

Summary voting statistics

Summary Statistics	Q1 2022	Q2 2022	Q3 2022	Q4 2022	Total 2022
Total number of meetings where it was possible to vote	49	203	30	20	302
Number of meetings in which IAM voted	49	203	30	20	302
Number of meetings in which IAM voted (as a percentage)	100%	100%	100%	100%	100%
Number of management resolutions in which IAM voted	554	2,523	285	194	3556
Number of management resolutions in which IAM voted against and/or abstained and/or withheld	40	248	39	28	355
Number of management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	7.2%	9.8%	13.7%	14.4%	9.98%
Number of shareholder resolutions in which IAM voted	5	31	2	8	46
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld	0	3	0	2	5
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of shareholder resolutions voted)	0%	9.7%	0%	25.0%	10.9%