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<DESCRIPTION>PAX WORLD FUNDS SERIES TRUST III FORM N-PX 2020
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SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF
REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number
0001598735

PAX WORLD FUNDS SERIES TRUST III
(Exact name of registrant as specified in charter)

30 Penhallow St, Ste. 400
Portsmouth, NH 03801
(Address of principal executive offices)

Registrants Telephone Number, Including Area Code:
(800) 767-1729

Pax Ellevate Management LLC
30 Penhallow Street, Suite 400
Portsmouth, NH 03801
Attn: Joseph F. Keefe
(Name and address of agent for service)

Date of fiscal year end: December 31

Date of reporting period: July 1, 2019 - June 30, 2020

Item 1: Proxy Voting Record

Fund Name : Pax Ellevate Global Womens Leadership Fund

07/01/2019 - 06/30/2020

AB Industrivarden						
Ticker	Security ID:	Meeting Date		Meeting Status		
INDUA	CINS W45430126	04/24/2020		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Dividend Record Date	Mgmt	For	For	For
17	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Board Size	Mgmt	For	For	For
20	Directors' Fees	Mgmt	For	For	For
21	Elect Par Boman	Mgmt	For	Against	Against
22	Elect Christian Caspar	Mgmt	For	Against	Against
23	Elect Marika Fredriksson	Mgmt	For	Against	Against
24	Elect Bengt Kjell	Mgmt	For	Against	Against
25	Elect Fredrik Lundberg	Mgmt	For	Against	Against
26	Elect Annika Lundius	Mgmt	For	Against	Against
27	Elect Lars Pettersson	Mgmt	For	Against	Against
28	Elect Helena Stjernholm	Mgmt	For	Against	Against
29	Elect Fredrik Lundberg as Chair	Mgmt	For	Against	Against
30	Number of Auditors	Mgmt	For	For	For
31	Authority to Set Auditor's Fees	Mgmt	For	For	For
32	Appointment of Auditor	Mgmt	For	For	For
33	Remuneration Policy	Mgmt	For	For	For
34	Long-term Share Savings Program	Mgmt	For	For	For
35	Shareholder Proposal (Voting Power)	ShrHoldr	N/A	For	N/A
36	Shareholder Proposal (Amendment to Articles)	ShrHoldr	N/A	For	N/A
37	Shareholder Proposal (Petition for Voting Rights)	ShrHoldr	N/A	Abstain	N/A
38	Shareholder Proposal (Small and Medium-Sized Shareholders)	ShrHoldr	N/A	Abstain	N/A

39 Non-Voting Agenda Item N/A N/A N/A N/A

Abbott Laboratories

Ticker Security ID: Meeting Date Meeting Status
 ABT CUSIP 002824100 04/24/2020 Voted

Meeting Type Country of Trade
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
 Mgmt

- | | | | | | |
|------|--|----------|---------|----------|---------|
| 1.1 | Elect Robert J. Alpern | Mgmt | For | For | For |
| 1.2 | Elect Roxanne S. Austin | Mgmt | For | For | For |
| 1.3 | Elect Sally E. Blount | Mgmt | For | For | For |
| 1.4 | Elect Robert B. Ford | Mgmt | For | For | For |
| 1.5 | Elect Michelle A. Kumbier | Mgmt | For | For | For |
| 1.6 | Elect Edward M. Liddy | Mgmt | For | For | For |
| 1.7 | Elect Darren W. McDew | Mgmt | For | For | For |
| 1.8 | Elect Nancy McKinstry | Mgmt | For | For | For |
| 1.9 | Elect Phebe N. Novakovic | Mgmt | For | For | For |
| 1.10 | Elect William A. Osborn | Mgmt | For | For | For |
| 1.11 | Elect Daniel J. Starks | Mgmt | For | For | For |
| 1.12 | Elect John G. Stratton | Mgmt | For | For | For |
| 1.13 | Elect Glenn F. Tilton | Mgmt | For | For | For |
| 1.14 | Elect Miles D. White | Mgmt | For | Withhold | Against |
| 2 | Ratification of Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
| 4 | Shareholder Proposal Regarding Lobbying Report | ShrHoldr | Against | For | Against |
| 5 | Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation | ShrHoldr | Against | For | Against |
| 6 | Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments | ShrHoldr | Against | Abstain | Against |
| 7 | Shareholder Proposal Regarding Simple Majority Vote | ShrHoldr | Against | For | Against |

Accenture plc

Ticker Security ID: Meeting Date Meeting Status
 ACN CUSIP G1151C101 01/30/2020 Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Jaime Ardila	Mgmt	For	For	For	
2	Elect Herbert Hainer	Mgmt	For	For	For	
3	Elect Nancy McKinstry	Mgmt	For	For	For	
4	Elect Gilles Pelisson	Mgmt	For	For	For	
5	Elect Paula A. Price	Mgmt	For	For	For	
6	Elect Venkata Renduchintala	Mgmt	For	For	For	
7	Elect David P. Rowland	Mgmt	For	For	For	
8	Elect Arun Sarin	Mgmt	For	For	For	
9	Elect Julie Sweet	Mgmt	For	For	For	
10	Elect Frank Kui Tang	Mgmt	For	For	For	
11	Elect Tracey T. Travis	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Amendment to the 2010 Share Incentive Plan	Mgmt	For	Against	Against	
14	Ratification of Auditor Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
15		Mgmt	For	Against	Against	
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
17	Issuance of Treasury Shares	Mgmt	For	For	For	

Accor SA

Ticker	Security ID:	Meeting Date	Meeting Status			
AC	CINS F00189120	06/30/2020	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
5	Consolidated Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	

7	Elect Sebastien Bazin	Mgmt	For	Against	Against
8	Elect Iris Knobloch	Mgmt	For	Against	Against
9	Elect Bruno Pavlovsky	Mgmt	For	Against	Against
10	Related Party Transaction with SASP Paris Saint-Germain Football	Mgmt	For	For	For
11	Ratification of the Reappointment of Ernst & Young as one of the Company's auditors	Mgmt	For	Against	Against
12	Remuneration Report	Mgmt	For	Against	Against
13	Remuneration of Sebastien Bazin, Chair and CEO	Mgmt	For	Against	Against
14	Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
15	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Employee Stock Purchase Plan	Mgmt	For	Against	Against
18	Amendments to Articles Regarding Employee Representatives and Written Consultation	Mgmt	For	For	For
19	Authority to Issue Warrants as a Takeover Defense	Mgmt	For	Against	Against
20	Authorisation of Legal Formalities	Mgmt	For	For	For

Admiral Group plc

Ticker Security ID:
ADM CINS G0110T106

Meeting Date
04/30/2020

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect David Stevens	Mgmt	For	For	For
5	Elect Geraint Jones	Mgmt	For	For	For
6	Elect Annette Court	Mgmt	For	For	For
7	Elect Jean Park	Mgmt	For	For	For
8	Elect G. Manning Rountree	Mgmt	For	For	For
9	Elect Owen Clarke	Mgmt	For	For	For
10	Elect Justine Roberts	Mgmt	For	For	For
11	Elect Andrew Crossley	Mgmt	For	For	For
12	Elect Michael Brierley	Mgmt	For	For	For
13	Elect Karen Green	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Amendment to Discretionary Free Share Scheme	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Aeroports de Paris SA

Ticker Security ID:
ADP CINS F00882104

Meeting Date
05/12/2020
Country of Trade

Meeting Status
Voted

Meeting Type

Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Amendments to Articles Regarding Harmonisation with the Pacte Law	Mgmt	For	For	For
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Related Party Transactions (French State)	Mgmt	For	For	For
10	Related Party Transaction (Musee quai Branly-Jacques Chirac)	Mgmt	For	For	For
11	Related Party Transactions (Societe du Grand Paris)	Mgmt	For	For	For
12	Related Party Transaction (Grand Paris Amenagement)	Mgmt	For	For	For
13	Related Party Transaction (Academies de Creteil, Versailles, Amiens)	Mgmt	For	For	For
14	Related Party Transaction (SNCF Reseau and Caisse des Depots et Consignations)	Mgmt	For	For	For
15	Related Party Transaction (Air France, Caisse des	Mgmt	For	For	For

Depots et
Consignations,
Dassault Aviation, et
al.)

16	Related Party Transaction (Media Aeroports de Paris)	Mgmt	For	For	For
17	Related Party Transaction (Domaine national de Chambord)	Mgmt	For	For	For
18	Related Party Transaction (RATP)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
20	Remuneration Report	Mgmt	For	For	For
21	Remuneration of Augustin de Romanet, Chair and CEO	Mgmt	For	For	For
22	Remuneration Policy (Board of Directors Members)	Mgmt	For	For	For
23	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
24	Directors' Fees	Mgmt	For	For	For
25	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
26	Amendments to Articles Regarding Harmonisation with New Legal Provisions	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against

29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
30	Greenshoe	Mgmt	For	Against	Against
31	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
32	Employee Stock Purchase Plan	Mgmt	For	Against	Against
33	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
34	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
35	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
36	Global Ceiling on Capital Increases	Mgmt	For	Against	Against
37	Global Ceiling During Takeover Period	Mgmt	For	Against	Against
38	Authorisation of Legal Formalities	Mgmt	For	For	For

AGL Energy Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
AGL	CINS Q01630195	09/19/2019		Voted		
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Remuneration Report	Mgmt	For	For	For	
3	Elect Jacqueline C. Hey	Mgmt	For	Against	Against	
4	Elect Diane L. Smith-Gander	Mgmt	For	Against	Against	
5	Elect Patricia McKenzie	Mgmt	For	Against	Against	
6	Equity Grant (MD/CEO Brett	Mgmt	For	For	For	

Redman)

7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Climate Change Transition Plan	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Expenditure Report on Pollution Controls	ShrHoldr	Against	For	Against

AIB Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
A5G	CINS G0R4HJ106	04/29/2020	Voted		
Meeting Type		Country of Trade			
Annual		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
4	Appointment of Auditor	Mgmt	For	Against	Against
5	Elect Basil Geoghegan	Mgmt	For	For	For
6	Elect Colin Hunt	Mgmt	For	Against	Against
7	Elect Sandy Kinney Pritchard	Mgmt	For	For	For
8	Elect Carolan Lennon	Mgmt	For	For	For
9	Elect Elaine MacLean	Mgmt	For	For	For
10	Elect Brendan McDonagh	Mgmt	For	For	For
11	Elect Helen Normoyle	Mgmt	For	For	For
12	Elect Ann O'Brien	Mgmt	For	For	For
13	Elect Tomas O'Midheach	Mgmt	For	For	For
14	Elect Raj Singh	Mgmt	For	For	For
15	Remuneration Report (Advisory)	Mgmt	For	For	For
16	Remuneration Policy (Advisory)	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Issue Treasury Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Air Liquide S.A.

Ticker	Security ID:	Meeting Date	Meeting Status					
AI	CINS F01764103	05/05/2020	Voted					
Meeting Type		Country of Trade						
Mix		France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For	For	For	For
8	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For	For	For
9	Elect Brian Gilvary	Mgmt	For	Against	Against	Against	Against	Against
10	Elect Anette Bronder	Mgmt	For	Against	Against	Against	Against	Against
11	Elect Kim Ann Mink	Mgmt	For	Against	Against	Against	Against	Against
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For	For	For
13	Remuneration of Benoit Potier, Chair and CEO	Mgmt	For	For	For	For	For	For
14	Remuneration Report	Mgmt	For	For	For	For	For	For
15	Remuneration Policy	Mgmt	For	For	For	For	For	For

(Executives)

16	Directors' Fees	Mgmt	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
18	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
19	Employee Stock Purchase Plan	Mgmt	For	Against	Against
20	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
21	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
22	Amendments to Articles Regarding the Powers of the Board of Directors	Mgmt	For	For	For
23	Amendments to Articles Regarding Board of Directors Remuneration	Mgmt	For	For	For
24	Amendments to Articles Regarding Shareholder Identification	Mgmt	For	For	For
25	Amendments to Articles Regarding the Powers of the Board of Directors	Mgmt	For	For	For
26	Amendments to Articles Regarding Company Duration	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For

Alcon AG

Ticker	Security ID:	Meeting Date	Meeting Status		
ALC	CINS H01301128	05/06/2020	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Accounts and Reports	Mgmt	For	For	For
4	Ratification of Board and Management Acts	Mgmt	For	Against	Against
5	Allocation of Profits	Mgmt	For	For	For
6	Compensation Report	Mgmt	For	Against	Against
7	Board Compensation	Mgmt	For	For	For
8	Executive Compensation	Mgmt	For	Against	Against
9	Elect F. Michael Ball as Board Chair	Mgmt	For	Against	Against
10	Elect Lynn D. Bleil	Mgmt	For	For	For
11	Elect Arthur Cummings	Mgmt	For	For	For
12	Elect David Endicott	Mgmt	For	For	For
13	Elect Thomas Glanzmann	Mgmt	For	For	For
14	Elect D. Keith Grossman	Mgmt	For	Against	Against
15	Elect Scott H. Maw	Mgmt	For	For	For
16	Elect Karen J. May	Mgmt	For	For	For
17	Elect Ines Poschel	Mgmt	For	For	For
18	Elect Dieter Spalti	Mgmt	For	For	For
19	Elect Thomas Glanzmann as Compensation Committee Member	Mgmt	For	For	For
20	Elect D. Keith Grossman as Compensation Committee Member	Mgmt	For	For	For
21	Elect Karen J. May as Compensation Committee Member	Mgmt	For	For	For
22	Elect Ines Poschel as Compensation Committee Member	Mgmt	For	For	For
23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For

Alexion Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ALXN	CUSIP 015351109	05/13/2020	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Felix J. Baker	Mgmt	For
1.2	Elect David R. Brennan	Mgmt	For
			Withhold
			Against

1.3	Elect Christopher J. Coughlin	Mgmt	For	Withhold	Against
1.4	Elect Deborah Dunsire	Mgmt	For	Withhold	Against
1.5	Elect Paul A. Friedman	Mgmt	For	Withhold	Against
1.6	Elect Ludwig N. Hantson	Mgmt	For	Withhold	Against
1.7	Elect John T. Mollen	Mgmt	For	Withhold	Against
1.8	Elect Francois Nader	Mgmt	For	Withhold	Against
1.9	Elect Judith A. Reinsdorf	Mgmt	For	Withhold	Against
1.10	Elect Andreas Rummelt	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Alfa Laval AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ALFA	CINS W04008152	04/23/2020	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Board Size; Number of Auditors	Mgmt	For	For	For
19	Directors and Auditors' Fees	Mgmt	For	For	For

20	Election of Directors; Appointment of Auditor	Mgmt	For	For	For
21	Remuneration Policy	Mgmt	For	Against	Against
22	Amendments to Articles	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Alkermes plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALKS	CUSIP G01767105	05/20/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shane M. Cooke	Mgmt	For	Against	Against
2	Elect Richard Gaynor	Mgmt	For	Against	Against
3	Elect Paul J. Mitchell	Mgmt	For	Against	Against
4	Elect Richard F. Pops	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	Against	Against

Allegion plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALLE	CUSIP G0176J109	06/04/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
2	Elect Steven C. Mizell	Mgmt	For	Against	Against
3	Elect Nicole Parent Haughey	Mgmt	For	Against	Against
4	Elect David D. Petratis	Mgmt	For	For	For
5	Elect Dean I. Schaffer	Mgmt	For	Against	Against
6	Elect Charles L. Szews	Mgmt	For	Against	Against
7	Elect Martin E. Welch III	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Alliance Data Systems Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ADS	CUSIP 018581108	06/09/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Ralph J. Andretta	Mgmt	For	For	For
2	Elect Roger H. Ballou	Mgmt	For	For	For
3	Elect John C. Gerspach, Jr.	Mgmt	For	For	For
4	Elect Rajesh Natarajan	Mgmt	For	Against	Against
5	Elect Timothy J. Theriault	Mgmt	For	For	For
6	Elect Laurie A. Tucker	Mgmt	For	Against	Against
7	Elect Sharen J. Turney	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Approval of the 2020 Omnibus Incentive Plan	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

Alliant Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LNT	CUSIP 018802108	05/21/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Patrick E. Allen	Mgmt	For	Withhold	Against
1.2	Elect Michael D. Garcia	Mgmt	For	Withhold	Against
1.3	Elect Singleton B. McAllister	Mgmt	For	Withhold	Against
1.4	Elect Susan D. Whiting	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Approval of the 2020 Omnibus Incentive Plan	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For

Ally Financial Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALLY	CUSIP 02005N100	04/28/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect Katryn (Trynka) Shineman Blake	Mgmt	For	For	For
4	Elect Maureen Breakiron-Evans	Mgmt	For	For	For
5	Elect William H. Cary	Mgmt	For	For	For
6	Elect Mayree C. Clark	Mgmt	For	For	For
7	Elect Kim S. Fennebresque	Mgmt	For	For	For
8	Elect Marjorie Magner	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect John J. Stack	Mgmt	For	For	For
11	Elect Michael F. Steib	Mgmt	For	For	For
12	Elect Jeffrey J. Brown	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Alnylam Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALNY	CUSIP 02043Q107	05/06/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Michael W. Bonney	Mgmt	For	Against	Against
2	Elect John M. Maraganore	Mgmt	For	Against	Against
3	Elect Phillip A. Sharp	Mgmt	For	Against	Against
4	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	Against	Against
5	Amendment to the 2004 Employee Stock	Mgmt	For	For	For

	Purchase Plan					
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	For	For	

Alstom

Ticker	Security ID:	Meeting Date	Meeting Status		
ALO	CINS F0259M475	07/10/2019	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Henri Poupert-Lafarge	Mgmt	For	Against	Against
9	Elect Sylvie Kande de Beaupuy	Mgmt	For	Against	Against
10	Elect Sylvie Rucar	Mgmt	For	Against	Against
11	Non-Competition Agreement (Henri Poupert-Lafarge, Chair and CEO)	Mgmt	For	For	For
12	Post-Employment Agreement (Henri Poupert-Lafarge, Chair and CEO)	Mgmt	For	For	For
13	Remuneration of Henri Poupert-Lafarge, Chair and CEO	Mgmt	For	For	For
14	Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
15	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares					
16	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
17	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against	
18	Authority to Issue Performance Shares	Mgmt	For	Against	Against	
19	Authorisation of Legal Formalities	Mgmt	For	For	For	

American Electric Power Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AEP	CUSIP 025537101	04/21/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect David J. Anderson	Mgmt	For	For	For
3	Elect J. Barnie Beasley, Jr.	Mgmt	For	For	For
4	Elect Ralph D. Crosby, Jr.	Mgmt	For	For	For
5	Elect Art A. Garcia	Mgmt	For	For	For
6	Elect Linda A. Goodspeed	Mgmt	For	For	For
7	Elect Thomas E. Hoaglin	Mgmt	For	For	For
8	Elect Sandra Beach Lin	Mgmt	For	For	For
9	Elect Margaret M. McCarthy	Mgmt	For	For	For
10	Elect Richard C. Notebaert	Mgmt	For	For	For
11	Elect Stephen S. Rasmussen	Mgmt	For	For	For
12	Elect Oliver G. Richard, III	Mgmt	For	For	For
13	Elect Sara Martinez Tucker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

American International Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIG	CUSIP 026874784	05/13/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect W. Don Cornwell	Mgmt	For	Against	Against
2	Elect Brian Duperreault	Mgmt	For	For	For
3	Elect John Fitzpatrick	Mgmt	For	For	For
4	Elect William G. Jurgensen	Mgmt	For	For	For
5	Elect Christopher S. Lynch	Mgmt	For	For	For
6	Elect Henry S. Miller	Mgmt	For	Against	Against
7	Elect Linda A. Mills	Mgmt	For	Against	Against
8	Elect Thomas F. Motamed	Mgmt	For	Against	Against
9	Elect Peter R. Porrino	Mgmt	For	For	For
10	Elect Amy Schioldager	Mgmt	For	For	For
11	Elect Douglas M. Steenland	Mgmt	For	For	For
12	Elect Therese M. Vaughan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Amendment to the Certificate of Incorporation to Restrict Certain Transfers of Common Stock	Mgmt	For	For	For
15	Ratification of the Tax Asset Protection Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AWK	CUSIP 030420103	05/13/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For	
2	Elect Martha Clark Goss	Mgmt	For	For	For	
3	Elect Veronica M. Hagen	Mgmt	For	For	For	
4	Elect Kimberly J. Harris	Mgmt	For	For	For	
5	Elect Julia L. Johnson	Mgmt	For	For	For	
6	Elect Patricia L. Kampling	Mgmt	For	For	For	
7	Elect Karl F. Kurz	Mgmt	For	For	For	
8	Elect Walter J. Lynch	Mgmt	For	For	For	
9	Elect George MacKenzie	Mgmt	For	For	For	
10	Elect James G. Stavridis	Mgmt	For	For	For	
11	Elect Lloyd M. Yates	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	

AmerisourceBergen Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
ABC	CUSIP 03073E105	03/05/2020	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Ornella Barra	Mgmt	For	Against	Against	
2	Elect Steven H. Collis	Mgmt	For	For	For	
3	Elect D. Mark Durcan	Mgmt	For	For	For	
4	Elect Richard W. Gochnauer	Mgmt	For	For	For	
5	Elect Lon R. Greenberg	Mgmt	For	For	For	
6	Elect Jane E. Henney	Mgmt	For	For	For	
7	Elect Kathleen Hyle	Mgmt	For	For	For	
8	Elect Michael J. Long	Mgmt	For	For	For	
9	Elect Henry W. McGee	Mgmt	For	For	For	
10	Elect Dennis M. Nally	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	
14	Shareholder Proposal Regarding Bonus	ShrHoldr	Against	For	Against	

Deferral
Policy

Amundi						
Ticker	Security ID:	Meeting Date		Meeting Status		
AMUN	CINS F0300Q103	05/12/2020		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
9	Remuneration Report	Mgmt	For	Against	Against	
10	Remuneration of Yves Perrier, CEO	Mgmt	For	Against	Against	
11	Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
12	Remuneration Policy (CEO)	Mgmt	For	Against	Against	
13	Remuneration Policy (Chair)	Mgmt	For	For	For	
14	Remuneration of Identified Staff	Mgmt	For	Against	Against	
15	Ratification of the Co-option of Henri Buecher	Mgmt	For	Against	Against	
16	Elect Laurence Danon Arnaud	Mgmt	For	Against	Against	
17	Elect Helene Molinari	Mgmt	For	Against	Against	
18	Elect Christian Rouchon	Mgmt	For	Against	Against	
19	Elect Andree Samat	Mgmt	For	Against	Against	
20	Authority to Repurchase and Reissue	Mgmt	For	For	For	

Shares

21	Amendments to Articles Regarding Directors' Remuneration	Mgmt	For	For	For
22	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
23	Acknowledgement of Authorities to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For

ANSYS, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANSS	CUSIP 03662Q105	05/15/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ajei S. Gopal	Mgmt	For	Against	Against
2	Elect Glenda M. Dorchak	Mgmt	For	Against	Against
3	Elect Robert M. Calderoni	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Anthem, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANTM	CUSIP 036752103	05/21/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gail K. Boudreaux	Mgmt	For	Against	Against
2	Elect R. Kerry Clark	Mgmt	For	Against	Against
3	Elect Robert L. Dixon, Jr.	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against

Call Special
Meetings

Aon plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
AON	CUSIP G0408V102	02/04/2020	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Scheme of Arrangement (Reincorporation from UK to Ireland)	Mgmt	For	For	For	
2	Cancellation of Share Premium Account	Mgmt	For	For	For	
3	Off-Market Repurchase of Shares	Mgmt	For	For	For	
4	Cancellation of NYSE Listing	Mgmt	For	For	For	
5	Right to Adjourn Meeting	Mgmt	For	For	For	

Aon plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
AON	CUSIP G0408V111	02/04/2020	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Scheme of Arrangement (Reincorporation from UK to Ireland)	Mgmt	For	For	For	

Aon plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
AON	CUSIP G0408V102	06/19/2020	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lester B. Knight	Mgmt	For	For	For	
2	Elect Gregory C. Case	Mgmt	For	For	For	
3	Elect Jin-Yong Cai	Mgmt	For	For	For	
4	Elect Jeffrey C.	Mgmt	For	For	For	

Campbell

5	Elect Fulvio Conti	Mgmt	For	For	For
6	Elect Cheryl A. Francis	Mgmt	For	For	For
7	Elect J. Michael Losh	Mgmt	For	For	For
8	Elect Richard B. Myers	Mgmt	For	For	For
9	Elect Richard C. Notebaert	Mgmt	For	For	For
10	Elect Gloria Santona	Mgmt	For	For	For
11	Elect Carolyn Y. Woo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Ratification of Statutory Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For

APA Group

Ticker	Security ID:	Meeting Date	Meeting Status		
APA	CINS Q0437B100	10/24/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Steven Crane	Mgmt	For	Against	Against
4	Re-elect Michael A. Fraser	Mgmt	For	Against	Against
5	Elect James E. Fazzino	Mgmt	For	Against	Against
6	Equity Grant (CEO Robert Wheals)	Mgmt	For	For	For

Aristocrat Leisure Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CINS Q0521T108	02/20/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Kathleen Conlon	Mgmt	For	Against	Against
3	Re-elect Sylvia Summers Couder	Mgmt	For	Against	Against

4	Re-elect Pat Ramsey	Mgmt	For	Against	Against
5	Elect Philippe Etienne	Mgmt	For	Against	Against
6	Equity Grant (MD/CEO Trevor Croker)	Mgmt	For	For	For
7	Approve SuperShare Plan	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Renew Proportional Takeover Provisions	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Arkema

Ticker	Security ID:	Meeting Date	Meeting Status		
AKE	CINS F0392W125	05/19/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
8	Elect Thierry Le Henaff	Mgmt	For	Against	Against
9	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
10	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Remuneration of Thierry Le Henaff, Chair and CEO	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to	Mgmt	For	For	For

	Repurchase and Reissue Shares					
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against	
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against	
17	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against	
18	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against	
19	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against	
20	Greenshoe	Mgmt	For	Against	Against	
21	Global Ceiling on Capital Increases	Mgmt	For	Against	Against	
22	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
23	Amendments to Articles	Mgmt	For	For	For	
24	Authorisation of Legal Formalities	Mgmt	For	For	For	

Ascendas Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status			
A17U	CINS Y0205X103	06/29/2020	Voted			
Meeting Type		Country of Trade				
Annual		Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accounts and Reports	Mgmt	For	For	For	
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	

3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
4	Authority to Repurchase Units	Mgmt	For	For	For

Ascendas Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
A17U	CINS Y0205X103	07/09/2019	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
4	Authority to Repurchase Units	Mgmt	For	For	For

Ascendas Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
A17U	CINS Y0205X103	11/27/2019	Voted		
Meeting Type	Country of Trade				
Special	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Merger/Acquisition	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Assa Abloy AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ASSAB	CINS W0817X204	04/29/2020	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
17	Board Size	Mgmt	For	For	For
18	Directors' Fees	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
20	Election of Directors	Mgmt	For	Against	Against
21	Appointment of Auditor	Mgmt	For	Against	Against
22	Remuneration Policy	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Long-Term Incentive Plan	Mgmt	For	Against	Against
25	Amendments to Articles	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Assicurazioni Generali S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
G	CINS T05040109	04/27/2020	Voted		
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	List Presented by Mediobanca	Mgmt	For	N/A	N/A
8	List presented by Group of Institutional Investors Representing 1.3% of	Mgmt	For	For	For

	Share Capital					
9	Statutory Auditors' Fees	Mgmt	For	For	For	
10	Remuneration Policy (Binding)	Mgmt	For	Against	Against	
11	Remuneration Report (Advisory)	Mgmt	For	Against	Against	
12	Group Long-Term Incentive Plan 2020-2022	Mgmt	For	Against	Against	
13	Authority to Repurchase and Reissue Shares (Incentive Plans)	Mgmt	For	Against	Against	
14	Authority to Issue Shares w/o Preemptive Rights (Group LTIP 2020)	Mgmt	For	Against	Against	
15	2020 Performance Share Plan - CEO Only	Mgmt	For	Against	Against	
16	Authority to Repurchase and Reissue Shares (Performance Share Plan - CEO Only)	Mgmt	For	Against	Against	
17	Authority to Issue Shares w/o Preemptive Rights (Performance Share Plan - CEO Only)	Mgmt	For	Against	Against	
18	Amendments to Article 3(1)	Mgmt	For	For	For	
19	Amendments to Article 9(1)	Mgmt	For	For	For	
20	Amendments to Article 33(7)	Mgmt	For	For	For	
21	Amendments to Article 28(1)	Mgmt	For	Against	Against	
22	Amendments to Article 28(2)	Mgmt	For	For	For	
23	Amendments to Article	Mgmt	For	For	For	

28(4) (10) (13)

24	Amendments to Article 28(5) (6)	Mgmt	For	For	For
25	Amendments to Article 28(10)	Mgmt	For	For	For

Assurant, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIZ	CUSIP 04621X108	05/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elaine D. Rosen	Mgmt	For	For	For
2	Elect Paget L. Alves	Mgmt	For	For	For
3	Elect Juan N. Cento	Mgmt	For	For	For
4	Elect Alan B. Colberg	Mgmt	For	For	For
5	Elect Harriet Edelman	Mgmt	For	For	For
6	Elect Lawrence V. Jackson	Mgmt	For	For	For
7	Elect Jean-Paul L. Montupet	Mgmt	For	For	For
8	Elect Debra J. Perry	Mgmt	For	For	For
9	Elect Ognjen Redzic	Mgmt	For	For	For
10	Elect Paul J. Reilly	Mgmt	For	For	For
11	Elect Robert W. Stein	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AZN	CINS G0593M107	04/29/2020	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Leif Johansson	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Marc Dunoyer	Mgmt	For	For	For
8	Elect Genevieve B. Berger	Mgmt	For	Against	Against

9	Elect Philip Broadley	Mgmt	For	For	For
10	Elect Graham A. Chipchase	Mgmt	For	For	For
11	Elect Michel Demare	Mgmt	For	For	For
12	Elect Deborah DiSanzo Eldracher	Mgmt	For	For	For
13	Elect Sheri McCoy	Mgmt	For	For	For
14	Elect Tony SK MOK	Mgmt	For	For	For
15	Elect Nazneen Rahman	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report (Advisory)	Mgmt	For	For	For
18	Remuneration Policy (Binding)	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	2020 Performance Share Plan	Mgmt	For	For	For

ASX Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ASX	CINS Q0604U105	09/24/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Melinda B.	Mgmt	For	Against	Against

Conrad

3	Re-elect Kenneth (Ken) R. Henry	Mgmt	For	Against	Against
4	Elect Peter S. Nash	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Dominic Stevens)	Mgmt	For	For	For

Atlas Copco AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ATCOA	CINS W1R924195	04/23/2020	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Dividend Record Date	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Board Size	Mgmt	For	For	For
17	Number of Auditors	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	Against	Against
19	Elect Hans Straberg as Chair	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Directors' Fees	Mgmt	For	For	For
22	Authority to Set Auditor's Fees	Mgmt	For	For	For
23	Remuneration Guidelines	Mgmt	For	Against	Against
24	Personnel Option Plan 2020	Mgmt	For	Against	Against
25	Authority to Repurchase Shares	Mgmt	For	Against	Against

Pursuant to
Performance Option
Plan
2020

26	Authority to Repurchase Shares Pursuant to Directors' Fees	Mgmt	For	For	For
27	Authority to Issue Treasury Shares Pursuant to Performance Option Plan 2020	Mgmt	For	Against	Against
28	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Mgmt	For	For	For
29	Authority to Issue Treasury Shares Pursuant to LTIP 2015, 2016, 2017	Mgmt	For	Against	Against
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Atlas Copco AB

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Ticker	Security ID:	Meeting Date	Meeting Status	
	ATCOA	CINS W1R924161	04/23/2020	Voted	
	Meeting Type	Country of Trade			
	Annual	Sweden			
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Dividend Record Date	Mgmt	For	For	For

15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Board Size	Mgmt	For	For	For
17	Number of Auditors	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	Against	Against
19	Elect Hans Straberg as Chair	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Directors' Fees	Mgmt	For	For	For
22	Authority to Set Auditor's Fees	Mgmt	For	For	For
23	Remuneration Guidelines	Mgmt	For	Against	Against
24	Personnel Option Plan 2020	Mgmt	For	Against	Against
25	Authority to Repurchase Shares Pursuant to Performance Option Plan 2020	Mgmt	For	Against	Against
26	Authority to Repurchase Shares Pursuant to Directors' Fees	Mgmt	For	For	For
27	Authority to Issue Treasury Shares Pursuant to Performance Option Plan 2020	Mgmt	For	Against	Against
28	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Mgmt	For	For	For
29	Authority to Issue Treasury Shares Pursuant to LTIP 2015, 2016, 2017	Mgmt	For	Against	Against
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Atos SE

Ticker	Security ID:	Meeting Date	Meeting Status
ATO	CINS F06116101	06/16/2020	Voted
Meeting Type	Country of Trade		
Mix	France		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of the Co-option of Elie Girard	Mgmt	For	Against	Against
8	Ratification of the Co-option of Cedrik Neike	Mgmt	For	Against	Against
9	Elect Nicolas Bazire	Mgmt	For	Against	Against
10	Elect Valerie Bernis	Mgmt	For	Against	Against
11	Elect Colette Neuville	Mgmt	For	Against	Against
12	Elect Cedrik Neike	Mgmt	For	Against	Against
13	Elect Jean Fleming	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Non-Renewal of Alternate Auditor	Mgmt	For	For	For
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17	Remuneration of Thierry Breton, Chair and CEO (until October 31, 2019)	Mgmt	For	For	For
18	Remuneration of Bertrand Meunier, Chair (since November 1, 2019)	Mgmt	For	For	For
19	Remuneration of Elie Girard, Deputy CEO (from April 2 to October 31, 2019)	Mgmt	For	For	For
20	Remuneration of Elie Girard, CEO (since November 1, 2019)	Mgmt	For	For	For
21	Remuneration Report	Mgmt	For	For	For
22	Remuneration Policy (Board of	Mgmt	For	For	For

Directors)

23	Remuneration Policy (Chair)	Mgmt	For	For	For
24	Remuneration Policy (CEO)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
31	Greenshoe	Mgmt	For	Against	Against
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan	Mgmt	For	Against	Against
34	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
35	Authority to Issue Performance Shares	Mgmt	For	For	For

36	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
37	Amendments to Articles Regarding Directors' and Censors' Remuneration	Mgmt	For	For	For
38	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
39	Amendments to Articles Regarding Share Ownership Thresholds	Mgmt	For	For	For
40	Authorisation of Legal Formalities	Mgmt	For	For	For

Auckland International Airport Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
AIA	CINS Q06213146	10/23/2019		Voted	
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Christine Spring	Mgmt	For	Against	Against
3	Elect Liz Savage	Mgmt	For	Against	Against
4	Approve Increase in NEDs' fees	Mgmt	For	For	For
5	Authorise Board to Set Auditor's Fees	Mgmt	For	For	For
6	Amendments to Constitution	Mgmt	For	For	For

Aurizon Holdings Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
AZJ	CINS Q0695Q104	10/17/2019		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Russell Caplan	Mgmt	For	Against	Against
3	Re-elect Michael Fraser	Mgmt	For	Against	Against
4	Re-elect Kate Vidgen	Mgmt	For	Against	Against
5	Equity Grant (MD/CEO)	Mgmt	For	For	For

Andrew
Harding)

6 Remuneration Report Mgmt For Against Against

Australia and New Zealand Banking Group Limited

Ticker Security ID: Meeting Date Meeting Status

ANZ CINS Q09504137 12/17/2019 Voted

Meeting Type Country of Trade

Annual Australia

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1 Non-Voting Meeting Note N/A N/A N/A N/A

2 Elect Paul Dominic O'Sullivan Mgmt For Against Against

3 Re-elect Graeme R. Liebelt Mgmt For Against Against

4 Re-elect Sarah (Jane) Halton Mgmt For Against Against

5 Remuneration Report Mgmt For For For

6 Non-Voting Agenda Item N/A N/A N/A N/A

7 Board Spill Resolution Mgmt Against Against For

8 Equity Grant (CEO Shayne Elliott) Mgmt For For For

9 Shareholder Proposal Regarding Facilitating Nonbinding Proposals ShrHoldr Against For Against

10 Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets ShrHoldr Against For Against

11 Shareholder Proposal Regarding Suspension of Industry Association Memberships ShrHoldr Against For Against

Auto Trader Group Plc

Ticker Security ID: Meeting Date Meeting Status

AUTO CINS G06708104 09/19/2019 Voted

Meeting Type Country of Trade

Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1 Accounts and Reports Mgmt For For For

2 Remuneration Report Mgmt For For For

(Advisory)

3	Final Dividend	Mgmt	For	For	For
4	Elect Ed Williams	Mgmt	For	For	For
5	Elect Trevor Mather	Mgmt	For	For	For
6	Elect Nathan Coe	Mgmt	For	For	For
7	Elect David Keens	Mgmt	For	For	For
8	Elect Jill Easterbrook	Mgmt	For	For	For
9	Elect Jeni Mundy	Mgmt	For	For	For
10	Elect Catherine Faiers	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Autodesk, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADSK	CUSIP 052769106	06/18/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	Against	Against
2	Elect Karen Blasing	Mgmt	For	Against	Against
3	Elect Reid French	Mgmt	For	Against	Against
4	Elect Ayanna Howard	Mgmt	For	Against	Against
5	Elect Blake J. Irving	Mgmt	For	Against	Against
6	Elect Mary T. McDowell	Mgmt	For	Against	Against
7	Elect Stephen D. Milligan	Mgmt	For	Against	Against
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Elizabeth S.	Mgmt	For	Against	Against

Rafael

10	Elect Stacy J. Smith	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Aviva Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AV	CINS G0683Q109	05/26/2020	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	Abstain	Abstain	For
4	Elect Amanda J. Blanc	Mgmt	For	For	For
5	Elect George Culmer	Mgmt	For	For	For
6	Elect Patrick Flynn	Mgmt	For	For	For
7	Elect Jason M. Windsor	Mgmt	For	For	For
8	Elect Patricia Cross	Mgmt	For	For	For
9	Elect Belen Romana Garcia	Mgmt	For	For	For
10	Elect Michael Mire	Mgmt	For	For	For
11	Elect Sir Adrian Montague	Mgmt	For	Against	Against
12	Elect Maurice E Tulloch	Mgmt	For	Against	Against
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Issue Solvency II	Mgmt	For	For	For

	Securities w/ Preemptive Rights					
20	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	Against	Against	
21	Authority to Issue Sterling New Preference Shares w/ Preemptive Rights	Mgmt	For	For	For	
22	Authority to Issue Sterling New Preference Shares w/o Preemptive Rights	Mgmt	For	For	For	
23	Authority to Repurchase Shares	Mgmt	For	For	For	
24	Authority to Repurchase 8?% Preference Shares	Mgmt	For	For	For	
25	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For	
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	

Axa						
Ticker	Security ID:	Meeting Date		Meeting Status		
CS	CINS F06106102	06/30/2020		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of	Mgmt	For	For	For	

Profits/Dividends

8	Remuneration Report	Mgmt	For	Against	Against
9	Remuneration of Denis Duverne, Chair	Mgmt	For	For	For
10	Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
11	Remuneration Policy (CEO)	Mgmt	For	Against	Against
12	Remuneration Policy (Chair)	Mgmt	For	For	For
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
15	Elect Angelien Kemna	Mgmt	For	Against	Against
16	Elect Irene M. Dorner	Mgmt	For	Against	Against
17	Elect Isabel Hudson	Mgmt	For	Against	Against
18	Elect Antoine Gosset-Grainville	Mgmt	For	Against	Against
19	Elect Marie-France Tschudin	Mgmt	For	Against	Against
20	Elect Helen Browne	Mgmt	For	Against	Against
21	Elect Jerome Amouyal	Mgmt	Against	Against	For
22	Elect Constance Reschke	Mgmt	Against	Against	For
23	Elect Bamba Sall	Mgmt	Against	Against	For
24	Elect Bruno Guy-Wasier	Mgmt	Against	Against	For
25	Elect Timothy Leary	Mgmt	Against	Against	For
26	Elect Ashitkumar Shah	Mgmt	Against	Against	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Amendments to Articles Regarding Employees	Mgmt	For	For	For

Representatives

32 Authorisation of Legal Formalities Mgmt For For For

Azrieli Group Ltd

Ticker Security ID: Meeting Date Meeting Status
 AZRG CINS M1571Q105 04/30/2020 Voted

Meeting Type Country of Trade
 Special Israel

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Indemnification & Exemption of Directors (Controlling Shareholders)	Mgmt	For	Against	Against

Azrieli Group Ltd

Ticker Security ID: Meeting Date Meeting Status
 AZRG CINS M1571Q105 08/11/2019 Voted

Meeting Type Country of Trade
 Mix Israel

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Compensation Policy	Mgmt	For	Against	Against
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Amend Management Agreement with CEO to Update Annual Bonus Terms	Mgmt	For	Against	Against
5	Management Agreement with Executive Chair	Mgmt	For	For	For
6	Elect Ehud Rassabi	Mgmt	For	For	For
7	Elect Joseph Shachak	Mgmt	For	For	For
8	Elect Dan Gillerman	Mgmt	For	For	For
9	Elect Danna Azrieli	Mgmt	For	Against	Against
10	Elect Sharon Azrieli	Mgmt	For	For	For
11	Elect Naomi Azrieli	Mgmt	For	For	For
12	Elect Menachem Einan	Mgmt	For	Against	Against
13	Elect Tzipora Carmon	Mgmt	For	For	For
14	Elect Oran Dror	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Banco Santander S.A.

Ticker Security ID: Meeting Date Meeting Status
 SAN CINS E19790109 04/02/2020 Voted

Meeting Type Country of Trade
 Ordinary Spain

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Report on Non-Financial Information	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Board Size	Mgmt	For	For	For
7	Elect Luis Isasi Fernandez de Bobadilla	Mgmt	For	Against	Against
8	Elect Sergio Rial	Mgmt	For	Against	Against
9	Ratify Co-Option and Elect Pamela A Walkden	Mgmt	For	Against	Against
10	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	Against	Against
11	Elect Rodrigo Echenique Gordillo	Mgmt	For	Against	Against
12	Elect Esther Gimenez-Salinas i Colomer	Mgmt	For	Against	Against
13	Elect Sol Daurella Comadran	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
17	First Scrip Dividend	Mgmt	For	For	For
18	Second Scrip Dividend	Mgmt	For	For	For
19	Authority to Issue Debt Instruments	Mgmt	For	For	For
20	Remuneration Policy (Binding)	Mgmt	For	For	For

21	Directors' Fees	Mgmt	For	For	For
22	Maximum Variable Remuneration	Mgmt	For	For	For
23	2020 Variable Remuneration Plan	Mgmt	For	For	For
24	2020 Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For	For
25	Digital Transformation Award	Mgmt	For	For	For
26	Buy-Out Policy	Mgmt	For	For	For
27	UK Employee Share Saving Scheme	Mgmt	For	Against	Against
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Remuneration Report (Advisory)	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Banco Santander S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SAN	CINS E19790109	07/22/2019	Voted		
Meeting Type	Country of Trade				
Special	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Banco Santander Mexico Transaction	Mgmt	For	For	For
3	Transaction Related Authorities	Mgmt	For	For	For

Bank Leumi le-Israel Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
LUMI	CINS M16043107	07/18/2019	Voted		
Meeting Type	Country of Trade				
Ordinary	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Appointment of Joint Auditors for Fiscal 2019 and Authority to	Mgmt	For	Against	Against

Set
Fees

4	Appointment of Joint Auditors Beyond Fiscal 2019 and Authority to Set Fees	Mgmt	For	Against	Against
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Elect Irit Shlomi	Mgmt	For	Against	Against
7	Elect Haim Krupsky	Mgmt	For	N/A	N/A
8	Authorization of Board Chair to Participate in Share Offering	Mgmt	For	For	For

Bank Leumi le-Israel Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
LUMI	CINS M16043107	12/23/2019	Voted		
Meeting Type	Country of Trade				
Special	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Yitzhak Edelman	Mgmt	For	Against	Against
4	Elect Mordechai Rosen	Mgmt	For	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Elect Ester Dominisini	Mgmt	N/A	Against	N/A
7	Elect Ira Sobel	Mgmt	N/A	Abstain	N/A
8	Compensation Policy	Mgmt	For	For	For
9	Compensation Terms of New Board Chair	Mgmt	For	For	For
10	Compensation Terms of New CEO	Mgmt	For	For	For
11	Amend Terms of D&O Indemnification Undertakings	Mgmt	For	Against	Against
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505104	04/22/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Susan S. Bies	Mgmt	For	For	For
3	Elect Jack O.	Mgmt	For	For	For

Bovender,
Jr.

4	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
5	Elect Pierre J. P. de Weck	Mgmt	For	For	For
6	Elect Arnold W. Donald	Mgmt	For	For	For
7	Elect Linda P. Hudson	Mgmt	For	For	For
8	Elect Monica C. Lozano	Mgmt	For	For	For
9	Elect Thomas J. May	Mgmt	For	Against	Against
10	Elect Brian T. Moynihan	Mgmt	For	For	For
11	Elect Lionel L. Nowell, III	Mgmt	For	For	For
12	Elect Denise L. Ramos	Mgmt	For	For	For
13	Elect Clayton S. Rose	Mgmt	For	For	For
14	Elect Michael D. White	Mgmt	For	For	For
15	Elect Thomas D. Woods	Mgmt	For	For	For
16	Elect R. David Yost	Mgmt	For	For	For
17	Elect Maria T. Zuber	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
19	Ratification of Auditor	Mgmt	For	For	For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Purpose of a Corporation	ShrHoldr	Against	For	Against

Bank of Montreal

Ticker	Security ID:	Meeting Date	Meeting Status
BMO	CUSIP 063671101	03/31/2020	Voted
Meeting Type		Country of Trade	
Annual		Canada	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1.1	Elect Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Sophie Brochu	Mgmt	For	For	For
1.3	Elect Craig W. Broderick	Mgmt	For	For	For
1.4	Elect George A. Cope	Mgmt	For	For	For
1.5	Elect Christine A. Edwards	Mgmt	For	For	For
1.6	Elect Martin S. Eichenbaum	Mgmt	For	For	For
1.7	Elect Ronald H. Farmer	Mgmt	For	For	For
1.8	Elect David Harquail	Mgmt	For	For	For
1.9	Elect Linda Huber	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Darryl White	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to Stock Option Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Investments in Computer Systems	ShrHoldr	Against	Abstain	Against
6	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Sustainability and Climate Policy Alignment Report	ShrHoldr	Against	For	Against

Bank of Queensland Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BOQ	CINS Q12764116	12/10/2019	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect John H. Lorimer	Mgmt	For	Against	Against
3	Re-elect Warwick M. Negus	Mgmt	For	Against	Against

4	Re-elect Karen L.C. Penrose	Mgmt	For	Against	Against
5	Elect Patrick N.J. Allaway	Mgmt	For	Against	Against
6	Elect Kathleen Bailey-Lord	Mgmt	For	Against	Against
7	Equity Grant (MD/CEO George Frazis)	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For

Bankinter SA

Ticker	Security ID:	Meeting Date	Meeting Status		
BKT	CINS E2116H880	03/19/2020	Voted		
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Fernando J Frances Pons	Mgmt	For	Against	Against
9	Board Size	Mgmt	For	For	For
10	Spin-off (Linea Directa Aseguradora, S.A.)	Mgmt	For	For	For
11	Creation of Capitalisation Reserve	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Amendments to Remuneration Policy	Mgmt	For	For	For

14	Authority to Issue Shares Pursuant to Annual Variable Plan	Mgmt	For	For	For
15	Maximum Variable Remuneration	Mgmt	For	For	For
16	Authorisation of Legal Formalities	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Remuneration Report (Advisory)	Mgmt	For	For	For

Barratt Developments plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BDEV	CINS G08288105	10/16/2019	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Special Dividend	Mgmt	For	For	For
5	Elect John M. Allan	Mgmt	For	For	For
6	Elect David F. Thomas	Mgmt	For	For	For
7	Elect Steven J. Boyes	Mgmt	For	For	For
8	Elect Jessica White	Mgmt	For	For	For
9	Elect Richard Akers	Mgmt	For	For	For
10	Elect Nina Bibby	Mgmt	For	For	For
11	Elect Jock F. Lennox	Mgmt	For	For	For
12	Elect Sharon White	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For

19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
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Becton, Dickinson and Company

Ticker	Security ID:	Meeting Date	Meeting Status
BDX	CUSIP 075887109	01/28/2020	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Catherine M. Burzik	Mgmt	For	For	For
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2	Elect R. Andrew Eckert	Mgmt	For	For	For
3	Elect Vincent A. Forlenza	Mgmt	For	For	For

4	Elect Claire M. Fraser	Mgmt	For	For	For
5	Elect Jeffrey W. Henderson	Mgmt	For	For	For

6	Elect Christopher Jones	Mgmt	For	For	For
7	Elect Marshall O. Larsen	Mgmt	For	For	For

8	Elect David F. Melcher	Mgmt	For	For	For
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Claire Pomeroy	Mgmt	For	For	For
11	Elect Rebecca W. Rimel	Mgmt	For	For	For
12	Elect Timothy M. Ring	Mgmt	For	For	For
13	Elect Bertram L. Scott	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

16	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	Mgmt	For	For	For
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17	Approval of French Addendum to 2004 Employee and Director Equity-Based Compensation Plan	Mgmt	For	For	For
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18	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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Ticker	Security ID:	Meeting Date	Meeting Status		
BEN	CINS Q1458B102	10/29/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect David A. Foster	Mgmt	For	Against	Against
3	Re-elect Jan Harris	Mgmt	For	Against	Against
4	Re-elect Robert Hubbard	Mgmt	For	Against	Against
5	Re-elect David Matthews	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Marnie Baker)	Mgmt	For	For	For
8	Authority to Reduce Convertible Preference Share Capital (Under CPS Terms)	Mgmt	For	For	For
9	Authority to Reduce Convertible Preference Share Capital (Outside CPS Terms)	Mgmt	For	For	For

Best Buy Co., Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
BBY	CUSIP 086516101	06/11/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For
3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect Kathy J. Higgins Victor	Mgmt	For	For	For
5	Elect David W. Kenny	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Thomas L. Millner	Mgmt	For	For	For
8	Elect Claudia Fan Munce	Mgmt	For	For	For
9	Elect Richelle P. Parham	Mgmt	For	For	For
10	Elect Eugene A. Woods	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2020	Mgmt	For	Against	Against

Omnibus Incentive Plan

14	Elimination of Supermajority Requirement in Article IX, Section 9, Relating to Regulation of Certain Events	Mgmt	For	For	For
15	Elimination of Supermajority Requirement Relating to Election of Directors Bylaws Provision	Mgmt	For	For	For
16	Elimination of Supermajority Requirement to Amend Article X Relating to Stock Repurchases from Certain Shareholders	Mgmt	For	For	For
17	Amendment to Voting Standard Relating to Approval of "Greenmail" Transactions	Mgmt	For	For	For

BlueScope Steel Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BSL	CINS Q1415L177	11/21/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Elect Ewen G.W. Crouch	Mgmt	For	Against	Against
4	Equity Grant (MD/CEO Mark Vassella - STIP)	Mgmt	For	For	For
5	Equity Grant (MD/CEO Mark Vassella - LTIP)	Mgmt	For	For	For
6	Approve Share Buy-Back	Mgmt	For	For	For

BNP Paribas

Ticker	Security ID:	Meeting Date	Meeting Status		
BNP	CINS F1058Q238	05/19/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For
11	Elect Jean Lemierre	Mgmt	For	Against	Against	Against
12	Elect Jacques Aschenbroich	Mgmt	For	Against	Against	Against
13	Elect Monique Cohen	Mgmt	For	Against	Against	Against
14	Elect Daniela Schwarzer	Mgmt	For	Against	Against	Against
15	Elect Fields Wicker-Miurin	Mgmt	For	Against	Against	Against
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For
17	Remuneration Policy (Chair)	Mgmt	For	For	For	For
18	Remuneration Policy (CEO and Deputy CEO)	Mgmt	For	For	For	For
19	Remuneration Report	Mgmt	For	For	For	For
20	Remuneration of Jean Lemierre, Chair	Mgmt	For	For	For	For
21	Remuneration of Jean-Laurent Bonafe, CEO	Mgmt	For	For	For	For
22	Remuneration of Philippe Bordenave, Deputy CEO	Mgmt	For	For	For	For

23	Remuneration of Identified Staff	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
27	Global Ceiling on Capital Increases (w/o Preemptive Rights)	Mgmt	For	Against	Against
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
29	Global Ceiling on Capital Increases	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
33	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
34	Amendments to Articles (Multiple Technical Issues)	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

Boliden AB

Ticker	Security ID:	Meeting Date	Meeting Status			
BOL	CINS W17218152	04/28/2020	Voted			
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
14	Accounts and Reports	Mgmt	For	For	For	
15	Allocation of Profits/Dividends	Mgmt	For	For	For	
16	Ratification of Board and CEO Acts	Mgmt	For	Against	Against	
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
18	Board Size; Number of Auditors	Mgmt	For	For	For	
19	Directors' Fees	Mgmt	For	For	For	
20	Elect Helene Bistrom	Mgmt	For	For	For	
21	Elect Tom Erixon	Mgmt	For	For	For	
22	Elect Michael G:son Low	Mgmt	For	For	For	
23	Elect Perttu Louhiluoto	Mgmt	For	For	For	
24	Elect Elisabeth Nilsson	Mgmt	For	For	For	
25	Elect Pia Rudengren	Mgmt	For	For	For	
26	Elect Anders Ullberg	Mgmt	For	Against	Against	
27	Elect Anders Ullberg as Chair	Mgmt	For	Against	Against	
28	Authority to Set Auditor's Fees	Mgmt	For	For	For	
29	Appointment of Auditor	Mgmt	For	For	For	
30	Remuneration Policy	Mgmt	For	Against	Against	
31	Election of Nomination Committee Members	Mgmt	For	For	For	
32	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
33	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

Ticker	Security ID:	Meeting Date	Meeting Status			
BLD	CINS Q16969109	11/06/2019	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Re-elect Eileen J. Doyle	Mgmt	For	Against	Against	
3	Re-elect Karen A. Moses	Mgmt	For	Against	Against	
4	Remuneration Report	Mgmt	For	Against	Against	
5	Equity Grant (MD/CEO Mike Kane)	Mgmt	For	For	For	

Brambles Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
BXB	CINS Q6634U106	10/10/2019	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Remuneration Report	Mgmt	For	For	For	
3	Elect Jim Miller	Mgmt	For	Against	Against	
4	Re-elect George El Zoghbi	Mgmt	For	Against	Against	
5	Re-elect Tony Froggatt	Mgmt	For	Against	Against	
6	Approve Amendment to the 2006 Performance Share Plan	Mgmt	For	For	For	
7	Equity Grant (CEO Graham Chipchase - PSP)	Mgmt	For	For	For	
8	Equity Grant (CFO Nessa O'Sullivan - PSP)	Mgmt	For	For	For	
9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	Mgmt	For	For	For	
10	Approve Capital Return	Mgmt	For	For	For	
11	Approve Extension of Share Buy-Back	Mgmt	For	For	For	

British Land Company plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
BLND	CINS G15540118	07/19/2019	Voted			

Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	For	For	
3	Remuneration Policy (Binding)	Mgmt	For	For	For	
4	Final Dividend	Mgmt	For	For	For	
5	Elect Simon Carter	Mgmt	For	For	For	
6	Elect Lynn Gladden	Mgmt	For	For	For	
7	Elect Chris Grigg	Mgmt	For	For	For	
8	Elect Alastair Hughes	Mgmt	For	For	For	
9	Elect William Jackson	Mgmt	For	For	For	
10	Elect Lord Macpherson of Earl's Court	Mgmt	For	For	For	
11	Elect Preben Prebensen	Mgmt	For	For	For	
12	Elect Tim Score	Mgmt	For	For	For	
13	Elect Laura Wade-Gery	Mgmt	For	For	For	
14	Elect Rebecca Worthington	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Authorisation of Political Donations	Mgmt	For	Against	Against	
18	Scrip Dividend	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
22	Authority to Repurchase Shares	Mgmt	For	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	

Burberry Group plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
BRBY	CINS G1700D105	07/17/2019		Voted		
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	Against	Against	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Gerry M. Murphy	Mgmt	For	For	For	
5	Elect Fabiola R. Arredondo	Mgmt	For	For	For	
6	Elect Jeremy Darroch	Mgmt	For	For	For	
7	Elect Ronald L. Frasch	Mgmt	For	For	For	
8	Elect Matthew Key	Mgmt	For	For	For	
9	Elect Carolyn McCall	Mgmt	For	For	For	
10	Elect Orna NiChionna	Mgmt	For	For	For	
11	Elect Marco Gobbetti	Mgmt	For	For	For	
12	Elect Julie Brown	Mgmt	For	For	For	
13	Appointment of Auditor	Mgmt	For	For	For	
14	Authority to Set Auditor's Fees	Mgmt	For	For	For	
15	Authorisation of Political Donations	Mgmt	For	Against	Against	
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
18	Authority to Repurchase Shares	Mgmt	For	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	

Bureau Veritas SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
BVI	CINS F96888114	06/26/2020		Voted		
Meeting Type	Country of Trade					
Ordinary	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
8	Ratification of the Co-optation of Jerome Michiels	Mgmt	For	Against	Against
9	Elect Sian Herbert-Jones	Mgmt	For	Against	Against
10	Elect Stephanie Besnier	Mgmt	For	Against	Against
11	Elect Claude Pierre Ehlinger	Mgmt	For	Against	Against
12	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	Remuneration Policy (Chair)	Mgmt	For	For	For
14	Remuneration Policy (CEO)	Mgmt	For	Against	Against
15	Remuneration Report	Mgmt	For	Against	Against
16	Remuneration of Aldo Cardoso, Chair	Mgmt	For	For	For
17	Remuneration of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authorisation of Legal Formalities	Mgmt	For	For	For

Burlington Stores, Inc.

Ticker Security ID:
BURL CUSIP 122017106

Meeting Date
05/20/2020
Country of Trade

Meeting Status
Voted

Meeting Type

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ted English	Mgmt	For	Against	Against
2	Elect Jordan Hitch	Mgmt	For	Against	Against
3	Elect Mary Ann Tocio	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

CaixaBank SA

Ticker	Security ID:	Meeting Date	Meeting Status		
CABK	CINS E2427M123	05/21/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Maria Veronica Fisas Verges	Mgmt	For	Against	Against
9	Elect Francisco Javier Garcia Sanz	Mgmt	For	Against	Against
10	Board Size	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Remuneration Policy (Binding)	Mgmt	For	For	For

14	Amendments to Articles	Mgmt	For	For	For
15	Amendments to General Meeting Regulations	Mgmt	For	For	For
16	Authorisation of Legal Formalities	Mgmt	For	For	For
17	Remuneration Report (Advisory)	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Camden Property Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
CPT	CUSIP 133131102	05/13/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard J. Campo	Mgmt	For	For	For
1.2	Elect Heather J. Brunner	Mgmt	For	For	For
1.3	Elect Mark D. Gibson	Mgmt	For	For	For
1.4	Elect Scott S. Ingraham	Mgmt	For	For	For
1.5	Elect Renu Khator	Mgmt	For	For	For
1.6	Elect D. Keith Oden	Mgmt	For	For	For
1.7	Elect William F. Paulsen	Mgmt	For	For	For
1.8	Elect Frances A. Sevilla-Sacasa	Mgmt	For	For	For
1.9	Elect Steven Webster	Mgmt	For	For	For
1.10	Elect Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Campbell Soup Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CPB	CUSIP 134429109	11/20/2019	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fabiola R. Arredondo	Mgmt	For	For	For
2	Elect Howard M. Averill	Mgmt	For	For	For
3	Elect John P. Bilbrey	Mgmt	For	For	For

4	Elect Mark A. Clouse	Mgmt	For	For	For
5	Elect Bennett Dorrance	Mgmt	For	For	For
6	Elect Maria Teresa Hilado	Mgmt	For	For	For
7	Elect Sarah Hofstetter	Mgmt	For	For	For
8	Elect Marc B. Lautenbach	Mgmt	For	For	For
9	Elect Mary Alice D. Malone	Mgmt	For	For	For
10	Elect Keith R. McLoughlin	Mgmt	For	For	For
11	Elect Kurt Schmidt	Mgmt	For	For	For
12	Elect Archbold D. van Beuren	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Canadian Imperial Bank Of Commerce

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ticker	Security ID:	Meeting Date		Meeting Status	
CM	CUSIP 136069101	04/08/2020		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
1.1	Elect Brent S. Belzberg	Mgmt	For	For	For
1.2	Elect Charles Brindamour	Mgmt	For	For	For
1.3	Elect Nanci E. Caldwell	Mgmt	For	For	For
1.4	Elect Michelle L. Collins	Mgmt	For	For	For
1.5	Elect Patrick D. Daniel	Mgmt	For	For	For
1.6	Elect Luc Desjardins	Mgmt	For	For	For
1.7	Elect Victor G. Dodig	Mgmt	For	For	For
1.8	Elect Kevin J. Kelly	Mgmt	For	For	For
1.9	Elect Christine E. Larsen	Mgmt	For	For	For
1.10	Elect Nicholas D. Le Pan	Mgmt	For	For	For
1.11	Elect John Manley	Mgmt	For	For	For
1.12	Elect Jane L. Peverett	Mgmt	For	For	For
1.13	Elect Katharine B. Stevenson	Mgmt	For	For	For
1.14	Elect Martine Turcotte	Mgmt	For	For	For
1.15	Elect Barry L. Zubrow	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

4	Shareholder Proposal Regarding Equity Ratio	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Investments in Computer Systems	ShrHoldr	Against	Abstain	Against

Canadian National Railway Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CNR	CUSIP 136375102	04/28/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Donald J. Carty	Mgmt	For	For	For
1.3	Elect Gordon D. Giffin	Mgmt	For	For	For
1.4	Elect Julie Godin	Mgmt	For	For	For
1.5	Elect Edith E. Holiday	Mgmt	For	Withhold	Against
1.6	Elect V. Maureen Kempston Darkes	Mgmt	For	For	For
1.7	Elect Denis Losier	Mgmt	For	For	For
1.8	Elect Kevin G. Lynch	Mgmt	For	For	For
1.9	Elect James E. O'Connor	Mgmt	For	For	For
1.10	Elect Robert Pace	Mgmt	For	For	For
1.11	Elect Robert L. Phillips	Mgmt	For	For	For
1.12	Elect Jean-Jacques Ruest	Mgmt	For	For	For
1.13	Elect Laura Stein	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Capgemini SE

Ticker	Security ID:	Meeting Date	Meeting Status		
CAP	CINS F4973Q101	05/20/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Consolidated Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
7	Remuneration of Paul Hermelin, Chair and CEO	Mgmt	For	Against	Against
8	Remuneration of Thierry Delaporte, Deputy CEO	Mgmt	For	For	For
9	Remuneration of Aiman Ezzat, Deputy CEO	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
12	Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
13	Remuneration Policy (Chair)	Mgmt	For	For	For
14	Remuneration Policy (CEO)	Mgmt	For	For	For
15	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Elect Sian Herbert-Jones	Mgmt	For	Against	Against
17	Elect Belen Moscoso del Prado	Mgmt	For	Against	Against
18	Elect Aiman Ezzat	Mgmt	For	Against	Against
19	Elect Lucia Sinapi-Thomas	Mgmt	For	Against	Against
20	Elect Claire Sauvanaud	Mgmt	Against	Against	For
21	Appointment of Auditor	Mgmt	For	For	For

(PricewaterhouseCoopers)

22	Appointment of Auditor (Mazars)	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Amendments to Articles	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
30	Authority to Set Offering Price of Shares	Mgmt	For	For	For
31	Greenshoe	Mgmt	For	Against	Against
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
33	Authority to Issue Performance Shares	Mgmt	For	For	For
34	Employee Stock Purchase Plan	Mgmt	For	Against	Against
35	Stock Purchase Plan	Mgmt	For	Against	Against

for Overseas
Employees

36	Authorisation of Legal Formalities	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CapitaLand Commercial Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
C61U	CINS Y1091N100	06/26/2020	Voted		
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
4	Authority to Repurchase Units	Mgmt	For	For	For

CapitaLand Commercial Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
C61U	CINS Y1091N100	09/06/2019	Voted		
Meeting Type		Country of Trade			
Special		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Main Airport Center Acquisition	Mgmt	For	For	For

Capri Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CPRI	CUSIP G1890L107	08/01/2019	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Judy Gibbons	Mgmt	For	Against	Against
2	Elect Jane Thompson	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Cardinal Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CAH	CUSIP 14149Y108	11/06/2019	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Colleen F. Arnold	Mgmt	For	For	For
2	Elect Carrie S. Cox	Mgmt	For	For	For
3	Elect Calvin Darden	Mgmt	For	For	For
4	Elect Bruce L. Downey	Mgmt	For	For	For
5	Elect Patricia Hemingway Hall	Mgmt	For	For	For

6	Elect Akhil Johri	Mgmt	For	For	For
7	Elect Michael Kaufmann	Mgmt	For	For	For
8	Elect Gregory B. Kenny	Mgmt	For	For	For
9	Elect Nancy Killefer	Mgmt	For	For	For
10	Elect J. Michael Losh	Mgmt	For	Against	Against
11	Elect Dean A. Scarborough	Mgmt	For	For	For

12	Elect John H. Weiland	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Carrefour SA

Ticker	Security ID:	Meeting Date	Meeting Status
CA	CINS F13923119	05/29/2020	Voted

Meeting Type	Country of Trade
Mix	France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For

6	Allocation of Profits/Dividends; Scrip Dividend	Mgmt	For	For	For
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7	Special Auditors Report on Regulated	Mgmt	For	For	For
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Agreements

8	Elect Alexandre Arnault	Mgmt	For	Against	Against
9	Elect Marie-Laure Sauty de Chalon	Mgmt	For	Against	Against
10	Remuneration Report	Mgmt	For	Against	Against
11	Remuneration of Alexandre Bompard, Chair and CEO	Mgmt	For	Against	Against
12	Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
16	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
17	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
18	Amendments to Articles Regarding Directors' Remuneration	Mgmt	For	For	For
19	Amendments to Articles Regarding Statutory Auditors	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For

CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CDW	CUSIP 12514G108	05/21/2020	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Steven W. Alesio	Mgmt	For
2	Elect Barry K. Allen	Mgmt	For

3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Christine A. Leahy	Mgmt	For	For	For
5	Elect David W. Nelms	Mgmt	For	For	For
6	Elect Joseph R. Swedish	Mgmt	For	For	For
7	Elect Donna F. Zarcone	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

CenturyLink, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTL	CUSIP 156700106	05/20/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martha Helena Bejar	Mgmt	For	Against	Against
2	Elect Virginia Boulet	Mgmt	For	Against	Against
3	Elect Peter C. Brown	Mgmt	For	Against	Against
4	Elect Kevin P. Chilton	Mgmt	For	Against	Against
5	Elect Steven T. Clontz	Mgmt	For	Against	Against
6	Elect T. Michael Glenn	Mgmt	For	Against	Against
7	Elect W. Bruce Hanks	Mgmt	For	Against	Against
8	Elect Hal S. Jones	Mgmt	For	Against	Against
9	Elect Michael J. Roberts	Mgmt	For	Against	Against
10	Elect Laurie A. Siegel	Mgmt	For	Against	Against
11	Elect Jeffrey K. Storey	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Chr.Hansen Holding A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
CHR	CINS K1830B107	11/27/2019	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For

7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Remuneration Policy	Mgmt	For	For	For
10	Elect Dominique Reiniche	Mgmt	For	Against	Against
11	Elect Jesper Brandgaard	Mgmt	For	For	For
12	Elect Luis Cantarell	Mgmt	For	For	For
13	Elect Heidi Kleinbach-Sauter	Mgmt	For	For	For
14	Elect Niels Peder Nielsen	Mgmt	For	For	For
15	Elect Kristian Villumsen	Mgmt	For	For	For
16	Elect Mark Wilson	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	Against	Against
18	Authority to Carry Out Formalities	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSCO	CUSIP 17275R102	12/10/2019	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For
4	Elect Mark Garrett	Mgmt	For	For	For
5	Elect Kristina M. Johnson	Mgmt	For	For	For
6	Elect Roderick C. McGearry	Mgmt	For	For	For
7	Elect Charles H. Robbins	Mgmt	For	For	For
8	Elect Arun Sarin	Mgmt	For	For	For
9	Elect Brenton L. Saunders	Mgmt	For	For	For
10	Elect Carol B. Tome	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

13	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
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CIT Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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CIT	CUSIP 125581801	05/12/2020	Voted
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Meeting Type	Country of Trade
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Annual	United States
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Ellen R. Alemany	Mgmt	For	For	For
2	Elect Michael L. Brosnan	Mgmt	For	For	For
3	Elect Michael A. Carpenter	Mgmt	For	For	For
4	Elect Dorene C. Dominguez	Mgmt	For	For	For
5	Elect Alan Frank	Mgmt	For	For	For
6	Elect William M. Freeman	Mgmt	For	For	For
7	Elect R. Brad Oates	Mgmt	For	For	For
8	Elect Gerald Rosenfeld	Mgmt	For	For	For
9	Elect John R. Ryan	Mgmt	For	For	For
10	Elect Sheila A. Stamps	Mgmt	For	For	For
11	Elect Khanh T. Tran	Mgmt	For	For	For
12	Elect Laura S. Unger	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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C	CUSIP 172967424	04/21/2020	Voted
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Meeting Type	Country of Trade
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Annual	United States
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Michael L. Corbat	Mgmt	For	For	For
2	Elect Ellen M. Costello	Mgmt	For	For	For
3	Elect Grace E Dailey	Mgmt	For	For	For
4	Elect Barbara J. Desoer	Mgmt	For	For	For
5	Elect John C. Dugan	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Lew W. Jacobs, IV	Mgmt	For	For	For
10	Elect Renee J. James	Mgmt	For	For	For
11	Elect Gary M. Reiner	Mgmt	For	For	For
12	Elect Diana L. Taylor	Mgmt	For	For	For

13	Elect James S. Turley	Mgmt	For	For	For
14	Elect Deborah C. Wright	Mgmt	For	For	For
15	Elect Alexander R. Wynaendts	Mgmt	For	Against	Against
16	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
17	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For	For	For
18		Mgmt	For	Against	Against
19	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against
20	Shareholder Proposal Regarding Amendment to Proxy Access Bylaw	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

City Developments Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
C09	CINS V23130111	06/24/2020	Voted		
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Elect KWEK Leng Beng	Mgmt	For	Against	Against
5	Elect TAN Yee Peng	Mgmt	For	Against	Against
6	Elect KOH Thiam Hock	Mgmt	For	For	For
7	Elect Sherman KWEK Eik Tse	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against

10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Related Party Transactions	Mgmt	For	Abstain	Against

CK Asset Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status
1113	CINS G2177B101	05/14/2020	Voted
Meeting Type	Country of Trade		
Annual	Cayman Islands		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Victor LI Tzar Kuoi	Mgmt	For	Against	Against
6	Elect Justin CHIU Kwok Hung	Mgmt	For	Against	Against
7	Elect Henry CHEONG Ying Chew	Mgmt	For	Against	Against
8	Elect Katherine HUNG Siu Lin	Mgmt	For	Against	Against
9	Elect Colin S. Russel	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Amendments to Articles	Mgmt	For	For	For

CK Asset Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status
1113	CINS G2177B101	10/09/2019	Voted
Meeting Type	Country of Trade		
Special	Cayman Islands		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Acquisition	Mgmt	For	For	For

CMS Energy Corporation

Ticker Security ID: Meeting Date Meeting Status
 CMS CUSIP 125896100 05/01/2020 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jon E. Barfield	Mgmt	For	For	For
2	Elect Deborah H. Butler	Mgmt	For	For	For
3	Elect Kurt L. Darrow	Mgmt	For	For	For
4	Elect William D. Harvey	Mgmt	For	For	For
5	Elect Patricia K. Poppe	Mgmt	For	For	For
6	Elect John G. Russell	Mgmt	For	For	For
7	Elect Suzanne F. Shank	Mgmt	For	For	For
8	Elect Myrna M. Soto	Mgmt	For	For	For
9	Elect John G. Sznewajs	Mgmt	For	For	For
10	Elect Ronald J. Tanski	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2020 Performance Incentive Stock Plan	Mgmt	For	Against	Against

15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
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CNP Assurances

Ticker Security ID: Meeting Date Meeting Status
 CNP CINS F1876N318 04/17/2020 Voted

Meeting Type Country of Trade
 Mix France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Transfer of Reserves	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For

7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Related Party Transactions (Caixa Seguros Holding and Others)	Mgmt	For	For	For
9	Related Party Transactions (BPCE)	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements (Previously Approved)	Mgmt	For	For	For
11	Remuneration Policy (Chair)	Mgmt	For	For	For
12	Remuneration Policy (CEO)	Mgmt	For	For	For
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Remuneration of Jean-Paul Faugere, Chair	Mgmt	For	For	For
16	Remuneration of Antoine Lissowski, CEO	Mgmt	For	For	For
17	Elect Marcia Campbell	Mgmt	For	Against	Against
18	Elect Stephane Pallez	Mgmt	For	Against	Against
19	Ratification of the Co-option of Christiane Marcellier	Mgmt	For	Against	Against
20	Elect Christiane Marcellier	Mgmt	For	Against	Against
21	Ratification of the Co-option of Yves Brassart	Mgmt	For	Against	Against
22	Ratification of the Co-option of Catherine Charrier-Leflaive	Mgmt	For	Against	Against
23	Ratification of the Co-option of Francois Geronde	Mgmt	For	Against	Against

24	Ratification of the Co-option of Sonia de Demandolx	Mgmt	For	Against	Against
25	Elect Sonia de Demandolx	Mgmt	For	Against	Against
26	Ratification of the Co-option of Tony Blanco	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Through Private Placement	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Amendments to Article Regarding Chair's Age Limit	Mgmt	For	For	For
32	Amendments to Article Regarding Written Consultation	Mgmt	For	For	For
33	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
34	Amendments to Article Regarding Directors' Remuneration	Mgmt	For	For	For
35	Amendments to Article Regarding Related Party Transactions	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
CCL	CINS Q2594P146	05/26/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Krishnakumar Thirumalai	Mgmt	For	Against	Against
4	Re-elect Paul D. O'Sullivan	Mgmt	For	Against	Against
5	Elect Penelope (Penny) A. Winn	Mgmt	For	Against	Against
6	Equity Grant (MD/CEO Alison Watkins LTI)	Mgmt	For	For	For

Commerzbank AG

Ticker	Security ID:	Meeting Date	Meeting Status		
CBK	CINS D172W1279	05/13/2020	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Allocation of Profits	Mgmt	For	For	For
3	Ratification of Management Board Acts	Mgmt	For	Against	Against
4	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
5	Appointment of Auditor for Fiscal Year 2020	Mgmt	For	For	For
6	Appointment of Auditor for Interim Financial Statements until 2021 AGM	Mgmt	For	For	For
7	Elect Jutta Donges	Mgmt	For	Against	Against
8	Elect Frank Czichowski	Mgmt	For	Against	Against
9	Management Board Remuneration Policy	Mgmt	For	Against	Against
10	Supervisory Board Remuneration Policy	Mgmt	For	For	For

11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
13	Amendments to Articles Regarding Convocation of General Meetings for Recovery Measures	Mgmt	For	For	For
14	Amendments to Articles Regarding SRD II	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Commonwealth Bank of Australia

Ticker	Security ID:	Meeting Date	Meeting Status		
CBA	CINS Q26915100	10/16/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Shirish Moreshwar Apte	Mgmt	For	Against	Against
3	Re-elect Mary Padbury	Mgmt	For	Against	Against
4	Elect Genevieve Bell	Mgmt	For	Against	Against
5	Elect Paul F. O'Malley	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Matt Comyn)	Mgmt	For	For	For
8	Adoption Of New Constitution	Mgmt	For	For	For

Compagnie de Saint Gobain SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SGO	CINS F80343100	06/04/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Elect Ieda Gomes Yell	Mgmt	For	Against	Against
8	Elect Jean-Dominique Senard	Mgmt	For	Against	Against
9	Ratification of the co-option of Sibylle Daunis	Mgmt	For	Against	Against
10	Elect Jean-Francois Cirelli	Mgmt	For	Against	Against
11	Remuneration of Pierre-Andre de Chalendar, Chair and CEO	Mgmt	For	For	For
12	Remuneration of Benoit Bazin, Deputy CEO	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Ratification of Corporate Headquarters Relocation	Mgmt	For	For	For
19	Amendments to Article Regarding Employee Shareholder Representatives	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For

Compass Group Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
CPG	CINS G23296208	02/06/2020		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Karen Witts	Mgmt	For	For	For	
5	Elect Dominic Blakemore	Mgmt	For	For	For	
6	Elect Gary Green	Mgmt	For	For	For	
7	Elect Carol Arrowsmith	Mgmt	For	For	For	
8	Elect John G. Bason	Mgmt	For	For	For	
9	Elect Stefan Bomhard	Mgmt	For	For	For	
10	Elect John Bryant	Mgmt	For	For	For	
11	Elect Anne-Francoise Nesmes	Mgmt	For	For	For	
12	Elect Nelson Luiz Costa Silva	Mgmt	For	For	For	
13	Elect Ireena Vittal	Mgmt	For	Against	Against	
14	Elect Paul S. Walsh	Mgmt	For	Against	Against	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Authorisation of Political Donations	Mgmt	For	Against	Against	
18	Directors' Fees	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
22	Authority to Repurchase Shares	Mgmt	For	For	For	
23	Authority to Set	Mgmt	For	Against	Against	

General Meeting
Notice Period at 14
Days

Consolidated Edison, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ED	CUSIP 209115104	05/18/2020	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect George Campbell, Jr.	Mgmt	For	For	For	
2	Elect Ellen V. Futter	Mgmt	For	For	For	
3	Elect John F. Killian	Mgmt	For	For	For	
4	Elect John McAvoy	Mgmt	For	For	For	
5	Elect William J. Mulrow	Mgmt	For	For	For	
6	Elect Armando J. Olivera	Mgmt	For	For	For	
7	Elect Michael W. Ranger	Mgmt	For	For	For	
8	Elect Linda S. Sanford	Mgmt	For	For	For	
9	Elect Deirdre Stanley	Mgmt	For	For	For	
10	Elect L. Frederick Sutherland	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Covivio						
Ticker	Security ID:	Meeting Date	Meeting Status			
COV	CINS F2R22T119	04/22/2020	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Scrip Dividend	Mgmt	For	For	For	

9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Remuneration Policy (Chair)	Mgmt	For	For	For
11	Remuneration Policy (CEO)	Mgmt	For	For	For
12	Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Remuneration of Jean Laurent, Chair	Mgmt	For	For	For
16	Remuneration of Christophe Kullmann, CEO	Mgmt	For	For	For
17	Remuneration of Olivier Esteve, Deputy CEO	Mgmt	For	For	For
18	Remuneration of Dominique Ozanne, Deputy CEO	Mgmt	For	For	For
19	Ratification of Co-Option of Alix D'Ocagne	Mgmt	For	Against	Against
20	Elect Christophe Kullmann	Mgmt	For	Against	Against
21	Elect Patricia Savin	Mgmt	For	Against	Against
22	Elect Catherine Soubie	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Amendments to Articles Regarding Holders of Debt Obligations, Written Consultation and Directors' Remuneration	Mgmt	For	For	For
25	Authority to Increase Capital Through	Mgmt	For	For	For

Capitalisations

26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
31	Employee Stock Purchase Plan	Mgmt	For	Against	Against
32	Authorisation of Legal Formalities	Mgmt	For	For	For

CSL Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CSL	CINS Q3018U109	10/16/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Marie McDonald	Mgmt	For	Against	Against
3	Re-elect Megan Clark	Mgmt	For	Against	Against
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO Paul Perreault)	Mgmt	For	Against	Against
6	Equity Grant (CSO Andrew Cuthbertson)	Mgmt	For	Against	Against

Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Robert J. Bernhard	Mgmt	For	For	For
3	Elect Franklin R. Chang-Diaz	Mgmt	For	For	For
4	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Stephen B. Dobbs	Mgmt	For	For	For
6	Elect Robert K. Herdman	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect Thomas J. Lynch	Mgmt	For	For	For
9	Elect William I. Miller	Mgmt	For	For	For
10	Elect Georgia R. Nelson	Mgmt	For	For	For
11	Elect Karen H. Quintos	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	ShrHoldr	Against	Abstain	Against

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	Against	Against
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
4	Elect Nancy-Ann M. DeParle	Mgmt	For	For	For
5	Elect David W. Dorman	Mgmt	For	Against	Against
6	Elect Roger N. Farah	Mgmt	For	Against	Against
7	Elect Anne M. Finucane	Mgmt	For	Against	Against
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Larry J. Merlo	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For

11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Elect William C. Weldon	Mgmt	For	Against	Against
13	Elect Tony L. White	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Amendment to the 2017 Incentive Compensation Plan	Mgmt	For	Against	Against
17	Amendment to the 2007 Employee Stock Purchase Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Danone

Ticker	Security ID:	Meeting Date	Meeting Status		
BN	CINS F12033134	06/26/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Greg L. Engles	Mgmt	For	Against	Against
9	Elect Gaelle Olivier	Mgmt	For	Against	Against
10	Elect Isabelle Seillier	Mgmt	For	Against	Against
11	Elect Jean-Michel Severino	Mgmt	For	Against	Against
12	Elect Lionel Zinsou-Derlin	Mgmt	For	Against	Against
13	Remuneration Report	Mgmt	For	For	For

14	Remuneration of Emmanuel Faber, Chair and CEO	Mgmt	For	For	For
15	Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Employee Stock Purchase Plan	Mgmt	For	Against	Against
19	Authority to Issue Performance Shares	Mgmt	For	For	For
20	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
21	Amendments to Articles Regarding Related Party Transactions	Mgmt	For	For	For
22	Amendments to Articles Regarding Supplementary Auditors	Mgmt	For	For	For
23	Amendments to Articles Regarding Director's Remuneration	Mgmt	For	For	For
24	Amendments to Articles Regarding the Adoption of French "Societe a Mission" Status	Mgmt	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For

Danske Bank A/S

Ticker	Security ID:	Meeting Date	Meeting Status
DANSKE	CINS K22272114	06/09/2020	Voted
Meeting Type		Country of Trade	
Annual		Denmark	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
8	Elect Lars-Erik Brenoe	Mgmt	For	Against	Against	Against
9	Elect Karsten Dybvad	Mgmt	For	For	For	For
10	Elect Bente Avnung Landsnes	Mgmt	For	For	For	For
11	Elect Jan Thorsgaard Nielsen	Mgmt	For	For	For	For
12	Elect Christian Sagild	Mgmt	For	For	For	For
13	Elect Carol Sergeant	Mgmt	For	For	For	For
14	Elect Gerrit Zalm	Mgmt	For	For	For	For
15	Elect Martin Blessing	Mgmt	For	For	For	For
16	Elect Raija-Leena Hankonen	Mgmt	For	For	For	For
17	Elect Dissident Nominee Lars Wismann	ShrHoldr	Abstain	Abstain	For	For
18	Appointment of Auditor	Mgmt	For	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against	Against
22	Amendments to Articles Regarding Shareholder Proposals	Mgmt	For	For	For	For
23	Amendments to Articles Regarding Indemnification of directors	Mgmt	For	Against	Against	Against
24	Amendments to Articles Regarding Registration of shares	Mgmt	For	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For	For

26	Directors' Fees	Mgmt	For	Against	Against
27	Remuneration Policy	Mgmt	For	For	For
28	Indemnification of Directors/Officers	Mgmt	For	Against	Against
29	Shareholder Proposal (Ole Schultz) Regarding Investments in Fossil Fuels	ShrHoldr	Against	For	Against
30	Shareholder Proposal Regarding Virtual Only Meetings	ShrHoldr	Against	Against	For
31	Sale of Fossil Fuel Holdings Held by Board and Executive Leadership Team	ShrHoldr	Against	Abstain	Against
32	Cessation of Oil, Gas, and Coal Investment Offerings	ShrHoldr	Against	For	Against
33	Adoption of EIB-Aligned Investing and Lending Policy	ShrHoldr	Against	For	Against
34	Mistrust of Karsten Dybvad and Chris Vogelzang	ShrHoldr	Against	Abstain	Against
35	Legal Proceedings	ShrHoldr	Against	Against	For
36	Criminal Complaint	ShrHoldr	Against	Against	For
37	Forum for Shareholding Proceedings	ShrHoldr	Against	Against	For
38	Determination of Administration Margins and Interest Rates	ShrHoldr	Against	Against	For
39	Information Regarding Assessments and Calculations	ShrHoldr	Against	Against	For
40	Ceasing Advisory Services to Commercial Customers Within Real Estate Mortgages	ShrHoldr	Against	Against	For
41	Confirm Receipt of Enquiries	ShrHoldr	Against	Against	For
42	Respondent	ShrHoldr	Against	Against	For

43	Deadline for Reply	ShrHolder	Against	Against	For
44	Minutes of the Annual General Meeting	ShrHolder	Against	Abstain	Against
45	Researcher Tax Scheme	ShrHolder	Against	Abstain	Against
46	Tax Reduction under the Researcher Tax Scheme	ShrHolder	Against	Against	For
47	No Increase in Directors' Fees	ShrHolder	Against	Against	For
48	Authority to Carry Out Formalities	Mgmt	For	For	For

Dassault Systemes SA

Ticker	Security ID:	Meeting Date	Meeting Status				
DSY	CINS F2457H472	05/26/2020	Voted				
Meeting Type	Country of Trade						
Mix	France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For	For
8	Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against	Against	Against
9	Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For	For	For
10	Remuneration of Bernard Charles, Vice Chair and CEO	Mgmt	For	Against	Against	Against	Against
11	Remuneration Report	Mgmt	For	Against	Against	Against	Against
12	Elect Marie-Helene Habert-Dassault	Mgmt	For	Against	Against	Against	Against
13	Elect Laurence Lescourret	Mgmt	For	Against	Against	Against	Against

14	Directors' Fees	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
17	Amendments to Articles Regarding Employee Representatives, Written Consultation, and the Age Limits	Mgmt	For	For	For
18	Authority to Grant Stock Options	Mgmt	For	Against	Against
19	Employee Stock Purchase Plan	Mgmt	For	Against	Against
20	Authority to Decide Mergers by Absorption	Mgmt	For	Against	Against
21	Authority to Increase Capital in Case of Merger by Absorptions	Mgmt	For	Against	Against
22	Authority to Decide on Spin-offs	Mgmt	For	Against	Against
23	Authority to Increase Capital in Case of Spin-off	Mgmt	For	Against	Against
24	Authority to Decide on Partial Transfer of Assets	Mgmt	For	Against	Against
25	Authority to Increase Capital in Case of Partial Transfer of Assets	Mgmt	For	Against	Against
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Deutsche Borse AG

Ticker Security ID:

Meeting Date

Meeting Status

DB1	CINS D1882G119	05/19/2020			Voted	
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Ratification of Management Board Acts	Mgmt	For	Against	Against	
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against	
10	Elect Michael Martin Rudiger as Supervisory Board Member	Mgmt	For	For	For	
11	Increase in Authorised Capital II	Mgmt	For	Against	Against	
12	Increase in Authorised Capital III	Mgmt	For	For	For	
13	Management Board Remuneration Policy	Mgmt	For	Against	Against	
14	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
15	Amendment to Corporate Purpose	Mgmt	For	For	For	
16	Appointment of Auditor	Mgmt	For	For	For	

Deutsche Lufthansa AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
LHA	CINS D1908N106	05/05/2020		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Elect Stephan Sturm	Mgmt	For	Against	Against
12	Elect Erich Clementi	Mgmt	For	Against	Against
13	Elect Thomas Enders	Mgmt	For	Against	Against
14	Elect Harald Kruger	Mgmt	For	Against	Against
15	Elect Astrid Stange	Mgmt	For	Against	Against
16	Management Board Remuneration Policy	Mgmt	For	For	For
17	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
18	Amendment to Authorised Capital	Mgmt	For	Against	Against
19	Appointment of Auditor	Mgmt	For	Against	Against
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Deutsche Lufthansa AG

Ticker	Security ID:	Meeting Date	Meeting Status		
LHA	CINS D1908N106	06/25/2020	Voted		
Meeting Type	Country of Trade				
Special	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Authority to Issue Shares and Convertible Debt Instruments w/o Preemptive Rights (Recapitalisation)	Mgmt	For	Against	Against

Deutsche Telekom AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DTE	CINS D2035M136	06/19/2020	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Appointment of Auditor	Mgmt	For	For	For
11	Elect Michael Kaschke as Supervisory Board Member	Mgmt	For	Against	Against
12	Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	Mgmt	For	For	For
13	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Dexus

Ticker	Security ID:	Meeting Date	Meeting Status		
DXS	CINS Q3190P134	10/30/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (MD/CEO Darren Steinberg)	Mgmt	For	For	For
4	Ratify Mark H. Ford	Mgmt	For	Against	Against
5	Ratify Nicola Roxon	Mgmt	For	Against	Against
6	Ratification Of Institutional	Mgmt	For	Against	Against

Placement

7 Ratification of Notes Issue Mgmt For For For

Diageo plc

Ticker Security ID: Meeting Date Meeting Status
DGE CINS G42089113 09/19/2019 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Accounts and Reports Mgmt For For For

2 Remuneration Report (Advisory) Mgmt For For For

3 Final Dividend Mgmt For For For

4 Elect Debra A. Crew Mgmt For For For

5 Elect Lord Mervyn Davies Mgmt For For For

6 Elect Javier Ferran Mgmt For Against Against

7 Elect Susan Kilsby Mgmt For Against Against

8 Elect HO Kwon Ping Mgmt For Against Against

9 Elect Nicola Mendelsohn Mgmt For For For

10 Elect Ivan Menezes Mgmt For For For

11 Elect Kathryn A. Mikells Mgmt For For For

12 Elect Alan Stewart Mgmt For For For

13 Appointment of Auditor Mgmt For For For

14 Authority to Set Auditor's Fees Mgmt For For For

15 Authorisation of Political Donations Mgmt For Against Against

16 Authority to Issue Shares w/ Preemptive Rights Mgmt For Against Against

17 Irish Sharesave Scheme Mgmt For For For

18 Authority to Issue Shares w/o Preemptive Rights Mgmt For For For

19 Authority to Repurchase Shares Mgmt For For For

20 Authority to Set General Meeting Notice Period at 14 Days Mgmt For Against Against

21 Adoption of New Mgmt For For For

Articles of
Association

22 Non-Voting Meeting Note N/A N/A N/A N/A

Direct Line Insurance Group plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
DLG	CINS G2871V114	05/14/2020		Voted		
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	For	For	
3	Remuneration Policy (Binding)	Mgmt	For	For	For	
4	Elect Michael Biggs	Mgmt	For	For	For	
5	Elect Danuta Gray	Mgmt	For	For	For	
6	Elect Mark Gregory	Mgmt	For	For	For	
7	Elect Jane Hanson	Mgmt	For	For	For	
8	Elect Tim W. Harris	Mgmt	For	For	For	
9	Elect Penny J James	Mgmt	For	For	For	
10	Elect Sebastian R. James	Mgmt	For	For	For	
11	Elect Fiona McBain	Mgmt	For	Against	Against	
12	Elect Gregor Stewart	Mgmt	For	For	For	
13	Elect Richard C. Ward	Mgmt	For	For	For	
14	Appointment of Auditor	Mgmt	For	For	For	
15	Authority to Set Auditor's Fees	Mgmt	For	For	For	
16	Authorisation of Political Donations	Mgmt	For	Against	Against	
17	Approval of Long-Term Incentive Plan	Mgmt	For	For	For	
18	Approval of Deferred Annual Incentive Plan	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For	

	Rights (Specified Capital Investment)					
22	Authority to Repurchase Shares	Mgmt	For	For	For	
23	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Mgmt	For	For	For	
24	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	Mgmt	For	Against	Against	
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	
26	Adoption of New Articles of Association	Mgmt	For	For	For	

Discover Financial Services

Ticker	Security ID:	Meeting Date	Meeting Status		
DFS	CUSIP 254709108	05/14/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Cynthia A. Glassman	Mgmt	For	For	For
7	Elect Roger C. Hochschild	Mgmt	For	For	For
8	Elect Thomas G. Maheras	Mgmt	For	For	For
9	Elect Michael H. Moskow	Mgmt	For	For	For
10	Elect Mark A. Thierer	Mgmt	For	For	For
11	Elect Lawrence A. Weinbach	Mgmt	For	Abstain	Against
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Elect Jacqueline K. Barton	Mgmt	For	For	For
4	Elect James A. Bell	Mgmt	For	For	For
5	Elect Wesley G. Bush	Mgmt	For	For	For
6	Elect Richard K. Davis	Mgmt	For	For	For
7	Elect Jeff M. Fetting	Mgmt	For	For	For
8	Elect Jim Fitterling	Mgmt	For	For	For
9	Elect Jacqueline C. Hinman	Mgmt	For	For	For
10	Elect Jill S. Wyant	Mgmt	For	For	For
11	Elect Daniel W. Yohannes	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Dropbox, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DBX	CUSIP 26210C104	05/21/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew W. Houston	Mgmt	For	For	For
1.2	Elect Donald W. Blair	Mgmt	For	For	For
1.3	Elect Lisa Campbell	Mgmt	For	For	For
1.4	Elect Paul E. Jacobs	Mgmt	For	For	For
1.5	Elect Robert J. Mylod Jr.	Mgmt	For	Withhold	Against
1.6	Elect Karen Peacock	Mgmt	For	Withhold	Against
1.7	Elect Condoleezza Rice	Mgmt	For	Withhold	Against
1.8	Elect R. Bryan Schreier	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

E*TRADE Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ETFC	CUSIP 269246401	05/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard J. Carbone	Mgmt	For	For	For

2	Elect Robert J. Chersi	Mgmt	For	For	For
3	Elect Jaime W. Ellertson	Mgmt	For	For	For
4	Elect James P. Healy	Mgmt	For	For	For
5	Elect Kevin T. Kabat	Mgmt	For	For	For
6	Elect James Lam	Mgmt	For	For	For
7	Elect Rodger A. Lawson	Mgmt	For	For	For
8	Elect Shelley B. Leibowitz	Mgmt	For	For	For
9	Elect Michael A. Pizzi	Mgmt	For	For	For
10	Elect Rebecca Saeger	Mgmt	For	For	For
11	Elect Donna L. Weaver	Mgmt	For	For	For
12	Elect Joshua A. Weinreich	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Easyjet plc

Ticker	Security ID:	Meeting Date	Meeting Status		
EZJ	CINS G3030S109	02/06/2020	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect John Barton	Mgmt	For	For	For
5	Elect Johan Lundgren	Mgmt	For	For	For
6	Elect Andrew Findlay	Mgmt	For	For	For
7	Elect Charles Gurassa	Mgmt	For	For	For
8	Elect Andreas Bierwirth	Mgmt	For	For	For
9	Elect Moya M. Greene	Mgmt	For	For	For
10	Elect Anastassia Lauterbach	Mgmt	For	For	For
11	Elect Nicholas Leeder	Mgmt	For	For	For
12	Elect Andrew Martin	Mgmt	For	For	For
13	Elect Julie Southern	Mgmt	For	For	For
14	Elect Catherine Bradley	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of	Mgmt	For	Against	Against

Political
Donations

18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Easyjet plc

Ticker	Security ID:	Meeting Date	Meeting Status		
EZJ	CINS G3030S109	05/22/2020	Voted		
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Shareholder Proposal to Remove Robert John Orr Barton as a Director	ShrHoldr	Against	Against	For
2	Shareholder Proposal to Remove Johan Peter Lundgren as a Director	ShrHoldr	Against	Against	For
3	Shareholder Proposal to Remove Andrew Robert Findlay as a Director	ShrHoldr	Against	Against	For
4	Shareholder Proposal to Remove Andreas Bierwirth as a Director	ShrHoldr	Against	Against	For

EBay Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EBAY	CUSIP 278642103	06/29/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony J. Bates	Mgmt	For	For	For
2	Elect Adriane M. Brown	Mgmt	For	For	For

3	Elect Jesse A. Cohn	Mgmt	For	For	For
4	Elect Diana Farrell	Mgmt	For	For	For
5	Elect Logan D. Green	Mgmt	For	For	For
6	Elect Bonnie S. Hammer	Mgmt	For	For	For
7	Elect Jamie Iannone	Mgmt	For	For	For
8	Elect Kathleen C. Mitic	Mgmt	For	For	For
9	Elect Matthew J. Murphy	Mgmt	For	For	For
10	Elect Pierre M. Omidyar	Mgmt	For	For	For
11	Elect Paul S. Pressler	Mgmt	For	For	For
12	Elect Robert H. Swan	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Ecolab Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ECL	CUSIP 278865100	05/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Shari L Ballard	Mgmt	For	For	For
3	Elect Barbara J. Beck	Mgmt	For	For	For
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
5	Elect Arthur J. Higgins	Mgmt	For	Against	Against
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect David W. MacLennan	Mgmt	For	For	For
8	Elect Tracy B. McKibben	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Victoria J. Reich	Mgmt	For	For	For
11	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
12	Elect John J. Zillmer	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Proxy
Access Bylaw
Amendment

Edison International						
Ticker	Security ID:	Meeting Date		Meeting Status		
EIX	CUSIP 281020107	04/23/2020		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For	
2	Elect Michael C. Camunez	Mgmt	For	For	For	
3	Elect Vanessa C.L. Chang	Mgmt	For	Against	Against	
4	Elect James T. Morris	Mgmt	For	For	For	
5	Elect Timothy T. O'Toole	Mgmt	For	For	For	
6	Elect Pedro J. Pizarro	Mgmt	For	For	For	
7	Elect Carey A. Smith	Mgmt	For	For	For	
8	Elect Linda G. Stuntz	Mgmt	For	For	For	
9	Elect William P. Sullivan	Mgmt	For	For	For	
10	Elect Peter J. Taylor	Mgmt	For	For	For	
11	Elect Keith Trent	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	ShrHoldr	Against	For	Against	

Electricite de France						
Ticker	Security ID:	Meeting Date		Meeting Status		
EDF	CINS F2940H113	05/07/2020		Voted		
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Amendments to Articles Regarding Abstain	Mgmt	For	For	For	

Votes

7	Amendments to Articles Regarding Directors' Remuneration and the Role of the Board of Directors	Mgmt	For	For	For
8	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
9	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
10	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
11	Consolidated Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Interim Scrip Dividend	Mgmt	For	For	For
14	Related Party Transaction (French Government, Fessenheim Nuclear Power Plant)	Mgmt	For	Against	Against
15	Related Party Transactions (Areva and Areva NP)	Mgmt	For	Against	Against
16	Related Party Transaction (French Government, Purchase of Company's Share)	Mgmt	For	For	For
17	Special Auditors Report on Regulated Agreements (Previously Approved)	Mgmt	For	For	For
18	Remuneration of Jean-Bernard Levy, Chair and CEO	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	For	For
20	Remuneration Policy (Chair and	Mgmt	For	For	For

CEO)

21	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
22	Directors' Fees	Mgmt	For	For	For
23	Elect Claire Pedini	Mgmt	For	Against	Against
24	Ratification of the Co-Option of Francois Delattre	Mgmt	For	Against	Against
25	Ratification of the Co-Option of Veronique Bedague-Hamilius	Mgmt	For	Against	Against
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
30	Greenshoe	Mgmt	For	Against	Against
31	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
32	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
34	Employee Stock Purchase Plan	Mgmt	For	Against	Against

35	Employee Stock Purchase Plan (Identified Beneficiaries)	Mgmt	For	Against	Against
36	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
37	Authorisation of Legal Formalities	Mgmt	For	For	For
38	Proposal (33) Reviewed Allocation of Profits/Dividends	Mgmt	For	For	For
39	Shareholder Proposal (A) Regarding Distribution of Dividends	ShrHoldr	Against	Against	For

Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status		
LLY	CUSIP 532457108	05/04/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael L. Eskew	Mgmt	For	For	For
2	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
3	Elect David A. Ricks	Mgmt	For	For	For
4	Elect Marschall S. Runge	Mgmt	For	For	For
5	Elect Karen Walker	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Forced Swim Test	ShrHoldr	Against	For	Against

12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Disclosure of Board Qualifications	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Recoupment Report	ShrHoldr	Against	For	Against

Elisa Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
ELISA	CINS X1949T102	04/02/2020	Voted		
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
12	Remuneration Policy	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	Against	Against

18	Appointment of Auditor	Mgmt	For	Against	Against
19	Amendments to Articles	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Emera Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
EMA	CUSIP 290876101	06/05/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Scott C. Balfour	Mgmt	For	For	For
1.2	Elect James V. Bertram	Mgmt	For	For	For
1.3	Elect Sylvia D. Chrominska	Mgmt	For	For	For

1.4	Elect Henry E. Demone	Mgmt	For	For	For
1.5	Elect Kent M. Harvey	Mgmt	For	For	For
1.6	Elect B. Lynn Loewen	Mgmt	For	For	For
1.7	Elect John B. Ramil	Mgmt	For	For	For
1.8	Elect Andrea S. Rosen	Mgmt	For	For	For
1.9	Elect Richard P. Sergel	Mgmt	For	For	For
1.10	Elect M. Jacqueline Sheppard	Mgmt	For	For	For

1.11	Elect Jochen E. Tilk	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Authority to Set Auditor's Fees	Mgmt	For	For	For

4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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5	Amendment to the Employee Share Purchase Plan	Mgmt	For	For	For
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Emera Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
EMA	CUSIP 290876101	07/11/2019	Voted		
Meeting Type		Country of Trade			
Special		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Amendments to Articles	Mgmt	For	For	For
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Regarding
Non-Canadian Resident
Constraints

2	Resident Status	Mgmt	Against	Abstain	N/A
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Empire Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status
EMP	CUSIP 291843407	09/12/2019	Voted
Meeting Type	Country of Trade		
Annual	Canada		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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Engie

Ticker	Security ID:	Meeting Date	Meeting Status
ENGI	CINS F7629A107	05/14/2020	Voted
Meeting Type	Country of Trade		
Mix	France		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For

6	Consolidated Accounts and Reports	Mgmt	For	For	For
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7	Allocation of Losses/Dividends	Mgmt	For	For	For
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8	Post-Employment Agreements (Isabelle Kocher, Former CEO)	Mgmt	For	For	For
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9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
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10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
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11	Elect Fabrice Bregier	Mgmt	For	Against	Against
12	Elect Peter Ricketts	Mgmt	For	Against	Against
13	Reappointment of	Mgmt	For	For	For

	Auditor (Ernst & Young et Autres)					
14	Reappointment of Auditor (Deloitte)	Mgmt	For	For	For	
15	Remuneration Report	Mgmt	For	For	For	
16	Remuneration of Jean-Pierre Clamadieu, Chair	Mgmt	For	For	For	
17	Remuneration of Isabelle Kocher, Former CEO	Mgmt	For	For	For	
18	Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
19	Remuneration Policy (Chair)	Mgmt	For	For	For	
20	Remuneration Policy (Former CEO)	Mgmt	For	Against	Against	
21	Remuneration Policy (Interim CEO)	Mgmt	For	Against	Against	
22	Remuneration Policy (Incoming CEO)	Mgmt	For	Against	Against	
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against	
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against	
26	Greenshoe	Mgmt	For	For	For	
27	Authority to Increase Capital in Consideration for	Mgmt	For	Against	Against	

	Contributions In Kind					
28	Global Ceiling on Capital Increases	Mgmt	For	Against	Against	
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
31	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against	
33	Amendments to Articles Regarding Corporate Objectives	Mgmt	For	For	For	
34	Amendments to Articles Regarding Corporate Purpose	Mgmt	For	For	For	
35	Amendments to Articles	Mgmt	For	For	For	
36	Authorisation of Legal Formalities	Mgmt	For	For	For	

Entergy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ETR	CUSIP 29364G103	05/08/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John R. Burbank	Mgmt	For	For	For
2	Elect P.J. Condon	Mgmt	For	For	For
3	Elect Leo P. Denault	Mgmt	For	For	For
4	Elect Kirkland H. Donald	Mgmt	For	For	For
5	Elect Philip L. Frederickson	Mgmt	For	For	For
6	Elect Alexis M. Herman	Mgmt	For	For	For
7	Elect M. Elise Hyland	Mgmt	For	For	For
8	Elect Stuart L. Levenick	Mgmt	For	For	For
9	Elect Blanche L. Lincoln	Mgmt	For	For	For

10	Elect Karen A. Puckett	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Equity LifeStyle Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ELS	CUSIP 29472R108	04/28/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Philip C. Calian	Mgmt	For	For	For
1.3	Elect David J. Contis	Mgmt	For	For	For
1.4	Elect Constance Freedman	Mgmt	For	For	For
1.5	Elect Thomas P. Heneghan	Mgmt	For	For	For
1.6	Elect Tao Huang	Mgmt	For	For	For
1.7	Elect Marguerite Nader	Mgmt	For	For	For
1.8	Elect Scott R. Peppet	Mgmt	For	For	For
1.9	Elect Sheli Z. Rosenberg	Mgmt	For	For	For
1.10	Elect Samuel Zell	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Increase of Authorized Common Stock	Mgmt	For	For	For

Essilorluxottica

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CINS F31665106	06/25/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
5	Consolidated Accounts	Mgmt	For	For	For

and
Reports

6	Allocation of Losses	Mgmt	For	For	For
7	Ratification of the Co-option of Laurent Vacherot	Mgmt	For	Against	Against
8	Ratification of the Co-option of Paul du Saillant	Mgmt	For	Against	Against
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	Against	Against
11	Remuneration of Leonardo Del Vecchio, Chair and CEO	Mgmt	For	Against	Against
12	Remuneration of Hubert Sagnieres, Deputy Chair and Deputy CEO	Mgmt	For	Against	Against
13	Remuneration Policy (Executives and Board of Directors)	Mgmt	For	Against	Against
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Employee Stock Purchase Plan	Mgmt	For	Against	Against
16	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
17	Authorisation of Legal Formalities	Mgmt	For	For	For

Essity Aktiebolag

Ticker	Security ID:	Meeting Date		Meeting Status	
ESSITY.B	CINS W3R06F100	04/02/2020		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Board Size	Mgmt	For	For	For
16	Number of Auditors	Mgmt	For	For	For
17	Directors and Auditors' Fees	Mgmt	For	For	For
18	Elect Ewa Bjorling	Mgmt	For	For	For
19	Elect Par Boman	Mgmt	For	For	For
20	Elect Maija-Liisa Friman	Mgmt	For	For	For
21	Elect Annemarie Gardshol	Mgmt	For	For	For
22	Elect Magnus Groth	Mgmt	For	Against	Against
23	Elect Bert Nordberg	Mgmt	For	For	For
24	Elect Louise Svanberg	Mgmt	For	For	For
25	Elect Lars Rebien Sorensen	Mgmt	For	For	For
26	Elect Barbara Milian Thoralfsson	Mgmt	For	For	For
27	Elect Par Boman	Mgmt	For	Against	Against
28	Appointment of Auditor	Mgmt	For	For	For
29	Nomination Committee Guidelines	Mgmt	For	For	For
30	Remuneration Policy	Mgmt	For	For	For
31	Amendments to Articles	Mgmt	For	For	For
32	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Estee Lauder Companies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CUSIP 518439104	11/15/2019	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald S. Lauder	Mgmt	For	Abstain	Against
2	Elect William P. Lauder	Mgmt	For	Abstain	Against
3	Elect Richard D.	Mgmt	For	Abstain	Against

Parsons

4	Elect Lynn Forester de Rothschild	Mgmt	For	Abstain	Against
5	Elect Jennifer Tejada	Mgmt	For	Abstain	Against
6	Elect Richard F. Zannino	Mgmt	For	Abstain	Against
7	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For	For	For
8		Mgmt	For	For	For
9	Amendment to the 2002 Share Incentive Plan	Mgmt	For	Against	Against

Eurazeo

Ticker	Security ID:	Meeting Date	Meeting Status				
RF	CINS F3296A108	04/30/2020	Voted				
Meeting Type	Country of Trade						
Mix	France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	For	
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For	
9	Elect Jean-Charles Decaux	Mgmt	For	Against	Against	Against	
10	Elect Georges Pauget	Mgmt	For	Against	Against	Against	
11	Elect Victoire de Margerie	Mgmt	For	Against	Against	Against	
12	Elect Roland du Luart	Mgmt	For	Against	Against	Against	
13	Remuneration Policy (Supervisory Board)	Mgmt	For	For	For	For	
14	Remuneration Policy (Management)	Mgmt	For	For	For	For	

	Board)					
15	Remuneration Report	Mgmt	For	For	For	
16	Remuneration of Michel David-Weill, Supervisory Board Chair	Mgmt	For	For	For	
17	Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For	
18	Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For	
19	Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For	
20	Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For	
21	Appointment of Auditor	Mgmt	For	Against	Against	
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
23	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against	
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against	
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against	
27	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against	

28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
31	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
32	Amendments to Articles Regarding Loyalty Dividends	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Employee Representatives, the Role of the Supervisory Board, Directors' and Executives' Remuneration	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Exor N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXO	CINS N3140A107	05/20/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	Against	Against
4	Accounts and Reports	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Remuneration Policy	Mgmt	For	Against	Against
9	Ratification of Executive Directors' Acts	Mgmt	For	Against	Against
10	Ratification of Non-Executive	Mgmt	For	Against	Against

Directors'
Acts

11	Elect John Elkann as an Executive Director	Mgmt	For	Against	Against
12	Elect Marc Bolland	Mgmt	For	Against	Against
13	Elect Alessandro Nasi	Mgmt	For	Against	Against
14	Elect Andrea Agnelli	Mgmt	For	Against	Against
15	Elect Ginevra Elkann	Mgmt	For	Against	Against
16	Elect Antonio Horta-Osorio	Mgmt	For	Against	Against
17	Elect Melissa Bethell	Mgmt	For	Against	Against
18	Elect Laurence Debroux	Mgmt	For	Against	Against
19	Elect Joseph Y. Bae	Mgmt	For	Against	Against
20	Authority to Repurchase Shares	Mgmt	For	Against	Against
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

First Capital Realty Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FCR	CUSIP 31943B100	12/10/2019	Voted		
Meeting Type		Country of Trade			
Special		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Arrangement	Mgmt	For	For	For

First Republic Bank

Ticker	Security ID:	Meeting Date	Meeting Status		
FRC	CUSIP 33616C100	05/12/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James H. Herbert, II	Mgmt	For	Against	Against
2	Elect Katherine August-deWilde	Mgmt	For	Against	Against
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	Against	Against
5	Elect Boris Groysberg	Mgmt	For	Against	Against
6	Elect Sandra R. Hernandez,	Mgmt	For	For	For

M.D.

7	Elect Pamela J. Joyner	Mgmt	For	Against	Against
8	Elect Reynold Levy	Mgmt	For	For	For
9	Elect Duncan L. Niederauer	Mgmt	For	For	For
10	Elect George G. C. Parker	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2017 Omnibus Award Plan	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Fortescue Metals Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
FMG	CINS Q39360104	10/29/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Sharon Warburton	Mgmt	For	Against	Against
4	Elect ZHANG Ya-Qin	Mgmt	For	Against	Against
5	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A
6	Equity Grant (MD/CEO Elizabeth Gaines)	Mgmt	For	For	For

Fortis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FTS	CUSIP 349553107	05/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Maura J. Clark	Mgmt	For	For	For
1.6	Elect Margarita K. Dilley	Mgmt	For	For	For

1.7	Elect Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Douglas J. Haughey	Mgmt	For	For	For
1.9	Elect Barry V. Perry	Mgmt	For	For	For
1.10	Elect Jo Mark Zurel	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advance Notice By-Law	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Fortum Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
FORTUM	CINS X2978Z118	04/23/2020	Voted		
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Ratification of Board and Management Acts	Mgmt	For	Against	Against
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Remuneration Policy	Mgmt	For	Against	Against
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For

22	Charitable Donations	Mgmt	For	For	For
23	Shareholder Proposal Regarding Climate Risk Report and Science-Based Plan	ShrHolder	N/A	For	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Fuchs Petrolub SE

Ticker	Security ID:	Meeting Date	Meeting Status		
FPE3	CINS D27462122	05/05/2020	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Authority to Repurchase and Reissue Shares (Preferred Shareholders)	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Gecina SA

Ticker	Security ID:	Meeting Date	Meeting Status		
GFC	CINS F4268U171	04/23/2020	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For

6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Transfer of Reserves	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Interim Scrip Dividend	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Remuneration of Bernard Carayon, Chair	Mgmt	For	For	For
13	Remuneration of Meka Brunel, CEO	Mgmt	For	For	For
14	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Remuneration Policy (Chair)	Mgmt	For	For	For
16	Remuneration Policy (CEO)	Mgmt	For	For	For
17	Elect Jerome Brunel as Censor	Mgmt	For	For	For
18	Elect Ines Archer-Toper	Mgmt	For	Against	Against
19	Elect Claude Gendron	Mgmt	For	Against	Against
20	Elect Jerome Brunel	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Internal Spin-off	Mgmt	For	For	For
23	Amendments to Articles regarding the Form of Shares	Mgmt	For	For	For
24	Amendments to Articles Regarding Shareholders Disclosure Rule	Mgmt	For	For	For
25	Amendments to Articles regarding Directors' Remuneration	Mgmt	For	For	For
26	Amendments to Articles	Mgmt	For	For	For

	regarding the Allocation of Profits					
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against	
29	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against	
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against	
31	Greenshoe	Mgmt	For	Against	Against	
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against	
33	Authority to Set Offering Price of Shares	Mgmt	For	For	For	
34	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
35	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
36	Authority to Issue Performance Shares	Mgmt	For	For	For	
37	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
38	Authorisation of Legal Formalities	Mgmt	For	For	For	

General Mills, Inc.

Ticker Security ID:

Meeting Date

Meeting Status

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For
3	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Elizabeth C. Lempres	Mgmt	For	For	For
7	Elect Diane L. Neal	Mgmt	For	For	For
8	Elect Stephen A. Odland	Mgmt	For	For	For
9	Elect Maria A. Sastre	Mgmt	For	For	For
10	Elect Eric D. Sprunk	Mgmt	For	For	For
11	Elect Jorge A. Uribe	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Elect Deirdre P. Connelly	Mgmt	For	Against	Against
8	Elect Pernille Erenbjerg	Mgmt	For	For	For
9	Elect Rolf Hoffman	Mgmt	For	For	For
10	Elect Paolo Paoletti	Mgmt	For	Against	Against
11	Elect Anders Gersel	Mgmt	For	Against	Against

Pedersen

12	Elect Jonathan M. Peacock	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	Against	Against
14	Remuneration Policy	Mgmt	For	Against	Against
15	Directors' Fees	Mgmt	For	Against	Against
16	Amendments to Articles Regarding Share Register	Mgmt	For	For	For
17	Authority to Carry Out Formalities	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

George Weston Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
WN	CUSIP 961148509	05/05/2020	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Andrew A. Ferrier	Mgmt	For	For	For
1.3	Elect Nancy H.O. Lockhart	Mgmt	For	For	For
1.4	Elect Sarabjit S. Marwah	Mgmt	For	For	For
1.5	Elect Gordon M. Nixon	Mgmt	For	For	For
1.6	Elect J. Robert S. Prichard	Mgmt	For	For	For
1.7	Elect Robert Sawyer	Mgmt	For	For	For
1.8	Elect Christi Strauss	Mgmt	For	For	For
1.9	Elect Barbara Stymiest	Mgmt	For	For	For
1.10	Elect Galen G. Weston	Mgmt	For	Withhold	Against
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Getlink SE

Ticker	Security ID:	Meeting Date	Meeting Status		
GET	CINS F477AL114	04/30/2020	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For
5	Allocation of Profits	Mgmt	For	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For	For
7	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For
8	Ratification of Co-optation of Giancarlo Guenzi	Mgmt	For	Against	Against	Against
9	Elect Peter Levene	Mgmt	For	Against	Against	Against
10	Elect Colette Lewiner	Mgmt	For	Against	Against	Against
11	Elect Perrette Rey	Mgmt	For	Against	Against	Against
12	Elect Jean-Pierre Trotignon	Mgmt	For	Against	Against	Against
13	Elect Jean-Marc Janailiac	Mgmt	For	Against	Against	Against
14	Elect Sharon Flood	Mgmt	For	Against	Against	Against
15	Remuneration Report	Mgmt	For	For	For	For
16	Remuneration of Jacques Gounon, Chair and CEO	Mgmt	For	For	For	For
17	Remuneration of Francois Gauthey, Deputy CEO	Mgmt	For	For	For	For
18	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	For
19	Remuneration Policy (Executives)	Mgmt	For	For	For	For
20	Remuneration Policy (Chair)	Mgmt	For	For	For	For
21	Remuneration Policy (CEO)	Mgmt	For	For	For	For
22	Remuneration Policy (Board of	Mgmt	For	For	For	For

	directors)					
23	Authority to Issue Restricted Shares	Mgmt	For	For	For	
24	Authority to Issue Performance Shares	Mgmt	For	For	For	
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
26	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
27	Amendments to Articles Regarding Board of Director's Remuneration	Mgmt	For	For	For	
28	Amendments to Articles Regarding Identification of Shareholders	Mgmt	For	For	For	
29	Amendments to Articles Regarding Director's Share-ownership	Mgmt	For	For	For	
30	Amendments to Articles Regarding Employees Representatives	Mgmt	For	For	For	
31	Amendments to Articles Regarding Directors' Terms	Mgmt	For	For	For	
32	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For	
33	Amendments to Articles Regarding Preference Shares	Mgmt	For	For	For	
34	Authorisation of Legal Formalities	Mgmt	For	For	For	

Gilead Sciences, Inc.

Ticker Security ID:
GILD CUSIP 375558103

Meeting Date
05/06/2020
Country of Trade
United States

Meeting Status
Voted

Meeting Type
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jacqueline K. Barton	Mgmt	For	Against	Against
2	Elect Sandra J. Horning	Mgmt	For	For	For
3	Elect Kelly A. Kramer	Mgmt	For	For	For
4	Elect Kevin E. Lofton	Mgmt	For	Against	Against
5	Elect Harish Manwani	Mgmt	For	Against	Against
6	Elect Daniel P. O'Day	Mgmt	For	For	For
7	Elect Richard J. Whitley	Mgmt	For	For	For
8	Elect Per Wold-Olsen	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Gjensidige Forsikring ASA						
Ticker	Security ID:	Meeting Date		Meeting Status		
GJF	CINS R2763X101	05/25/2020		Voted		
Meeting Type			Country of Trade			
Annual			Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Agenda	Mgmt	For	For	For	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For	
10	Presentation of Remuneration Guidelines	Mgmt	For	For	For	
11	Remuneration Guidelines (Advisory)	Mgmt	For	Against	Against	
12	Remuneration Guidelines	Mgmt	For	Against	Against	

(Binding)

13	Authority to Distribute a Dividend	Mgmt	For	For	For
14	Authority to Repurchase Shares Pursuant to Share Savings Programme	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Debt Instruments	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Elect Trine Riis Groven	Mgmt	For	For	For
20	Elect Iwar Arnstad	Mgmt	For	For	For
21	Elect Marianne Odegaard Ribe	Mgmt	For	For	For
22	Elect Marianne Pernille Moen	Mgmt	For	For	For
23	Elect Marianne Henrik Bachke Madsen	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
25	Directors and Auditors' Fees	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Glaxosmithkline plc

Ticker	Security ID:	Meeting Date	Meeting Status		
GSK	CINS G3910J112	05/06/2020	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For

3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Elect Jonathan R. Symonds	Mgmt	For	For	For
5	Elect Charles A. Bancroft	Mgmt	For	For	For
6	Elect Emma N. Walmsley	Mgmt	For	For	For
7	Elect Manvinder S. Banga	Mgmt	For	For	For
8	Elect Hal V. Barron	Mgmt	For	For	For
9	Elect Vivienne Cox	Mgmt	For	For	For
10	Elect Lynn L. Elsenhans	Mgmt	For	For	For
11	Elect Laurie H. Glimcher	Mgmt	For	For	For
12	Elect Jesse Goodman	Mgmt	For	For	For
13	Elect Judy C. Lewent	Mgmt	For	For	For
14	Elect Iain J. Mackay	Mgmt	For	For	For
15	Elect Urs Rohner	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14	Mgmt	For	Against	Against

Days

25 Non-Voting Meeting Note N/A N/A N/A N/A

Globe Life Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GL	CUSIP 37959E102	04/30/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles E. Adair	Mgmt	For	For	For
2	Elect Linda L. Addison	Mgmt	For	For	For
3	Elect Marilyn A. Alexander	Mgmt	For	For	For
4	Elect Cheryl D. Alston	Mgmt	For	For	For
5	Elect Jane M. Buchan	Mgmt	For	For	For
6	Elect Gary L. Coleman	Mgmt	For	For	For
7	Elect Larry M. Hutchison	Mgmt	For	For	For
8	Elect Robert W. Ingram	Mgmt	For	For	For
9	Elect Steven P. Johnson	Mgmt	For	For	For
10	Elect Darren M. Rebelez	Mgmt	For	For	For
11	Elect Mary E. Thigpen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Groupe Bruxelles Lambert SA

Ticker	Security ID:	Meeting Date	Meeting Status		
GBLB	CINS B4746J115	04/28/2020	Voted		
Meeting Type	Country of Trade				
Special	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Authority to Repurchase Shares	Mgmt	For	For	For
4	Issuance of Treasury Shares	Mgmt	For	For	For
5	Authority to Repurchase Shares as a Takeover Defense	Mgmt	For	Against	Against
6	Amendments to Articles (Repurchase of Shares)	Mgmt	For	Against	Against

7	Amendments to Articles (Double Voting Rights)	Mgmt	For	Against	Against
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Increase in Authorised Capital	Mgmt	For	Against	Against
10	Amendments to Articles (Increase in Authorised Capital)	Mgmt	For	Against	Against
11	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against
12	Amendments to Articles (Convertible Debt Instruments)	Mgmt	For	Against	Against
13	Opt-in to the Companies and Associations Code	Mgmt	For	For	For
14	Authority to Coordinate Articles	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For

Groupe Bruxelles Lambert SA

Ticker	Security ID:	Meeting Date		Meeting Status	
GBLB	CINS B4746J115	04/28/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	Against	Against
7	Ratification of Auditor's Acts	Mgmt	For	Against	Against
8	Elect Ian Gallienne to the Board of Directors	Mgmt	For	Against	Against
9	Remuneration Policy	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For

11	Remuneration Report	Mgmt	For	Against	Against
12	Change in Control Clause	Mgmt	For	Against	Against
13	Approval of Director's Report on Bank Guarantees	Mgmt	For	Against	Against
14	Approval of Bank Guarantee for Share Acquisitions under Plan	Mgmt	For	Against	Against
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

H & M Hennes & Mauritz AB

Ticker Security ID: Meeting Date Meeting Status
HMB CINS W41422101 05/07/2020 Voted

Meeting Type Country of Trade
Annual Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Board Size; Number of Auditors	Mgmt	For	For	For
16	Directors and Auditors' Fees	Mgmt	For	Against	Against
17	Elect Stina Honkamaa Bergfors	Mgmt	For	For	For
18	Elect Anders Dahlvig	Mgmt	For	For	For
19	Elect Danica Kragic Jensfelt	Mgmt	For	For	For
20	Elect Lena Patriksson Keller	Mgmt	For	Against	Against

21	Elect Christian Sievert	Mgmt	For	For	For
22	Elect Erica Wiking Hager	Mgmt	For	Against	Against
23	Elect Niklas Zennstrom	Mgmt	For	For	For
24	Elect Karl-Johan Persson	Mgmt	For	Against	Against
25	Elect Karl-Johan Persson as Chair	Mgmt	For	Against	Against
26	Appointment of Auditor	Mgmt	For	Against	Against
27	Election of Nomination Committee Members	Mgmt	For	For	For
28	Remuneration Policy	Mgmt	For	For	For
29	Shareholder Proposal Regarding Sustainability Targets in Connection with Remuneration	ShrHoldr	N/A	For	N/A
30	Amendments to Articles	Mgmt	For	For	For
31	Shareholder Proposal Regarding Removal of Multiple-Voting Rights	ShrHoldr	N/A	For	N/A
32	Shareholder Proposal Regarding Collection of Data on Personnel	ShrHoldr	N/A	Abstain	N/A
33	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

H&R Block, Inc.

Ticker Security ID: Meeting Date Meeting Status

HRB CUSIP 093671105 09/12/2019 Voted

Meeting Type Country of Trade

Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1 Elect Angela N. Archon Mgmt For For For

2 Elect Paul J. Brown Mgmt For For For

3 Elect Robert A. Gerard Mgmt For For For

4 Elect Richard A.
Johnson Mgmt For For For

5 Elect Jeffrey J. Jones
II Mgmt For For For

6 Elect David B. Lewis Mgmt For For For

7 Elect Victoria J. Reich Mgmt For For For

8	Elect Bruce C. Rohde	Mgmt	For	For	For
9	Elect Matthew E. Winter	Mgmt	For	For	For
10	Elect Christianna Wood	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Hang Seng Bank Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0011	CINS Y30327103	05/22/2020	Voted		
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Raymond K.F. Chien	Mgmt	For	Against	Against
5	Elect CHIANG Lai Yuen	Mgmt	For	Against	Against
6	Elect Kathleen GAN Chieh Huey	Mgmt	For	Against	Against
7	Elect Kenneth NG Sing Yip	Mgmt	For	Against	Against
8	Elect Michael WU Wei Kuo	Mgmt	For	Against	Against
9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

Hasbro, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HAS	CUSIP 418056107	05/14/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth A. Bronfin	Mgmt	For	For	For
2	Elect Michael R. Burns	Mgmt	For	For	For

3	Elect Hope Cochran	Mgmt	For	For	For
4	Elect Sir Crispin H. Davis	Mgmt	For	For	For
5	Elect John Frascotti	Mgmt	For	For	For
6	Elect Lisa Gersh	Mgmt	For	For	For
7	Elect Brian D. Goldner	Mgmt	For	For	For
8	Elect Alan G. Hassenfeld	Mgmt	For	For	For
9	Elect Tracy A. Leinbach	Mgmt	For	For	For
10	Elect Edward M. Philip	Mgmt	For	For	For
11	Elect Richard S. Stoddart	Mgmt	For	For	For
12	Elect Mary Beth West	Mgmt	For	For	For
13	Elect Linda K. Zecher	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the 2003 Stock Incentive Plan	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For

Heineken Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
HEIO	CINS N39338194	04/23/2020	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Ratification of Board Acts	Mgmt	For	Against	Against
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
10	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
11	Remuneration Policy	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Amendments to Articles	Mgmt	For	For	For

14	Amendments to Articles Regarding Shareholders Rights	Mgmt	For	Against	Against
15	Elect Jean-Francois M. L. van Boxmeer	Mgmt	For	Against	Against

Heineken NV

Ticker	Security ID:	Meeting Date		Meeting Status	
HEIA	CINS N39427211	04/23/2020		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	Against	Against
4	Accounts and Reports	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
11	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Amendments to Articles (Regulatory Changes)	Mgmt	For	For	For
16	Amendment to Ownership	Mgmt	For	Against	Against

Threshold Required to
Submit a Shareholder
Proposal

17	Elect Dolf van den Brink to the Management Board	Mgmt	For	For	For
18	Elect Pamela Mars-Wright to the Supervisory Board	Mgmt	For	Against	Against
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Henkel AG & Co. KGAA

Ticker	Security ID:	Meeting Date		Meeting Status	
HEN	CINS D3207M102	06/17/2020		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Personally Liable Partner Acts	Mgmt	For	Against	Against
7	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
8	Ratification of Shareholders' Committee Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Simone Bagel-Trah as Supervisory Board Member	Mgmt	For	Against	Against
11	Elect Lutz Bunnenberg as Supervisory Board Member	Mgmt	For	Against	Against
12	Elect Benedikt-Richard Freiherr von Herman as Supervisory Board Member	Mgmt	For	Against	Against

13	Elect Timotheus Hottges as Supervisory Board Member	Mgmt	For	Against	Against
14	Elect Michael Kaschke as Supervisory Board Member	Mgmt	For	Against	Against
15	Elect Barbara Kux as Supervisory Board Member	Mgmt	For	Against	Against
16	Elect Simone Menne as Supervisory Board Member	Mgmt	For	Against	Against
17	Elect Philipp Scholz as Supervisory Board Member	Mgmt	For	Against	Against
18	Elect Paul Achleitner as Shareholders' Committee Member	Mgmt	For	Against	Against
19	Elect Simone Bagel-Trah as Shareholders' Committee Member	Mgmt	For	Against	Against
20	Elect Alexander Birken as Shareholders' Committee Member	Mgmt	For	Against	Against
21	Elect Johann-Christoph Frey as Shareholders' Committee Member	Mgmt	For	Against	Against
22	Elect Christoph Henkel as Shareholders' Committee Member	Mgmt	For	Against	Against
23	Elect Christoph Kneip as Shareholders' Committee Member	Mgmt	For	Against	Against
24	Elect Ulrich Lehner as Shareholders' Committee Member	Mgmt	For	Against	Against
25	Elect Norbert Reithofer as Shareholders'	Mgmt	For	Against	Against

	Committee Member					
26	Elect Konstantin von Unger as Shareholders' Committee Member	Mgmt	For	Against	Against	
27	Elect Jean-Francois M. L. van Boxmeer as Shareholders' Committee Member	Mgmt	For	Against	Against	
28	Management Board Remuneration Policy	Mgmt	For	For	For	
29	Increase in Authorised Capital	Mgmt	For	Against	Against	
30	Amendments to Articles (SRD II)	Mgmt	For	For	For	

Hermes International SCA						
Ticker	Security ID:	Meeting Date		Meeting Status		
RMS	CINS F48051100	04/24/2020		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
5	Consolidated Accounts and Reports	Mgmt	For	For	For	
6	Ratification of Management Acts	Mgmt	For	Against	Against	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
9	Authority to Repurchase and Reissue	Mgmt	For	Against	Against	

Shares

10	Remuneration Report	Mgmt	For	For	For
11	Remuneration of Axel Dumas, Manager	Mgmt	For	Against	Against
12	Remuneration of Emile Hermes SARL, Managing General Partner	Mgmt	For	Against	Against
13	Remuneration of Eric de Seynes, Supervisory Board Chair	Mgmt	For	For	For
14	Remuneration Policy (Manager and General Managing Partner)	Mgmt	For	Against	Against
15	Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
16	Elect Dorothee Altmayer	Mgmt	For	Against	Against
17	Elect Monique Cohen	Mgmt	For	Against	Against
18	Elect Renaud Mommeja	Mgmt	For	Against	Against
19	Elect Eric de Seynes	Mgmt	For	Against	Against
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Authority to Grant Stock Options	Mgmt	For	Against	Against
22	Authority to Issue Performance Shares	Mgmt	For	Against	Against
23	Amendments to Articles	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Hewlett Packard Enterprise Company

Ticker	Security ID:	Meeting Date	Meeting Status
HPE	CUSIP 42824C109	04/01/2020	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Daniel Ammann	Mgmt	For
2	Elect Pamela L. Carter	Mgmt	For
3	Elect Jean M. Hobby	Mgmt	For

4	Elect George R. Kurtz	Mgmt	For	For	For
5	Elect Raymond J. Lane	Mgmt	For	For	For
6	Elect Ann M. Livermore	Mgmt	For	For	For
7	Elect Antonio F. Neri	Mgmt	For	For	For
8	Elect Charles H. Noski	Mgmt	For	For	For
9	Elect Raymond E. Ozzie	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Patricia F. Russo	Mgmt	For	For	For
12	Elect Lip-Bu Tan	Mgmt	For	Against	Against
13	Elect Mary Agnes Wilderotter	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	ShrHoldr	Against	Abstain	Against

Hexagon AB

Ticker	Security ID:	Meeting Date	Meeting Status		
HEXAB	CINS W40063104	04/29/2020	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Board Size	Mgmt	For	For	For
19	Directors and Auditors' Fees	Mgmt	For	For	For
20	Election of Directors; Appointment of	Mgmt	For	Against	Against

Auditor

21	Election of Nomination Committee Members	Mgmt	For	For	For
22	Remuneration Policy	Mgmt	For	Against	Against
23	Amendments to Articles	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HLT	CUSIP 43300A203	06/05/2020	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Christopher J. Nassetta	Mgmt	For	Against	Against	
2	Elect Jonathan D. Gray	Mgmt	For	Against	Against	
3	Elect Charlene T. Begley	Mgmt	For	Against	Against	
4	Elect Melanie L. Healey	Mgmt	For	Against	Against	
5	Elect Raymond E. Mabus, Jr.	Mgmt	For	Against	Against	
6	Elect Judith A. McHale	Mgmt	For	Against	Against	
7	Elect John G. Schreiber	Mgmt	For	Against	Against	
8	Elect Elizabeth A. Smith	Mgmt	For	Against	Against	
9	Elect Douglas M. Steenland	Mgmt	For	Against	Against	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Hologic, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HOLX	CUSIP 436440101	03/05/2020	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Stephen P. MacMillan	Mgmt	For	For	For	

1.2	Elect Sally Crawford	Mgmt	For	Withhold	Against
1.3	Elect Charles J. Dockendorff	Mgmt	For	For	For
1.4	Elect Scott T. Garrett	Mgmt	For	Withhold	Against
1.5	Elect Ludwig N. Hantson	Mgmt	For	Withhold	Against
1.6	Elect Namal Nawana	Mgmt	For	Withhold	Against
1.7	Elect Christina Stamoulis	Mgmt	For	For	For
1.8	Elect Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HST	CUSIP 44107P104	05/15/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary L. Baglivo	Mgmt	For	For	For
2	Elect Sheila C. Bair	Mgmt	For	For	For
3	Elect Richard E. Marriott	Mgmt	For	For	For
4	Elect Sandeep Lakhmi Mathrani	Mgmt	For	For	For
5	Elect John B. Morse, Jr.	Mgmt	For	For	For
6	Elect Mary Hogan Preusse	Mgmt	For	For	For
7	Elect Walter C. Rakowich	Mgmt	For	For	For
8	Elect James F. Risoleo	Mgmt	For	For	For
9	Elect Gordon H. Smith	Mgmt	For	For	For
10	Elect A. William Stein	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2020 Comprehensive Stock and Cash Incentive Plan	Mgmt	For	Against	Against

HP Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HPQ	CUSIP 40434L105	05/12/2020	Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1.1	Elect Aida M. Alvarez	Mgmt	For	Withhold	Against	
1.2	Elect Shumeet Banerji	Mgmt	For	Withhold	Against	
1.3	Elect Robert R. Bennett	Mgmt	For	Withhold	Against	
1.4	Elect Charles V. Bergh	Mgmt	For	Withhold	Against	
1.5	Elect Stacy Brown-Philpot	Mgmt	For	Withhold	Against	
1.6	Elect Stephanie A. Burns	Mgmt	For	Withhold	Against	
1.7	Elect Mary Anne Citrino	Mgmt	For	Withhold	Against	
1.8	Elect Richard L. Clemmer	Mgmt	For	Withhold	Against	
1.9	Elect Enrique Lores	Mgmt	For	Withhold	Against	
1.10	Elect Yoky Matsuoka	Mgmt	For	Withhold	Against	
1.11	Elect Stacey J. Mobley	Mgmt	For	Withhold	Against	
1.12	Elect Subra Suresh	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Employee Stock Purchase Plan	Mgmt	For	For	For	
5	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	

Huntington Bancshares Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
HBAN	CUSIP 446150104	04/22/2020		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1.1	Elect Lizabeth A. Ardisana	Mgmt	For	For	For	
1.2	Elect Alanna Y. Cotton	Mgmt	For	For	For	
1.3	Elect Ann B. Crane	Mgmt	For	For	For	
1.4	Elect Robert S. Cubbin	Mgmt	For	For	For	
1.5	Elect Steven G. Elliott	Mgmt	For	For	For	
1.6	Elect Gina D. France	Mgmt	For	For	For	
1.7	Elect J. Michael Hochschwender	Mgmt	For	For	For	
1.8	Elect John Chris Inglis	Mgmt	For	For	For	
1.9	Elect Katherine M.A. Kline	Mgmt	For	For	For	

1.10	Elect Richard W. Neu	Mgmt	For	For	For
1.11	Elect Kenneth J. Phelan	Mgmt	For	For	For
1.12	Elect David L. Porteous	Mgmt	For	For	For
1.13	Elect Stephen D. Steinour	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Husqvarna AB

Ticker	Security ID:	Meeting Date	Meeting Status		
HUSQB	CINS W4235G116	06/26/2020	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Tom Johnstone	Mgmt	For	Against	Against
15	Ratify Ulla Litzen	Mgmt	For	Against	Against
16	Ratify Katarina Martinson	Mgmt	For	Against	Against
17	Ratify Bertrand Neuschwander	Mgmt	For	Against	Against
18	Ratify Daniel Nodhall	Mgmt	For	Against	Against
19	Ratify Lars Pettersson	Mgmt	For	Against	Against
20	Ratify Christine Robins	Mgmt	For	Against	Against
21	Ratify Kai Warn (Former CEO)	Mgmt	For	Against	Against
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Board Size	Mgmt	For	For	For
24	Number of Auditors	Mgmt	For	For	For
25	Directors' Fees	Mgmt	For	For	For
26	Elect Tom Johnstone	Mgmt	For	Against	Against
27	Elect Ulla Litzen	Mgmt	For	Against	Against
28	Elect Katarina Martinson	Mgmt	For	Against	Against

29	Elect Bertrand Neuschwander	Mgmt	For	Against	Against
30	Elect Daniel Nodhall	Mgmt	For	Against	Against
31	Elect Lars Pettersson	Mgmt	For	Against	Against
32	Elect Christine Robins	Mgmt	For	Against	Against
33	Elect Henric Andersson	Mgmt	For	Against	Against
34	Elect Tom Johnstone as chair	Mgmt	For	Against	Against
35	Appointment of Auditor	Mgmt	For	For	For
36	Authority to Set Auditor's Fees	Mgmt	For	For	For
37	Remuneration Policy	Mgmt	For	For	For
38	Long-Term Incentive Plan 2020	Mgmt	For	Against	Against
39	Equity Swap Agreement Pursuant to LTI 2020	Mgmt	For	Against	Against
40	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
41	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Hydro One Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
H	CUSIP 448811208	05/08/2020		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Blair Cowper-Smith	Mgmt	For	For	For
1.3	Elect David Hay	Mgmt	For	For	For
1.4	Elect Timothy E. Hodgson	Mgmt	For	For	For
1.5	Elect Jessica L. McDonald	Mgmt	For	For	For
1.6	Elect Mark Poweska	Mgmt	For	For	For
1.7	Elect Russel C. Robertson	Mgmt	For	For	For
1.8	Elect William H. Sheffield	Mgmt	For	For	For
1.9	Elect Melissa Sonberg	Mgmt	For	For	For

1.10	Elect Susan Wolburgh Jenah	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

iA Financial Corporation Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IAG	CUSIP 45075E104	05/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Agathe Cote	Mgmt	For	For	For
1.2	Elect Benoit Daignault	Mgmt	For	For	For
1.3	Elect Nicolas Darveau-Garneau	Mgmt	For	For	For
1.4	Elect Emma Griffin	Mgmt	For	For	For
1.5	Elect Claude Lamoureux	Mgmt	For	For	For
1.6	Elect Ginette Maille	Mgmt	For	For	For
1.7	Elect Jacques Martin	Mgmt	For	For	For
1.8	Elect Monique Mercier	Mgmt	For	For	For
1.9	Elect Danielle G. Morin	Mgmt	For	For	For
1.10	Elect Marc Poulin	Mgmt	For	For	For
1.11	Elect Denis Ricard	Mgmt	For	For	For
1.12	Elect Louis Tetu	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Climate Risk Report	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Environmental Impact Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Use of Advisory Experts in Sustainable Development	ShrHoldr	Against	For	Against

ICA Gruppen AB

Ticker	Security ID:	Meeting Date	Meeting Status
ICA	CINS W4241E105	04/21/2020	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Board Size; Number of Auditors	Mgmt	For	For	For
19	Directors and Auditors' Fees	Mgmt	For	For	For
20	Election of Directors	Mgmt	For	Against	Against
21	Appointment of Auditor	Mgmt	For	For	For
22	Election of Nomination Committee Members	Mgmt	For	Against	Against
23	Remuneration Policy	Mgmt	For	Against	Against
24	Amendments to Articles	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For

Icade
Ticker Security ID:
ICAD CINS F4931M119
Meeting Type Country of Trade
Mix France

Meeting Date Meeting Status
04/24/2020 Voted

6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Elect Frederic Thomas	Mgmt	For	Against	Against
10	Elect Georges Ralli	Mgmt	For	Against	Against
11	Elect Marie-Christine Lambert	Mgmt	For	Against	Against
12	Elect Florence Peronnau	Mgmt	For	Against	Against
13	Ratification of the Co-option of Marianne Louradour	Mgmt	For	Against	Against
14	Ratification of the Co-option of Olivier Fabas	Mgmt	For	Against	Against
15	Ratification of the Co-option of Laurence Giraudon	Mgmt	For	Against	Against
16	Elect Laurence Giraudon	Mgmt	For	Against	Against
17	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Remuneration Policy (Chair)	Mgmt	For	For	For
19	Remuneration Policy (Executives)	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	For	For
21	Remuneration of Andre Martinez, Chair (Until April 24, 2019)	Mgmt	For	For	For
22	Remuneration of Frederic Thomas, Chair (From April 24, 2019)	Mgmt	For	For	For
23	Remuneration of Olivier Wigniolle, CEO	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
30	Amendments to Articles Regarding Board of Directors' Term Length and Written Consultation	Mgmt	For	For	For
31	Amendments to Articles Regarding Directors' Remuneration and Role of the Board of Directors	Mgmt	For	For	For
32	Textual References Applicable In Case of Regulation Updates	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

Idexx Laboratories, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
IDXX	CUSIP 45168D104	05/06/2020		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Rebecca M. Henderson	Mgmt	For	Against	Against	
2	Elect Lawrence D. Kingsley	Mgmt	For	Against	Against	
3	Elect Sophie V. Vandebroek	Mgmt	For	Against	Against	

4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Iliad SA

Ticker	Security ID:	Meeting Date	Meeting Status		
ILD	CINS F4958P102	12/20/2019	Voted		
Meeting Type		Country of Trade			
Special		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Repurchase of Shares and Reduction in Share Capital	Mgmt	For	For	For
6	Issuance of Shares w/o Preemptive Rights	Mgmt	For	Against	Against
7	Employee Stock Purchase Plan	Mgmt	For	Against	Against
8	Authorisation of Legal Formalities	Mgmt	For	For	For

Incitec Pivot Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
IPL	CINS Q4887E101	12/20/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Xiaoling Liu	Mgmt	For	Against	Against
3	Elect Gregory Robinson	Mgmt	For	Against	Against
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO Jeanne Johns)	Mgmt	For	For	For

Ingenico Group

Ticker	Security ID:	Meeting Date	Meeting Status		
ING	CINS F5276G104	06/11/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
7	Elect Bernard Bourigeaud	Mgmt	For	Against	Against
8	Elect Caroline Parot	Mgmt	For	Against	Against
9	Elect Zeynep Nazan Somer Ozelgin	Mgmt	For	Against	Against
10	Remuneration Report	Mgmt	For	For	For
11	Remuneration of Bernard Bourigeaud, Chair	Mgmt	For	For	For
12	Remuneration of Nicolas Huss, CEO	Mgmt	For	For	For
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Remuneration Policy (Chair)	Mgmt	For	For	For
15	Remuneration Policy (CEO)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Allocation of Profits/Dividends	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against

20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Mgmt	For	Against	Against
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
22	Greenshoe	Mgmt	For	Against	Against
23	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
24	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
27	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
28	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
29	Amendments to Articles Regarding Compliance with Legal Requirements	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For

Ingersoll-Rand Plc

Ticker	Security ID:	Meeting Date	Meeting Status
IR	CUSIP G47791101	02/04/2020	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Company Name Change	Mgmt	For
		For	For

Ingredion Incorporated					
Ticker	Security ID:	Meeting Date	Meeting Status		
INGR	CUSIP 457187102	05/20/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Luis Aranguren-Trellez	Mgmt	For	For	For
2	Elect David B. Fischer	Mgmt	For	For	For
3	Elect Paul Hanrahan	Mgmt	For	For	For
4	Elect Rhonda L. Jordan	Mgmt	For	For	For
5	Elect Gregory B. Kenny	Mgmt	For	For	For
6	Elect Barbara A. Klein	Mgmt	For	For	For
7	Elect Victoria J. Reich	Mgmt	For	For	For
8	Elect Stephan B. Tanda	Mgmt	For	For	For
9	Elect Jorge A. Uribe	Mgmt	For	For	For
10	Elect Dwayne A. Wilson	Mgmt	For	For	For
11	Elect James Zallie	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Insurance Australia Group Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		
IAG	CINS Q49361100	10/25/2019	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (MD/CEO Peter Harmer)	Mgmt	For	For	For
4	Elect George Savvides	Mgmt	For	Against	Against
5	Re-elect Helen Nugent	Mgmt	For	Against	Against
6	Re-elect Thomas Pockett	Mgmt	For	Against	Against
7	Ratify Placement of Securities	Mgmt	For	For	For
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Reducing Investments in Fossil Fuel Assets	ShrHoldr	Against	For	Against

Intact Financial Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
IFC	CUSIP 45823T106	05/06/2020	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Charles J.G. Brindamour	Mgmt	For	For	For	
1.2	Elect Janet De Silva	Mgmt	For	For	For	
1.3	Elect Claude Dussault	Mgmt	For	For	For	
1.4	Elect Jane E. Kinney	Mgmt	For	For	For	
1.5	Elect Robert G. Leary	Mgmt	For	For	For	
1.6	Elect Sylvie Paquette	Mgmt	For	For	For	
1.7	Elect Timothy H. Penner	Mgmt	For	For	For	
1.8	Elect Stuart J. Russell	Mgmt	For	For	For	
1.9	Elect Frederick Singer	Mgmt	For	For	For	
1.10	Elect Stephen G. Snyder	Mgmt	For	For	For	
1.11	Elect Carol M. Stephenson	Mgmt	For	For	For	
1.12	Elect William L. Young	Mgmt	For	For	For	
2	Appointment of Auditor	Mgmt	For	For	For	
3	Shareholder Rights Plan Renewal	Mgmt	For	Against	Against	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Intercontinental Exchange, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ICE	CUSIP 45866F104	05/15/2020	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sharon Y. Bowen	Mgmt	For	For	For	
2	Elect Charles R. Crisp	Mgmt	For	For	For	
3	Elect Duriya M. Farooqui	Mgmt	For	For	For	
4	Elect Jean-Marc Forneri	Mgmt	For	For	For	
5	Elect Lord Hague of Richmond	Mgmt	For	For	For	
6	Elect Fred W. Hatfield	Mgmt	For	For	For	
7	Elect Thomas E. Noonan	Mgmt	For	For	For	
8	Elect Frederic V. Salerno	Mgmt	For	For	For	
9	Elect Jeffrey C. Sprecher	Mgmt	For	Against	Against	

10	Elect Judith A. Sprieser	Mgmt	For	For	For
11	Elect Vincent S. Tese	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

InterContinental Hotels Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
IHG	CINS G4804L163	05/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Arthur De Haast	Mgmt	For	For	For
5	Elect Keith Barr	Mgmt	For	For	For
6	Elect Anne M. Busquet	Mgmt	For	For	For
7	Elect Patrick Cescau	Mgmt	For	For	For
8	Elect Ian Dyson	Mgmt	For	For	For
9	Elect Paul Edgecliffe-Johnson	Mgmt	For	For	For
10	Elect Jo Harlow	Mgmt	For	For	For
11	Elect Elie W Maalouf	Mgmt	For	For	For
12	Elect Luke Mayhew	Mgmt	For	For	For
13	Elect Jill McDonald	Mgmt	For	For	For
14	Elect Dale F. Morrison	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Amendment to Long-Term Incentive Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of Amended Articles of Association	Mgmt	For	For	For

International Business Machines Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP 459200101	04/28/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Buberl	Mgmt	For	For	For
2	Elect Michael L. Eskew	Mgmt	For	For	For
3	Elect David N. Farr	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Michelle Howard	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	Against	Against
7	Elect Andrew N. Liveris	Mgmt	For	For	For
8	Elect F. William McNabb, III	Mgmt	For	For	For
9	Elect Martha E. Pollack	Mgmt	For	For	For
10	Elect Virginia M. Rometty	Mgmt	For	For	For
11	Elect Joseph R. Swedish	Mgmt	For	For	For
12	Elect Sidney Taurel	Mgmt	For	For	For
13	Elect Peter R. Voser	Mgmt	For	For	For
14	Elect Frederick H. Waddell	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
18	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to
Act by Written
Consent

19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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Intertek Group plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
ITRK	CINS G4911B108	05/21/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Sir David Reid	Mgmt	For	For	For
6	Elect Andre Lacroix	Mgmt	For	For	For
7	Elect Ross McCluskey	Mgmt	For	For	For
8	Elect Graham D. Allan	Mgmt	For	For	For
9	Elect Gurnek Singh Bains	Mgmt	For	For	For
10	Elect Dame Louise Makin	Mgmt	For	For	For
11	Elect Andrew Martin	Mgmt	For	For	For
12	Elect Gill Rider	Mgmt	For	For	For
13	Elect Jean-Michel Valette	Mgmt	For	For	For
14	Elect Lena Wilson	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Performance Share Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified	Mgmt	For	For	For

Capital
Investment)

22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
INTU	CUSIP 461202103	01/23/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Suzanne Nora Johnson	Mgmt	For	For	For
7	Elect Dennis D. Powell	Mgmt	For	For	For
8	Elect Brad D. Smith	Mgmt	For	Against	Against
9	Elect Thomas J. Szkutak	Mgmt	For	For	For
10	Elect Raul Vazquez	Mgmt	For	For	For
11	Elect Jeff Weiner	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For

Investor AB

Ticker	Security ID:	Meeting Date	Meeting Status		
INVEB	CINS W48102128	06/17/2020	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Ratification of Gunnar Brock	Mgmt	For	Against	Against
12	Ratification of Johan Forssell	Mgmt	For	Against	Against
13	Ratification of Magdalena Gerger	Mgmt	For	Against	Against
14	Ratification of Tom Johnstone, CBE	Mgmt	For	Against	Against
15	Ratification of Sara Mazur	Mgmt	For	Against	Against
16	Ratification of Grace Reksten Skaugen	Mgmt	For	Against	Against
17	Ratification of Hans Straberg	Mgmt	For	Against	Against
18	Ratification of Lena Treschow Torell	Mgmt	For	Against	Against
19	Ratification of Jacob Wallenberg	Mgmt	For	Against	Against
20	Ratification of Marcus Wallenberg	Mgmt	For	Against	Against
21	Ratification of Dominic Barton	Mgmt	For	Against	Against
22	Allocation of Profits/Dividends	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Board Size	Mgmt	For	For	For
25	Number of Auditors	Mgmt	For	For	For
26	Directors' Fees	Mgmt	For	For	For
27	Authority to Set Auditor's Fees	Mgmt	For	For	For
28	Elect Gunnar Brock	Mgmt	For	Against	Against
29	Elect Johan Forssell	Mgmt	For	Against	Against
30	Elect Magdalena Gerger	Mgmt	For	Against	Against
31	Elect Tom Johnstone	Mgmt	For	Against	Against
32	Elect Sara Mazur	Mgmt	For	Against	Against
33	Elect Grace Reksten Skaugen	Mgmt	For	Against	Against

34	Elect Hans Straberg	Mgmt	For	Against	Against
35	Elect Lena Treschow Torell	Mgmt	For	Against	Against
36	Elect Jacob Wallenberg	Mgmt	For	Against	Against
37	Elect Marcus Wallenberg	Mgmt	For	Against	Against
38	Elect Jacob Wallenberg as Chair	Mgmt	For	Against	Against
39	Appointment of Auditor	Mgmt	For	For	For
40	Remuneration Policy	Mgmt	For	Against	Against
41	Long-Term Incentive Plan for Employees of Investor	Mgmt	For	Against	Against
42	Long-Term Incentive Plan for Employees of Patricia Industries	Mgmt	For	Against	Against
43	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
44	Authority to Issue Treasury Shares Pursuant to LTIP	Mgmt	For	Against	Against
45	Amendments to Articles	Mgmt	For	For	For
46	Shareholder Proposal Regarding Abolition of Voting Differentiation	ShrHoldr	N/A	For	N/A
47	Shareholder Proposal Regarding the Removal of the Possibility of Differentiation of Voting Rights from the Swedish Company Act	ShrHoldr	N/A	Abstain	N/A
48	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A

Ipsen					
Ticker	Security ID:	Meeting Date		Meeting Status	
IPN	CINS F5362H107	05/29/2020		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
8	Post-Employment Benefits (Marc de Garidel, Chair)	Mgmt	For	Against	Against
9	Post-Employment Benefits (David Meek, CEO)	Mgmt	For	For	For
10	Ratification of the Co-option of Anne Beaufour	Mgmt	For	Against	Against
11	Ratification of the Co-option of Philippe Bonhomme	Mgmt	For	Against	Against
12	Elect Philippe Bonhomme	Mgmt	For	Against	Against
13	Elect Carol Xueref	Mgmt	For	Against	Against
14	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Remuneration Policy (Chair)	Mgmt	For	For	For
16	Remuneration Policy (CEO and other Executives)	Mgmt	For	Against	Against
17	Remuneration Report	Mgmt	For	Against	Against
18	Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For
19	Remuneration of David Meek, CEO until December 31, 2019	Mgmt	For	Against	Against
20	Authority to Repurchase and Reissue	Mgmt	For	For	For

Shares						
21	Authority to Issue Performance Shares	Mgmt	For	Against	Against	
22	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For	
23	Amendments to Articles Regarding Written Consultations	Mgmt	For	For	For	
24	Amendments to Articles Regarding Shareholding Threshold	Mgmt	For	For	For	
25	Amendments to Articles Regarding Directors' Shareholding	Mgmt	For	For	For	
26	Amendments to Articles Regarding Powers of the Board of Directors	Mgmt	For	For	For	
27	Amendments to Articles Regarding Annual General Meetings	Mgmt	For	For	For	
28	Amendments to Articles Regarding Directors' Remuneration and Votes Cast	Mgmt	For	For	For	
29	Textual References Applicable in Case of Regulation Updates	Mgmt	For	For	For	
30	Authorisation of Legal Formalities	Mgmt	For	For	For	

Iron Mountain Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
IRM	CUSIP 46284V101	05/13/2020	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Jennifer Allerton	Mgmt	For	For	For	
2	Elect Pamela M. Arway	Mgmt	For	For	For	
3	Elect Clarke H. Bailey	Mgmt	For	For	For	
4	Elect Kent P. Dauten	Mgmt	For	For	For	

5	Elect Paul F. Deninger	Mgmt	For	For	For
6	Elect Monte Ford	Mgmt	For	For	For
7	Elect Per-Kristian Halvorsen	Mgmt	For	For	For
8	Elect Robin L. Matlock	Mgmt	For	For	For
9	Elect William L. Meaney	Mgmt	For	For	For
10	Elect Wendy J. Murdock	Mgmt	For	For	For
11	Elect Walter C. Rakowich	Mgmt	For	For	For
12	Elect Doyle R. Simons	Mgmt	For	For	For
13	Elect Alfred J. Verrecchia	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

ITV plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ITV	CINS G4984A110	04/24/2020	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Elect Salman Amin	Mgmt	For	For	For
5	Elect Sir Peter Bazalgette	Mgmt	For	For	For
6	Elect Edward H. Bonham Carter	Mgmt	For	Against	Against
7	Elect Margaret Ewing	Mgmt	For	For	For
8	Elect Roger Faxon	Mgmt	For	For	For
9	Elect Mary Harris	Mgmt	For	For	For
10	Elect Chris Kennedy	Mgmt	For	For	For
11	Elect Anna Manz	Mgmt	For	For	For
12	Elect Carolyn McCall	Mgmt	For	For	For
13	Elect Duncan Painter	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	Against	Against

17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	CUSIP 478160104	04/23/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary C. Beckerle	Mgmt	For	Against	Against
2	Elect D. Scott Davis	Mgmt	For	For	For
3	Elect Ian E.L. Davis	Mgmt	For	Against	Against
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Alex Gorsky	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Hubert Joly	Mgmt	For	Against	Against
8	Elect Mark B. McClellan	Mgmt	For	Against	Against
9	Elect Anne M. Mulcahy	Mgmt	For	For	For
10	Elect Charles Prince	Mgmt	For	Against	Against
11	Elect A. Eugene Washington	Mgmt	For	For	For
12	Elect Mark A. Weinberger	Mgmt	For	Against	Against
13	Elect Ronald A. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

16	Removal of Directors Without Cause	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Response to Opioid Epidemic	ShrHoldr	Against	For	Against

Johnson Matthey plc

Ticker Security ID: Meeting Date Meeting Status

JMAT CINS G51604166

07/17/2019

Voted

Meeting Type

Country of Trade

Annual

United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Xiaozhi Liu	Mgmt	For	For	For
5	Elect Alan M. Ferguson	Mgmt	For	For	For
6	Elect Jane Griffiths	Mgmt	For	For	For
7	Elect Robert J. MacLeod	Mgmt	For	For	For
8	Elect Anna Manz	Mgmt	For	For	For
9	Elect Chris Mottershead	Mgmt	For	For	For
10	Elect John O'Higgins	Mgmt	For	For	For
11	Elect Patrick W. Thomas	Mgmt	For	For	For
12	Elect John Walker	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to	Mgmt	For	For	For

Repurchase
Shares

20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
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21	Amendments to Articles	Mgmt	For	For	For
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Jones Lang LaSalle Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
JLL	CUSIP 48020Q107	05/28/2020	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Hugo Bague	Mgmt	For	For	For
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2	Elect Matthew Carter, Jr.	Mgmt	For	For	For
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3	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
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4	Elect Ming Lu	Mgmt	For	For	For
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5	Elect Bridget Macaskill	Mgmt	For	For	For
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6	Elect Deborah H. McAneny	Mgmt	For	For	For
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7	Elect Siddharth N. Mehta	Mgmt	For	For	For
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8	Elect Martin H. Nesbitt	Mgmt	For	For	For
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9	Elect Jeetendra I. Patel	Mgmt	For	For	For
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10	Elect Sheila A. Penrose	Mgmt	For	For	For
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11	Elect Ann Marie Petach	Mgmt	For	For	For
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12	Elect Christian Ulbrich	Mgmt	For	For	For
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13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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14	Ratification of Auditor	Mgmt	For	For	For
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Kellogg Company

Ticker	Security ID:	Meeting Date	Meeting Status
K	CUSIP 487836108	04/24/2020	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Stephanie A. Burns	Mgmt	For	For	For
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2	Elect Steve A.	Mgmt	For	For	For
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Cahillane

3	Elect Richard W. Dreiling	Mgmt	For	For	For
4	Elect La June Montgomery Tabron	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Kering

Ticker	Security ID:	Meeting Date	Meeting Status			
KER	CINS F5433L103	06/16/2020	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Accounts and Reports	Mgmt	For	For	For	
5	Consolidated Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	
7	Elect Jean-Pierre Denis	Mgmt	For	Against	Against	
8	Elect Ginevra Elkann	Mgmt	For	Against	Against	
9	Elect Sophie L'Helias	Mgmt	For	Against	Against	
10	Elect Jean Liu	Mgmt	For	Against	Against	
11	Elect Tidjane Thiam	Mgmt	For	Against	Against	
12	Elect Emma Watson	Mgmt	For	Against	Against	
13	Remuneration Report	Mgmt	For	Against	Against	
14	Remuneration of Francois-Henri Pinault, Chair and CEO	Mgmt	For	Against	Against	
15	Remuneration of	Mgmt	For	Against	Against	

Jean-Francois Palus,
Deputy
CEO

16	Remuneration Policy (Chair and CEO, Deputy CEO)	Mgmt	For	Against	Against
17	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Appointment of Deloitte (Auditor) and BEAS (Alternate Auditor)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Performance Shares	Mgmt	For	Against	Against
21	Amendments to Articles Regarding Director Shareholding and Employee Board Representatives	Mgmt	For	For	For
22	Amendments to Articles Regarding the Role of the Board of Directors	Mgmt	For	For	For
23	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
24	Amendments to Articles Regarding Censors	Mgmt	For	For	For
25	Amendments to Articles Regarding Directors' Remuneration	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Keycorp

Ticker

KEY

Meeting Type

Security ID:

CUSIP 493267108

Meeting Date

05/21/2020

Country of Trade

Meeting Status

Voted

Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect Bruce D. Broussard	Mgmt	For	For	For
2	Elect Gary M. Crosby	Mgmt	For	For	For
3	Elect Alexander M. Cutler	Mgmt	For	For	For
4	Elect H. James Dallas	Mgmt	For	For	For
5	Elect Elizabeth R. Gile	Mgmt	For	For	For
6	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
7	Elect Christopher M. Gorman	Mgmt	For	For	For
8	Elect Carlton L. Highsmith	Mgmt	For	For	For
9	Elect Richard J. Hipple	Mgmt	For	For	For
10	Elect Kristen L. Manos	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect David K. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Kimberly-Clark Corporation

Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
Ticker	Security ID:	Meeting Date		Meeting Status	
KMB	CUSIP 494368103	04/29/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
1	Elect Abelardo E. Bru	Mgmt	For	Against	Against
2	Elect Robert W. Decherd	Mgmt	For	Against	Against
3	Elect Michael D. Hsu	Mgmt	For	Against	Against
4	Elect Mae C. Jemison	Mgmt	For	Against	Against
5	Elect S. Todd Maclin	Mgmt	For	Against	Against
6	Elect Sherilyn S. McCoy	Mgmt	For	Against	Against
7	Elect Christa Quarles	Mgmt	For	Against	Against
8	Elect Ian C. Read	Mgmt	For	Against	Against
9	Elect Dunia A. Shive	Mgmt	For	Against	Against
10	Elect Mark T. Smucker	Mgmt	For	Against	Against
11	Elect Michael D. White	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
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Kingfisher plc

Ticker	Security ID:	Meeting Date	Meeting Status
KGF	CINS G5256E441	07/09/2019	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Claudia Arney	Mgmt	For	For	For
6	Elect Sophie Gasperment	Mgmt	For	For	For
7	Elect Andrew Cosslett	Mgmt	For	For	For
8	Elect Jeff Carr	Mgmt	For	For	For
9	Elect Pascal Cagni	Mgmt	For	For	For
10	Elect Clare M. Chapman	Mgmt	For	For	For
11	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For
12	Elect Veronique Laury	Mgmt	For	For	For
13	Elect Mark Seligman	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to	Mgmt	For	For	For

Repurchase
Shares

21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
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Kinnevik AB

Ticker	Security ID:	Meeting Date	Meeting Status		
KINVB	CINS W5139V265	05/11/2020	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Board Size	Mgmt	For	For	For
16	Directors and Auditors' Fees	Mgmt	For	For	For
17	Elect Susanna Campbell	Mgmt	For	Against	Against
18	Elect Amelia C. Fawcett	Mgmt	For	For	For
19	Elect Wilhelm Klingspor	Mgmt	For	Against	Against
20	Elect Brian McBride	Mgmt	For	For	For
21	Elect Henrik Poulsen	Mgmt	For	Against	Against
22	Elect Charlotte Stromberg	Mgmt	For	Against	Against
23	Elect Cecilia Qvist	Mgmt	For	For	For
24	Elect Amelia C. Fawcett as Chair	Mgmt	For	For	For
25	Remuneration Policy	Mgmt	For	For	For
26	Long-Term Share Incentive Plan 2020	Mgmt	For	Against	Against

27	Amendments to Articles (Share Classes)	Mgmt	For	For	For
28	Authority to Issue Shares Without Preemptive Rights Pursuant to LTIP	Mgmt	For	Against	Against
29	Repurchase Own Shares Pursuant to LTIP	Mgmt	For	Against	Against
30	Transfer of Own Shares Pursuant to LTIP	Mgmt	For	Against	Against
31	Transfer of Shares Pursuant to Previous Long-Term Incentive Plans	Mgmt	For	Against	Against
32	Authority to Repurchase Shares	Mgmt	For	For	For
33	Amendments to Articles	Mgmt	For	For	For
34	Shareholder Proposal Regarding Abolition of Voting Differentiation	ShrHoldr	N/A	For	N/A
35	Shareholder Proposal Regarding Petition for the Abolition of Voting Rights Differentiation	ShrHoldr	N/A	Abstain	N/A
36	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
37	Shareholder Proposal Regarding Petition for Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
38	Shareholder Proposal Regarding Establishment of a Code of Ethics to be Resolved Upon by the AGM 2021	ShrHoldr	N/A	Abstain	N/A

39 Non-Voting Agenda Item N/A N/A N/A N/A

Kinross Gold Corporation

Ticker Security ID: Meeting Date Meeting Status
K CUSIP 496902404 05/06/2020 Voted

Meeting Type Country of Trade
Annual Canada

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1.1 Elect Ian Atkinson Mgmt For For For
1.2 Elect John A. Brough Mgmt For For For
1.3 Elect Kerry D. Dyte Mgmt For For For
1.4 Elect Glenn A. Ives Mgmt For For For
1.5 Elect Ave G. Lethbridge Mgmt For For For
1.6 Elect Elizabeth McGregor Mgmt For For For

1.7 Elect Catherine McLeod-Seltzer Mgmt For For For

1.8 Elect Kelly J. Osborne Mgmt For For For
1.9 Elect J. Paul Rollinson Mgmt For For For
1.10 Elect David A. Scott Mgmt For For For
2 Appointment of Auditor Mgmt For For For
and Authority to Set Fees

3 Stated Capital Reduction Mgmt For For For

4 Advisory Vote on Executive Compensation Mgmt For For For

Klepierre

Ticker Security ID: Meeting Date Meeting Status
LI CINS F5396X102 04/30/2020 Voted

Meeting Type Country of Trade
Mix France

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Non-Voting Meeting Note N/A N/A N/A N/A
2 Non-Voting Meeting Note N/A N/A N/A N/A
3 Non-Voting Meeting Note N/A N/A N/A N/A
4 Non-Voting Meeting Note N/A N/A N/A N/A
5 Accounts and Reports; Mgmt For For For
Non Tax-Deductible Expenses

6 Consolidated Accounts Mgmt For For For
and Reports

7 Allocation of Profits/Dividends Mgmt For For For

8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Severance Agreement (Jean-Marc Jestin, Management Board Chair)	Mgmt	For	For	For
10	Severance Agreement (Jean-Michel Gault, deputy CEO)	Mgmt	For	For	For
11	Elect Catherine Simoni	Mgmt	For	Against	Against
12	Elect Florence von Erb	Mgmt	For	Against	Against
13	Elect Stanley Shashoua	Mgmt	For	Against	Against
14	Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
15	Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
16	Remuneration Policy (Management Board Members)	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Remuneration of David Simon, Supervisory Board Chair	Mgmt	For	For	For
19	Remuneration of Jean-Marc Jestin, Management Board Chair	Mgmt	For	For	For
20	Remuneration of Jean-Michel Gault, Deputy CEO	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Amendments to Articles Regarding Shareholder Identification	Mgmt	For	For	For
24	Amendments to Articles regarding Written	Mgmt	For	For	For

Consultation

25	Amendments to Articles regarding Directors' Remuneration	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For

Kohl's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
KSS	CUSIP 500255104	05/13/2020	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Michael J. Bender	Mgmt	For	For	For	
2	Elect Peter Boneparth	Mgmt	For	For	For	
3	Elect Steven A. Burd	Mgmt	For	For	For	
4	Elect Yael Cosset	Mgmt	For	For	For	
5	Elect H. Charles Floyd	Mgmt	For	For	For	
6	Elect Michelle D. Gass	Mgmt	For	For	For	
7	Elect Jonas Prising	Mgmt	For	For	For	
8	Elect John E. Schlifske	Mgmt	For	For	For	
9	Elect Adrienne Shapira	Mgmt	For	For	For	
10	Elect Frank V. Sica	Mgmt	For	For	For	
11	Elect Stephanie A. Streeter	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Animal Welfare	ShrHoldr	Against	For	Against	

Kone Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
KNEBV	CINS X4551T105	02/25/2020	Voted			
Meeting Type		Country of Trade				
Annual		Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
12	Remuneration Policy	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	Against	Against
17	Amendments to Articles Regarding Business Area, Auditors and General Meetings	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
19	Determine Number of Auditors for the Financial Year 2020	Mgmt	For	For	For
20	Determine Number of Auditors for the Financial Year 2021	Mgmt	For	For	For
21	Appointment of Auditor for the Financial Year 2020	Mgmt	For	Against	Against
22	Appointment of Auditor for the Financial Year 2021	Mgmt	For	Against	Against
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke DSM NV

Ticker Security ID:

Meeting Date

Meeting Status

DSM Meeting Type Annual Issue No.	CINS N5017D122 Description	05/08/2020 Country of Trade Netherlands Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Elect Robert J. Routs to the Supervisory Board	Mgmt	For	Against	Against
11	Elect Eileen T. Kennedy to the Supervisory Board	Mgmt	For	Against	Against
12	Elect Pradeep Pant to the Supervisory Board	Mgmt	For	Against	Against
13	Elect Thomas Leysen to the Supervisory Board	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares to Subscribe for Shares w/o Preemptive Rights in Connection With a Rights	Mgmt	For	Against	Against
17	Issue Authority to Repurchase Shares	Mgmt	For	For	For
18	Cancellation of Shares	Mgmt	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

21 Non-Voting Meeting Note N/A N/A N/A N/A

Koninklijke Philips N.V.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PHIA	CINS N7637U112	04/30/2020		Voted		
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Remuneration Report	Mgmt	For	For	For	
6	Ratification of Management Board Acts	Mgmt	For	Against	Against	
7	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against	
8	Management Board Remuneration Policy	Mgmt	For	For	For	
9	Long-Term Incentive Plan	Mgmt	For	For	For	
10	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
11	Elect Neelam Dhawan	Mgmt	For	Against	Against	
12	Elect Feike Sijbesma	Mgmt	For	Against	Against	
13	Elect Peter Loscher	Mgmt	For	Against	Against	
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
15	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against	
16	Authority to Repurchase Shares	Mgmt	For	For	For	
17	Cancellation Of Shares	Mgmt	For	For	For	
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Koninklijke Philips N.V.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PHIA	CINS N7637U112	06/26/2020		Voted		

Meeting Type	Country of Trade				
Special	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Scrip Dividend	Mgmt	For	For	For

L'Oreal S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
OR	CINS F58149133	06/30/2020	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Nicolas Meyers	Mgmt	For	Against	Against
9	Elect Ilham Kadri	Mgmt	For	Against	Against
10	Elect Beatrice Guillaume-Grabisch	Mgmt	For	Against	Against
11	Elect Jean-Victor Meyers	Mgmt	For	Against	Against
12	Remuneration Report	Mgmt	For	For	For
13	Remuneration of Jean-Paul Agon, Chair and CEO	Mgmt	For	For	For
14	Remuneration Policy (Chair and CEO and Board of Directors)	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
17	Authority to Issue Performance	Mgmt	For	For	For

	Shares					
18	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
19	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against	
20	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For	
21	Authorisation of Legal Formalities	Mgmt	For	For	For	
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Land Securities Group plc

Ticker	Security ID:	Meeting Date	Meeting Status			
LAND	CINS G5375M142	07/11/2019	Voted			
Meeting Type	Annual	Country of Trade				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Madeleine Cosgrave	Mgmt	For	For	For	
5	Elect Christophe Evain	Mgmt	For	For	For	
6	Elect Robert Noel	Mgmt	For	For	For	
7	Elect Martin Greenslade	Mgmt	For	For	For	
8	Elect Colette O'Shea	Mgmt	For	For	For	
9	Elect Chris Bartram	Mgmt	For	For	For	
10	Elect Edward H. Bonham Carter	Mgmt	For	Against	Against	
11	Elect Nicholas Cadbury	Mgmt	For	For	For	
12	Elect Cressida Hogg	Mgmt	For	For	For	
13	Elect Stacey Rauch	Mgmt	For	For	For	
14	Appointment of Auditor	Mgmt	For	For	For	
15	Authority to Set Auditor's Fees	Mgmt	For	For	For	
16	Authorisation of Political Donations	Mgmt	For	Against	Against	
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For

Legal & General Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LGEN	CINS G54404127	05/21/2020	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Michelle Scrimgeour	Mgmt	For	For	For
4	Elect Henrietta Baldock	Mgmt	For	For	For
5	Elect Philip Broadley	Mgmt	For	For	For
6	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
7	Elect John Kingman	Mgmt	For	For	For
8	Elect Lesley Knox	Mgmt	For	For	For
9	Elect M. George Lewis	Mgmt	For	For	For
10	Elect Kerrigan Procter	Mgmt	For	For	For
11	Elect Toby Strauss	Mgmt	For	For	For
12	Elect Julia Wilson	Mgmt	For	For	For
13	Elect Nigel Wilson	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Remuneration Policy (Binding)	Mgmt	For	For	For
17	Remuneration Report (Advisory)	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Contingent Convertible	Mgmt	For	For	For

	Securities w/ Preemptive Rights					
20	Authorisation of Political Donations	Mgmt	For	Against	Against	
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
23	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Mgmt	For	Against	Against	
24	Authority to Repurchase Shares	Mgmt	For	For	For	
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	

Legrand SA

Ticker	Security ID:	Meeting Date	Meeting Status		
LR	CINS F56196185	05/27/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Remuneration of Gilles	Mgmt	For	For	For

	Schnepp, Chair					
10	Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For	
11	Remuneration Policy (Chair)	Mgmt	For	For	For	
12	Remuneration Policy (CEO)	Mgmt	For	For	For	
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
14	Directors' Fees	Mgmt	For	For	For	
15	Elect Isabelle Boccon-Gibod	Mgmt	For	Against	Against	
16	Elect Christel Bories	Mgmt	For	Against	Against	
17	Elect Angeles Garcia-Poveda	Mgmt	For	Against	Against	
18	Elect Benoit Coquart	Mgmt	For	Against	Against	
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
20	Amendments to Articles Regarding the Length of Terms	Mgmt	For	For	For	
21	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For	
22	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For	
23	Amendments to Articles Regarding the Role of the Board of Directors	Mgmt	For	For	For	
24	Amendments to Articles Regarding the Mode of Direction, Censors' Remuneration and Statutory Auditors	Mgmt	For	For	For	
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	

26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
29	Greenshoe	Mgmt	For	Against	Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	Against	Against
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
33	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
34	Authorisation of Legal Formalities	Mgmt	For	For	For

Lincoln National Corporation

Ticker

Security ID:

Meeting Date

Meeting Status

LNC

CUSIP 534187109

06/11/2020

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against

Mgmt

1	Elect Deirdre P. Connelly	Mgmt	For	For	For
2	Elect William H. Cunningham	Mgmt	For	For	For
3	Elect Dennis R. Glass	Mgmt	For	For	For
4	Elect George W. Henderson, III	Mgmt	For	For	For

5	Elect Eric G. Johnson	Mgmt	For	For	For
6	Elect Gary C. Kelly	Mgmt	For	For	For
7	Elect M. Leanne Lachman	Mgmt	For	For	For
8	Elect Michael F. Mee	Mgmt	For	For	For
9	Elect Patrick S. Pittard	Mgmt	For	For	For
10	Elect Lynn M. Utter	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Approval of the 2020 Incentive Compensation Plan	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Link Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
0823	CINS Y5281M111	07/24/2019	Voted		
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Ed CHAN Yiu Cheong	Mgmt	For	Against	Against
4	Elect Blair C. Pickerell	Mgmt	For	Against	Against
5	Elect May TAN Siew Boi	Mgmt	For	Against	Against
6	Authority to Repurchase Shares	Mgmt	For	For	For

Loblaw Companies Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
L	CUSIP 539481101	04/30/2020	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Paviter S.	Mgmt	For	For	For

Binning

1.2	Elect Scott B. Bonham	Mgmt	For	For	For
1.3	Elect Warren F. Bryant	Mgmt	For	For	For
1.4	Elect Christie J.B. Clark	Mgmt	For	For	For
1.5	Elect Daniel Debow	Mgmt	For	For	For
1.6	Elect William A. Downe	Mgmt	For	For	For
1.7	Elect Janice Fukakusa	Mgmt	For	For	For
1.8	Elect M. Marianne Harris	Mgmt	For	For	For
1.9	Elect Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Beth Pritchard	Mgmt	For	For	For
1.11	Elect Sarah Raiss	Mgmt	For	For	For
1.12	Elect Galen G. Weston	Mgmt	For	Withhold	Against
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Committee Responsibility for Human Rights Risk Assessment	ShrHoldr	Against	For	Against

Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LOW	CUSIP 548661107	05/29/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Angela F. Braly	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Lisa W. Wardell	Mgmt	For	For	For
1.11	Elect Eric C. Wiseman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

4	Decrease in Threshold Required to Call a Special Meeting	Mgmt	For	For	For
5	Approval of the 2020 Employee Stock Purchase Plan	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Lululemon Athletica inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LULU	CUSIP 550021109	06/03/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Michael Casey	Mgmt	For	Against	Against
2	Elect Glenn Murphy	Mgmt	For	Against	Against
3	Elect David M. Mussafer	Mgmt	For	Against	Against
4	Elect Stephanie Ferris	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Policy on Down Products	ShrHoldr	Against	For	Against

Lundin Petroleum AB

Ticker	Security ID:	Meeting Date	Meeting Status		
LUPE	CINS W64566107	07/31/2019	Voted		
Meeting Type	Country of Trade				
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Redemption of Share Capital	Mgmt	For	For	For
11	Sale of Stake in the	Mgmt	For	For	For

Johan Sverdrup
Oilfiled

12 Non-Voting Agenda Item N/A N/A N/A N/A

LVMH Moet Hennessy Louis Vuitton SE						
Ticker	Security ID:	Meeting Date		Meeting Status		
MC	CINS F58485115	06/30/2020		Voted		
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against	
9	Elect Delphine Arnault	Mgmt	For	Against	Against	
10	Elect Antonio Belloni	Mgmt	For	Against	Against	
11	Elect Diego Della Valle	Mgmt	For	Against	Against	
12	Elect Marie-Josee Kravis	Mgmt	For	Against	Against	
13	Elect Marie-Laure Sauty de Chalon	Mgmt	For	Against	Against	
14	Elect Natacha Valla	Mgmt	For	Against	Against	
15	Elect Charles D. Powell as Censor	Mgmt	For	Against	Against	
16	Remuneration Report	Mgmt	For	Against	Against	
17	Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against	
18	Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against	
19	Remuneration Policy (Board of Directors)	Mgmt	For	For	For	

20	Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
21	Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Performance Shares	Mgmt	For	Against	Against
25	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
26	Amendments to Articles	Mgmt	For	For	For
27	Amendments to Articles Regarding the Role of the Board of Directors	Mgmt	For	For	For
28	Amendments to Articles	Mgmt	For	For	For

Macquarie Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
MQG	CINS Q57085286	07/25/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Michael J. Hawker	Mgmt	For	Against	Against
3	Re-elect Michael J. Coleman	Mgmt	For	Against	Against
4	Elect Philip M. Coffey	Mgmt	For	Against	Against
5	Elect Jillian R. Broadbent	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	Against	Against
7	Equity Grant (MD/CEO Shemara Wikramanayake)	Mgmt	For	For	For
8	Approve Increase in NEDs' Fee	Mgmt	For	For	For

Cap

9	Approve Issue of Securities	Mgmt	For	For	For
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Macy's Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
M	CUSIP 55616P104	05/15/2020	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Francis S. Blake	Mgmt	For	For	For
3	Elect Torrence Boone	Mgmt	For	For	For
4	Elect John A. Bryant	Mgmt	For	For	For
5	Elect Deirdre P. Connelly	Mgmt	For	For	For

6	Elect Jeff Gennette	Mgmt	For	For	For
7	Elect Leslie D. Hale	Mgmt	For	For	For
8	Elect William H. Lenehan	Mgmt	For	For	For

9	Elect Sara L. Levinson	Mgmt	For	For	For
10	Elect Joyce M. Roche	Mgmt	For	For	For
11	Elect Paul C. Varga	Mgmt	For	For	For
12	Elect Marna C. Whittington	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

ManpowerGroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MAN	CUSIP 56418H100	05/08/2020	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Gina R. Boswell	Mgmt	For	For	For
2	Elect Cari M. Dominguez	Mgmt	For	For	For
3	Elect William A. Downe	Mgmt	For	For	For
4	Elect John F. Ferraro	Mgmt	For	For	For
5	Elect Patricia Hemingway Hall	Mgmt	For	For	For

6	Elect Julie M. Howard	Mgmt	For	For	For
7	Elect Ulice Payne, Jr.	Mgmt	For	For	For
8	Elect Jonas Prising	Mgmt	For	For	For
9	Elect Paul Read	Mgmt	For	For	For
10	Elect Elizabeth P. Sartain	Mgmt	For	For	For

11	Elect Michael J. Van Handel	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2011 Equity Incentive Plan	Mgmt	For	Against	Against

Manulife Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MFC	CUSIP 56501R106	05/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ronalee H. Ambrose	Mgmt	For	For	For
1.2	Elect Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Joseph P. Caron	Mgmt	For	For	For
1.4	Elect John Cassaday	Mgmt	For	For	For
1.5	Elect Susan F. Dabarno	Mgmt	For	For	For
1.6	Elect Julie E. Dickson	Mgmt	For	For	For
1.7	Elect Sheila S. Fraser	Mgmt	For	For	For
1.8	Elect Roy Gori	Mgmt	For	For	For
1.9	Elect Tsun-yan Hsieh	Mgmt	For	For	For
1.10	Elect Donald R. Lindsay	Mgmt	For	For	For
1.11	Elect John R.V. Palmer	Mgmt	For	For	For
1.12	Elect C. James Prieur	Mgmt	For	For	For
1.13	Elect Andrea S. Rosen	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Marks and Spencer Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MKS	CINS G5824M107	07/09/2019	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For

4	Elect Archie Norman	Mgmt	For	For	For
5	Elect Steve Rowe	Mgmt	For	For	For
6	Elect Humphrey S.M. Singer	Mgmt	For	For	For
7	Elect Katie Bickerstaffe	Mgmt	For	For	For
8	Elect Alison Brittain	Mgmt	For	For	For
9	Elect Andrew Fisher	Mgmt	For	For	For
10	Elect Andy Halford	Mgmt	For	For	For
11	Elect Pip McCrostie	Mgmt	For	For	For
12	Elect Justin King	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Authorisation of Political Donations	Mgmt	For	Against	Against
21	ShareSave Plan	Mgmt	For	Against	Against

Marriott International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MAR	CUSIP 571903202	05/08/2020	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect J.W. Marriott, Jr.	Mgmt	For
2	Elect Bruce W. Duncan	Mgmt	For

3	Elect Deborah Marriott Harrison	Mgmt	For	Against	Against
4	Elect Frederick A. Henderson	Mgmt	For	Against	Against
5	Elect Eric Hippeau	Mgmt	For	Against	Against
6	Elect Lawrence W. Kellner	Mgmt	For	Against	Against
7	Elect Debra L. Lee	Mgmt	For	Against	Against
8	Elect Aylwin B. Lewis	Mgmt	For	Against	Against
9	Elect Margaret M. McCarthy	Mgmt	For	Against	Against
10	Elect George Munoz	Mgmt	For	Against	Against
11	Elect Susan C. Schwab	Mgmt	For	Against	Against
12	Elect Arne M. Sorenson	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Diversity Reporting	ShrHoldr	Against	For	Against

McCormick & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
000	CUSIP 579780206	04/01/2020	Take No Action		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Agenda	Mgmt	N/A	TNA	N/A

Mckesson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CUSIP 58155Q103	07/31/2019	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dominic J. Caruso	Mgmt	For	For	For
2	Elect N. Anthony Coles	Mgmt	For	Against	Against
3	Elect M. Christine Jacobs	Mgmt	For	For	For
4	Elect Donald R. Knauss	Mgmt	For	For	For
5	Elect Marie L. Knowles	Mgmt	For	Against	Against
6	Elect Bradley E. Lerman	Mgmt	For	Against	Against

7	Elect Edward A. Mueller	Mgmt	For	Against	Against
8	Elect Susan R. Salka	Mgmt	For	Against	Against
9	Elect Brian S. Tyler	Mgmt	For	For	For
10	Elect Kenneth E. Washington	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Medibank Private Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
MPL	CINS Q5921Q109	11/14/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect David Fagan	Mgmt	For	Against	Against
3	Re-elect Linda B. Nicholls	Mgmt	For	Against	Against
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO Craig Drummond)	Mgmt	For	For	For

Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CUSIP G5960L103	12/06/2019	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	For	For
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly	Mgmt	For	Against	Against
4	Elect Andrea J. Goldsmith	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For

6	Elect Omar Ishrak	Mgmt	For	For	For
7	Elect Michael O. Leavitt	Mgmt	For	Against	Against
8	Elect James T. Lenehan	Mgmt	For	For	For
9	Elect Geoffrey Straub Martha	Mgmt	For	For	For
10	Elect Elizabeth G. Nabel	Mgmt	For	For	For
11	Elect Denise M. O'Leary	Mgmt	For	For	For
12	Elect Kendall J. Powell	Mgmt	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For

Merlin Entertainments Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
MERL	CINS G6019W108	09/03/2019		Voted		
Meeting Type		Country of Trade				
Court		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Scheme of Arrangement	Mgmt	For	For	For	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Merlin Entertainments Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
MERL	CINS G6019W108	09/03/2019		Voted		
Meeting Type		Country of Trade				
Ordinary		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Effect Scheme of Arrangement	Mgmt	For	For	For	

MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MET	CUSIP 59156R108	06/16/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Gerald L. Hassell	Mgmt	For	For	For
4	Elect David L. Herzog	Mgmt	For	For	For
5	Elect R. Glenn Hubbard	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect William E. Kennard	Mgmt	For	For	For
8	Elect Michel A. Khalaf	Mgmt	For	For	For
9	Elect Catherine R. Kinney	Mgmt	For	For	For
10	Elect Diana McKenzie	Mgmt	For	For	For
11	Elect Denise M. Morrison	Mgmt	For	For	For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Metro Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRU	CUSIP 59162N109	01/28/2020	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Pierre Boivin	Mgmt	For	For	For
1.3	Elect Francois J. Coutu	Mgmt	For	For	For
1.4	Elect Michel Coutu	Mgmt	For	For	For
1.5	Elect Stephanie L. Coyles	Mgmt	For	For	For
1.6	Elect Claude Dussault	Mgmt	For	For	For
1.7	Elect Russell Goodman	Mgmt	For	For	For
1.8	Elect Marc Guay	Mgmt	For	For	For
1.9	Elect Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For

1.11	Elect Christine Magee	Mgmt	For	For	For
1.12	Elect Real Raymond	Mgmt	For	For	For
1.13	Elect Line Rivard	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Michelin (CGDE)-B

Ticker	Security ID:	Meeting Date	Meeting Status					
ML	CINS F61824144	06/23/2020	Voted					
Meeting Type		Country of Trade						
Mix		France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For	For	For
10	Remuneration Policy (Managers)	Mgmt	For	Against	Against	Against	Against	Against
11	Remuneration Policy (Supervisory Board)	Mgmt	For	For	For	For	For	For
12	Remuneration Report	Mgmt	For	Against	Against	Against	Against	Against
13	Remuneration of Florent Menegaux, General Managing Partner, and CEO since May 17, 2019	Mgmt	For	Against	Against	Against	Against	Against
14	Remuneration of Yves Chapot, General Manager	Mgmt	For	Against	Against	Against	Against	Against
15	Remuneration of Jean-Dominique Senard, CEO and	Mgmt	For	Against	Against	Against	Against	Against

General Managing
Partner until May 17,
2019

16	Remuneration of Michel Rollier, Supervisory Board Chair	Mgmt	For	For	For
17	Elect Anne-Sophie de La Bigne	Mgmt	For	Against	Against
18	Elect Jean-Pierre Duprieu	Mgmt	For	Against	Against
19	Elect Patrick de la Chevardiere	Mgmt	For	Against	Against
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
23	Greenshoe	Mgmt	For	Against	Against
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
26	Employee Stock Purchase Plan	Mgmt	For	Against	Against
27	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

29	Authority to Issue Restricted Shares	Mgmt	For	For	For
30	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For

Micro Focus International Plc

Ticker Security ID: Meeting Date Meeting Status
MCRO CINS G6117L194 03/25/2020 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For

4	Remuneration Policy (Binding)	Mgmt	For	For	For
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5	Elect Greg Hugh Lock	Mgmt	For	For	For
6	Elect Stephen Murdoch	Mgmt	For	For	For
7	Elect Brian McArthur-Muscroft	Mgmt	For	For	For

8	Elect Karen Slatford	Mgmt	For	For	For
9	Elect Richard Atkins	Mgmt	For	For	For
10	Elect Amanda Brown	Mgmt	For	For	For
11	Elect Lawton W. Fitt	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For

14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
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15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
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17	Authority to Repurchase Shares	Mgmt	For	For	For
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18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
MSFT	CUSIP 594918104	12/04/2019	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect William H. Gates III	Mgmt	For	For	For
2	Elect Reid G. Hoffman	Mgmt	For	For	For
3	Elect Hugh F. Johnston	Mgmt	For	For	For
4	Elect Teri L. List-Stoll	Mgmt	For	For	For
5	Elect Satya Nadella	Mgmt	For	For	For
6	Elect Sandra E. Peterson	Mgmt	For	For	For
7	Elect Penny S. Pritzker	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect Arne M. Sorenson	Mgmt	For	For	For
10	Elect John W. Stanton	Mgmt	For	For	For
11	Elect John W. Thompson	Mgmt	For	For	For
12	Elect Emma N. Walmsley	Mgmt	For	For	For
13	Elect Padmasree Warrior	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Median Gender Pay Equity Report	ShrHoldr	Against	For	Against

Mirvac Group

Ticker	Security ID:	Meeting Date	Meeting Status
MGR	CINS Q62377108	11/19/2019	Voted
Meeting Type		Country of Trade	
Annual		Australia	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
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					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect John F. Mulcahy	Mgmt	For	Against	Against
4	Re-elect James Millar	Mgmt	For	Against	Against
5	Elect Jane Hewitt	Mgmt	For	Against	Against
6	Elect Peter S. Nash	Mgmt	For	Against	Against
7	Remuneration Report	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Issue Of Securities Under The Long-Term Performance Plan	Mgmt	For	For	For
10	Issue Of Securities Under The General Employee Exemption Plan	Mgmt	For	For	For
11	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	Mgmt	For	For	For
12	Ratify Placement of Securities	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
MZTF	CINS M7031A135	08/20/2019	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Special	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Joseph Fellus as External Director	Mgmt	For	Against	Against

Mizrahi Tefahot Bank Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
MZTF	CINS M7031A135	12/18/2019	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Elect Moshe Vidman	Mgmt	For	Against	Against
5	Elect Ron Gazit	Mgmt	For	Against	Against
6	Elect Jonathan Kaplan	Mgmt	For	Against	Against
7	Elect Avraham Zeldman	Mgmt	For	Against	Against
8	Elect Ilan Kremer	Mgmt	For	Against	Against

9	Elect Eli Alroy	Mgmt	For	Against	Against
10	Appointment of Auditor	Mgmt	For	For	For
11	Compensation Policy	Mgmt	For	For	For
12	Compensation Terms of CEO	Mgmt	For	For	For

Moncler SPA

Ticker	Security ID:	Meeting Date	Meeting Status		
MONC	CINS T6730E110	06/11/2020	Voted		
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Remuneration Policy (Binding)	Mgmt	For	Against	Against
5	Remuneration Report (Advisory)	Mgmt	For	Against	Against
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	List Presented by Ruffini Partecipazioni S.r.l.	Mgmt	For	N/A	N/A
8	List Presented by Group of Institutional Investors Representing 2.04% of Share Capital	Mgmt	For	For	For
9	Election of the Chair of the Statutory Auditors	Mgmt	For	For	For
10	Statutory Auditors' Fees	Mgmt	For	For	For
11	2020 Performance Shares Incentive Plan	Mgmt	For	Against	Against
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Authority to Issue Shares to Service 2020 Performance Shares	Mgmt	For	Against	Against

Plan

14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Moody's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCO	CUSIP 615369105	04/21/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Basil L. Anderson	Mgmt	For	For	For
2	Elect Jorge A. Bermudez	Mgmt	For	For	For
3	Elect Therese Esperdy	Mgmt	For	For	For
4	Elect Vincent A. Forlenza	Mgmt	For	For	For
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Raymond W. McDaniel, Jr.	Mgmt	For	For	For
7	Elect Henry A. McKinnell, Jr.	Mgmt	For	For	For
8	Elect Leslie F. Seidman	Mgmt	For	For	For
9	Elect Bruce Van Saun	Mgmt	For	For	For
10	Elimination of Supermajority Requirement to Amend Governing Documents	Mgmt	For	For	For
11	Elimination of Supermajority Requirement to Remove Directors	Mgmt	For	For	For
12	Elimination of Supermajority Requirement to Fill Vacancies and Newly Created Directorships at a Statutorily Required Special Meeting	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Mowi ASA

Ticker	Security ID:	Meeting Date	Meeting Status
MOWI	CINS R4S04H101	06/03/2020	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	Norway Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Election of Presiding Chair; Minutes	Mgmt	For	For	For
6	Notice of Meeting; Agenda	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Remuneration Guidelines (Advisory)	Mgmt	For	Against	Against
11	Remuneration Guidelines for Allocation of Options (Binding)	Mgmt	For	Against	Against
12	Directors' Fees	Mgmt	For	For	For
13	Nomination Committee Fees	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
15	Elect Alf-Helge Aarskog	Mgmt	For	Against	Against
16	Elect Bjarne Tellmann	Mgmt	For	Against	Against
17	Elect Solveig Strand	Mgmt	For	Against	Against
18	Elect Cecilie Fredriksen	Mgmt	For	Against	Against
19	Elect Anne Lise Ellingsen Gryte as Nomination Committee Chair	Mgmt	For	For	For
20	Authority to Distribute Dividend	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o	Mgmt	For	Against	Against

	Preemptive Rights				
23	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against
24	Application of Exemption From Establishing a Corporate Assembly	Mgmt	For	For	For

MTR Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0066	CINS Y6146T101	05/20/2020	Voted		
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Andrew Clifford Winawer Brandler	Mgmt	For	Against	Against
6	Elect Pamela CHAN Wong Shui	Mgmt	For	Against	Against
7	Elect Dorothy CHAN Yuen Tak-fai	Mgmt	For	Against	Against
8	Elect Johannes ZHOU Yuan	Mgmt	For	Against	Against
9	Elect Bunny CHAN Chung Bun	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase Shares	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Ticker	Security ID:	Meeting Date	Meeting Status		
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MUV2	CINS D55535104	04/29/2020			Voted	
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Ratification of Management Board Acts	Mgmt	For	Against	Against	
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against	
10	Elect Carsten Spohr as Supervisory Board Member	Mgmt	For	Against	Against	
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against	
13	Amendments to Articles	Mgmt	For	For	For	
14	Amendments to Articles	Mgmt	For	For	For	
15	Amendments to Articles	Mgmt	For	For	For	
16	Amendments to Articles	Mgmt	For	For	For	
17	Amendments to Articles	Mgmt	For	For	For	
18	Amendments to Articles	Mgmt	For	For	For	
19	Amendments to Articles	Mgmt	For	For	For	
20	Amendments to Articles	Mgmt	For	For	For	
21	Amendments to Articles	Mgmt	For	For	For	
22	Amendments to Articles	Mgmt	For	For	For	

Mylan N.V.

Ticker	Security ID:	Meeting Date			Meeting Status	
MYL	CUSIP N59465109	06/30/2020			Voted	
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Heather Bresch	Mgmt	For	For	For	
2	Elect Robert J.	Mgmt	For	For	For	

Cindrich

3	Elect Robert J. Coury	Mgmt	For	For	For
4	Elect JoEllen Lyons Dillon	Mgmt	For	Against	Against
5	Elect Neil F. Dimick	Mgmt	For	For	For
6	Elect Melina Higgins	Mgmt	For	Against	Against
7	Elect Harry A. Korman	Mgmt	For	For	For
8	Elect Rajiv Malik	Mgmt	For	For	For
9	Elect Richard A. Mark	Mgmt	For	For	For
10	Elect Mark W. Parrish	Mgmt	For	For	For
11	Elect Pauline van der Meer Mohr	Mgmt	For	Against	Against
12	Elect Randall L. Vanderveen	Mgmt	For	For	For
13	Elect Sjoerd S. Vollebregt	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Adoption of Dutch Annual Accounts for 2019	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Appointment of Auditor for Dutch Annual Accounts	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
20	Business Combination	Mgmt	For	For	For
21	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
22	Advisory Vote Regarding Governance Features	Mgmt	For	Against	Against
23	Advisory Vote Regarding Right of Shareholders to Call Special Meetings	Mgmt	For	Against	Against

National Australia Bank Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
NAB	CINS Q65336119	12/18/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Board Spill Resolution (Conditional)	Mgmt	Against	Against	For
5	Re-elect Philip W. Chronican	Mgmt	For	Against	Against
6	Re-elect Douglas (Doug) A. McKay	Mgmt	For	Against	Against
7	Elect Kathryn J. Fagg	Mgmt	For	Against	Against
8	Authority to Reduce Convertible Preference Share Capital (Under CPS II Terms)	Mgmt	For	For	For
9	Authority to Reduce Convertible Preference Share Capital (Outside CPS II Terms)	Mgmt	For	For	For
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Suspension of Industry Association Memberships	ShrHoldr	Against	For	Against

National Bank Of Canada

Ticker	Security ID:	Meeting Date	Meeting Status		
NA	CUSIP 633067103	04/24/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1.1	Elect Raymond Bachand	Mgmt	For	For	For	
1.2	Elect Maryse Bertrand	Mgmt	For	For	For	
1.3	Elect Pierre J. Blouin	Mgmt	For	For	For	
1.4	Elect Pierre Boivin	Mgmt	For	For	For	
1.5	Elect Manon Brouillette	Mgmt	For	For	For	
1.6	Elect Yvon Charest	Mgmt	For	For	For	
1.7	Elect Patricia Curadeau-Grou	Mgmt	For	For	For	
1.8	Elect Jean Houde	Mgmt	For	For	For	
1.9	Elect Karen A. Kinsley	Mgmt	For	For	For	
1.10	Elect Rebecca McKillican	Mgmt	For	For	For	
1.11	Elect Robert Pare	Mgmt	For	For	For	
1.12	Elect Lino A. Saputo, Jr.	Mgmt	For	For	For	
1.13	Elect Andree Savoie	Mgmt	For	For	For	
1.14	Elect Pierre Thabet	Mgmt	For	For	For	
1.15	Elect Louis Vachon	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Appointment of Auditor	Mgmt	For	For	For	
4	Shareholder Proposal Regarding Equity Ratio	ShrHoldr	Against	For	Against	

National Grid Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NG.	CINS G6S9A7120	07/29/2019	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Sir Peter Gershon	Mgmt	For	Against	Against
4	Elect John Pettigrew	Mgmt	For	For	For
5	Elect Andy Agg	Mgmt	For	For	For
6	Elect Dean Seavers	Mgmt	For	For	For
7	Elect Nicola Shaw	Mgmt	For	For	For
8	Elect Jonathan Dawson	Mgmt	For	For	For
9	Elect Therese Esperdy	Mgmt	For	For	For
10	Elect Paul Golby	Mgmt	For	For	For
11	Elect Amanda Mesler	Mgmt	For	For	For
12	Elect Earl L. Shipp	Mgmt	For	For	For
13	Elect Jonathan Silver	Mgmt	For	For	For
14	Elect Mark Williamson	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For

17	Remuneration Policy (Binding)	Mgmt	For	For	For
18	Remuneration Report (Advisory)	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Scrip Dividend	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Capitalisation of Accounts (Scrip Dividend Scheme)	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Natixis

Ticker	Security ID:	Meeting Date	Meeting Status		
KN	CINS F6483L100	05/20/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits	Mgmt	For	For	For
7	Special Auditors	Mgmt	For	For	For

Report on Regulated
Agreements

8	Remuneration Report	Mgmt	For	Against	Against
9	Remuneration of Laurent Mignon, Chair	Mgmt	For	For	For
10	Remuneration of Francois Riahi, CEO	Mgmt	For	Against	Against
11	Remuneration Policy (Chair)	Mgmt	For	For	For
12	Remuneration Policy (CEO)	Mgmt	For	Against	Against
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Remuneration of Identified Staff	Mgmt	For	For	For
15	Ratification of the co-option of Dominique Duband	Mgmt	For	Against	Against
16	Elect Alain Condaminas	Mgmt	For	Against	Against
17	Elect Nicole Etchegoinberry	Mgmt	For	Against	Against
18	Elect Sylvie Garcelon	Mgmt	For	Against	Against
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Amendments to Articles Regarding the Role of the Board of Directors	Mgmt	For	For	For
21	Amendments to Articles Regarding Directors Remuneration, Board and Shareholders Meetings.	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For

Netflix, Inc.

Ticker Security ID:
NFLX CUSIP 64110L106

Meeting Date
06/04/2020
Country of Trade

Meeting Status
Voted

Meeting Type

Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect Reed Hastings	Mgmt	For	Abstain	Against
2	Elect Jay C. Hoag	Mgmt	For	Abstain	Against
3	Elect Mathias Dopfner	Mgmt	For	Abstain	Against
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Approval of the 2020 Stock Plan	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For

Newmont Corporation

Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect Gregory H. Boyce	Mgmt	For	For	For
2	Elect Bruce R. Brook	Mgmt	For	For	For
3	Elect J. Kofi Bucknor	Mgmt	For	For	For
4	Elect Maura J. Clark	Mgmt	For	For	For
5	Elect Matthew Coon Come	Mgmt	For	For	For
6	Elect Noreen Doyle	Mgmt	For	For	For
7	Elect Veronica M. Hagen	Mgmt	For	For	For
8	Elect Rene Medori	Mgmt	For	For	For
9	Elect Jane Nelson	Mgmt	For	For	For
10	Elect Thomas Palmer	Mgmt	For	For	For
11	Elect Julio M. Quintana	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Approval of the 2020 Stock Incentive Plan	Mgmt	For	Against	Against

14	Ratification of Auditor	Mgmt	For	For	For
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Next plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NXT	CINS G6500M106	05/14/2020	Voted		

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
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2	Remuneration Policy (Binding)	Mgmt	For	For	For
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3	Remuneration Report (Advisory)	Mgmt	For	For	For
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4	Elect Jonathan Bewes	Mgmt	For	For	For
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5	Elect Tristia Harrison	Mgmt	For	For	For
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6	Elect Amanda James	Mgmt	For	For	For
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7	Elect Richard Papp	Mgmt	For	For	For
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8	Elect Michael J. Roney	Mgmt	For	For	For
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9	Elect Francis Salway	Mgmt	For	For	For
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10	Elect Jane Shields	Mgmt	For	For	For
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11	Elect Dianne Thompson	Mgmt	For	For	For
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12	Elect Simon Wolfson	Mgmt	For	For	For
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13	Appointment of Auditor	Mgmt	For	For	For
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14	Authority to Set Auditor's Fees	Mgmt	For	For	For
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15	Amendment to Long-Term Incentive Plan	Mgmt	For	For	For
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16	Share Matching Plan	Mgmt	For	For	For
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17	Sharesave Plan	Mgmt	For	Against	Against
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18	Share Option Scheme	Mgmt	For	For	For
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19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
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20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
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22	Authority to Repurchase Shares	Mgmt	For	For	For
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23	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
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24	Amendment to Borrowing Powers	Mgmt	For	For	For
25	Adoption of New Articles	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Nokia Corp

Ticker Security ID: Meeting Date Meeting Status
NOKIA CINS X61873133 05/27/2020 Voted

Meeting Type Country of Trade
Annual Finland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
13	Remuneration Policy	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
21	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	Abstain	Against

22 Non-Voting Agenda Item N/A N/A N/A N/A

Nokian Renkaat Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
TYRES	CINS X5862L103	04/02/2020	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
12	Remuneration Policy	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
18	Appointment of Auditor	Mgmt	For	Against	Against
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
21	Nomination Committee Guidelines	Mgmt	For	For	For
22	Amendments to Articles	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Nordstrom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JWN	CUSIP 655664100	05/20/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For	
2	Elect Stacy Brown-Philpot	Mgmt	For	For	For	
3	Elect Tanya L. Domier	Mgmt	For	For	For	
4	Elect James L. Donald	Mgmt	For	For	For	
5	Elect Kirsten A. Green	Mgmt	For	For	For	
6	Elect Glenda G. McNeal	Mgmt	For	For	For	
7	Elect Erik B. Nordstrom	Mgmt	For	For	For	
8	Elect Peter E. Nordstrom	Mgmt	For	For	For	
9	Elect Brad D. Smith	Mgmt	For	For	For	
10	Elect Bradley D. Tilden	Mgmt	For	For	For	
11	Elect Mark J Tritton	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	Against	Against	
15	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	

Norsk Hydro

Ticker	Security ID:	Meeting Date	Meeting Status			
NHY	CINS R61115102	05/11/2020	Voted			
Meeting Type		Country of Trade				
Annual		Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Notice of Meeting; Agenda	Mgmt	For	For	For	
5	Minutes	Mgmt	For	For	For	
6	Accounts and Reports	Mgmt	For	For	For	
7	Authority to Distribute Dividends	Mgmt	For	For	For	
8	Authority to Set Auditor's Fees	Mgmt	For	For	For	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

10	Remuneration Guidelines (Advisory)	Mgmt	For	For	For
11	Remuneration Guidelines (Binding)	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Election of Nomination Committee Members	Mgmt	For	For	For
14	Election of Corporate Assembly	Mgmt	For	For	For
15	Corporate Assembly Fees	Mgmt	For	For	For
16	Nomination Committee Fees	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Novo Nordisk A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVOB	CINS K72807132	03/26/2020	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Directors' Fees 2019	Mgmt	For	For	For
7	Directors' Fees 2020	Mgmt	For	For	For
8	Remuneration Policy	Mgmt	For	For	For
9	Amendments to Articles Regarding Agenda	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Helge Lund	Mgmt	For	Against	Against
12	Elect Jeppe Christiansen	Mgmt	For	For	For
13	Elect Brian Daniels	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Liz Hewitt	Mgmt	For	For	For
18	Elect Kasim Kutay	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	Against	Against
21	Authority to Reduce Share	Mgmt	For	For	For

Capital

22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights For Employees	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights for Existing Shareholder	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights for Existing Shareholders	Mgmt	For	Against	Against
26	Charitable Donations	Mgmt	For	For	For
27	Shareholder's Proposal Regarding Information Disclosure on Remuneration.	ShrHoldr	Against	For	Against

Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NZYMB	CINS K7317J133	02/26/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Elect Jorgen Buhl Rasmussen	Mgmt	For	Against	Against
9	Elect Cees de Jong	Mgmt	For	For	For
10	Elect Kasim Kutay	Mgmt	For	For	For
11	Elect Kim Stratton	Mgmt	For	For	For
12	Elect Mathias Uhlen	Mgmt	For	For	For
13	Elect Sharon James	Mgmt	For	For	For
14	Elect Heine Dalsgaard	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	Against	Against
16	Remuneration Policy	Mgmt	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against

18	Cancellation of Shares	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Carry Out Formalities	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Occidental Petroleum Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
OXY	CUSIP 674599105	12/31/2019		Voted		
Meeting Type		Country of Trade				
Proxy Contest		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Revoke Request to Fix a Record Date for a Planned Consent Solicitation by Icahn	Mgmt	For	Against	Against	

Okta, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
OKTA	CUSIP 679295105	06/16/2020		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Shellye L. Archambeau	Mgmt	For	Withhold	Against	
1.2	Elect Robert L. Dixon, Jr.	Mgmt	For	Withhold	Against	
1.3	Elect Patrick Grady	Mgmt	For	Withhold	Against	
1.4	Elect Benjamin A. Horowitz	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Omnicom Group Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
OMC	CUSIP 681919106	06/09/2020		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect John D. Wren	Mgmt	For	For	For
2	Elect Mary C. Choksi	Mgmt	For	For	For
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For
4	Elect Susan S. Denison	Mgmt	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Deborah J. Kissire	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect Linda Johnson Rice	Mgmt	For	For	For
9	Elect Valerie M. Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt	For	For	For
12		ShrHoldr	Against	For	Against

Orange

Ticker	Security ID:	Meeting Date	Meeting Status					
ORA	CINS F6866T100	05/19/2020	Voted					
Meeting Type		Country of Trade						
Mix		France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For	For	For
9	Elect Frederic Sanchez	Mgmt	For	Against	Against	Against	Against	Against
10	Elect Christel Heydemann	Mgmt	For	Against	Against	Against	Against	Against
11	Elect Bernard	Mgmt	For	Against	Against	Against	Against	Against

	Ramanantsoa					
12	Elect Laurence Dalbousiere	Mgmt	For	Against	Against	
13	Remuneration Report	Mgmt	For	For	For	
14	Remuneration of Stephane Richard, Chair and CEO	Mgmt	For	For	For	
15	Remuneration of Ramon Fernandez, Deputy CEO	Mgmt	For	For	For	
16	Remuneration of Gervais Pellissier, Deputy CEO	Mgmt	For	For	For	
17	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	
18	Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For	
19	Remuneration Policy of the Non Executive Directors	Mgmt	For	For	For	
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
21	Amendments to Articles Regarding Company Mission	Mgmt	For	For	For	
22	Amendments to Articles regarding Employee Representatives	Mgmt	For	For	For	
23	Authority to Issue Performance Shares	Mgmt	For	For	For	
24	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
26	Amendments to Articles Regarding Employee Shareholding	Mgmt	For	For	For	

27	Interim Scrip Dividend for Fiscal Year 2020	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Shareholder Proposal A Regarding the Company's Authority to Repurchase and Reissue Shares	ShrHoldr	Against	Abstain	Against
30	Shareholder Proposal B Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
31	Shareholder Proposal C Regarding Equity Plan Metrics	ShrHoldr	Against	For	Against
32	Shareholder Proposal D Regarding Employee Stock Purchase Plan	ShrHoldr	Against	Abstain	Against

Orica Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ORI	CINS Q7160T109	12/17/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Maxine Brenner	Mgmt	For	Against	Against
3	Re-elect Gene Tilbrook	Mgmt	For	Against	Against
4	Re-elect Karen Moses	Mgmt	For	Against	Against
5	Elect BOON Swan Foo	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO Alberto Calderon)	Mgmt	For	For	For
8	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Renew Proportional Takeover Provisions	Mgmt	For	For	For

Orion Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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ORNBV	CINS X6002Y112	05/06/2020			Voted	
Meeting Type		Country of Trade				
Annual		Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	
11	Ratification of Board and CEO Acts	Mgmt	For	Against	Against	
12	Remuneration Policy	Mgmt	For	Against	Against	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
14	Directors' Fees	Mgmt	For	For	For	
15	Board Size	Mgmt	For	For	For	
16	Election of Directors and Chairman	Mgmt	For	For	For	
17	Authority to Set Auditor's Fees	Mgmt	For	For	For	
18	Appointment of Auditor	Mgmt	For	For	For	
19	Forfeiture of Shares in the Joint Book Entry Account	Mgmt	For	For	For	
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

Orkla ASA						
Ticker	Security ID:	Meeting Date			Meeting Status	
ORK	CINS R67787102	04/16/2020			Voted	
Meeting Type		Country of Trade				
Annual		Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For	
5	Accounts and Reports; Report of the Board	Mgmt	For	For	For	

of Directors;
Allocation of
Profits/Dividends

6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Guidelines (Advisory)	Mgmt	For	For	For
8	Remuneration Guidelines (Binding)	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	Mgmt	For	Against	Against
11	Authority to Repurchase Shares for Cancellation	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	For	For
13	Amendment of the Instruction for the Nomination Committee	Mgmt	For	For	For
14	Elect Stein Erik Hagen	Mgmt	For	For	For
15	Elect Ingrid Jonasson Blank	Mgmt	For	Against	Against
16	Elect Nils Selte	Mgmt	For	Against	Against
17	Elect Liselott Kilaas	Mgmt	For	Against	Against
18	Elect Peter Agnefjall	Mgmt	For	For	For
19	Elect Anna Mossberg	Mgmt	For	For	For
20	Elect Anders Christian Kristiansen	Mgmt	For	For	For
21	Elect Caroline Hagen Kjos as Deputy	Mgmt	For	For	For
22	Elect Anders Christian Stray Ryssdal	Mgmt	For	For	For
23	Elect Kjetil Houg	Mgmt	For	For	For
24	Elect Rebekka Glasser Herlofsen	Mgmt	For	For	For
25	Election of Chair of Nomination Committee	Mgmt	For	For	For
26	Directors' Fees	Mgmt	For	For	For
27	Nomination Committee Fees	Mgmt	For	For	For

28	Authority to Set Auditor's Fees	Mgmt	For	For	For
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Orsted A/S

Ticker	Security ID:	Meeting Date	Meeting Status
ORSTED	CINS K7653Q105	03/02/2020	Voted

Meeting Type	Country of Trade
Annual	Denmark

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Ratification of Board and Management Acts	Mgmt	For	Against	Against
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Remuneration Policy	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	For	For
13	Authorization of Legal Formalities	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Thomas Thune Andersen	Mgmt	For	Against	Against
16	Elect Lene Skole	Mgmt	For	For	For
17	Elect Lynda Armstrong	Mgmt	For	For	For
18	Elect Jorgen Kildahl	Mgmt	For	For	For
19	Elect Peter Korsholm	Mgmt	For	For	For
20	Elect Dieter Wemmer	Mgmt	For	For	For
21	Directors' Fees	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	Against	Against
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PYPL	CUSIP 70450Y103	05/21/2020	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	Against	Against

3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	Against	Against
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Gail J. McGovern	Mgmt	For	Against	Against
7	Elect Deborah M. Messemer	Mgmt	For	For	For
8	Elect David M. Moffett	Mgmt	For	For	For
9	Elect Ann M. Sarnoff	Mgmt	For	For	For
10	Elect Daniel H. Schulman	Mgmt	For	For	For
11	Elect Frank D. Yeary	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Integration of Human and Indigenous Peoples' Rights Policy in Corporate Documents	ShrHoldr	Against	For	Against

Pentair plc

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2	Elect Glynis A. Bryan	Mgmt	For	For	For
3	Elect T. Michael Glenn	Mgmt	For	For	For
4	Elect Theodore L. Harris	Mgmt	For	For	For
5	Elect David A. Jones	Mgmt	For	For	For
6	Elect Michael T. Speetzen	Mgmt	For	For	For
7	Elect John L. Stauch	Mgmt	For	For	For
8	Elect Billie I. Williamson	Mgmt	For	For	For

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	2020 Share and Incentive Plan	Mgmt	For	Against	Against
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

PepsiCo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/06/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shona L. Brown	Mgmt	For	For	For
2	Elect Cesar Conde	Mgmt	For	For	For
3	Elect Ian M. Cook	Mgmt	For	For	For
4	Elect Dina Dublon	Mgmt	For	For	For
5	Elect Richard W. Fisher	Mgmt	For	For	For
6	Elect Michelle D. Gass	Mgmt	For	For	For
7	Elect Ramon L. Laguarta	Mgmt	For	For	For
8	Elect David C. Page	Mgmt	For	For	For
9	Elect Robert C. Pohlrad	Mgmt	For	For	For
10	Elect Daniel L. Vasella	Mgmt	For	For	For
11	Elect Darren Walker	Mgmt	For	For	For
12	Elect Alberto Weisser	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Sugar and Public	ShrHoldr	Against	For	Against

Health

Poste Italiane						
Ticker	Security ID:	Meeting Date	Meeting Status			
PST	CINS T7S697106	05/15/2020	Voted			
Meeting Type	Country of Trade					
Ordinary	Italy					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Board Size	Mgmt	For	For	For	
6	Board Term Length	Mgmt	For	Against	Against	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	List Presented by Ministry of Economy and Finance	Mgmt	For	N/A	N/A	
9	List Presented by Group of Institutional Investors Representing 1.36% of Share Capital	Mgmt	For	For	For	
10	Elect Bianca Maria Farina as Chair of Board	Mgmt	For	For	For	
11	Directors' Fees	Mgmt	For	For	For	
12	Remuneration Policy (Binding)	Mgmt	For	For	For	
13	Remuneration Report (Advisory)	Mgmt	For	For	For	
14	Equity Incentive Plan	Mgmt	For	For	For	
15	Increase in Auditor's fees	Mgmt	For	For	For	
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

PPG Industries, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PPG	CUSIP 693506107	04/16/2020	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Stephen F. Angel	Mgmt	For	For	For	

2	Elect Hugh Grant	Mgmt	For	For	For
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Kathleen A. Ligocki	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

Principal Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PFG	CUSIP 74251V102	05/19/2020	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Jonathan S. Auerbach	Mgmt	For	Against	Against
2	Elect Jocelyn E. Carter-Miller	Mgmt	For	Against	Against
3	Elect Scott M. Mills	Mgmt	For	Against	Against
4	Amendment to the Directors Stock Plan	Mgmt	For	For	For
5	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

Proximus SA De Droit Public

Ticker	Security ID:	Meeting Date	Meeting Status
PROX	CINS B6951K109	04/15/2020	Voted
Meeting Type	Country of Trade		
Annual	Belgium		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Board Acts	Mgmt	For	Against	Against
10	Ratification of Guido Demuynck, Tanuja Randery and Laurent Leavux's Acts	Mgmt	For	Against	Against
11	Ratification of Dominique Leroy's Acts	Mgmt	For	Against	Against
12	Ratification of Board of Auditor's Acts	Mgmt	For	Against	Against
13	Ratification of Michel Denayer's Acts	Mgmt	For	Against	Against
14	Ratification of Statutory Auditor's Acts	Mgmt	For	Against	Against
15	Ratification of Michel Denayer's and Nico Houthaeve's Acts	Mgmt	For	Against	Against
16	Elect Guillaume Boutin to the Board of Directors	Mgmt	For	Against	Against
17	Elect Luc Van den Hove to the Board of Directors	Mgmt	For	Against	Against
18	Elect Joachim Sonne to the Board of Directors	Mgmt	For	Against	Against
19	Elect Stefaan De Clerck to the Board of Directors	Mgmt	For	Against	Against
20	Elect Martine Durez to the Board of Directors	Mgmt	For	Against	Against

21	Elect Isabelle Santens to the Board of Directors	Mgmt	For	Against	Against
22	Elect Paul Van de Perre to the Board of Directors	Mgmt	For	Against	Against
23	Elect Belgian State Representative to the Board of Directors	Mgmt	For	Against	Against
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Proximus SA De Droit Public

Ticker	Security ID:	Meeting Date	Meeting Status		
PROX	CINS B6951K109	04/15/2020	Voted		
Meeting Type		Country of Trade			
Special		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Opt-in to the Belgian Companies and Associations Code	Mgmt	For	For	For
4	Authority to Coordinate Articles	Mgmt	For	For	For
5	Authorisation of Legal Formalities	Mgmt	For	For	For
6	Authorisation of Legal Formalities (Power of Attorney)	Mgmt	For	For	For

Publicis Groupe SA

Ticker	Security ID:	Meeting Date	Meeting Status		
PUB	CINS F7607Z165	05/27/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For

7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Scrip Dividend	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Remuneration Policy (Supervisory Board Chair)	Mgmt	For	Against	Against
11	Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For
12	Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
13	Remuneration Policy (Management Board Members)	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Remuneration of Maurice Levy, Supervisory Board Chair	Mgmt	For	Against	Against
16	Remuneration of Arthur Sadoun, Management Board Chair	Mgmt	For	For	For
17	Remuneration of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	For
18	Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
19	Remuneration of Steve King, Management Board Member	Mgmt	For	For	For
20	Elect Sophie Dulac	Mgmt	For	Against	Against
21	Elect Thomas H. Glocer	Mgmt	For	Against	Against
22	Elect Marie-Josée Kravis	Mgmt	For	Against	Against
23	Elect Andre Kudelski	Mgmt	For	Against	Against
24	Authority to Repurchase and Reissue	Mgmt	For	For	For

Shares

25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan (Domestic and Overseas)	Mgmt	For	Against	Against
34	Employee Stock Purchase Plan (Specified Categories)	Mgmt	For	Against	Against
35	Amendments to Articles	Mgmt	For	For	For
36	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
37	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
38	Authorisation of Legal	Mgmt	For	For	For

Formalities

PVH Corp.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PVH	CUSIP 693656100	06/18/2020		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mary Baglivo	Mgmt	For	Against	Against	
2	Elect Brent Callinicos	Mgmt	For	Against	Against	
3	Elect Emanuel Chirico	Mgmt	For	Against	Against	
4	Elect Joseph B. Fuller	Mgmt	For	Against	Against	
5	Elect V. James Marino	Mgmt	For	Against	Against	
6	Elect G. Penny McIntyre	Mgmt	For	Against	Against	
7	Elect Amy McPherson	Mgmt	For	Against	Against	
8	Elect Henry Nasella	Mgmt	For	Against	Against	
9	Elect Edward R. Rosenfeld	Mgmt	For	Against	Against	
10	Elect Craig W. Rydin	Mgmt	For	Against	Against	
11	Elect Judith Amanda Sourry Knox	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Amendment to the Stock Incentive Plan	Mgmt	For	Against	Against	
14	Ratification of Auditor	Mgmt	For	Against	Against	

Quebecor Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
QBR.A	CUSIP 748193208	05/14/2020		Voted		
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Chantal Belanger	Mgmt	For	For	For	
1.2	Elect Lise Croteau	Mgmt	For	For	For	
1.3	Elect Normand Provost	Mgmt	For	For	For	
2	Appointment of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Quest Diagnostics Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
DGX	CUSIP 74834L100	05/19/2020		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	

						Mgmt
1	Elect Vicky B. Gregg	Mgmt	For	For	For	
2	Elect Wright L. Lassiter III	Mgmt	For	For	For	
3	Elect Timothy L. Main	Mgmt	For	For	For	
4	Elect Denise M. Morrison	Mgmt	For	For	For	
5	Elect Gary M. Pfeiffer	Mgmt	For	For	For	
6	Elect Timothy M. Ring	Mgmt	For	For	For	
7	Elect Stephen H. Rusckowski	Mgmt	For	For	For	
8	Elect Daniel C. Stanzione	Mgmt	For	For	For	
9	Elect Helen I. Torley	Mgmt	For	For	For	
10	Elect Gail R. Wilensky	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

Ralph Lauren Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RL	CUSIP 751212101	08/01/2019	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frank A. Bennack, Jr.	Mgmt	For	Withhold	Against
1.2	Elect Joel L. Fleishman	Mgmt	For	Withhold	Against
1.3	Elect Michael A. George	Mgmt	For	Withhold	Against
1.4	Elect Hubert Joly	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Approval of the 2019 Long-Term Incentive Plan	Mgmt	For	Against	Against

Randstad N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
RAND	CINS N7291Y137	06/18/2020	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	For	For
5	Amendments to Articles	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Remuneration Policy	Mgmt	For	For	For
11	Approval of Supervisory Board Fees Policy	Mgmt	For	For	For
12	Elect Rene Steenvoorden to the Management Board	Mgmt	For	For	For
13	Elect Helene Auriol-Potier to the Supervisory Board	Mgmt	For	Against	Against
14	Elect Wout Dekker to the Supervisory Board	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Compensation Plans)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Elect Sjoerd van Keulen to the Stichting Board	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

REA Group Limited

Ticker Security ID:
REA CINS Q8051B108

Meeting Date
11/19/2019
Country of Trade

Meeting Status
Voted

Meeting Type

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Tracey Fellows	Mgmt	For	Against	Against
4	Re-elect Richard J. Freudenstein	Mgmt	For	Against	Against
5	Re-elect Michael Miller	Mgmt	For	Against	Against
6	Equity Grant (CEO Owen Wilson)	Mgmt	For	For	For

Recordati SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
REC	CINS T78458139	04/29/2020	Voted		
Meeting Type	Country of Trade				
Ordinary	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Board Size	Mgmt	For	For	For
6	Election of Four Directors	Mgmt	For	Against	Against
7	Directors' Fees	Mgmt	For	For	For
8	Authorisation of Competing Activities	Mgmt	For	Against	Against
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by FIMEI S.p.A.	Mgmt	For	N/A	N/A
11	List Presented by Group of Institutional Investors Representing 0.8% of Share Capital	Mgmt	For	For	For
12	Statutory Auditors' Fees	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	Mgmt	For	For	For

14	Remuneration Policy (Binding)	Mgmt	For	Against	Against
15	Remuneration Report (Advisory)	Mgmt	For	Against	Against
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

Red Electrica Corporacion, S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
REE	CINS E42807110	05/13/2020	Voted		
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	Against	Against
7	Ratify Co-Option and Elect Beatriz Corredor Sierra	Mgmt	For	Against	Against
8	Ratify Co-Option and Elect Roberto Garcia Merino	Mgmt	For	Against	Against
9	Elect Carmen Gomez de Barreda Tous de Monsalve	Mgmt	For	Against	Against
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
11	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against

12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Employee Share Purchase Plan	Mgmt	For	For	For
14	Revocation of Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Remuneration Report (Advisory)	Mgmt	For	For	For
16	Directors' Fees	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authorisation of Legal Formalities	Mgmt	For	For	For
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Reinsurance Group of America, Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
RGA	CUSIP 759351604	05/20/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pina Albo	Mgmt	For	For	For
2	Elect Christine R. Detrick	Mgmt	For	For	For
3	Elect J. Cliff Eason	Mgmt	For	For	For
4	Elect John J. Gauthier	Mgmt	For	For	For
5	Elect Anna Manning	Mgmt	For	For	For
6	Elect Hazel M. McNeilage	Mgmt	For	For	For
7	Elect Steven C. Van Wyk	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Amendments to the Articles of Incorporation to make Certain Clarifying Changes	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Remy Cointreau SA

Ticker	Security ID:	Meeting Date	Meeting Status		
RCO	CINS F7725A100	07/24/2019	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Dividend	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	Elect Marc Heriard Dubreuil	Mgmt	For	Against	Against
11	Elect Olivier Jolivet	Mgmt	For	Against	Against
12	Elect Gisele Durand	Mgmt	For	Against	Against
13	Elect Helene Dubrule	Mgmt	For	Against	Against
14	Elect Marie-Amelie Jacquet	Mgmt	For	Against	Against
15	Directors' Fees	Mgmt	For	For	For
16	Remuneration Policy (Chair)	Mgmt	For	For	For
17	Remuneration Policy (CEO)	Mgmt	For	Against	Against
18	Remuneration of Marc Heriard Dubreuil, Chair	Mgmt	For	For	For
19	Remuneration of Valerie Chapoulaud-Floquet, CEO	Mgmt	For	Against	Against
20	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
21	Authority to Cancel Shares and Reduce	Mgmt	For	For	For

Capital

22 Authorisation of Legal Formalities Mgmt For For For

Renault S.A.

Ticker Security ID: Meeting Date Meeting Status
RNO CINS F77098105 06/19/2020 Voted

Meeting Type Country of Trade
Mix France

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Non-Voting Meeting Note N/A N/A N/A N/A

2 Non-Voting Meeting Note N/A N/A N/A N/A

3 Non-Voting Meeting Note N/A N/A N/A N/A

4 Non-Voting Meeting Note N/A N/A N/A N/A

5 Accounts and Reports Mgmt For For For

6 Consolidated Accounts and Reports Mgmt For For For

7 Allocation of Profits/Dividends Mgmt For For For

8 Presentation of the Report on Profit Sharing Securities Mgmt For For For

9 Special Auditors Report on Regulated Agreements Mgmt For For For

10 Ratification of the Co-option of Joji Tagawa Mgmt For Against Against

11 Reappointment of Auditor (KPMG) Mgmt For For For

12 Appointment of Auditor (Mazars) Mgmt For For For

13 Remuneration Report Mgmt For For For

14 Remuneration of Jean-Dominique Senard, Chair Mgmt For For For

15 Remuneration of Thierry Bollere, CEO Mgmt For For For

16 Remuneration of Clotilde Delbos, Acting Mgmt For For For

	CEO					
17	Remuneration Policy (Chair)	Mgmt	For	For	For	
18	Remuneration Policy (CEO)	Mgmt	For	Against	Against	
19	Remuneration Policy (Acting CEO)	Mgmt	For	For	For	
20	Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against	
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against	
25	Authority to Issue Shares Through Private Placement	Mgmt	For	For	For	
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against	
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against	
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against	
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against	

30	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
31	Amendments to Article Regarding Supplementary Auditors	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For

Republic Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RSG	CUSIP 760759100	05/08/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Thomas W. Handley	Mgmt	For	For	For
4	Elect Jennifer M. Kirk	Mgmt	For	For	For
5	Elect Michael Larson	Mgmt	For	Against	Against
6	Elect Kim S. Pegula	Mgmt	For	For	For
7	Elect Donald W. Slager	Mgmt	For	For	For
8	Elect James P. Snee	Mgmt	For	For	For
9	Elect Sandra M. Volpe	Mgmt	For	For	For
10	Elect Katharine Weymouth	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	Against	Against

RioCan Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
REI.UN	CUSIP 766910103	06/02/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Bonnie R. Brooks	Mgmt	For	Withhold	Against
1.2	Elect Richard Dansereau	Mgmt	For	Withhold	Against
1.3	Elect Paul Godfrey	Mgmt	For	Withhold	Against
1.4	Elect Dale H. Lastman	Mgmt	For	For	For
1.5	Elect Jane Marshall	Mgmt	For	Withhold	Against
1.6	Elect Sharon Sallows	Mgmt	For	Withhold	Against
1.7	Elect Edward Sonshine	Mgmt	For	For	For
1.8	Elect Siim A. Vanaselja	Mgmt	For	Withhold	Against

1.9	Elect Charles M. Winograd	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Amendments to Declaration of Trust	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Royal Bank Of Canada

Ticker	Security ID:	Meeting Date	Meeting Status		
RY	CUSIP 780087102	04/08/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Toos N. Daruvalla	Mgmt	For	For	For
1.4	Elect David F. Denison	Mgmt	For	For	For
1.5	Elect Alice D. Laberge	Mgmt	For	For	For
1.6	Elect Michael H. McCain	Mgmt	For	For	For
1.7	Elect David I. McKay	Mgmt	For	For	For
1.8	Elect Heather Munroe-Blum	Mgmt	For	For	For
1.9	Elect Kathleen P. Taylor	Mgmt	For	For	For
1.10	Elect Maryann Turcke	Mgmt	For	For	For
1.11	Elect Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Thierry Vandal	Mgmt	For	For	For
1.13	Elect Frank Vettese	Mgmt	For	For	For
1.14	Elect Jeffery W. Yabuki	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Investments in Computer Systems	ShrHoldr	Against	Abstain	Against
5	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	For	Against

Royal Mail Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/18/2019		Voted	
RMG	CINS G7368G108	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Keith Williams	Mgmt	For	Against	Against
6	Elect Rico Back	Mgmt	For	For	For
7	Elect Stuart Simpson	Mgmt	For	For	For
8	Elect Maria da Cunha	Mgmt	For	For	For
9	Elect Michael Findlay	Mgmt	For	For	For
10	Elect Rita Griffin	Mgmt	For	For	For
11	Elect Simon Thompson	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

RSA Insurance Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/07/2020		Voted	
RSA	CINS G7705H157				

Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Policy (Binding)	Mgmt	For	For	For	
3	Remuneration Report (Advisory)	Mgmt	For	For	For	
4	Final Dividend	Mgmt	For	Abstain	Against	
5	Elect Martin Scicluna	Mgmt	For	Against	Against	
6	Elect Stephen Hester	Mgmt	For	Against	Against	
7	Elect Scott Egan	Mgmt	For	Against	Against	
8	Elect Charlotte C. Jones	Mgmt	For	For	For	
9	Elect Alastair Barbour	Mgmt	For	For	For	
10	Elect Sonia Baxendale	Mgmt	For	For	For	
11	Elect Clare Bousfield	Mgmt	For	For	For	
12	Elect Kathleen Cates	Mgmt	For	For	For	
13	Elect Enrico Cucchiani	Mgmt	For	For	For	
14	Elect Martin Stroebel	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Authorisation of Political Donations	Mgmt	For	Against	Against	
18	Increase in NED Fee Cap	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
22	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For	
23	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	Mgmt	For	Against	Against	

24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Adoption of New Articles	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ryman Healthcare Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
RYM	CINS Q8203F106	07/25/2019	Voted		
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendments to Constitution	Mgmt	For	For	For
2	Elect Anthony Leighs	Mgmt	For	Against	Against
3	Re-elect George Savvides	Mgmt	For	Against	Against
4	re-elect David Kerr	Mgmt	For	Against	Against
5	Authorise Board to Set Auditor's Fees	Mgmt	For	For	For

S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPGI	CUSIP 78409V104	05/13/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect William J. Amelio	Mgmt	For	For	For
3	Elect William D. Green	Mgmt	For	For	For
4	Elect Charles E. Haldeman, Jr.	Mgmt	For	For	For
5	Elect Stephanie C. Hill	Mgmt	For	For	For
6	Elect Rebecca Jacoby	Mgmt	For	For	For
7	Elect Monique F. Leroux	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Douglas L. Peterson	Mgmt	For	For	For
10	Elect Edward B. Rust,	Mgmt	For	For	For

Jr.

11	Elect Kurt L. Schmoke	Mgmt	For	For	For
12	Elect Richard E. Thornburgh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Permit Shareholder Removal of Directors With or Without Cause	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

salesforce.com, inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRM	CUSIP 79466L302	06/11/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Craig A. Conway	Mgmt	For	For	For
3	Elect Parker Harris	Mgmt	For	For	For
4	Elect Alan G. Hassenfeld	Mgmt	For	For	For
5	Elect Neelie Kroes	Mgmt	For	For	For
6	Elect Colin L. Powell	Mgmt	For	For	For
7	Elect Sanford R. Robertson	Mgmt	For	For	For
8	Elect John V. Roos	Mgmt	For	For	For
9	Elect Robin L. Washington	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Elect Susan D. Wojcicki	Mgmt	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
13	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written	ShrHoldr	Against	For	Against

Consent

Sandvik AB						
Ticker	Security ID:	Meeting Date	Meeting Status			
SAND	CINS W74857165	04/28/2020	Voted			
Meeting Type	Country of Trade					
Annual	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Accounts and Reports	Mgmt	For	For	For	
13	Ratification of Board and CEO Acts	Mgmt	For	Against	Against	
14	Allocation of Profits/Dividends	Mgmt	For	For	For	
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
16	Board Size; Number of Auditors	Mgmt	For	For	For	
17	Directors and Auditors' Fees	Mgmt	For	Against	Against	
18	Elect Stefan Widing	Mgmt	For	For	For	
19	Elect Kai Warn	Mgmt	For	For	For	
20	Elect Jennifer Allerton	Mgmt	For	For	For	
21	Elect Claes Boustedt	Mgmt	For	For	For	
22	Elect Marika Fredriksson	Mgmt	For	For	For	
23	Elect Johan Karlstrom	Mgmt	For	For	For	
24	Elect Johan Molin	Mgmt	For	For	For	
25	Elect Helena Stjernholm	Mgmt	For	Against	Against	
26	Elect Johan Molin as Chair	Mgmt	For	For	For	
27	Appointment of Auditor	Mgmt	For	Against	Against	
28	Nomination Committee Guidelines	Mgmt	For	For	For	
29	Remuneration Policy	Mgmt	For	Against	Against	
30	Long-Term Incentive Plan 2020	Mgmt	For	Against	Against	

31	Authority to Repurchase Shares	Mgmt	For	For	For
32	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status				
SAN	CINS F5548N101	04/28/2020	Voted				
Meeting Type	Country of Trade						
Ordinary	France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Accounts and Reports; Non-Tax Deductible Expenses	Mgmt	For	For	For	For	
5	Consolidated Accounts and Reports	Mgmt	For	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For	
8	Ratification of the Co-option of Paul Hudson	Mgmt	For	Against	Against	Against	
9	Elect Laurent Attal	Mgmt	For	Against	Against	Against	
10	Elect Carole Piwnica	Mgmt	For	Against	Against	Against	
11	Elect Diane Souza	Mgmt	For	Against	Against	Against	
12	Elect Thomas Sudhof	Mgmt	For	Against	Against	Against	
13	Elect Rachel Duan	Mgmt	For	Against	Against	Against	
14	Elect Lise Kingo	Mgmt	For	Against	Against	Against	
15	Directors' fees	Mgmt	For	For	For	For	
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For	
17	Remuneration Policy (Chair)	Mgmt	For	For	For	For	
18	Remuneration Policy (CEO)	Mgmt	For	For	For	For	
19	Remuneration Report	Mgmt	For	For	For	For	
20	Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For	For	
21	Remuneration of Paul	Mgmt	For	For	For	For	

Hudson,
CEO

22	Remuneration of Olivier Brandicourt, Former CEO	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sap SE Ticker SAP	Security ID: CINS D66992104	Meeting Date 05/20/2020	Meeting Status Voted		
Meeting Type Annual		Country of Trade Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Ratification of Management Board Acts	Mgmt	For	Against	Against
4	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
5	Appointment of Auditor	Mgmt	For	For	For
6	Increase in Authorised Capital I	Mgmt	For	Against	Against
7	Increase in Authorised Capital II	Mgmt	For	Against	Against
8	Management Board Remuneration Policy	Mgmt	For	For	For
9	Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Saputo Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
SAP	CUSIP 802912105	08/08/2019	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Lino A. Saputo, Jr.	Mgmt	For	For	For	
1.2	Elect Louis-Philippe Carriere	Mgmt	For	For	For	
1.3	Elect Henry E. Demone	Mgmt	For	For	For	
1.4	Elect Anthony M. Fata	Mgmt	For	For	For	
1.5	Elect Annalisa King	Mgmt	For	For	For	
1.6	Elect Karen A. Kinsley	Mgmt	For	For	For	
1.7	Elect Antonio P. Meti	Mgmt	For	For	For	
1.8	Elect Diane Nyisztor	Mgmt	For	For	For	
1.9	Elect Franziska Ruf	Mgmt	For	For	For	
1.10	Elect Annette Verschuren	Mgmt	For	For	For	
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
4	Shareholder Proposal Regarding Linking Compensation to ESG Criteria	ShrHoldr	Against	For	Against	
5	Shareholder Proposal Regarding Board Independence Qualifications	ShrHoldr	Against	For	Against	
6	Shareholder Proposal Regarding Disclosure of Reasoning to Implement a Say on Pay Vote	ShrHoldr	Against	For	Against	
7	Shareholder Proposal Regarding Report on Food Waste	ShrHoldr	Against	For	Against	

Scentre Group			
Ticker	Security ID:	Meeting Date	Meeting Status
SCG	CINS Q8351E109	04/08/2020	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Andrew W. Harmos	Mgmt	For	Against	Against
4	Elect Michael (Mike) J. Wilkins	Mgmt	For	Against	Against
5	Equity Grant (MD/CEO Peter Allen)	Mgmt	For	Against	Against
6	Approve Amendments to Existing Performance Rights (MD/CEO Peter Allen)	Mgmt	For	For	For

Schibsted ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHA	CINS R75677147	05/06/2020	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Election of Presiding Chair	Mgmt	For	For	For
5	Notice of Meeting; Agenda	Mgmt	For	For	For
6	Minutes	Mgmt	For	For	For
7	Accounts and Reports; Allocation of Profits/Dividends; Corporate Governance Report	Mgmt	For	For	For
8	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
9	Remuneration Guidelines (Advisory)	Mgmt	For	For	For
10	Remuneration Guidelines (Binding)	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

12	Elect Ole Jacob Sunde as Chair	Mgmt	For	Against	Against
13	Elect Christian Ringnes	Mgmt	For	For	For
14	Elect Birger Steen	Mgmt	For	For	For
15	Elect Eugenie van Wiechen	Mgmt	For	For	For
16	Elect Philippe Vimard	Mgmt	For	For	For
17	Elect Anna Mossberg	Mgmt	For	For	For
18	Elect Satu Huber	Mgmt	For	For	For
19	Elect Karl-Christian Agerup	Mgmt	For	For	For
20	Directors' Fees	Mgmt	For	For	For
21	Nomination Committee Fees	Mgmt	For	For	For
22	Authority to Carry Out Transactions with Subsidiaries	Mgmt	For	For	For
23	Authority to Reduce Share Capital	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Schneider Electric SE

Ticker	Security ID:	Meeting Date	Meeting Status		
SU	CINS F86921107	04/23/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Auditors Report on Regulated	Mgmt	For	For	For

Agreements

8	Post-Employment Agreements (Emmanuel Babeau, Deputy CEO and CFO)	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	For	For
11	Remuneration of Emmanuel Babeau, Deputy CEO	Mgmt	For	For	For
12	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
13	Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
14	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Leo Apotheker	Mgmt	For	Against	Against
16	Elect Cecile Cabanis	Mgmt	For	Against	Against
17	Elect Fred Kindle	Mgmt	For	Against	Against
18	Elect Willy R. Kissling	Mgmt	For	Against	Against
19	Elect Jill Lee	Mgmt	For	Against	Against
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Amendments to Articles (Directors Representing Employees)	Mgmt	For	For	For
22	Amendments to Articles (Wording Changes)	Mgmt	For	For	For
23	Employee Stock Purchase Plan	Mgmt	For	Against	Against
24	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
25	Authorisation of Legal Formalities	Mgmt	For	For	For

Schroders plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
SDR	CINS G78602136	04/30/2020		Voted		
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Remuneration Report (Advisory)	Mgmt	For	For	For	
4	Remuneration Policy (Binding)	Mgmt	For	For	For	
5	Long-Term Incentive Plan	Mgmt	For	For	For	
6	Deferred Award Plan	Mgmt	For	For	For	
7	Elect Matthew Westerman	Mgmt	For	For	For	
8	Elect Claire Fitzalan Howard	Mgmt	For	For	For	
9	Elect Michael Dobson	Mgmt	For	For	For	
10	Elect Peter Harrison	Mgmt	For	For	For	
11	Elect Richard Keers	Mgmt	For	For	For	
12	Elect Ian G. King	Mgmt	For	For	For	
13	Elect Damon Buffini	Mgmt	For	For	For	
14	Elect Rhian Davies	Mgmt	For	For	For	
15	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For	
16	Elect Deborah Waterhouse	Mgmt	For	For	For	
17	Elect Leonie Schroder	Mgmt	For	For	For	
18	Appointment of Auditor	Mgmt	For	For	For	
19	Authority to Set Auditor's Fees	Mgmt	For	For	For	
20	Authorisation of Political Donations	Mgmt	For	Against	Against	
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
23	Authority to Repurchase Shares	Mgmt	For	For	For	

24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
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Securitas AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SECUB	CINS W7912C118	05/07/2020	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Dividend Record Date	Mgmt	For	For	For
17	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Board Size	Mgmt	For	For	For
20	Directors and Auditors' Fees	Mgmt	For	Against	Against
21	Election of Directors	Mgmt	For	Against	Against
22	Appointment of Auditor	Mgmt	For	Against	Against
23	Remuneration Policy	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Incentive Scheme	Mgmt	For	For	For
26	Long-Term Incentive Program 2020/2022	Mgmt	For	Against	Against
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Seek Limited

Ticker	Security ID:	Meeting Date	Meeting Status
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SEK	CINS Q8382E102	11/26/2019			Voted	
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Remuneration Report	Mgmt	For	For	For	
3	Re-elect Denise I. Bradley	Mgmt	For	Against	Against	
4	Elect Leigh Jasper	Mgmt	For	Against	Against	
5	Equity Grant (MD/CEO Anrew Bassat - Equity Right)	Mgmt	For	For	For	
6	Equity Grant (MD/CEO Anrew Bassat - WSA Options and Rights)	Mgmt	For	For	For	

Sempra Energy

Ticker	Security ID:	Meeting Date			Meeting Status	
SRE	CUSIP 816851109	05/05/2020			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Alan L. Boeckmann	Mgmt	For	For	For	
2	Elect Kathleen Brown	Mgmt	For	For	For	
3	Elect Andres Conesa Labastida	Mgmt	For	For	For	
4	Elect Maria Contreras-Sweet	Mgmt	For	For	For	
5	Elect Pablo A. Ferrero	Mgmt	For	For	For	
6	Elect William D. Jones	Mgmt	For	For	For	
7	Elect Jeffrey W. Martin	Mgmt	For	For	For	
8	Elect Bethany J. Mayer	Mgmt	For	For	For	
9	Elect Michael N. Mears	Mgmt	For	For	For	
10	Elect Jack T. Taylor	Mgmt	For	For	For	
11	Elect Cynthia L Walker	Mgmt	For	For	For	
12	Elect Cynthia J. Warner	Mgmt	For	Against	Against	
13	Elect James C. Yardley	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

Severn Trent plc

Ticker	Security ID:	Meeting Date			Meeting Status	
SVT	CINS G8056D159	07/17/2019			Voted	

Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	For	For	
3	Amendment to 2014 Long-Term Incentive Plan	Mgmt	For	Against	Against	
4	Sharesave Scheme	Mgmt	For	For	For	
5	Final Dividend	Mgmt	For	For	For	
6	Elect Kevin S. Beeston	Mgmt	For	For	For	
7	Elect James Bowling	Mgmt	For	For	For	
8	Elect John Coghlan	Mgmt	For	For	For	
9	Elect Andrew J. Duff	Mgmt	For	For	For	
10	Elect Olivia Garfield	Mgmt	For	For	For	
11	Elect Dominique Reiniche	Mgmt	For	For	For	
12	Elect Philip Remnant	Mgmt	For	For	For	
13	Elect Angela Strank	Mgmt	For	For	For	
14	Appointment of Auditor	Mgmt	For	For	For	
15	Authority to Set Auditor's Fees	Mgmt	For	For	For	
16	Authorisation of Political Donations	Mgmt	For	Against	Against	
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
20	Authority to Repurchase Shares	Mgmt	For	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	

Siemens AG

Ticker

Security ID:

Meeting Date

Meeting Status

SIE	CINS D69671218	02/05/2020	Voted			
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For	For
7	Ratify Joe Kaeser	Mgmt	For	Against	Against	Against
8	Ratify Roland Busch	Mgmt	For	Against	Against	Against
9	Ratify Lisa Davis	Mgmt	For	Against	Against	Against
10	Ratify Klaus Helmrich	Mgmt	For	Against	Against	Against
11	Ratify Janina Kugel	Mgmt	For	Against	Against	Against
12	Ratify Cedrik Neike	Mgmt	For	Against	Against	Against
13	Ratify Michael Sen	Mgmt	For	Against	Against	Against
14	Ratify Ralph P. Thomas	Mgmt	For	Against	Against	Against
15	Ratify Jim Hagemann Snabe	Mgmt	For	Against	Against	Against
16	Ratify Birgit Steinborn	Mgmt	For	Against	Against	Against
17	Ratify Werner Wenning	Mgmt	For	Against	Against	Against
18	Ratify Werner Brandt	Mgmt	For	Against	Against	Against
19	Ratify Michael Diekmann	Mgmt	For	Against	Against	Against
20	Ratify Andrea Fehrmann	Mgmt	For	Against	Against	Against
21	Ratify Reinhard Hahn	Mgmt	For	Against	Against	Against
22	Ratify Bettina Haller	Mgmt	For	Against	Against	Against
23	Ratify Robert Kensbock	Mgmt	For	Against	Against	Against
24	Ratify Harald Kern	Mgmt	For	Against	Against	Against
25	Ratify Jurgen Kerner	Mgmt	For	Against	Against	Against
26	Ratify Nicola Leibinger-Kammuller	Mgmt	For	Against	Against	Against
27	Ratify Benoit Potier	Mgmt	For	Against	Against	Against
28	Ratify Hagen Reimer	Mgmt	For	Against	Against	Against
29	Ratify Norbert Reithofer	Mgmt	For	Against	Against	Against
30	Ratify Nemat Talaat Shafik	Mgmt	For	Against	Against	Against
31	Ratify Nathalie von Siemens	Mgmt	For	Against	Against	Against
32	Ratify Michael Sigmund	Mgmt	For	Against	Against	Against
33	Ratify Dorothea Simon	Mgmt	For	Against	Against	Against
34	Ratify Matthias Zachert	Mgmt	For	Against	Against	Against
35	Ratify Gunnar Zukunft	Mgmt	For	Against	Against	Against
36	Appointment of Auditor	Mgmt	For	For	For	For
37	Remuneration Policy	Mgmt	For	For	For	For
38	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For

39	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
40	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
41	Approval of Intra-Company Control Agreement with Siemens Mobility GmbH	Mgmt	For	For	For

Singapore Press Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
T39	CINS Y7990F106	11/29/2019	Voted		
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect NG Yat Chung	Mgmt	For	Against	Against
5	Elect TAN Yen Yen	Mgmt	For	Against	Against
6	Elect LIM Ming Yan	Mgmt	For	Against	Against
7	Directors' Fees	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
10	Authority to Issue Shares under the SPH Performance	Mgmt	For	Against	Against
11	Share Plan 2016 Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

Singapore Telecommunications Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
Z74	CINS Y79985209	07/23/2019	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	Singapore Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect Christina HON Kwee Fong	Mgmt	For	Against	Against
5	Elect Simon Claude Israel	Mgmt	For	Against	Against
6	Elect Dominic Stephen Barton	Mgmt	For	Against	Against
7	Elect Bradley Joseph Horowitz	Mgmt	For	Against	Against
8	Elect Gail Patricia Kelly	Mgmt	For	Against	Against
9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Mgmt	For	Against	Against
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

Skandinaviska Enskilda Banken

Ticker	Security ID:	Meeting Date	Meeting Status		
SEBA	CINS W25381141	06/29/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Johan H. Andresen	Mgmt	For	Against	Against
15	Ratify Signhild Arnegard Hansen	Mgmt	For	Against	Against
16	Ratify Anne-Catherine Berner	Mgmt	For	Against	Against
17	Ratify Samir Brikho	Mgmt	For	Against	Against
18	Ratify Winnie Fok	Mgmt	For	Against	Against
19	Ratify Anna-Karin Glimstrom	Mgmt	For	Against	Against
20	Ratify Annika Dahlberg	Mgmt	For	Against	Against
21	Ratify Charlotta Lindholm	Mgmt	For	Against	Against
22	Ratify Tomas Nicolin	Mgmt	For	Against	Against
23	Ratify Sven Nyman	Mgmt	For	Against	Against
24	Ratify Lars Ottersgard	Mgmt	For	Against	Against
25	Ratify Jesper Ovesen	Mgmt	For	Against	Against
26	Ratify Helena Saxon	Mgmt	For	Against	Against
27	Ratify Johan Torgeby	Mgmt	For	Against	Against
28	Ratify Marcus Wallenberg	Mgmt	For	Against	Against
29	Ratify Hakan Westerberg	Mgmt	For	Against	Against
30	Ratify Johan Torgeby (as CEO)	Mgmt	For	Against	Against
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
32	Board Size	Mgmt	For	For	For
33	Number of Auditors	Mgmt	For	For	For
34	Directors' Fees	Mgmt	For	For	For
35	Authority to Set Auditor's Fees	Mgmt	For	For	For
36	Elect Signhild Arnegard Hansen	Mgmt	For	For	For
37	Elect Anne Berner	Mgmt	For	For	For
38	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
39	Elect Winnie Kin Wah	Mgmt	For	For	For

Fok

40	Elect Sven Nyman	Mgmt	For	For	For
41	Elect Lars Ottersgard	Mgmt	For	For	For
42	Elect Jesper Ovesen	Mgmt	For	For	For
43	Elect Helena Saxon	Mgmt	For	For	For
44	Elect Johan Torgeby	Mgmt	For	Against	Against
45	Elect Marcus Wallenberg	Mgmt	For	Against	Against
46	Elect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
47	Appointment of Auditor	Mgmt	For	For	For
48	Remuneration Policy	Mgmt	For	For	For
49	SEB Employee Programme (AEP)	Mgmt	For	For	For
50	SEB Share Deferral Programme (SDP)	Mgmt	For	For	For
51	SEB Restricted Share Programme (RSP)	Mgmt	For	For	For
52	Authority to Trade in Company Stock	Mgmt	For	For	For
53	Authority to Repurchase and Issue Treasury Shares	Mgmt	For	For	For
54	Transfer of Shares Pursuant of Equity Plans	Mgmt	For	For	For
55	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Mgmt	For	Against	Against
56	Appointment of Auditors in Foundations	Mgmt	For	For	For
57	Amendments to Articles (Proxy Voting)	Mgmt	For	For	For
58	Shareholder Proposal (Voting Rights)	ShrHoldr	N/A	For	N/A
59	Shareholder Proposal (Petitioning for Removal of Voting	ShrHoldr	N/A	Abstain	N/A

Differentiation at
National
Level)

60 Non-Voting Agenda Item N/A N/A N/A N/A

Skanska AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SKAB	CINS W83567110	03/26/2020	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Board Size; Number of Auditors	Mgmt	For	For	For
17	Directors and Auditors' Fees	Mgmt	For	For	For
18	Elect Hans Biorck	Mgmt	For	For	For
19	Elect Par Boman	Mgmt	For	Against	Against
20	Elect Jan Gurander	Mgmt	For	For	For
21	Elect Fredrik Lundberg	Mgmt	For	Against	Against
22	Elect Catherine Marcus	Mgmt	For	For	For
23	Elect Jayne McGivern	Mgmt	For	For	For
24	Elect Asa Soderstrom Winberg	Mgmt	For	For	For
25	Elect Hans Biorck as Chair	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For
27	Remuneration Policy	Mgmt	For	Against	Against
28	Authority to Repurchase Shares Pursuant to LTIP	Mgmt	For	Against	Against

29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Smith & Nephew plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
SN	CINS G82343164	04/09/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Graham Baker	Mgmt	For	For	For
6	Elect Vinita Bali	Mgmt	For	Against	Against
7	Elect Virginia Bottomley	Mgmt	For	For	For
8	Elect Roland Diggelmann	Mgmt	For	For	For
9	Elect Erik Engstrom	Mgmt	For	For	For
10	Elect Robin Freestone	Mgmt	For	For	For
11	Elect Marc Owen	Mgmt	For	For	For
12	Elect Angie Risley	Mgmt	For	For	For
13	Elect Roberto Quarta	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Global Share Plan	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Snam S.p.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
SRG	CINS T8578N103	10/23/2019		Voted	
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Early Termination of Auditor (PwC); Appointment of Auditor (Deloitte & Touche)	Mgmt	For	For	For

Societe BIC

Ticker	Security ID:	Meeting Date		Meeting Status	
BB	CINS F10080103	05/20/2020		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
10	Elect Marie-Pauline Chandon-Moet	Mgmt	For	Against	Against
11	Elect Candace Matthews	Mgmt	For	Against	Against
12	Ratification of the Co-option of Timothee Bich	Mgmt	For	Against	Against
13	Elect Timothee Bich	Mgmt	For	Against	Against
14	Elect Jake Schwartz	Mgmt	For	Against	Against
15	Remuneration Report	Mgmt	For	For	For
16	Remuneration of Pierre Vareille,	Mgmt	For	For	For

	Chair					
17	Remuneration of Gonzalve Bich, CEO	Mgmt	For	Against	Against	
18	Remuneration of James DiPietro, Deputy CEO	Mgmt	For	For	For	
19	Remuneration of Marie-Aimee Bich-Dufour, Deputy CEO until March 31, 2019	Mgmt	For	Against	Against	
20	Remuneration Policy (Chair, CEO, Deputy CEO and Board of Directors)	Mgmt	For	Against	Against	
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against	
23	Greenshoe	Mgmt	For	Against	Against	
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against	
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
26	Suppression of Preemptive Rights for Shares Issued Under Employee Stock Purchase Plan	Mgmt	For	For	For	
27	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For	
28	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For	
29	Amendments to Articles Regarding Directors' Remuneration	Mgmt	For	For	For	
30	Authorisation of Legal	Mgmt	For	For	For	

Formalities

Societe Generale S.A.						
Ticker	Security ID:	Meeting Date		Meeting Status		
GLE	CINS F8591M517	05/19/2020		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Consolidated Accounts and Reports	Mgmt	For	For	For	
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
9	Remuneration Policy (Chair)	Mgmt	For	For	For	
10	Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	For	For	
11	Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
12	Remuneration Report	Mgmt	For	For	For	
13	Remuneration of Lorenzo Bini Smaghi, Chair	Mgmt	For	For	For	
14	Remuneration of Frederic Oudea, CEO	Mgmt	For	For	For	
15	Remuneration of Philippe Aymerich, Deputy CEO	Mgmt	For	For	For	
16	Remuneration of Severin Cabannes, Deputy CEO	Mgmt	For	For	For	

17	Remuneration of Philippe Heim, Deputy CEO	Mgmt	For	For	For
18	Remuneration of Diony Lebot, Deputy CEO	Mgmt	For	For	For
19	Remuneration of Identified Staff	Mgmt	For	For	For
20	Elect Juan Maria Nin Genova	Mgmt	For	Against	Against
21	Elect Annette Messemer	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
27	Employee Stock Purchase Plan	Mgmt	For	Against	Against
28	Authority to Issue Performance Shares (Identified Staff)	Mgmt	For	For	For
29	Authority to Issue Performance Shares (Employees Excluding Identified)	Mgmt	For	For	For

	Staff)					
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
31	Amendments to Articles Regarding Shareholder Disclosure Rule	Mgmt	For	For	For	
32	Amendments to Articles Regarding Employee Shareholding	Mgmt	For	For	For	
33	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For	
34	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For	
35	Amendments to Articles	Mgmt	For	For	For	
36	Authorisation of Legal Formalities	Mgmt	For	For	For	

Sodexo SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SW	CINS F84941123	01/21/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Veronique Laury	Mgmt	For	Against	Against
9	Elect Luc J. Messier	Mgmt	For	Against	Against
10	Elect Sophie Stabile	Mgmt	For	Against	Against
11	Elect Cecile Tandreau de Marsac	Mgmt	For	Against	Against
12	Remuneration of Sophie Bellon,	Mgmt	For	For	For

	Chair					
13	Remuneration of Denis Machuel, CEO	Mgmt	For	For	For	
14	Remuneration Policy (Chair)	Mgmt	For	For	For	
15	Remuneration Policy (CEO)	Mgmt	For	For	For	
16	Supplementary Retirement Benefits (Denis Machuel, CEO)	Mgmt	For	For	For	
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
18	Amendments to Articles Regarding Contributions	Mgmt	For	For	For	
19	Amendments to Articles Regarding Shareholder Disclosure	Mgmt	For	Against	Against	
20	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For	
21	Amendments to Articles Regarding the Written Consultation of the Board of Directors	Mgmt	For	For	For	
22	Amendments to Articles Regarding Alternate Auditors	Mgmt	For	For	For	
23	Amendments to Articles Regarding Loyalty Dividend	Mgmt	For	For	For	
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
26	Employee Stock Purchase	Mgmt	For	Against	Against	

	Plan					
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
28	Authorisation of Legal Formalities	Mgmt	For	For	For	

Solvay SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SOLB	CINS B82095116	04/03/2020	Voted		
Meeting Type		Country of Trade			
Special		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Amendments to Articles (Increase in Authorised Capital)	Mgmt	For	Against	Against
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Amendments to Articles (Voting at Shareholder Meetings)	Mgmt	For	For	For
10	Opt-in to the Companies and Associations Code	Mgmt	For	For	For

Solvay SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SOLB	CINS B82095116	05/12/2020	Voted		
Meeting Type		Country of Trade			
Mix		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	Against	Against
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports; Allocation of Profits and	Mgmt	For	For	For

Dividends						
7	Ratification of Board Acts	Mgmt	For	Against	Against	
8	Ratification of Auditor's Acts	Mgmt	For	Against	Against	
9	Remuneration Policy	Mgmt	For	Against	Against	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Elect Aude Thibaut de Maisiere to the Board of Directors	Mgmt	For	Against	Against	
13	Ratification of Independence of Aude Thibaut de Maisiere	Mgmt	For	For	For	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
16	Increase in Authorised Capital	Mgmt	For	Against	Against	
17	Authority to Repurchase	Mgmt	For	For	For	
18	Amendments to Articles (Voting at Shareholder Meetings)	Mgmt	For	For	For	
19	Opt in to the Companies and Associations Code	Mgmt	For	For	For	

Southwest Airlines Co.						
Ticker	Security ID:	Meeting Date		Meeting Status		
LUV	CUSIP 844741108	05/21/2020		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect David W. Biegler	Mgmt	For	For	For	
2	Elect J. Veronica Biggins	Mgmt	For	For	For	
3	Elect Douglas H. Brooks	Mgmt	For	For	For	
4	Elect William H. Cunningham	Mgmt	For	For	For	
5	Elect John G. Denison	Mgmt	For	For	For	
6	Elect Thomas W. Gilligan	Mgmt	For	For	For	
7	Elect Gary C. Kelly	Mgmt	For	For	For	

8	Elect Grace D. Lieblein	Mgmt	For	For	For
9	Elect Nancy B. Loeffler	Mgmt	For	For	For
10	Elect John T. Montford	Mgmt	For	For	For
11	Elect Ron Ricks	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

Spark New Zealand Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
SPK	CINS Q8619N107	11/07/2019	Voted		
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Authority to Set Auditor's Fees	Mgmt	For	For	For
2	Re-elect Justine Smyth	Mgmt	For	Against	Against
3	Elect Warwick Bray	Mgmt	For	Against	Against
4	Elect Jolie Hodson	Mgmt	For	Against	Against
5	Amendments to Constitution	Mgmt	For	For	For

Splunk Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPLK	CUSIP 848637104	06/11/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John G. Connors	Mgmt	For	Against	Against
2	Elect Patricia Morrison	Mgmt	For	Against	Against
3	Elect Stephen Newberry	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Square, Inc.

Ticker	Security ID:	Meeting Date			Meeting Status	
SQ	CUSIP 852234103	06/16/2020			Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Roelof F. Botha	Mgmt	For	Withhold	Against	
1.2	Elect Amy Brooks	Mgmt	For	Withhold	Against	
1.3	Elect Jim McKelvey	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHolder	Against	For	Against	

Ticker	Security ID:	Meeting Date			Meeting Status	
STAN	CINS G84228157	05/06/2020			Voted	
Meeting Type			Country of Trade			
Annual			United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	Abstain	Against	
4	Remuneration Report (Advisory)	Mgmt	For	For	For	
5	Elect Phil Rivett	Mgmt	For	For	For	
6	Elect David Tang	Mgmt	For	For	For	
7	Elect David P. Conner	Mgmt	For	For	For	
8	Elect Byron Grote	Mgmt	For	For	For	
9	Elect Andy Halford	Mgmt	For	For	For	
10	Elect Christine Hodgson	Mgmt	For	For	For	
11	Elect Gay Huey Evans	Mgmt	For	For	For	
12	Elect Naguib Kheraj	Mgmt	For	For	For	
13	Elect Ngozi Okonjo-Iweala	Mgmt	For	For	For	
14	Elect Carlson Tong	Mgmt	For	For	For	
15	Elect Jose Vinals	Mgmt	For	For	For	
16	Elect Jasmine Whitbread	Mgmt	For	For	For	
17	Elect William T. Winters	Mgmt	For	For	For	
18	Appointment of Auditor	Mgmt	For	For	For	
19	Authority to Set Auditor's Fees	Mgmt	For	For	For	

20	Authorisation of Political Donations	Mgmt	For	Against	Against
21	Scrip Dividend	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Repurchased Shares	Mgmt	For	For	For
24	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
27	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Repurchase Preference Shares	Mgmt	For	For	For
30	Adoption of Amended Articles of Association	Mgmt	For	For	For
31	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Starbucks Corporation

Ticker
SBUX

Security ID:
CUSIP 855244109

Meeting Date
03/18/2020

Meeting Status
Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Richard E. Allison, Jr.	Mgmt	For	Against	Against	
2	Elect Rosalind G. Brewer	Mgmt	For	For	For	
3	Elect Andrew Campion	Mgmt	For	For	For	
4	Elect Mary N. Dillon	Mgmt	For	Against	Against	
5	Elect Isabel Ge Mahe	Mgmt	For	For	For	
6	Elect Mellody Hobson	Mgmt	For	For	For	
7	Elect Kevin R. Johnson	Mgmt	For	For	For	
8	Elect Jorgen Vig Knudstorp	Mgmt	For	For	For	
9	Elect Satya Nadella	Mgmt	For	Against	Against	
10	Elect Joshua Cooper Ramo	Mgmt	For	For	For	
11	Elect Clara Shih	Mgmt	For	Against	Against	
12	Elect Javier G. Teruel	Mgmt	For	Against	Against	
13	Elect Myron E. Ullman, III	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For	

State Street Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	05/20/2020		Voted		
STT	CUSIP 857477103					
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For	
2	Elect Marie A. Chandoha	Mgmt	For	For	For	
3	Elect Lynn A. Dugle	Mgmt	For	For	For	
4	Elect Amelia C. Fawcett	Mgmt	For	For	For	
5	Elect William C. Freda	Mgmt	For	For	For	
6	Elect Sara Mathew	Mgmt	For	For	For	
7	Elect William L. Meaney	Mgmt	For	For	For	
8	Elect Ronald. P. O'Hanley	Mgmt	For	For	For	

9	Elect Sean O'Sullivan	Mgmt	For	For	For
10	Elect Richard P. Sergel	Mgmt	For	For	For
11	Elect Gregory L. Summe	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Stockland

Ticker	Security ID:	Meeting Date		Meeting Status	
SGP	CINS Q8773B105	10/21/2019		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Re-elect Barry H.R. Neil	Mgmt	For	Against	Against
4	Re-elect Stephen Newton	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Equity Grant (MD Mark Steinert)	Mgmt	For	For	For

Stora Enso Oyj

Ticker	Security ID:	Meeting Date		Meeting Status	
STERV	CINS X8T9CM113	06/04/2020		Voted	
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
12	Remuneration Policy	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's	Mgmt	For	For	For

Fees

18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Pursuant to LTIP	Mgmt	For	Against	Against
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Stryker Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SYK	CUSIP 863667101	05/05/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary K. Brainerd	Mgmt	For	For	For
2	Elect Srikant M. Datar	Mgmt	For	For	For
3	Elect Roch Doliveux	Mgmt	For	For	For
4	Elect Allan C. Golston	Mgmt	For	For	For
5	Elect Kevin A. Lobo	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Andrew K. Silvernail	Mgmt	For	For	For
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
9	Elect Ronda E. Stryker	Mgmt	For	For	For
10	Elect Rajeev Suri	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

Suez

Ticker	Security ID:	Meeting Date	Meeting Status		
SEV	CINS F6327G101	05/12/2020	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Miriem Bensalah Chaqroun	Mgmt	For	Against	Against
9	Elect Delphine Ernotte Cunci	Mgmt	For	Against	Against
10	Elect Isidro Faine Casas	Mgmt	For	Against	Against
11	Elect Guillaume Thivolle	Mgmt	For	Against	Against
12	Elect Philippe Varin	Mgmt	For	Against	Against
13	Appointment of Mazars Special Auditors	Mgmt	For	For	For
14	Report on Regulated Agreements	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Remuneration of Gerard Mestrallet, Chair (from January 1, 2019 to May 14, 2019)	Mgmt	For	For	For
17	Remuneration of Jean-Louis Chaussade, Chair (from May 14, 2019 to December 31, 2019)	Mgmt	For	For	For
18	Remuneration of Jean-Louis Chaussade, CEO (from January 1, 2019 to May 14, 2019)	Mgmt	For	For	For
19	Remuneration of Bertrand Camus, CEO (from May 14, 2019 to December 31, 2019)	Mgmt	For	For	For
20	Remuneration Policy	Mgmt	For	For	For

(Chair, from January 1, 2020 to May 12, 2020)

21	Remuneration Policy (Chair, from May 12 2020, to December 31, 2020)	Mgmt	For	For	For
22	Remuneration Policy (CEO)	Mgmt	For	For	For
23	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
29	Greenshoe	Mgmt	For	Against	Against
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
31	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
32	Employee Stock Purchase Plan	Mgmt	For	Against	Against
33	Authority to Issue	Mgmt	For	Against	Against

	Performance Shares					
34	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against	
35	Amendments to Article Regarding Employee Representatives	Mgmt	For	For	For	
36	Amendments to Articles Regarding Chair's Age Limits	Mgmt	For	For	For	
37	Authorisation of Legal Formalities	Mgmt	For	For	For	

Sun Life Financial Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SLF	CUSIP 866796105	05/05/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William D. Anderson	Mgmt	For	For	For
1.2	Elect Dean A. Connor	Mgmt	For	For	For
1.3	Elect Stephanie L. Coyles	Mgmt	For	For	For
1.4	Elect Martin J.G. Glynn	Mgmt	For	For	For
1.5	Elect Ashok K. Gupta	Mgmt	For	For	For
1.6	Elect M. Marianne Harris	Mgmt	For	For	For
1.7	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
1.8	Elect James M. Peck	Mgmt	For	For	For
1.9	Elect Scott F. Powers	Mgmt	For	For	For
1.10	Elect Hugh D. Segal	Mgmt	For	For	For
1.11	Elect Barbara Stymiest	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Suncorp Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
SUN	CINS Q88040110	09/26/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (MD/CEO Steven Johnston)	Mgmt	For	For	For
4	Re-elect Sally Herman	Mgmt	For	Against	Against
5	Elect Ian Hammond	Mgmt	For	Against	Against
6	Approve Return of Capital to Shareholders	Mgmt	For	For	For
7	Approve Share Consolidation	Mgmt	For	For	For
8	Approve Selective Capital Reduction (SUNPE)	Mgmt	For	For	For
9	Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
10	Amendment to Constitution	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against

Suntec Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
T82U	CINS Y82954101	06/16/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	Against	Against

4	Authority to Repurchase Units	Mgmt	For	For	For
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Svenska Handelsbanken

Ticker	Security ID:	Meeting Date	Meeting Status
SHBA	CINS W9112U104	03/25/2020	Voted

Meeting Type	Country of Trade
Annual	Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
14	Authority to Repurchase Shares and to Issue Treasury Shares	Mgmt	For	For	For
15	Authority to Trade in Company Stock	Mgmt	For	For	For
16	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Mgmt	For	Against	Against
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Board Size	Mgmt	For	For	For
19	Number of Auditors	Mgmt	For	For	For
20	Directors' Fees and Auditors' Fees	Mgmt	For	For	For
21	Elect Jon Fredrik Baksas	Mgmt	For	Against	Against
22	Elect Hans Biorck	Mgmt	For	Against	Against
23	Elect Par Boman	Mgmt	For	Against	Against

24	Elect Kerstin Hessius	Mgmt	For	Against	Against
25	Elect Lise Kaae	Mgmt	For	Against	Against
26	Elect Fredrik Lundberg	Mgmt	For	Against	Against
27	Elect Ulf Riese	Mgmt	For	Against	Against
28	Elect Arja Taaveniku	Mgmt	For	Against	Against
29	Elect Carina Akerstrom	Mgmt	For	Against	Against
30	Elect Par Boman as Chair	Mgmt	For	Against	Against
31	Appointment of Auditor	Mgmt	For	For	For
32	Remuneration Policy	Mgmt	For	Against	Against
33	Appointment of Auditors in Foundations	Mgmt	For	For	For
34	Shareholder Proposal Regarding Voting Rights	ShrHoldr	N/A	For	N/A
35	Shareholder Proposal Regarding Petition for Voting Rights	ShrHoldr	N/A	For	N/A
36	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
37	Shareholder Proposal Regarding a Special Examination	ShrHoldr	N/A	Against	N/A
38	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Swedbank AB

Ticker Security ID: Meeting Date Meeting Status
SWEDA CINS W94232100 05/28/2020 Voted

Meeting Type Country of Trade
Annual Sweden

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Meeting Attendance	Mgmt	For	For	For
7	Shareholder Proposal Regarding Attendance of Journalists	ShrHoldr	N/A	Against	N/A
8	Shareholder Proposal Regarding Presentation of Proposal	ShrHoldr	N/A	Against	N/A

Documents

9	Internet Broadcast of Meeting	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Accounts and Reports	Mgmt	For	For	For
17	Allocation of Profits/Dividends	Mgmt	For	For	For
18	Ratify Annika Poutiainen	Mgmt	N/A	Against	N/A
19	Ratify Lars Idermark	Mgmt	N/A	Against	N/A
20	Ratify Ulrika Francke	Mgmt	N/A	Against	N/A
21	Ratify Peter Norman	Mgmt	N/A	Against	N/A
22	Ratify Siv Svensson	Mgmt	N/A	Against	N/A
23	Ratify Bodil Eriksson	Mgmt	N/A	Against	N/A
24	Ratify Mats Granryd	Mgmt	N/A	Against	N/A
25	Ratify Bo Johansson	Mgmt	N/A	Against	N/A
26	Ratify Anna Mossberg	Mgmt	N/A	Against	N/A
27	Ratify Magnus Uggla	Mgmt	N/A	Against	N/A
28	Ratify Kerstin Hermansson	Mgmt	N/A	Against	N/A
29	Ratify Josefin Lindstrand	Mgmt	N/A	Against	N/A
30	Ratify Bo Magnusson	Mgmt	N/A	Against	N/A
31	Ratify Goran Persson	Mgmt	N/A	Against	N/A
32	Ratify Birgitte Bonnesen	Mgmt	N/A	Against	N/A
33	Ratify Anders Karlsson	Mgmt	N/A	Against	N/A
34	Ratify Jens Henriksson	Mgmt	N/A	Against	N/A
35	Ratify Camilla Linder	Mgmt	N/A	Against	N/A
36	Ratify Roger Ljung	Mgmt	N/A	Against	N/A
37	Ratify Henrik Joelsson	Mgmt	N/A	Against	N/A
38	Ratify Ake Skoglund	Mgmt	N/A	Against	N/A
39	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
40	Board Size	Mgmt	For	For	For
41	Directors and Auditors' Fees	Mgmt	For	For	For
42	Elect Kerstin Hermansson	Mgmt	For	For	For
43	Elect Josefin Lindstrand	Mgmt	For	For	For
44	Elect Bo Magnusson	Mgmt	For	For	For
45	Elect Anna Mossberg	Mgmt	For	For	For
46	Elect Goran Persson	Mgmt	For	For	For

47	Elect Bo Bengtsson	Mgmt	For	For	For
48	Elect Goran Bengtsson	Mgmt	For	For	For
49	Elect Hans Eckerstrom	Mgmt	For	For	For
50	Elect Bengt-Erik Lindgren	Mgmt	For	For	For
51	Elect Bijana Pehrsson	Mgmt	For	For	For
52	Elect Goran Persson as Board Chair	Mgmt	For	For	For
53	Nomination Committee Guidelines	Mgmt	For	For	For
54	Remuneration Policy	Mgmt	For	For	For
55	Authority to Repurchase Shares Related to Securities Operations	Mgmt	For	For	For
56	Authority to Repurchase Shares	Mgmt	For	For	For
57	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against
58	Eken 2020	Mgmt	For	Against	Against
59	Individual Program 2020	Mgmt	For	Against	Against
60	Authority to Issue Treasury Shares for Equity Remuneration Plans	Mgmt	For	Against	Against
61	Shareholder Proposal Regarding Abolition of Voting Differentiation	ShrHoldr	N/A	Abstain	N/A
62	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
63	Shareholder Proposal Regarding Special Examination of the Auditors' Actions	ShrHoldr	N/A	For	N/A
64	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Swire Properties Limited

Ticker Security ID:
1972 CINS Y83191109

Meeting Date
05/12/2020
Country of Trade
Hong Kong

Meeting Status
Voted

Meeting Type
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Lily CHENG Kai Lai	Mgmt	For	Against	Against
4	Elect Raymond LIM Siang Keat	Mgmt	For	Against	Against
5	Elect Michelle LOW Mei Shuen	Mgmt	For	Against	Against
6	Elect WU May Yihong	Mgmt	For	Against	Against
7	Elect Tak Kwan Thomas CHOI	Mgmt	For	Against	Against
8	Elect Jinlong Wang	Mgmt	For	Against	Against
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

Swire Properties Limited

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Lily CHENG Kai Lai	Mgmt	For	Against	Against
4	Elect Raymond LIM Siang Keat	Mgmt	For	Against	Against
5	Elect Michelle LOW Mei Shuen	Mgmt	For	Against	Against
6	Elect WU May Yihong	Mgmt	For	Against	Against
7	Elect Tak Kwan Thomas CHOI	Mgmt	For	Against	Against
8	Elect Jinlong Wang	Mgmt	For	Against	Against
9	Appointment of Auditor and Authority to Set	Mgmt	For	For	For

Fees

10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

Sydney Airport

Ticker	Security ID:	Meeting Date	Meeting Status		
SYD	CINS Q8808P103	05/22/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Re-elect Ann C. Sherry	Mgmt	For	Against	Against
5	Re-elect Stephen Ward	Mgmt	For	Against	Against
6	Equity Grant (CEO Geoff Culbert)	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Elect Anne Rozenauers	Mgmt	For	Against	Against
9	Re-elect Patrick Gourley	Mgmt	For	Against	Against

Synchrony Financial

Ticker	Security ID:	Meeting Date	Meeting Status		
SYF	CUSIP 87165B103	05/21/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Margaret M. Keane	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
5	Elect William W. Graylin	Mgmt	For	For	For
6	Elect Roy A. Guthrie	Mgmt	For	For	For
7	Elect Richard C. Hartnack	Mgmt	For	For	For
8	Elect Jeffrey G. Naylor	Mgmt	For	For	For
9	Elect Laurel J. Richie	Mgmt	For	For	For
10	Elect Olympia J. Snowe	Mgmt	For	For	For
11	Elect Ellen M. Zane	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Tabcorp Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
TAH	CINS Q8815D101	10/24/2019	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Paula J. Dwyer	Mgmt	For	Against	Against
3	Re-elect Justin Milne	Mgmt	For	Against	Against
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO David Attenborough)	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Board Spill Resolution (conditional)	Mgmt	Against	Against	For

Take-Two Interactive Software, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TTWO	CUSIP 874054109	09/18/2019	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Strauss Zelnick	Mgmt	For	For	For
2	Elect Michael Dornemann	Mgmt	For	Against	Against
3	Elect J Moses	Mgmt	For	Against	Against
4	Elect Michael Sheresky	Mgmt	For	Against	Against
5	Elect LaVerne Srinivasan	Mgmt	For	Against	Against
6	Elect Susan M. Tolson	Mgmt	For	For	For
7	Elect Paul Viera	Mgmt	For	For	For
8	Elect Roland Hernandez	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Tapestry, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TPR	CUSIP 876030107	11/07/2019	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Darrell Cavens	Mgmt	For	For	For
2	Elect David Denton	Mgmt	For	For	For
3	Elect Anne Gates	Mgmt	For	For	For
4	Elect Andrea Guerra	Mgmt	For	For	For
5	Elect Susan J. Kropf	Mgmt	For	For	For
6	Elect Annabelle Yu Long	Mgmt	For	For	For
7	Elect Ivan Menezes	Mgmt	For	For	For
8	Elect Jide J. Zeitlin	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	Against	Against

Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TGT	CUSIP 87612E106	06/10/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect George S. Barrett	Mgmt	For	For	For
3	Elect Brian C. Cornell	Mgmt	For	For	For
4	Elect Calvin Darden	Mgmt	For	For	For
5	Elect Robert L. Edwards	Mgmt	For	For	For
6	Elect Melanie L. Healey	Mgmt	For	For	For
7	Elect Donald R. Knauss	Mgmt	For	For	For
8	Elect Monica C. Lozano	Mgmt	For	For	For
9	Elect Mary E. Minnick	Mgmt	For	For	For
10	Elect Kenneth L. Salazar	Mgmt	For	For	For
11	Elect Dmitri L. Stockton	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2020 Long-Term Incentive Plan	Mgmt	For	Against	Against

Taylor Wimpey plc

Ticker	Security ID:	Meeting Date	Meeting Status
TW	CINS G86954107	04/23/2020	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Elect Irene M. Dorner	Mgmt	For	For	For
5	Elect Peter Redfern	Mgmt	For	For	For
6	Elect Chris Carney	Mgmt	For	For	For
7	Elect Jennie Daly	Mgmt	For	For	For
8	Elect Kate Barker	Mgmt	For	For	For
9	Elect Gwyn Burr	Mgmt	For	For	For
10	Elect Angela A. Knight	Mgmt	For	For	For
11	Elect Robert Noel	Mgmt	For	For	For
12	Elect Humphrey S.M. Singer	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Remuneration Report (Advisory)	Mgmt	For	For	For
20	Remuneration Policy (Binding)	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	Against	Against
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

AMTD	CUSIP 87236Y108	06/04/2020			Voted	
Meeting Type		Country of Trade			United States	
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Merger/Acquisition	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Right to Adjourn Meeting	Mgmt	For	For	For	

Tele2 AB						
Ticker	Security ID:	Meeting Date			Meeting Status	
TEL2B	CINS W95878166	05/11/2020			Voted	
Meeting Type		Country of Trade			Sweden	
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Accounts and Reports	Mgmt	For	For	For	
12	Allocation of Profits/Dividends	Mgmt	For	For	For	
13	Ratification of Board and CEO Acts	Mgmt	For	Against	Against	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Board Size	Mgmt	For	For	For	
16	Directors' Fees	Mgmt	For	For	For	
17	Elect Andrew G. Barron	Mgmt	For	For	For	
18	Elect Anders Bjorkman	Mgmt	For	For	For	
19	Elect Georgi Ganev	Mgmt	For	For	For	
20	Elect Cynthia A. Gordon	Mgmt	For	For	For	
21	Elect Eva Lindqvist	Mgmt	For	For	For	
22	Elect Lars-Ake Norling	Mgmt	For	For	For	
23	Elect Carla Smits-Nusteling	Mgmt	For	For	For	
24	Elect Carla Smits-Nusteling as Chair	Mgmt	For	For	For	
25	Appointment of Auditor	Mgmt	For	For	For	
26	Remuneration Policy	Mgmt	For	For	For	
27	Long-term Incentive	Mgmt	For	For	For	

	Plan				
28	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTIP	Mgmt	For	For	For
29	Authority to Repurchase Class C Shares Pursuant to LTIP	Mgmt	For	For	For
30	Transfer of Class B Shares Pursuant to LTIP	Mgmt	For	For	For
31	Issuance of Treasury Class B Shares Pursuant to LTIP	Mgmt	For	For	For
32	Authority to Repurchase Shares	Mgmt	For	For	For
33	Amendments to Articles	Mgmt	For	For	For
34	Shareholder Proposal Regarding Investigation of Director and Management Qualifications	ShrHoldr	N/A	Against	N/A
35	Shareholder Proposal Regarding Fulfillment of Requirements	ShrHoldr	N/A	Against	N/A
36	Shareholder Proposal Regarding Presentation of Investigation	ShrHoldr	N/A	Against	N/A
37	Shareholder Proposal Regarding Abolition of Voting Differentiation	ShrHoldr	N/A	For	N/A
38	Shareholder Proposal Regarding Notice of Meeting	ShrHoldr	N/A	Against	N/A
39	Shareholder Proposal Regarding Preparation of Proposal for General Meeting	ShrHoldr	N/A	For	N/A
40	Shareholder Proposal Regarding Petition	ShrHoldr	N/A	Abstain	N/A

for the Abolition of
Voting Rights
Differentiation

41	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHolder	N/A	Abstain	N/A
42	Shareholder Proposal Regarding Petition for Representation for Small and Medium-Sized Shareholders	ShrHolder	N/A	Abstain	N/A
43	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
44	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Tele2 AB

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL2B	CINS W95878166	08/22/2019	Voted		
Meeting Type		Country of Trade			
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Authority to Distribute Extraordinary Dividend	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Telefonica Deutschland Holding AG

Ticker	Security ID:	Meeting Date	Meeting Status		
O2D	CINS D8T9CK101	05/20/2020	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Appointment of Auditor	Mgmt	For	For	For
11	Appointment of Auditor for Interim Statements in 2021	Mgmt	For	For	For
12	Elect Peter Loscher as Supervisory Board Member	Mgmt	For	Against	Against
13	Supervisory Board Members' Fees	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For
15	Amendments to Articles Regarding the Venue of the General Meeting	Mgmt	For	For	For
16	Amendments to Articles Regarding SRD II	Mgmt	For	For	For

Telenet Group Hldgs NV

Ticker	Security ID:	Meeting Date	Meeting Status		
TNET	CINS B89957110	04/29/2020	Voted		
Meeting Type	Country of Trade				
Annual	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	Against	Against
7	Ratification of Bert de Graeve's Acts	Mgmt	For	Against	Against
8	Ratification of Jo van	Mgmt	For	Against	Against

	Biesbroeck's Acts					
9	Ratification of Christiane Franck's Acts	Mgmt	For	Against	Against	
10	Ratification of John Porter's Acts	Mgmt	For	Against	Against	
11	Ratification of Charles H. Bracken's Acts	Mgmt	For	Against	Against	
12	Ratification of Manuel Kohnstamm's Acts	Mgmt	For	Against	Against	
13	Ratification of Severina Pascu's Acts	Mgmt	For	Against	Against	
14	Ratification of Amy Blair's Acts	Mgmt	For	Against	Against	
15	Ratification of Enrique Rodriguez's Acts	Mgmt	For	Against	Against	
16	Ratification of Diederick Karsten's Acts	Mgmt	For	Against	Against	
17	Ratification of Auditor's Acts	Mgmt	For	Against	Against	
18	Elect Charles H.R. Bracken to the Board of Directors	Mgmt	For	Against	Against	
19	Director Fees (Charles H.R. Bracken)	Mgmt	For	For	For	
20	Appointment of Auditor and Authority to set fees	Mgmt	For	For	For	
21	Change in Control Clause	Mgmt	For	Against	Against	

Telenet Group Hldgs NV

Ticker Security ID:
TNET CINS B89957110

Meeting Date
04/29/2020
Country of Trade

Meeting Status
Voted

Meeting Type

Special Issue No.	Description	Belgium Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Amendments to Article Regarding Company's Registered Office	Mgmt	For	For	For
4	Cancellation of Shares	Mgmt	For	For	For
5	Opt-in to the New Belgian Companies and Associations Code	Mgmt	For	Against	Against
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telenet Group Hldgs NV

Ticker	Security ID:	Meeting Date	Meeting Status		
TNET	CINS B89957110	12/04/2019	Voted		
Meeting Type	Country of Trade				
Special	Belgium				
Special Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Special Dividend	Mgmt	For	For	For
4	Authorisation of Legal Formalities	Mgmt	For	For	For

Telenet Group Hldgs NV

Ticker	Security ID:	Meeting Date	Meeting Status		
TNET	CINS B89957110	12/04/2019	Voted		
Meeting Type	Country of Trade				
Special	Belgium				
Special Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Cancellation of Shares	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telenor ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CINS R21882106	05/11/2020	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Notice of Meeting; Agenda	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
10	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
11	Corporate Governance Report	Mgmt	For	For	For
12	Remuneration Guidelines (Advisory)	Mgmt	For	For	For
13	Remuneration Guidelines (Binding)	Mgmt	For	For	For
14	Cancellation of Shares	Mgmt	For	For	For
15	Amendments to Articles	Mgmt	For	For	For
16	Nomination Committee Guidelines	Mgmt	For	For	For
17	Elect Lars Tronsgaard to the Nomination Committee	Mgmt	For	For	For
18	Elect Heidi Algerheim to the Nomination Committee	Mgmt	For	For	For
19	Corporate Assembly and Nomination Committee Fees	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telia Company AB

Ticker Security ID: Meeting Date Meeting Status

TELIA CINS W95890104 04/02/2020 Voted

Meeting Type Country of Trade

Annual Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Board Size	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Elect Ingrid Bonde	Mgmt	For	For	For
17	Elect Rickard Gustafson	Mgmt	For	Against	Against
18	Elect Lars-Johan Jarnheimer	Mgmt	For	Against	Against
19	Elect Jeanette Christensen Jager	Mgmt	For	For	For
20	Elect Nina Linander	Mgmt	For	For	For
21	Elect Jimmy Maymann	Mgmt	For	For	For
22	Elect Anna Settman	Mgmt	For	For	For
23	Elect Olaf Swantee	Mgmt	For	Against	Against
24	Elect Martin Folke Tiveus	Mgmt	For	For	For
25	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
26	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
27	Number of Auditors	Mgmt	For	For	For
28	Authority to Set Auditor's Fees	Mgmt	For	For	For
29	Appointment of Auditor	Mgmt	For	For	For
30	Election of Nomination Committee	Mgmt	For	For	For
31	Remuneration Policy	Mgmt	For	Against	Against
32	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
33	Long-Term Incentive Programme 2020	Mgmt	For	For	For
34	Transfer of Shares Pursuant to LTIP	Mgmt	For	For	For

2020/2023

35	Capital Redemption Plan	Mgmt	For	For	For
36	Shareholder Proposal Regarding Replies of Letters to The Company	ShrHolder	N/A	Against	N/A
37	Shareholder Proposal Regarding Abolition of Voting Differentiation	ShrHolder	N/A	Abstain	N/A
38	Shareholder Proposal Regarding Small and Medium-sized Shareholders	ShrHolder	N/A	Abstain	N/A

Telia Company AB

Ticker	Security ID:	Meeting Date	Meeting Status		
TELIA	CINS W95890104	11/26/2019	Voted		
Meeting Type	Country of Trade				
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
11	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
12	Shareholder Proposal Regarding the Removal of the Possibility of Differentiation of Voting Rights from the Swedish Company Act	ShrHolder	N/A	For	N/A
13	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHolder	N/A	Abstain	N/A

Telstra Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
TL5	CINS Q8975N105	10/15/2019	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Eelco Blok	Mgmt	For	Against	Against
3	Re-elect Craig W. Dunn	Mgmt	For	Against	Against
4	Re-elect Nora L. Scheinkestel	Mgmt	For	Against	Against
5	Equity Grant (MD/CEO Andrew Penn, Restricted Shares)	Mgmt	For	Against	Against
6	Equity Grant (MD/CEO Andrew Penn, Performance Rights)	Mgmt	For	Against	Against
7	Remuneration Report	Mgmt	For	Against	Against
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Board Spill Resolution (Conditional)	Mgmt	Against	For	Against
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

TELUS Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
T	CUSIP 87971M996	05/07/2020	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard H. Auchinleck	Mgmt	For	For	For
1.2	Elect Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Stockwell Day	Mgmt	For	For	For
1.4	Elect Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Darren Entwistle	Mgmt	For	For	For
1.6	Elect Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Christine Magee	Mgmt	For	For	For
1.10	Elect John Manley	Mgmt	For	For	For
1.11	Elect David Mowat	Mgmt	For	For	For
1.12	Elect Marc Parent	Mgmt	For	For	For
1.13	Elect Denise Pickett	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

Tesco plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
TSCO	CINS G87621101	05/14/2020		Voted		
Meeting Type	Country of Trade					
Ordinary	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Disposal of Asia Business	Mgmt	For	For	For	

Tesco plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
TSCO	CINS G87621101	06/26/2020		Voted		
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	Against	Against	
3	Final Dividend	Mgmt	For	For	For	
4	Elect John M. Allan	Mgmt	For	Against	Against	
5	Elect Mark Armour	Mgmt	For	For	For	
6	Elect Melissa Bethell	Mgmt	For	For	For	
7	Elect Stewart Gilliland	Mgmt	For	For	For	
8	Elect Steve W. Golsby	Mgmt	For	Against	Against	
9	Elect Byron Grote	Mgmt	For	Against	Against	
10	Elect David Lewis	Mgmt	For	For	For	
11	Elect Mikael Olsson	Mgmt	For	Against	Against	
12	Elect Deanna W. Oppenheimer	Mgmt	For	Against	Against	
13	Elect Simon Patterson	Mgmt	For	For	For	
14	Elect Alison Platt	Mgmt	For	Against	Against	
15	Elect Lindsey Pownall	Mgmt	For	For	For	
16	Elect Alan Stewart	Mgmt	For	For	For	
17	Elect Ken Murphy	Mgmt	For	For	For	
18	Appointment of Auditor	Mgmt	For	For	For	
19	Authority to Set Auditor's Fees	Mgmt	For	For	For	
20	Approve Share Incentive Plan	Mgmt	For	For	For	
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	

23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authorisation of Political Donations	Mgmt	For	Against	Against
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Texas Instruments Incorporated

Ticker Security ID: Meeting Date Meeting Status
TXN CUSIP 882508104 04/23/2020 Voted
Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For

6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Ronald Kirk	Mgmt	For	For	For
9	Elect Pamela H. Patsley	Mgmt	For	For	For
10	Elect Robert E. Sanchez	Mgmt	For	For	For
11	Elect Richard K. Templeton	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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13	Ratification of Auditor	Mgmt	For	For	For
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The a2 Milk Company Limited

Ticker Security ID: Meeting Date Meeting Status
ATM CINS Q2774Q104 11/19/2019 Voted
Meeting Type Country of Trade
Annual New Zealand

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Authorise Board to Set Auditor's	Mgmt	For	For	For
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Fees

2	Elect Philippa (Pip) M. Greenwood	Mgmt	For	Against	Against
3	Amendments to the Constitution	Mgmt	For	For	For

The Allstate Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CUSIP 020002101	05/19/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kermit R. Crawford	Mgmt	For	For	For
2	Elect Michael L. Eskew	Mgmt	For	For	For
3	Elect Margaret M. Keane	Mgmt	For	For	For
4	Elect Siddharth N. Mehta	Mgmt	For	For	For
5	Elect Jacques P. Perold	Mgmt	For	For	For
6	Elect Andrea Redmond	Mgmt	For	For	For
7	Elect Gregg M. Sherrill	Mgmt	For	For	For
8	Elect Judith A. Sprieser	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Elect Thomas J. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

The Bank of Nova Scotia

Ticker	Security ID:	Meeting Date	Meeting Status		
BNS	CUSIP 064149107	04/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Nora. A. Aufreiter	Mgmt	For	For	For
1.2	Elect Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Charles Dallara	Mgmt	For	For	For
1.5	Elect Tiff Macklem	Mgmt	For	For	For
1.6	Elect Michael D. Penner	Mgmt	For	For	For
1.7	Elect Brian J. Porter	Mgmt	For	For	For

1.8	Elect Una M. Power	Mgmt	For	For	For
1.9	Elect Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Susan L. Segal	Mgmt	For	For	For
1.12	Elect L. Scott Thomson	Mgmt	For	For	For
1.13	Elect Benita Warmbold	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Equity Ratio	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Investments in Computer Systems	ShrHoldr	Against	Abstain	Against
6	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Human and Indigenous Peoples' Rights	ShrHoldr	Against	For	Against

The Clorox Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CLX	CUSIP 189054109	11/20/2019	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard H. Carmona	Mgmt	For	For	For
3	Elect Benno Dorer	Mgmt	For	For	For
4	Elect Spencer C. Fleischer	Mgmt	For	For	For
5	Elect Esther S. Lee	Mgmt	For	For	For
6	Elect A.D. David Mackay	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Matthew J. Shattock	Mgmt	For	For	For
9	Elect Pamela Thomas-Graham	Mgmt	For	For	For
10	Elect Russell J. Weiner	Mgmt	For	For	For

11	Elect Christopher J. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Elimination of Supermajority Requirement	Mgmt	For	For	For

The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status		
KO	CUSIP 191216100	04/22/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Herbert A. Allen	Mgmt	For	Against	Against
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Helene D. Gayle	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect Robert A. Kotick	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect James Quincey	Mgmt	For	For	For
11	Elect Caroline J. Tsay	Mgmt	For	For	For
12	Elect David B. Weinberg	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against

The Gap, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GPS	CUSIP 364760108	05/19/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Amy Bohutinsky	Mgmt	For	For	For
2	Elect John J. Fisher	Mgmt	For	For	For
3	Elect Robert J. Fisher	Mgmt	For	Against	Against
4	Elect William S. Fisher	Mgmt	For	For	For
5	Elect Tracy Gardner	Mgmt	For	For	For
6	Elect Isabella D. Goren	Mgmt	For	For	For
7	Elect Bob L. Martin	Mgmt	For	For	For
8	Elect Amy E. Miles	Mgmt	For	For	For
9	Elect Jorge P. Montoya	Mgmt	For	For	For
10	Elect Chris O'Neill	Mgmt	For	For	For
11	Elect Mayo A. Shattuck III	Mgmt	For	For	For

12	Elect Elizabeth A. Smith	Mgmt	For	For	For
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13	Elect Sonia Syngal	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The GPT Group

Ticker	Security ID:	Meeting Date	Meeting Status		
GPT	CINS Q4252X155	05/13/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Gene T. Tilbrook	Mgmt	For	Against	Against
3	Elect Mark J. Menhinnitt	Mgmt	For	Against	Against
4	Remuneration Report	Mgmt	For	For	For
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HIG	CUSIP 416515104	05/20/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert B. Allardice, III	Mgmt	For	For	For
2	Elect Larry D. De Shon	Mgmt	For	For	For
3	Elect Carlos Dominguez	Mgmt	For	For	For
4	Elect Trevor Fetter	Mgmt	For	For	For
5	Elect Kathryn A. Mikells	Mgmt	For	For	For

6	Elect Michael G. Morris	Mgmt	For	For	For
7	Elect Teresa W. Roseborough	Mgmt	For	For	For
8	Elect Virginia P. Ruesterholz	Mgmt	For	For	For
9	Elect Christopher J. Swift	Mgmt	For	For	For
10	Elect Matthew E. Winter	Mgmt	For	For	For
11	Elect Greig Woodring	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2020 Stock Incentive Plan	Mgmt	For	Against	Against

The Hershey Company

Ticker	Security ID:	Meeting Date	Meeting Status		
HSY	CUSIP 427866108	05/12/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect James W. Brown	Mgmt	For	For	For
1.3	Elect Michele G. Buck	Mgmt	For	Withhold	Against
1.4	Elect Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Charles A. Davis	Mgmt	For	For	For
1.6	Elect Mary Kay Haben	Mgmt	For	For	For
1.7	Elect James C. Katzman	Mgmt	For	For	For
1.8	Elect M. Diane Koken	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For
1.13	Elect David L. Shedlarz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The J. M. Smucker Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SJM	CUSIP 832696405	08/14/2019	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Kathryn W. Dindo	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Gary A. Oatey	Mgmt	For	For	For
5	Elect Kirk L. Perry	Mgmt	For	For	For
6	Elect Sandra Pianalto	Mgmt	For	For	For
7	Elect Nancy Lopez Russell	Mgmt	For	For	For
8	Elect Alex Shumate	Mgmt	For	For	For
9	Elect Mark T. Smucker	Mgmt	For	For	For
10	Elect Richard K. Smucker	Mgmt	For	For	For
11	Elect Timothy P. Smucker	Mgmt	For	For	For
12	Elect Dawn C. Willoughby	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Kroger Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
KR	CUSIP 501044101	06/25/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nora. A. Aufreiter	Mgmt	For	For	For
2	Elect Anne Gates	Mgmt	For	For	For
3	Elect Karen M. Hoguet	Mgmt	For	For	For
4	Elect Susan J. Kropf	Mgmt	For	For	For
5	Elect W. Rodney McMullen	Mgmt	For	For	For
6	Elect Clyde R. Moore	Mgmt	For	For	For
7	Elect Ronald L. Sargent	Mgmt	For	For	For
8	Elect Bobby S. Shackouls	Mgmt	For	Against	Against
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Ashok Vemuri	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Reporting on the Use of Non-Recyclable	ShrHoldr	Against	For	Against

Packaging

14	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against
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The PNC Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PNC	CUSIP 693475105	04/28/2020	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	For	For
3	Elect Debra A. Cafaro	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect William S. Demchak	Mgmt	For	For	For
6	Elect Andrew T. Feldstein	Mgmt	For	Against	Against
7	Elect Richard J. Harshman	Mgmt	For	For	For
8	Elect Daniel R. Hesse	Mgmt	For	For	For
9	Elect Linda R. Medler	Mgmt	For	For	For
10	Elect Martin Pffinsgraff	Mgmt	For	For	For
11	Elect Toni Townes-Whitley	Mgmt	For	For	For
12	Elect Michael J. Ward	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of The 2020 Employee Stock Purchase Plan	Mgmt	For	For	For

The Procter & Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status
PG	CUSIP 742718109	10/08/2019	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Francis S. Blake	Mgmt	For	For	For
2	Elect Angela F. Braly	Mgmt	For	For	For

3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Scott D. Cook	Mgmt	For	For	For
5	Elect Joseph Jimenez	Mgmt	For	For	For
6	Elect Terry J. Lundgren	Mgmt	For	For	For
7	Elect Christine M. McCarthy	Mgmt	For	For	For
8	Elect W. James McNerney, Jr.	Mgmt	For	For	For
9	Elect Nelson Peltz	Mgmt	For	Against	Against
10	Elect David. S. Taylor	Mgmt	For	For	For
11	Elect Margaret C. Whitman	Mgmt	For	For	For
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For	For	For
14		Mgmt	For	For	For
15	Approval of the 2019 Stock and Incentive Compensation Plan	Mgmt	For	Against	Against

The Progressive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PGR	CUSIP 743315103	05/08/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Philip F. Bleser	Mgmt	For	For	For
2	Elect Stuart B. Burgdoerfer	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Charles A. Davis	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Lawton W. Fitt	Mgmt	For	For	For
7	Elect Susan Patricia Griffith	Mgmt	For	For	For
8	Elect Jeffrey D. Kelly	Mgmt	For	For	For
9	Elect Patrick H. Nettles	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Jan E. Tighe	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
The Royal Bank of Scotland Group plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
RBS	CINS G7S86Z172	04/29/2020	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	Abstain	Against
5	Special Dividend	Mgmt	For	Abstain	Against
6	Elect Howard J. Davies	Mgmt	For	Against	Against
7	Elect Alison Rose	Mgmt	For	For	For
8	Elect Katie Murray	Mgmt	For	For	For
9	Elect Frank E. Dangeard	Mgmt	For	For	For
10	Elect Patrick Flynn	Mgmt	For	For	For
11	Elect Morten Friis	Mgmt	For	For	For
12	Elect Robert Gillespie	Mgmt	For	For	For
13	Elect Yasmin Jetha	Mgmt	For	For	For
14	Elect Baroness Sheila Noakes	Mgmt	For	For	For
15	Elect Mike Rogers	Mgmt	For	For	For
16	Elect Mark Seligman	Mgmt	For	For	For
17	Elect Lena Wilson	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and	Mgmt	For	Against	Against

	Convertible Debt w/o Preemptive Rights					
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	
26	Authorisation of Political Donations	Mgmt	For	Against	Against	
27	Authority to Repurchase Shares	Mgmt	For	For	For	
28	Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For	
29	Adoption of Amended Articles of Association	Mgmt	For	For	For	
30	Approve Employee Share Ownership Plan	Mgmt	For	For	For	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

The TJX Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TJX	CUSIP 872540109	06/09/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zein Abdalla	Mgmt	For	For	For
2	Elect Alan M. Bennett	Mgmt	For	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For
4	Elect David T. Ching	Mgmt	For	For	For
5	Elect Ernie Herrman	Mgmt	For	For	For
6	Elect Michael F. Hines	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
10	Elect John F. O'Brien	Mgmt	For	For	For
11	Elect Willow B. Shire	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Shareholder Proposal Regarding Report on Chemicals	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Animal Welfare	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	For	Against

The Toronto-Dominion Bank

Ticker	Security ID:	Meeting Date	Meeting Status		
TD	CUSIP 891160509	04/02/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Colleen A. Goggins	Mgmt	For	For	For
1.4	Elect Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect David E. Kepler	Mgmt	For	For	For
1.6	Elect Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Irene R. Miller	Mgmt	For	For	For
1.11	Elect Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Claude Mongeau	Mgmt	For	For	For
1.13	Elect S. Jane Rowe	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Equity Ratio	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	For	Against

6	Shareholder Proposal Regarding Greenhouse Gas Targets	ShrHoldr	Against	For	Against
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The Walt Disney Company

Ticker	Security ID:	Meeting Date	Meeting Status
DIS	CUSIP 254687106	03/11/2020	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Arnold	Mgmt	For	For	For
2	Elect Mary T. Barra	Mgmt	For	Against	Against
3	Elect Safra A. Catz	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Michael B.G. Froman	Mgmt	For	For	For
6	Elect Robert A. Iger	Mgmt	For	For	For
7	Elect Maria Elena Lagomasino	Mgmt	For	Against	Against
8	Elect Mark G. Parker	Mgmt	For	Against	Against
9	Elect Derica W. Rice	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Amendment to the 2011 Stock Incentive Plan	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

The Weir Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
WEIR	CINS G95248137	04/28/2020	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	Against	Against
3	Elect Calvin W. Collins	Mgmt	For	For	For
4	Elect Clare M. Chapman	Mgmt	For	For	For
5	Elect Engelbert A. Haan	Mgmt	For	For	For
6	Elect Barbara S.	Mgmt	For	For	For

Jeremiah

7	Elect Stephen Young	Mgmt	For	For	For
8	Elect Charles Berry	Mgmt	For	For	For
9	Elect Jon Stanton	Mgmt	For	For	For
10	Elect John Heasley	Mgmt	For	For	For
11	Elect Mary Jo Jacobi	Mgmt	For	For	For
12	Elect Jim McDonald	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

The Western Union Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WU	CUSIP 959802109	05/14/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin I. Cole	Mgmt	For	For	For
2	Elect Hikmet Ersek	Mgmt	For	For	For
3	Elect Richard A. Goodman	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	For	For
5	Elect Jeffrey A. Joerres	Mgmt	For	Against	Against
6	Elect Michael A. Miles, Jr.	Mgmt	For	Against	Against
7	Elect Timothy P. Murphy	Mgmt	For	For	For
8	Elect Jan Siegmund	Mgmt	For	For	For

9	Elect Angela A. Sun	Mgmt	For	For	For
10	Elect Solomon D. Trujillo	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Tiffany & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
TIF	CUSIP 886547108	02/04/2020	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Tiffany & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
TIF	CUSIP 886547108	06/01/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alessandro Bogliolo	Mgmt	For	For	For
2	Elect Rose Marie Bravo	Mgmt	For	Against	Against
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Roger N. Farah	Mgmt	For	Against	Against
5	Elect Jane Hertzmark Hudis	Mgmt	For	For	For
6	Elect Abby F. Kohnstamm	Mgmt	For	Against	Against
7	Elect James E. Lillie	Mgmt	For	For	For
8	Elect William A. Shutzer	Mgmt	For	For	For
9	Elect Robert S. Singer	Mgmt	For	For	For
10	Elect Annie A. Young-Scrivner	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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Trane Technologies plc

Ticker	Security ID:	Meeting Date	Meeting Status
TT	CUSIP G8994E103	06/04/2020	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect John Bruton	Mgmt	For	For	For
4	Elect Jared L. Cohon	Mgmt	For	For	For
5	Elect Gary D. Forsee	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Michael W. Lamach	Mgmt	For	For	For
8	Elect Myles P. Lee	Mgmt	For	For	For
9	Elect Karen B. Peetz	Mgmt	For	For	For
10	Elect John P. Surma	Mgmt	For	For	For
11	Elect Richard J. Swift	Mgmt	For	For	For
12	Elect Tony L. White	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
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15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
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16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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17	Issuance of Treasury Shares	Mgmt	For	For	For
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Transurban Group

Ticker	Security ID:	Meeting Date	Meeting Status
TCL	CINS Q9194A106	10/10/2019	Voted

Meeting Type	Country of Trade
Annual	Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Re-elect Lindsay P. Maxsted	Mgmt	For	Against	Against
4	Re-elect Samantha J. Mostyn	Mgmt	For	Against	Against

5	Re-elect Peter B. Scott	Mgmt	For	Against	Against
6	Remuneration Report (THL and TIL only)	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Equity Grant to MD/CEO (THL, TIL, and THT)	Mgmt	For	For	For

Tryg AS

Ticker	Security ID:	Meeting Date	Meeting Status		
TRYG	CINS K9640A110	03/30/2020	Voted		
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Board and Management Acts	Mgmt	For	Against	Against
9	Supervisory Board's Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Amendments to Articles Regarding Corporate Purpose	Mgmt	For	For	For
14	Amendments to Articles Regarding Share Register	Mgmt	For	For	For
15	Amendments to Articles Regarding Agenda	Mgmt	For	For	For

16	Remuneration Policy	Mgmt	For	Against	Against
17	Elect Jukka Pertola	Mgmt	For	Against	Against
18	Elect Torben Nielsen	Mgmt	For	For	For
19	Elect Lene Skole	Mgmt	For	For	For
20	Elect Mari Thjomoe	Mgmt	For	For	For
21	Elect Carl-Viggo Ostlund	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	Against	Against
23	Authority to Carry Out Formalities	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Tui AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
TUI	CINS D8484K166	02/11/2020		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratify Friedrich Jousen	Mgmt	For	Against	Against
8	Ratify Birgit Conix	Mgmt	For	Against	Against
9	Ratify David Burling	Mgmt	For	Against	Against
10	Ratify Sebastian Ebel	Mgmt	For	Against	Against
11	Ratify Elke Eller	Mgmt	For	Against	Against
12	Ratify Frank Rosenberger	Mgmt	For	Against	Against
13	Ratify Dieter Zetsche	Mgmt	For	Against	Against
14	Ratify Frank Jakobi	Mgmt	For	Against	Against
15	Ratify Peter Long	Mgmt	For	Against	Against
16	Ratify Andreas Barczewski	Mgmt	For	Against	Against
17	Ratify Peter Bremme	Mgmt	For	Against	Against
18	Ratify Edgar Ernst	Mgmt	For	Against	Against
19	Ratify Wolfgang Flintermann	Mgmt	For	Against	Against
20	Ratify Angelika Gifford	Mgmt	For	Against	Against
21	Ratify Valerie Gooding	Mgmt	For	Against	Against
22	Ratify Dierk Hirschel	Mgmt	For	Against	Against
23	Ratify Janis Kong	Mgmt	For	Against	Against
24	Ratify Vladimir Lukin	Mgmt	For	Against	Against
25	Ratify Klaus Mangold	Mgmt	For	Against	Against
26	Ratify Coline	Mgmt	For	Against	Against

McConville

27	Ratify Alexey Mordashov	Mgmt	For	Against	Against
28	Ratify Michael Ponipp	Mgmt	For	Against	Against
29	Ratify Carmen Riu Guell	Mgmt	For	Against	Against
30	Ratify Carola Schwirn	Mgmt	For	Against	Against
31	Ratify Anette Stempel	Mgmt	For	Against	Against
32	Ratify Ortwin Strubelt	Mgmt	For	Against	Against
33	Ratify Joan Trian Riu	Mgmt	For	Against	Against
34	Ratify Stefan Weinhofer	Mgmt	For	Against	Against
35	Appointment of Auditor	Mgmt	For	For	For
36	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
37	Amendments to Articles	Mgmt	For	For	For
38	Elect Vladimir A. Lukin	Mgmt	For	Against	Against
39	Elect Coline McConville	Mgmt	For	Against	Against
40	Elect Maria Luisa Garana Corces	Mgmt	For	Against	Against
41	Elect Ingrid-Helen Arnold	Mgmt	For	Against	Against
42	Remuneration Policy	Mgmt	For	Against	Against

Twilio Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TWLO	CUSIP 90138F102	06/03/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard Dalzell	Mgmt	For	Withhold	Against
1.2	Elect Jeffrey Immelt	Mgmt	For	Withhold	Against
1.3	Elect Erika Rottenberg	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Twitter, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TWTR	CUSIP 90184L102	05/27/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Omid R. Kordestani	Mgmt	For	Against	Against
2	Elect Ngozi Okonjo-Iweala	Mgmt	For	Against	Against

3	Elect Bret Taylor	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For

U.S. Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
USB	CUSIP 902973304	04/21/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Elizabeth Buse	Mgmt	For	For	For
4	Elect Marc N. Casper	Mgmt	For	For	For
5	Elect Andrew Cecere	Mgmt	For	For	For
6	Elect Kimberly J. Harris	Mgmt	For	For	For
7	Elect Roland A. Hernandez	Mgmt	For	For	For
8	Elect Olivia F. Kirtley	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Yusuf I. Mehdi	Mgmt	For	For	For
12	Elect John P. Wiehoff	Mgmt	For	For	For
13	Elect Scott W. Wine	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ubisoft Entertainment SA

Ticker	Security ID:	Meeting Date	Meeting Status		
UBI	CINS F9396N106	07/02/2019	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For

6	Allocation of Profits	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Remuneration of Yves Guillemot, Chair and CEO	Mgmt	For	For	For
10	Remuneration of Claude Guillemot, Executive Vice President	Mgmt	For	For	For
11	Remuneration of Michel Guillemot, Executive Vice President	Mgmt	For	For	For
12	Remuneration of Gerard Guillemot, Executive Vice President	Mgmt	For	For	For
13	Remuneration of Christian Guillemot, Executive Vice President	Mgmt	For	For	For
14	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	Remuneration Policy (Executive Vice Presidents)	Mgmt	For	For	For
16	Elect Virginie Haas	Mgmt	For	Against	Against
17	Elect Corinne Fernandez Handelsman	Mgmt	For	Against	Against
18	Appointment of Auditor (KPMG)	Mgmt	For	For	For
19	Non-renewal of Alternate Auditor (KPMG Audit IS SAS)	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Cancel	Mgmt	For	For	For

	Shares and Reduce Capital					
22	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against	
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Through Private Placement	Mgmt	For	Against	Against	
26	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against	
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against	
28	Employee Stock Purchase Plan	Mgmt	For	For	For	
29	Employee Stock Purchase Plan (Overseas Employees)	Mgmt	For	For	For	
30	Employee Stock Purchase Plan (Custodian Institutions)	Mgmt	For	For	For	
31	Authority to Issue Performance Shares	Mgmt	For	For	For	
32	Global Ceiling to Capital Increases and Debt Issuances	Mgmt	For	Against	Against	
33	Amendments to Article	Mgmt	For	For	For	

Regarding Employee
Shareholders
Representatives

34	Amendments to Article Regarding Statutory Auditors	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

UCB SA

Ticker	Security ID:	Meeting Date	Meeting Status					
UCB	CINS B93562120	04/30/2020	Voted					
Meeting Type		Country of Trade						
Mix		Belgium	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	N/A	N/A
6	Accounts and Reports; Allocation of Profit/Dividends	Mgmt	For	For	For	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against	Against	Against	Against
8	Remuneration Policy	Mgmt	For	Against	Against	Against	Against	Against
9	Ratification of Board Acts	Mgmt	For	Against	Against	Against	Against	Against
10	Ratification of Auditor's Acts	Mgmt	For	Against	Against	Against	Against	Against
11	Elect Pierre Gurdjian	Mgmt	For	Against	Against	Against	Against	Against
12	Ratification of Independence of Pierre Gurdjian	Mgmt	For	For	For	For	For	For
13	Elect Ulf Wiinberg	Mgmt	For	Against	Against	Against	Against	Against
14	Ratification of Independence of Ulf Wiinberg	Mgmt	For	For	For	For	For	For
15	Elect Charles Antoine Janssen	Mgmt	For	Against	Against	Against	Against	Against
16	Long Term Incentive Plan (Free Allocation of Shares)	Mgmt	For	Against	Against	Against	Against	Against
17	Change in Control Clause (EMTN Program)	Mgmt	For	For	For	For	For	For

18	Change in Control Clause (Term Facility Agreement)	Mgmt	For	For	For
19	Change in Control Clause (Revolving Facility Agreement)	Mgmt	For	For	For
20	Opt-in to the Companies and Associations Code	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Increase in Authorised Capital	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ulta Beauty, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ULTA	CUSIP 90384S303	06/03/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michelle L. Collins	Mgmt	For	Withhold	Against
1.2	Elect Patricia Little	Mgmt	For	Withhold	Against
1.3	Elect Michael C. Smith	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Ticker	Security ID:	Meeting Date	Meeting Status		
URW	CINS F95094581	05/15/2020	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and	Mgmt	For	For	For

Reports

7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Remuneration of Christophe Cuvillier, Management Board Chair	Mgmt	For	For	For
10	Remuneration of Jaap Tonckens, Management Board Member	Mgmt	For	For	For
11	Remuneration of Colin Dyer, Supervisory Board Chair	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
14	Remuneration Policy (Management Board Members)	Mgmt	For	For	For
15	Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
16	Elect Colin Dyer	Mgmt	For	Against	Against
17	Elect Philippe Collombel	Mgmt	For	Against	Against
18	Elect Dagmar Kollmann	Mgmt	For	Against	Against
19	Elect Roderick Munsters	Mgmt	For	Against	Against
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and	Mgmt	For	Against	Against

Convertible Debt w/o
Preemptive
Rights

24	Greenshoe	Mgmt	For	Against	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
26	Employee Stock Purchase Plan	Mgmt	For	Against	Against
27	Authorisation of Legal Formalities	Mgmt	For	For	For

Unilever NV

Ticker	Security ID:	Meeting Date	Meeting Status		
UNA	CINS N8981F289	04/30/2020	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Ratification of Executive Directors' Acts	Mgmt	For	Against	Against
6	Ratification of Non-Executive Directors' Acts	Mgmt	For	Against	Against
7	Elect Nils Andersen	Mgmt	For	For	For
8	Elect Laura M.L. Cha	Mgmt	For	For	For
9	Elect Vittorio Colao	Mgmt	For	For	For
10	Elect Judith Hartmann	Mgmt	For	For	For
11	Elect Alan Jope	Mgmt	For	For	For
12	Elect Andrea Jung	Mgmt	For	For	For
13	Elect Susan Kilsby	Mgmt	For	For	For
14	Elect Strive T. Masiyiwa	Mgmt	For	For	For
15	Elect Youngme E. Moon	Mgmt	For	For	For
16	Elect Graeme D. Pitkethly	Mgmt	For	For	For
17	Elect John Rishton	Mgmt	For	For	For
18	Elect Feike Sijbesma	Mgmt	For	For	For

19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
22	Authority to Suppress Preemptive Rights (Acquisition or Investment Purposes)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Cancellation of Shares	Mgmt	For	For	For

Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ULVR	CINS G92087165	04/29/2020	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Laura M.L. Cha	Mgmt	For	For	For
5	Elect Vittorio Colao	Mgmt	For	For	For
6	Elect Judith Hartmann	Mgmt	For	For	For
7	Elect Alan Jope	Mgmt	For	For	For
8	Elect Andrea Jung	Mgmt	For	For	For
9	Elect Susan Kilsby	Mgmt	For	For	For
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For
11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For
13	Elect John Rishton	Mgmt	For	For	For
14	Elect Feike Sijbesma	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue	Mgmt	For	Against	Against

	Shares w/ Preemptive Rights					
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
21	Authority to Repurchase Shares	Mgmt	For	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	

United Utilities Group PLC						
Ticker	Security ID:	Meeting Date		Meeting Status		
UU	CINS G92755100	07/26/2019		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Remuneration Report (Advisory)	Mgmt	For	Against	Against	
4	Remuneration Policy (Binding)	Mgmt	For	For	For	
5	Elect John McAdam	Mgmt	For	Against	Against	
6	Elect Steven L. Mogford	Mgmt	For	For	For	
7	Elect Russ Houlden	Mgmt	For	For	For	
8	Elect Steven R. Fraser	Mgmt	For	For	For	
9	Elect Mark S. Clare	Mgmt	For	For	For	
10	Elect Sara Weller	Mgmt	For	For	For	
11	Elect Brian M. May	Mgmt	For	For	For	
12	Elect Stephen A. Carter	Mgmt	For	For	For	
13	Elect Alison Goligher	Mgmt	For	For	For	
14	Elect Paulette Rowe	Mgmt	For	For	For	
15	Elect David Higgins	Mgmt	For	For	For	
16	Appointment of Auditor	Mgmt	For	For	For	
17	Authority to Set Auditor's Fees	Mgmt	For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
19	Authority to Issue	Mgmt	For	For	For	

	Shares w/o Preemptive Rights					
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
21	Authority to Repurchase Shares	Mgmt	For	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	
23	Authorisation of Political Donations	Mgmt	For	Against	Against	

Unum Group						
Ticker	Security ID:	Meeting Date		Meeting Status		
UNM	CUSIP 91529Y106	05/28/2020		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For	
2	Elect Susan L. Cross	Mgmt	For	For	For	
3	Elect Susan D. DeVore	Mgmt	For	For	For	
4	Elect Joseph J. Echevarria	Mgmt	For	For	For	
5	Elect Cynthia L. Egan	Mgmt	For	For	For	
6	Elect Kevin T. Kabat	Mgmt	For	For	For	
7	Elect Timothy F. Keane	Mgmt	For	For	For	
8	Elect Gloria C. Larson	Mgmt	For	For	For	
9	Elect Richard P. McKenney	Mgmt	For	For	For	
10	Elect Ronald. P. O'Hanley	Mgmt	For	For	For	
11	Elect Francis J. Shammo	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Approval of the 2020 Employee Stock Purchase Plan	Mgmt	For	For	For	

15	Savings-Related Share Option Scheme 2021	Mgmt	For	For	For
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UPM-Kymmene Oyj

Ticker	Security ID:	Meeting Date	Meeting Status
UPM	CINS X9518S108	03/31/2020	Voted

Meeting Type	Country of Trade
Annual	Finland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For

11	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
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12	Remuneration Policy	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For

18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For

20	Authority to Repurchase Shares	Mgmt	For	For	For
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21	Charitable Donations	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Vail Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MTN	CUSIP 91879Q109	12/05/2019	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Susan L. Decker	Mgmt	For	Against	Against
2	Elect Robert A. Katz	Mgmt	For	Against	Against
3	Elect John T. Redmond	Mgmt	For	Against	Against
4	Elect Michelle Romanow	Mgmt	For	Against	Against
5	Elect Hilary A. Schneider	Mgmt	For	Against	Against
6	Elect D. Bruce Sewell	Mgmt	For	Against	Against
7	Elect John F. Sorte	Mgmt	For	Against	Against
8	Elect Peter A. Vaughn	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Valeo SA

Ticker	Security ID:	Meeting Date	Meeting Status		
FR	CINS F96221340	06/25/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
8	Ratification of the Co-option of Stephanie Frachet	Mgmt	For	Against	Against
9	Ratification of the Co-option of Julie Avrane-Chopard	Mgmt	For	Against	Against
10	Elect Thierry Moulonguet	Mgmt	For	Against	Against
11	Elect Ulrike Steinhorst	Mgmt	For	Against	Against
12	Elect Julie Avrane-Chopard	Mgmt	For	Against	Against
13	Remuneration Report	Mgmt	For	For	For
14	Remuneration of Jacques Aschenbroich, Chair and	Mgmt	For	For	For

	CEO					
15	Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
16	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
18	Textual References Applicable in Case of Regulation Updates	Mgmt	For	For	For	
19	Amendments to Articles	Mgmt	For	For	For	
20	Conversion of Corporate Form to Societas Europea ("SE")	Mgmt	For	For	For	
21	Adoption of New Articles Regarding the Conversion of Legal Form	Mgmt	For	For	For	
22	Authorisation of Legal Formalities	Mgmt	For	For	For	

Varian Medical Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VAR	CUSIP 92220P105	02/13/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anat Ashkenazi	Mgmt	For	For	For
2	Elect Jeffrey R. Balser	Mgmt	For	For	For
3	Elect Judy Bruner	Mgmt	For	For	For
4	Elect Jean-Luc Butel	Mgmt	For	For	For
5	Elect Regina E. Dugan	Mgmt	For	For	For
6	Elect R. Andrew Eckert	Mgmt	For	For	For
7	Elect Phillip G. Febbo	Mgmt	For	For	For
8	Elect David J. Illingworth	Mgmt	For	For	For
9	Elect Michelle M. Le Beau	Mgmt	For	For	For
10	Elect Dow R. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

12	Amendment to the 2010 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VZ	CUSIP 92343V104	05/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	Against	Against
2	Elect Mark T. Bertolini	Mgmt	For	For	For
3	Elect Vittorio Colao	Mgmt	For	Against	Against
4	Elect Melanie L. Healey	Mgmt	For	Against	Against
5	Elect Clarence Otis, Jr.	Mgmt	For	For	For
6	Elect Daniel H. Schulman	Mgmt	For	For	For
7	Elect Rodney E. Slater	Mgmt	For	Against	Against
8	Elect Hans Vestberg	Mgmt	For	For	For
9	Elect Gregory G. Weaver	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Executive Deferral Plan	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Linking Executive Pay to Data Privacy	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Severance Approval	ShrHoldr	Against	For	Against

Policy

Vertex Pharmaceuticals Incorporated						
Ticker	Security ID:	Meeting Date	Meeting Status			
VRTX	CUSIP 92532F100	06/03/2020	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For	
2	Elect Lloyd A. Carney	Mgmt	For	For	For	
3	Elect Alan M. Garber	Mgmt	For	For	For	
4	Elect Terrence C. Kearney	Mgmt	For	For	For	
5	Elect Reshma Kewalramani	Mgmt	For	For	For	
6	Elect Yuchun Lee	Mgmt	For	For	For	
7	Elect Jeffrey M. Leiden	Mgmt	For	For	For	
8	Elect Margaret G. McGlynn	Mgmt	For	For	For	
9	Elect Diana McKenzie	Mgmt	For	For	For	
10	Elect Bruce I. Sachs	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	

Vicinity Centres						
Ticker	Security ID:	Meeting Date	Meeting Status			
VCX	CINS Q9395F102	11/14/2019	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Remuneration Report	Mgmt	For	For	For	
4	Re-elect Trevor Gerber	Mgmt	For	Against	Against	
5	Re-elect David Thurin	Mgmt	For	Against	Against	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Equity Grant (MD/CEO Grant Kelley)	Mgmt	For	For	For	

Visa Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status

Meeting Type	CUSIP 92826C839	01/28/2020	Voted			
Annual		Country of Trade	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against	
2	Elect Mary B. Cranston	Mgmt	For	For	For	
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For	
5	Elect Ramon L. Laguarda	Mgmt	For	For	For	
6	Elect John F. Lundgren	Mgmt	For	For	For	
7	Elect Robert W. Matschullat	Mgmt	For	For	For	
8	Elect Denise M. Morrison	Mgmt	For	For	For	
9	Elect Suzanne Nora Johnson	Mgmt	For	For	For	
10	Elect John A.C. Swainson	Mgmt	For	For	For	
11	Elect Maynard G. Webb, Jr.	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	

Vodafone Group plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
VOD	CINS G93882192	07/23/2019		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Elect Sanjiv Ahuja	Mgmt	For	For	For	
3	Elect David I. Thodey	Mgmt	For	For	For	
4	Elect Gerard Kleisterlee	Mgmt	For	Against	Against	
5	Elect Nicholas J. Read	Mgmt	For	For	For	
6	Elect Margherita Della Valle	Mgmt	For	For	For	
7	Elect Sir Crispin H. Davis	Mgmt	For	Against	Against	
8	Elect Michel Demare	Mgmt	For	For	For	

9	Elect Clara Furse	Mgmt	For	For	For
10	Elect Valerie F. Gooding	Mgmt	For	For	For
11	Elect Renee J. James	Mgmt	For	For	For
12	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For
13	Elect David T. Nish	Mgmt	For	For	For
14	Final Dividend	Mgmt	For	For	For
15	Remuneration Report (Advisory)	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	Against	Against
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Volvo AB

Ticker	Security ID:	Meeting Date	Meeting Status		
VOLVB	CINS 928856301	06/18/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Sweden				
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Matti Alahuhta	Mgmt	For	Against	Against
14	Ratification of Eckhard Cordes	Mgmt	For	Against	Against
15	Ratification of Eric Elzvik	Mgmt	For	Against	Against
16	Ratification of James W. Griffith	Mgmt	For	Against	Against
17	Ratification of Martin Lundstedt	Mgmt	For	Against	Against
18	Ratification of Kathryn V. Marinello	Mgmt	For	Against	Against
19	Ratification of Martina Merz	Mgmt	For	Against	Against
20	Ratification of Hanne de Mora	Mgmt	For	Against	Against
21	Ratification of Helena Stjernholm	Mgmt	For	Against	Against
22	Ratification of Carl-Henric Svanberg	Mgmt	For	Against	Against
23	Ratification of Lars Ask (Employee Representative)	Mgmt	For	Against	Against
24	Ratification of Mats Henning (Employee Representative)	Mgmt	For	Against	Against
25	Ratification of Mikael Sallstrom (Employee Representative)	Mgmt	For	Against	Against
26	Ratification of Camilla Johansson	Mgmt	For	Against	Against

(Deputy Employee
Representative)

27	Ratification of Mari Larsson (Deputy Employee Representative)	Mgmt	For	Against	Against
28	Ratification of Martin Lundstedt (CEO)	Mgmt	For	Against	Against
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Board Size	Mgmt	For	For	For
31	Number of Deputies	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Elect Matti Alahuhta	Mgmt	For	For	For
34	Elect Eckhard Cordes	Mgmt	For	For	For
35	Elect Eric A. Elzvik	Mgmt	For	Against	Against
36	Elect James W. Griffith	Mgmt	For	For	For
37	Elect Kurt Jofs	Mgmt	For	For	For
38	Elect Martin Lundstedt	Mgmt	For	For	For
39	Elect Kathryn V. Marinello	Mgmt	For	For	For
40	Elect Martina Merz	Mgmt	For	Against	Against
41	Elect Hanne de Mora	Mgmt	For	Against	Against
42	Elect Helena Stjernholm	Mgmt	For	Against	Against
43	Elect Carl-Henric Svanberg	Mgmt	For	For	For
44	Elect Carl-Henric Svanberg as the Chair	Mgmt	For	For	For
45	Elect Bengt Kjell as a Nomination Committee Member	Mgmt	For	For	For
46	Elect Anders Oscarsson as a Nomination Committee Member	Mgmt	For	For	For
47	Elect Ramsay Brufer as a Nomination Committee Member	Mgmt	For	For	For
48	Elect Carine Smith Ihenacho as a Nomination Committee Member	Mgmt	For	For	For
49	Election of Chair of the Nomination Committee	Mgmt	For	For	For
50	Remuneration Policy	Mgmt	For	For	For

51	Amendments to Articles	Mgmt	For	For	For
52	Capital Redemption Plan	Mgmt	For	For	For
53	Shareholder Proposal Regarding Charitable Donations	ShrHoldr	N/A	Against	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Vonovia SE

Ticker	Security ID:	Meeting Date		Meeting Status	
VNA	CINS D9581T100	06/30/2020		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Appointment of Auditor	Mgmt	For	For	For

Voya Financial, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
VOYA	CUSIP 929089100	05/21/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lynne Biggar	Mgmt	For	Against	Against
2	Elect Jane P. Chwick	Mgmt	For	Against	Against
3	Elect Kathleen DeRose	Mgmt	For	Against	Against
4	Elect Ruth Ann M. Gillis	Mgmt	For	Against	Against
5	Elect J. Barry Griswell	Mgmt	For	Against	Against
6	Elect Rodney O. Martin, Jr.	Mgmt	For	Against	Against
7	Elect Byron H. Pollitt, Jr.	Mgmt	For	Against	Against
8	Elect Joseph V. Tripodi	Mgmt	For	Against	Against

9	Elect David K. Zwiener	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Walgreens Boots Alliance, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WBA	CUSIP 931427108	01/30/2020	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Jose E. Almeida	Mgmt	For	Against	Against
2	Elect Janice M. Babiak	Mgmt	For	For	For
3	Elect David J. Brailer	Mgmt	For	For	For
4	Elect William C. Foote	Mgmt	For	Against	Against
5	Elect Ginger L. Graham	Mgmt	For	For	For
6	Elect John A. Lederer	Mgmt	For	Against	Against
7	Elect Dominic P. Murphy	Mgmt	For	For	For
8	Elect Stefano Pessina	Mgmt	For	For	For
9	Elect Nancy M. Schlichting	Mgmt	For	Against	Against

10	Elect James A. Skinner	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

13	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
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14	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
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15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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Waters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
WAT	CUSIP 941848103	05/12/2020	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Linda Baddour	Mgmt	For	Against	Against
2	Elect Michael J. Berendt	Mgmt	For	Against	Against
3	Elect Edward Conard	Mgmt	For	Against	Against
4	Elect Laurie H. Glimcher	Mgmt	For	Against	Against
5	Elect Gary E. Hendrickson	Mgmt	For	Against	Against
6	Elect Christopher A. Kuebler	Mgmt	For	Against	Against
7	Elect Christopher J. O'Connell	Mgmt	For	Against	Against
8	Elect Flemming Ornskov	Mgmt	For	Against	Against
9	Elect JoAnn A. Reed	Mgmt	For	Against	Against
10	Elect Thomas P. Salice	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2020 Equity Incentive Plan	Mgmt	For	Against	Against

Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WELL	CUSIP 95040Q104	04/30/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Thomas J. DeRosa	Mgmt	For	For	For
3	Elect Karen B. DeSalvo	Mgmt	For	For	For
4	Elect Jeffrey H. Donahue	Mgmt	For	For	For
5	Elect Sharon M. Oster	Mgmt	For	For	For
6	Elect Sergio D. Rivera	Mgmt	For	For	For
7	Elect Johnese M. Spisso	Mgmt	For	For	For
8	Elect Kathryn M. Sullivan	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Wesfarmers Limited

Ticker	Security ID:	Meeting Date	Meeting Status
WES	CINS Q95870103	11/14/2019	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Vanessa Wallace	Mgmt	For	Against	Against
3	Re-elect Jennifer Westacott	Mgmt	For	Against	Against
4	Elect Michael (Mike) Roche	Mgmt	For	Against	Against
5	Elect Sharon Warburton	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (Group MD Rob Scott)	Mgmt	For	For	For

Westpac Banking Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WBC	CINS Q97417101	12/12/2019	Voted		
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Re-elect Nerida F. Caesar	Mgmt	For	Against	Against
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Elect Steven Harker	Mgmt	For	Against	Against
6	Re-elect Peter R. Marriott	Mgmt	For	Against	Against
7	Elect Margaret (Margie) L. Seale	Mgmt	For	Against	Against
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Remuneration Report	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Board Spill Resolution (Conditional)	Mgmt	Against	Against	For
12	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against

Weyerhaeuser Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
WY	CUSIP 962166104	05/15/2020		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark A. Emmert	Mgmt	For	Against	Against	
2	Elect Rick R. Holley	Mgmt	For	Against	Against	
3	Elect Sara Grootwassink Lewis	Mgmt	For	Against	Against	
4	Elect Al Monaco	Mgmt	For	Against	Against	
5	Elect Nicole W. Piasecki	Mgmt	For	Against	Against	
6	Elect Marc F. Racicot	Mgmt	For	Against	Against	
7	Elect Lawrence A. Selzer	Mgmt	For	Against	Against	
8	Elect D. Michael Steuert	Mgmt	For	Against	Against	
9	Elect Devin W. Stockfish	Mgmt	For	Against	Against	
10	Elect Kim Williams	Mgmt	For	Against	Against	
11	Elect Charles R. Williamson	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	

WFD Unibail-Rodamco N.V.						
Ticker	Security ID:	Meeting Date		Meeting Status		
URW	CINS F95094581	06/09/2020		Voted		
Meeting Type	Country of Trade					
Annual	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Remuneration Report	Mgmt	For	For	For	
3	Accounts and Reports	Mgmt	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	Against	Against	
5	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against	
6	Appointment of Auditor	Mgmt	For	For	For	

7	Management Board Remuneration Policy	Mgmt	For	For	For
8	Supervisory Board Remuneration Policy	Mgmt	For	For	For
9	Amendments to Articles Regarding Company Name	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Cancellation of Shares	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Whitbread plc

Ticker	Security ID:	Meeting Date	Meeting Status		
WTB	CINS G9606P197	12/06/2019	Voted		
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Remuneration Policy (Binding)	Mgmt	For	Against	Against
2	2019 Restricted Share Plan	Mgmt	For	Against	Against

Willis Towers Watson Public Limited Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WLTW	CUSIP G96629103	06/10/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anna C. Catalano	Mgmt	For	For	For
2	Elect Victor F. Ganzi	Mgmt	For	For	For
3	Elect John J. Haley	Mgmt	For	For	For
4	Elect Wendy E. Lane	Mgmt	For	For	For
5	Elect Brendan R. O'Neill	Mgmt	For	For	For
6	Elect Jaymin B. Patel	Mgmt	For	For	For
7	Elect Linda D. Rabbitt	Mgmt	For	For	For
8	Elect Paul D. Thomas	Mgmt	For	For	For
9	Elect Wilhelm Zeller	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Authority to Issue	Mgmt	For	Against	Against

Shares w/ Preemptive Rights

13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
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Wolters Kluwer NV

Ticker	Security ID:	Meeting Date	Meeting Status
WKL	CINS N9643A197	04/23/2020	Voted

Meeting Type	Country of Trade
Annual	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Elect Jeanette A. Horan	Mgmt	For	Against	Against
12	Elect Jack P. de Kreij	Mgmt	For	Against	Against
13	Elect Sophie V. Vandebroek	Mgmt	For	Against	Against
14	Management Board Remuneration Policy	Mgmt	For	For	For
15	Supervisory Board Fees	Mgmt	For	For	For
16	Supervisory Board Remuneration Policy	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Repurchase Shares	Mgmt	For	For	For

20	Cancellation of Shares	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Woolworths Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
WOW	CINS Q98418108	12/16/2019	Voted		
Meeting Type		Country of Trade			
Mix		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Re-elect Holly Kramer	Mgmt	For	Against	Against
2	Re-elect Siobhan McKenna	Mgmt	For	Against	Against

3	Re-elect Kathee Tesija	Mgmt	For	Against	Against
4	Elect Jennifer Carr-Smith	Mgmt	For	Against	Against

5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Brad Banducci)	Mgmt	For	For	For

7	Approve US Non-Executive Director Equity Plan	Mgmt	For	For	For
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8	Amendments to Constitution	Mgmt	For	For	For
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9	Restructure Scheme	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

WSP Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WSP	CUSIP 92938W202	05/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Louis-Philippe Carriere	Mgmt	For	For	For
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1.2	Elect Christopher Cole	Mgmt	For	For	For
1.3	Elect Alexandre L'Heureux	Mgmt	For	For	For

1.4	Elect Birgit W. Norgaard	Mgmt	For	For	For
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1.5	Elect Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Paul Raymond	Mgmt	For	For	For
1.7	Elect Pierre Shoiry	Mgmt	For	For	For
1.8	Elect Linda	Mgmt	For	For	For

Smith-Galipeau

2	Appointment of Auditor	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Yara International ASA

Ticker	Security ID:	Meeting Date	Meeting Status			
YAR	CINS R9900C106	05/07/2020	Voted	Meeting Type	Country of Trade	
	Annual	Norway		Issue No.	Description	Proponent
				Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Opening of Meeting; Agenda	Mgmt	For	For	For	For
5	Election of Presiding Chair; Minutes	Mgmt	For	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For	For
7	Remuneration Guidelines (Advisory)	Mgmt	For	For	For	For
8	Equity-Based Remuneration Guidelines (Binding)	Mgmt	For	For	For	For
9	Corporate Governance Report	Mgmt	For	For	For	For
10	Authority to Set Auditor's Fees	Mgmt	For	For	For	For
11	Directors' Fees	Mgmt	For	For	For	For
12	Nomination Committee Fees	Mgmt	For	For	For	For
13	Election of Directors	Mgmt	For	For	For	For
14	Election of Nomination Committee Members	Mgmt	For	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For	For

17 Non-Voting Meeting Note N/A N/A N/A N/A

Zayo Group Holdings, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ZAYO	CUSIP 98919V105	07/26/2019		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Zayo Group Holdings, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ZAYO	CUSIP 98919V105	11/05/2019		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard W. Connor	Mgmt	For	For	For
1.2	Elect Cathy Morris	Mgmt	For	Withhold	Against
1.3	Elect Emily White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Zoetis Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ZTS	CUSIP 98978V103	05/20/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory Norden	Mgmt	For	Against	Against
2	Elect Louise M. Parent	Mgmt	For	Against	Against
3	Elect Kristin C. Peck	Mgmt	For	Against	Against
4	Elect Robert W. Scully	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Zurich Insurance Group AG Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
ZURN	CINS H9870Y105	04/01/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	Against	Against
7	Elect Michel M. Lies as Board Chair	Mgmt	For	For	For
8	Elect Joan L. Amble	Mgmt	For	For	For
9	Elect Catherine P. Bessant	Mgmt	For	For	For
10	Elect Alison J. Carnwath	Mgmt	For	For	For
11	Elect Christoph Franz	Mgmt	For	For	For
12	Elect Michael Halbherr	Mgmt	For	For	For
13	Elect Jeffrey L. Hayman	Mgmt	For	For	For
14	Elect Monica Machler	Mgmt	For	For	For
15	Elect Kishore Mahbubani	Mgmt	For	For	For
16	Elect Jasmin Staiblin	Mgmt	For	For	For
17	Elect Barry Stowe	Mgmt	For	For	For
18	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	For	For
19	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	For	For
20	Elect Christoph Franz as Compensation Committee Member	Mgmt	For	For	For
21	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	For	For
22	Elect Jasmin Staiblin	Mgmt	For	For	For

as Compensation
Committee
Member

23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
25	Board Compensation	Mgmt	For	For	For
26	Executive Compensation	Mgmt	For	For	For
27	Renewal of Authorised and Conditional Capital	Mgmt	For	Against	Against
28	Amendments to Articles	Mgmt	For	For	For

===== END NPX REPORT

===== SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PAX WORLD FUNDS SERIES TRUST III
(Registrant)

By: /s/ Joseph F. Keefe
Joseph F. Keefe
President & CEO

Date: August 25, 2020

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