N/A
4	Elect Aart J. de Geus	Mgmt	For	N/A	N/A
5	Elect Gary E. Dickerson	Mgmt	For	N/A	N/A
6	Elect Thomas J. Iannotti	Mgmt	For	N/A	N/A
7	Elect Alexander A. Karsner	Mgmt	For	N/A	N/A
8	Elect Adrianna C. Ma	Mgmt	For	N/A	N/A
9	Elect Yvonne McGill	Mgmt	For	N/A	N/A
10	Elect Scott A. McGregor	Mgmt	For	N/A	N/A
11	Advisory Vote on Executive Compensation	Mgmt	For	N/A	N/A
12	Ratification of Auditor	Mgmt	For	N/A	N/A
13	Amendment to the Stock Incentive Plan	Mgmt	For	N/A	N/A
14	Approval of the Employees Stock Purchase Plan	Mgmt	For	N/A	N/A
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	N/A	N/A
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	N/A	N/A

Aptiv PLC					
Ticker	Security ID:	Meeting Date		Meeting Status	
APTIV	CUSIP G6095L109	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For

3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Nicholas M. Donofrio	Mgmt	For	For	For
5	Elect Rajiv L. Gupta	Mgmt	For	For	For
6	Elect Joseph L. Hooley	Mgmt	For	For	For
7	Elect Merit E. Janow	Mgmt	For	For	For
8	Elect Sean O. Mahoney	Mgmt	For	For	For
9	Elect Paul M. Meister	Mgmt	For	For	For
10	Elect Robert K. Ortberg	Mgmt	For	For	For
11	Elect Colin J. Parris	Mgmt	For	For	For
12	Elect Ana G. Pinczuk	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Becton, Dickinson and Company

Ticker	Security ID:	Meeting Date	Meeting Status
BDX	CUSIP 075887109	01/26/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Catherine M. Burzik	Mgmt For	For For
2	Elect R. Andrew Eckert	Mgmt For	For For
3	Elect Vincent A. Forlenza	Mgmt For	For For
4	Elect Claire M. Fraser	Mgmt For	For For
5	Elect Jeffrey W. Henderson	Mgmt For	For For
6	Elect Christopher Jones	Mgmt For	For For
7	Elect Marshall O. Larsen	Mgmt For	For For
8	Elect David F. Melcher	Mgmt For	For For
9	Elect Thomas E. Polen	Mgmt For	For For
10	Elect Claire Pomeroy	Mgmt For	For For
11	Elect Rebecca W. Rimel	Mgmt For	For For
12	Elect Timothy M. Ring	Mgmt For	For For
13	Elect Bertram L. Scott	Mgmt For	For For
14	Ratification of Auditor	Mgmt For	For For
15	Advisory Vote on Executive Compensation	Mgmt For	For For
16	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr Against	For Against

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BlackRock, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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BLK	CUSIP 09247X101	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bader M. Alsaad	Mgmt	For	For	For
2	Elect Pamela Daley	Mgmt	For	For	For
3	Elect Jessica P. Einhorn	Mgmt	For	For	For
4	Elect Laurence D. Fink	Mgmt	For	For	For
5	Elect William E. Ford	Mgmt	For	For	For
6	Elect Fabrizio Freda	Mgmt	For	For	For
7	Elect Murry S. Gerber	Mgmt	For	For	For
8	Elect Margaret L. Johnson	Mgmt	For	For	For
9	Elect Robert S. Kapito	Mgmt	For	For	For
10	Elect Cheryl D. Mills	Mgmt	For	For	For
11	Elect Gordon M. Nixon	Mgmt	For	For	For
12	Elect Charles H. Robbins	Mgmt	For	For	For
13	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
14	Elect Hans Vestberg	Mgmt	For	For	For
15	Elect Susan L. Wagner	Mgmt	For	For	For
16	Elect Mark Wilson	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
18	Ratification of Auditor	Mgmt	For	For	For
19	Charter Amendment to Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
20	Charter Amendment to Eliminate Supermajority Voting Requirements	Mgmt	For	For	For
21	Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions	Mgmt	For	For	For
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against

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Bristol-Myers Squibb Company

Ticker	Security ID:	Meeting Date	Meeting Status
BMJ	CUSIP 110122108	05/04/2021	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Michael W. Bonney	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Derica W. Rice	Mgmt	For	For	For
7	Elect Theodore R. Samuels, II	Mgmt	For	For	For
8	Elect Gerald Storch	Mgmt	For	For	For
9	Elect Karen H. Vousden	Mgmt	For	For	For
10	Elect Phyllis R. Yale	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Cigna Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CI	CUSIP 125523100	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Isaiah Harris,	Mgmt	For	For	For

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6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect John M. Partridge	Mgmt	For	For	For
10	Elect Kimberly A. Ross	Mgmt	For	For	For
11	Elect Eric C. Wiseman	Mgmt	For	For	For
12	Elect Donna F. Zarcone	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Long-Term Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Disclosure of Board Qualifications	ShrHoldr	Against	Against	For

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Citizens Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CFG	CUSIP 174610105	04/22/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Bruce Van Saun	Mgmt	For
2	Elect Lee Alexander	Mgmt	For
3	Elect Christine M. Cumming	Mgmt	For
4	Elect William P. Hankowsky	Mgmt	For
5	Elect Leo I. Higdon, Jr.	Mgmt	For
6	Elect Edward J. Kelly, III	Mgmt	For
7	Elect Charles J. Koch	Mgmt	For
8	Elect Robert G. Leary	Mgmt	For
9	Elect Terrance J. Lillis	Mgmt	For



10	Elect Shivan S. Subramaniam	Mgmt	For	For	For
11	Elect Christopher J. Swift	Mgmt	For	For	For
12	Elect Wendy A. Watson	Mgmt	For	For	For
13	Elect Marita Zuraitis	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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CVS Health Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CVS	CUSIP 126650100	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
4	Elect Nancy-Ann M. DeParle	Mgmt	For	For	For
5	Elect David W. Dorman	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Elect William C. Weldon	Mgmt	For	For	For
13	Elect Tony L. White	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Dell Technologies Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
DELL	CUSIP 24703L202		06/22/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Michael Dell	Mgmt	For	Withhold	Against	
1.2	Elect David W. Dorman	Mgmt	For	Withhold	Against	
1.3	Elect Egon Durban	Mgmt	For	Withhold	Against	
1.4	Elect William D. Green	Mgmt	For	Withhold	Against	
1.5	Elect Simon Patterson	Mgmt	For	Withhold	Against	
1.6	Elect Lynn M. Vojvodich	Mgmt	For	Withhold	Against	
1.7	Elect Ellen J. Kullman	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Equinix, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
EQIX	CUSIP 29444U700		05/26/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Thomas Bartlett	Mgmt	For	For	For	
1.2	Elect Nanci E. Caldwell	Mgmt	For	For	For	
1.3	Elect Adaire Fox-Martin	Mgmt	For	For	For	
1.4	Elect Gary F. Hromadko	Mgmt	For	For	For	
1.5	Elect Irving F. Lyons, III	Mgmt	For	For	For	
1.6	Elect Charles Meyers	Mgmt	For	For	For	
1.7	Elect Christopher B. Paisley	Mgmt	For	For	For	
1.8	Elect Sandra Rivera	Mgmt	For	For	For	
1.9	Elect Peter F. Van Camp	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against	

Fiserv, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
FISV	CUSIP 337738108	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Alison Davis	Mgmt	For	For	For
1.3	Elect Henrique De Castro	Mgmt	For	Withhold	Against
1.4	Elect Harry DiSimone	Mgmt	For	For	For
1.5	Elect Dennis F. Lynch	Mgmt	For	Withhold	Against
1.6	Elect Heidi G. Miller	Mgmt	For	For	For
1.7	Elect Scott C. Nuttall	Mgmt	For	Withhold	Against
1.8	Elect Denis J. O'Leary	Mgmt	For	For	For
1.9	Elect Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Kevin M. Warren	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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Fortinet, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
FTNT	CUSIP 34959E109	06/18/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Ken Xie	Mgmt For	For For
2	Elect Michael Xie	Mgmt For	For For
3	Elect Kelly Ducourty	Mgmt For	For For
4	Elect Kenneth A. Goldman	Mgmt For	Against Against
5	Elect Ming Hsieh	Mgmt For	For For
6	Elect Jean Hu	Mgmt For	For For
7	Elect William H. Neukom	Mgmt For	For For
8	Elect Judith Sim	Mgmt For	For For
9	Ratification of Auditor	Mgmt For	For For
10	Advisory Vote on Executive Compensation	Mgmt For	Against Against

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IQVIA Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
IQV	CUSIP 46266C105	04/13/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Ari Bousbib	Mgmt For	Withhold Against
1.2	Elect John M. Leonard	Mgmt For	Withhold Against
1.3	Elect Todd B. Sisitsky	Mgmt For	Withhold Against
2	Frequency of Advisory Vote on Executive Compensation	Mgmt N/A	N/A N/A
3	Elimination of Supermajority Requirement for Bylaw	Mgmt For	For For

# Amendments

4	Elimination of Supermajority Requirement for Director Removals	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

JPMorgan Chase & Co.

Ticker Security ID:  
JPM CUSIP 46625H100

Meeting Type  
Annual

Meeting Date  
05/18/2021

Meeting Status  
Voted

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	Against	Against
3	Elect Todd A. Combs	Mgmt	For	Against	Against
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect James Dimon	Mgmt	For	For	For
6	Elect Timothy P. Flynn	Mgmt	For	For	For
7	Elect Mellody Hobson	Mgmt	For	For	For
8	Elect Michael A. Neal	Mgmt	For	For	For
9	Elect Phebe N. Novakovic	Mgmt	For	For	For
10	Elect Virginia M. Rometty	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Amendment to the Long-Term Incentive Plan	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values	ShrHoldr	Against	For	Against

Congruency

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Lincoln National Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
LNC	CUSIP 534187109	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For	For	For
2	Elect William H. Cunningham	Mgmt	For	Against	Against
3	Elect Reginald E. Davis	Mgmt	For	Against	Against
4	Elect Dennis R. Glass	Mgmt	For	For	For
5	Elect George W. Henderson, III	Mgmt	For	For	For
6	Elect Eric G. Johnson	Mgmt	For	Against	Against
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect M. Leanne Lachman	Mgmt	For	For	For
9	Elect Michael F. Mee	Mgmt	For	Against	Against
10	Elect Patrick S. Pittard	Mgmt	For	Against	Against
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LOW	CUSIP 548661107	05/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Angela F. Braly	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W.	Mgmt	For	For	For

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1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Mary Beth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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Medtronic Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
MDT	CUSIP G5960L103	12/11/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	For	For
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly	Mgmt	For	Against	Against
4	Elect Andrea J. Goldsmith	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For
6	Elect Michael O. Leavitt	Mgmt	For	Against	Against
7	Elect James T. Lenehan	Mgmt	For	For	For
8	Elect Kevin E. Lofton	Mgmt	For	For	For
9	Elect Geoffrey S. Martha	Mgmt	For	For	For
10	Elect Elizabeth G. Nabel	Mgmt	For	For	For
11	Elect Denise M. O'Leary	Mgmt	For	For	For
12	Elect Kendall J. Powell	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive	Mgmt	For	Against	Against

Rights					
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Repurchase Shares	Mgmt	For	For	For
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Merck & Co., Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
MRK	CUSIP 58933Y105	05/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Kenneth C. Frazier	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
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Microsoft Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
MSFT	CUSIP 594918104	12/02/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For

2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List-Stoll	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Charles W. Scharf	Mgmt	For	For	For
8	Elect Arne M. Sorenson	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

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Mohawk Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MHK	CUSIP 608190104	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce C. Bruckmann	Mgmt	For	Against	Against
2	Elect John M. Engquist	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Procter & Gamble Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
PG	CUSIP 742718109	10/13/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francis S. Blake	Mgmt	For	For	For
2	Elect Angela F. Braly	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Debra L. Lee	Mgmt	For	For	For
6	Elect Terry J. Lundgren	Mgmt	For	For	For
7	Elect Christine M. McCarthy	Mgmt	For	For	For



8	Elect W. James McNerney, Jr.	Mgmt	For	For	For
9	Elect Nelson Peltz	Mgmt	For	For	For
10	Elect David. S. Taylor	Mgmt	For	For	For
11	Elect Margaret C. Whitman	Mgmt	For	For	For
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the Stock Ownership Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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Prologis, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PLD	CUSIP 74340W103	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bitá	Mgmt	For	For	For
3	Elect George L. Fotiades	Mgmt	For	Against	Against
4	Elect Lydia H. Kennard	Mgmt	For	For	For
5	Elect Irving F. Lyons, III	Mgmt	For	For	For
6	Elect Avid Modjtabai	Mgmt	For	For	For
7	Elect David P. O'Connor	Mgmt	For	For	For
8	Elect Olivier Piani	Mgmt	For	For	For
9	Elect Jeffrey L. Skelton	Mgmt	For	For	For
10	Elect Carl B. Webb	Mgmt	For	For	For
11	Elect William D. Zollars	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

13	Ratification of Auditor	Mgmt	For	For	For
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PTC Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PTC	CUSIP 69370C100	02/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Janice D. Chaffin	Mgmt	For	Withhold	Against
1.2	Elect Phillip M. Fernandez	Mgmt	For	Withhold	Against
1.3	Elect James E. Heppelmann	Mgmt	For	For	For
1.4	Elect Klaus Hoehn	Mgmt	For	Withhold	Against
1.5	Elect Paul A. Lacy	Mgmt	For	Withhold	Against
1.6	Elect Corinna Lathan	Mgmt	For	For	For
1.7	Elect Blake D. Moret	Mgmt	For	Withhold	Against
1.8	Elect Robert P. Schechter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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Quest Diagnostics Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
DGX	CUSIP 74834L100	05/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vicky B. Gregg	Mgmt	For	For	For
2	Elect Wright L. Lassiter III	Mgmt	For	For	For
3	Elect Timothy L. Main	Mgmt	For	For	For
4	Elect Denise M. Morrison	Mgmt	For	For	For
5	Elect Gary M. Pfeiffer	Mgmt	For	For	For
6	Elect Timothy M. Ring	Mgmt	For	For	For
7	Elect Stephen H. Rusckowski	Mgmt	For	For	For
8	Elect Helen I. Torley	Mgmt	For	For	For
9	Elect Gail R. Wilensky	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written	ShrHoldr	Against	For	Against

Consent

salesforce.com, inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CRM	CUSIP 79466L302	06/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	Against	Against
2	Elect Craig A. Conway	Mgmt	For	Against	Against
3	Elect Parker Harris	Mgmt	For	Against	Against
4	Elect Alan G. Hassenfeld	Mgmt	For	Against	Against
5	Elect Neelie Kroes	Mgmt	For	Against	Against
6	Elect Colin L. Powell	Mgmt	For	Against	Against
7	Elect Sanford R. Robertson	Mgmt	For	Against	Against
8	Elect John V. Roos	Mgmt	For	Against	Against
9	Elect Robin L. Washington	Mgmt	For	Against	Against
10	Elect Maynard G. Webb	Mgmt	For	Against	Against
11	Elect Susan D. Wojcicki	Mgmt	For	Against	Against
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against

Sysco Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
SY	CUSIP 871829107	11/20/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	Against	Against
2	Elect John Cassaday	Mgmt	For	Against	Against
3	Elect Joshua D. Frank	Mgmt	For	For	For
4	Elect Larry C. Glasscock	Mgmt	For	Against	Against
5	Elect Bradley M. Halverson	Mgmt	For	For	For
6	Elect John M. Hinshaw	Mgmt	For	For	For
7	Elect Kevin P. Hourican	Mgmt	For	For	For
8	Elect Hans-Joachim	Mgmt	For	For	For

## Koerber

9	Elect Stephanie A. Lundquist	Mgmt	For	For	For
10	Elect Nelson Peltz	Mgmt	For	Against	Against
11	Elect Edward D. Shirley	Mgmt	For	For	For
12	Elect Sheila G. Talton	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

## T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TMUS	CUSIP 872590104	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marcelo Claure	Mgmt	For	For	For
1.2	Elect Srikanth M. Datar	Mgmt	For	For	For
1.3	Elect Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Timotheus Hottges	Mgmt	For	For	For
1.5	Elect Christian P. Illek	Mgmt	For	For	For
1.6	Elect Raphael Kubler	Mgmt	For	For	For
1.7	Elect Thorsten Langheim	Mgmt	For	For	For
1.8	Elect Dominique Leroy	Mgmt	For	For	For
1.9	Elect G. Michael Sievert	Mgmt	For	For	For
1.10	Elect Teresa A. Taylor	Mgmt	For	For	For
1.11	Elect Omar Tazi	Mgmt	For	For	For
1.12	Elect Kelvin R. Westbrook	Mgmt	For	For	For
1.13	Elect Michael Wilkens	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

## Target Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
TGT	CUSIP 87612E106	06/09/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect George S. Barrett	Mgmt	For	For	For
3	Elect Brian C. Cornell	Mgmt	For	For	For
4	Elect Robert L. Edwards	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Donald R. Knauss	Mgmt	For	For	For
7	Elect Christine A.	Mgmt	For	For	For

Leahy

8	Elect Monica C. Lozano	Mgmt	For	For	For
9	Elect Mary E. Minnick	Mgmt	For	For	For
10	Elect Derica W. Rice	Mgmt	For	For	For
11	Elect Kenneth L. Salazar	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

TE Connectivity Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CUSIP H84989104	03/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pierre R. Brondeau	Mgmt	For	Against	Against
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	For	For
6	Elect David M. Kerko	Mgmt	For	Abstain	Against
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mgmt	For	Against	Against
9	Elect Yong Nam	Mgmt	For	For	For
10	Elect Daniel J. Phelan	Mgmt	For	For	For
11	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
12	Elect Mark C. Trudeau	Mgmt	For	For	For
13	Elect Dawn C. Willoughby	Mgmt	For	For	For
14	Elect Laura H. Wright	Mgmt	For	For	For
15	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
16	Elect Daniel J. Phelan as Management Development and Compensation Committee	Mgmt	For	For	For

	Member				
17	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
18	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
19	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Approval of Annual Report	Mgmt	For	For	For
22	Approval of Statutory Financial Statements	Mgmt	For	For	For
23	Approval of Consolidated Financial Statements	Mgmt	For	For	For
24	Ratification of Board and Management Acts	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
27	Appointment of Special Auditor	Mgmt	For	For	For
28	Advisory Vote on Executive Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Allocation of Profits	Mgmt	For	For	For
32	Dividend from Reserves	Mgmt	For	For	For
33	Cancellation of Shares and Reduction of	Mgmt	For	For	For

	Share Capital				
34	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
35	Amendment to the 2007 Stock and Incentive Plan	Mgmt	For	For	For
36	Right to Adjourn Meeting	Mgmt	For	For	For
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Trane Technologies plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
TT	CUSIP G8994E103	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect John Bruton	Mgmt	For	For	For
4	Elect Jared L. Cohon	Mgmt	For	For	For
5	Elect Gary D. Forsee	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Michael W. Lamach	Mgmt	For	For	For
8	Elect Myles Lee	Mgmt	For	For	For
9	Elect April Miller Boise	Mgmt	For	For	For
10	Elect Karen B. Peetz	Mgmt	For	For	For
11	Elect John P. Surma	Mgmt	For	For	For
12	Elect Tony L. White	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

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Trimble Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TRMB	CUSIP 896239100	05/12/2021		Voted	

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1.1	Elect Steven W. Berglund	Mgmt	For	For	For
1.2	Elect James C. Dalton	Mgmt	For	Withhold	Against
1.3	Elect Borje E. Ekholm	Mgmt	For	Withhold	Against
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	Withhold	Against
1.6	Elect Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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United Parcel Service, Inc.

Ticker Security ID:		Meeting Date		Meeting Status	
UPS CUSIP 911312106		05/13/2021		Voted	
Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith Shi	Mgmt	For	For	For
12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Omnibus Incentive Compensation Plan	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal	ShrHoldr	Against	For	Against



	Regarding Recapitalization				
19	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
Vertex Pharmaceuticals Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
VRTX	CUSIP 92532F100	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	Against	Against
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Yuchun Lee	Mgmt	For	For	For
7	Elect Jeffrey M. Leiden	Mgmt	For	For	For
8	Elect Margaret G. McGlynn	Mgmt	For	For	For
9	Elect Diana McKenzie	Mgmt	For	For	For
10	Elect Bruce I. Sachs	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Visa Inc.

Ticker Security ID:  
V CUSIP 92826C839  
Meeting Type  
Annual

Meeting Date  
01/26/2021  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Mary B. Cranston	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect John F. Lundgren	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Suzanne Nora Johnson	Mgmt	For	For	For
10	Elect Linda J. Rendle	Mgmt	For	For	For
11	Elect John A.C. Swainson	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
16	Shareholder Right to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	ShrHoldr	Against	For	Against

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Voya Financial, Inc.

Ticker Security ID:  
VOYA CUSIP 929089100  
Meeting Type  
Annual

Meeting Date  
05/27/2021  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
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					Mgmt
1	Elect Yvette S Butler	Mgmt	For	For	For
2	Elect Jane P. Chwick	Mgmt	For	For	For
3	Elect Kathleen DeRose	Mgmt	For	For	For
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
5	Elect Aylwin B. Lewis	Mgmt	For	For	For
6	Elect Rodney O. Martin, Jr.	Mgmt	For	For	For
7	Elect Byron H. Pollitt, Jr.	Mgmt	For	For	For
8	Elect Joseph V. Tripodi	Mgmt	For	For	For
9	Elect David K. Zwiener	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
Vulcan Materials Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
VMC	CUSIP 929160109	05/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas A. Fanning	Mgmt	For	Against	Against
2	Elect J. Thomas Hill	Mgmt	For	Against	Against
3	Elect Cynthia L. Hostetler	Mgmt	For	Against	Against
4	Elect Richard T. O'Brien	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
Waste Management, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M. Mazzarella	Mgmt	For	For	For

5	Elect Sean E. Menke	Mgmt	For	For	For
6	Elect William B. Plummer	Mgmt	For	For	For
7	Elect John C. Pope	Mgmt	For	For	For
8	Elect Maryrose T. Sylvester	Mgmt	For	For	For
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Welltower Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WELL	CUSIP 95040Q104	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Jeffrey H. Donahue	Mgmt	For	For	For
4	Elect Philip L. Hawkins	Mgmt	For	For	For
5	Elect Dennis G. Lopez	Mgmt	For	For	For
6	Elect Shankh S. Mitra	Mgmt	For	For	For
7	Elect Ade J. Patton	Mgmt	For	For	For
8	Elect Diana W. Reid	Mgmt	For	For	For
9	Elect Sergio D. Rivera	Mgmt	For	For	For
10	Elect Johnese M. Spisso	Mgmt	For	For	For
11	Elect Kathryn M. Sullivan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Xilinx, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
XLNX	CUSIP 983919101	08/05/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dennis Segers	Mgmt	For	For	For
2	Elect Raman Chitkara	Mgmt	For	For	For
3	Elect Saar Gillai	Mgmt	For	Against	Against
4	Elect Ronald S. Jankov	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Thomas H. Lee	Mgmt	For	Against	Against
7	Elect Jon A. Olson	Mgmt	For	For	For
8	Elect Victor Peng	Mgmt	For	For	For

9	Elect Elizabeth W. Vanderslice	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
<hr/>					
Xylem Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
XYL	CUSIP 98419M100	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Jorge M. Gomez	Mgmt	For	For	For
5	Elect Victoria D. Harker	Mgmt	For	Against	Against
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Surya N. Mohapatra	Mgmt	For	For	For
8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Markos I. Tambakeras	Mgmt	For	For	For
10	Elect Lila Tretikov	Mgmt	For	For	For
11	Elect Uday Yadav	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Item 1: Proxy Voting Record -

Fund Name : Pax Core Bond Fund

Date of fiscal year end: 07/01/2020 - 06/30/2021

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Item 1: Proxy Voting Record -

Fund Name : Pax Global Opportunities Fund

07/01/2020 - 06/30/2021

AIA Group Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
1299	CINS Y002A1105	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect LEE Yuan Siong	Mgmt	For	Against	Against
6	Elect CHOW Chung Kong	Mgmt	For	Against	Against
7	Elect John B. Harrison	Mgmt	For	Against	Against
8	Elect Lawrence LAU Juen-Yee	Mgmt	For	Against	Against
9	Elect Cesar V. Purisima	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase Shares	Mgmt	For	For	For
Alexion Pharmaceuticals, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ALXN	CUSIP 015351109	05/11/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	AstraZeneca Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Abstain	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
Aptiv PLC					
Ticker	Security ID:	Meeting Date		Meeting Status	
APTV	CUSIP G6095L109	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Nicholas M. Donofrio	Mgmt	For	For	For
5	Elect Rajiv L. Gupta	Mgmt	For	For	For
6	Elect Joseph L. Hooley	Mgmt	For	For	For
7	Elect Merit E. Janow	Mgmt	For	For	For
8	Elect Sean O. Mahoney	Mgmt	For	For	For
9	Elect Paul M. Meister	Mgmt	For	For	For
10	Elect Robert K. Ortberg	Mgmt	For	For	For
11	Elect Colin J. Parris	Mgmt	For	For	For
12	Elect Ana G. Pinczuk	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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ASML Holding N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
ASML	CINS N07059202	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Ratification of Management Board Acts	Mgmt	For	Against	Against
12	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
13	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	Against	Against
14	Management Board Remuneration	Mgmt	For	Against	Against

	Policy				
15	Supervisory Board Remuneration Policy	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Elect Birgit Conix to the Supervisory Board	Mgmt	For	Against	Against
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Appointment of Auditor	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	Mgmt	For	For	For
25	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Repurchase Additional Shares	Mgmt	For	For	For
29	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bandhan Bank Ltd

Ticker Security ID:  
BANDHANBNK CINS Y0567Q100

Meeting Type

Annual

Issue No. Description

Meeting Date  
08/21/2020

Country of Trade  
India

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt



1	Accounts and Reports	Mgmt	For	For	For
2	Elect Ranodeb Roy	Mgmt	For	Against	Against
3	Elect Narayan Vasudeo Prabhutendulkar	Mgmt	For	Against	Against
4	Elect Vijay Nautamlal Bhatt	Mgmt	For	Against	Against
5	Amendments to Articles	Mgmt	For	For	For
6	Amendment to Borrowing Powers	Mgmt	For	For	For

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Becton, Dickinson and Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BDX	CUSIP 075887109	01/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Catherine M. Burzik	Mgmt	For	For	For
2	Elect R. Andrew Eckert	Mgmt	For	For	For
3	Elect Vincent A. Forlenza	Mgmt	For	For	For
4	Elect Claire M. Fraser	Mgmt	For	For	For
5	Elect Jeffrey W. Henderson	Mgmt	For	For	For
6	Elect Christopher Jones	Mgmt	For	For	For
7	Elect Marshall O. Larsen	Mgmt	For	For	For
8	Elect David F. Melcher	Mgmt	For	For	For
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Claire Pomeroy	Mgmt	For	For	For
11	Elect Rebecca W. Rimel	Mgmt	For	For	For
12	Elect Timothy M. Ring	Mgmt	For	For	For
13	Elect Bertram L. Scott	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

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Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDNS	CUSIP 127387108	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Ita M. Brennan	Mgmt	For	For	For

3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Julia Liuson	Mgmt	For	For	For
5	Elect James D. Plummer	Mgmt	For	Against	Against
6	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	Against	Against
7	Elect John B. Shoven	Mgmt	For	Against	Against
8	Elect Young K. Sohn	Mgmt	For	For	For
9	Elect Lip-Bu Tan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

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Croda International plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/21/2021		Voted	
CRDA	CINS G25536155	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Roberto Cirillo	Mgmt	For	For	For
5	Elect Jacqui Ferguson	Mgmt	For	For	For
6	Elect Steve E. Foots	Mgmt	For	For	For
7	Elect Anita M. Frew	Mgmt	For	For	For
8	Elect Helena Ganczakowski	Mgmt	For	For	For
9	Elect Keith Layden	Mgmt	For	For	For
10	Elect Jeremy K. Maiden	Mgmt	For	For	For
11	Elect John Ramsay	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption of New Articles	Mgmt	For	For	For

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Danaher Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
DHR	CUSIP 235851102	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Linda P. Hefner Filler	Mgmt	For	For	For
3	Elect Teri List	Mgmt	For	For	For
4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
5	Elect Jessica L. Mega	Mgmt	For	For	For
6	Elect Mitchell P. Rales	Mgmt	For	For	For
7	Elect Steven M. Rales	Mgmt	For	For	For
8	Elect Pardis C. Sabeti	Mgmt	For	For	For
9	Elect John T. Schwieters	Mgmt	For	For	For
10	Elect Alan G. Spoon	Mgmt	For	For	For
11	Elect Raymond C. Stevens	Mgmt	For	For	For
12	Elect Elias A. Zerhouni	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Ecolab Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ECL	CUSIP 278865100	05/06/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Shari L Ballard	Mgmt	For	For	For
3	Elect Barbara J. Beck	Mgmt	For	For	For
4	Elect Christophe Beck	Mgmt	For	For	For
5	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Michael Larson	Mgmt	For	For	For
8	Elect David W. MacLennan	Mgmt	For	For	For
9	Elect Tracy B. McKibben	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Victoria J. Reich	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Elect John J. Zillmer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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Equinix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EQIX	CUSIP 29444U700	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Thomas Bartlett	Mgmt	For	For	For
1.2	Elect Nanci E. Caldwell	Mgmt	For	For	For
1.3	Elect Adaire Fox-Martin	Mgmt	For	For	For
1.4	Elect Gary F. Hromadko	Mgmt	For	For	For
1.5	Elect Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Charles Meyers	Mgmt	For	For	For
1.7	Elect Christopher B. Paisley	Mgmt	For	For	For
1.8	Elect Sandra Rivera	Mgmt	For	For	For
1.9	Elect Peter F. Van Camp	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

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Evotec SE

Ticker	Security ID:	Meeting Date		Meeting Status	
EVT	CINS D1646D105	06/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Ratification of Management Board Acts	Mgmt	For	Against	Against
7	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
8	Appointment of Auditor	Mgmt	For	For	For
9	Elect Constanze Ulmer-Eilfort as Supervisory Board Member	Mgmt	For	For	For
10	Increase in Authorised Capital	Mgmt	For	Against	Against
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Management Board Remuneration Policy	Mgmt	For	Against	Against
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Grifols SA

Ticker	Security ID:	Meeting Date		Meeting Status	
GRF	ISIN US3984384087	10/08/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Individual Accounts and Reports; Allocation of	Mgmt	For	For	For

	Profits/Dividends				
2	Consolidated Accounts and Reports	Mgmt	For	For	For
3	Report on Non-Financial Information	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	Against	Against
5	Appointment of Auditor (Individual Accounts)	Mgmt	For	For	For
6	Appointment of Auditor (Consolidated Accounts)	Mgmt	For	For	For
7	Elect James Costos	Mgmt	For	Against	Against
8	Elect Victor Grifols Deu	Mgmt	For	Against	Against
9	Elect Thomas Glanzmann	Mgmt	For	Against	Against
10	Elect Steven F. Mayer	Mgmt	For	Against	Against
11	Amendments to Articles (Telematic Attendance)	Mgmt	For	For	For
12	Amendments to General Meeting Regulations (Telematic Attendance)	Mgmt	For	For	For
13	Remuneration Report (Advisory)	Mgmt	For	For	For
14	Remuneration Policy (Binding)	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Renewal of Authority to List Securities	Mgmt	For	For	For
17	Authorisation of Legal Formalities	Mgmt	For	For	For

Hiscox Ltd

Ticker

HSX

Meeting Type

Annual

Issue No.

Security ID:

CINS G4593F138

Description

Meeting Date

05/13/2021

Country of Trade

Bermuda

Proponent

Mgmt

Rec

Mgmt

Meeting Status

Voted

Vote Cast

For/Against

Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Robert S. Childs	Mgmt	For	For	For
4	Elect Caroline Foulger	Mgmt	For	For	For
5	Elect Michael Goodwin	Mgmt	For	For	For
6	Elect Thomas Hurlimann	Mgmt	For	For	For
7	Elect Hamayou Akbar Hussain	Mgmt	For	For	For
8	Elect Colin D. Keogh	Mgmt	For	For	For
9	Elect Anne MacDonald	Mgmt	For	For	For
10	Elect Bronislaw E. Masojada	Mgmt	For	For	For
11	Elect Costas Miranthis	Mgmt	For	For	For
12	Elect Joanne Musselle	Mgmt	For	For	For
13	Elect Lynn A. Pike	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For

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IDEX Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
IEX	CUSIP 45167R104	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William M. Cook	Mgmt	For	For	For
2	Elect Mark A. Buthman	Mgmt	For	For	For
3	Elect Lakecia N. Gunter	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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IQVIA Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
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IQV	CUSIP 46266C105	04/13/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt

1.1	Elect Ari Bousbib	Mgmt	For	Withhold	Against
1.2	Elect John M. Leonard	Mgmt	For	Withhold	Against
1.3	Elect Todd B. Sisitsky	Mgmt	For	Withhold	Against
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	N/A	N/A

3	Elimination of Supermajority Requirement for Bylaw Amendments	Mgmt	For	For	For
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4	Elimination of Supermajority Requirement for Director Removals	Mgmt	For	For	For
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5	Ratification of Auditor	Mgmt	For	For	For
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Jeronimo Martins - S.G.P.S., S.A.			
Ticker	Security ID:	Meeting Date	Meeting Status
JMT	CINS X40338109	04/08/2021	Voted
Meeting Type		Country of Trade	
Annual		Portugal	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports; Remuneration Report	Mgmt	For	For	For

4	Allocation of Profits/Dividends	Mgmt	For	For	For
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5	Ratification of Board Acts	Mgmt	For	Against	Against
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6	Remuneration Policy	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Jeronimo Martins - S.G.P.S., S.A.			
Ticker	Security ID:	Meeting Date	Meeting Status
JMT	CINS X40338109	11/26/2020	Voted
Meeting Type		Country of Trade	
Special		Portugal	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Special Dividend	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



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KDDI CORPORATION

Ticker	Security ID:	Meeting Date		Meeting Status	
9433	CINS J31843105	06/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takashi Tanaka	Mgmt	For	Against	Against
4	Elect Makoto Takahashi	Mgmt	For	Against	Against
5	Elect Takashi Shoji	Mgmt	For	Against	Against
6	Elect Shinichi Muramoto	Mgmt	For	Against	Against
7	Elect Keiichi Mori	Mgmt	For	Against	Against
8	Elect Kei Morita	Mgmt	For	Against	Against
9	Elect Toshitake Amamiya	Mgmt	For	Against	Against
10	Elect Hirokuni Takeyama	Mgmt	For	Against	Against
11	Elect Kazuyuki Yoshimura	Mgmt	For	Against	Against
12	Elect Goro Yamaguchi	Mgmt	For	Against	Against
13	Elect Keiji Yamamoto	Mgmt	For	Against	Against
14	Elect Shigeo Oyagi	Mgmt	For	Against	Against
15	Elect Riyo Kano	Mgmt	For	Against	Against
16	Elect Shigeki Goto	Mgmt	For	Against	Against
17	Elect Yukihiro Asahina as Statutory Auditor	Mgmt	For	For	For

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Keyence Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6861	CINS J32491102	06/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takemitsu Takizaki	Mgmt	For	For	For
4	Elect Yu Nakata	Mgmt	For	For	For
5	Elect Akiji Yamaguchi	Mgmt	For	For	For
6	Elect Masayuki Miki	Mgmt	For	For	For
7	Elect Hiroaki Yamamoto	Mgmt	For	For	For
8	Elect Akinori Yamamoto	Mgmt	For	For	For
9	Elect Seiichi Taniguchi	Mgmt	For	For	For
10	Elect Kumiko Suenaga @ Kumiko Ukagami	Mgmt	For	For	For
11	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Mgmt	For	For	For

Kingspan Group Plc							
Ticker		Security ID:		Meeting Date		Meeting Status	
KRX		CINS G52654103		02/12/2021		Voted	
Meeting Type				Country of Trade			
Special				Ireland			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note			N/A	N/A	N/A	N/A
2	Approve Migration of Electronic Settlement			Mgmt	For	For	For
3	Adoption of New Articles (Migration)			Mgmt	For	For	For
4	Authority to Implement the Migration			Mgmt	For	For	For

Koninklijke DSM NV						
Ticker	Security ID:		Meeting Date		Meeting Status	
DSM	CINS N5017D122		05/06/2021		Voted	
Meeting Type			Country of Trade			
Annual			Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Amendments to Articles (Bundled)	Mgmt	For	For	For	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	For	For	
7	Accounts and Reports	Mgmt	For	For	For	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Ratification of Management Board Acts	Mgmt	For	Against	Against	
11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against	
12	Elect Dimitri de Vreeze to the Management Board	Mgmt	For	For	For	
13	Elect Frits van Paasschen to the Supervisory Board	Mgmt	For	Against	Against	

14	Elect John Ramsay to the Supervisory Board	Mgmt	For	Against	Against
15	Elect Carla M.C. Mahieu to the Supervisory Board	Mgmt	For	Against	Against
16	Elect Corien M. Wortmann-Kool to the Supervisory Board	Mgmt	For	Against	Against
17	Appointment of Auditor Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18		Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Kubota Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6326	CINS J36662138	03/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masatoshi Kimata	Mgmt	For	Against	Against
3	Elect Yuichi Kitao	Mgmt	For	Against	Against
4	Elect Masato Yoshikawa	Mgmt	For	Against	Against
5	Elect Toshihiko Kurosawa	Mgmt	For	Against	Against
6	Elect Dai Watanabe	Mgmt	For	Against	Against
7	Elect Yuzuru Matsuda	Mgmt	For	Against	Against
8	Elect Koichi Ina	Mgmt	For	Against	Against
9	Elect Yutaro Shintaku	Mgmt	For	Against	Against
10	Elect Kumi Arakane	Mgmt	For	Against	Against
	Kumi Kameyama				
11	Elect Yuri Furusawa as Statutory Auditor	Mgmt	For	For	For

12	Directors' Fees	Mgmt	For	For	For
13	Bonus	Mgmt	For	For	For

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Linde Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP 74005P104	07/27/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wolfgang Reitzle	Mgmt	For	For	For
2	Elect Stephen F. Angel	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Clemens A.H. Borsig	Mgmt	For	For	For
5	Elect Nance K. Dicciani	Mgmt	For	For	For
6	Elect Thomas Enders	Mgmt	For	For	For
7	Elect Franz Fehrenbach	Mgmt	For	For	For
8	Elect Edward G. Galante	Mgmt	For	For	For
9	Elect Larry D. McVay	Mgmt	For	For	For
10	Elect Victoria Ossadnik	Mgmt	For	For	For
11	Elect Martin H. Richenhagen	Mgmt	For	Against	Against
12	Elect Robert L. Wood	Mgmt	For	For	For
13	Ratification of PricewaterhouseCoopers	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Lonza Group AG

Ticker	Security ID:	Meeting Date		Meeting Status	
LONN	CINS H50524133	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Compensation Report	Mgmt	For	For	For
6	Ratification of Board and Management	Mgmt	For	Against	Against

Acts

7	Allocation of Profits/ Dividends	Mgmt	For	For	For
8	Elect Werner J. Bauer	Mgmt	For	For	For
9	Elect Albert M. Baehny	Mgmt	For	For	For
10	Elect Dorothee Deuring	Mgmt	For	For	For
11	Elect Angelica Kohlmann	Mgmt	For	For	For
12	Elect Christoph Mader	Mgmt	For	For	For
13	Elect Barbara M. Richmond	Mgmt	For	For	For
14	Elect Jurgen B. Steinemann	Mgmt	For	For	For
15	Elect Olivier Verscheure	Mgmt	For	For	For
16	Appoint Albert M. Baehny as Board Chair	Mgmt	For	For	For
17	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	For	For
18	Elect Christoph Mader as Nominating and Compensation Committee Member	Mgmt	For	For	For
19	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	Against	Against
21	Appointment of Independent Proxy	Mgmt	For	For	For
22	Board Compensation	Mgmt	For	For	For
23	Executive Compensation (Fixed)	Mgmt	For	For	For
24	Executive Compensation (Short-term Variable)	Mgmt	For	For	For
25	Executive Compensation (Long-term Variable)	Mgmt	For	For	For
26	Increase in Authorised Capital	Mgmt	For	Against	Against

27	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Abstain	N/A
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Mastercard Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
MA	CUSIP 57636Q104	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ajay Banga	Mgmt	For	For	For
2	Elect Merit E. Janow	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Steven J. Freiberg	Mgmt	For	For	For
5	Elect Julius Genachowski	Mgmt	For	For	For
6	Elect GOH Choon Phong	Mgmt	For	For	For
7	Elect Oki Matsumoto	Mgmt	For	For	For
8	Elect Michael Miebach	Mgmt	For	For	For
9	Elect Youngme E. Moon	Mgmt	For	For	For
10	Elect Rima Qureshi	Mgmt	For	For	For
11	Elect Jose Octavio Reyes Lagunes	Mgmt	For	For	For
12	Elect Gabrielle Sulzberger	Mgmt	For	For	For
13	Elect Jackson P. Tai	Mgmt	For	For	For
14	Elect Lance Uggla	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Amendment to the 2006 Long-Term Incentive Plan	Mgmt	For	For	For
18	Amendment to the 2006 Non-Employee Director Equity Compensation Plan	Mgmt	For	For	For
19	Elimination of Supermajority Requirements	Mgmt	For	For	For

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Microsoft Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
MSFT	CUSIP 594918104	12/02/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List-Stoll	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Charles W. Scharf	Mgmt	For	For	For
8	Elect Arne M. Sorenson	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

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Prudential plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PRU	CINS G72899100	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Chua Sock Koong	Mgmt	For	For	For
4	Elect Ming Lu	Mgmt	For	For	For
5	Elect Jeanette Wong	Mgmt	For	For	For
6	Elect Shriti Vadera	Mgmt	For	For	For
7	Elect Jeremy Anderson	Mgmt	For	For	For
8	Elect Mark FitzPatrick	Mgmt	For	For	For
9	Elect David Law	Mgmt	For	For	For
10	Elect Anthony Nightingale	Mgmt	For	Against	Against
11	Elect Philip Remnant	Mgmt	For	For	For
12	Elect Alice D. Schroeder	Mgmt	For	For	For
13	Elect Stuart James Turner	Mgmt	For	For	For
14	Elect Thomas R. Watjen	Mgmt	For	For	For
15	Elect Michael A. Wells	Mgmt	For	For	For
16	Elect Fields Wicker-Miurin	Mgmt	For	For	For

17	Elect Yok Tak Amy Yip	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	Against	Against
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Repurchased Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Taiwan Semiconductor Manufacturing Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
2330	CINS Y84629107	06/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		Taiwan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Amendments to Procedural Rules: Election of Directors	Mgmt	For	For	For
3	Adoption of Employee Restricted Stock Plan	Mgmt	For	For	For
4	Elect Mark LIU	Mgmt	For	Against	Against
5	Elect Che-Chia WEI	Mgmt	For	For	For
6	Elect Fan-Cheng TSENG	Mgmt	For	For	For
7	Elect Ming-Hsin KUNG	Mgmt	For	For	For
8	Elect Peter L. Bonfield	Mgmt	For	For	For
9	Elect Kok-Choo CHEN	Mgmt	For	For	For



10	Elect Michael R. Splinter	Mgmt	For	For	For
11	Elect Moshe N.Gavrielov	Mgmt	For	For	For
12	Elect Yancey HAI	Mgmt	For	For	For
13	Elect L. Rafael Reif	Mgmt	For	For	For

TE Connectivity Ltd.

Ticker Security ID:

TEL CUSIP H84989104

Meeting Type

Annual

Issue No. Description

Meeting Date

03/10/2021

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against Mgmt

1	Elect Pierre R. Brondeau	Mgmt	For	Against	Against
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	For	For
6	Elect David M. Kerko	Mgmt	For	Abstain	Against
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mgmt	For	Against	Against
9	Elect Yong Nam	Mgmt	For	For	For
10	Elect Daniel J. Phelan	Mgmt	For	For	For
11	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
12	Elect Mark C. Trudeau	Mgmt	For	For	For
13	Elect Dawn C. Willoughby	Mgmt	For	For	For
14	Elect Laura H. Wright	Mgmt	For	For	For
15	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
16	Elect Daniel J. Phelan as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
18	Elect Mark C. Trudeau as Management Development and	Mgmt	For	For	For

	Compensation Committee Member				
19	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Approval of Annual Report	Mgmt	For	For	For
22	Approval of Statutory Financial Statements	Mgmt	For	For	For
23	Approval of Consolidated Financial Statements	Mgmt	For	For	For
24	Ratification of Board and Management Acts	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
27	Appointment of Special Auditor	Mgmt	For	For	For
28	Advisory Vote on Executive Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Allocation of Profits	Mgmt	For	For	For
32	Dividend from Reserves	Mgmt	For	For	For
33	Cancellation of Shares and Reduction of Share Capital	Mgmt	For	For	For
34	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
35	Amendment to the 2007 Stock and Incentive Plan	Mgmt	For	For	For
36	Right to Adjourn	Mgmt	For	For	For

Meeting

TeamViewer AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
TMV	CINS D8T895100	06/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Ratification of Management Board Acts	Mgmt	For	Against	Against
7	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
8	Appointment of Statutory Auditor	Mgmt	For	For	For
9	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
10	Management Board Remuneration Policy	Mgmt	For	For	For
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For

Thermo Fisher Scientific Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TMO	CUSIP 883556102	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	Against	Against
3	Elect C. Martin Harris	Mgmt	For	Against	Against
4	Elect Tyler Jacks	Mgmt	For	For	For
5	Elect R. Alexandra Keith	Mgmt	For	Against	Against
6	Elect Thomas J. Lynch	Mgmt	For	For	For
7	Elect Jim P. Manzi	Mgmt	For	For	For
8	Elect James C. Mullen	Mgmt	For	For	For
9	Elect Lars Rebien Sorensen	Mgmt	For	Against	Against
10	Elect Debora L. Spar	Mgmt	For	For	For

11	Elect Scott M. Sperling	Mgmt	For	For	For
12	Elect Dion J. Weisler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Unilever NV

Ticker	Security ID:	Meeting Date		Meeting Status	
UNA	CINS N8981F289	09/21/2020		Voted	
Meeting Type		Country of Trade			
Special		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles Regarding Unification	Mgmt	For	For	For
3	Unification	Mgmt	For	For	For
4	Ratification of Executive Directors' Acts	Mgmt	For	Against	Against
5	Ratification of Non-Executive Directors' Acts	Mgmt	For	Against	Against

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Unilever plc

Ticker	Security ID:	Meeting Date		Meeting Status	
ULVR	CINS G92087165	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Advisory Vote on Climate Transition Action Plan	Mgmt	For	For	For
5	Elect Nils Andersen	Mgmt	For	For	For
6	Elect Laura M.L. Cha	Mgmt	For	For	For
7	Elect Judith Hartmann	Mgmt	For	For	For
8	Elect Alan Jope	Mgmt	For	For	For
9	Elect Andrea Jung	Mgmt	For	For	For
10	Elect Susan Kilsby	Mgmt	For	For	For

11	Elect Strive T. Masiyiwa	Mgmt	For	For	For
12	Elect Youngme E. Moon	Mgmt	For	For	For
13	Elect Graeme D. Pitkethly	Mgmt	For	For	For
14	Elect John Rishton	Mgmt	For	For	For
15	Elect Feike Sijbesma	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	Against	Against
17	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Approval of Performance Share Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
25	Adoption of New Articles	Mgmt	For	For	For
26	Reduction in Share Premium Account	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Verisk Analytics, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

VRSK

CUSIP 92345Y106

05/19/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

Mgmt

1	Elect Samuel G. Liss	Mgmt	For	For	For
2	Elect Bruce E. Hansen	Mgmt	For	For	For
3	Elect Therese M. Vaughan	Mgmt	For	For	For
4	Elect Kathleen Hogenson	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For

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Visa Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

V

CUSIP 92826C839

01/26/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Mary B. Cranston	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect John F. Lundgren	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Suzanne Nora Johnson	Mgmt	For	For	For
10	Elect Linda J. Rendle	Mgmt	For	For	For
11	Elect John A.C. Swainson	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
16	Shareholder Right to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to  
Act by Written  
Consent

18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	ShrHoldr	Against	For	Against
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Vitasoy International Holdings Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0345	CINS Y93794108	08/18/2020		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Roy CHUNG Chi-ping	Mgmt	For	Against	Against
6	Elect Yvonne LO Mo-ling	Mgmt	For	Against	Against
7	Elect Peter LO Tak-shing	Mgmt	For	Against	Against
8	Elect May LO	Mgmt	For	Against	Against
9	Elect Eugene Lye	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against

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Wolters Kluwer NV

Ticker	Security ID:	Meeting Date		Meeting Status	
WKL	CINS N9643A197	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Ratification of Management Board Acts	Mgmt	For	Against	Against
15	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Elect Frans Cremers to the Supervisory Board	Mgmt	For	Against	Against
18	Elect Ann E. Ziegler to the Supervisory Board	Mgmt	For	Against	Against
19	Elect Kevin Entricken to the Management Board	Mgmt	For	For	For
20	Management Board Remuneration Policy	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Cancellation of Shares	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Xylem Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2021		Voted	
XYL	CUSIP 98419M100	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	For/Against
Issue No.	Description	Mgmt	Rec		Mgmt



1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Jorge M. Gomez	Mgmt	For	For	For
5	Elect Victoria D. Harker	Mgmt	For	Against	Against
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Surya N. Mohapatra	Mgmt	For	For	For
8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Markos I. Tambakeras	Mgmt	For	For	For
10	Elect Lila Tretikov	Mgmt	For	For	For
11	Elect Uday Yadav	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

## Item 1: Proxy Voting Record

Fund Name : Pax Sustainable Allocation Fund

07/01/2020 – 06/30/2021

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Investment Company Act file number

0000076721

PAX WORLD FUNDS SERIES TRUST I

FORM N-PX Signature Page

[insert detail here]

===== SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the

registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PAX WORLD FUNDS SERIES TRUST I

(Registrant)

By: /s/ Joseph F. Keefe  
Joseph F. Keefe  
President

Date: August 27, 2021