



IAM JP Anti-Social Forces Notice

For webpage publication only

Date: January 2024

Basic Policy on Dealing with Antisocial Forces

The Company has established the following basic policy on dealing with antisocial forces.

- (1) We will respond to antisocial forces as an organization.
- (2) We will respond to antisocial forces in cooperation with external specialized organizations.
- (3) We will cut off all relationships, including transactions, with antisocial forces.
- (4) In the event of an emergency, we will respond legally from both civil and criminal perspectives.
- (5) We will not engage in any backroom deals or provision of funds with antisocial forces.

Policy Control:

POLICY OWNER:	Miwa Takano
ADDITIONAL REVIEWERS:	Elise Bailey
EFFECTIVE DATES:	December 2023
NEXT REVIEW DATE:	January 2025
MODIFIED DATE:	January 2024
SUPPORTING DOCUMENTATION:	N/A