

#### **Investing for impact**

The Pax Ellevate Global Women's Leadership Fund was the first broadly diversified global mutual fund to invest in the highest-rated companies in the world for advancing women, and today it's the largest, with more than \$1 billion in assets under management. The Fund invests in companies that understand the value of gender-diverse leadership teams, which resulted in strong performance at its half-decade milestone.



The annualized returns for the Pax Ellevate Global Women's Leadership Fund – Investor Class – as of 9/30/2021 were, 1 year: 25.12%, 3 year: 11.55%, 5 year: 13.05%, 10 year: 11.98%. The annualized returns for the Pax Ellevate Global Women's Leadership Fund – Institutional Class – as of 9/30/2021 were, 1 year: 25.46%, 3 year: 11.82%, 5: year 13.32%, 10 year: 12.26%. The returns for the MSCI World Index as of 9/30/2021 were, 1 year: 28.82%, 3 year: 13.14%, 5 year: 13.74%, 10 year: 12.68%. The returns for the Impax Global Women's Leadership Index as of 9/30/2021 were, 1 year: 35.35%, 3 year: 14.93% and 5 year: 14.64%. A fund's performance for short time periods may not be indicative of future performance. On 6/4/2014, the Pax World Global Women's Equality Fund merged into the Pax Ellevate Global Women's Leadership Fund (the Fund), pursuant to an Agreement and Plan of Reorganization dated March 4, 2014 (the "Reorganization"). Because the Fund had no investment operations prior to the closing of the Reorganization, Pax World Global Women's Equality Fund (the "Predecessor Fund") is treated as the survivor of the Reorganization for accounting and performance reporting purposes. Accordingly, all performance and other information shown for the Fund for periods prior to 6/4/2014 is that of the Predecessor Fund.

<sup>1</sup>A joint initiative of the UN Global Compact and UN Women. WEPs stands for Women's Empowerment Principles.

Total annual Pax Ellevate Global Women's Leadership Fund operating expenses, gross of any fee waivers or reimbursements, for Institutional Class and Investor Class shares are 0.53% and 0.78% respectively as of the 5/1/2021 prospectus. The management fee is a unified fee that includes all of the operating costs and expenses of the Fund (other than taxes, charges of governmental agencies, interest, brokerage commissions incurred in connection with portfolio transactions, distribution and/or service fees payable under a plan pursuant to Rule 12b-1 under the Investment Company Act of 1940 and extraordinary expenses), including accounting expenses, administrator, transfer agent and custodian fees, Fund legal fees and other expenses. (For this purpose, Impax Asset Management LLC does not consider acquired fund fees and expenses to be operating costs and expenses of the Fund.)

Impax Asset Management 30 Penhallow Street, Suite 400 Portsmouth, NH 03801 800.767.1729 investinwomen@impaxam.com www.impaxam.com Performance data quoted represent past performance, which does not guarantee future results. Investment return and principal value of an investment will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data quoted. For most recent month-end performance information, visit www.impaxam.com.

Investments involve risk, including potential loss of principal. You should consider the investment objectives, risks, and charges and expenses of any fund carefully before investing. For this and other important information, please obtain a fund prospectus by calling 800-767-1729 or visiting impaxam.com. Please read it carefully before investing.



# Pax Ellevate Global Women's Leadership Fund

Q3 2021

### Engaging with companies about pay equity and board diversity

When it comes to impact investing, careful scrutiny is crucial, but we don't stop at analysis — we engage. Through proxy voting, company dialogues, shareholder proposals and public policy advocacy, we help companies understand how they can become better poised to take advantage of the benefits associated with gender-diverse leadership.

## Pay Equity



We encourage the companies in our portfolios to become pay

equity leaders. We ask them to conduct pay equity assessments, disclose the results and commit to closing any pay gaps that exist. Also, we have petitioned policymakers to require public companies to disclose gender and racial pay ratios annually.

#### **Board Diversity**



Board diversity is one of our priority engagement areas.

We vote against all-male board slates, against US board slates that lack racial or ethnic diversity, and against nominating committee members when there are fewer than three women on the board. We ask companies to formalize board diversity policies and practices and to disclose their board composition inclusive of gender, race and ethnicity in annual proxy statements.

<b>163</b>	During the most recent proxy season, we voted against directors at <b>163</b> companies due to insufficient gender and/or racial or ethnic diversity.
282	Led outreach and dialogue at several companies that were part of the 30 Percent Coalition's "Adopt a Company" Campaign. In 2021, the Coalition wrote to <b>282</b> companies with little or no gender diversity on their boards. Since 2012, more than 500 of the companies contacted by the Coalition have named women to their boards.
115	In 2020, <b>115</b> of our firm's engagements focused on matters of human capital development, including board and workforce diversity as well as pay equity, paid leave and worker safety and health.

**RISKS:** Equity investments are subject to market fluctuations, the fund's share price can fall because of weakness in the broad market, a particular industry, or specific holdings. The Fund does not take defensive positions in declining markets. The Fund's performance would likely be adversely affected by a decline in the Index. Investments in emerging markets and non-U.S. securities are generally less liquid and less efficient than investments in developed markets and are subject to additional risks, such as risks of adverse governmental regulation, intervention and political developments. There is no guarantee that the objective will be met and diversification does not eliminate risk. The investment techniques and decisions of the investment adviser and the Fund's portfolio manager(s), including the investment adviser's assessment of a company's ESG (Environmental, Social and Governance) profile when selecting investments for the Fund, may not produce the desired results and may adversely impact the Fund's performance, including relative to other Funds that do not consider ESG factors or come to different conclusions regarding such factors.

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